

JOURNAL OF THE UNIVERSITY SENATE
The University of Oklahoma
Norman

Regular Session -- April 26, 1971 -- 3:30 p.m.

The University Senate was called to order by Dr. Cluff E. Hopla, Chairman.

Present: Babb, Stanley E., Jr.	Hopla, Cluff E.	Parr, Arnold
Bowen, Willis H.	Johnson, B. Connor	Potter, Emma
Burwell, James	Lancaster, John H.	Smouse, A.D.
Crim, Sarah	Levy, David	Taylor, K.L.
David, Paul	Livezey, William	Truex, Dorothy
Frueh, Forrest	Marshall, Geoffrey	Weinheimer, A.J.
Gregory, Helen	Norton, Spencer	Weiss, A. Kurt
Grunder, J. Richard	Nuttall, Edmund	Zahasky, Mary
Hall, Rufus	Parker, Jack	Zelby, Leon
Hilbert, Richard E.		

Absent: Abell, Creed	Harden, Darrel	McNichols, William
Costello, James F.	Henderson, George	Shepherd, Gene
Daniels, Ray	Kendall, J.L.	Snow, James B., Jr.
Deckert, Gordon C.	Love, Tom	Sokatch, John
Hansen, Robert	Lynn, Thomas N.	Tolson, Melvin B.

ACTION BY INTERIM PRESIDENT PETE KYLE McCARTER

Nepotism: On April 15, 1971, Dr. Pete Kyle McCarter, Interim President of the University, addressed the following memorandum to the heads of all budget units concerning nepotism:

"At their meeting on Thursday, April 8, the Regents of the University of Oklahoma adopted a new policy on nepotism. It is as follows:

"Except as prohibited by the laws of the State of Oklahoma, relationship by consanguinity or by affinity shall not, in itself, be a bar to appointment, employment or advancement by the University of Oklahoma nor (in the case of faculty members) to eligibility for tenure of persons so related. But, no two persons who are related by affinity or consanguinity within the third degree shall be given positions in which either one is directly responsible for making recommendations regarding promotion, salary or tenure for the other; nor shall either of two persons so related who hold positions in the same budgetary unit be appointed (or, as in the case of members of Committee A of an academic unit, elected) to an executive or administrative position in that unit or to a position involving administrative responsibility over it, as long as the other person remains in the unit.

"Relatives that are within the third degree of relationship to an employee by blood or marriage are as follows:

Spouse; parent; grandparent; great-grandparent; parent, grandparent or great-grandparent of spouse; uncle or aunt, uncle or aunt of spouse; brother or sister; brother-in-law or sister-in-law; niece or nephew; spouse of niece or nephew; son or daughter; son-in-law or daughter-in-law; grandson or granddaughter or their spouse; and great-grandson or great-granddaughter or their spouse.

"This policy is effective immediately."

Removal of the Budget Council as a Review Body for Tenure, Promotions, and Leaves of Absence: On April 6, 1971, Dr. Pete Kyle McCarter, Interim President of the University, wrote the following memorandum to the Chairman of the University Senate concerning the recent Senate proposal to remove the Budget Council as a review body in recommendations for tenure, promotion, and leaves of absence:

"I have approved the University Senate's recommendations that the Budget Council 'be removed from existing channels for considering recommendations for tenure, promotions, and leaves of absence.' I am glad to approve this change of procedure; it is one that I have been advocating for some years.

"I call the attention of the Senate, however, to the fact that this action leaves us without a review body on these matters and places reliance in a chain of administrators to see that principles of equity and uniformity are maintained. If the faculty do not wish to have such a review body, so be it. My purpose here is to remind the Senate of the effect of the action, so that dropping this kind of review does not come about by inadvertence."

(See pages 6 and 7 of the University Senate Journal for March 29, 1971.)

University Retirement and Fringe Benefit Committee: On April 2, 1971, Dr. Pete Kyle McCarter, Interim President of the University, approved the Senate nomination of Dr. Richard Wells (Political Science) to membership on the University Retirement and Fringe Benefit Committee. (See page 3 of the University Senate Journal for March 29, 1971.)

University Registration Program: On April 2, 1971, Dr. Pete Kyle McCarter, Interim President of the University, acknowledged without comment receipt of the report of the University Senate ad hoc Committee concerning the University registration program. (See pages 3, 7, and 8 of the University Senate Journal for March 29, 1971.)

UNIVERSITY HOUSING POLICY

With permission of the Chairman of the University Senate, Mr. Joe Lunn, the new President of the Oklahoma University Student Association, addressed the Senate in connection with the proposed student government resolution concerning the University housing policy to be presented to the University Regents on April 29.

Mr. Lunn reported that copies of the student resolution had been sent to faculty members through the Faculty Exchange. However, very few Senate members present acknowledged receipt of the mailing. Copies of an April 26, 1971, Summary Report to the Faculty Senate prepared by the Model Dorms Executive Commission were distributed informally at this Senate meeting. Mr. Lunn, in turn, called upon Mr. Mike Winter, an officer in the student Association, who then summarized the five points of the student government resolution as follows:

- (1) Implementation of an education program
- (2) Co-educational housing for interested students
- (3) Self-regulating housing
- (4) Comprehensive remodeling of University housing
- (5) Final elimination of mandatory University housing

This question was scheduled for a student referendum vote within a few days, before presentation of the resolution to the Regents on April 29.

Mr. Lunn and Winter requested Senate consideration and endorsement at this meeting. However, in view of the lack of advance notice, the University Senate was reluctant to take formal action at this time. Subsequently, Dr. Geoffrey Marshall moved that University Senate approve the following resolution:

"The University Senate recognizes that there is a relationship between University housing and the academic life of the University and urges the Regents to reconsider the University housing policy in the immediate future."

The Senate approved the resolution with one dissenting vote.

REAPPORTIONMENT OF UNIVERSITY SENATE: 1971-74

Dr. Leon Zelby, Chairman of the University Senate Committee on University Organization, Budget, and Publications, moved approval of the following recommendation of that Committee for the 1971-74 reapportionment of University Senate seats:

(Numbers in parentheses represent changes relative to last reapportionment)

Architecture	1 + 1 = 2	(+2)
Arts & Sciences	1 + 16 = 17	(+5)
Business Administration	1 + 2 = 3	(+1)
Education	1 + 2 = 3	(0)
Engineering	1 + 4 = 5	(+1)
Fine Arts	1 + 3 = 4	(+2)
Law	1 + 1 = 2	(+1)
Pharmacy	1 + 0 = 1	(0)
College of Liberal Studies	1 + 0 = 1	(0)
Graduate College	1 + 0 = 1	(0)
Non-degree recommending division	1 + 0 = 1	(+1)
General Faculty	0 + 0 = 0	(-7)

The foregoing recommendation is in accordance with the Senate Charter (as amended); with the "...remainder of seats..." prorated according to FTE data provided by Mr. Giezentanner:

<u>Unit</u>	<u>Faculty</u>	<u>% of total</u>
Architecture	13	2.18
Arts & Sciences*	332	55.67
Business Administration	48	7.90
Education	45	7.55
Engineering	77	12.90
Fine Arts	54	9.05
Law	17	2.85
Pharmacy	10	1.63
	596	99.78
Non-degree recommending division	25+	

* includes Aviation (3) and I&CS (1)

Dr. Zelby called attention to the fact that, in accordance with the provisions of the new Charter, the above reapportionment excludes general faculty representation. However, the several Senate members now serving in that classification will continue in office until their individual terms expire.

Most of the ensuing discussion was concerned with the "non-degree recommending division" classification and, more particularly, with the placement of Aviation and I&CS faculty members.

Dr. Arthur McAnally, Director of the University Libraries, addressing the Senate with permission of the Chairman, reported on his difficulties with obtaining authoritative information about "non-degree recommending division" faculty.

The Senate approved the 1971-74 reapportionment without opposition.

SUMMER SESSION CLASS SCHEDULE

Dr. Stanley E. Babb, Jr., Chairman, University Senate Committee on Academic Standards, reported that his Committee had concurred in the recommendation of the University Class Schedule Committee that no changes be made in the current summer class schedules and guidelines. No further Senate action was required. Dr. Babb distributed copies of the following information that is also reproduced here for the benefit of all members of the faculty:

Summer Session Class Schedule Information

- Classes will meet five days each week, Monday through Friday, beginning at 7:00 a.m.
- Class periods will be sixty minutes in length, as indicated below:

1st period,	7:00 - 8:00
2nd period,	8:10 - 9:10
3rd period,	9:20 - 10:20
4th period,	10:30 - 11:30
5th period,	11:40 - 12:40
6th period,	12:50 - 1:50
7th period,	2:00 - 3:00
- Two-hour lecture classes will meet one period on MTThF during the first three weeks and one period on MWF during the remainder of the season.

4. Three-hour lecture classes will meet one period on MTWThF throughout the session.

5. Four-hour lecture classes will meet two periods each day on MTWThF during the first three weeks and two periods each day on MWF for the remainder of the session.

6. Five-hour lecture classes will meet two periods each day on MTWF throughout the session.

(See pages 3 and 4 of the University Senate Journal for January 25, 1971.)

UNIVERSITY SENATE COMMITTEE ON ANTI-DISCRIMINATION

Background Information:

On April 27, 1970, the University Senate approved the appointment of a permanent special Committee of the University Senate to act as a watchdog on the activities and the deliberations of the University Committee on Minority Problems. (See page 8 of the University Senate Journal for April 27, 1970.)

Senate Action:

Dr. Cluff Hopla, Chairman of the University Senate, reported that no such Senate Committee had been appointed to date. Dr. Rufus Hall moved that this Senate Committee be terminated. Without any discussion, the Senate approved the motion without dissent.

UNIVERSITY OVERSIGHT AND EVALUATION COMMITTEE ON ADMINISTRATIVE STRUCTURE

Background Information:

On May 25, 1970, the University Senate approved faculty nominations to the University Oversight and Evaluation Committee on Administrative Structure proposed by Dr. J. Herbert Hollomon, President of the University, on May 14, 1970. (See pages 1-6 of the University Senate Journal for the special session on May 20, 1970, and pages 3 and 4 of the University Senate Journal for May 25, 1970.) President Hollomon appointed five faculty members to that Committee during the summer of 1970.

Senate Action:

Dr. Cluff E. Hopla, Chairman of the University Senate, reported that, after considering several suggestions from Dr. Pete Kyle McCarter, Interim President of the University, the Executive Committee of the University Senate submitted the following recommended changes in the composition and the membership of that Committee:

- (a) That the membership of the Committee be increased from five to six.
- (b) That the term of office of Professor Kenneth Taylor (History of Science) expire at the end of the 1970-71 academic year.
- (c) That the terms of the remaining Committee members be staggered

1972: Professor Lowell Dunham (Modern Language)
Professor A. Kurt Weiss (Medical Center)

1973: Professor Victor Elconin (English)
Professor Robert Ford (Finance)

1974: Two (2) appointments to be made from the following nominees:

Professor Charles P. Colver (Engineering)
Professor Gerald Tuma (Engineering)

Professor John D. Pulliam (Education)
Professor Chipman G. Stuart (Education)

Dr. Hopla reported the intent of the Executive Committee that the membership of the Oversight Committee at all times include one representative from the Medical Center.

Dr. Kenneth Taylor moved acceptance of the recommendations of the Executive Committee. The Senate approved the motion without dissent.

UNIVERSITY SENATE COMMITTEE ON UNIVERSITY PATENT POLICY

Dr. Al Weinheimer, Chairman of the University Senate Committee on University Patent Policy, gave an informal progress report concerning the activities of that Committee. In replying to a question by the Chairman of the University Senate, Dr. Weinheimer stated that there were differences between the proposals of his Committee and those of Mr. David Swank's University Committee. The University Senate Committee is trying to formulate a policy that will generate a greater awareness on the part of the University faculty of patent policies and ultimate income to the University. He stressed that the University Senate Committee is drafting a specific method for applying and acquiring patents.

PROPOSAL FOR REVISING THE UNIVERSITY PROMOTION POLICY

Background Information:

On January 30, 1971, Dr. Carl D. Riggs, Acting Provost of the University, transmitted to Dr. Cluff E. Hopla, Chairman of the University Senate, the following Resolution of the Budget Council concerning faculty promotions for consideration by the University Senate:

RESOLUTION OF THE BUDGET COUNCIL RESPECTING FACULTY PROMOTIONS

WHEREAS, The policy at the University of Oklahoma respecting promotion in rank for its faculty as pursued at all administrative levels has been ill-defined; and

WHEREAS, The faculty has become numerically overbalanced at the upper

WHEREAS, The University has been unable to budget sufficient funds to maintain the national average standard for the increasing number of faculty at the upper ranks while having to meet the national market price for new faculty at the lower ranks:

THEREFORE, Be it resolved that, in order to rectify these imbalances and also to provide both prestige and remuneration commensurate with the several ranks, the following shall be regarded as minimum standards for promotion in rank and shall be taken into serious consideration at all levels when recommendations for promotion are originated and reviewed:

1. The achievement of tenure.
2. The achievement of a rating of 1 or 2 (on the basis of a 1-to-5 scale) in at least two of the three criteria established for merit raises by the University Senate (i.e., superior performance in Teaching, Research, and Service).
3. A respectable period of service at the previous rank: specifically, from four to six years in rank of Assistant Professor before promotion to Associate Professor and from five to seven years in rank of Associate Professor before promotion to Professor.

In this calculation, time spent in rank at other academic institutions may be included, and in such departments or schools as have traditionally and uniformly considered a closely-related service in a non-academic industry or profession as being equivalent to or preferable to purely academic experience, such service may also be included as time spent in rank.

Promotions to the rank of Associate Professor or Professor should never be recommended solely on the basis of years in rank, however, since these are positions of prestige as well as of higher remuneration.

Be it also resolved that, for the implementation of this policy, the Office of the President be requested to remind the budget committees of each academic unit of the aforementioned three minimum standards for promotion (preferably in its annual instructions for the preparation of their respective budgets) and request each unit to submit the ratings, the tenure status, and the time in rank of each candidate for promotion.

Be it also resolved that the Office of the President be requested to remind the departmental chairmen of this policy at the time they may be recruiting for new faculty and to instruct them to make the policy known to those being considered for membership on the permanent faculty.

Be it resolved, finally, that the University Senate be urged to endorse these measures and to establish as the effective date for their implementation the beginning of the next academic year.

The above resolution was reproduced on pages 4 and 5 of the Agenda for the University Senate meeting on February 22, 1971, and subsequently referred to the Senate Committee on Teaching and Research. A progress report from that Committee was made to the University Senate on March 29, 1971. (See page 4 of the University Senate Journal for March 29, 1971.)

Senate Action:

Dr. Edmund Nuttall, Chairman of the University Senate Committee on Teaching and Research, moved approval of the following report of that Committee after a thorough study of the above resolution:

"The Committee on Teaching and Research believes that a clear statement on University-wide promotion policies would be beneficial to the University. The Committee does not believe, however, that it would be desirable to have set minimum times in rank, nor does the Committee believe it would be feasible to prescribe promotion procedures in detail.

"Therefore, the Committee on Teaching and Research recommends that the Budget Council proposal not be endorsed by the Senate. The Committee further recommends that the Senate study the desirability and feasibility of establishing University-wide guidelines for promotion."

Without any further discussion, the University Senate approved without dissent the report of the Committee on Teaching and Research.

PROPOSED UNIVERSITY COMMITTEE ON FACULTY AWARDS AND HONORS

Background Information:

On March 29, 1971, the University Senate agreed to postpone until this meeting further consideration of the recommendations of its Committee on Teaching and Research concerning a proposed University Committee on Faculty Awards and Honors. (See pages 5 and 6 of the University Senate Journal for March 29, 1971.)

Senate Action:

Dr. Edmund Nuttall, Chairman of the University Senate Committee on Teaching and Research, presented his Committee's most recent proposal for increasing the membership of that group from six to nine, two of whom must be George Lynn Cross Research Professors. In the ensuing discussion of that motion, Dr. David Levy moved deletion of the following sentence in the fifth paragraph of the Resolution:

"The other two members must also have been the recipients of one of the above awards or some other honor of equal distinction."

This amendment was approved by the University Senate with one dissenting vote.

Other points raised in the subsequent discussion were (a) alleged inbreeding and (b) lack of representation from alumni and students.

At this point, Dr. Rufus Hall moved that this question be tabled until the next regular meeting. The Senate accepted the tabling motion without dissent.

In an informal poll requested by Dr. Nuttall, a minority of Senate members present favored the suggestion that the proposed University Committee also consider sabbatical leaves.

PROPOSED WOMEN'S STUDIES CENTER

Background Information:

On March 29, 1971, the University Senate authorized the Senate Chairman to appoint an ad hoc Committee to study Student Congress Bill No. Int. 43, "An Act Establishing the Faculty Student Committee for Women's Study Center." (See pages 7 and 8 of the University Senate Journal for March 29, 1971.)

Correction of University Senate Journal for March 29, 1971: The two references (under Senate Action) on page 8 of the March 29, 1971, Journal to a joint Faculty-Student Committee are erroneous. That Journal item should be corrected to indicate instead that (a) the University Senate had approved and (b) the Chairman of the University Senate had appointed an ad hoc Committee to study the proposal contained in Student Congress Bill No. Int. 43.

Senate Action:

Professor Sarah Crim, Chairman of the ad hoc Senate Committee presented the following report and moved its approval:

"The ad hoc Committee recommends approval of the establishment of a Faculty-Student Committee to study the feasibility of establishing a center for Women's Studies."

Professor Crim then presented a brief summary of the Committee's deliberations. Some members felt that such a Center would be divisive rather than unifying. Committee members also disagreed as to the nature of the proposed center--whether the project should be problem-oriented or course-oriented. The Committee did not feel that the student proposal envisaged a clearing house for problems. Dr. Marilyn Affleck, the Committee member most in favor of establishing such a Center, addressed the Senate with formal permission of the Chairman of the University Senate. She urged that this matter should at least be investigated further at this time.

Dr. Dorothy Truex, Chairman of a recently appointed University Committee To Study Inequalities of Women in the University Structure, stated that her Committee did not study this student proposal because of the current Senate consideration of this matter.

With one dissenting vote, the Senate approved the report of the ad hoc Committee.

PROPOSAL IN STATE LEGISLATURE TO PRESCRIBE MINIMUM FACULTY TEACHING LOADS

Dr. Cluff E. Hopla, Chairman of the University Senate, read the following bill that had been introduced in the Oklahoma House of Representatives on April 15, 1971, to prescribe faculty teaching loads:

STATE OF OKLAHOMA
1st Session of the 33rd Legislature

HOUSE BILL NO. 1491

BY: L. H. BENGTON

AS INTRODUCED

AN ACT RELATING TO SCHOOLS: PERTAINING TO STATE EDUCATIONAL
INSTITUTIONS: REQUIRING FACULTY MEMBERS TO TEACH MINIMUM
NUMBER OF HOURS; AND DECLARING AN EMERGENCY

SECTION 1. Each regular full-time faculty member of any State Educational Institution, as defined in Section 3102, Title 70 of the Oklahoma Statutes, shall be required to instruct or teach a minimum of twelve (12) hours of undergraduate courses per week or a minimum of nine (9) hours of combined graduate and undergraduate courses per week or a minimum of nine (9) hours of graduate courses of which two (2) hours may be a thesis or dissertation course.

SECTION 2: It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Dr. Hopla stated that this matter was brought to his attention by interested students who had learned about the proposed legislation the same day that the bill had been introduced. He urged all faculty members to contact state legislators to point out to them the many problems involved with such a legislative proposal. He commented also that this proposal is not unique to Oklahoma because similar bills have appeared throughout the country during the past several months.

ADJOURNMENT

The University Senate adjourned at 5:09 p.m. The next regular session will be held at 3:30 p.m. on Monday, May 10, 1971, in Room 165 of the Student Union.

Anthony S. Lis
Secretary