

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma
Norman

Regular Session -- September 10, 1973 -- 3:30 p.m., Dale Hall, 218

The Faculty Senate was called to order by Dr. William H. Maehl, Jr., Chairman.

Present:

Anderson, Paul	Hilbert, Richard	Owens, Mitchell V.
Beaird, Lolly	Huneke, Harold V.	✓ Patnode, Robert E.
Braver, Gerald	Jischke, Martin C.	✓ Pollak, Betty
Christian, Sherril	Kraynak, Matthew	Prickett, Wilson B.
Donnell, Ruth	Laguros, Joachim	Reid, W. T.
✓ Duchon, Claude	Larson, Raymond D.	Stuart, Chipman
Eek, Nat S.	Letchworth, George	Sutherland, Patrick
Estes, James R.	Maehl, Wm. H., Jr.	Swank, David
✓ Fife, James	Milby, T. H.	✓ Whitecotton, Joseph
✓ Ford, Robert A.	Miller, Fred H.	Whitney, David A.
Graves, William A.	Olson, Ralph E.	Wilson, William H.

Student Association delegates: Anderson, Mark
Perry, John
Tabor, Tim

Absent:

Bogart, George A.	Felts, William J.	McDonald, Bernard R.
Brown, Homer A.	Gibson, Arrèll M.	Rubio, Tomas
Chandler, Albert M.	Grunder, J. Richard	Shahan, Robert
Coussons, Timothy	Haden, Clovis R.	Staples, Albert F.
de Stwolinski, Gail	Kuhlman, Richard	Starling, R. E.
Feaver, J. Clayton		

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on May 7, 1973, was approved.

ANNOUNCEMENT: Regular meetings of the
Faculty Senate, 1973-74.

The Faculty Senate will meet in regular session on the following Mondays during the 1973-74 academic year at 3:30 p.m., in Room 218, Dale Hall:

- (1) September 10, 1973
- (2) October 8, 1973
- (3) November 12, 1973
- (4) December 10, 1973
- (5) January 14, 1974
- (6) February 11, 1974
- (7) March 11, 1974
- (8) April 8, 1974
- (9) May 6, 1974

ANNOUNCEMENT: Fall, 1973, meeting of the
General Faculty of the University.

The General Faculty of the University of Oklahoma will meet at 3:30 p.m., on Thursday, October 18, 1973, in Room 150, Adams Hall Annex (College of Business Administration).

ANNOUNCEMENT: Membership of Faculty Senate, 1973-74

For the complete roster of the membership of the Faculty Senate, 1973-74, see last page of this Journal.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

Disposition of "I" grades: On May 8, 1973, Dr. Paul F. Sharp, President of the University of Oklahoma, addressed the following letter to the Chairman of the Faculty Senate:

I am returning to you for reconsideration by the Faculty Senate the proposed revised policy concerning the "I" grade sent to me on March 13, 1973.

The proposed policy has raised a number of questions and objections from faculty and staff. In addition, it has been reviewed by the Deans Council and the Acting Provost who have recommended that the policy be returned to the Senate for additional consideration.

In his report to me of the Deans Council action, Acting Provost Joe Ray indicates that the deans recommend that the policy be referred back to the Senate for further consideration because:

"The Deans feel that the second paragraph of the Senate recommendation is administratively unenforceable by deans or department chairmen. That paragraph reads: 'The instructor will submit to the department in which the course was offered a statement of what must be completed, a time limit for completion, and an indication of what grades are to be submitted if the work is, or is not, completed. The instructor may, at his discretion, extend the time limit, but the time allowed may not exceed one calendar year.' This proposal could work a hardship on the departments as they attempt the additional work of trying to keep track of the status of I grades. It would also appear to work a hardship on the deans' offices as they try to calculate whether or not a student has met graduation requirements. The deans object to the procedure whereby a grade is given automatically rather than by a conscious decision at the time of the change on the part of the instructor. The Council objects to conversion of the I grade to another grade at the end of the time limit.

We understand the concern and problems which led to the proposed revision in the policy. The several difficulties, however, that appear to be associated with the policy require in our opinion further review of it.

(See pages 7 and 8 of the Faculty Senate Journal for March 12, 1973.)

Sabbatical leave changes: On July 3, 1973, Dr. Paul F. Sharp, President of the University of Oklahoma, approved the changes in the sabbatical leave policy as recommended by the Faculty Senate on May 7, 1973. In his letter to the Chairman of the Faculty Senate, President Sharp made the following comments:

I think I should add that my approval is based upon the understanding that the semesters that are to be counted toward determining eligibility for consideration for the one semester's sabbatical at half-pay are the regular fall and spring semesters rather than the summer session.

I should also indicate that the sabbatical leave forms are already under revision and will incorporate the substance of the AAUP statement and of the request for a description of the sabbatical leave plans.

(See pages 8 and 9 of the Faculty Senate Journal for May 7, 1973.)

Reappointment criteria -- David Ross Boyd Professorship: On July 5, 1973, Dr. Paul F. Sharp, President of the University of Oklahoma, reported his approval for recommendation to the University Regents the changes in the reappointment criteria for the David Ross Boyd Professorship as proposed by the Faculty Senate. (See pages 10-12 of the Faculty Senate Journal for May 7, 1973.)

Merrick Foundation Grant: On May 10, 1973, President Paul F. Sharp approved the Senate resolution of appreciation to the Merrick Foundation for its recent grant of \$750,000 to endow a chair in western American History. (See pages 13 and 14 of the Faculty Senate Journal for May 7, 1973.)

Faculty Replacement -- University Academic Program Council: On April 16, 1973, President Paul F. Sharp approved the Faculty Senate's nomination of Professor Raymond Mill (Environmental Health) as a faculty replacement on the University Academic Program Council. (See page 12 of the Faculty Senate Journal for April 9, 1973.)

ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE, FACULTY SENATE

Norman Mayor's Advisory Council on the University Community: On May 17, 1973, the Executive Committee of the Faculty Senate selected the following faculty representatives to the proposed Mayor's Advisory Council on the University Community:

Dr. Wayne Chess, School of Social Work
Dr. T. H. Milby, University Libraries

On August 1, 1973, Mayor C. H. Dunn acknowledged the faculty nominations and indicated that he would seek Norman City Council's confirmation sometime in September.

(See pages 14 and 15 of the Faculty Senate Journal for May 7, 1973.)

Norman Campus Resource Committee, Health Sciences Center Governance Program: At the May 17, 1973, meeting of the Senate Executive Committee, Dr. Wm. Maehl, Jr., Senate Chairman, reported the receipt of a request from Dr. Oscar T. Parsons, Chairman of the Health Sciences Center Committee studying internal governance for the Center, for assistance from the Norman campus in the form of a faculty resource group. Accordingly, the Executive Committee selected the following group:

Dr. J. Clayton Feaver (Philosophy), Chairman
Dr. William Carmack (Speech Communication)
Dr. Teague Self (Zoology)
Dr. Tom Love (Engineering)

RESIGNATION: Professor Neal H. Hardin, Jr.

In view of the recent combining of the Colleges of Health and Allied Health Professions, Assistant Dean Neal H. Hardin, Jr., on July 2, 1973, submitted his resignation as a Health Sciences Center representative to the Faculty Senate. The Health Sciences Center has been requested to arrange for the election of a replacement for Professor Hardin for his unexpired term, 1973-74.

REPORTS TO THE FACULTY SENATE: University Council on
 Faculty Awards and Honors
 University Publications Board

On September 18, 1972, the Faculty Senate approved the restructuring of University councils and committees. The new directive stipulates that Council Chairmen shall report to the Senate at least once each semester. (See page 9 of the Faculty Senate Journal for September 18, 1972.) To date, the following two reports have been received concerning the activities during the spring, 1973, semester:

Report dated May 25, 1973, from Dr. William E. Livezey, Chairman, University Council on Faculty Awards and Honors:

The Faculty Council on Awards and Honors has just completed its second year of service. It was created by the President in the fall of 1971 upon recommendation of the Senate (May 13, 1971) to serve as an advisory body to the President on faculty awards and honors. More specifically, the Council was charged, among other things, with recommending candidates for Regents Professorships, David Ross Boyd Professorships and Regents Awards for Superior Teaching and with advising the President on sabbatical leaves.

During the current semester all four activities have claimed the attention of the Council. By way of background, it might be well to repeat the point made in the fall report that the Council last year on its initial experience in dealing with nominations for both Boyd Professorships and Regents Awards for Superior Teaching saw the necessity for new administrative procedures. Proposed modifications were submitted last April and May but it was not until February of this year that these recommendations progressed through our speedy (!) administrative mill and received Regents' approval. (Senate Journal, November 13, 1972 and March 12, 1973)

These newly-adopted procedures promise fuller, more precise and more comparable information on nominees in the two categories noted. In the Teaching Awards, departments or schools wishing to submit nominations must conduct teaching-counseling evaluations of their entire faculty before making their selection rather than arbitrarily picking some individual and then attempting to support the choice as has frequently been the case. The new procedures also advance the dates for submitting nominations for both groups so the Council will have time to evaluate more carefully the data submitted and, if thought desirable, to elicit additional information. Whether these procedural changes will be as valuable as the Council anticipates remains to be seen, this year it was forced to operate on the old time schedule and with unsatisfactory supportive data, especially in nominations for the Teaching Awards.

At the request of the Senate, the Council reviewed the criteria for reappointment of Boyd Professorships. In a report of February 28, the Council recommended the appointments in this area be on a permanent, non-review basis as is the case currently with the other two distinguished professorships, Regents and Research. (Senate Agenda, March 12, 1973, pp. 9-10)

During the semester, the Council also recommended to the President the appointment of one Regents Professor.

Early in its deliberations, the Council saw that certain changes in sabbatical leaves, mostly procedural in nature, would assist faculty members making requests as well as administrative staff reviewing them. A fuller statement on the aims and purposes of sabbaticals, certain modifications in the Sabbatical Leave of Absence Form and an additional option to present sabbatical leaves were considered. In the

Council's report of February 27, selections from an AAUP statement on sabbaticals were suggested for consideration by the Senate along with the recommendation that an additional alternative sabbatical of one semester at half-pay every three years after the initial six years of service.

In addition to supporting these suggestions, the Ad Hoc Senate Committee also recommended certain changes in the Leave Forms (Senate Agenda, May 7, 1973 contains Council and Committee reports). In passing, it is worth noting that had the modifications suggested by the Committee and the Council been incorporated in present forms--and incidentally, revised forms have already been drafted by the Provost's Office to include them--only one, or at most two, of the twenty-three leaves reviewed by the Council this semester would have encountered any reservation on the part of either the Council or the Provost's Office. As it was, several had to be returned, usually for clarification or further information or both.

The Council met eight times during the semester, monthly except for February when meetings were weekly. Meetings usually lasted 1 1/2 to 2 hours. About half of these required at least an equal amount of time in prior preparation while the others called for virtually none by most members. As might be expected, the obligations of the chairman by way of preparing agenda and writing subsequent reports to the Provost and the Senate called for considerably greater amounts of time. An average of five to six hours per meeting throughout the semester would be a minimal estimate.

Certain observations should be made for the record. Appointments of new faculty members to the Council last fall were made unnecessarily late. Once appointed, the Medical School representative failed to attend during the year. The student representative, though living in Norman, attended only twice.

In conclusion, it is fair to state that the Council hopefully believes that most of the redrafting of the important procedures for the four major areas with which it is charged have been concluded. These revisions have been basic in some instances and long overdue in most. Whether they have been wise and will expedite sound decision making, the future will disclose. One thing is certain: no set of regulations supplants the necessity of integrity on the part of those who use them. This is surely true in the areas under consideration.

Report dated July 31, 1973, from Professor Robert M. Ruggles, Chairman, University Publications Board:

The Publications Board was reorganized by the Board of Regents in November, 1971. Since that time, the Board, in my estimation, has made substantial progress in improving the publications under its jurisdiction. I offer the following list of achievements:

1. The re-establishment of the Publications Board as working publisher of the Oklahoma Daily. In my opinion, this is the single, most important achievement.
2. Writing and productions of policies and procedures manuals for Publications Board full-time and student employees in the following areas:
 - a. Oklahoma Daily news
 - b. Oklahoma Daily advertising
 - c. Sooner Yearbook editorial
 - d. Publications Board operations

All have been adopted by the Board. Written policies are desirable on all newspapers, but for some reason they are rare.

3. Production of a new Publications Board constitution or charter, which Dr. Morris tells me, is close to being put before the Regents pending some minor word changes or additions which I think we all can agree upon.
4. The hiring of a new director of student publications with considerable previous experience. The Board deeply regretted the circumstances that necessitated hiring a new publications director. It believes, however, that Fred Weddle from Indiana University was an excellent choice and that the change will result almost immediately in an improved financial picture for student publications, better control over the business aspects of the publications, improved general administration, and the restoration of the Oklahoma Daily production plant to its former bell-weather status among state newspapers. With Weddle, the change in leadership will not result in any delay of progress.
5. The hiring of an experienced, hard-nosed newsman, a former reporter and editor, as Oklahoma Daily editorial supervisor. He is Charles House, former assistant managing editor of the Wichita Beacon.
6. The adoption of a capital improvements budget, along with its regular fiscal year budget. The capital improvements budget, first suggested by members of the Budget Council so that other members of the University Community would be as familiar with the needs of the publications as Publications Board members, allows for an orderly improvement of facilities housing student publications, including updating of equipment.
7. The starting of a new, experimental campus magazine, Context, (to begin in the fall).

In closing, I would like to commend to the Faculty Senate the work of its delegate on the Publications Board, Professor David Smith of the Department of Business Communication and Business Law. Professor Smith served as Board secretary with great skill and diligence. His loyalty to the Board and its work and his advice were valuable to us all.

ELECTION: Executive Committee, Faculty Senate

Voting by secret, written ballot, the Faculty Senate elected the following three individuals to one-year (1973-74) terms on the Executive Committee of the Senate:

Professor Lolly Beaird (Health Sciences Center)
Dr. Nat Eek (Fine Arts)
Professor David Whitney (Arts and Sciences)

ELECTION: Committee on Committees, Faculty Senate

To fill a vacancy on its Committee on Committees, the Faculty Senate, voting by secret, written ballot, elected the following faculty member to a three-year (1973-76) term:

Dr. Gail de Stwolinski (Fine Arts)

REMARKS BY DR. PAUL F. SHARP, PRESIDENT OF THE UNIVERSITY

Dr. Maehl introduced Dr. Paul F. Sharp for the traditional President's report on the state of the University.

Dr. Sharp first introduced Dr. I. Moyer Hunsberger, the new Provost of the University.

President Sharp repeatedly emphasized the importance of reaffirming the primary priorities of this University, viz., the commitments to teaching and research, to the end that the educational environment on the campus maximizes learning.

The University must be sensitive to the rising tide of emphasis on accountability in all fields, including higher education. Furthermore, the University cannot be all things to all people and should not pretend to be able to solve all problems. Dr. Sharp foresaw very little new construction on this campus in the immediate future. Most of the expansion on the Health Sciences Center campus is already either under contract or under negotiation. The future emphasis in expenditures will be on remodeling and redecorating with very little funding of new facilities. He called attention to the fact that the State Regents Plan gives no recognition to the use of academic space for research.

He called for a commitment on this campus under which the individual would grow intellectually and for a renewal that would touch every department. He expressed the hope that the end of the era of expansion on American university campuses will not be regarded as a "fatal disease" and labeled as "very poor predictors" those who are pronouncing the early demise of the American university.

Although respected as experts in their academic fields, university faculty members are not considered as being competent in the governance of their institutions. Taking issue with the public myth that the University is a wasteland of irresponsible financing and management, he stated that this University and most universities throughout the country are being well managed. Noting that the Health Sciences Center is constantly being referred to as being "financially troubled," President Sharp felt that the situation was caused by the fact that the people of this state and this nation (or at least their elected representatives) have changed their priorities.

As a faculty, "we need to rely on others to do many of the things that we cannot do ourselves." President Sharp urged the faculty to join the Higher Education Alumni Council (HEACO), which he termed the only effective spokesman in this state for higher education.

On an optimistic note, President Sharp is looking forward to a better year, as far as state funding is concerned, on the basis of public promises of state officials. He reported encouraging progress with fund raising for chair endowments and stressed greater need for raising "seed money" from private sources in view of the accounting restrictions of Senate Bill 115.

In concluding his 20 minute, informal presentation, Dr. Sharp expressed his pleasure at having the opportunity to address the Faculty Senate and offered to return at any time to assist the Senate in its deliberations.

After a short question-and-answer period, Drs. Sharp and Hunsberger left the meeting.

REMARKS BY MR. JOE BILL STREALLY, PRESIDENT, OUSA

At the invitation of Dr. Maehl, Senate Chairman, Mr. Joe Bill Streally, President of the University of Oklahoma Student Association, addressed the Faculty Senate. Mr. Streally characterized his administration as one of cooperation with the faculty rather than confrontation among the student, faculty, and administration elements of the University community. Stressing the mutual goal of the best possible education under the best possible conditions, he stated that the students are ready to make viable input and looked forward to a successful student relationship with the other elements of the University community.

Mr. Streally then introduced the three OUSA delegates present at this meeting.

INTRODUCTION OF AUOPE REPRESENTATIVES

Dr. Maehl recognized the presence at this meeting of the following nonvoting representatives from the Association of University of Oklahoma Professional Employees: Dr. Richard Hancock (OCCE) and Mr. Floyd Taylor (OCCE).

ENROLLMENT OF FACULTY AND STAFF IN UNIVERSITY COURSES

Background Information: The attention of the Senate last fall was called to a recent University directive restricting full-time University employees to 3 hours of academic courses at reduced tuition. This matter was then referred to the University Employee Council for comment and recommendation. (See page 6 of the Senate Journal for September 18, 1972.) On May 17, 1963, Mr. Tom Pierson, Chairman of the Employee Executive Council, submitted to the Senate Chairman that Council's recommendation for revising pertinent portions of the Faculty Handbook and the Staff Handbook.

Senate Action: Dr. Nat Eek moved that the words "a full-time member of the University faculty or staff" be substituted for the words "a full-time member of the University staff" throughout the text of the recommendation as published in the Agenda for this meeting. The discussion centered on possible interpretations of faculty "working hours." Subsequently, the Senate approved the amendment in an 18 to 11 vote and the amended proposal in a voice vote without opposition.

The complete text of the recommended change in Section 6.4, Faculty Handbook follows:

RECOMMENDATION REGARDING ENROLLMENT OF
FULL-TIME FACULTY AND STAFF MEMBERS IN UNIVERSITY COURSES

A full-time member of the University faculty or staff may enroll in up to six semester hours of courses per semester (or three hours during the summer session) during working hours. The number of hours an employee may enroll in during working hours will be at the discretion of the supervisor. The University also permits enrollment in special short courses and seminars when the latter are part of the individual's job requirements. An employee will be required to make up time spent in classes if his course enrollment either increases employee requirements or places extra demands on other employees. A decision should be reached by the head of the budget unit and the employee at the time of enrollment as to whether the time spent in classes must be made up. The number of credit hours taken during non-working hours shall be at the discretion of the employee.

All University faculty and staff members are encouraged to establish and continue educational programs. Employees are also urged to enroll in courses outside of their regular working hours, if at all possible.

In accordance with the policy of the Oklahoma State Regents for Higher Education, a faculty or staff member holding a full-time regular appointment will be charged one-half the amount charged regular students for up to six hours of enrollment in University course work per semester (or three semester hours during the summer session). Any hours in excess of six per semester shall be charged full tuition fees.

A full-time member of the University faculty or staff enrolled in six hours or less per semester (or three hours during the summer session) will not be charged the Student Facilities Fee. Persons who are employed less than full time are ineligible for fee reductions, and all fees will be charged at the regular full rate.

At the time of enrollment, the employee must present a Faculty/Staff Fee Waiver Application signed by the head of his budget unit. This form may be secured from either the office of the budget unit head, the Employment Services Division of the Personnel Services Office, or the Bursar's Office.

Any time spent in class, even though occurring during the employee's regular schedule of working hours, shall not be considered as time worked for purposes of compliance with the overtime requirements of the Fair Labor Standards Act. Time spent in class must be indicated as such on an hourly employee's time card.

RESTRICTIONS ON FACULTY WORKING TOWARD ADVANCED DEGREES AT THE
UNIVERSITY OF OKLAHOMA

Background Information: In his memorandum of June 21, 1973, to the Chairman of the Faculty Senate, Mr. Joseph C. Ray, Acting Provost of the University, presented for Senate consideration the following recommendations approved by the Deans Council on June 6, 1973:

We would like to suggest deletion of the last sentence of section 10.1.2 of the Charter of General Faculty and the Faculty Senate as reprinted in Appendix A of the Faculty Handbook. That sentence reads, "any faculty member working on an advanced degree in the University shall be given the title of special instructor." It is the opinion of the Deans Council that this regulation does not serve a useful purpose. Most departments wish to encourage their faculty to pursue terminal degrees in other fields when that is appropriate and reducing their title during that time would act as a discouragement. If this charter change were approved, appropriate amendment of the Faculty Handbook would be required at 2.8.5 and 3.1.

On the other hand, the Deans Council would like to urge the addition of a statement to the Faculty Handbook as a new section 3.18. This statement would read: "Faculty (i.e., the teaching staff as defined in the Faculty Handbook at 2.8.5) are prohibited from working on a post-baccalaureate degree in the department in which they are appointed."

We believe in principle that our faculty should not be trained at the graduate level at this institution in the discipline in which they are teaching. Such training is a form of inbreeding which generally we wish to avoid. In addition, because we suggest removing the statement at 10.1.2, this prohibition would prevent conflicts which might arise within a department when a faculty member is simultaneously a student. For example, in the absence of some check, it is conceivable that an individual might be asked to vote upon the tenure of salary of a colleague who, at the same time, is in a position to give the individual grades or to pass upon his performance as a student in some other way.

Senate Action: Professor David Swank moved that the Faculty Senate recommend to the General Faculty of the University that the Charter be amended by deleting the following sentence in the section entitled "The General Faculty" (Composition):

"Any faculty member working on an advanced degree in the University shall be given the title of special instructor." (Sections 2.8.5, 3.1, and ~~Faculty Handbook~~ Faculty Handbook)

10.1.2
Delete this sentence, Section 10.1.2, and 10.1.2 of the Faculty Handbook

Following a brief discussion that included some mention of inbreeding and the "special instructor" rank, the Faculty Senate approved the proposal to change the Charter, with some dissent.

NOTE: This announcement of the proposed change in the Charter of the General Faculty and the Faculty Senate is hereby made pursuant to the publication requirements of that Charter (Section 10.1.11, Faculty Handbook) so that final action can be taken by the General Faculty at its meeting on October 18, 1973.

Professor Swank then moved that the second proposal of the Deans Council (i.e., to prohibit a faculty member from working on a post-baccalaureate degree in the department in which appointed) be tabled until the October 8, 1973, Senate meeting and that Dr. I. Moyer Hunsberger, University Provost, be invited to address the Senate in this matter. The Senate approved the tabling motion with some dissent.

NORMAN MAYOR'S REQUEST TO ADDRESS THE SENATE CONCERNING THE OCTOBER BOND ELECTION

Dr. Maehl, Senate Chairman, called attention of the Senate to an August 29, 1973, letter from the Mayor of Norman to the Senate Secretary requesting an opportunity to address the Senate during the period, September 17-28, concerning the Norman city hall bond election on October 2, 1973.

Citing last year's Senate-sponsored faculty "town hall meeting" with Mayor C. H. Dunn of Norman, Dr. Maehl added that the Senate historically has been hesitant to associate itself with political decisions in the non-academic area.

After noting that Dr. Malcolm Morris of the College of Business Administration faculty has been recently appointed as the University faculty representative to the Mayor's committee on the bond issue, Professor Wilson B. Prickett moved that the Mayor's request be acknowledged with the suggestion that he call a public meeting on the bond issue, if he wishes, and invite members of the University faculty to attend. The Senate approved the motion without dissent.

INFORMAL REPORT: University Fringe Benefits Committee

Dr. J. Laguros, a member of the University Fringe Benefits Committee, reported informally on recent discussions and activities of that Committee.

The current medical insurance agreement with the Standard Life Insurance Company will terminate next spring. To help that Committee in its deliberations, faculty members were requested to submit comments, reactions, and/or suggestions either orally to the members of the Fringe Benefits Committee or in writing to Mr. Leonard Harper, Committee Chairman.

A brochure describing the various fringe benefits available to University employees is now being prepared for general distribution.

OUTSIDE EMPLOYMENT AND EXTRA COMPENSATION FOR NORMAN CAMPUS FACULTY AND STAFF

Background Information: The University of Oklahoma Regents on December 9, 1971, announced a revised University policy concerning outside employment and extra compensation. During the 1972-73 academic year, the Senate studied at great length

faculty proposals for further revising the Regents' policy statement. At the April 9, 1973, meeting, the Senate approved a number of proposals that were subsequently submitted to President Paul F. Sharp (see pages 8-11, of the Faculty Senate Journal for April 9, 1973). On April 25, 1973, Dr. Sharp acknowledged receipt of the Senate recommendations and indicated that a task force had been appointed to review the current policy, the Senate proposals, and any other pertinent ideas (see page 2 of the Faculty Senate Journal for May 7, 1973). On August 31, 1973, Drs. I. Moyer Hunsberger, University Provost, and Gene M. Nordby, Vice President for Administration and Finance, in a memorandum to all Norman campus faculty and staff, as well as administrators, announced the immediate institution of procedures to aid individuals to adhere to the Regents' policy.

Senate Action: In calling attention to the August 31, 1973, memorandum from Drs. Hunsberger and Nordby, Dr. J. Laguros raised the question whether that memorandum, in effect, is the final answer in the matter. In his opinion, the nature of the memorandum is very restrictive at a time when the matter is supposedly undergoing further study and consideration. He could see no relationship between (a) the Senate's action last April and President Sharp's reaction thereto and (b) the August 31, 1973, memorandum.

Dr. Maehl commented that, upon reading the memorandum in question, he contacted the President's Office and was informed that the memorandum was merely a codification of the policy and the announced procedures. Furthermore, he was assured that the memorandum in question was not the final word in this matter. During the ensuing discussion, several Senate members commented that the memorandum indicates a restrictive interpretation of University policy. Professor David Swank moved that this question be placed on the Agenda for the October 8, 1973, meeting of the Senate, and that both Dr. I. M. Hunsberger, University Provost, and Mr. Joseph Ray of the President's Office be invited to address the Senate at that time. Without dissent, the Senate approved the motion.

ADJOURNMENT

The Faculty Senate adjourned at 5:35 p.m. The next regular meeting of the Faculty Senate will be held at 3:30 p.m., on Monday, October 8, 1973, in Room 218, Dale Hall. Items for the Agenda should reach the Secretary of the Faculty Senate, Box 456, Central Mail Service, Norman campus, no later than Wednesday, September 26, 1973.

Anthony S. Lis
Secretary

ROSTER OF THE MEMBERS OF THE FACULTY, SENATE, 1973-74

Name:	Representing:	Term:
1. Anderson, Paul S.	Health Sciences	1972-75
2. Beard, Lolly	Health Sciences	1972-75
3. Bogart, George A.	Fine Arts ←	1971-74
*4. Braver, Gerald	Arts and Sciences ✓	1973-76
5. Brown, Homer A.	Business Administration ←	1971-74
6. Chandler, Albert M.	Health Sciences	1972-74
7. Christian, Sherril →	Arts and Sciences ✓	1971-74
8. Coussons, Timothy	Health Sciences	1972-75
9. de Stwolinski, Gail	Fine Arts	1972-75
10. Donnell, Ruth J.	Non-degree division ←	1972-74
*11. Duchon, Claude	Engineering	1973-76
12. Eek, Nat S.	Fine Arts ←	1971-74
13. Estes, James R.	Liberal Studies	1972-75
14. Feaver, J. Clayton →	Arts and Sciences ✓	1972-74
15. Felts, William J. →	Health Sciences	1972-74
*16. Fife, James	Arts and Sciences ✓	1973-76
*17. Ford, Robert A.	Business Administration	1973-76
18. Gibson, Arrell M. → MORLAN	Arts and Sciences ✓	1971-74
*19. Graves, William A.	Education	1973-76
**20. Grunder, J. Richard	Pharmacy	1973-76
21. Haden, Clovis R.	Engineering ✓	1973-74
22. Hilbert, Richard E.	Arts and Sciences ✓	1972-75
23. Huneke, Harold V.	Arts and Sciences ✓	1972-75
24. Jischke, Martin C.	Engineering	1972-75
*25. Kraynak, Matthew	Arts and Sciences ✓	1973-76
26. Kuhlman, Richard	Architecture	1972-75
27. Laguros, Joachim G.	Engineering ←	1972-74
*28. Larson, Raymond D.	Fine Arts	1973-76
29. Letchworth, George	Education	1972-75
30. Maehl, William H., Jr. →	Arts and Sciences ✓	1971-74
31. McDonald, Bernard R.	Arts and Sciences ✓	1972-75
32. Milby, T. H. →	Arts and Sciences ✓	1971-74
33. Miller, Fred H.	Law ←	1971-74
34. Olson, Ralph E.	Graduate College ←	1971-74
35. Owens, Mitchell V.	Health Sciences	1971-74
*36. Patnode, Robert E.	Health Sciences	1973-76
37. Pollak, Betty	Arts and Sciences ✓	1972-75
38. Prickett, Wilson B.	Business Administration	1972-75
*39. Reid, W. T.	Arts and Sciences ✓	1973-76
*40. Rubio, Tomas	Health Sciences	1973-76
41. Shahan, Robert	Arts and Sciences ✓	1972-75
42. Staples, Albert F.	Health Sciences	1972-75
*43. Starling, R. E.	Engineering	1973-76
44. Stuart, Chipman G.	Education ←	1971-74
45. Sutherland Patrick	Arts and Sciences ✓	1972-75
**46. Swank, David	Law	1973-76
*47. Whitecotton, Joseph	Arts and Sciences	1973-76
48. Whitney, David A. →	Arts and Sciences	1971-74
49. Wilson, William H.	Architecture ←	1971-74
50. Lis, Anthony S.	Secretary	

*NEW MEMBER

**REELECTED

Note: The Health Sciences Center is in the process of electing a replacement for Neal Hardin, 1971-74.