# JOURNAL OF THE PACULTY SENATE The University of Oklahoma Norman

Regular Session -- December 18, 1972 -- 3:30 p.m.

The Faculty Senate was called to order by Dr. Geoffrey Marshall, Chairman.

P	r	e	S	e	n	t	:

Beaird, Lolly Bibens, Robert F. Burwell, James R. Chandler, Albert C. Christian, Sherril D. Coussons, Timothy Crim, Sarah R. Eek, Nat S. Estes, James R. Gibson, Arrell Haden, Clovis R.

Hardin, Neal

Huneke, Harold V. Jischke, Martin C. Laguros, Joakim G. Levy, David Maehl, William H. Marshall, Geoffrey Milby, T. H. Miller, Fred Olson, Ralph E. Ordway, Nelson K. Owens, Mitchell V.

Pollak, Betty Prickett, Wilson B. Shahan, Robert W. Sokatch, John R. Staples, Albert F. Swank, David Sutherland, Patrick K. Taylor, Kenneth L. Truex, Dorothy Weinheimer, A.J. Zahasky, Mary C.

Non-voting delegates from the University of Oklahoma Student Association:

#### Andersen, Mark

# Tabor, Tim

#### Absent:

Anderson, Paul S. Bogart, George A. Brown, Homer A. Costello, James de Stwolinski, Gail Donnell, Ruth J. Feaver, J. Clayton

Felts, W. J. Frueh, Forrest L. Gregory, Helen Grunder, J. Richard Hilbert, Richard E. Kuhlman, Richard

Letchworth, George McDonald, Bernard R. Patton, Charles C. Stuart, Chipman G. Whitney, David A. Wilson, William H.

Non-voting delegates from the University of Oklahoma Student Association: Blackburn, Rob Marcuse, Barbara

Scull, Dan

#### APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on November 13, 1972, was approved.

#### ACTION TAKEN BY PRESIDENT PAUL F. SHARP

On December 2, 1972, Dr. Paul F. Sharp, President of the University of Oklahoma, approved the recommendation of the Faculty Senate for the abolition of the University Oversight and Evaluation Committee on Administrative Structure. (See page 9 of the Faculty Senate Journal for November 13, 1972.)

#### APPOINTMENT OF STUDENT DELEGATES TO THE FACULTY SENATE

The Secretary of the Faculty Senate has been advised informally that the President of the University of Oklahoma Student Association has recently appointed the following non-voting delegates from that body to the Faculty Senate as specified on page 2 of the Charter of the General Faculty and the Faculty Senate: Mark Andersen, Rob Blackburn Barbara Marcuse, Dan Scull, Tim Tabor.

#### ELECTION OF SENATE REFLACEMENT: College of Engineering

Dr. Clovis R. Haden has been elected by the College of Engineering as the replacement for Dr. Raymond P. Lutz for the unexpired 1972-74 term.

# ChanCELLOR DUNLAF'S APPEARANCE BEFORE THE FACULTY SENATE

postponed until December 18, 1972. However, Dr. E. T. Dunlap, Chancellor to the State Regents, who had previously accepted the Senate's invitation to appear at the December 11 meeting, regretfully was unable to attend the December 18 meeting. He subsequently suggested a meeting date of Tuesday, January 16, 1973. Accordingly, Dr. A. J. Weinneimer moved that the January 15, 1973, Senate meeting be rescheduled for January 16, 1973. The Senate approved the change in meeting date for January. (See page 7 of the Faculty Senate Journal for November 13, 1972.)

TEMPORARY ENLARGEMENT OF THE SENATE COMMITTEE ON COMMITTEES

Background Information: On October 9, 1972, the attention of the Senate was called to the composition of the Senate Committee on Committees that was at variance with current Senate By-Laws. On November 13, the Senate approved an interim solution that called for the temporary enlargement of that Committee. (See page 9 of the Faculty Senate Journal for November 13, 1972.)

Senate Action: Voting by secret, written ballot, the Faculty Senate elected the following additional members to that Committee for terms as specified below:

1972 74: Sherril D. Christian (Chemistry)

1972-75. Paul S. Anderson (Health)
Patrick K. Sutherland (Geology)

CHANGE IN SENATE BY-LAWS: Executive Committee

In accepting without dissent Dr. A. J. Weinheimer's motion, the Faculty Senate approved the following change in its By-Laws (dated April 24, 1972) concerning the composition of its Executive Committee:

Add the following to paragraph E, 2 (a) - Executive Committee: "The Executive Committee shall consists of the following six members: the Chairman, the Chairman Elect, the Secretary, and three members elected by the Faculty Senate in the spring to be widely representative of the University and to serve one-year terms."

(See page 10 of the Faculty Senate Journal for November 13, 1972.)

CHANGE IN SENATE BY-LAWS: Committee on Faculty Welfare.

In accepting without dissent Dr. Martin Jischke's motion, the Senate approved the following change in its By-Laws of April 24, 1972, concerning its standing Committee on Faculty Welfare:

Add the following to paragraph E. 2(c) - Standing Committee on Faculty Welfare:

COMMITTEE: Faculty Senate Committee on Faculty Welfare

CHARGE: This Committee is responsible to the Faculty Senate for policy review and recommendation on questions of tenure, promotion, wages, working conditions, and fringe benefits. It shall review policies and programs, propose changes and additions, distribute information, and supervise the implementation of Senate recommendations.

The Committee shall report at least yearly to the Senate and upon approval to the President, Provost, and B udget Council.

In carrying out these responsibilities, the Committee shall: ther information on other policies and programs within the University

1. Gather information on other policies and programs within the University and in other universities.

- 2. Distribute information to the faculty in simplified form and see that new faculty receive comprehensive information.
- 3. Establish priorities on recommendations for changes and additions.
- 4. Contribute the faculty membership to the University fringe benefit committee.

#### OPERATING PROCEDURES:

The Committee shall formulate its own operating procedures, but they shall include:

- 1. The election of a chairman from among the faculty members of the Committee.
- 2. Provision for liaison with all appropriate councils and committees.
- 3. Provision for sub-committees of the Committee to which non-members of the Committee may be appointed if appropriate.

MEMBERSHIP

HOW NOMINATED

TERM

6 Faculty members

To be elected by the Faculty Senate

3 years (1/3 to retire each year)

(See page 10 of the Faculty Senate Journal for November 13, 1972.)

COMMERCIAL TERM PAPERS

# Background Information:

On July 17, 1972, Dr. David French (English) suggested to the Provost of the University several courses of action that could be taken concerning the rumored establishment of a commercial term-paper firm in Norman. Dr. French's letter was subsequently forwarded to the Chairman of the Faculty Senate for any recommendations concerning modification of the University policy on cheating and plagiarism. Dr. Geoffrey Marshall, Chairman of the Faculty Senate, then appointed the following Senate ad hoc Committee to study this question: David French (English), Chairman: David Swank (Law); and Arrell Gibson (History). (See page 6 of the Faculty Senate Journal for September 18, 1972.)

On October 21, 1972, the <u>ad hoc</u> Committee submitted its final report that was published on page 3 of the Agenda for the December 18, 1972, meeting:

Report of the ad hoc committee: Commercial Term papers

The problem first arose in the summer of 1972, when the college newspapaper announced the prospective opening of a new business in Norman designed to sell term papers to students who preferred expenditure to effort. Some graduate students were asked whether they would accept pay for writing such papers. Reporters from the college newspaper interviewed both students and faculty members, asking them about the moral acceptability of submitting such commercial work, especially in required undergraduate classes.

Your committee feels that the problem involves three distinct groups:

- 1) the student who might buy such papers,
- 2) those individuals who might write them for sale, and
- 3) the person or business which might sell or supply then.

Each seems to call for a different treatment:

- 1) A student who submits such a paper as his own is clearly guilty of plagiarism. The Faculty Handbook (section 4:12) has already established procedures for dealing with such cases, ranging from the required failing grade of the paper to possible expulsion. The committee thus feels that no further action is necessary here.
- 2) The committee believes that the second group calls for the adoption of a new university rule. We thus propose the addition of the following statement to section 4:12 of the Faculty Handbook:

Any staff or faculty member who writes, compiles, or otherwise completes academic assignments for sale to students of the university shall be discharged from employment. Any student who commits such an offense shall be expelled from the University.

distributor of such materials who is not a student or employee of the university. However, no university publication or radio station should be allowed to advertise such services. It has been brought to the committee's attention that the college newspaper inadvertently published two or three such advertisements last year. In a letter of August 29, 1972, however, Professor Robert M. Ruggles, Chairman of the Board of Publications, assured Dr. Thomas E. Broce of the President's Office that such advertising would no longer be accepted since it is, in his words, "not consistent with our role in the University community." Such assurance leads the committee to believe that no further action is needed in regards to the student newspaper, but we feel that the university radio station should be advised of this policy.

Respectfully submitted,

David P. French, Chairman (English) Arrell M. Gibson (History) David Swank (Law)

#### Senate Action:

Dr. Arrell Gibson moved approval of the <u>ad hoc</u> Committee's report. During the ensuing discussion, several members of the Senate questioned the legality, as well as the need, of the additional regulation specified in the report. Dr. David Levy moved deletion of the phrase, "of the University," in the second sentence in paragraph (2) of the report. The Senate <u>rejected</u> the proposed deletion in a tally of 12 affirmative and 22 negative votes. Later, the Senate <u>approved</u> the report of the ad hoc Committee with some dissent.

#### PROPOSED UNIVERSITY PATENT POLICY

Dr. A. J. Weinheimer presented a favorable progress report regarding the continuing study by the conference committee of the proposed University patent policy. (See page 4 of the Faculty Senate Journal for September 18, 1972.)

#### FINAL EXAMINATION POLICY

Background Information: Dr. William McGrew (Accounting) on May 30, 1972, addressed a two-page request to the Chairman of the Faculty Senate for Senate reconsideration of the new policy of optional final examinations. (See pages 5-7 of the University Senate Journal for November 30, 1970, and pages 1-2 of the University Senate Journal for November 8, 1971.) This matter was referred to a Senate ad hoc Committee chaired by Dr. James Costello for study and appropriate recommendation. (See page 6 of the Faculty Senate Journal for September 18, 1972.)

Senate Action: In the absence of the Chairman of the ad hoc Committee, Dr. Sherril Christian, a member of that Committee, moved acceptance of that Committee's recommendation that no change be made at this time in the current policy concerning final examinations.

Professor Wilson B. Prickett reiterated his strong objections, voiced at previous Senate meetings, to the policy of optional final examinations. He based his objections on (1) many student complaints about getting several "examinations" on the last day of classes and (2) his belief that students will avoid those instructors who continue to schedule final examinations during the finals week, with additional problems created for departments.

During the ensuing discussion, the student representatives present were requested to ascertain student consensus regarding final examinations. One student representatives expressed the opinion that most students "have no knowledge of the final examination policy." Dr. Geoffrey Marshall, Senate Chairman, volunteered to contact the student newspaper staff about an appropriate release to publicize the examination policy.

Subsequently, the Senate approved without dissent the motion to accept the ad hoc Committee's report.

UNIVERSITY CALENDARS, 1973-74 and 1974-75

# background Information:

On May 5, 1972, Mr. Verner Ekstrom, Assistant Provost of the University and Chairman of the University Class Schedule Committee, submitted the following report to Dr. Paul F. Sharp, President of the University, with a copy furnished the Chairman of the University Senate:

On March 29, 1972, the University Class Schedule Committee approved the following recommendations for the 1973-74 and 1974-75 calendars:

		Fall Semester			
	Classes Begin	Last Class Day	Finals		
1973-74 1974 -75	Aug 29 W Aug 28 W	Dec 15 Sat Dec 14 Sat	Dec 17-22 M-S Dec 16-21 M-S		
		Spring Semester			
1973-74 1974-75	Jan 14 M Jan 13 M	May 4 Sat May 3 Sat	May 6-11 M-S May 5-10 M-S		
		Summer Term			
1973-74 1974-75	June 5 W June 4 W	July 27 Sat July 26 Sat			

# Assumptions:

- 1. Each semester should have 90 class days, 15 each of MTVThFS. For a 3-hour class, this means exposure time is 37½ hours (45 meetings @ 50 minutes each); finals are in addition to this.
- 2. Summer term should have 37 or 38 class days (depending on whether July 4 is to be a holiday) not counting 8 Saturdays. This gives the same exposure time as a regular semester.
- 3. Fall semester finals should run Monday through Saturday, and the latest date to end finals should be December 22.
- 4. Spring semester classes should end on Saturday, no earlier than May 1.
- 5. Summer school registration should be Monday and Tuesday, starting no earlier than June 1.
- 6. Thanksgiving vacation should be only Wednesday through Saturday, so that the registration period on Monday through Tuesday will 'even out" the weeks. Labor Day is NOT treated as a holiday.
- 7. The Spring Semester break should be schedule in order to avoid a conflict with city election primaries. If the City of Norman does not change its charter, the Spring Semester break for 1972-73 would be moved to the eleventh week of classes instead of the tenth week.

#### Recommendation:

We recommend approval of the above after the recommendations of the University Senate have been forwarded to you.

#### Commentary:

Dr. William H. Maehl attended the meeting as a representative of the University Senate. He presented two items which are being considered by the Senate and asked the committee to make recommendations concerning them. One, the calendar should provide for a mid-semester break and abolish Labor Day as unnecessary. Two, the committee should consider doing away with the final examination period and have instead another week of instruction. Both points were discussed at length. It was suggested that Friday of the seventh week be a day off, but no definite action was taken. Preference of the committee was to retain the final examination period.

Dr. Maehl also auggested the possibility of extending the time between fall and spring semesters to allow sufficient time to complete certain BLS programs. Discussion brought out that this would create numerous problems for students as well as faculty. It was the feeling of the committee that this would not be feasible.

At is regular session on September 18, 1972, the Faculty Senate voted to refer this matter to an <u>ad hoc</u> Committee chaired by Dr. T. H. Milby. (See page 7 of the Faculty Senate Journal for September 18, 1972.)

# Senate Action:

Dr. T. H. Milby, ad hoc Committee Chairman, moved approval of the following report of that Committee as published in the Agenda for this meeting:

A committee of the Faculty Senate was appointed to seek clarification of the procedure for development of the University Calendar. The committee was asked to determine what role the Senate played in the establishment of the calendar and who has final authority for approval of the calendar.

- 1. In previous years (including the present one) a class schedule committee has existed which established the calendar. The committee has consisted of the Assistant Provost, the Director of Registration, eight faculty members and two students. All of the students and faculty have been appointed by the President.
- 2. Under the pending proposal from the University Senate on the purposes and structures of University wide councils and committee, there may be a standing committee on class achedule. Faculty membership on that committee would be appointed by the president from the names of those nominated by the University Senate. (See B.3 on page 5 of that proposal).
- 3. This newly constituted class schedule committee would have the same duties as its predecessor; that is, to establish the calendar and recommend it to the President for his approval. According to the "proposal," that committee may be requested by the Senate to inform the Senate of its actions or recommendations.
- 4. We recommend that a class schedule committee be appointed and it be directed to inform the Senate of its recommendation as early as possible after the calendar has been established. At the same time, the calendar should be widely publicized throughout the University community as soon after its establishment as possible.
- 5. We recommend that, once it has been established and publicized, no changes be made in the calendar except for the most compelling reasons.

The Committee
Richard Grunder
Harold Huneke
T. H. Milby, Chairperson

After discussing the report briefly, the Faculty Senate approved the Committee report without dissent.

# UNIVERSITY ADMISSIONS POLICY

Mr. Verner Ekstrom, Assistant Provost for Academic Records, informed the Secretary of the Faculty Senate on December 9 that Dr. Truex's request for Committee consideration of the University admissions policy was awaiting the appointment of a new University Committee on Academic Regulations.

Mr. Ekstrom has subsequently advised the Senate Secretary that the new Committee appointed by President Paul F. Sharp on December 13 would meet for the first time on January 18, 1973. He expects Committee consideration of this matter at that time. (See page 7 of the Faculty Senate Journal for September 18, 1972.)

# FACULTY TENURE, ACADEMIC FREEDOM AND RESPONSIBILITY, EVALUATION, AND CAREER DEVELOPMENT

X

Dr. Geoffrey Marshall, Senate Chairman, reported that the University Regents on December 14, 1972, had approved the regulations concerning faculty tenure and academic freedom as recommended by the University Senate on May 10, 1971, with the single change recommended on October 9, 1972. (See pages 2-3 of the Faculty Senate Journal for October 9, 1972.)

He added that this approval, however, applied to a four-item "package" that includes the following: (a) faculty tenure and academic freedom, (b) academic responsibility (see pages 4-5 of the University Senate Journal for April 10, 1972), (c) student evaluation of teachers (see pages 5-6 of the University Senate Journal for February 14, 1972), and (d) recommendation by the Regents for establishing an appropriate faculty career-development program. Item (d) refers to the Regents' desire to implement faculty evaluation with an effective, formal, career-development program intended to help faculty members concerned.

The Regents have also requested the Faculty Senate to formulate by December, 1973, for their consideration an appropriate statement regarding the mechanics of the proposed faculty career development program.

#### OKLAHOMA HIGHER EDUCATION CODE

Dr. Geoffrey Marshall, Senate Chairman, displayed a copy of the June, 1972, revision of the Oklahoma Higher Education Code, published by the Oklahoma State Regents for Higher Education. He recommends that copies of this Code be obtained for distribution to Senate members.

(See page 9 of the Faculty Senate Journal for November 13, 1972.)

# V IMPLEMENTATION OF STATEMENT CONCERNING FACULTY RESPONSIBILITIES

Background Information: At the May 8, 1972, meeting, the University Senate approved Dr. George Stone's motion to consider some type of formal implementation of the recently approved Senate statement concerning faculty responsibilities. (See page 5 of the University Senate Journal for May 8, 1972.) Accordingly, Dr. Geoffrey Marshall, the Senate Chairman-Elect, appointed an ad hoc Committee consisting of Drs. Rufus Hall, outgoing Senate Chairman, and David Levy to study the suggestion and present appropriate recommendations.

Senate Action: Dr. David Levy presented the ad hoc Committee's recommendation that the Faculty Senate decline to take up Dr. Stone's suggestion. The Committee based its recommendation on (1) the vagueness of the motion made last May, (2) the fact that the motion requests consideration of what we do, and (3) the feeling that any document evolved from the proposed study would be either superficial or as long, involved, and detailed as the Hollomon Report of a few years ago. Dr. Levy felt that the better alternative for the faculty would be to meet its responsibilities a little at a time. He called attention to recent Senate actions concerning academic appeals boards, commercial term-paper firms, University admissions policy, and student evaluation of instructors as steps taken in the right direction. In his opinion, the best course might be to stop talking about responsibilities generally and trying to define them and instead to start working on specific elements. The Senate approved Dr. Levy's motion without dissent.

#### SENATE RESOLUTION: Review of University Budget

Dr. Martin Jischke moved approval of the following self-explanatory resolution submitted by the Executive Committee of the Faculty Senate:

"BE IT RESOLVED that the Faculty Senate of the University of Oklahoma commends and supports Dr. Paul F. Sharp, President of the University, in his efforts to maintain uniform procedures for budget review of all units of The University of Oklahoma.

"The Faculty Senate views fragmentation of the budget-review process as divisive and counterproductive to the larger goals of this University.

Without further discussion and without dissent, the Senate approved the above resolution.

DELETION OF THE UNIVERSITY PROVOST FROM MEMBERSHIP ON UNIVERSITY ACADEMIC PERSONNEL COUNCIL

Background Information: On November 10, 1972, Dr. Pete Kyle McCarter, Provost of the University, suggested to President Paul F. Sharp that he and the Faculty Senate consider deleting the University Provost from membership on the University Academic Personnel Council to preclude a double vote as Council member and independently as Provo

Senate Action: Professor David Swank moved that the University Provost be deleted from membership on the University Academic Personnel Council. After a brief discussion that generally supported Dr. McCarter's views in this matter, the Senate approved the recommended deletion.

FACULTY PARKING VIOLATIONS

On November 3, 1972, Dr. Paul F. Sharp, President of the University, requested Faculty Senate recommendations concerning procedures to be followed with the faculty in enforcing parking regulations and in channeling faculty appeals. This matter has been referred to the Senate standing Committee on Faculty Welfare.

Although no Committee report was available, individual Senate members offered comments and suggestions. Strong sentiment was expressed for the establishment of 24-hour faculty parking lots. Installation of automatic entry gates was also suggested as another solution to the perennial parking problem. Faculty dissatisfaction was reported with the alleged inequities in enforcing parking lot restrictions throughout the campus.

FACULTY NOMINATIONS: University Committee - Inequalities of Women

Dr. William Maehl, Chairman of the Senate Committee on Committees, reported a recent request for a Health Sciences Center representative to the University Committee To Study Inequalities of Women in the University Structure. Accordingly, he presented the following two nominations:

Laura Johnson (Academic Personnel Records) Gloria Smith (Nursing)

The Senate approved the submission of the above nominations to President Paul F. Sharp, who, in turn, will select one individual.

(See pages 1-2 of the University Senate Journal for November 30, 1970.)

SALARY BASE FOR UNIVERSITY CONTRIBUTIONS TO TIAA-CREF

Dr. K. L. Taylor moved Senate approval of the following recommendation of the Senate's ad hoc Committee on Fringe Benefits:

The Faculty Senate wishes to express its concern to the University Administration about an aspect of the University of Oklahoma Retirement Plan for the Norman Campus.

Under the provisions of the TIAA-CREF addition to the Retirement Plan effected September 1, 1972, the University's contribution of premiums on behalf of participants is based on the amount of salary exceeding the Social Security base, presently \$9,000. In January, 1973, however, the Social Security base will rise to \$10,800. According to the published description of our TIAA-CREF plan, "If the amount of basic salary covered under the Social Security program increses, the amount of institutional contribution for the TIAA-CREF program shall be limited to the amount of salary in excess of Social Security coverage."

We believe that the University should disregard or alter this provision, and that the figure for salary excluded from the University's contribution of premiums should not be allowed to rise above \$9,000.

One reason for this recommendation is our desire to bring about an improvement in the benefits of the Retirement Plan. The description of the TIAA-CREF addition tacitly approves a rise in retirement benefits, stating that "It is also understood that in many cases the retirement benefits accruing to employees may be increased appreciably." It is questionable that such appreciable increases in benefits can occur if the University's contributions are contingent upon the Social Security base, which can be expected to continue to rise.

Another and more immediate reason for our concern is that, if the University's TIAA-CREF contributions for 1973 are computed on the new Social Security base of \$10,800, a substantial number of faculty members and other eligible employees who have been participants in the program since September, 1972, will suddenly find themselves excluded. Moreover, with the prospect of further rises in the Social Security base the University faces the possibility of eliminating an increasingly large number of faculty members from participation in this essential part of the Retirement Plan.

The Senate, therefore, strongly urges the Administration to consider fixing the salary base for the University's contributions in the TIAA-CREF program at no more than \$9,000.

after a brief discussion of this question, the Senate approved the above recommendation without dissent.

QUALITY OF UNIVERSITY CLASS SCHEDULES AND STUDENT-FACULTY DIRECTORIES \

Dr. Arrell M. Gibson called attention to the illegibility and inaccuracies in both the University class schedules and the student-faculty directories. He voiced his strong displeasure with the overall poor quality of these two useful tools and urged Senate initiative for some corrective action. Other Senate members expressed similar dissatisfaction. According to one report, the Student Association also is dissatisfied with the directory and is looking for other methods of producing a better quality directory.

No formal action was taken by the Senate at this time.

# RESIGNATION ANNOUNCEMENT: Dr. Geoffrey Marshall

Dr. Geoffrey Marshall, Senate Chairman, announced his recent acceptance of an appointment as Acting Assistant Provost of the University beginning in January, 1973. Accordingly, he has submitted his resignation from the position of Chairman, University Senate, effective January 1, 1973. Inasmuch as Dr. William Maehl, Chairman-Elect, will automatically assume the Senate Chairmanship, the Senate will elect a new Chairman-Elect at the January 16, 1973, meeting.

Dr. Marshall expressed his sincere appreciation for the cooperation, interest, and patience of the members of the Senate.

# EXPRESSION OF APPRECIATION Dr. Geoffrey Marshall

Professor Mary C. Zahasky moved that the Faculty Senate express its appreciation to Dr. Geoffrey Marshall for his leadership and guidance during his tenure as Chairman-Elect and later as Chairman of the Faculty Senate. The Senate approved this expression of its gratitude to Dr. Marshall.

#### ADJOURNMENT

The meeting was adjourned at 5:02 p.m. The Faculty Senate will meet again in regular session at 3:30 p.m., on Tuesday, January 16, 1973, in Room 218, Dale Hall.