

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- October 11, 1976 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Alex J. Kondonassis, Chairperson.

Present:

Alsip	Christian	Fowler	Kitts	Rasmussen
Atherton	Cox	Gillespie	Kondonassis	Reynolds
Bell, D.	Crim	Goff	Kunesh	Scheffer
Bell, R.	Cronenwett	Gross	Lagueros	Snider
Blair	Davis	Henkle	Lee	Tolliver
Bohland	Dewey	Hibdon	Marchand	Verrastro
Braver	Donnell	Joyce	McDonald	Wilbanks
Buhite	Foote	Kendall	Mouser	

Provost's Office representative: Uehling

AUOPE representatives:	Burger	Guyer	Spaulding
	Cowen	McClish	

UOSA representatives: None

Absent:

Blick	Merrill	Schmitz	Shellabarger	Unruh
Lewis	Rice	Shahan	Streebin	York

AUOPE representatives: James

UOSA representatives:	Blakey	Carpenter	Schoolfield
	Carnes	Haddad	

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on September 13, 1976, was approved.

INTRODUCTION: Dr. Bennie L. Reeves, ACE Fellow

Dr. Kondonassis introduced Dr. Bennie L. Reeves, Fellow, American Council on Education, who is spending this semester on the Norman campus to observe the administration of the University. Dr. Reeves is Chairman of the Division of Social Science and also Head of the Department of History at Jackson (Mississippi) State University.

INTRODUCTION: AUOPE Representatives

Dr. Kondonassis next introduced the representatives of the Association of the University of Oklahoma Professional Employees in attendance at this meeting.

ANNOUNCEMENT: Fall meeting - General Faculty (Norman campus)

The General Faculty on the Norman campus will meet in regular session on Thursday, October 14, 1976, in Room 150, Adams Hall Annex (College of Business Administration).

ANNOUNCEMENT: Joint Meeting, Executive Committees, OU and OSU
Faculty Governance

The Executive Committees of the Faculty Senate (Norman campus), University of Oklahoma, and the Faculty Council, Oklahoma State University, will hold their fall semester joint meeting on the Norman campus on Wednesday, November 3, 1976.

ANNOUNCEMENT: Red Cross Blood Drive -- October 18-22, 1976

On October 4, President Sharp addressed a request to faculty, staff, and students to participate in the Red Cross Blood Drive scheduled for the Norman campus during the period, October 18-22, 1976. Faculty desiring to donate blood are reminded to make appointments by calling the Faculty Senate Office (5-6874) any weekday afternoon.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

On September 23, 1976, Dr. Paul F. Sharp, President of the University, took the following actions regarding faculty replacements:

- (1) Approved the election of Professors Martha Gilliland and Arnulf Hagen to the Academic Program Council.
- (2) Selected the following individuals from the nominations submitted to him by the Senate:

<u>Academic Regulations Committee:</u>	Professors David Smith, Gregory Kunesh, and Jerlene Hargis
<u>Class Schedule Committee:</u>	Professor Frank Sonleitner
<u>Computer Advisory Committee:</u>	Professor Martin C. Jischke

(See page 17 of the Senate Journal for September 13, 1976.)

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS, 1975-76

In accordance with precedent, the Senate Secretary prepared a list of the 33 Senate actions taken during the 1975-76 academic year, together with the record of Presidential disposition of each item. (See page 3 of this Journal.)

In calling attention to this list, Dr. Kondonassis noted that most of the actions had originated with the Senate and that only four had been subsequently disapproved by either the President or the University Regents. In his opinion, the Senate thus continues its initiative in matters of concern to the faculty.

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS
(September, 1975 - September, 1976)

10/76 (Page 3)

DATE	SENATE ACTION	ORIGIN	DISPOSITION
(1) 9/9/75	Faculty Nominations: Search Committee, Dean, College of Fine Arts	President	Approved
(2) 9/9/75	Faculty Nominations: Film Review Committee	President	Approved
(3) 9/9/75	Faculty Replacements: Academic Personnel Council and several University Committees	President	Approved
(4) 10/14/75	Faculty Nominations: Search Committee for Provost, Norman campus	President	Approved
(5) 10/14/75	Faculty Nominations: Search Committee, Dean, College of Pharmacy	President	Approved
(6) 10/14/75	Faculty Replacements: University Councils and Committees	President	Approved
(7) 10/14/75	Graduate Research Assistants for University Councils	Senate	Disapproved
(8) 10/17/75	University Regents' Statement of October 16 concerning Faculty Tenure	Senate	Forwarded to Univ. Regents
(9) 10/25/75	Faculty Replacement: Search Committee, Provost, Norman campus	Senate	Approved
(10) 10/31/75	Request for copy of University Budget	Senate	Approved
(11) 11/11/75	Faculty Representative: University Task Force on Sporting Event Parking	President	Approved
(12) 12/3/75	Revisions in Faculty Personnel Policy Proposed by Norman campus and Health Sciences Center Faculty Senates	Both Senates	Approved
(13) 12/9/75	Faculty Replacements: Academic Program Council and Parking Violations Appeals Com.	President	Approved
(14) 12/9/75	Policy Proposal: Evaluation of Teachers	Senate	Disapproved
(15) 1/13/76	Nominations for Faculty Vacancies - Search Committee for Graduate Dean, HSC	President	Approved
(16) 1/13/76	Nominations: Faculty Vacancies on the Search Committee for Dean, College of Law	President	Approved
(17) 1/13/76	Election of Faculty Replacement: Academic Personnel Council	President	Approved
(18) 2/9/76	Election of Faculty Replacements: Academic Personnel Council and ROTC Advisory Committee	President	Approved
(19) 2/9/76	Faculty Nominations: Search Committee, Dean, College of Business Administration	President	Approved
(20) 2/9/76	Senate Statement concerning Role of Faculty in University Governance	Senate	Acknowledged with comments
(21) 2/9/76	Senate Statement concerning Revision of Faculty Personnel Policy	Senate	(**)
(22) 3/17/76	State Regents' Policy on Articulation of Students among State Institutions of Higher Education	Senate	Forwarded to State Regents
(23) 3/16/76	Return of Proposed University Constitution	Senate	Disapproved by Regents
(24) 3/16/76	Senate Resolutions concerning Search Committees for Deans	Senate	Approved
(25) 4/6/76	Professor Verma Holtzen's Tenure (Health Sciences Center)	Senate	Tenure Granted
(26) 4/16/76	Senate Reaction to Regents' Advance Commitment of Funds	Senate	Forwarded to Univ. Regents
(27) 4/15/76	Study of University Budget Decision Procedures	Senate	Approved in part
(28) 5/4/76	University Policy in Event of Financial Exigency	Senate	Pending
(29) 5/4/76	Decisions to Eliminate Academic Units	Senate	Disapproved
(30) 5/4/76	Articulation of Students among Oklahoma State Institutions	Academic Prog. Coun.	Forwarded to State Regents
(31) 5/10/76	Faculty Replacements: University Boards, Committees, and Councils	President	Approved
(32) 5/11/76	Catalog Deletion of Courses	Ac. Pr. Coun.	Approved
(33) 5/14/76	Exterior Evaluation of Proficiency of Students	Ac. Pr. Coun.	Pending

(**) On February 12, 1976, Norman campus Senate officers proposed 6 amendments to the personnel policy. President Sharp recommended approval of 4 items; the University Regents approved 3 amendments. (See page 6, Senate Journal, March 6, 1976)

PROVOST'S PROGRESS REPORT: State Regents' Policy on Articulation

Appearing before the Senate at her own request to discuss a matter of mutual concern, Dr. Barbara Uehling, Provost, Norman campus, presented a progress report on the question of the State Regents' policy on articulation.

Within a few days after her arrival on campus last August, she had lunch with a student group to discuss, among several topics, the State Regents' recent policy statement on articulation among Oklahoma state institutions. She added that she had been introduced to that policy last spring during an NCA accreditation inspection of the Stillwater campus of Oklahoma State University.

By fall, 1978, the University of Oklahoma, under that policy, would have two different sets of standards. In view of the discriminatory aspect of the policy and the pertinent Senate deliberations and actions last spring (see pages 7 and 8 of the Faculty Senate Journal for May 3, 1976), Dr. Uehling visited with Chancellor Dunlap two weeks ago to confirm the Regents' statutory authority and to express her own views in this matter.

The State Regents and the Chancellor do have the authority to make the policy in question. In the words of Chancellor Dunlap, "Any student in an Oklahoma institution should be able to transfer to any other institution without penalty." As a newcomer to the State, Dr. Uehling fully appreciates the need for an articulation agreement but is concerned about its implementation. In her opinion, however, the agreement has taken the form of junior college requirements rather than those of the University of Oklahoma. In the process of resolving some of the concerns at this University, "on some items, we will have no latitude; on others, we will have some latitude." Dr. Hobbs, Vice Chancellor, is to meet with Dr. Uehling and others in this matter.

On this campus, the major difficulties are within the College of Arts and Sciences. Although the major problem there is the foreign language requirement, humanities and social science requirements are also involved.

Dr. Uehling, on first thought, envisaged the appointment of a University Task Force to study this question and recommend appropriate alternatives to resolve the difficulties. However, subsequent discussions with Dean Mulhollan have disclosed the fact that a Committee in that College is already at work on this problem. The Provost has decided to let the matter rest in the hands of the A&S Committee and to await their recommendations.

ELECTION OF ACTING PARLIAMENTARIAN, FACULTY SENATE (Norman campus)

Background Information: Last spring, the Senate Chairperson appointed Dr. James Mouser (Business Law) as Acting Parliamentarian of the Faculty Senate and the General Faculty pending revision of the Charter to provide for a permanent Parliamentarian. (See page 2 of the Senate Journal for April 12, 1976.)

Senate Action: Dr. Kondonassis, Senate Chairperson, recommended the Senate election of Professor Mouser for this academic year pending appropriate revision of the Charter at the spring (1977) meeting of the General Faculty. Dr. Sherril Christian moved that Professor Mouser be elected acting Parliamentarian. The Senate approved the motion without dissent.

REPORT ON MEETING OF INTER-SENATE LIAISON COMMITTEE

Dr. Alex J. Kondonassis, Senate Chairperson, reported on the October 6, 1976, meeting in Norman of the Inter-Senate Liaison Committee consisting of the Senate officers on both campuses of the University.

Without taking formal action, the Committee discussed the following items of mutual interest:

- (1) HSC representation on the Council on Faculty Awards and Honors
- (2) Nomination of HSC faculty for distinguished professorships
- (3) Implementation of Faculty Personnel Policy on both campuses

REPORT ON MEETINGS OF SENATE AND UOSA LEADERSHIP

Dr. Alex J. Kondonassis, Senate Chairperson, next reported on the series of recent meetings of the officers of the Faculty Senate and the University of Oklahoma Student Association begun at the initiative of the latter during the summer session.

The following issues of concern to both faculty and students are being discussed on a continuing basis:

- (1) Advisement system
- (2) Parking
- (3) Student evaluation of teachers
- (4) State Regents' policy on articulation
- (5) Implementation of tenure criteria

Faculty-student committees sponsored by the Senate-UOSA leadership will begin to work shortly on specific problem areas. Any specific recommendations of such groups will be brought to the Senate for its consideration and action.

PROPOSED CHARTER CHANGE: Senate Representation for the AGSE.

Background Information: Motivated by the desire to give professional encouragement and support to a deserving, new organization on the Norman campus, the Senate Executive Committee on September 23, 1976, approved for Senate consideration the following proposed change in the Charter of the General Faculty and the Faculty Senate (Norman campus):

Add the following underscored phrase to the last sentence of the third paragraph of Section 10.1.7 (Faculty Handbook), "Composition of the Faculty Senate":

" . . . Six representatives of the Association of the University of Oklahoma Professional Employees, two representatives of the Association of Graduate Student Employees of the University of Oklahoma, and one representative of the Provost's Office also attend meetings and participate, without voting privileges, in Senate discussion."

Senate Action: Dr. Snider moved approval of the proposed change in the Charter. Two AGSE representatives were present to answer questions. Without further discussion, however, the Senate approved the proposal without dissent.

(Please note: The General Faculty/Senate (Norman campus) Charter specifies that any proposed amendment to the Charter must receive a minimum thirty days' notice

in the Senate Journal. Accordingly, notice of the above amendment is hereby given in advance of April, 1977, meeting of the General Faculty (Norman campus.)

SENATE RESOLUTION: Remaining Sections, Faculty Personnel Policy

Background Information: Dr. Alex J. Kondonassis, Senate Chairperson, reported that only three of the contemplated five sections of the Faculty Personnel Policy had been completed last year. Because of the pressure of time to complete the top-priority sections, action was postponed in connection with two remaining sections-- distinguished professorships and administration.

Accordingly, the Senate Executive Committee on September 23, 1976, approved the following resolution for Senate consideration and action:

"The Faculty Senate (Norman campus) urges the University administration to reactivate the Task Force on the Faculty Personnel Policy as soon as possible for the purpose of completing the two remaining sections (distinguished professorships and administration) of that Policy.

"The Senate further requests that the Task Force report be forwarded to the Senate on a schedule that will provide ample time for appropriate Senate consideration and input."

Senate Action: Dr. Gillespie moved that the above resolution be approved. Without further discussion and without dissent, the Senate approved the motion.

Dr. Uehling thanked the Senate for the resolution. The Provost's Office has been collecting pertinent data for the past several weeks. A meeting of the Task Force is scheduled shortly.

FACULTY NOMINATIONS: Search Committee, Vice Provost for Institutional Research and Planning

Background Information: In response to a recent request from the Provost, Norman campus, the Senate Committee on Committees has selected the following slate of ten faculty nominations for the five faculty vacancies on the proposed Search Committee for the Vice Provost for Institutional Research and Planning:

Charles Butler (Education)
 Carol Brice Carey (Music)
 Mike Chartock (Science and Public Policy/Zoology)
 Ed Crim (Economics)
 Dorothy Fritz (English)
 Lloyd Iverson (Mathematics)
 Sam Lee (Electrical Engineering)
 Larry Michaelson (Management)
 John K. Stephens (Economics)
 Sam Sofer (Chemical Engineering)

Senate Action: After Dr. Donald Cox, Chairperson, Senate Committee on Committees, had presented the above slate for Senate consideration, Dr. Uehling, Provost, Norman campus, discussed the need for the Vice Provost for Institutional Research and Planning. Data collection on the Norman campus needs centralization and accompanying long-range planning. The Vice Provost must have some familiarity with management information systems and must have considerable ability to coordinate efforts already going on. Dr. Uehling does not see the new position as an imposition of the proposed system on anyone but as an additional service to the University community.

The Senate then approved the above slate of ten nominees.

ELECTION/NOMINATION: Faculty Replacements - University Councils and
Committees

Voting by written ballot, the Senate took the following actions concerning faculty replacements:

Elections:

<u>Academic Program Council:</u>	Leon Zelby (Electrical Engineering) to complete the unexpired term of Mary Gilliland (1976-77)
<u>Budget Council:</u>	Robert Shalhope (History) to complete the unexpired term of Marilyn Affleck (1976-79)
<u>Parking and Traffic Advisory Committee (new):</u>	Harold Bone (Engineering) Colbert Hackler (Music) Robert Goins (Regional and City Planning)

Nominations:

<u>Patent Advisory Committee:</u>	Gene Walker (Electrical Engineering) and Martin Chenevert (Petroleum Engineering) to complete the unexpired term of Darrel Harden (1974-78)
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FACULTY ELECTIONS: Committee on Discrimination

Background Information: The new Faculty Personnel Policy (Section 3.9.1) provides for the election of a nine-member faculty Committee on Discrimination to hear appeals concerning specific acts of alleged discrimination. The Senate Committee on Committees presented the following slate:

Susan Caldwell (Fine Arts) (1976-79)
Jack Fuller (Management) (1976-79)
Laura Gasaway (Law) (1976-77)
Vera Gatch (Human Relations) (1976-79)
Sue Harrington (University Libraries) (1976-77)
Harry Holloway (Political Science) (1976-79)
Joseph Moore (Education) (1976-78)
Edmund Nuttall (Speech Communication) (1976-77)
Stephen Whitmore (Physics) (1976-78)

Senate Action: As soon as Dr. Donald Cox, Chairperson, Senate Committee on Committees had formally presented the above slate for Senate consideration, Professor Davis commented that at the University of Oklahoma women are the individuals most discriminated against. Accordingly, she felt that the above slate "is weighted toward men." She then moved that final action in this matter be tabled until November 8 so that this important Committee election can receive due public notice and that additional nominations can be made at that meeting from the floor with the consent of any additional nominees. Several former and present members of the Committee on Committees expressed the opinion that female representation on that Committee (4 out of 9) was equitable and described their difficulties in obtaining qualified and willing candidates from the various minority groups. In a voice vote with some dissent, the Senate approved the tabling motion.

FRINGE BENEFITS PROGRAM: Medical Insurance

Dr. Laguros raised a question from the floor concerning the sudden change this summer in insurance companies to provide medical insurance for faculty, staff, and dependents. He did not imply that the University administration was at fault but, at any rate, he noted that someone had failed to make the August payment on time and the firm had canceled its contract. Luckily, another insurance firm was willing and ready to assume coverage pending Regents' approval of another contract. In all likelihood, the new insurance contract will call for higher premiums. He mentioned the Fringe Benefits Committee's tendency "to drive such a hard bargain with an insurance firm" that subsequently the successful low-bidder has difficulty with paying claims as agreed and fails to live up to expectations. He urged that something be done to prevent a recurrence of the "error" of last summer. Faculty concern in this matter should be brought to the attention of the University Fringe Benefits Committee in connection with its search for a responsible insurance firm that will provide the protection that the faculty is willing to pay for.

Dr. Foote, a member of the Fringe Benefits Committee added that the Regents did not approve the carrier recommended by the Committee last spring. Subsequently, the firm lost a considerable sum of money and was refusing to pay claims submitted by faculty and staff. He added that the Committee's latest recommendation took into account the past performance and the integrity of the insurance firms being considered. He offered to discuss the various aspects of the question with interested faculty members.

Dr. Kondonassis, Senate Chairperson, commented that he had recently addressed a request to Deans, Directors, and Chairpersons throughout the campus to share with the Senate any concerns and problems that, in their opinion, could be considered by the Senate during the current academic year. Already many of them have suggested that the fringe benefits program at this University be studied by the Senate.

Dr. Kondonassis added that this matter would be studied further by the Senate Executive Committee and a recommendation would be presented to the Senate on November 8, 1976.

ADJOURNMENT

The Faculty Senate adjourned at 4:50 p.m. The next regular meeting of the Senate will be held at 3:30 p.m. on Monday, November 8, 1976, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
Professor of
Business Communication
Secretary