

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
THURSDAY, SEPTEMBER 15, 2022**

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CONSENT ITEM(S)

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CONSENT ITEM(S)

The Consent Agenda contains items that required Board approval, but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed.

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FOR INFORMATION ONLY

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
September 15, 2022**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Faculty/Staff Lounge of the OU-Tulsa Schusterman Center, in Tulsa, Oklahoma, at 8:05 a.m., September 15, 2022.

The following Regents were present for all or parts of the meeting: Frank Keating, Chair of the Board, presiding; Regents Natalie Shirley, Eric Stevenson, Rick Braught, Anita L. Holloway, Rick Nagel, and Bob Ross.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; HSC Interim Senior Vice President and Provost Gary Raskob; OU-Tulsa Interim President James Sluss; Vice Presidents Dorothy Anderson, Matt Brockwell, Sean Burrage, Joe Castiglione, Brian Holderread, and David Surratt; Interim Chief Legal Counsel Susanna Gattoni; Chief Legal Counsel Designate Armand Paliotta; Acting Chief Communications Officer Melissa Caperton; representing the NC Senior Vice President and Provost was the Vice Provost for Faculty, Sarah Ellis; Associate Vice President & Chief Budget Office Stewart Berkinshaw; and Executive Secretary of the Board of Regents, Tim Rhodes.

Attending from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on September 14, 2022, both as required by 25 O.S. 1981, Section 301-314.

Chairman Keating opened the meeting and asked for a motion to enter executive session. Regent Ross moved the Board enter executive session for the purposes listed on the Executive Session agenda item, below. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, and Ross. The Chair declared the motion unanimously approved.

The Board moved to the President's Conference Room for the executive session at 8:05 a.m.

Regent Nagel joined the executive session at 8:40 a.m.

EXECUTIVE SESSION – ALL

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending or potential negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Discussion of the potential purchase and/or appraisal of real property under 25 O.S. § 307(B)(3);
- f. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- g. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- h. Routine, periodic review of employment of University personnel as listed in the Academic and Administrative and Professional Personnel agenda items of the RSU, CU and OU public agendas as authorized under 25 O.S. § 307(B)(1).
- i. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- j. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, and 51 O.S. § 24A.19.
- k. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. §24A.10a. and 63 O.S. § 3224(D).
- l. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- m. Discussion of candidates for the position of Vice President and General Counsel as authorized under 25 O.S. § 307(B)(1).
- n. Discussion of filed litigation against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- o. Discussion of filed litigation against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- p. Discussion of filed litigation against the University of Oklahoma, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
2. *Bolt et al v. State of Oklahoma et al.*, Case No. 5:20-cv-00795-J in the United States District Court for the Western District of Oklahoma;
3. *Burdine v. STATE OF OKLAHOMA EX REL., Board of Regents of The University of Oklahoma* Case No. CJ-2020-1928 in the District Court for Oklahoma County, Oklahoma;
4. *Roberto Cates As Next-of-kin Of Eva Cates Deceased v. STATE OF OKLAHOMA EX REL., Board of Regents of The University of Oklahoma, et al.* Case No. CJ-2021-1840 in the District Court for Oklahoma County, Oklahoma;
5. *Daniels v. Board of Regents for the University of Oklahoma et al* Case No. 5:22-cv-00625-R in the United States District Court for the Western District of Oklahoma;
6. *State of Oklahoma v. Davis, Gwennyth Olivia.* Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;
7. *Drewery v. STATE OF OKLAHOMA EX REL., Board of Regents of The University of Oklahoma, Optimist Club of Norman* Case No. No. CJ-2019-1068 in the District Court for Cleveland County, Oklahoma;
8. *Farnsworth, Heber v. State Of Oklahoma Board of Regents of the University of Oklahoma,* Case No. CJ-2022-921 in the District Court for Cleveland County, Oklahoma;
9. *Garg v. University,* Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
10. *Gou v. University,* Case No. CIV-21-679-R in the United States District Court for the Western District of Oklahoma;
11. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation,* 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;

12. *Knox/Shepherd v. Oklahoma State Regents for Higher Education and Board of Regents for the University of Oklahoma, Cameron University and Rogers State University*, Case No. CJ-2020-2383 in the District Court for Oklahoma County, Oklahoma;
13. *McLaughlin v. University, et al.*, Case No. CIV-21-539 in the United States District Court for the Western District of Oklahoma;
14. *Melton v. University, et al.*, Case No. CJ-21-423 in the District Court for Cleveland County, Oklahoma;
15. *Meyer v. University, et al.*, Case No. CIV-15-403 in the United States District Court for the Western District of Oklahoma;
16. *Patterson v. University, et al.*, Case No. CIV-20-355-R in the United States District Court for the Western District of Oklahoma;
17. *The Sustainable Journalism Foundation. Et al., v. Board of Regents* Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma;
18. *Rollins, Shanay, Individually and as Surviving Parent of H.R., Deceased v. OU MEDICINE, INC., D/B/A OU MEDICAL CENTER et al.*, Case No. CJ-2020-5548 in the District Court for Oklahoma County, Oklahoma;
19. *Rogers, Shanna, Individually and as Mother and Next Friend of JR., a Minor v. OU MEDICINE, INC., D/B/A OU MEDICAL CENTER et al.*, Case No. CJ-2022-3677 in the District Court for Oklahoma County, Oklahoma
20. *Standard v. Underhill and OU Physicians*, Case No. CJ-2019-6959 in Oklahoma County;
21. *Tufaro v. University, et al.*, Case No. CIV-20-1138-J in the United States District Court for the Western District of Oklahoma;
22. *Tully v. State Of Oklahoma, operating as the Stephenson Cancer Center, Nicholas Shepherd* Case No. CJ-2020-4061 in the District Court for Oklahoma County, Oklahoma;
23. *Davenport v. Board of Regents*, Case No. CJ-2019-6846 in Oklahoma County, Oklahoma; and,
24. *Vivek Vijay v. STATE OF OKLAHOMA EX REL BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA* Case No. CJ-2020-742 in the District Court for Cleveland County, Oklahoma;
25. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas.

ATTACHMENT A

Individuals include:

- President, The University of Oklahoma
- President, Cameron University
- President, Rogers State University
- Interim General Counsel of the University and to the Board of Regents
- Executive Secretary of the University of Oklahoma Board of Regents
- Chief Audit Executive
- Member(s) of the Board of Regents of the University of Oklahoma
- Senior Vice President and Provost, Norman Campus
- Interim Senior Vice President and Provost, Health Sciences Center
- Interim President, OU at Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Acting Vice President for Marketing
- Vice President for Human Resources
- Vice President for Campus Operations
- Senior Vice President and Chief Financial Officer
- Vice President for Online Learning
- Interim Vice President for Research, HSC
- Vice President for Enrollment Management
- Vice President for Executive Affairs
- Vice President for Research & Partnerships, NC
- Vice President for Diversity, Equity & Inclusion
- Vice President for University Advancement
- Vice President for Student Affairs
- Vice President of Administration & Finance, HSC
- Associate Vice President, Chief Budget Officer, Norman
- Institutional Equity Officer
- Chief Government Affairs Officer
- Acting Chief Communications Officer
- Chief Legal Counsel Designate

The Board temporarily left executive session for a luncheon with special guests at 12:25 p.m., returning to executive session in the President's Conference Room at 1:55 p.m.

At 2:25 p.m., the Board returned to the Faculty/Staff Lounge. Regent Shirley moved the Board exit executive session and return to open meeting.

MINUTES

Regent Nagel moved approval of the minutes of the meetings held on June 21-22, 2022, as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

REPORTS OF COMMITTEE CHAIRS

Regent Shirley, Health & Clinical Enterprises: The Health and Clinical Services group met a few weeks ago to discuss both the Health Sciences Center and OU Health. As you may recall, the OU Health Sciences Center is one of the most comprehensive, academic health centers in the US with six

professional colleges and the Graduate College, as well as Clinical and Research Centers of Excellence, such as the Stephenson Cancer Center, the Hamm Diabetes Center, and the Dean McGee Eye Institute. As you also recall, OU Health is the hospital and physician practices. The merger of the organizations of the physician practices into the hospital is now about a year old, and not surprisingly, given the size and complexity of the two players, it will take some time to fully optimize the mission. With the clinical mission being led by OUH, OUHSC will be focused on the missions of teaching, training, and research. Financially separating these missions and ensuring the financial soundness is a focus of the administrative leadership and a top priority for this committee. In the last six months, HSC has developed a strategic plan with five priority goals. Number one, becoming a top tier research academic health center, two, lead workforce development in Oklahoma, three, improve health outcomes in Oklahoma, four, be a place of belonging for all students, faculty, staff, and patients, and five, drive economic growth through the translation of research into commercial enterprises. Going forward, increasing enrollment to meet the overwhelming need for healthcare in Oklahoma is critical. Under the outstanding leadership of Dr. Gary Raskob, nursing enrollment has increased 25% in the last year. This will make a significant inroad to one of the most pressing needs for the state and the health of Oklahoma. He is also increasing enrollment in the other colleges, which will ultimately touch all the priority areas of the strategic plan, and Mr. Chairman, that is my report.

Regent Shirley, Facilities & Properties: The Facilities and Properties Committee met a few weeks ago and receives reports on obviously facilities and properties of the University. In particular, we regularly receive reports on deferred maintenance, which is a great challenge on a campus with older buildings such as we find at OU. For budgetary reasons, we decreased our investment in deferred maintenance this year, which adds to the challenge of running the University. Adding to that issue are the storms last year that caused damage to every building on campus, some of which are significant challenges. We continue to struggle with insurance reimbursement a year on, and the very capable folks in Facilities and Property continue to work with the state to try and manage the insurance reimbursement. In addition, we looked at the issue that every employer in this state and perhaps around the nation is facing in terms of staffing. We have almost 600 vacancies, which is 30% of our overall staff. And what that means is that it is difficult to provide the level of service that we as an outstanding University require and demand. Finally, we considered the topic of a strategic plan for student housing. It is in the process of being developed, and I expect that more will be brought to this Board at a later time, and that is my report, Mr. Chairman.

Regent Nagel, Academic Affairs & Research: The other Regents on this committee are Regent Ross and Regent Braught, and we had a good robust discussion. Obviously we're wishing our Provost return to his post here after just having had back surgery, and we wish him well in his recovery. We had a good update here covering the Norman campus, the Health Sciences Center and the University here in Tulsa. To begin with, some high level metrics. Enrollment is up across the system. Research is up, revenue is up, costs are up accordingly. Tuition is up for overall, but obviously we kept in-state flat. Hiring is up, relative to our strategic plan goals, and recruitment as we move into the 2023 season, looking ahead to next fall, is also up. So, by all leading indicators, things at the University of Oklahoma are moving in the right direction. We had a robust discussion about capacity as we continue to look at increasing enrollment in line with our strategic plan. Right now, capped by our housing situation, we kind of estimate capacity around 5,300 as we move

towards increasing our freshman classes over the next five years. Today our freshman class stands at forty six hundred and ninety eight full-time students. We couldn't find two more to make that an even 4,700, but, we're very, very close. That's combined with roughly 500 part-time freshmen, which obviously hope to enter OU on a full-time basis after they take some of their coursework at Rose State. It is the highest level of first time generation in their families to go to college at 25.4%; 39% are minority, representing our largest ever diverse class coming into OU and the highest GPA at 3.67. So by and large, very excited about this incoming Freshman class. We've also been adding faculty, and looking at a total faculty assessment. Today, we stand at 695 tenured faculty, 241 tenured track faculty for total of 936, in those two categories, and then you add in the non-tenured faculty at 1332. So we continue to push up our numbers there as well, to continue to expand our course offerings, et cetera. On the research area, we are up this year over last. At 2023 so far, our fiscal awards, which is the largest leading indicator of where we will be in our research expenditures over the next five years, is up 40% over this time last year, which is extraordinary, which right now continues to chart pass with our 10% growth rate in the area of life sciences, aerospace, defense, and national security, energy and environment and society transformation. We also discussed and are excited to announce that we were the recipient, and partnering with the city of Oklahoma City, which a lot of this will benefit OU, a Build Back Better Great grant of \$35 million, of roughly \$25 million will be moved to the University of Oklahoma to help support that effort. We're also one of two states in the whole country that had two cities. Tulsa won one up here as well. And so, we've got incredible momentum and hydrogen and infusion and some just incredible things happening in our research areas right now. We have a report on the Polytechnic program as well. Obviously, in the last meeting the Board of Regents approved the expansion of the polytechnic program that went to the State Regents, and we are thankful that they approved it. Last week, the naming of the OU Polytechnic Institute here in Tulsa under the University or OU- Tulsa campus system. We are now waiting for final State Regent approval on the programmatic elements of it. The plan is to launch five concentration areas in cyber, data science, software development, advanced mobility, and medical informatics, and are so excited about the opportunities there. Currently, the enrollment at OU Tulsa stands at 1,164, which is kind of an all time high number, and we want to reflect and appreciate the efforts of the folks here at this campus for the work that they're doing to expand the mission. At the Health Sciences Center, enrollment is up 5.2% net, obviously driven largely by what's happening in nursing, which saw a 92% increase in admits to help address the nursing shortage here in our state. We're leaning forward into that you know, it's been an extraordinary effort by all the staff and the team that are moving in that direction. There's also been a Board charge to do more with respect to Career Services. Right now at OU, beginning of the year, we had four dedicated professionals in the area of helping our students get jobs. We've hired an additional two. The goal is 13, so we have seven postings there. The idea is to, again, weave in partnerships and apprenticeship opportunities, which will lead to long term career development, and ultimately jobs for our students when they come out of OU. Putting a wrapper on the rationale and the investment to go to college. Programmatically, on August 3rd, 2022, Flying Magazine ranked the University of Oklahoma's Aviation program as the number one program in the nation of its kind, and the University had been considering investments in that department already, and with that ranking and the need and the fact that we turned away 150 students last year, just because we were at capacity constraints of folks that wanted to be pilots, the decision was made to double the fleet and modernize it, bring in new simulators, new classroom space,

partner with Norman Public Schools in a way that will create a very unique and adding on the already amazing legacy and tradition we have at OU, continue to make sure we now hold on to that number one ranking and graduate more pilots, more air traffic controllers and more supply chain management folks in aviation. So, that concludes my report.

*Regent Stevenson, Administration & Operations:
Regent Holloway, Finance, Audit & Risk:*

2023 MEETING DATES – ALL

The proposed dates for 2023 meetings were suggested for approval.

January 19-20, Thursday & Friday

March 6-7, Monday & Tuesday

June 14-15, Wednesday & Thursday

September 12-13, Tuesday & Wednesday

November 29-30, Wednesday & Thursday

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Let me start by saying thank you to President Larry Rice and the team at Rogers State University in Claremore for hosting us yesterday for great committee discussions, and then President Sluss, I want to say thank you to the OU Tulsa team for hosting us today. I mean, after getting the opportunity to meet some of your students, staff and faculty, I can see why you brag when you speak in public. You have every right to be proud of those with whom you work. So nicely done, thank you for hosting. At Cameron, we're in the fifth week of classes. It's gone, it's gone quickly. We've seen a 35% increase in the number of concurrently enrolled students on our campus. We're excited by the challenge and the opportunity to audition with that almost 500 students to get them to pick Cameron as their college home once they earn their high school diploma. You know, about a third of our enrollment's still online, but that other two thirds, I never thought I would be happy to get parking complaints, to hear roommate squabbles, but I'm just thrilled to have students, community members, and employees back on campus this year. It just feels more like a university ought to feel, so it's just fantastic. I want to mention one other item, and I'll conclude my report. It's just in our education programs, you know, we challenged them, how can we produce more teachers for the state of Oklahoma, and just want to share one of the initiatives that they did on their own. They partnered with Lawton Public Schools, the foundation to completely share the cost of tuition and mandatory fees to allow employees of Lawton Public Schools, particularly paraprofessionals, who only need one, two, or three more college courses in order to be eligible for teacher licensure

here in the state of Oklahoma, so we're gonna keep an eye on that program, and if it works to create more teachers for the state of Oklahoma, we'll certainly look to scale that program. But appreciate Dean Dennis and her initiative to come up with an innovative way, maybe to help us address a teacher shortage. That concludes my report.

CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

NONSUBSTANTIVE CHANGES – CU REVISIONS TO CU FACULTY HANDBOOK – CU CONTRACTS AND GRANTS – CU ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

NONSUBSTANTIVE CHANGES – CU

Oklahoma State Regents for Higher Education policy 3.4.3.A requires that substantive changes in programs require approval from the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education require that all substantive changes be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic organization and programs presented below have been approved by the Vice President for Academic Affairs and the President of the University. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

ACADEMIC AFFAIRS RESTRUCTURING

Academic Affairs proposes to initiate the following plans for restructuring, to be effective August 1, 2022:

DEPARTMENTS MERGED

- The Department of Computing and Technology and the Department of Mathematical Sciences will merge and be renamed the Department of Computing and Mathematical Sciences.

REALIGNMENT OF DEPARTMENTS/ PROGRAMS UNDER THE TWO REMAINING SCHOOLS:

School of Graduate and Professional Studies

- Department of Business
- Department of Education
- Department of Psychology
- Department of Social Sciences
- Department of Sports and Exercise Science

School of Arts and Sciences

Department of Agriculture, Biology and Health Sciences
 Department of Art, Music, and Theatre Arts
 Department of Chemistry, Physics, and Engineering
 Department of Communication, English and Foreign Languages
 Department of Computing and Mathematical Sciences
 Department of Military Science

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

REVISIONS TO CU FACULTY HANDBOOK – CU

Section 1.2.6.A of the Regents' Policy Manual grants the Board the power to adopt such rules and regulations, as it deems necessary, to govern the University.

Cameron has reviewed its Faculty Handbook for relevant revisions.

The review prompted revisions in several areas. The proposed revisions fall into one of the following categories:

- Changing “regionally” to “institutionally” when referring to accreditation (as recommended by the Higher Learning Commission).
- Adding a syllabus policy statement
- Revising the membership for the Developmental Education Assessment Committee
- Revising the membership for the Institutional Assessment Committee
- Adding the membership and description for the Institutional Animal Care And Use Committee

The proposed revisions to the Faculty Handbook are attached hereto as Exhibit A. The Table of Contents, references, and formatting will be updated upon Board approval. The office of Legal Counsel has reviewed the proposed revisions.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

CONTRACTS AND GRANTS – CU

Regents' Policy 4.10.3 requires contracts involving annual revenues of \$50,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University or would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Strengthening CU: Providing Non-academic Support to Increase Student Success:

Grantor:	U.S. Department of Education	
Award Period:	10/1/21 - 9/30/22	\$ 450,000
Performance Period:	10/1/20 - 9/30/25	\$ 2,064,296

Remainder: 10/1/22 – 9/30/25 \$ 1,257,382

Program Purpose: This program will create a Student Enrichment Center (SEC) that assists at-risk students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The goals of the SEC are to increase persistence rates and completion rates for first-time full-time degree seeking students and transfer first-time at the institution full-time degree seeking students, provide at least 120 at-risk students a work-based learning experience aligned with in-demand industry sectors, and provide personal financial literacy, understanding, and responsibility support for at least 400 at-risk students.

Key services provided by the program include:

- Support for at-risk students by providing referrals for additional support needs as well as follow-up to those referrals
- Being a liaison between at-risk student and academic advisor
- Identify work-based experiences either on-campus or in the community of Southwest Oklahoma
- Financial literacy workshops
- Personal financial counseling to assist in building personal financial understanding and responsibility

CU: Strengthening Resiliency By Expanding Opportunities

Grantor: U.S. Department of Education

Award Period: 8/2/21 – 8/1/23 \$ 1,163,222

Performance Period: 8/2/21 – 8/1/23 \$ 1,163,222

Program Purpose: The objectives for this grant are 1.) To effectively use technology to enable safer in-person learning for students in Agriculture courses, 2.) To expand asynchronous distance education opportunities in Science, Technology, Engineering, and Mathematics (STEM) to undergraduate students, including dual enrollment students, and 3.) To expand access to college level courses for dual enrollment students at 12 rural high schools in CU's service area that have been identified as partners for this grant.

Key aspects of the grant's goals are to:

- Install fiber optic cable to the Agriculture Complex and University Farm
- Install distance education technology at the Ag Complex and University Farm
- Provide faculty training for use of distance education technology and offer blended and hybrid courses at the Ag Complex and University Farm
- Convert three unused spaces into instructional development centers for online STEM courses to facilitate the creation of additional STEM course offerings
- Hire two Instructional Extension Agents to work with rural high school partners
- Install fiber optics and wireless access to two rural high schools/communities that currently do not have that technology
- Purchase chromebooks for students at rural high schools to use while taking dual enrollment courses
- Recruit eligible high school students at the rural partners to participate in dual enrollment courses

Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	09/01/22 - 08/31/23	\$ 460,680
Performance Period:	09/01/20 - 08/31/25	\$ 2,303,400
Remainder:	09/01/23 – 08/31/25	\$ 921,360

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor:	U.S. Department of Education	
Award Period:	06/01/22 - 05/31/23	\$ 352,757
Performance Period:	06/01/22 – 05/31/27	\$ 352,757
Remainder:		\$ -0-

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services

- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education	
Award Period:	09/01/22 - 08/31/23	\$ 417,727
Performance period:	09/01/21 - 08/31/26	\$ 2,088,635
Remainder:	09/01/23 – 08/31/26	\$ 1,253,181

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Strengthening CU: Providing Non-academic Support to Increase Student Success Services	U.S. Dept. of Education	10/1/21 – 9/30/22	\$ 450,000
CU: Strengthening Resiliency By Expanding Opportunities	U.S. Dept. of Education	8/2/21 - 8/1/23	\$1,163,222
Student Support Services	U.S. Dept. of Education	09/01/21 - 08/31/22	\$ 460,680

Upward Bound	U.S. Dept. of Education	06/01/22 - 05/31/23	\$ 352,757
Talent Search Program	U.S. Dept. of Education	09/01/21 - 08/31/22	\$ 417,727

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

Section 3.1.1 of the Regent's Policy Manual grants the Board the authority to manage certain personnel actions.

APPOINTMENT(S):

Holley, Tammera, B.S., Radiologic Technology Didactic Instructor, Department of Agriculture, Biology and Health Sciences, annualized rate of \$64,362 for a 12 month appointment, effective August 1, 2022.

Ousley, Deborah, M.S., Instructor and Radiologic Technology Program Director, Department of Agriculture, Biology and Health Sciences, annualized rate of \$77,000 for a 12 month appointment, effective July 1, 2022.

Rose, Justin, Ph.D. (expected May 2023), Instructor, non-tenure track, Department of Social Sciences, annualized rate of \$38,000 for 9 months paid over 12 months, effective August 4, 2022.

CHANGE(S):

Boss, Stephanie, Associate Professor, Department of Sports and Exercise Science, title changed to Associate Professor, Department of Sports and Exercise Science and B.H. and Flora Brewer Endowed Professorship in Instructional Technology, salary changed from \$64,355 to \$66,855 which includes a \$2,500 endowed chair stipend, effective July 1, 2022.

Keller, Christopher, Professor, Department of Education, title changed to Professor, Department of Education, Director of Educator Preparation and Flora Brewer Endowed Chair-Education, salary changed from \$65,221 to \$77,221 which includes a \$7,500 endowed chair stipend and \$4,500 stipend for Director, effective July 1, 2022.

Phillips, Stephanie, Assistant Professor, Department of Education, title changed to Assistant Professor, Department of Education and McCasland Endowed Chair in Educational Leadership, salary changed from \$52,530 to \$55,030 which includes a \$2,500 endowed chair stipend, effective July 1, 2022.

REAPPOINTMENT(S):

Ahmed, Syed, Professor, Department of Business, reappointment to the Independent Insurance Agents of Lawton, Inc. Endowed Chair, effective August 1, 2022.

Masters, John, Professor, Department of Business, reappointment to the Virginia Brewczynski Endowed Chair, effective August 1, 2022.

Morren, Christian, Associate Professor, Department of Art, Music and Theatre Arts, reappointment to the Joye R. Lentz Endowed Professorship in Music, effective August 1, 2022.

Nalley, Elizabeth, Professor, Department of Chemistry, Physics and Engineering, reappointment to the Clarence E. Page Endowed Chair, effective August 1, 2022.

Smith, Michelle, Professor, Department of Education, reappointment to the B.H. Brewer Endowed Chair in Education, effective August 1, 2022.

Whang, Hyunsoon, Professor, Department of Art, Music and Theatre Arts, reappointment to the Louise D. McMahon Endowed Chair in Music, effective August 1, 2022.

RESIGNATION(S):

Dover, James, Associate Professor, Department of Computing and Mathematical Sciences, July 27, 2022.

Joshi, Janak, Assistant Professor, Department of Computing and Mathematical Sciences, August 1, 2022.

Jury, Amy, Instructor, Department of Agriculture, Biology and Health Sciences, July 27, 2022.

Youngblood, Sheila, Associate Professor, Department of Chemistry, Physics and Engineering, July 27, 2022.

President McArthur recommended the Board of Regents approve the personnel actions listed.

ACTION ITEMS

RESTATED FISCAL YEAR 2023 BUDGET – CU

University budgets are regulated by CU/RSU Regents Policy Manual Buying and Selling Goods and Services Policy (4.10.1), Oklahoma State Regents for Higher Education Budget and Fiscal Affairs Educational and General Budgets Policy (4.1), and Oklahoma Statute 62, O.S. § 41.34.53.

Cameron University enters the 2022 – 2023 academic year having completed the fourth of five years toward meeting strategic planning goals established in *Plan 2023: Ambitious Goals for Growth, Innovation and Engagement*. The key goals of this plan will be used to assign budget allocations and to make budget decisions. The actions and initiatives to advance those goals for 2022 – 2023 include:

PLAN 2023 Goals

- **Goal One – Transform student lives**
 - Expand operations at the Student Enrichment Center to provide supplemental advising, financial literacy counseling, career mentoring, and internship placement
 - Consolidate or centralize open tutoring labs on the Lawton campus prior to FY24
- **Goal Two - Provide quality educational opportunities for the diverse community of Cameron University learners**
 - Increase student financial support
 - Expand engineering opportunities for students and employers in the Lawton-Fort Sill community
 - Develop and implement a student experiential portfolio to record service, awards, and work experiences to complement the academic transcript as a reference tool for prospective employers

- Goal Three – Recruit, develop, and retain highly qualified faculty and staff committed to advancing the mission of the university
 - Implement a strategic compensation update plan and provide the first year of compensation changes through a three-part program using merit funding, a market and equity adjustment component, and a cost of living adjustment
 - Continue and expand an employee professional development and alumni engagement learning platform
- Goal Four – Strengthen the economic, cultural, and civic life of the Cameron University service area in southwest Oklahoma and beyond
 - Reopen the university and welcome the community post-pandemic
 - Identify and contract speakers and activities for Academic Festival XII to be celebrated during the 2023 – 2024 academic year
- Goal Five – Renovate and refresh existing facilities and technologies to meet the needs of current and future students
 - Extend university advancement and fundraising efforts
 - Complete construction and renovation projects in Duncan and Lawton
- Goal Six – Establish a strong brand and identity for the university
 - Develop the next university strategic plan and campus master plan

BUDGET OVERVIEW:

Total projected revenue for FY 2023 is \$44,430,719 and is composed of the following:

• State appropriations	\$17,152,826	(38.6%)
• Tuition	\$18,830,688	(42.4%)
• Student fees	\$4,012,319	(9.0%)
• Gifts, grants and state program reimbursements	\$1,451,647	(3.3%)
• Other income	\$1,335,390	(3.0%)
• Federal Stimulus Funds-CARES Act	\$1,647,849	(3.7%)

Projected revenues include a \$537,992 increase in state appropriated funds, approximately \$1.65 million in federal stimulus funds, new tuition and fee revenue of \$162,000 from a requested 4.0% increase in tuition and mandatory fees to partially offset a 50% decrease in electronic media academic services fees. Supporting students and employees during an increased inflationary period remains an institutional priority for FY 2023.

Total expenditures for FY 2023 are projected to be \$45,662,093. The proposed budget includes the following expenditures:

• Instruction	\$21,744,792	(47.6%)
• Research	\$111,500	(0.2%)
• Public service	\$326,781	(0.7%)
• Academic support	\$2,162,444	(4.7%)
• Student services	\$4,837,366	(10.6%)
• Institutional support	\$4,680,705	(10.3%)
• Physical facilities	\$6,388,505	(14.0%)
• Scholarships and tuition waivers	\$5,410,000	(11.8%)

Overall, University expenditures will increase by \$340,704 from FY 2022. The increase is due primarily to an increase in mandatory costs.

In this FY 2023 budget, Cameron's administrative expenses of 10.3% of all expenses represents a decrease from FY 2022 and well below the administrative cost guideline of 13% for regional universities established by the Oklahoma State Regents for Higher Education. The university continues to be committed to maximizing the portion of the budget allocated to instruction, academic support, student services, and student scholarships and waivers while minimizing the portion of the budget used by administrative departments.

The commitment of university reserve funds in the amount of \$1,231,374 is required to meet budgeted mandatory costs increases. It is anticipated that some of the committed reserves will be recaptured by not filling or by delaying filling of certain open positions and through spending restraint by Cameron's faculty and staff. The projected, unobligated reserve balance for June 30, 2023 is \$3,379,012, or 7.4% of budgeted annual expenditures and 8.4% of budgeted annual expenditures net of tuition waivers.

President McArthur recommended the Board of Regents approve the restated operating budget for Fiscal Year 2023 to reflect the reduction in undergraduate tuition and mandatory fee rates.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

RESTATED TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2022-2023 – CU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, nonresident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105% of the average resident tuition and mandatory fees at the university's peer institutions. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states."

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting to reduce mandatory fees by \$1.00 per credit hour and increase resident tuition rates by \$9.50 per credit hour for academic year 2022-2023 for resident and nonresident students at the undergraduate and graduate levels.

UNDERGRADUATE TUITION RATES*(Nonresident students pay both resident and nonresident tuition)*

Proposed AY 22-23 Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$167.50	\$6,705.00
Proposed AY 22-23 Nonresident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$314.00	\$16,125.00

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (HB 3397) passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is \$192.00 per credit hour for students entering Fall 2022, Spring 2023 or Summer 2023. The recommended rate reflects an incremental change that follows the undergraduate tuition rate increase.

UNDERGRADUATE GUARANTEED TUITION RATES*(Available to first-time resident students only)*

Proposed AY 22-23 Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$192.00	\$7,440.00

GRADUATE TUITION RATES*(Nonresident students pay both resident and nonresident tuition)*

Proposed AY 22-23 Resident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$209.00	\$6,360.00
Proposed AY 22-23 Nonresident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$373.00	\$15,312.00

MBA AND MSOL ON-LINE RATES

Proposed AY 22-23 Resident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$331.00	\$7,944.00
Proposed AY 22-23 Nonresident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$105.00	\$10,464.00

MANDATORY FEES:*(Charged by the credit hour)*

Student Technology	\$15.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	14.00
Student Activity*	13.00
Cultural and Lectureship	1.25

*Includes Student Government Fee of \$0.15

The University remains committed to providing an outstanding learning experience at an exceptional value by continuing to offer expansive financial assistance to students.

If approved by the Board of Regents, this tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2022.

President McArthur recommends the Board of Regents approve the restated undergraduate tuition and mandatory fee rates for academic year 2022-2023 per guidance of the Oklahoma State Regents of Higher Education.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

ACADEMIC CALENDAR 2023-2024 – CU
ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU
ANNUAL INVESTMENT REPORT – CU
QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU
QUARTERLY FINANCIAL ANALYSIS – CU

ACADEMIC CALENDAR 2023-2024 – CU

Section 3.19.4 of the OSRHE Policy and Procedure Manual requires all academic calendars to be submitted annually to the State Regents.

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit B is for information only and will be submitted to the State Regents.

This was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

Action by the Board on May 11, 2017 required reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

In June 2021, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed or initiated during the fourth quarter of fiscal year 2022 by on-call architectural and engineering firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
LWPB Architecture	May 4, 2021	Architectural Services for Duncan Library Renovation	\$2,406.15
LWPB Architecture	May 4, 2021	Architectural Services for Duncan Library Renovation	\$2,658.83
LWPB Architecture	May 4, 2021	Architectural Services for Duncan Library Renovation	\$3,988.24
LWPB Architecture	June 28, 2022	Architectural Services for Library Restroom Renovation	\$7,237.50

**CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2021-2022**

<u>Firm Name</u>	<u>Total Fees</u>
LWPB Architects and Planners	\$85,070.97

This was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

Section 4.1 of the Regents' Policy Manual requires that accrued interest be reported to the Board of Regents annually.

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2022, on an average invested balance of \$8,399,431 for all funds invested, Cameron University earned a total of \$117,053 in interest, compared to an average invested balance of \$9,128,421 with \$144,968 earned in interest in fiscal year 2021. The average annual rate of return for fiscal year 2022 was 1.39 percent.

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

Section 4.10.8 of the Regents' Policy Manual requires the reporting of purchase obligations at least quarterly.

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2022 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Maintenance	Campuswide	TK Elevator Corporation	\$61,260.00	Elevator maintenance for campus
2.	Construction	Physical Facilities	Hardesty Team	\$75,656.00	Purchase of new chiller for Library
3.	Computer	Information Technology Services	SKC Communication Products LLC	\$231,635.12	Purchase of video conferencing equipment
4.	Construction	Student Housing	Comanche Lumber Company Inc	\$86,551.05	Purchase of new flooring for Student Housing
5.	Vehicle	Physical Facilities	Creative Bus Sales Inc.	\$108,216.00	Purchase of new bus

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
6.	Construction	Communications, English, Foreign Languages	S.C.M.S. Inc	\$92,336.94	Upgrade of television studios
7.	Computer	Information Technology Services	Dell Marketing LP	\$95,000.00	Purchasing of computers for lab
8.	Construction	Physical Facilities	A.E. Construction LLC	\$128,000.00	Renovation of Library parking lot
9.	Maintenance	Duncan Campus	SKC Communication Products LLC	\$59,049.10	Phone support for Duncan campus

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2022 through June 30, 2022.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2022 and 2021, and Statements of Revenues, Expenses and Changes in Net Position for the six months then ended are attached hereto as Exhibit C. The statements are unaudited and are presented for management use only.

This was reported for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

It's been a really good two days of meetings and a lot of the facts were given about the state of the University already, and I think they're maybe worth a little bit of context to add to those, but before doing that, truly want to thank Larry Rice, President Rice and Rogers State yesterday. Jim Sluss and your team have done a great job here. A lot of work goes into these, so thank you. You know, it's interesting, if you look nationwide right now, we've heard these great stats about the University of Oklahoma and the numbers around the freshman class. Not just the number, but the talent level, the composition of the class. My favorite stat that, you know, record 25.4% of our freshman class are the first in the history of their families to go to college, but what I think is really, really even more important is the national context around this, because this is not normal. When you look just over the last four years, the percent of high school students that graduate that go to college alarmingly has decreased from 70% in 2016, to 63% in 2020 pre-pandemic. So there are some alarming national numbers that are taking place, and the work that we do in higher education that we believe so fundamentally in, there is some risk

and jeopardy out there. So that's a concerning national landscape, but thanks to the work of everyone that you see here and the folks that work with them. It's been a remarkable couple of years for OU and we're thankful for that, but we look at it in that broader context. I think we, I'm not sure if we covered OU Online, but it hit a record number this year as well. Really launched just a couple of years ago, hitting 3,000 students that are in that fall enrollment, so some encouraging numbers that are there. We've talked about fundraising and you know, it's amazing that our last meeting was before the end of the fiscal year, and it feels like we're already well into this academic year. We've talked about fundraising and where that is going. You covered research momentum. One of the big questions had been for a long time was, you know, what is the direction and focus for the strategy in Tulsa for OU, in Tulsa and northeast Oklahoma. It's been a confounding question, and those that have been the architect of efforts in Tulsa before, one of the things we've looked at very closely is where do we fit? What does OU have to offer in Tulsa, Northeast Oklahoma? We put a lot of time and effort, a lot of folks did into the strategic vision for Tulsa as a complement to the strategic plan for OU as a whole, and it really has a focus that's important around three primary areas, community health and medicine, behavioral science and community programs, and then technology and innovation. And so I'll just mention three of those that I hope show the focus of OU in Northeast Oklahoma and in Tulsa specifically, all of which have had recent events in the last several weeks. The Polytechnic Institute has already been discussed. It is an important, I believe, groundbreaking moment for the state of Oklahoma, and we are fully committed to this and having the State Regents pass that two weeks ago is a great signal where we're going with this. We are enthusiastic about it, and it will fundamentally change lives and I believe the economic opportunities for this part of the state. Just last month we came in here and did something that was overdue and that was bring OU Dentistry to northeast Oklahoma, to bring the clinical practice here to northeast Oklahoma. If you have not seen it, stop by, it'll blow you away. It is more beautiful than any dentistry practice I've seen, and it serves the entire northeastern part of the state. Importantly, also, those that otherwise couldn't afford to have oral healthcare. It is a shining, literally and figuratively, example of what we're doing to bring healthcare to all of Oklahoma, and that certainly includes northeast Oklahoma. On this front, another one that's really important. Stephenson Cancer Center, which we know five years ago received NCI designation. We had our five year site visit just two days ago. It is stunning to see what Dr. Mannel and that entire group has done. Now, one in six Oklahomans that has cancer and the statistics, there are so many of them, but just think about this. One in two males in Oklahoma will be diagnosed with cancer. One in three women in Oklahoma will be diagnosed with cancer., and over a third of those that receive that diagnosis, that will be their terminal outcome, the cause of their death. It disproportionately affects Oklahomans and it impacts all of us directly or indirectly. When Stephenson Cancer Center in partnership with the state, back in 2001, the state of Oklahoma through the legislature said there has to be an academic solution to cancer. How do we attack this? We're now 21 years into this, and five years ago, Stephenson Cancer Center became the first one in the state. Many states don't have them at all, but an NCI designated cancer center. That's where academic healthcare and research infuses that care. And, put very specifically, if you go to an NCI designated cancer center and you have cancer, your odds of survival past year one are 25% greater. It is that effective and that important. And now, one in six Oklahomans and that number is increasing, that receive a cancer diagnosis, go to Stephenson. When you look at where we have been missing the populations in Oklahoma, less than 2% of the patients in Stephenson come from northeast Oklahoma. Right? It's fundamentally and absolutely costing lives that need not be lost. And so in

the AARPA requests, top of that list for us was a request, and it passed committee two weeks ago, to provide \$20 million towards a total \$50 million request to bring Stephenson Cancer Center to northeast Oklahoma and save the lives of this area and region and those states nearby that don't have access to an NCI designated cancer center. So when we talk about what is the University of Oklahoma doing? What is our plan in Tulsa? We've got a written plan, and hopefully what we've seen just in these three areas are examples of how we're committed to that and what that trajectory and growth look like. OU is this state's flagship research university. We do not do it alone. It's in partnership, and the work with the state legislature, with the State Regents, with the governor's office, with the private sector industry, they're all contributing to that. I often say OU is necessary, but not sufficient. But we're seeing right now are our partnerships and cooperations that we know are moving our state forward. So to me it's a remarkable moment in time. We'll stay committed to it. There are two personnel items on this that I'd like to highlight that, there's a lot of them that are exciting, but I want to highlight two of those. The first is we have officially proposed, assuming you all pass it on this agenda, is the naming of Gary Raskob, who had been Interim Provost, the Health Sciences Center for the preceding eight months, as the permanent Provost. I've known him for a long time. He actually came to OU four years before me. I came here in '94. He preceded me. Our longest serving dean as the Dean of the College of Public Health, 20 years in that role. He is a leading and nationally and globally recognized researcher. Any questions you have about thrombosis, blood clotting, he's your person. But, we've seen what he can do with leadership, and there are two things that are worth noting on this agenda. When Regent Nagel talked about the increase in the class size at the Health Sciences Center, that has not been custom or practice. And, in a singular act along the Dean of the College of Nursing, they took every qualified applicant for nursing school because of the crisis out there, increasing our first year class size by 92% in one year. To be a healthier state, we have to lead, and that leadership is being provided by Gary and by his team, and that's exciting and I'm thrilled to recommend him. Also on this, we have the naming of a new General Counsel, being proposed, Armand Paliotta. He's someone I've known for a long time, he is one of the most respected attorneys in this state. He comes from Hartzog Conger. He is one of the top two or three transactional lawyers in the state. He's worked on everything from NBA teams to billions of dollars in transactions. He was a part of on the outside counsel side, the OU Health merger. He's very familiar with academic healthcare, and we are absolutely thrilled to have him as someone to be recommending to this Board, and Regent Stevenson played an important role in this, so if he's bad, it's kind of on you, but it's something we're really looking forward to. There are a number of agenda items, but I appreciate the time to be allowed to mention those. So, thank you Mr. Chair.

CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

AWARDS, CONTRACTS, AND GRANTS
SUBSTANTIVE PROGRAM CHANGES – NC
PROGRAM MODIFICATION – DOCTOR OF PHILOSOPHY IN PHARMACEUTICAL
SCIENCES – HSC
PROGRAM MODIFICATION – MASTER OF SCIENCE IN NUTRITIONAL
SCIENCES – HSC
BASIC SCIENCES EDUCATION BUILDING ARCHITECTURAL CONSULTANT- HSC
755 UNIVERSITY RESEARCH PARK 3RD FLOOR & BASIC SCIENCES EDUCATION
BUILDING 3RD FLOOR LAB RENOVATIONS – HSC
UTILITY PLANT EXPANSION – HSC
REPLACEMENT CHILLERS FOR UNIVERSITY RESEARCH PARK BUILDING 800 –
OUHSC
RATIFICATION – RESTATEMENT OF RETIREMENT PLAN DOCUMENTS AND
ADOPTION OF COMPLIANCE AMENDMENTS TO RETIREMENT PLAN
DOCUMENTS – ALL
OG&E EASEMENT – HSC

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS

	FY21 Jul 2020-Jun 2021 Expenditures*	FY22 Jul 2021-Jun 2022 Expenditures*
UNIVERSITY OF OKLAHOMA	\$323,817,911	\$368,247,495
NORMAN CAMPUS	\$189,242,963	\$212,767,373
HEALTH SCIENCES CENTER	\$134,574,948	\$155,480,122

Chart Key / Definitions for the pages that are attached hereto as Exhibit D:

RESEARCH = Externally Sponsored Research
 OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)
 INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training
 *Data does not include the Higher Education Emergency Relief Funds (HEERF)
 **OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman’s data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding
 AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications for May and June 2022 submitted with this Agenda Item.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes
 Reviewed by the Academic Programs Council or Graduate Council
 September 2022

Existing Program Online Delivery Request

JEANNINE RAINBOLT COLLEGE OF EDUCATION

Education Administration, Doctor of Education (RPC 278, MC D317)

Reason for request:

An executive Ed.D. such as ours is designed to serve working administrators and, in fact, draws on their ongoing professional experiences to complement their academic program. As such, providing better access to rural administrators statewide through an OL EdD would enable us to grow enrollment, support educators and schools throughout the state, and deepen our program offerings. In particular, this online program would enable our students access to EACS faculty from both campuses, as well as provide opportunities to draw from the expertise of EDAH faculty on the Norman campus in electives, to supplement the existing K-12 focus.

Option Name Change

MICHAEL F. PRICE COLLEGE OF BUSINESS

Management of Information and Technology, Master of Science (RPC 341, MC M657/M658)

Option name change: Rename Management of Information Technology option/major to Management of Information *and* Technology.

Reason for request:

This request corrects a mistake that was made when the option was requested. The option name should be Management of Information and Technology.

Program Deletions

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

World Cultural Studies, Bachelor of Arts (RPC 390, MC B880)

Program deletion requested effective immediately. There are no students currently enrolled. Sixteen courses will be deleted.

Reason for request:

The World Cultural Studies program was suspended in January 2019. The College of Professional Studies has determined that this program is not viable for continuation due to low student demand and shifting priorities based on the University of Oklahoma's recently adopted strategic plan.

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES/DODGE FAMILY
COLLEGE OF ARTS AND SCIENCESArchaeoastronomy and Astronomy of Culture, Graduate Certificate (RPC 053, MC G015)

Program deletion. There are five students remaining in the program. Current students will be permitted to finish the certificate as courses will still be in use by the Integrative Studies MA program.

Reason for request:

The archeoastronomy program has been under-enrolled for several years. With the transition of PACS away from graduate program offerings, this program was deemed too much of an economic risk to warrant a transition to a new academic home.

Prevention Science, Master of Prevention Science (RPC 374, MC M793)

Program deletion. There are 16 students remaining in the program. Current students will be permitted to finish the program as courses will still be in use by the Human and Health Services Administration MA program.

Reason for request:

The MPS program has been under-enrolled for several years. With the transition of PACS away from graduate program offerings, this program was deemed too much of an economic risk to warrant a transition to a new academic home.

Program Suspension

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Natural Gas Technology, Graduate Certificate (RPC 401, MC G087/G088)

Program suspension. There are no students currently enrolled in the program. Program will be reinstated or deleted in two years.

Reason for request:

With the transition in the energy industry and the successful revision of the online MS in Natural Gas Engineering and Management program, we intend to suspend the Graduate Certificate in Natural Gas Technology for minimum one year in order to plan recruitment of students and the delivery of appropriate content.

Program Requirement Changes

DODGE FAMILY COLLEGE OF ARTS AND SCIENCES

Master of Social Work/Master of Public Health (RPC 211, MC F840/Q553)

Course requirement changes. Both standalone programs have previously been updated; now the dual program will be updated. Several courses are being deleted and added to the dual program curriculum to reflect the changes already made to the standalone programs. A total of 18 credit hours will be shared (9 from each program). Total hours for the degree will change from 84 to 88.

Reason for request:

Both the Master of Social Work and Master of Public Health had curriculum changes due to accrediting body requirements. The dual Master of Social Work/Master of Public Health degree program curriculum is being updated to reflect those.

Sociology, Doctor of Philosophy (RPC 214, MC D845)

Course requirement changes. 1. Add two 1-hour courses to the list of required courses (SOC 5821 Professionalization Seminar and SOC 5831 Teaching Seminar. 2. Change the course number and course title for 2 required courses (SOC 6233 Adv Soc Statistics to SOC 5683 Categorical, Panel, and Adv Statistics; SOC 6243 Adv Quant Analysis to SOC 5483 Advanced Regression Analysis). 3. Drop the option of taking SOC 6243 or SOC 5313 or another research course. 4. Change the number of additional coursework credit hours from 30-52 to 46-68 and courses that meet the criteria as an elective credit hour. Total credit hours for the degree will not change.

Reason for request:

1. The 1-hour Professionalization Seminar (SOC 5821) prepares students for careers in academia. The course is comprised of units covering research and service. The 1-hour Teaching Seminar course (SOC 5831) prepares students to teach their own course. All PhD students teach their own section of a course beginning their second year. Both SOC 5821 and SOC 5831 are currently taught by the department. We propose to make the courses required. 2. The course numbers and titles were changed to make the numbering consistent with the sequencing of the required statistics classes. With the change, the 3 required courses would be SOC 5283, SOC 5483, and SOC 5683, which reflects the sequence of these courses. The course titles were changed to better reflect the content of the courses. 3. We propose dropping the option of taking 1 of 3 courses (SOC 5313, SOC 6243, or another research course) for several reasons. SOC 6243 has been renamed and renumbered (see #2 above). SOC 5313 is a qualitative research course. The department does not have a qualitative researcher, the course has not been taught in many years, and the strengths of the department and the program are in quantitative analytic methods. The change clarifies and standardizes the required statistical sequence of courses. 4. We propose to clarify the number of elective credit hours and courses that meet the criteria as an elective credit hour because the current requirements are somewhat vague. The current requirements are 18 hours of social science courses and 30-52 hours of additional coursework.

The proposed modification clarifies the total number of additional coursework credit hours from 30-52 to 46-68 and further specifies what courses meet the requirement for inclusion in the program of study, specifically that only 12 hours of coursework may be taken outside the department or as reading courses.

GALLOGLY COLLEGE OF ENGINEERING

Master of Civil Engineering (RPC 038, M190/M191)

Course requirement changes. The total required hours for non-thesis students will change from 32 to 30. Add new Level V areas of concentration: Geotechnical Engineering, Geotechnical Engineering, Structural Engineering, Transportation Engineering, Water Resources Engineering, and Water Resources Engineering. Degree requirement changes. Elective courses are subject to the following limitations: a.) one G3000 course outside CEES may be used toward the degree, b.) no more than 9 credits of G4000 courses from CEES – including required core courses – may count toward the degree, c.) no more than 12 credits of G4000 from all departments – including CEES – may count toward the degree, and d.) no more than 9 hours from departments outside CEES may count toward the degree. The school limits transfer credit hours from 12 to 9. Total credit hours for the degree will change from 30-32 to 30.

Reason for request:

1. The Graduate College Bulletin allows master's students to transfer no more than 12 credit hours. CEES' basis for limiting the number of transfer hours includes a.) allowing enough remaining coursework for specialization of the graduate degree and b.) ensuring the student completes most of their coursework from the degree granting institution. 2. Our students take some G3000 level math courses that help with their research. Setting a limit on G4000 courses maintains the integrity of the graduate program. 3. The minimum number of hours required for non-thesis master's programs has changed to 30 (from 32). 4. The concentration additions will bring the program in line with the current practice within the academic unit and specify the coursework required for each track/concentration.

Master of Environmental Engineering (RPC 348, M390)

Course requirement changes. The total required hours for non-thesis students will change from 32 to 30. Remove requirement for thesis students to participate in a non-credit seminar series. Add the following required courses for both thesis and non-thesis: CEES 5114 Aquatic Chemistry, CEES 5244 Physicochemical Water Treatment Processes, and CEES 5624 Biological Waste Treatment. Add CEES 5021 Technical Communications as a required course for thesis students. Non-thesis students will take 18 hours of electives from a list of MSCE electives maintained by the department and approved by the Graduate College. Thesis students will take 11-12 hours of electives from a list of MSCE electives maintained by the department and approved by the Graduate College. Degree requirement changes. The school limits transfer credit hours from 12 to 9. Elective courses are subject to the following limitations: a.) one G3000 course outside CEES may be used toward the degree, b.) no more than 9 credits of G4000 courses from CEES – including required core courses – may count toward the degree, c.) no more than 12 credits of G4000 from all departments – including CEES – may count toward the degree, and d.) no more than 9 hours from departments outside CEES may count toward the degree. Total credit hours for the degree will change from 30-32 to 30.

Reason for request:

1. The Graduate College Bulletin allows master's students to transfer no more than 12 credit hours. CEES' basis for limiting the number of transfer hours includes a.) allowing enough remaining coursework for specialization of the graduate degree and b.) ensuring the student completes most of their coursework from the degree granting institution. 2. Our students take

some G3000 level math courses that help with their research. Setting a limit on G4000 courses maintains the integrity of the graduate program. 3. A graduate level seminar series is no longer offered. 4. The minimum number of hours required for non-thesis master's programs has changed to 30 (from 32).

Master of Environmental Science, Environmental Science (RPC 076, M405)

Course requirement changes. The total required hours for non-thesis students will change from 32 to 30. Add the following requirement for both thesis and non-thesis students – “Select 3 of the following courses: CEES 5114 Aquatic Chemistry, CEES 5324 Environmental Biology and Ecology, CEES 5843 Hydrology, CEES 5853 Groundwater Hydrology.” Add CEES 5021 Technical Communications as a required course for thesis students only. Thesis students will take 12-14 hours of elective coursework from a list of MES electives maintained by the department and approved by the Graduate College. Non-thesis students will take 19-20 hours of elective coursework from a list of MES electives maintained by the department and approved by the Graduate College. Degree requirement changes. The school limits transfer credit hours from 12 to 9. Elective courses are subject to the following limitations: a.) one G3000 course outside CEES may be used toward the degree, b.) no more than 9 credits of G4000 courses from CEES – including required core courses – may count toward the degree, c.) no more than 12 credits of G4000 from all departments – including CEES – may count toward the degree, and d.) no more than 9 hours from departments outside CEES may count toward the degree. Total credit hours for the degree will change from 30-32 to 30.

Reason for request:

1. The minimum number of hours required for non-thesis master's programs has changed to 30 (from 32). 2. We are formalizing these degree requirements, as they are consistent with the way students are currently being advised in the program. These changes allow for more concrete degree requirements. 3. The Graduate College Bulletin allows master's students to transfer no more than 12 credit hours. CEES' basis for limiting the number of transfer hours includes a.) allowing enough remaining coursework for specialization of the graduate degree and b.) ensuring the student completes most of their coursework from the degree granting institution. 4. Our students take some G3000 level math courses that help with their research. Setting a limit on G4000 courses maintains the integrity of the graduate program.

Architectural Engineering, Bachelor of Science (RPC 357, MC B035)

Course requirement changes. Replace CEES 1112 Intro to CEES with ENGR 1411 Freshman Engineering Experience (Engineering transfer students may take ENGR 3511 Engineering Orientation for Transfer Students in place of ENGR 1411) and add CEES 1111 Exploring CEES. Total credit hours for the degree will not change.

Reason for request:

The Gallogly College of Engineering is restructuring the freshman year to improve retention, which includes a college-wide introductory course (ENGR 1411) that all majors are expected to take in the Fall. This will replace the currently required CEES 1112 course for CEES students. In place of CEES 1112, we are requesting CEES 1111 be offered in the Spring, and it will be a discipline-specific follow on to the ENGR 1411 course. CEES 1111 will contain some of the elements from the CEES 1112 course but adjusted for the reduced number of credit hours.

Civil Engineering, Bachelor of Science (RPC 037, MC B190)

Course requirement changes. Replace CEES 1112 Intro to CEES with ENGR 1411 Freshman Engineering Experience (Engineering transfer students may take ENGR 3511 Engineering Orientation for Transfer Students in place of ENGR 1411) and add CEES 1111 Exploring CEES. Total credit hours for the degree will not change.

Reason for request:

The Gallogly College of Engineering is restructuring the freshman year experience to improve retention, which includes a college-wide introductory course (ENGR 1411) that all majors are expected to take in the Fall. This will replace the currently required CEES 1112 course for CEES students. In place of CEES 1112, we are requesting CEES 1111 be offered in the Spring, and it will be a discipline-specific follow on to the ENGR 1411 course. CEES 1111 will contain some of the elements from the CEES 1112 course but adjusted for the reduced number of credit hours.

Environmental Engineering, Bachelor of Science (RPC 331, MC B390).

Course requirement changes. Replace CEES 1112 Intro to CEES with ENGR 1411 Freshman Engineering Experience (Engineering transfer students may take ENGR 3511 Engineering Orientation for Transfer Students in place of ENGR 1411) and add CEES 1111 Exploring CEES. Total credit hours for the degree will not change.

Reason for request:

The Gallogly College of Engineering is restructuring the freshman year experience to improve retention, which includes a college-wide introductory course (ENGR 1411) that all majors are expected to take in the Fall. This will replace the currently required CEES 1112 course for CEES students. In place of CEES 1112, we are requesting CEES 1111 be offered in the Spring, and it will be a discipline-specific follow on to the ENGR 1411 course. CEES 1111 will contain some of the elements from the CEES 1112 course but adjusted for the reduced number of credit hours.

Environmental Science, Bachelor of Science (RPC 075, MC B405).

Course requirement changes. Replace CEES 1112 Intro to CEES with ENGR 1411 Freshman Engineering Experience (Engineering transfer students may take ENGR 3511 Engineering Orientation for Transfer Students in place of ENGR 1411) and add CEES 1111 Exploring CEES. Total credit hours for the degree will not change.

Reason for request:

The Gallogly College of Engineering is restructuring the freshman year experience to improve retention, which includes a college-wide introductory course (ENGR 1411) that all majors are expected to take in the Fall. This will replace the currently required CEES 1112 course for CEES students. In place of CEES 1112, we are requesting CEES 1111 be offered in the Spring, and it will be a discipline-specific follow on to the ENGR 1411 course. CEES 1111 will contain some of the elements from the CEES 1112 course but adjusted for the reduced number of credit hours.

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Strategic Communication and Digital Strategy-OL, Journalism & Mass Communication, Master of Arts (RPC 138, MC M859)

Course requirement changes. The curriculum will change from 6 credit hours of core courses and 27 hours of electives to 11 specific, required courses, offered in lockstep scheduling. There will be no electives. Degree program requirement change. The program will be changing to a coursework-only model. No non-thesis exam or culminating experience will be required for graduation. Total credit hours for the degree will not change.

Reason for request:

The program design fits with our target audience for the degree: early-to-mid career strategic communication professionals. This target audience was identified through Gaylord College's proprietary research, a spring 2020 survey of strategic communication professionals across the U.S. Digital media are relatively new and still developing. Our research revealed that those most likely to be attracted to an online MA sought to develop digital knowledge and professional skills to advance their careers. Research-based work for strategic communication campaigns is already a large part of professional strategic communication work. A thesis or project requirement would mandate students to program requirements that are already a routine part of their professional work. Further, an all-coursework program provides Gaylord a competitive recruitment advantage. The all-coursework program differentiates our program from our competitors, better meets the needs of our target audience and is a potent recruiting tool.

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Criminal Justice, Bachelor of Science (RPC 365, MC B647).

Course requirement changes. Amend our degree requirements to remove all concentrations (9 hours) which will be replaced with free electives. Delete the following concentrations: Criminal Investigation & Intelligence Analysis, Criminal Justice Self-Design, Homeland Security, Organizational Leadership, and Restorative Justice. Total hours in the major requirements will change from 39 to 30. Total credit hours for the degree will not change.

Reason for request:

We seek to simplify and streamline options for students.

Organizational Leadership, Bachelor of Arts (RPC 375, MC B755). Course requirement changes. Amend our degree requirements to remove the major electives (9 hours) which will be replaced with free electives. Total hours in the major requirements will change from 39 to 30. Total credit hours for the degree will not change.

Reason for request:

We seek to simplify and streamline options for students.

Previously Reviewed by the Academic Programs Council
Resubmitted for Changes to Form Requested by OSRHE

Program Addition

MEWBOURNE COLLEGE OF EARTH AND ENERGY

GeoEnergy Engineering, Bachelor of Science (RPC, MC)

Request for new Bachelor of Science with a Level III program title of GeoEnergy Engineering. The program requires a total of 129 hours with 55 hours of major requirements, 30 hours of major support, 40 hours of general education requirements and 4 hours of college requirements. A minimum grade of C is required for each course in the curriculum and each prerequisite course. The minimum overall, major, and curriculum GPA required is 2.50.

Reason for request:

Much has changed in the energy industry in the past decade. A GeoEnergy Engineering Bachelor of Science degree will support graduate preparation for the energy transition. The aim is for the program to meet the demand for education in emerging energy fields such as geothermal energy, hydrogen energy, renewable energy, energy storage and CO2 capture and sequestration. With the current energy transition globally, this department can strategically address the changes in the energy industry, prepare graduates for the transitional energy initiatives, and this degree will be imperative to future student enrollment growth within MPGE. The new courses added will enhance the degree program to relevant content in line with the transitioning needs in the industry.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

PROGRAM MODIFICATION – DOCTOR OF PHILOSOPHY IN PHARMACEUTICAL SCIENCES – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modification to existing programs. The Department of Graduate Pharmaceutical Sciences has two specializations under the PhD program in Pharmaceutical Sciences – Basic Pharmaceutical Sciences and Social/Administrative Sciences. The approved curriculum for the Social and Administrative Sciences (SAS) track currently includes two advanced courses in statistics. Due to changes in the content and scheduling of these courses in recent years, students in the SAS track have resorted to taking other advanced biostatistics courses which better fit their dissertation research focus. The addition of the six additional options to fulfill the current requirements will strengthen students' academic development by increasing course options that are more specific to their research projects.

President Harroz recommended the Board of Regents approve a modification to the Doctor of Philosophy in Pharmaceutical Sciences Program at the Graduate College to add six additional course options to fulfill the requirements of BSE 5643 – Regression Analysis and BSE 5653 – Non-Parametric Methods. Course options include any two of the following:

- (1) BSE 6563 – Longitudinal Data Analysis,
- (2) BSE 5663 – Analysis of Frequency Data,
- (3) BSE 5763 – Applied Bayesian Analysis,
- (4) BSE 6643 – Survival Data Analysis,
- (5) BSE 5283 – GIS in Health, and
- (6) BSE 6663 – Analysis of Multivariate Data.

PROGRAM MODIFICATION – MASTER OF SCIENCE IN NUTRITIONAL SCIENCES – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modification to existing programs. The Graduate College seeks to modify their MS in Nutritional Sciences degree program so that dually enrolled Master of Arts in Nutritional Science professional students from the College of Allied Health may elect to complete a thesis or non-thesis option. The non-thesis option is currently approved for Master of Science students who are NOT dually enrolled. This modification would allow professional

students who seek to earn a graduate degree to complete a graduate degree without a thesis requirement. Allowing professional students a thesis or non-thesis track option is expected to increase enrollment in the graduate degree and bring the dual program into alignment with the currently approved Master of Science degree.

President Harroz recommended the Board of Regents approve a modification to the Master of Science in Nutritional Sciences Program at the Graduate College to add one additional course option: NS 5103 – Master’s Non-Thesis Project (3 credit hours).

BASIC SCIENCES EDUCATION BUILDING ARCHITECTURAL CONSULTANT- HSC

First approved at the May 2020 meeting as an addition to the Campus Master Plan of Capital Improvements, the Basic Sciences Education Building project will renovate approximately 5,285 square feet of laboratory space on the 3rd floor to provide flexible space to house four diabetes center investigators, with room enough for up to four more. The labs will be remodeled to an open modular configuration which, along with reconfiguring offices, storage rooms and procedure space will add approximately 767 square feet of laboratory space. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration, and walls with outlets suitable for 220V freezers and centrifuges. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern up-to-date, biomedical research facility. The estimated total project cost is \$2,930,000.

At this time, an architectural consultant is needed to provide planning and professional services for renovations of the Basic Sciences Education Building 3rd Floor Lab project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from eleven firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services
Earl Chain, Project Manager, Architectural & Engineering Services, Chair
Dustin Bozarth, Assistant Vice President, Facilities Management
Jimmy Eubanks, Admin & Operations Executive Director, Harold Hamm Diabetes Center
Darrin Akins, Associate Vice President for Health Sciences Research

Proposals to provide the needed professional services for the projects were received from 11 architectural firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Beck Design, Oklahoma City, OK
2. JHBR Architecture, Oklahoma City, OK
3. Miles Associates, Oklahoma City, OK
4. Rees, Oklahoma City, OK

**BASIC SCIENCES EDUCATION BUILDING 3RD FLOOR LAB
ARCHITECTURAL FIRM EVALUATION SUMMARY:**

	Beck Design	Rees	Miles Associates	JHBR Architecture
Acceptability of Design (Services)	66	45	57	60
Quality of Sub-Consultants	75	57	57	60
Adherence to Cost Limits	22	17	20	20
Adherence to Time Limits	22	18	22	21
Volume of Changes	23	20	19	21
Resources of Firm	23	21	22	22
Total	231	178	197	204

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from department and University funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for renovation of the 3rd floor lab-Basic Sciences Education Building;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

755 UNIVERSITY RESEARCH PARK 3RD FLOOR & BASIC SCIENCES EDUCATION BUILDING 3RD FLOOR LAB RENOVATIONS – HSC

First approved at the May 2020 meeting as an addition to the Campus Master Plan of Capital Improvements, the Basic Sciences Education Building project will renovate approximately 5,285 square feet of laboratory space on the 3rd floor to provide flexible space to house four diabetes center investigators, with room enough for up to four more. The labs will be remodeled to an open modular configuration which, along with reconfiguring offices, storage rooms and procedure space will add approximately 767 square feet of laboratory space. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration,

and walls with outlets suitable for 220V freezers and centrifuges. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern up-to-date, biomedical research facility. The estimated total project cost is \$2,930,000.

The University Research Park (URP) Building 755 project involves renovating approximately 20,000 square feet of space on the 3rd floor for research laboratories and offices. The project will include constructing open lab spaces with wet and dry benches and fume hoods, central rooms for tissue culture/microscopy, a cold room, and common areas for autoclaves, dishwashers, and freezers. The new space will help with the critical growth needs in infectious diseases and immunology, Children's Medical Research, Neurosciences and Cardiovascular Diseases. Renovation of the 3rd floor of URP 755 would provide research space for between 10-15 new researchers depending on their funding and research space needs. The estimated total project cost is \$10,000,000.

At this time, a construction management firm is needed to assist the University for the renovations of the 755 URP 3rd Floor & BSEB 3rd Floor Lab projects. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms.

The interview committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services

Earl Chain, Senior Construction Project Manager, Architectural & Engineering Services, Chair

Dustin Bozarth, Assistant Vice President, Facilities Management

Jimmy Eubanks, Admin & Operations Executive Director, Harold Hamm Diabetes Center

Proposals to provide the needed construction management services for the project were received from nine construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with three of the four firms. One firm, Miller-Tippens Construction, was unable to attend and was not rated. The three interviewed firms were rated from highest to lowest as follows.

1. Lippert Bros., Inc., Oklahoma City, OK
2. Timberlake Construction, Oklahoma City, OK
3. Smith & Pickel, Oklahoma City, OK

755 URP 3rd FLOOR & BSEB 3RD FLOOR LAB RENOVATIONS CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	Smith & Pickel	Lippert Bros., Inc	Miller- Tippens Construction	Timberlake Construction
Experience with Similar Projects	56	70	0	62
Quality of Preconstruction Services	64	64	0	66
Preconstruction/ Construction	32	34	0	34

Quality of Construction Phase Services	112	136	0	124
Resources of the Firm	32	35	0	33
Total	296	339	0	319

Funding for the project has been identified and is available from department and University sources.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide construction management services required for the 755 Research Park 3rd Floor & BSEB 3rd Floor Lab Renovations.
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

UTILITY PLANT EXPANSION – HSC

First approved at the May 2021 meeting as an addition to the Campus Master Plan of Capital Improvements, the Utility Plant Expansion includes replacement of existing capital equipment and a new chilled water plant located south of existing Chilled Water Plant 2. The new plant includes new chillers with backup power generation, cooling towers and associated pumps and other equipment required for a complete and functioning facility. The project will also upgrade and/or replace existing boilers and chillers in the original plant that are beyond their useful life as well as potentially adding backup power for one chiller. It is expected that the project will be completed in phases beginning with the highest priority improvements. The expansion and upgrades of the Steam & Chilled Water Plant is necessary to accommodate the growth of the OU Health Sciences Center and to supply uninterrupted service to the campus.

At this time, a construction management firm is needed to assist the University for the construction of the Utility Plant Expansion. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms.

The interview committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services
Earl Chain, Project Manager, Architectural & Engineering Services, Chair
Dustin Bozarth, Assistant Vice President, Facilities Management
Timothy Hoehman, Assistant Director Facilities Management-Environmental Systems

Non-Voting:

Paul Manzelli, Associate Vice President for Admin and Finance
Casey West, Director of Project Development, Frankfurt Short Bruza

Proposals to provide the needed construction management services for the projects were received from three construction management firms. All firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the three firms, and the firms were rated from highest to lowest as follows:

1. Flintco, LLC, Oklahoma City, OK
2. GE Johnson Construction Company, Oklahoma City, OK
3. Smith & Pickel, Oklahoma City, OK

UTILITY PLANT EXPANSION
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	Flintco	GE Johnson Construction Company	Smith & Pickel
Experience with Similar Projects	64	64	48
Quality of Preconstruction Services	68	64	50
Preconstruction/ Construction	33	32	26
Quality of Construction Phase Services	136	128	108
Resources of the Firm	38	31	28
Total	339	319	260

Funding for the construction of the Utility Plant Expansion project has been identified as General Revenue Bonds and University Funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide construction management services required for the Utility Plant Expansion project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

REPLACEMENT CHILLERS FOR UNIVERSITY RESEARCH PARK BUILDING 800 – OUHSC

The existing roof top chillers for Building 800 at the University Research Park in Oklahoma City have reached their end of life at 26 years. The existing coolers run on R-22 refrigerant which is obsolete and no longer being made which has resulted in the loss of ice chiller capabilities for the past eight years. The building is currently being supported by a mobile cooling system at \$25,000 per month. The mobile cooling system struggled with maintaining habitable working conditions these past few months with the record high temps.

This purchase will replace a 270-ton and a 300-ton rooftop chiller with two 300-ton air cooled screw chillers at a price of \$1,095,000 through one of the Co-op contracts through OMNIA. The new chillers will use the current R513-A refrigerant and will restore the ice chiller capability. One chiller will be provided with ice making capabilities for use with the existing ice tank infrastructure and the other chiller will be provided with standard operations. The current lead time of the new chillers is 33 weeks, approximately eight months. The new chillers need to be operational before the Summer of 2023, which is approximately ten months away.

This is a Turn Key project with TRANE removing the old chillers from the roof, re-piping the existing piping and installing the new chillers; Oklahoma Roofing removing the current concrete curbs, removing the first layer of the roof to make it level, and adding composite curbs for the new chillers and flashing them in and Shawver and Sons Electric upgrading the electrical panel for the new chillers.

After the warranty period, the chillers will be added to the existing maintenance agreement with TRANE, who currently maintains all the chillers at the University Research Park.

Funding for this project and annual maintenance has been identified in full through University Research Park SUAUX Funds.

President Harroz recommended the Board of Regents approve the purchase of two new 300-ton roof top chillers for Building 800 at the University Research Park in Oklahoma City for \$1,095,000 through one of the OMNIA Co-op contracts.

RATIFICATION – RESTATEMENT OF RETIREMENT PLAN DOCUMENTS AND ADOPTION OF COMPLIANCE AMENDMENTS TO RETIREMENT PLAN DOCUMENTS – ALL

The University sponsors several tax-qualified defined contribution retirement plans for the benefit of University employees. Federal tax law and regulations require that in order for the retirement plans to maintain their tax-qualified status the plan documents must, at least every six years, be restated to incorporate any amendments to the plans that were adopted during the interim period and any applicable statutory or regulatory changes. Under applicable Internal Revenue Service procedures, the University's defined contribution retirement plans were required to be amended and restated by July 31, 2022. Outside legal counsel prepared drafts of the required restated plan documents for this purpose. The amendments and restatements to the retirement plans will not result in additional costs to the University.

In addition, the University's defined contribution and defined benefit plans amendments were required to incorporate the applicable provisions of the Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE Act"). Outside legal counsel prepared drafts of the required SECURE Act amendments for this purpose. The SECURE Act amendments are compliance amendments for the purpose of maintaining the tax qualified status of the retirement plans and will not result in additional costs to the University.

It was recommended that the amended and restated qualified retirement plan documents and the SECURE Act amendments be approved and adopted, and that the President and his designees be authorized to take any and all actions he deems necessary to adopt and implement the amended and restated retirement plan documents and SECURE Act amendments in accordance with IRS requirements. Interim approval was given by the Chair, Vice Chair and Administration and Operations Committee Chair.

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws for the amendment and restatement of the plan documents for the University of Oklahoma tax qualified defined contribution retirement plans and for the approval of the adoption of SECURE Act amendments to the plan documents for University of Oklahoma qualified retirement plans.

OG&E EASEMENT – HSC

It is being requested that the Board of Regents approve the grant of a utility easement to the Oklahoma Gas & Electric Company for the installation of below ground power cables and other fixtures to provide electrical service to the Hope Lodge project located on University property leased by the American Cancer Society, Inc. sited on the Southeast corner of NE 7th Street and N. Phillips Avenue in Oklahoma City, furthermore described as follows:

A 10-foot Oklahoma Gas & Electric (OG&E) Company utility easement, 5 feet each side of a centerline located in a portion of Block Twenty-seven (27) of THE MEDICAL CENTER REPLAT, AREA “B”, an addition to the City of Oklahoma City, Oklahoma County, Oklahoma according to the recorded plat thereof, and being more particularly described as follows:

Commencing at the Northeast corner of said Block 27:

Thence S 89°58'43" W along the North line of said Block 27 a distance of 327.64 feet to the Point of Beginning;
 Thence S 62°6'03" E a distance of 13.62 feet;
 Thence S 00°02'44" E a distance of 207.25 feet;
 Thence S 81°49'22" W a distance of 44.78 feet;
 Thence N 82°02'15" W a distance of 34.32 feet;
 Thence S 90°00'00" W a distance of 5.00 feet to the Point of Ending.

An image, attached hereto as Exhibit E, indicates the area of the utility easement.

President Harroz recommended the Board of Regents:

- I. Approve the grant of a utility easement to Oklahoma Gas & Electric Company to provide electrical service for the Hope Lodge project; and
- II. Authorize the President or his designee to execute the Easement documents in coordination with OU Legal.

ACTION ITEMS

REQUEST TO NAME THE CENTER FOR RUSSIAN STUDIES

Princess Janet Romanoff is the daughter of Emanuel Schonwald, an OU graduate who led a successful career in the oil industry. She was born in Oklahoma City in 1933. She died in 2017 in Cairo, Egypt, at the age of 84. She received a doctorate from Stanford University, where

she met Prince Nikita Romanoff, a great-nephew of the last Russian emperor, Nicholas II. The two were married in London in 1961. They had a son, Prince Theodore, who died in 2007, leaving no heirs.

Remembering her youth in Oklahoma with affection, and to honor her father, Princess Romanoff selected the University as the recipient of her legacy. Her donation contains items of historical, artistic, and political importance that will be preserved in the Center for study, including glass negatives of official Romanoff family photos, correspondence relating to the Romanoff family's emigration from Russia and a bound volume of Grand Duchess Xenia's diaries from World War I and the revolutionary period.

President Harroz recommended the Board of Regents approve naming the Center for Russian Studies in the Dodge Family College of Arts and Sciences the "Romanoff Center for Russian Studies" in recognition of a \$2 million gift from the estate of Princess Janet Romanoff, widow of His Highness Prince Nikita Romanoff.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

MERGING NORMAN AND TULSA GRADUATE COLLEGES – NC

Although Norman-based graduate programs have been offered in Tulsa since 1957, the Tulsa Graduate Office was established in 1996 so administrative issues regarding graduate education could be handled locally. What began as the Tulsa Graduate Office became the Tulsa Graduate College in 1998.

This proposed new alignment seeks to consolidate the leadership of graduate education under the Dean of the Graduate College in Norman. The current Dean of the Graduate College in Tulsa will step out of the dean's role and continue to serve as Interim President of OU-Tulsa. As a result of this transition, there will be no loss or reduction in staff in Tulsa and no impact on the graduate students or graduate faculty, as the Graduate College in Tulsa already follows the policies, procedures, and deadlines of the Norman campus. The Associate Dean of the Graduate College in Tulsa will remain in Tulsa to provide local leadership and support. Graduation ceremonies will continue to be held in Norman and Tulsa, in line with existing traditions.

The Senior Vice President and Provost (Norman) discussed merging the two Graduate Colleges with both Graduate College Deans. Following their input and support, they held additional discussions with college and campus leadership teams to address the implications of this change in the academic structure. The group unanimously supported the realignment. The Chair of Faculty Senate has also endorsed the realignment.

The Tulsa Graduate College leadership has served our students and the University with dedication and helped shape graduate education at OU to offer the highest levels of academic excellence and a meaningful graduate student experience. The realignment seeks to continue in this tradition.

The "Lead On, University" Strategic Plan outlines several strategies related to graduate education at OU, and this merger supports these ambitious goals.

Once approved by The University of Oklahoma Board of Regents, the proposal will be forwarded to the State Regents for Higher Education for final approval.

President Harroz recommended the Board of Regents approve the proposed realignment of the two Graduate Colleges for Norman and Tulsa campuses into one Graduate College with the new entity to be called “OU Graduate College.” This change will have no impact on the OU Health Sciences Center Graduate College.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

UNIVERSITY COLLEGE DEAN SEARCH COMMITTEE – NC

After serving as the Dean of University College for 10 years, Dr. Nicole Campbell has stepped down to rejoin the faculty in the Department of Psychology, effective August 15. Provost Wright has asked Senior Vice Provost Mark Morvant to serve as the interim dean until a new permanent dean is appointed.

To begin a search for the next Dean of University College, the President recommends the appointment of a search committee as outlined below.

Board of Regents policy 1.4 regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

From among those nominated, the President recommends those listed below to serve on the search committee:

Chair	Denise Stephens, Dean, University Libraries
University College	Zeynep Aydogdu, Assistant Professor, Women’s and Gender Studies and University College - First Year Experience
	Adrienne Carter-Sowell, Director, University College - Gateway to Belonging program
	Lillian Miller, Assistant Dean, University College
	Paul Young, Commanding Officer, Navy ROTC
Faculty-at-Large	Shelly Grunsted, Associate Professor, Management and International Business
	Matthew Reyes, Associate Professor, Division of Construction Science
Faculty Senate Representative	Ryan Bisel, Professor, Department of Communication
Staff Senate Representative	Joel Wilson, Associate Director, Admissions and Recruitment
SGA Student Representative	Denzel Akuffo, Vice President, Student Government Association

In accordance with Board of Regents' policy 1.4, President Harroz recommended the Board of Regents approve the appointment of the listed members to the University College Dean Search Committee.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

JACOBSON HALL CONSTRUCTION MANAGEMENT – NC

At the May 2022 meeting, the Jacobson Hall project was approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus.

First occupied in 1919 as the University's second library building, this historic structure currently houses the OU Visitor's Center and occupies a prominent position as the "Front Door of the University". In an effort to meet the growing demand for Admissions & Recruitment, a renovation and addition to the OU Visitor's Center at Jacobson Hall is needed. The project will provide needed updates to the life safety and HVAC system, renovate existing and add new restrooms, improve accessibility throughout the building, renovate existing meeting rooms and add additional meeting rooms to better serve prospective students. Work to repair and maintain the building's exterior will include masonry repair, new windows, and other remedial work identified during assessment and design. The estimated total project cost is \$15,000,000 with funding from University and donor sources.

At this time, a construction management firm is needed to assist the University for the renovation of Jacobson Hall. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms.

The interview committee was composed of the following:

Voting:

Alan Moring, Sr. Construction Project Manager, Architectural & Engineering Services, Chair

Brent Everett, Assistant Director, Architectural & Engineering Services

Brian Holderread, Vice President of Campus Operations

Kyle McGehee, Director of Project Management & Engineering, Facilities Management

Jeff Blahnik, Vice President for Enrollment Management, Academic Records

Proposals to provide the needed construction management services for the project were received from nine construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Lingo Construction Services, Oklahoma City, OK
2. Timberlake Construction, Oklahoma City, OK
3. CMS Willowbrook, Oklahoma City, OK
4. Boldt, Oklahoma City, OK

**JACOBSON HALL
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	Boldt	CMS Willowbrook	Timberlake Construction	Lingo Construction Services
Experience with Similar Projects	72	76	80	86
Quality of Preconstruction Services	78	74	84	82
Preconstruction/Construction	37	38	40	44
Quality of Construction Phase Services	148	160	156	168
Resources of the Firm	42	41	42	43
Total	377	389	402	423

Funding for the project has been identified and is available from donor and University sources.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide construction management services required for the Jacobson Hall;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

RADAR INNOVATIONS ASSEMBLY BUILDING 2 - NC

At the March 2022 meeting, the Radar Innovations Assembly Building 2 project was approved by the Board of Regents as an addition to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The Board also ranked Miles Architecture first among architectural firms considered to provide design services for the project at the March 2022 meeting. At the June 2022 meeting, the Board ranked Smith & Pickel highest among construction managers considered to provide professional services for the project.

It is proposed the Board approve a Construction Cost Limit of \$6,250,000 for the cost of construction. This price includes cost of construction work, cost of construction managers direct project management, fees, bonds, insurance and owner contingency.

Due to labor and material cost increases, and an increase in the size and scope of the project, it is proposed that the board authorize a revised project budget of \$8,000,000.

Funding for the project has been identified and is available from State and University funds.

President Harroz recommends the Board of Regents:

- I. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$6,250,000 for the construction of the Radar Innovations Assembly Building 2; and
- II. Approve a revised total project budget of \$8,000,000 for the construction of the Radar Innovations Assembly Building 2.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

2023 HEALTH PLAN RATES – ALL

The University sponsors various health and welfare benefit programs for the benefit of its eligible employees and non-Medicare and Medicare-eligible retirees. For plan year 2023 there will be no changes to health vendors and premium rates for dental, vision, life, and disability will remain the same. Life and disability rates are based on a combination of age and/or salary and could increase for those experiencing a birthday or a change in salary. Renewal for medical premium rates are still in progress and are expected in late September 2022. Rate charts are attached hereto as Exhibit F.

Premium rates for Medicare-eligible retirees on the OU UnitedHealthcare Medicare Advantage Prescription Drug Plan will remain the same. The OU UnitedHealthcare Medicare Senior Supplement and stand-alone Medicare Part D Drug Plan will experience an increase of 3%.

The University will not make any plan design changes to any of the Medicare plans. However, the Center for Medicare and Medicaid Services (CMS) is increasing the limit from \$7,500 to \$8,300 for Maximum Out-of-Pocket (MOOP). Beginning in 2023, per CMS guidelines, MOOP will be broken out into three categories modified from two. CMS will also increase the cost sharing thresholds or amounts members must pay for Part D. Additional benefits will also be added for the Medicare Advantage Prescription Drug Plan and Senior Supplement and include the following:

- HouseCalls (Medicare Advantage)
 - UnitedHealthcare HouseCalls service gives eligible members a yearly visit with a healthcare practitioner in the privacy of their own home.
- Renew Active (Medicare Advantage and Senior Supplement)
 - UnitedHealthcare fitness benefit provides a free gym membership at a participating Renew Active location including access to many premium gyms and fitness locations — the largest of all Medicare fitness programs. This plan replaces SilverSneakers.
- Member Rewards and Incentives (Medicare Advantage)
 - UnitedHealthcare Renew Rewards program motivates members to take action by rewarding the achievement of certain milestone activities.

- Rally Coach (Medicare Advantage)
 - As part of Rally Coach members have access to three unique programs that provide varying levels of online coaching and digital engagement designed to promote health and wellness; Wellness Coaching, Quit For Life® and Real Appeal®, including UnitedHealthcare's CDC-accredited diabetes prevention program.
- UnitedHealthcare Hearing Program (Medicare Advantage)
 - Through UnitedHealthcare Hearing, members have access to a full range of hearing health services and to more than 2,000 hearing aid models and styles from the industry's top brands, including premium name-brands and UnitedHealthcare's innovative private-labeled brand.

President Harroz recommended the Board of Regents approve the following plan year 2023 benefit changes and premium rate strategy for active employees and pre-65 and post-65 retirees:

- I. Implement employee contribution rates as described in the attachment; and
- II. Implement retiree Medicare-eligible medical and pharmacy plan premium increase as described.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

OU HEALTH PAID TIME OFF ACCRUAL – HSC

In December 2021, the OU Board of Regents approved the amendment to the University's Paid Time Off policy solely with regards to those faculty members who provide professional services to the University of Oklahoma Health Sciences Center and chose to remain employed by OU rather than becoming dually employed. This amendment was made to align with the paid time off (PTO) program offered to those faculty members who became dually employed by OU and Oklahoma University Health Partners, Inc. This policy change was put into effect January 2022; however, due to the agenda item specifically naming faculty, other clinical roles who were allowed to remain employed solely with the University of Oklahoma Health Sciences Center did not have a change to their PTO accrual.

The University wishes to amend the above-stated Paid Time Off policy once again. To align with the previously affected employee groups, the Policy will be broadened to include those members who provide professional services to the Health Sciences Center, amending their annual PTO accrual of 28 days and 12 holidays, for a total of 40 paid days off.

In the future, if the University adds a new holiday, the biweekly PTO accrual will be adjusted so that the total paid days off still equals 40 days per calendar year. This adjustment will be completed in the most effective way possible. Advance notice will be given to any affected employee(s).

President Harroz recommended the Board of Regents amend the University's Paid Time Off policy Program to specify those members who provide professional services to the University of Oklahoma Health Sciences Center to align with the paid time off program offered to those members who become dually employed by OU and Oklahoma University Health Partners, Inc.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

AMENDMENT TO DEPENDENT CHILD TUITION WAIVER PROGRAM – HSC

In June 2021, the Board of Regents amended the OU Dependent Child Tuition Waiver Program (the "Program") to extend eligibility under the Program to faculty members who become dually-employed by OU and Oklahoma University Health Partners, Inc. ("OUHP") regardless of whether the faculty member is in a benefits eligible position and appointed at .75 Full-Time Equivalent (FTE), and without requiring that the faculty member or his/her dependent child be added to OU employee medical insurance plan. President Harroz recommends the Board of Regents further amend the Program to specify that those eligible are the faculty members initially identified to transition employment to OU Health on January 1, 2022, who then became dually employed by OU and OUHP, holding a paid FTE with each institution.

The OU Board of Regents approved the Program on December 4, 2014 and certain guidelines were implemented to ensure consistent application of the Program. Those guidelines include eligibility requirements that provide, in part, that in order to participate in the Program an employee must be employed in a benefits eligible position and appointed at .75 FTE, as well as enroll himself/herself and their dependent(s) in the OU employee medical insurance plan. Currently, faculty members who also provide services to the University of Oklahoma Health Sciences Center ("HSC") are included as eligible for the Program so long as they satisfy the requirements described above.

As part of the integration with Oklahoma University Medicine, Inc. ("OUMI"), faculty members who provide professional services on behalf of HSC will become employed by OUHP with regard to that service. As a result, those faculty members will become dually-employed such that they will remain employed by OU with regard to their faculty services and will become simultaneously employed by OUHP with regard to their clinical services. Under this dual-employment relationship, a faculty member may or may not continue to be a .75 FTE. Further, regardless of FTE status, all dually employed faculty members will cease to be eligible under the OU medical insurance plan and instead will become eligible for medical benefits offered through their employment by OUHP. As a result, such dually employed faculty members would no longer be able to satisfy the eligibility requirements of the Program.

In order to avoid this unintended consequence of the integration and the dual-employment structure, and subject to the Program's continued compliance with the requirements of Internal Revenue Code Section 117, the University desires to amend the Program to extend eligibility thereunder to all faculty members who were initially identified on January 1, 2022, who are now dually-employed by OU and OUHP, holding a paid FTE with each institution, regardless of whether the faculty member is in a benefits eligible position and appointed at .75 Full-Time Equivalent (FTE), and without requiring that the faculty member or his/her dependent child be enrolled in or added to the OU employee medical insurance plan.

President Harroz recommended the Board of Regents amend the OU Dependent Child Tuition Waiver Program to specify that the extended eligibility approved in June 2021 is available to the faculty members initially identified to transition employment to OU Health on January 1, 2022, who then became dually employed by OU and OUHP, holding a paid FTE with each institution.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

AMENDMENT TO DEFINED CONTRIBUTION RETIREMENT PLAN – HSC

The University sponsors and maintains the University of Oklahoma Retirement Plan and the University of Oklahoma Defined Contribution Plan (the Plans), as amended and restated effective January 1, 2011, for the benefit of its eligible employees, including, but not limited to, those who provide services to the Health Sciences Center (HSC). The Plans include a vesting requirement under which a participant must complete three years of service in order to become 100% vested in his or her Institution Contributions. As part of the integration with Oklahoma University Medicine, Inc. (OUMI), certain Plans participants who provide services to the HSC became employed by OUMI effective June 26, 2022, and will therefore no longer accrue additional years of service credited toward vesting under the Plans. In order to ensure that those participants with less than three years of service under the Plans who became employed by OUMI are not negatively impacted by the integration, amendments are needed to accelerate their vested status as of June 26, 2022.

President Harroz recommended the Board of Regents authorize the adoption of amendments to the University of Oklahoma Retirement Plan and the University of Oklahoma Defined Contribution Plan to immediately vest the accounts of all Eligible HSC Employees (as that term is defined under the Plans) with less than three years of service under the Plans who became employees of Oklahoma University Medicine, Inc, as of June 26, 2022.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Leasure, Angela, Associate Professor of Nursing, return from medical leave of absence with pay, May 17, 2022.

Schwiebert, L Peter, Professor of Family and Preventative Medicine, medical leave of absence with pay, May 26, 2022, through June 7, 2022.

REAPPOINTMENT(S):

O'Donoghue, Daniel, PA-C, PhD, DFAAPA, David Ross Boyd Professor Emeritus in Cell Biology, annualized rate of \$50,000 for 12 months, .50 time, June 21, 2022 through June 30, 2023.

NEW APPOINTMENT(S):

Anderson, Trista, PhD, RN, Clinical Assistant Professor in Nursing Academic Programs, annualized rate of \$101,444 for 12 months, August 1, 2022 through June 30, 2023.

Boone, Richard, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$30,000 for 12 months, .20 time, August 1, 2022 through June 30, 2023.

Britton, Mark, PharmD, MDiv, FASHP, Instructional Professor in Nutritional Sciences and Associate Dean for Academic Affairs, annualized rate of \$150,000 for 12 months, July 18, 2022 through June 30, 2023.

Burchard, William, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$30,000 for 12 months, .20 time, June 30, 2022 through June 30, 2023.

Darcey, Katrina, DDS, Clinical Instructor in Restorative Sciences, annualized rate of \$20,000 for 12 months, .20 time, June 30, 2022 through June 30, 2023.

Dionaldo, Maria Liza, Ed/D., RN, Clinical Assistant Professor in Nursing Academic Programs, annualized rate of \$101,444 for 12 months, August 1, 2022 through June 30, 2023.

Dorsey, Ky, MD, Assistant Professor of Psychiatry and George Kaiser Family Foundation Chair in Psychiatry, annualized rate of \$130,000 for 12 months, August 1, 2022 through June 30, 2023. New consecutive term appointment.

Fisher-Cunningham, Katy, PhD, RN, CNE, Clinical Assistant Professor in Nursing Academic Programs, annualized rate of \$101,444 for 12 months, August 1, 2022 through June 30, 2023.

Hatton, Tobey, DDS, Clinical Assistant Professor in Restorative Sciences, annualized rate of \$100,000 for 12 months, July 31, 2022 through June 30, 2023.

Iyer, Prashanth, MD, Clinical Assistant Professor of Surgery, annualized rate of \$210,000 for 12 months, September 19, 2022 through June 30, 2023.

Jain, Ajay, MSD, Clinical Assistant Professor in Restorative Sciences, annualized rate of \$100,000 for 12 months, August 31, 2022 through June 30, 2023.

Johnson, Todd, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$7,500 for 12 months, .05 time, June 30, 2022 through June 30, 2023.

Li, Hongwan, PhD, Assistant Professor of Occupational and Environmental Health, annualized rate of \$107,000 for 12 months, September 14, 2022 through June 30, 2023. New tenure track appointment.

Logan, Sreemathi, PhD, Assistant Professor of Biochemistry and Molecular Biology, annualized rate of \$120,000 for 12 months, July 1, 2022 through June 30, 2023. New tenure track appointment.

Mohanna, Parnam, DDS, Clinical Assistant Professor in Restorative Sciences, annualized rate of \$10,000 for 12 months, .10 time, June 10, 2022 through June 30, 2023.

Paine, Gage E., JD, PhD, Clinical Associate Professor in Nursing Academic Programs, Associate Dean for Academic Affairs, and Executive Director of Student Affairs, annualized rate of \$178,793 for 12 months, August 15, 2022 through June 30, 2023. Includes an administrative supplement of \$25,000 while serving as Associate Dean for Academic Affairs, College of Nursing. Includes an administrative supplement of \$20,000 while serving as Executive Director for Student Affairs, College of Nursing.

Segraves, Gregory, MD, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$7,500 for 12 months, .05 time, June 30, 2022 through June 30, 2023.

Starkey, Johnny, DDS, Clinical Assistant Professor in Developmental Sciences, annualized rate of \$10,000 for 12 months, .10 time, June 30, 2022 through June 30, 2023.

Stone, Amy, DDS, Clinical Assistant Professor in Restorative Sciences, annualized rate of \$3,000 for 12 months, .03 time, June 30, 2022 through June 30, 2023.

Vogel, Erin, PhD, Assistant Professor of Pediatrics, annualized rate of \$125,000 for 12 months, August 15, 2022 through June 30, 2023. New tenure track appointment.

CHANGE(S):

Ackerman, Autumn R., Assistant Professor of Family and Community Medicine Tulsa, salary changed from annualized rate of \$109,222 for 12 months, to annualized rate of \$113,303, June 19, 2022 to June 30, 2023. Merit, retention, and FY23 Salary Program.

Akins, Darrin Randal, Professor of Microbiology and Immunology and President's Associates Presidential Professor, and Associate Vice President for Health Sciences Research, salary changed from annualized rate of \$340,000 for 12 months to annualized rate of \$343,950 for 12 months, July 3, 2022 to June 30, 2023. Includes an administrative supplement of \$90,000 while serving as Associate Vice President for Health Sciences Research. Increase in research duties and FY23 Salary Program.

Ali, Tauqeer, Professor of Research, Center for American Indian Health Research, College of Public Health, salary changed from annualized rate of \$108,340 for 12 months, to annualized rate of \$125,000 for 12 months, July 19, 2022 through June 30, 2023. Merit and FY23 Salary Program.

Allen, Kimberly Alice, Clinical Assistant Professor of Nursing, given additional title of FNP-DNP Cert Track Coordinator, salary changed from annualized rate of \$114,787 for 12 months, to annualized rate of \$119,787, July 3, 2022 to June 30, 2023. Includes an administrative supplement of \$5,000 for serving as Track Coordinator and FY23 Salary Program.

Anderson, Michael P., Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$105,000 for 12 months, to annualized rate of \$150,000, June 20, 2022 to June 30, 2023. Promotion, Merit, and FY23 Salary Program.

Balogun, Seki A., M.D., Professor of Medicine and The Donald W. Reynolds Chair in Geriatric Medicine #8, salary changed from annualized rate of \$140,000 for 12 months, to annualized rate of \$168,000, July 31, 2022 to June 30, 2023. Increase in research duties

Bauer, Andrew M., Assistant Professor of Neurosurgery, given additional title of Associate Residency Program Director, July 15, 2022.

Baxter, Michael A., Associate Professor of Pediatrics, Tulsa, Program Director, Child Abuse Fellowship, Tulsa and Medical Director, Child Advocacy Center, salary changed from annualized rate of \$121,000 for 12 months, to annualized rate of \$135,000 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$30,000 while serving as Program Director and \$10,000 while serving as Medical Director. Merit and FY23 Salary Program.

Bhattacharya, Resham, Professor of Obstetrics and Gynecology and Adjunct Professor of Cell Biology, salary changed from annualized rate of \$185,000 for 12 months, to annualized rate of \$202,550, July 3, 2022 to June 30, 2023. Promotion, Merit, and FY23 Salary Program.

Bigelow, Simone F., Clinical Assistant Professor and Associate Program Director of Family and Community Medicine Tulsa, salary changed from annualized rate of \$106,000 for 12 months, to annualized rate of \$102,000, June 19, 2022 to June 30, 2023. Includes an administrative supplement of \$26,000 for serving as Associate Program Director. Merit, retention, and FY23 Salary Program.

Bingman, Jana Dianne, Assistant Professor of Psychiatry, Tulsa, Chief of Child Psychiatry, The Oxley Foundation Chair in Child Psychiatry, salary changed from annualized rate of \$135,000 for 12 months to annualized rate of \$143,623 for 12 months June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$35,000 while serving as Chief of Child Psychiatry. Merit and FY23 Salary Program.

Bowling, April S., Assistant Professor of Pediatrics Tulsa and Patient Safety Medical Director, given additional title of Vice Chair of Outpatient & Community, salary changed from annualized rate of \$143,999 for 12 months, to annualized rate of \$148,320 for 12 months, June 19, 2022 to June 30, 2023. Includes an administrative supplement of \$45,000 for serving as Vice Chair of Education.

Brown, Kevin Michael, Assistant Professor of Microbiology and Immunology, salary changed from annualized rate of \$110,000 for 12 months, to annualized rate of \$132,550, July 3, 2022 to June 30, 2023. Increase in research duties and FY23 Salary Program.

Buck, Tara, Associate Professor of Psychiatry, Tulsa, Child and Adolescent Psychiatry Fellowship Program Director, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Research, salary changed from annualized rate of \$147,666 for 12 months, to annualized rate of \$159,965 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$42,598 while serving as Child and Adolescent Psychiatry Fellowship Program Director. Merit and FY23 Salary Program.

Butron, William D., Clinical Assistant Professor of Internal Medicine, Tulsa, and Pediatrics, Tulsa, and Medical Director, OU Physicians Tisdale Clinic, Tulsa, Residency Program Director, Department of Internal Medicine title deleted, salary changed from annualized rate of \$104,500 for 12 months, to annualized rate of \$118,000 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$40,000 while serving as Medical Director. Merit and FY23 Salary Program.

Chakrabarty, Shouvik, Assistant Professor of General Internal Medicine, Internal Medicine Residency Program Director title deleted, given additional title of Vice Chair of Education, salary changed from annualized rate of \$165,000 for 12 months, to annualized rate of \$105,187 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$93,500 while serving as Vice Chair of Education.

Chen, Sixia, Ph.D., Associate Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$93,176 for 12 months, to annualized rate of \$125,000 for 12 months, June 19, 2022 through June 30, 2023. Promotion, Tenure, Compression, and FY23 Salary Program.

Cho, Edward E., Assistant Professor of Surgery, Tulsa, salary changed from annualized rate of \$80,000 for 12 months, to annualized rate of \$153,292 for 12 months, June 19, 2022 through June 30, 2023. Merit and FY23 Salary Program.

Clayton, Stephen M., Assistant Professor of Neurology and James H. Little, MD Chair in Neurology, given additional title of Assistant Dean for Medical Education, salary changed from annualized rate of \$135,000 for 12 months, to annualized rate of \$208,350 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$115,750 while serving as Assistant Dean for Medical Education.

Cohn, Amy, Associate Professor of Pediatrics, salary changed from annualized rate of \$190,000 for 12 months, to annualized rate of \$202,400 for 12 months, July 3, 2022 through June 30, 2023. Tenure and FY23 Salary Program.

Cobb, Kimberly, Clinical Assistant Professor of Nursing, salary changed from annualized rate of \$106,352 for 12 months, to annualized rate of \$101,801 for 12 months, July 3, 2022 through June 30, 2023. Reduction in clinical effort.

Costner-Lark, Amy Christina, Assistant Professor of Nursing, given additional titles(s) of Assistant Dean of Academic Affairs, DNP and BSN-DNP Program Director, Psych DNP and PM Track Coordinator, salary changed from annualized rate of \$90,000 for 12 months, to annualized rate of \$139,787 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$15,000 for additional responsibilities as Assistant Dean, \$5,000 for additional responsibilities as DNP and BSN-DNP Program Director and \$5,000 for additional responsibilities as Psych DNP Track coordinator.

Cunningham, Phina M., George Lynn Cross Research Professor of Microbiology and Immunology, salary changed from annualized rate of \$168,103 for 12 months, to annualized rate of \$132,059 for 12 months, July 3, 2022 through June 30, 2023. Decrease in research duties

Dalebroux, Zachary, Associate Professor of Microbiology and Immunology, salary changed from annualized rate of \$125,000 for 12 months, to annualized rate of \$136,700 for 12 months, July 3, 2022 through June 30, 2023. Promotion, increase in research duties, and FY23 Salary Program.

Deck, Jason, Associate Professor of Family and Community Medicine, Sports Medicine Fellowship Director, Clerkship Director, and George Kaiser Family Foundation Professorship of Community Medicine, salary changed from annualized rate of \$136,070 for 12 months, to annualized rate of \$146,070 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$41,070 while serving as Clerkship Director. Includes an administrative supplement of \$20,000 while serving as Fellowship Director. Merit, Promotion, and FY23 Salary Program.

Dennis, Syeachia, Assistant Professor of Family and Community Medicine, Tulsa, Assistant Dean of Equity and Community Engagement, and The Lorene Cooper Hasbrouck Chair in Family and Community Medicine, salary changed from annualized rate of \$163,400 for 12 months, to annualized rate of \$185,840 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$115,840 while serving as Assistant Dean. Merit and FY23 Salary Program.

Ding, Kai, Associate Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$105,000 for 12 months, to annualized rate of \$125,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Finnell, Karla J., Assistant Professor of Health Promotion Sciences, salary changed from annualized rate of \$96,408 for 12 months, to annualized rate of \$105,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Floyd, Evan Lee, Associate Professor of Occupational and Environmental Health, salary changed from annualized rate of \$94,619 for 12 months, to annualized rate of \$127,000 for 12 months, June 19, 2022 through June 30, 2023. Compression, Promotion, Tenure, and FY23 Salary Program.

Frank-Pearce, Summer, Assistant Professor of Research in Biostatistics and Epidemiology, salary changed from annualized rate of \$101,052 for 12 months, to annualized rate of \$105,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Garwe, Tabitha, Associate Professor of Biostatistics and Epidemiology, Adjunct Assistant Professor of Surgery, salary changed from annualized rate of \$105,000 12 months, to annualized rate of \$125,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Griffith, Kristy, Associate Professor of Psychiatry, Tulsa and Medical Director, Psychiatry Clinic, Tulsa, salary changed from annualized rate of \$155,000 for 12 months, to annualized rate of \$161,291 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$30,000 while serving as Medical Director. Compression and FY23 Salary Program

Jones, Kenneth Lloyd, Associate Professor of Cell Biology and The Harold Hamm Chair in Clinical Diabetes Research and Adjunct Associate Professor in Department of Pathology, Laboratory for Molecular Biology and Cytometry Research Core Director title deleted, given additional title of Associate Director of the Bioinformatics for Laboratory for Molecular Biology and Cytometry Research, May 19, 2022.

Journeycake, Janna, Professor of Pediatrics, given additional title of the CMRI Ben Johnson Endowed Research Chair in Pediatric Hematology/Oncology, August 1, 2022. Three-year endowed chair appointment.

Kramer, Kathryn Lee, M.D., Assistant Professor of Obstetrics and Gynecology, given additional title, The James D. Funnell M.D.-Gary F. Strebel M.D. Professorship of Obstetrics/Gynecology Medical Student Education annualized rate of \$60,000 for 12 months, June 7, 2022. Endowed chair appointment.

Holter-Chakrabarty, Jennifer L., Professor of Medicine, Presbyterian Health Foundation Presidential Professor, Adjunct Professor of Radiation Oncology, salary changed from annualized rate of \$150,000 for 12 months, to annualized rate of \$195,000, July 3, 2022 to June 30, 2023. Increase in research duties

McCloskey, Cindy Beth, Associate Professor of Pathology and The Jordan-Heartland Professorship of Pathology Housestaff Education; Residency Program Director title removed, salary changed from annualized rate of \$162,500, to annualized rate of \$70,000, May 2, 2022.

O'Neill, Philip H., Instructor in Library and Information Management, given additional title of Assistant Director of the Bioinformatics Core or the Laboratory for Molecular Biology and Cytometry Research, salary changed to annualized rate of \$140,000 for 12 months, March 27, 2022 to June 30, 2023.

Raskob, Gary E., title changed from Interim Senior Vice President and Provost, Health Sciences Center, to Senior Vice President and Provost, Health Sciences Center; retains titles Regents' Professor of Epidemiology and Medicine and Samuel Roberts Noble Foundation Presidential Professor; salary changed from annualized rate of \$470,586 for 12 months to annualized rate of \$615,000 for 12 months, effective August 14, 2022 to June 30, 2023. Executive Officer.

Smith, Katherine Marie, Associate Professor of Obstetrics and Gynecology and Assistant Dean for Student Affairs, College of Medicine; The James D. Funnell M.D.-Gary F. Strelbel M.D. Professorship of Obstetrics/Gynecology Medical Student Education title deleted, May 20, 2022.

Thomas, Cody Allen, M.D., Assistant Professor of Pathology, given additional title of Residency Program Director, salary changed to annualized rate of \$120,000 for 12 months, May 2, 2022 to June 30, 2023. Includes an administrative supplement of \$76,600 for serving as Residency Program Director.

Wetherill, Marianna S., Assistant Professor of Health Promotion Sciences, Assistant Professor of Family and Community Medicine, Tulsa, Adjunct Assistant Professor of Nutritional Sciences, and The George Kaiser Family Foundation Chair in Population Healthcare, salary changed from annualized rate of \$120,000 12 months, to annualized rate of \$140,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Zhang, Ying, Associate Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$105,000 12 months, to annualized rate of \$125,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

Zhang, Yuqing, Assistant Professor of Research in Biostatistics and Epidemiology, salary changed from annualized rate of \$105,000 12 months, to annualized rate of \$125,000 for 12 months, June 19, 2022 through June 30, 2023. Compression and FY23 Salary Program.

NEPOTISM WAIVER(S):

John, Andrew, PhD., Associate Professor of and Communication Sciences and Disorder Department Chair and Barbee, Christi, AuD, CCC-A, F-AAA., Associate Professor. Dr. Christi Barbee is the spouse of Dr. Andrew John, and a Nepotism Management Plan has been approved which indicates Dr. Andrew John will not supervise or evaluate his spouse, Dr. Barbee. Dr. Barbee will be supervised by Professor Vesper Grantham, Chair, Department of Medical Imaging and Radiation Science. Professor Grantham has been with the University since 1998 and holds the rank of Professor, which is higher faculty rank than Dr. Barbee. All evaluations will be completed by Professor Grantham. Any recommendations for compensation, promotions, or awards will be submitted by Professor Grantham and reviewed by Dean Jane Wilson, PhD, of the College of Allied Health. Professor Grantham will approve Dr. Barbee's timesheets and will be her point of contact for any issues that need to be addressed.

Khattab, Mohamad, DO., Chief Cardiology Fellow and Khattab, Mahmood, DO., Cardiology Fellow. Dr. Mahmood Khattab is the brother of Dr. Mohamad Khattab, and a Nepotism Management Plan has been approved which indicates Dr. Beau Hawkins (Program Director) will be responsible for making performance evaluations and recommendations for evaluation, promotion, awards for both Khattab brothers. Dr. Hawkins has final approval authority over the rotation and call schedules. Any other decisions that might be potentially made by Dr. Mohamad Khattab (Chief Fellow) that would involve his brother, Dr, Mahmood Khattab, will be approved by Dr. Hawkins prior to implementation.

Nadig, Ajay, MD., Assistant Professor and Internal Medicine Residency Program Director and Jones, Lyndsey, MD., Assistant Professor and Internal Medicine Associate Program Director. Dr. Lyndsey Jones is the spouse of Dr. Ajay Nadig, and a Nepotism Management Plan has been approved which indicates Dr. Rhett Jackson, section chief, will make workload assignments for Dr. Jones, as well as performance evaluations and recommendations for compensation, promotion and eligibility for awards. Requests for travel, reimbursements, and expenditures for Dr. Jones will be reviewed and approved by Internal Medicine Chair, Dr. Michael Bronze, and Dr. Jackson. Dr. Nadig, as program director, will provide feedback to the two about performance but the actual evaluation will be completed by Dr. Jackson and Dr. Bronze. Dr. Bronze will monitor the distribution of work assigned to each of the associate program directors and will have access to compensation to assure that it is fair.

RESIGNATION(S) AND/OR TERMINATION(S):

Baghban Ferdows, Nasim, Assistant Professor of Health Administration and Policy, August 18, 2022.

Brown Harris, Megan R., Assistant Professor of Psychiatry and George Kaiser Family Foundation Chair in Psychiatry, July 1, 2022.

Butron, William D., Clinical Assistant Professor, Department of Internal Medicine, School of Community Medicine and Medical Director for Tisdale, OU Health Physicians – Tulsa, September 30, 2022.

Fisher, Emily C., Associate Professor and Residency Program Director of Emergency Medicine, June 30, 2022.

Hester, Casey N., Associate Professor and Residency Program Director of Pediatrics, CHF Presbyterian Health Foundation Endowed Research Chair in Pediatric Education, August 1, 2022.

Hoff, Stuart, Assistant Professor of Surgery, July 18, 2022.

Koszalinski, Rebecca S., Associate Professor of Nursing, July 14, 2022.

Lee, Darren J., Assistant Professor of Ophthalmology and Assistant Professor of Microbiology and Immunology, July 6, 2022.

Martin, Dean E., Assistant Professor of Psychiatry, June 30, 2022.

McClanahan, Sarah E., Assistant Professor of Psychiatry Tulsa, IMPACT Medical Director, HAN Behavioral Health Medical Director, and Oxley Foundation Chair in the Program for Assertive Community Treatment, August 12, 2022.

Owen, Jeffrey W., Clinical Assistant Professor of Psychiatry Tulsa, August 8, 2022.

Passmore, Sarah J. Associate Professor of Pediatrics and Medical Director, Youth Services Tulsa, July 31, 2022.

RETIREMENT(S):

Alexander, Vernita, Clinical Instructor of Nursing, August 1, 2022.

Blevins, Steve M., Associate Dean for Medical Education, Associate Professor of General Internal Medicine, and the John Flack Burton, MD Professorship of Medical Humanities, July 2, 2022.

Brand, James L., Clinical Professor of Family and Preventative Medicine and Associate Program Director, Physician Associate Program, July 3, 2022.

Carpenter, Bobbie A., Assistant Professor of Nursing, July 3, 2022.

Chernausek, Steven D., Professor of Pediatrics, Edith Kinney Gaylord Research Chair in Pediatric Type 2 Diabetes, Adjunct Professor of Physiology, and Section Chief of Diabetes and Endocrinology, July 1, 2022.

Coon, Kim A., Professor of Psychiatry, July 1, 2022.

Dmytryk, John J., Professor of Diagnostic and Preventive Sciences, Division of Periodontics, and Samuel Roberts Noble Foundation Presidential Professor, Named Professor Emeritus of Periodontics, September 14, 2022. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2021.

Gessouroun, Morris, Associate Professor and Department Chair of Pediatrics, and CMRI Patricia Price Browne Endowed Distinguished Research Chair in Pediatrics, August 1, 2022.

Hill, Molly R., David Ross Boyd Professor of Microbiology and Immunology, July 1, 2022.

Jackson, Kenneth C., Clinical Associate Professor of Pediatrics, July 1, 2022.

Lau, Kai, Professor of Medicine, July 1, 2022.

Leasure, Angela R., Associate Professor of Nursing, July 1, 2022.

Raman, Rita P., Professor of Pediatrics, July 1, 2022.

Tucker, Phebe, Professor of Psychiatry, Vice Chair of Education, Arnold and Bess Ungerman Chair in Psychiatry, and Robert Glenn Rapp Foundation Presidential Professorship of Medicine, October 1, 2022.

Norman Campus:

LEAVE(S) OF ABSENCE:

Anderson, David K., Associate Professor of Classics and Letters and Senior Fellow of Dunham Residential College, sabbatical leave of absence with full pay, August 16, 2022 through December 31, 2022 changed to sabbatical leave of absence with full pay, January 1, 2023 through May 15, 2023.

Baumgartner, Christopher M., Associate Professor of Music, cancel sabbatical leave of absence with full pay, August 16, 2022 through December 31, 2022.

Bergey, Elizabeth A., Heritage Zoologist of Oklahoma Biological Survey and Professor of Biology, sabbatical leave of absence with full pay, July 1, 2022 through December 31, 2022.

Dunn, Anne K., Associate Professor of Microbiology and Plant Biology, sabbatical leave of absence with full pay, August 16, 2022, through December 31, 2022 changed to sabbatical leave of absence will half pay, August 16, 2022, through December 31, 2022 and January 1, 2023 through May 15, 2023.

Judice Campbell, Nicole, Dean of University College and Professor of Psychology, leave of absence with full pay, August 16, 2022 through May 15, 2023.

Shah, Aqil, Associate Professor of International and Area Studies and Wick Cary Professor of International Studies #3, cancel sabbatical leave of absence with half pay, January 1, 2023 through May 15, 2023; leave of absence without pay, August 16, 2022 through May 15, 2022. Council on Foreign Relations International Affairs Fellowship.

Tolliver, Cedric R., Associate Professor of English, leave of absence with full pay, September 6, 2022 through May 26, 2023. National Humanities Center fellowship in Research Triangle Park, North Carolina.

Zhu, Meijun, Professor of Mathematics, cancel sabbatical leave of absence with full pay, August 16, 2022 through December 31, 2022.

Sabbatical Leaves of Absence – Spring Semester 2023 (with full pay)

Bourne, Christina R., Associate Professor of Chemistry and Biochemistry

Bozorgi, Khosrow, Professor of Architecture and Farzaneh Family Presidential Professor in Iranian Architecture and Culture

Bradshaw, Amy C., Professor of Educational Psychology

Brugar, Kristy A., Associate Professor and Chair of the Department of Instructional Leadership and Academic Curriculum, Robert L. and Nan A. Huddleston Presidential Professor and Ruth G. Hardman Chair in Education

Burge, Stephanie W., Associate Professor of Sociology

Burke, Susan K., Associate Professor and Director of the School Library and Information Studies

Byers, Lisa G., Associate Professor of Social Work at Tulsa and Co-Director of the Center for Social Justice at Tulsa

Carstarphen, Meta G., Gaylord Professor of Journalism and Mass Communication and Gaylord Family Professor #3

Chavez Dominguez, Javier A., Associate Professor of Mathematics

Day, Eric A., Professor of Psychology

Ford, Timothy G., Associate Professor of Educational Leadership and Policy Studies at Tulsa

Goble, Geoffrey C., Associate Professor of Religious Studies

Haltman, Kenneth, Professor of Visual Arts and H. Russell Pitman Professor of Art and Art History

Heddy, Benjamin C., Associate Professor of Educational Psychology

Herrick, Dylan T., Associate Professor of Modern Languages, Literatures, and Linguistics

Holguin, Sandie E., Professor of History

Jervis, Lori L., Professor of Anthropology

Jones, Curtis R., Associate Professor of Visual Arts

Kerr, Robert L., Professor of Journalism and Mass Communication, Edith Kinney Gaylord Presidential Professor, Gaylord Family Professor #2 and Journalism Area Head

Kim, Myongjin, Associate Professor of Economics

Kisamore, Jennifer L., Associate Professor of Psychology at Tulsa and Associate Dean of the Graduate College at Tulsa

Koch, Jennifer A.M., Associate Professor of Geography and Environmental Sustainability

Lake, Vickie E., Professor of Instructional Leadership and Academic Curriculum, Associate Dean of the College of Education at Tulsa and Huddleston Presidential Professor

Lifset, Robert D., Associate Professor of Honors and Donald Keith Jones Professor of Honors

Mullen, Kieran J., Professor of Physics and Astronomy and President's Associates Presidential Professor

Nelson, Joshua B., Associate Professor of English, President's Associates Presidential Professor

Pitale, Ameya, Professor and Associate Chair of the Department of Mathematics

Schleifer, Cyrus J., Associate Professor of Sociology

Schmidt, Jeffrey B., Associate Professor of Marketing and Supply Chain Management

Sherinian, Zoe C., Professor of Music

Strauss, Michael G., David Ross Boyd Professor of Physics and Astronomy and Carlisle and Lurline Mabrey Presidential Professor

Stupak, John, Associate Professor of Physics and Astronomy

Welch, Kathleen E., Professor of English and of Arts and Sciences Dean Direct and Samuel Roberts Noble Presidential Professor

Zeigler, James J., Associate Professor of English

Zhu, Ping, Associate Professor of Modern Languages, Literature, and Linguistics and Acting Chinese Literature Today Editor in Chief

Sabbatical Leaves of Absence – Spring 2023 and Fall 2023 Semesters (with half pay)

Imran, Ali, Associate Professor of Electrical and Computer Engineering, William H. Barkow Presidential Professor, and Williams Professor of Telecommunications Networking

Lai, Feng C., Professor of Aerospace and Mechanical Engineering and Anadarko Petroleum Corporation Presidential Professor

Ozaydin, Murad, Professor of Mathematics

NEW APPOINTMENT(S):

Baldwin, Michael E., Ph.D., Research Scientist of the Cooperative Institute for Severe and High-Impact Weather Research and Operations, annualized rate of \$103,149 for 12 months, June 6, 2022. Paid from grant funds; subject to availability of funds.

Banadaki, Yaser M., Ph.D., Associate Professor of Electrical and Computer Engineering, annualized rate of \$100,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

Hanjong, Paik, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$100,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

Javadi, Alisa, Ph.D., Assistant Professor of Electrical and Computer Engineering and of Physics and Astronomy, annualized rate of \$105,000 for 9 months, January 1, 2023 through May 15, 2023. New tenure-track faculty.

Peters, John W., Ph.D., Professor and Chair of the Department of Chemistry and Biochemistry, annualized rate of \$350,000 for 12 months, October 3, 2022. New tenured 12-month academic administrator.

Renard, Stanislas D., Ph.D., Associate Dean of the Weitzenhoffer Family College of Fine Arts and Associate Professor of Music, annualized rate of \$124,000 for 9 months, August 16, 2022. Changing from temporary faculty tenured 9-month academic administrator.

Sharifi, Safura, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$100,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

Vargo, Stephen L., Ph.D., Professor of Marketing and Supply Chain Management and Siegfried Centennial Chair of Marketing and Supply Chain Management, annualized rate of \$300,000 for 9 months, January 1, 2023. New tenured faculty.

Yoon, Sangpil, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$116,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

REAPPOINTMENT(S):

Beatty, Robert C., reappointed to a three-year renewable term as Lecturer of Management Information Systems, salary changed from annualized rate of \$82,400 for 12 months to annualized rate of \$103,000 for 9 months, August 16, 2022. Changing from 12-month faculty to 9-month faculty. Includes FY23 Salary Program.

Gaddie, Kimberly C., reappointed to a three-year renewable term as Lecturer of Marketing and Supply Chain Management, salary remains at annualized rate of \$103,000 for 9 months, August 16, 2022 through May 15, 2025; additional stipend of \$10,300 for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2022 through December 31, 2022.

Greene, J. Scott, Professor of Geography and Environmental Sustainability, Director of Oklahoma Wind Power Initiative and Coordinator of the Oklahoma Alliance for Geographic Education, reappointed as Chair of the Department of Geography and Environmental Sustainability, salary remains at annualized rate of \$176,981 for 12 months, July 1, 2022; additional stipend of \$15,000 for serving as Chair of the Department of Geography and Environmental Sustainability, July 1, 2022 through June 30, 2023; additional stipend of \$15,500 for increased teaching duties in the Department of Geography and Environmental Sustainability, August 16, 2022 through December 31, 2022.

Henry, Aiyana G., Associate Dean of Professional Education and Associate Director of Education Profession Division, reappointed to a three-year renewable term as Associate Professor of Instructional Leadership and Academic Curriculum, salary remains at annualized rate of \$119,360 for 12 months, July 1, 2022 through June 30, 2025.

Meyers, D. Kent, reappointed as Professor Emeritus of Law, rate of \$15,000 for 4.5 months, 0.25 time, August 16, 2022 through December 31, 2022.

Miller-Cribbs, Julie E., Professor of Social Work at Tulsa and Oklahoma Medicaid Professor in Mental Health #1, reappointed as Director of Anne and Henry Zarrow School of Social Work, salary changed from annualized rate of \$97,652 for 12 months to annualized rate of \$157,465 for 12 months, August 1, 2022. Includes FY23 Salary Program.

Newton, Ashley N., reappointed to a two-year renewable term as Assistant Professor of Accounting, August 16, 2022 to May 15, 2024; delete title Coordinator of the John T. Steed School of Accounting Undergraduate Program, June 30, 2022; salary changed from annualized rate of \$114,122 for 9 months, 1.0 time to annualized rate of \$88,160 for 9 months, 0.75 time, August 16, 2022.

Pepper, Amelia S., Director of the Legal Clinic, reappointed to a five-year renewable term appointment as Assistant Professor of Law, salary remains at annualized rate of \$102,968 for 12 months, July 1, 2022; additional stipend of \$3,000 for increased teaching duties in the College of Law, August 16, 2022 through December 31, 2022.

Souza, Lara A., Associate Professor of Oklahoma Biological Survey and of Microbiology and Plant Biology, and Distinguished Faculty Fellow of the Office of the Vice President for Research, reappointed as Director of the Oklahoma Biological Survey, salary changed from annualized rate of \$111,557 for 12 months to annualized rate of \$114,904 for 12 months, August 1, 2022. Includes FY23 Salary Program.

Turkiela, Jason L., title changed from renewable-term lecturer to three-year renewable term Assistant Professor of Finance, salary changed from annualized rate of \$128,750 for 9 months to annualized rate of \$136,250 for 9 months, August 16, 2022 through May 15, 2025.

Wavering, Thomas, reappointed to a three-year renewable term as Instructor of Entrepreneurship and Economic Development, July 1, 2022 through June 30, 2025; given additional title Program Administrator of Canopy Health Tech, salary changed from annualized rate of \$226,600 for 12 months to annualized rate of \$249,500 for 12 months, August 1, 2022.

CHANGE(S):

Banz, Martha L., Professor of Professional and Continuing Studies, delete titles Dean of the College of Professional and Continuing Studies and Associate Provost of Continuing Education, salary changed from annualized rate of \$224,025 for 12 months to annualized rate of \$163,125 for 9 months, August 16, 2022. Changing from 12-month academic administrator to 9-month faculty.

Barker, Kash A., David L. Boren Professor of Industrial and Systems Engineering and Anadarko Petroleum Corporation Presidential Professor, annualized rate of \$129,731 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Industrial and Systems Engineering, August 16, 2022 through December 31, 2022.

Bradley, Bret H., Associate Professor of Management and International Business, annualized rate of \$153,752 for 9 months, additional stipend of \$14,000 for increased teaching duties in the Division of Management and International Business, August 16, 2022 through December 31, 2022.

Brogden, Jeffrey W., Research Associate of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$144,027 for 12 months to annualized rate of \$149,476 for 12 months, July 1 2022. Paid from grant funds; subject to availability of funds.

Butler, Elizabeth C., Professor of Civil Engineering and Environmental Science, annualized rate of \$117,391 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022.

Cain, Christopher L., Assistant Professor of Finance, annualized rate of \$146,775 for 9 months, additional stipend of \$14,000 for increased teaching duties in the Division of Finance, August 16, 2022 through December 31, 2022.

Campbell, Patrick A., Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$99,680 for 12 months to annualized rate of \$105,034 for 12 months, July 1, 2022. Paid from grant funds; subject to availability of funds.

Cheng, Samuel, Associate Professor of Electrical and Computer Engineering and William H. Barkow Presidential Professor, salary changed from annualized rate of \$108,251 for 9 months to annualized rate of \$106,349 for 9 months, August 16, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY23 Salary Program.

Cichewicz, Robert H., Regents' Professor of Chemistry and Biochemistry, annualized rate of \$158,699 for 9 months, additional stipend of \$53,076 for serving as Interim Chair of the Department of Chemistry and Biochemistry, May 1, 2022 through September 18, 2022.

Connelly Mumford, M. Shane, Professor of Psychology, annualized rate of \$109,637 for 9 months, additional stipend of \$25,000 for serving as Director of the Institute for Society and Community Transformation, July 1, 2022 through June 30, 2023.

Cooper, Karen M., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$127,958 for 12 months to annualized rate of \$132,925 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Crowell, Sean M., title changed from Research Scientist to Senior Research Scientist, salary changed from annualized rate of \$128,750 for 12 months to annualized rate of \$140,740 for 12 months, August 1, 2022. Paid from grant funds, subject to availability of funds.

Cruise, Rebecca J., Associate Dean of the College of International Studies, Associate Professor of International and Area Studies, annualized rate of \$116,193 for 12 months, additional stipend of \$8,475 for serving as Interim Director of Global Health Perspectives in First-Year Experience, July 1, 2022 through December 31, 2022.

Cuccia, Andrew D., Associate Professor of Accounting, Steed Professor of Accounting #1 and Grant Thornton Faculty Fellow, annualized rate of \$154,978 for 9 months, additional stipend of \$21,000 for increased teaching duties in the John T. Steed School of Accounting, August 16, 2022 through December 31, 2022.

Curtis, Mark E., Postdoctoral Fellow of Petroleum and Geological Engineering, salary changed from annualized rate of \$113,546 for 12 months to annualized rate of \$116,953 for 12 months, July 1, 2022.

Dallam, Marie W., Professor of Honors, annualized rate of \$110,873 for 12 months, delete title Reach for Excellence Professor of Honors #10, given additional title Reach for Excellence Chair of Honors, July 1, 2022; additional stipend of \$24,000 for serving as Interim Associate Dean of the Joe C. and Carole Kerr McClendon Honors College, July 1, 2022 through June 30, 2023.

Davidson, Ronald L., Executive Director of the Center for the Business of Healthcare, Assistant Director and Instructor of the Division of Marketing and Supply Chain Management, annualized rate of \$144,200 for 12 months, additional stipend of \$10,815 for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2022 through December 31, 2022.

Deng, Chengbin, Associate Professor of Geography and Environmental Sustainability, annualized rate of \$107,000 for 9 months, additional stipend of \$17,000 for serving as Director of the Center for Spatial Analysis, July 1, 2022 through June 30, 2023.

Dulin, Joseph B., Instructor of Accounting, annualized rate of \$102,359 for 9 months, additional stipend of \$21,000 for increased teaching duties in the John T. Steed School of Accounting, August 16, 2022 through December 31, 2022.

Ebert, David S., Associate Vice President for Research and Partnerships, Professor of Electrical and Computer Engineering, Professor of Computer Science, and Gallogly Chair in Engineering #3, annualized rate of \$339,900 for 12 months, additional stipend of \$35,000 for serving as Director of the Data Institute for Societal Challenges, July 1, 2022 through June 30, 2023.

Elwood Madden, Megan E., Professor of Geosciences, Stubbeman-Drace Presidential Professor and Robert E. and Doris Klabzuba Chair in Geosciences, annualized rate of \$110,822 for 9 months, additional stipend of \$40,000 for serving as Director of the Center for Faculty Excellence, July 1, 2022 through June 30, 2023.

Fagg, Andrew H., Associate Professor of Computer Science and Williams Companies Foundation Presidential Professor, annualized rate of \$107,391 for 9 months, additional stipend of \$10,000 for increased teaching duties in the Gallogly College of Engineering, August 16, 2022 through December 31, 2022.

Faison, Elyssa, Associate Professor and Chair of the Department of History and L.R. Brammer, Jr. Presidential Professor, annualized rate of \$119,718 for 12 months, additional stipend of \$10,417 for extra duties in the Department of History, June 1, 2022 through June 30, 2023.

Filley, Timothy R., Professor of Geography and Environmental Sustainability and of Geosciences, annualized rate of \$247,200 for 12 months, additional stipend of \$25,000 for serving as Director of the Institute for Environment, Energy and Sustainability, July 1, 2022 through June 30, 2023.

Finocchiaro, Charles, Associate Professor and Associate Director of the Carl Albert Congressional Research and Studies Center, and Associate Professor of Political Science, annualized rate of \$110,533 for 9 months, additional stipend of \$5,000 for serving as Acting Director of the Carl Albert Center, August 16, 2022 through December 31, 2022.

Franklin, Aimee L., Professor of Political Science and Sam K. Viersen Family Foundation Presidential Professor, annualized rate of \$115,613 for 9 months, additional stipend of \$28,903 for serving as Chair of the Institutional Review Board #1, July 1, 2022 through June 30, 2023.

Fryar, Alisa H., Professor of Political Science, Director of Non-Profit Organization Studies Program and Director of Masters of Public Administration Program, given additional title Chair of the Department of Political Science, salary changed from annualized rate of \$106,352 for 9 months to annualized rate of \$160,738 for 12 months, July 1, 2022. Changing from 9-month faculty to 12-month academic administrator. Includes FY 2023 Salary Program.

Garn, Gregg A., Professor of Educational Leadership and Policy Studies, Vice President for Online Learning, Executive Director of the K20 Center for Educational and Community Renewal, Linda Clarke Anderson Presidential Professor, and NCAA Faculty Athletics Representative, annualized rate of \$312,708 for 12 months, additional stipend of \$15,000 for serving as Interim Dean of the College of Professional and Continuing Studies, July 1, 2022 through December 31, 2022.

Gordon, Seth D., Professor of Drama, delete title Director of the Peggy Dow Helmerich School of Drama, salary changed from annualized rate of \$149,350 for 12 months to annualized rate of \$104,513 for 9 months, August 1, 2022. Changing from 12-month academic administrator to 9-month faculty.

Grady, Brian P., Professor of Chemical, Biological and Materials Engineering, President's Associates Presidential Professor and Douglas and Hilda Bourne Chair in Chemical Engineering, delete title Director of the School of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$199,545 for 12 months to annualized rate of \$149,658 for 9 months, August 16, 2022. Includes FY23 Salary Program. Changing from 12-month academic administrator to 9-month faculty.

Graham, Greg A., Associate Professor of African and African-American Studies, given additional title Chair of the Clara Luper Department of African and African-American Studies, salary changed from annualized rate of \$75,944 for 9 months to annualized rate of \$114,596 for 12 months, July 1, 2022; Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Gruenwald, Gia L., Professor of Computer Science, Samuel Roberts Noble Presidential Professor and David W. Franke Professor of Computer Science, annualized rate of \$154,513 for 9 months, additional stipend of \$20,000 for increased teaching duties in the School of Computer Science, August 16, 2022 through December 31, 2022.

Grunsted, Michelle L., Associate Professor of Management and International Business, annualized rate of \$107,635 for 9 months, additional stipend of \$10,764 for increased teaching duties in the Division of Management and International Business, August 16, 2022 through December 31, 2022.

Hatami, Kianoosh, Professor of Civil Engineering and Environmental Science and President's Associates Presidential Professor, salary changed from annualized rate of \$124,233 for 9 months to annualized rate of \$117,650 for 9 months, August 16, 2022; additional stipend of \$7,500 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY23 Salary Program.

Hill, Karlos K., Regents' Associate Professor of African and African-American Studies, Advisor to the President for Community Engagement, and Faculty Fellow in Dunham College, delete title Chair of the Clara Luper Department of African and African-American Studies, salary remains at annualized rate of \$195,000 for 12 months, August 1, 2022; additional stipend of \$3,250 for serving as Faculty Fellow in Dunham College, August 16, 2022 through May 15, 2023.

Hoagland, Bruce W., Professor of Geography and Environmental Sustainability, Professor of Oklahoma Biological Survey, Heritage Coordinator and Heritage Ecologist of Oklahoma Biological Survey, delete title Associate Chair of the Department of Geography and Environmental Sustainability, salary changed from annualized rate of \$133,941 for 9 months to annualized rate of \$125,351 for 9 months, August 16, 2022; additional stipend of \$10,000 for increased teaching duties in the Department of Geography and Environmental Sustainability, August 16, 2022 through December 31, 2022. Includes FY23 Salary Program.

Hong, Yang, Professor of Civil Engineering and Environmental Science, Director of Institute for Hydrometeorology and Water Engineering, Gallogly Chair in Engineering #2 and VPR Presidential Research Professor, annualized rate of \$199,961 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022.

Horm, Diane M., Professor of Instructional Leadership and Academic Curriculum at Tulsa, George Kaiser Family/Tulsa Community Foundation Chair in Infant and Toddler Education, David L. Boren Professor and Director of Early Childhood Education Institute, given additional title Associate Director of the Institute for Community and Society Transformation, salary remains at annualized rate of \$237,279 for 12 months, July 1, 2022.

Hougen, Dean F., Associate Professor and Associate Director of the School of Computer Science and Lloyd and Joyce Austin Presidential Professor, additional stipend of \$13,000 for serving as Interim Director of the School of Computer Science, August 16, 2022 through August 15, 2023, salary changed from annualized rate of \$109,838 for 9 months to annualized rate of \$165,844 for 12 months. Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Jenkins-Smith, Hank C., George Lynn Cross Research Professor of Political Science, annualized rate of \$237,867 for 9 months, additional stipend of \$25,000 for serving as Co-Director of the National Institute for Risk and Resilience, July 1, 2022 through June 30, 2023.

Jensen, Matthew L., Associate Professor of Management Information Systems, President's Associates Presidential Professor and John E. Mertes, Jr. Presidential Professor, given additional title Associate Director of the Institute for Community and Society Transformation, salary remains at annualized rate of \$192,393 for 9 months, July 1, 2022.

Jones, Russell E., Associate Professor of Philosophy, given additional title Chair of the Department of Philosophy, salary changed from annualized rate of \$95,000 for 9 months to annualized rate of \$140,467 for 12 months, August 1, 2022. Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Judice Campbell, Nicole, Professor of Psychology, delete title Dean of University College, salary changed from annualized rate of \$231,750 for 12 months to annualized rate of \$173,813 for 9 months, August 16, 2022. Changing from 12-month academic administrator to 9-month faculty. Includes FY23 Salary Program.

Kerr, Robert L., Professor of Journalism and Mass Communication, Gaylord Family Professor #2, Edith Kinney Gaylord Presidential Professor and Journalism Area Head, annualized rate of \$116,393 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2022 through December 31, 2022.

Kibbey, Tohren C., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, given additional title David Ross Boyd Professor of Civil Engineering and Environmental Science, July 1, 2022; salary changed from annualized rate of \$117,222 for 9 months to annualized rate of \$129,190 for 9 months, August 16, 2022. Includes FY 2023 Salary Program. Correction to June 2022 agenda.

Knox, Robert C., Professor of Civil Engineering and Environmental Science, John A. Myers Professor in Civil Engineering and Environmental Science and Ted A. Kritikos Professor of Civil Engineering, annualized rate of \$134,750 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022.

Landis, Joshua M., Director of the Center for Middle East Studies, Professor of International and Area Studies and Sandra Mackey Chair of Middle East Studies, annualized rate of \$146,877 for 9 months, additional stipend of \$8,000 for serving as Director of the Farzaneh Family Center for Iranian and Persian Gulf Studies, June 1, 2022 through May 31, 2023.

Leshner, Glenn M., Professor of Journalism and Mass Communication and Edward and Thelma Gaylord Chair in Journalism and Mass Communication, given additional title Acting Director of the Gaylord Graduate Program, salary remains at annualized rate of \$149,653 for 9 months, August 16, 2022 through December 31, 2022.

McLeod, David A., Associate Professor of Social Work, additional stipend of \$5,000 for serving as Associate Director of the Anne and Henry Zarrow School of Social Work, salary changed from annualized rate of \$97,947 for 9 months to annualized rate of \$100,885 for 12 months, July 1, 2022. Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Morris, Dale A., Senior Research Associate of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$118,735 for 12 months to annualized rate of \$123,426 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Morvant, Mark C., Professor of Chemistry and Biochemistry, title changed from Vice Provost for Instruction and Student Success to Senior Vice Provost, Office of the Senior Vice President and Provost, salary changed from annualized rate of \$185,000 for 12 months to annualized rate of \$225,000 for 12 months, July 1, 2022; additional stipend of \$22,000 for serving as Interim Dean of University College, August 16, 2022 through January 31, 2023. Includes FY23 Salary Program.

Mountford, Roxanne, Professor and Chair of the Department of English, Director of First-Year Composition and Director of the Program in Composition, Rhetoric, and Literacy Studies, annualized rate of \$164,800 for 12 months, additional stipend of \$10,000 for extra duties in the Department of English, July 1, 2022 through June 30, 2023.

Nai, Feng, Research Scientist, Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$93,068 for 12 months to annualized rate of \$105,860 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Nelson, Joshua B., Associate Professor of English and President's Associates Presidential Professor, salary changed from annualized rate of \$103,155 for 9 months to annualized rate of \$101,100 for 9 months, August 16, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY23 Salary Program.

Nicholson, Charles D., Associate Professor of Industrial and Systems Engineering, annualized rate of \$105,733 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Industrial and Systems Engineering, August 16, 2022 through December 31, 2022.

Palmer, Robert D., Executive Director of the Advanced Radar Research Center, Professor of Meteorology and Tommy C. Craighead Chair of Meteorology, annualized rate of \$318,944 for 12 months, additional stipend of \$35,000 for serving as Associate Vice President for Research in the Office of the Vice President for Research, July 1, 2022 through June 30, 2023.

Papavassiliou, Dimitrios V., Professor of Chemical, Biological and Materials Engineering, President's Associates Presidential Professor and C.M. Sliepcevich Professor of Chemical Engineering, given additional title Director of the School of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$154,836 for 9 months to annualized rate of \$227,641 for 12 months, August 16, 2022. Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Parsons, David B., Professor of Meteorology, President's Associates Presidential Professor, Director Emeritus of School of Meteorology and Mark and Kandi McCasland Chair Emeritus, salary changed from annualized rate of \$213,724 for 9 months to annualized rate of \$209,836 for 9 months, August 16, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY23 Salary Program.

Peppler, Randy A., Senior Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$193,907 for 12 months to annualized rate of \$199,544 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Pilat, Stephanie Z., Professor and Director of the Division of Architecture and Edith Kinney Gaylord Presidential Professor, delete title W. Edwin Bryan, Jr. Professor of Architecture, given additional title H. Russell Pitman Professor of Architecture, salary remains at annualized rate of \$190,540 for 12 months, July 1, 2022.

Reeves, Heather D., Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations and Assistant Director for National Oceanic and Atmospheric Administration Relations, salary changed from annualized rate of \$108,425 for 12 months to annualized rate of \$111,498 for 12 months, July 1, 2022. Paid from grant funds; subject to availability of funds.

Ryzhkov, Alexander V., Senior Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$192,000 for 12 months to annualized rate of \$198,889 for 12 months, July 1, 2022. Paid from grant funds; subject to availability of funds.

Savic, Milos, Associate Professor of Mathematics, given additional title Director of Undergraduate Research and Creative Activity, salary changed from annualized rate of \$91,377 for 9 months to annualized rate of \$121,837 for 12 months, July 1, 2022. Changing from 9-month faculty to 12-month academic administrator. Includes FY23 Salary Program.

Schuur, Terry J., Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$122,333 for 12 months to annualized rate of \$127,131 for 12 months, July 1, 2022. Paid from grant funds; subject to availability of funds.

Silva, Carol L., Director of the Center for Risk and Crisis Management, Professor of Political Science and Edith Kinney Gaylord Presidential Professor, annualized rate of \$145,037 for 9 months, additional stipend of \$25,000 for serving as Co-Director of the National Institute for Risk and Resilience, July 1, 2022 through June 30, 2023.

Sigmarsson, Hjalti, Associate Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, salary changed from annualized rate of \$127,457 for 9 months to annualized rate of \$126,131 for 9 months, August 16, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY23 Salary Program.

Smith, Travis M., Senior Research Associate of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$125,623 for 12 months to annualized rate of \$130,484 for 12 months, July 1, 2022. Paid from grant funds; subject to availability of funds.

Song, Li, Professor and Associate Director of Aerospace and Mechanical Engineering and Lloyd G. and Joyce Austin Presidential Professor and Energy Research Faculty Fellow for the Institute for Resilient Environmental and Energy Systems, annualized rate of \$134,458 for 9 months, additional stipend of \$29,009 for serving as Associate Director of the School of Aerospace and Mechanical Engineering, August 16, 2022 through May 15, 2023.

Stetson, Tracy E., Associate Professor of Accounting and Charles C. and Virginia Ann Weddle Professor of Accounting, delete title Accreditation Coordinator and Assessment Coordinator of the John T. Steed School of Accounting, salary remains at annualized rate of \$117,570 for 9 months, May 16, 2022.

Steyn, Elanie F., Associate Professor of Journalism and Mass Communication, and Associate Dean of the Gaylord College of Journalism and Mass Communication, annualized rate of \$118,187 for 12 months, additional stipend of \$7,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2022 through December 31, 2022.

Sturtevant, Victoria M., Associate Professor of Film and Media Studies, delete title Director of the Dodge Family College of Arts and Sciences Center for Student Success, salary remains at annualized rate of \$102,995 for 9 months, August 16, 2022.

Tang, Lin, Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$94,857 for 12 months to annualized rate of \$105,702 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Thomas, Wayne B., Senior Associate Dean for Faculty and Research Innovation, George Lynn Cross Professor of Accounting, David C. Steed Chair in Accounting and John E. Mertes, Jr. Presidential Professor, annualized rate of \$365,307 for 12 months, additional stipend of \$21,000 for increased teaching duties in the John T. Steed School of Accounting, August 16, 2022 through December 31, 2022.

Torres, Sebastian M., Senior Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$178,716 for 12 months to annualized rate of \$183,898 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Venkatesan, Thirumalai, Professor of Physics and Astronomy and of Electrical and Computer Engineering, annualized rate of \$360,500 for 12 months, additional stipend of \$25,000 for serving as Director of OU Center for Quantum Research and Technology, July 1, 2022 through June 30, 2023.

Volz, Jeffery S., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, annualized rate of \$153,644 for 9 months, additional stipend of \$17,500 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022.

Wang, Bin, Associate Professor of Chemical, Biological and Materials Engineering, given additional title Conoco/Du Pont Professor of Chemical Engineering, salary changed from annualized rate of \$105,855 for 9 months to annualized rate of \$115,855 for 9 months, August 16, 2022.

Ward, Janet A., Professor of History and Brammer Presidential Professor, delete title Senior Associate Vice President for Research and Partnerships, salary changed from annualized rate of \$227,200 for 12 months to annualized rate of \$115,336 for 9 months, July 6, 2022. Changing from 12-month academic administrator to 9-month faculty. Includes FY23 Salary Program.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor, Joseph Brandt Professor and Grayce B. Kerr Centennial Chair, annualized rate of \$160,240 for 9 months, additional stipend of \$50,000 for serving as Associate Vice President for Research and Partnerships, July 1, 2022 through June 30, 2023.

Wilhelm, Stefan, Assistant Professor of Biomedical Engineering and Stephenson Professor #1 in Biomedical Engineering, additional stipend of \$20,000 for serving as Faculty Fellow in the Office of the Senior Vice President for Research, August 16, 2022 through May 15, 2023; salary changed from annualized rate of \$95,569 for 9 months to annualized rate of \$120,000 for 9 months, August 16, 2022. Retention increase. Includes FY23 Salary Program.

Williams Diehm, Kendra L., Professor of Educational Psychology, Director and Zarrow Family Chair in Learning of the Zarrow Center for Learning Enrichment and Brian E. and Sandra O'Brien Presidential Professor, annualized rate of \$126,155 for 12 months, additional stipend of \$25,231 for serving as Vice Chair of Institutional Review Board #2, July 1, 2022 through June 30, 2023.

Wood, Andrew C., Senior Research Associate of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$101,344 for 12 months to annualized rate of \$105,548 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Yeary, Mark B., Professor of Electrical and Computer Engineering and C. B. Hudson/Torchmark Presidential Professor, Chief Technology Officer for the Oklahoma Aerospace and Defense Innovation Institute, given additional title George Lynn Cross Research Professor of Electrical and Computer Engineering, July 1, 2022; salary changed from annualized rate of \$187,974 for 9 months to annualized rate of \$201,132 for 9 months, August 16, 2022. Includes FY 2023 Salary Program. Correction to June 2022 agenda.

Yussouf, Nusrat, Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$107,309 for 12 months to annualized rate of \$121,620 for 12 months, July 1, 2022. Paid from grant funds, subject to availability of funds.

Zaman, Musharraf, David Ross Boyd Professor of Civil Engineering and Environmental Science and of Petroleum and Geological Engineering, Alumni Chair in Petroleum and Geological Engineering, Kerr McGee Presidential Professor and Aaron Alexander Professor in Civil Engineering, annualized rate of \$197,122 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2022 through December 31, 2022.

NEPOTISM WAIVER(S):

Hodgson, Jesse, Temporary Hourly Worker, \$8.25 per hour, .50 FTE. Jesse is the son of Scott Hodgson, Professor of Journalism and Mass Communication. Jesse Hodgson will formally report to Robert Nairn, although some day-to-day direction may be provided by Scott Hodgson, as appropriate. Neither Jesse Hodgson nor Scott Hodgson will participate in any formal or informal performance evaluation for the other or serve as a reference for each other. A Nepotism Waiver Management Plan has been reviewed and approved.

Kyncl, David J., Event and Conference Coordinator, annualized rate of \$51,500 (\$4,292 monthly), 1.0 FTE. David will be appointed as Event Coordinator to the Dodge Family College of Arts and Sciences, Dean's Office, hire date 6/30/22. His spouse, Dr. Rhonda Dean Kyncl, is

employed as Associate Dean for Students at the dean's level in the college. Under the Dean's supervision, Associate Dean Kelvin White will review and approve any decisions regarding David's employment at the dean's level. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

de Beurs, Kirsten M., Professor of Geography and Environmental Sustainability, President's Associates Presidential Professor and Director of the Online Master of Science in Geospatial Technologies Program, August 16, 2022.

LaGreca, Nancy A., Professor of Modern Languages, Literatures, and Linguistics, May 16, 2022.

Loon, Leehu, Associate Professor and Director of the Division of Landscape Architecture and H. Russell Pitman Professor of Architecture, July 6, 2022.

Orr, Raymond I., Associate Professor and Chair of the Department of Native American Studies, August 1, 2022.

Robinson, Scott E., Professor of Political Science and Henry Bellmon Chair in Public Service, September 1, 2022.

RETIREMENT(S):

Altan, M. Cengiz, Professor of Aerospace and Mechanical Engineering, President's Associates Presidential Professor and Benjamin H. Perkinson Chair in Aerospace and Mechanical Engineering, August 16, 2022. Named Professor Emeritus of Aerospace and Mechanical Engineering.

Backus, Mary Sue, Professor of Law and Robert Glenn Rapp Foundation Presidential Professor, August 3, 2022. Named Professor Emeritus of Law.

Black, Ervin L., Professor of Accounting and John T. Steed Chair in Accounting, August 10, 2022. Named Professor Emeritus of Accounting.

Barrett, Roland C., Professor and Director of the School of Music and Henry Zarrow Presidential Professor, July 1, 2022. Named Professor Emeritus of Music.

Beach, Sara A. (Sally), Professor of Instructional Leadership and Academic Curriculum, August 1, 2022. Named Professor Emeritus of Instructional Leadership and Academic Curriculum.

Dauffenbach, Robert C., Professor of Entrepreneurship and Economic Development and of Economics, Senior Associate Dean of Economic Development and Impact, Director of the Center for Economic and Management Research, and McCasland Foundation Professor of American Free Enterprise, July 1, 2022. Named Professor Emeritus of Entrepreneurship and Economic Development.

Enrico, Eugene J., Professor of Music and Ruth Verne Davis Reaugh Professor of Music, August 1, 2022. Named Professor Emeritus of Music.

Gaffin, Douglas D., David Ross Boyd Professor of Biology and President's Associates Presidential Professor, October 4, 2022. Named Professor Emeritus of Biology.

Lumpkin, George T., Professor of Entrepreneurship and Economic Development, Executive Director of Center of Entrepreneurship and Michael F. Price Chair in Entrepreneurship, August 1, 2022. Named Professor Emeritus of Entrepreneurship and Economic Development.

Moore, Paul R., Artist-in-Residence of Visual Arts, June 1, 2022. Named Professor Emeritus of Visual Arts.

Robertson, Lindsay G., Professor of Law, Sam K. Viersen Family Foundation Presidential Professor, and Chickasaw Nation Endowed Chair in Native American Law, August 22, 2022. Named Professor Emeritus of Law.

Stanley Jr., Farland H., Professor of Classics and Letters and Brian E. and Sandra O'Brien Presidential Professor, May 17, 2022. Named Professor Emeritus of Classics and Letters.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

DEATH(S):

President Harroz regretted to report the following death:

Shough, H. Richard, Professor Emeritus of Pharmaceutical Sciences, and former Interim Dean, College of Pharmacy, August 17, 2022.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Health Sciences Center:

NEW APPOINTMENT(S):

Kanagwa, Bingi A., Senior Data Scientist, Pediatrics, College of Medicine, salary at an annualized rate of \$104,400 for 12 months, June 6, 2022. Professional Nonfaculty.

Slavik, Everett Thomas, Compensation Director, Human Resources, Administration and Finance, salary at an annualized rate of \$125,000 for 12 months, July 18, 2022. Administrative Staff.

REAPPOINTMENT(S);

Beagles, Tammy, EHR Applications Manager, OU Physicians Tulsa Administration, OU Physicians, salary at an annualized rate of \$105,000 for 12 months, July 25, 2022. Professional Nonfaculty.

Rocha, Eusebio, Senior Systems Administrator, Information Technology, College of Dentistry, salary at an annualized rate of \$106,000 for 12 months, June 13, 2022. Professional Nonfaculty.

CHANGE(S):

Adam, Michyla, Pharmacy Manager, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$128,068 for 12 months to an annualized rate of \$135,752 for 12 months, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Allen, Holly, Assistant Controller, Financial Services, Administration and Finance, salary changed from an annualized rate of \$128,750 for 12 months to an annualized rate of \$139,050 for 12 months, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Asch, Lisa C., Research Administration Director, Research Administration Office, salary changed from an annualized rate of \$99,424 for 12 months to an annualized rate of \$102,407 for 12 months, July 31, 2022. Administration Staff. Merit.

Cleaver, Nancy title changed from Lead Clinical Research Nurse to Lead Oncology Research Registered Nurse, Stephenson Cancer Center, College of Medicine, salary maintained at an annualized rate of \$114,810 for 12 months, July 31, 2022. Professional Nonfaculty. Reclass.

Coffman, Dean, title changed from Senior Applications Developer, IT Administration, Information Technology, to Senior HR Data Manager, Human Resources, Administration and Finance, salary changed from an annualized rate of \$110,745 for 12 months to an annualized rate of \$120,000 for 12 months, August 28, 2022. Professional Nonfaculty. Promotional transfer.

Crismon, Laura, Pharmacy Manager, OU Clinic Pharmacy, College of Pharmacy Tulsa, salary changed from an annualized rate of \$126,638 for 12 months to an annualized rate of \$134,236 for 12 months, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Ferguson, Michael, Administration and Finance Senior Associate Dean, Office of the Dean, College of Dentistry, salary changed from an annualized rate of \$201,622 for 12 months to an annualized rate of \$211,704 for 12 months, June 19, 2022. Administrative Staff. Merit and FY23 Salary Program.

Filer, Tamara L., Clinical Business Administrator, Radiation Oncology, College of Medicine, salary changed from an annualized rate of \$150,030 for 12 months to an annualized rate of \$160,532 for 12 months, July 3, 2022. Administrative Staff. Merit and FY23 Salary Program.

John, Sheena, Resident, Pediatrics Residency Program, salary changed from an annualized rate of \$59,764 for 12 months to an annualized rate of \$102,873 for 12 months, July 1, 2022. Graduate Student. Promote to Chief Resident.

Johnson, Eric, Administration and Finance Senior Associate Dean, Pharmacy Business Office, College of Pharmacy, salary changed from an annualized rate of \$199,245 for 12 months to an annualized rate of \$219,169 for 12 months, July 3, 2022. Administrative Staff. Merit and FY23 Salary Program.

Kennedy, Shannon, title changed from Clinical Departmental Manager to Senior Clinical Business Administrator, Department of Medicine, College of Medicine, salary changed from an annualized rate of \$90,225 for 12 months to an annualized rate of \$156,800 for 12 months, July 17, 2022. Administrative Staff. Promotion.

Kinnard, Henry, Pharmacy Manager, department changed from Pharmaceutical Care, College of Pharmacy, to 1893 Pharmacy, College of Pharmacy, salary maintained at an annual rate of \$150,689 for 12 months, August 14, 2022. Managerial Staff. Lateral transfer.

Li, Li, Solutions Architect, IT Administration, Information Technology, salary changed from an annualized rate of \$101,286 for 12 months to an annualized rate of \$104,831 for 12 months, July 3, 2022. Professional Nonfaculty. Additional duties and FY23 Salary Program.

McCall, Joey R., Clinical Business Administrator, Pathology, College of Medicine, salary changed from an annualized rate of \$115,690 for 12 months to an annualized rate of \$121,475 for 12 months, July 3, 2022. Administrative Staff. Merit and FY23 Salary Program.

Meenan, Christina, Resident, Pediatrics Residency Program, salary changed from an annualized rate of \$59,764 for 12 months to an annualized rate of \$102,873 for 12 months, July 1, 2022. Graduate Student. Promote to Chief Resident.

Mullins, Gina, Clinical Operations Director, OU Physicians-Tulsa Administration, College of Medicine Tulsa, salary changed from an annualized rate of \$99,396 for 12 months to an annualized rate of \$102,378 for 12 months, June 19, 2022; salary changed from an annualized rate of \$102,378 for 12 months to an annualized rate of \$105,449, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Price, Laurie A., Administration and Finance Associate Dean, Office of the Dean, College of Nursing, salary changed from an annualized rate of \$160,000 for 12 months to an annualized rate of \$170,300 for 12 months, July 3, 2022. Administrative Staff. Merit and FY23 Salary Program.

Round, Teri, Clinical Operations Director, Case Management, College of Nursing, salary changed from an annualized rate of \$120,000 for 12 months to an annualized rate of \$121,800 for 12 months, May 22, 2022; salary changed from an annualized rate of \$121,800 for 12 months to an annualized rate of \$125,454 for 12 months, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Rowe, Shelby, title changed from Program Manager to Administration Director, Pediatrics, College of Medicine, salary changed from an annualized rate of \$72,100 for 12 months to an annualized rate of \$104,000 for 12 months, July 3, 2022. Administrative Staff. Promotion.

Schallhorn, John, Finance Director, Administration and Clinical Support, College of Dentistry, salary changed from an annualized rate of \$130,500 for 12 months to an annualized rate of \$137,025 for 12 months, June 19, 2022. Administrative Staff. Merit and FY23 Salary Program.

Seefeldt, Andrea, title changed from Administration and Finance Assistant Dean to Senior Associate Dean for Administration and Finance, Office of the Dean, College of Medicine, salary changed from an annualized rate of \$199,184 for 12 months to an annualized rate of \$282,273 for 12 months, July 17, 2022. Administrative Staff. Promotion.

Skrepnek, Samantha, title changed from Administration Director, Office of Research Administration, to Associate Dean for Administration and Finance, Office of the Dean, College of Public Health, salary changed from an annualized rate of \$101,691 for 12 months to an annualized rate of \$131,000 for 12 months, July 31, 2022. Administrative Staff. Promotional transfer.

Smith, Tanya M., Clinical Business Administrator, Urology, College of Medicine, salary changed from an annualized rate of \$116,103 for 12 months to an annualized rate of \$122,433 for 12 months, July 3, 2022. Administrative Staff. Merit and FY23 Salary Program.

Stuart, Benjamin S., Financial Systems Director, Financial Services, Administration and Finance, salary changed from an annualized rate of \$149,350 for 12 months to an annualized rate of \$163,100 for 12 months, July 3, 2022. Managerial Staff. Merit and FY23 Salary Program.

Toohey, Caitlin, Resident, Pediatrics Residency Program, salary changed from an annualized rate of \$59,764 for 12 months to an annualized rate of \$102,873 for 12 months, July 1, 2022. Graduate Student. Promote to Chief Resident.

Travers, Jacquelyn, Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$111,364 for 12 months to an annualized rate of \$115,818 for 12 months, July 3, 2022. Professional Nonfaculty. Merit and FY23 Salary Program.

VanWagoner, Aimee M., title changed from Contract/Grant Program Director to Senior Program Administrator, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$108,394 for 12 months to an annualized rate of \$119,234 for 12 months, July 31, 2022. Professional Nonfaculty. Reclass.

Walton, Beth, title changed from Pharmacy Manager to Pharmacy Director, OU Children's Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$138,303 for 12 months to an annualized rate of \$150,000 for 12 months, July 31, 2022. Professional Nonfaculty. Reclass.

Wilcox, Devin, Pharmacy Director, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$155,000 for 12 months to an annualized rate of \$162,750 for 12 months, July 3, 2022. Professional Nonfaculty. Merit and FY23 Salary Program.

RESIGNATION(S)/TERMINATION(S):

Canfield, Alanah K., Pharmacist, Family Medicine Pharmacy, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

Cowan, Austin, Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, August 27, 2022. Professional Nonfaculty. Resignation

Craig, Jennilee, Pharmacist, Pharmaceutical Care, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

Harris, Tyler D., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2022. Graduate Student. Graduated.

Jones, Nathan K., IT EPIC Systems Engineer, IT Administration, Information Technology, July 1, 2022. Professional Nonfaculty. Reduction in force.

Nguyen, Trinh Kieu Thi, Pharmacist, Pharmaceutical Care, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

Sebastian, Chris T., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2022. Graduate Student. Graduated.

Smith, John D., Pharmacist, Pharmaceutical Care, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

Stevens, Eric, Pharmacy Manager, Family Medicine Pharmacy, College of Pharmacy, June 26, 2022. Managerial Staff. Transfer to OU Health.

Thomas, Bobby, Senior Clinical Business Administrator, Pediatrics, College of Medicine, September 1, 2022. Administrative Staff. Resignation.

Walters, Zayne M., Pharmacist, OU Children's Pharmacy, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

Wann, Shannon D., Pharmacist, OU Children's Pharmacy, College of Pharmacy, June 26, 2022. Professional Nonfaculty. Transfer to OU Health.

RETIREMENT(S):

Alexander, Leeland, Community Advancement Associate Vice President, Office of the Dean, College of Medicine Tulsa, July 6, 2022. Administrative Officer.

Anglin, Terry, Clinical Business Administrator, Orthopedic Surgery, College of Medicine, July 1, 2022. Administrative Staff.

Brightbill, Jon S., Associate Dean for Executive Affairs, Office of the Dean, College of Medicine, July 1, 2022. Administrative Staff.

Chambers, Deanna, Senior Clinical Business Manager, Family Medicine, College of Medicine, July 6, 2022. Managerial Staff.

Debus, Deanna Lynn, Associate Dean for Administration and Finance, Office of the Dean, College of Public Health, July 9, 2022. Administrative Staff.

Farrell, Karen Denise, Senior Clinical Business Administrator, Department of Medicine, College of Medicine, July 9, 2022. Administrative Staff.

Pitts, Scott R., Lead Data Center Analyst, IT Administration, Information Technology, July 2, 2022. Professional Nonfaculty.

TRANSFER(S):

Gattoni, Susanna, title changed from Interim Vice President and General Counsel to Deputy General Counsel, Legal Counsel, salary changed from annualized rate of \$243,283 for 12 months to an annualized rate of \$203,940, for 12 months, September 30, 2022. Administrative Staff. Removing Interim Title. Transferring to HSC from Norman.

Smolkin, Caroline N.C., title changed from Attorney to Assistant General Counsel, Legal Counsel, salary changed from annualized rate of \$89,754 for 12 months to annualized rate of \$130,000 for 12 months, June 20, 2022. Professional Nonfaculty. Promotion transfer from HSC to Norman campus.

Norman Campus:

NEW APPOINTMENT(S):

Carabajal, Calen L., Mixed-Signal Hardware Engineer, Advanced Radar Research Center, salary at an annualized rate of \$110,000 for 12 months, June 27, 2022. Professional Staff.

Gilbert, Tad, Athletic Administration Manager, Athletic Department, salary at an annualized rate of \$110,000 for 12 months, June 3, 2022. Managerial Staff.

Helms, Brooke A., Senior Program Administrator, Athletic Department, salary at an annualized rate of \$125,000 for 12 months, July 18, 2022. Managerial Staff.

*Humphrey, Ryan, Assistant Coach, Men's Basketball, Athletics Department, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

Paliotta, Armand, Vice President and General Counsel, Office of Legal Counsel, salary at an annualized rate of \$395,000 for 12 months, October 1, 2022. Executive Officer.

Shippey, Dustin, Athletic Administration Manager, Athletic Department, salary at an annualized rate of \$120,000 for 12 months, August 8, 2022. Managerial Staff.

Szajewski, Michael G, Associate Dean, Academic Affairs IV, Dean's Office, University Libraries, salary at an annualized rate of \$130,000, October 3, 2022. Administrative Staff.

Tomlins, Candice A., Assistant Controller, Financial Services, salary at an annualized rate of \$130,000 for 12 months, July 25, 2022. Professional Nonfaculty.

* See motion on page 38298.

*Trowbridge, Sarah, Head Coach, Women's Rowing, Athletics Department, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

*Willits, Reggie, Assistant Coach, Men's Baseball, Athletics Department, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

CHANGE(S):

Bailey, Joey, title changed from Assistant Athletics Director to Associate Athletics Director, Strategic Initiatives Administrator, Athletics Department, salary changed from an annualized rate of \$92,500 for 12 months to an annualized rate of \$135,000 for 12 months, August 29, 2022. Administrative Staff. Promotion

Baldwin, Toby B., title changed from Senior Athletics Compliance Coordinator to Senior Associate Athletic Director, Athletic Department, salary changed from an annualized rate of \$168,000 for 12 months to an annualized rate of \$190,000 for 12 months, July 1, 2022. Administration Staff. Promotion.

Bighorse, Aaron L., Enterprise Architect, IT Merrick, salary changed from an annualized rate of \$99,792 for 12 months to an annualized rate of \$104,782 for 12 months, August 1, 2022. Professional Staff. Additional Duties and FY23 Salary Program.

Chain, Earl R., Senior Construction Project Manager, Architectural & Engineering, salary changed from an annualized rate of \$88,400 for 12 months to an annualized rate of \$101,600 for 12 months, July 1, 2022. Professional Staff. Equity adjustment.

Christensen, Dolores, title changed from Senior Psychologist to Senior Program Administrator, Athletic Department, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$140,000 for 12 months, August 1, 2022. Managerial Staff. Reclasse.

Custer, William, Director of Video Operations and Player Development, Athletics Department, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$120,000 for 12 months, September 1, 2022. Administrative Staff. Merit.

Dawkins, Armani R., Senior Associate Athletic Director, Athletic Department, salary changed from an annualized rate of \$181,280 for 12 months to an annualized rate of \$220,000, August 1, 2022. Administrative Staff. Increased responsibilities.

Dickens Ray, Melany D., Associate Vice President for Research, Vice President of Research, salary changed from an annualized rate of \$152,500 for 12 months to an annualized rate of \$172,000 for 12 months, July 1, 2022. Administrative Staff. Additional duties due to program growth and FY23 Salary Program.

Everett, Brent R., Architectural & Engineering Services Assistant Director, Architectural & Engineering, salary changed from an annualized rate of \$114,200 for 12 months to an annualized rate of \$129,000 for 12 months, July 1, 2022. Administration Staff. Equity adjustment.

Feland, Danny R., Building Operations Manager, Advanced Radar Research Center, salary changed from an annualized rate of \$100,000 for 12 months to an annualized rate of \$107,000 for 12 months, July 1, 2022. Managerial Staff. Additional duties due to program growth and FY23 Salary Program.

* See motion on page 38298.

Fiebrich, Christopher A., Climatological Survey Associate Director, Oklahoma Climate Survey, salary changed from an annualized rate of \$115,267 for 12 months to an annualized rate of \$125,727 for 12 months, July 7, 2022. Administrative Staff. Equity Adjustment.

Gaines, Ryan, Athletics Sports Programs Manager, Athletic Department, salary changed from an annualized rate of \$92,700 for 12 months to an annualized rate of \$125,000 for 12 months, July 1, 2022. Managerial Staff. Merit, retention.

*Gasso, Patty, Head Coach, Women's Softball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Gordon, Matthew, Athletics Senior Administrative Manager, Athletic Department, salary changed from an annualized rate of \$160,000 for 12 months to an annualized rate of \$185,000 for 12 months, July 22, 2022. Managerial Staff. Merit.

*Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Kelley, Redmond C, Senior Mixed-Signal Hardware Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$147,000 for 12 months to an annualized rate of \$158,800 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

Konyalioglu, Kurt, Mixed-Signal Hardware Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$98,000 for 12 months to an annualized rate of \$112,700 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

Latimer II, Millard B., IT Manager, IT Engineering Lab, salary changed from an annualized rate of \$91,155, for 12 months to an annualized rate of \$103,000 for 12 months, August 1, 2022. Managerial Staff. Additional duties and FY23 Salary Program.

Lau, Geoffrey Director of Rehabilitation, Athletic Department, salary changed from an annualized rate of \$115,000 for 12 months to an annualized rate of \$125,000 for 12 months, July 1, 2022. Professional Staff. Equity adjustment.

Leonard, Jason D., Athletic Compliance Executive Director, Compliance-Athletics, salary changed from an annualized rate of \$254,376 for 12 months to an annualized rate of \$285,000 for 12 months, July 1, 2022. Administrative staff. Salary Increase and FY23 Salary Program.

Livingston, Jackie, Athletics Sports Programs Manager, Athletic Department, salary changed from an annualized rate of \$92,700 for 12 months to an annualized rate of \$115,000 for 12 months, July 1, 2022. Managerial Staff. Merit.

Maclin, ShaRhonda A., title changed from Residence Life and Housing Director to Student Affairs Assistant Vice President, salary changed from an annualized rate of \$118,450 for 12 months to an annualized rate of \$127,300 for 12 months, August 1, 2022. Administrative Staff. Reclass.

Martin, James C., Embedded Software Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$99,000 for 12 months to an annualized rate of \$110,900 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

* See motion on page 38298.

McCord, Matthew S., Senior Mixed-Signal Hardware Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$135,000 for 12 months to an annualized rate of \$154,000 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

McKee III, James M., Operations Associate Director, Housing Facilities Management, salary changed from an annualized rate of \$99,500 for 12 months to an annualized rate of \$104,500 for 12 months, July 1, 2022. Professional Nonfaculty. Merit and FY23 Salary Program.

McKenzie, Ralph T., Senior Project Manager, Advanced Radar Research Center, salary changed from an annualized rate of \$105,000 for 12 months to an annualized rate of \$112,400 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

Meier, John B., Senior Embedded Software Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$143,000 for 12 months to an annualized rate of \$154,500 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

Miller, Lillian D., Assistant Dean of University College, salary maintained at an annualized rate of \$100,785 for 12 months, additional stipend of \$8,475 for serving as Interim Director of Ethical and Intercultural Leadership in First Year Experience, July 1, 2022 through December 31, 2022. Administrative Staff. Adding interim title.

Moring, Alan R., Senior Construction Project Manager, Architectural & Engineering, salary changed from an annualized rate of \$88,374 for 12 months to an annualized rate of \$101,600 for 12 months, July 1, 2022. Professional Nonfaculty. Equity adjustment.

Otto, Patti M., Program Administrator, Institutional Research and Reporting, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$100,013 for 12 months, July 1, 2022. Managerial Staff. Merit and FY23 Salary Program.

*Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Piersall, Cody W., Embedded Software Engineer, Advanced Radar Research Engineer, salary changed from an annualized rate of \$107,000 for 12 months to an annualized salary of \$120,910 for 12 months, July 1, 2022. Professional Nonfaculty. Additional duties due to program growth and FY23 Salary Program.

Purcell, Michael M., Associate Vice President for Research, Office of Research Administration, salary changed from an annualized rate of \$145,000 for 12 months to an annualized rate of \$157,000 for 12 months, July 1, 2022. Administrative Staff. Additional duties due to program growth and FY23 Salary Program.

Reader, Andrew J., Export Controls Executive Director, Export Controls, salary increased from an annualized rate of \$106,605 for 12 months to an annualized rate of \$133,000 for 12 months, July 1, 2022. Administrative Staff. Equity adjustment and FY23 salary increase.

Schmitt, Jeffrey J., Architectural & Engineering Services Assistant Director, Architectural & Engineering, salary changed from an annualized rate of \$105,060 for 12 months to an annualized rate of \$118,720 for 12 months, July 1, 2022. Professional Nonfaculty. Equity adjustment.

* See motion on page 38298.

Schmitt, Jeffrey J., title changed from Architectural & Engineering Services Assistant Director to University Operations Associate Vice President, Architectural & Engineering, salary changed from an annualized rate of \$118,720 for 12 months to an annualized rate of \$200,000 for 12 months, August 1, 2022. Professional Nonfaculty. Promotion.

Smith, Karen S., Administration & Finance Controller Assistant Vice President, Financial Services, salary changed from an annualized rate of \$175,100 for 12 months to an annualized rate of \$201,000 for 12 months, July 1, 2022. Professional Nonfaculty. Equity adjustment and FY23 Salary Program.

Sturtz, Karen R.M.L., IT Manager, IT Merrick, salary changed from an annualized rate of \$105,217 for 12 months to an annualized rate of \$110,00 for 12 months, July 1, 2022. Managerial Staff. Additional duties and FY23 Salary Program.

Williams, Stewart M., title changed from Athletic Administrative Manager to Senior Administrative Director, Athletic Department, salary changed from an annualized rate of \$92,700 for 12 months to an annualized rate of \$115,000 July 1, 2022. Professional Nonfaculty. Reclass.

NEPOTISM WAIVER(S):

Hayes, Emily D., Peak-Clerical III Temporary, Office of Admissions and Recruitment, salary set at \$3,120, August 11th, 2022. Mrs. Hayes is the wife of Ronald Hayes, Student Admissions Director, Office of Admissions and Recruitment. Emily will be a part of our PEAK team that assists with reading admissions applications. Based on her experience we are confident she will be an engaged and efficient application reader for the University. The PEAK team within the office of Admissions and Recruitment is managed by the Associate Director, Megan Hagar, and not directly the relation. In addition, there is a direct line of communication open for the direct supervisor to bring any issues to Vice President Jeff Blahnik and not the relation.

McCutchen, Danielle L., Administrative/ Financial Coordinator, Department of History, salary set at \$43,000, June 27, 2022. Ms. McCutchen is the daughter of Darla Madden, Lead Administrator/Finance Coordinator, Arts and Sciences Dean. Danielle McCutchen will provide administrative/financial support to the Department of History in the Dodge Family College of Arts and Sciences. Her mother, Darla Madden, is employed as the Human Resources Manager at the Dean's level in the college. All decisions regarding employment, compensation, evaluations, promotions, and awards will be executed by Dr. Elyssa Faison, Chair of the Department of History. The Human Resources Manager in the Dodge Family College of Arts and Sciences has no direct supervision over the staff members of departments within the college. Dr. Faison will supervise, sign off on time sheets, approve leave and administer all relevant personnel actions. Under the Dean's supervision, Associate Dean Kelvin White will review and approve any decisions regarding Danielle's employment at the Dean's level.

Taylor, Dianna L., Student Services Specialist, Modern Languages, Literatures, and Linguistics, salary set at \$33,280, January 1, 2022. Mrs. Dianna Taylor is the mother of Heather Todd, Business Manager, Arts and Sciences Dean. Dianna Taylor will provide administrative and faculty support to the Department of Modern Languages, Literatures, and Linguistics in the Dodge Family College of Arts and Sciences. Her daughter, Heather Todd, is employed as the Executive Director of Finance and Operations at the Dean's level in the college. All decisions regarding employment, compensation, evaluations, promotions, and awards will be executed by the chair of the Department of MLLL. The Executive Director of Finance and Operations in the Dodge Family College of Arts and Sciences has no direct supervision over the staff member of a department within the college. Dr. Nian Liu will exercise supervision, sign off on time sheets, approve leave and administer all relevant personnel actions. Under the Dean's supervision, Associate Dean Kelvin White will review and approve any decisions regarding Dianna's employment at the Dean's level.

RESIGNATION(S)/TERMINATION(S):

Crain, LEEANNE, Coach/Sports Prof III, Athletic Department, August 01, 2022. Managerial Staff. Relocation.

Dixon, DERRICK D., Student Conduct Director, Walker Center, August 13, 2022. Administrative Staff. New job opportunity.

Gundy, JOSEPH C., Coach/Sports Prof III, Athletic Department, September 1, 2022. Managerial Staff. Resignation.

Lovelady, LINDSEY N., Assistant Controller, Financial Services, July 1, 2022. Professional Staff. New job opportunity.

Millington, LISA M., College of Law Graduate Programs Administrator, Law Center, June 24, 2022. Administrative Staff. Personal Reasons.

Roberts Ivey, LINDA J., Athletic Senior Administrative Manager, Athletic Department, July 1, 2022. Managerial Staff. New job opportunity.

Vanhook, CLAYTON B., Coach/Sports Professional I, Athletic Department, July 6, 2022. Managerial Staff. New job opportunity.

Watson, CHRISTOPHER J., Senior Athletic Trainer, Athletic Department, July 9, 2022. Professional Staff. New job opportunity.

RETIREMENT(S):

Anderson, SCOTT A., Head Athletic Trainer, Athletics Department, July 4, 2022. Managerial Staff.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Stevenson moved approval of the recommendation, with the following amendments that were presented to members of the Board and made available to the public. The following voted yes on the amended motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

NEW APPOINTMENTS:

Humphrey, RYAN, Assistant Coach, Men's Basketball, Athletics Department, that the appointment be approved effective July 5, 2022, with material terms of the employment agreement to include:

1. An initial term through June 30, 2024.
2. Base Salary of \$250,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$150,000 pro rata annually with one-twelfth to be paid monthly commencing July 5, 2022 through and including June 30, 2023. This amount shall increase to a total of \$200,000 annually payable monthly effective July 1, 2023 through the end of the Term.
4. Performance Bonuses including a bonus of \$40,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Trowbridge, Sarah, Head Coach, Women's Rowing, Athletics Department, that the appointment be approved effective August 10, 2022, with material terms of the employment agreement to include:

1. An initial term through June 30, 2026.
2. Base Salary of \$180,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$10,000 pro rata annually with one-twelfth to be paid monthly.
4. Performance Bonuses including a bonus of \$25,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Willits, Reggie, Assistant Coach, Men's Baseball, Athletics Department, that the appointment be approved effective July 11, 2022, with material terms of the employment agreement to include:

1. An initial term through June 30, 2024.
2. Base Salary of \$250,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$100,000 pro rata annually with one-twelfth to be paid monthly.
4. Performance Bonuses including a bonus of \$30,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

CHANGES:

Gasso, Patty, Head Coach, Women's Softball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Continue the employment term through and including June 30, 2028.
2. Base Salary changed from of \$280,000 annually payable monthly to \$300,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$695,000 annually payable monthly to \$825,000 annually payable monthly. Additionally, effective July 1, 2023 this annual total sum shall increase by \$50,000 annually payable monthly and annually on July 1 each contract year.
4. Continue the Annual Stay Benefit effective February 1, 2023 and on February 1 of each contract year thereafter ("Annual Stay Date") the University shall pay Coach within 30 days of that date the annual sum of Two Hundred Thousand Dollars

(\$200,000) ("Annual Stay Sum") subject to the following provisions. Coach will be entitled to each Annual Stay Sum if Coach remains employed at the University as Head Softball Coach through each Annual Stay Date outlined.

5. Provide Supplemental Retirement Income Plan(s): The University shall provide Head Coach supplemental retirement income plan(s) ("Plans") under IRC Sections 401(a), 403(b), 415(m) and 457(b) effective July 1, 2022 through and including June 30, 2023 in an annual amount of \$300,000, with one-twelfth (1/12th) of this sum to be contributed to the Plans monthly (the "Supplemental Retirement") for the benefit of Head Coach. Effective July 1, 2023 and each Agreement year thereafter through the end of the Term or until Coach is no longer Head Coach, The University will contribute an annual amount of \$400,000 with one-twelfth (1/12th) of this sum to be contributed to the Plans monthly. The Head Coach will be 100% vested and non-forfeitable in the Supplemental Retirement benefit in the Plans at the time the contribution is made to the Plans.
6. Performance Bonuses including a bonus of \$150,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, - that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2026.
2. Base Salary changed from of \$220,000 annually payable monthly to \$300,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the annual total of \$210,000, payable monthly to the total amount of \$350,000 annually payable monthly. This total amount shall increase by \$25,000 effective July 1, 2023 and by an additional \$25,000 effective each July 1 for the remainder of the term.
4. Provide Annual Stay Benefit effective February 1, 2023 and on February 1 of each contract year thereafter ('Annual Stay Date') the University shall pay Coach within 30 days of that date the annual sum of One Hundred Thousand Dollars (\$100,000) ("Annual Stay Sum") subject to the following provisions. Coach will be entitled to each Annual Stay Sum if Coach remains employed at the University as Head Baseball Coach through each Annual Stay Date outlined.
5. Performance Bonuses including a bonus of \$150,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, that the appointment be approved effective July 1, 2022, with material terms of the employment agreement to include:

1. An initial term through June 30, 2023
2. Base Salary changed from \$138,500 annually to \$150,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$15,000 annually with one-twelfth to be paid monthly.

4. Performance Bonuses including a bonus of \$30,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

DEATH(S):

President Harroz regrets to report the following death(s):

Keesee, Linda L., Senior Administrative / Finance Coordinator, Center for Clinical and Translational Research, Provost, July 9, 2022

Quarles, Donald, Lead Electrician, Tulsa Operations, Tulsa Administration, August 13, 2022.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

**PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA
 APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND
 INTERVIEW SUBCOMMITTEE – HSC
 MICROSOFT PRODUCTS – ALL
 ORACLE PRODUCTS – ALL
 CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES
 PURCHASE – ALL
 QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS,
 CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL
 QUARTERLY REPORT OF PURCHASES - ALL
 QUARTERLY FINANCIAL ANALYSIS – ALL**

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- \$15,958,333.00 from an anonymous donor to support endowed scholarships benefiting students of visual arts and art history, mathematics, and arts and sciences.
- \$10,000,000 from an anonymous donor. Split into two gifts of \$4,000,000 to Inspiring Champions and \$6,000,000 to Athletic Capital.
- \$5,000,000 from an anonymous donor to support the Student Athlete Success Center.
- \$4,479,613 estate gift from David G Howard. This gift will support the David and Sally Polk Endowed Scholarship.
- \$4,000,000 from Brian and Kim Kimrey to support Athletic Capital for Baseball.
- \$3,000,000 planned gift from an anonymous donor. This gift will support a more prominent presence on campus for the Bruce Goff and the American School of Architecture collection.
- \$2,000,000 planned gift from an anonymous donor. This gift will provide discretionary and unrestricted funds to the School of Industrial and Systems Engineering.
- \$1,500,000 from Susan E Brackett and Gregg Wadley to provide an endowed scholarship to the OU School of Dance.

- \$1,250,000 from the James C and Teresa K Day Foundation. This gift will support the Lester A. Day Family Chair for the Dean of the Mewbourne College of Earth and Energy. This Foundation has been a significant supporter of this college.
- \$1,200,000 from the Huskonen Trust Estate. This gift will support the University of Oklahoma Foundation.
- \$1,100,000 from Van A Barber. This is a gift in kind benefiting the Fred Jones Art Museum. The original artwork in question is Nicolai Fechin piece titled Russian Girl.
- \$1,000,000 planned gift from an anonymous donor to support the Pride of Oklahoma members with scholarships, instruments, and uniforms.
- \$1,000,000 from an anonymous donor to support the OU Physics: Classical to Quantum Project.

This was reported for information only. No action was required.

APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW SUBCOMMITTEE – HSC

The College of Medicine Policy #204 states the following:

The College of Medicine Admissions Board composition and conduct of business shall be in compliance with relevant and required Liaison Committee on Medical Education (LCME) accreditation standards dealing with medical school admissions policies and procedures.

The Admissions Board shall be made up of eleven (11) members. The Chair of the Admissions Board, a College of Medicine faculty member, is appointed by the admissions Board from a slate of candidates provided by the current Chair and Immediate-Past Chair. The other members of the Admissions Board are recommended by the Interview Subcommittee (with the exception of one member who is selected by the Committee on Committees) to the Admissions Board, who appoints the new at-large members. The Admissions Board members serve staggered 3-year terms. The Associate Dean for Admissions is an *ex officio*, non-voting member. Appointment of individuals to the Admissions Board is provided as information to the University of Oklahoma Board of Regents and The Oklahoma State Regents for Higher Education each year.

The Admissions Board is assisted in conducting its business by a subcommittee of interviewers. Subcommittee members conduct interviews and evaluate each applicant who is invited for an interview using a standard evaluation instrument. No one shall be granted acceptance to the College of Medicine without an interview.

The interview subcommittee of the Admissions Board is selected by sending a solicitation of interest annually via various methods to faculty and county and state medical associations. Attempt will be made to have a diverse subcommittee consistent with the College's diversity statement, as well as with the geography of Oklahoma and specialty representation. Appointment to the interviewer subcommittee is for a one-year term. There is no limit on the number of terms an individual may serve on the subcommittee.

ADMISSIONS BOARD and INTERVIEW SUBCOMMITTEE 2022-2023

ADMISSIONS BOARD

Baker, Mary Zoe, MD., Faculty, Medicine
 Brannon, Dale, M.D., Faculty, Radiology, Chair
 Deck, Jason, M.D., Faculty, Family Medicine - Tulsa
 Eiszner, James, M.D., Faculty, Anesthesiology
 Farhood, Lisa, M.D., Private Practice

Herron, Cherie, M.D., Faculty, Child Neurology
 Holter Chakrabarty, Jennifer, M.D., Faculty, Medicine, Immediate Past Chair
 Jelley, Martina, M.D., Faculty, Medicine - Tulsa
 Moreau, Annie, M.D., Faculty, Ophthalmology
 Vandyck, Kofi, MD., Faculty, Anesthesiology
 Williams, Marvin, D.O., Faculty, Obstetrics and Gynecology

Baker, Sherri, M.D., Associate Dean for Admissions, Associate Professor of Pediatrics,
ex officio

INTERVIEW SUBCOMMITTEE

FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

Ali, Deborah, M.D., Faculty, Pediatrics
 Allen, Pamela, M.D., Faculty, Dermatology
 Baker, Mary Zoe, M.D., Faculty, Medicine
 Balogun, Seki, M.D., Faculty, Geriatrics
 Bien, Alexander, M.D., Faculty, Otorhinolaryngology
 Blair, Celia, M.D., Faculty, Surgery
 Blair, Scott, D.O., Faculty, Surgery
 Bonds, Morgan, M.D., Faculty, Surgery
 Brannon, Dale, M.D., Faculty, Radiology
 Brown, Ryan, M.D., Faculty, Pediatrics
 Campbell, Matthew, M.D., Faculty, Peds Cardiology
 Chalmers, Laura, M.D., Faculty, Pediatrics – Tulsa
 Cho, Edward, M.D., Faculty, Surgery - Tulsa
 Coleman, Brian, M.D., Faculty, Family Medicine
 Deck, Jason, M.D., Faculty, Family Medicine – Tulsa
 DeMarzo, Danielle, M.D., Faculty, Pediatrics
 D'souza, Sharon, M.D., Volunteer Faculty, Radiology –Tulsa
 Dukes, Kevin, M.D., Volunteer Faculty, Orthopedic Surgery – Tulsa
 Eiszner, James, M.D., Faculty, Anesthesiology
 Franklin, Rachel, M.D., Faculty, Family Medicine
 Garman, Lori, PhD, Faculty, Microbiology/Immunology
 Gentges, Joshua, D.O., MPH, Faculty, Emergency Medicine – Tulsa
 Gold, Karen, M.D., Faculty, Obstetrics/Gynecology -Tulsa
 Herren, Cherie, M.D., Faculty, Pediatric Neurology
 Holter Chakrabarty, Jennifer, M.D., Faculty, Hematology Oncology
 Jackson, Rob, PhD, Faculty, Family & Community Medicine – Tulsa
 Jelley, Martina, M.D., Faculty, Internal Medicine –Tulsa
 Karikari, Ama, M.D., Faculty, Pediatrics
 Kramer, Kathryn, M.D., Faculty, Obstetrics/Gynecology
 Lee, Eric, M.D., Faculty, Emergency Medicine - Tulsa
 Levin, Jarad, M.D., Faculty, Dermatology
 Levin, Samuel, M.D., Faculty, Neonatologist
 Magness, Ashley, M.D., Faculty, Diagnostic Radiology
 Markey, Caroline, M.D., Faculty, Obstetrics/Gynecology - Tulsa
 McKinney, Kibwei, M.D., Faculty, Otorhinolaryngology
 Moon, Mary, PhD, Faculty, Cell Biology
 Moreau, Annie, M.D., Faculty, Ophthalmology
 Muse, Gene, M.D., Faculty, Orthopedics
 Nsa, Wato, M.D., PhD, Faculty, Medical Informatics – Tulsa
 Owens, Tomas, M.D., Faculty, Family Medicine
 Page, Amanda, M.D., Faculty, Pediatrics
 Patel, Anil, M.D., Faculty, Ophthalmology
 Puffinbarger, William, M.D., Faculty, Orthopedic Surgery
 Rhoades, Dorothy, M.D., MPH, Faculty, Medicine
 Rooms, Laura, M.D., Faculty, Pediatrics

Shakir, Hakeem, M.D., Faculty, Neurosurgery
 Stewart, James, M.D., MBA, Faculty, Dermatology
 Studebaker, Susan, M.D., Faculty, Pediatrics – Tulsa
 Tarantini, Stefano, PhD, Faculty, Biochemistry & Molecular Biology
 Vandyck, Kofi, M.D., Faculty, Anesthesiology
 Weisz, Michael, M.D., Faculty, Medicine – Tulsa
 Wen, Fran, M.D., Faculty, Family Medicine – Tulsa
 Williams, Marvin, D.O., Faculty, Obstetrics/Gynecology
 Windrix, Casey, MD, Faculty, Anesthesiology

COMMUNITY-BASED REPRESENTATIVES

Breedlove, Robert, M.D., Stillwater
 Digoy, Paul, M.D., Oklahoma City
 Farhood, Lisa, M.D., Oklahoma City
 Farrow, Aaron, M.D., Oklahoma City
 Gibbs, Rachel, M.D., Tulsa
 Johnson, Michael, M.D., Oklahoma City
 Leveridge, C. Tony, M.D., Oklahoma City
 Lynd, Tara, M.D., Oklahoma City
 Malakouti, Bahar, M.D., Oklahoma City
 Melendez, David, M.D., Oklahoma City
 Nagle, Nancy, M.D., Oklahoma City
 Orcutt, Paul, M.D., Oklahoma City
 Parekh, Mukesh, M.D., Oklahoma City
 Rougas, Stacie, M.D., Oklahoma City
 Scott, Denise, M.D., Oklahoma City
 Vaughn, Anthony, M.D., Oklahoma City
 Wilks, Karen, M.D., Oklahoma City

STUDENTS

<u>OKC Campus:</u> (16)	Milligan, Ty	<u>Tulsa Campus:</u> (6)
Alexander, Caleb	Nguyen, Derek	Allison, Ethan
Alexander, David Drew	Onyekuru, Melissa	Austin, Tessa
Amil, Faris	Pham, Daniel	Baker, Andrew
Cochran, Dustin	Reding, Reid	Greenough, Mary
Driskill, Lane	Schodbauer, Dan	Klaasen, Stephen
Goldbeck, Michael	Scott, Blaire	Wyatt, Sydney
Hendrickson, Landon	Sturges, Jourdan	
Lee, BJ	Taylor, Joshua	
Maxwell, Jamison	Whitney, Tyler	

This was reported for information only. No action was required.

MICROSOFT PRODUCTS – ALL

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for Microsoft Suite of Products: Office 365, SQL, RDS, Power BI, Azure, SharePoint, Visio, and other applications included in the EES suite for annual maintenance using software reseller Dell for fiscal year 2022 and 2023, with an estimated annual renewal to be \$1.4 million per year. Microsoft provides the University's productivity, operating systems, and other applications used by Norman, Health Sciences Center, and Tulsa campuses.

The supplier contract was awarded through a competitive bid process to support the Information Technology Department's commitment to assure all staff, students, and faculty have the operating and analytical tools necessary to perform at optimum levels of performance. The contract to Dell Marketing is available through the University of Oklahoma's competitive bid process according to the Board of Regents' policies regarding competition for the acquisition of products and services.

PREVIOUS YEAR EXPENDITURES

	FY2021	FY2022	FY2023
Microsoft Enterprise (formerly Premier)	\$281,200	\$185,700	\$212,800
Microsoft EES Suite	\$711,500	\$1,112,400	\$1,183,200
Microsoft O365 Government GCC	NA	\$38,000	\$40,000
Total	\$992,700	\$1,336,100	\$1,436,000

Funding has been identified, is available and budgeted within the Information Technology operating account.

This was reported for information only. No action was required.

ORACLE PRODUCTS – ALL

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the maintenance supplier contract for fiscal year 2023, estimated to be \$2.4 million. Oracle provides the University's computing software infrastructure used by the Norman, Health Sciences Center and Tulsa campuses.

The supplier contract is awarded to support the Information Technology Department to secure support coverage for database maintenance, and other software maintenance for the multiple critical systems including payroll, human resources, and financial applications. The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to State purchasing rules and satisfies the Board of Regents policies regarding competition for the acquisition of products and services.

PREVIOUS YEAR EXPENDITURES

	FY20	FY21	FY22	FY23 Estimate
Oracle Database Support Named User	\$1,322,470	\$1,295,730	\$1,347,560	\$350,000
Oracle Database Support Processor	NA	NA	NA	\$1,152,600
One Time Oracle Database Licenses	NA	NA	NA	\$350,900
Year 1 Support for Licenses Purchased	NA	NA	NA	\$77,200

Oracle Database True-Up	\$198,100	\$206,100	\$214,300	NA
Oracle PeopleSoft	\$268,800	\$672,000	\$233,350	\$242,700
Oracle Taleo	\$155,750	\$168,200	\$176,620	\$190,750
Oracle Golden Gate	NA	NA	\$48,000	\$51,000
Total	\$1,945,120	\$2,342,030	\$2,019,830	\$2,415,150

Funding has been identified, is available and budgeted within the Information Technology operating budget.

This was reported for information only. No action was required.

CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES PURCHASE – ALL

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This contract supports the University's network infrastructure by establishing pricing and availability of Cisco branded networking products and services at significant discounts. Cisco products are the standard for campus switched networks. The purchase of these products and services will be made utilizing vendors who competitively bided on Oklahoma State Contract SW1006C.

The anticipated annual amount will be approximately \$4,000,000 for Cisco network products, maintenance, and services for the Cisco network program. Therefore, the Cisco network products, services, and maintenance expenditures are being reported in compliance with Board of Regents Policies and Procedures.

This item reports fiscal year 2023 to exceed an annual spending of \$1,000,000.

Funding is identified and available from the Information Technologies' operating budget.

This was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL

- I. In June 2020, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.
- II. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the fourth quarter of Fiscal Year 2022 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
<i>For the OU-Norman Campus</i>			
Bockus Payne Architects	November 22, 2021	Gould Hall Renovation Consulting	\$16,765
Kimley Horn	February 22, 2022	MWA Air Traffic Control Tower Independent Fee Assessment	\$5,950
MA+ Architecture	September 10, 2020	OMU Master Planning-Preliminary Scoping & Programming	\$11,430
MA+ Architecture	April 12, 2022	Jacobson Hall Expansion Study	\$5,860
Rand Elliott Architects	December 7, 2021	Jacobson House Architecture Design	\$18,260
The McKinney Partnership	April 12, 2021	Charlie Coe Expansion & Renovation Design	\$28,575
The McKinney Partnership	February 14, 2022	3PP 3 rd Floor Tenant Space Design	\$10,750
Miles Architecture	February 10, 2021	Nano-Quantum Research Pre-Design	\$27,567
Cardinal Engineering	February 3, 2022	Jimmie Austin Golf Green #11 Collapsed Sewer Line Research	\$5,800
Gwin Engineering	February 5, 2021	Combined Heat & Power Plant Boiler MEP	\$2,425
Gwin Engineering	October 21, 2021	OU Devon Hall 551 Renovation MEP	\$1,260
Kirkpatrick Forest Curtis, PC	May 24, 2021	McCasland-North Wall Window Study	\$530
Kirkpatrick Forest Curtis, PC	June 23, 2021	Wind Tunnel Bldg Ext. Stairs	\$718
Kirkpatrick Forest Curtis, PC	September 1, 2021	Stadium Assessment	\$289
Kirkpatrick Forest Curtis, PC	June 8, 2022	GFOMS Structural Assessment	\$15,863
Kirkpatrick Forest Curtis, PC	September 9, 2021	McCasland Stage Floor Loading Evaluation	\$1,530
Kirkpatrick Forrest Curtis, PC	September 3, 2021	Jenkins Tunnel Hatch Access	\$3,494
ZFI Engineering Co.	February 10, 2022	Swim Complex Mechanical Assessment	\$2,900
JE Dunn Construction	January 30, 2018	Residential Colleges	\$16,481
<i>For the Health Sciences Center Campus - Oklahoma City:</i>			
Beck Design	April 7, 2022	URP 755 College of Nursing 2 nd Floor Architectural Services	\$4,800
Rees Associates	October 16, 2020	Neurosurgery Renovations Design	\$43,268

Firm Name	Date Initiated	Work Performed	Fee
The McKinney Partnership	December 16, 2020	College of Nursing 2 nd Floor Simulation Architectural Services	\$10,589
The McKinney Partnership	September 27, 2021	College of Nursing-Ziegler Monumental Stairs Design	\$25,800
The McKinney Partnership	September 27, 2021	College of Nursing- Dreamcatcher Sculpture Relocation	\$16,993
Kirkpatrick Forrest Curtis, PC	September 1, 2021	OU Health Club RTU	\$1,440
Kirkpatrick Forrest Curtis, PC	November 1, 2021	Stephenson Cancer Center Garage Emergency Repairs Assessment	\$8,300
Kirkpatrick Forrest Curtis, PC	September 1, 2021	College of Pharmacy AHU 2 Replacement	\$2,696
ZFI Engineering	August 4, 2021	SCC Parking Garage Assessment	\$3,509
ZFI Engineering	April 28, 2022	SCC Parking Garage Construction Documents	\$16,849
ZFI Engineering	July 15, 2021	Repair Documents SE Corner Stonewall Parking Garage	\$26,200
Onsite Construction	September 17, 2021	College of Medicine Garage-Expansion Joint Replacement	\$2,450
<i>For the OU-Tulsa Campus:</i>			
Kirkpatrick Forrest Curtis, PC	September 28, 2021	SHSC Clinic Parking Garage Condition Assessment	\$7,300
JHBR Inc.	April 19, 2022	OU College of Dentistry- Design Service	\$8,958
Pinnacle Design Group	January 6, 2022	Tulsa Culinary Kitchen Design	\$15,300

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of Fiscal Year 2022.

For the OU-Norman Campus:

Firm Name	Total Fees
LWPB Architecture	\$62,027
Bockus Payne Architects	\$16,765
Studio Architecture	\$1,200
McKinney Partnership Architects	\$41,394
Benham Engineering	\$15,040
Kirkpatrick Forrest Curtis Engineering	\$67,845
ZFI Engineering	\$3,900
Frankfurt-Short-Bruza Associates	\$13,000
Kimley Horn	\$11,750
Cardinal Engineering	\$17,150
GSB, Inc	\$2,781
MA+ Architecture	\$17,290

Miles Architecture	\$27,567
Rand Elliot Architects	\$18,260
Wallace Engineering	\$4,570
Gwin Engineering	\$27,865
050 Engineering	\$9,000
Goldsby Construction	\$3,237
Lingo Construction	\$25,131
JE Dunn Construction	\$16,481
Total Norman Campus	\$402,253

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates	\$12,000
Beck Design	\$4,800
JHBR Inc.	\$27,926
The McKinney Partnership	\$56,282
Kirkpatrick Forrest Curtis Engineering	\$16,571
Gwin Engineering	\$35,205
Alvine Engineering	\$22,820
Professional Engineering Consultants	\$14,000
Rees Associates	\$43,268
Terracon Consultants	\$5,500
ZFI Engineering	\$66,149
Onsite Construction	\$2,450
Total Health Sciences Center, Oklahoma City	\$306,971

For OU-Tulsa:

Firm Name	Total Fees
JHBR, Inc.	\$85,140
KKT Architects	\$3,250
Kirkpatrick Forest Curtis, PC	\$7,300
Pinnacle Design Group	\$15,300
McFarland Architects	\$9,800
Total Tulsa Campus	\$120,790
<i>Total for Architects, Engineers & CM's – ALL Campuses</i>	<i>\$830,014</i>

No work completed during the fourth quarter of Fiscal Year 2022; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Amount

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES - ALL

Section 4.11.7 of the Board of Regents Manual requires that certain purchases “must be reported to the Board of Regents at least quarterly.” The quarterly report for January 1, 2022, to March 31, 2022, is attached hereto as Exhibit G. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spending analyses in future reports.

The report is sorted by funding source (Educational & General, Non-Sponsored, Sponsored, *etc.*), then by supplier name, campus, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Health Sciences Center and Norman Campus *Statements of Net Position* as of June 30, 2022, and *Statements of Changes in Net Position* for the nine months then ended are attached hereto as Exhibit H. The statements are unaudited and are presented for management use only.

This was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Chairman, and thank each of you to the Board members and also the OU staff that traveled to Claremore. It's an extra bit of time and so we appreciate that. It was an honor to host you and we thank you for your interest. Thank you for your questions. Thank you for looking around campus and it was just a pleasure to have the dialogue at lunch, so we thank you for that and it does not go without notice. It is an extra burden, and so we look forward to doing that again someday. I've shared some of this with the FAR committee, but I'll share it with this group. I'll be brief. I know you need to get on the road. Our enrollment is flat. That's not acceptable, but as they say in statistics, it's trending upward. So there's some good news, it's trending upward. So the good news there, Regent Stevenson, is that freshman enrollment is up five and a half percent, transfers are up 12 and a half percent and concurrent is up 20%. Had we done just a little bit better job in retention, we would've had a positive enrollment for the first time in several years. We're down 25 students (wow) so it's encouraging. Your freshman classes up, your transfers are up and so we're doing some things right there. Just a couple other things. We have a new partnership with Claremore High School. We continue to build on those relationships. We have a new partnership with Claremore High School with a cyber security focus that we've embedded at their location, and so our faculty go there. We've engaged the consulting firm of Ruffalo Noel Levitt who, most of you around this table, know as kind of the gold standard in enrollment guidance, so we've engaged them for a period of three years and just started that. They've already given us some low hanging fruit, if you would, to what we might do to increase our enrollment, and if we just increase full time enrollment by 53 students, we will have

covered their cost of their contract for over the next three years. So we're excited about that. As Vice President Beck announced yesterday during the lunch that we have nine pending, micro credentialing and or badges before the Oklahoma State Regents to accelerate some folks going into the workforce, and so all of those are in, of course, in the technology or computer based program such as drones, website technicians, digital help desk and such. Also in FAR committee, I mentioned that our budget, our fourth quarter, we finished strong. We only encumbered 85% of our budget, as we told you we would a year ago, so we were happy that turned out we finished year strong. Cash reserves are good. Housing is up slightly. Overall, it's 73% and we're pleased with that, then the other thing I want to just mention, and I should have maybe sent it to each of you through the press clippings, but *US News and World Report* just ranked Rogers State number six among the top public schools in the west, and that is from Oklahoma, Texas, all the way to California. So, we're number six among the top public schools in the west, number four in best value. It's a calculation depending upon your academic quality and your net cost of attendance. And finally, we were ranked number 34 in advancing social mobility by enrolling, graduating large portions of disadvantaged students and that is measured by the number of Pell Grant recipients you have, so we're very proud for that. And then, a couple of other things, one, an event you do not want to miss is the upcoming Hillcat Hacker. Our campus is, you've been on this campus and it's transformed into an 18-hole golf course. We have everything but sand and we can import so it's a fundraiser for athletics. It's the most popular athletic fundraising event we have. Each team member gets one club and the golf course is set up...it's great fun. We stole the idea from another community that had it, but it's great fun and the golf team also sets up the course and we assign a student caddy so that everyone remains honest. So anyway, September 23rd, if you have nothing, if you want to have some fun and play a little golf too. What they forgot to tell you in eSports, we have an all female team, too. I guess I just in excitement forgot to mention that we have 85 students now that say they came to Roger State because of eSports. Our conference, MIAA, has some schools that had it. So, they said you should start this, so we did. So anyway, 85 students identify that they came to Rogers State because of E-sports. With that, I will stop and answer any questions or comments.

CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

CONTRACTS AND GRANTS – RSU

RATIFICATION OF CUSTODIAL SERVICES RENEWAL – RSU

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) - RSU

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

CONTRACTS AND GRANTS – RSU

Regents' Policy 4.10.3 requires contracts involving annual revenues of \$150,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University of would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University as shown below.

Educational Opportunity Center:

Grantor:	U.S. Department of Education	
Award Period:	9/1/2022-8/31/2023	\$639,912
Performance Period:	9/1/2021-8/31/2026	\$1,279,824
Remainder:	End of Performance Period	\$0

Program Purpose: The Educational Opportunity Center (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided by the Program:

- Academic advice
- Personal counseling
- Career workshops
- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing, and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

TRIO Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	9/1/2022 – 8/31/2023	\$261,888
Performance Period:	9/1/2020 – 8/31/2025	\$785,663
Remainder:	End of Performance Period	\$0

Program Purpose: The Student Support Services (SSS) grant is to increase the retention and graduation rates of participants and to help students make the transition from one level of higher education to the next. Projects include academic tutoring, which may include instruction in reading, writing, study skills, mathematics, science, and other subjects; advice and

assistance in postsecondary course selection, assist students with information on both the full range of student financial aid programs, benefits, and resources for locating public and private scholarships; and assistance in completing financial aid applications.

TRIO Talent Search:

Grantor:	U.S. Department of Education	
Award Period:	10/1/2022 – 9/30/2023	\$277,375
Performance Period:	10/1/2022 – 9/30/2026	\$554,750
Remainder:	End of Performance Period	\$0

Program Purpose: The Educational Talent Search (ETS) grant supports the success, growth and development of college-bound students, grades Jr. High – 12. Services offered are scheduled with the school and may be individualized or group. Activities include tutoring and mentoring, academic enrichment workshops, adjustments to high school, financial aid and scholarship assistance, and cultural and educational trips.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Educational Opportunity Center	U.S. Dept. of Education	09/01/22 – 08/31/23	\$ 639,912
TRIO Student Support Services	U.S. Dept. of Education	09/01/22 – 08/31/23	\$ 261,888
TRIO Talent Search	U.S. Dept. of Education	10/01/22 – 09/30/23	\$ 277,375

RATIFICATION OF CUSTODIAL SERVICES RENEWAL – RSU

The agenda item approved during the June 21-22, 2022, meeting of the Board of Regents incorrectly identified the successful custodial contract services provider. Interim approval to correctly identify Sodexo LLC as the successful custodial contract services provider for a period of one year beginning July 1, 2022, was granted by the Chairman, Vice Chairman, and the RSU Liaison on June 30, 2022 so the contract could begin on the approved date.

President Rice recommended the Board of Regents ratify the interim approval given per the Board Bylaws to correct the previously approved Board agenda item to reflect Sodexo, LLC as the successful custodial contractor for a one-year period beginning July 1, 2022.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) - RSU**APPOINTMENT(S):**

Sparling, Robert Curtis, Promoted from Assistant Professor to Interim Department Head of Technology and Justice Studies, salary break down for the position is as follows: 10-month assistant professor: \$81,500, 12-month annualization \$16,300, Department Head stipend \$4,500, O.D. Mayor Endowed Chair annual stipend \$12,000, for an annual salary of \$114,300 (\$9,525 per month), effective August 1, 2022.

President Rice recommended approval of the administrative and faculty personnel actions listed.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

ACADEMIC CALENDAR FOR 2023-2024 – RSU
QUARTERLY REPORT OF PURCHASES – RSU
ANNUAL INVESTMENT REPORT - RSU
QUARTERLY FINANCIAL ANALYSIS - RSU

ACADEMIC CALENDAR FOR 2023-2024

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit I, is for information only and will be submitted to the State Regents.

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

Section 4.10.8 of the Regents' Policy Manual requires the reporting of purchase obligations at least quarterly.

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board prior to approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT PURCHASES – ALL
March 1, 2022 through June 30, 2022

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

<u>Item</u>	<u>Description</u>	<u>Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
1.	21 Apple Mac Computers	Claremore Campus	Apple Computer Inc	\$91,056.00	Upgrade Mac Labs to current equipment
2.	Financial Aid consulting and interim	Financial Aid	Financial Aid Services LLC	\$65,000.00	Interim Director of Financial Aid
3.	Auditorium upgrades – Change order #1	Claremore Campus	Ford Audio-Video	\$80,780.00	A/V Upgrades in Will Rogers Auditorium
4.	Special Projects – Geo-Thermal Expansion	Claremore Campus	Environmental Loop Service	\$104,810.00	Upgrades to HVAC System
5.	Grounds Contractual-Landscape Maintenance	Claremore Campus	Leamy Lawn & Landscape LLC	\$65,500.00	Outsource of grounds maintenance
6.	Hardware/Software for 3 rd RSU TV Channel	RSUTV	BroadStream Solution	\$100,000.00	Improvements to support distance delivery
7.	Cloud Unity – Azure Cloud Subscription	All Campuses	Cloud Unity LLC	\$72,599.10	Required to move computer services to the cloud
8.	Bushyhead and Library Roof	Student Support	Cantrell Exterior Finishes LLC	\$61,273.84	Needed repairs
9.	Sim Mannakins Cherokee Nation	Nursing	CAE Healthcare Inc	\$100,000.00	ARPA Grant from Cherokee Nation to support medical education

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to Report

This was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT - RSU

The annual report of investment activity by Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating

funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2022, the average invested balance was \$10,054,066 for all funds invested. Rogers State University earned a total of \$105,615 in interest on investments. The earned interest rates ranged from 1.18 to 0.95%. The annual average rate of return was calculated at a rate of 1.05% for investments with the Oklahoma State Treasurer's office.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS - RSU

By request of the Board of Regents, the Rogers State University Statement of Net Position as of June 30, 2022 Statement of Revenues, Expenses, Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit J.

QUARTERLY FINANCIAL ANALYSIS For the twelve months ended June 30, 2022

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2022, and Statement of Revenues, Expenses and Changes in Net Position for the twelve months ended June 30, 2022 are presented below for information only.

Statement of Net Position:

The University saw an increase of \$1.4 million in total assets. Cash and cash equivalents increased \$5.4 million over the year. Net capital assets decreased \$2.5 million due to depreciation.

Total liabilities increased \$6.5 million. This increase is the net of a \$9.3 million increase in our net pension liability and a \$2.4 million decrease in our bond/lease payables.

The net effect of these changes is an increase of \$2 million in net position.

Statement of Revenues, Expenses and Changes to Net Position

Although tuition and fee revenue decreased \$0.8 million, the decrease was offset by increases in contracts and grants of \$0.9 million and Auxiliary Enterprises revenue of \$0.5 million.

Operating expenses were up \$2.1 million with across-the-board increases in all areas except scholarships. Scholarship expense is down due to lower enrollment. As part of the Strategic Enrollment Plan we are working on with Ruffalo-Noel Levitz, we are leveraging some reserves to increase scholarship offerings.

Nonoperating revenues were roughly flat with no material changes. However, the capital funding provided by the state was up \$0.8 million.

The net result of all changes was a decrease of \$0.8 million in net position.

This report is unaudited and presented for informational purposes only.

This was reported for information only. No action was required.

At 3:22 p.m., there being no further business, the meeting adjourned.

Tim Rhodes, J.D.
Executive Secretary of the
Board of Regents

Cameron University Faculty Handbook Changes

September 2022

- p. 9 Changed “regionally” to “institutionally” as it refers to accreditation (HLC recommendation)
- p. 24 Changed “regionally” to “institutionally” as it refers to accreditation (HLC recommendation)
- p. 59 Added a syllabus policy statement to the Teaching Responsibilities section
- p. 71 Changed “regionally” to “institutionally” as it refers to accreditation (HLC recommendation)
- p. 73 Changed “regionally” to “institutionally” as it refers to accreditation (HLC recommendation)
- p. 84 Changed “regional” to “institutional” as it refers to accreditation (HLC recommendation)
- p. 104 Revised the membership requirements for the Developmental Education Assessment Committee to reflect name change in the Department of Math
- p. 107 Added the membership and description for the Institutional Animal Care And Use Committee
- p. 108 Revised the membership requirements for the Institutional Assessment Committee

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 1, 2022 to academicaffairsrequests@osrhe.edu

Institution: Cameron University

ACADEMIC CALENDAR FOR 2023-2024

NOTE: All schedules should include final exams

Summer 2023 Session:

Semester (8-week session) (begins and ends)	5/24/2023 through 7/24/2023
1st 4-week session (begins and ends)	5/24/2023 through 6/22/2023
2nd 4-week session (begins and ends)	6/23/2023 through 7/24/2023

Please list dates of all holidays/breaks (no classes)

MEMORIAL DAY	5/29/2023
JUNETEENTH	6/19/2023
INDEPENDENCE DAY	7/4/2023

Summer Commencement date (if applicable)	5/3/2024
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Fall 2023 Semester:

16-week Semester (begins and ends) 8/14/2023 through 12/8/2023
1st 8-week session (begins and ends) 8/14/2023 through 10/9/2023
2nd 8-week session (begins and ends) 10/10/2023 through 12/8/2023

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 9/12/2023 through 12/8/2023

Please list dates of all holidays/breaks (no classes)

LABOR DAY 9/4/2023
FALL BREAK 10/19/2023 through 10/20/2023
THANKSGIVING BREAK 11/22/2023 through 11/24/2023

Fall Commencement date (if applicable) 5/3/2024

Spring 2024 Semester:

16-week Semester (begins and ends) 1/8/2024 through 5/3/2024
1st 8-week session (begins and ends) 1/8/2024 through 3/4/2024
2nd 8-week session (begins and ends) 3/5/2024 through 5/3/2024

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 2/5/2024 through 5/3/2024

Please list dates of all holidays/breaks (no classes)

MARTIN LUTHER KING 1/15/2024
SPRING BREAK 3/18/2024 through 3/22/2024

*****Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March*****

Spring Commencement date (if applicable) 5/3/2024

Alternative Schedules (please describe any alternative schedules not already indicated above)

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2023 Intersession (between summer 2023 and fall 2023)	Spring/Winter 2023-2024 Intersession (between fall 2023 and spring 2024)	Summer 2024 Intersession (between spring 2024 and summer 2024)
Intersession begins	7/25/2023	12/11/2023	5/6/2024
Intersession ends	8/11/2023	1/5/2024	5/22/2024

Summer 2023 (if applicable):

Final add date 8-week classes	5/31/2023
Final drop date 8-week classes:	5/31/2023
Final add date first 4-week classes:	5/26/2023
Final drop date first 4-week classes:	5/26/2023
Final add date 2nd 4-week classes:	6/27/2023
Final drop date 2nd 4-week classes:	6/27/2023

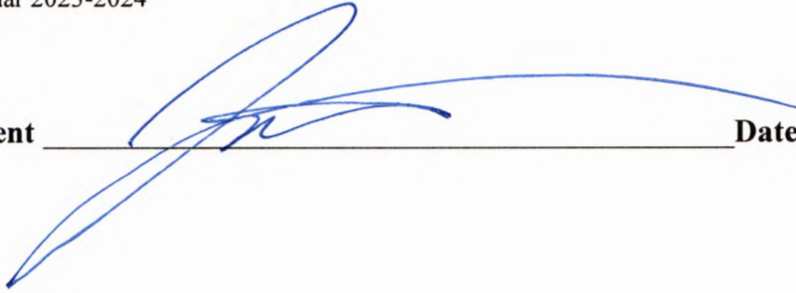
Fall 2023:

Final add date 16-week classes:	8/21/2023
Final drop date 16-week classes:	8/25/2023
Final add date 1st 8-week classes:	8/18/2023
Final drop date 1st 8-week classes:	8/18/2023
Final add date 12-week classes:	9/18/2023
Final drop date 12-week classes:	9/20/2023
Final add date 2nd 8-week classes:	10/16/2023
Final drop date 2nd 8-week classes:	10/16/2023

Spring 2024:

Final add date 16-week classes:	1/16/2024
Final drop date 16-week classes:	1/22/2024
Final add date 1st 8-week classes:	1/12/2024
Final drop date 1st 8-week classes:	1/12/2024
Final add date 12-week classes:	2/9/2024
Final drop date 12-week classes:	2/13/2024
Final add date 2nd 8-week classes:	3/25/2024
Final drop date 2nd 8-week classes:	3/25/2024

Signature of President

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke, written over a horizontal line.

Date

7/26/2022

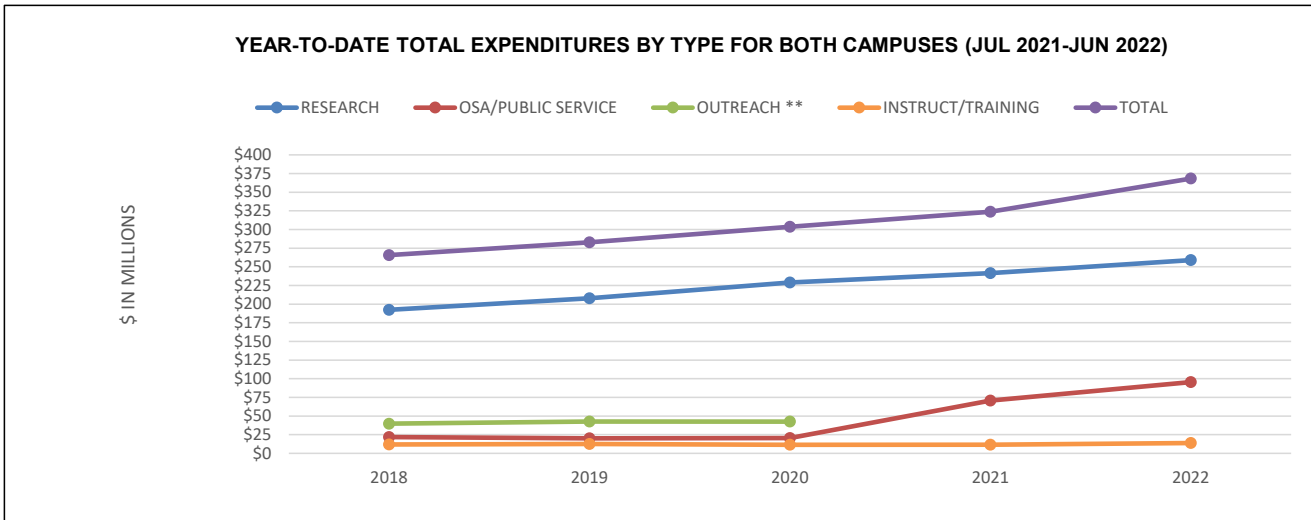
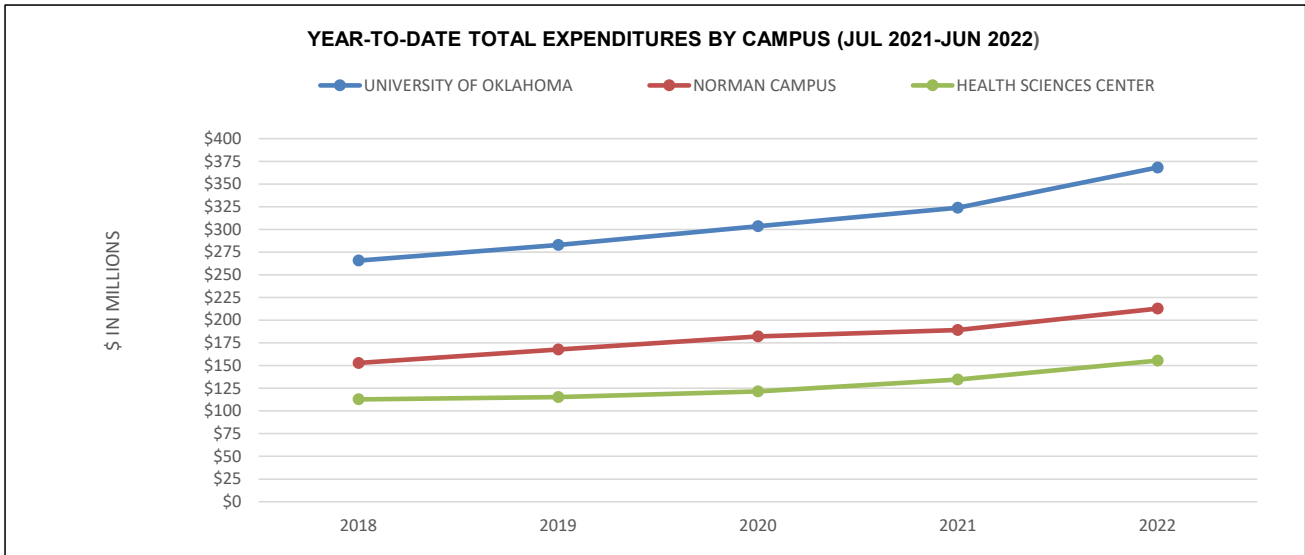
CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2022 AND 2021
UNAUDITED-MANAGEMENT USE ONLY

	<u>6/30/2022</u>	<u>6/30/2021</u>
Assets		
Unrestricted cash and cash equivalents	\$ 11,777,066	\$ 13,058,543
Restricted cash and cash equivalents	2,892,982	4,546,113
Accounts receivable, net	3,531,465	3,217,313
Net other post-employment benefits asset	40,069	256,212
Deposits and prepaid expenses	2,226,785	2,137,933
Capital assets, net	53,859,347	54,785,012
Total Assets	<u><u>74,327,714</u></u>	<u><u>78,001,126</u></u>
Deferred Outflows	<u><u>12,010,215</u></u>	<u><u>2,967,823</u></u>
Liabilities		
Accounts payable and accrued expenses	2,251,675	2,254,511
Post-employment benefits obligation	2,059,325	2,350,343
Accrued compensated absences	487,259	492,624
Net pension liability	38,387,019	27,422,638
Unearned revenue	935,727	1,050,958
Capital lease payable	17,762,221	18,952,400
Deposits held in custody for others	65,610	147,142
Total Liabilities	<u><u>61,948,836</u></u>	<u><u>52,670,616</u></u>
Deferred Inflows	<u><u>6,712,503</u></u>	<u><u>7,340,380</u></u>
Net Position		
Net Position	17,676,590	20,957,953
Total Net Position	<u><u>\$ 17,676,590</u></u>	<u><u>\$ 20,957,953</u></u>

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2022 AND 2021
UNAUDITED-MANAGEMENT USE ONLY

	<u>6/30/2022</u>	<u>6/30/2021</u>
Operating Revenues		
Student tuition and fees	\$ 21,890,662	\$ 23,881,154
Grants and contracts	3,748,516	2,875,097
Sales and services of educational activities	527,514	813,944
Sales and services of auxiliary enterprises	5,047,510	4,606,057
Other operating revenues	937,730	1,968,082
Total Operating Revenues	<u>32,151,932</u>	<u>34,144,334</u>
Operating Expenses		
Compensation and benefits	29,361,355	29,515,764
Contractual services	1,167,025	990,068
Supplies and materials	16,303,699	13,945,048
Depreciation	3,937,970	3,870,277
Utilities	2,045,061	1,917,072
Communication	246,140	190,994
Scholarships and fellowships	22,256,234	19,395,165
Other operating expenses	1,897,606	1,954,878
Total Operating Expenses	<u>77,215,090</u>	<u>71,779,266</u>
Operating loss	(45,063,158)	(37,634,932)
Nonoperating Revenues and (Expenses)		
State appropriations	16,614,834	16,144,002
Grants and contracts	20,449,315	15,981,362
Private gifts	707,873	1,505,056
Endowment and Investment income	560,323	332,735
Net Nonoperating Revenues and (Expenses)	<u>38,332,345</u>	<u>33,963,155</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	(6,730,813)	(3,671,777)
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	400,000	-
Capital state appropriations	1,216,647	1,073,712
Total Other Revenue, (Expenses), Gains and (Losses)	<u>1,616,647</u>	<u>1,073,712</u>
Change in Net Position	<u>\$ (5,114,166)</u>	<u>\$ (2,598,065)</u>

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES

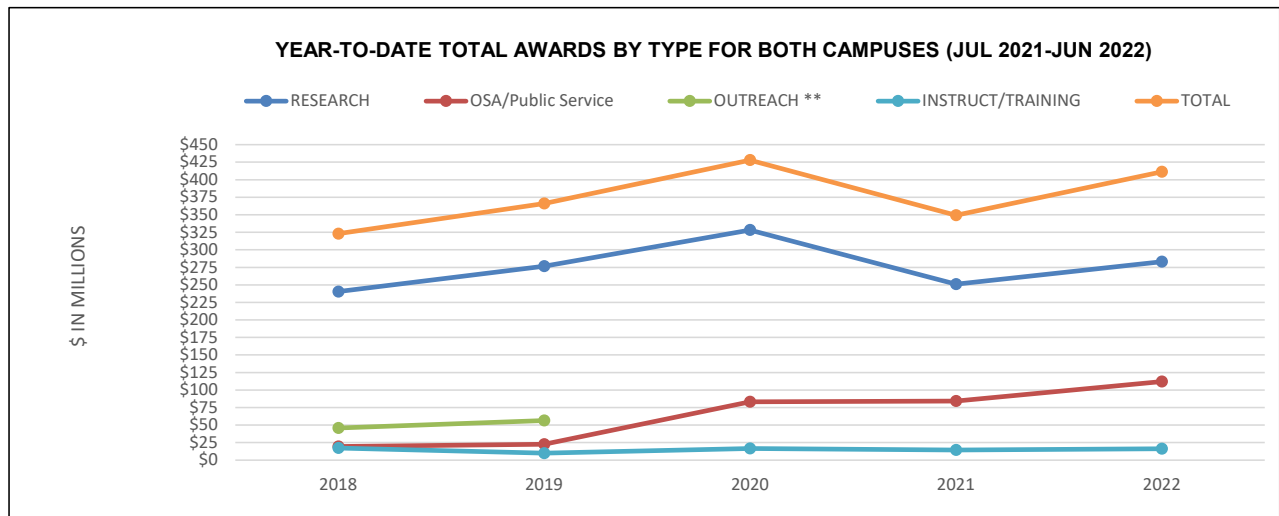
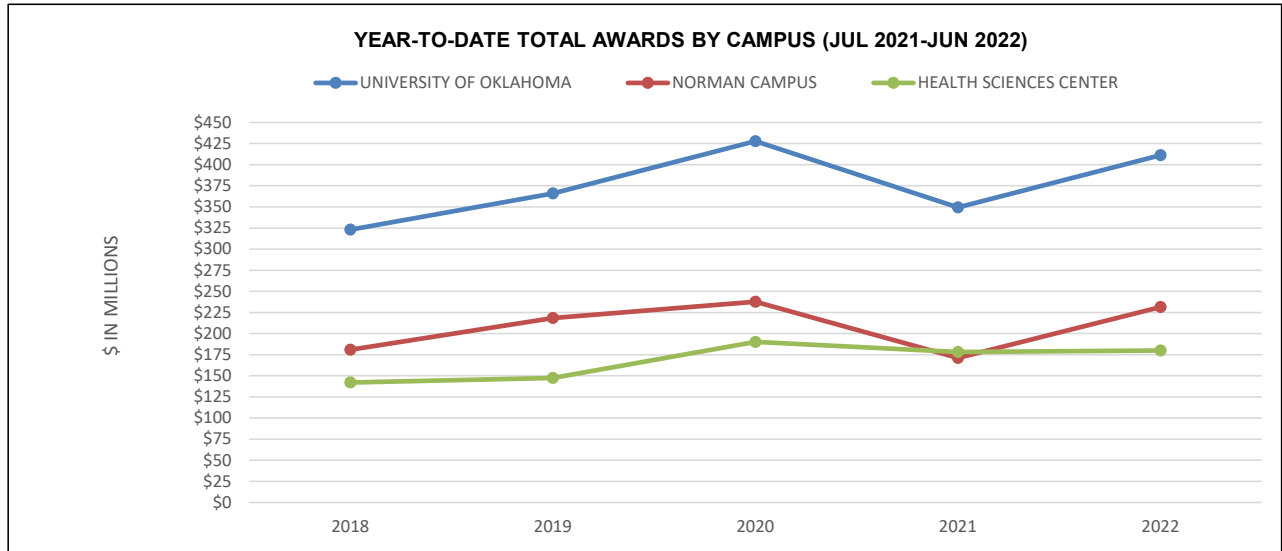


	FY 2022 Jul 2021-Jun 2022	Jul-Jun %CHANGE	FY 2021 Jul 2020-Jun 2021
RESEARCH	\$ 258,935,244	7.23%	\$ 241,472,333
OSA/PUBLIC SERVICE	\$ 95,487,973	35.14%	\$ 70,660,456
INSTRUCT/TRAINING	\$ 13,824,279	18.31%	\$ 11,685,121
TOTAL	\$ 368,247,495	13.72%	\$ 323,817,911

**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2022	Jul-Jun	FY 2021
	Jul 2021-Jun 2022	%CHANGE	Jul 2020-Jun 2021
RESEARCH	\$ 283,026,647	12.82%	\$ 250,858,334
OSA/PUBLIC SERVICE	\$ 112,106,629	33.10%	\$ 84,226,762
INSTRUCT/TRAINING	\$ 16,202,944	12.90%	\$ 14,351,943
TOTAL	\$ 411,336,221	17.71%	\$ 349,437,039

**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

September 2022

**NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
May and June 2022**

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI(s)
20221277	Oklahoma Tobacco Settlement Endowment Trust Fund	TSET Cancer Research Program	\$5,500,000	\$16,500,000	36 mo.	Robert S Mannel, (Stephenson Cancer Center)
20180476	National Institute of General Medical Sciences	Oklahoma Shared Clinical Translational Resources	\$3,930,606	\$27,253,126	59 mo.	Judith A James, (Center for Clinical & Translational Research)
20201273	Oklahoma Tobacco Settlement Endowment Trust Fund	Oklahoma Tobacco Research Center	\$3,800,000	\$11,286,000	36 mo.	Michael S Businelle, (Stephenson Cancer Center)
20181585	National Institute of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,561,212	\$18,066,455	60 mo.	Darrin Randal Akins, (Microbiology)
20171776	National Cancer Institute	Stephenson Cancer Center - Cancer Center Support Grant	\$2,031,332	\$14,588,931	60 mo.	Robert S Mannel, (Stephenson Cancer Center)
20221697	Oklahoma Tobacco Settlement Endowment Trust Fund	Evaluation of TSET-Funded Programs FY23-FY25	\$1,934,552	\$5,803,656	36 mo.	Laura Ann Beebe, (Biostatistics & Epidemiology)
20006362	State of Oklahoma, Department of Health	Wastewater-Based Epidemiology to Monitor Infectious Pathogens in the State of Oklahoma	\$1,638,000	\$1,638,000	60 mo.	Jason Vogel, (Civil Engineering and Environmental Science)
20006556	State of Oklahoma, Department of Transportation	FY 2023 ODOT Cultural Resource Program	\$1,564,917	\$1,564,917	12 mo.	Amanda Regnier, (Archaeological Survey)
20006633	State of Oklahoma, Department of Transportation	ODOT Natural Resources Program	\$1,184,194	\$1,184,194	36 mo.	Bruce Hoagland, (Oklahoma Biological Survey)
20192426	Bureau of Health Workforce	Value-Based Medical Student Education Training Program	\$1,175,832	\$12,193,792	46 mo.	Steven Crawford, (Family Medicine Research)
20200493	National Institute on Aging	Oklahoma Nathan Shock Centers of Excellence in Basic Biology of Aging	\$1,060,579	\$5,442,059	57 mo.	Arlan G Richardson, (Biochemistry & Molecular Biology)
11 Total			\$27,381,224	\$115,521,130		

THE UNIVERSITY OF OKLAHOMA

September 2022

SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2021-JUNE 2022

New awards: Total sponsored awards for the period from July 2021-June 2022 increased \$61.9M (+17.7%) from FY2021. On the Norman campus, new awards increased \$60.3M (+35%) from FY2021 primarily due to Geocarb (NASA) and Outreach projects (State of Oklahoma). On the Health Sciences campus, new awards increased \$1.6M (+.9%) from the previous year.

Expenditures: The total expenditures from July 2021-June 2022 increased \$44.4M (+13.7%) from FY2021. On the Norman campus, expenditures increased \$23.5M (+12.4%) primarily due to projects funded by the State of Oklahoma (+\$14.3M), National Science Foundation (+\$5.3M), the Office of Naval Research (+\$2.8M), and Universidad Nacional De San Agustin (UNSA) (+\$939K). On the Health Sciences campus, expenditures increased \$20.9M (+15.5%).

The following are significant grants and activities during the time from May 2022-current, organized into thematic areas of research:

Cancer

- In June 2022, Danny N. Dhanasekaran, Ph.D., Professor in the Department of Cell Biology, College of Medicine and Associate Director for Basic Research at the Stephenson Cancer Center, was awarded a new \$870,000 grant from the Department of Defense. In order to improve ovarian cancer therapy, there is a critical need to identify new therapeutic targets, specifically for recurrent chemotherapy-resistant disease. This project endeavors to better understand the cancer-associated fibroblasts (CAFs) transdifferentiation pathway, which could lead to the development of a multi-target drug strategy that can target cancer cells and CAFs in ovarian cancer.
- Desiree Azizoddin, PsyD, Assistant Professor in the Department of Family and Preventive Medicine, received a \$398,724 award in May 2022 from the National Cancer Institute, a part of the National Institutes of Health. The goal of this two-year award is to identify effective cancer pain management solutions using mobile technology to deliver pain-specific psychological treatments, including Cognitive Behavioral Therapy for pain (pain-CBT), to meet the real-life needs of advanced cancer patients, integrated with pharmacotherapy support. If proven effective, this pain-CBT and opioid management intervention has great potential to scale and make biopsychosocial pain treatment available to a population that suffers disproportionately from chronic pain and has little access to non-pharmacologic pain management treatments.
- In May 2022, Jason A. Oliver, Ph.D., Assistant Professor in the Department of Family and Preventive Medicine, received a \$488,311 award from the National Institute on Drug Abuse, a part of the National Institutes of Health. This five-year grant totaling \$2,058,450 seeks to identify improved smoking cessation interventions by better understanding β -adrenergic modulation of drug cue reactivity. This project will use neuroimaging to determine the effects of these medications on brain responses to smoking cues and

THE UNIVERSITY OF OKLAHOMA

September 2022

contexts in human cigarette smokers, providing vital information on the mechanisms responsible for their effect. Results from this translational project will provide valuable information on the neural underpinnings of β -adrenergic medications. It will directly inform the development of a new line of pharmacological agents for smoking cessation and provide a deeper understanding of mechanisms that can be used to help refine future intervention protocols.

- Wei-Qun Ding, Ph.D., Associate Professor in the Department of Pathology, College of Medicine, was the recipient of a new \$637,911 grant from the Department of Defense in June 2022. Most breast cancer deaths are due to metastatic disease. While current therapies can slow the progression, they unfortunately cannot cure metastatic breast cancer. The metastatic process is not fully understood, nor are there viable diagnostic biomarkers or therapeutic targets for this aspect of the disease. The purpose of this study is to further understand how exosome-associated MTA1 could contribute to breast cancer progression by regulating important signaling pathways, and thus may serve as an important therapeutic target for the management of this malignancy.

Diabetes

- In May 2022, Kevin R. Short, Ph.D., Associate Professor and CHF Choctaw Nation Endowed Chair in the Department of Pediatrics, Section of Endocrinology, College of Medicine, was the recipient of a new \$596,036 award from the National Institute of Diabetes and Digestive and Kidney Diseases, a part of the National Institutes of Health. This five-year grant, totaling \$2,296,889, aims to better understand the metabolic pathology of pediatric obesity and non-alcoholic fatty liver disease (NAFLD). NAFLD is now the most common liver disease worldwide. It affects nearly 40% of obese youth and up to 10% of the general pediatric population. By taking advantage of unique tools, this project aims to identify the sub-cellular etiology, mechanisms, and potentially modifiable pathways and biomarkers unique to children with NAFLD.

Energy

- The Nuclear Energy University Program of the DOE has awarded approximately \$3M to a research team led Kuhika Gupta, Ph.D., associate research director of the University of Oklahoma's Institute for Public Policy Research and Analysis to develop a community-led framework to help the DOE design critical energy facilities in ways that serve the aspirations of potential host communities.

Geroscience

- In June 2022, Andriy Yabluchanskiy, M.D., Ph.D., Assistant Professor in the Department of Biochemistry and Molecular Biology, College of Medicine, received a new \$301,874 award from the American Heart Association. This three-year grant, totaling \$897,216, focuses on vascular mechanisms leading to progression of mild cognitive impairment

THE UNIVERSITY OF OKLAHOMA

September 2022

(MCI) to dementia after COVID-19. Preliminary studies have shown that COVID-19 infection significantly increases the conversion rate of MCI to dementia in older individuals. These studies will investigate cerebrovascularization alterations in COVID-19-induced progression of MCI to dementia. The results from this research could be critical in identifying new therapeutics to prevent cerebrovascular aging and vascular cognitive impairment and dementia.

- In May 2022, William E. Sonntag, Ph.D., Professor and Chair in the Department of Biochemistry and Molecular Biology and director of the Center for Geroscience and Healthy Brain Aging, received a five-year \$2,508,798 grant. The vast majority of health care costs in our country are generated by individuals over the age of 65 suffering from age-related diseases. The most significant risk factor for disease is aging itself, but there are few investigators trained to address this interaction. This training grant, funded by the National Institute on Aging, a part of the National Institutes of Health, will provide resources to train the next generation of researchers to address the complex causes of aging and their interactions with age-related disease.

Homelessness

- Researchers at the University of Oklahoma received a \$1M one-year grant from the Oklahoma Housing Finance Agency to assess services available across the state that help Oklahomans experiencing homelessness or housing insecurity. OHFA's contract with the OU team will provide research on where \$32M federal funds, allocated through the U.S. Department of Housing and Urban Development HOME-ARP program, have the greatest impact across the state.

Microbiology & Immunology

- In June 2022, Kevin K. Fuller, Ph.D., Assistant Professor in the Department of Microbiology and Immunology, College of Medicine, was the recipient of a five-year \$1,778,244 award from the National Eye Institute, a part of the National Institutes of Health. This study will test the feasibility of targeting the unfolded protein response (UPR) pathway, which is essential for establishing infection in fungal keratitis (FK). These findings could be utilized to identify therapeutic targets for treatment and prevention of FK, a leading cause of unilateral blindness worldwide.

OU Elevate

- The University of Oklahoma has received a \$3 million research grant from the National Science Foundation's ADVANCE program. The five-year project, "OU Elevate: Implementing Equitable Multi-Context Faculty Evaluations and Workload Distributions," was developed by an interdisciplinary team of OU faculty representing several colleges and academic units. Lori Anderson Snyder, Ph.D., a professor of

THE UNIVERSITY OF OKLAHOMA

September 2022

psychology in the Dodge Family College of Arts and Sciences and the lead principal investigator on the grant, will serve as the director of OU Elevate.

Predictive Intelligence for Pandemic Prevention

- The University of Oklahoma is the only institution to have two groups of researchers selected to receive nearly \$1M each from the National Science Foundation as part of its Predictive Intelligence for Pandemic Prevention initiative, which focuses on fundamental research and capabilities needed to tackle grand challenges in infectious disease pandemics through prediction and prevention. David Ebert, Ph.D., Director of the Data Institute for Societal Challenges and a professor of computer science and electrical and computer engineering in the Gallogly College of Engineering, is the principal investigator for the project, "Next Generation Surveillance Incorporating Public Health, One Health, and Data Science to Detect Emerging Pathogens of Pandemic Potential." Xiangming Xiao, Ph.D., a professor of microbiology in the Dodge Family College of Arts and Sciences, is the principal investigator for the project, "International Center for Avian Influenza Pandemic Prediction and Prevention."

Quantum Research

- One of only six projects selected for a highly competitive funding opportunity through the W. M. Keck Foundation, researchers with the Homer L. Dodge Department of Physics and Astronomy and the Center for Quantum Research and Technology received a \$1M grant for a research study that will combine theory and experimentation to develop quantum synchronization. Led by Professor Doerte Blume, Ph.D., she is providing the theoretical expertise that underpins the project's multiple experimental approaches – one using optical tweezers and one involving quantum light. She is also leading the network modeling that will attempt to bridge these experimental approaches.

AFTER RECORDING RETURN TO:
OGE ELECTRIC SERVICES
LAND MANAGEMENT SERVICES
PO BOX 321 M/C WN-51
OKLAHOMA CITY OK 73101-0321
WORK ORDER #7703665

EASEMENT

KNOW ALL MEN BY THESE PRESENTS: THAT THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA, a constitutional entity of the State of Oklahoma, Grantor, in consideration of the sum of Ten or more dollars in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, does hereby grant and warrant unto OKLAHOMA GAS AND ELECTRIC COMPANY, an Oklahoma corporation, Grantee, its successors and assigns, the right, privilege and authority to enter upon and install, erect, construct, operate, maintain, and reconstruct underground and/or above ground a system of poles, anchors, guy wires, conduits, wires, cables, vaults, junction boxes, switches, fuses, transformers, service connection boxes and other fixtures for the transmission and distribution of electrical current and communication messages, including the right of ingress and egress to and from said system across adjoining lands of Grantor, together with the authority to cut down, control the growth of, or trim and keep trimmed any trees that may in the judgment of the Grantee interfere with or endanger said line or its maintenance and operation.

The real property covered by this easement is situated in OKLAHOMA County, State of Oklahoma, and is described as follows:

See EXHIBIT "A" attached hereto and made a part hereof.

Grantor further agrees that no building or other structure shall ever be erected nor shall any excavation or other removal of soil, so as to change the grade of terrain, be accomplished by Grantor, its heirs or assigns, within the above described easement area unless the written consent of the Grantee is first obtained. Grantor further acknowledges the requirements of 63 Oklahoma Statutes (2011) Section 142.1, et. seq. (One-call statute).

Grantor hereby consents to permit Grantee to trim and keep trimmed any trees and foliage on Grantor's property immediately adjacent to the easement granted herein, and Grantee shall have the right to enter upon Grantor's property for this purpose.

The rights and privileges above granted to continue so long as same are used or needed for the transmission and distribution of electric current or communication messages; but should the Grantee remove its property from the premises and abandon the right of way herein granted, then the rights granted in this easement shall terminate.

Signed and delivered this _____ day of _____, 2022.

THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

By: _____

Title: _____

ACKNOWLEDGMENT

STATE OF _____, COUNTY OF _____, SS;

Before me, the undersigned, a Notary Public, in and for said County and State, on this _____ day of _____, 2022, personally appeared _____, to me known to be the identical person who subscribed the name of the maker

(Name as it appears in the "By" line of signature block)

thereof to the foregoing instrument as its _____, and acknowledged to me that _____ executed

(Title as it appears in the "Title" line of signature block)

(he, she, they)

the same as _____ free and voluntary act and deed of such trust, for the uses and purposes therein set forth.

(his, her, their)

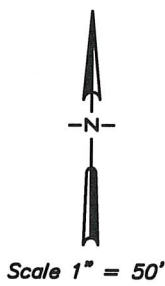
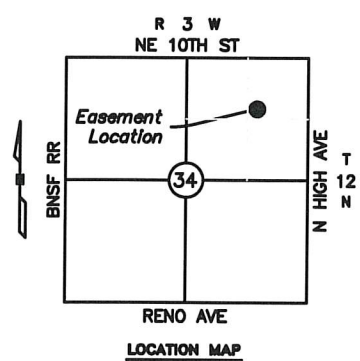
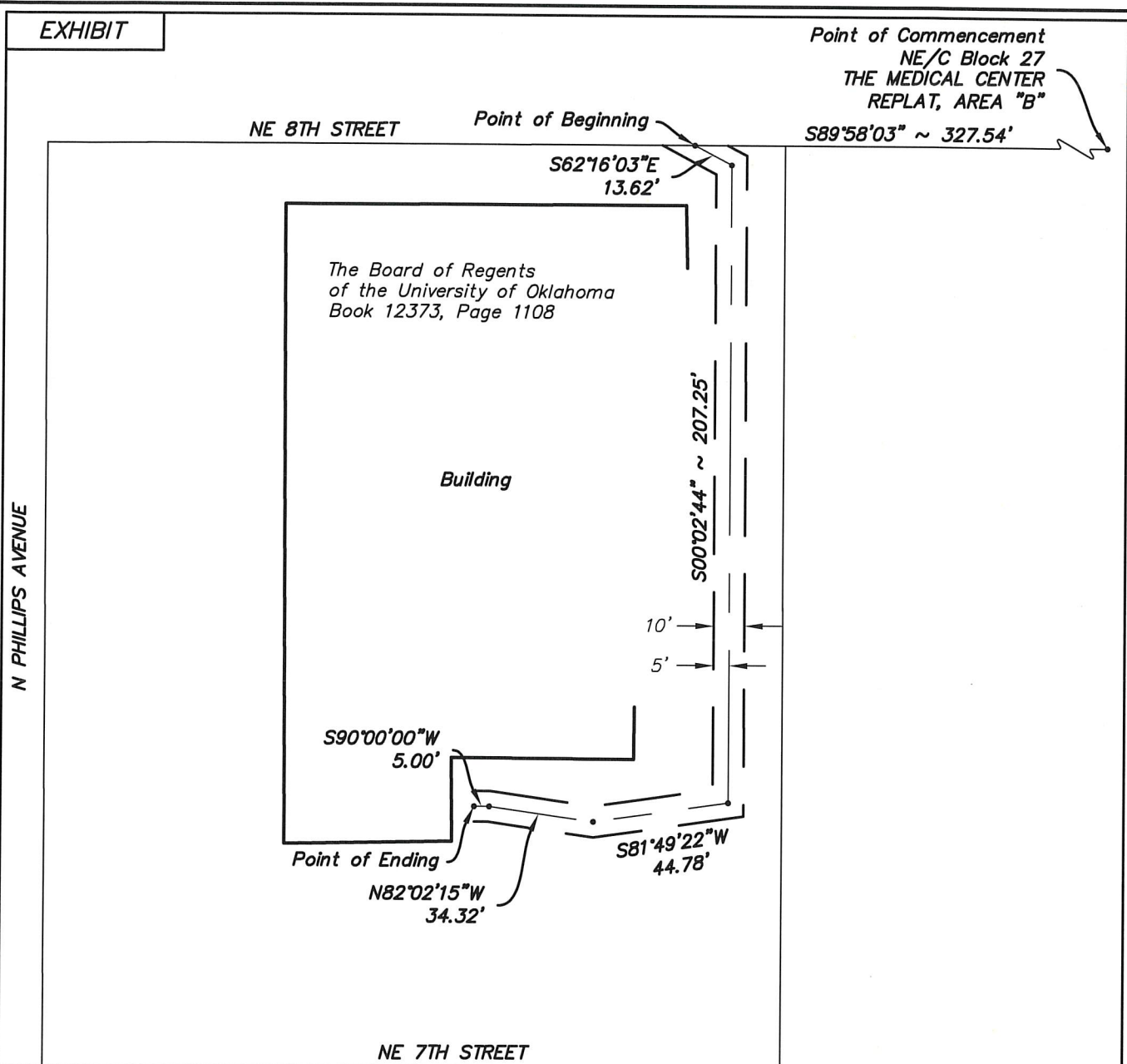
My Commission Expires: _____

Commission # _____

Notary Public

EXHIBIT

Point of Commencement
NE/C Block 27
THE MEDICAL CENTER
REPLAT, AREA "B"



WO# 7703665

LEMKE LAND SURVEYING, LLC



3226 BART CONNER DRIVE, NORMAN, OK 73072
PH.(405)368-8841 FAX(405)368-8840
CA # 6975
<http://www.lemke-ls.com>

Surveyed By: TW/MD	Project: NE 7TH LODGE
Drawn By: SA	801 NE 7TH STREET
Approved By: WS	Project Location: PT OF NE/4 SEC. 34
Date: 6/27/2022	T-12-N, R-3-W, OKLAHOMA COUNTY, OKLAHOMA
Scale: 1" = 50'	Client: OKLAHOMA GAS & ELECTRIC
Project No: 12089	

Sheet Number
1
Sheet 1 of 2

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EXHIBIT

LEGAL DESCRIPTION

A 10-foot Oklahoma Gas & Electric (OG&E) Company utility easement, 5 feet each side of a centerline located in a portion of Block Twenty-seven (27) of THE MEDICAL CENTER REPLAT, AREA "B", an addition to the City of Oklahoma City, Oklahoma County, Oklahoma according to the recorded plat thereof, and being more particularly described as follows:

Commencing at the Northeast corner of said Block 27:

Thence S 89°58'43" W along the North line of said Block 27 a distance of 327.64 feet to the Point of Beginning;

Thence S 62°16'03" E a distance of 13.62 feet;

Thence S 00°02'44" E a distance of 207.25 feet;

Thence S 81°49'22" W a distance of 44.78 feet;

Thence N 82°02'15" W a distance of 34.32 feet;

Thence S 90°00'00" W a distance of 5.00 feet to the Point of Ending.

Note: Basis of Bearing = (Plat).

Note: It is intended for the edges of easements to terminate at buildings, existing easements/rights-of-way and property lines (as shown on sketch), so as not to create any encroachments.



William Sullivan

William Sullivan P.L.S.: 1571

6/27/2022

Date

WO# 7703665

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LEMKE LAND SURVEYING, LLC

S L
L S

3226 BART CONNER DRIVE, NORMAN, OK 73072
PH.(405)368-8541 FAX(405)368-8540
CA # 8975
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Date: 6/27/2022	T-12-N, R-3-W, OKLAHOMA COUNTY, OKLAHOMA
Scale:	Client: OKLAHOMA GAS & ELECTRIC
Project No: 12089	

Sheet Number
2
Sheet 2 of 2



N.E. 8th St.

N.E. 7th St.

Property Location
801 N.E. 7th St.

Lincoln Blvd.

Phillips Ave.



North

OU Insurance Monthly Rate Sheet for the 2023 Plan Year

The University of Oklahoma – All Campuses

Rates Shown for Active, Full Time (0.75-1.0 FTE), Monthly Employees

- Biweekly Employees – Multiply the Employee Share by 0.50 to determine the amount paid per check (it will be half of the monthly rate).
- 9/9 Monthly Employees – Multiply the Employee Share by 1.5 to determine the amount paid per check.
- Part-Time Employees with 0.74 FTE or less, contact HR for help determining your rate.

Dental Insurance						
Plan	Basic Plan			Alternate Plan		
	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$14.54	\$15.32	\$29.86	\$33.98	\$15.32	\$49.30
Employee + Spouse	\$42.42	\$15.32	\$57.74	\$79.98	\$15.32	\$95.30
Employee + Child(ren)	\$40.08	\$15.32	\$55.40	\$76.14	\$15.32	\$91.46
Employee + Family	\$70.38	\$15.32	\$85.70	\$126.18	\$15.32	\$141.50

Vision Insurance (Employee Paid Benefit)			
Plan	Standard Plan		Premium Plan
	Rate		Rate
Employee Only	\$7.38		\$12.98
Employee + Spouse	\$11.42		\$20.12
Employee + Child(ren)	\$11.66		\$20.54
Employee + Family	\$18.78		\$33.10

Basic Life Insurance		
Plan	Employee Only	
	Rate per \$1,000	Monthly Cost to Employee
1.5 X Annual Salary	\$0.035	\$0.00

Supplemental Life and Spouse Life Insurance		
Age	Monthly Cost per \$1,000 of Covered Benefit	
	Supplemental Life	Spouse Life
0-24	\$0.05	\$0.05
25-29	\$0.06	\$0.06
30-34	\$0.08	\$0.08
35-39	\$0.09	\$0.09
40-44	\$0.10	\$0.10
45-49	\$0.17	\$0.15
50-54	\$0.35	\$0.23
55-59	\$0.54	\$0.43
60-64	\$0.67	\$0.66
65-69	\$1.27	\$1.27
> 70	\$2.06	\$2.06

Supplemental Life – Child(ren)	
Coverage Level	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

Accidental Death & Dismemberment (AD&D)					
Coverage Level	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$0.70	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

Supplemental AD&D	
Coverage Level	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Coverage Level	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

Voluntary Short-Term Disability – Employee Only	
Coverage Level	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

Voluntary Long-Term Disability – Employee Only			
Coverage Level	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34

*A payment in the DCP account will be made in addition to the monthly cash payment to the employee

The University of Oklahoma

All Campuses

Monthly Retiree Health Insurance Premiums* - 2023 Plan Year

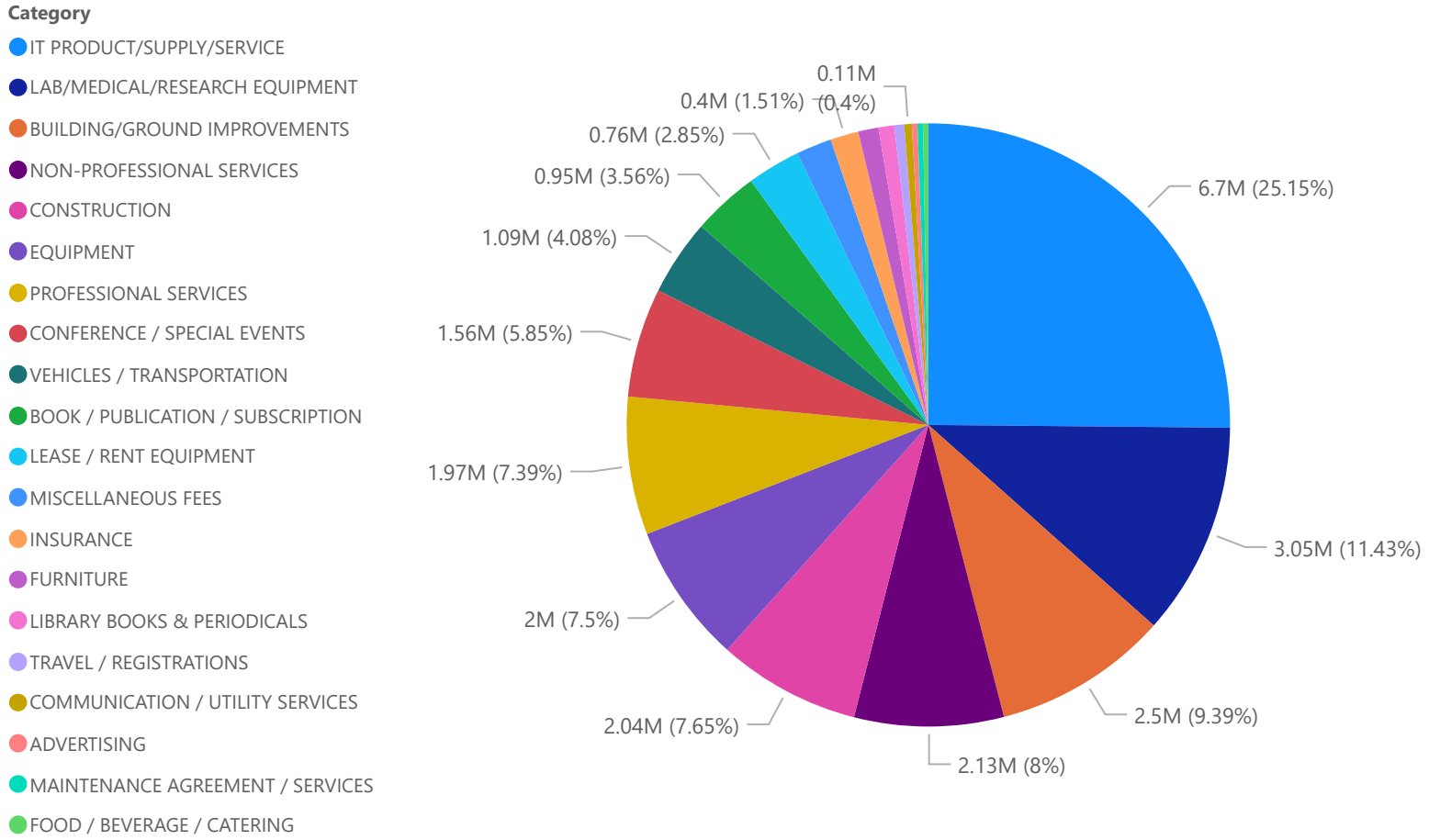
Medicare Retiree - United Healthcare		
		Total
Medicare Advantage Plan (MAPD)	Medicare Retiree Only	\$ 190.17
	Medicare Retiree + Medicare Spouse	\$ 380.34
Medicare Part G Supplement + Part D	Medicare Retiree Only	\$ 416.93
	Medicare Retiree + Medicare Spouse	\$ 833.86
Medicare Part D Standalone	Medicare Retiree Only	\$ 192.20
	Medicare Retiree + Medicare Spouse	\$ 384.40

**Rates shown are actual rates and do not include any university premium subsidy percentage; the subsidy amounts are different per retiree and are based on age and years of service at time of retirement.*

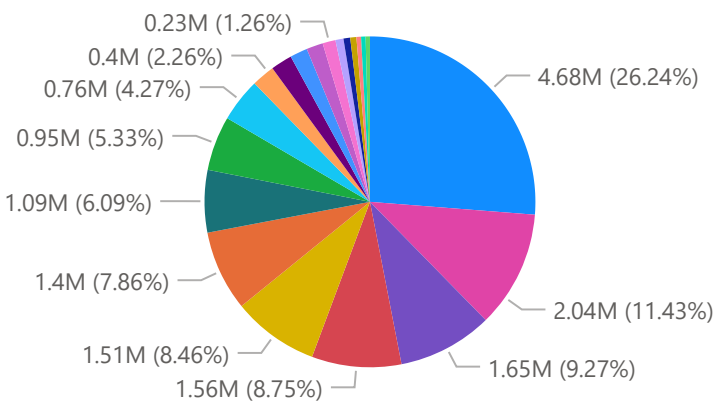
EXHIBIT G

These charts provide a synopsis of contracts entered to acquire goods and services by category and funding source between January 1 and March 31. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platform like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spend analyses in future reports.

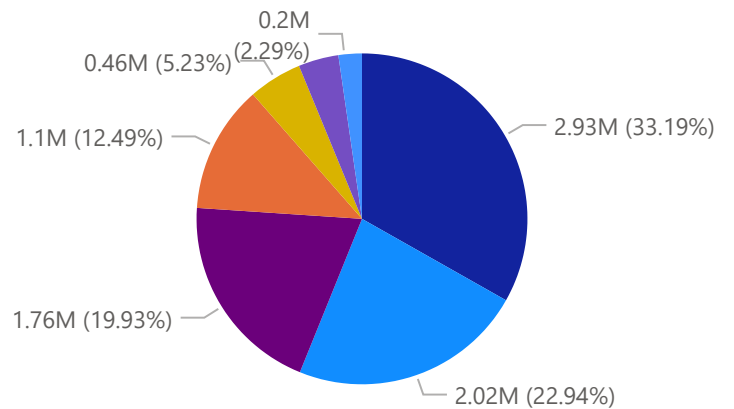
All-Campus Spend by Category



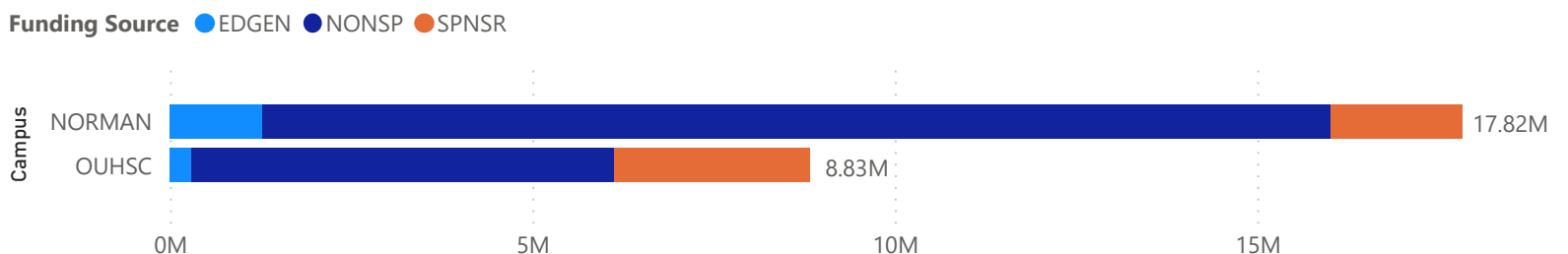
Norman Campus



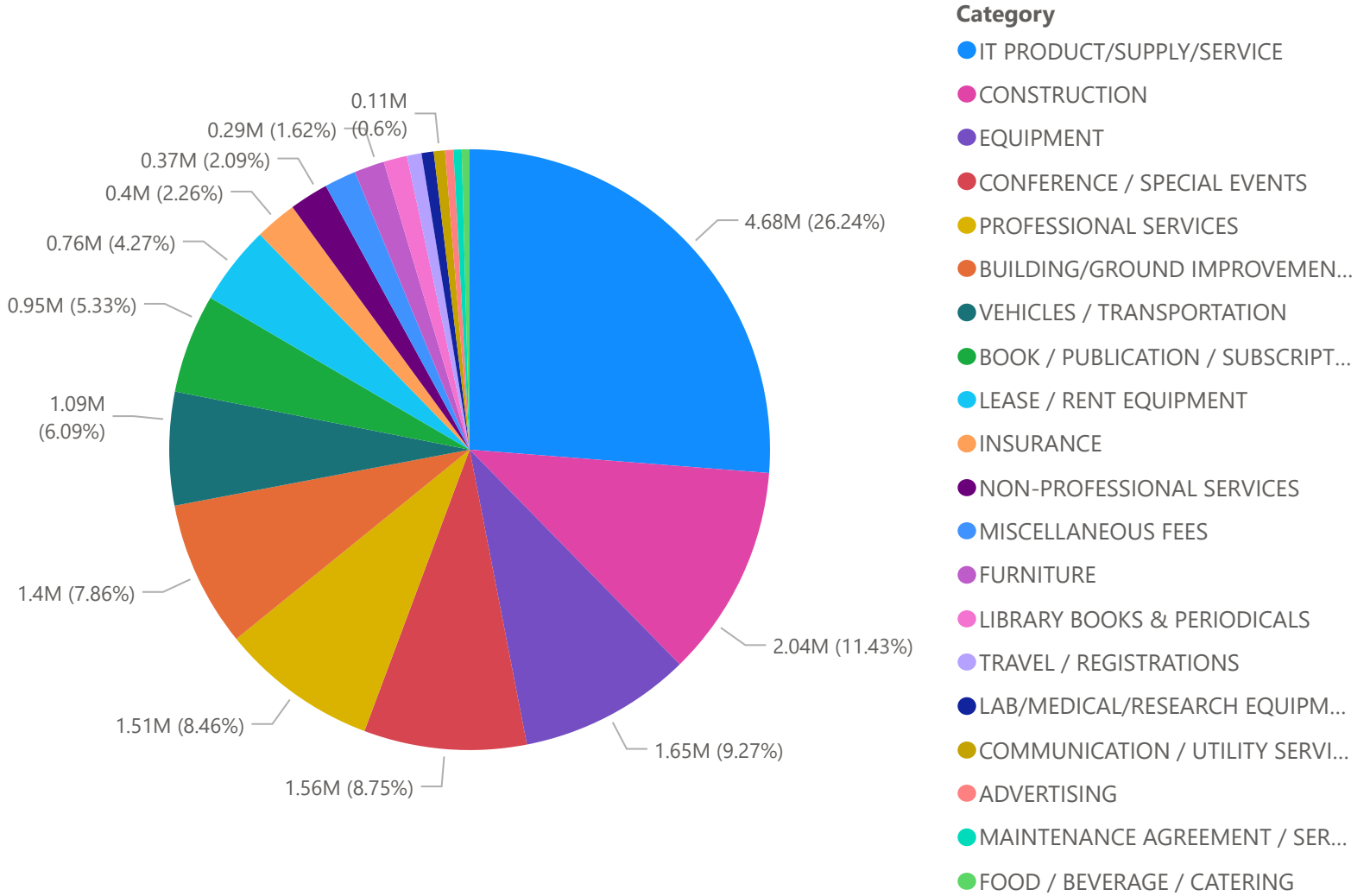
HSC Campus



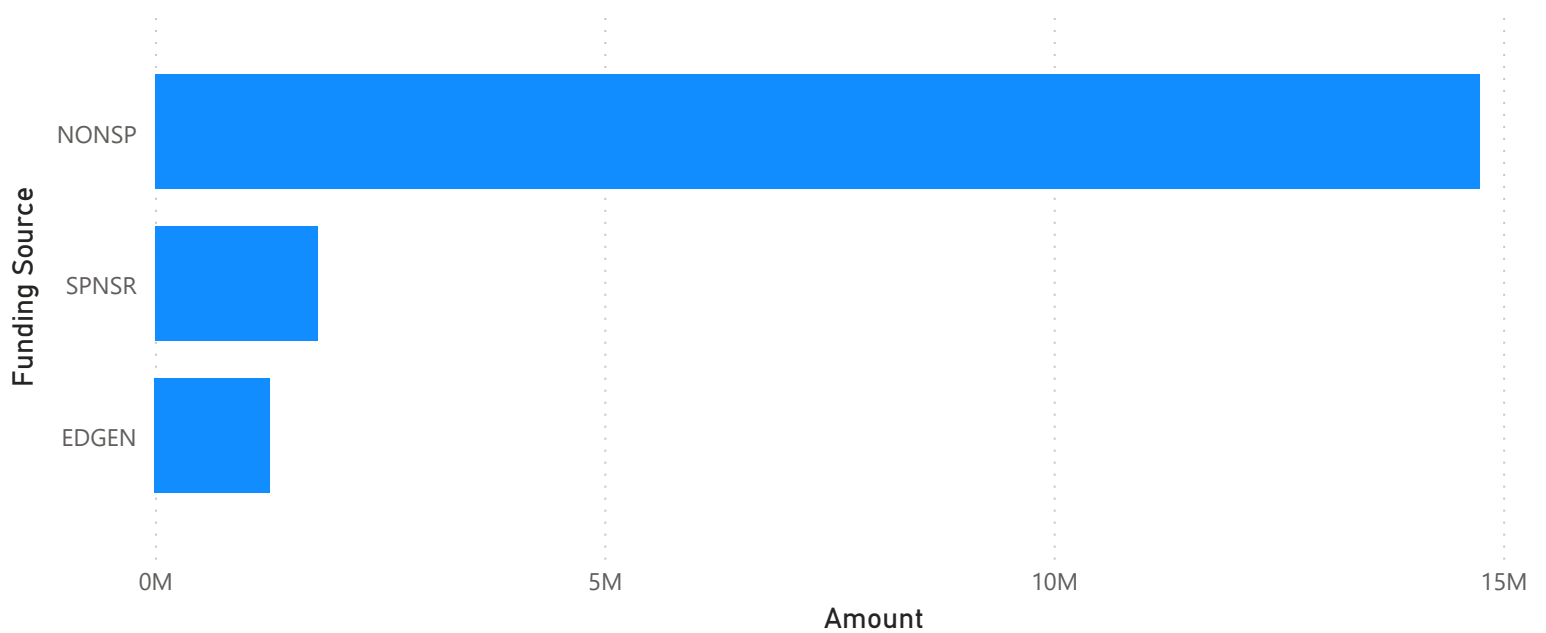
Acquisition Funding Source



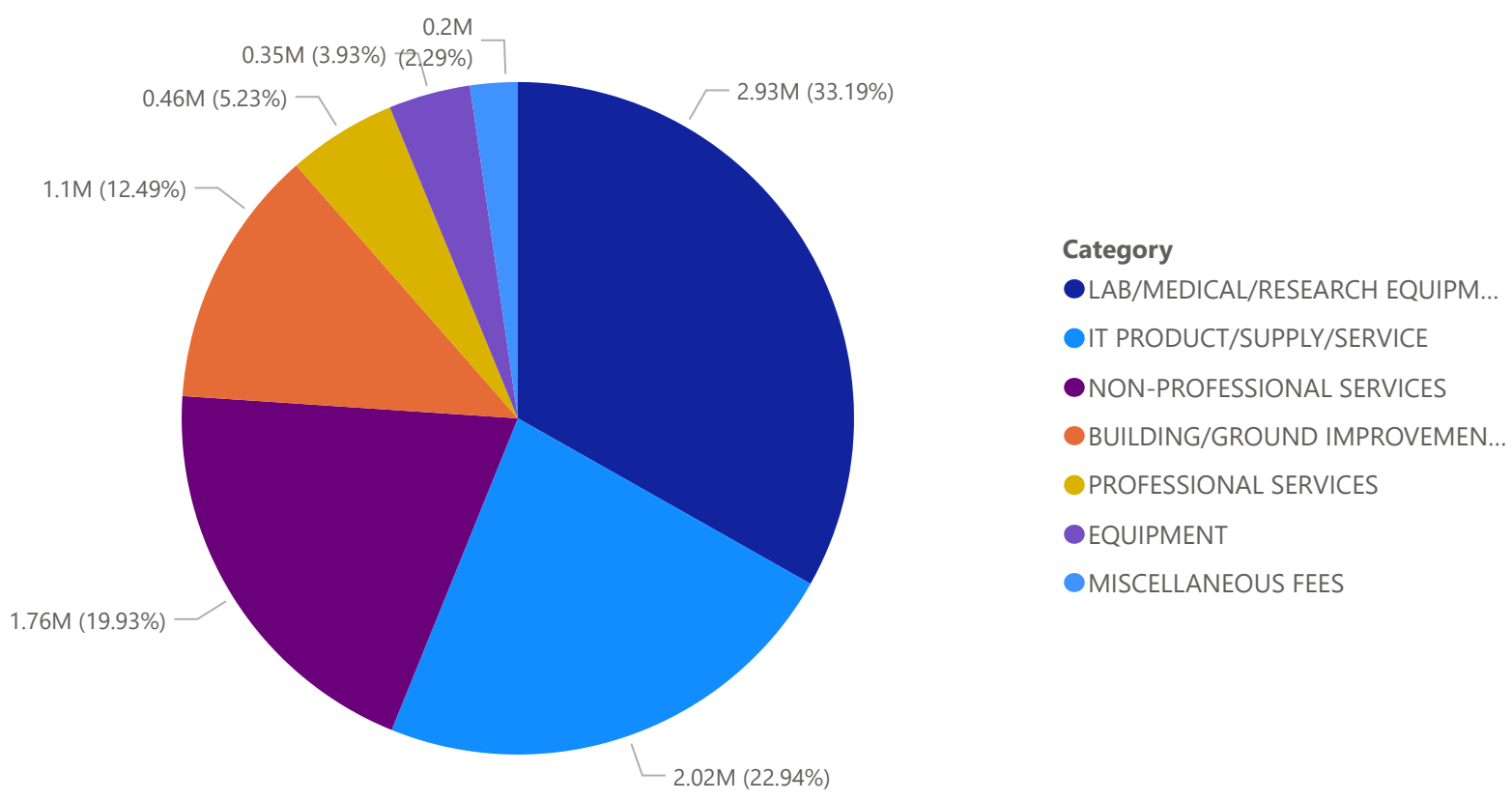
Amount by Category



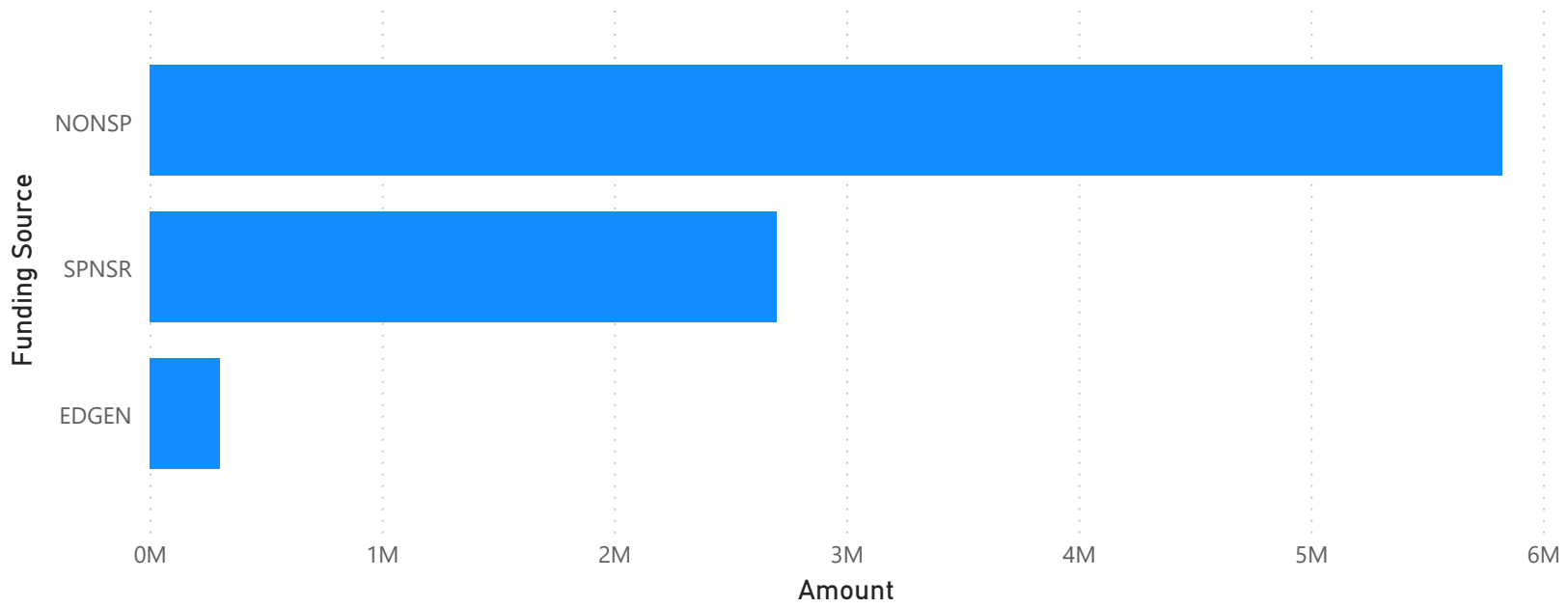
Amount by Funding Source



Amount by Category



Amount by Funding Source



UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES FOR THE QUARTER ENDED MARCH 30, 2022							
Supplier	Amount	Campus	Department	Explanation	Category	Method	
Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)							
1	3SHARE INC	\$ 95,000	NORMAN	MARKETING AND COMMUNICATIONS	OU HOMEPAGE REDESIGN	IT PRODUCT / SUPPLY / SERVICE	COMPETED
2	ACE MOVING & STORAGE COMPANY	\$ 60,335	NORMAN	LIBRARY OPERATIONS	LIBRARY BOOK MOVE	MISCELLANEOUS FEES	COMPETED
3	ADOBE INC	\$ 100,036	NORMAN	MARKETING AND COMMUNICATIONS	WEB CONTENT MANAGEMENT	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
4	APEX IT	\$ 155,780	NORMAN	PRO STRAT PLAN STAKEHOLD EGMT	SUPERCOMPUTING	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
5	APEX IT	\$ 150,000	NORMAN	PRO STRAT PLAN STAKEHOLD EGMT	SALESFORCE ADMISSION CONNECT	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
6	CALLTOWER	\$ 68,999	NORMAN	SERVICES	CLOUD CONTACT CENTER/OPERATOR CALLS	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
7	CAPSICUM GROUP LLC	\$ 79,086	NORMAN	LEGAL COUNSEL	E-DISCOVERY SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
8	CDW GOVERNMENT LLC	\$ 91,990	NORMAN	ARTS & SCIENCES DEAN	50 APPLE MACBOOKS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
9	CNS PRODUCTIONS	\$ 73,476	NORMAN	CEREMONIES	AUDIO AND VIDEO EQUIPMENT FOR SPRING 2022 GRADUATION	MISCELLANEOUS FEES	COMPETED
10	DELL MARKETING LP	\$ 245,000	NORMAN	DATA SERVICES	BOOMI SOLUTION SOFTWARE LICENSE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
11	DELL MARKETING LP	\$ 62,420	NORMAN	ERP SYSTEMS	APPWORKX SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
	DELL MARKETING LP	\$ 72,030	NORMAN	ARTS & SCIENCES DEAN	WORKSTATIONS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
12	DELL MARKETING LP	\$ 138,366	NORMAN	COLLEGE OF ARCHITECTURE	WORKSTATIONS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
13	DELL MARKETING LP	\$ 201,039	NORMAN	SECURITY SERVICES	FIREWALL HARDWARE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
14	DELL MARKETING LP	\$ 238,032	NORMAN	SECURITY SERVICES	FIREWALL HARDWARE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
15	EDUCATION MANAGEMENT SOLUTIONS LLC	\$ 184,780	OUHSC	COLLEGE OF NURSING	SIMULATION SYSTEM FOR CON EXPANSION (ENTERPRISE LICENSE)	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
16	EDUCATION MANAGEMENT SOLUTIONS LLC	\$ 63,410	OUHSC	COLLEGE OF NURSING	SIMULATION SYSTEM FOR CON EXPANSION (RESEARCH PARK)	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
17	EX LIBRIS USA INC	\$ 105,481	NORMAN	LIBRARY OPERATIONS	TO MAINTAIN ACCESS TO LIBRARY DATABASE SEARCH	MISCELLANEOUS FEES	SOLE SOURCE
18	FRASCA INTERNATIONAL	\$ 67,100	NORMAN	SCHOOL OF AVIATION	FLIGHT SIMULATOR	EQUIPMENT	SOLE SOURCE
19	GUIDEPOINT SECURITY LLC	\$ 150,563	NORMAN	SECURITY SERVICES	IDENTITY GOVERNANCE PLATFORM	IT PRODUCT / SUPPLY / SERVICE	COMPETED

20	NEXTHOUGHT LLC	\$ 77,469	NORMAN	ONLINE MASTERS PROGRAM	MBA COURSE DEVELOPMENT	NON-PROFESSIONAL SERVICES	SOLE SOURCE
21	ROTH CONSULTANCY INTERNATIONAL LLC	\$ 65,000	NORMAN	HUMAN RESOURCES	EXECUTIVE COACHING SESSIONS	PROFESSIONAL SERVICES	COMPETED
22	S & P GLOBAL MARKET INTELLIGENCE INC	\$ 69,910	NORMAN	BUSINESS ADMINISTRATION	FINANCIAL/MARKET DATA FOR INT'L COMPANIES	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
23	SALESFORCE COM INC	\$ 110,000	NORMAN	ERP SYSTEMS	CRM/MARKETING/ADVISING ECOSYSTEM	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
24	SALESFORCE COM INC	\$ 155,285	NORMAN	PRO STRAT PLAN STAKEHOLD EGMT	MARKETING CLOUD	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
25	TELCO SUPPLY COMPANY	\$ 62,845	NORMAN	NETWORK DESIGN	CONDUIT AND FIBER INSTALLATION	IT PRODUCT / SUPPLY / SERVICE	COMPETED
26	WORCESTER COLLEGE OXFORD	\$ 180,627	NORMAN	COLLEGE OF LAW	STUDY ABROAD AT OXFORD	TRAVEL / REGISTRATIONS	SOLE SOURCE
27	Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)						
28	10X GENOMICS INC	\$ 250,000	OUHSC	BIOCHEMISTRY	CHROMIUM CONNECT SYSTEM AND 12 MONTH WARRANTY.	NON PROFESSIONAL SERVICES	SOLE SOURCE
29	ACTEON INC	\$ 54,280	OUHSC	DENTISTRY	ACTEON DHI FALL KITS	LAB/MEDICAL/RESEARCH SUPPLY	COMPETED
30	ALLENTOWN LLC	\$ 689,690	OUHSC	COMPARATIVE MEDICINE	RETAINER ENCLOSURES, TRAYS, CARDHOLDERS	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
31	ALLIED BROADCAST GROUP LLC	\$ 127,905	NORMAN	ATHLETICS	BROADCAST CAMERAS FOR SOONER VISION	EQUIPMENT	COMPETED
32	AMERICAN ELEVATOR COMPANY INC	\$ 194,250	OUHSC	FACILITIES MANAGEMENT	ELEVATOR EQUIPMENT UPGRADE	BUILDING GROUND IMPROVEMENTS	COMPETED
33	AMERICAN ELEVATOR COMPANY INC	\$ 154,000	NORMAN	FACILITIES MANAGEMENT PLANNING	ELEVATOR REPLACEMENT	BUILDING / GROUND IMPROVEMENTS	COMPETED
34	ANTHONY TRAVEL LLC	\$ 212,502	NORMAN	ATHLETICS	CHARTER BUSES	TRAVEL / REGISTRATIONS	COMPETED
35	ARRIBA DATA SYSTEMS LLC	\$ 171,000	OUHSC	COLLEGE OF NURSING	ELECTRONIC RECORD WORKFLOW SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
36	AT&T	\$ 67,356	NORMAN	CAMPUS SAFETY DIRECTOR	SERVICE AGREEMENT. EMERGENCY OPS CENTER	IT PRODUCT / SUPPLY / SERVICE	COMPETED
37	AUTOMATED BUILDING SYSTEMS INC	\$ 681,088	NORMAN	FACILITIES MANAGEMENT PLANNING	TEMPURATURE CONTROL AND ENERGEY MANAGEMENT SYSTEM MAINTENANCE		COMPETED
38	AVI-SPL LLC	\$ 275,262	OUHSC	COLLEGE OF NURSING	SIM LAB AV EQUIPMENT	IT PRODUCT / SUPPLY / SERVICE	COMPETED
39	BEST COMPANIES INC	\$ 294,901	NORMAN	GCOE RENOVATION PROJECTS	WET LAB FURNITURE	FURNITURE	SOLE SOURCE
40	BIEN-AIR USA INC	\$ 90,420	OUHSC	DENTISTRY	MX2-LED MOTOR, NOVA MICRO SERIES, ENDO ATTACHMENT	LAB/MEDICAL/RESEARCH EQUIPMENT	SOLE SOURCE
41	BKD LLP	\$ 136,800	OUHSC	INFORMATION TECHNOLOGY	TELECOM MERCHANDISE FOR RESELL	IT PRODUCT/SUPPLY/SERVICE	COMPETED

42	CADDELL & CO LLC	\$ 88,748	NORMAN	ATHLETICS	FLOORING REPLACEMENT	BUILDING / GROUND IMPROVEMENTS	COMPETED
43	CITY GLASS CO	\$ 56,250	OUHSC	FACILITIES MANAGEMENT	GLASS REPAIR -MATL INSTALL	BUILDING GROUND IMPROVEMENTS	COMPETED
44	COACHCOMM LLC	\$ 161,230	NORMAN	ATHLETICS	SPEAKERS AND MICROPHONES	EQUIPMENT	SOLE SOURCE
45	CONSTRUCTION UNLIMITED	\$ 76,325	NORMAN	FACILITIES MANAGEMENT PLANNING	CHICK-FIL-A REMODEL	BUILDING / GROUND IMPROVEMENTS	COMPETED
46	CRYOBUILT	\$ 124,999	NORMAN	ATHLETICS	ElectricCryotherapy Chamber	EQUIPMENT	SOLE SOURCE
47	DELL MARKETING LP	\$ 157,636	NORMAN	TRAINING RESEARCH CENTER	WORKSTATIONS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
48	DELL MARKETING LP	\$ 61,116	NORMAN	GEOSCIENCES	SERVERS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
49	DELL MARKETING LP	\$ 53,710	NORMAN	CAMERA SERVICES	SERVERS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
50	DELL MARKETING LP	\$ 130,976	NORMAN	SHARED SERVICES	SERVERS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
51	DELL MARKETING LP	\$ 65,656	NORMAN	SHARED SERVICES	COMPELLENT SOFTWARE, STORAGE	IT PRODUCT / SUPPLY / SERVICE	COMPETED
52	DELL MARKETING LP	\$ 108,794	NORMAN	SHARED SERVICES	COMPUTER SERVERS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
53	DEVO TECHNOLOGY INC	\$ 441,072	NORMAN	SECURITY SERVICES	DEVO SAAS SUBSCOPTION	IT PRODUCT / SUPPLY / SERVICE	COMPETED
54	DIGI SECURITY SYSTEMS LLC	\$ 57,219	NORMAN	CAMERA SERVICES	ASSORTED CCTV CAMERAS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
55	DIGICLARITY LLC	\$ 350,000	NORMAN	EDUC TRNG EVAL ASSESS	WEB APP CONSULT. SERVICES/TRAINING	IT PRODUCT / SUPPLY / SERVICE	COMPETED
56	DNN CORP	\$ 64,960	OUHSC	IT	LINCENSE RENEWAL AND SUPPORT	IT PRODUCT /SUPPLY/SERVICES	SOLE SOURCE
57	DOLESE BROTHERS COMPANY	\$ 50,000	NORMAN	FACILITIES MANAGEMENT ROAD	CONCRETE	BUILDING / GROUND IMPROVEMENTS	COMPETED
58	ECG MANAGEMENT CONSULTANTS	\$ 150,000	OUHSC	COMMUNITY MEDICINE	CONSULTING SERVICES	NON PROFESSIONAL SERVICE	SOLE SOURCE
59	EDUCATION ASSOCIATES INC	\$ 385,340	NORMAN	EDUCATION	SUMMER CAMPTS	CONFERENCE / SPECIAL EVENTS	SOLE SOURCE
60	EDUCATION MANAGEMENT SOLUTIONS LLC	\$ 139,870	OUHSC	COLLEGE OF NURSING	SIMULATION SYSTEM FOR CON EXPANSION (OKC, LAWTON, TULSA)	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
61	EMRICKS VAN & STORAGE CO	\$ 79,711	OUHSC	SCC	MOVING SERVICES - PANKAJ SINGH LAB	NON PROFESSIONAL SERVICE	COMPETED
62	FISHER SCIENTIFIC COMPANY LLC	\$ 89,595	NORMAN	MICROBIOLOGY	QUANT 5 PCR SYSTEM (X3)	LAB / MEDICAL / RESEARCH EQUIPMENT	COMPETED
63	FRONTIER EQUIPMENT SALES LLC	\$ 346,662	NORMAN	FACILITIES MANAGEMENT ROAD	STREET SWEEPER	EQUIPMENT	SOLE SOURCE

64	FURNITURE MARKETING GROUP INC	\$ 220,764	OUHSC	COLLEGE OF NURSING	FURNITURE FOR DEAN'S OFFICE	FURNITURE	COMPETED
65	GE MEDICAL SYS US & PRIM CARE DIAG LLC	\$ 198,013	OUHSC	IMAGING SERVICES	VOLUSON IMAGING EQUIPMENT & REMOTE TECHNICAL & CLINICAL SUPPORT	LAB/MEDICAL/RESEARCH EQUIPMENT	SOLE SOURCE
66	HOME DEPOT PRO	\$ 81,000	OUHSC	FACILITIES MANAGEMENT	CUSTODIAL SUPPLIES	MISCELLANEOUS FEES	SOLE SOURCE
67	HUNTER MECHANICAL AND CONTROLS INC	\$ 152,914	OUHSC	FACILITIES MANAGEMENT	ENERGY VALVE INSTALLATION	NON PROFESSIONAL SERVICE	COMPETED
68	INDIGO TECHNOLOGY GROUP	\$ 76,000	OUHSC	FAMILY MEDICINE	IMPLEMENTING NEW DATA BASE FOR THCP AND EFHP	NON PROFESSIONAL SERVICE	SOLE SOURCE
69	IXCOT ENTERPRISES LLC	\$ 76,000	NORMAN	HOUSEKEEPING	CLEANING AT CROSS VILLAGE AND AT TRADITIONS EAST AND WEST COMPLEX.		COMPETED
70	J&R ENVIRONMENTAL TRUCK SALES	\$ 132,563	NORMAN	FACILITIES MANAGEMENT REFUSE & RECYCLING	TRUCK BODY FOR REFUSE TRUCK	EQUIPMENT	COMPETED
71	KEYENCE CORPORATION OF AMERICA	\$ 59,592	OUHSC	OFFICE OF CANCER RESEARCH	BZX FLUORESCENCE MICROSCOPE	LAB/MEDICAL/RESEARCH EQUIPMENT	SOLE SOURCE
72	KEYENCE CORPORATION OF AMERICA	\$ 60,098	NORMAN	STEPHENSON RESEARCH & TECHNOLOGY CENTER	DIGITAL MICROSCOPE	EQUIPMENT	SOLE SOURCE
73	KRAPFF REYNOLDS CONST CO	\$ 289,793	NORMAN	Utilities	North Campus Well Water Piping Replacement r-22445-22	BUILDING / GROUND IMPROVEMENTS	COMPETED
74	LANGUAGE LINE SERVICES	\$ 67,287	OUHSC	CMT FAMILY PRACTICE	INTERPRETATION SERVICES	NON PROFESSIONAL SERVICES	COMPETED
75	LANGUAGE LINE SERVICES	\$ 56,000	OUHSC	COLLEGE OF NURSING	INTERPRETATION SERVICES	NON PROFESSIONAL SERVICES	COMPETED
76	LEADGEN LABS LLC	\$ 151,481	OUHSC	DEPARTMENT OF BIOCHEMISTRY	CHEMICAL LIBRARIES/COMPOUNDS	LAB / MEDICAL / RESEARCH SUPPLY	SOLE SOURCE
77	LIFE MOLECULAR IMAGING LTD	\$ 196,000	OUHSC	DEPARTMENT OF PSYCHIATRY	TRACERS USED FOR PET SCANS	LAB/ MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
78	LYNX PRODUCT GROUP LLC	\$ 240,360	OUHSC	COMPARATIVE MEDICINE	RACK WASHER	LAB/MEDICAL/RESEARCH EQUIPMENT	SOLE SOURCE
79	MARSEAL GROUP LLC	\$ 329,671	NORMAN	FACILITIES MANAGEMENT PLANNING	CENTRAL HEAT POWER PLANT	BUILDING / GROUND IMPROVEMENTS	COMPETED
80	MERRITT COMPANIES	\$ 79,775	NORMAN	FACILITIES MANAGEMENT PLANNING	ASPHALT CRACK REPAIR	BUILDING / GROUND IMPROVEMENTS	COMPETED
81	MERRITT COMPANIES	\$ 139,592	NORMAN	FACILITIES MANAGEMENT PLANNING	ASPHALT CRACK REPAIR	BUILDING / GROUND IMPROVEMENTS	COMPETED
82	MODERNEPIC LLC	\$ 117,100	OUHSC	DEPARTMENT OF PEDIATRICS	ELEARNING MODUCAL FOR CRISIS LINE	NON PROFESSIONAL SERVICES	SOLE SOURCE
83	NATIONAL OPINION RESEARCH CENTER	\$ 200,000	OUHSC	DEPARTMENT OF PEDIATRICS	DEVELOP SUISIDE PREVENTIONAND TECHNICAL ASSISTANCE	NON PROFESSIONAL SERVICES	SOLE SOURCE
84	NEXTWELLNESS USA LLC	\$ 52,180	NORMAN	FOOTBALL	DRY FLOAT BED	MEDICAL TRAINING	SOLE SOURCE
85	OKLAHOMA ROOFING & SHEET METAL LLC	\$ 52,750	OUHSC	FACILITIES MANAGEMENT	ROOF - SERVICE CENTER BUILDING	BUILDING/ GROUND IMPROVEMENTS	COMPETED

86	OXFORD INSTRUMENTS AMERICA INC	\$ 555,282	NORMAN	VICE PRESIDENT FOR RESEARCH AND PARTNERSHIPS PROJECT CLEARING	COBRA ETCHER	EQUIPMENT	SOLE SOURCE
87	PATTERSON DENTAL SUPPLY INC	\$ 149,980	OUHSC	COLLEGE OF DENTISTRY	INTRA ORAL SCANNER	LAB / MEDICAL / RESEARCH EQUIPMENT	COMPETED
88	PERCIVAL SCIENTIFIC INC	\$ 84,500	OUHSC	FACILITIES MANAGEMENT	ENVIRONMENTAL ROOM	BUILDING GROUND IMPROVEMENTS	COMPETED
89	PHC CORPORATION OF NORTH AMERICA	\$ 86,586	OUHSC	OFFICE OF CANCER RESEARCH	FREEZER, STORAGE RACK, LAB EQUIPMENT	LAB/MEDICAL/RESEARCH EQUIPMENT	COMPETED
90	PICARRO	\$ 135,142	NORMAN	STEPHENSON RES & TECH CTR	CARBON ISOTOPE ANALYZER	LAB / MEDICAL / RESEARCH EQUIPMENT	SOLE SOURCE
91	QUANTUM DESIGN INC	\$ 458,058	NORMAN	CTR FOR QUANTUM RSRCH AND TECH	MPMS MAGNETOMETER	LAB / MEDICAL / RESEARCH EQUIPMENT	SOLE SOURCE
92	QUANTUM DESIGN INC	\$ 356,938	NORMAN	PHYSICS & ASTRONOMY	PPMS DYNACOOOL TESLA SYSTEM	LAB / MEDICAL / RESEARCH EQUIPMENT	SOLE SOURCE
93	RESTEK INC	\$ 414,023	OUHSC	PARKING AND TRANSPORTATION	STONEWALL GARAGE SEAL COATING	BUILDING GROUND IMPROVEMENTS	SOLE SOURCE
94	RESTWORKS	\$ 52,230	NORMAN	FOOTBALL	METRONAPS ENERGY PODS	MEDICAL TRAINING	SOLE SOURCE
95	RIGAKU AMERICAS CORPORATION	\$ 551,787	NORMAN	VPRP PROJECT CLEARING	XRAY DIFFRACTION SYSTEM	LAB / MEDICAL / RESEARCH EQUIPMENT	SOLE SOURCE
96	SEGAL COMPANY	\$ 100,000	OUHSC	PHARMACY BUSINESS OFFICE	CONSULTING FOR PHARMACY BUSINESS MANAGEMENT RFP	NON PROFESSIONAL SERVICE	SOLE SOURCE
97	SIEMENS INDUSTRY INC	\$ 103,000	OUHSC	STEAM AND CHILL WATER PLANT	REPLACEMENT OF CHART RECORDERS	BUILDING GROUND IMPROVEMENTS	SOLE SOURCE
98	SKC COMMUNICATION PRODUCTS LLC	\$ 275,262	OUHSC	COLLEGE OF NURSING	SIM LAB AV EQUIPMENT	IT PRODUCT / SUPPLY / SERVICE	COMPETED
99	SKC COMMUNICATION PRODUCTS LLC	\$ 65,000	OUHSC	ACADEMIC AFFAIRS	CLOUD SERVICES	IT PRODUCT / SUPPLY / SERVICE	COMPETED
100	SOUTHWEST CONTRACT	\$ 118,674	NORMAN	HOUSING AND FACILITIES MANAGEMENT	FURNITURE	FURNITURE	COMPETED
101	SUN CONSTRUCTION SERVICES LLC	\$ 291,473	NORMAN	FACILITIES MANAGEMENT PLANNING	KINDERCARE RENNOVATION	BUILDING / GROUND IMPROVEMENTS	COMPETED
102	SUN CONSTRUCTION SERVICES LLC	\$ 73,460	NORMAN	FACILITIES MANAGEMENT PLANNING	ROBINSON HALL REMODEL	BUILDING / GROUND IMPROVEMENTS	COMPETED
103	SUN CONSTRUCTION SERVICES LLC	\$ 238,072	NORMAN	FACILITIES MANAGEMENT PLANNING	FELGAR HALL LIBRARY REMODEL	BUILDING / GROUND IMPROVEMENTS	COMPETED
104	SUN CONSTRUCTION SERVICES LLC	\$ 785,000	NORMAN	FACILITIES MANAGEMENT PLANNING	TECUMSEH METAL PRINTER REMODEL	BUILDING / GROUND IMPROVEMENTS	COMPETED
105	TALX CORPORATION	\$ 177,500	OUHSC	FINANCIAL SERVICES	W2 REPORTING SERVICES	IT PRODUCT/SUPPLY/SERVICE	COMPETED
106	TANKEZ COATINGS INC	\$ 618,000	NORMAN	UTILITIES	NORMAN WATER TOWER RECONDITION AND PAINT	BUILDING / GROUND IMPROVEMENTS	COMPETED
107	TRANE US INC	\$ 129,000	OUHSC	FACILITIES	4 MONTH EMERGENCY CHILLER RENTAL URP800	EQUIPMENT	COMPETED

108	VIDEO REALITY INC	\$ 104,109	NORMAN	TRAINING RESEARCH CENTER	TELEVISIONS AND INSTALLATION	IT PRODUCT / SUPPLY / SERVICE	COMPETED
109	VVC HOLDING LLC	\$ 133,300	OUHSC	INFORMATION TECHNOLOGY	ATHENAFLOW APPLICATION ENT GATEWAY	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
110	WELDON WILLIAMS & LICK INC	\$ 54,560	NORMAN	PARKING	PARKING HANGTAGS AND STICKERS	MISCELLANEOUS FEES	SOLE SOURCE
111	Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds						
112	APEX IT	\$ 155,780	NORMAN	PRO STRAT PLAN STAKEHOLD EGMT	SUPERCOMPUTING	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
113	CAMBRIDGE ISOTOPE LABORATORIES INC	\$ 55,000	OUHSC	DEPT OF PEDIATRICS	GLYCEROL	LAB/MEDICAL/RESEARCH SUPPLY	COMPETED
114	CENTRAL OK WORKFORCE INVESTMENT BOARD	\$ 150,000	NORMAN	NATL CTR DISABILITY EDUC & TRN	STEP OTJ TRAINING	PROFESSIONAL SERVICES	SOLE SOURCE
115	CLEVYR INC	\$ 60,000	OUHSC	ONIE	OLAC CUSTOM WEBSIT BUILD	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
116	CMP SCIENTIFIC CORP	\$ 113,212	NORMAN	CHEMISTRY GRANTS	TO LEASE EQUIPMENT	LEASE / RENT EQUIPMENT	SOLE SOURCE
117	DEBRULER INC	\$ 80,000	NORMAN	COLLEGE OF ARCHITECTURE	CONSULTANT	PROFESSIONAL SERVICES	SOLE SOURCE
118	DELL MARKETING LP	\$ 89,018	NORMAN	NATIONAL CENTER DISABILITY EDUCATION AND TRAINING	WORKSTATIONS	IT PRODUCT / SUPPLY / SERVICE	COMPETED
119	DELL MARKETING LP	\$ 74,833	NORMAN	GEOSTATIONARY CARBON CYCLE OBS	SCIENTIFIC OPERATIONS CENTER	IT PRODUCT / SUPPLY / SERVICE	COMPETED
120	FURNITURE MARKETING GROUP INC	\$ 99,380	OUHSC	URP	BUILDING 755 FURNITURE	FURNITURE	COMPETED
	LIFE TECHNOLOGIES CORPORATION	\$ 51,374	OUHSC	PEDIATRICS	TAQMAN ADVANCED MIRNA ASSAYS	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
121	MYHEALTH ACCESS NETWORK INC	\$ 80,213	OUHSC	OU PHYSICIANS TULSA	BASE MEMBERSHIP FEE- WEB BASED PROVIDER PORTAL	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
122	NORMAN EMBASSY SUITES	\$ 50,000	NORMAN	K-20	ILI 2022 CONFERENCE	CONFERENCE / SPECIAL EVENTS	SOLE SOURCE
123	QUALTRICS LLC	\$ 77,330	NORMAN	CRCM GRANTS	RESEARCH SURVEY	NON-PROFESSIONAL SERVICES	SOLE SOURCE
124	SCOTTRICE	\$ 137,427	OUHSC	SCC	HEALING GARDENS FURNITURE	FURNITURE	COMPETED
125	SCOTTRICE	\$ 245,127	OUHSC	SCC	SCC 2ND FLOOR FURNITURE	FURNITURE	COMPETED
126	TELEDYNE IMAGING SENSORS	\$ 68,500	NORMAN	PHYSICS & ASTRONOMY GRANTS	MERCURY CADMIUM FOCAL PLANE ARRAY	LAB / MEDICAL / RESEARCH EQUIPMENT	SOLE SOURCE
127	UNIV OF OKLAHOMA HEALTH SCIENCES CENTER	\$ 282,389	NORMAN	SHARED SERVICES	CANCER RESEARCH	LAB / MEDICAL / RESEARCH SUPPLY	SOLE SOURCE
128	UNIV OF OKLAHOMA HEALTH SCIENCES CENTER	\$ 197,112	NORMAN	SHARED SERVICES	CANCER RESEARCH	LAB / MEDICAL / RESEARCH SUPPLY	SOLE SOURCE

129	UNIV OF OKLAHOMA HEALTH SCIENCES CENTER	\$ 107,500	NORMAN	SHARED SERVICES	CANCER RESEARCH	LAB / MEDICAL / RESEARCH SUPPLY	SOLE SOURCE
130	UNIVERSITY OF CHICAGO	\$ 75,000	NORMAN	SUPERCOMPUTING	GLOBUS CUSTOM SUBSCRIPTION	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
131	XOMETRY INC	\$ 82,546	NORMAN	ELEC & COMP ENG ARRC GRANTS	BESPOKE MACHINE PARTS	LAB / MEDICAL / RESEARCH SUPPLY	SOLE SOURCE
132	ZAJONC CORP	\$ 195,500	NORMAN	Center for Substance Abuse Prevention	Substance Abuse and Mental Health Services	PROFESSIONAL SERVICES	SOLE SOURCE
133	COPELIN CONTRACT LLC	\$ 150,615	NORMAN	A&E	FURNITURE	FURNITURE	COMPETED
134	INTERIORS FOR BUSINESS	\$ 109,751	NORMAN	A&E	FURNITURE	FURNITURE	COMPETED
135	JOHN A MARSHALL COMPANY	\$ 82,450	NORMAN	A&E	FURNITURE	FURNITURE	COMPETED
136	ELLUCIAN COMPANY LP	\$ 321,149	NORMAN	ERP SYSTEMS	ELLUCIAN BANNER MAINTENANCE	IT PRODUCT / SUPPLY / SERVICE	SOLE SOURCE
138	Funding Sources: Construction Projects (Bonds, Gifts)						
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UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2022
UNAUDITED - MANAGEMENT USE ONLY
(\$ in thousands)

	6/30/2022
Assets	
Unrestricted cash and cash equivalents	262,274
Restricted cash and cash equivalents	87,221
Accounts receivable, net	97,523
Leases receivable	29,835
Inventories and supplies, at cost	2,515
Loans to students, net	9,258
Deposits and prepaid expenses	18,806
Endowment investments	127,396
Investments	19,082
Investments in real estate	220
Net OPEB	4,521
Capital assets, net	1,855,257
Right to use assets, net	14,521
Total Assets	2,528,429
Deferred Outflows	106,902
Liabilities	
Accounts payable and accrued expenses	50,718
Accrued interest payable	19,224
Deposits held in custody for others	4,275
Accrued compensated absences	30,687
Retirement plan liability	5,819
Net pension liability	181,520
Total OPEB liability	158,171
Unearned revenue	65,228
Federal loans liability	8,332
Capital lease payable	41,745
Revenue bond payable	1,057,324
Leases payable	14,495
Total Liabilities	1,637,538
Deferred Inflows	242,577
Net Position	
Net Position	755,216
Total Net Position	755,216

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2022 AND 2021
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)

	6/30/2022	6/30/2021
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	359,441	354,055
Federal grants and contracts	146,853	125,934
State grants and contracts	56,690	42,699
Private grants and contracts	13,584	12,153
Sales and services of auxiliary enterprises:		
Housing and food service revenues	63,714	51,239
Net athletic revenues	135,101	69,361
Other	32,415	28,598
Other revenues	54,831	32,124
Total operating revenues	862,629	716,163
Operating Expenses		
Compensation and benefits	539,515	451,575
Contractual services	185,238	177,659
Supplies and materials	42,112	33,358
Depreciation	77,907	72,908
Utilities	43,179	43,269
Communication	9,584	6,854
Scholarships	67,478	60,056
Travel	20,434	7,053
Other expenses	51,826	29,162
Total operating expenses	1,037,273	881,894
Operating gain	(174,644)	(165,731)
Nonoperating Revenues and (Expenses)		
State appropriations	118,503	111,684
State on-behalf payments	10,089	13,498
Federal grants and contracts	87,748	56,861
State grants and contracts	14,553	14,214
Private gifts	61,633	70,817
Interest on indebtedness	(22,982)	(32,974)
Investment income	(1,088)	30,704
Endowment income	20,175	13,928
Net nonoperating revenues and (expenses)	288,631	278,732
Income before other revenues, (expenses), gains, or (losses)	113,987	113,001
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	10,000	-
Build America Bonds Subsidy	-	362
Private gifts for capital assets	5,791	5,909
State school and land funds	9,426	8,902
On-behalf payments for OCIA capital leases	5,058	2,669
Gain(loss) on sale of fixed assets	(902)	319
Additions to permanent endowments	41,921	1,022
Total other revenue, (expenses), gains, or (losses)	71,294	19,183
Change in Net Position	185,281	132,184

OU HEALTH SCIENCES CENTER
 STATEMENTS OF NET POSITION
 AS OF JUNE 30, 2022
 UNAUDITED - MANAGEMENT'S USE ONLY
 (\$ in thousands)

	6/30/2022
Assets	
Unrestricted cash and cash equivalents	614,311
Restricted cash and cash equivalents	29,435
Accounts receivable, net	138,481
Lease receivable	28,750
Inventories and supplies, at cost	1,575
Loans to students, net	7,328
Deposits and prepaid expenses	9,194
Endowment investments	55,759
Investments	179,454
Investments in real estate	2,025
Net OPEB	4,188
Right of use asset, net	928
Capital assets, net	585,458
Total Assets	1,656,886
Deferred Outflows	83,537
Liabilities	
Accounts payable and accrued expenses	91,007
Unearned revenue	6,817
Accrued interest payable	2,055
Deposits held in custody for others	3,823
Lease liability	931
Accrued compensated absences	31,125
Net pension liability	164,036
Total OPEB liability	109,533
Federal loans liability	7,585
Capital lease payable	13,840
Revenue bonds payable	123,880
Total Liabilities	554,632
Deferred Inflows	185,699
Net Position	
Net Position	1,000,092
Total Net Position	1,000,092

OU HEALTH SCIENCES CENTER
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2022 AND 2021
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)

Operating Revenues	6/30/2022	6/30/2021
Student tuition and fees (net of scholarship allowances)	71,180	70,817
Patient care and faculty practice services	67,888	440,057
Pharmaceutical sales	108,161	101,239
Federal grants and contracts	108,717	97,102
State grants and contracts	79,742	69,967
Private grants and contracts	342,933	171,729
Sales and services of educational activities	1,734	1,769
Sales and services of auxiliary enterprises:		
Steam and Chill	9,710	9,100
Other	56,312	36,925
Other revenues	27,250	15,184
Total operating revenues	873,627	1,013,889
 Operating Expenses		
Compensation and benefits	598,819	700,012
Contractual services	115,733	109,434
Supplies and materials	135,326	126,148
Depreciation and amortization	26,581	27,590
Utilities	16,967	15,377
Communication	7,459	8,312
Scholarships	9,351	5,905
Other expense	27,182	45,215
Total operating expenses	937,418	1,037,993
Operating loss	(63,791)	(24,104)
 Nonoperating Revenues and (Expenses)		
State appropriations	76,452	74,621
Federal grants and contracts	6,003	11,688
State on-behalf payments	10,119	11,919
Private gifts	16,074	12,308
Interest on indebtedness	(5,004)	(4,297)
Investment income/loss	5,268	26,394
Endowment income	15,069	15,335
Net nonoperating revenues and (expenses)	123,981	147,968
Income before other revenues, (expenses), gains, or (losses)	60,190	123,864
 Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	212	114
State grants and contracts for capital projects	-	5,000
State appropriations for capital projects	5,295	5,539
Private gifts for capital projects	35	624
State school land funds	3,998	3,759
OUHPI capitalization	(107,601)	-
Total other revenue, (expenses), gains, or (losses)	(98,061)	15,036
 Change in Net Position	 (37,871)	 138,900

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
 Return by December 1, 2022 to academicaffairsrequests@osrhe.edu

Institution: Rogers State University

ACADEMIC CALENDAR FOR 2023-2024

NOTE: All schedules should include final exams

Summer 2023 Session:

Semester (8-week session) (begins and ends)	6/5/2023 through 8/1/2023
1st 4-week session (begins and ends)	6/5/2023 through 6/30/2023
2nd 4-week session (begins and ends)	7/5/2023 through 8/1/2023

Please list dates of all holidays/breaks (no classes) 7/3/2023 through 7/4/2023

[Click here to enter begin date.](#) through [Click here to enter end date.](#)

Please add any additional short-term sessions offered at your institution:

(Please note the specific length of the short-term session in the shaded boxes)

<input type="text"/> -week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
<input type="text"/> -week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
<input type="text"/> -week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.

Summer Commencement date (if applicable) [Click here to enter a date.](#)

Fall 2023 Semester:

16-week Semester (begins and ends)	8/14/2023 through 12/8/2023
1st 8-week session (begins and ends)	8/14/2023 through 10/6/2023
2nd 8-week session (begins and ends)	10/9/2023 through 12/8/2023
1st 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
2nd 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
3rd 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
4th 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.

Please list dates of all holidays/breaks (no classes) 9/4/2023 through 9/4/2023
10/12/2023 through 10/13/2023
11/22/2023 through 11/24/2023

Fall Commencement date (if applicable) [Click here to enter a date.](#)

Spring 2023 Semester:

16-week Semester (begins and ends)	1/16/2024 through 5/10/2024
1st 8-week session (begins and ends)	1/16/2024 through 3/8/2024
2nd 8-week session (begins and ends)	3/11/2024 through 5/10/2024
1st 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
2nd 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
3rd 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
4th 4-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)	Click here to enter begin date. through Click here to enter end date.

Please list dates of all holidays/breaks (no classes) 1/15/2024 through 1/15/2024
3/18/2024 through 3/22/2024
5/27/2024 through 5/27/2024

*****Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March*****

Spring Commencement date (if applicable)	5/11/2024
	Click here to enter a date.
	Click here to enter a date.

Alternative Schedules (please describe any alternative schedules not already indicated above)

Click or tap here to enter text.

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2022 Intersession (between summer 2022 and fall 2022)	Spring/Winter 2022-2023 Intersession (between fall 2022 and spring 2023)	Summer 2023 Intersession (between spring 2023 and summer 2023)
Intersession begins	Click here to enter a date.	12/11/2023	5/13/2024
Intersession ends	Click here to enter a date.	12/22/2023	5/24/2024

Summer 2023 (if applicable):

Final add date 8-week classes	6/7/2023
Final drop date 8-week classes:	6/9/2023
Final add date first 4-week classes:	6/6/2023
Final drop date first 4-week classes:	6/7/2023
Final add date 2nd 4-week classes:	7/6/2023
Final drop date 2nd 4-week classes:	7/7/2023

Fall 2023:

Final add date 16-week classes:	8/18/2023
Final drop date 16-week classes:	8/25/2023
Final add date 1st 8-week classes:	8/16/2023
Final drop date 1st 8-week classes:	8/18/2023
Final add date 2nd 8-week classes:	10/11/2023
Final drop date 2nd 8-week classes:	10/17/2023

Spring 2024:

Final add date 16-week classes:	1/22/2024
Final drop date 16-week classes:	1/29/2024
Final add date 1st 8-week classes:	1/18/2024

Academic Calendar 2023-2024

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Final drop date 1st 8-week classes: 1/22/2024

Final add date 2nd 8-week classes: 3/13/2024

Final drop date 2nd 8-week classes: 3/15/2024

Signature of President



Date 9/19/2022

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 2022 (FY22)
UNAUDITED - MANAGEMENT USE ONLY

Assets	6/30/22	6/30/21
Unrestricted Cash and cash equivalents	\$ 20,055,730	\$ 15,256,276
Restricted Cash and cash equivalents	3,783,633	3,158,202
Accounts receivable - net	2,184,962	3,536,732
Net other post-employment benefit asset	29,683	178,222
Deposits and prepaid expenses	-	-
Capital assets, net	65,083,200	67,581,044
Total Assets	91,137,208	89,710,476
Deferred Outflows of Resources	9,552,458	3,684,720
Liabilities		
Accounts payable and accrued expenses	1,260,521	1,446,145
Post-employment benefits obligation	19,056	290,128
Accrued compensated absences	952,471	1,003,770
Net pension liability	28,848,865	19,494,199
Unearned revenue	770,920	780,800
Bonds payable	1,938,015	2,081,864
Financed lease payable	38,041,874	40,913,935
GASB 87 lease payable	658,865	-
Deposits held in custody for others	201,426	186,176
Total Liabilities	72,692,013	66,197,017
Deferred Inflows	4,009,653	5,175,364
Net Position		-
Net Position	23,988,000	22,022,814
Total Net Position	\$ 23,988,000	\$ 22,022,814

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2022 AND 2021
UNAUDITED - MANAGEMENT USE ONLY

Operating Revenues	<u>6/30/22</u>	<u>6/30/21</u>
Student tuition and fees	\$ 13,587,052	\$ 14,429,722
Federal grants and contacts	5,561,981	3,944,359
State and private grants and contracts	2,777,953	3,487,213
Auxiliary enterprises	7,639,315	7,149,703
Other operating revenues	281,548	113,531
Total Operating Revenue	<u>29,847,849</u>	<u>29,124,528</u>
Operating Expenses		
Compensation and benefits	22,981,248	22,851,077
Contractual services	2,379,581	1,989,172
Supplies and materials	7,486,630	6,378,854
Depreciation	3,509,452	3,364,951
Utilities	1,573,563	1,371,966
Communications	236,330	223,402
Scholarships and fellowships	6,172,822	6,505,577
Other operating expenses	1,535,244	1,090,019
Total Operating Expenses	<u>45,874,871</u>	<u>43,775,018</u>
Operating Loss	(16,027,022)	(14,650,490)
Nonoperating Revenues (Expenses)		
State appropriations	11,685,938	11,257,392
Federal and State Grants	5,807,165	6,406,604
Endowment and Investment income	177,844	203,428
Interest expense	(1,227,812)	(1,317,071)
Net Nonoperating Revenues	<u>16,443,135</u>	<u>16,550,353</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	416,114	1,899,863
Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	1,814,256	1,050,706
Capital Grants and Gifts	169,987	307,445
Total Other Revenue, (Expenses), Gains and (Losses)	<u>1,984,243</u>	<u>1,358,151</u>
Change in Net Position	<u>\$ 2,400,356</u>	<u>\$ 3,258,014</u>

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE TWELVE MONTHS ENDED JUNE 30, 2022
UNAUDITED - MANAGEMENT USE ONLY

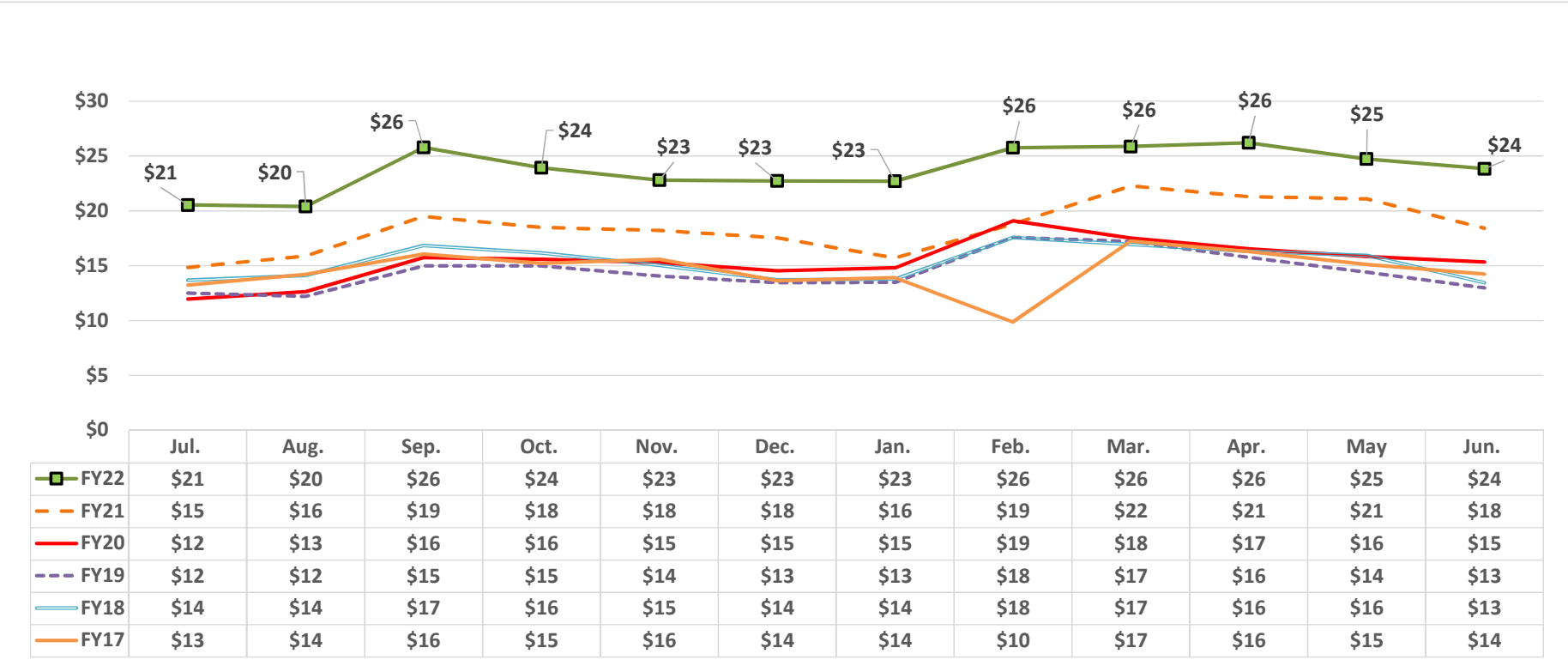
EXHIBIT J

	FY22 Annual Budget	July-June Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	\$ 17,303,822	\$ 13,587,052	79%	\$ 3,716,770
Federal grants and contacts	8,714,337	5,561,981	64%	\$ 3,152,356
State and private grants and contracts	1,215,293	2,777,953	229%	\$ (1,562,660)
Auxiliary enterprises	10,513,296	7,639,315	73%	\$ 2,873,981
Other Revenue/Use of Reserves	(2,446,406)	281,548	-12%	\$ (2,727,954)
Total Operating Revenue	35,300,342	29,847,849	85%	5,452,493
Operating Expenses				
Compensation and benefits	27,359,094	22,981,248	84%	4,377,846
Contractual services	3,067,355	2,379,581	78%	687,774
Supplies and materials	13,594,972	7,486,630	55%	6,108,342
Utilities	1,852,991	1,573,563	85%	279,427
Communications	342,033	236,330	69%	105,703
Other operating expenses	2,718,898	1,535,244	56%	1,183,654
Depreciation expense	-	3,509,452	0%	(3,509,452)
Scholarships	5,211,890	6,172,822	118%	(960,933)
Total Operating Expenses	54,147,232	45,874,871	85%	8,272,361
Operating Income (Loss)	(18,846,890)	(16,027,022)		(2,819,868)
Nonoperating Revenues (Expenses)				
State appropriations	11,685,938	11,685,938	100%	-
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	5,461,119	5,807,165	106%	(346,046)
Investment income	109,112	110,802	102%	(1,690)
OSHRE Endowment income	92,478	67,042	72%	25,436
Interest expense	-	(1,227,812)	0%	1,227,812
Net Nonoperating Revenues	17,348,647	16,443,135	95%	905,512
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(1,498,243)	416,114		(1,914,357)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	-	900,000	0%	(900,000)
Capital Gifts and Grants	32,457	169,987	524%	(137,530)
On-behalf state appropriation restricted for debt service	-	914,256	0%	(914,256)
Total Other Revenues, Expenses, Gains or (Losses)	32,457	1,984,243	6113%	(1,951,786)
Change in Net Position	\$ (1,465,786)	\$ 2,400,356		\$ (3,866,142)



Rogers State University

Unrestricted Cash Trend (in millions)



Year-over-Year Variance Drivers:
 \$3.2M draw of COVID relief funds