

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- March 17, 1975 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Gail de Stwolinski, Chairman-Elect, in the absence of Dr. Martin C. Jischke, Chairman.

<u>Present:</u>	Baker, Marvin	Ford, Robert A.	Prickett, Wilson B.
	Barefield, Paul A.	Fowler, Richard G.	Reid, William T.
	Bell, Digby B.	Graves, Wm. H.	Reynolds, Osborne M.
	Blair, Laura B.	Henderson, Bob	Scheffer, Walter F.
	Braver, Gerald	Huff, William	Schmitz, Francis J.
	Buhite, Russell D.	Huneke, Harold V.	Shellabarger, Fred
	Calvert, Floyd O.	Kendall, Jack L.	Starling, K. E.
	Cronenwett, Wm. T.	Kidd, Gerald	Streebin, Leale
	de Stwolinski, Gail	Kraynak, Matthew	Sutherland, Patrick K.
	Donnell, Ruth	Larson, Raymond D.	Swank, David
	Duchon, Claude E.	Letchworth, George	Tolliver, Lennie-Marie
	Eliason, Stanley	Levinson, R. Saul	Tolson, Melvin B.
	Estes, James E.	Marchand, Alan	Tomberlin, Irma
	Fife, James	Mouser, James W.	Wells, Richard S.
	UOSA representatives:	Ahmed, Zia	Bake, Betsy
		Andersen, Mark	Collins, Mark
	AUOPE representatives:	Guyer, D.	
<u>Absent:</u>	Bethel, Audrey	Lehrman, G. Philip	Uptegraft, Jo Ellen
	Jischke, Martin C.	Shahan, Robert W.	Whitecotton, Joseph
	Kondonassis, Alex	Unruh, Delbert L.	
	UOSA representatives:	Parks, Ann	
	AUOPE representatives:	Anderson, Kenneth	Stith, Mark
		Flowers, Joe	Taylor, Floyd
		Shinert, Gregory	

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on February 10, 1975, was approved.

ACTION TAKEN BY PRESIDENT SHARP: Reappointment of Instructors

On February 17, 1975, Dr. Paul F. Sharp, University President, approved for presentation to the University Regents the Senate proposal to delete the Academic Personnel Council from the recommending channels for processing annual re-appointments of instructors (see page 11 of the Senate Journal for February 10, 1975). In his memorandum of February 19, 1975, to the Senate Chairman, President Sharp made the following pertinent comments:

"Such presentation, of course, is necessary since the change is in the tenure policy which was enacted by the Regents on December 14, 1972.

"I am asking Mrs. Barbara James to see that the matter is placed upon the agenda for the next University Regents meeting.

"Upon approval by the University Regents, the Provost for the Norman campus will see that the change is incorporated in the next printing of the Faculty Handbook and the Provost for the Health Sciences Center will see that it is distributed as appropriate there."

ANNOUNCEMENT: Spring Semester, 1975, Joint Meeting - Executive
Committees, OU Faculty Senate, and OSU Faculty
Council

In accordance with precedent established a few years ago, the Executive Committees of the Oklahoma University Faculty Senate and the Oklahoma State University Faculty Council will hold their spring semester, 1975, joint meeting on the Norman campus on the evening of Monday, April 14, 1975. Dr. Stwolinski urged faculty members to submit appropriate agenda topics to Dr. Martin C. Jischke, Senate Chairman, as soon as possible.

ANNOUNCEMENT: Spring Semester, 1975, Meeting - General
Faculty, Norman campus

The General Faculty on the Norman campus will hold its spring semester, 1975, general meeting at 3:30 p.m., on Thursday, April 17, 1975, in Adams Hall 150.

PROPOSED UNIVERSITY COPYRIGHT POLICY

Background Information: Last summer, Dr. Paul F. Sharp, President of the University, informed the Senate Chairman that the University Legal Counsel was studying the implications for the Health Sciences Center of the proposed University copyright policy that had been approved by the Faculty Senate on May 6, 1974. President Sharp also indicated that further contact with the Senate would be made subsequently in this matter. (See page 2 of the Senate Journal for September 9, 1974.)

Senate Action: Dr. Gail de Stwolinski, Chairman of the Senate Committee on Committees, reported the receipt of a recent request from President Sharp for Senate nominations for the three Norman campus faculty vacancies on a conference committee to be appointed from both campus faculties to study the Legal Counsel's proposal. The Senate then accepted the following nominations presented by its Committee on Committees for submission to President Sharp as requested:

Paul Duncan (Journalism)
Arrell Gibson (History)
Michael Hennagin (Music)
Elmer Million (Law)
James Simms (English)
Donald Woolf (Management)

AD HOC COMMITTEE ON THE ACADEMIC STATUS OF THE UNIVERSITY

Background Information: During the discussion of the proposed advisory committee for state legislators at the February 10, 1975, meeting of the Senate, Dr. Martin C. Jischke, Senate Chairman, presented a proposal of the Executive Committee of the Senate for the appointment of an ad hoc Committee to assess the University's academic problems and propose (a) an appropriate statement and (b) the methods by which that statement could be made known to the larger public throughout Oklahoma. The Senate approved the Committee proposal at that time. (See page 9 of the Senate Journal for February 10, 1975.)

Senate Action: Dr. Gail de Stwolinski, Chairman of the Senate Committee on Committees, announced the following membership of the ad hoc Committee:

Paul Barefield (Speech Communication)
James Christensen (CEMS)
Dennis Crites (Marketing)
Hubert Frings (Zoology) - Chairman

Arnold Henderson (Environmental Design)
 Pushkar Kaul (Pharmacy)
 John Renner (Education)
 Lennie-Marie Tolliver (Social Work)
 Irma Tomberlin (Library Science)
 Delbert Unruh (Drama)
 Dale Vliet (Law)
 Richard Wells (Political Science)

Dr. de Stwolinski then relayed Dr. Fring's (Chairman) request for more direction and pertinent input from faculty members, particularly the Senators who attended the February 10, 1975, Senate meeting, and who can elaborate upon and amplify the comments appearing in the Senate Journal for that meeting. The ad hoc Committee has been asked to work with a November, 1975, deadline for its report to the Senate.

SOLICITATION OF FACULTY NOMINATIONS: University Councils and Committees

Dr. Gail de Stwolinski reiterated her request for faculty nominations to fill end-of-year vacancies on the various University councils and committees. All such nominations were to have been submitted to the Senate Committee on Committees by March 21, 1975.

PROPOSAL FOR EXTENDING THE FACULTY PROBATIONARY PERIOD

Background Information: At its January 13, 1975, meeting, the Senate considered a proposal initiated by its Executive Committee for extending the faculty probationary period to seven years. The Senate then voted to refer this matter to that Committee for further study. (See page 3 of the Senate Journal for January 13, 1975.)

On February 10, 1975, the Senate considered a revised and more detailed proposal from the Executive Committee and at that time also agreed during its deliberations to treat the matter of the probationary-period extension apart from the closely related question of tenure-qualification criteria. After considerable debate, the Senate agreed to postpone final action in this matter until its March meeting. (See pages 10 and 11 of the Senate Journal for February 10, 1975.)

Senate Action: Subsequently, the Senate Executive Committee prepared the following further revision of its proposals published on page 3 of the Agenda for the March 17, 1975, meeting of the Senate:

Proposals of the Senate Executive Committee
Concerning Tenure:

The Faculty Senate adopts the following principles regarding tenure and the procedures associated with its being granted. The Faculty Senate urges the Task Force on Personnel Policy to frame its proposals so as to be consistent with these principles.

1. A decision to grant or deny tenure must be made by the end of the sixth year of probation.
2. A recommendation to grant tenure cannot be made before the fourth year of probation.
3. The awarding of tenure before the end of the sixth year of probation shall be done only for exceptional candidates and, for assistant professors, must be accompanied by a recommendation for promotion to associate professor.
4. The length of the probationary period can be adjusted to account for prior professional experience before joining the University.

5. Teaching should be interpreted to include not only formal classroom and laboratory instruction but also the instruction and supervision of students in non-classroom situations such as research, professional practice, and seminars.
6. Research should be interpreted broadly to include scholarly inquiry, literary and artistic creation, and those academic and professional activities that represent original contributions to the progress and development of knowledge.
7. Service should be interpreted to include those activities, other than teaching and research, which may be viewed as distinctive contributions to the University or the faculty member's field of learning, such as interest in student welfare (as evidenced by counseling and advising); service on departmental and University committees; participation in state, national and international professional organizations; and professional service to the community, state, and nation.

Alternative A

8. A recommendation to grant, deny, or defer tenure must be based upon evaluation of evidence regarding teaching, research, and service activities.
9. A recommendation to grant tenure must be based upon evidence of at least adequate performance in both teaching and research with strong performance in one of these. Evidence of service activities can also be used to support a recommendation to grant tenure.

Alternative B

8. A recommendation to grant, deny, or defer tenure must be based upon evaluation of evidence regarding teaching, research, and service activities, the emphasis of which should be determined by the academic unit (college faculty) making the recommendation.

As soon as this question came up for discussion at the March 17 meeting, Dr. W. T. Reid moved that the above Senate Executive Committee proposals be amended as follows:

- (a) Delete Item 2.
- (b) Change Item 3 to read as follows: The awarding of tenure before the end of the sixth year may be done for exceptional candidates."
- (c) Change Item 4 by adding the phrase, "in accord with AAUP guidelines," so that Item 4 would read as follows: "The length of the probationary period can be adjusted to account for prior professional experience before joining the University, in accord with AAUP guidelines."

After some discussion of the above amendments proposed by Professor Reid, the Senate took the following action:

- Item (a): Rejected by a vote of 12 to 23.
- Item (b): Accepted by a vote of 19 to 15.
- Item (c): Accepted by a vote of 34 to 1.

In separate voice votes, the Senate approved with relatively little discussion Items 1, 2 (with the addition of the phrase, "except in cases provided for in paragraph 4"), 5, 6, and 7.

Dr. Patrick Sutherland then moved adoption of Alternative A (Items 8 and 9), which saw as pointing to the main reasons for the faculty's existence--scholarly pursuit and teaching. Dr. Robert Ford voiced his strong opposition repeatedly and urged

the faculty to provide for desirable flexibility in the determination and the application of criteria on the part of such professional schools as the College of Business Administration and the College of Education. In his view, professional "service activities" include a great deal more than "committee work" and, in some cases, could be the major aspect of a faculty's members assignment in professional school. Other members of the Senate from the College of Business Administration, the College of Engineering, the College of Environmental Design, the School of Social Work, and the Department of Chemistry offered comments in support of either the principle of having academic units set their own specific criteria or the professional schools' unique emphasis upon professional service.

Voting by show of hands, the Senate rejected Alternative A in a vote of 3 affirmative and 30 negative votes.

Dr. Ford then moved acceptance of Alternative B, with the deletion of the parenthetical phrase "(college faculty)." In another show-of-hands vote shortly thereafter, the Senate accepted Alternative B with one dissenting vote.

Final Form of Proposals of the Senate Executive Committee Concerning Tenure (as approved by the Faculty Senate on March 17, 1975, for submission to the President and the Provost of the University and, in turn, to the Task Force on Personnel Policy):

The Faculty Senate adopts the following principles regarding tenure and the procedures associated with its being granted. The Faculty Senate urges the Task Force on Personnel Policy to frame its proposals so as to be consistent with these principles.

1. A decision to grant or deny tenure must be made by the end of the sixth year of probation.
 2. A recommendation to grant tenure cannot be made before the fourth year of probation, except in cases provided for in paragraph 4, below.
 3. The awarding of tenure before the end of the sixth year of probation shall be done only for exceptional candidates.
 4. The length of the probationary period can be adjusted to account for prior professional experience before joining the University, in accord with AAUP guidelines.
 5. Teaching should be interpreted to include not only formal classroom and laboratory instruction but also the instruction and supervision of students in non-classroom situations such as research, professional practice, and seminars.
 6. Research should be interpreted broadly to include scholarly inquiry, literary and artistic creation, and those academic and professional activities that represent original contributions to the progress and development of knowledge.
 7. Service should be interpreted to include those activities, other than teaching and research, which may be viewed as distinctive contributions to the University or the faculty member's field of learning, such as interest in student welfare (as evidenced by counseling and advising); service on departmental and University committees; participation in state, national and international professional organizations; and professional service to the community, state, and nation.
 8. A recommendation to grant, deny, or defer tenure must be based upon evaluation of evidence regarding teaching, research, and service activities, the emphasis of which should be determined by the academic unit making the recommendation.
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ALLEGED SHORT-ORDERING OF TEXTBOOKS BY THE UNIVERSITY BOOK EXCHANGE

Background Information: At its February 10, 1975, meeting, the Faculty Senate considered a resolution proposed by Dr. James Fife calling upon the Book Exchange to order textbooks in amounts either equal to or in excess of estimated enrollment figures provided by the responsible academic unit. After a brief discussion of this question, the Senate voted to delay final consideration until the March 17 meeting and to invite the Manager of the Book Exchange to address the Senate in this matter. (See pages 12 and 13 of the Senate Journal for February 10, 1975.)

Senate Action: Mr. Jim Stafford, Manager of the University Book Exchange, stressed the "self-supporting" and "self-sustaining" aspects of the Book Exchange operation, which is an auxiliary enterprise of the University. He noted the following additional special services of the Book Exchange: temporary desk copies for instructors awaiting permanent desk copies from publishers; special orders for faculty and departments; commencement caps and gowns; bookstore services for OCCE, particularly in connection with growing off-campus activities; and bookstore services for the summer session of the Biological Station.

For the past five years, the Book Exchange has been operating at a deficit. If the current academic year ends as favorably as expected, the six-year shortage should be about \$28,000.

In ordering books, the University Book Exchange must take into account such unknown variables as (a) the actual number of students attending classes, (b) the sales by the two private bookstores in Norman that account for about 20-30 percent of textbook sales, (c) the number of used books purchased from students, (d) the number of students who prefer to keep their course texts, (e) the number of instructors who do not require student use of course texts, and (f) the number of students from neighboring institutions (e.g., Oscar Rose Junior College, Central State University and Oklahoma City University) who make their book purchases in Norman.

In answering questions, Mr. Stafford stated that the bookstore does not have the financial resources to undertake a survey of all departments concerning the availability of books for the various classes. He also reported that the cost of a book return averages about 1 to 2 percent of the book price. To assist the Book Exchange in meeting the problem of short orders, Mr. Stafford suggested that, wherever possible, textbooks be used for at least two years and that students be required to have assigned textbooks.

Gross sales for July, 1973-February 1974, totaled \$885,000; the July, 1974-February, 1975, figure should reach \$1,000,000.

Dr. Fife directed additional questions concerning specific courses and departments. Subsequently, Dr. Fife amended his original resolution by adding the following sentence: "The orders may be made taking into consideration the orders placed by the local, private bookstores."

Due to the lateness of the hour, the Senate agreed to delay final action in this matter until the April 14 meeting.

ADJOURNMENT

The Faculty Senate adjourned at 5:31 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, April 14, 1974, in Room 218, Dale Hall.

Respectfully submitted,

Anthony S. Lis, Secretary