

JOURNAL OF THE UNIVERSITY SENATE

Regular Session, April 26, 1965, 4:10 P. M.
Student Union Building, Room 165

The University Senate, meeting in regular session, was called to order by Dr. James G. Harlow, Chairman. In the absence of the Secretary, these minutes were recorded by Dr. Raymond R. White.

Present

Bell, Digby B.
Berthrong, Donald J.
Bienfang, Ralph D.
Bowen, Willis H.
Chisolm, Mildred Y.
Daniels, Raymond D.
Eriksen, John G.
Gibson, Arrell M.
Harlow, James G.
Huneke, Harold V.
Jentz, Gaylord A.
Jones, Lillian W.
Levy, Gene

Present

Maehl, William H., Jr.
Matlock, J. Ray
McFarland, Dora
Phelps, Elbridge D.
Reeves, Charles H.
Rice, Leslie H.
Rohrbaugh, Lawrence M.
Scheffer, Walter F.
Smith, William Harold
Turkington, D. Barton
Wallingford, E. Keith
Warren, Mary A.
Wilcox, Stewart C.

Absent

Brues, Alice M.
Campbell, John M.
Christian, Sherril D.
Collier, Robert E.
Cross, George L.
Duncan, J. Paul
Eek, Nathaniel S.
Ewing, George M.
Daron, Garmon H.
Kondonassis, Alex J.
Love, Tom J.
Monahan, William G.
Patnode, Robert
Phillips, Marion C.
Plint, Colin A.
Smith, Thomas M.
Steen, Wilson D.
Sutherland, Stephen M.

APPROVAL OF THE MINUTES

The Journal of the University Senate for the regular meeting held on March 29, 1965, was approved.

NOMINATIONS FOR UNIVERSITY COUNCILS, 1965-66

Nominations for university councils, prepared by the University Senate Committee on Committees, were presented by the Chairman of that committee, Professor Wallingford. Several additional nominations were made from the floor of the Senate. The list of nominations was then accepted by the University Senate. Additional nominations may be made from the floor at the May meeting of the Senate and a complete list will be approved for consideration by President Cross.

TRANSFER OF FACULTY MEMBERS FROM ONE INSTITUTION TO ANOTHER ✓

Explanatory Comment

On March 19, President Cross requested the University Senate to consider a policy statement adopted by the Executive Council of the Mid-America State Universities Association on February 27, 1965. That statement is as follows:

Inter-University Understanding Relating to Transfer of
Faculty Members from One Institution to Another

The sharp increase in the demand for teacher-scholars of high talents arising from our growing national needs in both instruction and research is now pressing against a limited supply of such talent in many disciplines. To assure the highest possible effectiveness in each university in producing high talent to meet future national needs, sound and orderly planning will be required. When late and sudden, induced departures of personnel assigned to provide instruction or to lead in research in one institution may well do more to impair the effectiveness of that institution than is justified by the gain to the institution extending the offer. This is particularly true at the level of tenure appointments where the institution has declared its willingness to undertake a continuing obligation and where there are most likely to be continuing obligations by the faculty member to graduate students and colleagues.

Therefore we consider it incumbent upon the administrations of both the prospective and current institutions of employment to call the attention of the individual faculty member to these obligations when changes of employment, not accepted before May 1 for the immediately ensuing academic year, are under consideration. We believe that a responsible approach for both the institutions and the faculty member would be to consider offers made or pending on May 1, or thereafter, to be effective normally only after the intervention of an academic year.

Recommendation of the Senate Committee on Faculty Personnel

Since the statement of the Executive Council of the Mid-America State Universities Association is similar in intent to the Statement on Recruitment and Resignation of Faculty Members as adopted by the Association of American Colleges (January 1961) and the Council of American Association of University Professors (April 1961), the Senate Committee on Faculty Personnel recommends that the University Senate adopt the statement.

Stewart C. Wilcox
Willis H. Bowen
Garmon H. Daron

Ralph D. Bienfang
William H. Smith
John G. Eriksen, Chr.

Senate Action

Dr. Eriksen presented the recommendation of the Senate Committee on Faculty Personnel and moved adoption of it by the University Senate. His motion was seconded and following a brief discussion it was passed.

SABBATICAL LEAVE ✓

Explanatory Comment

On March 18, Dr. Bruce Granger, in a letter to the University Senate, raised certain questions relative to sabbatical leave policies. On March 19, Dean Arthur H. Doerr requested the University Senate to consider adding to the present policies a provision which would permit full pay for a sabbatical semester. On March 29, this matter was referred to the Senate Committee on Faculty Personnel.

Progress Report

Dr. Eriksen, Chairman of the Senate Committee on Faculty Personnel, made a progress report to the University Senate. He indicated that the committee has been accumulating information from other universities and hopes to have a recommendation to submit at the May meeting.

ADJOURNMENT

The University Senate adjourned at 5:00 p.m. The next regular session will be held on Monday, May 31, 1965. Materials for the Agenda should be in the Office of the Secretary by Wednesday, May 19.

Gerald A. Porter, Secretary

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