

JOURNAL OF THE FACULTY SENATE  
The University of Oklahoma  
Norman

Regular Session -- February 11, 1974 -- 4:00 p.m., Basic Sciences Hall,  
University of Oklahoma Health  
Sciences Center, Oklahoma City

The Faculty Senate was called to order by Dr. Wm. H. Maehl, Jr., Chairman.

<u>Present:</u>	Anderson, Paul S.	Eek, Nat S.	Laguros, Joachim
	Beaird, Lolly	Emmanuel, Floyd W.	Maehl, Wm. H., Jr.
	Braver, Gerald	Feaver, J. Clayton	McDonald, Bernard R.
	Chandler, Albert M.	Fife, James	Morgan, David
	Christian, Sherril D.	Graves, Wm. A.	Owens, Mitchell V.
	Coussons, Timothy	Haden, Clovis R.	Patnode, Robert E.
	de Stwolinski, Gail	Huneke, Harold V.	Pollak, Betty
	Donnell, Ruth	Jischke, Martin C.	Reid, W. T.
	Duchon, Claude	Kraynak, Matthew	Sutherland, Patrick
	UOSA representatives.	Andersen, Mark	Malcomb, C. A.
<u>Absent.</u>	Bogart, George A.	Letchworth, George	Staples, Albert F.
	Brown, Homer	Milby, T. H.	Starling, R. E.
	Calvert, Floyd	Miller, Fred H.	Stuart, Chipman
	Felts, William J.	Olson, Ralph E.	Swank, David
	Ford, Robert A.	Prickett, Wilson B.	Whitecotton, Joseph
	Hilbert, Richard	Rubio, Tomas	Whitney, David A.
	Larson, Raymond D.	Shahan, Robert	Wilson, Wm. H.
	Lehrman, G. Philip		
	UOSA representatives:	Perry, John	Tabor, Tim

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on January 14, 1974, was accepted.

REMARKS BY DR. WILLIAM BROWN, ACTING PROVOST, HSC

Dr. William Brown, Acting Provost of the University of Oklahoma Health Sciences Center, welcomed the Senate to its annual meeting on the Health Science Center campus in Oklahoma City.

REMARKS BY DR. OSCAR PARSONS, CHAIRMAN, HSC FACULTY GOVERNANCE ORGANIZATION

Dr. Oscar Parsons, Chairman of the Health Sciences Center Faculty Governance organization, introduced the members of that organization. He then gave a brief history of the efforts since 1971 of the faculty on the Health Sciences Center campus to develop a faculty governance system and, at the same time, to be able to represent the faculty in some of the issues and crises that have confronted the Health Sciences Center during the past few years. From the outset, that faculty group emphasized a desire to retain a close relationship with the parent University on the Norman campus and to develop a system of government appropriate for the problems unique to the Health Sciences Center. Subsequently, liaison was established with the University Faculty Senate, including a Norman campus resource committee to advise the Health Sciences Center group. Dr. Parsons acknowledged with gratitude the continuing cooperation of Dr. Wm. Maehl, Jr., Senate Chairman.

With few dissenting votes, the HSC faculty recently approved the proposed charter for faculty governance. Dr. Brown, the Acting HSC campus Provost, then forwarded the proposal to Dr. Paul Sharp, President of the University. Dr. Sharp, in turn,

appointed a committee consisting of Drs. Brown, Hunsberger, Maehl, and Parsons to study some type of a joint enterprise between the two campuses with separate governance systems but with a joint working relationship.

Dr. Parsons concluded his presentation with a brief question-and-answer period.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

(a) Faculty working on post-baccalaureate degrees in departments in which appointed: On January 15, 1974, Dr. Paul F. Sharp, President of the University, approved the Senate recommendation for permitting faculty members to work on post-baccalaureate degrees in departments in which appointed. (See pages 6 and 7 of the Faculty Senate Journal for December 10, 1973.)

(b) Student Cheating and Plagiarism: In acknowledging receipt of the Senate recommendation for revising the Faculty Handbook statements concerning student cheating and plagiarism, Dr. Paul F. Sharp, President of the University, wrote as follows to the Senate Secretary on January 28, 1974:

Since receiving the action of the Senate, I have had it reviewed by several members of the staff. A few important questions have arisen which have led me to ask that before we present this to the Regents a special review be made to determine the relationship of the proposed policy to state law and to see if some of the questions raised could be answered by a modified wording. We hope to be back in touch with the Senate soon regarding any possible further revision that would seem desirable.

I might also add that the Dean of the College of Law has indicated that it is his opinion that a potential violation of the accrediting regulations of the College of Law would be incurred if student honor violations are not handled entirely within the College of Law, and he has requested exemption of the College of Law from University policy."

(See pages 4 through 6 of the Faculty Senate Journal for December 10, 1973.)

ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE, FACULTY SENATE

(a) Student Proposal -- F grades: At its January 31, 1974, meeting the Executive Committee of the Faculty Senate considered the following proposal submitted by three UOSA representatives concerning grades of F in courses subsequently retaken:

Add to section 4.5.6 of the Faculty Handbook:

"When a student retakes a course which she/he failed and makes a higher grade, only the most recent grade shall be used to compute the cumulative grade-point average and the F grade shall be reported with 0 credit hours."

The above proposal further recommends that this change be made retroactive to the fall semester, 1969.

After considerable discussion of the various aspects of this question, the Committee voted to refer this matter to the following ad hoc Committee for further study and report to the Senate:

Wilson B. Prickett (Finance)  
Harold K. Bone (Engineering)  
Richard Wells (Political Science)  
Audrey Bethel (Art)  
Mark Andersen (UOSA)  
C. A. Malcomb (UOSA)

(b) Student Proposal - Speakers Bureau: On January 30, 1974, Dr. Paul F. Sharp, President of the University, requested Senate reaction to a Student Congress proposal to revise the Speakers Bureau. (For the full text of the proposal approved by the Student Congress on October 9, 1973, see page 4 of the Agenda for the Senate meeting on February 11, 1974.) The Executive Committee of the Senate, in turn, referred this matter to the following ad hoc Committee for appropriate study and recommendation:

James H. Sims (English)  
 Floyd Calvert (Architecture)  
 Paul Tharp (Political Science)

ANNOUNCEMENT: Annual Joint Meeting in Norman of Executive Committees, Faculty Council, Oklahoma State University, and Faculty Senate, University of Oklahoma

The Executive Committee of the Faculty Council, Oklahoma State University, will visit the Norman campus on Monday, April 8, 1974. The Committee will be guests at the regular meeting of the Faculty Senate at 3:30 p.m. that afternoon. A dinner and a business session with the Executive Committee of the Faculty Senate, University of Oklahoma, will follow in the Oklahoma Memorial Union in accordance with the precedent of an annual meeting on a reciprocating basis on both campuses.

NOMINATIONS: Faculty Vacancies on University Council and Committee

The Faculty Senate approved for submission to Dr. Paul F. Sharp, President of the University, the following faculty nominations:

Athletics Council (to complete the unexpired term of William Nugent, 1973-76):

B. R. Henson (Music)  
 Dick van der Helm (Chemistry)

Computer Advisory Committee (new faculty positions):

1972-75: Gail Adams (HSC, Radiology)  
 Don Parker (HSC)

1973-76: Leon Reiter (Geology & Geophysics)  
 Roger Frech (Chemistry)

#### DISSOLUTION OF THREE STANDING COMMITTEES OF THE UNIVERSITY

Dr. Martin Jischke, Chairman of the Senate Committee on Committees, moved approval of that Committee's recommendation that the following three standing Committees of the University be dissolved:

ad hoc Committee on Women's Inequalities  
 President's Religious Leadership Award Committee  
 World Affairs Committee

All three Committees have not functioned during the past two years. The Chairman of the Women's Inequalities Committee has recommended dissolving that Committee. Student members of the Religious Leadership Award Committee have suggested the inappropriateness of a religious leadership award and have suggested that the group be abolished. The World Affairs Committee has been inoperative for a period of years

Several suggestions were offered from the floor for the creation of some type of permanent group to work in this area with the Affirmative Action Officer to be appointed soon on the University level. Professor Lolly Beard offered to look into this question and submit a proposal for Senate consideration at the next meeting.

In a voice vote without dissent, the Senate approved the dissolution of the three Committees listed above.

REDESIGNATION OF FIVE SCHOLARSHIP-RELATED COMMITTEES

Dr. Martin Jischke, Chairman of the Senate Committee on Committees, moved approval of that Committee's recommendation that the following Committees henceforth be referred to as "Designated Scholarship Committees" and that all faculty appointments thereto be made directly by the President of the University:

- Bass Memorial Scholarship Fund Committee
- Danforth Foundation Scholarship Fund Committee
- Rita H. Lottinville Prize Committee
- Will Rogers Scholarship Committee
- Rhodes Scholarship Committee

After a brief discussion of this question, the Senate approved the Committee proposal without dissent.

REDESIGNATION OF THE COUNCIL ON UNIVERSITY LIBRARIES

Dr. Martin Jischke, Chairman of the Senate Committee on Committees, moved approval of that Committee's recommendation that the Council on University Libraries be renamed as the "University Libraries Committee" and henceforth considered to be a standing committee of the University.

The Senate approved without dissent the proposed change in title.

REPORTS FROM UNIVERSITY COUNCILS

Academic Program Council: The following report, dated January 30, 1974, was submitted by Dr. Gail de Stwolinski, Chairman:

In addition to the customary consideration of new or revised courses, the following items represent the activities of the Council for the first semester of 1973-74.

1. The appointment of Dr. Yoch as the Council member to work with Mrs. Connie Boehme, Office of Admissions and Records, as a subcommittee for preliminary approval of proposed changes or deletions of existing courses and of proposed new course adoptions.
2. Receipt of approval from the Office of the Provost (memo of October 4, 1973, from Geoffrey Marshall, Acting Assistant Provost) for the proposed course and program schedule. This schedule will be distributed and will go into effect with the academic year of 1974-75.
3. Affirmative vote to recommend approval of a B.A. in Recreation proposed by the Department of Health, Physical Education and Recreation.
4. Resignation from the Council of Dr. Mill and Dr. Cullinan, the representatives from the Health Sciences Center. Dr. Mill made the announcement that the Health Sciences Center was developing a system of governance, and that it had been determined that there should be separate Academic Program Councils. The Faculty Senate will need to approve two replacements for these positions, pending acceptance of the resignations by the Office of the President.
5. A meeting with Dr. Hunsberger who proposed to send to the Council a studied response to the revised policies of the Council.
6. Consideration of items VII, III and II as cited in the revised procedures of the Council (see the Council report in the Faculty Senate minutes of April 9, 1973). The Council has requested of the Provost's office information concerning courses that have not been taught since 1971. This request was forwarded to the Office of the Assistant Provost for Academic Records.

Administrative and Physical Resources Council: Dr. Arnold Henderson, Council Chairman, submitted the following report on January 29, 1974:

During the fall semester, 1973, the Administrative and Physical Resources Council met 6 times from September 27 to December 13. Early in the semester, we discussed the Capital Improvements Plan submitted by the University to the State Board of Higher Regents. Since then, much of our time has been devoted to the development of policy guidelines relating to University building renovation, new construction, and the organizational responsibility for space allocation. The development of policy guidelines for building and space resources is hopefully nearing conclusion.

A sub-committee of the Council has been working this past semester on developing a policy statement relating to the naming of buildings and spaces within the University. A recommendation to the Council should be forthcoming soon.

Finally, the Council discussed energy conservation measures at the University and recommended to President Sharp that all academic units should assess the effects of a specific list of proposals for energy conservation on their teaching and research programs.

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Awards and Honors Council: The following report was submitted on January 15, 1974, by Dr. William H. Keown, Chairman:

During the Fall Semester, 1973, the Council on Faculty Awards and Honors met three times after the new members were appointed. Inasmuch as five of the nine members were new, some time was devoted to reviewing the work of the Council during its initial two years of operation and preparing for the current year's activity. (Each meeting was two hours long, and members probably devoted an equal number of hours of individual work on the Council's business; in addition, the chairman probably averaged 12-15 hours of work preparing for and following up each meeting.)

Recommendations were made to the Provost on ten applications for sabbatical leaves of absence; since the Council's last meeting (on November 26), eleven more applications for sabbatical leaves have been received; these will be considered at the first meeting of the new semester (on January 28). A recommendation was made to the President on one nomination for a Regents' Professorship.

The Council received nominations for the David Ross Boyd Professorships and the Regents' Awards for Superior Teaching for 1974. The members have reviewed all of these materials individually, and the Council will formulate its recommendations to the Regents early in the Spring semester.

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Publications Board: The following report, dated January 30, 1974, was submitted by Professor Jack Bickham, Chairman:

The Publications Board accomplished some minor reorganizations of staffing for The Oklahoma Daily during the Fall semester, and undertook a major study of problems surrounding coverage of ethnic minorities and news of concern to them. In addition, certain retrenchments had to be undertaken due to the shortage of newsprint and skyrocketing costs.

The board's studies of minority matters climaxed between semesters and in the first week of the second semester. A new position on The Daily staff, Minority Affairs Editor, was created. The post will rank in the top three in the organizational chart and will, hopefully, bring in members of many ethnic minorities as associated staff members. All the study work for this change took place during the Fall period.

The well-known shortage of newsprint hit The Daily rather hard. With a supply of only enough paper to print a few more issues and no assurance of new shipments on the

way, the board was forced to order reduction of size of The Daily, in number of pages per issue. While the situation remains uncertain and prices continue to rise sharply, the "crisis" momentarily waned about Christmas-time, so that The Daily will be able to print normal editions during the Spring if shipments arrive as promised. Prices are in the range of 18% higher for this paper, however.

The paper shortage also caused suspension of plans for attempting an experimental campus-wide magazine. Studies for this project continue, however.

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Research Council: Dr. Betty Pollak, Chairman, submitted the following report on January 25, 1974:

At the first meeting of the Fall semester, September 27, 1973, Betty Pollak was elected chairman of the Council. The Council met 10 times during October, November, and December. Discussions have focused on (1) defining the charge to the Council, (2) policies and procedures for encouraging and rewarding research, and (3) priorities and procedures for the use of available research funds.

The Council met with President Sharp and Provost Hunsberger in an attempt to clarify the role of the Council. We were strongly encouraged to develop priorities and guidelines for the allocation of available funds.

Taylor Anthony and Ray Daniels (ex officio member of the Council) reported to the Council on current sponsored research and also discussed expenditure of overhead funds.

At the request of the Council, a joint meeting was held with the OURI Executive Committee to discuss some aspects of the support of research.

The Council plans to meet with deans of all the colleges to discuss various aspects of the promotion of research on campus. Meetings were held with three deans during the Fall semester.

A survey instrument ("Survey of Research and Creative Activities and Capabilities") was recently approved and will be distributed to all faculty members.

#### UNIVERSITY SYSTEM OF FACULTY AWARDS AND HONORS

Background Information: Last year, the following ad hoc Committee of the Senate was appointed to examine the entire system of faculty awards and honors at this University: Professors Wiggins (Chairman), Beard, Boyd, Davis, Nugent, and St. John.

The Committee was requested to study the functioning of the system and make general recommendations to the Senate. The group was not requested to submit particular suggestions for any modifications but rather to give a broad overview of the awards system.

On January 31, 1974, the Committee Chairman submitted the following report:

The Ad Hoc Committee to Study the University System of Faculty Awards and Honors has completed its assigned task and respectfully reports the following findings and recommendations:

#### Findings:

1. The existing system of faculty awards and honors consists of:
  - A. Regents' Awards for Superior Teaching (awarded annually to from 5-7 faculty members... "Who have demonstrated superior teaching skill...") (Faculty Handbook, 3.9);

- B. David Ross Boyd Professorship (awarded to not more than two faculty members each year who "...must have demonstrated over a period of years vigorous performance and leadership in the teaching, counseling, and guidance of students.") (Faculty Handbook, 3.10.1);
- C. George Lynn Cross Research Professorship (The number of awards is not stipulated. The canon for selection is: "distinguished contribution to knowledge.") (Faculty Handbook, 3.10.2);
- D. Regents' Professorship (The number of awards is not stipulated. It "is conferred by the University Regents from time to time in recognition of outstanding service...") (Faculty Handbook, 3.10.3).
2. Generally, the current system of faculty awards and honors exists without explicit goals. One is left to infer that encouragement to improve teaching, research, and service constitute the goals for the system. Faculty Handbook, 3.9, para. 1; rewarding judged competence - (each award carries monetary as well as titular reward); and the facilitation of continued competence - (support assistance and travel allowance for George Lynn Cross Professorships).
3. There is great variance in the quantity and quality of the supporting data collected for a nominee by departmental heads and deans. There appears to be a lack of uniformity of format for the collection of pertinent data applicable to the award or honor. Frequently, the data are less than objective and even suggest the impact of political influence and persuasion.
4. The average age of faculty members upon appointment during the period 1969-1973:
- |                                                     |           |
|-----------------------------------------------------|-----------|
| --Regents' Award for Superior Teaching (29 awarded) | 44        |
| -- Regents' Professorship (5 awarded)               | 57        |
| -- David Ross Boyd Professorship (8 awarded)        | 51        |
| -- George Lynn Cross Professorship (8 awarded)      | <u>49</u> |
| Overall Average                                     | 47        |

The average age of University of Oklahoma faculty members is considerably less. Furthermore, there are only three women among the total of fifty faculty members recognized during the period 1969-1973.

Faculty awards and honors have been bestowed upon a relatively small percentage of the faculty (fifty awards and honors over a five year period). On the basis of a limited survey, faculty members generally feel that awards and honors are reserved for a limited number of faculty members who are male, over fifty, politically visible, popular, viewed favorably by administrators, and generally committed to the dimension of research, teaching, or service in which they have been recognized. It is the impression of the Ad Hoc Committee that the faculty holds a wide variation of opinions of current practices in granting awards and honors.

5. The Boyd (revised in 1973), Cross, and Regents' Professorships are currently continuous until the recipient reaches statutory retirement age. The apparent assumption in this procedure is that once the distinguished professorship is bestowed the distinguished work of the faculty member will continue until retirement. There exists no general evaluative procedure to test the credibility of this assumption. There is at least some empirical evidence to suggest the lack of credibility of the assumption. The "continuous to statutory retirement age" clause is apparently the result of the difficulty in establishing reappointment procedures (see memo of Council on Faculty Awards and Honors of 28 February 1973).

6. It is generally believed that the University of Oklahoma falls below the average of other major universities in the level of financial support for a system of faculty awards and honors.
7. Inequity exists between the Cross and the Boyd and the Regents' Professorships in that the Cross Professorship carries with it secretarial help, graduate assistantships, reduced load, and some travel allowance while the Boyd and Regents' Professorships do not.

Recommendations:

1. The University should vigorously pursue the allocation of additional budget and the contribution of endowed professorial chairs to the existing awards and honors systems.
2. The Regents' Awards for Superior Teaching should be expanded to increase the number of recipients in direct proportion to the size of the faculty. Goals, criteria for selection and reporting, and procedures should continually be evaluated and revised to reflect the best interests of the faculty, specifically, and the University in general. The Committee has no specific recommendations for change to the current procedures for the Regents' Awards for Superior Teaching.
3. The Boyd, Cross, and Regents' Professorships should:
  - A. Be changed from a professorship to an award in the same manner as the Regents' Award for Superior Teaching. In effect, this action would eliminate the titles Boyd, Cross, and Regents' Professor. Those currently holding titles would retain them until statutory retirement.
  - B. Carry clear-cut implications for award (salary increment) and honor (certificate of honor and name on plaque in Library) and not involve an added title to the professorial rank. The only added titles would be associated with endowed professorial chairs, e.g., McCasland Professor of the History of Science.
  - C. Be associated with explicit goals related to the dimensions of research (Cross), teaching (Boyd), and service (Regents').
4. There should be financial support available to the recipients of distinguished awards to support their professional and scholarly activities.
5. There should be a close procedural relationship between faculty awards and honors and the University's new Career Development Program. The stated purpose of the Program is: "The development of an excellent faculty in the concern of all who wish to create a superior University." (Page 1 - Foreword). This and other statements suggest that there is a strong similarity of goals between the career development notion and the faculty awards and honors system.
6. Greater care should be taken in establishing criteria and explicit procedures for awards and honors that insure full participation of deserving faculty without regard to age, sex, and race.

It is recognized that these recommendations represent a radical departure from that which currently exists. In view of our analysis of the current system, we believe that a radical departure is necessary in view of the apparent effect the current system has upon the faculty in general. We do not see the recommendations as an ideal model, yet we hope they will have the effect of initiating dialogue among faculty members which ultimately could lead to an improved system. We believe that a revised and expanded system with goals which focus upon encouraging and inspiring faculty growth toward excellence, with explicit procedures, wider participation, coordinated with "career development," and vigorously evaluated in terms of its continuing contribution to the excellence of the University is greatly needed.

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Senate Action: In the absence of Dr. Tom Wiggins, Chairman of the ad hoc Committee, Professor Beaird, a member of that Committee, reported on that group's extensive deliberations. Questions were next raised from the floor regarding (1) the proposed elimination from the distinguished professorships of the names of individuals important in the history of this university and (2) the rationale of discarding current practices without due consideration of specific substitute proposals.

Dr. Duchon moved that the Senate consideration of this question be divided into (1) a vote on the Committee report itself and (2) a discussion of the disposition of the report. With some dissent, the Senate approved this motion. In accepting without dissent another motion by Dr. Duchon, the Senate accepted without any endorsement the report of the ad hoc Committee.

During the ensuing discussion of the disposition of the report, Dr. Reid moved that this question be laid on the table. With some dissent, the Senate approved this motion.

#### ACADEMIC CALENDAR, 1975-76

Background Information: On December 18, 1973, Mr. Verner Ekstrom, Assistant Provost, submitted to Dr. I. Moyer Hunsberger, Provost, Norman Campus, the University Class Schedule Committee's proposed academic calendar for 1975-76, with a request for appropriate Senate consideration.

On January 14, 1974, the Senate postponed until the February 11, 1974, meeting final action on the proposed calendar, as well as Dr. Nat Eek's proposal made at the February 11 meeting for revising the fall calendars for 1974 and 1975 to include a midsemester break. The Senate also agreed to invite Mr. Ekstrom to address the Senate at its February 11 meeting. (See pages 4-7 of the Faculty Senate Journal for January 14, 1974.)

Senate Action: In his remarks to the Senate, Mr. Ekstrom reported that his office had no position in this matter but urged the Senate to take action in view of the approaching deadline for printing the fall, 1974, semester class schedule. He outlined the continuing efforts of his office to reduce the number of days required for faculty and departmental participation in the registration process prior to the beginning of classes. He added that next fall only 1½ days will be required. He mentioned the undesirability of holding classes on Labor Day when the staff is granted that holiday.

Mr. Ekstrom detailed the Schedule Committee's efforts to even out the number of Mondays, Tuesdays, and so forth, during both semesters. He reported the Committee's opposition to moving the fall semester earlier in August and its discussions concerning the scheduling of a Monday holiday after the OU-Texas football game.

The UOSA representatives present reported on Mr. Tabor's recent campus newspaper appeal for student reaction to the proposed midsemester break during the fall semester. Of the 52 students who had telephoned Mr. Tabor, 48 favored the proposal, two were opposed, and 2 expressed no preference in the matter. Mr. Mark Andersen suggested further consideration of a midsemester break coinciding with the OU-Texas football game. Dr. Maehl, Senate Chairman, suggested that Mr. Andersen prepare a formal proposal for presentation at a future Senate meeting.

The Senate Chairman later put to Senate vote the amendment proposed by Dr. Eek at the January 14 meeting for including a midsemester break during the fall semester, 1974, if possible, and definitely for 1975. The Senate rejected Dr. Eek's proposal. Later, Dr. C. R. Haden moved that the 1975-76 academic calendar be approved as submitted by the University Class Schedule Committee. The Senate approved the motion with some dissent.

#### ADJOURNMENT

The Faculty Senate adjourned at 5:48 p.m. The next regular meeting of the Faculty Senate will be held on Monday, March 11, 1974, at 3:30 p.m., in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis, Secretary

