

JOURNAL OF THE UNIVERSITY SENATE

Regular Session, October 25, 1965 -- 4:10 p.m.
 Student Union Bulding, Room 1065

The University Senate, meeting in regular session, was called to order by the Chairman, Dr. John G. Eriksen. In the absence of the Secretary, Dr. Raymond R. White, a member of the University Senate, recorded the minutes of the meeting.

Present

Bell, Digby B.
 Berenda, Carlton W.
 Bienfang, Ralph D.
 Bishop, L. Doyle
 Braver, Gerald
 Collier, Robert E.
 Daniels, Raymond D.
 Eriksen, John G.
 Feiler, Seymour
 Gooch, Brison D.
 Goodman, George J.
 Hart, Frances
 Huneke, Harold V.
 Ivey, Michael
 Johns, O. D.
 Levy, Gene

Present

Livezey, William E.
 Love, Tom J.
 Maehl, William H.
 Murphy, James M.
 Ohm, Robert E.
 Olson, Ralph E.
 Patnode, Robert
 Phelps, Elbridge D.
 Reeves, Charles H.
 Smith, Thomas M.
 Smith, William H.
 Steen, Wilson D.
 Sutherland, Stephen M.
 Terry, Richard S.
 Thayer, Calvin G.
 Turkington, D. Barton
 White, Raymond R.

Absent

Campbell, John M.
 Crook, Kenneth E.
 Cross, George L.
 Daron, Garmon H.
Duncan, J. Paul *was present.*
 Eek, Nathaniel S.
 Harlow, James G.
 Howard, Robert A.
 Plint, Colin A.
 Rohrbaugh, Lawrence M.

APPROVAL OF THE MINUTES

The Journal of the University Senate for the regular meeting held on September 27, 1965, was approved.

FACULTY PARKING ✓

Mr. Joseph Lee Rodgers, Jr., Director of the Oklahoma Center of Urban and Regional Studies, was present at the meeting of the University Senate on October 25. He explained the University parking policies and answered questions from Senate members regarding those policies.

FACULTY TENURE ✓

Explanatory Comment

On September 27, 1965, the University Senate considered a report from the Senate Committee on Faculty Personnel that dealt with tenure regulations of the University and the procedures by which a department determines a probationer's professional qualities and his suitability for purposes of recommending tenure. Action was deferred until the October meeting.

Faculty Tenure -- continuedSenate Action

Dr. Raymond R. White assumed the presiding officer's role in the University Senate so that Dr. Eriksen could present a report of the Senate Committee on Faculty Personnel as consideration of it was resumed. (See Pages 2 and 3 of the Journal of the University Senate for September 27, 1965, for the full report.)

Following a brief discussion, Dr. Eriksen moved that the committee report be approved by the University Senate. His motion was seconded and passed.

The result of this action is that no recommendations regarding faculty tenure are to be submitted to President Cross at this time.

COMMENCEMENT

Explanatory Comment

On September 27, 1965, matters relating to Commencement were referred to the Senate Committee on Student and Public Relations (See the Journal of the University Senate for September 27, 1965, page 5).

Progress Report

Dr. Goodman, Chairman of the Senate Committee on Student and Public Relations, reported that the committee had met and discussed a number of problems relating to commencement exercises. No recommendations have been formulated.

OKLAHOMA UNIVERSITY ACADEMIC AFFAIRS PROGRESS COMMISSION ✓

Explanatory Comment

On September 27, 1965, the University Senate received a recommendation from the Student Senate relative to the formation of an Oklahoma University Academic Affairs Progress Commission (see the Journal of the University Senate for September 27, 1965, pages 5 and 6). This matter was referred to the Senate Committee on Student and Public Relations.

Progress Report

Dr. Goodman, Chairman of the Senate Committee on Student and Public Relations, reported that the committee had discussed the Student Senate recommendation but had not reached a decision concerning it.

FACULTY RATE FOR TUITION ✓

Explanatory Comment

On September 27, 1965, this matter was referred to the Senate Committee on University Organization, Budget, and Publications.

Faculty Rate for Tuition -- ContinuedReport of the Senate Committee on University Organization, Budget, and Publications

October 20, 1965

Question Referred: Remission, full or partial, of general fee charge to children of University of Oklahoma faculty members.

Basis for Report and Recommendation:

The Committee communicated with Chancellor Dunlap who advised:

1. The Higher Regents must approve policy with regard to enrollment fees charged students at Oklahoma institutions of higher learning.
2. The Higher Regents presently do not have a policy authorizing waiver of fees for faculty children.
3. The practice is not common among public institutions of learning.

The Committee circularized all Big Eight schools with the exception of Oklahoma State University. All except Kansas State University replied. Those replying stated that they made no concession to children of faculty members in the matter of general fees and tuition.

- a. The University of Nebraska reported specially that under recent legislation there, dependents of staff members are allowed resident status immediately upon their arrival within the state, although a residency period of four months is required of other students.
- b. The University of Colorado in connection with its answer enclosed a report of its budget officer concerning the problem at hand, together with a copy of a letter from President Smiley, based thereon, to a University of Colorado Senate Committee.

- (1) The Colorado Budget Office Report: This report referred to a recent survey of 90 state institutions concerning full or partial remission of fees to faculty children. It disclosed that 8 of these had such a program. These were: Miami University (Ohio), University of South Carolina, Arizona State University, University of New Hampshire, University of Vermont, Penn State University, University of Rhode Island and Purdue University. Further investigation among these schools indicated that because of legislation effective this year, the University of South Carolina could be required to cease granting fee remissions. It further appeared that the remissions in these schools were in every case less than the total required tuition and/or fees. In addition the percent of the average number of remissions compared to the total eligible faculty and staff ranged from 3.3 to 10 percent.

Faculty Rate for Tuition -- continued

The following schools furnished this additional information:

	<u>Approximate Actual Cost</u>	<u>Approximate Maximum Cost</u>
University of New Hampshire.....	\$ 20,502	\$ 22,230
Penn State University.....	150,470	180,058
Purdue University.....	No answer	53,200
University of Rhode Island	No answer	15,000

Colorado reported that a full tuition remission between the above limits of 3.3 and 10 per cent would cost the University between \$41,942 and \$125,840 per year.

- (2) President Smiley, on the basis of the above, wrote his Senate Committee that in view of budget policies in Colorado, any program for fee remission would have to be provided from monies for general salaries, and thus would be at the expense of general faculty salary increases. He stated that he felt tuition remission was an inequitable form of compensation, since it was determined in part by a faculty member's family status rather than by his contribution to the University, that since the practice was not widespread, the University of Colorado would not be at a disadvantage by not having such a program, and that the tuition level was such that he did not feel that payment of resident tuition for faculty children presented a serious hardship on faculty members.

Committee Conclusion and Recommendation:

The committee believes that the plan has some merit. The Committee, however, feels that the cost of such a plan is extremely difficult to predict from the standpoint of (1) the number of students who might avail themselves of such a plan with resulting uncertainty as to the actual decrease in dollar revenue to the institution; (2) the possible extra educational expense caused by an influx of faculty children who otherwise would have gone elsewhere; and (3) the purely administrative costs attending such a plan. In view of these factors, and in the light of the experience of other schools, as indicated above, as well as the present financial condition of the University of Oklahoma, the Committee feels that it cannot recommend adoption of the plan for fee remission.

Senate Committee on University Organization, Budget, and Publications

Robert E. Collier
Raymond R. White
Gerald Braver

William E. Livezey
O. D. Johns
Elbridge D. Phelps, Chairman

Faculty Rate for Tuition -- continuedSenate Action

Dr. Phelps, Chairman of the Senate Committee on University Organization, Budget, and Publications, presented the foregoing report and moved that it be approved by the University Senate. His motion was seconded.

Dr. Berenda made a substitute motion that the matter be referred back to the committee for further study. His motion was seconded and defeated.

Following considerable discussion, Dr. Berenda moved that the report be tabled. His motion was seconded and passed.

Dr. Thomas M. Smith then moved that the Chairman of the University Senate appoint an ad hoc committee made up of representatives who were in favor of the idea of some faculty tuition rate to investigate the entire problem. His motion was seconded. The Chairman of the University stated, however, that he would not be disposed in the first place to appoint another committee until the present report was resolved by the Senate. In the second place, he said he would not appoint any ad hoc committee whose members had a prior commitment to a particular point of view about the matter.

ONE SALARY POLICY ✓

Dr. Gooch raised from the floor of the University Senate consideration of the one salary policy for faculty members which was discussed by President Cross at the meeting of the General Faculty on October 21, 1965. He moved that the Senate consider what is involved in the one salary plan. His motion was seconded but was not voted upon.

Dr. Sutherland distributed to Senate members a duplicated statement of the one salary plan. It is as follows:

It is recommended that as rapidly as feasible the University adopt a one salary policy with the elimination of extra compensation (compensation above the full-time base salary) for work on special projects so that the base salary includes compensation for all University duties such as teaching, research, administration, and intrauniversity consulting. Exceptions to this rule may be made only for very compelling reasons, such as may obtain for certain Extension activities, or in unusual cases, such as special projects or services of short duration, which are appropriate to the University, and which do not fit the time schedule of the academic calendar. Contracts now in force, if legal, will be honored.

Dr. Phelps moved that the University Senate recommend to President Cross that action on the one salary policy be deferred until the Senate has had time to study it thoroughly. His motion was seconded and passed by the Senate.

This matter was immediately referred by the Chairman of the University Senate to the Senate Committee on Teaching and Research.

ADJOURNMENT

The University Senate adjourned at 5:40 p.m. The next regular session will be held on Monday, November 29, 1965. Materials for the Agenda should be in the Office of the Secretary by Wednesday, November 17.

Gerald A. Porter
Secretary