

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
TUESDAY & WEDNESDAY, JUNE 21-22, 2022**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
June 21-22, 2022**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium of the Health Sciences Center Bird Library, in Oklahoma City, Oklahoma, at 8:00 a.m., June 21, 2022.

The following Regents were present for all or parts of the meeting: Frank Keating, Chair of the Board, presiding; Regents Natalie Shirley, Eric Stevenson, Rick Braught, Anita L. Holloway, Rick Nagel, and Bob Ross.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; NC Senior Vice President and Provost Andre-Denis Wright; HSC Interim Senior Vice President and Provost Gary Raskob; OU-Tulsa Interim President James Sluss; Vice Presidents Dorothy Anderson, Jeff Blahnik, Matt Brockwell, Sean Burrage, Joe Castiglione, Tomas Diaz de la Rubia, Mackenzie Dilbeck, Gregg Garn, Belinda Hyppolite, Amy Noah, Ken Rowe, and David Surratt; Acting Vice President of Operations Brian Holderread; Chief Audit Executive Charles Wright; Interim Chief Legal Counsel Susanna Gattoni; External Counsel Drew Newville; and Executive Secretary of the Board of Regents, Tim Rhodes.

Attending from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on June 17, 2022, both as required by 25 O.S. 1981, Section 301-314.

Chairman Keating opened the meeting and asked for a motion to enter executive session. Regent Shirley moved the Board enter executive session for the purposes of sections D, F, G, J, K, L M, P, and Q, as listed on the Executive Session agenda item, below. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

The Board moved to the Provost's Conference Room for the executive session at 8:01 a.m.

EXECUTIVE SESSION – ALL

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending or potential negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Discussion of the potential purchase and/or appraisal of real property under 25 O.S. § 307(B)(3);
- f. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- g. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- h. Routine, periodic review of employment of University personnel as listed in the Academic and Administrative and Professional Personnel agenda items of the RSU, CU and OU public agendas as authorized under 25 O.S. § 307(B)(1).
- i. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- j. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, and 51 O.S. § 24A.19.
- k. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. §24A.10a. and 63 O.S. § 3224(D).
- l. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- m. Discussion of candidates for the position of Vice President and General Counsel as authorized under 25 O.S. § 307(B)(1).
- n. Discussion of filed litigation against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- o. Discussion of filed litigation against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- p. Discussion of filed litigation against the University of Oklahoma, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 1. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
 2. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
 3. *Gou v. University*, Case No. CIV-21-679-R in the United States District Court for the Western District of Oklahoma;
 4. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
 5. *Knox/Shepherd v. Oklahoma State Regents for Higher Education and Board of Regents for the University of Oklahoma, Cameron University and Rogers State University*, Case No. CJ-2020-2383 in the District Court for Oklahoma County, Oklahoma;
 6. *McLaughlin v. University, et al.*, Case No. CIV-21-539 in the United States District Court for the Western District of Oklahoma;
 7. *Melton v. University, et al.*, Case No. CJ-21-423 in the District Court for Cleveland County, Oklahoma;
 8. *Meyer v. University, et al.*, Case No. CIV-15-403 in the United States District Court for the Western District of Oklahoma;
 9. *Patterson v. University, et al.*, Case No. CIV-20-355-R in the United States District Court for the Western District of Oklahoma;
 10. *Tufaro v. University, et al.*, Case No. CIV-20-1138-J in the United States District Court for the Western District of Oklahoma;
 11. *Davenport v. Board of Regents*, Case No. CJ-2019-6846 in Oklahoma County, Oklahoma; and,
 12. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas.

ATTACHMENT A

Individuals include:

- President, The University of Oklahoma
- President, Cameron University
- President, Rogers State University
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Executive Secretary of the University of Oklahoma Board of Regents
- Chief Audit Executive
- Member(s) of the Board of Regents of the University of Oklahoma
- Senior Vice President and Provost, Norman Campus
- Interim Senior Vice President and Provost, Health Sciences Center
- Interim President, OU at Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources
- Interim Vice President for University Operations
- Senior Vice President and Chief Financial Officer
- Vice President of Administration & Finance, HSC
- Associate Vice President, Chief Budget Officer, Norman
- Chief Government Affairs Officer

The meeting reconvened at 4:30 p.m. in the Auditorium with Regent Shirley moving that the Board exit executive session and return to open meeting. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

MINUTES

Regent Holloway moved approval of the minutes of the meetings held on May 12-13, 2022, as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

REPORTS OF COMMITTEE CHAIRS

Regent Shirley, Facilities & Properties: This committee met and reviewed the facilities that we were looking at purchasing or not purchasing. We considered maintenance schedules for not only this year, which are all largely completed, but next year, next fiscal year and the following year, to assure that we are continuing to move forward, to reduce our very large, deferred maintenance line item. In addition, we had discussion about the storms that occurred last year and the damage, the significant damage that was done not only on the north campus, but on the main campus. Right now those issues are still completely unresolved in that we're working with the state's insurance folks so that we can get recovery. The issue seems to be that we will get a quote and then to repair and then the insurance adjuster will come back with a much lower note, much lower amount. And so, we are continuing to go back and forth with them. We remain hopeful that this will be resolved in the near term, but, frankly it is taking a lot longer than any of us had hoped as costs continue to escalate. We will be in this situation probably for some time, but nevertheless, the facilities and management team stay on top of it and hopefully will resolve it soon, and that is my report on Facilities and Property, Mr. Chairman.

Regent Shirley, Health & Clinical Enterprises: As you remember, the recent merger within the OU Health Science community resulted in OU and this Board having responsibility for education and research, and the education of health professionals and research and the entity OU Health, having direct responsibility for the hospital and the physicians. OU has five members of that oversight board or five representatives on that oversight board. The hospital has five members, and then there are five community members. This committee of the OU Regents Board has spent significant time and effort on the issues relating to the merger and the financial health of OU Health, which directly impacts the financial situation of our Health Sciences Center. The Board of Regents is carefully monitoring the situation and will continue to so monitor it going forward, and that is my report, Mr. Chairman.

Regent Holloway, Finance, Audit & Risk: The Finance, Audit and Risk committee does continue to operate in alignment with our annual calendar and formal committee charter. Regent Stevenson and Regent Nagel are the other members on this committee this year. All committee actions by our committee, our advisory and formal actions do come before the full board. So, since our last report in May, we have met once. The primary objective of that meeting was to review the proposed Fiscal 2023 budgets and tuition adjustments, but we were also provided an update on the results of internal audits conducted by the Internal Audit Department led by Chief Audit Executive, Charles Wright, and we received an update on progress towards operational or internal control improvements as a result of his department's work. So as to the two bigger agenda items, the Fiscal 2023 budgets and tuition adjustments, our committee has been reviewing the plan for tuition and fees since last fall and while no one hopes to have to impose an increase on the families of our students, that desire must be balanced with the needs, goals and objectives of each university as a whole, as that is where our governance responsibility lies. So with that in mind, I'll touch on each campus. As it relates to the Norman campus, the management team has presented a plan for tuition increases that are modest in relation to current inflation rates and economic pressures. As part of their many presentations to the FAR committee on this topic, again dating back to last fall, the management teams provided basis for the calculated rates, as well as supporting analyses that

consider both internal and external factors to the university. Those analyses are backed up by several well-established priorities for funding, including continued implementation of our strategic plan, a multi-year plan to catch up on our significant backlog of deferred maintenance, improvements in our cybersecurity defenses and a consideration for faculty and staff raises, which have not occurred for a three-year period. The analyses also consider cost pressures that we're seeing across the board. Most notably in an environment with unprecedented inflation. So, following spirited debate and challenge to the management team on the factors influencing the recommended increase, our committee members support the amended tuition proposal that will be put forth today. For Cameron and Rogers State, proposed changes in tuition and fees are revenue neutral to the overall student body, although some students will see slight increases or decreases, and for the OU Health Sciences Center, there are no proposed changes to tuition and mandatory fees. From a budgetary standpoint, all campuses are focused on achieving a balanced budget, despite the inflationary pressures on our expenses that's being seen across the country. As I mentioned in my last report, our focus from a budgetary standpoint is on advancing the strategic plan or mission of each university and doing everything we can to make higher education affordable to our students and all Oklahomans. Our biggest challenge, in that regard, is that the Health Sciences Center as Natalie mentioned, where we are focused on cost pressures at our hospital partner, which impact mission support payments back to the medical school. So I'll close my report as always with a repeat of our committee governance expectation that each university does maintain a culture of commitment to ethics and compliance, strong financial, internal controls, and good reporting mechanisms for compliance concerns, and we are focused on being wise with the financial resources we are entrusted with, and we're focused on achieving the mission of providing quality education and healthcare to our state, and that's my report.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Mr. Chairman. Thank you for the conversations and for the guiding questions to help us develop tuition and budget proposals. One, that are not only fiscally sound, but we think are responsive to the near term and long term needs of the different student populations Cameron serves. Thank you, whether on committees or individual conversations, Regents, we appreciate your input. The proposed path forward to simplify student billing while increasing financial assistance opportunities and financial payment opportunities through increased student wages on campus is going to be worth the hard work. We think it's going to be worth the fiscal discipline required to make this plan work. We continue to take advantage of less traffic on campus during the summer months to wrap up several construction projects, including library renovations in Lawton and in Duncan, a parking lot expansion on the Lawton campus, an extended green space on the Lawton campus and the reopening of our oldest campus ballroom and meeting space in the Shepler Center. We're hoping for good weather for the majority of the summer to get those projects done before the bulk of our student population returns in August. That concludes my report, Mr. Chairman.

ACTION ITEMS**FISCAL YEAR 2023 BUDGET – CU**

University budgets are regulated by CU/RSU Regents Policy Manual Buying and Selling Goods and Services Policy (4.10.1), Oklahoma State Regents for Higher Education Budget and Fiscal Affairs Educational and General Budgets Policy (4.1), and Oklahoma Statute 62, O.S. § 41.34.53.

Cameron University enters the 2022 – 2023 academic year having completed the fourth of five years toward meeting strategic planning goals established in *Plan 2023: Ambitious Goals for Growth, Innovation and Engagement*. The key goals of this plan will be used to assign budget allocations and to make budget decisions. The actions and initiatives to advance those goals for 2022 – 2023 include:

PLAN 2023 Goals

- *Goal One – Transform student lives*
 - Expand operations at the Student Enrichment Center to provide supplemental advising, financial literacy counseling, career mentoring, and internship placement
 - Consolidate or centralize open tutoring labs on the Lawton campus prior to FY24
- *Goal Two - Provide quality educational opportunities for the diverse community of Cameron University learners*
 - Increase student financial support
 - Expand engineering opportunities for students and employers in the Lawton-Fort Sill community
 - Develop and implement a student experiential portfolio to record service, awards, and work experiences to complement the academic transcript as a reference tool for prospective employers
- *Goal Three – Recruit, develop, and retain highly qualified faculty and staff committed to advancing the mission of the university*
 - Implement a strategic compensation update plan and provide the first year of compensation changes through a three-part program using merit funding, a market and equity adjustment component, and a cost of living adjustment
 - Continue and expand an employee professional development and alumni engagement learning platform
- *Goal Four – Strengthen the economic, cultural, and civic life of the Cameron University service area in southwest Oklahoma and beyond*
 - Reopen the university and welcome the community post-pandemic
 - Identify and contract speakers and activities for Academic Festival XII to be celebrated during the 2023 – 2024 academic year
- *Goal Five – Renovate and refresh existing facilities and technologies to meet the needs of current and future students*
 - Extend university advancement and fundraising efforts
 - Complete construction and renovation projects in Duncan and Lawton

- *Goal Six – Establish a strong brand and identity for the university*
 - Develop the next university strategic plan and campus master plan

BUDGET OVERVIEW:

Total projected revenue for FY 2023 is \$44,393,053 and is composed of the following:

• State appropriations	\$16,893,798	(38.1%)
• Tuition	\$18,928,025	(42.7%)
• Student fees	\$4,012,319	(9.0%)
• Gifts, grants and state program reimbursements	\$1,451,647	(3.2%)
• Other income	\$1,335,390	(3.0%)
• Federal Stimulus Funds-CARES Act	\$1,771,874	(4.0%)

Projected revenues include a \$278,964 increase in state appropriated funds, approximately \$1.8 million in federal stimulus funds, new tuition and fee revenue of \$190,000 from a requested 4.7% increase in tuition and mandatory fees to partially offset a 50% decrease in electronic media academic services fees. Supporting students and employees during an increased inflationary period remains an institutional priority for FY 2023.

Total expenditures for FY 2023 are projected to be \$45,724,428. The proposed budget includes the following expenditures:

• Instruction	\$21,775,199	(47.6%)
• Research	\$111,500	(0.2%)
• Public service	\$326,781	(0.7%)
• Academic support	\$2,162,444	(4.7%)
• Student services	\$4,837,366	(10.6%)
• Institutional support	\$4,680,705	(10.2%)
• Physical facilities	\$6,420,433	(14.0%)
• Scholarships and tuition waivers	\$5,410,000	(11.8%)

Overall, University expenditures will increase by \$403,039 from FY 2022. The increase is due primarily to an increase in mandatory costs.

In this FY 2023 budget, Cameron's administrative expenses of 10.2% of all expenses represents a decrease from FY 2022 and well below the administrative cost guideline of 13% for regional universities established by the Oklahoma State Regents for Higher Education. The university continues to be committed to maximizing the portion of the budget allocated to instruction, academic support, student services, and student scholarships and waivers while minimizing the portion of the budget used by administrative departments.

The commitment of university reserve funds in the amount of \$1,331,375 is required to meet budgeted mandatory costs increases. It is anticipated that some of the committed reserves will be recaptured by not filling or by delaying filling of certain open positions and through spending restraint by Cameron's faculty and staff. The projected, unobligated reserve balance for June 30, 2023 is \$3,485,721, or 7.6% of budgeted annual expenditures and 8.5% of budgeted annual expenditures net of tuition waivers.

President McArthur recommended the Board of Regents approve the operating budget for Fiscal Year 2023 as presented.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2022-2023 – CU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, nonresident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105% of the average resident tuition and mandatory fees at the university’s peer institutions. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions. Peer institutions for regional universities are determined by the State Regents and include “like-type public institutions in surrounding and other states.”

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting to reduce mandatory fees by \$1.00 per credit hour and increase resident tuition rates by \$11.00 per credit hour for academic year 2022-2023 for resident and nonresident students at the undergraduate and graduate levels.

UNDERGRADUATE TUITION RATES

(Nonresident students pay both resident and nonresident tuition)

Proposed AY 22-23 Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$169.00	\$6,750.00
Proposed AY 22-23 Nonresident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$314.00	\$16,170.00

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (HB 3397) passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is \$194.00 per credit hour for students entering Fall 2022, Spring 2023 or Summer 2023. The recommended rate reflects an incremental change that follows the undergraduate tuition rate increase.

UNDERGRADUATE GUARANTEED TUITION RATES*(Available to first-time resident students only)*

<u>Proposed AY 22-23 Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$194.00	\$7,500.00

GRADUATE TUITION RATES*(Nonresident students pay both resident and nonresident tuition)*

<u>Proposed AY 22-23 Resident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$209.00	\$6,360.00
<u>Proposed AY 22-23 Nonresident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$373.00	\$15,312.00

MBA AND MSOL ON-LINE RATES

<u>Proposed AY 22-23 Resident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$331.00	\$7,944.00
<u>Proposed AY 22-23 Nonresident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$105.00	\$10,464.00

MANDATORY FEES:*(Charged by the credit hour)*

Student Technology	\$15.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	14.00
Student Activity*	13.00
Cultural and Lectureship	1.25

*Includes Student Government Fee of \$0.15

The University remains committed to providing an outstanding learning experience at an exceptional value by continuing to offer expansive financial assistance to students.

If approved by the Board of Regents, this tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2022.

President McArthur recommended the Board of Regents approve the proposed tuition and mandatory fee rates for academic year 2022-2023.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

RESTATEMENT OF RETIREMENT PLAN DOCUMENT AND ADOPTION OF COMPLIANCE AMENDMENT TO RETIREMENT PLAN DOCUMENTS – CU

Section 1.2.6.K of the Regents Policy Manual for Cameron and Rogers State Universities grants the Board the power to “Establish and maintain plans for tenure and retirement of employees of the Board of Regents...”.

The University sponsors the tax-qualified defined contribution retirement plan entitled the Cameron University Special Defined Contribution Retirement Plan (the “Plan”). Federal tax law and regulations require that in order for the retirement plans to maintain their tax-qualified status the plan documents must, at least every six years, be restated to incorporate any amendments to the plans that were adopted during the interim period and any applicable statutory or regulatory changes. Under applicable Internal Revenue Service procedures, the Plan must be amended and restated by July 31, 2022. Outside legal counsel has a prepared draft of the required restated plan document for this purpose. The amendment and restatement to the Plan will not result in additional costs to the University.

In addition, the University’s defined contribution and defined benefit plans must be amended to incorporate the applicable provisions of the Setting Every Community Up for Retirement Enhancement Act of 2019 (“SECURE Act”). Outside legal counsel has prepared drafts of the required SECURE Act amendments for this purpose. The SECURE Act amendments are compliance amendments for the purpose of maintaining the tax qualified status of the retirement plans and will not result in additional costs to the University.

It is recommended that the amended and restated qualified retirement Plan document and the SECURE Act amendments be approved and adopted and that the President or designees be authorized to take any and all actions deemed necessary to adopt and implement the amended and restated retirement Plan document and SECURE Act amendments in accordance with IRS requirements.

President McArthur recommended that the Board of Regents approve the amendment and restatement of the plan document for Cameron University tax qualified defined contribution retirement plan and the adoption of SECURE Act amendments to the plan documents for Cameron University tax qualified retirement plans.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

RENEWAL OF CONTRACT FOR FOOD SERVICES – CU

Regents' Policy Manual 4.3 and 4.10.3 provide that contracts over \$50,000 be selected via a competitive bidding process and approved by the Board.

In March 2020, the Board approved the extension of the food services contract with Sodexo Operations, LLC. The contract granted Cameron University nine separate and successive renewal options of one year each at a mutually agreed upon price.

The proposed renewal contract amount is based on a sliding board scale with the University's costs based on the number of participants and on the occupancy of Cameron's residential apartments where residents are required to participate in a dining plan. The estimated contract amount assumes an increase in the number of meal plan participants in Fiscal Year 2023 compared to Fiscal Year 2022. The proposed contract amount includes a 10.7% increase, as outlined in the contract, in the cost of traditional board and commuter plans.

President McArthur recommended the Board of Regents approve the annual one-year renewal option of a food service operations contract with Sodexo Operations, LLC. The estimated contract amount for Fiscal Year 2023 is \$1,150,000.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

Section 3.1.1 of the Regent's Policy Manual grants the Board the authority to manage certain personnel actions.

APPOINTMENT(S):

Jury, Amy, M.S., Instructor and Director of Clinical Education in Respiratory Care, Department of Agriculture, Biology and Health Sciences, annualized rate of \$73,264 for a 12-month appointment, effective August 4, 2022.

CHANGE(S):

McArthur, John, President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

RESIGNATION(S):

Searcy, David, Assistant Professor, Department of Social Sciences, July 27, 2022.

President McArthur recommended the Board of Regents approve the personnel actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

DEATH(S):

President McArthur regretted to report the following death:

Dawn Price, Director, Student Wellness Center, May 3, 2022.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – CU

Regents’ Policy Manual 4.3 and 4.10.3 provide that contracts over \$50,000 be selected via a competitive bidding process and approved by the Board.

At the May 2020 Board of Regents meeting, the Board authorized the President or designee to execute a contract with AHI Facility Services, Dallas, Texas, for custodial services on the Lawton and Duncan campuses for a period of one year beginning July 1, 2020, with annual negotiated renewals for a maximum of five years.

The Board action authorized the President or designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service and to report back to the Board of Regents actions taken under the authority granted by the Board action.

For fiscal year 2022, the contract price was established at \$1,022,686.36. Under the terms of the contract, a 3% increase will go into effect at the beginning of year three (3) of the contract. The contract price will be \$1,053,367.00 for fiscal year 2023.

This was reported for information only. No action was required.

ROGERS STATE UNIVERSITY**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

I can't help but brag on the American Legion Boys State that we hosted and it's a big deal for us. It was first time in 35 years that the American Legion has moved that, and so we welcomed 253 delegates, 85 counselors, and 119 of those individuals enrolled in three credit hours so we received a little bit of tuition and fees from that income. It brought people to campus that probably would not have been on campus on Memorial Day. Governor Stitt arrived and laid a wreath for those killed in action, a Memorial outside my office, and so we appreciate that. He addressed the attendees, Lieutenant Governor addressed attendees. There were three legislators that provided a legislative forum during that week. The National Commander of the Boys State visited, and the State Commander of American Legion Boys State is the name that many of you will recognize, former State Senator Corey Brooks, is the director, but Corey's also a Commander in the U.S. Navy and he's stationed at the Pentagon, and I've been told that Girls State is interested in coming to RSU, so we'll see if UCO will give them up. Then we've had a little thing called the National Softball Championship and that's a big deal. That's a first time and it's a very big trophy. Yes, thank you all for taking time, but it's the

first time to win a national championship in any sport at Roger State. Now keep in mind, we're only 21 years old but more importantly, nine members of that team were named to our athletic conference Mid-America Intercollegiate Athletics Association Academic Honor Roll. The coaches were named the National Coaching Staff of the Year, Division I, Division II, it doesn't matter, but we got out of that softball and our terrific individuals. And, I also want to mention that our spring athletics for all of our athletes, we had 49 student athletes that had a perfect 4.0, and we have 240 athletes, 165 of them had a 3.0 or greater. That's a lot of hard work. A lot of bus travels, a lot of airplane travels. Next week we find out if we become a full member of the MIAA, We're a provisional member. Next week, that vote, it's occurring now by email over a week period. So we're, thrilled to be a part of that, and I think I've already reported on the Hope Summit. It was quite successful, and we appreciate OU Professor Chan Hellman, First Lady Sarah Stitt, and a surprise to us was the Oklahoma Secretary of Public Safety, Trisha Everest, who came and presented at the Hope Summit. So, we're pleased about that. Fall enrollment is trending upward, and that will conclude my report unless someone has questions, Mr. Chairman.

CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

SUBSTANTIVE PROGRAM CHANGES – RSU
SODEXO FOOD SERVICES CONTRACT RENEWAL– RSU
CONTRACT FOR RENEWAL OF CUSTODIAL SERVICES – RSU
CONTRACT FOR GROUNDS MAINTENANCE AND SNOW REMOVAL – RSU
CONTRACT FOR BACKSTOP NETTING – RSU

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents of Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The program modifications presented below have been approved by the President and by the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, dean, Curriculum Committee, and Academic Council.

- I. PROGRAM:
 Department of History and Political Science
 Bachelor of Arts in Public Affairs (123)

PROPOSED:

Change the Program Name from Public Affairs to Political Science

Change the Option Name from Political Science to American Government

COMMENTS:

Several BA-PA majors related to faculty members that the term 'Public Affairs' was misleading: in higher education, 'public affairs' also denotes something like communications. To avoid any confusion, the political science faculty members have agreed to changing the title from 'Bachelor of Arts in Public Affairs' to 'Bachelor of Arts in Political Science'. The change in the degree title required changing the 'Political Science' curriculum option to 'American Government.'

II. NEW PROGRAM

Department of Mathematics and Physical Science
Bachelor of Science in Chemical Engineering

PROPOSED:

General Education			46 cr hrs	
Program Core Requirements			41 cr hrs	
CHEM	1415	General Chemistry II	5	
CHEM	3125	Organic Chemistry I	5	
CHEM	3225	Organic Chemistry II	5	
CHEM	3323	Physical Chemistry*	3	*New Course
PHYS	2014	Engineering Physics I	4	
PHYS	2114	Engineering Physics II	4	
MATH	2264	Analytic Geometry & Calculus I	4	
MATH	2364	Analytic Geometry & Calculus II	4	
MATH	2464	Analytic Geometry & Calculus III	4	
MATH	3113	Differential Equations	3	
Chemical Engineering Emphasis			23 cr hrs	
ENGR	1411	Engineering Orientation	1	
CHE	3113	Chemical Engineering Fundamentals*	3	*New Course
CHE	3213	Chemical Reaction Engineering*	3	*New Course
CHE	3413	Heat and Mass Transfer I*	3	*New Course
CHE	4413	Heat and Mass Transfer II*	3	*New Course
CHE	3713	Fluid Mechanics*	3	*New Course
CHE	3712	Chemical Engineering Laboratory I*	2	*New Course
CHE	4712	Chemical Engineering Laboratory II*	2	*New Course

CHE	3913	Chemical Engineering Thermodynamics*	3	*New Course
Chemical Engineering Electives (Choose 9 credit hours from the following)			9 cr hrs	
CHEM	3515	Environmental Chemistry	5	
CHE	3313	Numerical Methods for Engineering Computations*	3	*New Course
CHE	3513	Structure and Properties of Materials*	3	*New Course
CHE	3613	Separation Processes*	3	*New Course
CHE	4313	Chemical Engineering Kinetics*	3	*New Course
CHE	4213	Chemical Process Control*	3	*New Course
Free Electives			6 cr hrs	
<i>Total</i>			<i>125 cr hrs</i>	

COMMENTS:

There are three institutions in the state of Oklahoma who offer Chemical Engineering degrees: Two public institutions (OU and OSU) and one private (TU). Chemical engineering student outcomes are generally standardized to meet those of the Engineering Accreditation Commission of the Accreditation Board of Engineering and Technology (ABET). Though some latitude and individualization exist in various programs, the core curriculum of accredited institutions is similar. The core and requirement course components of the chemical engineering degree program at RSU are designed to ultimately meet ABET accreditation standards and are therefore comparable to other chemical engineering programs in the state.

President Rice recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

SODEXO FOOD SERVICE CONTRACT RENEWAL – RSU

The University entered into a contract with Sodexo to operate the University food service operation in April 2011. There have been ten previous amendments to the original contract approved by the Board of Regents. Amendment number three, approved by the Board of Regents at the June 2013 meeting, authorized the contract to be extended annually up to a seven-year period, or until 2020. Rather than renewing for the seventh year, a new contract was negotiated. Several options were presented by Sodexo for consideration. The options were reviewed by the Dean of Students, the Residential Housing Director, and the Vice President for Administration and Finance. A recommendation was presented to President's Cabinet to continue with Sodexo based upon student satisfaction surveys and best financial considerations for the students and the University. The President's Cabinet supported the recommendation. The Board of Regents approved this new contract in June 2020.

The new contract includes the following terms:

- The contract's initial term is from July 1, 2022, to June 30, 2023. It has two additional renewal terms ending June 30, 2025.

- The contract has a \$275,000 signing incentive as set forth below. The University intends to use these incentive payments to reinvest or supplement other housing and food infrastructure, operations, and services.
 - September 15, 2022 - \$55,000
 - September 15, 2023 - \$57,500
 - September 15, 2024 - \$60,000
- Increase in price not to exceed the Consumer Price Index/Food Away from Home for remaining years 2024-2025.
- The University will receive a 6.5% commission on all meal plan and cash/credit card retail sales.
- The University is provided an annual catering fund as set forth below. This annual catering fund is intended to provide food during leadership, alumni, student, and other University-sponsored events.
 - July 1, 2022 - \$13,000.00
 - July 1, 2023 - \$14,000.00
 - July 1, 2024 - \$15,000.00

If there is a balance remaining in the Annual Catering Fund at the end of the academic year, up to fifteen percent (15%) of the Annual Catering Fund shall carry over to the next academic year. Unused amounts in excess of the fifteen percent (15%) shall be forfeited and shall be for Sodexo's account. In the event this Agreement expires or is terminated for any reason, all amounts in the Annual Catering Fund shall be for Sodexo's account and Sodexo shall have no future obligations under this provision.

- The contract terms are contingent upon the University maintaining a 4-day class schedule and a minimum on-campus boarding average of 600 students per year.
- Additional services requested by Rogers State University may change current terms of the agreement.

The University will continue to evaluate student meal plan rates and charges independent of this contract and each of its renewals to ensure students are charged a fair and competitive price for food services. In this regard, under the contract, the University can terminate the agreement with or without cause by providing appropriate notice.

The contract has been reviewed by the Office of Legal Counsel.

President Rice recommended the Board of Regents authorize the President, or his designee, to execute the Sodexo Food Service contract effective July 1, 2022, through June 30, 2023.

CONTRACT FOR RENEWAL OF CUSTODIAL SERVICES – RSU

The University entered a contract with Sodexo for custodial services in July 2021 after the University conducted a robust Request for Proposal and received 11 responses. A committee comprised of various stakeholders across all three campuses reviewed and ranked each of the proposals. Factors considered in the evaluation included qualifications, proposed staffing, equipment plan, and costs. The committee invited four vendors to present their

proposals on campus and answer questions. After the presentations, individuals on the committee ranked the four presenters. Sodexo was the clear leader, and we are asking the Board to approve the execution of a contract with Sodexo for custodial services on the Claremore, Bartlesville, and Pryor campuses.

The University has had an established relationship with Sodexo as the food service provider on campus since April 2011. Sodexo has proven to be a reliable partner through their tenure. During the recent pandemic, Sodexo waived many contractual obligations saving the University significant sums of money. They routinely go beyond their contractual obligations to ensure student satisfaction.

The contract allows a maximum of four additional negotiated renewals. After considerable discussions, Sodexo has requested an increase in the annual contract from \$768,096 to \$847,098, an increase of 10.3%. They attribute the increase to labor costs in the Tulsa area. Under the renewed contract, Sodexo custodians would be paid \$12/hour.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute the contract with Source One Management Services Inc., Tulsa, Oklahoma for custodial services on the Claremore, Bartlesville, and Pryor campuses in an initial amount not to exceed \$847,098 for a period of one year beginning July 1, 2022;
- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents actions taken under authority granted by this Board action.

CONTRACT FOR GROUNDS MAINTENANCE AND SNOW REMOVAL – RSU

The University conducted a thorough Request for Proposal (RFP) and received four responses. The proposals were reviewed by the Physical Plant Director, the Assistant Physical Plant director, and the VP for Administration and Finance. Proposals were reviewed using the following criteria: completeness of proposal, ability to meet the requirements of the proposal, price, and added value. The two lowest-cost proposers met with the RFP reviewers to provide clarification. After discussion, the lowest-cost proposer was eliminated due to concerns it could not meet the requirements of the RFP. All parties were satisfied with the second lowest-cost proposer's responses.

The contract uses Rogers State University Terms and Conditions and has been reviewed by the Office of Legal Counsel.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to execute a contract with Leamy Lawn and Landscape of Claremore, OK for grounds maintenance on the Claremore campus in the amount of \$387,455 and for snow and ice removal at scheduled per hour/event values, for one year beginning July 1, 2022;

- II. Authorize the President or his designee to execute a maximum of four additional annual negotiated renewals, if desired; and
- III. Authorize the President or his designee to amend the contract as additional services are required and report back to the Board of Regents actions taken under the authority granted by this Board action;

CONTRACT FOR BACKSTOP NETTING – RSU

Rogers State University's Physical Plant Director and staff developed Request for Proposals for the project consisting of replacing the existing backstop netting. The existing netting was originally installed in 2007, has deteriorated, and the low 25-foot height offers a lack of protection for spectators and neighboring Oklahoma Veterans Center property and employee vehicles. New backstop netting height will increase to 40 feet to provide additional safeguards necessary to protect people and property.

The Request for Proposals (RFP) was advertised on November 11, 2021, with the pre-proposal meeting on November 30, 2021. Proposals were due January 28, 2022.

Five bids were received and reviewed. Evaluation criteria considered were companies' experience, past performance with similar projects, project design, and overall understanding of the scope and cost of the project. Upon reviewing the five bids received, two were selected for further review and clarification of their bid. After reviewing the two best bids, Rogers State University's Selection Committee, consisting of Dr. Mark Rasor, VP for Administration and Finance; Karl Reynolds, Physical Plant Director; George Proctor, Assistant Physical Plant Director; and Dr. Chris Ratcliff, VP for Intercollegiate Athletics, selected H2I Group as the best overall bid submitted.

The RFP Bid tabulation sheet is attached hereto as Exhibit A. President Rice recommends accepting H2I Group's proposal as the successful bidder.

Funding for this project has been established and will consist of private funds and University funds.

The contract has been reviewed by the Office of Legal Counsel.

President Rice recommended the Board of Regents authorize the President to award a contract to H2I Group as the successful contractor to replace the Baseball and Softball backstop netting at the Diamond Sports Complex on the Claremore campus in the amount of \$334,185.00.

ACTION ITEMS

FISCAL YEAR 2023 BUDGET – RSU

Rogers State University established a Budget Advisory Committee (BAC) in 2015 to assist the President and administration in the development of the institution's budget and to provide advice in matters relating to fiscal and budget issues. The committee had several meetings during the spring to discuss the challenges facing the University in the coming fiscal year.

The budget for fiscal year 2023 reflects a decrease in revenues from fiscal year 2022. The decrease is due primarily to the reduced amount of HEERF funds available to the University.

BUDGET OVERVIEW:

Total projected revenues for FY2023 are \$32,541,551 and are composed of the following:

<i>Source</i>	<i>Amount</i>	<i>% of total</i>	<i>% Change</i>
State appropriations	\$ 12,583,432	38.7%	7.7%
Tuition and fees	16,874,577	51.8%	-9.7%
Other grants, contracts, & reimbursements	681,078	2.1%	1.1%
HEERF Funds	2,402,468	7.4%	-36.1%
	\$ 32,541,557		

Total projected expenses for FY2023 are \$35,889,85 and are composed of the following:

<i>Activity</i>	<i>Amount</i>	<i>% of total</i>	<i>% Change</i>
Instruction	\$ 13,325,722	37.2%	-2.6%
Public Service	308,603	0.9%	1.3%
Academic Support	2,556,020	7.1%	-3.2%
Student Services	3,561,842	9.9%	3.1%
Institutional support	4,241,501	11.8%	2.5%
Operation and maintenance of plant	5,433,867	15.1%	8.2%
Scholarships and fellowships	6,462,303	18.0%	0.0%
	\$ 35,889,858		

Total projected expenses decreased \$1,822,648. This decrease is due largely to the implementation of a one (1) day per month furlough and the elimination of several unfilled positions.

President Rice recommended the Board of Regents approve the Operating Budget for Fiscal Year 2023 as presented, including a \$5.00 per credit hour tuition increase.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2022-2023 – RSU

70 O.S. 2001, Sections 3218.8 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution) Section 3218.8 provides the limits for undergraduate tuition and mandatory fees shall be less than 115% of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states" Section 3218.9 provides that the limits for graduate residents and graduate nonresident tuition and mandatory fees shall be less than the average graduate resident and nonresident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to

the level of state appropriations, the state economy, per capita income and cost of living, the college-going and college-retention rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Rogers State University is requesting tuition and mandatory fees for academic year 2022-2023 which reflect a 2% increase for resident students and a 1% increase for non-resident students. The overall average increase in annual resident tuition and mandatory fees for resident undergraduate students is \$150.00 annually or \$75.00 per semester. The overall average increase in non-resident tuition and mandatory fees for undergraduate students is \$150.00 annually or \$75.00 per semester.

UNDERGRADUATE TUITION RATES

(Non-resident students pay both resident and non-resident tuition.)

Proposed AY22-23 Resident Tuition Per Credit Hour <hr/> \$162.00	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters <hr/> \$7,770
Proposed AY22-23 Non-resident Tuition Per Credit Hour <hr/> \$278.00	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters <hr/> \$16,110*

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature require that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate changed each year. The recommended resident undergraduate guaranteed tuition rate is \$186.30 per credit hour for students entering Fall 2022, Spring 2023, and Summer 2023. In comparison, the resident undergraduate guaranteed tuition rate for the 2021-2022 academic year was \$180.88 per credit hour.

UNDERGRADUATE GUARANTEED TUITION RATE

(Available to first time students only)

Proposed AY22-23 Resident Tuition Per Credit Hour <hr/> \$180.55*	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters <hr/> \$8,326.50*
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GRADUATE TUITION RATES

(Non-resident students pay both resident and non-resident tuition)

Proposed AY22-23 Resident Tuition Per Credit Hour <hr/> \$166.00	Annual Undergraduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters <hr/> \$6,312.00
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* See amended motion on page 38147.

Proposed AY22-23
Non-resident Tuition
Per Credit Hour

\$283.00*

Annual Undergraduate
Tuition and Mandatory Fees
24 Credit Hours – 2 Semesters

\$13,104.00*

MANDATORY FEES
(Charged by the Credit Hour)

Library/Automation Fee	\$9.00
Assessment Fee	\$4.00
Technology Fee	\$13.00
Activity Fee	\$31.00
Facility Fee #1	\$11.00
Facility Fee Athletics	\$5.00
Facility Fee Baird Hall	\$5.00
Parking Fee	\$2.00
Culture & Recreational Fee	\$2.00
Records Fee	\$3.00
Campus Security Fee	\$7.00
Student Health Fee	\$2.00
Capital Projects Fee	\$3.00

RSU remains committed to keeping college affordable to a student body where 83% are eligible for receiving financial aid. RSU is consistently recognized for its graduates having among the lowest student debt among its regional peers. For those who did assume student debt, RSU graduates have some of the lowest average debt out of all Oklahoma colleges and universities, according to a recent report from The Institute for College Access and Success.

If approved by the Board of Regents, the tuition and mandatory fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2022.

President Rice recommended the Board of Regents approve the proposed tuition and mandatory fee rates for the academic year 2022-2023.

Regent Holloway moved approval of the recommendation, with the following corrections: the Annual Non-Resident Undergraduate Tuition and Mandatory fees are actually \$13,200 for 30 credit hours; the Undergraduate Guaranteed Tuition Rate is \$186.30 per credit hour and \$8,499 for 30 Credit Hours; and the Graduate Non-Resident Tuition is \$278 per credit hour and \$10,656 for 24 credit hours.

The following voted yes on the amended motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

FURLOUGH PLAN – RSU

Rogers State University's revenue stream continues to decline and has been reduced by \$5,170,949 or 13.8% as compared to the last fiscal year. In the previous two years, federal funding resulting from the pandemic has supplemented the University's revenue stream. Over the previous fiscal years, the University has implemented numerous cost-saving measures including, but not limited to, reducing internal budgets, restricting expenditures, closing programs, delaying and/or eliminating open positions that are not core to the mission of the University, outsourcing of services, expanding energy conservation measures, and eliminating

* See amended motion, this page.

unnecessary travel. These measures, however, have not generated sufficient savings to offset the decline in the revenue stream primarily due to a long-term decline in enrollment and a lack of robust state appropriations. The lack of robust state funding and other losses of revenue are threatening the financial integrity of the University and will continue to impact the University's ability to effectively maintain quality programs and/or further its educational mission.

Accordingly, the President is seeking approval from the Board to implement a plan to furlough faculty and staff. The 2022-2023 Furlough Plan will be implemented if the President determines it is necessary to ensure the financial integrity of the University. The Plan is consistent with Oklahoma and federal law and was instituted as a measure of last resort. The Plan will allow the President to furlough employees over the course of the 2022-2023 fiscal year as needed to assist in maintaining the financial integrity of the University, but in no event shall furlough days exceed twelve (12) days. The RSU Budget Advisory Committee and its members, including faculty and staff representatives, support the plan.

The 2022-2023 Furlough Plan is attached hereto as Exhibit B.

President Rice recommended the Board of Regents authorize the President to implement the 2022-2023 Furlough Plan if the President determines it is necessary to ensure the financial integrity of the University.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

CHANGE(S):

Rice, Larry, President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

RETIREMENT(S):

Gardner, Roy, Ph.D., Department of Technology and Justice Studies, effective June 30, 2022.

Mackie, Mary, Ph.D., named Professor Emeritus, Department of English and Humanities, effective June 30, 2022.

Namavar, Roya, B.S., Department of Math and Physical Sciences, effective July 31, 2022.

President Rice recommended approval of the faculty personnel actions listed.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item

from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

- AWARDS, CONTRACTS & GRANTS – ALL**
- SUBSTANTIVE PROGRAM CHANGES – NC**
- GRADUATE COLLEGE ADMISSIONS POLICY EXCEPTIONS – NC**
- FRAN & EARL ZIEGLER COLLEGE OF NURSING MASTER PLAN – HSC**
- COLLEGE OF PHARMACY – NUCLEAR PHARMACY/CLOSED DOOR PHARMACY RENOVATION – HSC**
- STUDENT LABORATORY X-RAY SYSTEM AND STUDENT LABORATORY COMPUTED TOMOGRAPHY (CT) SYSTEM – HSC**
- UTILITY PLANT EXPANSION – HSC**
- ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT FOR FY'22 – HSC**
- ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT FOR FY'23 – HSC**
- JACOBSON HALL RENOVATION – NC**
- OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE – NC**
- PHYSICAL SCIENCES CENTER RENOVATIONS – NC**
- RADAR INNOVATIONS ASSEMBLY BUILDING 2 & OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE – NC**
- JENKINS AVENUE WIDENING – NC**
- SOFTBALL FACILITY IMPROVEMENTS AND EXPANSION – NC**
- UTILITY SYSTEMS ENGINEER CONSULTANT – NC**

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS

	FY21 Total Expenditures*	FY21 Jul 2020-Apr 2021 Expenditures*	FY22 Jul 2021-Apr 2022 Expenditures*
UNIVERSITY OF OKLAHOMA	\$321,274,049	\$261,857,570	\$292,185,251
NORMAN CAMPUS	\$186,699,101	\$151,315,008	\$168,837,443
HEALTH SCIENCES CENTER	\$134,574,948	\$110,542,562	\$123,347,808

Chart Key / Definitions for the pages that are attached hereto as Exhibit C:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

*Data does not include the Higher Education Emergency Relief Funds (HEERF)

**OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications for March and April 2022 submitted with this Agenda Item.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes
Reviewed by the Academic Programs Council or Graduate Council
May 2022

Option Name Change

DODGE FAMILY COLLEGE OF ARTS AND SCIENCES

Human Relations, Master of Human Relations (RPC 329, MC M269)

Option name change and course requirement changes. Change option name for the Diversity, Equity, and Social Justice option to Diversity, Equity, and Strategic Impact. Update courses currently offered under temporary numbers with permanent course numbers that have been created specifically for the online program to differentiate the online courses from similar courses offered for the standard Master of Human Relations program. Total credit hours for the degree will not change.

Reason for request:

We are requesting the name change from Diversity, Equity, and Social Justice (DESJ) to Diversity, Equity, and Strategic Impact (DESI) to clearly define strategies and steps to implement change within an organization. The name change is because we want to move the degree from social justice advocacy and understanding to becoming diversity, equity, and inclusion practitioners. The change in name will encompass the purpose and mission of the degree and provide clarity to potential students. There has been employment growth and career opportunities in the field of diversity and inclusion and the name change will better reflect the intent of the program.

Convert courses with temporary numbers to permanent course numbers and update course titles for courses specifically developed for the online Human Relations program.

Program Requirement Changes

PRICE COLLEGE OF BUSINESS

Marketing/Supply Chain Management, Bachelor of Business Administration (RPC 152, MC B665)

Course requirement change to the Marketing option. Major requirement amended from 15 hours to 18 hours by removing MKT 3513 and adding 6 hours of upper-division MKT electives; upper-division free elective hours reduced by three. Total credit hours for the degree will not change.

Reason for request:

The Marketing Division determined that instead of requiring MKT 3513, students would benefit from being able to choose from a variety of MKT course options, which would enable them to tailor their education to meet their interests.

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Natural Gas Engineering Management, Master of Science (RPC 344, MC M745, M746)

Course requirement changes. Reducing number of elective hours from 27 to 21 for non-thesis students. Requirements for thesis students will remain unchanged. The non-thesis completion track will be reduced from a minimum of 36 hours to a minimum of 30 hours. The thesis completion track will remain 30 hours. Total credit hours for the degree will change from 30-36 to 30.

Reason for request:

Provost approved non-thesis degree options to only require 30 total hours.

GALLOGLY COLLEGE OF ENGINEERING

Biomedical Engineering, Bachelor of Science (RPC 413, MC B108)

Course requirement changes. Making BME 3171 BME Lab 1 and BME 3181 BME Lab 2 required lab courses for the degree, replacing the BME Area Core Labs. Remove the BME Elective Courses lists from the degree check sheet to a list maintained by the Stephenson School of Biomedical Engineering. Remove the last two sentences in footnote #4 on the degree checksheet pertaining Pre-Med students. Total credit hours for the degree will not change.

Reason for request:

We are adding new lab courses as degree requirements and removing other lab course options.

WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Music Education, Bachelor of Music Education (RPC 306, MC B708)

Course requirement change to the Instrumental Music Education option. Reduce the number of required semesters of MUTE 2241 Woodwind Techniques from two to one semester. Total credit hours for the degree will change from 127-140 to 126-139.

Reason for request:

We are reducing the number of required semesters of MUTE 2241 Woodwind Techniques from two semesters to one semester. The goal is to reduce hours and make a more feasible degree plan.

Music, Doctor of Musical Arts (RPC 174, MC D705, D707, D724, D725, D730)

Course requirement changes. *For all options:* delete the Tools of Research requirement; MUTH 5811 and MUTH 5821 will now be excluded from the Music Theory requirement in lieu of MUTH 5812 and MUTH 5822. Total credit hours for the degree will not change.

Music Composition Option changes: Reduce COMP 6020 from 13 hours to 10 hours; remove MUTH 5913 Advanced Orchestration; add to Ensembles Note: MUTE 50x0 ensemble; add 6 hours of Music Technology courses, MUTK 5163 and MUTK 5133; increase Electives from 13 hours to 15 hours; and reduce Written Documentation MUS 6880 from 8 hours to 6 hours.

Conducting Option changes: For all concentrations - delete the footnote (1): No coursework taken to remediate deficiencies in Musicology determined by the student's score on the Preliminary Exam may be used to fulfill this requirement. It may, however, be used as elective credit, providing it is at the 5000 or 6000 level; and increase the number of hours for the Music Theory requirement from 8 to 9. For Choral Conducting concentration: reduce Electives from 13 hours to 12 hours. For Church Music concentration: reduce Electives from 6-15 hours to 5-14 hours and add MUTE 5342 Jazz Improvisation to list of Electives. For Orchestral Conducting concentration: reduce Electives from 13 hours to 12 hours. For Wind Conducting concentration: reduce Electives from 13 hours to 12 hours.

Organ Option changes: For all concentrations - delete the footnote (1): No coursework taken to remediate deficiencies in Musicology determined by the student's score on the Preliminary Exam may be used to fulfill this requirement. It may, however, be used as elective credit, providing it is at the 5000 or 6000 level; increase the number of hours for the Music Theory requirement from 8 to 9; and add note to master's transfer degree: Up to 32 hours as needed to reach the 90 hours required for the degree. For Standard Concentration: update title of MULI 5453 to Organ Literature I: Medieval through Baroque; update title of MULI 5463 to Organ Literature II: Classical through Romantic; update title of MULI 5473 to Organ Literature III: 20th and 21st Century; and reduce Electives from 4-16 hours to 3-15 hours. For Church Music Concentration: update title of MULI 5453 to Organ Literature I: Medieval through Baroque; update title of MULI 5463 to Organ Literature II: Classical through Romantic; update title of MULI 5473 to Organ Literature III: 20th and 21st Century; reduce Electives from 0-15 hours to 0-14 hours; and add MUTE 5342 Jazz Improvisation to list of Electives.

Piano Option Changes: For all concentrations: Increase the number of hours for the Music Theory requirement from 8 to 9. For the Piano Performance concentration – reduce Electives from 13 hours to 12 hours. For the Piano Performance and Pedagogy concentration - add 4 hours of Piano Pedagogy (required coursework) MUED 5612, Piano Pedagogy I, and MUED 5622, Piano Pedagogy II; reduce Electives in Music and Piano Pedagogy from 13 hours to 8 hours; add notation “as advised”; and remove list of courses MULI 5423 and MULI 5433, MUED 5632, MUED 5642, MUED 5662.

Voice Option Changes: Remove Tools of Research requirements - MUS 5112, Bibliography and Research in Music, or equivalent and Foreign Language study, if essential for research for document; increase Music Theory required hours from 8 hours to 9 hours; reduce electives from 13 hours to 12 hours; remove Text ("With permission of their Program Advisor..."); Language requirement will be handled in house within the department just as theory and piano exams are given to determine deficiencies; and add Voice Performance and Pedagogy Concentration. Current requirements will become standard concentration.

Reason for request:

To bring our program into compliance with Graduate College policy and practice regarding the Tools of Research requirement for the doctoral degree. We are changing the Music Theory requirements in all DMA degrees (except Composition) to 9 credit hours and decreasing elective hours for each degree by one.

Substantive Program Changes

Recommended for Approval by the Academic Programs Council or Graduate Council

December 2021

Approved with Revisions by Provost's Office

May 2022

Program Requirement Changes

GIBBS COLLEGE OF ARCHITECTURE

Architecture – 3.5 Year Program, Bachelor of Architectural Studies (RPC 429, MC B043)

Program admission requirement changes. Change admission statement on degree sheet to: "Admission to the BAS degree program is limited to students who are certified for degree candidacy and meet all prerequisites." Total credit hours for the degree will not change.

Reason for request:

The division needs a point earlier in the program to evaluate students to proceed in the program for student success. We found that limiting enrollment after third year adversely affects students' availability to change majors and degree in a timely manner.

Architecture – Four-Plus Year Program, Bachelor of Architecture (RPC 011, MC B044)

Program admission requirement changes. Change admission statement on degree sheet to: "Admission to the B.Arch degree program is limited to students who are certified for degree candidacy and meet all prerequisites." Total credit hours for the degree will not change.

Reason for request:

The division needs a point earlier in the program to evaluate students to proceed in the program for student success. We found that limiting enrollment after third year adversely affects students' availability to change majors and degree in a timely manner.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

GRADUATE COLLEGE ADMISSIONS POLICY EXCEPTIONS – NC

The policy exceptions are part of a planned graduate student exchange agreement with the Universidad Popular Autónoma del Estado de Puebla (UPAEP), which is located in Puebla, Mexico. The exceptions would be to 1) permit provisional admission of UPAEP students into an OU accelerated master's program prior to conferral of the bachelor's degree, and 2) share credit between the bachelor's and master's degrees as part of that OU program.

Section 3.3.1 of the Graduate College Bulletin specifies admission criteria to the Graduate College. Under this policy, the Graduate College requires that all applicants for graduate study (with the exception of accelerated degree programs) hold a baccalaureate degree from a school that is accredited by a national accreditation agency recognized by the Council of Higher Education Accreditation (CHEA). However, due to United States visa constraints UPAEP students will need to be provisionally admitted to OU as graduate students prior to the conferral of a bachelor's degree by UPAEP:

- UPAEP students in good academic standing who have met English proficiency requirements for OU may apply for admission to a University of Oklahoma accelerated master's program after completion of 90 hours at UPAEP.
- UPAEP students will be offered provisional graduate admission for their first year while they complete the undergraduate portion of their UPAEP degree.
- UPAEP students admitted to an OU graduate program may begin the OU portion of their program when they only have 10 credits remaining in their UPAEP undergraduate degree program.
- UPAEP students must enroll in 9 credit hours in each semester of their first year at the University of Oklahoma (18 hours total).

Section 2.2.1.3 reiterates that students must meet the graduate admissions criteria (see 3.3.1 above) before they can be admitted to the graduate portion of an accelerated degree program. Thus, both policy exceptions are needed to admit these students.

These conditions are applicable only to students from Universidad Popular Autónoma Del Estado De Puebla. All other students admitted to accelerated master's programs are subject to the policies in Graduate Bulletin 2.2.1.3.

This policy exception, as set forth by the Dean of the Graduate College in Norman, has been reviewed by the Dean of the Graduate Council and the Senior Vice President and Provost.

President Harroz recommended the Board of Regents approve exceptions to the Graduate College Bulletin Admissions Policy Sections 2.2.1.3 and 3.3.1 for students with the Universidad Popular Autónoma del Estado de Puebla (UPAEP). The admissions policy exceptions, as documented below, will permit the provisional admission of UPAEP students into an OU accelerated master's program prior to conferral of the bachelor's degree, and would share credit between the bachelor's and master's degrees as part of that OU program.

FRAN & EARL ZIEGLER COLLEGE OF NURSING MASTER PLAN – HSC

At this time an architectural consultant is needed to assist the University in review and evaluation for the Fran & Earl Ziegler College of Nursing Master Plan. The original building was constructed in 1976 with approximately 91,000 gross square feet. The initial efforts of the consultant will include analysis of existing space usage and characteristics. The selected firm will be requested to provide programming and to develop a comprehensive improvements program. Upon successful completion of the study, the consultant may be requested to provide full architectural and engineering services for The College of Nursing main building and any associated projects that may be identified by the master plan including a potential building addition. It is anticipated that design and construction would proceed as a multi-phased effort, as funding is available.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from six firms. The committee was composed of the following:

Voting:

Earl Chain, Senior Project Manager, Architectural and Engineering Services, Chair
 Brian Holderread, Associate Vice President, Architectural and Engineering Services
 Julie A. Hoff Ph.D., Dean and Professor, OUHSC College of Nursing
 Dustin Bozarth, Assistant Vice President, Facilities Management
 Paul Manzelli, Associate Vice President for Admin and Finance

Non-Voting:

Jeffery Cooper, Interim Assistant Dean for Finance and Administration

Proposals to provide the needed professional services for the projects were received from six architectural firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. The McKinney Partnership, Norman, OK
2. Rees, Oklahoma City, OK
3. Miles Architecture, Oklahoma City, OK
4. GSB, Inc., Oklahoma City, OK

**FRAN & EARL ZIEGLER COLLEGE OF NURSING MASTER PLAN
 ARCHITECTURAL FIRM EVALUATION SUMMARY**

	GSB, Inc.	Rees	The McKinney Partnership	MA+ Architecture
Acceptability of Design Services	60	69	75	63
Quality of Engineering (Services)	57	66	66	63
Adherence to Cost Limits	22	18	21	21
Adherence to Time Limits	19	19	21	20
Volume of Changes	19	19	21	20
Resources of the Firm	19	20	22	17
Total	196	211	226	204

Funding for the project has been identified and is available and budgeted from University & donor funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for the College of Nursing Master Plan;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

COLLEGE OF PHARMACY – NUCLEAR PHARMACY/CLOSED DOOR PHARMACY RENOVATION – HSC

At the September 2021 meeting, the Board of Regents approved a revised project budget for the College of Pharmacy-Nuclear Pharmacy project. The construction of the Nuclear Pharmacy is complete, and construction is ready to begin on the Closed Door Pharmacy. The Closed Door Pharmacy involves the renovation of approximately 3,600 square feet of shell space within the Nuclear Pharmacy Building into offices, storage, vial filling, and packaging area.

It is proposed that the Board of Regents authorizes the University administration to contract and make payments with a maximum cost not to exceed \$1,200,000 for renovation of the Closed Door Pharmacy. The total project budget remains unchanged at \$5,000,000.

Funds to cover the costs associated with the project have been identified, are available and budgeted from the department and University funds.

President Harroz recommended the Board of Regents authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,200,000 for the renovation of the Closed Door Pharmacy.

STUDENT LABORATORY X-RAY SYSTEM AND STUDENT LABORATORY COMPUTED TOMOGRAPHY (CT) SYSTEM - HSC

The proposed diagnostic x-ray and CT systems are specialized imaging systems that are critical to student laboratory education for the College of Allied Health, Department of Medical Imaging and Radiation Sciences bachelor's degree programs, including radiography, radiation therapy and nuclear medicine. These systems will be used for approximately 10 – 15 years for simulated laboratory experiences preparing students in operations, physics, quality control, patient positioning and radiation delivery for diagnostic imaging in the patient clinic environment.

Within the patient care environment, the diagnostic x-ray and CT systems are used in high volume due to patient scheduled procedures. This does not allow students sufficient time to practice on the equipment for procedure competencies, causing the need for this equipment, specifically for student laboratory use.

The diagnostic x-ray system will replace the current 30-year-old system that is outdated and not compatible with digital x-ray, the standard imaging technique students currently experience in the clinic environments for patient care.

The proposed CT system will replace the existing CT system that is no longer operational without significant repairs but is also over its "end of life date" so service and replacement parts are not easily accessible.

In addition, as the only non-patient systems on the OU and OUHSC campuses for large subject scanning, the students and faculty may provide scanning for non-patient research projects including cadaveric scanning for educational purposes, large animal research scanning for OU and OUHSC faculty and large non-invasive fossil imaging for OU Norman programs.

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event, due to timing, University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified and is available and budgeted within the Department of Medical Imaging and Radiation Sciences laboratory fees.

President Harroz recommended the Board of Regents:

- I. Authorize the President or his designee to issue a purchase order not to exceed the amount of \$500,000 for the purchase of a diagnostic x-ray system and a computed tomography (CT) system;
- II. Authorize the President or his designee to submit the above acquisitions for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

UTILITY PLANT EXPANSION – HSC

First approved at the May 2021 meeting as an addition to the Campus Master Plan of Capital Improvements, the Utility Plant Expansion includes replacement of existing capital equipment and a new chilled water plant located south of existing Chilled Water Plant 2. At the December 2021 meeting, Frankfurt Short Bruza & Associates (FSB) was selected as the project engineer. FSB has begun developing bid documents for the first phase of the boiler replacement portion of the work, which is the most critical need. It has been determined that in order to maintain the schedule, the boilers must be pre-purchased to ensure their arrival to the project site and installation prior to winter of 2023.

It is proposed that the Board approve a not-to-exceed amount of \$2,400,000 for the pre-purchase of boilers for the Utility Plant Expansion. Funds to cover the costs associated with the project have been identified as General Revenue Bonds & University Funds.

President Harroz recommended the Board of Regents authorize the University administration to contract and make payments not to exceed the cumulative amount of \$2,400,000 for the purchase of two new boilers for the OU Health Sciences Center Utility Plant Expansion.

ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT FOR FY'22 – HSC

In January 2005, the Board of Regents approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Physicians, Health Sciences Center Campus. Centricity EMR is now owned by VVC Holding Corporation, dba Athena Health, and is the sole source provider of software licensing and maintenance support for the application. Licenses are added in direct relationship to the number of participating physicians. There are currently 1,355 concurrent user licenses for the EMR system. Forty-five additional concurrent user licenses are being activated for FY'22 to keep up with increased usage demand.

In May 2021, the Board of Regents authorized awarding a contract in the amount of \$1,272,350 to VVC Holding Corp. of Dallas, TX, on a sole source basis, for electronic medical records license expansion and technical support, for a one-year period to begin July 1, 2021.

In May 2022, an additional module was added to the software for Centricity AthenaFlow Medication Management at an additional cost of \$250,000.00. In addition, annual price increases were based on the CPI index for the total EMR solution which exceeded the 3.5% anticipated increase when the original Agenda Item was written. The total Fiscal Year 2022 award to VVC Holding Corporation needs to be increased to a new amount of \$1,600,000.00.

Funding has been identified, is available and set aside within the Information Technologies OU Health transition services agreement.

President Harroz recommended the Board of Regents increase the total Fiscal Year 2022 award to VVC Holding Corporation to a new amount of \$1,600,000.00.

ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT FOR FY'23 – HSC

In January 2005, the Board approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Health (formerly OU Physicians). Centricity EMR is now owned by VVC Holding Corp, dba Athena Health and is the sole source provider of software licensing and maintenance support for the application. Licenses are added in direct relationship to the number of participating physicians. There are currently 1,400 concurrent user licenses for the EMR system.

After the agenda item was approval in March 2022, an additional module was added in May 2022 to the software for Centricity AthenaFlow Medication Management at an additional cost of \$250,000.00. The contract amount to VVC Holding Corp. of Dallas, TX for FY'23 needs to be awarded in the amount of \$1,700,000.00.

Funding has been identified, is available and set aside within the Information Technologies for OU Health transition services agreement.

President Harroz recommended the Board of Regents Authorize the President or his designee to award a contract in the amount of \$1,700,000.00 to VVC Holding Corp. of Dallas, TX, on a sole source basis, for electronic medical records license expansion and technical support, for a one-year period to begin July 1, 2022.

JACOBSON HALL RENOVATION – NC

First occupied in 1919 as the University's second library building, this historic structure currently houses the OU Visitor Center and occupies a prominent position as the "Front Door of the University". In an effort to meet the growing demand for Admissions & Recruitment, a renovation and addition to the OU Welcome Center at Jacobson Hall is needed. The project will provide needed updates to the life safety and HVAC system, renovate existing and add new restrooms, improve accessibility throughout the building, renovate existing meeting rooms and add additional meeting rooms to better serve prospective students. Work to repair and maintain the building's exterior will include masonry repair, new windows, and other remedial work identified during assessment and design. The estimated total project cost is \$15,000,000 with funding from University and donor sources.

At this time, an architectural consultant is needed to assist the University in review and evaluation for the renovation of Jacobson Hall and to provide full architectural design services. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from twelve firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
Brian Holderread, Associate Vice President, Architectural & Engineering Services
Kyle McGehee, Director, Facilities Management
Jeff Blahnik, Vice President for Enrollment Management, Academic Records,

Non-Voting:

Alan Moring, Senior Construction Project Manager, Architectural & Engineering Services

Proposals to provide the needed professional services for the projects were received from twelve architectural firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the five firms, and the firms were rated from highest to lowest as follows.

1. TAP Architecture, Oklahoma City, OK
2. MA+ Architecture, Oklahoma City, OK
3. Beck Design, Oklahoma City, OK
4. GH2 Architects, Oklahoma City, OK
5. KSQ Design, Tulsa, OK

**JACOBSON HALL RENOVATION
ARCHITECTURAL FIRM EVALUATION SUMMARY**

	GH2 Architects	Beck Design	KSQ Design	MA+ Architecture	TAP Architecture
Acceptability of Design Services	70	70	60	85	90
Quality of Engineering (Services)	80	85	75	80	80
Adherence to Cost Limits	48	45	48	51	51
Adherence to Time Limits	45	48	42	51	48
Volume of Changes	28	28	32	30	30
Resources of the Firm	32	28	32	34	34
Total	303	304	289	331	333

Funding for the project has been identified and is available and budgeted from University & donor funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for the Jacobson Hall Renovation;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE – NC

First approved at the May 2022 meeting, this project absorbs and replaces the Radar Innovations Laboratory – Phase II project approved at the May, 2021 meeting. This project is a new addition which will house the Oklahoma Aerospace and Defense Innovation Institute (OADII) on the University of Oklahoma Norman campus. This University Facility will provide state-of-the-art, secure space to house a rapidly growing portfolio of defense-related sponsored research projects. Technical areas supported by the facility will include innovations in radar technology and advanced manufacturing. Portions of the facility will be designed to facilitate open collaboration among university, government, and industry personnel. The building will also comprise secure areas to support projects that are governed by ITAR/EAR (International Traffic in Arms Regulations/Export Administration Regulations) as well as areas with additional enhanced security requirements. The estimated total project cost is \$20,000,000 with funding from State & University Sources.

At this time, an architectural consultant is needed to assist the University in review and evaluation for the building of the Oklahoma Aerospace & Defense Innovations Institute and to provide full architectural design services. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties

Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from five firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair

Robert Palmer, Associate VP for Research/Tommy C. Craighead Chair/Professor

Michael Bruehl, Senior Construction Project Manager, Architectural & Engineering Services

Melany Dickens-Ray, Associate Vice President of Research

Brian Holderread, Associate Vice President, Architectural and Engineering Services

Non-Voting:

Clifford Wojtalewicz, Senior Program Administrator, Vice President for Research Dept.

Sarah Zeinalpour, Senior Construction Project manager, Architectural & Engineering Services

Bill Cooper, Mechanical Engineer, Facilities Management

Proposals to provide the needed professional services for the projects were received from five architectural firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Miles Architecture, Oklahoma City, OK
2. Benham Design, LLC, Oklahoma City, OK
3. GSB, Inc., Oklahoma City, OK
4. Guernsey, Oklahoma City, OK

**OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE
ARCHITECTURAL FIRM EVALUATION SUMMARY**

	GSB, Inc.	Guernsey	Benham	Miles Architecture
Acceptability of Design Services	95	105	110	125
Quality of Engineering (Services)	100	95	110	115
Adherence to Cost Limits	57	48	60	66
Adherence to Time Limits	63	48	63	69
Volume of Changes	38	34	44	42
Resources of the Firm	42	36	46	44
Total	395	366	433	461

Funding for the project has been identified and is available and budgeted from University & State funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for the Oklahoma Aerospace & Defense Innovations Institute;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

PHYSICAL SCIENCES CENTER RENOVATIONS – NC

At the May 2021 meeting, the Physical Sciences Building Renovation project was approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. At the December 2021 meeting, Studio Architecture was selected as the project architect. This project is part of the Campus capital renewal and Deferred Maintenance Improvements. The building contains teaching and research labs, support areas, classrooms, office spaces and meeting areas. The project includes renovation of selected laboratory and other spaces, replacement of the air handling systems serving the renovated areas, roof replacement and repair/replacement of failed glazing system components. Other required work may be identified as the project is developed. The estimated total cost is \$6,000,000 - \$10,000,000 and will be funded with capital renewal/deferred maintenance funds.

At this time, a construction management firm is needed to assist the University for the renovation of the Physical Sciences Building. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from seven firms.

The interview committee was composed of the following:

Sarah Zeinalpour, Senior Construction Project Manager, Architectural & Engineering Services, Chair
Brent Everett, Assistant Director, Architectural & Engineering Services
Kyle McGehee, Director, Facilities Management
Brian Holderread, Associate Vice President, Architectural & Engineering Services

Proposals to provide the needed professional services for the projects were received from seven construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Lingo Construction Services, Oklahoma City, OK
2. Timberlake Construction, Oklahoma City, OK
3. Manhattan Construction Company, Oklahoma City, OK
4. Construction Unlimited LLC, Oklahoma City, OK

**PHYSICAL SCIENCES BUILDING RENOVATION
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	Construction Unlimited	Lingo Construction Services	Manhattan Construction	Timberlake Construction
Experience with Similar Projects	70	70	66	66
Quality of Preconstruction Services	64	74	64	74
Preconstruction/Construction	33	37	32	34
Quality of Construction Phase Services	136	140	136	132
Resources of the Firm	28	33	36	33
Total	331	354	334	339

Funding for the project has been identified and is available from deferred maintenance funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for Physical Sciences Center Renovations;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

RADAR INNOVATIONS ASSEMBLY BUILDING 2 & OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE – NC

At the May 2021 meeting, the Radar Innovations Assembly Building 2 & Oklahoma Aerospace & Defense Innovations Institute (OADII) projects were approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. The project will initially consist of two buildings, the Radar Innovations Assembly Building 2, an approximately 16,000 square foot structure for the Advanced Radar Research Center (ARRC) and a 35,000 square foot structure for OADII, but may include additional buildings or structures to support the continued growth of the ARRC and as grant funded research opportunities develop. Both buildings will comprise secure areas governed by ITAR/EAR (International Traffic in Arms Regulations/Export Administration Regulations) as well as areas with additional enhanced security requirements. The selected firm should have experience with facilities related to Department of Defense related research.

The Radar Innovations Assembly Building 2 facility is primarily high bay space with a clear interior height requirement of 35 feet or more for assembly of large-phased array radars with some space for offices, storage, meetings and other support functions. The estimated construction cost is \$4,000,000 with funding from University sources.

The OADII facility will provide state-of-the-art, secure space to house a rapidly growing portfolio of defense-related sponsored research projects. Technical areas supported by the facility will include innovations in radar technology and advanced manufacturing. Portions of the facility will be designed to facilitate open collaboration among university, government, and industry personnel. The estimated construction cost is \$16,000,000 with funding from State and University sources.

At this time, a construction management firm is needed to assist the University for the construction of the Advanced Radar Research Center & Oklahoma Aerospace & Defense Innovations Institute. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from four firms.

The interview committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair

Michael Bruehl, Senior Construction Project Manager, Architectural & Engineering Services

Korey Wheeler, Staff Engineer, Facilities Management

Melany Dickens-Ray, Associate Vice President of Research

Non-Voting:

Clifford Wojtalewicz, Senior Program Administrator, Vice President for Research Dept.

Sarah Zeinalpour, Senior Construction Project Manager, Architectural & Engineering Services

Proposals to provide the needed professional services for the projects were received from 4 construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Smith & Pickel, Oklahoma City, OK
2. GE Johnson Construction Company, Oklahoma City, OK
3. Lippert Brothers, Inc., Oklahoma City, OK
4. Timberlake Construction, Oklahoma City, OK

**RADAR INNOVATIONS ASSEMBLY BUILDING 2 &
OKLAHOMA AEROSPACE & DEFENSE INNOVATIONS INSTITUTE CONSTRUCTION
MANAGEMENT FIRM EVALUATION SUMMARY**

	GE Johnson Construction Company	Lippert Bros.	Timberlake Construction	Smith & Pickel
Experience with Similar Projects	68	44	42	66
Quality of Preconstruction Services	62	52	54	62
Preconstruction/ Construction	29	30	29	31
Quality of Construction Phase Services	128	128	112	128
Resources of the Firm	33	35	30	34
Totals	320	289	267	321

Funding for the project has been identified and is available from State & University sources.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for the Radar Innovations Assembly 2 & the Oklahoma Aerospace & Defense Innovations Institute;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

JENKINS AVENUE WIDENING – NC

As part of City of Norman's long term transportation plan, the 2019 Transportation Bond included a project to widen Jenkins Avenue from Imhoff Road to Lindsey Street. The widening will increase the roadway capacity to four lanes with a dedicated turning lane and reconfigure the Imhoff/Jenkins and Jenkins/Constitution intersections into a single intersection with a roundabout. This project is currently in design and construction is expected to begin in the Fall of 2023. To accommodate the widening, the University must relocate electrical primary cabling, natural gas, potable water, non-potable water, and IT duct bank to outside the path of the roadway.

To accommodate the City of Norman's schedule, it is proposed that the Board authorize the University administration to proceed with design, procurement, and construction in an amount not to exceed \$4,000,000, actual costs to be reported to the Board at appropriate intervals.

Funds to cover the costs associated with the project have been identified, are available and budgeted from University funds.

President Harroz recommended the Board of Regents:

- I. Authorize the University to enter into design, procurement and construction contracts to relocate University utilities out of the path of the Jenkins Avenue Widening in an amount not-to-exceed \$4,000,000;
- II. Add the project to the Campus Master Plan of Capital Improvements; and
- III. Authorize the University administration to negotiate with the City of Norman or designee regarding rights-of-way, land acquisitions and other issues related to the widening project.

SOFTBALL FACILITY IMPROVEMENTS AND EXPANSION – NC

At its September 2010 meeting, the Board of Regents approved the selection of Populous, an architectural consultant, to update the master plan for softball improvements and expansion at its current facility and to provide design, construction documents and construction administration services for identified projects as they are incrementally implemented. At the June 2018 meeting, the Board of Regents approved the revised schematic design phase plans and updated programming information for the New Softball Facility project, and authorized preparation of design development phase documents for the project. At the October 2019 meeting, the Board of Regents ranked Timberlake Construction first among firms considered to provide at-risk construction management services for the project.

The new facility will provide approximately 42,750 gross square feet of space to include locker room facilities, training facilities, sports medicine, recovery facilities, and other improvements as required for the team facilities and support spaces. Work also includes game day facilities, fan amenities, playing field, competition lighting, broadcast infrastructure, scoreboard, parking, and other site improvements as required by the functional and operational needs of the facility. The facility's capacity is expected to reach approximately 3,000 patrons with the use of fixed seats and tiered berm seating.

At the May 2022 meeting, the Board of Regents approved the Campus Master Plan for Capital Improvements for the Norman Campus that identified the estimated total cost of the Softball Facility as \$42,000,000. It is proposed that the Board of Regents authorizes the University administration to contract and make payments with a maximum cost not to exceed \$34,750,000 for construction of the Softball Facility.

Funds to cover the costs associated with the project have been identified, are available and budgeted from private donations, including a naming gift from the Love Family, and Athletics Department funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$42,000,000 for the Softball Facility Improvements and Expansion project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$34,750,000 for the construction of the Softball Facility Expansion & Improvements project.

UTILITY SYSTEMS ENGINEER CONSULTANT – NC

At this time an engineering consultant is needed to provide professional engineering services for the utility system and power/steam/chilled water production facilities located at the Norman campus. The University operates an extensive utility system serving approximately 13,400,000 square feet of space. The system includes two substations, four chilled water plants, one steam boiler plant, one cogeneration facility and extensive utility distribution networks. The selected engineer is expected to provide a comprehensive range of services encompassing all aspects of the utility system. The selected firm will be appointed for a one-year period, with an option to renew the contract for four additional one-year periods.

The Consulting Engineer will provide the University with engineering services in support of the operation of the utility plants and the utility distribution system as requested. The services may include studies and analysis of existing systems, support of plant operations and design of utility distribution and plant enhancement projects.

A request for qualifications was sent to the engineering firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from six firms. The committee was composed of the following:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
 Matt Rom, Associate VP, Facilities Management
 Jeremy Debaets, Director, Utilities Systems
 Justin Tripp, Assistant Director, Utilities Systems

Proposals to provide the needed professional services for the projects were received from six engineering firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the four firms, and the firms were rated from highest to lowest as follows.

1. Garver, Norman, OK
2. Guernsey, Oklahoma City, OK
3. Gwin Engineering, Norman, OK
4. FSB, Oklahoma City, OK

UTILITIES SYSTEMS ENGINEER ENGINEERING FIRM EVALUATION SUMMARY

	FSB	Garver	Guernsey	Gwin Engineering
Engineering Experience	65	80	70	80
Quality of Engineering (Services)	65	80	80	70
Adherence to Cost Limits	43	45	45	39
Adherence to Time Limits	45	45	39	42
Volume of Changes	30	28	28	28
Resources of the Firm	28	30	30	26
Total	275	308	292	285

Funding for the project has been identified and is available and budgeted from University funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below engineering firms under consideration to provide professional services for the Utility Systems Engineer;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

ACTION ITEMS

FISCAL YEAR 2023 BUDGET PLAN – ALL

The Fiscal Year 2023 (FY23) operating budget for The University of Oklahoma of \$1.97 billion is presented for approval. The FY23 budget comprises:

- \$1.13 billion for the Norman Campus, which includes:
 - \$10.5 million for Norman Campus programs at OU-Tulsa
 - \$26.8 million for College of Law
 - \$3.1 million for Oklahoma Geological Survey
- \$842 million for the Health Sciences Center, which includes \$13.9 million for Central Services at OU-Tulsa

The FY23 budget for all campuses was developed to provide creative, equitable solutions that balance resource constraints with short- and long-term needs and priorities of the University. The budget was developed to help address critical needs and priorities identified through collaboration with students, faculty, staff and academic and executive leadership. The proposed budget addresses the following critical needs and priorities on the respective campuses:

Norman Campus

- 3% raise for faculty and staff
- \$5 million in new funding for deferred maintenance
- Investment in new Career Service staff positions
- Funds first-year of new strategic faculty hires authorized last year
- Funding for utility and operating inflationary increases
- Implements continued savings actions to help implement the Strategic Plan

The Norman Campus, OU-Tulsa (Norman Campus programs), College of Law, and Oklahoma Geological Survey proposed FY23 budgets are presented as Attachment 1, attached hereto as Exhibit D.

Health Sciences Center

- 3% raise for faculty and staff
- Investment in the College of Nursing for enrollment expansion
- Funding for utility and operating inflationary increases

The Health Sciences Center's proposed FY23 budget is presented as Attachment 2, attached hereto as Exhibit D.

President Harroz recommended the Board of Regents approve the operating budget for Fiscal Year 2023 as presented.

Regent Holloway moved approval of the recommendation with this amendment: the undergraduate and graduate resident tuition and mandatory fee rates (reflected on Attachment 1) will not change for Fall 2022. The following voted yes on the amended motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR FY 2023 – HSC

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities, giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

The College of Allied Health is adding the Occupational Therapy Doctorate as a new program effective with the 2022-2023 academic year. The Occupational Therapy Doctorate requires approval of a new tuition rate effective with the Fall 2022 semester. Peer institution tuition and mandatory fee rates were calculated and provided to the Oklahoma State Regents Office as required. The new tuition requested for this program complies with the limitations established by the State Regents. The Health Sciences Center is not requesting any additional changes for the professional, graduate, undergraduate or guaranteed undergraduate tuition rates for academic year 2023. All tuition rates for AY 2022-2023 are presented in the tables below.

Mandatory fees have been reviewed by the HSC Student Fee Working Group and recommendations were provided to the campus-wide Executive Committee for Student Fee Governance and Oversight. All mandatory fees were thoroughly examined for appropriate allocation and utilization. The changes requested represent one fee deletion and the continuation of the remaining mandatory fees. All mandatory fees for AY 2022-2023 are presented in the tables below.

Undergraduate Tuition & Mandatory Fee Rates

<u>Tuition Charged by Credit Hour</u>	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Resident Tuition	\$174.00	\$174.00	\$0.00
Nonresident Tuition	<u>\$558.85</u>	<u>\$558.85</u>	<u>\$0.00</u>
Total Nonresident Tuition	<u>\$732.85</u>	<u>\$732.85</u>	<u>\$0.00</u>
Guaranteed Resident Tuition	\$200.00	\$200.00	\$0.00
<u>Mandatory Fees Charged by Credit Hour</u>			<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 0.00	(\$ 1.25)
Academic Facility & Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$ 18.00	\$ 18.00	\$ 0.00
Library Automation & Materials Fee	\$ 15.00	\$ 15.00	\$ 0.00
Security Services Fee	\$ 4.00	\$ 4.00	\$ 0.00
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00
<u>Mandatory Fees Charged by Semester</u>			<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 40.00	\$ 40.00	\$ 0.00
Summer	\$ 20.00	\$ 20.00	\$ 0.00
Interprofessional Education & Practice Fee	\$180.00	\$180.00	\$ 0.00
Summer	\$ 90.00	\$ 90.00	\$ 0.00

Graduate Tuition & Mandatory Fee Rates

<u>Tuition Charged by Credit Hour</u>	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Resident Tuition	\$213.30	\$213.30	\$ 0.00
Nonresident Tuition	<u>\$610.80</u>	<u>\$610.80</u>	<u>\$ 0.00</u>
Total Nonresident Tuition	<u>\$824.10</u>	<u>\$824.10</u>	<u>\$ 0.00</u>
<u>Mandatory Fees Charged by Credit Hour</u>			<u>Change</u>
Academic Facility & Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$ 18.00	\$ 18.00	\$ 0.00
Library Automation & Materials Fee	\$ 15.00	\$ 15.00	\$ 0.00
Security Services Fee	\$ 4.00	\$ 4.00	\$ 0.00
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00

<u>Mandatory Fees Charged by Semester</u>			<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 40.00	\$ 40.00	\$ 0.00
Summer	\$ 20.00	\$ 20.00	\$ 0.00
Interprofessional Education & Practice Fee	\$180.00	\$180.00	\$ 0.00
Summer	\$ 90.00	\$ 90.00	\$ 0.00

Professional Program Tuition & Mandatory Fee Rates

<u>Tuition Charged by Semester</u>	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
College of Medicine			
Resident Tuition	\$13,626.00	\$13,626.00	\$ 0.00
Total Nonresident Tuition	\$31,099.00	\$31,099.00	\$ 0.00
College of Dentistry			
Resident Tuition	\$14,934.50	\$14,934.50	\$ 0.00
Total Nonresident Tuition	\$35,447.50	\$35,447.50	\$ 0.00
Physician Associate/Assistant			
Resident Tuition	\$ 6,908.00	\$ 6,908.00	\$ 0.00
Total Nonresident Tuition	\$15,579.50	\$15,579.50	\$ 0.00
Doctor of Pharmacy			
Resident Tuition	\$ 8,196.50	\$ 8,196.50	\$ 0.00
Total Nonresident Tuition	\$18,390.00	\$18,390.00	\$ 0.00
Masters of Occupational Therapy			
Resident Tuition	\$ 4,353.50	\$ 4,353.50	\$ 0.00
Total Nonresident Tuition	\$10,449.00	\$10,449.00	\$ 0.00
Occupational Therapy Doctorate			
Resident Tuition	\$ 0.00	\$ 5,508.50	\$ 5,508.50
Total Nonresident Tuition	\$ 0.00	\$13,911.00	\$13,911.00
Doctor of Physical Therapy			
Resident Tuition	\$ 5,508.50	\$ 5,508.50	\$ 0.00
Total Nonresident Tuition	\$13,911.00	\$13,911.00	\$ 0.00
Audiology AuD			
Resident Tuition	\$ 4,915.50	\$ 4,915.50	\$ 0.00
Total Nonresident Tuition	\$12,848.50	\$12,848.50	\$ 0.00

<u>Tuition Charged by Credit Hour</u>	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Public Health Professional Programs			
Resident Tuition	\$ 388.30	\$ 388.30	\$ 0.00
Total Nonresident Tuition	\$ 1,049.80	\$1,049.80	\$ 0.00
Doctor of Nursing Practice			
Resident Tuition	\$ 551.60	\$ 551.60	\$ 0.00
Total Nonresident Tuition	\$ 1,325.85	\$1,325.85	\$ 0.00
Master of Science in Nursing			
Resident Tuition	\$ 320.20	\$ 320.20	\$ 0.00
Total Nonresident Tuition	\$ 1,033.80	\$1,033.80	\$ 0.00

<u>Mandatory Fees Charged by Credit Hour</u>			<u>Change</u>
Academic Facility and Life Safety Fee	\$ 7.50	\$ 7.50	\$ 0.00
Academic Records Fee	\$ 2.00	\$ 2.00	\$ 0.00
Educational Network Connectivity Fee	\$18.00	\$18.00	\$ 0.00
Library Automation and Materials Fee	\$15.00	\$15.00	\$ 0.00
Security Services Fee	\$ 4.00	\$ 4.00	\$ 0.00
Special Event Fee	\$ 3.00	\$ 3.00	\$ 0.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$ 0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$ 0.00
Transit Fee	\$ 1.50	\$ 1.50	\$ 0.00
<u>Mandatory Fees Charged by Semester</u>			<u>Change</u>
Registration Fee	\$ 20.00	\$ 20.00	\$ 0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$ 0.00
Summer	\$ 37.00	\$ 37.00	\$ 0.00
Cultural & Recreational Service Fee	\$132.25	\$132.25	\$ 0.00
Summer	\$ 54.15	\$ 54.15	\$ 0.00
Counseling Services Fee	\$ 40.00	\$ 40.00	\$ 0.00
Summer	\$ 20.00	\$ 20.00	\$ 0.00
Interprofessional Education & Practice Fee	\$180.00	\$180.00	\$ 0.00
Summer	\$ 90.00	\$ 90.00	\$ 0.00

In addition to tuition and mandatory fees, students are also required to pay academic services fees. These fees are course and college specific, so the amount paid varies by student. Academic Services Fees were approved at the March 2022 Board of Regents meeting.

Once approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective with the Fall 2022 semester.

President Harroz recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2023.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR AY 2023 – NC & LAW

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizes the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

NORMAN CAMPUS

*The University is requesting a 3% increase to the tuition and mandatory fees listed below for undergraduate and graduate students.

Undergraduate Tuition & Mandatory Fee Rates

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
	<u>Tuition Charged by Credit Hour</u>		
Resident Tuition	\$ 164.00	\$ 168.90	\$ 4.90
Nonresident Tuition	<u>\$ 526.80</u>	<u>\$ 542.80</u>	<u>\$16.00</u>
Total Nonresident Tuition	<u>\$ 690.80</u>	<u>\$ 711.70</u>	<u>\$20.90</u>

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years ("the Plan") or at the annual rate charged each year. Pursuant to the Plan, the resident undergraduate guaranteed tuition rate is \$194.20 per credit hour for students entering Fall 2022, Spring 2023, or Summer 2023.

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Guaranteed Resident Tuition <i>for students entering Fall 2022, Spring 2023 or Summer 2023</i>	\$188.55	\$194.20	\$ 5.65

Undergraduate Flat Rate Tuition and Mandatory Fees Charged by Semester

Beginning with the 2013-2014 academic year, OU implemented a flat rate tuition and mandatory fee for full-time undergraduate students carrying 12 or more credit hours during the Fall and Spring semesters. The flat rate is based on 15 credit hours per semester and is similar to models utilized by many public and private institutions of higher education. It encourages students to graduate in a shorter amount of time and spend less to earn their degrees.

Students may enroll in 12 or more credit hours per semester, with permission required when taking more than 19 hours, and pay for only 15. Full-time students unable to complete 15 credit hours during the Fall and Spring semesters will have the opportunity to take the balance of their hours during the Academic Year 2022-2023 summer term.

* See amended motion on page 38177.

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Resident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$ 4,655.70	\$ 4797.30	\$141.60
Nonresident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$ 12,557.70	\$ 12,939.30	\$381.60

Mandatory Fees Charged by Credit Hour

If the separate Norman Campus Fee Simplification Agenda Item is approved, the fees below will be consolidated as outlined in the Fee Simplification Agenda Item.

Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00
Student Facility Fee	\$15.50	\$20.00	\$4.50
Student Activity Fee	\$ 7.45	\$ 7.45	\$0.00
Library Excellence Fee	\$12.50	\$12.50	\$0.00
Transit Fee	\$ 2.50	\$ 2.50	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$39.10	\$39.10	\$0.00
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$33.90	\$33.90	\$0.00
Educational Network Connectivity Fee	\$17.50	\$17.50	\$0.00
International Programs Fee	\$ 0.50	\$ 0.50	\$0.00
Academic Records Service Fee	\$ 2.00	\$ 2.00	\$0.00

Mandatory Fees Charged by Semester

As included in the separate Norman Campus Fee Simplification Agenda Item, these semester fees will be converted to being charged on a credit hour basis beginning Fall 2023.

Student Health Care Fee	\$74.00	\$ 0.00	(\$74.00)
Summer	\$37.00	\$ 0.00	(\$37.00)
Cultural & Recreational Service Fee	\$12.50	\$ 0.00	(\$12.50)
Summer	\$ 6.25	\$ 0.00	(\$6.25)
Academic Advising Fee	\$40.00	\$ 0.00	(\$40.00)
Summer	\$20.00	\$ 0.00	(\$20.00)

Upon deletion of the three semester fees, the Norman Campus will create three hourly fees on a cost-neutral basis to undergraduate students, as follows:

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Student Health Care Fee	\$ 0.00	\$5.00	\$5.00
Cultural & Recreation Service Fee	\$ 0.00	\$0.80	\$0.80
Academic Advising Fee	\$ 0.00	\$2.67	\$2.67

Graduate Tuition & Mandatory Fee Rates

Tuition Charged by Credit Hour

Resident Tuition	\$334.75	\$344.80	\$10.05
Nonresident Tuition	<u>\$627.60</u>	<u>\$646.50</u>	<u>\$18.90</u>
Total Nonresident Tuition	<u>\$962.35</u>	<u>\$991.30</u>	<u>\$28.95</u>

Mandatory Fees Charged by Credit Hour

If the separate Norman Campus Fee Simplification Agenda Item is approved, the fees below will be consolidated as outlined in the Fee Simplification Agenda Item.

Student Activity Fee	\$ 7.45	\$ 7.45	\$ 0.00
Library Excellence Fee	\$12.50	\$12.50	\$ 0.00
Transit Fee	\$ 1.00	\$ 1.00	\$ 0.00
Special Event Fee	\$ 1.00	\$ 1.00	\$ 0.00

Mandatory Fees Charged by Semester

As included in the separate Norman Campus Fee Simplification Agenda Item, these semester fees will be converted to being charged on a credit hour basis beginning Fall 2023.

Student Health Care Fee	\$74.00	\$ 0.00	(\$74.00)
Summer	\$37.00	\$ 0.00	(\$37.00)
Cultural & Recreational Service Fee	\$12.50	\$ 0.00	(\$12.50)
Summer	\$ 6.25	\$ 0.00	(\$6.25)
Academic Advising Fee	\$40.00	\$ 0.00	(\$40.00)
Summer	\$20.00	\$ 0.00	(\$20.00)

Upon deletion of the three semester fees, the Norman Campus will create three hourly fees on a cost-neutral basis to graduate students, as follows:

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
Student Health Care Fee	\$ 0.00	\$6.20	\$6.20
Cultural & Recreation Service Fee	\$ 0.00	\$1.05	\$1.05
Academic Advising Fee	\$ 0.00	\$4.35	\$4.35

OU Online Program Pricing

In addition, at the request of the State Regents, the Norman campus requests to establish tuition and mandatory fees for online graduate programs (OU Online) listed on the following table. Approval will allow for reporting of tuition and mandatory fees separate from the online academic service fee, as requested by the State Regents. The rates below are charged on a per credit hour basis.

The Online Program Fee component of the tables below was approved by the Regents at its March 2022 meeting. Approval of the tuition and mandatory fee for these programs is needed to meet the request of the State Regents.

SUMMARY SCHEDULE				
New Online Graduate Program – Proposed Per Credit Hour Price				
ACADEMIC YEAR 2022-2023				
Online Graduate Program	-- Current --	---- Proposed Structure ----		
	"All-in" Cost	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost
Business Analytics	N/A – New	\$ 549.42	\$ 435.58	\$ 985.00
Supply Chain Management	N/A – New	549.42	435.58	985.00
Instructional Leadership & Academic Curriculum	N/A – New	264.42	435.58	700.00
Native American Studies	N/A – New	264.42	435.58	700.00

The University requests establishment of new per credit hour rates for existing online programs currently offered through the College of Professional & Continuing Studies to better align with standardized program pricing and services offered through OU Online. The proposed pricing will only impact newly enrolled students.

SUMMARY SCHEDULE Existing Online Graduate Program – Proposed Per Credit Hour Price ACADEMIC YEAR 2022-2023				
Existing Online Graduate Program	-- Current --	---- Proposed Structure ----		
	<i>“All-in” Cost</i>	<i>Online Program Fee</i>	<i>Tuition & Mand. Fee</i>	<i>Total “All-in” Cost</i>
Criminal Justice - Resident	\$ 501.75	\$ 249.42	\$ 435.58	\$ 685.00
Criminal Justice - Nonresident	1,129.35	249.42	435.58	685.00
Museum Studies - Resident	501.75	382.42	435.58	818.00
Museum Studies - Nonresident	1,129.35	382.42	435.58	818.00
Organizational Leadership - Resident	501.75	382.42	435.58	818.00
Organizational Leadership - Nonresident	1,129.35	382.42	435.58	818.00
Integrative Studies - Resident	501.75	249.42	435.58	685.00
Integrative Studies -Nonresident	1,129.35	249.42	435.58	685.00
Human and Health Services Administration - Resident	501.75	249.42	435.58	685.00
Human and Health Services Administration - Nonresident	1,129.35	249.42	435.58	685.00
Prevention Sciences - Resident	501.75	249.42	435.58	685.00
Prevention Sciences - Nonresident	1,129.35	249.42	435.58	685.00

COLLEGE OF LAW

The College of Law is requesting a 3% increase to tuition and mandatory fees for the juris doctorate and online LLM and MLS programs, as listed below.

	<u>AY2022 Rate</u>	<u>AY2023 Rate</u>	<u>Change</u>
<u>Tuition Charged by Credit Hour</u>			
Resident Tuition	\$550.00	\$566.50	\$16.50
Nonresident Tuition	\$414.50	\$427.00	\$12.50
Total Nonresident Tuition	<u>\$964.50</u>	<u>\$993.50</u>	<u>\$29.00</u>
<u>Mandatory Fees Charged by Credit Hour</u>			
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.35	\$0.35
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$26.35	\$0.75
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$23.20	\$0.70
Law Student Technology Services Fee	\$30.90	\$33.00	\$2.10
Educational Network Connectivity Fee	\$15.30	\$15.30	\$0.00

	<u>Mandatory Fees Charged by Semester</u>		
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	\$0.00
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	\$0.00
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	\$0.00

In addition to tuition and mandatory fees, students also are required to pay academic service fees. These fees are college specific, so the amount paid varies by student. These academic service fees were approved by the Board of Regents at its March 2022 meeting.

If approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2022.

President Harroz recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2023.

Regent Holloway moved approval of the recommendation with this amendment: the undergraduate and graduate resident tuition and mandatory fee rates will not increase for Fall 2022. The following voted yes on the amended motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

MANDATORY FEE SIMPLIFICATION FOR AY 2023 – NC

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizes the Oklahoma State Regents for Higher Education to establish mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). Currently, the Norman Campus maintains 12 mandatory hourly fees and 3 mandatory semesterly fees charged to undergraduate and graduate students, as summarized below:

Hourly Fees		Semester Fees
Academic Excellence	Security Services	Academic Advising
Academic Facility & Life Safety	Special Events	Health & Wellness Center
Academic Records	Student Activity	Cultural & Recreation
Connectivity	Student Assessment	
International Programs	Student Facility	
Library Excellence	Transit	

For AY 2022-2023, the University developed a *Tuition & Fee Simplification* initiative designed to reduce the number of fees charged to students, improve transparency regarding the use of fee monies collected, and simplify student bursar bills. As part of this initiative, the University received approval in March 2022 to delete nearly 700 academic service fees and realign certain existing fees, significantly reducing the complexity of the current billing structure.

As part of the next step in this initiative, the University proposes reducing the number of mandatory fees from 12 hourly and 3 semester fees to 3 hourly fees categorized by function, as follows:

Hourly Fees
Facilities and Operations Fee
Academic Support Services Fee
Student Support Services Fee

The proposed change is cost neutral to students. If approved by the Board of Regents, these mandatory student fee changes will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2022.

President Harroz recommended the Board of Regents approve the mandatory student fee simplification strategy for Academic Year 2023.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

HONORARY DEGREE RECIPIENTS - ALL

The University policy and the policy of the Oklahoma State Regents for Higher Education on awarding honorary degrees states that nominees and alternates must be approved by the OU Board of Regents and State Regents prior to awarding of the degrees.

The University Regents and administration request that the names of the nominees and alternates be kept confidential until final arrangements are made for the nominees to be present.

President Harroz recommended the nominees listed in his recent letter to the Board of Regents be approved for an honorary degree at the May 2023 University Commencement.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

RATIFICATION FOR ESTABLISHING THE POLYTECHNIC INSTITUTE IN TULSA

The University of Oklahoma seeks to create a new Polytechnic Institute, which will be housed at the Schusterman Campus in Tulsa. The Institute will offer degrees in computer and information technology fields. It is a vehicle to align OU's educational and research capabilities with the workforce needs and opportunities of Tulsa's growing and dynamic technology-advanced economy. The Institute will also provide a venue for OU to extend its research strategy into the Tulsa region. As with all academic programs in Tulsa, the Institute will rely on strong community partnerships, so that the curriculum and degree programs of the Institute are aligned with the changing workforce needs of the state and region. The Oklahoma State Legislature has earmarked \$10 million in additional funding for the OU Polytechnic Institute in Tulsa. Interim approval was granted by Chairman Keating and Vice Chairman Shirley on May 25 so that the University could pursue approval by the Oklahoma State Regents for Higher Education.

Once ratified by The University of Oklahoma Board of Regents, the ratified proposal will be forwarded to the State Regents for Higher Education for final approval.

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws to create a new Polytechnic Institute at the Schusterman Campus in Tulsa.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

REQUEST TO NAME THE DODGE FAMILY COLLEGE OF ARTS AND SCIENCES DEPARTMENT OF MATHEMATICS

The University administration desired that the new name of the OU Department of mathematics remain confidential until the announcement was made. The cooperation of the press was requested in maintaining this confidentiality. The name was announced publicly on June 22, 2022. The Regents received the below information for the June meeting:

David and Judi Proctor are long-time supporters of the University of Oklahoma, with David graduating from OU in 1962 with a Bachelor of Science in Mathematics from the Dodge Family College of Arts and Sciences.

David and Judi have been steadfast in their support of the mission of OU through their funding of various campus initiatives including Athletic Department capital needs, the President's Associates Program, supporting the university in promotion efforts to help students achieve their educational goals and helping faculty maintain excellence in research and instruction, and several Proctor family scholarship funds supporting students enrolled in the Dodge College of Arts and Sciences and the Weitzenhoffer Family College of Fine Arts.

President Harroz recommended the Board of Regents approve naming the Dodge Family College of Arts and Sciences Department of Mathematics "The David and Judi Proctor Department of Mathematics" in recognition of the generous gift commitment from David and Judi Proctor.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

REQUEST TO NAME OKLAHOMA STRATIGRAPHY AREA OF THE SARKEYS ENERGY CENTER'S O'BRIEN PLAZA

The University administration desires that the new name of the Oklahoma Stratigraphy Area of the Sarkeys Energy Center's O'Brien Plaza remain confidential until the announcement is made. The cooperation of the press was requested in maintaining this confidentiality. Details of the naming were available to the Regents and are available in the Board office.

President Harroz recommended the Board of Regents approve the naming of the Oklahoma stratigraphy area of O'Brien Plaza in recognition of a generous gift commitment to the University of Oklahoma Foundation.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

REQUEST TO NAME THE CAMPUS WELCOME CENTER IN JACOBSON HALL

The University administration desired that the new name of the campus visitor center in Jacobson Hall remain confidential until the announcement was made. The cooperation of the press was requested in maintaining this confidentiality. The name was announced publicly on June 30, 2022. The Regents received the below information for the June meeting:

Jonny and Brenda Jones earned their undergraduate degrees in geology and special education, respectively, from the University of Oklahoma. Jonny, a third-generation Sooner geologist and oilman, was 28 when he founded Jones Energy in Oklahoma City in 1988, an exploration, production, and acquisition company that he successfully took public on the NYSE where the market cap grew to greater than \$1 billion prior to leading McArron Partners, LP, the investment arm of the Jones family office.

Long-time supporters of the University of Oklahoma, Jonny and Brenda support the mission of OU through their funding of various campus initiatives including Athletic Department capital needs, the Sarkeys Energy Center, the Sam Noble Oklahoma Museum of Natural History and the President's Associates Program, supporting the university in promotion efforts to help students achieve their educational goals and helping faculty maintain excellence in research and instruction. Jonny is a current member of the Mewbourne College of Earth and Energy Board of Visitors.

President Harroz recommended the Board of Regents approve naming the visitor center in Jacobson Hall the "Jones Family Welcome Center" in recognition of a \$15 million gift from Jonny and Brenda Jones to renovate Jacobson Hall.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

BENEFIT PLAN CHANGES - AMENDMENTS TO THE UNIVERSITY OF OKLAHOMA DEFINED CONTRIBUTION PLAN AND LEAVE ENHANCEMENTS – ALL

The University currently offers two retirement plan options to its benefits-eligible employee population:

- Option 1: Oklahoma Teachers' Retirement System (OTRS) with a 401(a) Defined Contribution Plan (DCP)
 - Employee contributes to OTRS: 7% of the employee's total compensation (earnings, plus employer paid insurance premiums and DCP contributions), effective the first day of employment
 - OU contributes to OTRS: 8.55% of the of the employee's total compensation (earnings, plus employer paid insurance premiums and DCP contributions), effective the first day of employment.
 - OU contributes to a 401(a) DCP: 8% of the employee's base salary, less the first \$9,000, effective after a one-year waiting period.
 - Vesting Period: OTRS portion is seven (7) years and DCP portion is three (3) years. The one-year waiting period is included as one year of participation.

- Option 2: 401(a) Defined Contribution Plan
 - OU contributes to 401(a) DCP: 9% of employee's base salary, effective after a one-year waiting period.
 - Vesting Period: DCP is three (3) years from first day of employment. The one-year waiting period is included as one year of participation.

The University is proposing changes to the "Option 1" retirement plan that would include removing the 401(a) defined contribution of 8% over \$9,000 for all new benefits-eligible employees who are hired on or after January 1, 2023, and elect the Option 1 retirement plan. This change will provide recurring cost savings that may help fund regular future merit-based performance increases. Current benefits-eligible employees and those benefits-eligible employees hired prior to January 1, 2023, will not be affected by the retirement plan change.

Future University Retirement Offerings for benefits-eligible employees:

- Option 1: Oklahoma Teachers' Retirement System (OTRS) with no 401(a) Defined Contribution Plan (DCP)
 - Employee contributes to OTRS: 7% of the employee's total compensation (earnings plus employer paid insurance premiums), effective the first day of employment.
 - OU contributes to OTRS: 8.55% of the of the employee's total compensation (earnings plus employer paid insurance premiums), effective the first day of employment.
 - Vesting Period: OTRS is seven (7) years. The one-year waiting period is included as one year of participation.
- Option 2: 401(a) Defined Contribution Plan
 - OU contributes to a 401(a) DCP: 9% of employee's base salary, effective after a one-year waiting period.
 - Vesting Period: DCP is three (3) years. The one-year waiting period is included as one year of participation.

Each academic year the University recognizes 12 holidays including New Year's Day, Martin Luther King Jr. Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, plus four other holidays as listed in the annual holiday schedule. Currently, the University requires benefits-eligible employees to use two days of accrued paid time off (PTO) during winter break or to be on a leave without pay status. Removing the requirement of taking PTO is an opportunity to enhance the University's holiday leave schedule while allowing employees to maintain their leave balances. The change will be effective December 2022 and will add two holidays to the holiday schedule.

The University's Staff Senate has advocated for a Parental Leave Program for several years. In support of Staff Senate's request, the University wishes to establish and support a two-week paid parental leave program for its benefits-eligible faculty and staff (prorated based on full-time equivalency). Currently, benefits-eligible employees are required to use accrued leave for bonding or caring for additions to their family. Offering two weeks of paid leave following the birth or adoption of a child will allow employees to safeguard leave balances for other leave

needs. Further, a Paid Parental Leave Program will enhance the University's ability to attract and retain employees. The Paid Parental Leave Program will begin effective September 1, 2022, and will require a minimum of one-year of continuous benefits-eligible employment status directly preceding eligibility.

President Harroz recommended the Board of Regents authorize the President or his designee to:

- I. Amend the current retirement plan design for retirement plan "Option 1" for new benefits-eligible employees hired on or after January 1, 2023;
- II. Remove the two required PTO days during winter break beginning December 2022 for new and existing benefits-eligible employees; and
- III. Establish a two-week Paid Parental Leave Program for new and existing benefits-eligible employees beginning September 1, 2022.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

AMENDMENT TO THE UNIVERSITY OF OKLAHOMA DEFINED CONTRIBUTION PLAN – HSC

The University sponsors and maintains the Plans, as amended and restated effective January 1, 2011, for the benefit of its eligible employees, including, but not limited to those who provide services to the University of Oklahoma Health Sciences Center ("HSC"). The Plans currently provide for an Institution Contribution for faculty members who provide professional services on behalf of HSC based on the portion of their total salary attributable to those services. As part of the integration with OUMI, faculty members who provide professional services on behalf of HSC became employed by OUHP with regard to those services effective as of January 1, 2022. As a result, those faculty members became dually-employed such that they remain employed by the University with regard to their faculty services and became simultaneously employed by OUHP with regard to their clinical services.

With regard to ongoing eligibility to receive an Institution Contribution under the Plans' current terms, only those faculty members with a .5 full-time equivalency or greater who are also determined to be benefits-eligible under the Institution's Standard Personnel Policies would be eligible for a contribution. In order to account for the new dual-employment structure, and the fact that many faculty members will not satisfy the .5 full-time equivalency requirement, the recommendation is to remove the current service-based eligibility conditions from the Plans only for those dually employed faculty participants described in the above paragraph. As a result, all dually employed faculty members would be eligible for an Institution Contribution only on their compensation paid by the University for their faculty related services regardless of their full-time equivalency status. This would include Institution Contributions being made on behalf of both those faculty members employed by the University prior to the integration but who became dually employed as of January 1, 2022, as well as any newly hired faculty member who is or becomes dually employed after January 1, 2022.

This change to the Plans' eligible terms and resulting Institution Contributions being made on behalf of faculty members with a less than .5 full time equivalency would be part of the new annual contribution that is limited to faculty members who are dually employed by the University and OUH that was approved by the Board of Regents in June 2021. The amount of

that new annual contribution is determined on an annual basis in a manner intended to maintain the same level of retirement benefits only for those faculty members who became dually employed on January 1, 2022, and is to remain in place through December 31, 2024, subject to limits established by the Internal Revenue Service.

President Harroz recommended the Board of Regents:

- I. Authorize the adoption of amendments to the University of Oklahoma Optional Retirement Plan (“ORP”) and the University of Oklahoma Defined Contribution Retirement Plan (“DCP”) (hereinafter referred to collectively as the “Plans”);
- II. Provide that an “Eligible HSC Employee” for purposes of being eligible to receive an Institution Contribution of 8%, 9% or 15%, respectively, shall include (i) faculty members who on January 1, 2022 became dually employed by Oklahoma University Health Partners, Inc. (“OUHP”) and the University, and (ii) faculty members who are hired into a dually employed position after January 1, 2022 or current faculty members who are transitioned into a dually employed position after January 1, 2022; regardless of such dually employed faculty member’s full-time equivalency and “benefits-eligible” status as determined under the Institution’s Standard Personnel Policies; and
- III. Provide that the eligibility to receive an Institution Contribution by dually employed faculty members as described at item II. above will continue beyond the previously approved make-whole contribution period that ends December 31, 2024, and until such time as the Plans are amended to provide otherwise.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

FRINGE BENEFITS PROGRAMS CONSULTANT SELECTION – ALL

The University sponsors various health and welfare benefit programs for the benefit of its eligible employees and retirees. The University recently accepted proposals for fringe benefit consulting services that will serve all three campuses in Norman, Oklahoma City, and Tulsa. The goal of this initiative was to select a vendor capable of assisting the University in conceptualizing, proposing, and packaging benefits which are competitive, meeting the needs of the diverse expectations (as are reasonable) of faculty and staff.

A representative from the Faculty and Staff Senates, Employee Benefits Committee, Retirees, and Human Resources comprised the RFP Review Committee. The Committee was tasked with reviewing proposals submitted by all interested responders and providing a finalist recommendation. The RFP Review Committee made a recommendation to the Executive Sponsors, Dorothy Anderson, Vice President and Chief Human Resources Officer, and Matthew Brockwell, Senior Vice President and Chief Financial Officer. Dorothy Anderson then made the recommendation to President Harroz. President Harroz is requesting the Board of Regents’ final approval.

In response to the competitive solicitation, the following firms responded:

FRINGE BENEFIT CONSULTING

Alliant
Aon Consulting, Inc.
Arthur J. Gallagher & Co.
Humaculture, Inc.
McGriff Insurance Services, Inc.

HEADQUARTERS

Newport Beach, California
London, United Kingdom
Rolling Meadows, Illinois
Houston, Texas
Charlotte, North Carolina

Mercer
Plexus Groupe
Segal
Willis Towers Watson

New York, New York
Deer Park, Illinois
New York, New York
London, United Kingdom

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Fran Ayres, Retired Emeritus Professor
Lee Camargo-Quinn, HR Director, Benefits Planning and Analysis
Renee Leasure, Associate Professor, College of Nursing, OUHSC
Matthew Rom, Associate Vice President for Facilities Management, Norman

After thorough review of the RFP responses submitted by vendors, the RFP Review Committee invited the three strongest respondents to in-person interviews: Aon Consulting, Inc., Segal, and Willis Towers Watson.

The following evaluation criteria for fringe benefit consulting were considered: demonstrated experience, qualifications of the staff assigned to the University's account, knowledge of best practices, accessibility of the supplier's services to the University, and pricing. As a result of the evaluation matrix attached hereto as Exhibit E, the RFP Review Committee selected Aon Consulting, Inc. to serve as the University's fringe benefits consultant beginning July 1, 2022.

President Harroz recommended the Board of Regents authorize the President or his designee to enter into negotiations with Aon Consulting, Inc., the proposal respondent providing best employee benefit consulting services, to serve as the University of Oklahoma's fringe benefits consultant for a one-year period ending June 30, 2023, with the option to renew for four additional one-year periods.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Fernandes, Jolyn, Assistant Professor of Pediatrics, medical leave of absence with pay, April 15, 2022, through June 11, 2022.

REAPPOINTMENT(S):

Teasdale, Thomas A., DrPH, FGSA, FAGHE, Presidential Professor Emeritus in Health Promotion Sciences, annualized rate of \$22,500 for 12 months, .15 time, April 29, 2022 through June 30, 2022.

NEW APPOINTMENT(S):

Dockery, Lauren, MD, Assistant Professor of Obstetrics and Gynecology, annualized rate of \$124,500 for 12 months, .30 time, June 20, 2022 through June 30, 2023. New consecutive term appointment

Drvestep, Diana, DDS, Clinical Assistant Professor in Developmental Sciences, annualized rate of \$10,000 for 12 months, .10 time, June 30, 2022, through June 30, 2023.

Evans, Heath, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$7,500 for 12 months, .05 time, June 30, 2022, through June 30, 2023.

Ford, Lance, PhD-C, Assistant Professor of Research in Biostatistics and Epidemiology, annualized rate of \$105,000 for 12 months, July 29, 2022 through June 30, 2023.

McElyea, Julia, PharmD, Clinical Assistant Professor in Pharmacy Clinical and Administrative Sciences, annualized rate of \$108,000 for 12 months, July 18, 2022 through June 30, 2023.

Mehla, Kamiya, PhD, Associate Professor of Oncology Sciences and Adjunct Associate Professor in Microbiology and Immunology, annualized rate of \$165,000 for 12 months, May 25, 2022 through June 30, 2022. New tenure track appointment.

Perez, Gary C, DMSc, PA-C, Assistant Professor of Family and Preventative Medicine and Physician Assistant Program Director, annualized rate of \$150,000 for 12 months, .80 time, May 9, 2022 through June 30, 2022. New consecutive term appointment

Ray, Christopher, DDS, Clinical Assistant Professor in Surgical Sciences, annualized rate of \$7,500 for 12 months, .05 time, June 30, 2022 through June 30, 2023.

Ritter, Zackery, DDS, Clinical Assistant Professor of Restorative Sciences, annualized rate of \$3,000 for 12 months, .03 time, June 30, 2022, through June 30, 2023.

Schwartz, David, DMD, Clinical Assistant Professor of Surgical Sciences, annualized rate of \$36,000 for 12 months, .30 time, April 30, 2022 through June 30, 2022.

Sewell, Hayley, PharmD, Clinical Assistant Professor in Pharmacy Clinical and Administrative Sciences, annualized rate of \$108,000 for 12 months, July 29, 2022 through June 30, 2023.

Shukla, Surendra Kumar, PhD, Assistant Professor of Oncology Science, annualized rate of \$130,000 for 12 months, June 1, 2022 through June 30, 2022. New tenure track appointment.

Siegler, Zachary, DDS, Clinical Assistant Professor in Restorative Sciences, annualized rate of \$3,000 for 12 months, .03 time, June 30, 2022 through June 30, 2023.

CHANGE(S):

Allen, Kimberly A., Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$78,614 for 12 months, to annualized rate of \$114,787 for 12 months, July 3, 2022 through June 30, 2023.

*Beisner, Cecelia, Parry Chair in Gerontological Nursing, Dean Emeritus and Professor of Research in Nursing, salary changed from annualized rate of \$85,970 for 12 months, .05 time to annualized rate of \$ 93,790 for 12 months, .05 time, July 3, 2022 through June 30, 2023.

*Benefield, Lazelle E., Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$71,115 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

* Scrivener's error; see correction on page 38194.

Bhattacharya, Resham, Associate Professor of Obstetrics and Gynecology and Adjunct Associate Professor of Cell Biology, given additional title Adjunct Associate Professor in Pathology, May 1, 2022.

Broussard, Kimetha D., Assistant Professor and Course Coordinator in Nursing, salary changed from annualized rate of \$74,926 for 12 months, to annualized rate of \$114,787 for 12 months, July 3, 2022 through June 30, 2023.

Buckner, Sheryl, Clinical Assistant Professor and Course Coordinator in Nursing, salary changed from annualized rate of \$80,935 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Carlson, Barbara, Associate Dean for Research and Professor of Nursing and The The Fran E. and A. Earl Ziegler Chair in Nursing, salary changed from annualized rate of \$168,842 for 12 months, to annualized rate of \$197,265 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$10,000

Cooper, Jeffery, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$129,896 for 12 months, to annualized rate of \$138,342 for 12 months, July 3, 2022 through June 30, 2023.

Costner-Lark, Amy Christina, Assistant Professor of Nursing and DNP Program Director, salary changed from annualized rate of \$105,451 for 12 months to annualized rate of \$134,787 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$15,000 for additional responsibilities as DNP Program Coordinator

Craft, Melissa A., Associate Professor of Nursing, Associate Dean for Clinical Affairs, College of Nursing, and The Bob and Doris Klabzuba Professorship of Nursing, salary changed from annualized rate of \$156,395 for 12 months, to annualized rate of \$168,793 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$35,000 while serving as Interim Senior Associate Dean, College of Nursing.

DiGiacinto, Dora, Professor of Medical Imaging and Radiation Sciences, given additional title of Vice Chair of the Department of Medical Imaging and Radiation Sciences, salary changed from annualized rate of \$92,420 for 12 months to annualized rate of \$97,420 for 12 months, May 22, 2022 through June 30, 2022. Includes an administrative supplement of \$5,000 while serving as Vice Chair of the Department of Medical Imaging and Radiation Sciences

Dixon, Ingrid R., Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$76,083 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Dresser, Susan C., Assistant Professor of Nursing, Program Director, CNS Program, and Interim Chair for Clinical Faculty, salary changed from annualized rate of \$114,721 for 12 months to annualized rate of \$119,787 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$5,000 while serving as Program Director, CNS Program.

Dwyer, Kathleen Ann, Professor of Nursing and The Henry J. Freede, MD Chair in Nursing Science, salary changed from annualized rate of \$164,837 for 12 months to annualized rate of \$182,265 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$10,000 while serving as Research Faculty Chair, College of Nursing

Elwell, Victoria, Assistant Professor of Anesthesiology, title Pediatric Fellowship Director deleted, salary changed from annualized rate of \$40,388 for 12 months, .10 time, to annualized rate of \$34,695 for 12 months, .05 time, April 10, 2022 through June 30, 2022. Removal of \$10,000 administrative stipend for serving as Pediatric Fellowship Director

Eschiti, Valerie, Associate Professor of Nursing, salary changed from annualized rate of \$107,731 for 12 months, to annualized rate of \$123,492 for 12 months, July 3, 2022 through June 30, 2023.

Fisher, Mark J., Assistant Professor of Nursing, salary changed from annualized rate of \$72,031 for 9 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Fomenko, Julie, Ph.D., Associate Professor of Nursing and Director of Experiential Learning Center, salary changed from annualized rate of \$125,000 for 12 months, to annualized rate of \$133,493 for 12 months, July 3, 2022 through June 30, 2023.

Graziano, Kimberly L., Clinical Assistant Professor of Dental Hygiene and Director of Compliance, College of Dentistry, salary changed from annualized rate of \$82,468 for 12 months to annualized rate of \$85,767 for 12 months, June 19, 2022 through June 30, 2023.

Hall, Beth, Assistant Professor of Nursing and Program Director, CM Program, salary changed from annualized rate of \$96,240 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Heck, Jennifer L., Assistant Professor of Nursing, salary changed from annualized rate of \$106,444 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Hile, Elizabeth S., Assistant Professor of Rehabilitation Sciences, given additional title of Program Director for Ph.D. Program, salary changed from annualized rate of \$105,000 for 12 months to annualized rate of \$110,000 for 12 months, January 1, 2022 through June 30, 2022. Includes an administrative supplement of \$5,000 while serving as Program Director for Ph.D. Program

Hoff, Julie Anne, Dean and Professor of Nursing and President's Associates Presidential Professor, salary changed from annualized rate of \$314,450 for 12 months, to annualized rate of \$330,173 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$145,000 while serving as Dean, College of Nursing.

Jackson, Kimethria, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$83,582 for 12 months, to annualized rate of \$114,787 for 12 months, July 3, 2022 through June 30, 2023.

Jester, Megan, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$76,083 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Jones, Emily, Associate Professor of Nursing and Program Director, CM Program, salary changed from annualized rate of \$115,422 for 12 months, to annualized rate of \$133,493 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$5,000 while serving as Program Director, CNS Program.

Kientz, Emma Jean, Assistant Professor of Nursing, Interim Assistant Dean for College of Nursing Programs in Tulsa ; salary changed from annualized rate of \$104,768 for 12 months to annualized rate of \$148,792 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$15,000 while serving as Interim Assistant Dean for College of Nursing Programs in Tulsa

Kim, Jaewon, Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$130,000 for 12 months, June 19, 2022 through June 30, 2023.

King, Stacy, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$76,083 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Koslow, Antonia, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$106,698 for 12 months, to annualized rate of \$118,342 for 12 months, July 3, 2022 through June 30, 2023.

Koszalinski, Rebecca Susan, Ph.D., Associate Professor of Nursing, salary changed from annualized rate of \$107,948 for 12 months, to annualized rate of \$123,492 for 12 months, July 3, 2022 through June 30, 2023.

Lee, Catherine, Clinical Assistant Professor in Pediatric Dentistry, salary changed from annualized rate of \$ 61,800 for 9 months, .60 time, to \$71,800 for 9 months, .60 time, April 10, 2022 through June 30, 2022.

McElroy, Lori Dawn, Assistant Professor of Nursing and Lawton Site Coordinator, salary changed from annualized rate of \$76,160 for 12 months to annualized rate of \$109,487 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$10,000 for additional responsibilities as Lawton Site Coordinator

McNeill, Charlene C., Professor of Nursing and Associate Dean for Academic Affairs, College of Nursing, salary changed from annualized rate of \$155,000 for 12 months to annualized rate of \$182,265 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$35,000 while serving as the Associate Dean for Academic Affairs

Mullasseril, Paul, Associate Professor of Restorative Sciences and The Connie and Herbert Shillingburg, DDS, Professorship of Fixed Prosthodontics, and Dean, College of Dentistry, salary changed from annualized rate of \$315,000 for 12 months to annualized rate of \$330,750 for 12 months, June 19, 2022 through June 30, 2023. Includes an administrative supplement of \$158,440 while serving as Dean, College of Dentistry

Rhone, Bernard C., Clinical Assistant Professor of Prosthodontics, salary changed from annualized rate of \$88,055 for 12 months to annualized rate of \$94,571 for 12 months, June 19, 2022 through June 30, 2023.

Rieger, Cindy J., Clinical Assistant Professor and Course Coordinator in Nursing, salary changed from annualized rate of \$64,916 for 12 months, to annualized rate of \$100,171 for 12 months, July 3, 2022 through June 30, 2023.

Shreffler, Karina, Ph.D., Professor of Nursing, The Cyndy Ellis-Purgason Chair in Child Health, and Adjunct Professor Obstetrics and Gynecology, salary changed from annualized rate of \$145,000 for 12 months, to annualized rate of \$177,115 for 12 months, July 3, 2022 through June 30, 2023. Includes an administrative supplement of \$10,000 while holding the Cyndy Ellis-Purgason Chair in Child Health

Smith, Patsy, Assistant Professor of Nursing and Program Director, MSN Program, salary changed from annualized rate of \$112,608 for 10 months to annualized rate of \$123,493 for 12 months, July 9, 2018 through June 30, 2019. Includes an administrative supplement of \$6,000 while serving as Program Director, Masters of Science in Nursing Education Track

Stavrakis, Stavros, Associate Professor of Cardiology, given additional title Laureate Chair in Molecular Medicine, April 8, 2022. Five-year term endowed chair appointment

Sturdevant, Diana, Assistant Professor of Research in Nursing, , salary changed from annualized rate of \$104,222 for 12 months, to annualized rate of \$114,787 for 12 months, July 3, 2022 through June 30, 2023.

Van Cain, Melissa Sarah, Assistant Professor of Pediatrics, Tulsa, given additional title of Adjunct Assistant Professor of Medical Informatics, Tulsa, April 10, 2022.

Wainscott, Sheri L., Clinical Assistant Professor and Course Coordinator in Nursing, salary changed from annualized rate of \$71,115 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Wang, Weidong, Ph.D., Assistant Professor of Medicine and William K. Warren, Sr. Chair in Diabetes Studies, salary changed from annualized rate of \$104,999 for 12 months, to annualized rate of \$135,000 for 12 months, March 1, 2022 through June 30, 2022. Increase in research efforts

Wilkes, Paul W., D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$70,020 for 12 months, 0.60 time, to annualized rate \$77,022 for 12 months, 0.60 time, June 19, 2022, through June 30, 2023.

RESIGNATION(S) AND/OR TERMINATION(S):

Wieduwilt, Matthew J., Professor of Hematology Oncology and Mai Eager Anderson Chair in Cancer Clinical Trials, April 8, 2022.

RETIREMENT(S):

Arnold, Sandra, Professor of Physical Therapy, July 31, 2022. Named Professor Emeritus of Physical Therapy, College of Allied Health.

Buckingham, Sarah S., Professor and Department Vice-Chair of Communication Sciences and Disorders and Speech Language Pathology Program Coordinator, July 31, 2022. Named Professor Emeritus of Communication Sciences and Disorders, College of Allied Health.

Hanigan, Marie, Professor of Cell Biology, September 2, 2022. Named Professor Emeritus of Cell Biology, College of Medicine.

Kolobe, Thubi, Professor of Physical Therapy and Ann Taylor Chair in Pediatric & Developmental Disabilities, July 31, 2022. Named Professor Emeritus of Physical Therapy, College of Allied Health.

Norman Campus:

NEW APPOINTMENT(S):

Bera, Debalina, Ph.D., Lecturer of Management Information Systems, annualized rate of \$105,000 for 9 months, August 16, 2022 through May 15, 2025. Three-year renewable term appointment.

Bodine, David J., Ph.D., Associate Professor of Meteorology, annualized rate of \$105,000 for 9 months, August 16, 2022 through May 15, 2023. Changing from temporary faculty appointment to new tenure-track faculty.

Deng, Chengbin, Ph.D., Director of the Center for Spatial Analysis and Associate Professor of Geography and Environmental Sustainability, annualized rate of \$107,000 for 9 months, August 16, 2022. New tenured faculty.

Donno, Daniela, Ph.D., Associate Professor of Political Science, annualized rate of \$105,000 for 9 months, January 1, 2023. New tenured faculty.

Lebo, Zachary J., Ph.D., Associate Professor of Meteorology, annualized rate of \$107,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

Lee, Allissa A., Ph.D., Student Outreach Coordinator and Lecturer of Finance, annualized rate of \$150,000 for 9 months, August 16, 2022 through May 15, 2025. Three-year renewable term appointment.

Panayides, Marios A., Ph.D., R.W. 'Dick' Moore Professor of Finance and Economic Development and Associate Professor of Finance, annualized rate of \$265,000 for 9 months, January 1, 2023. New tenured faculty.

Pegion, Kathleen, Ph.D., Williams Chair in Meteorology and Associate Professor of Meteorology, annualized rate of \$135,000 for 9 months, August 16, 2022. New tenured faculty.

Roh, Byeong-Min, Assistant Professor of Industrial and Systems Engineering, annualized rate of \$100,000 for 9 months, August 16, 2022 through May 15, 2023. If Ph.D. not completed by August 15, 2022, title and salary to be changed to Acting Assistant Professor, annualized rate of \$90,000 for 9 months, August 16, 2022 through May 15, 2023. New tenure-track faculty.

Tolliver, Cedric R., Ph.D., Associate Professor of English, annualized rate of \$117,000 for 9 months, August 16, 2022. New tenured faculty.

Tolliver, Julie-Françoise, Ph.D., Assistant Director for Grants and Fellowships of the Arts and Humanities Forum, Senior Faculty Fellow for Arts and Humanities Research and Creative Activities in the Center for Faculty Excellence, and Associate Professor of English, annualized rate of \$108,000 for 9 months, August 16, 2022. New tenured faculty.

Wood, Matthew S., Ph.D., Professor of Entrepreneurship and Economic Development and Michael F. Price Chair in Entrepreneurship, annualized rate of \$270,000 for 9 months, August 16, 2022. New tenured faculty. Update to May 2022 agenda.

Xu, Shuozhi, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$105,000 for 9 months, January 1, 2023 through May 15, 2023. New tenure-track faculty.

REAPPOINTMENT(S):

Dulin, Joseph B., reappointed to a three-year renewable term as Instructor of Accounting, salary changed from annualized rate of \$78,638 for 9 months to annualized rate of \$102,359 for 9 months, August 16, 2022. Includes FY 2023 Salary Program.

CHANGE(S):

Brugar, Kristy A., Associate Professor and Chair of the Department of Instructional Leadership and Academic Curriculum, Robert L. and Nan A. Huddleston Presidential Professor and Ruth G. Hardman Chair in Education, salary changed from annualized rate of \$121,250 for 12 months to annualized rate of \$124,738 for 12 months, July 1, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Compression. Includes FY 2023 Salary Program.

Chen, Wei, Professor of Biomedical Engineering and Stephenson Chair #2 in Biomedical Engineering, annualized rate of \$162,000 for 9 months, additional stipend of \$5,000 for serving as Graduate Chair in the Department of Biomedical Engineering, August 16, 2021 through May 15, 2022.

Cleveland, Steven J., Professor of Law, Alfred P. Murrah Professor of Law and Thomas P. Hester Presidential Professor, salary changed from annualized rate of \$163,867 for 9 months to annualized rate of \$168,783 for 9 months, August 16, 2022. FY 2023 Salary Program.

Crossley, Steven P., Associate Professor of Chemical, Biological and Materials Engineering, Sam A. Wilson Professor of Chemical Engineering, Roger and Sherry Teigen Presidential Professor, annualized rate of \$118,074 for 9 months, given additional title Energy Research Faculty Fellow for the Institute for Resilient Environmental and Energy Systems, January 8, 2022. Includes an administrative stipend equal to 10% of base salary while serving.

Gaddie, R. Keith, Interim Associate Dean for Administration, Professor of Architecture, President's Associates Presidential Professor, Executive Faculty Fellow and Senior Fellow of Headington Residential College, annualized rate of \$208,518 for 12 months, additional stipend of \$18,000 for serving as General Editor of Social Science Quarterly Journal, July 1, 2022 through December 31, 2022.

Gensler, Steven S., Professor of Law, President's Associates Presidential Professor and Gene and Elaine Edwards Family Chair in Law, delete titles Associate Dean for Academic Affairs in the College of Law and Associate Director of the Law School, salary changed from annualized rate of \$224,912 for 12 months to annualized rate of \$180,250 for 9 months, August 1, 2022. Changing from 12-month academic administrator to 9-month faculty. Includes FY 2023 Salary Program.

Gibson, J. Phil, Professor of Microbiology and Plant Biology and of Biology and Associate Director of Education of the Kessler Atmospheric and Field Ecological Station, annualized rate of \$108,801 for 9 months, additional stipend \$70,445 for serving as Interim Chair of the Department of Microbiology and Plant Biology, June 1, 2022 through July 31, 2023.

Glatzhofer, Daniel T., David Ross Boyd Professor of Chemistry and Biochemistry and President's Associates Presidential Professor, annualized rate of \$105,525 for 9 months, additional stipend of \$5,100 for increased teaching duties in the Department of Chemistry and Biochemistry, January 1, 2022 through May 15, 2022.

Greene, J. Scott, Professor and Chair of the Department of Geography and Environmental Sustainability, Director of Oklahoma Wind Power Initiative and Coordinator of the Oklahoma Alliance for Geographic Education, annualized rate of \$171,826 for 12 months, additional stipend of \$10,000 for increased teaching duties in the Department of Geography and Environmental Sustainability, January 1, 2022 to May 15, 2022.

Gronlund, Scott D., Professor of Psychology and Roger and Sherry Teigen Presidential Professor, annualized rate of \$104,646 for 9 months, additional stipend of \$16,885 for serving as Associate Chair of the Department of Psychology, July 1, 2021 through June 30, 2022.

Hamerla, Ralph R., Associate Professor of Honors and Carol Elizabeth Young Chair in Honors, annualized rate of \$133,317 for 12 months, additional stipend of \$40,194 for serving as Interim Dean of the McClendon Honors College, July 1, 2022 through June 30, 2023.

Harris, John C., Director and Associate Professor of the Division of Regional City and Planning, President's Associates Presidential Professor and International Programs Coordinator of the College of Architecture, salary changed from annualized rate of \$144,576 for 12 months to annualized rate of \$143,764 for 12 months, July 1, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY 2023 Salary Program.

Haslerig, Siduri J., Associate Dean for Research and Graduate Studies in the Jeannine Rainbolt College of Education and Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$112,000 for 12 months to annualized rate of \$119,360 for 12 months, July 1, 2022. Compression. Includes FY 2023 Salary Program.

Hennessey, Maeghan N., Associate Professor and Chair of the Department of Educational Psychology, salary changed from annualized rate of \$110,000 for 12 months to annualized rate of \$117,300 for 12 months, July 1, 2022. Compression. Includes FY 2023 Salary Program.

Henry, Aiyana G., Associate Dean of Professional Education, Associate Director of Education Profession Division and Associate Professor of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$112,000 for 12 months to annualized rate of \$119,360 for 12 months, July 1, 2022. Compression. Includes FY 2023 Salary Program.

Kibbey, Tohren C., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, given additional title David Ross Boyd Professor of Civil Engineering and Environmental Science, July 1, 2022; salary changed from annualized rate of \$117,222 for 9 months to annualized rate of \$125,428 for 9 months, August 16, 2022. Includes FY 2023 Salary Program.

Klein, Petra M., Executive Associate Dean of the College of Atmospheric and Geographic Sciences, Professor of Meteorology and Edith Kinney Gaylord Presidential Professor, given additional title Regents' Professor of Meteorology, salary changed from annualized rate of \$219,035 for 12 months to annualized rate of \$241,398 for 12 months, July 1, 2022. Includes FY 2023 Salary Program.

Kosmopoulou, Georgia, Associate Dean of Research of the Dodge Family College of Arts and Sciences, Professor of Economics and Edith Kinney Gaylord Presidential Professor, given additional title David L. Boyd Professor of Economics, salary changed from annualized rate of \$196,286 for 12 months to annualized rate of \$222,392 for 12 months, July 1, 2022. Includes FY 2023 Salary Program.

Markham, Michael R., Associate Dean of Academic Programs of the Dodge Family College of Arts and Sciences, Associate Professor of Biology, Robert G. and Betty Gale Case-Hooper Professor in Biology and Sam K. Viersen Family Foundation Presidential Professor, salary changed from annualized rate of \$150,565 for 12 months to annualized rate of \$149,932 for 12 months, July 1, 2022. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY 2023 Salary Program.

Moghanloo, Rouzbeh G., Associate Professor of Petroleum and Geological Engineering, annualized rate of \$101,263 for 9 months, given additional title Energy Research Faculty Fellow for the Institute for Resilient Environmental and Energy Systems, January 8, 2022. Includes an administrative stipend equal to 10% of base salary while serving.

Mortazavi, Melissa D., Professor of Law, given additional titles Associate Dean for Academic Affairs in the College of Law and Associate Director of the Law School, salary changed from annualized rate of \$137,594 for 9 months to annualized rate of \$200,962 for 12 months, August 1, 2022. Changing from 9-month faculty to 12-month academic administrator.

Parthasarathy, Ramkumar N., Professor of Aerospace and Mechanical Engineering and Anadarko Petroleum Corporation Presidential Professor, title changed from Interim Director to Director of the School of Aerospace and Mechanical Engineering, salary remains at annualized rate of \$173,880 for 12 months, January 1, 2022.

Pober, Elizabeth F., Associate Professor and Director of the Division of Interior Design, salary changed from annualized rate of \$97,715 for 9 months to annualized rate of \$145,000 for 12 months, July 1, 2022. Changing from 9-month faculty to 12-month academic administrator. Compression. Includes FY 2023 Salary Program.

Ransom, Tyler M., Assistant Professor of Economics, salary changed from annualized rate of \$114,142 for 9 months to annualized rate of \$124,242 for 9 months, March 1, 2022. Retention increase.

Song, Li, Professor and Associate Director of Aerospace and Mechanical Engineering and Lloyd G. and Joyce Austin Presidential Professor, annualized rate of \$130,542 for 9 months, given additional title Energy Research Faculty Fellow for the Institute for Resilient Environmental and Energy Systems, May 16, 2022. Includes an administrative stipend equal to 10% of base salary while serving.

Spicer, Paul G., Professor of Anthropology, given additional title Associate Director for the Institute for Community and Society Transformation, salary remains at annualized rate of \$161,873 for 9 months, January 1, 2022. Changing from 9-month faculty to 9-month academic administrator.

Sun, Heshan, Professor of Management Information Systems, given additional title Richard L. Van Horn Professorship in Information Technology and Analytics, salary remains at annualized rate of \$196,325 for 9 months, July 1, 2022.

Yeary, Mark B., Professor of Electrical and Computer Engineering and C. B. Hudson/Torchmark Presidential Professor, Chief Technology Officer for the Oklahoma Aerospace and Defense Innovation Institute, given additional title George Lynn Cross Research Professor of Electrical and Computer Engineering, July 1, 2022; salary changed from annualized rate of \$187,974 for 9 months to annualized rate of \$201,132 for 9 months, August 16, 2022. Includes FY 2023 Salary Program.

NEPOTISM WAIVER(S):

Michalski, Roger, Professor of Law, annualized rate of \$137,594 for 9 months. On July 1, 2022, Professor Melissa Mortazavi will step into the Academic Deanship role at the COL, pending Regent's approval. Professor Melissa Mortazavi is married to Professor Roger Michalski. Both faculty colleagues are tenured at the College of Law. Several steps will be taken to deal with the potential for conflicts of interest. In relation to scholarly course reduction, summer research grants, and placement awards as they pertain to Professor Michalski, Professor Mortazavi will recuse herself from any deliberations. Should any other issue involving Professor Michalski or performance evaluation or recommendation for compensation or award come before the Associate Dean for Academics, that issue will be directed to the Dean of the College of Law. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Christensen, Brant E., Associate Professor of Accounting and McLaughlin Chair in Business Ethics, June 1, 2022.

Drover, Andrew W., Associate Professor of Entrepreneurship and Economic Development and Michael F. Price Professor of Entrepreneurship #1, June 1, 2022.

Farnsworth, Heber K., Assistant Professor of Finance and Michael F. Price Student Investment Fund Professor, May 16, 2022.

Galarneau, Thomas J., Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, May 7, 2022.

Irungu, Jane N., Associate Provost of Inclusive Faculty Excellence, June 11, 2022.

Kong Moreno, Martin R., Assistant Professor of Computer Science, June 4, 2022.

Shankar, Krishnan, Professor of Mathematics and Nancy Scofield Hester Presidential Professor, July 30, 2022.

Shotton, Heather J., Associate Professor and Chair of the Department of Educational Leadership and Policy Studies and Director of Indigenous Education Initiatives, August 1, 2022.

Snow, Nancy E., Professor and Director of the Institute for the Study of Human Flourishing and Professor of Philosophy, August 18, 2022.

Wolfe, Marcus T., Associate Professor of Entrepreneurship and Economic Development and Michael F. Price Professor of Entrepreneurship #2, June 1, 2022.

RETIREMENT(S):

Miller, David P., Professor of Aerospace and Mechanical Engineering and Lester Wilkonson Chair in Engineering, June 1, 2022. Named Professor Emeritus of Aerospace and Mechanical Engineering.

Ramseyer, Christopher, Professor of Civil Engineering and Environmental Science, January 25, 2021. Named Professor Emeritus of Civil Engineering and Environmental Science. Update to March 2021 agenda.

Robbins, Rockey R., Professor of Educational Psychology and Associates Second Century Presidential Professor, August 1, 2022. Named Professor Emeritus of Educational Psychology.

Sabatini, David A., David Ross Boyd Professor of Civil Engineering and Environmental Science and Sun Oil Company Chair in Civil Engineering and Environmental Science. July 1, 2022. Named Professor Emeritus Civil Engineering and Environmental Science.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

*Correction to scrivener's error; names and actions were reversed:

Beisner, Cecelia, Clinical Assistant Professor in Nursing, salary changed from annualized rate of \$71,115 for 12 months, to annualized rate of \$104,487 for 12 months, July 3, 2022 through June 30, 2023.

Benefield, Lazelle E., Parry Chair in Gerontological Nursing, Dean Emeritus and Professor of Research in Nursing, salary changed from annualized rate of \$85,970 for 12 months, .05 time to annualized rate of \$ 93,790 for 12 months, .05 time, July 3, 2022 through June 30, 2023.

DEATH(S):

President Harroz regretted to report the following death(s):

Koelsch, Kristi, Associate Professor of Research in Endocrinology, May 2, 2022.

Vaughn, Courtney A., Professor Emeritus of Educational Leadership and Policy Studies, May 7, 2022.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALLHealth Sciences Center:

CHANGE(S):

Adams, Susanne M., Clinical Business Administrator, CMT Internal Medicine, College of Medicine Tulsa, salary changed from an annualized rate of \$105,310 for 12 months to an annualized rate of \$108,470 for 12 months, May 8, 2022. Administrative Staff. Merit increase.

Aguirre, Michela, title changed from Contract/Grant Program Director, Stephenson Cancer Center, College of Medicine, to Senior Program Administrator, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$95,000 for 12 months to an annualized rate of \$103,000 for 12 months, April 24, 2022. Executive Officer. Promotion.

Gaur, Akshay, title changed from Mobile Application Developer, Stephenson Cancer Center, College of Medicine, to Lead Applications Developer, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$95,000 for 12 months to an annualized rate of \$103,000 for 12 months, May 8, 2022. Professional Nonfaculty. Promotion.

Roberts Massey, Gena, Social Work Director, OU Physicians - Tulsa Admin, salary changed from an annualized rate of \$98,987.00 for 12 months to an annualized rate of \$101,957 for 12 months, May 22, 2022. Administrative Staff. Merit increase.

RETIREMENT(S):

Barnes, Anne C., Senior Associate Dean of Administration and Finance, College of Medicine, June 1, 2022. Administrative Staff.

Norman Campus:

NEW APPOINTMENT(S):

Beasley, Leah K., Athletics Administrative Manager, Athletic Department, salary at an annualized rate of \$215,000 for 12 months, May 11, 2022. Managerial Staff.

Berry, Christa L., Marketing and Communications Director, OU Online, salary at an annualized rate of \$110,000 for 12 months, May 15, 2022. Administrative Staff.

*Brady, Matthew, Assistant Coach, Men's Basketball, Athletics Department, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

* See motion on page 38199.

Filley, Rose M., Senior Program Administrator, Vice President of Research, salary at an annualized rate of \$125,000 for 12 months, May 19, 2022. Managerial Staff.

Melendez, Robert L., Audit Manager, Internal Auditing, salary at an annualized rate of \$132,500 for 12 months, May 31, 2022. Managerial Staff.

Sandoval, Julio, Senior Program Administrator, Defense/Global Security Institute, salary at an annualized rate of \$130,000 for 12 months, June 1, 2022. Managerial Staff.

CHANGE(S):

*Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Allman, Jennifer G., Associate Provost for Policy and Administration, Office of the Senior Vice President and Provost, salary change approved May 13, 2022. Classification corrected from Managerial Staff to Administrative Staff, effective April 1, 2022.

*Ball, Louis W., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Burrage, Michael S., Vice President for Executive Affairs, Office of the President, salary changed from an annualized rate of \$317,000 for 12 months to an annualized rate of \$364,550 for 12 months, July 1, 2022. Executive Officer.

Caperton, Melissa S., Communications Administrator, given title of Acting Chief Communications Officer, Office of Marketing and Communications, salary changed from annualized rate of \$98,500.00 for 12 months to annualized rate of \$131,455.00 for 12 months (\$10,954.58 per mo.), July 1, 2022. Administrative Staff.

*Carr, Mark, Head Coach, Women's Soccer, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

*Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Crain, LEEANNE, Head Coach, Women's Rowing, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

*Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

*Daub, Bryce, Director of Strength and Performance, Basketball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

*Dildy, Emanuel, Assistant Coach, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

*Drouin Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

* See motion on page 38199.

Fulton, Robert S., Senior Athletic Trainer, Athletic Department, salary changed from an annualized rate of \$100,000 for 12 months to an annualized rate of \$140,000 for 12 months, July 1, 2022. Professional Nonfaculty. Salary Increase.

*Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Gasso, Patty, Head Coach, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

*Gray-Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

*Haley, Thomas K., Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

*Harroz, Joseph, Jr., President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

Heflin, Nick, Assistant Coach, Men's Wrestling, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

*Holderread, Brian E., review of Interim Vice President of Operations appointment, to include review of title, compensation, and reporting line. Executive Officer.

Houck, Michael J., title changed from Athletic Administrative Manager, Athletic Department to Marketing and Communications Director, Athletic Department, salary changed from an annualized rate of \$95,000 for 12 months to an annualized rate of \$115,000 for 12 months, July 1, 2022. Administrative Staff. Promotion.

*Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

*Kindler, Kathie J. Head Coach, Women's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

*Langford, Timothy, Head Coach, Men's and Women's Track and Cross Country, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Meeks, Robin L., Associate Vice President of Marketing, given title of Acting Vice President of Marketing, Office of Marketing and Communications, salary changed from annualized rate of \$189,999.96 for 12 months to annualized rate of \$216,399.96 for 12 months (\$18,033.00 per month), July 1, 2022. Administrative Staff.

* See motion on page 38199.

*Neal, Michael, Assistant Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

*Osahor, Chantel, Assistant Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

Overcash, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Pierce, Emily L., title changed from Senior Administrative Manager, Shared Business Service Center, to Administration Director, Administration and Finance Vice President's Office, salary changed from an annualized rate of \$99,700 for 12 months to an annualized rate of \$130,000 for 12 months, May 1, 2022. Professional Nonfaculty. Transfer.

Potter, Jacob D., title changed from Senior Sports Video Production Manager, Athletic Department to Senior Administrative Director, Athletic Department, salary changed from an annualized rate of \$94,408 for 12 months to an annualized rate of \$130,000 for 12 months, July 1, 2022. Professional Nonfaculty. Promotion.

Rhodes, Tim, J.D., Executive Secretary of the Board of Regents; given additional title Secretary of the University of Oklahoma, of Cameron University, and of Rogers State University, effective June 9, 2022. Executive officer.

Roberts, Elizabeth B., Assistant Secretary, Board of Regents, remove title of Interim Executive Secretary of the Board of Regents, salary changed from annualized rate of \$134,949.26 for 12 months to annualized rate of \$84,023.28 for 12 months, July 1, 2022. Professional Nonfaculty. End of interim appointment.

*Rocha, Jennifer, Assistant Coach, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

*Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

Schade, Michael, title changed from Staff Attorney, Office of Legal Counsel, to Senior Counsel to Research, Innovation, and Corporate Partnerships, Office of Technology Commercialization and Corporate Partnerships; salary changed from \$142,500 for 12 months to \$180,000 for 12 months; effective June 1, 2022. Additional duties

Smith, C Justin R., title changed from Mixed-Signal Hardware Engineer to Senior Mixed-Signal Hardware Engineer, Advanced Radar Research Center, salary changed from an annualized rate of \$98,000 for 12 months to an annualized rate of \$115,000 for 12 months, May 1, 2022. Professional Nonfaculty. Promotion.

Smolkin, Caroline N.C., title changed from Attorney to Assistant General Counsel, Office of Legal Counsel, salary changed from annualized rate of \$89,754 for 12 months to annualized rate of \$130,000 for 12 months, June 20, 2022. Professional Nonfaculty. Promotion.

* See motion on page 38199.

Sumler, Brenton A., title changed from Student Program Manager, Athletic Department, to Senior Administrative Director, Athletic Department, salary changed from an annualized rate of \$83,000 for 12 months to an annualized rate of \$110,000 for 12 months, July 1, 2022. Professional Nonfaculty. Promotion.

Van Hook, Clay, Assistant Coach, Men's Baseball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

*Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

Woodward, Tyler J., title changed from Head Golf Professional, Jimmie Austin Golf Course, to Director [Coach/Sports Professional III], Jimmie Austin Golf Course, salary changed from an annualized rate of \$57,783 for 12 months to an annualized rate of \$120,000 for 12 months, May 16, 2022. Managerial Staff. Promotion.

*Wright, Amy, Assistant Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Managerial Staff.

NEPOTISM WAIVER(S):

Base, Brittley L., Evaluation Data Specialist, Center for Education and Community, salary set at \$28,900, April 13, 2022. Ms. Base is the daughter of Polly Base, Curriculum Specialist, Center for Educational and Community, College of Education. Mrs. Base has no supervisory capacity.

McKinney, Abigail O., Student Employee, Center for Education and Community, salary set at \$6,240, July 25, 2022. Ms. McKinney is the granddaughter of Linda K. Atkinson, K20 Center for Educational and Community Renewal Associate Director, Center for Educational and Community, College of Education. Mrs. Atkinson has no direct supervisory capacity.

RETIREMENT(S):

Stroud, Robin L., Administrative Affairs Assistant Vice President, Administration and Finance Vice President's Office, June 7, 2022. Administrative Officer. Retirement.

RESIGNATION(S)/TERMINATION(S):

Dilbeck, Mackenzie A., Vice President of Marketing and Communications, Office of Marketing and Communications, June 29, 2022. Executive Officer. New job opportunity.

Turner II, Kenneth, Associate Head Coach [Coach/Sports Professional I], Athletic Department, June 1, 2022. Managerial Staff. New job opportunity.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Stevenson moved approval of the recommendation, with the following amendments that were presented to members of the Board and made available to the public. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

* See motion on page 38199.

CHANGES:

Holderread, Brian, title changed from Interim Vice President for University Operations to Vice President of Campus Operations, Executive Officer, effective July 1, 2022.

- Base salary changed from an annualized rate of \$200,417 for 12 months to an annualized rate of \$282,000 for 12 months, July 1, 2022;
- He will report to the Senior Vice President for Administration and Finance; and
- Further, his interim appointment and supplemental payment of \$47,000 per year are ended.

Harroz, Joseph, Jr., President of the University; the employment agreement between the University and Harroz, effective September 1, 2020, be modified effective July 1, 2022, with material changes to the employment as follows:

- The agreement should be for a term of seven years, renewable upon agreement of the parties;
- President Harroz shall be eligible for an annual merit payment targeted at \$100,000 based on mutually established performance goals; and
- Further, to effect these changes, authorize the Board Chair, in consultation with Legal Counsel, to negotiate and execute the final terms of a new agreement or amendment to existing agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.
- And, consistent with President Harroz's current employment contract, in recognition of his exemplary performance to the University since May 2019, he is provided a one-time lump-sum payment of \$150,000. Such payment shall be made with private funds and paid as soon as reasonably possible.

NEW APPOINTMENTS:

Brady, Matthew, Assistant Coach, Men's Basketball, Athletics Department, that the appointment be approved effective June 8, 2022, with material terms of the employment agreement to include:

1. An initial term through June 30, 2023.
2. Base Salary of \$250,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$60,000 annually payable monthly.
4. Performance Bonuses including a bonus of \$40,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

CHANGES:

Allcorn, Bill, Assistant Coach, Men's Golf, Athletics Department, Athletics Department, that the compensation be modified effective July 1, 2022, as follows:

1. Base Salary changed from \$80,000 annually payable monthly to \$95,000 annually payable monthly.
2. Continue the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University at the annual total of \$10,000, payable monthly.

Ball, Louis W., Assistant Coach, Women's Gymnastics, Athletics Department, that the compensation be modified effective July 1, 2022, as follows:

1. Base Salary changed from \$160,000 annually payable monthly to \$172,500 annually payable monthly.
2. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$15,000, payable monthly to the annual total of \$20,000 payable monthly.

Carr, Mark, Head Coach, Women's Soccer, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including December 31, 2025.
2. Base Salary changed from \$175,000 annually payable monthly to \$180,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, - that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Base Salary changed from \$135,000 annually payable monthly to \$210,000 annually payable monthly. Effective July 1, 2023 and each July 1 thereafter, the Base Salary shall increase by \$10,000 noncumulatively.
3. Provide a new Stay Benefit effective July 1, 2022 of \$125,000 payable on June 30, 2027; if Coach remains employed as Head Coach on and at the time of the payment date and has not voluntarily terminated for another position in tennis.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 20, 2026.
2. Base Salary changed from \$149,400 annually payable monthly to \$159,400 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Daub, Bryce, Director of Strength and Performance, Basketball, Athletics Department, that the compensation be modified effective July 1, 2022 to increase the current Base Salary from \$185,500 annually to \$195,000 annually, payable monthly.

Dildy, Emanuel, Assistant Coach, Men's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2024.
2. Base Salary changed from of \$250,000 annually payable monthly to \$275,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.

3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$60,000 annually payable monthly to \$150,000 annually payable monthly. Additionally, effective July 1, 2023 this amount shall increase to \$200,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Drouin Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2026.
2. Base Salary changed from \$ 130,000 annually payable monthly to \$140,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Gasso, Jamison-Thomas A., Assistant Coach, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2022, as follows:

1. Base Salary changed from \$150,000 annually payable monthly to \$185,000 annually payable monthly.
2. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$32,000, payable monthly to the annual total of \$40,000 payable monthly.

Gray-Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2026.
2. Base Salary changed from \$185,400 annually payable monthly to \$195,000 annually payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$10,000 payable monthly to the annual total of \$15,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Haley, Thomas K., Assistant Coach, Women's Gymnastics, Athletics Department, that the compensation be modified effective July 1, 2022, as follows:

1. Base Salary changed from \$160,000 annually payable monthly to \$172,500 annually payable monthly.
2. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$15,000, payable monthly to the annual total of \$20,000 payable monthly.

Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.

2. Base Salary changed from \$250,000 annually to \$275,000 annually, payable monthly. This total amount shall increase by \$10,000 effective July 1, 2023 and by an additional \$10,000 effective each July 1 for the remainder of the term.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kindler, Kathie J., Head Coach, Women's Gymnastics, Athletics Department, - that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2028.
2. Base Salary in the amount of \$295,000 annually, payable monthly. This total amount shall increase by \$5,000 effective July 1, 2023 and by an additional \$5,000 effective each July 1 for the remainder of the term.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University in the annual total of \$160,000, payable monthly to the total amount of \$260,000 annually payable monthly. This total amount shall increase by \$20,000 effective July 1, 2023 and by an additional \$20,000 effective each July 1 for the remainder of the term.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Langford, Timothy, Head Coach, Men's and Women's Track and Cross Country, Athletics Department, - that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2026.
2. Base Salary changed from \$170,000 annually payable monthly to \$185,000 annually payable monthly.
3. Increase additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$15,000 annually payable monthly to the amount of \$20,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Neal, Michael, Assistant Coach, Women's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2023.
2. Base Salary changed from \$105,000 annually payable monthly to \$115,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Osahor, Chantel, Assistant Coach, Women's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2023.
2. Base Salary changed from \$115,000 annually payable monthly to \$125,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Rocha, Jennifer, Assistant Coach, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2022, as follows:

1. Base Salary changed from \$203,000 annually payable monthly to \$215,000 annually payable monthly.
2. Continue the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University at the annual total of \$35,000, payable monthly.

Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department, that the employment agreement be modified effective July 1, 2021, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2025.
2. Base Salary at \$180,000 annually, payable monthly.
3. Increase additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$50,000 annually payable monthly to the amount of \$55,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department, - that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2027.
2. Base Salary changed from \$245,000 annually payable monthly to \$250,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Wright, Amy, Assistant Coach, Women's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2022, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2023.
2. Base Salary changed from \$200,000 annually payable monthly to \$210,000 annually payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

DEATH(S):

President Harroz regrets to report the following death(s):

Barnes, Bruce P., Adjunct, International Studies Dean, February 28, 2022.

Short, Gavin A., Undergraduate Academic Assistant, April 29, 2022.

TRANSFERRING PAID TIME OFF FOR PROVIDERS AS PART OF THE OU HEALTH INTEGRATION – HSC

As part of the integration, the clinical care component of most Providers employment transitioned from the University to OUMI or OUHP effective January 1, 2022. As a result, those faculty members became dually employed such that they remained employed by OU with regard to their faculty services and become simultaneously employed by OUHP with regard to their clinical services. Under this dual employment relationship, all such dually employed faculty members ceased to be eligible under the University's Paid Time Off policy (the "Policy") and instead will become eligible for PTO offered through their employment by OUHP. A decision was made to consolidate the PTO of those Providers in OUMI or OUHP. Current University Policy provides that employees may receive a maximum accrual of 336 hours of PTO before earned hours automatically begin accruing to an individualized ESL bank. Ordinarily, a terminating employee receives the cash value of PTO hours up to the "annual accrual rate" on a final University paycheck as long as the employee is in good standing. The "annual accrual rate" under University policy is determined by years of service or position, but it is in every case lower than the "maximum accrual rate" of 336 hours for all employees.

In order to ensure employees transferring their clinical care employment receive the actual PTO hours they have accrued at the University and to preserve their ability to take time off in the future, all PTO accrued at the time of transfer was carried forward to OUMI or OUHP and paid in accordance with the applicable organization's policies.

President Harroz recommended the Board of Regents authorize the President or his designee to approve the transferring to OU Medicine, Inc. (OUMI) or OU Health Partners, Inc. (OUHP) the entire balance of Paid Time Off ("PTO") for each University provider, faculty and staff ("Provider"), who transferred to that respective organization that portion of their employment related to clinical care. This approval does not include the transfer of Extended Sick Leave ("ESL") for any Provider.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Holloway, Nagel, and Ross. The Chair declared the motion unanimously approved.

Regent Holloway departed the meeting at 5:23 p.m.

Regent Stevenson had been conscious of considering all agenda items before Regent Holloway had to leave the meeting, but at this point he asked to make some comments regarding President Harroz:

When we talked about the additional bonus that we're making available for President Harroz, one of the things that we're really excited about as a Board is we talked about for all of our faculty and staff moving into more of a performance based incentive program, and we thought it was highly appropriate to start with the President, set the tone there, that his bonus is also based on KPIs that we've worked and he's worked really hard on to establish and just setting that tone to start that with Joe. The other part that I just want to comment on is we went through that pretty quick, and I read that amendment, but I know, as a group, we're really excited about the progress that we made. There's a lot of work to do, but how Joe, President Harroz, has led us through COVID and all the work that went on around that, leading us through creating and starting to execute on the strategic plan and the terrific results that we're seeing there around enrollment, around graduation, around diversity of the incoming class, around capital and fundraising. Also, our move to the SEC. That was a really, really, big piece, transitioning to OU

fundraising to the Foundation, and certainly, last but not least, the integration of OU and OU Health has just been an incredible three years. We're very grateful for the work that he's done and the partnership that he's shown and respect that he's shown to this Board, and, we are all excited about what the future holds, so thank you.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

That means the world, and I appreciate the seven-year term, am grateful for that. There are so many things that are going on that, you know, how this works. I mean, it's this remarkable Board, it's the officers, it's the deans, it's department chairs, it's the students, the faculty, it's staff. It's incredible what's happened over the last three years and it's without a doubt beyond humbling to be a part of it, and so I'm grateful and thankful, and this Board's role and this cannot be overstated. On to cover a couple things, I know I'm at the heel of the agenda, so I'll try and be as brief and hopefully doing it justice. Since we last met, the legislature adjourned, and the budget was passed. In that, really thankful to the legislature for you know, we're often critical about the level of funding from the legislature and the fact that it's dropped over the years so much, but this legislative session they've been so focused on workforce. and there were \$37 million in targeted expenditures for OU that I think show real confidence in the role OU plays, and one of the critical roles we obviously play is in and around the economy, workforce and the opportunities that come with that. In that \$37 million, was \$10 million for OU Polytech, which I'll talk about in a moment, \$20 million for the National Weather Center expansion, which is exciting and timely, and, it's \$20 million and it's been 20 years since we built the building. So, there's some symmetry there, \$5 million for the absolutely life changing work that's taking place at Stephenson, \$2 million for the nursing expansion. I just like to say that wasn't in the budget, that wasn't a request we made. We knew that there was a nursing crisis, and we had to take every step we could to help increase the number of nurses. We accepted all qualified applicants to the nursing program versus turning away hundreds that occurred before. Credit to Gary Raskob and his leadership and the Dean of College of Nursing and others. We had a 92% increase in that class size. We did not ask for additional funding. The legislature recognized that and provided that \$2 million that you see there. So, exciting moments to see the cooperation that's taking place with the legislature on these, critical and in fact lifesaving, moments. Regent Braught, I think is your first official meeting, and Tim is here and, glad to have you all here. There was some bragging about athletic successes. I wasn't going to talk about this, but I felt challenged by what I heard from Cameron. I'm just going to lay a couple of these out there. You may have heard of some of these two national championships, but I appreciated their one. I think that's terrific. Right. Obviously Women's Gymnastics, OU Softball, Men's Golf came down to the quarter finals again this year in the national championship. First year ever, Women's Tennis, won a Big 12 championship and competed at nationals. We're all watching OU baseball right now. We play again tomorrow and hopefully we're in the semi-finals right now for the Men's, Baseball Hall of Fame, and in terms of academic records, Joe Castiglione refuses to be upstaged. This year was a record cumulative GPA, average GPA for all of our student athletes, with an average of 3.20, which is certainly a new record there. Research, which we know is critical to being the true flagship research university and being among the elites to which we aspire, Tomas Diaz de la Rubia, greatest name in higher education, certainly among research VPs, and the work that's being done academically, up for the first 10 months in expenditures, 11 and over 11 and a half percent awards up almost 16%, on a year over year basis. That is so

critically important. A week or so ago I, they kind of all blur together. We had a really exciting and important moment happen that speaks to the heart of the academic healthcare system, and that is we had the first ever drug discovery for a cancer drug that took place, and Dr. Doris Benbrook, from the OU College of Medicine developed it entirely in Oklahoma, this new cancer therapy, without the support of a pharmaceutical company, which is unusual. These take a really long time. It took 25 years to get to this point, and is now being tested in humans, in Phase One clinical trials, and it is only available at Stephenson Cancer Center. What it does is obviously well beyond me, but it is initially being given to women that have advanced stage ovarian endometrial and cervical cancer. It may have application beyond that and the hope is, and the belief is, is that it can provide a lot of opportunities for improvements without all the toxic side effects that we see from traditional therapies. So, it's incredibly exciting, and it speaks to why academic healthcare is different than every other kind of healthcare, because it's research based, research driven and because the healthcare opportunities that are only available at an academic healthcare system, truly could be life-saving and speaks to our bench to bedside research. You've seen all the facility expansions that are in there. We've talked about Jacobson. The softball facility is in there as well. The budgets that were approved, I think it's important to note what we saw in there, and that is it went with the recommendation that we made initially, except for the 3% on instate, and I think it's absolutely worth talking for a moment about this budget and where we are, and what's behind it because as we look at it over the past five years, including this year, OU for the first of those three years on the Norman campus held tuition and fees completely flat, did not touch them, and then last year it was increased 2.75%. This year, as you heard, there is 3% by the vote increase on out-of-state students and a 0% increase for in-state students, Norman campus, and there is zero and zero with the Health Sciences Center. Now, as we look at this, I think it's really important to understand what we're trying to fuel is both excellence and affordability and accessibility and what that means. And there are a lot of statistics behind this, but I want to go ahead and make sure we all know this, which is when you look at the cost, the average cost to receive an education at OU for out-of-state students, even including this 3% increase, it's still lower on average for the average student cost wise than it was five years ago. Now, for all of us in higher education, that's a remarkable thing to say, because we know tuition and fees have gone up across the country at a really heavy, steady clip, and so that's important. Now the initial recommendation was to go with 3% for in-state students as well. The Board, there was a good discussion. A decision that 0% was most appropriate right now, not 3% in light of the 8% inflation that's hitting the economy right now. Now, what's interesting I think, and very useful to keep in mind about this is going into this agenda item and certainly with the 0% right now that there has been again, there were no increases for three years, 2.75% last year, 0% this year. So the cost to go, if you look at all that we're doing to help our need-based students, because the goal and the dream is that we have excellence and that any student, certainly any Oklahoma resident that has the talent and the ability and the drive, but not the financial means has the ability to attend OU as a flagship research university. It changes lives in fundamental ways, right? So as we sit here today, here are two things that I think don't get enough press and enough note, and that is over the last five years, we have increased need-based aid for Oklahoma residents by 48%, right? 48%, which is obviously a remarkable number, and as you all know, in our strategic plan, we prioritize as the number one priority, making sure we address the needs of all students that have the ability, but not the means. In this budget that we see today, in addition to changing it from 3% increase to a 0% increase in this budget, baked in and approved are additional measures to help those students that have need, but

not the financial means. It includes when you add it all together, \$3 million in the Crimson commitment, which helped out those students that have a gap between what the state can pay through Oklahoma's promise and the needs that they have. It also includes now a total of \$3 million per year in welcome home scholarships to make sure that students that couldn't otherwise afford to do it had the same experience on campus, living in the dorms, their freshman year, and eating with everyone that they otherwise wouldn't be able to have. As you look at this budget across the board we're building a true budget. We had five more million dollars this year to the deferred maintenance budget which is really necessary and add to the student experience. We're investing in new career services staff positions, that weren't previously authorized. It funds the first year of strategic plan hires and faculty, which is about 5 1/2 to \$6 million. And, it implements continued saving actions that are necessary. It also includes a 3% raise for all faculty and staff. Now, you don't have to follow the University for the last decade to know that these raises are incredibly important, and our hope is it's the first of regular raises, but baked into this is a 3% raise that will go into effect July 1 is that right Stewart? Yeah. All right. July 1 that will take effect there, and as much needed. So, we know that and appreciate this, this Board's perspective on the fact that we're not going to increase tuition and fees for instate students, but I want everyone to know, and for all of us to realize that this is the promise of a state flagship. This idea that if you don't have the ability to afford it, that if you have the ability, if you have the drive and determination, there'll be a way for you to come here and that is the hope we have for all of them. So to me, it's an exciting moment. So many good things happen, record class sizes, record in so many places, including fundraising. These things are having a real impact, so we're heading, I think, into an exciting year. We have tuition and fee simplification. Families need to know what it's going to cost and be able to see inside of that. Working on graduate students to make sure that we realize the promise of a research university by having very competitive graduate assistants. It is now if you're a graduate assistant at OU your total cost to attend at OU after the measure's taken over the last three or four years on our plan, our multi-year plan to make sure that we can attract the graduate assistants we need to do the research and also to provide Ph.D. level education. The cost now, after the action taken in today's budget, has now aggregated to being \$2,000 a year less than it was three or four years ago for those graduate assistants. So, all in all, it's exciting. I'd love to go on, but I can tell from body of language, it might be time to stop.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

NONSUBSTANTIVE PROGRAM CHANGES – NC
CURRICULUM CHANGES – NC
PRINCIPAL GIFTS TO THE UNIVERSITY – ALL
DIGICOM NETWORKING EQUIPMENT AND SPARE PARTS FOR RESALE – ALL
QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS,
CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES– ALL
QUARTERLY REPORT OF PURCHASES – ALL
OU HEALTH PARTNERS, INC. - FISCAL YEAR 2022 ADDITIONAL MEMBERSHIP
CONTRIBUTION – HSC

NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Non-substantive changes may be approved by the chief academic officer of the institution but must be reported to the State Regents in a timely manner. The following non-substantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council or Graduate Council, and Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Non-Substantive Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
May 2022

Concentration Addition

WEITZENHOFFER COLLEGE OF FINE ARTS

Music, Doctor of Musical Arts (RPC 174, MC D730)

Add Performance and Pedagogy concentration to the Voice option. The concentration will add a Vocal Pedagogy requirement, MUED 5522 Advanced Vocal Pedagogy. Electives and Vocal Pedagogy will be reduced to 10 credit hours. Total credit hours for the degree will not change.

Reason for request:

The new concentration will help to keep OU competitive with peer institutions and to attract a wider and more diverse student population. OU would become only the seventh school in the country to offer this degree program. This concentration will increase our visibility and competitiveness nationally and internationally. The program will encourage interdisciplinary activity within the college of Fine Arts, OU College of Medicine, and even more broadly College of Engineering and the College of Arts and Sciences (biology and physics). Such a degree emphasis would create a bridge between the arts and STEM research, and catapult OU and the relevant programs to the forefront of vocal science and vocal health. It will attract students who have a real interest in teaching and being active in voice research. This degree has already attracted interest from current students and prospective students nationally and internationally.

Concentration Deletions

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Integrative Studies, Master of Arts (RPC 232, MC M574)

Delete the Interdisciplinary Research Methods concentration and the Volunteerism and Social Entrepreneurship concentration from the Integrative Studies option. There are no students currently enrolled and no courses will be deleted. Total credit hours for the degree will not change.

Reason for request:

Only two students have enrolled in the research methods track and no students have enrolled in the volunteerism track. The costs for our faculty and staff to support the tracks is higher than the revenue and interest generated in them.

Program Requirement Changes

JEANNINE RAINBOLT COLLEGE OF EDUCATION

Mathematics Education, Bachelor of Science (RPC 156, MC B673)

Course requirement change. EDWL 4970 Special Topics/Seminar: Teaching ELLs in PreK-12 is being replaced with a permanent number course - EDWL 4323 Teaching ELLs in PreK-12. Total credit hours for the degree will not change.

Reason for request:

Replace temporary special topics course number (EDWL 4970) with permanent course number (EDWL 4323) for Teaching ELLS in PreK-12.

Science Education, Bachelor of Science (RPC 203, MC B830, B831, B832, B833, B834)

Course requirement change for all five options. EDWL 4970 Special Topics/Seminar: Teaching ELLs in PreK-12 is being replaced with a permanent number course - EDWL 4323 Teaching ELLs in PreK-12. For the Physical Sciences Option Only - remove two deleted courses in the Specialized Education Electives choices and add other options. Total credit hours for the degree will not change.

Reason for request:

Replace temporary special topics course number (EDWL 4970) with permanent course number (EDWL 4323) for Teaching ELLS in PreK-12. For the Physical Sciences option, updating the Specialized Education Electives to remove deleted courses and add other course options.

Administrative/Internal Program Changes

Recommended for Approval by the Academic Programs Council or Graduate Council
May 2022

Program Requirement Changes

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science (in Biomedical Engineering)/Master of Science (in Biomedical Engineering)
(RPC 413/353, MC A108/F109)

Course requirement changes. Making BME 3171 BME Lab 1 and BME 3181 BME Lab 2 required lab courses for the degree, replacing the BME Area Core Labs. Remove the BME Elective Courses lists from the degree check sheet to a list maintained by the Stephenson School of Biomedical Engineering.

Reason for request:

We are adding new lab courses as degree requirements and removing other lab course options.

Bachelor of Science (in Computer Science)/Master of Science (in Computer Science) (RPC 233/132, MC A235/F235-Q146)

Course requirement change. Remove the requirement for a grade of A or B in two introductory courses for CS 2413 Data Structures. Revise the presentation of CS 1321/1323/1324, science courses and open electives. Total hours for the degree will not change.

Reason for request:

The prerequisite grade requirements turned out to be difficult to administratively enforce. Students register for courses months before their grades in prerequisite courses are known. Notations 4 and 6 on the existing checksheet are confusing because they comingle introductory computer science courses, laboratory courses, and open electives. The footnotes on the proposed checksheet separate these issues to improve clarity.

Administrative/Internal Program Changes

Recommended for Approval by the Academic Programs Council or Graduate Council February 2022

Approved with Revisions by Provost's Office - May 2022
Program Requirement Changes

GIBBS COLLEGE OF ARCHITECTURE

Bachelor of Architectural Studies/Master of Architecture (RPC 429/012, MC A043/F046)

Program requirement change. ARCH 5333 Advanced Structures is relocated from taking in the Fall semester of the senior year to the Fall semester of the 5th year and replaced with a research elective. Updating degree sheet listed GPA to comply with current practices and Graduate College admission standards. Change admission statement on degree sheet to read: "Admission to the BAS or the accelerated MARCH degree program is limited to students who are certified for degree candidacy and meet all prerequisites." Change shared credit hours from 15 to 12. The shared courses are ARCH 5723, ARCH 5536, and ARCH 5543. The total credit hours for the degree will not change.

Reason for request:

Course sequence change to reflect departmental practices. Updating degree sheet listed GPA to comply with current practices and Graduate College admission standards. Admission statement change: The division needs a point earlier in the program to evaluate students to proceed in the program for student success. This also allows for the program to limit enrollment to match faculty and staff availability. We found that limiting enrollment after third year adversely affects students' availability to change majors and degree in a timely manner. Shifting the portfolio review to the second year benefits the students. Shared credit hours changed from 15 to 12. Since accreditation requires that students take 168 hours for this degree, students will only be able to share 12 hours.

This was reported for information only. No action was required.

CURRICULUM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council or Graduate Council, and the Interim Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Courses Recommended for Approval by
Academic Programs Council or Graduate Council
May 2022

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
COURSE CHANGES		
<u>Gibbs College of Architecture</u>		
CNS	4133 BIM for Constructors	Change Course Description Change Pre-Requisites Change Slash-Listing
CNS	4853 Heavy-Civil Construction Projects (old) Heavy Civil Construction Project Management (new)	Change Title Change Short Title Change Pre-Requisites Change Slash-Listing
CNS	5123 (old) 5133 (new) Fundamentals of BIM (old) BIM for Constructors (new)	Change Course Number Change Title Change Short Title Change Course Description Change Slash-Listing
<u>Dodge Family College of Arts and Sciences</u>		
FMS	3513 Children's Cinema (old) Cinemas of Childhood (new)	Change Title Change Short Title Change Course Description Change Pre-Requisites
MBIO	4673 Microbiomes and Microbial Systematics (old) Microbiomes: Health and Disease (new)	Change Title Change Short Title Change Course Description Change Pre-Requisites
MBIO	5673 Microbiomes and Microbial Systematics (old) Microbiomes: Health and Disease (new)	Change Title Change Short Title Change Course Description
SOC	2523 (old) 3613 (new) Global Social Problems	Change Course Number Change Pre-Requisites
<u>Price College of Business</u>		
HCB	3440 Mentored Research Experience	Change Pre-Requisites
HCB	3633 Healthcare Finance	Change Pre-Requisites
HCB	3643 Healthcare Planning, Budgeting & Accounting	Change Pre-Requisites
HCB	3653 Decision Modeling for Healthcare	Change Pre-Requisites

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
HCB	3703	Applied Project in the Business of Healthcare	Change Pre-Requisites
SCM	3113	Principles of Supply Chain Management	Change Pre-Requisites
SCM	3123	Procurement and Strategic Sourcing	Change Pre-Requisites
SCM	3523	Production/Operations Management	Change Pre-Requisites
SCM	4323	Strategic Issues in Supply Chain Management	Change Pre-Requisites
<u>Jeannine Rainbolt College of Education</u>			
EDAH	2963 (old) 2962 (new)	R.A. Training (old) Student Affairs Leadership (new)	Change Course Number Change Title Change Short Title Change Course Description Change Credit Hours Change Schedule Type
<u>Gallogly College of Engineering</u>			
CH E	3313	Structure and Properties of Materials	Change Pre-Requisites
CH E	3333	Separation Processes	Change Pre-Requisites
CH E	5453	Polymer Science and Engineering	Change Short Title Change Course Description Change Cross-Listing
ECE	5433	Measurement and Automation	Change Pre-Requisites
ECE	5703	Electromagnetic Fields and Wave Propagation	Change Pre-Requisites
<u>Weitzenhoffer Family College of Fine Arts</u>			
ART	2533	Sculpture: Material, Space, and Process (old) Beginning Sculpture: Contemporary (new)	Change Title Change Short Title Change Course Description
DRAM	3323	Stage Movement: Clowning (old) Stage Movement: Theatrical Intimacy (new)	Change Title Change Short Title Change Course Description
MUS	5112 (old) 5111 (new)	Bibliography and Research in Music	Change Course Number Change Course Description Change Credit Hours
<u>University College</u>			
UCOL	1002	First-Year Foundations (old) Foundations for College Learning (new)	Change Title Change Course Description
COURSE DELETIONS			
<u>Gibbs College of Architecture</u>			
CNS	1212	Computers in Construction	

<u>Prefix/Number</u>		<u>Title</u>	<u>Comments</u>
CNS	3623	Advanced Estimating Scheduling	
CNS	3821	Project Controls Lab II	
CNS	3824	Project Controls Management	
CNS	4023	Research Methods in PDC	
CNS	4152	Legal Issues in Construction	
CNS	4313	Advanced BIM	
CNS	4881	Construction Safety Management	
NEW COURSES			
<u>Gibbs College of Architecture</u>			
CNS	5853	Heavy Civil Construction Project Management	
<u>Dodge Family College of Arts and Sciences</u>			
FMS	3023	Chinese Martial Arts Cinema	
FMS	3443	East Asian Cinema	
FMS	3693	Gender and Media	
FMS	3903	Topics in New Media	
FMS	3913	Video Game Analysis and Critique	
FMS	3923	Video Games and Culture	
FMS	3933	Media Controversies	
<u>Price College of Business</u>			
ENT	5132	Global Entrepreneurship	
<u>Jeannine Rainbolt College of Education</u>			
EDWL	3003	World Languages in the Elementary School	
EDWL	4553	Second Language Literacy for Spanish-speaking ELLs	
EDWL	5553	Second Language Literacy for Spanish-speaking ELLs	
<u>Gallogly College of Engineering</u>			
BME	5453	Polymer Science and Engineering	
CEES	5523	Transportation Asset Management	
CEES	5533	Multimodal Transportation	
ENGR	1552	Math Catalyst	
ENGR	1652	Engineering Catalyst	
ISE	5763	Project Management Methods	
<u>Weitzenhoffer Family College of Fine Arts</u>			
MULI	5422	20th and 21 st Century Vocal Literature	
MUTE	2471	Internship in Organbuilding I	
MUTE	4472	Internship in Organbuilding II	
<u>College of Professional and Continuing Studies</u>			
LSTD	2514	The Human Environment	

This was reported for information only. No action was required.

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- \$1,434,346 from the McMahon Foundation to support the Gaylord News Apprenticeship Program, the McMahon Foundation Memorial Scholarship, the Oklahoma Institute for Diversity in Journalism, unrestricted funds to the Gaylord College of Journalism for emergency, retention and recruitment needs and the McMahon Foundation Nursing Scholarship.

This was reported for information only. No action was required.

DIGICOM NETWORKING EQUIPMENT AND SPARE PARTS FOR RESALE – ALL

The Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery, must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This contract supports the Information Technologies’ department to manage the Digicom merchandise for resale and spare parts programs to supply merchandise and parts to University departments for their use. The purchases are governed by the terms and conditions of a multi supplier award with agreements that were arrived at competitively.

The University issued a competitive solicitation to ensure the most competitive prices were available. The following firms responded and were awarded based on list price minus percent (%) discount:

Vendor	Location
Anixter	Dallas, TX
Graybar	Oklahoma City, OK
Synergy	Oklahoma City, OK

This item reports fiscal year 2023 to exceed an annual spending of \$1,000,000.

Funding is identified and available from the Information Technologies’ operating budget.

This was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL

In June 2020, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the third quarter of Fiscal Year 2022 by on-call architectural, engineering, and construction management firms are summarized below.

<i>Firm Name</i>	<i>Date Initiated</i>	<i>Work Performed</i>	<i>Fee</i>
<u>For the OU-Norman Campus</u>			
050 Engineering	June 15, 2021	OU Rowing Exercise Room	\$9,000
Parkhill-Cardinal Engineering	March 29, 2021	Boundary Survey MWA	\$11,350
Gwin Engineering	October 21, 2021	Devon Hall 551 – MEP	\$6,840
Kirkpatrick Forrest Curtis	January 22, 2021	Catlett HVAC Site Eval	\$1,335
Kirkpatrick Forrest Curtis	May 14, 2021	North Campus Bldg 210	\$7,340
Kirkpatrick Forrest Curtis	May 24, 2021	McCasland North Wall Window Study	\$6,571
Kirkpatrick Forrest Curtis	June 23, 2021	Wind Tunnel Bldg.-Ext. Stairs	\$2,283
Kirkpatrick Forrest Curtis	September 1, 2021	Stadium Assessment Increase	\$3,046
Wallace Engineering	June 23, 2021	Cross Village Safety Railing	\$4,570
<u>For the Health Sciences Center Campus - Oklahoma City:</u>			
Gwin Engineering	July 31, 2019	BMSB Mechanical HVAC	\$1,725
Gwin Engineering	May 14, 2020	BMSB MEP/Fire Protection 8 th Floor	\$1,850
Gwin Engineering	November 5, 2020	BMSB MEP/Fire Protection 10 th Floor	\$13,630
JHBR	January 12, 2021	Nuclear Pharmacy-Closed Door MEP Design	\$27,926
PEC-Professional Engineering	September 22, 2021	Nuclear Pharmacy Addt. Scope	\$10,000
Kirkpatrick Forrest Curtis	June 28, 2021	QUIT Bldg.-Mechanical Penthouse Floor Concrete	\$4,135
Kirkpatrick Forrest Curtis	November 1, 2021	SCC Garage Emergency Repairs	\$7,403
ZFI Engineering	August 4, 2021	SCC Parking Garage	\$13,491
<u>For the OU-Tulsa Campus:</u>			
JHBR	March 9, 2021	College of Dentistry Design	\$76,182
KKT Architects	August 12, 2021	SHSC Library Design	\$3,250

Cumulative Total Professional Architectural, Engineering, and
Construction Management Fees for work completed by On-calls
through the third quarter of Fiscal Year 2022.

For the OU-Norman Campus:

Firm Name	Total Fees
LWPB Architecture	\$62,027
Studio Architecture	\$1,200
McKinney Partnership Architects	\$2,069
Benham Engineering	\$15,040
Kirkpatrick Forrest Curtis Engineering	\$52,824
ZFI Engineering	\$1,000
Frankfurt-Short-Bruza Associates	\$13,000
Kimley Horn	\$5,800
Cardinal Engineering	\$11,350
GSB, Inc	\$2,781
Wallace Engineering	\$4,570
Gwin Engineering	\$24,180
050 Engineering	\$9,000
Goldsby Construction	\$3,237
Lingo Construction	\$25,131
Total Norman Campus	\$233,209

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates	\$12,000
GH2 Architects	\$27,926
The McKinney Partnership	\$2,900
Kirkpatrick Forrest Curtis Engineering	\$4,135
Gwin Engineering	\$35,205
Alvine Engineering	\$22,820
Professional Engineering Consultants	\$14,000
Terracon Consultants	\$5,500
ZFI Engineering	\$19,591
Total Health Sciences Center, Oklahoma City	\$144,077

For the OU-Tulsa:

Firm Name	Total Fees
JHBR, Inc.	\$76,192
KKT Architects	\$3,250
McFarland Architects	\$9,800
Total Tulsa Campus	\$89,232
Total for Architects, Engineers & CM's – ALL Campuses	\$466,518

No work completed during the third quarter of Fiscal Year 2022; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Amount

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

Section 4.11.7 of the Board of Regents Manual requires that certain purchases “must be reported to the Board of Regents at least quarterly.” The quarterly report for January 1, 2022, to March 31, 2022, is attached hereto as Exhibit F. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spending analyses in future reports.

The report is sorted by funding source (Educational & General, Non-Sponsored, Sponsored, *etc.*), then by supplier name, campus, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This was reported for information only. No action was required.

OU HEALTH PARTNERS, INC. - FISCAL YEAR 2022 ADDITIONAL MEMBERSHIP CONTRIBUTION

At the June 22, 2021 meeting, the Board of Regents approved the OU Health Integration and specifically approved the definitive agreements including the Membership Agreement. The Membership Agreement is an agreement between OU Health, the University and OU Health Partners, Inc. (“OUHPI”) setting forth the financial contribution made by the University to OUHPI. In addition to the initial financial contribution made by the University, Section 1.9(b) of the Membership Agreement contractually obligates the University to make an additional FY 2022 membership contribution when OU Health reasonably determines the Projected Days Cash on Hand is at risk of being less than forty-nine (49) days as of the 2022 DCOH Testing date, as a direct result of OUHP’s financial performance during the fiscal year ending June 30, 2022 and not as a result of OUH’s overall financial performance from its other operations.

By letters dated April 29 and May 20, 2022, OUH notified the University of its determination and requested an Additional FY 2022 Contribution Amount. Upon receipt of the letters, the University and OUH began negotiations but have not agreed on what is the final Q3 reconciliation number. However, Section 1.9(b) does not condition the University’s additional contribution on a final Q3 reconciliation number, but rather the University is required to make the contribution pending adjustments when the final revenue and expenses of OUHP are

determined. For that reason, the University will make a good faith payment of the requested FY 2022 Additional Contribution amount pursuant to Section 1.9 (a) and (b) in the amount of \$18,926,701.00 subject to the calculation of final revenues and expenses of the OUHP Cost Center and any necessary adjustments to the FY 2023 Base Mission Support as provided in Section 1.9(c).

This was reported for information only. No action was required.

There being no further business, the meeting adjourned for the day at 5:38 p.m.

The meeting reconvened on June 22, 2022, at 8:01 a.m. Regent Holloway was not in attendance this day. Regent Shirley moved the Board enter executive session for the purposes of sections D, F, G, J, K, L M, P, and Q, as listed on the Executive Session agenda item, included above. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Nagel, and Ross. The Chair declared the motion unanimously approved. The executive session was held in the Provost's Conference Room.

At 3:20 p.m., there being no further business, Regent Shirley moved to adjourn the meeting. The following voted yes on the motion: Regents Shirley, Braught, Stevenson, Nagel, and Ross. The Chair declared the meeting adjourned.

Tim Rhodes, J.D.
Executive Secretary of the
Board of Regents

2022-2023 Rogers State University Furlough Plan

Furloughs and temporary salary reductions may be imposed for a variety of reasons. In times of budgetary constraints, reduction, or financial exigency, the University may take actions affecting the pay and/or the appointments of employees and may furlough faculty and staff for a specified time period or may invite voluntary leaves without pay (*i.e.*, voluntary furlough days). This plan will set forth the general guidelines for the 2022-2023 furloughs.

This furlough is based on specific, required budgetary reduction amounts brought about by actual and projected reductions in revenue streams. Over the previous fiscal years, the University has implemented numerous cost-saving measures including, but not limited to, reducing internal budgets, restricting expenditures, and eliminating unnecessary travel. These measures, however, have not generated sufficient savings to offset the funding reductions.

The reductions in state funding and other losses of revenue are threatening the financial integrity of the University and will continue to impact the University's ability to effectively maintain quality programs and/or further its educational mission. Accordingly, the President is implementing this Furlough Plan.

A. General Provisions

1. All faculty and staff shall be subject to this Plan except:
 - a. Fully-grant funded (100%) faculty and staff;
 - b. Undergraduate and graduate student workers or assistants;
 - c. Faculty or staff with a salary less than \$25,000 per year;
 - d. Adjunct professors;
 - e. Part-time employees; and
 - f. H1-B Visa Holders.
2. Furlough days for affected faculty and staff shall not exceed 12 days for the Furlough period, which starts August 1, and ends June 30, 2023.
3. On or before August 1, affected faculty and staff shall be notified in writing of the number of furlough days they must take. Subject to the foregoing, the number of furlough days required to be taken may be increased or decreased as the fiscal situation changes.
4. The furlough period shall begin August 1, 2022, and end June 30, 2023. All furlough days for staff must be taken before June 30, 2023. All furlough days for faculty must be taken between August 1, 2022, and prior to the end of the spring semester.
5. To the extent possible, affected faculty and staff will be permitted to designate in advance which day(s) during each month will be a furlough day. Vice Presidents, Managers, Supervisors, Deans, Directors, and Chairpersons shall schedule or permit furlough days in a manner that allows for continued operations and services. Notwithstanding anything to the contrary, affected faculty and staff shall take at least one (1) furlough day per month until furlough days have been exhausted. No classes are permitted to be cancelled as a result of a furlough day.
6. No form of paid leave can be substituted for furlough days/hours.
7. Affected faculty and staff are not permitted to work during the furlough days chosen, nor are they allowed to work overtime as a result of a furlough day.

8. Faculty and staff are permitted to request in advance to participate in a voluntary furlough by certifying that they have done so without coercion, undue influence, threat, or intimidation of any kind or type. Any such request must be made in writing and approved by the individual responsible for approving other leave time, in the month prior to the date of the voluntary furlough day(s).

9. This Plan may be amended by the Board of Regents or President as needed to ensure the financial integrity of the University or comply with applicable laws.

B. Notice to Affected Employees

The President, or his designee, shall provide written notice to affected faculty and staff who will be furloughed at least thirty (30) days before the first date that the furlough period is scheduled to begin. The notice shall provide a copy of this Plan, information about the anticipated first date of the furlough period, and the number of furlough days that must be taken. Written notice shall explain the reasons for the furlough and how the furlough will affect the faculty and staff. The notice shall also include the dates and times leave is to begin and end.

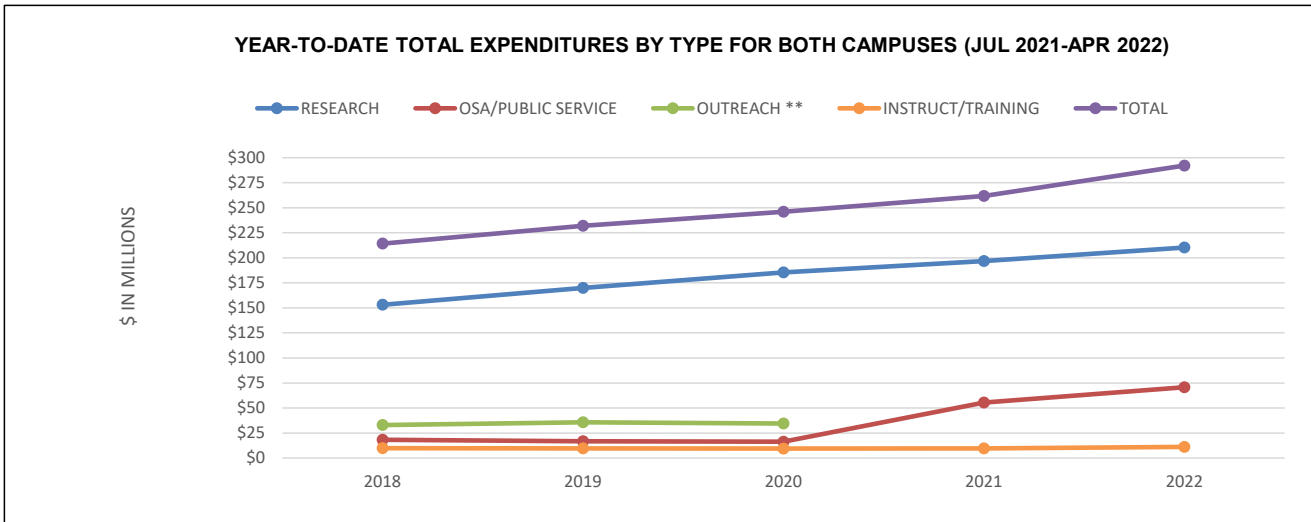
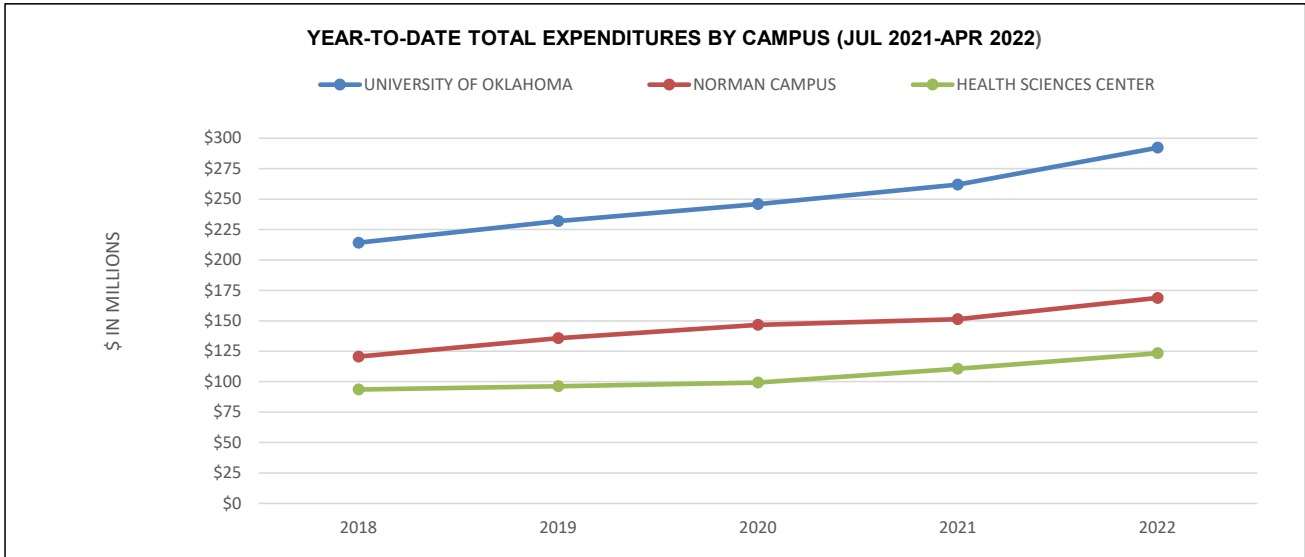
C. Continuation of Benefits During a Furlough Period

While on furlough, affected faculty and staff who would otherwise accrue leave shall continue to accrue annual and sick leave as though the furlough had not accrued, but not FMLA credit. Continuous service credit, review date, and employment status will not be affected by any period of mandatory furlough. Insurance premiums and benefits (health care and life insurance benefits) will not be affected by a furlough. Retirement contributions (by both the faculty/staff and the University) will be affected by furloughs as contributions are based on actual earnings. The faculty/staff remains responsible for making all employee contributions during a furlough period, including health care, Flexible Spending Accounts, and other contributions. Any miscellaneous authorized deductions will continue to be made during a furlough period.

D. Failure to Return After Furlough

Failure on the part of the faculty/staff to return from the furlough leave time as directed in the furlough notice or as otherwise indicated in writing shall be grounds for discipline up to and including termination.

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES

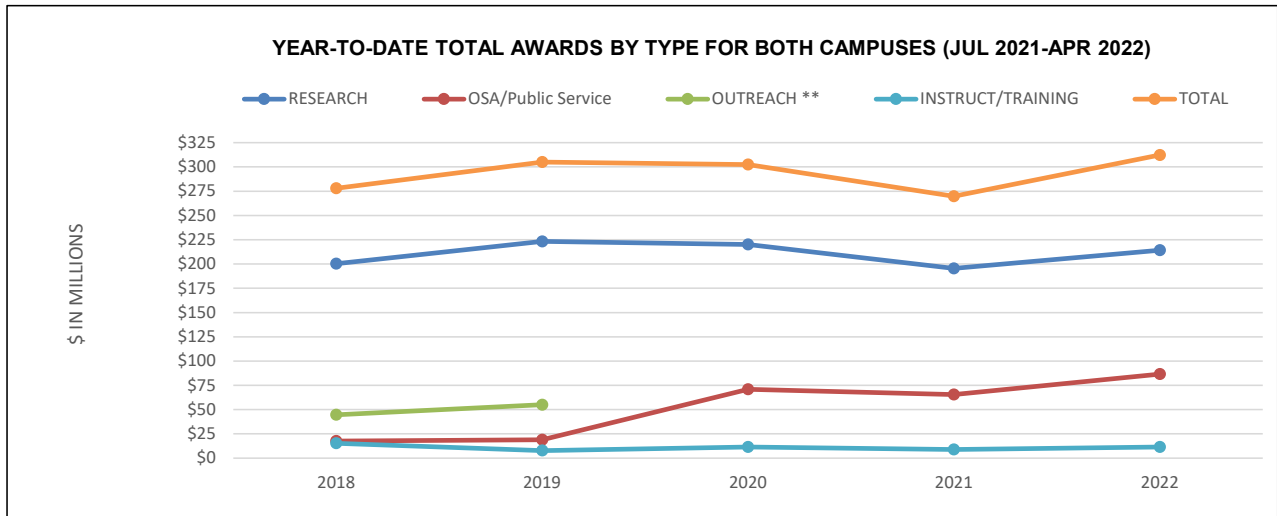
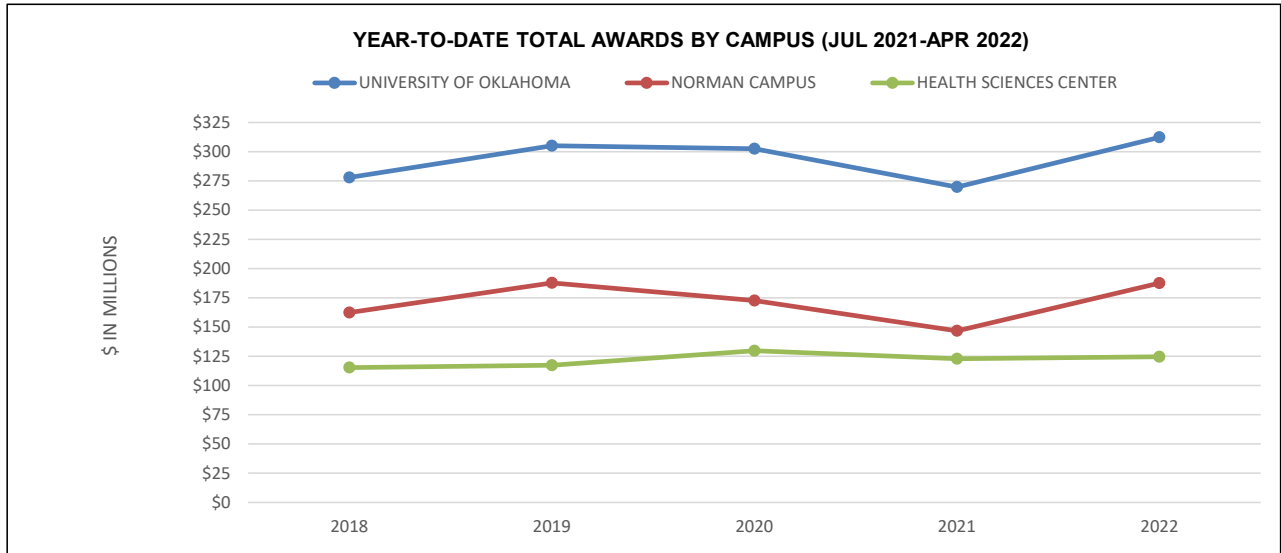


	FY 2022 Jul 2021-Apr 2022	Jul-Apr %CHANGE	FY 2021 Jul 2020-Apr 2021
RESEARCH	\$ 210,282,039	6.85%	\$ 196,799,916
OSA/PUBLIC SERVICE	\$ 70,747,263	27.72%	\$ 55,390,595
INSTRUCT/TRAINING	\$ 11,155,949	15.40%	\$ 9,667,060
TOTAL	\$ 292,185,251	11.58%	\$ 261,857,570

**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2022 Jul 2021-Apr 2022	%CHANGE Jul-Apr	FY 2021 Jul 2020-Apr 2021
RESEARCH	\$ 214,140,710	9.55%	\$ 195,476,541
OSA/PUBLIC SERVICE	\$ 86,573,141	32.22%	\$ 65,476,767
INSTRUCT/TRAINING	\$ 11,600,467	31.64%	\$ 8,812,280
TOTAL	\$ 312,314,318	15.77%	\$ 269,765,588

****OUTREACH** was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
March and April 2022

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI(s)
20191176	National Institute of General Medical Sciences	Oklahoma Center for Microbial Pathogenesis and Immunity	\$1,950,020	\$10,920,983	59 mo.	Jimmy D. Ballard (Department of Microbiology & Immunology)
20181113	National Cancer Institute	A Lead Academic Participating Site in Oklahoma for the Design and Conduct of NCTN Clinical Trials	\$1,826,508	\$10,884,620	72 mo.	Kathleen Moore (Stephenson Cancer Center)
20180873	National Heart, Lung and Blood Institute	Strong Heart Study - Coordinating Center	\$1,516,468	\$13,949,806	84 mo.	Ying Zhang (Center for American Indian Health Research)
20181181	Oklahoma State Department of Health	Ryan White CARE Act Part B	\$1,400,187	\$7,575,546	60 mo.	Michelle R Salvaggio (Internal Medicine - Infectious Diseases)
20192275	Office of Justice Programs	National Center on the Sexual Behavior of Youth	\$1,036,672	\$2,054,264	36 mo.	Jane F Silovsky (Developmental Behavioral Pediatrics)
20005399	City of Oklahoma City	Surveillance of Pathogens in Sewage in Oklahoma City in 2022	\$1,000,000	\$1,000,000	3 mo.	Jason Vogel (Civil Engineering & Environmental Science)
20004954	Oklahoma Housing Finance Authority	Report on Homelessness in Oklahoma	\$1,000,324	\$1,000,324	24 mo.	Bryce Lowery (Regional & City Planning)
7 Total			\$9,730,179	\$47,385,543		

THE UNIVERSITY OF OKLAHOMA

June 2022

SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2021-APRIL 2022

New awards: Total sponsored awards for the period from July 2021-April 2022 increased \$42.5M (+15.77%) from FY2021. On the Norman campus, new awards increased \$40.8M (+27.83%) from FY2021 primarily due to \$26.4M from Geocarb (NASA) and projects funded by the Arnall Family Foundation, the National Science Foundation, and the State of Oklahoma (Outreach). On the Health Sciences campus, new awards increased \$1.7M (+1.39%) from the previous year.

Expenditures: The total expenditures from July 2021-April 2022 increased \$30.3M (+11.58%) from FY2021. On the Norman campus, expenditures increased \$17.5M (+11.58%) primarily due to projects funded by the State of Oklahoma, the National Science Foundation, and the Department of Defense. On the Health Sciences campus, expenditures increased \$12.8M (+11.58%).

The following are significant grants and activities during the time from July 2021-current, organized into thematic areas of research:

Atmospheric and Geographic Sciences

- OU has signed a memorandum of understanding with several research universities in France to facilitate cooperation between scientists to advance observations and studies of the atmosphere and radar technologies that will lead to improved weather, climate and air quality forecasts worldwide. The agreement brings together radar and meteorology experts from the University of Oklahoma through its Advanced Radar Research Center and the College of Atmospheric and Geographic Sciences, with scientists from the Laboratoire Atmosphères, Observations Spatiales (LATMOS), a French research laboratory of the Université de Versailles Saint-Quentin-en-Yvelines, the Université Paris-Saclay, Sorbonne Université, Centre National de la Recherche Scientifique and the Institut National des Sciences de l'Univers. The cooperative agreement facilitates collaboration through visiting faculty programs and joint student programs such as summer schools on radar technologies, international exchange programs and supervision for doctoral candidates.

Cancer

- Wei R. Chen, Ph.D., the Stephenson Chair and Professor of Biomedical Engineering in the Gallogly College of Engineering, has developed a novel therapy that combines local laser ablation with local administration of immunostimulants to treat the deadliest form of cancer, metastatic cancer. Dr. Chen is working with Dr. Min Li, a leading expert in pancreatic cancer, on a five-year study funded by a \$2.5 million grant from the National Cancer Institute.

THE UNIVERSITY OF OKLAHOMA

June 2022

- James Battiste, MD, PhD, Associate Professor in the Department of Neurosurgery, College of Medicine, was the recipient of a new \$387,738 contract from GlaxoSmithKline plc. in April 2022. The purpose of this clinical study is to evaluate a novel targeted therapy, niraparib, in patients with recurrent or persistent brain cancer. If eligible, patients will graduate to a therapeutic expansion phase that combines therapeutic dosing of niraparib plus standard-of-care fractionated radiotherapy or niraparib monotherapy until progression of disease.
- A new contract titled “P-BCMA-ALLO1 Allogeneic CAR-T Cells in the Treatment of Subjects with Multiple Myeloma (MM)” was awarded by Poseida Therapeutics, Inc. in April 2022. The aim of this \$316,758 clinical trial is to assess the safety and effectiveness of an investigational treatment, P-BCMA-ALLO1, when administered to individuals with multiple myeloma. This study is led by Carrie Yuen, MD, Assistant Professor in the Department of Medicine, Section of Hematology/Oncology, College of Medicine.

Cardiovascular

- In April 2022, Ying Zhang, MD, PhD, Associate Professor in the Department of Biostatistics and Epidemiology, Hudson College of Public Health, was awarded a \$1,516,468 contract from the National Heart, Lung, and Blood Institute, a part of the National Institutes of Health. This six-year contract, totaling \$11,200,946, designates the University of Oklahoma Health Sciences Center as a coordinating center for the Strong Heart Study. The Strong Heart Study is a study of cardiovascular disease and its risk factors among Native American/American Indian men and women over a 25-year period and is the largest epidemiologic study of Native Americans/American Indians ever undertaken. This critical research has led to many important findings about heart disease and unique risk factors in native populations.
- A new \$400,498 award was received in April 2022 from the National Heart, Lung, and Blood Institute, a part of the National Institutes of Health. Led by Stavros Stavrakis, MD, PhD, Associate Professor in the Department of Internal Medicine, College of Medicine, this four-year award, totaling \$1,901,471, will address unmet needs by optimizing an innovative treatment, transcatheter vagal stimulation, for atrial fibrillation. Results from this work have the potential to overturn the current scientific paradigm for treatment of atrial fibrillation and to improve the outcomes among a large number of patients.

Geroscience

- Tarun W. Dasari, MD, Associate Professor in the Department of Internal Medicine, College of Medicine, was the recipient of a new \$179,000 award from the National Institute on Aging, a part of the National Institutes of Health, in April 2022. This two-year grant, totaling \$396,500, will study the effects of a novel, non-invasive, painless

THE UNIVERSITY OF OKLAHOMA

June 2022

electrical treatment to help improve age-associated inflammation, autonomic imbalance, and endothelial function (blood vessel dysfunction) in patients with heart failure. This knowledge will contribute to the improvement of symptom management, functional capacity, and quality of life in patients with heart failure.

Humanities

- The Sam Noble Oklahoma Museum of Natural History has received a \$345,494 grant from the National Endowment for the Humanities for a three-year project to provide online access to the museum's Native American Languages collection for the first time. The grant is led by Raina Heaton, Ph.D., the assistant curator of Native American Languages and an assistant professor of Native American studies in the Dodge Family College of Arts and Sciences. This is the largest total NEH grant received by an individual investigator at the University of Oklahoma and the second-largest collaborative NEH grant ever awarded to OU.

Sustainability

- The University of Oklahoma signed a multi-institutional contract with the United States Agency for International Development (USAID) that will dedicate \$15 million toward the creation of a research hub, Peruvian Extension and Research Utilization (PERU-Hub), to support sustainable agricultural, economic, and social improvement in the San Martin region of the Peruvian jungle. Researchers from OU will receive nearly \$1.5 million to support the project, coordinated through the Latin America Sustainability initiative with the university's Institute for Resilient Environmental and Energy Systems.

OU - Norman Campus
FY22 Projections and FY23 Proposed Budget
(\$ in thousands)

EXHIBIT D

	----- FY 2022 -----			FY 2023	FY2023 Budget Comments/Assumptions
	Original Budget	YTD Actuals (Jul. - Mar.)	Projected Actuals Annualized	Proposed Budget	
Operating Revenues					
Student tuition and fees (net of scholarship allowances)	365,156	338,844	371,000	395,600	3% tuition/fee increase (\$7M); STEM Fee (\$6M); growth in freshmen (\$0.8M); transfers (\$0.4M), OU Online (\$7.9M), College of Law tuition increase (\$1M)
Federal grants and contracts	135,153	104,219	140,000	151,900	8.5% growth consistent with strategic plan
State grants and contracts	40,692	41,181	55,000	78,000	Growth in OU Outreach contract work with State of Oklahoma agencies
Private grants and contracts	10,395	9,151	12,000	12,400	Slight growth above FY22 revenue levels
Sales and services of auxiliary enterprises:					
Housing and food service revenues	73,751	55,378	74,000	81,000	Room and board rate increase plus increased credit/cash sales, and catering
Net athletic revenues	107,586	77,571	103,000	107,000	Slight increase from contract, multi-media, and sponsorships
Other	26,695	22,881	31,000	32,000	Slight increase due to projected increase in student headcount
Other revenues	27,750	26,518	53,000	32,500	FY22 included \$18M recognition of Cross upfront lease payment due to settlement
Total operating revenues	<u>787,179</u>	<u>675,743</u>	<u>839,000</u>	<u>890,400</u>	
Operating Expenses					
Compensation and benefits	529,655	431,095	545,000	595,700	3% raise program (\$13M), \$17M from increased grant and contract activity, strategic faculty hiring (\$6M), \$2.3M for H&F, \$2M for Athletics
Contractual services	208,409	149,855	180,000	198,100	Growth from expansion of research spend and strategic plan investments
Supplies and materials	37,740	27,833	37,000	45,700	Growth primarily from expansion of grants and contracts and inflation
Depreciation	76,260	59,539	79,000	82,000	Mid-year addition of Cross Housing Complex in FY22
Utilities	46,500	31,156	42,000	48,600	Projected increases in natural gas (\$3.6M) and electric (\$3.0M) rates
Communications	7,140	4,545	6,000	13,400	Small increase due to increased grant/contract activity
Scholarships	28,000	40,567	48,000	28,100	\$24M of one-time federal COVID-relief to students in FY22, but not FY23
Travel	28,050	8,212	11,000	25,500	Increasing travel activity in FY23 compared to FY22
Other expense	33,292	29,788	40,000	51,400	Increased insurance premiums (\$1M), growth from grant/contract work and inflation
Total operating expenses	<u>995,046</u>	<u>782,590</u>	<u>988,000</u>	<u>1,088,500</u>	
Operating loss	<u>(207,867)</u>	<u>(106,847)</u>	<u>(149,000)</u>	<u>(198,100)</u>	
Nonoperating Revenues and (Expenses)					
State appropriations	117,281	93,406	118,000	121,500	Includes \$3.7M in OSRHE formula allocation and workforce initiatives
State on-behalf payments	16,321	10,124	13,000	14,209	State OTRS contribution; consistent with compensation and benefits cost
Federal grants and contracts	70,341	86,441	88,000	35,200	Reduced by \$52M in federal COVID-relief received in FY22, but not in FY23
State grants and contracts	17,569	14,179	15,000	15,500	Consistent with FY22
Private gifts	61,958	26,588	65,000	37,000	Reduced by \$30M to account for one-time transfer for restricted endowments from OUF to OU in FY22; Increased by \$2M for additional OUF fundraising
Interest on indebtedness	(41,888)	(25,162)	(33,549)	(38,800)	Growth due to timing of prior year refundings and addition of Cross Housing
Net investment income/loss	11,359	(3,339)	(3,000)	2,500	Return on Regents' Fund investments
Endowment income	6,500	13,872	14,000	14,000	Income from draws of OSRHE endowment and OUF endowment
Net nonoperating revenues	<u>259,441</u>	<u>216,109</u>	<u>276,451</u>	<u>201,109</u>	
Income/(loss) before other revenues, (expenses), gains, or (losses)	51,574	109,262	127,451	3,009	
Other Revenue, Expenses, Gains or Losses					
State appropriations for capital projects and other	10,000	-	10,000	20,000	\$10M for Defense/Aerospace Building and \$10M for Polytechnic in Tulsa
Private gifts for capital assets	12,000	-	6,000	24,500	\$20M for Softball; \$1M for Armory; \$2M for Gallogly Hall; \$1.5M for Jacobson Hall
State school land funds	9,100	6,998	9,331	12,331	Draw of Section 13 funds from Land Commission
On-behalf payments for OCIA capital leases	2,700	3,794	5,059	5,100	Consistent with prior year
Gain (loss) on sale of fixed assets	2,000	-	-	(14,800)	Non-cash charge from demolition of Adams Tower. (See Note below)
Total other revenue, (expenses), gains, or (losses)	<u>35,800</u>	<u>10,792</u>	<u>30,389</u>	<u>47,131</u>	
Change in Net Position	<u>87,374</u>	<u>120,054</u>	<u>157,840</u>	<u>50,140</u>	

Note: The proposed FY23 budget does not contemplate the sale of the Traditions (East and West) apartment complex due to uncertainty around timing of the sale. If included, a gain on sale would be recorded within *Other Revenue, Expenses, Gains, or Losses*.

**University of Oklahoma - Tulsa Campus (Norman Programs)
Proposed FY 2023 Operating Budget**

EXHIBIT D

	Actual FY 2021	Projected FY 2022	Budget FY 2023
Operating Revenues			
Student Tuition (net of waivers)	2,478,633	2,597,596	2,426,145
Student Fees	1,987,755	1,575,900	1,818,639
Research Centers	420,806	553,136	1,124,050
Indirect Cost Transfer	90,000	104,758	52,600
Other Revenues	345	153,104	161,843
Total operating revenues	<u>4,977,540</u>	<u>4,984,494</u>	<u>5,583,277</u>
Operating Expenses			
College of Architecture	231,925	243,577	260,033
College of Arts & Sciences	3,227,029	3,111,933	3,140,784
College of Business	45,961	43,378	-
College of Education	2,560,098	2,451,604	2,184,610
College of Engineering	978,462	1,034,694	1,114,212
Enrollment Management	116,021	84,884	99,918
Student Affairs	375,725	294,732	144,000
University Libraries	96,361	184,129	240,032
Administration ^A	2,517,089	2,784,682	3,285,859
Total operating expenses	<u>10,148,671</u>	<u>10,233,613</u>	<u>10,469,448</u>
Operating loss	<u>(5,171,131)</u>	<u>(5,249,119)</u>	<u>(4,886,171)</u>
Nonoperating Revenues and (Expenses)			
State Appropriations	3,487,331	3,518,599	3,518,599
State school land funds	-	116,268	-
Norman Campus Transfer	115,915	115,915	184,175
HSC/College of Medicine Transfer	400,000	400,000	400,000
Private Gifts	795,497	677,588	448,302
Endowment Income	289,877	479,731	345,691
Net nonoperating revenues	<u>5,088,620</u>	<u>5,308,100</u>	<u>4,896,767</u>
Change in Net Position	<u>(82,512)</u>	<u>58,981</u>	<u>10,596</u>

^A Administration includes the OU Tulsa areas of Academic Affairs, President, Marketing & Communications, and Advancement.

**University of Oklahoma - Tulsa Campus
Operating Expense Budget**

EXHIBIT D

	<u>College of Architecture</u>	<u>College of Arts & Sciences</u>	<u>College of Education</u>	<u>College of Engineering</u>	<u>Enrollment Management</u>	<u>Student Affairs</u>	<u>University Libraries</u>	<u>Administration</u>	<u>Total FY23 Budget</u>
Operating Expenses									
Compensation - Faculty	203,031	1,928,966	1,054,774	657,601	-	-	72,500	652,265	4,569,137
Fringe Benefits - Faculty	49,002	580,658	271,830	180,568	-	-	6,452	94,958	1,183,468
Compensation - Staff	-	306,544	585,369	56,335	61,800	-	-	823,631	1,833,679
Fringe Benefits - Staff	-	86,419	36,009	12,726	19,492	-	-	235,964	390,610
Contractual Services	-	22,100	31,990	500	-	-	-	250	54,840
Supplies and Materials	3,900	14,500	29,000	28,000	-	-	10,000	14,000	99,400
Utilities	-	10,000	12,000	15,000	-	-	-	28,100	65,100
Communications	1,600	-	21,720	-	-	-	-	-	23,320
Travel	1,500	15,000	24,600	4,000	2,000	-	-	15,000	62,100
Other	1,000	176,597	117,318	159,482	16,626	144,000	151,080	1,421,691	2,187,794
Total operating expenses	<u>260,033</u>	<u>3,140,784</u>	<u>2,184,610</u>	<u>1,114,212</u>	<u>99,918</u>	<u>144,000</u>	<u>240,032</u>	<u>3,285,859</u>	<u>10,469,448</u>

University of Oklahoma
College of Law
Proposed FY 2023 Operating Budget

EXHIBIT D

	Actual FY 2021	Projected FY 2022	Budget FY 2023
Operating Revenues			
Student Tuition (net of waivers)	15,527,331	17,177,299	17,859,111
Student Fees	3,975,425	3,880,451	3,947,692
Other	154,969	163,386	501,955
Total operating revenues	19,657,725	21,221,136	22,308,758
Operating Expenses			
Compensation - Faculty	7,868,037	7,704,422	8,439,271
Fringe Benefits - Faculty	2,163,202	1,981,868	2,172,716
Compensation - Staff	3,445,972	3,407,890	3,894,964
Fringe Benefits - Staff	1,109,538	984,678	1,069,261
Contractual Services	4,140,973	4,202,932	4,912,595
Supplies and Materials	199,781	365,462	1,006,400
Utilities	262,742	438,227	554,984
Communications	131,416	106,928	-
Scholarships	1,879,726	2,205,355	1,400,000
Travel	22,248	127,985	610,850
Other	1,827,358	2,604,630	2,784,188
Total operating expenses	23,050,993	24,130,377	26,845,229
Operating loss	(3,393,268)	(2,909,241)	(4,536,471)
Nonoperating Revenues and (Expenses)			
State Appropriations	4,500,727	4,558,884	4,659,252
Endowment Income	248,581	264,535	545,164
Private Gifts	19,583	11,980	-
Net nonoperating revenues and (expenses)	4,768,891	4,835,399	5,204,416
Change in Net Position	1,375,623	1,926,158	667,945

**University of Oklahoma
Oklahoma Geological Survey
Proposed FY 2023 Operating Budget**

EXHIBIT D

	Actual FY 2021	Projected FY 2022	Budget FY 2023
Operating Revenues			
Sponsored Research Initiative	17,184	33,126	27,399
Sales & Services	162,427	270,242	403,072
Total operating revenues	179,611	303,368	430,471
Operating Expenses			
Compensation - Faculty ^A	931,922	1,058,853	1,383,369
Fringe Benefits - Faculty ^A	316,326	320,218	331,831
Compensation - Staff ^A	664,186	741,144	760,645
Fringe Benefits - Staff ^A	227,816	221,311	239,909
Contractual Services	145,407	77,591	115,000
Supplies and Materials	25,532	76,703	47,500
Utilities	38,022	13,966	20,000
Communications	78,345	72,794	75,000
Travel	299	13,844	22,000
Other	98,794	241,863	124,098
Total operating expenses	2,526,648	2,838,286	3,119,352
Operating loss	(2,347,036)	(2,534,919)	(2,688,881)
Nonoperating Revenues and (Expenses)			
State Appropriations	2,630,583	2,631,600	2,688,881
OPIC Utility Transition ^B	120,000	-	-
Foundation Income	1,500	39,704	-
Net nonoperating revenues and (expenses)	2,752,083	2,671,304	2,688,881
Change in Net Position	405,047	136,385	-

^A The OGS FY23 budget contains \$441,173 in compensation and fringe for vacant positions.

^B Agreement with Facilities Management to fund utilities related to the OPIC facility over the course of 3 years. Starting in FY22 utility costs associated with OPIC will be part of the Facilities budget.

**University of Oklahoma - HSC Campus
FY22 Projections and FY23 Proposed Budget
(\$ in thousands)**

	FY 2022			FY 2023	FY 2023 Budget Comments/Assumptions
	Original Budget	YTD Actuals Jul - Mar	Projected Actuals Annualized	Preliminary Budget	
Operating Revenues					
Student tuition and fees (net of scholarship allowances)	64,905	62,535	70,264	73,104	College of Nursing enrollment expansion
Patient care	65,420	50,816	67,755	68,432	Tulsa Clinical Practice - \$62M, Dentistry Faculty Practice - \$2M
Pharmaceutical sales	88,443	85,631	114,175	25,630	Retail pharmacies in Pediatrics and College of Pharmacy post OU Health
Federal grants and contracts	97,475	79,727	106,303	108,429	2% growth of federal sponsored programs
State grants and contracts	60,688	52,420	73,893	75,693	Slight growth above FY22 revenue levels
Private grants and contracts	261,344	280,579	362,371	242,371	Decrease due to transition of OUP-OKC Clinical Providers to OU Health
Sales and services of educational activities	1,860	1,357	1,809	1,809	Includes Dental Student Clinic
Sales and services of auxiliary enterprises:					
Steam and Chill	7,571	7,210	9,613	11,334	Projected increase of 17.9%
Other	37,057	44,483	54,811	41,311	Reduced by one-time IT revenue to OU Health
Other revenues	23,801	29,890	33,717	15,309	Reduced for one-time revenues received in FY22
Total operating revenues	708,564	694,648	894,711	663,423	
Operating Expenses					
Compensation and benefits	630,767	498,171	645,198	584,369	3% raise plan (\$9M); decrease due to OUH transition (\$101M); Pension/OPEB (\$19M)
Contractual services	74,470	75,092	100,123	103,126	3% inflation adjustment
Supplies and materials	107,765	107,704	143,605	66,004	Reduced for pharmacies transitioning to OU Health (\$81M); 3% inflation adjustment
Depreciation	25,382	19,906	26,541	27,041	Adjusted for Capital projects coming on-line
Utilities	13,039	10,289	13,719	16,174	Projected increase of 17.9%
Communication	7,260	4,119	5,492	5,657	3% inflation adjustment
Scholarships	2,363	2,845	3,793	3,831	Adjusted for 1% increase
Other expense	14,294	22,762	30,349	31,260	3% inflation adjustment
Total operating expenses	875,340	740,888	968,821	837,462	
Operating loss	(166,776)	(46,240)	(74,110)	(174,040)	
Nonoperating Revenues and (Expenses)					
State appropriations	75,963	59,146	76,420	78,539	Increase of \$1.7M general appropriations; \$371K College of Nursing
State on-behalf payments	12,399	8,783	11,342	11,342	State OTRS contribution; consistent with compensation and benefits cost
Private gifts	12,117	7,336	9,781	9,879	Consistent with FY22
Interest on indebtedness	(4,774)	(3,583)	(4,781)	(4,387)	Decrease due to prior years refunding
Investment income/loss	16,190	3,653	4,871	4,919	Consistent with FY22
Endowment income	17,520	13,024	17,365	17,886	Income from draws of OSRHE endowment and OUF endowment
Net nonoperating revenues and (expenses)	129,415	88,359	114,998	118,178	
Income before other revenues, (expenses), gains, or (losses)	(37,361)	42,119	40,888	(55,861)	
Other Revenue, Expenses, Gains or Losses					
State grants and contracts for capital projects	5,000	-	-	-	This funding has ended
Federal and private grants and contracts for capital projects	-	217	500	500	Consistent with FY22
State appropriations for capital projects	5,000	3,949	5,000	5,000	Consistent with FY22
State school land funds	3,998	2,999	3,998	3,998	Draw of Section 13 funds from Land Commission
OUHPI capitalization (one-time)	(86,000)	(88,672)	(88,672)	-	One time capitalization expense in FY22
Total other revenue, (expenses), gains, or (losses)	(72,002)	(81,507)	(79,174)	9,498	
Change in Net Position	(109,363)	(39,388)	(38,286)	(46,364)	

OU Health Sciences Center - Tulsa Campus
FY23 Budget
(\$ in thousands)

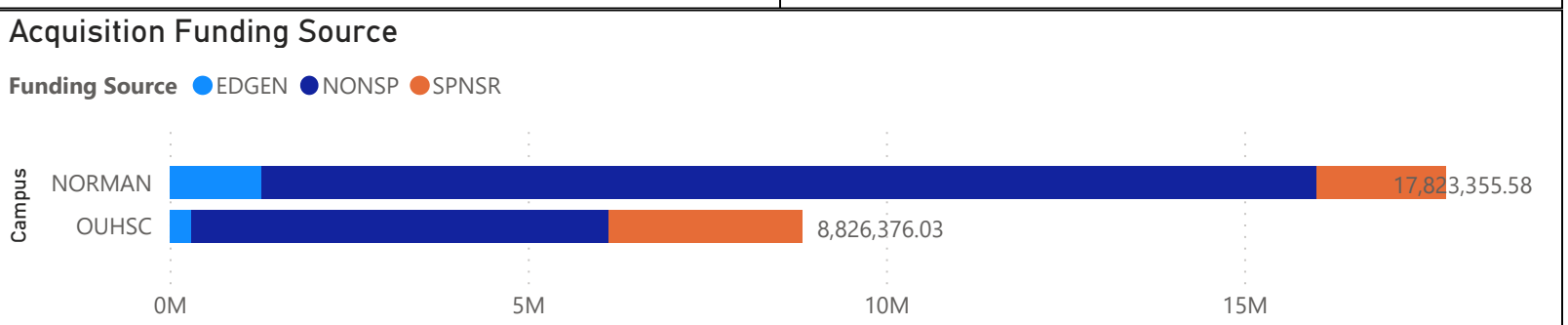
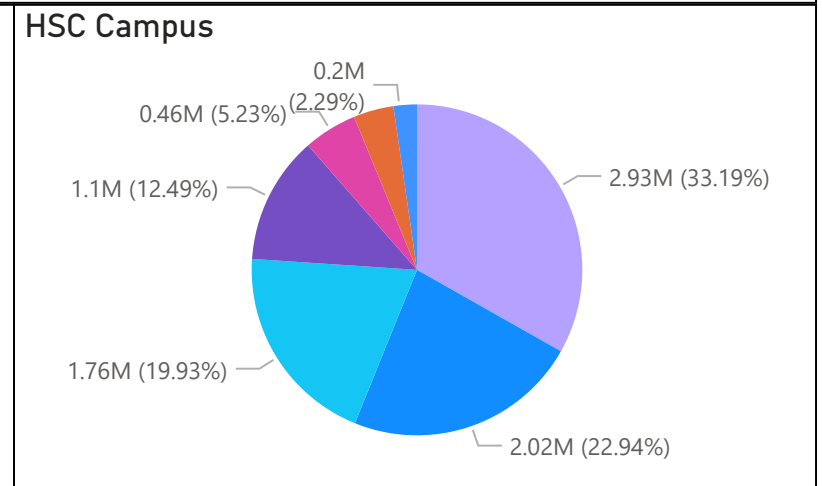
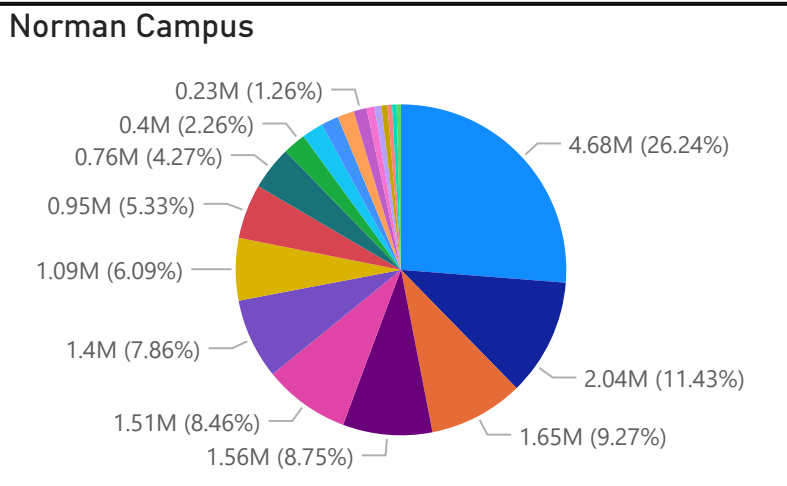
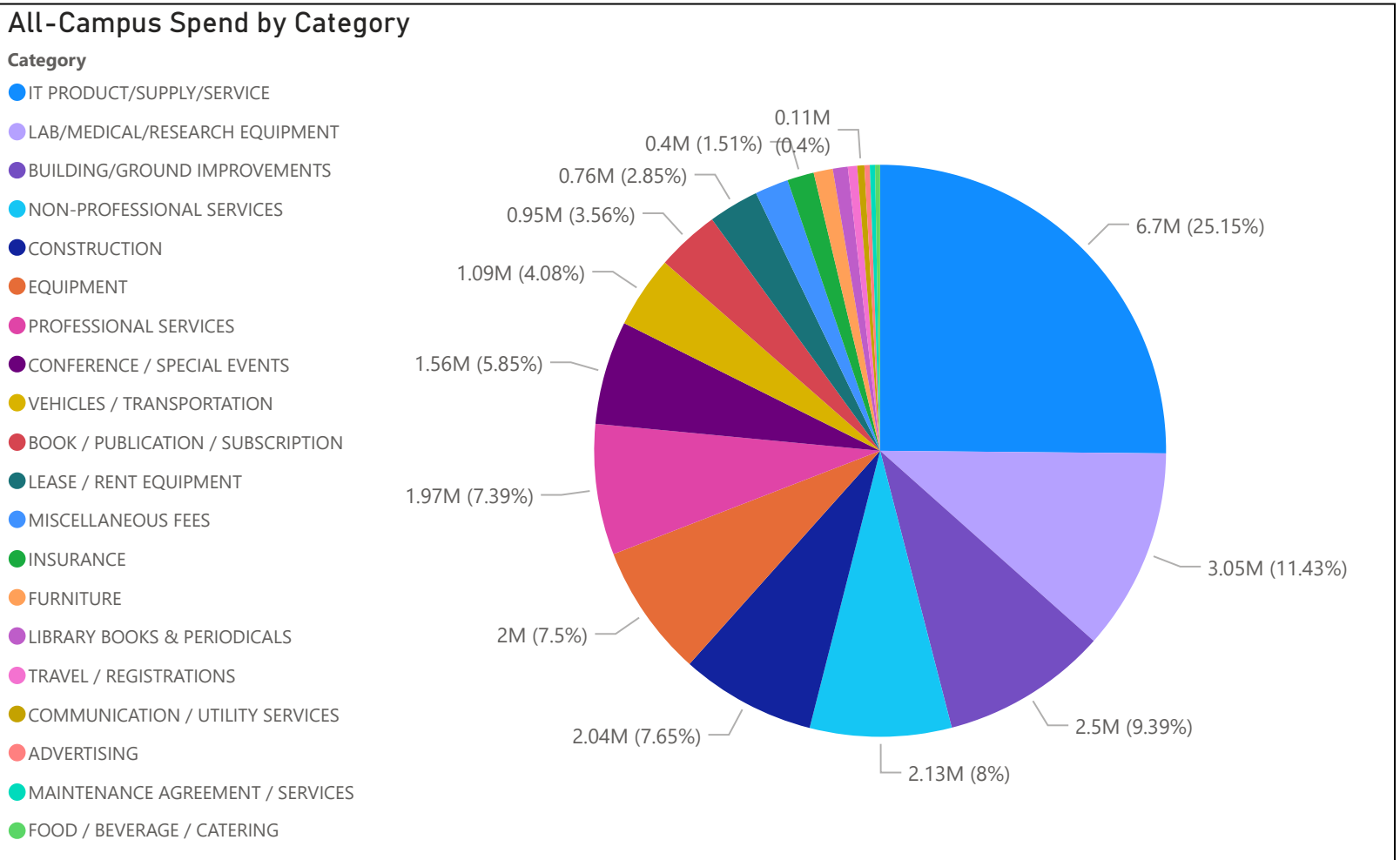
	Budget FY2022	Projected Actuals FY2022	Budget FY2023
Operating Revenues			
Student fees	255,565	250,715	217,231
Sales and services of auxiliary enterprises	2,350,000	1,998,022	2,018,003
Other revenues	274,035	473,988	478,728
Total operating revenues	<u>2,879,600</u>	<u>2,722,725</u>	<u>2,713,961</u>
Operating Expenses			
Central Services	565,153	514,236	594,651
Voice & Data	4,127,974	4,015,307	4,168,974
Operations	5,859,332	4,860,784	5,914,039
Campus Police	1,171,075	1,225,539	1,251,068
Human Resources	416,520	230,054	394,628
Student Services	547,769	581,143	590,808
Library	1,002,690	877,567	1,025,373
Total operating expenses	<u>13,690,513</u>	<u>12,304,629</u>	<u>13,939,541</u>
Operating loss	(10,810,913)	(9,581,904)	(11,225,579)
Nonoperating Revenues and (Expenses)			
State appropriations/other E&G	6,339,638	6,339,638	6,281,912
Private gifts	126,158	132,228	133,550
HSC campus transfer	4,345,117	3,110,037	4,810,117
Net nonoperating revenues and (expenses)	<u>10,810,913</u>	<u>9,581,904</u>	<u>11,225,579</u>
Income before other revenues, (expenses), gains, or (losses)	<u>-</u>	<u>-</u>	<u>-</u>
Change in Net Position	<u>-</u>	<u>-</u>	<u>-</u>

Fringe Benefit Programs Consultant Selection

		Aon	Segal	WTW	Weight
Quality and Experience					
A	Demonstrated experience, quality, and reputation of the Supplier and of the Supplier’s services, to include the breadth and depth of experience in employee benefits analysis for large public employers.	17.5	17.5	13.0	20%
B	Qualifications of the staff of the Supplier assigned to service University’s account, to include the breadth and depth of experience and stability of the serving staff.	16.5	16.5	14.0	20%
C	Areas of expertise and knowledge of best practices and their appropriateness in meeting the University needs, including self-funded health and dental plans for clients similar in size, scope, and structure as University.	16.5	17.5	12.5	30%
D	Accessibility and responsiveness of the Supplier’s services to University (hours, location, project turnaround times, etc.)	17.5	15.0	12.0	15%
Pricing					
E	Pricing is considered to be best value for university.	16.0	16.0	16.0	15%
		16.78	16.70	13.35	

EXHIBIT F

These charts provide a synopsis of contracts entered to acquire goods and services by category and funding source between January 1 and March 31. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platform like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spend analyses in future reports.



UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES FOR THE QUARTER ENDED MARCH 30, 2022							
Supplier	Amount	Campus	Department	Explanation	Category	Method	
Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)							
1	10X GENOMICS INC	\$ 95,000	OUHSC	BIOCHEMISTRY	REAGENT DELIVERY INSTRUMENT	LAB MEDICAL/RESEARCH SUPPLIES	Sole Source
2	BKD LLP	\$ 149,475	NORMAN	ACCOUNTING/AUDIT SERVICES	AUDITING SERVICES	PROFESSIONAL SERVICES	Competed
3	EX LIBRIS USA INC	\$ 291,611	NORMAN	LIBRARY OPERATIONS	LIBRARIES ADMINISTRATION PLATFORM	IT PRODUCT / SUPPLY / SERVICE	Sole Source
4	INSIGHT CREATIVE GROUP INC	\$ 104,823	NORMAN	OU ONLINE	FILM & VIDEO PRODUCTION	PROFESSIONAL SERVICES	Sole Source
5	KINGS HALL AND COLLEGE OF BRASENC	\$ 140,616	NORMAN	HONORS COLLEGEDEAN	UNITED KINGDOM STUDENT STUDY ABROAD PROGRAM	TRAVEL / REGISTRATIONS	Sole Source
6	QS INFORMATION SERVICES INC	\$ 73,000	NORMAN	OU PRESS	FIREBRAND LICENSE FY22	PROFESSIONAL SERVICES	Sole Source
7	RDW GROUP INC	\$ 222,385	NORMAN	COMMUNICATIONS & EVENTS	WEBSITE DEVELOPMENT	PROFESSIONAL SERVICES	Competed
8	SMARTT 730 ASP	\$ 202,100	NORMAN	STADIUM PREVIEW CENTER	LEASED PROPERTY	LEASE / RENT EQUIPMENT	Sole Source
9	VIRTAMED AG	\$ 124,400	OUHSC	SIMULATION CENTER OU-TULSA	PELVIC SIMULATORS USED FOR IUD INSERTION TRAINING	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
10	VIRTAMED AG	\$ 82,800	OUHSC	COLLEGE OF MEDICINE	PELVIC SIMULATORS USED FOR IUD INSERTION TRAINING	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
11	WITT KIEFFER	\$ 97,000	NORMAN	VP FOR RES & PARTNERSHIPS OPER	STAFF RECRUITMENT	PROFESSIONAL SERVICES	Competed
Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)							
12	AI STAFFING & RECRUITING AGENCY INC	\$ 50,000	NORMAN	HOUSING FACILITIES MANAGEMENT	TEMP. LABOR FOR FACILITIES	NON-PROFESSIONAL SERVICES	Competed
13	ADDISON GROUP	\$ 235,001	OUHSC	IT BUSINESOLE SOURCE	CONTRACT IT STAFF	PROFESSIONAL SERVICES	Sole Source
14	ADVARRA TECHNOLOGY SOLUTIONS INC	\$ 691,560	OUHSC	STEPHENSON CANCER CENTER	CLINICAL TRIAL MANAGMENT SOLUTION SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	Competed
15	A-GAS US INC	\$ 126,750	OUHSC	STEAM AND CHILL WATER DEPT	REFRIGERANT	MISCELLANEOUS FEES	Competed
16	ALL COMMERCIAL OPENINGS INC	\$ 109,565	OUHSC	COLLEGE OF NURSING	DOORS	BUILDING/GROUND IMPROVEMENTS	Sole Source
17	ALLSCRIPTS HEALTHCARE LLC	\$ 150,021	OUHSC	INFORMATION TECHNOLOGY	LICENSES - ALLSCRIPTS	IT PRODUCT/SUPPLY/SERVICE	Sole Source
18	ANIXTER INC	\$ 526,519	NORMAN	FAC MGMT PLANNING	CAMPUS ELECTRIC METER REPLACEMENT	BUILDING / GROUND IMPROVEMENTS	Competed
19	APPLE INC	\$ 100,181	NORMAN	INFORMATION TECHNOLOGY	IPADS AND PENCILS	IT PRODUCT / SUPPLY / SERVICE	Competed

20	ASPEN REFRIGERANTS INC	\$ 75,000	OUHSC	STEAM AND CHILL WATER DEPT	REFRIGERANT	MISCELLANEOUS FEES	Completed
21	AT&T MOBILITY	\$ 107,360	NORMAN	FOOTBALL	ATHLETIC CELL PHONE BILLS	COMMUNICATION / UTILITY SERVICES	Sole Source
22	AVIDITY SCIENCE LLC	\$ 59,539	OUHSC	DEPARTMENT OF COMPARATIVE MEDICINE	REVERSE OSMOSIS WATER FILTRATION	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
23	BAKERBOYS	\$ 62,376	NORMAN	EVENT OPERATIONS	LABOR HANDS TO ERECT STAGES FOR MAJOR EVENTS	NON-PROFESSIONAL SERVICES	Completed
24	BELL IT SERVICES INC	\$ 209,513	NORMAN	NETWORK DESIGN	CAMPUS WIRELESS SYSTEM REFRESH FOR YEAR 21/22	IT PRODUCT / SUPPLY / SERVICE	Completed
25	CADDELL & CO LLC	\$ 116,433	NORMAN	FAC MGMT PLANNING	PROJECT 162-19SLSRC	CONSTRUCTION	Completed
26	CERCA MAGNETICS LIMITED	\$ 162,000	NORMAN	VPRP PROJECT CLEARING	MUROOM MAGNETIC SHIELDED BRAIN IMAGING ROOM	EQUIPMENT	Sole Source
27	CF GROUP INC	\$ 194,025	NORMAN	FOOD & HOUSING	CHAIRS	FURNITURE	Completed
28	CHILD ADVOCACY CENTER OF SEDGWIC	\$ 68,961	OUHSC	DEPARTMENT OF PEDIATRICS	CIRRICULUM CONSULTING AND TRAINING SERVICES	PROFESSIONAL SERVICES	Sole Source
29	COCA-COLA SOUTHWEST BEVERAGES LI	\$ 75,000	NORMAN	UNION MARKET	BEVERAGES	FOOD / BEVERAGE / CATERING	Completed
30	COPELIN CONTRACT LLC	\$ 95,104	NORMAN	PURCHASING	NEW CUBICLES	FURNITURE	Completed
31	CVENT INC	\$ 143,102	NORMAN	SOUTHWEST CENTER FOR HUMAN RELATIONS STUDIES	HARDWARE FOR ANNUAL NATIONL CONFERENCE	IT PRODUCT / SUPPLY / SERVICE	Completed
32	DATASPAN	\$ 78,291	NORMAN	OU WEATHER CENTER	FAN AND CAPACITORS INSTALLATION AT THE WEATHER CENTER	MAINTENANCE AGREEMENT / SERVICES	Completed
33	DELCO ELECTRIC INC	\$ 589,700	OUHSC	FACILITIES MANAGEMENT	ELECTRICAL UPGRADE	BUILDING/GROUND IMPROVEMENTS	Completed
34	DELL MARKETING LP	\$ 206,445	NORMAN	SUPERCOMPUTING	ASSORTED SERVER ROOM IT EQUIPMENT	IT PRODUCT / SUPPLY / SERVICE	Completed
35	DELL MARKETING LP	\$ 98,801	NORMAN	SHARED SERVICES, EG EXPENSE CLEARING	COMPUTER SERVER CHASSIS	IT PRODUCT / SUPPLY / SERVICE	Completed
36	DELL MARKETING LP	\$ 247,595	NORMAN	SHARED SERVICES, EG EXPENSE CLEARING	OPERATING SYSTEM SUPPORT	IT PRODUCT / SUPPLY / SERVICE	Completed
37	DELL MARKETING LP	\$ 79,529	NORMAN	TRAINING RESEARCH CENTER	COMPUTER TOWERS, MICE, KEYBOARDS, MONITORS, DOCKS	IT PRODUCT / SUPPLY / SERVICE	Completed
38	DELL MARKETING LP	\$ 449,504	NORMAN	SUPERCOMPUTING	DELL CLUSTER QEUIPMENT UPGRADE	IT PRODUCT / SUPPLY / SERVICE	Completed
39	DENTAL IMAGING TECHNOLOGIES CORP	\$ 88,410	OUHSC	COLLEGE OF DENTISTRY	PLATINUM XRAY SENSORS	LAB/MEDICAL/RESEARCH SUPPLY	Sole Source
40	DEPARTMENT OF PUBLIC SAFETY	\$ 57,750	NORMAN	EVENT OPERATIONS	PUBLIC SAFETY AND ESCORTS FOOTBALL HOME GAMES	PROFESSIONAL SERVICES	Sole Source

41	DOLESE BROTHERS COMPANY	\$ 50,000	NORMAN	FACILITIES MANAGEMENT ROAD	CONCRETE	CONSTRUCTION	Completed
42	EASTMAN KODAK COMPANY	\$ 80,000	NORMAN	PRINTING SERVICES	MONTHLY USAGE/ SUPPORT ON NEXFINITY	MISCELLANEOUS FEES	Sole Source
43	ECKEL INDUSTRIES OF CANADA LTD	\$ 54,601	NORMAN	VPRP PROJECT CLEARING	RF CHAMBER	CONSTRUCTION	Sole Source
44	ECKERT & ZIEGLER RADIOPHARMA GMB	\$ 198,000	OUHSC	NUCLEAR PHARMACY	GENERATOR	LAB MEDICAL/RESEARCH EQUIPMENT	Sole Source
45	EDAP TECHNOMED INC	\$ 291,736	OUHSC	UROLOGY	EACTVU SCANNER	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
46	ELECTRICAL SOLUTIONS OF OKLAHOMA	\$ 89,725	OUHSC	FACILITIES MANAGEMENT	VOLTAGE ELECTRICAL INSTALLATION AS NEEDED	NON-PROFESSIONAL SERVICES	Completed
47	ELITE ATHLETE SERVICES LLC	\$ 52,500	NORMAN	ROWING	ELITE ATHLETE TRAINING CENTER	CONFERENCE / SPECIAL EVENTS	Sole Source
48	ENTERPRISE FM TRUST	\$ 300,000	NORMAN	PARKING & TRANS-FLEET SERVICES	VEHICLE RENTAL SERVICES	LEASE / RENT EQUIPMENT	Completed
49	EXCELLENCE PAINTING	\$ 52,000	NORMAN	FAC MGMT PLANNING	PAINTING STANDING ORDER	BUILDING / GROUND IMPROVEMENTS	Completed
50	FISHTECH	\$ 50,000	NORMAN	SECURITY SERVICES	CYMATIC ONE CY22	IT PRODUCT / SUPPLY / SERVICE	Completed
51	FORTY NINE DEGREES	\$ 398,460	NORMAN	BASKETBALL MEN	RENOVATION TO MENS/WOMENS BASKETBALL FACILIIES	CONSTRUCTION	Completed
52	GALLAGHER STUDENT HEALTH & SPECI	\$ 402,385	NORMAN	FOOTBALL	INSURACNE FOR STUDENT ATHLETIES	INSURANCE	Completed
53	GILLIG LLC	\$ 930,294	NORMAN	PARKING & TRANSPORTATION-CART	TWO BUSES	VEHICLES / TRANSPORTATION	Sole Source
54	GLOBAL WELL CONTROL LLC	\$ 200,000	NORMAN	DIVISION OF LIFELONG LEARNING	BLOWOUT PREVENTION SCHOOL	CONFERENCE / SPECIAL EVENTS	Completed
55	GRAINGER	\$ 67,000	NORMAN	HOUSING FACILITIES MANAGEMENT	STANDING ORDER FACILITIES ORDERS	BUILDING / GROUND IMPROVEMENTS	Completed
56	GRALLA FARMS	\$ 58,000	NORMAN	MARKETING/PROMOTIONS	FEEDING AND HOUSING OF PONIES ATHLETICS	MISCELLANEOUS FEES	Sole Source
57	GRANT THORNTON PUBLIC SECTOR LLC	\$ 275,000	OUHSC	FINANCIAL SERVICES	CONSULTING FOR OUH INTEGRATION OUTCOMES	NON-PROFESSIONAL SERVICES	Sole Source
58	GRAYBAR ELECTRIC COMPANY INC	\$ 84,712	NORMAN	NETWORK DESIGN	UPS NETWORK CARD (X50)	IT PRODUCT / SUPPLY / SERVICE	Completed
59	GREENWOOD ASHER & ASole SourceOCIA	\$ 75,000	OUHSC	HUMAN RESOURCES	EXECUTIVE SEARCH SERVICES	NON-PROFESSIONAL SERVICES	Completed
60	GUIDEPOINT SECURITY LLC	\$ 118,183	NORMAN	SECURITY SERVICES, EG EXPENSE CLEARING	IDENTITY AND ACCESS MANAGEMENT SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	Completed
61	HENRY SCHEIN INC	\$ 116,274	NORMAN	HEALTH SERVICES	GENEXPERT IV - 4 SITE SYSTEM	LAB / MEDICAL / RESEARCH EQUIPMENT	Sole Source

62	HUNTER MECHANICAL AND CONTROLS	\$ 147,554	OUHSC	FACILITIES MANAGEMENT	AS NEEDED MECHANICAL REPAIRS	NON-PROFESSIONAL SERVICES	Completed
63	HUNTER MECHANICAL AND CONTROLS	\$ 59,650	OUHSC	FACILITIES MANAGEMENT	PENTHOUSE HVAC CHILLER & BOILER REMOVAL	BUILDING/GROUND IMPROVEMENTS	Completed
64	HUNTER MECHANICAL AND CONTROLS	\$ 114,000	OUHSC	FACILITIES MANAGEMENT	HVAC UNIT	BUILDING/GROUND IMPROVEMENTS	Completed
65	HUNTER MECHANICAL AND CONTROLS	\$ 92,400	OUHSC	FACILITIES MANAGEMENT	ENERGY VALVE INSTALLATION	BUILDING/GROUND IMPROVEMENTS	Completed
66	HYATT REGENCY PORTLAND OR CONVE	\$ 310,000	NORMAN	SOUTHWEST CENTER FOR HUMAN RELATIONS STUDIES	NATIONAL CONFERENCE ON RACE & ETHNICITY IN HIGHER EDUCATION	CONFERENCE / SPECIAL EVENTS	Sole Source
67	HYPERICE	\$ 91,425	NORMAN	FOOTBALL	ATHLETIC EXERCISE EQUIPMENT	EQUIPMENT	Sole Source
68	ILLUMINA INC	\$ 338,350	OUHSC	MOLECULAR BIOLOGY	NEXTSEQ SYSTEM	LAB MEDICAL/RESEARCH EQUIPMENT	Sole Source
69	IPROMOTEU	\$ 80,280	NORMAN	MARKETING/PROMOTIONS	PRPROMOTIONAL ITEMS	ADVERTISING	Completed
70	ISAACSON MILLER INC	\$ 158,000	OUHSC	FINANCIAL SERVICES	CONSULTING SERVICES FOR VP RESEARCH RECRUITMENT	PROFESSIONAL SERVICES	Sole Source
71	JOE COOPER CHEVROLET & CADILLAC S	\$ 65,487	NORMAN	PARKING & TRANS-FLEET SERVICES	VEHICLE REPLACEMENTS	VEHICLES / TRANSPORTATION	Completed
72	K&M WRECKING	\$ 136,422	NORMAN	FAC MGMT PLANNING	DEMOLITION AND SITE CLEARANCE - BUD WILKERSON HOUSE	CONSTRUCTION	Completed
73	KNIGHT INDUSTRIAL CONTRACTING LLC	\$ 142,000	NORMAN	FAC MGMT PLANNING	4-CELL TOWER TECH CONCRETE RECONDITION PROJECT	CONSTRUCTION	Completed
74	LANDCARE	\$ 64,000	OUHSC	OPERATIONS	LAWNCARE	BUILDING/GROUNDS IMPROVEMENTS	Completed
75	LINGO CONSTRUCTION SERVICES INC	\$ 223,619	NORMAN	ARCHITECTURAL & ENG PROJECTS	ON-CALL CONSTRUCTION MANAGEMENT SERVICES	CONSTRUCTION	Completed
76	MARSEAL GROUP LLC	\$ 190,070	NORMAN	FAC MGMT PLANNING	DEVON ENERGY HALL ROOM 210 OFFICE BUILDOUT	CONSTRUCTION	Completed
77	MASTERTECH SERVICES INC	\$ 548,253	NORMAN	FAC MGMT PLANNING	4-CELL TOWER TECH RECONDITION PROJECT	CONSTRUCTION	Completed
78	MILABS BV	\$ 988,460	OUHSC	PHARMACEUTICAL SCIENCES	PET/SPECT ANIMAL IMAGING SYSTEM	LAB/MEDICAL/RESEARCH EQUIPMENT	Completed
79	MSCI INC	\$ 258,540	NORMAN	201 DAVID L BOREN BLVD	LEASED PROPERTY	LEASE / RENT EQUIPMENT	Sole Source
80	NEOCERA LLC	\$ 498,500	NORMAN	PHYSICS & ASTRONOMY	PIONEER PULSED LASER DEPOSITION SYSTEM	EQUIPMENT	Sole Source
81	NICHE COM INC	\$ 110,300	NORMAN	ADM & RECRUITMENT OPER	PROSPECTIVE STUDENT NAME SEARCHING PLATFORM	IT PRODUCT / SUPPLY / SERVICE	Sole Source
82	ORACLE AMERICA INC	\$ 101,985	NORMAN	DATA SERVICES, EG EXPENSE CLEARING	SOFTWARE MAINTENANCE	IT PRODUCT / SUPPLY / SERVICE	Completed

83	ORACLE AMERICA INC	\$ 74,491	NORMAN	DATA SERVICES, EG EXPENSE CLEARING	SOFTWARE MAINTENANCE	IT PRODUCT / SUPPLY / SERVICE	Competed
84	OTTO HARRASSOWITZ GMBH & CO KG	\$ 131,983	NORMAN	LIBRARY MONOGRAPHS	AGREEMENT FOR SAGE RESEARCH METHODS	LIBRARY BOOKS & PERIODICALS	Competed
85	PIVOT TECHNOLOGY SERVICES CORP	\$ 822,051	NORMAN	NETWORK DESIGN	CISCO SWITCHES	IT PRODUCT / SUPPLY / SERVICE	Competed
86	PIVOT TECHNOLOGY SERVICES CORP	\$ 112,488	NORMAN	SHARED SERVICES	CLUSTERED STORAGE NODES (22 X 12)	IT PRODUCT / SUPPLY / SERVICE	Competed
87	PIVOT TECHNOLOGY SERVICES CORP	\$ 80,209	NORMAN	SHARED SERVICES, EG EXPENSE CLEARING	SPARE PARTS AVAILABILITY, MAINTENANCE, HARDWARE	IT PRODUCT / SUPPLY / SERVICE	Competed
88	PREMIER PARKING	\$ 120,000	OUHSC	PARKING & TRANSPORTATION	VALET PARKING SERVICES	NON-PROFESSIONAL SERVICES	Sole Source
89	RDW GROUP INC	\$ 148,960	NORMAN	COMMUNICATIONS & EVENTS	WEBSITE DESIGN & DEVELOPMENT	PROFESSIONAL SERVICES	Competed
90	REMI	\$ 53,650	OUHSC	MOLECULAR BIOLOGY AND CYTOMETRY RESEARCH	REMI LUMOS MAINTENANCE AGREEMENT	IT PRODUCT/SUPPLY/SERVICE	Competed
91	RK RAND CONSULTING LLC	\$ 320,000	NORMAN	VPRP PROJECT CLEARING	STARTUP CONSULTING FOR OU RESEARCH	PROFESSIONAL SERVICES	Sole Source
92	RUSSELL,DAVID TY	\$ 50,000	NORMAN	BASEB, BB, FB, GOLF, GYM,SOCCER, TENNIS, TRACK	PHOTO SERVICES	PROFESSIONAL SERVICES	Sole Source
93	SALESFORCE COM INC	\$ 110,000	NORMAN	ERP SYSTEMS	CUSTOMER SUCCESS ARCHITECT	IT PRODUCT / SUPPLY / SERVICE	Sole Source
94	SALESFORCE COM INC	\$ 65,818	NORMAN	LAW DEPT - STUDENT SERVICES / ADMISSIONS	CLOUD SERVICES - LAW DEPT CY22	IT PRODUCT / SUPPLY / SERVICE	Sole Source
95	SHAWVER & SON INC	\$ 63,413	NORMAN	FAC MGMT PLANNING	BUCHANAN HALL ELECTRICAL CONVERSION	CONSTRUCTION	Competed
96	SIGNAL COMMUNICATIONS INC	\$ 158,914	NORMAN	AV CLEARING	ASSORTED CLASSROOM AND TOUCH SCREEN ELECTRONICS	EQUIPMENT	Competed
97	SKC COMMUNICATION PRODUCTS LLC	\$ 152,300	NORMAN	AV CLEARING	ASSORTED CLASS ELECTRONICA	EQUIPMENT	Competed
98	SORENSEN COMMUNICATIONS LLC	\$ 65,000	NORMAN	SOUTHWEST CENTER FOR HUMAN RELATIONS STUDIES	WEBINAR ACCESS FOR ANNUAL NATIONAL CONFERENCE ON RACE & ETHNICITY IN HIGHER EDUCATION NCORE	CONFERENCE / SPECIAL EVENTS	Competed
99	SPRINGER NATURE CUSTOMER SERVICE	\$ 93,164	NORMAN	LIBRARY MONOGRAPHS	BIOMEDICAL/LIFE SCIENCES BOOKS	LIBRARY BOOKS & PERIODICALS	Sole Source
100	STARREZ INC	\$ 90,000	NORMAN	HOUSING ADMINISTRATION	ANNUAL MAINTENANCE AGREEMENT HOUSING	IT PRODUCT / SUPPLY / SERVICE	Sole Source
101	STARREZ INC	\$ 56,999	NORMAN	HOUSING ADMINISTRATION	ANNUAL MAINTENANCE AGREEMENT HOUSING	IT PRODUCT / SUPPLY / SERVICE	Sole Source
102	STELLIC INC	\$ 134,200	NORMAN	ERP SYSTEMS	DEGREE MANAGEMENT SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	Sole Source
103	STERIS CORPORATION	\$ 59,418	NORMAN	MICROBIOLOGY & PLANT BIOLOGY	RELIANCE 400 XLS DISHWASHER + INSTALLATION	EQUIPMENT	Sole Source

104	STOLZ TELECOM LLC	\$ 254,186	OUHSC	OUHSC CAMPUS POLICE	LAW ENFORCEMENT PORTABLE RADIO	EQUIPMENT	Completed
105	SYNERGY DATACOM SUPPLY INC	\$ 51,863	NORMAN	NETWORK DESIGN	EQUIPMENT REPLACEMENT AT NORMAN CAMPUS	IT PRODUCT / SUPPLY / SERVICE	Completed
106	TALX CORPORATION	\$ 172,500	OUHSC	FINANCIAL SERVICES	W2/TAX DOCUMENT SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	Completed
107	TELCO SUPPLY COMPANY	\$ 66,893	NORMAN	NETWORK DESIGN	NETWORK CABLE INSTALLATION	IT PRODUCT / SUPPLY / SERVICE	Completed
108	TELCO SUPPLY COMPANY	\$ 64,463	NORMAN	NETWORK DESIGN	FIBEROPTIC CABLE PATH TO RESEARCH CAMPUS	IT PRODUCT / SUPPLY / SERVICE	Completed
109	TENNANT SALES AND SERVICE COMPAN	\$ 85,576	NORMAN	GYMNASTICS MEN	TENNANT SWEEPER/SCRUBBER MACHINE REPLACEMENT	EQUIPMENT	Completed
110	TRANSACT CAMPUS INC	\$ 755,000	NORMAN	SOONER CARD OPERATIONS	SECURE DOOR ACCESS EQUIPEMENT AND CONSULTING	BUILDING / GROUND IMPROVEMENTS	Sole Source
111	TRANS-TEL CENTRAL LLC	\$ 250,000	NORMAN	NETWORK DESIGN	CABLE INSTALLATION	IT PRODUCT / SUPPLY / SERVICE	Completed
112	UNITED MECHANICAL INC	\$ 63,834	OUHSC	FACILITIES MANAGEMENT	ENERGY VALVE INSTALL	NON-PROFESSIONAL SERVICES	Completed
113	VANCE COUNTRY FORD	\$ 90,300	NORMAN	PARKING & TRANS-FLEET SERVICES	FORD EXPEDITION MAX SUV (X2)	VEHICLES / TRANSPORTATION	Completed
114	VANCE COUNTRY FORD	\$ 209,882	NORMAN	PARKING & TRANS-FLEET SERVICES	SIX 2022 FORD F250 CREW CAB 4WD PICKUPS	EQUIPMENT	Sole Source
115	VECTOR CONCEPTS INC	\$ 108,964	NORMAN	FACILITIES MCCASLAND FIELD HSE	MCCASLAND FIELD HOUSE PLAYING COURT GRAPHICS REFRESH	NON-PROFESSIONAL SERVICES	Completed
116	WATERMARK INSIGHTS LLC	\$ 151,593	NORMAN	CENTER FOR FACULTY EXCELLENCE	SUBSCRIPTIONS	NON-PROFESSIONAL SERVICES	Sole Source
117	WESTERN-BRW PAPER CO INC	\$ 950,000	NORMAN	PRINTING SERVICES	FINE PAPER	BOOK / PUBLICATION / SUBSCRIPTION	Completed
118	WESTIN SAN DIEGO	\$ 85,000	NORMAN	CENTER FOR DATA EXCHANGE & ANALYSIS	NATIONAL SYMPOSIUM ON STUDENT RETENTION	CONFERENCE / SPECIAL EVENTS	Completed
119	WHITTON SUPPLY CO	\$ 73,240	OUHSC	FACILITIES MANAGEMENT	DUST COLLECTOR - CARPENTRY SHOP	BUILDING/GROUND IMPROVEMENTS	Completed
120	WORKFORCE SOFTWARE	\$ 243,478	NORMAN	ERP SYSTEMS	PAYROLL SOFTWARE	IT PRODUCT / SUPPLY / SERVICE	Completed
Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds							
121	ARCHON RESOURCES LLC	\$ 635,000	NORMAN	CPM-CENTER FOR PUBLIC MGMT	INFO &SUPPORT SPECIALISTS FOR OKDHS LIVE! AND AFS ENERGY ASSISTANCE PROGRAMS	CONFERENCE / SPECIAL EVENTS	Completed
122	BASE PAIR BIOTECHNOLOGIES INC	\$ 79,000	OUHSC	ANESTHESIOLOGY	3 REGENTS TO DEVELOP HAPTOGLOBIN	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
123	CLEVYR INC	\$ 400,000	OUHSC	ONIE	WEBSITE BUILD EBT INNOVATIONS WEBSITE	IT PRODUCT/SUPPLY/SERVICE	Sole Source

124	DELL MARKETING LP	\$ 56,602	NORMAN	COMPUTER SCIENCE	NETWORK ADAPTERS AND CABLES	IT PRODUCT / SUPPLY / SERVICE	Competed
125	DELL MARKETING LP	\$ 105,610	NORMAN	PHYSICS & ASTRONOMY GRANTS	RACK SERVERS	IT PRODUCT / SUPPLY / SERVICE	Competed
126	DIAMEDICAL USA EQUIPMENT LLC	\$ 92,904	OUHSC	SIMULATION CENTER	DEFIBRILLATOR	EQUIPMENT	Sole Source
127	DONOHOO,JENNI	\$ 60,000	NORMAN	EDUC TECH ASSISTANCE SVCS	PROFESSIONAL LEARNING SEMINARS (X6)	PROFESSIONAL SERVICES	Sole Source
128	EDUCATION DEVELOPMENT CENTER INC	\$ 458,161	OUHSC	DEPARTMENT OF PEDIATRICS	TRAINING AND TECH ASOLE SOURCE	NON-PROFESSIONAL SERVICES	Sole Source
129	FLORIDA INTERNATIONAL UNIVERSITY	\$ 166,397	NORMAN	RESEARCH & PARTNERSHIPS	SUB AWARD	MISCELLANEOUS FEES	Sole Source
130	GAUMARD SCIENTIFIC COMPANY INC	\$ 77,227	OUHSC	SIMULATION CENTER	VICTORIA - BIRTHING SIMULATOR	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
131	HANLON SCULPTURE STUDIO LLC	\$ 89,250	NORMAN	FOOTBALL	SCULPTURE OF JOHN BLAKE	PROFESSIONAL SERVICES	Competed
132	HIMES DRILLING COMPANY INC	\$ 114,409	NORMAN	GEOSCIENCES	CORE HOLE DRILLING	CONSTRUCTION	Sole Source
133	INSIGHT CREATIVE GROUP INC	\$ 239,825	OUHSC	ONIE	EBT INNOVATIONS DIGITAL MARKETING AND PR REPLACES 12107	NON-PROFESSIONAL SERVICES	Competed
134	INTERPOWER INDUCTION USA	\$ 83,800	NORMAN	PETROLEUM & GEOLOGICAL ENG	50KW INDUCTION POWER SOURCE & ANCILLARIES	EQUIPMENT	Competed
135	JAGGAER LLC	\$ 556,743	OUHSC	PROCUREMENT	EPROCUREMENT SUBSCRIPTION	IT PRODUCT/SUPPLY/SERVICE	Competed
136	LANGUAGEUSA INC	\$ 75,000	NORMAN	K-20	TRANSLATION SERVICES	PROFESSIONAL SERVICES	Competed
137	PRAXIS ENGAGING IDEAS	\$ 60,000	NORMAN	EDUC TECH ASSISTANCE SVCS	PROFESSIONAL LEARNING SEMINARS (X6)	PROFESSIONAL SERVICES	Sole Source
138	PROFESSIONAL DATA ANALYSTS	\$ 290,000	OUHSC	BIostatistics & EPIDEMIOLOGY	DATA ANALYSIS SERVICES	NON-PROFESSIONAL SERVICES	Sole Source
139	PROTEINSIMPLE	\$ 68,015	OUHSC	MICROBIOLOGY & IMMUNOLOGY	JESOLE SOURCE SYSTEM EQUIPMENT AND TRAINING	LAB MEDICAL/RESEARCH EQUIPMENT	Sole Source
140	PROTEINSIMPLE	\$ 68,025	OUHSC	COLLEGE OF PHARMACY	JESOLE SOURCE PROTEIN ANALYSIS SYSTEM	LAB/MEDICAL/RESEARCH EQUIPMENT	Sole Source
141	SOLOMON STRATEGIC ADVISORS LLC	\$ 72,400	NORMAN	CPM-CENTER FOR PUBLIC MGMT	CONSULTANTS FOR DHS-5 VOICES EXECUTIVE LEADERSHIP COACHING	CONFERENCE / SPECIAL EVENTS	Sole Source
142	TA INSTRUMENTS-WATERS LLC	\$ 65,551	NORMAN	SARKEYS ENERGY CENTER	DIFFERENTIAL SCANNING CALORIMETRY	EQUIPMENT	Sole Source
143	THORLABS IMAGING RESEARCH GROUP	\$ 370,484	OUHSC	DEPARTMENT OF BIOCHEMISTRY	FLORESCENCE LIFETIME MODULE	LAB MEDICAL/RESEARCH EQUIPMENT	Sole Source
144	VELLUM OY LTD	\$ 85,090	NORMAN	PHYSICS & ASTRONOMY GRANTS	VALO SHG LASER (X2)	EQUIPMENT	Sole Source