JOURNAL OF THE UNIVERSITY SENATE
The University of Oklahoma
Norman
Regular Session -- September 13, 1971-- 3:30 p.m.
The University Senate was called to order by Dr. Rufus Hall, Chairman.

| Present: | Bibens, Robert | Grunder, J. Richard | Prickett, Wilson B. |
| :--- | :--- | :--- | :--- |
|  | Bogart, Geo. | Hall, Rufus | Shahan, Robert W. |
|  | Bourassa, Ronald | Hansen, Robert | Shepherd, Gene |
|  | Brown, Homer A. | Hopla, Cluff E. | Sims, James H. |
|  | Burwell, James | Levy, David | Stone, George T. |
|  | Christian, Sherril | Livezey, Wm. | Stuart, Chipman |
|  | Costello, James F. | Love, Tom | Taylor, K. L. |
|  | Crim, Sarah | Maeh1, Wm. H. | Truex, Dorothy |
|  | Daniels, Raymond D. Marshall, Geoffrey | Upthegrove, Wm. |  |
|  | Eek, Nat S. | Milby, T. H. | Walker, Dallas |
|  | Eliason, Stanley | Miller, Fred | Whitney, David |
|  | Feaver, J, Clayton | MeNichols, Wm. | Wilcox, Stewart |
|  | Frueh, Forrest | Norton, Spencer | Wilson, Wm, H. |
|  | Gibson, Arrell | Olson, Ralph E. | Zahasky, Mary |
|  | Gregory, Helen | Potter, Emma | Zelby, Leon |
|  |  |  |  |
|  |  |  |  |
|  | Absell, Creed | Lutz, Raymond P. | Sokatch, John |
|  | Deckert, Gordon | Lynn, Thomas N. | Weinheimer, A.J. |
|  | Johnson, B. Connor | Snow, James B. | Weiss, A. Kurt |
|  | Kuhlman, Richard |  |  |

## APPROVAL OF MINUTES

The Journals of the University Senate for the regular sessions on March 29, 1971, and April 26, 1971, were approved.

SChedule of 1971-72 UNIVERSITY SENATE MEETINGS
The University Senate will meet in regular session on the following Mondays during the current academic year at $3: 30 \mathrm{p} . \mathrm{m}_{\mathrm{o}}$, in Room 165 of the Student Union on the Norman campus, except as otherwise noted:
(1) September 13, 1971
(2) October 11, 1971
(at 4:00 p.m., Faculty House, Oklahoma University Medical Center, $601 \mathrm{~N} . E .14 \mathrm{th}$, Oklahoma City)
(3) November 8, 1971
(4) December 13, 1971
(5) January 10, 1972
(6) February 14, 1972
(7) March 13, 1972
(8) April 10, 1972
(9) May 8, 1972

For the complete listing of the members of the University Senate for the 1971-72 academic year, please see page 6 of this Journal.

ANNOUNCEMENT OF GENERAL FACULTY MEETING
Dr. Rufus Hall, Chairman of the General Faculty of the University, has called a meeting of the General Faculty of the University for 3:30 p.m., in Room 150 of the Adams Hall Annex (College of Business Administration), on Monday, October 4, 1971.

## ACTION BY INTERIM PRESIDENT PETE KYLE McCARTER

On June 18, 1971, Dr. Pete Kyle McCarter, Interim President of the University, approved for presentation to the University Regents the University Senate proposal for the establishment of a University Council on Faculty Awards and Honors. (See page 5 of the University Senate Journal for May 10, 1971.)

COMMENTS BY DR. PAUL F. SHARP, PRESIDENT OF THE UNIVERSITY
In accordance with University Senate tradition, Dr. Paul F. Sharp, President of the University of OkIahoma, was invited to appear before the University Senate at the opening session of the new academic year.

For a summary of Dr . Sharp's remarks, please see pages 7 through 9 of this Journal.

ELECTION OF STANDING COMMITTEES OF THE UNIVERSITY SENATE, 1971-72
Dr. Geoffrey Marshall, Chairman of the University Senate Committee on Committees, moved acceptance of the following nominations for membership on the various University Senate standing committees for the 1971-72 academic year:

ACADEMIC STANDARDS
Sherrill Christian*
Arrell Gibson*
Creed Abell
Ken Taylor
James F. Coste110\%
Tom Love
Gordon Deckert*

TEACHING AND RESEARCH
Robert Bibens\%
Stan Eliason*
John Sokatch
Ray Daniels*
William Livezey
Homer Brown*
George Bogart*

COURSES AND CURRICULA

Bill Maeh1*
R. Kuhlman*

Stewart Wilcox*
Robert Hansen
Mary C. Zahasky
Ron Bourassa*
Nat Eek*:

## FACULTY PERSONNEL

## Spencer Norton

Thomas Lynn
Emma Potter
Gene Shepherd
David Levy
Bill Upthegrove*
Dallas Walker*

## STUDENT AND PUBLIC REIATIONS

Dorothy Truex
Kurt Weiss
T. H. Milby*
J. Richard Grunder
J. H. Sims*

Chipman Stuart*
William Wilson*

## JOURNAL COMMITTEE

Rufus G. Hall
Geoff Marshall
Homer Brown*

* New appointment, 1971-72
xx One member from the Medical Center is still to be named
The Senate approved all of the above nominations without dissent.
CHANGE IN HOUR AND SITE OF OCTOBER MEETING OF THE UNIVERSITY SENATE
Dr. Rufus Hall, Chairman of the University Senate, presented the recommendation of the Executive Committee that the October, 1971, meeting of the University Senate be scheduled for 4:00 p.m., Monday, October 11, 1971, in the Faculty House of the Oklahoma University Medical Center, 601 N.E. 14th street, Oklahoma City. (See page 7 of the University Senate Journal for the regular session on February 22, 1971.) The Senate approved without dissent Dr. Nat Eek's motion to reschedule the October Senate meeting as proposed by the Executive Committee.

PROPOSED REVISION OF THE UNIVERSITY COUNCIL ON STUDENT ACTIVITIES AND WELFARE

Dr. Cecil Lee, Chairman of the University Council on Student Activities and Welfare, recently resubmitted to the Chairman of the University Senate his memorandum of April 28, 1969, to the Chairman of the University Senate, in which he had proposed the following revisions in the nature and the functions of that University Council:
"1. That the name of the Council be changed to the Council on University Community.
"2. That student members comprise at least $50 \%$ of the Council.
"3. The Council would be an advisory board for all policy matters before the Vice President of the University Community.
"4. All reports of 'University Community' committees would be sent to the Council for review. The Council would make recommendations and suggest priorities for various activities.
"5. The Council would review those individual situations where a change of policy is involved."

Dr. Hall stated that he would refer this matter to the University Senate Committee on Committees for appropriate study and recommendation. Dr. Hopla, immediate past Chairman of the University Senate, called attention to the fact that President J. Herbert Hollomon had appointed a top-level council that ever since has been performing essentially the functions mentioned by Dr. Lee for the proposed Council on University Community. The group appointed by Dr. Hollomon includes among others the Chairman of the University Senate, the Vice President of the University Community, and the President of the Student Association.

In Dr. Hopla's opinion, the establishment of that council may have been one of the reasons for the defunct status of the Council on Student Activities and Welfare.

## FACULTY ATTENDANCE AT COMMENCEMENT

## Background Information:

On March 30, 1970, the University Senate approved the recommendation that each department chairman compile on a rotational basis a list of faculty members comprising no less than one-third of the total membership of his department to participate in each commencement. (See page 5 of the University Senate Journal for March 30, 1970.)

In approving the above change in faculty participation in commencements, President Hollomon expressed his reluctance in doing so and also his hope that
faculty participation in comencements would not become lessened as a result of the new policy. In his opinion, decreased faculty participation would warrant a review of the matter. (See page 1 of the University Senate Journal for May 25, 1970.)

On August 17, 1971, Dr. Pete Kyle McCarter, Provost of the University, sent the following memorandum to all Deans, Directors, and Chairman(Norman campus):
"The plan that the University Senate worked out for faculty attendance requires that each chairman compile on a rotational basis a list of faculty members comprising no less than one-third of the total membership of his department who will be expected to participate in each commencement.'
'No provision was made for enforcement, and so what we have is essentially an honor system.
"One Chairman has complained that his department was properly represented and he raised the question as to what is being done about the departments that were not. Those of us who had misgivings when the present system was promulgated and approved are developing a smug, but not pleasant, feeling that we were right.
"By carbon copy of this memorandum, I am asking the University Senate two questions:
"1. What do we do about the Chairman (Director, Dean) who does not comply with the approved policy?
"2. What do we do about the faculty member who does not comply?
Meanwhile each person responsible for getting a third of his faculty out to Summer Session Commencement may wish to check on the degree of his success."

On September 2, 1971, the Chairman of the University Senate referred this matter to the University Senate Committee on University Organization, Budget, and Publication for appropriate study and recommendation.

## Senate Action:

Professor David Whitney, Chairman of the University Senate Committee on University Organization, Budget, and Publication, reported that his Committee had prepared appropriate recommendations. Professor Whitney was requested to submit that report to the Senate Secretary for publication in the Agenda for the October meeting of the Senate so that members of the Senate would receive adequate and customary, advance written notice of University Senate Committee reports and recommendations.

## ADJOURNMENT

The University Senate adjourned at $4: 40$ p.m. The next regular session will be held at 4:00 p.m., on Monday, October 11, 1971, in the Faculty House, Oklahoma Unive isity Medical Center, 601 N.E. 14 th Street, Oklahoma City. Items for the Agenda for that meeting should be in the office of the Secretary (Box 456, Central Mail Service, Norman campus) by Wednesday, September 29, 1971.

MEMBERS OF THE UNIVERSITY SENATE, 1971-72

NAME:

1. Abel1, Creed
\%2. Bibens, Robert F .
*3. Bogart, George A.
\%4. Bourassa, Ronald R.
*5. Brown, Homer A.
2. Burwell, James R.
*7. Christian, Sherril D.
3. Costello, James F.
4. Crim, Sarah R.
5. Danie1s, Raymond D.
6. Deckert, Gordon C.
*12. Eek, Nat S.
\%13. Eliason, Stanley B.
*14. Feaver, J. Clayton
7. Frueh, Forrest I.
*16. Gibson, Arrell M.
8. Gregory, Helen
9. Grunder, J. Richard
10. Hall, Rufus
11. Hansen, Robert
12. Hopla, Cluff E.
13. Johnson, B. Connor
*23. Kuhlman, Richard
14. Levy, David
15. Livezey, William E.
16. Love, Tom J.
*27. Lutz, Raymond P.
17. Lynn, Thomas N., Jr.
*29. Maeh1, William H.
18. Marshall, Geoffrey
*31. Milby, T.H.
*32. Miller, Fred
19. McNichols, William J.
20. Norton, Spencer H.
*35. Olson, Ralph E.
21. Potter, Emma J.
*37. Prickett, Wilson B.
*38. Shahan, Robert J.
22. Shepherd, Gene D.
*40. Sims, James H.
23. Snow, James B., Jr.
24. Sokatch, John R.
*43. Stone, George T.
*44. Stuart, Chipman G.
25. Taylor, K. L.
26. Truex, Dorothy
*47. Upthegrove, William R.
*48. Walker, Dallas R.
27. Weinheimer, A.J.
28. Weiss, A. Kurt
*51. Whitney, David A.
*52. Wilcox, Stewart C.
*53. Wilson, William H.
29. Zahasky, Mary C.
30. Zelby, Leon C.

REPRESENTING:
Medical Center
TERM:

- 1969-72

Education $\quad$. 1971-73
Fine Arts
1971-74
Arts and Sciences $\quad \therefore$ 1971-72
Business Administration 1971-74
Arts and Sciences 1970-73
Arts and Sciences 1971-74
Engineering 1970-73
General Faculty 1970-73
Engineering 1971-73
Medical Center 1969-72
Fine Arts 1971-74
Arts and Sciences 1971-72
Arts and Sciences 1971-74
Business Administration 1970-73
Arts and Sciences 1971-74
Fine Arts 1970-73
Pharmacy 1970-73
Liberal Studies 1969-72
Medical Center 1970-72
General Faculty 1969-72
Medical Center 1969-72
Architecture 1971-72
Arts and Sciences 1970-73
General Faculty 1970-73
General Faculty 1970-73
Engineering 1971-74
Medical Center 1969-72
Arts and Sciences 1971-74
Arts and Sciences 1970-73
Arts and Sciences 1970-74
Law 1971-74
Law 1970-72
Fine Arts 1969-72
Graduate College 1971-74
Medical Center 1969-72
Business Administration 1971-72
Arts and Sciences 1971-72
Education 1969-72
Arts and Sciences 1971-72
Medical Center 1969-72
Medical Center 1970-73
Arts and Sciences 1971-72
Education 1971-74
Arts and Sciences 1970-73
General Faculty 1970-73
Engineering 1971-74
Non-degree recommending division 1971-74
Arts and Sciences 1970-73
Medical Center 1969-72
Arts and Sciences 1971-74
Arts and Sciences 1971-72
Architecture . 1971-74
General Faculty 1970-73
Engineering

* New Members

One of the major problems in American higher education today is the challenge of interpreting the current agonizing situations on campus accurately and without embellishment, both internally and externally, in the hope that some of them may be resolved.

The agonies hold true for both the state of Oklahoma and the entire nation. We are confronting situations that are unprecedented in our history.

Here at the University of Oklahoma, our first concern is our financial well-being. We cannot carry out our mission without adequate resources. The resources are never sufficient for what we should be doing, but today they are not adequate for what we must be doing.

Our problems at this University are interrelated and are characterized by the public attitude, as well as the things that we are doing here. The public wants simplistic answers to very complicated problems.

To meet the various crises, we can do the following:

1. Organize ourselves for meeting crises
2. Define clearly our goals and objectives
3. Tighten our administrative structure with the goal of effectiveness rather than feasibility.

My philosophy of administration is that we are here to be helpful rather than obstructive. Such a philosophy implies these basis commitments:

1. The University Commuity should adopt so far as possible a practice of "management by objectives."
2. Many of these objectives (e.g., for minorities and other groups) should also be a part of our private lives. Many of these represent goals in themselves.
3. The structure of the University will succeed only if there is a spirit of belonging and of sharing common goals.
4. The faculty is at the heart of the academic communty. We share a very ancient tradition and are obligated to confirm it in our administrative behavior.

As the University Community, we must hold these imperatives before the public and ourselves at all times:

1. We must honor and support the integrity of the University.
2. The University must have a balance in its life, its programs, and its commitments. This balance will stretch our imagination and our resources. We are here to serve and to challenge; we are not and cannot be all things to all men. Our primary educational mission must be reviewed carefully.

Furthermore, in our thinking we must keep the following priorities uppermost:

1. Interpret the Iife of the University. This represents a commitment to listen as well as to talk, with such effectiveness that we can regain public confidence.
2. Enlarge the resource base of this University, especially in the private sector, for such items as endowed chairs and supplemental faculty income.
3. Practice tighter fiscal management of the education dollar.
4. Select very carefully programs and policies for the future selective developnent of this University.
5. Review committee functions and structure. We are spending too much time on committee work with frustrating duplication of one another's efforts.

If we ourselves do not develop our goals and objectives, the job will be done for us by others.

The recently published State Regents' Report, A Plan for the 70 's, is a good illustration of the importance of developing goals and objectives. I think that the report does and can have a great many implications for the University of Oklahoma and the state of Oklahoma, because it emphasizes a concern for quality education. This is our language and our commitment. We hope that the University of Oklahoma will be helped by the Regents ${ }^{\text {' }}$ Report and eagerly await further input.

With further reference to the Regents' Report, Dr. Sharp commented specifically on the following additional items:

1. Financing the state system of higher education in general and the state universities in particular.
2. Differentiating among the functions of the various institutions and levels of higher education in the state.
3. Stressing academic excellence in both state and institutional plans.
4. Redefining the role of research in higher education. In his opinion, advanced studies and research are deeply interrelated.
5. Developing a master plan for each campus. Without duplicating previous efforts in connection with the 1969 report, "The Future of the University, " we need to go beyond the 1969 plan in planning and blueprinting the decisions that we must make. We need to know when we approach our friends just where we are going - not only in a philosophical but also in a practical sense.

In closing his 30 -minute presentation, Dr. Sharp solicited the counsel and advice of the University Senate and individual faculty members, as well as all other segments of the University Community.

In answering questions from several members of the University Senate, Dr. Sharp made the following additional points:

## Finances

No additional funds are available during this academic year for faculty salary increases. He called attention to the five-page memorandum of July 23, 1971, from Dr. Carl Riggs, Acting Provost of the University, to faculty and staff in this matter. He added that faculty salaries would be the No. 1 priority of the administration.

## Review of University Councils and Committees

Every organization in the University Commity should review its committee structures and functions to be sure that efforts of others are not duplicated. Memberships of University Committees and Councils are now being completed and should be announced shortly by the University Provost.

Federal Funding
Massive federal funding is needed to help bridge the big gap between program commitrents and available resources. (ivr. Sharp spent two days recently in Washington in conferences with the Oklahoma Congressional Delegation concerning this very point.)

Image Improvement
We should neither create a false impression nor sweep our problems "under the rug." In every situation, we must try to tell the truth as we understand it and as it relates to the University Community.

This task obviously cannot be done entirely by the University President. All groups and all individuals in the University Community are important in this task.

## Elimination of Duplicated Programs at the State Universities

We must be honest with ourselves as to what our priorities are. Furthermore, we need additional guidelines from the State Regents as to what constitutes "duplication." We must also stop thinking in terms of "trade-offs" in any discussions of University programs and offerings.

