

JOURNAL OF THE UNIVERSITY SENATE

Regular Session, February 26, 1968 -- 4:10 p. m.
Student Union Building, Room 165

The University Senate, meeting in regular session, was called to order by the Chairman, Dr. Gilbert C. Fite.

Present

Alley, John N.
Andrews, Mildred M.
Berenda, Carlton W.
Bishop, L. Doyle
Braver, Gerald
Brixey, John C.
Bruce, John B.
Canfield, Frank B.
Christian, Sherril D.
Cross, George L.
David, Paul R.
Elconin, Victor L.
Elkouri, Frank
Everett, Mark R.
Feaver, J. Clayton
Feiler, Seymour
Fite, Gilbert C.
Goggans, Travis P.

Present


Goodman, George J.
Hart, Frances
Hengst, Herbert R.
Howard, Robert A.
Hoy, Harry E.
Kendall, J. L.
Kitts, David B.
Livezey, William E.
Pray, Joseph C.
Renner, John W.
Roller, Duane H. D.
Smith, Thomas M.
Springer, C. E.
Stone, George T.
Suggs, Charles C.
Terry, Richard A.
White, Raymond R.

Absent


Berthrong, Donald J.
Blick, Edward F.
Dunham, Lowell
Heller, Ben I.
Nordby, Gene M.
Ohm, Robert E.
Olkinetzky, Sam
Tuma, Gerald
West, Kelly M.

APPROVAL OF THE MINUTES

The Journal of the University Senate for the regular meeting held on January 29, 1968, was approved.

GRADING SYSTEM 

On February 7, 1968, President Cross indicated his approval of the action of the University Senate relative to a pass/fail grading system. The University Senate recommended that the resolution of the Student Academic Advisory Council be disapproved. (See the Journal of the University Senate for January 29, 1968, page 4.)

FACULTY LIAISON WITH REGENTS 

On February 2, 1968, President Cross indicated his approval of the University Senate recommendation that a Faculty Regents Liaison Committee be established. (See the Journal of the University Senate for January 29, 1968, pages 1-2.)

Faculty Liaison With Regents -- continued

Letter from President Cross

February 16, 1968

Dear Professor Fite:

I have approved the University Senate's recommendation "Faculty Liaison with Regents," but I need to explain just what my approval means.

By state law the Regents' meetings are open, and any citizen who wishes to attend may do so. I understand the Senate's intention, however, to be the establishment of a formally authorized committee of two to represent the faculty at Regents' meetings and to make reports to the University Senate on such items of Regents' action as it may deem appropriate.

Since the intent is to establish "a Faculty-Regents Liaison Committee," my approval cannot be taken as final. Only the Regents can give final approval. My approval, therefore, means that I endorse the recommendation and will transmit it to the Regents for their action at their March meeting.

Although I support what I understand to be the purpose of the Senate's recommendation, I hope that the Regents and the Liaison Committee, if the arrangement is approved, will always be mindful of the President's role of representing the faculty to the Regents and the Regents to the faculty. If either body should be led by the proposed arrangement to by-pass the President, his effectiveness can be quickly nullified and the result will be damaging to the University. I know that the Senate's recommendation is made with no intention of omitting the President from the lines of recommendation; I am only suggesting that vigilance on this point may be necessary in the future.

Cordially yours,

cc: Regent James G. Davidson
Dr. J. Herbert Hollomon
Professor Gerald A. Porter

G. L. Cross
President

UNIVERSITY RETIREMENT SYSTEM

Dr. Donald A. Woolf, Department of Management, discussed on February 26 certain of the funding and legislative aspects of retirement systems. He indicated that he is working with various groups in efforts to improve the University retirement system.

Dr. Braver, Chairman of the Senate Committee on Organization, Budget, and Publications, indicated that the Committee is continuing its study of matters pertinent to retirement of faculty members.

ACADEMIC CALENDAR, 1969-70

Dr. Braver, Chairman of the Senate Committee on Organization, Budget, and Publications, reported that his Committee is continuing to give attention to the calendar problem. A proposed calendar for 1969-70 will be ready for study by the entire University Senate at either the March or April meeting.

FACULTY TENURE

Explanatory Comment

The Senate Committee on Faculty Personnel has developed 21 paragraphs of tenure regulations. These materials were presented to the Senate members by means of the Agenda for the meeting on January 29, 1968.

At the meeting on January 29, Dr. David, Chairman of the Committee, requested that consideration of the report be deferred. On February 13, 1968, the Committee submitted a second report indicating the 12 changes that should be made in the original report. The complete report with changes follows:

Report of the Senate Committee on Faculty Personnel January 17, 1968
with changes of
February 13, 1968

The suggestions regarding tenure regulations and procedures which were made by the President's Council on Faculty Personnel in its letter to President Cross of April 21, 1967, and which were referred to the Senate by President Cross (See the Journal of the University Senate for September 25, 1967, pages 4 - 6.) have been studied by the Committee on Faculty Personnel, along with suggestions relating to these matters which were obtained from other sources.

Your committee recommends that the hereinafter appended twenty-one paragraphs (numbered for reference purposes only) be substituted for those sections of the present tenure regulations which, in the Faculty Handbook (1962), begin on page 24, 2nd paragraph, and continue through page 26, 3rd paragraph. The committee further recommends that the remainder of the sections on tenure in the Faculty Handbook (page 23, 6th paragraph, through page 24, 1st paragraph; and page 26, 4th paragraph, through page 28) be left undisturbed, except that wherever the designation "Committee on Faculty Personnel" or "the Committee" occurs on pp. 26 - 28 inclusive of the Faculty Handbook (Fall 1962), the word "Committee" be read "Council."

COMMITTEE ON FACULTY PERSONNEL
Sherril D. Christian Gene M. Nordby
Mark R. Everett Paul R. David,
J. L. Kendall Chr.

- (1) Temporary appointment. The titles of visiting professor, visiting associate professor, visiting assistant professor, adjunct professor, adjunct associate professor, adjunct assistant professor, visiting lecturer, and special instructor shall be used to designate temporary appointments. Persons holding these titles are not eligible for tenure and their contracts shall so specify.
- (2) If a person on temporary appointment is later granted a regular appointment, the department shall decide whether his temporary service is to be counted as part of his probationary period.

Faculty Tenure -- continuedDefinitions:

- (3) The term probationary period refers to the period of academic employment at the rank of assistant professor or at higher rank prior to the time when tenure may be granted. All persons employed by the University at the rank of assistant professor or above shall serve a designated probationary period at the University and they shall be explicitly informed of this requirement in writing.
- (4) The probationary period for faculty members whose service begins after October 1 shall not begin until September 1 of the following year.
- (5) The term tenure means continuous reappointment to an achieved professional rank in conformity with State law and in accordance with the 1940 Statement of Principles of the American Association of University Professors as adopted in 1947 by the University Regents.
- (6) All full-time employees who hold an academic rank of assistant professor or above, with exceptions that will be immediately noted, are eligible for tenure, regardless of the source of funds for their salaries or the distribution of their assigned duties among those (teaching, research or creative activity, service to the University) on which criteria for "Advancement in Rank and Salary" are based. Exceptions: Ineligible for tenure are those with temporary appointments as above specified, those whose teaching or research* is incidental to other duties, and those who are so related to other regular members of the University faculty as to fall within the nepotism rule established by the University Regents.
- (7) It is hereinafter understood that continuous tenure must be granted or denied by specific action of the University.
- (8) Definition of teaching: The term means meeting regularly scheduled classes or directing graduate work, provided that these programs are offered in residence for grade or credit.
- (9) Definition of incidental teaching or research:
1. For the vice presidents of the University, the deans of the University College and the degree-recommending colleges, teaching and/or research of less than one-quarter the normal load required of full-time faculty members shall be considered incidental.
 - (10) 2. For all other full-time staff members who hold academic rank in any department, school or college, including directors of schools and chairmen of departments, teaching and/or research~~ing~~ of less than one-half the normal load shall be considered incidental.
- (11) All notifications referred to below shall be in writing from the President.

*"Research" here and below is understood to include professional creative activity in literature or the arts.

Professional librarians and library specialists, in the discharge of their professional duties shall be regarded as engaged in teaching and/or research.

Probationary periods:Instructors

- (12) A person with the rank of instructor is not eligible for tenure. He may serve a maximum of five years in this rank except in special circumstances when, upon recommendation by his department and approval by the Council on Faculty Personnel, he may be reappointed on a year-to-year basis.
- (13) An instructor shall be notified by December 15 of his fourth year if he is not to receive a fifth year's appointment. If his appointment is not to be renewed after any one of the first three years, he shall receive such notification by March 1 of that year.

Professorial Ranks:

- (14) All persons of the rank of assistant professor or above may normally expect reappointment to a second year of service.
- (15) If the appointment of an assistant or associate professor is not to be renewed for the third or fourth year, notification shall be given by December 15 of the year previous.
- (16) An assistant or associate professor shall be notified by May 1 of his fourth year whether or not he is to receive tenure, unless he has previously served elsewhere for more than one year in the rank of assistant professor or above. In this case he shall receive such notification by May 1 of his third year; and a person who has served more than one year as an instructor in this University and has been promoted to a higher rank shall receive notification by May 1 of the third year after his promotion. A full professor shall be notified by May 1 of ~~the~~ second year.
- (17) If a person of the rank of assistant professor or above is not granted tenure at the end of his period of probation, he may retain his position on the faculty until the end of the following academic year.
- (18) If the foregoing policies and calendar of reappointment notifications are not complied with, a faculty member may appeal to the Committee on Faculty Personnel.
- (19) Procedure for the granting of tenure:

The budget committee of each probationary faculty member's department shall keep itself informed of his performance in teaching, research, and University service and the department's tenure recommendation shall be based on this performance, with due regard to the fact that the relative emphasis given the three criteria may differ according to the current objectives of the academic unit concerned, the distribution of graduate and undergraduate students, the extent of research activity and other factors.

- (20) The budget committee shall also, in the first semester of the second and subsequent years of the faculty member's probationary period, inform him, by written memorandum, of his ranking in each of the criterion areas. If the ranking is considered by the budget committee to be such as to endanger the granting of tenure, the department chairman or the budget committee should have a personal conference with the faculty member to explore with him the reasons for the low rating and to discuss

Faculty Tenure - continued

possible ways of improving it. The chairman should promptly reduce to writing a summary of the conference which, after review by the faculty member (and the addition of any correction or comment he may wish to make) should be initialled by him and made part of his personnel file. A dean who feels that there is lack of progress toward tenure should have a similar conference jointly with the faculty member and the department chairman, and should similarly provide a summary for the personnel file.

- (21) If the department, by majority vote of its tenured members, the dean (or deans) and the Budget Council all recommend that a faculty member be granted tenure, the Budget Council shall forward the recommendation to the President.

Senate Action

Dr. David, as Chairman of the Senate Committee on Faculty Personnel, commented on the foregoing report as it was finally developed by his Committee. He then moved that the report be adopted by the University Senate for transmittal to President Cross. His motion was seconded.

Following some discussion, Dr. Feaver moved that item (4) of the report be amended by the addition of "except by unanimous departmental recommendation of the tenured members, in which case the probation period shall begin on the previous September 1." His motion was seconded. Following further discussion, the motion was withdrawn.

Dr. Smith then moved that paragraph item (4) of the foregoing report be referred back to the Senate Committee on Faculty Personnel for revision. His motion was seconded and passed.

Dr. Renner then moved that paragraph item (6) be referred back to the Committee for study of the circumstances wherein a faculty member moves from one department in the University to another department before his tenure has been established. His motion was seconded but **FAILED** to pass.

Dr. David then moved (a substitute to his original motion) that the entire report be adopted by the University Senate, with the exception of paragraph item (4). His motion was seconded and passed.

COMPULSORY CLASS ATTENDANCE X

Explanatory Comment

Two Student Senate Resolutions were referred to the Senate Committee on Teaching and Research (See the Journal of the University Senate, May 29, 1967, pages 3-5).

On January 29, 1968, the Senate Committee on Teaching and Research presented a recommendation. Following considerable discussion the recommendation was referred back to the Committee for further consideration.

Report of the Committee on Teaching and Research

February 15, 1968

It is recommended that the following statement on class attendance replace the one which now appears in the college bulletins:

A student is responsible for the content of courses in which he is enrolled. Specific policy concerning attendance requirements and announced and unannounced examinations is the responsibility of the individual instructor.

When absences seriously affect a student's class work, the instructor will report this fact to the Office of Admissions and Records where the information will be directed to the dean concerned.

Edward F. Blick Duane H. D. Roller
Ben I. Heller Seymour Feiler, Chr.
Robert A. Howard

Senate Action

Dr. Feiler presented the foregoing committee recommendation. He then moved that it be adopted by the University Senate. His motion was seconded. Following a very brief discussion the motion was passed.

ABSENCE FROM FINAL EXAMINATIONS ~~X~~

Explanatory Comment

On January 15, 1968, Dr. Hubert Frings posed for the University Senate certain questions relative to absence from final examinations. He formulated a statement for consideration by the Senate. The matter was referred on January 29 to the University Senate Committee on Teaching and Research.

Report from the Senate Committee on Teaching and Research February 15, 1968

The Committee recommends no action on Dr. Hubert Frings' suggestion that:

It is the responsibility of any student who misses a Final Examination to notify the instructor in the course no later than 24 hours after the absence for the reason for the absence; otherwise, his grade automatically becomes F.

Edward F. Blick Duane H. D. Roller
Ben I. Heller Seymour Feiler, Chr.
Robert A. Howard

Senate Action

Dr. Feiler presented the foregoing report. He moved that the University Senate approve the Committee recommendation that no action be taken. His motion was seconded and passed.

REPORT ON LEGISLATION

Dr. Joseph C. Pray reported orally that he is continuing to meet with the Cleveland County legislative delegation as a representative of the University Senate. Senate and House bills have been discussed in the group, and faculty positions have been indicated by Dr. Pray, Dr. Cross, and others. The bills pertaining to retirement have been of greatest concern.

REPORT ON THE AD HOC COMMITTEE ON THE FUTURE OF THE UNIVERSITY *DAM*

Dr. L. Doyle Bishop is the chairman of the ad hoc committee. He reported that it has not met recently. The members of the committee are working on various panels set up by Dr. Hollomon for study of the University. The efforts of the panels are in the direction originally established for the ad hoc committee of the University Senate. The ad hoc committee plans to study with much care the findings of the panels.

UNIVERSITY COUNCIL ON INSTRUCTION *DAM*Explanatory Comment

On January 26, 1968, Vice President McCarter requested the University Senate to send to President Cross three nominations of eligible faculty members who are willing to serve the unexpired portion of Professor Jack Cohn's term (to June, 1970) on the University Council on Instruction.

Senate Action

At the Senate meeting on February 26, Dr. Hoy, Chairman of the Senate Committee on Committees, submitted the following nominations from that Committee.

John W. Renner -- College of Education
Francis J. Schmitz -- Department of Chemistry
Robert A. Ford -- Department of Finance

Dr. Hoy moved that the nominations be approved by the University Senate and submitted to President Cross. His motion was seconded and passed.

REAPPORTIONMENT OF MEMBERSHIP OF THE UNIVERSITY SENATE *X*

The Charter of Government of the University of Oklahoma provides that the University Senate shall consist of 43 members. It also provides that the allocation of Senate seats shall be determined in an official triennial reapportionment proposed by the Senate and approved by the general faculty.

The Senate Committee on University Organization, Budget, and Publications was on February 26 alerted to the need for it to consider reapportionment, to develop the allocation of Senate seats for 1969-72, and to report to the Senate either in April or May. Thus the reapportionment plan can be submitted to the general faculty in the fall of 1968 and implemented in 1969.

It was noted at the Senate meeting on February 26 that the regular date for the March meeting is March 25 -- during the week of Spring Vacation.

Dr. Feaver moved that the date be changed to April 1. His motion was seconded and passed.

The University Senate will meet twice during the month of April. It will meet on April 1 and again on April 29.

ACADEMIC FREEDOM

Report of the Special Committee on Academic Freedom

February 12, 1968

The Special Committee on Academic Freedom believes that the Faculty Handbook does not adequately provide a policy for speakers on the campus of the University of Oklahoma. We, therefore, move that the following statement be included as a separate paragraph in the Faculty Handbook under Academic Freedom on page 23.

"The University of Oklahoma endorses the 1957 declaration of policy made by the American Association of University Professors which, ' . . . asserts the right of college and university students to listen to anyone they wish to hear, and affirms its own belief that it is educationally desirable that students be confronted with diverse opinion of all kinds. The Annual Meeting, therefore, holds that any person who is presented by a recognized student or faculty organization should be allowed to speak on a college or university campus.' Duly constituted organizations may invite speakers without fear of sanctions."

The Special Committee on Academic Freedom moves that the Regents of the University of Oklahoma reconsider the statement found on page 38, point 9, of the Faculty Handbook, which reads, "The Regents look with disfavor upon any University employees engaging actively in a political campaign as an advocate or supporter of any one candidate."

We believe that the statement suggests undue restraint upon the faculty and employees of the University of Oklahoma. This Committee considers that the faculty and employees have the right and responsibility to advocate and support as citizens an individual political candidate.

The Special Committee on Academic Freedom moves that under Academic Freedom, page 23, point 2, all following the word "subject" be deleted. The point under consideration now reads: "The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject." If the deletion is approved, point 2 will read: "The teacher is entitled to freedom in the classroom in discussing his subject."

AD HOC SENATE COMMITTEE ON ACADEMIC
FREEDOM

Gerald Braver
Travis P. Goggans
Victor L. Elconin

Richard A. Terry
Donald J. Berthrong,
Chairman

Academic Freedom -- continuedMemorandum from Vice President McCarter

February 19, 1968

In the Agenda for the February 26 meeting of the University Senate there appears, in the report of the Ad Hoc Senate Committee on Academic Freedom, a recommendation pertaining to the Regents' policy on faculty participation in political campaigns as shown in the Faculty Handbook.

On April 11, 1963, the Regents revised this policy. It is now as follows

"The Regents look with disfavor upon any University employee's accepting either part-time or full-time employment in any political organization or in connection with the campaign of any candidate for public office."

This action had some publicity at the time but, of course, does not appear in the Handbook because there has not been a new edition of the Handbook since then.

I may add that the revision was initiated by some of the Regents themselves, with President Cross's concurrence, because they recognized the flaws in the old policy that are pointed out in the Ad Hoc Committee's report.

Senate Action

In the absence of the Chairman of the Ad Hoc Committee on Academic Freedom, Dr. Victor Elconin presented the foregoing report. He moved that the statements in paragraphs 2 and 5 of the report be approved by the University Senate. His motion was seconded.

Following considerable discussion, Dr. Elkouri moved to amend the motion with an addition to paragraph 2 as follows: "It is to be noted, however, that said endorsement of AAUP policy is not intended to sanction the advocacy of force or violence." His motion was seconded but FAILED to pass.

Dr. David then made a substitute motion that the paragraph 2 be approved and that paragraph 5 be referred back to the Committee. His motion was seconded.

Dr. Springer quickly moved that the substitute motion be amended to the effect that the entire report be referred back to the Ad Hoc Senate Committee on Academic Freedom for further consideration and revision. His motion died for lack of a second.

The motion by Dr. David was then passed by the University Senate. Thus, paragraph 2 of the foregoing report was adopted; remaining portions, and in particular paragraph 5, will be studied further by the Committee.

ADJOURNMENT

The University Senate adjourned at 6:03 p.m. The next regular session will be held on Monday, April 1, 1968. Materials for the Agenda should be in the Office of the Secretary by Wednesday, March 13.

Gerald A. Porter, Secretary