JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- September 13, 1976 -- 3:30 p.m., Dale Hall 218.

The Faculty Senate was called to order by Dr. Alex Kondonassis, Chairperson.

Present:

Alsip	Cronenwett	Hibdon	Marchand	Schmitz
Bell, D.	Davis	Joyce	McDonald	Shahan
Blair	Dewey	Kendall	Merrill	Shellabarger
Blick	Donnell	Kondonassis	Mouser	Snider
Bohland	Foote	Kunesh	Rasmussen	Streebin
Braver	Fowler	Laguros	Reynolds	Unruh
Christian	Gillespie	Lee	Rice	Verrastro
Cox	Goff	Lewis	Scheffer	Wilbanks
Crim	Henkle			

Provost representative: Uehling

AUOPE representatives: Cowen, James, Spaulding

Absent:

Atherton	Buhite	Kitts	Tolliver	York
Bell, R.	Gross			

AUOPE representatives: Burger, Guyer, McClish

UOSA representatives:

Blakley	Carnes	Carpenter	Haddad	Schoolfield

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on May 3, 1976, was approved.

ANNOUNCEMENT: Regular meetings of the Faculty Senate, 1976-77

The Faculty Senate (Norman campus) will meet in regular session on the following Mondays during the 1976-77 academic year at 3:30 p.m., in Dale Hall 218:

(1) September 13, 1976
(2) October 11, 1976
(3) November 8, 1976
(4) December 13, 1976
(5) January 17, 1977
(6) February 14, 1977
(7) March 14, 1977
(8) April 11, 1977
(9) May 2, 1977

ANNOUNCEMENT: Fall semester, 1976, meeting of the General Faculty

The General Faculty on the Norman campus of the University of Oklahoma will meet at 3:30 p.m., on Thursday, October 14, 1976, in Room 150, Adams Hall.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP:

(1) Decisions to eliminate academic units: In disapproving the Senate action on May 3, 1976, concerning decisions to eliminate academic units, President Sharp addressed the following letter to the Senate Chairperson on May 11:

"On May 4, Professor Lis informed me that on the preceding day the Faculty Senate (Norman campus) approved a recommendation that: 'Any decisions to eliminate an academic unit should be made only after extensive consultations with the appropriate University Council or Councils.'

"I agree that consultation regarding the elimination of any academic unit is very important. While we have not had to eliminate any academic department, there is always the possibility that that might be necessary. Should we reach such a situation, I assure you that we will try to consult with as many of the affected parties as possible and when appropriate with University councils.

"In this connection, I should mention that the Budget Council has indicated to me that it believes that the analysis of criteria for the recognition of marginal programs is primarily outside the scope of that council although that council acknowledges that there are many important budgetary implications where marginal programs are involved and is willing to cooperate on the budgetary aspects of such developments. I mention this to illustrate that the question of consultation is not always an easy one.

"While I am committed to consulting to the greatest extent possible with affected faculties and when appropriate with University councils and committees should we have to consider the elimination of an academic unit, I cannot approve the May 3 action of the Faculty Senate. Its wording is too sweeping and all inclusive."

(See page 3 of the Senate Journal for May 3, 1976.)

(2) Proposed University policy on retrenchment: On May 11, 1976, President Sharp wrote as follows to Dr. Alex J. Kondonassis, Senate Chairperson, by the Senate on May 3, concerning the Senate proposal for a retrenchment policy:

> "I have received Professor Lis' May 4 memorandum in which he describes the approval of the Norman Faculty Senate of the proposal for a University policy in the event of financial exigency to be incorporated in the Faculty Personnel Policy under Section 3.8.1, 'Termination of Continuous Appointments on Grounds of Financial Exigency.'
>
> "This is an extremely important policy which will require careful study. We are undertaking that study now. After we have completed our analysis, we shall be back in touch with you to confer with you about the proposed policy.
>
> "In addition, since this policy presumably would apply to both the Norman campus and the Health Sciences Center, we are asking the Health Sciences Center Faculty Senate to provide their proposal on this matter.
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> "I also note that the Senate accepted without taking any formal action regarding implementing them a list of recommendations submitted by the ad hoc Committee entitled 'Recommendations of Senate ad hoc Committee on the proposed University policy on retrenchment.' I assume that this listing was forwarded to me for my information."

In a follow-up letter of June 9, 1976, President Sharp commented as follows:

> "Since sending you my May 11 letter concerning the proposal of the Norman Faculty Senate for a University policy in the event of financial exigency to be incorporated in the Faculty Personnel Policy under Section 3.8.1, I have had a chance to review further the proposed policy.
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> "I agree in principle with many of the concepts in the proposed policy, but I note that it is not a complete policy regarding financial exigency. We are working on a rewording of the policy which I will return to the Senate for its review and advice before I take the matter to the University Regents.
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> "I would also like to call your attention to the comment I made in my May 11 letter that we are asking the Health Sciences Center Faculty Senate to study this matter and make their proposal since the policy presumably would apply to both the Norman campus and the Health Sciences Center. I expect to hear from that Senate soon.
>
> "When I have received the advice of the Health Sciences Center Faculty Senate and have a rewording of the proposed policy, I shall be back in touch with both Senates."

(See pages 6-7 of the Senate Journal for May 3, 1976.)

(3) Proposed University Constitution: On May 14, 1976, President Paul F. Sharp addressed the following letter to Dr. Alex Kondonassis, Senate Chairperson, concerning the Senate request that the proposed University Constitution be returned to the Senate and other constituent bodies: (See page 15 of the Senate Journal for March 15, 1976.)

"I presented to the University Regents at their meeting yesterday the Norman Campus Faculty Senate request that the proposed University Constitution be returned to the Faculty Senate and the other constituent bodies on the campus for further revision and investigation. As a result of this request, the Regents have again reviewed this document.

"The University Regents have adopted many policies over the years that cover the governance of the institution. Examples are the recently adopted Faculty Personnel Policy, the Charter of the Norman Campus Faculty Senate, the Charter of the Health Sciences Center Faculty Senate, the Constitution of UOSA, the Norman Campus Student Code, approved departmental administration policy, the Charter of the Employee Executive Council, the Charter of the Employee Liaison Council, the various council and committee charters, and others.

"The nature of a constitution is such that it conveys a sense of permanence which, in reality, cannot exist under the present laws of the State of Oklahoma. Future Regents cannot be restricted in their governance responsibilities by the present Board. Since it would seem that the only real value in a constitution is that the structure and process of governance which it establishes have a continuing or lasting quality which all future Boards would accept and protect, the present Board feels that action to adopt any University Constitution would be misleading and inappropriate.

"The various policies referred to above reflect existing policies and commitments of the present Board of Regents. These are reviewed from time to time by the appropriate constituent bodies and modified when necessary. This would seem to be the more appropriate approach to University governance and accomplishes the same purpose as a constitution.

"It was the action of the University Regents, therefore, that they would not return the constitution and that there would be no further action on the proposed constitution. It is the opinion of the Regents that this does not diminish any participation in the governance of the institution because these rights are already expressed in current policy documents."

(4) State Regents' Policy on Articulation: In forwarding to Chancellor E. T. Dunlap on May 11 the Senate resolution regarding the State Regents' Policy on Articulation, President Paul F. Sharp wrote as follows: (See pages 7 and 8 of the Senate Journal for May 3, 1976.)

"Attached you will find a copy of a statement adopted by the Norman Faculty Senate concerning the December, 1975, policy statement of the Oklahoma State Regents for Higher Education on articulation of students among state institutions of higher education in Oklahoma. We concur in the concepts expressed in that statement, and we would appreciate an opportunity to meet with you to discuss this matter and to see if the issue described in the statement can be resolved. We will be contacting your office soon to determine a mutually satisfactory time for such a meeting.

(5) Catalog Deletion of Courses: President Paul F. Sharp on June 7, 1976, approved the Senate proposal to delete from the catalog all courses not offered during the preceding five years. (See pages 11 and 12 of the Senate Journal for May 3, 1976.)

REPORTS OF THE UNIVERSITY COUNCILS
SUBMITTED TO THE FACULTY SENATE
FOR THE SPRING, 1976, SEMESTER

Academic Personnel Council: During the spring semester, 1975-76, the Academic Personnel Council made recommendations to President Sharp on nine tenure cases. The Council interviewed the candidate, the candidate's Committee "A" member, appropriate budget dean, and the deans of the University and the Graduate colleges. Each candidate was also asked to select three additional witnesses to appear in his or her behalf. In formal sessions, excluding mandatory outside work by Council members, the Council met for approximately forty-five hours and talked with approximately fifty-five individuals. The Council recommendations in regard to the nine tenure cases were as follows: four to grant tenure; four to extend; no recommendation in regard to one case.

The Academic Personnel Council recommends that the Committee on Committees of the Faculty Senate be notified that people serving on the advisory committees of colleges or on the University Tenure Committee should be ineligible to serve on the Academic Personnel Council. Sarah Crim, Chairperson

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Academic Program Council: The following is a report of the Academic Program Council for the second semester 1975-76. A study was made on bulletin listings of courses not offered in recent years. The finding was that about 11% of courses listed in the various bulletins had not been offered during the past five years. Several recommendations on this matter were forwarded to the Faculty Senate.

Another subcommittee studied Grade Inflation at the University of Oklahoma. Several recommendations were made on this matter to the Faculty Senate.

The Academic Program Council also studied the State Regents' Articulation Policy. Several recommendations were forwarded to the Faculty Senate.

Lastly, the Academic Program Council was asked by President Sharp to study and make a recommendation on a change of the College of Engineering to that of College of Engineering and Applied Sciences. Our recommendation was to retain the present name. Paul Brinker, Chairperson

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Administrative and Physical Resources Council: The following is a summary of the items with which the Administrative and Physical Resources Council was concerned during the Spring semester 1976. In keeping with the Guidelines for preparation of these reports, only those items for which subsequent administrative decisions have been made are included.

1. Placement of University House on the National Register of Historic Places - On February 2, 1976, Executive Assistant Ray reported that the University Regents voted to support efforts to have University House placed on the National Register of Historic Places. The recommendation is in the hands of the Cleveland County Historical Society.

2. Energy Conservation - On February 3, 1976, the Council recommended to President Sharp that the University should move immediately to install meters in buildings to measure energy consumption, that the University should survey the environmental needs of departments, that time clock devices should be installed to regulate energy consumption in buildings, and that

Section 13/New College funds should be used to fund these actions. President Sharp acknowledged receipt of our recommendations on February 18, and on February 23, responded in detail regarding specific actions which the University was taking for energy conservation. He enclosed a copy of a Proposal for Energy Conservation and Utilization which was prepared by the Physical Plant. The aggregate cost of these recommendations far exceeds funds available from all University sources, including Section 13 funds; however, President Sharp indicated that steps were being taken to fund some of the recommendations out of some savings in the utility budget. Utility meters were being installed and time clock devices were being purchased out of the savings. Summer class schedules were being studied to reduce the consumption of energy.

3. Study of the Use of Chemicals - As a result of some faculty concern about the use of chemical herbicides, the Council was asked by President Sharp to study the use of chemicals. During the Spring semester, efforts were made to assemble a subcommittee of the Council and draw upon outside expertise for this study. It is expected that this study will take place during the fall semester of 1976.

4. Section 13/New College Funds - The Council received monthly reports from the Administration and Finance Office regarding receipt of funds and commitments. Under the new system of assigning priorities, commitments are made with the agreement of the President, Provost, and Vice President for Administration and Finance. Priorities for 1975-76 and tentative priorities for 1976-77 were established at the beginning of the Fall Semester.

5. Construction Reports - The Council received monthly Construction Reports from staff members in Architectural and Engineering Services and Administration and Finance. This provided an excellent opportunity for the faculty and staff to be informed of current projects and planned construction.

6. Compression Mast - The Council considered a proposal for construction of a compression mast at the north end of the Oklahoma Memorial Stadium which was presented to them by Architecture student Kirk Oglesby. The Council recommended that Mr. Oglesby be permitted to erect the structure as a student project with the provision that the faculty of the School of Architecture evaluate the structure for soundness and safety and that the Physical Plant take steps to protect the structure from vandalism. President Sharp indicated that he wished to discuss the recommendation with members of his staff. However, prior to any action being taken, Mr. Oglesby informed the University that he had found an alternate site for the structure and no longer wished to pursue his request.

7. Chairperson Election - Dr. James M. Kenderdine was reelected to serve as chair of the Council for the 1976-77 academic year.

James Kenderdine, Chairperson

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Athletics Council - During the spring semester of the 1975-76 academic year, the Athletics Council held four meetings. In these proceedings, it acted upon a number of matters including schedules, awards, and ticket prices. In the meeting of April 29, it approved the Athletic Department budget, and elected officers for the 1976-77 academic year. Russell D. Buhite was reelected chairman and William M. Carroll was elected vice-chairman.

Russell Buhite, Chairperson

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Budget Council - The Budget Council met 17 times in the Spring semester (every Tuesday afternoon except for vacation periods). On the whole, attendance on the part of all members was excellent with very good participation in subcommittee work.

A major activity of the Council during the Spring semester was making recommendations on budget priorities for the next year. The Council was given a list of needs at the beginning of the Fall semester which was compiled from those needs communicated to the Budget Office by department chairs through the deans and vice presidents. The Council received periodic reports on estimated income from the Budget Office and the Vice President for Administration and Finance, as well as reports on commitments made by the President and the Regents. The Council felt it had been well informed up to March 5 when it submitted its recommendations on budget priorities to President Sharp. After that date, during the final stages of the administration's budget making process which lasted through April and May, the Council was given no further information on budget matters. On April 6, the Council requested the latest projections of income and proposed expenditures, but this request was refused by Dr. Nordby after consultation with Dr. Sharp. On April 30, President Sharp in a meeting with Dr. Sutherland indicated that he was unwilling to give the Council comprehensive budget information because no decisions had been completed regarding fees, no appropriation had been made, and we could not secure any estimates of allocations from the State Regents. The Council was given a copy of the printed budget on June 23, but these problems of access to information raise a serious question as to whether or not the administration is willing to allow the Budget Council to have any serious input during the final stages of the budget process. This is an issue that should be considered by the new Budget Council when it convenes in September, 1976.

Dr. Sam Kirkpatrick, Political Science, was elected to chair the Budget Council for the 1976-77 academic year.

In the coming year, we look forward to making a significant contribution toward developing a system of periodic program review and evaluation and hopefully to serving as a major vehicle of faculty, staff, and student input into the budget making process.

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The following is a narrative of the issues with which the Budget Council dealt during the spring semester, 1976:

College of Business Administration - On February 9, 1976, an article appeared in the Norman Transcript citing a report by the Dean of the College of Business Administration to the college's Board of Visitors which stated that the college was in danger of disaccreditation because of a growing student-faculty ratio. The Budget Council found this difficult to understand in view of the recent increases in funding to the college.

The Budget Council requested from the Budget Office:

(1) a listing of new positions added to the College over the past three years by name, rank or title, FTE, and source of funds

(2) a verification of the $625,000 in new monies added to the College and the dates and nature of each addition.

This request was forwarded to the Provost's Office. Specific answers to the above questions were never received. However, Dr. Stafford supplied a comparison of the total budget of the College from 1971-72 to 1975-76 and an analysis of FTE student and faculty increases by division from 1969-70 to present.

On March 17, 1976, the Council reported to President Sharp some conclusions and recommendations arrived at as a result of their analysis of the information supplied by the Provost:

(1) Conclusion that too many funds for new positions were applied to non-teaching functions.

(2) Recommendation that funding be shifted from non-teaching functions to teaching functions, particularly into those areas with the most adverse student-faculty ratios.

On March 18, 1976, the University Regents announced in their monthly meeting that a special allocation of funds would be given to the College of Business for 1976-77 and that this would be the first of other special enrichment fund allocations.

Dr. Sharp wrote to the Budget Council on March 24 stating that copies of the Council's recommendations were made available to the University Regents the day before they made their special allocation to the College of Business Administration.

Salary Increases/Decreases for Changes in Responsibilities - The Budget Council, on its own initiative, asked President Sharp on February 12, 1976, whether the University had a policy regarding salary increases when faculty/staff responsibilities are changed.

On February 19, 1976, President Sharp responded that we generally follow the practice of adjusting salaries if duties increase significantly during the budget year and reducing salaries when the responsibilities for which the increase was given are removed. This has been followed, for example, in the case of interim and acting deans. He indicated that he would look into the consistency with which this policy is followed and respond further.

On March 25, 1976, President Sharp responded in detail regarding the history of our salary practices. He indicated in particular that salary increases were given to some staff upon assumptions of obligations for the Health Sciences Center only to have these responsibilities changed to some extent by the Regents. However, the changes were not as sweeping as some may think and the individuals involved still have responsibility for the Health Sciences Center in some areas. He stated that he is monitoring salary changes of both temporary and permanent nature in order to be fair and equitable while maintaining a competent and progressive staff.

Long-Range Budget Planning - In a meeting with Dr. Sutherland on January 25, 1976, President Sharp asked the Budget Council to review the Long-Range Plan which was submitted to him last year, particularly with respect to developing criteria for recognition and handling of marginal programs. The Long-Range Planning Committee had already been working on the Budget Council's Long-Range Plan and Dr. Sutherland referred this request to them. The subcommittee reported on February 16, 1976, that it felt such an analysis of criteria would be outside the scope of the charge to the Budget Council and recommended that President Sharp appoint a special task force, possibly chaired by the Provost, to develop such criteria for periodic evaluation of all programs. On February 25, 1976, the Budget Council forwarded these recommendations to President Sharp.

On May 12, President Sharp responded that he did not believe a special task force would be the best way to move forward with these matters. He asked the Budget Council and the Academic Program Council to form a joint subcommittee which could draft some suggestions for his consideration. This will probably be one of the main occupations of the Budget Council for Fall,1976.

Transfer of Funds Accrued from Increased Collection of Fees - On February 19, 1976, President Sharp informed the Budget Council that he was considering the transfer of surplus funds to the following areas:

1. $30,000 to Arts and Sciences for renovation of the Aquatic Lab at Noble
2. $28,000 to the Summer School Budget
3. $3,000 to Placement Services for the Director position and "C" budget
4. $135,000 to reestablish the E & G funds in OCCE

He asked for the Council's observations before he made the actual transfers. The Budget Council subcommittee examined the proposed transfers and made the following observations which were forwarded to the President on February 26:

1. No comment. It was the Council's understanding that the renovation had been promised in connection with hiring a faculty member to run the facility.
2. It was the Budget Council's understanding that the $28,000 request was in error and only $3,000 was needed.
3. Council observed that director's salary was increased by $1,500 which may either account for replacing a woman with a man or the fact that any replacement is costly.
4. Recommended that funds not be transferred until the end of June when actual need can be established.

On March 24, President Sharp thanked the Council for its observations but indicated that he was moving forward with the proposed transfers, although he would look into the question of the summer session budget further.

Compensation of Graduate Assistants - In the Spring of 1976, the Budget Council recommended that a proposal regarding compensation of graduate assistants which was received from James Fife via the Faculty Senate Executive Committee be referred to the Provost for evaluation. Upon reviewing his evaluation, President Sharp informed the Budget Council on February 24, 1976, that the University could not adopt the means proposed by Professor Fife to increase graduate assistant stipends at this time because of the cost involved, but that the University will do all it can in the budget planning to improve the situation, although no commitment can be made at present.

Publication of Budget Council Recommendations - Several instances occurred during the year involving external publication of Budget Council recommendations. In one case, the specific wording of the Budget Council recommendation on intramural funding was published in The Oklahoma Daily. In February, 1976, an article in the Daily stated that the Budget Council submitted a list of nonrecurring expenditures to Governor Boren with a utility computer control system as the top priority. This obviously erroneous instance of reporting was called to President Sharp's attention. As a consequence, President Sharp reiterated to his staff that Budget Council recommendations should be kept confidential as they are made only to the President. This was also reiterated to the Council membership by the chair.

Recommendations for the 1976-77 Budget - The Budget Council subcommittee on the 1976-77 Budget worked continuously during the 1975-76 school year on ranking the needs for the next fiscal year in priority order. On March 2, 1976, these priorities were presented to President Sharp. President Sharp acknowledged receipt of the Council's recommendations on March 4, 1976.

Computer Center - Last semester, the Budget Council subcommittee on University Services reported on the Physical Plant Central Utility Control System. On March 2, 1976, the subcommittee reported on the Computer Center, and the report was forwarded to President Sharp on March 5.

On March 25, President Sharp acknowledged receipt of the report and indicated that he was forwarding the Council's recommendations to the Computer Advisory Committee for study along with other recommendations received from other sources.

Continuing Education and Public Service - At the Budget Council's request, Vice President Thurman White visited with the Council on March 16, to discuss the E & G support allocated to Continuing Education and Public Service. He provided detailed calculations of the request which he made for state funds and described the current budgeting system. The Council requested additional information on travel expenditures and a detailed breakdown of the requested $135,000 for 1975-76. Dr. White provided this information on April 20. No further action was taken by the Council.

University Regents Allocation of Enrichment Funds - Considerable discussion was held regarding the University Regents action on March 18, to allocate $250,000 in special enrichment funds to the College of Business Administration and their expressed intent to make future allocations such as this one to other academic units in the future. On March 31, the Budget Council communicated to President Sharp their concern that the Regents decision was made with apparent disregard of the normal budget planning procedure which would normally be through the President's Office with input from many sources within the University. This concern was also communicated to constituent bodies in response to the request from representatives of these bodies on the Council. President Sharp verbally acknowledged our concern in a meeting with Dr. Sutherland and suggested that we work together to develop plans for enrichment of programs.

Conversion of Salaries from 9 Month to 12 Month - In response to a November 10, 1975, request from President Sharp, the Budget Council subcommittee on Salary Conversion studied a plan presented to President Sharp by the Deans' Council for equalizing compensation when an individual is changed from a 9 month to a 12 month appointment. On April 22, the Budget Council recommended a variation of the Deans' Council proposal to President Sharp along with a recommendation on funding priorities. On July 1, President Sharp informed the Council that budget limitations and higher priorities for other items prevented implementation of the Council's recommendation. However, the Provost is taking steps to regularize the kinds of appointments we have to reduce the confusion associated with them.

Long-Range Planning - As part of its regular charge, the Budget Council standing subcommittee on Long-Range Planning examined the long-range plan proposed by last year's Budget Council. On May 11, the Council submitted a reiteration and further delineation of the Budget Council's long-range plan to President Sharp. The President's Office acknowledged receipt of these recommendations while President Sharp was out of the country on May 20. His staff indicated that the points mentioned in the Council's recommendation were taken into account by President Sharp in his budget planning. On July 2, President Sharp responded further indicating his agreement with the Council's recommendation to emphasize salaries and wages but also adding the need to reduce the student-faculty ratio as mandated by the State Regents. He also agreed with the Council's emphasis on program review and on working to increase the amount of state and private funds available.

Statement of Projected Income and Proposed Expenditures - On April 6, 1976, the Budget Council requested the latest detailed projections of income and proposed expenditures for next year and asked that Dr. Nordby come to the next Budget Council meeting to discuss them. Dr. Nordby replied on April 7 that he discussed this request with President Sharp and that,since no "latest" projection existed, asking the Council to furnish advice at this time would be fruitless.

Expenditures for Research - On April 13, Dr. Sutherland reported to the Council that the Chair of the Faculty Senate had asked him whether the Council could provide figures as to the amount of E & G funds spent on research. Dr. Sutherland referred her to the Vice Provost for Research Administration for this information.

Budget Guidelines and Procedures - The Budget Council became concerned around the middle of April with "rumors" regarding budget guidelines which had been received by departments. Unofficial information was that academic departments were given target budgets which provided for an average faculty salary increase of six percent. The Council expressed its concern to President Sharp on April 22, both regarding the rumored amount of salary increase money and about the fact that the Council had to rely on rumors for information.

In conversation with Dr. Sutherland on April 30, Dr. Sharp was unwilling to give to the Council any detailed budget information. The reason he gave was that the amount of new money to be received from the Legislature was not yet fixed and therefore budget projections were tentative. He assured the Council that faculty and staff salaries continued to be his highest priority in the budget for next year and the target amounts would be adjusted upward if the funds received were greater than anticipated.

The Council wrote to President Sharp on May 10, strongly supporting his intent to raise the target figures for faculty and staff salaries (above the then tentative figures of 6 to 7 percent) if more than anticipated funds should be allocated. The Council received no additional budget information until a copy of the newly printed budget was received on June 23, 1976.

Patrick Sutherland, Chairperson

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Council on Faculty Awards and Honors - The Council on Faculty Awards and Honors met five times during the spring semester of 1975-76 school year. The meetings in general lasted about two hours and many members spent additional time in reviewing the Sabbatical leave applications, the nominations for distinguished professorships and those for Special Teaching Awards. Attendance was often perfect and always good.

Recommendations were made on 47 applications for Sabbatical leaves during the semester and after reviewing the nominations for the Regents Superior Teaching Award and for the Amoco Teaching Award seven recommendations were made for the Regents Superior Teaching Award and three for the Amoco Award.

Recommendations were also made on nominations submitted for the David Ross Boyd Professorship.

Clarification was achieved with President Sharp regarding the alignment of procedures relating to the nomination and awarding of distinguished professorships on the Health Sciences and Norman campuses of the University. In the future,the process on both campuses will be similar.

The Council also formulated suggestions to the President regarding changes in the announcement to be forwarded from the Provost's office concerning nominations to be made this Fall and for the Regents Superior Teaching Award and the Amoco Teaching award.

Glenn Snider, Chairperson

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Research Council - The following is a summarization of the distribution of funds by the Research Council for internal support of faculty research from July 1, 1975, through June 30, 1976:

1. Proposals were reviewed monthly and awards made from the Faculty Research Fund and the Research Development Fund.

Applications			Awards		
Number*	Faculty	Amount	Number*	Faculty	Amount
141 (6)	148	$199,916.72	108 (6)	113	$112,778.58

*The number of joint applications/awards is shown in parentheses.

2. The Research Council reviewed applications for Junior Faculty Summer Research Fellowships and awards were made on February 16, 1976.

Applications			Awards		
Number	Faculty	Amount	Number	Faculty	Amount
17	17	$42,500	10	10	$25,000

3. The Research Council reviewed applications for Sabbatical Leave Awards and the awards were made on April 19, 1976.

Applications			Awards		
Number	Faculty	Amount	Number	Faculty	Amount
15	15	$44,647	11	11	$13,250

4. Funds from two National Institutes of Health Biomedical Sciences Support Grants were distributed to applicants in support of biomedically-oriented research projects. Funds were allocated from the National Institutes of Health after application by Dr. Howard Larsh, Botany-Microbiology, as project director. The amount of funding for each grant was based on the amount of NIH funding received by investigators at the university for biomedical research projects during fiscal years 1974 and 1975. A subcommittee of the Research Council reviewed all proposals and submitted recommendations to the council for discussion and distribution. The first awards were made on September 22, 1975.

Applications			Awards		
Number	Faculty	Amount	Number	Faculty	Amount
19 (2)	21	$67,515.00	11 (2)	12	$23,403.00

The second awards were made on May 17, 1976.

Applications			Awards		
Number	Faculty	Amount	Number	Faculty	Amount
25 (2)	29	$75,729.26	16 (2)	20	$34,230.00

While the Council was most gratified by the increased funding for internal research support at the University of Oklahoma, it should be noted that in all funding categories the number of applications and funds requested far exceeded the funds available for award. The Council feels these figures strongly indicate a need for further increases for internal research funding and hopefully reflect an ever-increasing interest and activity in fundamental and applied research and creative activity at the University of Oklahoma.

Professor Karl Bergey (AMNE) was unanimously elected Chairperson of the Research Council for the academic year, 1976-1977.

Donald C. Cox, Chairperson

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Board of Student Publications - Because of the strong position of The Oklahoma Daily, the OU Board of Student Publications completed the spring semester "in the black," despite continued losses on the yearbook.

Those losses had been budgeted at $9,000. Because certain economies were effected, that particular deficit turned out to be $7,192.

A yearbook study committee was formed to study the value of the yearbook on today's campus. The consensus of that committee -- later confirmed by the full board -- was that the yearbook be continued, but under very close supervision.

It was agreed that the yearbook should be published three more years -- and that continued publication be restudied at that time. A three-year schedule of deficits was agreed upon: the yearbook could lose $9,000 in 1977; $7,000, in 1978; and $5,000, in 1979. These would be the maximum losses to be tolerated in those years.

Meanwhile, the Board of Student Publications installed Selectric typewriters in The Daily Newsroom, The Daily Advertising Department, and in the yearbook office.

Bids were accepted in April by the Regents for the installation of VDTs and other electronic newsroom equipment during the late summer and fall.

Paul Dannelley, Chairperson

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REMARKS BY DR. ALEX J. KONDONASSIS, SENATE CHAIRPERSON

Dr. Kondonassis urged the Faculty Senate and the faculty to work together toward a constructive and positive relationship among the faculty, the administration, and the University Regents. In his opinion, effective faculty representation in the Senate can work for the good of the faculty, as well as the entire University.

The newly elected members of the Senate were then introduced. (For the complete roster of the Senate for 1976-77, please see page 18 of this Journal.)

Dr. Kondonassis next introduced Dr. Paul F. Sharp, President of the University.

REMARKS BY PRESIDENT PAUL F. SHARP

At the outset, President Sharp extended an invitation to the faculty to come to the Welcome Back Party on Friday evening, September 24, 1976, in the Lloyd Noble Center to honor new members of the faculty and the staff.

President Sharp then expressed his appreciation for the opportunity of addressing the Senate and seconded Dr. Kondonassis' comments regarding the need for collegiality and cooperation between the faculty and the administration.

Dr. Sharp expressed optimism concerning an expected third consecutive good budget year. Over $100,000,000 of new money is expected to be available for the 1977-78 state budget, with approximately $35,000,000 already committed to the Department of Corrections. With careful planning and avoidance of duplication within the state system of higher education, prospects are good for "our catching up with our neighbors." The recently published State Regents' Revised Plan for the 70's indicates their desire to match the two big Universities with Big Eight performance. President Sharp feels that this University must strive to do more than merely achieve equality with Big Eight institutions and must aim for parity with AAU institutions.

Pleased with the progress being made in implementing the new Faculty Personnel Policy, President Sharp noted that the goal at all times in working on the new policy had been "to establish in the new personnel policy practices that would conform to the best and highest national standards." With that philosophy in mind, he called attention to the Summer 1976 edition of the AAUP Bulletin that reports the AAUP evaluation of "our joint achievement." Although the University of Oklahoma is not specifically identified therein, all references and details presented in the "Report of Committee A, 1975-76" (page 173) unmistakably point to this University, dressed "in a cloak of semi-anonymity." The opening paragraph of the Report, for example, reads as follows: "At a major university in the Southwest, the institution's governing board acted without warning early in the fall of 1975 to withhold tenure from a faculty member for whom it had been duly recommended, and announced that it would approve no further tenure until unspecified changes in the University tenure system were made." The next paragraph concludes with the statement, "The resultant policy adopted by the governing board on recommendations from the faculty and administration reflects in virtually every respect the highest expectations of the Association."

President Sharp urged the faculty not to overreact in the initial stages of implementing the new Policy. "If for no other reason, give us a chance to correct any mistakes," he added.

In his opinion, the Southwest may, at this point in history, well be in a fortuitous and even dynamic "sun belt" environment. "We must take advantage of this opportunity in terms of private fund-raising efforts and increased budgets." A major campaign for funds will be started with private donors this month to strengthen most efforts throughout the University.

President Sharp mentioned the forthcoming changes in the State Regents' policy concerning extension and public service that will call for regional effort in the future. Apparently, the basic reason for this imminent regionalism will be the expected decline in enrollments throughout the State system. Vice Chancellor Hobbs expects that much of this effort, however, will not be accomplished until the 1980's.

President Sharp then referred to the continuing trend toward increased bureaucratization and stressed the need "to convince our colleagues that we must avoid future proliferation."

In conclusion, he reiterated his conviction that new money should be used to strengthen further the educational program of this University.

President Sharp then introduced Dr. Barbara Uehling, Provost, Norman campus.

REMARKS BY PROVOST BARBARA UEHLING

Calling herself a "strong believer in faculty governance," Dr. Uehling stated that one of her goals is to work closely with the faculty and expressed a desire for continuing dialogue with the Faculty Senate.

In her 15-minute, informal comments, Dr. Uehling discussed her concepts of institutional excellence. In her opinion, excellence is reflected in the high quality of the following factors:

Faculty
Students
Faculty-student rapport and relationship
Academic environment (including intellectural climate)
Academic programs
Administration's philosophies and policies
Facilities and resources (including placement of graduates)

She stressed the role of the faculty in developing goals for every area and stated that the administration must provide leadership and direction. "It is my goal to develop excellence at the University of Oklahoma," she added.

Provost Uehling then referred to two important matters that had already come to her attention--the implementation of the tenure and promotion criteria sections of the new Personnel Policy and the review of academic programs.

Referring to her August 20, 1976, memorandum to Deans, Chairs, and Directors she emphasized that every unit has the opportunity and the responsibility to determine "the appropriate balance for each individual and for each unit in order to have the highest possible quality program," inasmuch as "not every faculty member can or should be expected to contribute equally in all of these categories" (teaching, research and/or creative achievement, and professional and university service). Guidelines and recommendations are to be submitted by the Deans by November 1, 1976, to the Provost's Office.

In many institutions, concepts of tenure and promotion are accompanied by defensive feelings. Provost Uehling expressed the hope that, in implementing the new policy, "we can keep promotion and tenure as positive things and always keep in mind the goals of excellence at this institution."

The Provost and the Deans have recently approved a plan for reviewing all programs every five years. The group primarily responsible for the self-evaluation will be the departmental committee appointed as that department sees fit. The Dean of the college concerned will also appoint two outside, institutional faculty members to serve on that committee to provide some perspective and help interpret some of the data that will be collected. These self-evaluations will be summarized and forwarded to the Dean and the Provost, in turn. The Chairpersons of the Academic Program and Budget Councils have been requested by the Provost to submit names for a subcommittee to work with her in providing a University approach to the evaluation program.

Provost Uehling invited faculty members to talk with her about these and other matters and indicated that she plans to meet with the Senate Executive Committee periodically.

REMARKS BY MR. JOHN BODE, UOSA PRESIDENT

In introducing Mr. John Bode, President of the University of Oklahoma Student Association, Dr. Kondonassis reported that several joint meetings of Faculty Senate and UOSA leadership had been held during the past summer to explore areas of mutual interest and concern.

Mr. Bode stated that the UOSA is dedicated to increased state funding of higher education and added that many of the UOSA goals are the same as those of the Faculty Senate. He, too, mentioned the joint Faculty Senate-UOSA leadership sessions last summer.

His comments, for the most part, were focused on the State Regents' articulation policy. When this issue first arose, Mr. Bode was personally opposed to the policy because of the implied lowering of standards. Because of subsequent developments, however, he now realistically sees no way in which that policy can be reversed. He added that the UOSA has never taken an official stand in this matter. In his opinion, the current University policy discriminates against those students who entered the University as freshmen. The Student Association is adamantly opposed to such discrimination that favors those transferring from other institutions and gives them the same baccalaureate degree.

At this point, Professor Foote suggested to Mr. Bode that the UOSA take a more positive stance in this controversy and issue positive statements about the higher quality of the program available at Oklahoma University but denied those who do not come here as freshmen.

ELECTION: Replacements, Standing Committees of the Senate

Voting by written ballot, the Senate elected the following replacements for the vacancies on the standing committees of the Senate:

Executive Committee:	Bernard McDonald (Mathematics) - 1976-77 Beverly Joyce (University Libs.) - 1976-77 Cecil Lee (Art) - 1976-77
Committee on Committees:	Ralph Verrastro (Drama) - 1976-78 Laura Blair (Education) - 1976-78 Walter Scheffer (Political Science) - 1976-77
Faculty Welfare Committee:	Roger Atherton (Management) - 1976-79 Barbara Lewis (Law) - 1976-79 Francis J. Schmitz (Chemistry) - 1976-77

ELECTION/NOMINATION: Faculty Replacements - University Councils and Committees

To fill existing vacancies on the following Councils, the Senate elected the following replacements:

Academic Program Council:	Martha Gilliland (Engineering) to complete the unexpired term (1974-77) of Michael Devine Arnulf Hagen (Chemistry) to complete the unexpired term (1975-78) of Mary Warren.
Athletics Council:	Catherine Bennett (HPER) as an additional nominee to the list approved by the Senate on May 3, 1976.

The Senate then nominated the following individuals for vacancies on the Committees designated below:

Academic Regulations Committee:	David V. Smith (Business Communication) and Donald A. Woolf (Management) to complete the unexpired term (1973-77) of Jill Kimrey. Gregory Kunesh (Drama) and Victor Youritzin (Art) to complete the unexpired term of Jack Wright (1973-77). Gordon Drummond (History) and Jerlene Hargis (Home Economics) to complete the unexpired term (1975-79) of Ron Lewis.
Class Schedule Committee:	Ernest Larkin (Journalism) and Frank Sonleitner (Zoology) to complete the unexpired term (1974-78) of Sabetai Unguruh.
Computer Advisory Committee:	Martin C. Jischke (AMNE) and Lloyd Lee (Engineering) to complete the unexpired term (1974-77) of Henry Crichlow.

ADJOURNMENT

The Senate adjourned at 5:09 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, October 11, 1976, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
Professor of Business Communication
Secretary

ROSTER OF THE FACULTY SENATE, 1976-77

Name:	Representing:	Term:
1. *Alsip, James B.	Provost Direct - Univ. Libs.	1976-79
2. *Atherton, Roger M., Jr.	Business Administration - Management	1976-79
3. Bell, Digby B.	Fine Arts - Music	1974-77
4. *Bell, Robert E.	Arts & Sciences - Anthropology	1976-79
5. Blair, Laura B.	Education	1974-77
6. *Blick, Edward F.	Engineering - AMNE	1976-79
7. Bohland, James R.	Arts & Sciences - Geography	1974-77
8. **Braver, Gerald	Arts & Sciences - Zoology	1976-79
9. Buhite, Russell D.	Arts & Sciences - History	1974-77
10. *Christian, Sherril D.	Arts & Sciences - Chemistry	1976-79
11. Cox, Donald (Chairperson-Elect)	Arts & Sciences - Bot./Micro.	1975-78
12. Crim, Sarah R.	Arts & Sciences - Home Economics	1975-78
13. Cronenwett, William T.	Engineering - Elec. Engr.	1974-77
14. *Davis, Junetta W.	Arts & Sciences - Journalism	1976-79
15. *Dewey, Mary	Education	1976-79
16. Donnell, Ruth	Provost Direct - Univ. Libs.	1974-77
17. *Foote, B. L.	Engineering - Ind. Engr.	1976-79
18. Fowler, Richard G.	Arts & Sciences - Physics	1974-77
19. *Gillespie, Virginia B.	Arts & Sciences - HPER	1976-79
20. Goff, Richard	Arts & Sciences - Zoology	1975-78
21. Gross, David S.	Arts & Sciences - English	1974-77
22. Henkle, James	Fine Arts - Art	1975-77
23. Hibdon, James E.	Business Administration - Economics	
24. Joyce, Beverly A.	Provost Direct - Univ. Libs.	1975-78
25. Kendall, Jack L.	Arts & Sciences - English	1974-77
26. Kitts, David	Arts & Sciences - History of Science	1975-78
27. Kondonassis, Alexander J. (Chairperson)	Business Administration - Economics	1974-77
28. *Kunesh, Gregory	Fine Arts - Drama	1976-79
29. *Laguros, Joakim	Engineering - CEES	1976-77
30. Lee, Cecil E.	Liberal Studies - Art	1975-78
31. *Lewis, Barbara B.	Law	1976-79
32. Lis, Anthony S.	Secretary	1976-77
33. Marchand, Allan	Arts & Sciences - Chemistry	1974-77
34. **McDonald, Bernard	Arts & Sciences - Mathematics	1976-79
35. *Merrill, Kenneth R.	Humanities - Philosophy	1976-79
36. Mouser, James W.	Business Administration - EAP	
37. Rasmussen, Maurice L.	Engineering - AMNE	1975-78
38. Reynolds, Osborne M.	Law	1974-77
39. Rice, Elroy	Arts & Sciences - Bot./Micro.	1975-78
40. **Scheffer, Walter	Arts & Sciences - Political Science	1976-79
41. Schmitz, Francis J.	Arts & Sciences - Chemistry	1974-77
42. Shahan, Robert W.	Humanities - Philosophy	1975-78
43. Shellabarger, Fred	Environmental Design - Architecture	1974-77
44. Snider, Glenn R.	Education	1975-78
45. Streebin, Leale E.	Engineering - CEES	1974-77
46. Tolliver, Lennie-Marie	Arts & Sciences - Social Work	1974-77
47. Unruh, Delbert L.	Fine Arts - Drama	1974-77
48. Verrastro, Ralph	Fine Arts - Music	1975-78
49. *Wilbanks, Tom J.	Arts & Sciences - Geography	1976-79
50. York, John G.	Environmental Design - Architecture	1975-78

*New members
**Re-elected members

(NOTE: Election of one Education representative is pending.)