

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- September 8, 1975 -- 3:30 p.m., Dale Hall 218.

The Faculty Senate was called to order by Dr. Gail de Stwolinski, Chairperson.

Present:

Barefield, Paul A.	Joyce, Beverly A.	Rice, Elroy L.
Bell, Digby B.	Kendall, Jack L.	Schmitz, Francis J.
Blair, Laura B.	Kitts, David B.	Shahan, Robert W.
Braver, Gerald	Kondonassis, Alex J.	Shellabarger, Fred D.
Buhite, Russell	Kraynak, Matthew E.	Snider, Glenn R.
Crim, Sarah	Larson, Raymond D.	Starling, K. E.
Cronenwett, Wm. T.	Lee, Cecil E.	Swank, David
de Stwolinski, Gail	Levinson, R. Saul	Tolliver, Lennie-Marie
Donnell, Ruth J.	Marchand, Alan P.	Tomberlin, Irma
Duchon, Claude E.	Mouser, James W.	Unruh, Delbert L.
Fife, James D.	McDonald, Bernard	Verrastro, Ralph E.
Goff, Richard A.	Pento, J. Thomas	Wells, Richard S.
Graves, Wm. H.	Rasmussen, Maurice	Whitecotton, Joseph W.
Henkle, James L.	Reid, W. T.	York, John G.
Hibdon, James E.	Reynolds, Osborne M.	

AUOPE representative: Stith, Mary

Provost's Office representative: Pollak, Betty

UOSA representative: Bake, Betsy

Absent:

Cox, Donald C.	Kidd, Gerald D.	Streebin, Leale E.
Ford, Robert A.	Scheffer, Walter F.	Tolson, Melvin B.
Fowler, Richard C.		

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on May 5, 1975, was approved.

ROSTER OF THE FACULTY SENATE, 1975-76

The complete roster of the membership of the Faculty Senate (Norman campus) for the academic year, 1975-76, appears on page 11 of this Journal.

ANNOUNCEMENT: Schedule of Senate Meetings, 1975-76

The Faculty Senate (Norman campus) will meet in regular session on the following Mondays during the 1975-76 academic year at 3:30 p.m., in Room 218, Dale Hall:

(1) September 8, 1975	(6) February 9, 1976
(2) October 13, 1975	(7) March 15, 1976
(3) November 10, 1975	(8) April 12, 1976
(4) December 8, 1975	(9) May 3, 1976
(5) January 12, 1976	

ANNOUNCEMENT: Fall semester meeting of the General Faculty

The General Faculty on the Norman campus of the University of Oklahoma will hold its fall semester (1975) meeting at 3:30 p.m., on Wednesday, October 22, 1975, in Room 150, Adams Hall Annex (College of Business Administration).

ACTION TAKEN BY THE STATE REGENTS FOR HIGHER EDUCATION: Sponsored Research

On May 12, 1975, Dr. Paul F. Sharp, President of the University, forwarded to the Chancellor of the State Regents for Higher Education the resolution adopted by the Faculty Senate on May 5, 1975, regarding sponsored research. (See pages 8-10 of the Senate Journal for May 5, 1975.) In his letter, President Sharp commented, "I think you and the State Regents should be aware of the very deep concern at the University of Oklahoma concerning this policy."

Dr. E. T. Dunlap, Chancellor of the State Regents, included the following comments in his reply of June 9, 1975, to President Sharp:

"On May 12 you forwarded a letter to my office which contained a resolution passed by the faculty at the University of Oklahoma expressing concern that the policy adopted by the State Regents on March 24 is not in the best interest of higher education in Oklahoma. That letter was duly reported to the State Regents at their regular meeting on May 27, 1975.

"The action of the Regents was to authorize the Chancellor to communicate with the Faculty Senate through your office to explain the rationale for the development of the policy and to request an audience with the Faculty Senate for the Chancellor or a member of his staff to visit with that body about the implications of the policy for budgeting and financing at institutions in the State System.

"I have designated Dr. Dan Hobbs, Vice Chancellor for Academic Affairs, to represent my office in the event that a meeting can be arranged to discuss the implications of the policy statement. Also, Regent Jack Patten has agreed to join Dan in the visit with your group. I trust that you will let me know when this visit might be arranged at the convenience of the University of Oklahoma Faculty Senate."

On June 18, on behalf of the Senate officers, President Sharp extended an invitation (through Chancellor Dunlap) to Dr. Hobbs and Regent Patten to meet with the Senate on either October 13 or November 10, 1975. On June 25, Chancellor Dunlap advised that Dr. Hobbs and Regent Patten would attend the Senate meeting on October 13, 1975.

President Sharp on August 27, 1975, called attention of administrators on the Norman campus and at the Health Sciences Center to the scheduled visit by Dr. Hobbs and Regent Patten and indicated further that Faculty Senate leadership would welcome their attendance at the October 13 meeting.

The Executive Committee of the Faculty Senate (HSC) will also attend the October 13 Senate meeting.

ACTION TAKEN BY THE UNIVERSITY REGENTS: Revision of the General Faculty/Senate Charter and the Faculty Senate By-Laws

On May 8, 1975, the University of Oklahoma Regents approved the two proposals of the General Faculty and the Faculty Senate to revise the

Charter of the General Faculty/Faculty Senate and the By-Laws of the Faculty Senate (Norman campus); viz., to replace members of the Senate after four absences and to authorize Provost's Office representation at Senate meetings. (See pages 13 and 14 of the Senate Journal for October 14, 1974, and pages 11 and 12 of the Senate Journal for February 10, 1975.)

ACTION TAKEN BY THE SENATE SECRETARY: Revision of Language ✓
of Senate Documents

The Secretary of the Faculty Senate (Norman campus) has completed the task of revising the language of both the Charter of the General Faculty/Faculty Senate and the Senate By-Laws in accordance with the proposals of the Task Force on Women in the University and the recommendations of President Sharp and the Chairperson of the Faculty Senate. (See pages 1 and 2 of the Faculty Senate Journal for May 5, 1975.)

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

- (1) Faculty Retirement Benefits: On May 23, 1975, President Sharp referred to the University Fringe Benefits Committee the two Senate recommendations of May 5, 1975, for increasing the retirement benefits to faculty retirees. On July 24, 1975, President Sharp wrote as follows to Dr. Gail de Stwolinski, Senate Chairperson:

"I have now received the recommendations of the Fringe Benefits Committee regarding the recommendations of the Faculty Senate concerning faculty retirement benefits that I received on May 14. Based upon the recommendations of that Committee, I believe that there are other changes in fringe benefits including retirement benefits (such as the annual increases in TIAA-CREF) that are of a higher priority than the two proposed changes sent me. Consequently, I am not prepared to approve the recommendations at this time."

(See page 12 of the Senate Journal for April 14, 1975.)

- (2) Role of administrators in Faculty Personnel Decisions: In acknowledging Senate action of April 14, 1975, concerning the role of administrators in decisions concerning faculty personnel matters, President Paul F. Sharp wrote as follows to Dr. Gail de Stwolinski, Senate Chairperson, on June 11, 1975,

"I have carefully examined the recommendation of the Faculty Senate concerning the role of administrators in decision making regarding faculty personnel matters which Professor Lis sent me on April 23, 1975. The recommendation pertains very directly to matters being considered by the Task Force on Faculty Personnel Policy. Because of this close relationship, I believe that it is important that the Senate's recommendation be referred to the Task Force on Faculty Personnel Policy as a part of their overall decision making. As you know, the recommendations of the Personnel Task Force will be taken to the Faculty Senate upon their completion.

"Since you are a member of the Task Force on Faculty Personnel Policy, I would be grateful to you if you would take the policy recommended by the Faculty Senate to the Task Force for review, determination as to how it fits with the recommendations being considered by the Task Force, and

recommendation to me. As it considers the policy, I would appreciate the Task Force making its recommendations concerning the Faculty Senate's action explicit when it reports to me."

(See pages 14 and 15 of the Senate Journal for April 14, 1975.)

- ✓ (3) Faculty Grievance Procedures: President Paul F. Sharp wrote as follows on May 13, 1975, to Dr. Gail de Stwolinski, Senate Chairperson, concerning the Senate proposal of May 5, 1975, for faculty grievance procedures:

"I have received Professor Lis's May 7 memorandum transmitting the proposal approved by the Faculty Senate for faculty grievance procedures.

"I recognize the need for clearly stated, established grievance procedures, and I am grateful to the Faculty Senate for raising this important matter. Since the Task Force on Faculty Personnel Policy is in the process of considering this question too, I believe it is important that the proposal which Professor Lis has sent me be called to the attention of the Task Force for review so that it can be taken into account by the Task Force as it prepares its recommendations. Should the Task Force's recommendations differ from those of the Faculty Senate, they, of course, will be sent to the Faculty Senate for review and advice. In this manner, I trust that we will be able to develop a fine grievance procedure that is coordinated with other faculty personnel policies."

(See pages 16-18 of the Senate Journal for May 5, 1975.)

- ✓ (4) University Fringe Benefits Committee: The Senate recommendation for the establishment of a single, University-wide fringe benefits committee was approved by President Paul F. Sharp on May 20, 1975. (See page 11 of the Senate Journal for May 5, 1975.)

- ✓ (5) Budget Council Report, 1974-75: In his letter of May 21, to the Senate Chairperson, President Paul F. Sharp accepted the Senate's invitation "to comment on a particular portion of the Norman campus Budget Council's 1974-75 report which the Senate considered on May 5, 1975, and to make comments on other aspects of the Norman campus fiscal and budgetary policies when I visit with the Senate on Monday, September 8, 1975." Dr. Sharp added, "I will be delighted to do this. I am grateful to the Senate for its invitation. It will help us to come to a better understanding of these matters."

(See pages 4-7 of the Senate Journal for May 5, 1975.)

- ✓ (6) Search Committee - Dean, College of Liberal Studies: In acknowledging receipt of Senate nominations for faculty vacancies on the Search Committee for the Dean, College of Liberal Studies, President Paul F. Sharp called attention to the fact that three nominees (Professors Jischke, Risser, and Spurgeon) would be away from the campus during the fall semester. (See pages 14 and 15 of the Senate Journal for May 5, 1975.)

Accordingly, the Senate Committee on Committees on June 5 submitted three additional nominations (Professors Karl Bergey (AMNE), Gene Levy (Mathematics), and Melvin Tolson (Modern Languages)).

On June 18, 1975, President Sharp announced the following composition of that Search Committee: Professors Gene Levy (Chairperson), Karl Bergey, Stan Neely, Mary C. Petty, Paul Ruggiers, Melvin Tolson; Ms. Barbara Dean; Mr. John E. Horne; and Dean Jerome C. Weber.

(7) Faculty Replacements - University Councils, Committees, Board, Bureau, and Tribunal:

On July 22, 1975, Dr. Paul F. Sharp, President of the University, approved the Senate elections of faculty replacements on the Academic Personnel, Academic Program, Administrative and Physical Resources, Budget, and Research Councils; the faculty Advisory Committee to the President, and Faculty Appeals Board. (See pages 12-13, of the Senate Journal, May 5, 1975.)

At the same time, President Sharp selected the following faculty replacements from the nominations submitted to him by the Senate and listed on pages 13 and 14 of the Senate Journal for May 5, 1975:

Athletics Council: Frank Miranda and Kever Greer

Council on Faculty Awards and Honors: Dorothy Fritz, Paul Ruggiers, and Kurt Weiss

Academic Regulations Committee: Ronald Lewis and Clovis Haden

Class Schedule Committee: Abraham Scherman and Guadalupe Thompson

Computer Advisory Committee: James Bohland, Gail Adams, and Don Parker

University Fringe Benefits Committee: Nadine Roach and Tom Smith

Patent Advisory Committee: John TeSelle

ROTC Advisory Committee: Hiram Davis, Marvin Baker, and Leonard Rubin

Scholarships and Financial Aids Committee: Marilyn Flowers, Melvin Tolson, and Ruth Hankowsky

Speakers Bureau: Robert Richardson

University Book Exchange Oversight Committee: Bert McCammon

University Libraries Committee: Dan Wren, Digby Bell, and Laura Blair

Equal Employment Opportunity Committee: Michael Cox

Judicial Tribunal: Jerry Muskrat and David Morgan

SPRING SEMESTER (1975) REPORT OF THE COUNCIL ON FACULTY AWARDS AND HONORS

On July 21, 1975, Dr. F. Mark Townsend, Chairperson of the Council on Faculty Awards and Honors, submitted the following report to the Faculty Senate for the spring semester, 1975:

"The Council on Faculty Awards and Honors met four times during the Spring semester 1975. Meetings lasted generally about two hours and members probably spent an equal number of hours of individual work on the council's business. Meetings were well attended by the members of the council.

"Recommendations were made to President Paul F. Sharp on David Ross Boyd Professorships, the Regents' Awards for Superior Teaching, the Amoco Foundation Good Teaching Awards, and a Regents' Professorship. Also, recommendations were made to Provost I. Moyer Hunsberger on 27 applications for sabbatical leaves. At the request of President Sharp, council procedures were adopted for determining whether council meetings will be open or closed, and, if open, under what circumstances."

ELECTIONS: Faculty Replacements, Standing Committees of the Senate

Voting by written ballot, the Senate elected the following replacements to fill vacancies on the three standing committees of the Faculty Senate:

Executive Committee: David Kitts (History of Science) - 1975-76
Walter Scheffer (Political Science) - 1975-76
Lennie-Marie Tolliver (Social Work) - 1975-76

Committee on Committees: Gerald Braver (Zoology) - 1975-77

Faculty Welfare Committee: Beverly Joyce (University Libraries) - 1975-78
Maurice Rasmussen (Engineering) - 1975-78

FACULTY NOMINATIONS: Search Committee for the Dean,
College of Fine Arts

In responding to President Paul F. Sharp's request of July 3, 1975, for nominations for the seven faculty vacancies on the Search Committee for the Dean, College of Fine Arts, the Faculty Senate, voting by written ballot, selected the following fourteen nominees:

Celia Bryant (Music)	Miguel Terekhov (Drama)
Michael Hennagin (Music)	Raymond Larson (Drama)
Jerry Smith (Music)	Delbert Unruh (Drama)
Thomas Carey (Music)	Dale Vliet (Law)
Carol Beesley (Art)	Lenore Clark (Library)
Joe Hobbs (Art)	Herbert Hengst (Education)
George Bogart (Art)	Alan Marchand (Chemistry)

FACULTY NOMINATIONS: Film Review Committee

On July 30, 1975, President Paul F. Sharp requested faculty nominations for the two faculty vacancies on the Film Review Committee.

Voting by written ballot, the Senate selected the following four nominees:

Tim Ragan (Education)	Bruce Granger (English)
Lynda Kaid (Speech Com.)	Jim Yoch (English)

ELECTION: Faculty Replacement - Academic Personnel Council

Voting by written ballot, the Faculty Senate elected Professor Hemut Fischbeck (Physics) to complete the unexpired portion (1975-76) of Professor J. Neal Huffaker on the Academic Personnel Council.

NOMINATIONS: Faculty Replacements - University Committees

To fill current vacancies on the University Committees listed below, the Faculty Senate selected the following faculty nominations to be submitted to President Sharp:

Academic Regulations Committee (1975-78): Mary Dewey (Education)
Alan Marchand (Chemistry)

Class Schedule Committee (1975-78): Wilson B. Prickett (Finance)
LiPi Su (Mathematics)

Commencement Committee (1975-78):

James Mouser (Business Law)
Betty Evans (English)

Parking Violations Appeals Committee (1975-77):

Thomas Pento (Pharmacy)
Junetta Davis (Journalism)
Arnulf Hagen (Chemistry)
William Kuriger (Elec. Engr.)
Charles Butler (Education)
Phyllis Philp (Phys. Ed.)

University Libraries Committee (1975-76):

Marvin Baker (Geography)
Thomas Smith (History of Sci.)
William Cronenwett (Elec. Engr.)
Larry Hill (Political Science)

REMARKS BY PRESIDENT PAUL F. SHARP ✓

Dr. Gail de Stwolinski, Senate Chairperson, introduced Dr. Paul F. Sharp, President of the University, who then presented his annual message on the state of the University, in accordance with the Charter of the General Faculty and the Faculty Senate.

Before responding specifically to the two questions raised by the Faculty Senate at its May 5, 1975, meeting, Dr. Sharp commented on the following topics of general interest to the faculty:

Five-year plans: The five-year plans that have been developed by the various colleges demonstrate that many faculty members gave careful thought about tomorrow and what it ought to be. President Sharp was particularly pleased with the following items that are reflected in these designs for the future:

Specific proposals are emphasized.
The word "excellence" is used without embarrassment.
Teaching, advising, and scholarships are emphasized.
There is a realistic appraisal of the limits on state funding for the University and an emphasis, therefore, on meeting those limits with some imagination.

State Regents' review of their Plan for the 70s: The current review and evaluation by the State Regents of their Plan for the 70s, we think modestly, was prompted by our concerns expressed particularly in the areas of financing and enrollment. The review has involved a Citizens Advisory Council on the roles for Oklahoma higher education. The Council consists of approximately 50 citizens, with Governor Boren serving as its Honorary Chairman. The Council's work has become so consequential that it has gone on now for several months beyond the original target date for its demise and will seriously affect the quality of the final plans for the 70s and 80s.

The State Regents requested three University of Oklahoma nominations for each of the ten resource groups established by the regents to address themselves to areas targeted for special attention in the planning. University of Oklahoma participants in these resource groups include Dr. Gail de Stwolinski (replacing Dr. Martin C. Jischke); Deans Atkinson, Mulhollan, and Weber; Vice President Nordby; Associate Vice President Burkett; Messrs. Tuttle and Shepard; and Provost Thurman and Dean Brown of the Health Sciences Center. At our request, another group dealing with libraries was established. Dr. Zink is the Oklahoma University representative in that group.

Presidents of all institutions in the state system were invited to present their views to the State Regents and the Citizens Advisory Council. In Dr. Sharp's absence, Provost Hunsberger presented a statement concerning the unique contributions and needs of the University of Oklahoma in the state system. Dr. Sharp urged faculty members to read that statement (published subsequently in TODAY) carefully and solicited faculty suggestions. Within a week, Dr. Sharp expects to supplement that statement with additional material that will spell out in greater detail our feelings about commitments in research to make the Plan for the 70s realistic.

Scholar-Leadership Enrichment Program: Hopefully this program will be the first of several such efforts launched by the University to provide an environment in which the best students and all other students who wish to participate, as well as the faculty and the entire community, can take advantage of the presentations of some of the finest academics in the United States. Buckminster Fuller will be the first speaker in this program and will conduct a series of seminars and then range through a public appearance in the Noble Center. Dr. Sharp hopes that, all in all, the program will be so successful that the Governor will wish again to recommend that the University of Oklahoma handle some separate funds for projects that ordinary budgets cannot undertake.

Task Force on Personnel Policy: Dr. Sharp reported that he had deferred action on three Senate recommendations of last spring to await the results of the Task Force deliberations. The latest schedule of the Task Force calls for distributing copies of the Task Force report to Senate members, as well as the general faculty, by October 15, 1975. At least three or four open hearings after November 15 are planned to consider faculty views and reactions. The final report of the Task Force is to be submitted by January 1, 1976, to President Sharp for his study and review. Dr. Sharp urged the faculty to participate in the forthcoming open hearings.

Dr. Sharp then turned to the two issues raised by the Faculty Senate last May--viz., the contrasting 1965 and 1975 ratios of academic versus administrative expenditures on the Norman campus and the above-average Oklahoma University administrators' salaries among Big Eight institutions.

In preparing the 1975-76 budget, the administration tried to follow as closely as possible the recommendations of the Budget Council because "we certainly share the commitment to using our resources in the academic areas of the University."

In some instances, the expectations of the Budget Council were impossible to fulfill. For example, the Council recommended a three-year goal of having faculty salaries compare favorably with those of the leading Big Eight institutions--viz., Iowa State and Colorado Universities. This problem is complicated by the fact that the goals of those who appropriate funds and those who allocate them to the University are not the same. The State Regents who allocate funds have a goal of average faculty salaries in the schools in our 10-state area (including such schools as Arizona State, New Mexico State, West Texas, East Texas, Southwest Texas, Northern Arizona, New Mexico Highlands, and Northern Iowa Universities). A further complication is the fact that the State Regents do not really approve our policy of participating in TIAA-CREF.

Oklahoma State University and Oklahoma University are the only two state institutions utilizing TIAA-CREF.

Top priority in the 1975-76 budget was given to improving academic areas and faculty salaries. The Norman campus received \$3.25 million in new funds. Over \$3.3 million has been budgeted for increases in academic areas, including salaries, fringe benefits, and academic C budgets. The most recent calculation is that faculty increases have averaged 10.7%; classified employees, approximately 10%.

Approximately \$50,000 of new money has been added for faculty research, and additional funds have been made available through reallocation from nonacademic sources. A total of \$50,000 has been provided for faculty development.

Program improvements in various colleges are continuing, in line with commitments made over the years; some will be finally completed this year.

As recommended by the Budget Council, funds have been provided through reallocation for such important areas as Women's, American Indians, Black, and Chicano Studies.

The University has also received \$686,184 for library acquisitions and instruction equipment, as well as \$150,000 for the new Scholar-Leadership Enrichment Program.

The first recommendation of the Budget Council was for a 24 per cent increase in faculty salaries; the second, 12 per cent. The administration's target was the 12 per cent proposal because the higher figure would have consumed more than the total of the new funds received.

Several times, Dr. Sharp stressed the impact of related expenditures and the acceleration of inflation. He called attention to the increase of 500,000 square feet of academic space during 1965-75.

Any analysis of the growth of expenditures during the decade is extremely difficult because of the differences in accounting during that period. According to the best comparison that can be made, however, there seem to be very little staffs at the Big Eight institutions. Obviously, such comparison is difficult when only the title and the salaries are indicated.

At several Big Eight schools, there are many more high-salaried administrative positions by individual line than here at Oklahoma University. As a result, the areas of responsibility at Oklahoma University are broad.

A review of 1975-76 budgets of Big Eight administrative positions (including deans, vice president, and other assorted administrative types) shows that 2 Oklahoma University positions are average; 16, below average; and 14, above average. The above-average positions include the Vice President for University Relations and the following administrators with dual campus responsibilities: the Vice President for Administration and Finance and the Directors of Housing, Purchasing, Personnel, and Affirmative Action. President Sharp offered to share privately with interested faculty members the figures for the other eight administrators. The survey was based on titles and personal knowledge of individual administrators and their duties. There was no significant variation in the duties performed under similar titles and in the areas of responsibilities, as well as supporting staffs.

Commenting that the administration is working on a 20-year deficit in salaries, President Sharp concluded, "The University obviously requires the very best salary schedules and fringe-benefit programs that it can mount and that, I think, is our goal."

A short question-and-answer period followed.

(NOTE: The complete text of President Sharp's forty-minute address appears on pages 1 and 3 of the September 12, 1975, issue of TODAY.)

REMARKS BY MR. TERRY WOMACK, UOSA PRESIDENT

Dr. de Stwolinski then introduced Mr. Terry Womack, President of the University of Oklahoma Student Association.

Expressing appreciation for the opportunity of addressing the Faculty Senate, Mr. Womack appealed for Senate cooperation with the following projects of mutual interest:

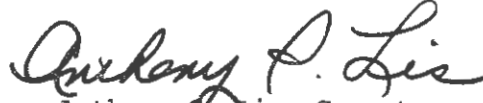
- (1) A university discount card for students, as well as perhaps faculty and staff, for use in Norman and area retail stores.
- (2) The possibility of publishing student-faculty evaluations.
- (3) The state-wide Oklahoma Students for Higher Education (OSHE).
- (4) The use of student advisers to supplement rather than replace faculty advisers.
- (5) A mass-transit proposal utilizing Lloyd Noble Center parking facilities.
- (6) The proposed campus recreation center for the entire University community.

In closing, Mr. Womack suggested that monthly meetings of Faculty Senate and UOSA leadership be held to enhance communication between the two groups.

ADJOURNMENT

The Faculty Senate adjourned at 5:02 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, October 13, 1975, in Room 218, Dale Hall. Items for the Agenda should reach the Secretary of the Faculty Senate (Room 106-C, Evans Hall) before Wednesday, October 1, 1975.

Respectfully submitted,


Anthony P. Lis, Secretary

ROSTER OF THE FACULTY SENATE, 1975-76 ✓

<u>Name</u>	<u>Representing</u>	<u>Term</u>
1. Barefield, Paul A.	Arts & Sciences - (Speech Communication)	1974-76
2. Bell, Digby B.	Fine Arts - (Music)	1974-77
3. Blair, Laura B.	Education	1974-77
4. Braver, Gerald	Arts & Sciences - (Zoology)	1973-76
5. Buhite, Russell D.	Arts & Sciences - (History)	1974-77
6. *Cox, Donald C.	Arts & Sciences - (Botany & Microbiology)	1975-78
7. *Crim, Sarah R.	Arts & Sciences - (Home Economics)	1975-78
8. Cronenwett, William T.	Engineering - (Electrical Engineering)	1974-77
9. de Stwolinski, Gail (Chairperson)	Fine Arts - (Music)	1975-76
10. Donnell, Ruth J.	Provost Direct - (University Libraries)	1974-77
11. Duchon, Claude E.	Engineering - (Meteorology)	1973-76
12. Fife, James D.	Arts & Sciences - (Modern Languages)	1973-76
13. Ford, Robert A.	Business Administration - (Finance)	1973-76
14. Fowler, Richard G.	Arts & Sciences - (Physics & Astronomy)	1974-77
15. *Goff, Richard A.	Arts & Sciences - (Zoology)	1975-78
16. Graves, William H.	Education	1973-76
17. *Henkle, James	Fine Arts - (Art)	1975-77
18. *Hibdon, James E.	Business Administration - (Economics)	1975-78
19. *Joyce, Beverly A.	Provost Direct - (University Libraries)	1975-78
20. Kendall, Jack L.	Arts & Sciences - (English)	1974-77
21. Kidd, Gerald D.	Education	1974-77
22. *Kitts, David B.	Arts & Sciences - (History of Science)	1975-78
23. Kondonassis, Alex (Chairperson-Elect)	Business Administration - (Economics)	1974-77
24. Kraynak, Matthew E.	Arts & Sciences - (Home Economics)	1973-76
25. Larson, Raymond D.	Fine Arts - (Drama)	1973-76
26. *Lee, Cecil E.	Liberal Studies - (Art)	1975-78
27. Levinson, R. Saul	Pharmacy	1974-77
28. Lis, Anthony S. (Secretary)	(Business Communication) (Electology - Senit)	1975-76
29. Marchand, Alan P.	Graduate College - (Chemistry)	1974-77
30. Mouser, James W.	Business Administration - (Business Law)	1974-77
31. *McDonald, Bernard R.	Arts & Sciences - (Mathematics)	1975-78
32. *Pento, J. Thomas	Pharmacy	1975-76
33. *Rasmussen, Maurice L.	Engineering - (AMNE)	1975-78
34. Reid, William T.	Arts & Sciences - (Mathematics)	1973-76
35. Reynolds, Osborne M.	Law	1974-77
36. *Rice, Elroy L.	Arts & Sciences - (Botany & Microbiology)	1975-78
37. Scheffer, Walter F.	Arts & Sciences - (Political Science)	1974-76
38. Schmitz, Francis J.	Arts & Sciences - (Chemistry)	1974-77
39. **Shahan, Robert W.	Arts & Sciences - (Philosophy)	1975-78
40. Shellabarger, Fred D.	Environmental Design - (Architecture)	1974-77
41. *Snider, Glenn R.	Education	1975-78
42. Starling, K. E.	Engineering - (CEMS)	1973-76
43. Streebin, Leale E.	Engineering - (CEES)	1974-77
44. Swank, David	Law	1973-76
45. Tolliver, Lennie-Marie P.	Arts & Sciences - (Social Work)	1974-77
46. Tolson, Melvin B.	Arts & Sciences - (Modern Languages)	1974-77
47. Tomberlin, Irma R.	Provost Direct - (Library Science)	1974-76
48. Unruh, Delbert L.	Fine Arts - (Drama)	1974-77
49. *Verrastro, Ralph E.	Fine Arts - (Music)	1975-78
50. Wells, Richard S.	Arts & Sciences - (Political Science)	1974-77
51. Whitecotton, Joseph W.	Arts & Sciences - (Anthropology)	1973-76
52. *York, John G.	Environmental Design - (Architecture)	1975-78

*New members

**Re-elected members