

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma

Regular Session -- January 13, 1975 -- 3:30 p.m., Dale Hall, 218

The Faculty Senate was called to order by Dr. Martin C. Jischke, Chairman.

<u>Present:</u>	Baker, Marvin	Graves, Wm. H.	Reid, William T.
	Bell, Digby B.	Henderson, Bob	Reynolds, Osborne
	Bethel, Audrey	Huff, William	Schmitz, Francis J.
	Blair, Laura B.	Jischke, Martin C.	Shahan, Robert W.
	Braver, Gerald	Kendall, Jack L.	Shellabarger, Fred
	Buhite, Russell	Kondonassis, Alex	Starling, K. E.
	Calvert, Floyd O.	Kraynak, Matthew	Streebin, Leale
	Cronenwett, Wm. T.	Larson, Raymond D.	Sutherland, Patrick
	de Stwolinski, Gail	Lehrman, G. Philip	Tolliver, Lennie-Marie
	Donnell, Ruth	Letchworth, George	Tolson, Melvin B.
	Duchon, Claude E.	Levinson, R. Saul	Tomberlin, Irma
	Fife, James	Marchand, Alan	Unruh, Delbert L.
	Ford, Robert A.	Mouser, James W.	Uptegraft, Jo Ellen
	Fowler, Richard G.	Prickett, Wilson B.	Whitecotton, Joseph
	UOSA representatives:	Ahmed, Zia	Collins, Mark
		Andersen, Mark	Parks, Ann
		Bake, Betsy	
<u>Absent:</u>	Barefield, Paul A.	Kidd, Gerald	Swank, David
	Estes, James E.	Pollak, Betty	Wells, Richard S.
	Huneke, Harold V.	Scheffer, Walter	
	UOSA representatives:	None	

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on December 9, 1974, was approved.

DISTRIBUTION OF BOOKLET, The Effective Use of Resources:  
Financial and Human

At the request of Dr. Paul F. Sharp, President of the University, copies of the booklet, The Effective Use of Resources: Financial and Human, were distributed to the members of the Senate at this meeting. The President's Office made a similar distribution to the Deans on the Norman campus and the Health Sciences Center, as well as the members of the Faculty Senate, Health Sciences Center. The 32-page booklet, coauthored by Drs. Howard R. Bowen and Stephen K. Bailey, is an April 30, 1974, publication of the Association of Governing Boards of Universities and Colleges. In his letter of transmittal dated December 19, 1974, Dr. Sharp expressed the belief that readers will find this a "helpful and interesting document."

Dr. Jischke, Senate Chairman, recommended careful reading of this "informative and provocative publication." He added that Dr. Bowen (Chancellor, Claremont Colleges; Trustee, Grinnell College and Occidental College) will speak on the Norman campus on the evening of April 7, 1975, under the aegis of the Arts and Sciences Commission on Curriculum.

COORDINATION BETWEEN THE SENATE AD HOC COMMITTEE ON FACULTY GRIEVANCE  
PROCEDURES AND SUBCOMMITTEE 5 OF THE TASK FORCE ON PERSONNEL POLICY

Background Information: At the December 9, 1974, Senate meeting, Professor Mouser expressed concern over possible duplication and overlapping of areas of interest in the current deliberations of the Senate ad hoc Committee on Faculty Grievance Procedures and Subcommittee 5 of the Task Force on Personnel Policy. (See pages 4 and 5 of the Senate Journal for December 9, 1974.)

Follow-up Report: Dr. Jischke, Senate Chairman, contacted Dr. I. Moyer Hunsberger, Provost, Norman campus, concerning this matter. Provost Hunsberger welcomed the establishment of the Senate ad hoc Committee and foresaw no difficulty, provided appropriate and desirable communication exists between the two groups to ensure effective coordination.

REPORT ON RECENT MEETING OF THE INTER-SENATE LIAISON COMMITTEE

Dr. Jischke, Senate Chairman, reported on the December 5, 1974, initial meeting in Norman of the Inter-Senate Liaison Committee representing the Faculty Senates on the Norman and Oklahoma City campuses.

The discussion was primarily of an organizational nature without reaching any formal, definitive proposals.

The wide range of topics covered at the initial, orientation-type session included a suggested University-wide fringe benefits committee, the Academic Program Council, the Faculty Awards and Honors Council, and the Judicial Tribunal.

The Liaison Committee will meet at least once every semester. Appropriate reports to both Senates will follow every meeting.

PROGRESS REPORT: Senate Committee on Faculty Welfare

Professor Wilson B. Prickett, Chairman of the Senate standing Committee on Faculty Welfare, presented an informal progress report on that Committee's deliberations.

No further progress has been made on its continuing study concerning the feasibility and the desirability of withdrawal from the Federal Social Security System.

The Committee is currently studying survivor benefits for widows of faculty members, as well as liability insurance for faculty members.

Professor Prickett solicited appropriate suggestions from faculty members for Committee consideration and study.

FACULTY REPLACEMENTS: Academic Personnel Council,  
University Budget Council,  
and ROTC Advisory Committee

The Senate accepted without dissent the following recommendations of its Committee on Committees for filling faculty vacancies indicated below:

Academic Personnel Council: Elected Neal Huffaker (Physics) to complete the unexpired portion of the 1973-76 term of H. J. Fischbeck.

University Budget Council: Elected Joe Hobbs (Art) to complete the unexpired portion of the 1974-77 term of Michael Hennagin.

ROTC Advisory Committee: Nominated Juneann Murphy (Microbiology) and Jerlene Hargis (Home Economics) to complete the 1975-76 portion of the term of Jane F. Anderson-Zingale.

FACULTY REPLACEMENT: Senate ad hoc Committee on Faculty Grievance Procedures

Background Information: Dr. Betty Pollak (Physics), newly appointed Interim Assistant Provost, Norman campus, has submitted her resignation from membership on the Senate ad hoc Committee.

Senate Action: Voting by written ballot, the Senate elected Professor Dorothy Fritz (English) to replace Dr. Pollak on the ad hoc Committee.

ENLARGEMENT OF SEARCH COMMITTEE FOR UNIVERSITY REGISTRAR

Background Information: The Senate Chairman reported the receipt of a request recently from the President's office for two additional faculty members to serve on the Search Committee for the University Registrar. (See page 5 of the Senate Journal

for December 5, 1974.) The request specified, that for obvious reasons, the additional members be selected from the Committee on Class Schedules and the Committee on Academic Regulations.

Senate Action: In approving a motion by Professor Prickett, the Senate empowered its Committee on Committees to select the two faculty members as requested and to submit their names directly to the President.

NON-VOTING REPRESENTATION FOR THE PROVOST'S OFFICE ✓  
AT SENATE MEETINGS

Background Information: Dr. Jischke, Senate Chairman, reported the receipt of a request from the Provost that a representative from his office be authorized to attend Senate meetings in a non-voting status with speaking privileges to be available as a resource person during pertinent Senate deliberations. Dr. Jischke noted that this request followed recent invitations extended to the Senate Chairman to attend some meetings of both the Deans' Council and the President's staff. He added that Senate meetings are open to the public and that non-voting representatives from the University of Oklahoma Student Association, the Employees Executive Council, and the Association of University of Oklahoma Professional Employees already attend Senate meetings. The Senate Executive Committee has recommended approval of the request.

Senate Action: During the ensuing discussion, Dr. Baker moved that, in view of the fact that the Charter of the General Faculty and the Faculty Senate, specifically authorizes non-voting representation only for the UOSA, this matter be studied by the Senate Executive Committee for possible and appropriate amending of the Charter. The Senate approved the referral motion without dissent.

PROPOSAL FOR EXTENDING THE FACULTY PROBATIONARY PERIOD TO SEVEN YEARS ←

Dr. Jischke, Senate Chairman, called attention to the following proposal of the Senate Executive Committee distributed at this meeting:

The University of Oklahoma Faculty Senate recommends that there be adopted a policy of a seven-year probationary period for tenure in accordance with the 1940 AAUP Statement on Academic Freedom and Tenure and the 1968 AAUP Statement on Recommended Institutional Regulations on Academic Freedom and Tenure.

The Task Force on Personnel Policy should prepare regulations to effect this policy suitable for inclusion in the Faculty Handbook at its earliest convenience. It is the intention of the Faculty Senate that this new policy be applied to all new faculty hired after July 1, 1975, and to those probationary faculty hired before July 1, 1975, who choose to be considered under the new policy.

Dr. Jischke emphasized that this proposal was being made in the spirit of providing the Senate with an opportunity to take legislative initiative in a substantive matter and also hopefully to provide a channel for effective dialogue in an area of great interest to the faculty.

The ensuing lengthy discussion was focused on the criteria for granting tenure and the tenure-granting process itself. Subsequently, Dr. Fowler moved that this matter be referred to a committee of the Senate Chairman's choice to study this matter and submit further specific proposals to the Senate. The Senate approved the motion without dissent.

ADJOURNMENT

The Faculty Senate adjourned at 4:35 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, February 10, 1975, in Room 218, Dale Hall. Items for the Agenda should reach the Senate Secretary by Wednesday, January 29, 1975.

Respectfully submitted,

Anthony S. Lis, Secretary