

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma
Norman

Regular Session - November 12, 1973 - 3:30 p.m., Dale Hall, 218

The Faculty Senate was called to order by Dr. Wm. H. Maehl, Jr., Chairman.

<u>Present:</u>	Beaird, Lolly	Felts, William J.	Miller, Fred H.
	Braver, Gerald	Fife, James	Morgan, David
	Brown, Homer	Ford, Robert A.	Olson, Ralph E.
	Calvert, Floyd	Haden, Clovis R.	Owens, Mitchell
	Chandler, Albert M.	Huneke, Harold V.	Pollak, Betty
	Christian, Sherril D.	Jischke, Martin C.	Prickett, Wilson B.
	Coussons, Timothy	Kraynak, Matthew	Reid, W. T.
	de Stwolinski, Gail	Lagueros, Joachim	Staples, Albert F.
	Donnell, Ruth	Larson, Raymond D.	Sterling, R. E.
	Duchon, Claude	Letchworth, George	Swank, David
	Eek, Nat S.	Maehl, Wm. H., Jr.	Whitecotton, Joseph
	Estes, James R.	McDonald, Bernard	Wilson, Wm. H.
	Feaver, J. Clayton	Milby, T. H.	
	OUUSA representatives:	Anderson, Mark	Tabor, Tim
<u>Absent:</u>	Anderson, Paul S.	Lehrman, C. Philip	Stuart, Chipman
	Bogart, George A.	Patnode, Robert E.	Sutherland, Patrick
	Graves, Wm. A.	Rubio, Tomas	Whitney, David A.
	Hilbert, Richard	Shahan, Robert	
	OUUSA representatives:	Malcomb, C. A.	McDermott, Joe Ellen
		Perry, John	

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on October 8, 1973, was approved with the deletion requested by Mr. Joseph Ray of the following last sentence in the first paragraph on page 9: "Mr. Ray added that the proposed restriction may have some implication for hiring faculty with terminal degrees from this institution"

The Journal of the Faculty Senate for the special session on October 22, 1973, was approved.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

Disposition of "I" Grades: On October 24, 1973, Dr. Paul F. Sharp, President of the University, approved the Faculty Senate recommendation concerning "I" grades. (See pages 9-11 of the Senate Journal for October 8, 1973.)

Change in the Charter of the General Faculty and the Faculty Senate: On October 24, 1973, Dr. Paul F. Sharp, President of the University, approved for submission to the University Regents the recommendation of both the Faculty Senate and the General Faculty for deleting the stipulation in the Charter that any instructor working on an advanced degree in his own department shall be given the title of special instructor. (See page 10 of the Senate Journal for September 10, 1973.)

Election of Faculty Replacements -- University Council and Board: On October 15, 1973, Dr. Paul F. Sharp, President of the University, approved the Senate election of Professor Wayne Morgan to the University Research Council and Professors Charles Cameron and Gene Levy to the Faculty Appeals Board. (See pages 2 and 3 of the Senate Journal for October 8, 1973.)

Appointment of Faculty Replacements -- University Committees: On October 15, 1973, Dr. Paul F. Sharp, President of the University, selected the following faculty replacements from the nominations that had been submitted to him by the Faculty Senate:

Academic Regulations Committee: Dragan Milivojevic
Book Exchange Oversight Committee: Ryan Amacher
Lottinville Prize for Men Committee: Margaret Swain
Lottinville Prize for Women Committee: Mildred Andrews

(See pages 2 and 3 of the Senate Journal for October 8, 1973.)

ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE, FACULTY SENATE

University Copyright Policy: On October 5, 1973, Dr. C. R. Haden (Engineering) addressed the following memorandum to the Senate Chairman:

"It occurs to me that the very existence of a patent policy which assigns a portion of the patent royalties to the University penalizes members of those disciplines where inventions are likely in the course of research, when one considers that our colleagues in the humanities and other literature oriented disciplines are not bound by a copyright policy. Since these faculty members utilize University facilities, it follows that fairness demands a copyright policy which assigns a portion of revenues and royalties to the University. I would appreciate consideration of this subject by the Senate or an appropriate committee thereof."

On October 25, 1973, the Senate Executive Committee selected the following ad hoc Committee to study Dr. Haden's recommendation:

Elmer Million (Law), Chairman
Jack Bickham (Journalism)
Russell Buhite (History)
Al Clark (CEMS)
Michael Hennagin (Music)

Proposed Restriction on Faculty Members Who Are Working on Advanced Degrees in Departments to Which Appointed: In accordance with a Senate directive, the Senate Executive Committee on October 25, 1973, selected the following ad hoc Committee to study the proposal of the Deans Council to prohibit faculty members from working on advanced degrees in the departments to which appointed:

Robert Ford (Finance), Chairman
Bernard McDonald (Mathematics)
Lorraine Singer (Nursing, HSC)

(See pages 8 and 9 of the Faculty Senate Journal for October 8, 1973.)

ELECTION OF SENATE REPLACEMENT: College of Arts and Sciences

The faculty of the College of Arts and Sciences elected Dr. David Morgan (Political Science) as a replacement for Dr. Arrell M. Gibson (History), 1971-74, now on sabbatical leave.

TRIBUTE: The late Professor Mary C. Zahasky

Dr. Maehl announced the recent death of Professor Mary C. Zahasky of the Health Sciences Center. In commenting on the many important contributions of Professor Zahasky during her three-year term (1970-73) in the Senate, Dr. Maehl expressed on behalf of the Faculty Senate its deep sorrow on the untimely loss of a dedicated faculty member and friend.

REPORT ON THE JOINT MEETING OF THE EXECUTIVE COMMITTEES,
OU FACULTY SENATE AND OSU FACULTY COUNCIL

Dr. Maehl, Senate Chairman, reported at length on the fall, 1973, joint meeting in Stillwater of the Executive Committees of the Oklahoma University Faculty Senate and the Oklahoma State University Faculty Council on Monday, October 29, 1973. The Senate delegation included Professors Beaird, Eek, Jischke, Lis, and Maehl.

During the dinner preceding the business session, Dr. Robert Kamm, President of Oklahoma State University, visited with the group informally for forty-five minutes.

In accordance with precedent, the three-hour business session was in the nature of an inter-University liaison and exchange of mutual interests and problems, rather than an attempt to arrive at any final actions or proposals for presentation to both parent groups. The following topics were discussed:

- Oklahoma University Career Development Program
- Faculty awards and honors
- Copyright policy
- Faculty retirement (particularly optional early retirement and individual faculty option of withdrawing from the Oklahoma State Teachers Retirement System)
- Collective bargaining

A copy of the Career Development Program was furnished the OSU group in advance of the meeting. In view of their great interest in this matter, additional copies have been sent to them.

OSU is now developing a proposal for a copyright policy. Copies of their documents will be furnished the Faculty Senate ad hoc Committee also studying this matter.

The OSU group indicated its intention to send observers to the December AAUP meeting on the Norman campus that will be devoted to this question. Speakers will include Dr. Hunsberger (Norman campus Provost), State Senator Cate, AAUP officials, the OEA official concerned with the current writing of the OEA proposal for enabling legislation to be presented to the State Legislature, and hopefully also a representative from the State Regents for Higher Education.

The OSU Executive Committee members expressed a desire to attend a meeting of the Senate. Accordingly, an invitation has been extended to them to visit a Faculty Senate meeting, perhaps in conjunction with the joint meeting of both Executive Committees in Norman next spring.

REPLACEMENT OF FACULTY MEMBERS ON COUNCILS AND COMMITTEES
DURING LEAVES OF ABSENCE

Dr. Martin Jischke, Chairman of the Senate Committee on Committees, moved adoption of the following proposal of that Committee approved by the Senate Executive Committee on October 25, 1973, regarding the policy to be followed in replacing faculty members who are serving on councils and committees and who are scheduled for leaves of absence:

"Faculty members who shall be absent from the University for a regular semester or longer because of sabbaticals, leaves of absence, or other activities shall resign all positions on councils, standing committees, and administrative advisory committees of the University. They shall be replaced for the unexpired portions of their terms by faculty members appointed by the President from the names submitted to him in accordance with established election procedures."

Dr. Jischke commented further that this proposal would formalize the informal policy that has been followed on this campus. In answering a question from the floor, he added that faculty replacements do not automatically get the outgoing faculty member's leadership positions on the councils and committees concerned.

The Senate approved the policy statement with one dissenting vote.

ELECTION OF FACULTY REPLACEMENTS: University Councils, Tribunal, and
Employment Opportunity Committee.

In accepting, without dissent, the nominations of its Committee on Committees, the Faculty Senate elected the following faculty replacements to the groups indicated below:

Academic Personnel Council: Robert Richardson (Law), 1973-74

Academic Program Council: James Christensen (EMS), 1973-74

University Judicial Tribunal: Eunice Lewis (Education), 1973-74
Forrest Frueh (Business Law), 1973-76

Equal Employment Opportunity Committee: Jack Parker (Education), 1973-74

ELECTION OF REPLACEMENTS: Senate Committee on Faculty Welfare.

Voting by written ballot, the Senate elected the following replacements to its standing Committee on Faculty Welfare:

Wilson B. Prickett (Finance), 1973-75
Raymond D. Larson (Fine Arts), 1973-76
David Swank (Law), 1973-76

The 1973-74 hold-over members of that Committee include Professors William Felts (HSC), Joachim Laguros (Engineering), and David Whitney (Sociology).

CAREER DEVELOPMENT PROGRAM

Background Information: The Oklahoma University Board of Regents on December 14, 1972, approved statements concerning instructional evaluation, faculty responsibility, academic freedom, and faculty tenure, with the understanding that the Faculty Senate would submit to the Board by December, 1973, a proposal for a Career Development Program. (See page 7 of the Faculty Senate Journal for December 18, 1972, and pages 3 and 4 of the Faculty Senate Journal for January 16, 1973.) The Senate ad hoc Committee consisted of the following members: Sherril D. Christian (Chemistry),

Chairman
Gail de Stwolinski (Music)
Martin C. Jischke (Engineering)
John W. Keys (Health Sciences Center)
Wm. H. Maehl (History)
Bernard R. McDonald (Mathematics)
Dorothy Truex (Education)

The 70-page report of that Committee was distributed to all faculty members on both campuses of the University during the week preceding the special meeting of the Senate on October 22, 1973. (See pages 1-3 of the Faculty Senate Journal for the special session on October 22, 1973.) At that meeting, the Senate postponed final action on the report of the Committee until the regular meeting on November 12, 1973, pending solicitation of departments on both campuses for any comments and proposals to be distributed to Senate members in advance of the November 12 session. Reactions from eleven departments were accordingly distributed to Senate members on November 6, 1973. Reactions from one additional department were distributed at the November 12 Senate meeting.

Senate Action: After Dr. Maehl had called attention to the October 22 tabled motion to accept the report of the ad hoc Committee, Dr. Harold Huneke moved that the report be amended as follows:

Page 27, par. 3: from: "that tenure be granted by the University . . ."
to: "that, beginning with appointments made after January, 1974, tenure be granted by the University . . ."

Page 28, par. 4: from: "that, in any event, the University lower the mandatory retirement age . . ."
to: "that, in any event, beginning with appointments made after January, 1974, the University lower the mandatory retirement age . . ."

Both changes were approved by the Senate with some dissent.

During the ensuing discussion, Dr. Huneke moved the following additional change in paragraph 5, page 28, of the report:

from: "that, upon the recommendation of a Department and with the explicit approval of the University of Oklahoma Regents, a faculty member who is capable of offering an exceptional contribution to the University and to a Department either through teaching or research would be allowed to retain his position until the age of 70."

to: "that, upon the recommendation of a Department and with the explicit approval of the University of Oklahoma Regents, a faculty member who is capable of offering an exceptional contribution to the University and to a Department may be invited to continue his service to the University to such an extent as is mutually agreeable beyond the mandatory retirement age."

The Senate approved this change without dissent.

Professor Miller then moved that paragraph 3 (page 27) be deleted and that paragraph 4 (page 28) be amended to retain the mandatory retirement age of 70 for faculty members. After some discussion, the Senate rejected the two proposed changes in the report.

Dr. Reid moved the deletion of the following first, complete sentence at the top of page 8: "It is recommended that he be provided a reduced load his first year." The Senate approved this deletion without dissent.

Professor Beard moved the deletion of the following two items:

Page 11, last sentence in the first paragraph: "However, most commonly 'mid-career' would involve persons in their late thirties or early forties."

Page 12, 6th line from the bottom of the page, the following parenthetical comment: ". . . i.e., usually those between 35 and 50 years in age,"

The Senate approved both deletions without dissent.

Subsequently, the Senate approved without dissent the report of the Committee on Career Development with the amendments accepted at this meeting.

ADJOURNMENT

The Faculty Senate adjourned at 5:15 p.m. The next regular meeting of the Faculty Senate will be held at 3:30 p.m., on Monday, December 10, 1973, in Room 218, Dale Hall. Items for the Agenda should reach the Secretary of the Faculty Senate, Room 9-A, Adams Hall (College of Business Administration), Norman campus, no later than Wednesday, November 28, 1973.

Respectfully submitted,

Anthony S. Lis, Secretary