



"In the meantime, I am informing the Regents that, consistent with the request of the Regents, the Committee on Career Development and the Faculty Senate completed their work within the requested time and that we will be forwarding the proposal along with my recommendations as soon as we can complete our review.

"I should like to add a special word of appreciation to the ad hoc Committee for their diligent and fine work. I know that they spent many hours dealing with this very complicated subject. They are to be congratulated for the very helpful report."

Election of Faculty Replacements: On November 30, 1973, Dr. Paul F. Sharp, President of the University, approved the following faculty replacements elected by the Senate: Professors Robert Richardson (Academic Personnel Council), James Christensen (Academic Program Council), Eunice Lewis and Forrest Frueh (University Judicial Tribunal), and Jack Parker (Equal Employment Opportunity Committee). (See page 4 of the Faculty Senate Journal for November 12, 1973.)

Resignation of Faculty from Council and Committee Membership during Leaves of Absence: On December 4, 1973, Dr. Paul F. Sharp, University President, approved the policy statement proposed by the Faculty Senate concerning resignations from Council and Committee membership of faculty members during leaves of absence. (See pages 3 and 4 of the Faculty Senate Journal for November 12, 1973.)

ACTION TAKEN BY THE SENATE EXECUTIVE COMMITTEE: Faculty Senate  
Reapportionment (1974-77)

On November 29, 1973, the Executive Committee of the Faculty Senate selected the following ad hoc Committee to study and propose the next triennial (1974-77) reapportionment of the Faculty Senate in accordance with the provisions of the Charter of the General Faculty and the Faculty Senate:

Dr. Joachim Laguros, CEES, Chairman  
Dr. J. Clayton Feaver, Philosophy  
Dr. Mitchell Owens, Health Administration, HSC

The Committee has been requested to present its final report at the March 11, 1974, regular meeting of the Senate.

#### ELECTION OF HEALTH SCIENCES CENTER REPLACEMENT

Dr. Floyd W. Emanuel, Department of Communication Disorders, HSC, has been elected to complete the unexpired (1973-74) Senate term of Assistant Dean Neal Hardin, Jr.

ANNOUNCEMENT: Senate Meeting on HSC campus - February 11, 1974

In accordance with precedent, the Faculty Senate will meet on the Oklahoma City campus of the University of Oklahoma Health Sciences Center at 4:00 p.m., on Monday, February 11, 1974. One of the agenda items will be a discussion by Dr. Oscar Parsons (Department of Psychiatry) of the recently instituted faculty governance system at the Health Sciences Center. Additional information will be announced later regarding group transportation from the Norman campus and the site of the Senate meeting.

REMARKS BY SENATE CHAIRMAN: Relationship between Faculties, Norman and Oklahoma City Campuses

In his informal comments, Dr. Wm. Maehl, Jr., Senate Chairman, called attention to the fact that both groups theoretically comprise a single faculty. Nevertheless, there are distinguishing characteristics in each group. With the appearance of the faculty governance system on the Health Sciences Center campus, the question is now being raised as to how both groups are to function in relationship to each other. The Provosts on both campuses are to consider and attempt to resolve the question of the relationship between two groups. To date, no formal meetings have been held in this matter. In Dr. Maehl's opinion, the Senate could in the meantime begin to discuss some specific aspects of this problem; e.g., (1) representation on University Councils that operate primarily on the Norman campus and (2) applicability to both faculties of Faculty Senate legislation.

ANNOUNCEMENT: AAUP Meeting on Faculty Collective Bargaining

Dr. Martin Jischke invited faculty members to attend the December 11, 1973, meeting of the Oklahoma University Chapter of the American Association of University Professors, in Room 123, Botany-Microbiology Building, at 7:30 p.m.

A panel (Professor Dan DeLoache of Northeastern State College who is active in the preparation of a proposed enabling bill, State Senator Lee Cate of Norman, Norman campus Provost I. M. Hunsberger, and Professor James Marcum of Oklahoma Baptist University) will discuss the bill to be presented to the state legislature at the next session to permit faculty collective bargaining.

REPORT ON SENATE EXECUTIVE COMMITTEE MEETING WITH PROVOST I. M. HUNSBERGER

Dr. Wm. H. Maehl, Jr., Senate Chairman, reported informally on the Senate Executive Committee's meeting with Dr. I. M. Hunsberger, Provost, Norman campus, on November 29, 1973, at the invitation of the Committee.

Dr. Maehl prefaced the meeting with an explanation of the background of the new system of University Councils and Committees.

During the 75-minute session, the numerous questions addressed to Dr. Hunsberger by individual Committee members included the following items:

- (1) Lack of administration's consultation with University Councils before effecting administrative and physical structure changes last year.
- (2) Relationship between the Norman and the Health Sciences Center campuses.
- (3) Tenure procedures.

In as much as some of these matters arose before his arrival on the campus, Dr. Hunsberger was not familiar with them. He took notes on several items and preferred to deal with specific examples and problems rather than general issues. He recommended that the faculty and the Senate exercise more initiative than has been true in the past rather than await the administration's requests for advice.

PROGRESS REPORT: Senate Standing Committee on Faculty Welfare

Dr. J. Laguros, Chairman of the Senate Standing Committee on Faculty Welfare, reported on recent activities of the Committee.

The Committee decided to address itself to the following areas during the current academic year under the leadership of the following subcommittee chairmen:

Tenure: David Whitney  
Salaries: David Swank  
Faculty-administration Relationship: Ray Larson  
Fringe Benefits: W. B. Prickett

Membership on the various subcommittees will be selected by the respective chairmen from the entire University faculty.

Faculty members on the University Fringe Benefits Committee include Professors Laguros, Truex, and Whitney. To provide some continuity in faculty membership, Professor Prickett is attending the meetings of the University Committee.

The Senate Committee has studied the Task Force Committee's Report on outside employment and extra compensation. Encouraged by the announced "interim" nature of the regulations, the Committee will continue to work for further appropriate changes in those regulations.

#### FACULTY HANDBOOK AND STUDENT CODE STATEMENTS REGARDING STUDENT MISCONDUCT

Background Information: Last spring, the Senate agreed to explore an alleged discrepancy between statements in the Faculty Handbook and the Student Code regarding the disposition of cases involving student cheating and plagiarism. (See pages 12 and 13 of the Senate Journal for May 7, 1973.) The question was then referred to the following ad hoc Committee for appropriate study and recommendation:

Prof. Geoffrey Marshall, Acting Assistant Provost, Chairman  
Prof. Charles Bert  
Prof. Gerald Braver  
Prof. Nat Eek  
Prof. David Swank  
Mr. Robert Legg, UOSA representative  
Ms. C. A. Malcomb, UOSA representative

On November 2, 1973, Dr. Marshall, ad hoc Committee Chairman, submitted the following report to the Senate Chairman:

"The committee agreed that a discrepancy between the Student Code and Faculty Handbook exists and have suggested the attached wording to remedy the discrepancy.

"Briefly, the suggested revisions to the Student Code and Faculty Handbook separate two actions which can be taken in response to an episode of cheating or plagiarism. First, if a student is given an F on the examination or paper on which he is accused of cheating, he may appeal this decision to the Faculty Appeals Board of his college. Subsequent appeal would be to the faculty of the college.

"Second, if a dean, upon recommendation of a faculty member in his department, takes subsequent disciplinary action against a student (specifically, censure, disciplinary probation, suspension, or expulsion) the student has the right to appeal that decision to the University Judicial Tribunal.

"The committee moves that the Senate accept these changes to the Faculty Handbook and that they be submitted to the President for his approval. Simultaneously, the changes in the Student Code will be taken to Student Congress and submitted to the President for his approval.

"I look forward to appearing before the Senate to offer this committee report and to answer whatever questions may arise."

---

Proposed Revisions of the Student Code and Faculty Handbook

By The Faculty Senate Ad Hoc Committee

Changes to the Student Code:

- (1) Section XI.A., last sentence - "When the dishonesty is primarily related to an academic matter such as cheating or plagiarism, the provisions of the Faculty Handbook shall apply."
- (2) Section XIX, paragraph 1 - "In the event of an appeal involving cheating or plagiarism, at the request of the student the board must grant a hearing."
- (3) Section XVI.A.2., new paragraph b - "A student appeal of censure, disciplinary probation, suspension, or expulsion imposed by a dean as the result of cheating or plagiarism shall be heard by the University Judicial Tribunal."
- (4) Section XVI.A.2., - paragraph lettered b will be relettered c and all subsequent paragraphs will be changed accordingly.
- (5) Section XX.C.2., new paragraph - "The University Judicial Tribunal shall have jurisdiction to decide a student appeal of censure, disciplinary probation, suspension, or expulsion imposed by a dean as the result of cheating or plagiarism."

Changes to the Faculty Handbook:

- (1) Section 4.11, add a new paragraph to the paragraph numbered 1 - "However, in the event of an appeal involving cheating or plagiarism, at the request of the student, the board must grant a hearing. Further, in a case of cheating or plagiarism, the burden of proof rests with the faculty member."
  - (2) Section 4.12, add a new final paragraph - "A student appeal of censure, disciplinary probation, suspension, or expulsion imposed by a dean as the result of cheating or plagiarism shall be heard by the University Judicial Tribunal."
- 

Senate Action: In presenting the report of the ad hoc Committee, Dr. Marshall, Committee Chairman, called attention to the fact that pertinent Faculty Handbook statements view cheating and plagiarism as matters within the academic chain of command, whereas the Student Code considers such questions to be within the jurisdiction of the judicial system of the Student Court. The proposed changes

would provide protection for the student and would place the burden of proof of evidence on the faculty member concerned. He added that parallel action is to be taken by the Student Congress prior to final consideration and action by the University Regents.

Considerable discussion ensued concerning the nature of the evidence of "non-cheating."

With some dissent, the Senate approved the ad hoc Committee's recommendation for revising the Faculty Handbook statements.

#### FACULTY WORKING FOR HIGHER DEGREES IN THEIR OWN DEPARTMENTS

Background Information: On June 6, 1973, the Deans Council recommended the prohibition of faculty from working on advanced degrees in the department in which appointed. The Acting Provost of the University referred this proposal to the Senate Chairman on June 21, 1973. On September 10, 1973, the Senate tabled consideration of this question pending the invited appearance before the Senate of Dr. I. M. Hunsberger, Norman campus Provost. (See pages 9 and 10 of the Senate Journal for September 10, 1973.) After hearing Dr. Hunsberger's comments on October 8, 1973, the Senate referred this question to an ad hoc Committee for further study and appropriate recommendation. (See pages 8 and 9 of the Senate Journal for October 8, 1973.)

On November 30, 1973, the ad hoc Committee (Professor Bernard R. McDonald, Mathematics, Chairman, and Professor Lorraine Singer, School of Nursing, Health Sciences Center) submitted the following formal report:

---

#### Report of Ad Hoc Committee Studying Deans Council Proposal:

On October 31, 1973, the Ad Hoc Committee was asked to study the following statement by the Deans Council to be added to the Faculty Handbook.

Faculty (i.e., the teaching staff as defined in the Faculty Handbook at 2.8) are prohibited from working on a post-baccalaureate degree in the department in which they are appointed.

The Ad Hoc Committee would like to offer the following revision of the above statement to the Faculty Senate:

Faculty (i.e., the teaching staff as defined in the Faculty Handbook at 2.8) may work on a post-baccalaureate degree in the department in which they are appointed only after the approval of their department, their budget dean and the Provost. If approval is given, the faculty member shall forfeit his right to serve on Committee A and participate in tenure decisions until the completion of his degree.

It was the committee's concern that the word "prohibited" in the original statement was too rigid. The revised statement while allowing more flexibility does speak to specific worries as voiced by the Deans Council (see J. of Faculty Senate, 9/73 (Page 9)). Further, the revised proposal does not significantly interfere with the University's Affirmative Action Program nor would departments or schools be seriously impacted.

The committee would like to bring to the attention of the Senate two related questions.

- (a) Although "teaching staff" is defined in section 2.8.5 of the Faculty Handbook and General Faculty, in section 3.1 the term "faculty" is never defined. However, operational policy utilizing the term "faculty", such as the enrollment of faculty in University courses, is discussed throughout the Faculty Handbook.
- (b) The duties, role and uses or the title "Special Instructor" appears to be misunderstood and to be in a state of change. In an interoffice communication on March 13, 1973 to Deans and Department Chairmen from the Acting Provost the title of Special Instructor will no longer be used for an enrolled graduate student, no matter what his responsibility. It is the committee's understanding that this is to be rigorously enforced. A number of departments have utilized this title. Often this is done to allow a terminal graduate student or graduate student faced with financial burdens to teach additional courses and thus earn higher salary. It was also indicated to the committee that the teaching of "Graduate Teaching Associate" would be generally limited to .50 FTE. Enforcement of both of these statements would impair employment options in all departments. It is the committee's suggestion that this matter be studied by the Senate. A proposal that was mentioned is that the title "Special Instructor" be abolished - to be replaced by the title "Lecturer" which would be free of historical connotations and could be carefully defined to meet both departmental and administrative desires and needs.

-----

Senate Action: Dr. McDonald, ad hoc Committee Chairman, during the ensuing discussion, commented that some administrators agreed that the word "prohibit" in the original proposal was perhaps too restrictive. The Committee proposal would allow some departments (e.g., Nursing, Social Work, and Physical Education) to meet their unique staffing problems and would also provide some control over undesirable inbreeding.

Dr. Patrick Sutherland moved that the original Deans Council proposal be substituted for the recommendation of the ad hoc Committee. After some discussion, the Senate rejected the substitute motion.

The Senate then approved, with some dissent, the recommendation of its ad hoc Committee to permit, with certain stipulations, faculty members to work on advanced degrees in departments to which appointed.

Dr. Maehl, Senate Chairman, announced that he had recently forwarded to the University Council on Academic Personnel items (a) and (b) of the ad hoc Committee's report for appropriate study and recommendation.

#### ADJOURNMENT

The Faculty Senate adjourned at 4:50 p.m. The next regular meeting of the Faculty Senate will be held at 3:30 p.m., on Monday, January 14, 1974, in Room 218, Dale Hall.

Respectfully submitted,

Anthony S. Lis, Secretary