

JOURNAL OF THE UNIVERSITY SENATE

Regular Session, April 29, 1968 -- 4:10 p. m.
Student Union Building, Room 165

The University Senate, meeting in regular session, was called to order by the Chairman, Dr. Gilbert C. Fite.

Present

Alley, John N.
Andrews, Mildred M.
Berthrong, Donald J.
Braver, Gerald
Bruce, John B.
Canfield, Frank B.
Christian, Sherril D.
David, Paul R.
Elconin, Victor L.
Everett, Mark R.
Feaver, J. Clayton
Fite, Gilbert C.
Goggans, Travis P.
Goodman, George J.

Present

Hart Frances
Hengst, Herbert R.
Hoy, Harry E.
Kendall, J. L.
Livezey, William E.
Nordby, Gene M.
Olkinetzky, Sam
Pray, Joseph C.
Renner, John W.
Roller, Duane H. D.
Smith, Thomas M.
Springer, C. E.
Stone, George T.
Terry, Richard A.

Absent

Berenda, Carlton W.
Bishop, L. Doyle
Blick, Edward F.
Brixey, John C.
Cross, George L.
Dunham, Lowell
Elkouri, Frank
Feiler, Seymour
Heller, Ben I.
Howard, Robert A.
Kitts, David B.
Ohm, Robert E.
Suggs, Charles C.
Tuma, Gerald
West, Kelly M.
White, Raymond R.

APPROVAL OF THE MINUTES

The Journal of the University Senate for the regular month of March meeting that was held on April 1, 1968, was approved.

NOMINATIONS FOR UNIVERSITY COUNCILS FOR 1968-69

The Senate Committee on Committees submitted a list of nominees for the various University councils. On April 29, there were no additional nominations from the floor of the Senate. The following list of nominees has been submitted to President Cross. He will select the persons to fill the vacancies on the councils.

Athletic Council

Rodney L. Boyes -- Management
Ralph D. Bienfang -- Pharmacy
Joseph C. Pray -- Political Science
Ronald B. Shuman -- Management
Gerald Tuma -- Electrical Engineering
Bernard O. Heston -- Chemistry
Elroy L. Rice -- Botany
Ansel H. Resler -- Speech
William Horosz -- Philosophy

Budget Council

Dwight Morgan -- Law
Jack F. Parker -- Education
Harold V. Huneke -- Mathematics
Fred B. Silberstein -- Sociology
John R. Whitaker -- Journalism
Sarah R. Crim -- Home Economics
Max L. Moorhead -- History
Richard D. Baker -- Political Science
Eugene Bavinger -- Art

Nominations for University Councils for 1968-69 -- continuedCouncil on Instruction

Rudolph C. Bambas -- English
 John N. Alley -- Modern Languages
 Robert A. Howard -- Physics
 Thomas M. Smith -- History
 Robert C. Smith -- Music
 William C. McGrew -- Accounting
 Gene Levy -- Mathematics
 Kenneth R. Merrill -- Philosophy
 Stanley Babb, Jr. -- Physics

Council on Planning & Development

George G. Huffman -- Geology
 William H. Keown -- Management
 Joseph R. Taylor -- Art

Council on Libraries

G. Russell Mathis -- Music
 Erich Eichholz -- Modern Languages
 E. Blanche Sommers -- Pharmacy
 Lawrence Poston -- Modern Languages
 Paul Brinker -- Economics
 Harley Brown -- Zoology
 Miriam Ayer -- Mathematics
 Hubert Frings -- Zoology
 Robert M. Davis -- English

Council on Faculty Personnel

George J. Goodman -- Botany
 Lowell Dunham -- Modern Languages
 Arrell Gibson -- History
 Gene A. Braught -- Music
 Carl A. Moore -- Geology
 Marion C. Phillips -- Marketing
 Arthur H. Doerr -- Geography
 Franklin Parker -- Education
 George Fraser -- Law

Extension Council

Travis P. Goggans -- Accounting
 Norman H. Boke -- Botany
 Frank B. Canfield -- Chemical Engr.
 Gail de Stwolinski -- Music
 John Paul Duncan -- Political Sci.
 Frank J. Bertalan -- Library Sci.
 Edith Steanson -- Education
 Mary Clare Petty -- Education
 Rufus G. Hall -- Political Sci.

Council on Student Activities

Leonard Haug -- Music
 A. L. Cosgrove -- Administrative
 Services
 Thomas E. Lyon -- Modern Languages
 H. H. Rowley -- Chemistry
 Maurice Temerlin -- Psychology
 Cecil Lee -- Art

UNIVERSITY RETIREMENT SYSTEM

Dr. Donald A. Woolf, consultant to the Senate Committee on University Organization, Budget, and Publications, discussed briefly some of the possibilities in the development of a fully-funded retirement plan. Dr. Braver, chairman of the Committee, reported that his group is continuing to study the numerous problems in the entire retirement system.

ACADEMIC CALENDAR, 1969-70

Report of Senate Committee on Organization, Budget, and Publications

April 18, 1968

The committee has been working with Dean Price, not only on the academic calendar for 1969-70, but on the formulation of a general policy that will govern future calendars, based on our present semester system. The major criticism leveled at our recent calendars has been the reduced effectiveness of the few class meetings following Christmas vacation. We have addressed ourselves to this

Academic Calendar, 1969-70 -- continued

problem and have solicited, received, and studied a number of interesting and thoughtful suggestions, some quite lengthy, from the faculty (and a few students, including the Student Senate). We have not seriously considered alternate systems such as the trimester, quarter, 4-1-4, etc.; for a discussion of these, see the Journal of the University Senate for February, 1962.

Three basically different calendars have been developed by this committee and Dean Price. These have been made available to members of the University Senate and have been studied by them. The committee now recommends the adoption of the calendar presented below.

Senate Committee on University Organization,
Budget, and Publications

Raymond R. White Mildred Andrews Frank B. Canfield
William E. Livezey George T. Stone Gerald Braver, Chr.

Proposed Calendar for 1969-70

1969

First Semester

September 10 -- Wednesday, New Student Orientation and Testing
September 11 -- Thursday, Registration, 8-12 a.m., 1-5 p.m.
September 12 -- Friday, Registration, 8-12 a.m., 1-5 p.m.
September 15 -- Monday, Classwork begins, 7:00 a.m.
November 26 -- Wednesday, Thanksgiving Vacation begins, 12:00 p.m.
December 1 -- Monday, Classwork resumed, 7:00 a.m.
December 19 -- Friday, Christmas Vacation begins, 5:00 p.m.

1970

January 5 -- Monday, Classwork resumed, 7:00 a.m.
January 17 -- Saturday, Classwork First Semester ends, 12:00 p.m.
January 19 -- Monday, Examinations begin
January 24 -- Saturday, First Semester closes, 5:00 p.m.

Second Semester

January 28 -- Wednesday, New Student Orientation and Testing
January 29 -- Thursday, Registration, 8-12 a.m., 1-5 p.m.
January 30 -- Friday, Registration, 8-12 a.m., 1-5 p.m.
February 2 -- Monday, Classwork begins, 7:00 a.m.
March 28 -- Saturday, Spring Recess begins, 12:00 p.m.
April 6 -- Monday, Classwork resumed, 7:00 a.m.
May 23 -- Saturday, Classwork Second Semester ends, 12:00 p.m.
May 25 -- Monday, Examinations begin
May 30 -- Saturday, Second Semester closes, 5:00 p.m.
May 31 -- Sunday, Annual Commencement

Summer Session

June 8 -- Monday, Registration, 8-12 a.m., 1-5 p.m.
June 9 -- Tuesday, Classwork begins
July 4 -- Saturday, Independence Day holiday
August 3 -- Monday, Classwork Summer Session ends, 12:00 p.m.
August 5 -- Wednesday, Examinations begin
August 7 -- Friday, Summer Session closes, 5:00 p.m.
August 9 -- Sunday, Summer Commencement

Academic Calendar, 1969-70 -- continuedAdvantages of the Proposed Calendar for 1969-70

- I. Meets policies recommended for the preparation of a university calendar.
 - A. The academic year shall consist of two semesters, each containing 15 weeks of classes, excluding registration and final examinations. The summer session shall be 8 weeks in length, excluding registration and final examinations.
 - B. The period following Christmas vacation shall include at least two full weeks of classes.
 - C. One study day shall be included after the close of classes and before the beginning of final examinations each semester except when final examinations begin on a Monday.
 - D. The final examination period shall consist of six full working days. (Saturday shall be considered a working day.)
 - E. Commencement shall be held on the first Sunday after the close of final examinations as close as possible to May 31.
 - F. Spring recess shall begin at 12:00 p.m. on Saturday of the eighth week of the second semester and close at 7:00 a.m. one week from the following Monday.
 - G. Dismissal for vacation periods (excluding the Summer Session) shall be at 12:00 p.m. if immediately preceding a legal holiday. Otherwise, dismissal time shall be at 5:00 p.m.

II. Represents no major change in traditional O. U. calendars.

Disadvantages of the Proposed Calendar for 1969-70

- I. Does not eliminate "lame duck" post-Christmas instructional period.
- II. The final examination periods for the First and Second Semesters have been shortened from 8 to 6 days.

Senate Action

Dr. Braver, chairman of the University Senate Committee on University Organization, Budget, and Publications, presented the report of his committee. He moved that the Proposed Calendar for 1969-70 presented above be approved by the University Senate. His motion was seconded. Considerable discussion developed and Dean William C. Price was called upon to answer a number of questions. The motion by Dr. Braver was then passed.

FACULTY TENURE x

Explanatory Comment

The Senate Committee on Faculty Personnel prepared 21 paragraphs of tenure regulations for consideration by the Senate on January 29, 1968. At the meeting on that date, Dr. David requested that consideration of the regulations be deferred. On February 13, 1968, the Committee submitted a second report indicating 12 changes that should be made in the original report. The entire matter was considered on February 26, 1968, and 20 of the 21 regulations were approved. The report that follows here further indicates the substantial effort that the Senate Committee on Faculty Personnel has put forth in developing regulations relative to Faculty Tenure.

Faculty Tenure -- continuedReport of the Senate Committee on Faculty Personnel

April 29, 1968

- I. As directed by the Senate, your committee has reconsidered paragraph item (4) of its report of January 17, 1968, with changes of February 13, 1968 (Journal of the University Senate for meeting of February 26, 1968, p.4; for the Senate action on this item, ibid., p. 6). This paragraph reads:

"(4) The probationary period for faculty members whose service begins after October 1 shall not begin until September 1 of the following year."

The Committee recommends that this paragraph be stricken and the following substituted:

"(4) The probationary period for a faculty member whose effective date of appointment is prior to January 16 shall be considered as dating from the preceding September 1; if the effective date of appointment is January 16 or later, the probationary period shall begin on the following September 1."

- II. Supplementary to the report of January 17, 1968, with changes of February 13, 1968, the committee additionally recommends:

(a) Deleting the sentence at the foot of page 26 in the Faculty Handbook which reads

"Dismissal of or failure to renew the appointment of a tenure-holding faculty member who contests his case shall regularly require appropriate action by the (Council) on Faculty Personnel and by the Board of Regents."

and substituting

"Dismissal of or failure to renew the appointment of a tenure-holding faculty member, or dismissal of a non-tenured faculty member before the expiration of a term appointment, if contested by the faculty member, shall require appropriate action by the Council on Faculty Personnel and by the Board of Regents."

(b) Inserting after the section heading (p. 26) "Abrogation of Tenure" the words "or dismissal before expiration of a term appointment".

(c) Adding the words "and in the 1958 Statement on Procedural Standards in Faculty Dismissal Proceedings" at the end of the first sentence of this section, which now reads

"The procedures to be followed and principles to be observed are those recommended by the AAUP in its section entitled Academic Tenure in the 1940 Statement of Principles,"

(d) Deleting the words "tenure-holding" from subsection heading "3" on page 28, which now reads

"3. The hearing for tenure-holding faculty members before the (Council) on Faculty Personnel."

(e) Deleting subsection heading "4" on page 28, "The hearing for tenure-holding faculty members before the Board of Regents" and substituting "Consideration by the Board of Regents".

(f) Substituting the following for the present subsection "4", page 28:

Council on Faculty Personnel

"The president shall transmit to the Board of Regents the full record of the hearing and the conclusions and recommendations of the (Council on Instruction,) together with his own recommendations. If the Board is disinclined to sustain the Council's decisions, it should return the proceeding to the Council, specifying its objections. In this case, the Council shall reconsider, taking account of the stated objections, receiving new evidence and testimony if necessary, and reporting its final conclusions to the President for transmittal to the Board of Regents, as before.

"In the event that the Board of Regents chooses to review the case itself, its review shall be based on the record of the Council's hearing, accompanied by opportunity for argument, oral or written or both, by the principals in the case or their representatives."

The subsection for which the above is to be substituted presently reads:

" a) In the absence of defect in procedures, the conclusions and recommendations of the (Council) shall be received by the Administration and Board of Regents as prima facie evidence regarding the competence and integrity of the faculty member, except when competence or integrity is specifically involved in the charges on which the Administration and the Regents must make a final decision.

" b) The Board of Regents shall entertain the case and admit as evidence in their hearing the full text of the hearings, conclusions, and recommendations of the (Council).

III. The committee was divided in opinion on a proposed change in the first sentence of paragraph "b" of the provisions (Faculty Handbook, p. 28) for the hearing before the Council on Faculty Personnel. This paragraph currently reads:

"The hearings shall be open unless the faculty member requests that they be closed."

The proposed change would substitute

"The Council, after consultation with the president and the faculty member, shall decide whether the hearing shall be open or closed."

The committee, while unable to reach consensus on the merits of this proposal, was in unanimous agreement that it should be more widely discussed. The committee therefore directed its chairman to move adoption of the proposal (but not as a committee recommendation) in order to bring the question before the Senate for discussion.

Committee on Faculty Personnel

Sherril D. Christian Gene M. Nordby
Mark R. Everett Paul R. David, Chr.
J. L. Kendall

Faculty Tenure -- continuedSenate Action

Dr. David, chairman of the Senate Committee on Faculty Personnel, presented the foregoing report of that committee. There was considerable discussion of the several aspects of the report. Dr. David made a series of motions for the approval of sentences, paragraphs, and subsections pointed up in the report. Each motion was seconded, discussed, and passed. Thus it was that all of the material in sections I and II of the foregoing report were approved by the University Senate.

In connection with section III, Dr. David emphasized the inability of his committee to reach consensus. He moved that section III be approved. His motion was seconded. There was considerable discussion with apparent differences in opinions. Dr. David then moved that consideration of his motion on section III be tabled until the May meeting of the University Senate. This substitute motion was seconded and passed.

ACADEMIC FREEDOM AReport of Ad Hoc Committee on Academic Freedom

April 24, 1968

The Ad Hoc Committee on Academic Freedom reports the following recommendation. We move that the following statement:

As a member of his community, the professor has the rights and obligations of any citizen. He measures the urgency of these obligations in the light of his responsibilities to his subject, to his students, to his profession, and to his institution. When he speaks or acts as a private person he avoids creating the impression that he speaks or acts for his college or university. As a citizen engaged in a profession that depends upon freedom for its health and integrity, the professor has a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.

replace the statement found in the Faculty Handbook on page 23, paragraph three. This motion is supported unanimously by all members of the committee.

Ad Hoc Committee on Academic Freedom

Gerald Braver	Travis P. Goggans
Victor L. Elconin	Richard A. Terry
Donald J. Berthrong, Chairman	

Senate Action

Dr. Berthrong called the attention of the University Senate to the foregoing material and copies of it were distributed on April 29. Dr. Berthrong then requested that the matter be formally considered at the May 27 meeting of the University Senate. It was the consensus that this should be done.

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FACULTY LIAISON WITH REGENTS

Report of the Senate Committee on Organization, Budget, and Publications

April 18, 1968

The committee recommends that in line with the Regents' response to the proposed Faculty-Regents Liaison Committee (Journal of the University Senate, April 1, 1968, pages 2 and 3), the Chairman of the Senate and/or one or more faculty members designated by him, should attend the Regents' meetings as observers. They should report back to the Senate on those items of Regents' business they consider appropriate to bring before the Senate. The committee also recommends that the President's office be asked to provide the Chairman with advance copies of the agendas of the Regents' meetings.

Senate Committee on Organization, Budget
and Publications

Raymond R. White	Mildred Andrews
William E. Livezey	George T. Stone
Frank B. Canfield	Gerald Braver, Chr.

Senate Action

Dr. Braver presented the foregoing report. He moved that it be adopted by the University Senate. His motion was seconded and passed.

REPORT ON LEGISLATION ~~X~~

Dr. Joseph C. Pray reported orally on his continuing participation with the Cleveland County legislative delegation. He then moved adoption by the University Senate of the following resolution:

Be It Resolved: The University Senate appreciates the efforts of the Cleveland County legislative delegation in opposition to S. B. 729 which would prohibit use of facilities at state educational institutions by speakers who might advocate changing state or national laws by violent means. This bill would be especially detrimental to the goals of a free society and the University Senate is on record in opposition to it. The chairman of the University Senate is requested to send a letter of gratitude to Phil Smalley, Leland Wolf, and Lee Cate.

The motion was seconded and passed.

INSURANCE FOR DEPENDENTS OF UNIVERSITY EMPLOYEES ~~X~~

Memorandum from Dud Giezentanner

April 1, 1968

An interesting proposal has been received from Underwriters Life Insurance Company for providing group term life insurance for dependents of University employees with the employee paying the total premium. The plan provides for a withholding procedure for the premium for the insurance.

Insurance for Dependents of University Employees -- continued

If you think members of the faculty would be interested in an optional insurance plan for group term life insurance for dependents, will you please refer the attached materials to the appropriate Senate committee for recommendation.

If the University Senate wishes to add the program to the fringe benefit package, I shall be glad to work on the details for implementing the additional coverage.

Senate Action

The chairman of the University Senate presented the foregoing memorandum. There was consensus that the matter should be studied.

The Senate Committee for University Organization, Budget, and Publications, was assigned the task of studying the feasibility of providing group term life insurance for dependents of University employees.

ANTI-DISCRIMINATION COMMITTEE 

From the floor of the University Senate, Dr. Stone presented his views of discriminatory practices prevailing in the University community. He then moved that

an Ad Hoc Anti-Discrimination Committee be appointed to: (1) identify discriminatory practices within the University of Oklahoma and in the Norman community and (2) recommend and support action to eliminate such practices.

His motion was seconded, discussed at some length, and passed.

Dr. David then moved that the Chairman of the University Senate appoint an Ad Hoc Anti-Discrimination Committee consisting of five persons. His motion was seconded and passed.

SOCIAL SCIENCE BUILDING 

From the floor of the University Senate, Dr. Stone presented his views relative to the naming of the social science center now under construction. He then moved that

the University Senate recommend to President Cross, to President-Designate Hollomon, and to the Board of Regents that the new social science building be named after Martin Luther King, Jr.

The motion was seconded.

Dr. Berthrong, after some discussion, moved that the motion be tabled and that the matter be listed as the first item of old business on the Agenda of the May 27 meeting of the University Senate. His motion was seconded and passed.

ROOMMATE PREFERENCE FORM

From the floor of the University Senate, Dr. David presented his views of certain material printed on the Roommate Preference Form used at the University of Oklahoma. On that form is the following:

It is University policy to assign roommates on the basis of mutual interests, without regard to race or nationality, unless you indicate an objection. (If you indicate a racial preference in regard to your roommate, you must also indicate your own race here _____.) While we try to take into account any preference or exclusion, applicants should realize that the University usually has information only on the personal characteristics of which the applicants themselves inform us. During the first several weeks of the term a limited number of roommate changes can usually be arranged.

Dr. David moved that the President of the University be requested to instruct the Director of Housing to remove from the Roommate Preference Form the following words (in lines 2 and 3 of Part I Your Roommate):

"unless you indicate an objection. (If you indicate a racial preference in regard to your roommate, you must also indicate your own race here _____.)"

If immediate replacement of the present form is not feasible, the Senate urges that the words in question be blocked out until replacement can be made. The motion was seconded.

Dr. Roller moved that consideration of the motion be tabled and that the item be listed close to the beginning of the Agenda for the May 27 meeting of the University Senate. His motion was seconded and passed.

ADJOURNMENT

The University Senate adjourned at 6:25 p.m. The next regular session will be held on Monday, May 27, 1968. Materials for the Agenda should be in the Office of the Secretary by Wednesday, May 15.

Gerald A. Porter, Secretary