

JOURNAL OF THE UNIVERSITY SENATE
November 26, 1945, 4:10 p.m.

The University Senate met in regular session with Vice-Chairman J. F. Bender in the chair. President Cross, Chairman of the University Senate, came in a few minutes late and took over to continue with the meeting.

The minutes of the previous meeting were approved.

Mr. Newton raised the question as to what has been done about the report on "Salary Schedule, Tenure, and Sabbatical Leaves" which was presented by the University Senate's "Committee on Faculty Personnel" on last May 7, and which was approved by the Senate.

President Cross gave an informal report in answer to the question to the effect that the Board of Regents has approved the report in principle, with certain minor exceptions, but that at present it is impossible to carry out certain salary recommendations due to insufficient funds. He stated he fully agrees that the University salaries are entirely too low, that the cost of living has increased more than our salaries have increased, and that generally speaking the University salaries are lower than salaries in universities of equal standing in other states. He further stated that the members of the Board of Regents are fully aware of these facts, and that they are working to improve the situation.

The President again stated, as he has stated in the past, that it is the policy of the administration to grant reasonable "merit" salary increases wherever possible, but that flat horizontal salary increases granted to all the faculty can not be made at present.

The President also stated that we are having a very difficult time in employing well qualified new professors at prevailing salaries. He stated that when we are faced with a choice of employing a well qualified professor at a salary slightly higher than the prevailing salaries, or employing a poorly qualified professor at a lower salary, that he thought we should employ the well qualified professor.

Other interesting and important problems concerning our returning veterans and the housing situation were discussed informally.

Due to the Christmas holidays during the latter part of December, it was agreed to have our next regular meeting the last Monday in January, which will be January 28. Should the need arise for a meeting before that date, a special meeting may be called.

Respectfully submitted,

E. E. Hatfield, Secretary