# MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS <br> OCTOBER 1-2, 2020 

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The Consent Agenda contained items requiring Board approval, but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed.
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## MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS OCTOBER 1-2, 2020

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Faculty/Staff Atrium, Robert M. Bird Library on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 8:35 a.m. on October 1, 2020.

The following Regents were present: Gary C. Pierson, Chairman of the Board, presiding; Regents Frank Keating, Michael A. Cawley, Phil B. Albert, Natalie Shirley, Eric Stevenson, and Anita L. Holloway.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; Jill Irvine, Interim Senior Vice President and Provost - Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost - Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Sean Burrage, Joseph Castiglione, Eric W. Conrad, Mackenzie Dilbeck, and Ken Rowe; Chair of the Norman Campus Faculty Senate Amy Bradshaw; Chief Audit Executive Charles Wright; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on October 17, 2020, both as required by 25 O.S. 1981, Section 301-314.

The Board began their meeting in the Library Atrium. Regent Holloway moved the Board go into executive session as allowed by agenda item below at 8:36 a.m. The Board relocated to the Provost's Conference Room for the executive session.

## EXECUTIVE SESSION - ALL

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:
a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4).
d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
f. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
g. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
h. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A. 19.
i. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
j. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. Provident Oklahoma Education Resources, Inc. v. University, Case No. CJ-2019-1618 in the District Court for Cleveland County, Oklahoma;
2. Garg v. University, 118,298 in the Oklahoma Supreme Court;
3. Grillot v. University, et al., Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
4. Hellman v. University, Case No. CJ-2019-2948 in the District Court for Tulsa County, Oklahoma;
5. Martinez v. HCA Health Services of Oklahoma, Inc., et al., Case No. CJ-2017-5354 in the District Court for Oklahoma County, Oklahoma;
6. Melton v. University, et al., Case No. CIV-20-608 in the United States District Court for the Western District of Oklahoma;
7. Patterson v. University, et al., Case No. CIV-20-355-R in the United States District Court for the Western District of Oklahoma;
8. Rainwater v. University, et al., Case No. CIV-19-0382-R in the United States District Court for the Western District of Oklahoma;
9. Robinson v. Obbrai, et al., Case No. CJ-2018-6331 in the District Court for Oklahoma County, Oklahoma;
10. Thompson v. OU Medicine, Inc., et al., Case No. CJ-2019-4552 in the District Court for Oklahoma County, Oklahoma;
11. Vijay v. University, Case No. CJ-2020-742 in the District Court for Cleveland County, Oklahoma;
12. Wall v. University, et al., Case No CJ-2020-481 in the District Court for Cleveland County, Oklahoma.

## Attachment A

Individuals include:

- President, The University of Oklahoma
- Interim Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Sciences Center
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Executive Secretary of the University of Oklahoma Board of Regents; Vice President for University Governance; and Secretary of the University of Oklahoma, Cameron University and Rogers State University
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for University Advancement
- Vice President for University Operations
- Senior Associate Provost of Digital Learning
- Chief Audit Executive
- Senior Vice President and Chief Financial Officer
- President, Cameron University
- President, Rogers State University

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. Executive session was held on this item, but there was no report and no action.

There being no further business, executive session adjourned for the day at 5:45 p.m.

The meeting was reconvened at 8:30 a.m. on October 2 in the Library Atrium.
Regent Shirley moved the Board go into executive session as allowed by the agenda item shown above at 8:31 a.m. The Board relocated to the Provost's Conference Room for the executive session.

Chairman Pierson joined the executive session at 9:51 a.m.

Regent Michael A. Cawley left the meeting at 1:30 p.m. due to a family emergency.

Regent Shirley moved to end executive session at 3:10 p.m. The Board left the Provost's Conference Room and moved to the Library Atrium for open session.

## MINUTES

Regent Shirley moved approval of the minutes of the meetings held on July 28, 2020 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

## CAMERON UNIVERSITY

## SUBSTANTIVE PROGRAM CHANGES <br> REVISION TO FACULTY HANDBOOK CONTRACTS AND GRANTS CONSTRUCTION CONTRACTS FOR LIBRARY ATRIUM AND SHEPLER ELEVATOR

Regent Keating moved approval of the CU Consent Items. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## ROGERS STATE UNIVERSITY

## SUBSTANTIVE PROGRAM CHANGES <br> CURRICULUM CHANGES <br> CONTRACTS AND GRANTS <br> REVISION OF ACADEMIC POLICIES AND PROCEDURES MANUAL ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS

Regent Keating moved approval of the RSU Consent Items. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## SUBSTANTIVE PROGRAM CHANGES - CU

Oklahoma State Regents for Higher Education policy 3.4.3.A requires that substantive changes in programs require approval from the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.S. in Organizational Leadership (Flex Finish)

PROPOSED CHANGE: Program Requirement Changes
COMMENTS: The requested change will modify admission requirements for the Reach Higher Flex Finish program. This change will allow more flexibility in the admissions process for adult students who may have a lower GPA or have remedial coursework that needs to be completed. GPA standards must still be met by the time program requirements are fulfilled. The modification would remove several barriers for adult learners and allow more students to begin the program and make progress towards completing their degree. Total hours required for the degree and major will not change. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

## REVISIONS TO CU FACULTY HANDBOOK - CU

Section 1.2.6.A of the Regents' Policy Manual grants the Board the power to adopt such rules and regulations, as it deems necessary, to govern the University.

Due to changes in the University administrative structure, revisions to the Board of Regents Policy Manual, revisions to Cameron's Undergraduate Catalog, and various other events and changes, Cameron has reviewed its Faculty Handbook for relevant revisions.

The review prompted revisions in several areas. Most of the proposed revisions fall into one of the following categories:

- Revising programmatic accreditation language
- Adding Senior Instructor rank
- Clarifying responsibilities of internal grant committees
- Updates to Committee membership requirements and addition of new Committees.

The revised Faculty Handbook is included here as Exhibit A with the proposed revisions noted. The Table of Contents, references, and formatting will be updated upon Board approval.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

## CONTRACTS AND GRANTS - CU

Regents' Policy 4.10.3 require contracts involving annual revenues of $\$ 150,000$ or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University of would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Board policy, a list of awards and/or modifications in excess of $\$ 250,000$ or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

## Student Support Services:

Grantor: U.S. Department of Education
Award Period: 9/1/20-8/31/21 \$ 460,680
Performance Period: 9/1/20-8/31/25 \$ 2,303,400
Remainder: $\quad 9 / 1 / 21-8 / 31 / 25 \quad \$ 1,842,720$
Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants


## Upward Bound:

Grantor: U.S. Department of Education
Award Period: $\quad 9 / 1 / 20-8 / 31 / 21 \quad \$ 352,757$
Performance Period: 9/1/17-8/31/22 \$1,712,178
Remainder: 9/1/21-8/31/22 \$ 352,757
Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree


## Talent Search/Open Doors:

Grantor: U.S. Department of Education
$\begin{array}{lll}\text { Award Period: } & 9 / 1 / 20-8 / 31 / 21 & \$ 417,727 \\ \text { Performance period: } & 9 / 1 / 16-8 / 31 / 21 & \$ 1,979,465 \\ \text { Remainder: } & & \$ \quad-0-\end{array}$
Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

| Award Title | $\underline{\text { Grantor }}$ | $\underline{\text { Award Period }}$ | Award Amount |
| :--- | :--- | :--- | :--- |
| Student Support <br> Services | U.S. Dept. of <br> Education | $9 / 1 / 20-8 / 31 / 21$ | $\$ 460,680$ |
| Upward Bound | U.S. Dept. of <br> Education | $9 / 1 / 20-8 / 31 / 21$ | $\$ 352,757$ |
| Talent Search <br> Program | U.S. Dept. of <br> Education | $9 / 1 / 20-8 / 31 / 21$ | $\$ 403,601$ |

## CONSTRUCTION CONTRACTS APPROVAL - LIBRARY ATRIUM AND SHEPLER CENTER ELEVATOR - CU

Regents' Policy Manual 4.3 and 4.10 .3 provide that contracts over $\$ 50,000$ be selected via a competitive bidding process and approved by the Board; Oklahoma Statute Title 61 Section 103 requires all public construction contracts exceeding $\$ 50,000$ be awarded by open competitive bidding and awarded to the lowest responsible bidder.

Construction documents have been prepared for the Library Atrium project by the oncall project architect, LWPB Architecture. The project adds approximately 2,500 square feet of space that will include flexible and dedicated collaboration space for students equipped with the latest technology and a café serving coffee and lighter fare foods. Funds to cover the cost of the project are available through private donations.

Construction documents have been prepared for the Shepler Center Elevator project by the on-call project architect, Frankfurt-Short-Bruza Associates. The new elevator will be constructed to meet ADA requirements and provide access to the second floor of a building constructed in 1969. Funds to cover the cost of the project are available through the Oklahoma State Regents for Higher Education Master Lease Program.

Due to the timing of the projects, authority to award contracts through competitive bid is sought. Actions taken pursuant to the authority granted will be reported back to the Board at a future meeting.

President McArthur recommended the Board of Regents authorize the President or his designee to contract and make payments for construction of:
I. An atrium addition to the University Library not to exceed $\$ 1.75$ million; and
II. An elevator in Shepler Center not to exceed \$700,000.

## SUBSTANTIVE PROGRAM CHANGES - RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The new academic program presented below has been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM

Department of Psychology and Sociology
Bachelor of Arts in Environmental Studies (New Online Program)
The Environmental Studies program is a multidisciplinary program focusing on local, national, and global environmental problems. Through a series of academic courses, students will examine the relationships between the environment and life on the planet including such issues as climate change, natural disasters, loss of biodiversity, resource depletion, sustainability, and mitigation activities.

43 General Education
43 Program Core
9 Guided Electives

18-24 Minor or Electives
1-7 Free Electives
120 Total Credit Hours
Student Learning Outcomes
Upon completion of this program students will

1. Identify and explain the interconnected nature of environmental issues and human activity.
2. Evaluate and interpret various forms of evidence, stakeholder interests, and political viewpoints in analyzing environmental problems and solutions.
3. Effectively communicate environmental issues to a variety of audiences in appropriate forms.
4. Use critical thinking and skeptical inquiry skills to analyze environmental problems and solutions.

COMMENTS: The proposed program is designed to provide students with rigorous, diverse coursework, which can be completed partially on-ground or entirely online. It will focus on the social science of environmental studies and include foundational courses in science and statistics. The program will prepare students for immediate employment in government, nonprofit, and corporate occupations, in areas that are expected to grow $8 \%$ nationally and $12 \%$ in the Tulsa area over the next ten years.

President Rice recommended the Board of Regents approve the proposed new program for Rogers State University.

## CURRICULUM CHANGES - RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

## COURSE ADDITIONS

| PREFIX/NO. |  |
| :--- | ---: |
| SOC | 3553 |
| SOC | 4313 |
| SOC | 4503 |

> TITLE

Environment and Sustainability
Climate Change and Mitigation
Environmental Internship and Capstone
President Rice recommended the Board of Regents approve the proposed new courses for the new Environmental Studies program.

## CONTRACTS AND GRANTS - RSU

In accordance with the Oklahoma State Regents for Higher Education policy, a list of awards and/or modifications in excess of $\$ 250,000$ or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below:

COVID-19 HERFF Grant - Part I (TITLE VIII Coronavirus Aid, Relief and Economic Security Act): Student Aid

Grantor: U.S. Department of Education
Award Period: 4/28/2020 - 4/27/2021 \$ 1,293,402
Performance Period: 4/28/2020 - 4/27/2021 \$ 1,293,402
Remainder: End of Performance Period \$ 0
Program Purpose: The COVID-19 HERFF Grant - Student Aid is used to "provide emergency financial aid grants to students for expenses related to the disruption of campus operations due to coronavirus (including eligible expenses under a student's cost of attendance, such as food, housing, course materials, technology, health care, and child care)." The CARES Act directs institutions of higher education to use no less than 50 percent of funds received under Sections 18004(a)(1) and 18004(c) of the CARES Act to provide emergency financial aid grants to students for expenses related to the disruption of campus operations due to coronavirus.

COVID-19 HERFF Grant - Part I (TITLE VIII Coronavirus Aid, Relief and Economic Security Act): Institutional Aid

Grantor: U.S. Department of Education

| Award Period: | $7 / 17 / 2020-7 / 16 / 2021$ | $\$$ | $1,293,402$ |
| :--- | :--- | :--- | :--- |
| Performance Period: | $7 / 17 / 2020-7 / 16 / 2021$ | $\$$ | $1,293,402$ |
| Remainder: | End of Performance Period | $\$$ | 0 |

Program Purpose: The second tranche of COVID - 19 HEERF relief funds, per Section 18004(c) of the CARES Act, must be used "to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus, so long as such costs do not include payment to contractors for the provision of pre-enrollment recruitment activities; endowments; or capital outlays associated with facilities related to athletics, sectarian instruction, or religious worship." To be eligible, an institution must have agreed to receive and distribute the first tranche of relief funds for student emergency grants.

TITLE VIII Coronavirus Aid, Relief and Economic Security Act - Minority Serving Institutions: Strengthening Native American Serving Institutions

Grantor: U.S. Department of Education

| Award Period: | $7 / 22 / 2020-7 / 21 / 2021$ | $\$ 296,775$ |
| :--- | :--- | :--- | :--- |
| Performance Period: | $7 / 22 / 2020-7 / 21 / 2021$ | $\$ 296,775$ |
| Remainder: | End of Performance Period | $\$ 0$ |

Program Purpose: This funding will be used to cover the cost of technology associated with a transition to distance education, grants to cover the costs of attendance for eligible students, and faculty and staff trainings, specifically as this has affected Native American students. Additionally, funds may be used to cover operational costs, such as lost revenue, reimbursements for prior expenses, and payroll, addressing the greatest unmet needs related to the coronavirus.

## Educational Opportunity Center:

Grantor: U.S. Department of Education
Award Period: $\quad 9 / 01 / 2020-8 / 31 / 2021 \quad \$ 685,104$
Performance Period: 9/01/2016-8/31/2021 \$ 3,180,870
Remainder: End of Performance Period $\quad \$$
Program Purpose: The EOC program provides counseling and information on university admission to qualified adults who want to enter or continue a program of postsecondary education. An important objective of OEC is to counsel participants on financial aid options and to assist in the application process. The goals of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

## TRIO Student Support Services:

Grantor: U.S. Department of Education
Award Period: $\quad 9 / 01 / 2020-8 / 31 / 2021 \quad \$ 261,888$
Performance Period: 9/01/2020-8/31/2025 \$ 1,309,440
Remainder: End of Performance Period \$ 0
Program Purpose: The Student Support Services (SSS) grant is to increase the retention and graduation rates of participants and to help students make the transition from one level of higher education to the next. Projects include academic tutoring, which may include instruction in reading, writing, study skills, mathematics, science, and other subjects; advice and assistance in postsecondary course selection, assist student with information on both the full range of student financial aid programs, benefits and resources for locating public and private scholarships; and assistance in completing financial aid applications.

## GEAR UP

Grantor: Oklahoma State Regents for Higher Education

| Award Period: | $7 / 01 / 20-6 / 30 / 2021$ | $\$$ | 60,000 |
| :--- | :--- | :---: | :--- |
| Performance Period: | $7 / 01 / 18-6 / 30 / 2024$ | $\$ 360,000$ |  |
| Remainder: | End of Performance Period | $\$ 0$ |  |

Program Purpose: Oklahoma GEAR UP (Gaining Early Awareness and Readiness for Undergraduate programs), a federally-funded program administered by the Oklahoma State Regents for Higher Education, partners with 24 school districts and six community colleges across the state to provide college preparation services and information to approximately 30,000 $7^{\text {th }}-12^{\text {th }}$ grade students and their families.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.
$\left.\begin{array}{lccc}\text { Award Title } & \text { Grantor } & \text { Award Period } & \text { Award Amount } \\ \hline \begin{array}{l}\text { The Coronavirus Aid, } \\ \text { Relief, and Economic } \\ \text { Security (CARES) Act: }\end{array} & \text { U.S. Dept. of } & \text { Education } & 4 / 28 / 2020-4 / 27 / 2021\end{array}\right) \$ 1,293,402$

## REVISION OF ACADEMIC POLICIES AND PROCEDURES MANUAL - RSU

The Rogers State University Academic Policies and Procedures Manual underwent a comprehensive review in January 2013 and was most recently revised in June 2016. The addition of two committees, the Diversity Committee and Strategic Marketing Committee, was proposed and approved by the Academic Policy Review Committee, then by the Academic Council in November 2019.

Summary of Proposed Nonsubstantive Changes:

- Diversity Committee

Function: To develop and advance initiatives focused on promoting inclusion, equity, and diversity that build and strengthen the educational, organizational, and institutional climate of RSU.
Membership: At least six faculty appointed by the Faculty Senate (three from each School), a minimum of one representative from the Office of Student Affairs, Athletics, and a representative from the Library. Membership on the Diversity Committee will seek to include persons from a diverse range of perspectives, identifications, and knowledge. At the discretion of committee leadership, an ad-hoc student group may be developed for participation in enrichment initiatives, information gathering, or advisement.
Recommendations: Through the Faculty Senate to the Vice President for Academic Affairs.

- Strategic Marketing Committee

Function: Design and implement a strategic marketing plan in conjunction with the university community. Through an examination of marketing components including research, the marketing mix, growth strategies, branding, and marketing communications production, the committee will encourage departments to contribute to a comprehensive plan to develop and promote university programs, services, and events.
Membership: Six faculty members appointed by the Faculty Senate (three from each School), and representatives from Communications and Marketing, Library, and Institutional Research as voting members. Ex officio members include representatives from the Comptroller, Development, Athletics, and Student Affairs.
Recommendations: Through the Faculty Senate to the President.
President Rice recommended the Board of Regents approve the revisions above to the Rogers State University Academic Policies and Procedures Manual.

## ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS - RSU

## NEW APPOINTMENTS

Evans, Amy, J.D., Assistant Professor of Business, Department of Business, full-time, tenmonth, tenure-track appointment, annualized salary of \$67,275 (\$67,27.50 per month), effective August 1, 2020.

Smith, Marla, Ph.D., Associate Professor of Nursing, Department of Health Sciences, appointment to Board of Visitors Endowed Chair, effective August 1, 2020.

## REAPPOINTMENTS

Gray, Dana, Ph.D., Professor in the Department of Business, reappointment to the Sarkeys Endowed Chair in Business, effective August 1, 2020.

Kruse, Holly, Ph.D., Professor, Department of Communications, reappointment to the Greg Kunz Endowed Chair in Mass Communications, effective August 1, 2020.

Kyrylova, Tetyana, Ph.D., Assistant Professor in the Department of Technology and Justice Studies, reappointment to the O.D. Mayor Endowed Chair in Information Technology, effective August 1, 2020.

Macpherson, Peter, Ph.D., Professor in the Department of Technology and Justice Studies, reappointment to the John W. Norman Endowed Chair in Business Information Technology, effective August 1, 2020.

## CHANGES

Volturo, Thomas, B.S., Business Administration, named Emeritus, Executive Vice President, effective June 30, 2020.

Washburn, Earlene, Ph.D., Training Coordinator in the Center for Teaching and Learning, change to Assistant Professor of Business, Department of Business, full-time, ten-month, tenuretrack appointment, annualized salary of \$67,275 (\$6727.50 per month), effective August 1, 2020.

## RESIGNATIONS/TERMINATIONS

Jones, Stephanie, D.B.A., Assistant Professor, Department of Business, effective May 31, 2020.
President Rice recommended approval of the administrative and faculty personnel actions listed above

## CAMERON UNIVERSITY

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

The semester continues to zoom by, and I'm zoomed out. Next week is going to mark the halfway point for the fall 2020 semester and beginning of preenrollment for spring 2021. It's nice that we're forward looking again. The students are excited with what they have and want more, and amidst all the pandemic turmoil, our students continue to learn. Our employees continue to do good work, and our community continues to generously support our mission. The McCasland Foundation provided a gift commitment of \$750,000 for the addition of a library and information literacy access space on the CU Duncan campus. This is just the most recent example of the McCasland family's commitment to this state and to higher education. Our Office of Teaching and Learning received notice this week of a $\$ 2.1$ million award over five years from the Department of Education for retention analytics software and to hire staff specifically to nurture additional internship opportunities for our students in Oklahoma companies. Finally, Vice President for University Advancement, Albert Johnson, Jr., was named to a new city of Lawton development authority in support of the FIRE innovation, science and technology accelerator project to address the two United States Army strategic cross functional teams assigned to Oklahoma and Fort Sill. We're very proud that the Army has committed two of the six highest military priorities to our state. And we're happy that that's in Lawton as well, but that concludes my report.

## REPORT OF THE CHAIRMAN OF THE BOARD

Larry and John, to say our lives are upside down is a tremendous understatement. For people running smaller universities, every day is a challenge. It's more than a challenge; they're the life bloods of their local communities. They have a special responsibility, and they have a student body and a faculty that is not as secure, let's say, as larger universities. And I want to congratulate you both for the work you're doing, holding the fabric of your universities together, in the most difficult times any of us have seen in our lifetimes. It's quite a compliment to you, to your universities, to your communities, because it's very easy in that situation to become untethered and the whole thing blow apart. And you have kept that at bay and congratulations to you. Keep up the good work, work on better lines to start off with than the zoom comment. It was kind of funny though. In all seriousness, you're doing really fine work with what you have to work with, so thank you.

## ROGERS STATE UNIVERSITY

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Chairman, and thank you for those kind words. And let me say thank you all for supporting our consent agenda by voting in support of our items on the consent agenda. We do not have any action items and my report is on your iPad. We've had some discussions, but I'll just point out that the fall enrollment exceeded our expectations. The residence whole population exceeded our expectations. We're still open after five weeks, that exceeded our expectations. Our infections are very manageable, they're low. And so we have a lot to be grateful for. We have some new initiatives that the Cherokee Nation is funding, and one of them is offering providing some $\$ 100,000$ to deliver some concurrent enrolled classes for high school students through RSU Television. And that's going to be a game changer for us in rural Oklahoma. So with that, Mr. Chairman, I will be quiet, and that'll conclude my remarks. Thank you for your kind words.

## CONSENT ITEMS

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

## THE UNIVERSITY OF OKLAHOMA

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AWARDS, CONTRACTS, and GRANTS - ALL
SUBSTANTIVE PROGRAMS CHANGES - NC
ACADEMIC PROGRAM REVIEW FINAL REPORT - NC
APPOINTMENTS FOR THE SEARCH COMMITTEE FOR DEAN, HONORS
    COLLEGE - NC
COLLEGE OF LAW DEAN SEARCH COMMITTEE - NC
SEARCH COMMITTEE FOR SENIOR VICE PRESIDENT & PROVOST - NC
DESIGNATION OF GIFTS AS QUASI ENDOWMENT - NC
COLLEGE OF PHARMACY NUCLEAR PHARMACY RENOVATION - HSC
DISPOSITION OF REAL PROPERTY, 4100 S8TH AVENUE NW - NC
ACADEMIC PERSONNEL ACTIONS - ALL
ADMINISTRATIVE AND PROFESSIONAL PERSONAL ACTIONS - ALL
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Regent Keating moved approval of the Consent Items, including the Academic Personnel Actions as amended by President Harroz. The following voted yes on the amended motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## AWARDS, CONTRACTS, AND GRANTS

Additional charts and graphs are attached hereto as Exhibit B.

|  | FY19 Total <br> Expenditures |
| :---: | :---: |
| UNIVERSITY OF <br> OKLAHOMA FY20 <br> Jul 2019-Jun <br> 2020 <br> Expenditures <br> NORMAN <br> CAMPUS $\$ 167,680,175$ <br> HEALTH <br> SCIENCES <br> CENTER $\$ 115,280,925$ | \begin{tabular}{\|c|c|}
\hline
\end{tabular} |

Chart Key / Definitions for the pages that follow:
RESEARCH = Externally Sponsored Research
OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)
INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training
**OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019
Outreach/CCE is now combined with OU-Norman's data in Research, OSA, and
Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding
AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed
President Harroz recommended that the Board of Regents ratify the awards and/or modifications for May and June 2020 submitted with this Agenda Item.

## SUBSTANTIVE PROGRAM CHANGES - NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below has been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes
Reviewed by the Academic Programs Council or Graduate Council
September 2020

New Programs

COLLEGE OF LAW
Energy and Natural Resources Law, Master of Laws (RPC TBD, MC MTBD)
Request for new Master of Laws program with Level III program title of Energy and Natural Resources Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12-point scale to graduate.

## Reason for request:

The University of Oklahoma, College of Law provides an ideal environment for in depth practice of energy and natural resources law. The OU College of Law has a history of excellence in the field of energy and natural resources. The College of Law has world renowned fulltime faculty and adjuncts who are experts in natural resources and energy. With a multitude of energy and natural resources companies headquartered in Oklahoma, the online Energy and Natural Resources LL.M. degree program will prepare attorneys to specialize in areas including in oil, gas and the developing area of natural resources.

## Healthcare Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of Healthcare Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12-point scale to graduate.

## Reason for request:

The new program addresses the need to prepare individuals who have their Juris Doctorate (J.D.) with specific knowledge and expertise of healthcare laws and policies, the objectives of the LL.M. in Healthcare Law program will include the following: 1) Analyze major federal and state statutes, regulations, government advisory opinions, judicial opinions, and initiatives in the area of health law and policy. 2) Understand the past and present regulation of health care access, cost, quality, liability, organization, and finance. 3) Examine the relationship between individual and public health, including current issues raised by the COVID-19 pandemic. 4) Understand the behaviors and activities of individual and institutional health care providers and public and private payers that can lead to civil, administrative, and criminal sanctions. 5) Conduct quality legal research involving federal and state laws and policies impacting patients, insureds, and human research subjects in the United States.

## Indigenous Peoples Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of Indigenous Peoples Law. The program requires 25 total credit hours with 19 credit hours of core courses and 6 credit hours of electives. Students must earn a 5.0 GPA on a 12-point scale to graduate.

Reason for request:
The University of Oklahoma College of Law, as part of the Oklahoma Law Center, seeks to provide a dynamic intellectual community dedicated to teaching and learning, research, and service in the pursuit of law and justice as its students incorporate their legal training in preparation for the practice of law, judicial service, and other leadership positions in Oklahoma, the nation, and the world. The LL.M. online Indigenous Peoples Law program will allow J. D. graduates the opportunity to specialize in Indigenous Peoples and Native American law.

The proposed new program is central to the mission of both OU and the College of Law. The University of Oklahoma College of Law provides an ideal environment for an in-depth study of Native American law and issues concerning indigenous peoples. Oklahoma contains nearly 40 tribal nations and the second-largest Native American population in the United States. Given their presence and the history of the region, Indian law affects virtually all areas of legal practice, making it a vibrant and growing area of law. However, many attorneys serving Native American clients often find that they do not have knowledge or expertise in Native American laws and policies sufficient to appropriately represent their client(s) doing business in Indian Country. In addition, because attorneys generally work full-time, their work schedule prevents them from pursuing their LL.M. in a more traditional format. By providing an opportunity for these attorneys to pursue an LL.M. in Indigenous Peoples Law through an online program, the LL.M. in Indigenous Peoples Law will create a new generation of attorneys who understand Native American law and are better able to represent their clients.

## International Business Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of International Business Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12point scale to graduate.

## Reason for request:

The University of Oklahoma College of Law, as part of the Oklahoma Law Center, seeks to provide a dynamic intellectual community dedicated to teaching and learning, research, and service in the pursuit of law and justice as its students incorporate their legal training in preparation for the practice of law, judicial service, and other leadership positions in Oklahoma, the nation, and the world. With the increased globalization businesses and government agencies have some degree of contact with international capital, trade, tax, and regulatory regimes. This degree will provide attorneys with specialized legal education in International Business Law.

New Program in Tulsa

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

## Integrated Childhood Well-Being, Master of Arts (RPC TBD, MC MTBD)

Addition of a new Master of Arts with a Level III program title of Integrated Childhood WellBeing to Tulsa. The program requires 36 total hours with 30 hours in the core and 6 hours of electives. The Master of Arts in Integrated Childhood Well-Being will provide knowledge and strategies for graduate students in each of the four domains, Economic Well-Being, Education, Health, and Family and Community plus electives.

Reason for request:
The Early Childhood Education Program of the Jeannine Rainbolt College of Education, along with the Dept of Education Administration and Curriculum Supervision, School of Social Work, Dept of Public Health, Dept of Political Science, Dept of Regional \& City Planning, and the Dept of Occupational Therapy are proposing an integrated master's
degree for OU-Tulsa students that will be administered through the Early Childhood Education program. The purpose of this master's degree will be to focus on the four domains that children need most to thrive: (1) Economic Well-Being, (2) Education, (3) Health and (4) Family and Community. The programs listed above have all agreed to participate in this new integrated master's degree.

A child's chances of thriving depend not only on individual, family. and community characteristics but also on the state in which she or he is born and raised. States vary considerably in their wealth and other resources. State policy choices and investments also strongly influence children's chances for success. For the Overall Well-Being of children,

Oklahoma ranks 44 out of 50. Consistently ranking in the bottom quartile, childhood well-being in Oklahoma is abysmal. As the flagship institution of Oklahoma, it is our responsibility to do what we can to address this issue through education.

One out of every four children attending school has been exposed to a traumatic event that can affect learning and behavior. Anyone working with children today needs to be knowledgeable about trauma and have strategies for how to deal with children and families. This master's program will focus heavily on issues related to trauma through the identified coursework.

## Program Deletion

## GALLOGLY COLLEGE OF ENGINEERING

Engineering, Bachelor of Science (RPC 065, MC B370)
Program deletion requested. There are no students enrolled in this program and no courses will be deleted.

## Reason for request

The program originally served to inform the college of trending interests in engineering degree option. However, it has outlived its usefulness, and has not been pursued for several consecutive years. The decision to delete the program was based on: no enrollments; not ABET accreditable; resource constraints; and the decision to devote effort towards graduate programs.

## Program Requirement Changes

## COLLEGE OF ARTS AND SCIENCES

## Information Studies, Bachelor of Arts (RPC 343, MC B560, B561)

Course requirement changes. Change the titles of two of the required major classes. Remove list of statistics electives and replace with language that says the lists are kept in the School of Library and Information Studies. Add MATH 1643 prerequisite. These changes are for both the on-campus and online versions of this program. Total credit hours for the degree will not change.

## Reason for request:

Two of the major required classes have changed titles. Keeping the list of electives in-house and off the degree sheet allows the selections to be up to date without submitting new program modifications. Last year we were told that prerequisite courses needed to be added to the degree sheets to meet Regents' requirements. Therefore, since we were doing a program modification we have added the MATH prerequisite course here.

## Information Science and Technology, Bachelor of Science (RPC 002, MC B557)

Course requirement changes. Change titles of some of the required courses. Remove lists of electives and replace with language that says the lists are kept in the School of Library and Information Studies. Added one course choice (AFAM 2913) to the "Information and People" category so change this to a list of elective choices rather than two required courses. In two places, change the language of "choose one course" to "choose 3 hours" for consistency in wording. This degree is approved for both the Norman and Tulsa campuses, and this modification is for both. Total credit hours for the degree will not change.

## Reason for request:

Some of the required courses have changed titles. Keeping the electives lists in-house instead of on the degree sheet allows flexibility in keeping the choices up to date without having to submit program modifications. Expanded choices in the Information and People category make it a list of guided electives rather than two required courses. The added class in this category is: AFAM 2913 Perspectives on the Digital Divide: Theory and Application, and the chair of that department has given us permission to use it. Change "choose one course" to "choose 3 hours" for consistency in wording.

## PRICE COLLEGE OF BUSINESS

## Business Administration, Master of Business Administration (RPC 025, MC M140)

Other degree requirement changes. The Finance Graduate certificate will no longer be embedded in the MBA.

## Reason for request:

The current embedded finance certificate proposed changes to the Finance graduate certificate mean that it can no longer be an embedded certificate.

## Finance, Graduate Certificate (RPC 444, MC G039)

Course requirement changes. Remove FIN 5382, Financial Modeling and FIN 5332, Risk Management core courses for the certificate. Add FIN 5112, Investments as a core course for the certificate. Reduce the number of core courses from 6 credit hours to 4 credit hours. Increase the number of electives from 6 credit hours to 8 credit hours. In addition, the finance graduate certificate will no longer be embedded in the MBA program. Total credit hours for the degree will not change.

## Reason for request:

Reducing the number of required courses from 6 credit hours to 4 credit hours provides flexibility to the MBA students in terms of course scheduling. Adding FIN 5112, Investments as a core course will ensure that students meet the course prerequisites for the finance electives. In addition, the finance graduate certificate will no longer be embedded in the MBA program.

## GALLOGLY COLLEGE OF ENGINEERING

## Environmental Science, Bachelor of Science (RPC 075, MC B405)

Course requirement change. Replacing GEOG 4293 Hydrologic Science with CEES 4843/5843 Hydrology. The total credit hours for the degree will not change.

## Reason for request:

GEOG 4293 Hydrologic Science was last taught in Spring 2019 and the course instructor left OU Spring 2020.

Reviewed by The Graduate Council of The University of Oklahoma-Norman Campus July 6, 2020

New Program

## GIBBS COLLEGE OF ARCHITECTURE

## Construction Management, Master of Construction Business (RPC TBD, MC MTBD)

Proposal for a new Level II specialty degree title of Master of Construction Business with a program title of Construction Management. The program requires 32 total hours with 20 credit hours of Business courses and 12 credit hours of Construction courses. It is structured such that it includes elements of the existing Master of Accountancy and Master of Finance programs. These courses provide a solid foundation of business courses. The Construction courses are designed specifically for students that are familiar with the industry and complement the business courses. Students will be required to demonstrate a minimum of three years of experience in a field related to the built environment.

## Reason for request:

The objective of the program is to provide students with knowledge and skills in executive business processes in the context of construction management. Since a prerequisite for admission will be some experience in the built environment industry, this program will build on knowledge gained in the workforce. This prerequisite will foster collaboration and interaction among students. Consistent with the Division's mission to prepare students to be leaders in the construction industry, this program will equip students for leadership positions in the planning, design, and construction industry. The collaboration with Price College of Business will add to the diverse and meaningful educational experience for students.

Existing Program Online Request

## GIBBS COLLEGE OF ARCHITECTURE

Architecture, Master of Science (RPC 397, MC M044)
Request to deliver the Master of Science in Architecture online.

## Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly $30 \%$ from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from
national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, $44 \%$ of online learners were enrolled in a program within 50 miles of their residence, whereas in 2019, 67\% of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

## COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

## Geospatial Technologies, Graduate Certificate (RPC 418, MC G042)

Request to deliver the Graduate Certificate in Geospatial Technologies online.

## Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly $30 \%$ from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, $44 \%$ of online learners were enrolled in a program within 50 miles of their residence, whereas in $2019,67 \%$ of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

## GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Master of Science (RPC 132, MC M235)
Request to deliver the Master of Science in Computer Science online.
$\underline{\text { Reason for request: }}$
Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly $30 \%$ from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, $44 \%$ of online learners were enrolled in a program within 50 miles of their residence, whereas in $2019,67 \%$ of online learners met the same criteria.

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## GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Journalism and Mass Communication, Master of Arts (RPC 138, MC M610)
Request to deliver the Master of Arts in Journalism and Mass Communication online.

## Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly $30 \%$ from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, $44 \%$ of online learners were enrolled in a program within 50 miles of their residence, whereas in $2019,67 \%$ of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

Program Name Change

## GIBBS COLLEGE OF ARCHITECTURE

Architecture, Master of Science (RPC 397, MC M044)
Request to change the Level III program name from Architecture to Planning, Design and Construction.

## Reason for request:

The name change is the first step in streamlining our college's MSc nonaccredited degree tracks into one MSc degree shared by most of the divisions in the college. Once this name change is approved, two or more MSc degrees in the college may be eliminated. Curricular modifications may be made next year. A name change here will also help establish this degree as a primary path towards the college's PhD in Planning, Design, and Construction, adding clarity for prospective students considering our graduate programs.

## Program Requirement Changes

## GIBBS COLLEGE OF ARCHITECTURE

Architecture, Master of Architecture (RPC 012, MC M046)
Course requirement changes. Add requirement for ARCH 5193 Structures I ( 3 credits) to be taken in spring of first year. Delete one 3 -credit research elective from requirements in order to maintain consistent 60 credit hour curriculum. The total credit hours for the degree will not change.

## Reason for request:

Adding the requirement that students take ARCH 5193, our introductory level structures course, will ensure they have the foundational concepts necessary to succeed in Advanced Structures in their second year.

## COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

## Geospatial Technologies, Graduate Certificate (RPC 418, MC G042)

Request change of admission requirements for online students only to allow any qualified student to pursue the certificate, including students who are not currently enrolled in another graduate program on campus. The total credit hours for the degree will not change.

## Reason for request:

We would like to offer our Geospatial Technologies certificate as an online program. This is an existing program that is currently offered only to graduate students on the OU campus. That means that students who want to pursue the graduate certificate need to be a graduate student in a master's or PhD program somewhere on campus. For the online option, we would like to allow any qualified student to pursue the certificate, including students who are not currently enrolled in another graduate program on campus.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

## ACADEMIC PROGRAM REVIEW FINAL REPORTS - NC

The Oklahoma State Regents for Higher Education require the review of educational programs and functions at the campus level through an academic program review process. At the University of Oklahoma - Norman campus, academic units undertake these reviews on a sevenyear cycle. These reviews include the unit's academic degree programs. The following academic units and programs were reviewed in 2019-20:

- Department of Classics and Letters
- Department of Communication
- Department of Economics
- Department of History
- Department of History of Science
- Department of Philosophy
- Department of Native American Studies
- College of Professional and Continuing Studies - Criminal Justice

State Regents' policy calls for all academic program review reports to be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The reports were submitted for approval and are on file in the Board office.

President Harroz recommended the Board of Regents approve the 2019-20 Academic Program Review Final Reports.

## APPOINTMENTS FOR THE SEARCH COMMITTEE FOR DEAN, HONORS COLLEGE - NC

Mary Lawhon, who was serving on the search committee as a Faculty-at-Large member, recently departed the University. Melanie Wilderman would be appointed to the committee to fill the vacancy.

Amanda Minks would be appointed to the search committee to fill a membership role designated to a faculty member in the College that became open when a previous member, Marie Dallam, became the Associate Dean for the College.

Maddie McClung, who was serving on this committee as the Student Government Association representative, graduated last spring. Tavana Farzaneh would be appointed to the committee to fill the vacancy.

President Harroz recommended the Board of Regents approve the selection of the following new members to the search committee for Dean of the Honors College:

- Melanie Wilderman, Associate Professor and Executive Director of Oklahoma Scholastic Media, Gaylord College of Journalism and Mass Communication.
- Amanda Minks, Associate Professor, Honors College.
- Tavana Farzaneh, Honors College student.


## COLLEGE OF LAW DEAN SEARCH COMMITTEE - NC

In order to begin a national advertised search for the next Dean of the College of Law, the President recommends the appointment of a search committee as outlined below.

Board of Regents policy 1.4 regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is granted the right to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search Committee:

| Chair | Ed Kelley, Dean, Gaylord College of Journalism and Mass <br> Communication |
| :--- | :--- |
| College of Law Faculty | Megan Shaner, Associate Dean for Research and <br> Scholarship and Professor of Law |
|  | Taiawagi Helton, W. DeVier Pierson Professor of Law |
| Faculty-at-Large | Robert Nairn, David L. Boren Professor; Sam K. Viersen <br> Family Foundation Presidential Professor, School of Civil <br> Engineering and Environmental Science, Gallogly College <br> of Engineering |
|  | Megan Elwood Madden, Professor, Robert and Doris <br> Klabzuba Chair, and Stubbeman-Drace Presidential <br> Professor of Geology and Geophysics, School of <br> Geosciences, Mewbourne College of Earth and Energy |
|  | Mary Sue Backus, Hugh Roff Professor of Law, Robert <br> Glenn Rapp Foundation Presidential Professor, College of <br> Law |
|  | Christina Miller, Associate Director and Associate <br> Faculty Senate Representatives <br> Professor, Anne and Henry Zarrow School of Social Work, <br> College of Arts and Sciences |
| Staff Senate Representative | Christine Young, President of Informational Staff <br> Association (2020-21), Admissions and Recruitment |
| Specialist, College of Professional and Continuing Studies |  |

In accordance with Board of Regents policy 1.4, President Harroz recommended the Board of Regents approve the appointment of the following members to the College of Law Dean Search Committee.

## SEARCH COMMITTEE FOR SENIOR VICE PRESIDENT AND PROVOST - NC

In order to begin a national advertised search for the next Senior Vice President and Provost of the Norman campus, the President recommends the appointment of a search committee as outlined below.

Board of Regents policy 1.4 regarding search committees for Senior Vice President and Provost provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Senior Vice President and Provost is granted the right to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search Committee:

| Co-Chairs | David Surratt, Vice President, Student Affairs; Dean of <br> Students |
| :--- | :--- |
|  | David Wrobel, Dean, College of Arts and Sciences |
| Faculty-at-Large | Alisa Fryar, Professor, Department of Political Science, | College of Arts and Sciences

Anne Hyde, Professor, Department of History, College of Arts and Sciences

Sridhar Radhakrishnan, Professor and Director of School of Computer Science, Gallogly College of Engineering

Keisha Walters, Professor, Conoco-Dupont Professor of Chemical Engineering, School of Chemical, Biological, and Materials Engineering, Gallogly College of Engineering

Faculty Senate Representatives Kalenda Eaton, Associate Professor, Clara Luper
Department of African and African American Studies, College of Arts and Sciences

Doug Gaffin, David Ross Boyd Professor of Biology, Department of Biology, College of Arts and Sciences

Staff Senate Representative Justin Daniels, Chair Elect of Staff Senate, Department of Risk Management

Student Representative
Justin Norris, Student Government Association President, Senior

Alumna \& Community Member Susan Winchester, President for the Research Institute for Economic Development, former Speaker Pro Tempore for the Oklahoma House of Representatives; alumna of the University of Oklahoma.

In accordance with Board of Regents' policy 1.4, President Harroz recommended the Board of Regents approve the appointment of the following members to the search committee for the Senior Vice President and Provost of the Norman campus.

## DESIGNATION OF GIFT AS QUASI-ENDOWMENT - NC

During 2018 and 2019, the University received distributions totaling \$84,177.49 from the Lasseter Family Trust in memory of Katherine Lasseter. The funds were initially deposited to an expendable scholarship fund with the Regents' Fund. It has since been determined that the intent of the donor can best be met by designating the gift as a quasi-endowment fund within the Regents' Fund, with only the investment earnings being utilized as scholarships for students within the Jeannine Rainbolt College of Education.

It is recommended that the gift, along with any subsequent distributions from the Trust, be formally designated as a quasi-endowment fund within the Regents' Fund. The principal shall be held in perpetuity and shall not be diminished.

President Harroz recommended that distributions from the Lasseter Family Trust be designated a Quasi-Endowment fund within the Regents' Fund. The fund shall be titled the "Katherine Elizabeth Lasseter Scholarship Fund." As such, only the investment earnings of the fund will be made available for expenditure.

## COLLEGE OF PHARMACY - NUCLEAR PHARMACY RENOVATION - HSC

Construction documents have been prepared for the College of Pharmacy Nuclear Pharmacy Renovation project located at 901 N. Stonewall, by the on-call project architect, JHBR Architects. The project scope includes a new 3,850+/- SF Nuclear Pharmacy buildout plus $2,400+/-$ common support space for the building. The renovation and move of the program to the new space is required for new FDA and USP Pharmacy regulations. The renovation of the space also allows for future growth and expanding service for radio pharmaceuticals.

In order to start and complete the project at the earliest possible time, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed $\$ 2,300,000$. The results of the bidding process will be reported to the Board in a future meeting.

Funds to cover the costs associated with the project have been identified, are available and budgeted from department and University funds.

President Harroz recommended the Board of Regents authorize the University administration to contract and make payments not to exceed the construction amount of $\$ 2,300,000$ for the renovation of the College of Pharmacy Nuclear Pharmacy Renovation project.

## DISPOSITION OF REAL PROPERTY, $410028{ }^{\text {TH }}$ AVENUE NW - NC

The University owns property located at $410028^{\text {th }}$ Avenue NW in Norman, which was previously used by the University Press for storage. There is no longer a need for storage at this location. Attached hereto as Exhibit C is a map showing the property's location. The administration intends to utilize a contracted commercial real estate broker to list the property in order to achieve the best sale price. Upon finding a buyer, the University will negotiate final terms and conditions. Once the sale is final, the administration will report the transaction details to the Board.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents Policy Manual.

- This property is not in current or future expansion plans.
- Because it is no longer of use for storage, the property is no longer economical to operate and maintain and does not provide other benefits.
- The property is not contiguous with the University's main campus or other areas.
- The property was not received from a donor or as a gift.
- Selling the property allows the University to address other immediate needs and long-term requirements.

President Harroz recommended the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property located at $410028^{\text {th }}$ Avenue NW, Norman, Oklahoma.

## ACADEMIC PERSONNEL ACTIONS - ALL

## Health Sciences Center:

## LEAVE(S) OF ABSENCE:

Garzon, Martha L., Clinical Associate Professor of Developmental Sciences, Division of Pediatric Dentistry, leave of absence without pay, August 24, 2020 through December 18, 2020.

Guthrie, Andrew C., Clinical Associate Professor of Developmental Sciences, Division of Pediatric Dentistry, leave of absence without pay, August 24, 2020 through December 18, 2020.

## NEW APPOINTMENT(S):

Alexander, Adam Chancellor, Ph.D., Assistant Professor of Family and Preventive Medicine, annualized rate of $\$ 125,000$ for 12 months, August 2, 2020 through June 30, 2021. New tenure track appointment

Bedwell, Susan Michelle, DNP, Clinical Assistant Professor of Nursing, annualized rate of $\$ 125,000$ for 12 months, September 13, 2020 through June 30, 2021.

Joshi, Aditya Dilip, Ph.D., Assistant Professor of Pharmaceutical Sciences, annualized rate of $\$ 105,000$ for 12 months, August 31, 2020 through June 30, 2021. New tenure track appointment

Kuhn, Katrin Gaardbo, Ph.D., Assistant Professor of Research, Department of Biostatistics and Epidemiology, annualized rate of $\$ 100,000$ for 12 months, July 27, 2020 through June 30, 2021.
Correction to previous action approved by the Board of Regents on May 8, 2020
Logan, Sreemathi, Ph.D., Assistant Professor of Rehabilitation Sciences, annualized rate of $\$ 115,000$ for 12 months, August 30, 2020 through June 30, 2021. New tenure track appointment

McQuoid, Julia Margrethe, Ph.D., Assistant Professor of Family and Preventive Medicine, annualized rate of $\$ 125,000$ for 12 months, August 1, 2020 through June 30, 2021. New tenure track appointment

Mims, Mark Matthew, M.D., Assistant Professor of Otolaryngology Head and Neck Surgery and Adjunct Instructor in Surgery; annualized rate of \$160,000 for 12 months, September 15, 2020 through June 30, 2021. New consecutive term appointment

Perrine, Jordan Alexandria, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$106,000 for 12 months, July 31, 2020 through June 30, 2021. New consecutive term appointment

Stewart, Gregory Wilson, D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Advanced Education in General Dentistry; annualized rate of $\$ 5,000$ for 12 months, 0.05 time, August 14, 2020 through June 30, 2021.

Wu, Xixi, Ph.D., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, annualized rate of \$120,000 for 12 months, July 6, 2020 through June 30, 2021.

## CHANGE(S):

Al Sakka, Yacoub, title changed from Associate Professor to Clinical Associate Professor of Restorative Sciences, Division of Prosthodontics; salary changed from $\$ 157,250$ for 12 months, full time, to annualized rate of $\$ 129,500$ for 12 months, 0.60 time, August 2, 2020 through June 30, 2021. Change in FTE

Beasley, Brent W., Professor of Internal Medicine, Tulsa, The George Kaiser Family Foundation Chair in Internal Medicine, and Adjunct Professor of Medical Informatics, Tulsa; salary changed from annualized rate of $\$ 136,720$ for 12 months to annualized rate of $\$ 178,920$ for 12 months, July 5, 2020 through June 30, 2021. Includes an administrative supplement of $\$ 78,920$ while serving as Co-Director of the Oklahoma Primary Healthcare Improvement Cooperative, Department of Medical Informatics, Tulsa. Removal of administrative supplement of \$36,720 for serving as Medical Director, Department of Internal Medicine, Tulsa

Brown Harris, Megan Renee, Assistant Professor of Psychiatry, Tulsa, given additional title The George Kaiser Family Foundation Chair in Psychiatry, July 19, 2020. Five-year term endowed chair appointment

Budda, Madeline L., Assistant Professor of Cell Biology, salary changed from annualized rate of $\$ 155,000$ for 12 months to annualized rate of $\$ 190,000$ for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of $\$ 35,000$ while serving as IACUC Vice Chair, Norman Campus

Bui, Thanh Cong, title changed from Assistant Professor of Research to Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of $\$ 125,000$ for 12 months, August 2, 2020 through June 30, 2021. New tenure track appointment

Carson, Steven R., Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of $\$ 92,700$ for 12 months, 0.80 time, to annualized rate of $\$ 118,300$ for 12 months, full time, August 31, 2020 through June 30, 2021. Change in FTE

Czapla, Christopher S., Assistant Professor of Psychiatry and Behavioral Sciences, given additional title The Professorship of Psychiatric Education, July 1, 2020.

Dacus, Zachary Lee, Assistant Professor of Restorative Sciences, Division of Operative Dentistry, and The Donald A. Welk D.D.S. Professorship of Restorative Dentistry; title changed from Interim Division Head to Division Head, Operative Dentistry; salary changed from annualized rate of $\$ 118,300$ for 12 months to annualized rate of $\$ 130,300$ for 12 months, July 19, 2020 through June 30, 2021.

Dresser, Susan C., title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annualized rate of $\$ 102,460$ for 12 months to annualized rate of $\$ 106,000$ for 12 months, August 24, 2020 through June 30, 2021. New consecutive term appointment

Ervin, John W., Assistant Professor of Obstetrics and Gynecology, Tulsa, given additional title Interim Resident Program Director, Department of Obstetrics and Gynecology, Tulsa; salary changed from annualized rate of $\$ 106,250$ for 12 months to annualized rate of $\$ 145,250$ for 12 months, August 16, 2020 through June 30, 2021. Includes an administrative supplement of \$64,000 while serving as Interim Resident Program Director, Obstetrics and Gynecology, Tulsa.

Goldbeck, Andrew Paul, Professor of Restorative Sciences, Division of Endodontics, title Chair, Department of Restorative Sciences deleted, August 3, 2020.

Halliday, Nancy Louise, David Ross Boyd Professor of Cell Biology, Vice Chair of Education, Department of Cell Biology, and Adjunct Professor of Family and Preventive Medicine; salary changed from annualized rate of $\$ 132,350$ for 12 months to annualized rate of $\$ 137,350$ for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of \$5,000 for additional responsibilities as Vice Chair of Education, Department of Cell Biology

Hanigan, Marie H., Professor of Cell Biology, Vice Chair of Research, Department of Cell Biology, and Adjunct Professor of Obstetrics and Gynecology; salary changed from annualized rate of $\$ 141,584$ for 12 months to annualized rate of $\$ 146,584$ for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of $\$ 5,000$ for additional responsibilities as Vice Chair of Research, Department of Cell Biology

Henning, Monica Sze Yin, title changed from Clinical Assistant Professor to Associate Professor of Obstetrics and Gynecology, Tulsa, retains title The George Kaiser Family Foundation Professorship of Community Medicine \#23b; annualized rate of $\$ 124,070$ for 12 months, August 30, 2020 through June 30, 2021. New consecutive term appointment

Hoff, Julie Anne, Dean and Professor of Nursing and President's Associates Presidential Professor, recommended for the award of tenure, October 2, 2020.

Jeffries, Matlock Arizona, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, retains title Adjunct Assistant Professor of Microbiology and Immunology, salary changed from annualized rate of $\$ 155,000$ for 12 months, full time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, August 1, 2020.

Kadioglu, Onur, Clinical Associate Professor of Developmental Sciences, Division of Orthodontics, title The Graduate Alumni Chair in Orthodontics deleted; given additional title The Ram S. Nanda Chair in Orthodontics, August 2, 2020.

Khaimi, Mahmoud Ahmad, Clinical Professor of Ophthalmology, given additional title The James P. Luton Chair in Ophthalmology, September 1, 2020.

McCullough, Stephen Keeth, Clinical Professor of Developmental Sciences, Division of Orthodontics, given additional title The Graduate Alumni Chair in Orthodontics, August 2, 2020.

Queimado, Maria de Lurdes, Associate Professor of Otolaryngology Head and Neck Surgery, The Presbyterian Health Foundation Chair in Otorhinolaryngology, Adjunct Associate Professor of Cell Biology, and Adjunct Associate Professor of Pediatrics; changing from consecutive term appointment to tenure track appointment, October 1, 2020.

Shadid, David Brian, Clinical Associate Professor of Restorative Sciences, Division of Endodontics, given additional title, Division Head, Endodontics, August 3, 2020.

Shadid, Nanay, Clinical Associate Professor and Chair of Restorative Sciences, salary changed from annualized rate of $\$ 164,350$ for 12 months to annualized rate of $\$ 169,350$ for 12 months, July 1, 2020 through June 30, 2021. Correction to FY21 Budget

Sylvester, David K., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, salary changed from annualized rate of $\$ 200,000$ for 12 months, 0.50 time, to annualized rate of $\$ 100,000$ for 12 months, 0.50 time, August 2, 2020 through June 30, 2021.

Van Cain, Melissa Sarah, Assistant Professor of Medical Informatics, Tulsa, and Adjunct Assistant Professor of Pediatrics, Tulsa; salary changed from annualized rate of \$105,000 for 12 months to annualized rate of $\$ 129,000$ for 12 months, August 2, 2020 through June 30, 2021. Additional administrative responsibilities

Wendelboe, Aaron Mark, Associate Professor of Biostatistics and Epidemiology, Williams Companies Foundation Presidential Professor, Adjunct Associate Professor of Medicine, and Adjunct Associate Professor of Nursing; given additional title The Edward E. and Helen T. Bartlett Foundation Chair in Public Health, salary changed from annualized rate of $\$ 101,055$ for 12 months to annualized rate of $\$ 111,055$ for 12 months, October 1, 2020 through June 30, 2021. Includes an administrative supplement of $\$ 10,000$ while holding The Edward E. and Helen T. Bartlett Foundation Chair in Public Health. Five-year term endowed chair appointment

Wirsig-Wiechmann, Celeste R., Associate Professor of Cell Biology, salary changed from annualized rate of $\$ 90,000$ for 12 months to annualized rate of $\$ 108,000$ for 12 months, July 19, 2020 through June 30, 2021. Increase in grant funding

Zimmerman, Kurt Adam, Assistant Professor of Medicine, given additional title Adjunct Assistant Professor of Cell Biology, August 12, 2020.

RESIGNATION(S) AND/OR TERMINATION(S):
Foster, Kara Mekel, Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Education, August 24, 2020.

Stratton, Mark A., Professor Emeritus of Pharmacy Clinical and Administrative Sciences, September 2, 2020.

Tackett, Alayna Pauline, Assistant Professor of Pediatrics, August 15, 2020. Accepted a position with the University of Southern California Tobacco Center of Regulatory Science

Thomas, Blair M., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 21, 2020. Accepted a position out of state

Truong, Teresa Thuy Huong, Associate Professor of Pharmacy Clinical and Administrative Sciences, July 31, 2020.

Tschirhart, Monica J., Assistant Professor and Residency Program Director, Department of Obstetrics and Gynecology, Tulsa, August 21, 2020. Accepted a position out of state

RETIREMENT(S):
Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology. Named George Lynn Cross Research Professor Emeritus of Cell Biology and George Lynn Cross Research Professor Emeritus of Ophthalmology, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 8, 2020.

Duffy, Francis Daniel, Clinical Professor of Medical Informatics, Tulsa, and The Steven Landgarten Chair in Medical Leadership. Named Clinical Professor Emeritus of Medical Informatics, Tulsa, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 18, 2020

Garfinkel, Fred, Associate Professor of Internal Medicine, Tulsa. Named Professor Emeritus of Internal Medicine, Tulsa, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 18, 2020.

Herman, Terence Spencer, Professor of Radiation Oncology, The E.L. and Thelma Gaylord Foundation Chair in Cancer Survivorship and Palliative Care, Adjunct Professor of Radiological Sciences, and Adjunct Professor of Medicine, August 14, 2020.

Tsitouras, Panayiotis D., Associate Professor of Medicine and The Donald W. Reynolds Chair in Geriatric Medicine \#5, August 2, 2020. Named Professor Emeritus of Medicine.

Warren, Marilyn Irene, Clinical Associate Professor of Pediatrics, September 1, 2020.

## Norman Campus:

## LEAVE(S) OF ABSENCE:

Steyn, Elizabeth, Associate Professor of Journalism and Mass Communication, postpone sabbatical leave of absence with full pay, August 16, 2020 through December 31, 2020.

Sabbatical Leaves of Absence - Spring Semester 2021 (with full pay)
Baishya, Amit R., Associate Professor of English.
Brosnan, Kathleen A., Associate Professor of History and Paul H. and Doris Travis Chair in Modern American History.

Burge, Gregory S., Professor of Economics.
Cavallo, Steven, Associate Professor of Meteorology.
Cricchio, Anthony J., Associate Professor of Architecture.
Drover, Anthony W., Associate Professor of Entrepreneurship and Economic Development and Michael F. Price of Entrepreneurship \#1.

Faison, Elyssa, Associate Professor of History and L.R. Bramer Jr. Presidential Professor.
Hale, Piers J., Associate Professor of History of Science and Deisenroth Family Enrichment Presidential Professor.

Hong, Ji Y., Professor of Educational Psychology.
Keen, Benjamin D., Associate Professor of Economics.
Kim, Yong Mi, Associate Professor of Library and Information Studies at Tulsa.
Klein, Misha, Associate Professor of Anthropology.
Kurlinkus, William C., Associate Professor of English.
Lamothe, Scott J., Associate Professor of Political Science.

Marshall, Kimberly, Associate Professor of Anthropology.
Moodie, Deonnie G., Associate Professor and Chair of the Department of Religious Studies.
Reedy, Justin, Associate Professor of Communication.
Ruan, Jiening, Professor of Instructional Leadership and Academic Curriculum.
Saltzstein, Jennifer A., Associate Professor of Music and Anadarko Petroleum Corporation Presidential Professor.

Sapien, Raquel M., Associate Professor of Anthropology.
Schumaker, Kathryn A., Associate Professor of Classics and Letters and Edith Kinney Gaylord Presidential Professor of Excellence.

Sharma, Indrajeet, Associate Professor of Chemistry and Biochemistry.
Tabb, William M., David Ross Boyd Professor of Law and Judge Fred Daugherty Chair in Law.
Watts, Valerie L., Professor of Music.
Whalen, Logan E., Professor of Modern Languages, Literatures, and Linguistics.
Young, Jon Y., Professor of Drama.
Yang, Rui Q., Professor of Electrical and Computer Engineering.
Zhu, Meijun, Professor of Mathematics.
Sabbatical Leaves of Absence - Spring 2021 and Fall 2021 Semesters (with half pay)
Cobb-Greetham, Amanda, Professor of Native American Studies and Coca-Cola Professor of Native American Studies.

Leighly, Karen M., Professor of Physics and Astronomy.
Rybenkov, Valentin V., Professor of Chemistry and Biochemistry.
Zgurskaya, Elena I., George Lynn Cross Research Professor of Chemistry and Biochemistry.

## REAPPOINTMENT(S):

Fernando, Chitru S., Professor of Finance and Rainbolt Chair of Finance, reappointed as Director of the Finance Division, salary changed from annualized rate of $\$ 369,289$ for 12 months to annualized rate of $\$ 386,075$ for 12 months, July 1, 2020.

Stetson, Tracy R., Associate Professor of Accounting and Charles C. and Virginia Ann Weddle Professor of Accounting, annualized rate of $\$ 114,146$ for 9 months, reappointed to a five-year term as Accreditation Coordinator and Assessment Coordinator in the John T. Steed School of Accounting, August 16, 2020 through May 15, 2025.

## CHANGE(S):

Allman, Jennifer G., title changed from Director of Operations, Office of the Senior Vice President and Provost [Administrator III] to Associate Provost for Policy and Administration, salary remains at annualized rate of $\$ 106,090$ for 12 months, September 1, 2020.

Antonio, John K., Professor of Computer Science, Howard and Suzanne Kauffman Chair in Engineering and Faculty Fellow in Headington College, Senior Associate Dean of the Gallogly College of Engineering, given the new title Senior Associate Vice President for Research and Partnerships, salary changed from annwalized rate of $\$ 220,844$ for 12 months to annualized rate of $\$ 270,844$ for 12 months, September 14, 2020. Title of Senior Associate Dean of the Gallogly College of Engineering will be removed upon full transition to the Vice President of Research and Partnerships, which will be no later than Jantary 1, 2021.

Brewster, Keith, Senior Research Scientist and Director of Operations, Center for Analysis and Prediction of Storms, salary changed from annualized rate of $\$ 131,000$ for 12 months to \$135,000 for 12 months, July 1, 2020.

Bemben, Michael, Chair of Department of Health and Exercise Science, David Ross Boyd Professor of Health and Exercise Science and C.B. Hudson/Torchmark Presidential Professor, annualized rate of $\$ 149,468$ for 12 months, additional stipend of $\$ 5,000$ for increased teaching duties in the Department of Health and Exercise Science, August 16, 2020 through December 31, 2020.

Biggs, Aaron, title changed from Executive Director of Technology Advancement, Office of the Senior Vice President and Provost [Information Technology Analyst III] to Associate Provost for Academic Technology, salary remains at annualized rate of $\$ 120,510$ for 12 months, September 1, 2020.

Brogden, Jeffrey W., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 121,261$ for 12 months to annualized rate of $\$ 125,833$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Brugar, Kristy, Associate Professor and Chair of the Department of Instructional Leadership and Academic Curriculum and Robert L. and Nan A. Huddleston Presidential Professor, given additional title Ruth G. Hardman Chair in Education, salary changed from annualized rate of $\$ 110,498$ for 12 months to annualized rate of $\$ 116,748$ for 12 months, September 1, 2020.

Chidambaram, Lakshmanan, Professor of Management Information Systems, W.P. Wood Professor of Management Information Systems and Faculty Fellow, Office of the Senior Vice President and Provost, title changed from Associate Dean to Senior Associate Dean of Academic Programs and Engagement in the Michael F. Price College of Business, salary changed from annualized rate of $\$ 299,136$ for 12 months to annualized rate of $\$ 334,444$ for 12 months, July 1, 2020.

Cooper, Karen M., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 96,729$ for 12 months to annualized rate of $\$ 101,052$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Croom, William A., Director of Digital Learning and Assistant Professor of Journalism and Mass Communication, annualized rate of $\$ 133,685$ for 12 months, additional stipend of $\$ 4,500$ for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Curtis, Christopher, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 130,858$ for 12 months to annualized rate of $\$ 135,430$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Dallam, Marie W., Associate Professor of Honors and Reach for Excellence Professor of Honors \#9, additional stipend of $\$ 24,000$ for serving as Interim Associate Dean of the McClendon Honors College, August 1, 2020 through June 30, 2021, salary changed from annualized rate of $\$ 74,733$ for 9 months to annualized rate of $\$ 99,644$ for 12 months, August 1, 2020. Changing from 9-month faculty to 12 -month academic administrator.

Davidson, Ronald L., Executive Director of the Center for the Business of Healthcare, Assistant Director and Instructor of the Division of Marketing and Supply Chain Management, annualized rate of $\$ 140,000$ for 12 months, additional stipend of $\$ 10,000$ for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2020 through December 31, 2020.

Drover, Andrew W., Associate Professor of Entrepreneurship and Economic Development, given additional title Michael F. Price Professor of Entrepreneurship \#1, salary remains at annualized rate of $\$ 153,019$ for 9 months, August 16, 2020.

Elmore, Kimberly, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 116,909$ for 12 months to annualized rate of $\$ 120,637$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Elwood Madden, Megan E., Professor of Geosciences, Stubbeman-Drace Presidential Professor and Robert E. and Doris Klabzuba Chair in Geosciences, annualized rate of \$104,568 for 9 months, additional stipend of $\$ 36,666$ for serving as Director of the Center for Faculty Excellence, August 1, 2020 through June 30, 2021.

Forren III, Harry E., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 119,574$ for 12 months to annualized rate of $\$ 124,146$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Fox, Darin K., Associate Dean and Professor of the College of Law and Director of the Law Library, delete title Interim Dean of University Libraries, salary remains at annualized rate of $\$ 159,659$ for 12 months, August 1, 2020.

Frisby, Cynthia, Professor of Journalism and Mass Communication, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Galarneau, Thomas J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 102,400$ for 12 months to annualized rate of $\$ 105,590$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Grillot, Suzette R., Professor of International and Area Studies, annualized rate of \$172,906 for 9 months, additional stipend of $\$ 8,000$ for increased teaching duties in the Department of International and Area Studies, August 24, 2020 through November 20, 2020.

Grunsted, Michelle, Executive Director of Center for Student Success, Associate Professor of Management and International Business, Academic Coordinator of Business Communication and Legal Studies, annualized rate of $\$ 152,722$ for 12 months, additional stipend of $\$ 3,483$ for increased teaching duties in the Michael F. Price College of Business, August 16, 2020 through December 31, 2020.

Harrison, Jr., Roger G., Professor of Chemical, Biological and Materials Engineering, delete title Professor of Biomedical Engineering, salary remains at annualized rate of \$123,539 for 9 months, August 16, 2020.

Hatami, Kianoosh, Professor of Civil Engineering and Environmental Science and President's Associates Presidential Professor, annualized rate of $\$ 124,233$ for 9 months, additional stipend of $\$ 10,000$ for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Hennes, Karen, Associate Professor of Accounting, delete title John W. Jr. and Barbara J. Branch Professor of Accounting, title changed from Interim Director to Director of the John T. Steed School of Accounting, given additional title W.K. Newton Chair in Accounting, salary changed from annualized rate of $\$ 236,382$ for 12 months to annualized rate of $\$ 247,126$ for 12 months, July 1, 2020.

Hewes, Randall, Dean of the Graduate College and Professor of Biology, delete title Senior Associate Vice President for Research and Partnerships, salary changed from annualized rate of $\$ 263,000$ for 12 months to annualized rate of $\$ 233,751$ for 12 months, July 15, 2020.

Hong, Yang, Professor of Civil Engineering and Environmental Science, Director of the Institute for Hydrometeorology and Water Engineering and VPR Presidential Research Professor, annualized rate of $\$ 194,137$ for 9 months, additional stipend of $\$ 10,000$ for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Hyde, Anne, Professor of History, annualized rate of \$134,047 for 9 months, additional stipend of $\$ 5,000$ for increased teaching duties in the Department of History, August 16, 2020 through December 31, 2020.

Ingene, Charles A., Professor of Marketing and Supply Chain Management, delete title Siegfried Centennial Chair of Marketing and Supply Chain Management, salary remains at annualized rate of $\$ 251,659$ for 9 months, July 1, 2020.

Ivic, Igor R., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 130,100$ for 12 months to annualized rate of $\$ 134,250$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Jensen, Kevan, Associate Professor of Accounting and KPMG Peat Marwick Centennial Professor of Accounting, annualized rate of \$161,595 for 9 months, additional stipend of $\$ 12,000$ for increased teaching duties in the John T. Steed School of Accounting, August 16, 2020 through December 31, 2020.

Jones, Thomas A., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 98,729$ for 12 months to annualized rate of $\$ 103,034$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Karr, Elizabeth, Associate Professor of Microbiology and Plant Biology, given additional title Associate Dean of the Graduate College, salary changed from annualized rate of $\$ 85,331$ for 9 months to annualized rate of $\$ 122,775$ for 12 months, July 1, 2020. Changing from 9-month faculty to 12 -month academic administrator.

Kerr, Robert, Professor of Journalism and Mass Communication, Gaylord Family Professor \#2 and Edith Kinney Gaylord Presidential Professor, annualized rate of \$101,703 for 9 months, additional stipend of $\$ 4,500$ for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Langston, Carrie L., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 96,734$ for 12 months to annualized rate of $\$ 101,058$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Melnikov, Valery M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 128,042$ for 12 months to annualized rate of $\$ 132,126$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Morris, Dale A., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 110,775$ for 12 months to annualized rate of $\$ 115,347$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Peppler, Randy A., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 183,862$ for 12 months to annualized rate of $\$ 188,434$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Ramseyer, Christopher, Professor of Civil Engineering and Environmental Science, annualized rate of $\$ 106,558$ for 9 months, additional stipend of $\$ 10,000$ for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Rasmussen, Erik N., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 117,777$ for 12 months to annualized rate of $\$ 122,349$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Reeves, Heather D., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 97,587$ for 12 months to annualized rate of $\$ 101,841$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Richter, Liesa L., Professor of Law, William J. Alley Professor in Law and Thomas P. Hester Presidential Professor, delete titles Associate Dean for Academic Affairs in the College of Law and Associate Director of the Law Center, salary changed from annualized rate of $\$ 220,528$ for 12 months to annualized rate of $\$ 176,974$ for 9 months, August 1, 2020. Changing from a to a 12 -month academic administrator to a 9 -month faculty.

Rupp-Serrano, Karen, Associate Dean of Scholarly Resources and Services and Librarian/Professor of Collections Development, annualized rate of $\$ 128,824$ for 12 months, additional stipend of $\$ 74,476$ for serving as Interim Dean of University Libraries, August 1, 2020.

Ryzhkov, Alexander V., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 183,166$ for 12 months to annualized rate of $\$ 187,738$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Schuur, Terry J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 115,065$ for 12 months to annualized rate of $\$ 119,637$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Shotton, Heather, Associate Professor of Educational Leadership and Policy Studies and Director of Indigenous Education Initiatives, delete title Special Advisor to the Chair, given additional title Chair of the Department of Educational Leadership and Policy Studies, salary changed from annualized rate of $\$ 75,721$ for 9 months to annualized rate of $\$ 114,961$ for 12 months, August 1, 2020. Changing from 9 -month faculty to 12 -month academic administrator.

Siler, Cameron, Associate Professor of Biology and Associate Curator of Herpetology of the Sam Noble Oklahoma Museum of Natural History, annualized rate of $\$ 99,842$ for 9 months, given additional title Office of the Vice President for Research and Partnerships Faculty Fellow, July 6, 2020, additional stipend of $\$ 21,600$ for additional duties as Chair of the Institutional Animal Care and Use Committee, July 6, 2020 through June 30, 2021.

Silva, Carol L., Director of the Center for Risk and Crisis Management, Co-Director of the National Institute for Risk and Resilience, Professor of Political Science and Edith Kinney Gaylord Presidential Professor, delete title Director of the Center for Faculty Excellence, salary remains at annualized rate of $\$ 150,813$ for 9 months, August 1, 2020.

Smith, Mitchell P., Professor and Associate Dean of College of International Studies and Director of Masters of International Relations Program, delete title Interim Dean of David L. Boren College of International Studies, salary remains at annualized rate of \$174,621 for 12 months, July 1, 2020; additional stipend of $\$ 8,000$ for increased teaching duties in the Department of International and Area Studies, September 7, 2020 through December 8, 2020.

Smith, Travis M., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 119,192$ for 12 months to annualized rate of $\$ 122,879$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Stanhouse, Bryan, Associate Professor of Finance, Harold S. Cooksey Lecturer, delete title Milus E. Hindman Professor of Banking and Finance, salary remains at annualized rate of \$145,995 for 9 months, July 1, 2020.

Thomas, Wayne, George Lynn Cross Professor of Accounting and John E. Mertes, Jr. Presidential Professor, delete titles Interim Dean of the Michael F. Price College of Business and W.K. Newton Chair in Accounting, given additional titles of Senior Associate Dean for Faculty and Research Innovation and David C. Steed Chair in Accounting, salary changed from annualized rate of $\$ 306,581$ for 12 months to annualized rate of $\$ 339,889$ for 12 months, July 1, 2020. Stipend for serving as Interim Dean ceases.

Torres, Sebastian M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 169,114$ for 12 months to annualized rate of $\$ 173,686$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Volz, Jeffery S., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, annualized rate of $\$ 149,169$ for 9 months, additional stipend of $\$ 10,000$ for increased teaching duties in the Department of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Wang, Qiong, Associate Professor of Marketing and Supply Chain Management, given additional title Ruby K. Powell Professor of Marketing, salary remains at annualized rate of $\$ 162,702$ for 9 months, August 16, 2020.

Wang, Yunheng, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 99,715$ for 12 months to annualized rate of $\$ 104,172$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Williams Diehm, Kendra L., Professor of Educational Psychology, Brian E. and Sandra O’Brien Presidential Professor and Zarrow Family Chair in Learning Enrichment, given additional title Director salary changed from annualized rate of $\$ 110,481$ for 12 months to annualized rate of $\$ 122,481$ for 12 months for serving as Director of the Zarrow Center for Learning Enrichment, July 1, 2020.

Warde, David A., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 102,341$ for 12 months to annualized rate of $\$ 106,913$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Wolfe, Marcus, Associate Professor of Entrepreneurship and Economic Development, given additional title Michael F. Price Professor of Entrepreneurship \#2, salary remains at annualized rate of $\$ 169,576$ for 9 months, August 16, 2020.

Yussouf, Nusrat, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of $\$ 100,405$ for 12 months to annualized rate of $\$ 104,977$ for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Zaman, Musharraf, Kerr McGee Presidential Professor, Aaron Alexander Professor in Civil Engineering, David Ross Boyd Professor of Civil Engineering and Environmental Science, and Professor and Alumni Chair in Petroleum and Geological Engineering, annualized rate of $\$ 125,235$ for 9 months, additional stipend of $\$ 10,000$ for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

## RESIGNATION(S)/TERMINATION(S):

Baines, Lawrence, Professor of Instructional Leadership and Academic Curriculum, August 1, 2020.

Vaught, Sabina, Professor and Chair of the Department of Educational Leadership and Policy Studies, August 1, 2020.

RETIREMENT(S):
Sharma, Suresh, Professor of Petroleum and Geological Engineering, Director of Natural Gas Engineering Program and ONEOK Chair in Natural Gas Engineering and Management, August 16, 2020.

President Harroz recommended the Board of Regents approve the academic personnel actions as amended and shown above.

## ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS - ALL

Health Sciences Center:
NEW APPOINTMENT(S):
Deason, Brooke E., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$112,840 for 12 months, July 27, 2020. Professional Nonfaculty.

Kemper, Jonna V., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of $\$ 119,080$ for 12 months, July 27, 2020. Professional Nonfaculty.

Sayegh, Paula M., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of $\$ 112,840$ for 12 months, July 27, 2020. Professional Nonfaculty.

## REAPPOINTMENT(S):

Rook, Ashley L, Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$109,720 for 12 months, July 27, 2020. Professional Nonfaculty.

## CHANGE(S):

Stuart, Benjamin S., title changed from Financial Systems Administrator, Financial Services, Administration \& Finance, to Financial Systems Director, Financial Services, Administration \& Finance, salary changed from an annualized rate of $\$ 133,000$ for 12 months to an annualized rate of $\$ 145,000$ for 12 months, September 27, 2020. Managerial Staff. Promotion.

Tarver, Nathaniel, title changed from Chief of HSC Campus Police and Security, Campus Police, Administration \& Finance, to Associate Vice President and Chief of Campus Police and Security, Campus Police, Administration \& Finance, salary changed from an annualized rate of $\$ 140,654$ for 12 months to an annualized rate of $\$ 180,000$ for 12 months, September 1, 2020. Administrative Officer. Promotion to administrative officer with university-wide responsibility for police and security

Walton, Beth C., Pharmacist Manager, OU Children's Pharmacy, College of Pharmacy, salary changed from an annualized rate of $\$ 126,000$ for 12 months to an annualized rate of $\$ 131,000$ for 12 months, August 16, 2020. Managerial Staff. Merit increase.

## NEPOTISM WAIVER(S):

McNally, Molly, Research Assistant II, Stephenson Cancer Center, College of Medicine, salary at an annualized rate of $\$ 41,000$ for 12 months, March 1, 2020. Molly McNally is the mother of Lacey McNally, PhD., in the Stephenson Cancer Center. Molly is vital to the production and continuation of the research being done in Dr. McNally's lab. Dr. Robert Mannel will conduct Molly's performance evaluations and be responsible for making recommendations for compensation adjustments, promotions, and awards. A Nepotism Waiver Management Plan has been reviewed and approved to ensure Dr. McNally is removed from any financial and supervisory matters related to Ms. Molly McNally.

## RESIGNATION(S)/TERMINATION(S):

Johnson, LaDale L., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, July 1, 2020. Resignation.

Thomas, Brian K., Staff Pharmacist, OU Children’s Pharmacy, College of Pharmacy, August 8, 2020. Resignation.

## RETIREMENT(S):

Evans, Sherry L., Executive Assistant to the President, Office of the President, August 15, 2020.

## Norman Campus:

## NEW APPOINTMENT(S):

Bowman, Marcus J., Administrator III, Athletics Department, salary at annualized rate of $\$ 175,000$ for 12 months, August 13, 2020. Administrative Staff.

## CHANGE(S):

Atkinson, Linda K., Associate Director, K20 [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of $\$ 115,281$ for 12 months to annualized rate of $\$ 118,739$ for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Bennie, Dale R., Director [Administrator II], University Press, salary changed from annualized rate of $\$ 117,019$ for 12 months to annualized rate of $\$ 137,019$ for 12 months, October 1, 2020. Administrative Staff. Additional responsibilities.

Dean, Sharon, Associate Director, Career and College Readiness [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$99,051 for 12 months to annualized rate of $\$ 102,022$ for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Kelley, Redmond C., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$130,810 for 12 months to annualized rate of $\$ 140,000$ for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

McCord, Matthew S., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$121,540 for 12 months to annualized rate of $\$ 130,000$ for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

McKenzie, Ralph T., Project Manager [Program Administrator II], Advanced Radar Research Center, salary changed from annualized rate of $\$ 98,000$ for 12 months to annualized rate of $\$ 101,000$ for 12 months, August 20, 2020. Managerial Staff. Grant-funded increase.

Meier, John B., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of $\$ 126,690$ for 12 months to annualized rate of $\$ 136,000$ for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

Piersall, Cody Wade, Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of $\$ 94,760$ for 12 months to annualized rate of $\$ 101,000$ for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

Ray, Kent A., Deputy Chief [Administrator III], Department of Public Safety, salary changed from annualized rate of $\$ 100,787$ for 12 months to annualized rate of $\$ 104,787$ for 12 months, October 1, 2020. Administrative Staff. Additional responsibilities, increase.

Williams, Leslie A., Director, K20 [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of $\$ 123,395$ for 12 months to annualized rate of $\$ 127,097$ for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Wilson, Scott N., Associate Director, Innovative Technology Partnerships [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of $\$ 123,395$ for 12 months to annualized rate of $\$ 127,097$ for 12 months, August 10, 2020.
Administrative Staff. Grant-funded increase.

## RESIGNATION(S)/TERMINATION(S):

Yarbrough, Erin A., Associate Vice President, Marketing and Communications, September 11, 2020. Resignation.

## RETIREMENT(S):

Ross, Jan L., Coach/Sports Professional I, Athletics Department, September 7, 2020. Retirement.

## REDUCTION(S) IN FORCE:

Hill, Jay D., Administrator III, Export Control, October 3, 2020. Reduction in force.
President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown above.

## THE UNIVERSITY OF OKLAHOMA

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

The last time we met as a Board was in July. We didn't know how this semester was going to go. We had no idea. And, of course, lots of risk still remains, but there was so much risk. This University has acted in remarkable ways. And I was looking at Amy Bradshaw, who chairs the Faculty Senate, and looking at the Provost. And I'm not sure Eric is here, but every aspect of our University on all three campuses has engaged in work that is not ordinary work. That is hard work. I mean this, it is hero work that has been going on, working night and day in the face of uncertainty. If we would ever open up to work hard to do the best we could to fulfill our purpose of changing lives. When you see what they've done in housing to get our students in, when you look across the campuses, the work has been done. Our faculty alone, I've had to learn how to teach in two different modes of teaching, on a moment's notice and try and modify it on the fly, and they've done that. So as I look across it, we are now six weeks into it, as John said, roughly halfway through the semester, and we talked about three weeks out about what it is, what it could have looked like. Had we gone fully online and let's just stick to the Norman campus for a second. We talked about what going fully online could've meant on Norman campus. And we did projections. And those projections said if we went fully online, that our losses for just this year would be around $\$ 150$ to $\$ 175$ million, when you look at those projections, when you look at those institutions that did that, that made that decision. And a good example is that our new Dean of the College of Engineering, came from UMass Amherst, a comparable institution, public institution, they went online and they've had, results that are very comparable to what we projected: $\$ 186$ million in losses, $\$ 20$ million more in debt, 850 employees permanently furloughed, I guess it was characterized as indefinitely furloughed from UMass Amherst. Had the work of these heroes not gone in this way that very well could have been the position of the University of Oklahoma. There is no way for me to project my thanks for the hard work of everyone involved, and there's so much work to do. It is a moment in time when we see Dr. Levy just came out with a new book, and his other works include two volumes of the history of the University. And we asked him early on during the pandemic, what is this moment in time in the history of the University look like, what's it comparable to? And the answer was there really isn't a comparison. It's not like World War I. It's not like World War II. It's probably closest to the Dust Bowl. And so we stand here today in a position where we have our third largest class. Our incoming freshmen class is some 4,400 students and a remarkable class at that. Third largest in our history, $35.5 \%$ are part of historically underrepresented minority groups, $22 \%$ are first time, first generation students and their families. And so the University is in a position right now that took a great deal of effort to be in a strong position. And we came into this after two
very difficult years of working hard, looking at the budgets, making and identifying cuts of $\$ 48$ million and $\$ 31$ million in FY20: doing the hard work. And so my thanks goes to everyone involved, and I would not, this is not just idle pandering, although it could be active pandering. The work of this Board, this is a serious Board that takes their work incredibly seriously. And we were better for the work they put into this. And so we stand in a moment that I think could have been very different. There's a lot of work to do. Certainly I'm humbled by the colleagues that I work with across the University and its three campuses, and I certainly cannot leave out since we're here at the Health Sciences Center, special thanks to Provost Jason Sanders. Not just hosting us here, but for leading the way during COVID. When you look at what institution in this state has stepped up more than any other to address COVID, not just to help out the Norman campus and Tulsa campuses, but to address directly this pandemic, no one has led like OU Health Sciences, like OU Medicine. Nobody has. And we're thankful of that. And lives have been not just changed, but saved, because of the work that's been done. So we're grateful. We spent the last several weeks doing, I think every eye of the press has been on our strategic plan update. So I won't cover that at length, but just say that our strategic plan has been rolled out for the Norman campus. It will drive everything we do. And it certainly speaks to the fact that we truly change lives. So that is the update. A moment of pride, a lot of work to be done, a focus on health, safety and welfare. And as we end, as we should on the topic of health and how we're doing to protect, and to be engaged, one of the comments that Dr. Dale Bratzler, our chief COVID officer said early on before the students came onto our campus, the question was when you bring on to a traditional campus like the Norman campus, with dorms at $86 \%$ capacity and with classrooms and the modifications that have taken place, the question was, will the classrooms be safe? We put all these preparations from cleaning to changing out several thousand fixtures in bathrooms to be touchless to $\$ 2.2$ million filters across the board, the distancing, the masks, and the answer he gave was, I truly believe that our classrooms will be one of the safest places people can be, that outside of being in your home by yourself, it will be among the safest places you can be. And as we sit here six weeks into this semester, there's not a single reported case of transmission in our classrooms. In fact, if you look at the masking protocols and the safety protocols we have in place, if you look at the largest clinical enterprise in the state, which is OU Physicians, there's not a single case right now, given the masking protocols of transmission from provider to patient or vice versa. People are taking these protocols seriously and they should, and the results are that we right now are safe in our classrooms and are optimistic about the direction we're going. So thank you. That concludes my comments.

## REPORT OF THE CHAIRMAN OF THE BOARD

On behalf of the Board of Regents, we want to repeat what was said to Larry and John. It's an extraordinary time with tens of thousands of students, tens of thousands of faculty, every moving part, you can imagine, this President and his executive staff all the way down to the lowest ranked employee has gone above and beyond the call of duty. They've not taken the easy road, a single time. They have communicated with the Board of Regents on a routine basis, often daily. They have taken this challenge to heart, and they have never lacked energy in what they do. So on behalf of the entire board of directors, we want to thank you, Joe. And everybody at the University of Oklahoma, because when it got tough, we kept going, others quit, we kept going, and we appreciate that. We've got a long way to go. So keep it up. Don't get tired and watch the safety and health of everybody involved, including your own

## ACTION ITEMS

## EXECUTIVE SESSION - CU

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:
a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
f. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A. 19.
h. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
i. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

## EXECUTIVE SESSION - RSU

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:
a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
f. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A. 19.
h. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
i. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

## BENEFITS STRUCTURE, PLAN DESIGN AND CARRIER ELECTIONSALL

The University's health plan administrator (medical and prescription) for its eligible employees and non-Medicare retirees in 2021 will remain Blue Cross Blue Shield of Oklahoma. In an effort to continue to unify the campuses, the University will consolidate medical plan design. Changes to the Norman PPO plan include new networks (Blue Preferred and Blue Choice), deductibles, out-of-pocket maximums, copays, and coinsurance percentages. These design changes and related financial analysis are part of the strategy to remain cost effective
while considering the university's cost sharing arrangement. Together, they result in a reduction of the projected 2021 increase from a $11.1 \%$ increase to a $6.3 \%$ increase as described above. The design changes represent a savings of $\$ 2.8$ million over the projected 2021 costs without these changes.

|  | 2020 Plan Design |  | 2021 Plan Design |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Norman Medical <br> Plan Design | Blue Options |  | Blue Edge |  |
| Network | Blue Choice | Blue Preferred | Blue Choice | HDHP |  |
| Deductibles | PPO: $\$ 750 / \$ 1,500$ <br> HDHP:\$1,750/\$3,500 | $\$ 1,000 / \$ 2,000$ | $\$ 2,000 / \$ 4,000$ | $\$ 3,000 / \$ 6,000$ |  |
| Out-of- <br> Pocket <br> Maximums | PPO: $\$ 5,000 / \$ 10,000$ <br> HDHP: $\$ 3,500 / \$ 7,000$ | $\$ 5,000 / \$ 10,000$ | $\$ 6,000 / \$ 12,000$ | $\$ 6,750 / \$ 13,500$ |  |
| Copays | PPO: $\$ 25 / \$ 35$ <br> HDHP: N/A | $\$ 20 / \$ 30$ | $\$ 30 / \$ 40$ | N/A |  |
| Coinsurance | PPO: 80/20 <br> HDHP: $85 / 15$ | $90 / 10$ | $70 / 30$ | $85 / 15$ |  |

The Norman Campus currently uses a six-tier salary stratified medical premium contribution model while the Health Sciences Center uses a three-tier salary stratified medical premium contribution model. When comparing the University of Oklahoma to peer institutions and the market, it was found that a six-tier contribution model is uncommon with peer higher education institutions as well as the market. The Health Sciences Center collapsed its six-tier model in 2018. The collapse of the Norman Campus premium contribution model is a step to consolidating and unifying as one University. The premium salary bands will be adjusted as illustrated below in 2021.

| Current Norman Salary Bands | Current HSC <br> Salary Bands | $\begin{gathered} 2021 \\ \text { Salary Bands } \\ \text { All Campuses } \\ \hline \hline \end{gathered}$ |
| :---: | :---: | :---: |
| Tier 1-\$30,000 or below | Tier 1 - \$50,000 or below | Tier 1-\$41,999.99 \& below |
| Tier 2-\$30,000.01 to \$41,999.99 |  |  |
| Tier 3-\$42,000 to \$59,999.99 | $\begin{aligned} & \text { Tier } 2 \text { - } \$ 50,000.01 \\ & \text { to } \$ 100,000 \end{aligned}$ | Tier 2 - \$42,000 to \$64,999.99 |
| Tier 4-\$60,000 to \$99,999.99 |  |  |
| $\begin{array}{\|l} \hline \text { Tier 5-\$100,000 to } \\ \$ 184,999.99 \end{array}$ | Tier 3 - \$100,000.01 \& above | Tier 3 - \$65,000 \& above |
| Tier 6-\$185,000 and above |  |  |

The University recently accepted proposals for Dental, Vision, and Medicare Advantage Prescription Drug plans administration for all three campuses in Norman, Oklahoma City and Tulsa. The goal of this initiative is to provide competitive and comprehensive coverage to employees and retirees. Other objectives included the opportunity to bring creative solutions for better health care outcomes and to identify a payer that would be fiscally responsible with a strong focus on service and coverage.

Representatives from Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, Rogers State University and Cameron University comprised the RFP Review Committee. The committee was tasked with reviewing proposals submitted by all interested responders, providing finalist recommendations, and then a final recommendation to Executive Management. The evaluation committee was assisted in its review by the University's fringe benefit consultants, Willis Towers Watson. The RFP evaluation committee
made a recommendation to Executive Management in mid-May 2020. Once approved by Executive Management, the Chief Financial Officer made the recommendation to President Harroz. President Harroz is recommending it to the Board of Regents for final approval. Rate sheets are attached here to as Exhibit D.

In response to the competitive solicitation, the following firms responded to the dental request for proposal:

DENTAL
Blue Cross Blue Shield of Oklahoma
Cigna
Delta Dental
Beam Dental
MetLife

HEADQUARTERS
Tulsa, Oklahoma
Bloomfield, Connecticut
Oklahoma City, Oklahoma
Columbus, Ohio
New York, New York

In response to the competitive solicitation, the following firms responded to the vision request for proposal:

VISION
Blue Cross Blue Shield of Oklahoma
Surency
Vision Care Direct
VSP
MetLife

HEADQUARTERS
Tulsa, Oklahoma
Wichita, Kansas
Wichita, Kansas
Rancho Cordova, California
New York, New York

In response to the competitive solicitation, the following firms responded to the Medicare Advantage Prescription Drug request for proposal:
MEDICARE ADVANTAGE
Blue Cross Blue Shield of Oklahoma
Humana
Aetna
United Healthcare

HEADQUARTERS
Tulsa, Oklahoma
Louisville, Kentucky
Hartford, Connecticut
Minnetonka, Minnesota

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Michael Allgood, Comptroller, Rogers State University
Crystal Ary, Events Coordinator, Admissions and Recruitment, Norman
Lee Camargo-Quinn, HR Assistant Director, Benefits Planning and Analysis
Amanda Celii, Department of Surgery, OUHSC
Carol Clure, Administrative Coordinator, OUHSC Staff Senate
Leslie Cothren, Director of Campus Life, Cameron University
Colin Fonda, HR Associate Director, Total Rewards
Susan Hahn, Associate Professor, University Libraries, Norman
Dan Hough, University of Oklahoma Retiree
Amy Pepper, Assistant Professor, OU Legal
The evaluation criteria for the dental plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, and customer service. As a result of the evaluation matrix below, the RFP committee selected Blue Cross Blue Shield of Oklahoma to serve as the University's dental carrier beginning in January 2021.

|  | \% Weight | BCBS | Cigna | Delta <br> Dental |
| :--- | :---: | :---: | :---: | :---: |
| Financial Competitiveness | $15 \%$ | 88 | 72 | 56 |
| Value Added Services | $10 \%$ | 65 | 74 | 62 |
| Disruption / Provider Access | $15 \%$ | 80 | 68 | 79 |
| Emerging Delivery Models | $10 \%$ | 73 | 75 | 68 |
| Member Experience | $15 \%$ | 74 | 74 | 74 |
| Performance Guarantees | $5 \%$ | 64 | 70 | 56 |
| Account Team | $10 \%$ | 79 | 69 | 68 |
| Health Management - Standard / Enhanced | $10 \%$ | 78 | 72 | 70 |
| Clinical Model | $10 \%$ | 78 | 83 | 68 |
| Employee Facing Tools \& Technology | $100 \%$ | 76.80 | 72.90 | 67.75 |
| Total |  |  |  |  |

The evaluation criteria for the vision plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, and customer service. As a result of the evaluation matrix below, the RFP committee selected MetLife to serve as the University's vision carrier beginning in January 2021.

|  | \% Weight | BCBS | MetLife | VSP |
| :--- | :---: | :---: | :---: | :---: |
| Financial Competitiveness | $15 \%$ | 80 | 90 | 77 |
| Value Added Services | $10 \%$ | 63 | 78 | 70 |
| Disruption / Provider Access | $15 \%$ | 71 | 89 | 90 |
| Emerging Delivery Models | $10 \%$ | 68 | 82 | 68 |
| Member Experience | $15 \%$ | 71 | 80 | 79 |
| Performance Guarantees | $5 \%$ | 70 | 70 | 71 |
| Account Team | $10 \%$ | 76 | 79 | 71 |
| Health Management - Standard / Enhanced | $10 \%$ | 71 | 73 | 67 |
| Clinical Model | Employee Facing Tools \& Technology | $10 \%$ | 73 | 88 |
| Total | $100 \%$ | 71.90 | 82.35 | 75.45 |

The evaluation criteria for the Medicare Advantage Prescription Drug plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, pharmacy management, and customer service. As a result of the evaluation matrix below, the RFP committee selected United Healthcare to serve as the University's Medicare Advantage Prescription Drug carrier beginning in January 2021.

|  | $\%$ Weight | BCBS | Humana | United <br> Healthcare |
| :--- | :---: | :---: | :---: | :---: |
| Financial Competitiveness | $15 \%$ | 67 | 78 | 86 |
| Value Added Services | $5 \%$ | 73 | 63 | 89 |
| Disruption / Provider Access | $15 \%$ | 88 | 76 | 84 |
| Emerging Delivery Models | $5 \%$ | 71 | 62 | 76 |
| Member Experience | $15 \%$ | 73 | 69 | 83 |
| Performance Guarantees | $5 \%$ | 56 | 60 | 71 |
| Account Team | $10 \%$ | 76 | 66 | 77 |
| Health Management - Standard / Enhanced <br> Clinical Model | $10 \%$ | 74 | 66 | 84 |
| Employee Facing Tools \& Technology | $10 \%$ | 71 | 67 | 79 |
| Pharmacy | $10 \%$ | 75 | 68 | 81 |
| Total | $100 \%$ | 73.80 | 69.40 | 81.85 |

The current life insurance plans (basic life, supplemental life, and spousal life) are based on a derivative of the employee's salary. PeopleSoft, the University's human resource management and financial management system, is not equipped to monitor this process, which adds an administrative burden and creates opportunity for error. Human Resources proposes the following plan design changes to the current life insurance plans. These changes would simplify complex plan designs for employees and would keep the University compliant with the plan document.

- Offer the basic life insurance plan at 1.5 times the employee's salary with a $\$ 1,000,000$ maximum and guarantee issue.
- Eliminate the $\$ 50,000$ flat life insurance plan.
- Separate the tie between the basic life and supplemental and spousal life insurance plans.
- Offer supplemental life in $\$ 10,000$ increments with a $\$ 300,000$ guarantee issue and $\$ 500,000$ maximum.
- Offer spousal life in $\$ 5,000$ increments with a $\$ 100,000$ guarantee issue and $\$ 150,000$ maximum.
- Allow the spousal benefit to be elected without employee participating in the supplemental coverage.
- Allow the child life benefit to be elected without employee or spouse participating in supplemental coverage.

The University is committed to providing the same health coverage options to Eligible Retirees as is available for Eligible Employees; however, the University reserves the right to amend, modify, or terminate any provisions of the policy by Board of Regents' resolution at any time.

President Harroz recommends the Board of Regents authorize the President or his designee:
I. To align the active and pre-Medicare retiree population on the Norman Campus with the Health Sciences Center medical plan design.
II. To collapse the Norman Campus medical premium contribution strategy from a six-tier contribution model to a three-tier contribution model in 2021;
III. To enter into negotiations with Blue Cross and Blue Shield of Oklahoma, the proposal respondent providing the best dental management and member experience, to serve as the University of Oklahoma's third-party administrator and network provider for the self-funded dental programs for active employees and pre-Medicare and Medicare retirees for the one-year period beginning January 1, 2021, with the option to renew for four additional one-year periods not to exceed December 31, 2025.
IV. To enter into negotiations with Metropolitan Life Insurance Company (MetLife), the proposal respondent providing the best vision plan management and member experience, to serve as the University of Oklahoma's fully insured vendor and network provider for the vision programs for active employees, pre-Medicare and Medicare retirees for the one-year period beginning January 1, 2021, with the option to renew for four additional one-year periods not to exceed December 31, 2025.
V. To enter into negotiations with United Healthcare Insurance Company (United Healthcare), the proposal respondent providing the best medical and prescription drug management and member experience, to serve as the University of Oklahoma's Medicare Advantage Prescription Drug plan provider for the University's Medicare-eligible retirees for the one-year period beginning January 1,2021 , with the option to renew for four additional one-year periods not to exceed December 31, 2025.
VI. To approve active employee life insurance plan design changes as outlined above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## STEPHENSON CANCER CENTER INTEGRATION AGREEMENT - HSC

At the June 2020 Regents meeting, the Board approved the HSC-OU Medicine, Inc. (OUMI) Annual Master Affiliation Agreements, as well as the retention of ECG consultants to facilitate development of a highly integrated academic health center.

In the interim, leadership from the HSC and OUMI have worked with ECG to develop a more integrated clinical and financial model for the Stephenson Cancer Center. This model includes conversion of Cancer Center clinics to hospital outpatient departments, and will enhance patient access, care coordination, and strategic initiatives. The transitional integration agreement between the HSC and OUMI will enable regulatory, operational, and contracting changes for the conversion of clinics effective October $1^{\text {st }}$. The transitional integration agreement also includes financial agreements between OUMI and the HSC. The transitional agreement will conclude by June $30^{\text {th }}$, 2021, allowing time for the HSC and OUMI to develop comprehensive integration agreements for the Stephenson Cancer Center and other clinical programs.

President Harroz recommended the Board of Regents approve a transitional clinical and financial integration agreement for the Stephenson Cancer Center between the OU Health Sciences Center and OU Medicine, Inc., effective October $1^{\text {st }}$ until June 30 ${ }^{\text {th }}, 2021$.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## SPECIALTY PHARMACY AGREEMENT - HSC

At the June 2020 Regents meeting, the Board approved the HSC-OU Medicine, Inc. (OUMI) Annual Master Affiliation Agreements, as well as the retention of ECG Consultants to facilitate development of a highly integrated academic health center.

In the interim, leadership from the HSC and OUMI have worked with ECG to develop a more integrated clinical and financial model for the Stephenson Cancer Center, including infusion and other specialty pharmacy patient services. Related to this work, leadership from HSC and OUMI conducted an assessment of current and potential specialty pharmacy services across the healthcare enterprise, including the Stephenson Cancer Center, College of Pharmacy, and OU Physicians Oklahoma City. To facilitate expansion of specialty pharmacy services, HSC and OUMI contacted external vendors who provide on-site supportive services for clinical and pharmacy teams. Cornerstone Health Solutions (CHS) was identified as a vendor with unique academic health center experience, and a focus on improving patient access and outcomes. The contract does not include upfront payments, but rather incremental revenuesharing terms over an initial three-year period. The contract is joint with OUMI to enable enterprise-wide program management.

President Harroz recommended the Board of Regents approve a specialty pharmacy agreement among the OU Health Sciences Center, OU Medicine, Inc., and Cornerstone Health Solutions.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## REVISIONS TO BOARD BYLAWS - ALL CAMPUSES

The Board of Regents Bylaws were last revised in 2017. In recognition of evolving institutional strategic priorities and to more closely align the University with peer institution models of governance, which generally reflect a subject matter oversight approach rather geographically specific, the attached revisions are proposed. Proposed changes are intended to:

- Update Board's standing committees;
- Formalize Board Member conflict of interest policies;
- Provide protocol for business arising between meetings;
- Clarify ambiguous provisions; and
- Correct typographical errors (e.g. pronouns, numbering, formatting).

The proposed changes were circulated to the Board for review in accordance with the timeframes as required under current operative Bylaws and are attached hereto as Exhibit E.

The Board Chair recommended the Board of Regents approve revisions to the Bylaws of the Board of Regents.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## REPORT OF THE CHAIRMAN OF THE BOARD

Before we adjourn, I wanted to express from the Chair's position my thanks to the Board of Regents as has always been the case. This board digs into substantive issues, does not waste time. Time is not frivolous, is always thoughtfully used. They're always honest in their comments and observations. We are getting good things done in a very difficult time at the University. The future is bright for us. COVID is not changing that. Speaking personally, I could not be more excited about what we have in the works for the future. It's very exciting. We want to get through this unfortunate period as quickly as possible, and then hang on because we're going to be moving and moving fast to a very, very bright future.

## ADVISORY ITEMS

Also included in the agenda were the following items that were identified, by the administration of each University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

## CAMERON UNIVERSITY

CURRICULUM CHANGES
ACADEMIC CALENDAR FOR 2021-2022
ANNUAL INVESTMENT REPORT
ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT
QUARTERLY REPORT OF PURCHASE OBLIGATIONS
QUARTERLY FINANCIAL ANALYSIS

## ROGERS STATE UNIVERSITY

ACADEMIC CALENDAR FOR 2021-2022
ANNUAL INVESTMENT REPORT
QUARTERLY FINANCIAL ANALYSIS

## THE UNIVERSITY OF OKLAHOMA

## NON-SUBTANTIVE PROGRAM CHANGES - NC <br> CURRICULUM CHANGES - NC <br> ACADEMIC CALENDAR FOR 2021-2022, NC, OUHSC, LAW - ALL <br> RADAR INNOVATIONS LABORATORY ANNEX - NC <br> QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS \& CONSTRUCTION SERVICES - ALL <br> QUARTERLY REPORT OF PURCHASES - ALL <br> QUARTERLY FINANCIAL REPORTS - ALL

## CURRICULUM CHANGES - CU

Regulation: Oklahoma State Regents for Higher Education Academic Program Approval Policy 3.4.3 requires governing board action or awareness of all curriculum actions.

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

## COURSE MODIFICATIONS

| Prefix /Number |  | Title | Comments |
| :--- | ---: | :--- | :--- |
| ACCT | 5243 | Accounting for Management | Change in prerequisites |
| BUS | 5103 | Applied Business Statistics | Change in prerequisites |
| ECON | 5313 | Managerial Economics | Change in prerequisites |
| ECON | 5933 | Issues in Global Economics | Change in prerequisites |
| EDUC | 5913 | Multimedia in the Classroom | Change in description |
| FIN | 5613 | Managerial Finance | Change in prerequisites |
| FIN | 5863 | Advanced Bond Analysis | Change in prerequisites |
| FIN | 5873 | Advanced Stock Analysis | Change in prerequisites |
| MGMT | 5443 | Current Issues in Organizational Design | Change in prerequisites |
| MGMT | 5703 | Organizational Behavior | Change in prerequisites |
| MGMT | 5723 | Organizational Training and Development | Change in prerequisites |
| MGMT | 5803 | Global Policy and Strategy | Change in prerequisites |
| MGMT | 5823 | Issues in Small Business | Change in prerequisites |
| MKTG | 5513 | Contemporary Marketing Problems | Change in prerequisites |

This item was presented for information only. No action was required.

## ACADEMIC CALENDAR 2021-2022 - CU

Section 3.19.4 of the OSRHE Policy and Procedure Manual requires all academic calendars to be submitted annually to the State Regents.

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit F is for information only and will be submitted to the State Regents.

This item was presented for information only. No action was required.

## ANNUAL INVESTMENT REPORT - CU

Section 4.1 of the Regents' Policy Manual requires that accrued interest be reported to the Board of Regents annually.

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over $\$ 75,000$ are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2020, on an average invested balance of $\$ 6,912,836$ for all funds invested, Cameron University earned a total of $\$ 120,851$ in interest, compared to an average invested balance of $\$ 6,404,123$ with $\$ 165,587$ earned in interest in fiscal year 2019. The average annual rate of return was 1.8 percent.

This item was presented for information only. No action was required.

## ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT CU

Action by the Board on May 11, 2017 required reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2020 by on-call architectural and engineering firms is summarized below.

| Firm Name | $\underline{\text { Date Initiated }}$ | $\underline{\text { Work Performed }}$ | $\underline{\text { Fee }}$ |
| :--- | :--- | :--- | :---: |
| LWPB Architects <br> and Planners | December 12, 2018 | Construction Documents - <br> Conwill Hall Addition | $\$ 2,104$ |
| LWPB Architects <br> and Planners | April 27,2020 | Construction Documents - New <br> Library | $\$ 15,134$ |

CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER OF FISCAL YEAR 2019-2020

This item was presented for information only. No action was required.

## QUARTERLY REPORT OF PURCHASE OBLIGATIONS - CU

Section 4.10.8 of the Regents' Policy Manual requires the reporting of purchase obligations at least quarterly.

The Board of Regents' policy governing the buying and selling of goods and services states that:
I. Purchases and/or acquisition of goods and services over $\$ 250,000$ must be submitted to the Board for prior approval; and
II. Purchase obligations between $\$ 50,000$ and $\$ 250,000$ must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2020 are as follows:
PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

| Item | Description | Campus- <br> Department | Vendor | Award <br> Amount | Explanation/ <br> Justification |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1. | Network <br> switches | Information <br> Technology <br> Services | CDW <br> Government <br> Inc | $\$ 180,396$ | Purchase of two core <br> network switches |
| 2. | Tennis Courts <br> Maintenance | Athletics | Merritt Tennis <br> \& Track <br> Systems | $\$ 58,570$ | Resurfacing of tennis <br> courts |

SOLE SOURCE PROCUREMENTS IN EXCESS TO \$50,000
There was one Sole Source Procurement for the period of January 1, 2020 through March 31, 2020.

| Item | Description | Campus- <br> Department | Vendor | Award <br> Amount | Explanation/ <br> Justification |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1. | Lab Equipment | Chemistry/ <br> Physics/ <br> Engineering | Rigaku <br> Americas <br> Corporation | $\$ 99,985$ | Benchtop <br> crystallography <br> system |

This item was presented for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS - CU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2020 and 2019, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are presented. The statements are unaudited and are attached hereto as Exhibit G for management use only.

This item was presented for information only. No action was required.

## ACADEMIC CALENDAR 2020-2021-RSU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit H is for information only and will be submitted to the State Regents.

This item was presented for information only. No action was required.

## ANNUAL INVESTMENT - RSU

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2020, average invested balance was $\$ 4,824,589$ for all funds invested. Rogers State University earned a total of $\$ 144,865$ in interest on investments. The earned interest rates ranged from $2.21 \%$ to $2.62 \%$. The annual average rate of return was calculated at a rate of $2.45 \%$ for investments with the Oklahoma State Treasurer's Office.

This item was presented for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS -RSU

By request of the Board of Regents, the Rogers State University Statement of Net Position as of June 30, 2020, Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit I.

This item was presented for information only. No action was required.

## NONSUBSTANTIVE PROGRAM CHANGES - NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement Nonsubstantive changes to their programs. Nonsubstantive changes may be approved by the chief academic officer of the institution, but must be reported to the State Regents in a timely manner. The following Nonsubsubstantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Non-Substantive Program Changes
Reviewed by Academic Programs Council or Graduate Council
September 2020
Program Requirement Changes

## COLLEGE OF ARTS AND SCIENCES

Library and Information Studies, Master of Library and Information Studies (RPC 151, MC M650, M651)

Course requirement changes. Change several course titles. This program is approved for both the Norman and Tulsa campuses, and is also offered as an online degree. These changes are for all three versions of this degree program. Total credit hours for the degree will not change.

## Reason for request:

Several required courses changed titles. The "knowledge" wording in the old titles is an artifact of a different master's program in Knowledge Management that is now deleted.

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

## Special Education, Doctor of Philosophy (RPC 220, MC D855)

Course requirement change. Title and course description change for EDSP 6003. The title changed from Developing Critical Thinking skills in Special Education Research to Critical Thinking in Special Education Research. Total credit hours for the degree will not change.

## Reason for request:

Updating Special Education program curriculum.
Administrative Program Changes
Reviewed by the Academic Programs Council or Graduate Council
September 2020
Program Requirement Changes

## COLLEGE OF ARTS AND SCIENCES

## Information Studies, Minor (MC N560)

Course requirement changes. Change the titles of two required courses. Remove the lists of elective courses and replace with language that says the lists are kept in the School of Library and Information Studies. Total credit hours for the minor will not change.

Reason for request:
Two required courses have changed titles. Keeping the lists of electives off of the degree sheets allows the lists to be kept updated without having to submit program modifications.

Bachelor of Arts (in Information Studies)/Master of Library and Information Studies, (RPC 343/151, MC A560/F651)

Course requirement changes. Change titles of several required courses, remove list of statistics electives and replace with note that list kept in department, add math prerequisite. Total credit hours for the minor will not change.

## Reason for request:

Several required courses have had title changes, keeping the list of elective choices in-house and off of the degree sheet allows updates without submitting program modifications, we were told last year that new rules require necessary prerequisite classes to be listed on the degree sheets.

## GALLOGLY COLLEGE OF ENGINEERING

## Environmental Science, Minor (MC N405)

Course requirement change. Updating the required biology prerequisites from BIOL 1114 or PBIO 1114 to BIOL 1134 or PBIO 1114 The total credit hours for the minor will not change.

## Reason for request:

BIOL 1114 is no longer offered at OU so we are updating the Environmental Science Minor prerequisites to match the biology course required by the Environmental Science Major, BIOL 1134.

Bachelor of Science (in Environmental Science)/Master of Environmental Science, (RPC 075/076, MC A405/F405)

Course requirement change. Replacing GEOG 4293 Hydrologic Science with CEES 4843/5843 Hydrology. The total credit hours for the degree will not change.

## Reason for request

GEOG 4293 Hydrologic Science was last taught in Spring 2019 and the course instructor left OU Spring 2020.

This item was presented for information only. No action was required.

## CURRICULUM CHANGES - NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Courses Recommended for Approval by
The Academic Programs Council or Graduate Council
September 2020

| Prefix/N | mber | Title | Comments |
| :---: | :---: | :---: | :---: |
| COURSE CHANGES |  |  |  |
| College of Atmospheric and Geographic Sciences |  |  |  |
| METR | 5643 | Physics of Planetary Atmospheres | Change Title <br> Change Short Title <br> Change Course <br> Description <br> Change Prerequisites <br> Change Slashlisting <br> Change Crosslisting |
| Gibbs College of Architecture |  |  |  |
| CNS | 1312 | Computers in Construction Lab | Change Prerequisites |
| RCPL | 4463 | Geographic Information Systems for Land Use Planning | Change Course <br> Description <br> Change Schedule Type |
| RCPL | 5463 | Geographic Information Systems for Land Use Planning | Change Course <br> Description <br> Change Schedule Type |
| College of Arts and Sciences |  |  |  |
| AFAM | 3333 | Blacks in Oklahoma: A Stolen Legacy (old) The Black West (new) | Change Title <br> Change Short Title <br> Change Course <br> Description <br> Change Prerequisites |
| AFAM | 4643 | Contemporary Black Feminism (old) Black Feminism and Womanism (new) | Change Title Change Short Title Change Course Description Change Crosslisting |
| BIOL | 4023 | Field Mammology (old) Field Mammalogy (new) | Correct Title Correct Short Title Change Prerequisites |
| ECON | 2843 | Elements of Statistics | Change Prerequisites |
| LIS | 1013 | Acquiring Knowledge in the Digital Age (old) Information and Digital Literacy (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| LIS | 2003 | Introduction to Information Studies (old) Introduction to Information Science (new) | Change Title Change Short Title |
| LIS | 4063 | Information and Communication Technology <br> (old) <br> Fundamentals of Information Technology (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| LIS | 5023 | Management of Information and Knowledge <br> Organizations (old) <br> Management in Information Organizations (new) | Change Title Change Short Title Change Course Description |
| LIS | 5033 | Information and Knowledge Society (old) Information and Society (new) | Change Title Change Short Title Change Course Description |
| LIS | 5043 | Organization of Information and Knowledge Resources (old) <br> Organization of Information (new) | Change Title Change Short Title Change Course Description |
| LIS | 5053 | Information Users in the Knowledge Society (old) <br> Information Seeking and Use (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| LIS | 5063 | Information and Communication Technology <br> (old) <br> Fundamentals of Information Technology (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| LIS | 5203 | Leadership in Information Organizations | Change Course <br> Description Change Prerequisites |
| MBIO | 3813 | Fundamentals of Microbiology | Change Prerequisites |
| RELS | 2133 | Introduction to Christianity (old) History of Christian Traditions (new) | Change Title Change Short Title |
| RELS | 2703 | Introduction to Buddhism (old) History of Buddhist Traditions (new) | Change Title Change Short Title Change Course Description |
| RELS | 2713 | Introduction to Hinduism (old) History of Hindu Traditions (new) | Change Title Change Short Title Change Course Description |
| RELS | 3743 | Daoism (old) <br> History of Daoist Traditions (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| S WK | 4103 | Generalist Practice with Organizations and Communities | Change Corequisites |
|  |  |  |  |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| Price College of Business |  |  |  |
| ACCT | 4543 | Auditing | Change Prerequisites |
| ACCT | 5023 | International Financial Statement Analysis | Change Title Change Short Title <br> Change Course Description Change Prerequisites |
| FIN | 5342 | Advanced Corporate Finance | Change Course <br> Description <br> Change Prerequisites |
| FIN | 5352 | International Financial Management | Change Short Title Change Course Description Change Prerequisites |
| FIN | 5362 | Fixed Income Securities and Markets | Change Prerequisites |
| FIN | 5382 | Financial Modeling | Change Prerequisites |
| MGT | 6293 | Seminar in Strategic Management | Change Prerequisites Change Crosslisting |
| MIS | 4013 | E-Commerce Web Design | Change Prerequisites Change Schedule Type |
| MKT | 6293 | Strategic Marketing and Management | Change Prerequisites Change Crosslisting |
| Jeannine Rainbolt College of Education |  |  |  |
| EACS | $\begin{aligned} & \hline 5910 \\ & \text { (old) } \\ & 5913 \\ & \text { (new) } \end{aligned}$ | Practicum in Education--Master's | Change Course Number <br> Change Course <br> Description <br> Change Credit Hours |
| EDSP | 5393 | Practicum in Transition Education | Change Default Grade |
| EDSP | 5623 | Ethics in Applied Behavior Analysis | Change Prerequisites |
| EDSP | 6003 | Developing Critical Thinking Skills in Special Education Research (old) Critical Thinking in Special Education Research (new) | Change Title Change Course Description |
| Gallogly College of Engineering |  |  |  |
| AME | 4193 | Introduction to Computer Aided Design (old) Introduction to Computer-Aided Design (new) | Change Title <br> Change Short Title <br> Change Course <br> Description <br> Change Prerequisites <br> Change Graduate Credit <br> Change Slashlisting |
| CEES | 4903 | Civil Engineering Capstone | Change Prerequisites |
| CEES | 4943 | Air Quality Management | Change Prerequisites |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| CEES | 5413 | Soil-Structure Interaction | Change Prerequisites |
| CEES | 5683 | Dynamics of Structures | Change Course <br> Description <br> Change Prerequisites |
| Gaylord College of Journalism \& Mass Communication |  |  |  |
| JMC | 4403 | Public Relations Campaigns-Capstone (old) Public Relations Campaigns (new) | Change Title <br> Change Short Title <br> Change Course <br> Description <br> Change Prerequisites <br> Change Semester <br> Offered |
| JMC | 4423 | Public Relations Case Studies (old) Contemporary Problems in Public Relations Capstone (new) | Change Title <br> Change Short Title <br> Change Course <br> Description <br> Change Prerequisites <br> Change Slashlisting <br> Change Semester <br> Offered |
| College of Law |  |  |  |
| LSH | 5902 | Introduction to the American Legal System-MLS Healthcare Law | Change Title Change Short Title Change Prerequisites |
| LSH | 6102 | Structure of Health Care Enterprises: Legal Forms, Governance, and Relationships-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6112 | Sources and Types of Liability of Healthcare Institutions and Professionals-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6123 | Regulation of Private Health Insurance, Managed Care-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6132 | Quality Control: Licensing, Accreditation, and Quality Regulation-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6142 | Professional Relationships in Health Care Enterprises-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6152 | HIPAA/Patient Privacy-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6153 | Overview of Public Health Care Programs-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6162 | Health Information Management-MLS | Change Title Change Short Title Change Prerequisites |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| LSH | 6172 | Health Care Transactions and Contracts-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6173 | Fraud and Abuse Claims-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6182 | Coding and Billing-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6183 | Experiencing a Simulated Investigation-MLS | Change Title Change Short Title Change Prerequisites |
| LSH | 6192 | Anti-Trust Issues in Healthcare Delivery-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5101 | Introduction to Legal Research-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5603 | Native American Natural Resources-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5613 | Criminal Jurisdiction in Indian Country-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5622 | History of Federal Indian Law and Policy I-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5623 | Religion, Culture \& Indian Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5632 | History of Federal Indian Law and Policy IIMLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5643 | International Indigenous Peoples Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5653 | Civil Jurisdiction in Indian Country-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5663 | Federal Indian Water Law-MLS | Change Title Change Short Title Change Course Description Change Prerequisites |
| LSI | 5673 | Indian Gaming Laws \& Regulations-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5693 | The Indian Child Welfare Act \& Family Law in Indian Country-MLS | Change Title Change Short Title Change Prerequisites |
| LSI | 5723 | Tribal Courts in Indian Country-MLS | Change Title Change Short Title Change Prerequisites |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| LSI | 5911 | Introduction to the American Legal System-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5012 | Introduction to Legal Studies-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5112 | International Payment Systems-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5113 | Comparative Corporate Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5122 | Combating International Corruption-MLS | Change Title <br> Change Short Title <br> Change Prerequisites |
| LSIB | 5123 | European Union Business and Competition LawMLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5132 | International Sanctions Regimes-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5133 | International Sales and other Business Transactions-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5143 | International Commercial and Investment Arbitration-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 5153 | International Business, Human Rights, and Corporate Social Responsibility-MLS | Change Title <br> Change Short Title <br> Change Prerequisites |
| LSIB | 5643 | International Indigenous Peoples Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 6112 | International Finance: Capital Markets-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 6113 | International Trade and Investment-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 6122 | International Finance: Banking and Structured Finance-MLS | Change Title Change Short Title Change Prerequisites |
| LSIB | 6132 | International Energy-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 5112 | Foundations of Contract Law for the Energy Industry-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 5232 | Introduction to Property Law and Natural Resources-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6352 | Negotiations, Communication, and Ethics-MLS | Change Title Change Short Title Change Prerequisites |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| LSO | 6501 | Introduction to Petroleum Engineering and Geo-Sciences-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6502 | Project Economics and Finance-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6511 | Midstream Oil and Gas Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6512 | Oil and Gas Law-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6513 | Oil and Gas Regulatory Practice-MLS | Change Title <br> Change Short Title <br> Change Prerequisites |
| LSO | 6522 | Legal Drafting-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6531 | Legal Research for the Energy Industry-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6553 | Oil and Gas Contracts-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6563 | Mineral Title Examination-MLS | Change Title <br> Change Short Title <br> Change Prerequisites |
| LSO | 6572 | Real Estate Transactions-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6573 | Oil \& Gas Development of Public Lands-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6581 | Water Law for the Energy Industry-MLS | Change Title Change Short Title Change Prerequisites |
| LSO | 6592 | Oil and Gas Environmental Law-MLS | Change Title Change Short Title Change Prerequisites |
| Univer | Coll |  |  |
| AERO | 1011 | The Foundation of the US Air Force (old) Introduction to the Department of the Air Force Heritage and Values (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| AERO | 2011 | The Evolution of USAF Air and Space Power I (old) <br> Team and Leadership Fundamentals I (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| AERO | 2021 | The Evolution of USAF Air and Space Power II (old) <br> Team and Leadership Fundamentals II (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |


| Prefix/Number |  | Title | Comments |
| :---: | :---: | :---: | :---: |
| AERO | 3013 | Air Force Leadership and Management 1 (old) Air Force leading People and Effective Communication 1 (new) | Change Title <br> Change Short Title <br> Change Course <br> Description |
| AERO | 3023 | Air Force Leadership and Management 2 (old) Air Force Leading People and Effective Communication 2 (new) | Change Title Change Short Title Change Course Description |
| COURSE DELETIONS |  |  |  |
| Gallogly College of Engineering |  |  |  |
| BME | 5393 | Introduction to Computer-Aided Tissue Engineering |  |
| BME | 5693 | Cellular Aspects in Tissue Regeneration |  |
| BME | 5703 | Biology for Engineers |  |
| BME | 5723 | Biosensors |  |
| Gaylord College of Journalism \& Mass Communication |  |  |  |
| JMC | 5423 | Public Relations Case Studies |  |
| College of Law |  |  |  |
| LAW | 5981 | Indigenous Peoples Law Capstone-MLS |  |
| NEW COURSES |  |  |  |
| College of Atmospheric and Geographic Sciences |  |  |  |
| METR | 5733 | Hydroclimatology |  |
| College of Arts \& Sciences |  |  |  |
| BIOL | 4003 | Arthropod Vector Surveillance and Management |  |
| MBIO | 4630 | MBIO Internship |  |
| PBIO | 4630 | PBIO Internship |  |
| S WK | 4573 | Disaster Response in Japan: A Human Rights Approach |  |
| S WK | 5573 | Disaster Response in Japan: A Human Rights Approach |  |
| SOC | 5713 | Service Learning Practicum in Applied Evaluation |  |
| WGS | 3433 | Race and Sexuality in Women's Sports |  |
| WGS | 4643 | Black Feminism and Womanism |  |
| Price College of Business |  |  |  |
| MIT | 5052 | Programming Concepts for Business Data Analysis |  |
| MIT | 5352 | Digital Innovation |  |
| MIT | 5432 | Machine Learning |  |



This item was presented for information only. No action was required.

## ACADEMIC CALENDAR 2021-2022 - NC, LAW, \& HSC

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the Oklahoma State Regents for Higher Education.

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION <br> Institution: The University of Oklahoma - Norman Campus ACADEMIC CALENDAR FOR 2021-2022 

Summer Session (2021):

Semester begins (first day of classes)
$1^{\text {st }} 4$-week session (begins and ends)
$2^{\text {nd }} 4$-week session (begins and ends)
Please list dates of all holidays and breaks
INDEPENDENCE DAY
Semester ends (including final exams)
Commencement date (graduation ceremony)
Fall Semester (16 Week) (2021):
16-week session begins (first day of classes)
$1^{\text {st }} 8$-week session (begins and ends)
$2^{\text {nd }} 8$-week session (begins and ends)
Please list dates of all holidays and breaks
LABOR DAY
THANKSGIVING
16-week session ends (including final exams)
Commencement date (graduation ceremony)

June 14, 2021
June 14-July 9, 2021
July 12-Aug 5, 2021
July 4-5, 2021
Aug 5, 2021
$\qquad$

Aug 23, 2021
Aug 23-Oct 15, 2021
Oct 18-Dec 17, 2021

Sept 6, 2021
Nov 24-28, 2021
Dec 17, 2021
$\qquad$
Dect 2021

Dec 20, 2021
Dec 24-25, 2021
Dec 31, 2021-Jan 1, 2022

Semester ends (including final exams)
Commencement date (graduation ceremony)

Jan14, 2022

Jan 18, 2022
Jan 18-Mar 11
Mar 31-May 13, 2022
Jan 17, 2022
Mar 12-20, 2022
May 13, 2022
May 13, 2022

May 16, 2022
May 30, 2022
June 10, 2022

Fall and Spring (if applicable):
Final add/drop date 16 week/first 8-week classes:
Fall:
add Aug 27, 2021, drop Sept 3, 2021(16 week)
1st 8-week Aug 25, 2021/drop Aug 27, 2021
Spring: add Jan 21, 2022, drop Jan 31, 2022 (16 week)
$1^{\text {st }} 8$-week add Jan 20, 2022, drop Jan 24, 2022

Final add/drop date $2^{\text {nd }} 8$-week classes:
Fall: $\quad 2^{\text {nd }} 8$-week add Oct 20, 2021, drop Oct 22, 2021
Spring: $\quad \underline{2}^{\text {nd }} 8$-week add Mar 23, 2022, drop Mar 35, 2022
Summer (if applicable):
Final add/drop date 8 week/first 4-week classes
8-week add June 16, 2021; drop June 18, 2021
$1^{\text {st }} 4$-week add June 15, 2021; drop June 16, 2021
Final add/drop date second 4-week classes
$\underline{2}^{\text {nd }} 4$-week add July 13, 2021, drop July 14, 2021

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
Institution: The University of Oklahoma - College of Law ACADEMIC CALENDAR FOR 2021-2022

Summer Session (2021):
Semester begins (first day of first session of 8-week classes) May 24, 2021
Semester begins (first day of second session of 8-week classes) June 7, 2021
Please list dates of all holidays and breaks

MEMORIAL DAY
INDEPENDENCE DAY

May 31, 2021
July 5, 2021

Semester ends (last day of 1st 8-week classes including final exams) July 16, 2021
Semester ends (last day of 2nd 8-week classes including final exams) July 30, 2021
Commencement date (graduation ceremony)

Fall Semester (2021):

Semester begins (first day of classes)
Please list dates of all holidays and breaks

LABOR DAY
THANKSGIVING
Semester ends (including final exams)
Commencement date (graduation ceremony)
Spring Semester (Spring 2022):
Semester begins (first day of classes)
Please list dates of all holidays and breaks MARTIN LUTHER KING
SPRING BREAK
Semester ends (including final exams)
Commencement date (graduation ceremony)
Alternative Schedules (please describe any alternative schedules):
Oxford Program Session (Summer 2021)
MLS (Summer 2021) 1st 8 -week session begins/ends
MLS (Summer 2021) 2 nd 8 -week session begins/ends
MLS (Fall 2021) 1st 8 -week session begins/ends
MLS (Fall 2021) 2nd 8-week session begins/ends
MLS (Spring 2022) 1st 8 -week session begins/ends
MLS (Spring 2022) 2nd 8-week session begins/ends

August 23, 2021
September 6, 2021
Nov 24-28, 2021
December 17, 2021
N/A

January 18, 2022
January 17, 2022
March 12-20, 2022
May 13, 2022
May 14, 2022

July 4-August 7, 2021
May 10-June 25, 2021
June 28-Aug 13, 2021
Aug 23-Oct 8, 2021
Oct 18-Dec 3, 2021
Jan 10-Feb 25, 2022
Mar 7-Apr 22, 2022
Summer 2021 (if applicable):
Final add/drop date $1^{\text {st }} 8$-week classes
Final add/drop date $2^{\text {nd }} 8$-week classes
May 25/May 28, 2021
June 8/June 11, 2021_
Fall 2021 (if applicable):
Final add/drop date 16-week classes
Aug 27/Sept 3, 2021
Spring 2022 (if applicable):
Final add/drop date 16-week classes

Jan 21/Jan 28, 2022

## OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION <br> Institution: The University of Oklahoma - HSC <br> ACADEMIC CALENDAR FOR 2021-2022

Summer Session (2021):
Summer Session I:
Semester begins (first day of 8-week classes)
Please list dates of all holidays and breaks
INDEPENDENCE DAY
June 7, 2021

Semester ends (last day of 8-week classes including final exams) August 2, 2021
Commencement date (graduation ceremony)

Summer Session II:
Semester begins (first day of 8-week classes)
Please list dates of all holidays and breaks
INDEPENDENCE DAY

June 28, 2021
July 5, 2021

Semester ends (last day of 8-week classes including final exams) August 20, 2021 Commencement date (graduation ceremony)

Fall Semester (Fall 2021):
Semester begins (first day of 16 -week classes)
Please list dates of all holidays and breaks
LABOR DAY
FALL BREAK DAY*
THANKSGIVING
August 23, 2021
September 6, 2021
TBA
Nov. 24-28, 2021
Semester ends (last day of 16-week classes including final exams) December 17, 2021
Commencement date (graduation ceremony)
*Note: Fall Break is generally scheduled the Friday prior to the OU/Texas football game. The Academic Calendar will be updated when the date is set by the President's Office.

Spring Semester (Spring 2022):
Semester begins (first day of 16 -week classes)
January 18, 2022
Please list dates of all holidays and breaks
MARTIN LUTHER KING DAY
SPRING BREAK
January 17, 2022
Semester ends (including final exams)
Commencement date (graduation ceremony)
March 12-20, 2022
May 13, 2022
May 13-14, 2022
Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

Fall 2021
Intersession begins
Intersession ends (including final exams)

August 2, 2021
August 20,2021

Spring/Winter 2021-22
December 20, 2021
January 14, 2022

Summer 2022
May 16, 2022
June 3, 2022

Summer 2021 (if applicable):
Final add/drop date 8 week:
Summer I: Final add date:
June 9, 2021
Final drop date:
Summer II: Final add date:
Final drop date:
June 11, 2021
June 30, 2021
July 2, 2021
Fall 2021 and Spring 2022 (if applicable):
Final add/drop date 16 week:
Fall: Final add date:
Final drop date:
August 27, 2021
September 3, 2021
Spring: Final add date:
Final drop date:
January 24, 2022
January 31, 2022
Alternative Schedules (please describe any alternative schedules):

## College of Medicine:

Note: Unless otherwise indicated the dates for Oklahoma City-track students and Tulsa School of Community Medicine (SCM)-track students are identical.

## First-Year Students

Fall 2021
OKC Prologue (orientation)
SCM Prologue (orientation)
White Coat Ceremony
Regular Coursework begins
Labor Day
Fall Break
Thanksgiving Break
Classes end
Winter break
August 17-19, 2021
August 16-20, 2021
August 19, 2021
August 23, 2021
September 6, 2021
TBD
Nov. 24-28, 2021
December 17, 2021
Dec. 18, 2021-Jan. 2, 2022
Spring 2022
Classes begin
Martin L. King Day
Spring Break
Memorial Day
Classes end

## Second-Year Students

Fall 2021
Orientation
Classes begin
Labor Day
Fall Break
Thanksgiving Break
Classes end
Winter break
August 9, 2021
August 9, 2021
September 6, 2021
TBD
Nov. 24-28, 2021
Dec. 17, 2021
Dec. 18, 2021-Jan. 2, 2022
Spring 2022
Classes begin
Martin L. King Day
Spring Break
Classes end
January 3, 2022
January 17, 2022
March 12-20, 2022
April 22, 2022
Third-Year Students

## Summer and Fall 2021

Classes begin
Independence Day (observed)
First Day of Rotations
Labor Day
Fall Break
Thanksgiving Break
Classes end
Winter break
*Beginning at 8:00am
Spring 2022
Classes begin
Martin L. King Day
Memorial Day
Classes end
June 28, 2021
July 6, 2021
July 5, 2021
September 6, 2021
TBD
Nov. 24*-28, 2021
December 17, 2021
Dec. 18, 2021-Jan. 2, 2022

January 3, 2022
January 17, 2022
May 30, 2022
June 17, 2022

Summer and Fall 2021
First Day of Rotations
Labor Day
Fall Break
Thanksgiving Break
September 6, 2021
TBD
Classes end
Nov. 24*-28, 2021
Winter break
December 17, 2021
*Beginning at 8:00am
Dec. 18, 2021-Jan. 2, 2022

Spring 2022
Classes begin
Martin L. King Day
Match Day (tentative)
Classes end
Commencement

January 3, 2022
January 17, 2022
March 18, 2022
May 20, 2022
May 21, 2022

College of Medicine Third and Fourth Year Clinical Rotations (2, 4, $6 \& 8$ Week Rotations)
Oklahoma City Physician Associate Program:
Summer 2021: First Year Students

Classes begin
Classes end
Fall 2021: First Year Students
Classes begin
Classes end
Spring 2022: First Year Students
Classes begin
Classes end
Summer 2021: Second Year Students
Classes begin
Classes end
Fall 2021: Second Year Students
Classes begin
Classes end
Spring 2022: Second Year Students (4 week rotations)
Classes begin
Classes end
Summer 2021: Third Year Students
Classes begin
Classes end
Fall 2021: Third Year Students
Classes begin
Classes end

May 31, 2021
July 30, 2021

August 2, 2021
December 17, 2021

January 3, 2022
May 13, 2022

May 24, 2021
August 27, 2021

August 30, 2021
December 23, 2021

January 3, 2022
May 27, 2022

May 31, 2021
August 27, 2021

August 30, 2021
October 5, 2021

Physician Associate Second and Third Year Clinical Rotations (4 Week Rotations)

Tulsa Physician Assistant Program:

Summer 2021: First Year Students
Orientation
Classes begin
Classes end
Summer 2021: Second Year Students
Intro to Clinical Year
Classes begin
Classes end
Intro to Clinical Year:
Summer 2021: Third Year Students
Clinical Rotations begin
Clinical Rotations end
Fall 2021: First Year Students
Classes begin
Classes end
Fall 2021: Second Year Students
Clinical Rotations begin
Clinical Rotations end
Fall 2021: Third Year Students
Clinical Rotations begin
Graduation
Spring 2022: First Year Students
Classes begin
Classes end
Spring 2022: Second Year Students
Clinical Rotations begin
Clinical Rotations end
Observed Holidays
July 5, 2021: Independence Day
September 6, 2021: Labor Day
TBD: Fall Break
November 24-28m 2021 Thanksgiving Break
December 18, 2021-January 2, 2022: Winter Break
January 17, 2022: Martin Luther King Jr. Day
March 14-18, 2022: Spring Break (First Year Students Only)
May 30, 2020: Memorial Day
Graduate College - Graduate Program in Biomedical Sciences:
Program Start Date
Classes begin

June 3-4, 2021
June 7, 2021
August 2, 2021

June 1-4, 2021
June 7, 2021
July 30, 2021
August 2-6, 2021

July 6, 2021
August 27, 2021

August 15, 2021
December 17, 2021

August 16, 2021
December 17, 2021

August 30, 2021
December 3, 2021

January 3, 2022
May 13, 2022

January 3, 2022
June 17, 2022

August 2, 2021
August 3, 2021

Dental Science: Orthodontics
Summer 2021: Class of 2022 \& 2023
Clinical Rotations (Monthly):
May 10, 2021-June 25, 2021
\& June 28, 2021-August 13, 2021
Class of 2024-First Year Students: June 28, 2021-August 13, 2021

Fall 2021:
August 16, 2021-Dec 10, 2021
Spring 2022:
January 3, 2022-April 29, 2022
College of Dentistry-Dentistry and Dental Hygiene Programs:
Summer 2021: Second-Third Year Students

Classes begin
Classes end
Fall 2021:
Classes begin
Classes end
Spring 2022:
Clinical Year begin
Classes begin
Classes end
Commencement:
College of Pharmacy PharmD Program:
Summer 2021 - Second-Third Year Students Classes begin
Classes end
Fall 2021 - First-Third Year Students
Classes begin
Classes end
Spring 2022 - First-Third Year Students
Classes begin
Classes end
College of Pharmacy Clinical Rotations (Monthly Rotations): Summer 2021:

Fall 2021:

Spring 2022:

Pharmacy Commencement 2021:
Pharmacy Commencement 2022:
College of Nursing ABSN Program:
International Studies

June 7, 2021
July 30, 2021

August 23, 2021
December 17, 2021

January 3, 2022
January 10, 2022
May 13, 2022
May 14, 2022

June 7, 2021
August 2, 2021

August 23, 2021
December 17, 2021

January 18, 2022
May 13, 2022

June 1-30, 2021
July 1-30, 2021
August 2-31, 2021
September 1-30, 2021
October 1-29, 2021
November 1-30, 2021
December 1-31, 2021
January 3-31, 2022
February 1-28, 2022
March 1-31, 2022
April 1-29, 2022
May 2-31, 2022
May 31, 2021
May 31, 2022

Fall 2021 (1 ${ }^{\text {st }} 8$-weeks)
Classes begin
Classes end
Final drop date:
August 23, 2021
October 15, 2021
August 27, 2021
(2 ${ }^{\text {nd }} 8$-weeks)
Classes begin
Classes end
Final drop date:
October 18, 2021
December 17, 2021
October 22, 2021
Spring 2022 ( $1^{\text {st }} 8$-weeks)
Classes begin
Classes end
Final drop date:
January 18, 2022
March 11, 2022
January 24, 2022
(2 ${ }^{\text {nd }} 8$-weeks)
Classes begin
Classes end
Final drop date:
March 21, 2022
May 13, 2022
March 25, 2022
College of Allied Health:
Dietetic Internship:
Spring 2021 Classes begin
Classes end (OKC Campus)
March 22, 2021
November 19, 2021
Fall 2021 Classes begin
Classes end (OKC Campus)
August 2, 2021
April 22, 2022
MA Nutritional Science Program: 8-week courses (On-line)
Fall 2021 Classes begin ( $1^{\text {st }} 8$-weeks)
Classes end
Final drop date:
Classes begin ( $2^{\text {nd }} 8$-weeks)
Classes end
Final drop date:
Spring 2022 Classes begin ( $1^{\text {st }} 8$-weeks)
Classes end
Final drop date:
Classes begin ( $2^{\text {nd }} 8$-weeks)
Classes end
Final drop date:
August 23, 2021
October 15, 2021
August 27, 2021
October 18, 2021
December 172021
October 22, 2021
January 18, 2022
March 11, 2022
January 24, 2022
March 21, 2022
May 13, 2022
March 25, 2022
Occupational Therapy:
Summer 2021 Semester:
$1^{\text {st }}$ year
Classes begin
May 24, 2021
Classes end
July 2, 2021
FW I:
Classes begin
Classes end
July 5, 2021
July 30, 2021
$2^{\text {nd }}$ year:
Classes begin
May 19, 2021

Classes end
June 25, 2021
FW II:

Classes begin
Classes end
Fall 2021 Semester
OT $3^{\text {rd }}$ Year Classes begin Classes end

OT $3^{\text {rd }}$ Year FW III
Classes begin
Classes end
Spring 2022
OT FW IV
Classes begin
Classes end
OT $3^{\text {rd }}$ Year
Classes begin
Classes end
Physical Therapy:
Summer 2021 Semester
$1^{\text {st }}$ Year
Classes begin
Classes end
CE I:
Classes begin
Classes end
$2^{\text {nd }}$ Year
Classes begin
Classes end
CE II:
Classes begin
Classes end
Fall 2021 Semester
PT $3^{\text {rd }}$ Year
Classes begin
Classes end
PT $3{ }^{\text {rd }}$ Year CE IV
Classes begin
Classes end
Spring 2022
PT $2^{\text {nd }}$ Year
Classes begin
Classes end

June 7, 2021
July 30, 2021

August 23, 2021
October 8, 2021

October 18, 2021
December 10, 2021

January 10, 2022
March 4, 2022

March 7, 2022
May 6. 2022

May 24, 2021
July 2, 2021

July 5, 2021
August 13, 2021

May 19, 2021
June 25, 2021

June 28, 2021
August 20, 2021

August 30, 2021
October 8, 2021

October 11, 2021
December 17, 2021

January 10, 2022
May 13, 2022

PT $3{ }^{\text {rd }}$ Year CE IV

| Classes begin | January 17, 2022 |
| :--- | :--- |
| Classes end | March 25, 2022 |
| PT 3 ${ }^{\text {rd }}$ Year |  |
| Classes begin | January 10, 2022 |
| Classes end | May 6. 2022 |

Classes begin
Classes end
PT $3^{\text {rd }}$ Year
Classes begin
Classes end

January 17, 2022
March 25, 2022

January 10, 2022
May 6. 2022

This item was presented for information only. No action was required.

## RADAR INNOVATIONS LABORATORY ANNEX - NC

At the June 2020 meeting, the Board of Regents authorized the administration to award a construction contract in an amount not to exceed $\$ 1,200,000$ for the Radar Innovations Laboratory Annex project and to report back the results of the bidding and the contract awarded.

Bids for construction were received on June 4, 2020. The bids were evaluated by GSB Inc., the project architects, and the following representatives of the University administration:

Brian Holderread, Director, Architectural and Engineering Services
Brent Everett, Assistant Director, Architectural and Engineering Services
A contract in the amount of \$1,052,000 for the Base Proposal and Alternate No. 1 (Level 2 Structural Floor System, Stairs, \& Lighting) has been awarded to Lippert Bros., Inc. the low bidder. A complete tabulation of the bids is as follows:

Base Proposal \$990,000
Alternate No. 1, (Level 2 Structural Floor System, Stairs, \& Lighting)
It is anticipated that construction will be completed in winter 2021. The estimated total cost for the project is $\$ 1,504,913$. Funds to cover the costs associated with the project have been identified, are available and budgeted from state and University funds.

This item was presented for information only. No action was required.

## QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS \& CONSTRUCTION SERVICES- ALL

I. In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.
II. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between $\$ 50,000 \& \$ 1,000,000$ must be reported quarterly to the board as an information item.

Work completed during the fourth quarter of fiscal year 2020 by on-call architectural, engineering, and construction management firms are summarized below.

| Firm Name | Date Initiated | Work Performed | Fee |
| :---: | :---: | :---: | :---: |
| For the OU-Norman Campus: |  |  |  |
| Frankfurt-Short-Bruza Associates | December 10, 2019 | Structural Engineering Assessment Adams Hall HVAC | \$15,000 |
| The McKinney Partnership | November 20, 2019 | Design Services for Copeland Hall-Student Media-through CD's | \$23,599 |
| The McKinney Partnership | June 5, 2019 | Design Services for Golf Course Pavilion HVAC | \$12,000 |
| Gwin Engineering | September 13, 2019 | Mechanical HVAC Design-SLSRC Mass Spec Lab | \$2,700 |
| Johnson \& Associates | July 10, 2019 | Headington Hall Parking | \$60,000 |
| GSB, Inc | February 4, 2020 | RIL Assembly Labthrough CD's | \$58,221 |
| Kirkpatrick Forest Curtis | January 7, 2020 | Evaluate Existing In-Floor Pit-NEL | \$1,045 |
| Kirkpatrick Forest Curtis | November 26, 2019 | Evaluate $2^{\text {nd }}$ Floor BridgeSarkeys Fitness Center | \$583 |
| Kirkpatrick Forest Curtis | October 18, 2018 | Couch Eyebrow <br> Remediation Part III CA | \$8,709 |
| Lingo Construction Services Inc. | October 16, 2019 | Copeland Hall-Diversity \& Inclusion | \$11,606 |
| ZFI Engineering | December 14, 2018 | Structural EngineeringDHS Training Center Roof | \$2,815 |
| For the Health Sciences Center Campus - Oklahoma City: |  |  |  |
| JHBR, Inc. | August 26, 2019 | Architectural \& Engineering Design Services-Medical Examiners Pharmacy | \$74,407 |
| Gwin Engineering Consultants | July 31, 2019 | Mechanical HVAC Design Emergency GeneratorBMSB Renovation | \$17,100 |
| ZFI Engineering | September 24, 2019 | Engineering/Structural condition assessmentStonewall Parking Garage | \$9,928 |
| ZFI Engineering | July 17, 2019 | Traffic Coating Installation URP Parking Garagethrough bidding | \$25,233 |
| For the OU-Tulsa Campus: |  |  |  |
| N/A |  |  |  |

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2020-2021.

For the OU-Norman Campus:

| Firm Name | Total Fees |
| :--- | ---: |
| Frankfurt-Short-Bruza Associates | $\$ 15,000$ |
| GH2 Architects | $\$ 8,400$ |
| Krittenbrink Architecture, LLC | $\$ 4,980$ |
| The McKinney Partnership | $\$ 61,149$ |
| GSB, Inc | $\$ 74,571$ |
| Gwin Engineering Consultants | $\$ 15,900$ |
| H.W. Lochner Inc. | $\$ 2,500$ |
| Kirkpatrick Forest Curtis | $\$ 21,746$ |
| Johnson \& Associates | $\$ 60,000$ |
| ZFI Engineering | $\$ 8,515$ |
| Lingo Construction Services, Inc | $\$ 11,606$ |
| GE Johnson Construction Company | $\$ 8,606$ |
| Total Norman Campus | $\$ 293,793$ |

For the Health Sciences Center - Oklahoma City:

| Firm Name | Total Fees |
| :--- | ---: |
| LD Kerns | 37,844 |
| Frankfurt Short Bruza Associates | $\$ 19,245$ |
| JHBR, Inc. | $\$ 74,407$ |
| Gwin Engineering Consultants | $\$ 49,100$ |
| ZFI Engineering | $\$ 35,161$ |
| Total Health Sciences Center, Oklahoma City | $\$ 215,757$ |

For the OU-Tulsa:

| Firm Name | Total Fees |
| :--- | ---: |
| Kirkpatrick Forest Curtis | $\$ 2,922$ |
| Professional Engineering Consultants | $\$ 1,500$ |
| Total Tulsa Campus | $\$ 4,422$ |
| Total for Architects, Engineers \& CM's - ALL Campuses | $\$ 513,972$ |

This item was presented for information only. No action was required.

## QUARTERLY REPORT OF PURCHASES - ALL

The Board of Regents policy governing the buying and selling of goods and Services states that:
I. Purchases and/or acquisition of goods and Services over $\$ 1,000,000$ must be submitted to the Board for prior approval; and
II. Purchase obligations between $\$ 50,000$ and $\$ 1,000,000$ must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended June 30, 2020 is attached hereto as Exhibit J . It is divided into the following funding source groupings.

- Educational \& General (Appropriations, Tuition \& Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational \& General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled "Method" purchases are classified either as "Competed" or "Negotiated;" sole source procurements fall within the "Negotiated" classification and are identified by bold face type.

This item was presented for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS - ALL

By request of the Board of Regents, the Health Sciences Center and Norman Campus Statements of Net Position as of June 30, 2020, and Statements of Changes in Net Position for the 12 months then ended and related Executive Summary are attached hereto as Exhibit K. The statements are unaudited and are presented for management use only.

This item was presented for information only. No action was required.

There being no further business, the meeting adjourned at $3: 37$ p.m.

## Board of Regents of the University of Oklahoma, Cameron University, and Rogers State University

By statutory enactment, the governance of Cameron University is vested in the Board of Regents of The University of Oklahoma. The Board of Regents is composed of seven members appointed by the Governor with the advice and consent of the State Senate. Each member is appointed to serve for seven years, except when appointed to fill an unexpired term. Meetings of the Board of Regents are open to the public. The powers and duties of the Board of Regents are set out in the Oklahoma Statutes (Article XIII, Section 8, Constitution of Oklahoma; Title 70, Section 1241; et seq., Oklahoma Statutes, 1961). The Board of Regents appoints the University President, charges him/her with the administration of the institution, employs personnel based on the recommendation of the President, determines policies for operation, and administers the budget.

## University Administration

As the chief executive officer of the University, the President is responsible to the governing Board of Regents for the administration of the University. All authority delegated by the Board of Regents is administered through the President, who formulates an administrative structure appropriate for the management of the University and recommends its adoption to the Board of Regents. Generally, management responsibilities of the University are grouped according to function, with a vice president or equivalent University officer having administrative responsibility for such functions as academics, business and finance, student services, and development. There are many activities that overlap, requiring constant communication and coordination among administrative units. These functions are accomplished in a collegial manner through informal interaction among affected administrators, either individually or in the Executive Council, and through the operation of the University's formal governance structure. Management of the University is dynamic; thus, the administrative structure is subject to frequent change. The administrative structure is reflected in the University's organizational charts, which are revised and updated as necessary, but not less than once annually when submitted with the budget for approval by the Board of Regents.

### 1.7 ACCREDITATION

Cameron University is accredited by the Higher Learning Commission. Teacher education programs at the University are accredited by the Oklahoma Office of Educational Quality and Accountability and the Council for the Accreditation of Educator Preparation.; and the Bachelor of Arts degree with a major in music, Bachelor of Music degrees, and the Bachelor of Music Education degree are accredited by the National-Association of Schools of Music. Cameron University is also accredited by the National Association of Schools of Music (NASM) and the Bachelor of Arts in Music, the Bachelor of Music and the Bachelor of Music Education programs are approved for final listing by NASM. Undergraduate and graduate degree programs offered by the Department of Business are accredited by the Accreditation Council for Business Schools and Programs. The Medical Technology curriculum is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) in cooperation with the Commission on Accreditation of Allied Health Education Programs. The Associate in Applied Science Degree in Respiratory Care is accredited by the Commission on Accreditation for Respiratory Care (CoARC). The Associate in Applied Science Degree in Radiologic Technology is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT). The Bachelor of Science degree with a major in Chemistry (Professional Option) offered by the Department of Chemistry, Physics and Engineering is certified by the American Chemical Society (ACS).
disability benefits for such employees and their dependents. The Board of Regents may pay for all or a part of the cost thereof for employees, with funds available for the operation of the University. Amounts payable by an employee for such insurance or annuity contracts may, with the consent of the employee, be deducted from payroll.
I. Audit all accounts against the funds appropriated for the use and maintenance of the University and the State Treasurer shall issue warrants for the amount of all accounts, including salaries and expenses of said Board of Regents, which shall have been audited and allowed by the Board of Regents and attested by the Secretary of the Board, , and the President .
$\mathbf{m}$. Provide penalties and forfeitures by way of damages and otherwise for the violation of rules and regulations of the Board of Regents, which may be sued for and collected in the name of the Board of Regents before any court having jurisdiction in such actions.
n. Do all things necessary and convenient to carry out the powers expressly granted to it by the Constitution and the laws of the State, and to make the University effective for the purposes for which they are maintained and operated and the enumeration herein of certain powers and immunities of the Board of Regents shall not be construed as in derogation or as a limitation of the powers and immunities properly belonging to the Board of Regents in the government of the University.

### 2.3 CAMERON UNIVERSITY

## 1. Campus Organization

Within the Cameron University community are three primary stakeholders which cooperatively govern day-to-day affairs of the University and in both individual and representative capacities act as recommending and advisory bodies to the Board of Regents. Those three stakeholders include the University Administration, Faculty, and Student Body.
a. The University Administration is headed by the University President, who is the chief executive officer of the University and is directly responsible to the Board of Regents for all operations of the University. Other administrators assist the President with the management of University affairs. The Board of Regents encourages faculty, administrators, and students to make recommendations to the President regarding policy improvements and requires appropriate faculty counsel regarding recommendations for appointments, promotions, discontinuances, and retirement of faculty.
b. The Regular Faculty of the University is composed of all faculty members with regular appointments including tenured, tenure track, and non-tenure track at the ranks of Instructor, Senior Instructor, Assistant Professor, Associate Professor, and Professor. The faculty shall fulfill its duties through academic departments and/or schools, University committees, various standing committees of the Faculty Senate, and, when appropriate, through ad hoc committees from the faculty. The faculty is to be concerned with the welfare of the academic community and has a responsibility to participate in the development of policies, regulations, and procedures concerning the whole University.

### 4.1.2 Regular Faculty

The Regular Faculty includes members of the faculty who are full-time employees of the University and who hold the rank of Professor, Associate Professor, Assistant Professor, Senior Instructor, or Instructor. Regular faculty may hold one of the following appointments: (1) tenured; (2) tenure track; (3) non-tenure track.

1. Tenured. A tenured appointment is reserved for those Regular Faculty members who have been granted tenure by the Board of Regents. Tenured faculty members are on continuous appointment and, therefore, are not notified of their appointment status for the following year unless their appointment changes. The procedures for dismissal and suspension of tenured faculty are covered later in this section. Tenured faculty members appointed to administrative positions retain the tenure and rank that they held as Regular Faculty members. An administrator may not acquire tenure by virtue of an appointment to an administrative position unless specifically granted by the Board of Regents, but may attain and hold tenure as a member of the Regular Faculty.
2. Tenure Track. Tenure track appointments are for one academic year beginning midAugust and ending mid-May. The appointments are renewable annually at the option of the University. A person on tenure track will be given written notification of nonreappointment by March 1 by the VPAA.
3. Non-Tenure Track. A non-tenure track appointment is one in which the faculty member is appointed to the Regular Faculty but is not eligible to receive tenure. Faculty members below the rank of Assistant Professor have non-tenure track appointments (Senior Instructor and Instructor is are a non-tenure track appointments). Non-tenure track appointments are for one academic year beginning mid-August and ending mid-May. Faculty with this appointment will be given written notification of non-reappointment by March 1 by the VPAA.

### 4.1.3 Supplemental Faculty

The Supplemental Faculty consists of:

1. Adjunct Faculty. Adjunct faculty members hold part-time appointments that may be by semester or by academic year. The rank of such faculty may be Adjunct Instructor or Lecturer. Adjunct faculty will be limited to teaching no more than nine hours per semester or session.
2. Temporary. A temporary faculty member is appointed for a period of one academic year or less. Upon termination of the temporary appointment, the position, if continued may, at the recommendation of the Dean and with the approval of the VPAA, be reopened and advertised or staffed by the previous serving faculty member with high performance ratings without re-advertising. Any new temporary position will be opened and advertised. Temporary faculty may be appointed at any rank.
3. Visiting Faculty. Visiting faculty are employed by the University to teach or perform research for a limited time and are typically on leave of absence from another institution of higher education or professional practice. Visiting faculty may be appointed at any rank.
4. Volunteer Faculty. A person who has special talents or expertise and whose time and services are donated may be appointed to the University as volunteer faculty. Volunteer faculty who meet the education qualifications may hold the temporary academic rank of Honorary Instructor, Honorary Senior Instructor, Honorary Assistant Professor, Honorary Associate Professor, or Honorary Professor.
5. Clinical Supervisors. Clinical supervisors are members of the Supplemental Faculty but are not employees of the University. They are practitioners who are assigned regular and continuing responsibilities in the clinical setting.

### 4.1.4 Initial Appointments to the Regular Faculty

Initial appointments to the Regular Faculty are initiated by the VPAA and formally made by the Board of Regents when applicable. Consideration for appointment by the Board of Regents is given upon recommendation by the President. The terms and conditions of every appointment or reappointment shall be stated in writing and be in possession of both the University and faculty member before the appointment is consummated.

### 4.1.5 Appointments to the Supplemental Faculty

The President or his/her designee makes appointments to the Supplemental Faculty as required to meet the University's needs. Appointments to the Supplemental Faculty do not require Board of Regents' approval. These appointments are limited to specific duties and specific periods of time. Supplemental Faculty are not entitled to notification of nonreappointment.

### 4.1.6 Appointments to the Summer Teaching Faculty

An appointment to the Summer Faculty is limited to the specific summer for which the appointment is made. The President or his/her designee makes appointments for the summer session, and these appointments do not require Board of Regents' approval.

### 4.1.7 Full- and Part-Time Faculty Appointments

1. Full-Time Appointments. Full-time faculty members who teach courses for university credit have instructional and non-instructional duties as assigned by the University. Instructional duties include, but are not limited to, the teaching of assigned classes, evaluating the students in the classes, and meeting with those students who require assistance in their classes. Non-instructional duties include, but are not limited to, conducting research and creative/scholarly activity, recruiting students, retaining students, advising students, serving on committees, sponsoring organizations, continuing certification, and participating in professional organizations. A full-time faculty member should generally carry an instructional load of twelve hours per regular semester. Other full-time faculty include professional librarians who have equivalent non-instructional duties and comparable instructional duties in providing effective librarianship.
2. Joint Appointments. Appointments between two or more academic units or colleges or universities are encouraged when they are of mutual benefit. However, they must not total more than 1.0 FTE and must be approved by the appropriate administrative
officials of all units involved; one academic unit and college shall have primary responsibility for promotion and tenure consideration. Faculty cannot receive remuneration from two sources when it will result in an assignment greater than 1.0 FTE.
3. Adjunct Appointments. Adjunct appointments are part-time temporary appointments made for one semester or summer session only and involve instructional duties for certain course sections only. Compensation is determined at the University level. Adjunct faculty will be limited to nine hours per semester or session.

### 4.2 PRINCIPAL ACADEMIC RANKS AND TITLES OF THE UNIVERSITY

### 4.2.1 Academic Rank and Assignment of Rank

The principal academic ranks of the University shall be Professor, Associate Professor, Assistant Professor, Senior Instructor, and Instructor.
(See Appendix B - Criteria for Promotion for length of service and degree requirements.)

The determination of professional training and/or experience necessary to meet the criteria for assignment of rank will be the responsibility of the appropriate academic officer on campus, who will consult with peers or supervisors of those who are being considered for changes in rank.

For appointment to the rank of Instructor an earned master's degree relevant to the teaching field awarded by a regionally accredited or internationally recognized institution is required. A baccalaureate degree is sufficient for faculty teaching only in selected fields in Associate in Applied Science degree programs or teaching only remedial courses.

### 4.2.2 Honorary Titles

Faculty members with distinguished service may receive additional recognition:

1. Emeritus Appointment. Upon retirement, the title "emeritus" may be conferred as recognition for long and faithful service or for very distinguished service to the University. Members of the faculty with the rank of Professor, Associate Professor, or Assistant Professor, and with ten years of distinguished service at the University shall be eligible for appointment to this rank. Such faculty may be recommended for this rank by the department chair or the Dean. The recommendation is made to the VPAA, who makes his/her recommendation to the President. Emeritus appointments shall be strictly honorary and without stipend. However, this appointment does entitle the emeritus faculty member on the same basis as Regular Faculty members to a faculty parking sticker, a faculty ID card, admission to campus events, library privileges, fitness center privileges, and food service privileges. In addition, emeritus faculty members are allowed to use campus computer and research facilities in the continued pursuit of their scholarship interests.

### 4.2.3 Other Academic Titles

There are other appropriate titles for academic assignments and related University functions:
will evaluate the request and give particular attention to the staffing requirements of the department including the disposition of classes and other duties before making a recommendation to the Dean. The Dean will evaluate the application and the department chair's recommendation and submit a recommendation to the VPAA addressing the best interests of the department, the school, any affected students, and the faculty member. The VPAA will make a final recommendation on the application to the President. Salary compensation will be adjusted for such leaves or adjustments to status exceeding four consecutive working days and may be adjusted for leaves of lesser duration if the leave results in additional expense to the University.

Family and Medical Leave: Eligible employees may take unpaid family and medical leave in accordance with the Family and Medical Leave Act of 1993, and applicable state law and University policy.

### 5.9 SUPPORT FOR SCHOLARSHIP AND INSTRUCTIONAL INNOVATION

The University recognizes research and creative/scholarly activities to include the discovery of knowledge, the integration of previously discrete but established facts and concepts, new applications of knowledge, and the scholarship of teaching. The view of the University is that acquisition of knowledge occurs as a result of research, synthesis, practice, and the analysis of teaching and that the University's institutional mission requires all of those facets of scholarship to be supported and rewarded.

1. The Cameron Research, and Innovative Instructional and Faculty Development Grant Fund supports research and creative/scholarly activities consistent with the University's mission.
a. Gameron Research Grant funding supports projects undertaken by faculty, staff, and faculty-sponsored students to enhance the acquisition of knowledge through research (scholarship of discovery), synthesis (scholarship of integration), practice (scholarship of application), or the analysis of pedagogy (scholarship of teaching). Primary consideration will be given to those projects in an academic discipline or program or in conjunction with institutional research and development. Normal academic requirements for a course or a degree will not be funded. Ordinarily, funds will not be approved for travel to professional meetings or to support typing research papers. Proposals are reviewed and approved by the Chair of the Cameron University Research Committee and the. The Vice President for Academic Affairs provides final approval for these grants.

Primary consideration will be given to those projects in an academic discipline or program or in conjunction with institutional research and development. Normal academic requirements for a course or a degree will not be funded. Ordinarily, funds will not be approved for travel to professional meetings or to support typing research papers.
b. Innovative Instructional Grants funding supports efforts by faculty and staff members to improve classroom, and laboratory or library instruction and instructional support services. This grant is aimed at the implementation of new and emerging technologies in the classroom especially facilitating online or ITV delivery. Primary consideration will be given to projects concerned with direct classroom, laboratory or library
applications. Proposals may include equipment purchases and requests for travel, as long as the equipment or travel will directly contribute to the innovative aspects of the project. Standard school/department equipment purchases or faculty development travel, including travel to professional meetings, will not be funded. Proposals are approved by the Chair of reviewed by the Cameron University Teaching and Learning Committee. The Vice President for Academic Affairs provides final approval for these grants.

Proposals may include equipment purchases and requests for travel, as long as the equipment or travel will directly contribute to the innovative aspects of the project. Standard school/department equipment purchases or faculty development travel, including travel to profescional meetings, will not be funded.
c. Faculty Development Grant funding supports efforts by faculty or groups of faculty to acquire new pedagogical techniques/information in their field or in learning a discipline not primary to their field especially facilitating online or ITV delivery, emphasize crossdisciplinary activities, and significantly impact courses which are in place or in development. Primary consideration will be given to proposals that are in line with Cameron University's initiatives and allow for the sharing of resources or relevant knowledge on campus. Proposals are reviewed by the Cameron University Faculty Development Committee. The Vice President for Academic Affairs provides final approval for these grants.
2. A faculty member may request release time from his/her regular teaching load in relation to a proposed research project. Requests for release time must be approved by the faculty member's department chair and dean.
3. Faculty, staff and student support funds are also available through Faculty Development grants and through the Cameron University Endowed Lectureships program.

### 5.10 CONFLICTS OF INTEREST POLICY

### 5.10.1 Purpose of Policy

This policy addresses situations where there might be a potential financial conflict between a particular outside interest of a faculty or staff employee and the obligation that the employee owes to the University such that an employee's profit or advantage may come, or reasonably appear to come, at the expense of the well- being of the University.

The purpose of this policy is to aid in identifying apparent, actual, and potential conflicts of interest and assuring that such conflicts do not improperly affect the activities or professional conduct of the University or its employees. It is not the intent of this policy to restrict legitimate work appropriate to the employee's profession or discipline, but only to provide the University with authority to take action that is appropriate, proportionate, and focused on substantial conflicts of interest that compromise an employee's professional judgment.

### 5.10.2 Statement of General Policy

The University is a public institution committed to the mission of teaching, research and creative/scholarly activity, and professional and University service and public outreach. To these

## APPENDIX B

## STANDARDS FOR PROMOTION

## B. 1 CRITERIA FOR PROMOTION

University continually seeks to build and improve its academic stature. A major mechanism for strengthening the University academically is a sound and consistent promotion policy that demands and rewards faculty academic development. Therefore, eligibility for promotion shall be based upon faculty performance evaluated against criteria in the areas discussed below. Faculty must meet the standards regarding academic credentials, length of service, and teaching effectiveness to be eligible for promotion. Evaluation of the faculty member's performance in the other areas shall be based upon individualized criteria negotiated in the faculty member's Annual Plans approved by the Department Chair and the Dean and based upon the following categories. A recommendation for promotion to a higher rank is based upon the professional judgment of the individuals involved in the evaluation process.

The extent to which years spent on leaves of absence will count to fulfill length of service criteria will be determined by mutual agreement between the VPAA and the faculty member prior to the VPAA's granting of such leaves. Such agreements must be made in writing and placed in the faculty member's personnel file.

## B.1.1 For Promotion to Senior Instructor

1. Academic Credentials

To be considered for promotion to Senior Instructor, an earned master's degree relevant to the teaching field awarded by a regionally accredited or internationally recognized institution is required.
2. Length of Service

Four years of completed service at the rank of Instructor at Cameron University or at another accredited college or university is required. The rank of Senior Instructor is not a necessary condition for consideration for promotion to the rank of Assistant Professor.
3. Teaching Effectiveness

See Section 4.3.1.2.a for teaching effectiveness criteria
4. Scholarly or Professional Activities

Effective teaching requires active involvement in the intellectual and scholarly developments in the faculty member's area of specialization. To be considered for promotion, the faculty member should give evidence of the following:
a. Adequate grasp of one's area of specialization;
b. Continuing efforts to remain abreast of developments in the area of specialization;
c. Application of current scholarship to teaching;
d. Membership in appropriate professional organizations; and
e. Other efforts to continue academic growth.

## 5. Departmental Service

Faculty involvement in departmental activities besides teaching is required. Departmental service may include, but is not limited to, the following:
a. Service on departmental committees;
b. Performance of departmental and/or instructional program administrative duties; and
c. Development of the departmental or instructional program curriculum and/or courses.

## 6. University Service ${ }^{1}$

Faculty service to the University outside instructional duties may be considered in evaluation for promotion. Such service may include, but is not limited to, the following:
a. Participation in committees or organizations within the governance structure;
b. Service on ad hoc or advisory University bodies outside the governance structure;
c. Performance of special administration functions;
d. Participation in program and/or curriculum development; and
e. Service as a representative of the University and external organizations.

## 7. Community Service ${ }^{2}$

Community service appropriate for consideration in promotion decisions should be based upon the academic or professional expertise of the faculty member and should reflect favorably upon the University. Such service might include, but is not limited to, the following:
a. Serving in the faculty member's area of expertise as a consultant, resource person, or researcher;

[^0]b. Giving lectures, serving on panels, performing in creative activities, or otherwise participating in community activities directly related to University functions; and
c. Serving as the University's designated representative at appropriate community functions.

## B.1.1 For Promotion to Assistant Professor

1. Academic Credentials

To be considered for promotion to Assistant Professor, completion of an appropriate earned doctorate, terminal, or professional degree or other appropriate credentials is necessary. (See Appendix A.)
2. Length of Service

Three years of full-time, ranked teaching experience at Cameron University or at another accredited college or university is required. Promotion may be recommended with a shorter length of service than described above by the department/school personnel committee and/or department chair. Rapid promotion is based upon extraordinary qualifications of the faculty member.
3. Teaching Effectiveness

See Section 4.3.2.1.a 4.3.1.2.a for teaching effectiveness criteria

## 4. Scholarly or Professional Activities

Effective teaching requires active involvement in the intellectual and scholarly developments in the faculty member's area of specialization. To be considered for promotion, the faculty member should give evidence of the following:
a. Adequate grasp of one's area of specialization;
b. Continuing efforts to remain abreast of developments in the area of specialization;
c. Application of current scholarship to teaching;
d. Membership in appropriate professional organizations; and
e. Other efforts to continue academic growth.

## 5. Departmental Service

Faculty involvement in departmental activities besides teaching is required. Departmental service may include, but is not limited to, the following:
a. Service on departmental committees;

## APPENDIX H

## FACULTY SENATE CONSTITUTION

## Article I. Name

The name of this unincorporated association shall be the Faculty Senate of Cameron University.

## Article II. Membership and Officers

A. The Faculty Senate shall consist of elected members of the Faculty. In order to be eligible for election to the Faculty Senate, a person must be a full-time member of the Faculty, with rank of Professor, Associate Professor, Assistant Professor, Senior Instructor, or Instructor, or their equivalent as defined by the Faculty Senate with the exception of two members elected from the Supplemental Faculty with adjunct status. Those members of the Faculty whose appointments are more than $50 \%$ administrative are excluded from membership in the Faculty Senate.
B. Each academic department will elect at least one voting representative to the Faculty Senate. Each department with more than 10 full-time ranked faculty will elect a second voting representative. No department will be eligible to have more than two representatives. In addition, the Library will elect a voting representative to the Faculty Senate. Also, Adjunct Faculty members will elect from among their numbers two representatives for each academic year; one who teaches classes during the day and the other at night; these two representatives must work for different departments. The Student Government Association will elect one non-voting representative to the Faculty Senate. Elected members may be recalled at any time by a majority vote of their department. In such case, the department will hold a special election to determine a replacement.
C. To assure continuity, members of the beginning Faculty Senate shall determine by drawing lots which one-half of the members shall serve for one year, and which one-half for two years. The one-year positions shall become two-year positions at the second annual election.
D. Deans are not eligible to serve as officers or members of the Faculty Senate but may vote in all Faculty Senate elections.
E. A Chair, a Chair-Elect, and a Secretary shall each be elected to a one-year term by members of the Faculty in a general election.

## Article III. Faculty Senate Functions

A. The Faculty Senate acts as the official voice of the Faculty as a whole.
B. The Faculty Senate provides information and advisory recommendations on matters of student academic concern to the President. Such matters may include but not be limited to

1. Admission requirements;
2. Curriculum and courses;
3. Degrees and requirements for degrees;

## APPENDIX I

## UNIVERSITY STANDING COMMITTEES

1. The Academic Appeals Committee serves as the appeals body for (1) the administration of the Admissions and Retention Policies of the University, (2) the consideration of exceptions or substitutions in academic areas which are not specifically reserved to a specific academic department or area, and (3) the consideration of any other matters associated with policies and procedures governing academic appeals.

The responsibility for academic evaluations of students rests with the faculty. If a student feels wrongfully and unfairly treated by an instructor and if he/she is unable to resolve the matter in conference with the instructor or the Departmental Chair, an appeal may be made.

## Membership:

Faculty: $\quad$ Four elected at large by the Faculty.
Students: $\quad$ Three appointed by the Dean of Students as recommended by the Student Government Association President.
Administrators: Registrar (ex-officio, non-voting); Administrative support: one appointed by the President (non-voting).
2. The Curriculum Committee makes recommendations to the Vice President for Academic Affairs regarding all requests for (1) course changes, (2) new courses, (3) program changes, and (4) new programs.

## Membership:

Faculty: One elected by and from the Faculty Senate; one faculty representative from the school for every 20 full-time faculty members in each school to be elected by the faculty (Deans are to be included in the count of faculty of each school).
Students: Three appointed by the Student Government Association President.
Administrators: The Vice President for Academic Affairs or his/her representative (ex-officio, nonvoting); Registrar; Academic Affairs Coordinator.
3. The Developmental Education Assessment Committee supports ongoing activities and initiatives to improve developmental education delivery and learning outcomes. The members of the DEAC collectively oversee the assessment process for developmental education in mathematics, English, and reading including credit bearing and non-credit bearing activities such as supplemental instruction, tutoring, and peer mentoring. The committee 1) reviews and revises, as needed, outcomes, measures, and targets; 2) coordinates with the appropriate departments or units to gather data from content-based measures; 3) analyzes data from measures and coordinates with the appropriate departments or units to develop or recommend action plans for improvement 4) coordinates with appropriate departments and units to implement and update action plans and to evaluate the effectiveness of implemented action plans.

Membership:
Faculty: (Staggered terms of two years) Two appointed by the Chair of the Department of Mathematical Sciences; two appointed by the Chair of the Department of

$$
\begin{array}{ll}
\text { Communication, English, and Foreign Languages; one elected from the School of } \\
\text { Graduate and Professional Studies; one elected from the School of Arts and } \\
\text { Sciences; and one appointed from the Office of Teaching and Learning. } \\
\text { (Staggered terms of two years) Two appointed from the Office of Teaching and } \\
\text { Staff: } & \begin{array}{l}
\text { Learning. }
\end{array} \\
\text { Administrators: } \begin{array}{l}
\text { The Associate Vice President for Academic Affairs or representative (ex- officio, } \\
\text { non-voting); the Director of Institutional Research, Assessment, and } \\
\text { Accountability or representative (ex-officio, non-voting). }
\end{array}
\end{array}
$$

4. The Distance Learning Committee acts as an advisory and recommending body to the Director of Distance Learning. The committee (1) reviews best practices for delivery and support of distance learning in asynchronous, synchronous, and mixed modes; (2) formulates recommendations for faculty policy, procedures and practices for distance delivery of instruction; (3) reviews existing and proposed distance learning programs and courses; and (4) represents Cameron University on state and regional committees and boards on the topic of distance learning.

## Membership:

Faculty: (Three year terms) One, by and from the Faculty Senate. Two appointed by the Vice President for Academic Affairs from programs available completely by technology enabled distance delivery. One appointed by each academic dean (or equivalent) from faculty engaged in distance delivery of instruction.
Students: (One year term) Three appointed by the Vice President for Enrollment Management and Student Success as recommended by the Student Government Association President.
Administrators: Director of Distance Learning (ex-officio, non-voting); (Three year terms) Two appointed by the Vice President for Academic Affairs (ex-officio, non-voting). One, by and from the Staff Advisory Council.
5. The Faculty Development Committee serves in an advisory capacity and makes recommendations to the VPAA regarding faculty development programs, policies, and operation of the Faculty Development Center.

## Membership:

Faculty: One elected by and from the Faculty Senate; one two elected by and from each school; one elected by and from the Graduate Faculty; three appointed by the Vice President for Academic Affairs.
Administrators: The Vice President for Academic Affairs or his/her representative (ex-officio, nonvoting).
6. The Financial Assistance Appeal Committee serves as (1) the appeals and review body for financial assistance student concerns and (2) an advisory group to the Director of Financial Assistance.

## Membership:

Faculty: One faculty member from the Student Services Committee appointed by the Vice President for Enrollment Management and Student Success.
Administrators: Director of Financial Assistance or designee (ex-officio, non-voting); Registrar; Academic Advising Center representative; Financial Assistance representative appointed by the Director of Financial Assistance; and Student Support Services
representative appointed by the Director of Student Support Services.
7. The General Education Committee (1) establishes and reviews guidelines for certifying courses to meet general education program requirements; (2) certifies courses for meeting general education requirements; (3) develops guidelines for determining the applicability of transfer courses for meeting general education requirements; (4) evaluates general education assessment results and proposes appropriate program modifications; (5) reviews general education program to assure compliance with regulations and standards of governing bodies and accreditors; (6) formulates and promotes professional development programs for general education faculty; and (7) reports annually on the effectiveness of the general education program.

## Membership:

Faculty: Two from each school elected by the faculty; Six from the School of Arts \& Sciences elected by the faculty; Five from the School of Graduate and Professional Studies elected by the faculty; one from the Library appointed by the Director of Library Services; one representative elected by and from Faculty Senate.
Students: Two appointed by the Student Government Association President.
Administrators: Director of Institutional Research, Assessment, \& Accountability (ex officio, nonvoting); the Associate Vice President for Academic Affairs; the Vice President for Academic Affairs or his/her representative (ex-officio, non-voting).
8. The Go Green Committee makes recommendations to the Vice President for Business and Finance to (1) increase campus awareness of environmental and sustainability issues, (2) suggest methods for continuing environmental education of students, staff and faculty, (3) serve as a processing point for environmental and sustainability recommendations arising from any part of campus, and (4) survey current campus practices related to environmental stewardship and make recommendations for improvement.

## Membership:

Faculty:
One elected or appointed by and from the Faculty Senate (one year term) and one faculty member elected at large (two year term).
Students: The Student Government Association President or designee and one student appointed by the Student Government Association (one year term).
Administrators: One elected by and from the Staff Advisory Council (one year term), Director of Physical Facilities or designee, and Dean of Students or designee.
9. The Graduate Council serves as the principal governing and appellate committee for all issues pertaining to graduate education at Cameron University making recommendations to the VPAA. Council functions include but are not limited to oversight of graduate curriculum; graduate faculty selection and retention; student matriculation and retention; in cooperation with the academic disciplines, strategic planning for graduate education; and appeals of grades, suspension, and dismissal.

## Membership:

Faculty:
All Department Chairs in departments where active graduate courses are offered and two additional faculty members from each department that offers a graduate degree (Business, Education, Psychology).
Students: Three graduate students, one from each department with a graduate program, nominated by the Dean shall be confirmed by a simple majority vote of the Graduate Council.

Administrators: Dean of the School of Graduate and Professional Studies chairs the Graduate Council. Additional Non-voting: Academic Affairs Coordinator, Graduate Coordinator, Graduate Admissions

Counselor, Graduate Advisement Specialist, Registrar, Director of Admissions/Graduate Enrollment, Graduate Recruiter.
10. The Information Technology Advisory Committee is an advisory and recommending body to the Director of Information Technology Services and other appropriate administrators regarding the development of policies and plans related to computing and all aspects of information technology.

## Membership:

| Faculty: | One elected by and from the Faculty Senate; two from each school <br> appointed by the Dean of the School; one from the Library appointed by the Director <br> of Library Services. |
| :--- | :--- |
| Students: | Three appointed by Student Government Association President. |
| Administrators: | Director of Information Technology Services (ex-officio, non-voting); three professional <br> staff from Information Technology Services (ex-officio, non-voting); one from the <br> Library appointed by the Director of Library Services and one <br> professional staff member appointed by the Vice President for Academic Affairs (ex <br> officio, non-voting). |

11. The Institutional and Internal Services Committee reports to the Vice President for Business and Finance and is responsible for making recommendations regarding University contracts with external organizations, issues of public safety, the upkeep and improvement of the physical plant, and other University services not under the purview of academic or student affairs.

## Membership:

Faculty: $\quad$ Three elected at large by the Faculty; one elected by and from the Faculty Senate. Students: One appointed by the Student Government Association President.
Administrators: Vice President for Business and Finance (ex-officio, non-voting).
12. The Institutional Assessment Committee reports to the VPAA and is responsible for (1) identification of appropriate assessment objectives for Cameron University, consistent with the policies and requirements of the Oklahoma State Regents for Higher Education and the Higher Learning Commission; and (2) University-wide coordination of planning and implementation of entry-level assessment, mid-level (general education) assessment, programs outcomes assessment, and student satisfaction assessment programs which meet those same objectives and requirements.

## Membership:

Faculty: $\quad$ Chair (appointed by the Vice President for Academic Affairs); one appointed by and from the Faculty Senate; six elected from the School of Arts and Sciences; six elected from the School of Graduate and Professional Studies; Chair of the General Education Committee (ex-officio, non-voting); Chair of the Developmental Education Assessment Committee (if a faculty member).
Staff: Three from the Office of Teaching and Learning; one to represent Developmental Education; two from Enrollment Management and Student Success; three representing other non-instructional units; Chair of the Developmental Education Assessment Committee (if a staff member).

Administrators: Director of Institutional Research, Assessment, and Accountability (ex-officio, nonvoting); the Vice President for Academic Affairs (ex-officio, non-voting) or his/her representative.
13. The Intercollegiate Athletics Committee serves in an advisory capacity to the Director of Athletics and the President. On request, the Committee reviews, interprets, and recommends policies and regulations regarding the conduct of the intercollegiate athletic program.

## Membership:

Faculty: $\quad$ One elected by and from the Faculty Senate; two elected at large by the Faculty. Students: Two recommended by the Student Government Association President and approved by the Vice President for Enrollment Management and Student Success or his/her designee
Administrators: Faculty Athletic Representative (Chair); Director of Athletics (ex-officio, non-voting).
14. The Intercollegiate Committee for Gender Equity, Diversity and Inclusion (1) Develops and monitors the Department of Athletics Gender Equity, Diversity and Inclusion Plan(s): Identify issues, problems and solutions, Seek feedback from student-athletes, coaches, and athletic administrators, Monitor progress on goals, Recommend adjustments to the plan as needed, Communicate to the campus and community; (2) Reviews relevant reports prepared by the Department of Athletics to meet NCAA requirements to include: Institutional Self Study Guide (ISSG), Annual government report Equity in Athletics Disclosure Act (EADA) Report (October), Annual NCAA/EADA report (January); and (3) Assists with the development and review of the Athletics Institutional Self Study Guide (ISSG) which is to be done every 5 years:

## Membership:

Faculty: $\quad$ One faculty Athletics Representative.
Students: One student athlete appointed by Athletic Director; one student appointed by the Student Government Association President.
Administrators: Senior Women's Administrator (Committee Chair); Equal Opportunity Officer/Title IX Coordinator (ex-officio, non-voting); Diversity Services Inclusion and Student Success Coordinator (ex-officio, non-voting); Vice President for Academic Affairs or designee; one member of the Intercollegiate Athletics Committee; one Coach appointed by the Athletic Director.
15. The Lectures and Concerts Committee serves in an advisory capacity to the Vice President for Enrollment Management and Student Success and is responsible for encouraging lectures and concerts by (1) disseminating information regarding funding of lectures and concerts and (2) reviewing and making recommendations regarding proposals for University-funded lectures and concerts.

## Membership:

Faculty: One elected by and from the Faculty Senate; two elected by and from each school.
Students: Four appointed by the Student Government Association President.
Administrators: Dean of Students (ex-officio, non-voting).
22. The Teaching and Learning Committee serves in an advisory capacity and makes recommendations to appropriate administrators regarding the Library, instructional technology, and other learning-resource centers. The committee reviews proposals and makes recommendations regarding University-funded innovative instruction grants.

## Membership:

Faculty: One elected by and from the Faculty Senate; one librarian appointed by the Director of Library Services; one from each school appointed by the Dean.
Students: Three appointed by the Student Government Association President.
Administrators: Two appointed by the President; two appointed by the Vice President for Academic Affairs; the Vice President for Academic Affairs or his/her representative (ex-officio, non-voting); the Director of Distance Learning (ex-officio, non-voting).
23. The University Committee on Equity, Diversity and Inclusion assists with the development and review of the University Equity Plans, reviews and makes recommendations on Federal Compliance Policies, seeks feedback from students, student-athletes, faculty and staff, monitors progress on goals, recommends adjustments to the plan as needed, communicates to the campus and community, and reviews annual university Affirmative Action Plan.

## Membership:

Faculty: $\quad$ One faculty member elected by the faculty to serve a 3 year term, one faculty member elected by and from the Faculty Senate.
Staff: One staff member elected by and from the Staff Advisory Council.
Students: The Student Government Association President, one student appointed by the Dean of Students.
Administrators: Vice President for Academic Affairs (Chair), Equal Opportunity Officer/Title IX Coordinator (ex-officio, non-voting), Diversity Services Inclusion and Student Success Coordinator (ex-officio, non-voting), one member of the Intercollegiate Athletics Committee.
c. Ad Hoc Committees and Task Forces. From time to time, additional ad hoc committees or task forces may be created. A description of those committees or task forces, their purpose, and membership will be maintained on the University's official website.

1. The Public Exercises Task Force coordinates commencement ceremonies, convocation, and other ceremonies that include University-wide participation and that are open to the general public. The committee reviews the format, facility utilization, personnel requirements, equipment requirements, safety and parking requirements, and all associated matters necessary for management of the event. Recommendations by the committee are made to the person or organization in charge of the event.

## Membership:

Faculty: $\quad$ Representative from the Department of Art, Music and Theatre Arts Administrators: Director of Events Management (Chair); Representative from Physical Facilities; Executive Assistant to the President; Vice President for Academic Affairs or his/her designee; Vice President for Enrollment Management and Student Success or his/her designee; Senior Director, Public Affairs; Academic Deans; Dean of Students; Registrar; Director, Public Safety; Director, KCCU.

## UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES



**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



[^1] OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

## NORMAN CAMPUS \& HEALTH SCIENCES CENTER REPORT OF CONTRACTS AWARDED (OVER \$1M)

May \& June 2020

| AWD \# | AGENCY | TITLE | VALUE RECEIVED | TOTAL ANTICIPATED VALUE | TOTAL PERIOD | $\mathrm{Pl}(\mathrm{s})$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 155565900 | U.S. Dept. of Education | University of Oklahoma - Institutional Portion of the Higher Education Emergency Relief Fund | \$8,967,765 | \$8,967,765 | 12 mo . | Stewart Berkinshaw (Provost Direct) |
| 20201621 | Center for Mental Health Services | SAMHSA's Suicide Prevention Resource Center grant | \$7,586,974 | \$37,934,882 | 60 mo . | Dolores Subia Bigfoot <br> (Developmental \&Behavioral <br> Pediatrics) |
| 20171181 | Okla Tobacco Settlemt Endowmt Trust Fund | TSET Cancer Research Program | \$5,335,000 | \$27,170,000 | 60 mo . | Robert S Mannel (Stephenson Cancer Center) |
| 20181585 | Natl Inst of General Medical Sciences | Oklahoma IDeA Network of Biomedical Research Excellence (INBRE IV) | \$3,561,212 | \$17,929,810 | 60 mo . | Darrin Randal Akins (Micro \& Immun Grants/SPNSR funds) |
| 20192426 | Bureau of Health Workforce | Value-Based Medical Student Education Training Program | \$2,827,679 | \$4,704,476 | 46 mo . | Steven Crawford (Family \& Preventive Medicine) |
| 20171776 | National Cancer Institute | Stephenson Cancer Center - Cancer Center Support Grant | \$2,216,332 | \$11,662,613 | 60 mo . | Robert S Mannel <br> (Stephenson Cancer Center) |
| 20181125 | Natl Inst of General Medical Sciences | Cellular and Molecular GeroScience CoBRE | \$2,155,712 | \$10,674,615 | 59 mo . | William Edmund Sonntag (Biochemistry \& Molec Biology) |
| 20181181 | Oklahoma State Department of Health | Ryan White CARE Act Part B | \$1,868,793 | \$7,877,381 | 72 mo . | Douglas A Drevets <br> (Medicine - Infectious Disease) |
| 20171215 | Okla Tobacco Settlemt Endowmt Trust Fund | Evaluating TSET Funded Projects (FY18-FY22) | \$1,585,000 | \$8,925,000 | 60 mo . | Laura Ann Beebe (Biostatistics \& Epidemiology) |
| 105576000 | State of Oklahoma, Dept. of Transportation | FY21 ODOT Cultural Resources Program | \$1,472,819 | \$1,472,819 | 12 mo . | Amanda Regnier (Archaeological Survey) |
| 20200871 | Merck \& Company, Inc. | A Phase 2 Study of Olaparib in Combination with Pembrolizumab in Participants with Previously Treated, Homologous Recombination Repair Mutation (HRRm) and/or Homologous Recombination Deficiency (HRD)-Positive Advanced Cancer | \$1,381,723 | \$1,381,723 | 4 mo. | Abhishek Tripathi <br> (Stephenson Cancer Center) |
| 20201394 | Merck \& Company, Inc. | A Phase 3 Multicenter, Randomized, Double-blinded, Active-controlled, Clinical Study to Evaluate the Safety and Efficacy of Lenvatinib (E7080/MK7902) with Pembrolizumab (MK3475) in Combination with Transarterial Chemoembolization (TACE) Versus TACE in | \$1,246,229 | \$1,246,229 | 8 mo . | Hassan Hatoum <br> (Stephenson Cancer Center) |
| 20192426 | Bureau of Health Workforce | Value-Based Medical Student Education Training Program | \$1,177,088 | \$4,704,476 | 46 mo . | Steven Crawford (Family Medicine) |
| 13 Total |  |  | \$41,382,326 | \$144,651,789 |  |  |

## SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2019-JUNE 2020

New awards: Total sponsored awards for the period from July 2019-June 2020 increased \$79.9M ( $+21.8 \%$ ) from 2019 . The $\$ 37.1 \mathrm{M}$ increase on the Norman campus is primarily from NASA (GeoCarb). On the Health Sciences Campus, new awards increased $\$ 42.8 \mathrm{M}$ from the previous year. The total includes $\$ 86.3$ million ( $+40 \%$ ) from the National Institutes of Health (NIH), considered the gold standard in research funding.

Expenditures: The total expenditures from July 2019-June 2020 increased $\$ 26.6 \mathrm{M}(+9.4 \%)$ from 2019. On the Norman campus this is primarily due to increased expenditures on awards obtained from NASA (GeoCarb), the U.S. Department of Education (3 Gear Up programs and Emergency Relief funds), and the U.S. Department of Commerce, National Oceanic and Atmospheric Administration (Cooperative Institute for Mesoscale Meteorological Studies (CIMMS)). On the Health Sciences Center campus, the increase in research expenditures is due to the increased FY19 sponsored awards.

The following are significant grants and activities during the time from May 2020-current, organized into thematic areas of research:

## Artificial Intelligence

- A $\$ 4 \mathrm{M}$ award was received in August 2020 of an anticipated $\$ 20 \mathrm{M}$ project from the National Science Foundation (NSF) This five (5)-year project will help create the NSF AI (Artificial Intelligence) Institute for Research on Trustworthy AI in Weather, Climate, and Coastal Oceanography. The institute has collaborators from Colorado State University, the University at Albany, the University of Washington, North Carolina State University, Texas A\&M University-Corpus Christi, Del Mar College (Corpus Christi), the National Center for Atmospheric Research, Google, IBM, NVIDIA, Disaster Tech, and the National Oceanic and Atmospheric Administration. The long-term goal for the institute is to apply AI to a broad array of environmental challenges. The lead PI is Amy McGovern, professor in the School of Computer Science and the School of Meteorology.


## Cancer

- In June 2020, the Oklahoma Tobacco Settlement Endowment Trust (TSET) awarded Robert Mannel, MD, professor in the Department of Obstetrics and Gynecology College of Medicine, director of the Stephenson Cancer Center, and associate vice provost for Cancer Programs, a one (1)-year $\$ 5,335,000$ million grant titled "TSET Cancer Research Program." The purpose of the grant is to make progress in enhancing Oklahoma's cancer research capacity to raise the standard of cancer care and improve patient outcomes statewide. A primary focus of the TSET Cancer Research Program will be recruiting nationally recognized scientists to Oklahoma to build programs of


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excellence in cancer research as well as supporting critically important research core infrastructure. The grant will also provide important support for scientists at OU, Oklahoma State University, Oklahoma Medical Research Foundation and other institutions that are currently conducting innovative biomedical research in cancer.

- Danny N. Dhanasekaran, PhD, deputy director for Basic Sciences at the Stephenson Cancer Center and professor in the Department of Cell Biology College of Medicine, was the recipient of a new \$2,165,736 award in July 2020, from the National Institute of General Medical Science, a branch of the National Institutes of Health. This five (5)-year grant, totaling $\$ 10.5$ million, is funding the second phase of the Centers of Biomedical Research Excellence (CoBRE) award titled "Mentoring Cancer Research in Oklahoma" that supports promising junior investigators and core facilities to carry out high impact cancer research addressing the causes of and therapeutic approaches to reduce cancer burden.
- In June 2020, Amy Cohn, PhD, associate professor in the Department of Pediatrics in the College of Medicine, was awarded a new $\$ 460,693$ grant from the National Institute on Drug Abuse, a branch of the National Institutes of Health. This three (3)-year grant, totaling $\$ 1,338,448$, focuses on examining the responses to smoking menthol and nonmenthol, very low nicotine cigarettes in young adult menthol smokers using laboratory, ecological momentary assessment, and behavioral economic methods. This research will answer important policy questions about the unique effects of menthol in smoking, beyond a reduced nicotine standard, and will help inform regulatory decisions about the abuse liability of menthol non-menthol very low nicotine cigarettes and the use of flavors in other tobacco products in future studies.
- In June 2020, Immunocore, a pioneering, clinical-stage T cell receptor biotechnology company, committed $\$ 1.5$ million for a multi-site clinical study to evaluate how tolerable and effective a novel compound is for treating advanced cancers. The study, "A Phase $1 / 2$ First-in-Human Study of the Safety and Efficacy of IMC-F106C as a Single Agent and in Combination with Checkpoint Inhibitors in HLA-A*02:01-Positive Participants with Advanced PRAME-Positive Cancers" is being led by Raid Aljumaily, MD, associate professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine.
- A new one (1)-year $\$ 1.5$ million contract titled "An Open-Label Study of the Effect of Tesetaxel on the QTc Interval and the Effect of Food, Itraconazole, and Rifampin on Tesetaxel Pharmacokinetics in Patients with Advanced Solid Tumors" was awarded in June 2020 from Odonate Therapeutics, Inc. The purpose of this study is to evaluate the interaction of an investigational drug, tesetaxel, with the potential effect of food, and other cancer treatments. Patients enrolled to this study will have advanced solid tumors for which no standard therapy is available. The lead researcher on this study is Raid Aljumaily, MD, associate professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine.


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- In June 2020, Debra Richardson, MD, associate professor in the Department of Obstetrics \& Gynecology section of Gynecologic Oncology in the College of Medicine, was awarded a one (1)-year contract, "Phase I/II Study of the Safety, Pharmacokinetics, and Preliminary Clinical Activity of BT5528 in Patients with Advanced Malignancies Associated with EphA2 Expression" in the amount of $\$ 1.5$ million from Bicycle Tx Limited. The aims of this clinical trial are to evaluate a novel drug, BT5528, alone and in combination with another cancer drug, nivolumab, in participants with advanced solid tumors that are believed to be associated with EphA2 expression.
- Abishek Tripathi, MD, assistant professor in the Department of Internal Medicine section of Hematology/Oncology in the College of Medicine, was the recipient of a new \$1.5 million contract in June 2020 from Exelixis, Inc. The purpose of this multicenter open label study is to assess safety, tolerability, preliminary efficacy, and pharmacokinetics of cabozantinib, a cancer drug, taken in combination with another cancer medicine, atezolizumab, in subjects with multiple tumor types.
- In June 2020, Merck Sharp \& Dohme Corporation awarded Hassan Hatoum, MD, assistant professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine, a one (1)-year \$1,246,229 contract titled "A Phase 3 Multicenter, Randomized, Double-blinded, Active-controlled, Clinical Study to Evaluate the Safety and Efficacy of Lenvatinib (E7080/MK-7902) with Pembrolizumab (MK-3475) in Combination with Transarterial Chemoembolization (TACE) Versus TACE in Participants with Incurable/Non-metastatic Hepatocellular Carcinoma (LEAP-012." The purpose of this study is to evaluate the efficacy and safety of the study drugs, lenvatinib with pembrolizumab, in combination with transarterial chemoembolization or TACE, the local delivery of chemotherapy combined with a procedure called embolization to treat cancer, versus TACE and placebo. The study will assess if giving the study drugs with TACE controls liver cancer better and helps participants live longer, compared to TACE and placebo.

Climate and Weather

- A $\$ 374,721$ award was received in August 2020, as part of an anticipated $\$ 895,887$ over three (3)-year project from the National Science Foundation (NSF). This project aims to deploy boundary layer profiling systems during the Intensive Observation Period (June 1September 30, 2021) of the TRacking Aerosol and Convective interactions ExpeRiment (TRACER). The meteorological conditions in the TRACER study domain, Houston, TX, are impacted by complex interactions between synoptic-scale flows, mesoscale circulations related to sea and bay breeze developments, and micro-scale effects due to urban land-surface modifications. These interactions strongly affect the transport of pollutants and can trigger local convergence zones that play an important role in convection initiation. Continuous observations of boundary layer properties at multiple


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sites are needed to resolve the complex flow patterns and to study the role of dynamic and aerosol effects (tiny particles that contribute to cloud formation) in convection initiation. The lead PI on this project is Petra Klein, professor in the School of Meteorology.

- An anticipated $\$ 1.3 \mathrm{M}$ project over five (5) years was awarded in August 2020, from the National Science Foundation (NSF). Despite great advances in cataloging microbiome diversity over space over the last decade, the grand challenge is to elucidate the sets of "rules" underlying such descriptive observations to allow the predictions of their future dynamics. To find the rules governing microbiome dynamics, the researchers will use laboratory anaerobic bioreactors, an innovative waste-recycling method, to determine the short-term temporal dynamics and long-term stability of microbiome biodiversity, structure, and functions in responses to various environmental changes. This project has collaborators from the University of Florida, the University of California, Davis, and the University of Tennessee, Knoxville. The lead PI of this project is Jizhong Zhou, director of the OU Institute of Environmental Genomics (IEF) and professor in the Department of Microbiology and Plant Biology.


## Diabetes

- In July 2020, Jacob (Jed) Friedman, PhD, director of the Harold Hamm Diabetes Center, Associate Vice-Provost for Diabetes Programs, and professor in the Department of Physiology College of Medicine, was awarded a new $\$ 607,942$ grant from the National Institute of Diabetes and Digestive and Kidney Diseases, a part of the National Institutes of Health. This four (4)-year grant, totaling \$2,311,393, focuses on understanding how maternal obesity, weight gain and diet may impact fetal life related to accelerated weight gain and pediatric nonalcoholic fatty liver disease (NAFLD). The findings could identify novel approaches and targets directed at the prevention of NAFLD.

Health

- In May 2020, Ann Fu Chou-Wendelboe, PhD, professor in the Department of Family and Preventive Medicine in the College of Medicine, received a $\$ 599,397$ grant from the federal Health Resources and Services Administration to support the Heartland Regional Genetics Network. This four (4)-year award, totaling $\$ 2,367,646$, plans to support a regional infrastructure for genetic health care delivery system, provide education to stakeholders, and facilitating telehealth uptake in genetics. Importantly, this network will expand capacity to improve access to pediatric, metabolic, and adult genetics services, targeting medically underserved populations that are defined by disparities in geography, socio-economic status, and race/ethnic groups, in the region.
- In June 2020, Dolores Subia Bigfoot, PhD, associate professor in the Center on Child Abuse and Neglect in the Department of Pediatrics College of Medicine, received a


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$\$ 7,586,974$ grant to fund the Suicide Prevention Resource Center from the Substance Abuse and Mental Health Services Administration, a part of the U.S. Department of Health and Human Services. This five (5)-year award, totaling \$37,934,870, will serve health and behavioral health systems, state, tribal, and community suicide prevention systems, national partners and stakeholders, and people at highest risk for suicide and their families. State-of-the-art and scalable services and resources will be provided to increase use of best practices to reduce suicide deaths and attempts across the US.

- An anticipated $\$ 1.3 \mathrm{M}$ project over five (5) years was awarded in June 2020, subcontracted through the University of Central Florida (UCF), as part of a larger $\$ 3.8 \mathrm{M}$ project from the National Institutes of Health (NIH). This project aims to use fungusderived compounds to develop better treatments for malaria. Their preliminary screening identified more than 150 fungal extracts and compounds with potent antimalarial activities. The project aims to narrow this number to 25 compounds with antimalarial benefits at various stages of infection that can be developed into therapeutic drugs. The OU PI on this award is Robert Cichewicz, professor in the Department of Chemistry and Biochemistry and director of the Institute for Natural Product Applications and Research Technologies.


## Social Science

- An anticipated $\$ 9.7 \mathrm{M}$ project over five (5) years was awarded in July 2020, subcontracted through the University of Oklahoma State, as part of a larger $\$ 20 \mathrm{M}$ project from the National Science Foundation (NSF). This project will develop and test socially sustainable, science-based solutions for complex ("wicked") problems at the intersection of land use, water availability, and infrastructure in Oklahoma. The co-lead researchers on this multi-institutional project are Hank Jenkins-Smith and Carol Silva, co-directors of the OU National Institute for Risk and Resilience and professors in the Department of Political Science.

Educational Partnership Agreement between OC-ALC and OU

- On July 14, 2020, leaders from the Oklahoma City Air Logistics Complex (OC-ALC) and the University of Oklahoma announced an Educational Partnership Agreement to cultivate aerospace technology development and to improve and enhance education in science, technology, engineering and mathematics. The partnership agreement formally spans five years but may be renewed or extended beyond its scheduled termination. The objective of the agreement is to aid the education of graduate and undergraduate students and to stimulate research and development in engineering fields related to radar and related sensing and communications systems, materials, computer science, data science and analytics, software engineering, systems engineering, flight dynamics, aero propulsion and power, electronics, avionics, aircraft sustainment, cybersecurity, electronic combat, manufacturing and environmental issues.



## OU Insurance Monthly Rate Sheet for the 2021 Plan Year The University of Oklahoma - All Campuses

## Rates Shown for Active, Full Time (0.75-1.0 FTE), Monthly Employees

- Biweekly Employees - Multiply the Employee Share by 0.50 to determine the amount paid per check (it will be half of the monthly rate).
- 9/9 Monthly Employees - Multiply the Employee Share by 1.5 to determine the amount paid per check.
- Part-Time Employees with 0.74 FTE or less, contact HR for help determining your rate.

| Dental Insurance |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Basic Plan |  |  | Alternate Plan |  |  |
| Plan | Employee Share | OU Share | Rate | Employee Share | OU Share | Rate |
| Employee Only | \$14.54 | \$15.32 | \$29.86 | \$33.98 | \$15.32 | \$49.30 |
| Employee + Spouse | \$42.42 | \$15.32 | \$57.74 | \$79.98 | \$15.32 | \$95.30 |
| Employee + Child(ren) | \$40.08 | \$15.32 | \$55.40 | \$76.14 | \$15.32 | \$91.46 |
| Employee + Family | \$70.38 | \$15.32 | \$85.70 | \$126.18 | \$15.32 | \$141.50 |

## Vision Insurance (Employee Paid Benefit)

|  | Standard Plan | Premium Plan |
| :--- | :---: | :---: |
| Plan | Rate | Rate |
| Employee Only | $\$ 7.38$ | $\$ 12.98$ |
| Employee + Spouse | $\$ 11.42$ | $\$ 20.12$ |
| Employee + Child(ren) | $\$ 11.66$ | $\$ 20.54$ |
| Employee + Family | $\$ 18.78$ | $\$ 33.10$ |

## Medical Insurance

Tier 1 - \$41,999.99 and below

| Plan | PPO |  |  | HDHP |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employee Share | OU Share | Rate | Employee Share | OU Share | Rate |
|  | $\$ 54.38$ | $\$ 549.92$ | $\$ 604.30$ | $\$ 21.24$ | $\$ 510.04$ | $\$ 531.28$ |
| Employee + Child(ren) | $\$ 229.64$ | $\$ 918.54$ | $\$ 1,148.18$ | $\mathbf{\$ 1 0 0 . 9 4}$ | $\$ 908.50$ | $\$ 1,009.44$ |
| Employee + Spouse | $\$ 304.58$ | $\$ 1,145.76$ | $\$ 1,450.34$ | $\$ 191.26$ | $\$ 1,083.82$ | $\$ 1,275.08$ |
| Employee + Family | $\$ 403.06$ | $\$ 1,349.42$ | $\$ 1,752.48$ | $\mathbf{\$ 2 3 1 . 1 0}$ | $\$ 1,309.62$ | $\$ 1,540.72$ |

Tier 2 - \$42,000 to \$64,999.99

| Plan | PPO |  |  |  | HDHP |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employee Share | OU Share | Rate | Employee Share | OU Share | Rate |
| Employee Only | $\$ 90.64$ | $\$ 513.66$ | $\$ 604.30$ | $\$ 53.12$ | $\$ 478.16$ | $\$ 531.28$ |
| Employee + Child(ren) | $\$ 275.56$ | $\$ 872.62$ | $\$ 1,148.18$ | $\$ 151.42$ | $\$ 858.02$ | $\$ 1,009.44$ |
| Employee + Spouse | $\$ 435.10$ | $\$ 1,015.24$ | $\$ 1,450.34$ | $\$ 255.02$ | $\$ 1,020.06$ | $\$ 1,275.08$ |
| Employee + Family | $\$ 578.32$ | $\$ 1,174.16$ | $\$ 1,752.48$ | $\$ 308.14$ | $\$ 1,232.58$ | $\$ 1,540.72$ |

Tier 3 - $\$ 65,000$ and above

| Plan | PPO |  |  |  | HDHP |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employee Share | OU Share | Rate | Employee Share | OU Share | Rate |
| Employee Only | $\$ 151.08$ | $\$ 453.22$ | $\$ 604.30$ | $\$ 85.00$ | $\$ 446.28$ | $\$ 531.28$ |
| Employee + Child(ren) | $\$ 321.50$ | $\$ 826.68$ | $\$ 1,148.18$ | $\$ 232.16$ | $\$ 777.28$ | $\$ 1,009.44$ |
| Employee + Spouse | $\$ 551.14$ | $\$ 899.20$ | $\$ 1,450.34$ | $\$ 357.02$ | $\$ 918.06$ | $\$ 1,275.08$ |
| Employee + Family | $\$ 665.94$ | $\$ 1,086.54$ | $\$ 1,752.48$ | $\$ 431.40$ | $\$ 1,109.32$ | $\$ 1,540.72$ |

EXHIBIT D

## Basic Life Insurance

\left.| Plan | Employee Only |  |
| :--- | :---: | :---: |
|  |  | Rate per \$1,000 |$\right]$ Monthly Cost to Employee

## Supplemental Life and Spouse Life Insurance

| Age | Monthly Cost per \$1,000 of Covered Benefit |  |
| :---: | :---: | :---: |
|  | Supplemental Life | Spouse Life |
| 0-24 | \$0.05 | \$0.05 |
| 25-29 | \$0.06 | \$0.06 |
| 30-34 | \$0.08 | \$0.08 |
| 35-39 | \$0.09 | \$0.09 |
| 40-44 | \$0.10 | \$0.10 |
| 45-49 | \$0.17 | \$0.15 |
| 50-54 | \$0.35 | \$0.23 |
| 55-59 | \$0.54 | \$0.43 |
| 60-64 | \$0.67 | \$0.66 |
| 65-69 | \$1.27 | \$1.27 |
| > 70 | \$2.06 | \$2.06 |

Supplemental Life - Child(ren)

| Coverage Level | Children Only |
| :--- | :---: |
| $\$ 5,000$ | $\$ 1.00$ |
| $\$ 10,000$ | $\$ 2.00$ |


| Accidental Death \& Dismemberment (AD\&D) |  |  |  |  |  |  |
| :--- | :---: | :---: | :--- | :--- | :--- | :---: |
| Coverage Level | Rate | Monthly Cost |  | Coverage | Rate | Monthly Cost |
| $\$ 20,000$ | $\$ 0.20$ | $\$ 0.00$ |  | $\$ 150,000$ | $\$ 2.10$ | $\$ 1.90$ |
| $\$ 50,000$ | $\$ 0.70$ | $\$ 0.50$ |  | $\$ 200,000$ | $\$ 2.80$ | $\$ 2.60$ |
| $\$ 100,000$ | $\$ 1.40$ | $\$ 1.20$ |  | $\$ 250,000$ | $\$ 3.50$ | $\$ 3.30$ |

## Supplemental AD\&D

| Coverage Level | Spouse |
| :--- | :---: |
| $\$ 10,000$ | $\$ 0.03$ |
| $\$ 20,000$ | $\$ 0.06$ |
| $\$ 30,000$ | $\$ 0.09$ |
| $\$ 40,000$ | \$0.12 |
| Coverage Level | Child / Children |
| $\$ 5,000$ | $\mathbf{\$ 0 . 0 1}$ |
| $\$ 10,000$ | $\$ 0.02$ |

## Voluntary Short-Term Disability - Employee Only

| Coverage Level | Employee Only |
| :--- | :---: |
| $60 \%$ of weekly salary, up to $\$ 1,500$ per week | Age Rated Below |
| Age | Monthly Cost per \$100 |
| $0-49$ | $\mathbf{\$ 5 . 3 0}$ |
| $50-59$ | $\mathbf{\$ 6 . 2 0}$ |
| $60>$ | $\mathbf{\$ 7 . 6 0}$ |

Voluntary Long-Term Disability - Employee Only

| Coverage Level | Maximum per month | Minimum per month | Monthly Cost per $\mathbf{\$ 1 0 0}$ |
| :--- | :---: | :---: | :---: |
| $662 / 3 \%$ of pay | $\$ 5,000^{*}$ | $\$ 100$ | $\mathbf{\$ 0 . 2 5}$ |
| $50 \%$ of pay | $\$ 2,000$ | $\$ 100$ | $\mathbf{\$ 0 . 1 0}$ |
| $662 / 3 \%$ of pay | $\$ 15,000^{*}$ | $\$ 100$ | $\mathbf{\$ 0 . 3 4}$ |
|  |  |  |  |

## The University of Oklahoma

## All Campuses

Monthly Retiree Health Insurance Premiums - 2021 Plan Year

Pre-Medicare Retiree

|  |  | Total Premium |  |
| :---: | :---: | :---: | :---: |
| BCBS PPO | Retiree Only | \$ | 842.25 |
|  | Retiree and Child(ren) | \$ | 1,600.27 |
|  | Retiree and Spouse | \$ | 2,021.40 |
|  | Retiree and Family | \$ | 2,442.52 |
| BCBS High Deductible Health Plan (HDHP) | Retiree Only | \$ | 677.39 |
|  | Retiree and Child(ren) | \$ | 1,287.03 |
|  | Retiree and Spouse | \$ | 1,625.73 |
|  | Retiree and Family | \$ | 1,964.42 |



## AP PENDI XAPPENDIX A

## BY-LAWS OF THE BOARD OF REGENTS

ARTICLE 1. GENERAL POLICY

## Section 1. Constitutional Status

The Board of Regents of the University of Oklahoma is a constitutional body corporate pursuant to Article XIII, Section 8 of the Oklahoma Constitution.

## Section 2. Name

The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall be the government ofgovern the University of Oklahoma, Cameron University and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

Section 3. Authority
ThePursuant to the authority of Article $13 \S 8$ of the Oklahoma Constitution and in accordance with state law, the Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the exclusive authority for the control and direction of all expenditures, and for general operating policies of the Universities.

## Section 4. Delegation of Authority

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility as may be delineated in these Bylaws and Board-adopted policies to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the University, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

## Section 5. Composition

TheIn accordance with Article 13, §8 of the Oklahoma Constitution, the Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate and each Regent shall serve a seven year term staggered such that one Regent's term shall expire each year.

## Section 6. Vacancies

VacanciesPer Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate. Provided however, a member of the Board whose term has expired shallmay continue to perform the duties of the office until his or her successor shall be duly qualified.

## Section 7. Limitation of Authority

The authority of the Board is conferred upon the members as a Board and no individual member of the Board can bind the Board or Universities under its jurisdiction by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

## Section 8. Exercise of Powers

The Board and its committees shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum, except as otherwise provided herein.

## Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate. Provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

## Section 10.- Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

## Section 11.- Compensation

Members of the Board serve without compensation, but shall be allowed necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

## Section 12.- Employment

No member of the Board shall be employed directly or indirectly upon any work to be performed in connection with any University under its jurisdiction nor enter into any contract or business transaction involving a financial consideration therewith.

Section 13. Doing Business with UniversitiesArising Between Meetings

No member of the Board or a member of his or her immediate family or a business with which the member of the Board or a member of his or her immediate family is associated shall enter into a contract with or sell, offer to sell or cause to be sold, rent or lease, goods, services, buildings or property to the Universities except as may be the result of condemnation. Further, no member of the Board or a relative
within the third degree of consanguinity or affinity may have any direct or indirect interest, through stock ownership, partnership interest or otherwise in any construction contract with any University under its jurisdiction.

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and, if applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

## ARTICLE 2. OFFICERS

## Section 1. Officers

The Officers of the Board shall be a ChairmanChair, Vice ChairmanChair and Executive Secretary of the Board.

## Section 2- Election of Officers

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chairman and Vice ChairmanChair, Vice Chair, and Executive Secretary of the Board whose terms of office shall begin March $21^{\text {st }}$ following their election and who shall serve in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

## Section 3. Vacancies

Should the position of ChairmanChair or Vice ChairmanChair become vacant, it shall be filled by election by ballot at the next succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

## Section 4. Duties of the ChairmanChair

The ChairmanChair of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The ChairmanChair shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

## Section 5. Duties of the Vice ChairmanChair

The Vice ChairmanChair of the Board shall have the authority and shall perform the duties of the ChairmanChair of the Board in the event of the Chairman'sChair's absence or incapacity. The Vice ChairmanChair may have such other authority and duties as prescribed by these Bylaws and the Board.

## Section 6.- Presiding Officer Pro Tempore

In the absence of the ChairmanChair and the Vice ChairmanChair at a meeting of the Board, the Board may select a presiding officer pro tempore.

Section 7. Executive Secretary
The Executive Secretary of the Board shall be selected by the Board from nominees submitted by a Regents' search committee, shall be an employee of the University of Oklahoma, Norman Campus, for purposes of accounting and benefits, shall serve at the will of the Board and shall be compensated in an amount determined by the Board.

Section 8. Duties of the Executive Secretary

The Executive Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board, and make and retain custody of complete and permanent minutes and records of all proceedings of
_the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d) execute or attest to all contracts and other written instruments required to be signed by the ChairmanChair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; and (f) in general, have the authority and perform all duties incident to the office of Executive Secretary and such other authority and duties as prescribed by these Bylaws and the Board.

## Section 98. University Presidents

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as exclusiveprimary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America.

## Section 9. Cameron / Rogers State University Liaisons

The incoming Chair of the Board shall select one University liaison for Cameron University and one University liaison for Rogers State University from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. The campus liaisons shall serve terms of one (1) year.

## ARTICLE 3. MEETINGS

## Section 1. Regular Meetings

Regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The ChairmanChair of the Board, with the concurrence of a majority of the members of the BoardVice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

## Section 2. Organizational Meeting

Unless otherwise specially ordered, the Board will hold an mantatorganizational meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

## Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the ChairmanChair or at the written request of any three (3) members of the Board.

## Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined under applicable law as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. Notice of any Emergency Meeting will be provided as soon as practicable.

## Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Secretary shall notify each member of the Board by the best means possible under the circumstances.

Section 6. Quorum
A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

## Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by a majority votethe Chair of the Board after consultation with members of the Board: (a) election of Officers (AnnualOrganizational Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the ChairmanChair of the Board; (i) report of the Chairman of the Board; (ii) report of theChair and/or President of the University; (iiiii) information items, communications, petitions and memorials; (iii) consent agenda, (iv) new business; and, (v) personnel and/or litigation matters that might necessitate an executive session.

## Section 8. Executive Sessions

During any regular or special meeting of the Board, the The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

## Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect deliberations andthe votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be mailedsent to each member. Minutes of an executive session shall be kept by the Executive Secretary, shall reflect matters considered in the executive session and shall be confidential as provided by applicable law.

Section 10.- Communications to the Board

Any person who wishes to bring a matter to the attentionCommunications from members of the public to the Board may do so by submitting such communication in writingrequesting action should be transmitted to the Executive SecretaryChair of the Board who shall bring such written communicationsfor routing to the attention of the Chairman of the Board and the President of the applicableappropriate Committee, University for direction as to responsePresident, and/or transmittalofficer reporting to the Board-

Section 11.- Appearance before the Board

The ChairmanChair of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the ChairmanChair or a majority of the Board may modify or waive this prior written request rule.

## Section 12.- Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting RegentsRegent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the Board'sBoard's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one business dayweek prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the ChairmanChair of the Board of the request.

## Section 13.- Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

## ARTICLE 4. COMMITTEES

## Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to make recommendations and carry out their duties as members of the Board.

## Section 2. Standing Committee Appointments

The members of a standing committee and its chairman and vice-chairman shall be appointed by the incoming Chairman of the Board from among the membersChair of the Board during the annual organizational meeting or prior to the next regular meeting of the Board. A standing committee shall consist of up to three (3) persons and may include a person who is not a Regent. The members of a standing committee shall serve terms of one (1) year.

## Section 3. Standing Committees

There shall be seven (7five (5) standing committees of the Board as follows: a. Finance Academic Affairs and AuditResearch Committee; b. Norman CampusFinance, Audit, and Risk Committee; c. Health Sciences CenterFacilities and Properties Committee; d. AthleticsHealth and Clinical Enterprises Committee; e. Cameron University Committee; f. Rogers State University Committee; and g. Tulsa CampusAdministration and Operations Committee. Provided however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a quorummajority of members of the Board.

## Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the Board. The ChairmanChair of the Board. The Chair shall appoint the members of a special committee and its chairmanthe committee's chair. Special committees shall meet as directed by the Board or when called by the chairmanchair of the special committee. The ehairmanchair of each such special committee shall set the committee procedures and direct its proceedings but shall not otherwise have greater power or authority than any other member.

## Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.
(a) The Equity Management Committee. This committee shall be a special standing committee of the Board to determine the disposition of equity assets obtained through the commercialization of technology. It shall consist of two current members of the Board and such other persons as provided by Regents' policy. The members of the Equity Management Committee and its ehairmanchair shall be appointed as provided by the pertinent University of Oklahoma policy Appointments shall be made on an annual basis, at the time of the regular meeting of the Board.
(b) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

## ARTICLE 5. CONFLICTS OF INTEREST

Section 1. Bound to Laws
Members of the Board of Regents shall be bound by the constraints, terms, and conditions, set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts
of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

## Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise members' judgment in carrying out their University and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest1 in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

Section 3. Disclosure
(a) Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interest of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.
(b) If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.
(c) If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

Section 4. Business Relationship
No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her Family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction. Provided however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

Section 5. Protected Information
Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal

[^2]THE UNIVERSITY OF OKLAHOMA
advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

## ARTICLE 6. PARLIAMENTARY PROCEDURES

## Section 1. Parliamentary Rules

General parliamentary rules set forth in Robert's Rules of Order, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings, strict adherence is not required.

## Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board. No second shall be required to any motion.

## Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

## ARTICLE 67. MISCELLANY

Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. In addition to University Presidents, tFhose offices include, without limitation, the University Presidents, Executive Secretary to the Board, the Iinternal Azuditor, and the general counsel.General Counsel. The Board, jointly with the President of the University of Oklahoma, shall annually considerbe responsible for the performancesselection, annual evaluation, compensation and removal of employees who report directly to the Board.

## ARTICLE 78. AMENDMENTS

Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than fifteenten calendar days next preceding the meeting at which such amendment is voted upon.

## Section 2. Revisions and Reissues

The Executive Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Secretary shall deem necessary, the Executive Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.
(RM, 7-29-19, pp. 26-29; 12-16-19, p. 35; 4-1-36, p. 598; 12-7-38, p. 821; 3-19-43, p. 1324; 7-30-52, p. 4441 ; 3-20-58, p. 5975; 3-11-59, p. 6220; 5-10-61, p. 6804; 2-1-62, p. 6999; 3-14-74, p. 12767; 7-26-74, p. 13098; 1-12-84, pp. 17786-87; 3-19-87, pp. 19505-06; 12-12-91, p. 22703; 6-22-11, p. 32654; 10-2417, p. 35836)

## APPENDIXA <br> BY-LAWS OF THE BOARD OF REGENTS

ARTICLE 1. GENERAL POLICY

## Section 1. Constitutional Status

The Board of Regents of the University of Oklahoma is a constitutional body corporate pursuant to Article XIII, Section 8 of the Oklahoma Constitution.

## Section 2. Name

The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall govern the University of Oklahoma, Cameron University and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

## Section 3. Authority

Pursuant to the authority of Article $13 \S 8$ of the Oklahoma Constitution and in accordance with state law, the Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the authority for the control and direction of all expenditures, and for general operating policies of the Universities.

## Section 4. Delegation of Authority

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility as may be delineated in these Bylaws and Board-adopted policies to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the University, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

## Section 5. Composition

In accordance with Article 13, $\S 8$ of the Oklahoma Constitution, the Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate and each Regent shall serve a seven year term staggered such that one Regent's term shall expire each year.

## Section 6. Vacancies

Per Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate. Provided however, a member of the Board whose term has expired may continue to perform the duties of the office until his or her successor shall be duly qualified.

## Section 7. Limitation of Authority

The authority of the Board is conferred upon the members as a Board and no individual member of the Board can bind the Board or Universities under its jurisdiction by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

## Section 8. Exercise of Powers

The Board shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum, except as otherwise provided herein.

## Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate. Provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

## Section 10. Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

## Section 11. Compensation

Members of the Board serve without compensation but shall be allowed necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

## Section 12. Employment

No member of the Board shall be employed directly or indirectly upon any work to be performed in connection with any University under its jurisdiction nor enter into any contract or business transaction involving a financial consideration therewith.

## Section 13. Business Arising Between Meetings

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and, if applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

## ARTICLE 2. OFFICERS

Section 1. Officers
The Officers of the Board shall be a Chair, Vice Chair and Executive Secretary of the Board.

## Section 2 Election of Officers

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chair, Vice Chair, and Executive Secretary of the Board whose terms of office shall begin March $21^{\text {st }}$ following their election and who shall serve in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

## Section 3. Vacancies

Should the position of Chair or Vice Chair become vacant, it shall be filled by election at the next
succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

## Section 4. Duties of the Chair

The Chair of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The Chair shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

## Section 5. Duties of the Vice Chair

The Vice Chair of the Board shall have the authority and shall perform the duties of the Chair of the Board in the event of the Chair's absence or incapacity. The Vice Chair may have such other authority and duties as prescribed by these Bylaws and the Board.

## Section 6. Presiding Officer Pro Tempore

In the absence of the Chair and the Vice Chair at a meeting of the Board, the Board may select a presiding officer pro tempore.

## Section 7. Duties of the Executive Secretary

The Executive Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board, and make and retain custody of complete and permanent minutes and records of all proceedings of the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d)attest to all contracts and other written instruments required to be signed by the Chair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; and (f) in general, have the authority and perform all duties incident to the office of Executive Secretary and such other authority and duties as prescribed by these Bylaws and the Board.

## Section 8. University Presidents

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as primary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America.

## Section 9. Cameron / Rogers State University Liaisons

The incoming Chair of the Board shall select one University liaison for Cameron University and one University liaison for Rogers State University from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. The campus liaisons shall serve terms of one (1) year.

## ARTICLE 3. MEETINGS

## Section 1. Regular Meetings

Regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The Chair of the Board, with the concurrence of the Vice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

## Section 2. Organizational Meeting

Unless otherwise specially ordered, the Board will hold an organizational meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

## Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the Chair or at the written request of any three (3) members of the Board.

## Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined under applicable law as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. Notice of any Emergency Meeting will be provided as soon as practicable.

## Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Secretary shall notify each member of the Board by the best means possible under the circumstances.

## Section 6. Quorum

A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

## Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by the Chair of the Board after consultation with members of the Board: (a) election of Officers (Organizational Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the Chair of the Board; (i) report of the Chair and/or President of the University; (ii) information items, communications, petitions and memorials; (iii) consent agenda, (iv) new business; and, (v) personnel and/or litigation matters that might necessitate an executive session.

## Section 8. Executive Sessions

The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

## Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect the votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be sent to each member. Minutes of an executive session shall be kept by the Executive Secretary, shall reflect matters considered in the executive session and shall be confidential as provided by applicable law.

## Section 10. Communications to the Board

Communications from members of the public to the Board requesting action should be transmitted to the Chair of the Board for routing to the appropriate Committee, University President, and/or officer reporting to the Board

## Section 11. Appearance before the Board

The Chair of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the Chair or a majority of the Board may modify or waive this prior written request rule.

## Section 12. Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting Regent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the Board's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one week prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the Chair of the Board of the request.

## Section 13. Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

## ARTICLE 4. COMMITTEES

## Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to make recommendations and carry out their duties as members of the Board.

## Section 2. Standing Committee Appointments

The members of a standing committee and its chairman and vice-chairman shall be appointed by the incoming Chair of the Board during the annual organizational meeting or prior to the next regular meeting of the Board. A standing committee shall consist of up to three (3) persons and may include a person who is not a Regent. The members of a standing committee shall serve terms of one (1) year.

## Section 3. Standing Committees

There shall be five (5) standing committees of the Board as follows: a. Academic Affairs and Research Committee; b. Finance, Audit, and Risk Committee; c. Facilities and Properties Committee; d. Health and Clinical Enterprises Committee; e. Administration and Operations Committee. Provided however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a majority of members of the Board.

## Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the Chair of the Board. The Chair shall appoint the members of a special committee and the committee's chair. Special committees shall meet as directed by the Board or when called by the chair of the special committee. The chair of each such special committee shall set the committee procedures and direct its proceedings but shall not otherwise have greater power or authority than any other member.

## Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.
(a) The Equity Management Committee. This committee shall be a special standing committee of the Board to determine the disposition of equity assets obtained through the commercialization of technology. The members of the Equity Management Committee and its chair shall be appointed as provided by the pertinent University of Oklahoma policy.
(b) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

## ARTICLE 5. CONFLICTS OF INTEREST

Section 1. Bound to Laws
Members of the Board of Regents shall be bound by the constraints, terms, and conditions, set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

## Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise members' judgment in carrying out their University
and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest1 in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

## Section 3. Disclosure

(a) Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interest of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.
(b) If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.
(c) If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

## Section 4. Business Relationship

No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her Family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction. Provided however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

## Section 5. Protected Information

Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

[^3]
## ARTICLE 6. PARLIAMENTARY PROCEDURES

## Section 1. Parliamentary Rules

General parliamentary rules set forth in Robert's Rules of Order, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings, strict adherence is not required.

## Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board.

## Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

## ARTICLE 7. MISCELLANY

## Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. In addition to University Presidents, those offices include, without limitation, the Executive Secretary to the Board, the Internal Auditor, and the General Counsel. The Board, jointly with the President of the University of Oklahoma, shall be responsible for the selection, annual evaluation, compensation and removal of employees who report directly to the Board.

## ARTICLE 8. AMENDMENTS

## Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than ten calendar days preceding the meeting at which such amendment is voted upon.

## Section 2. Revisions and Reissues

The Executive Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Secretary shall deem necessary, the Executive Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.
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## OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 1, 2020
Electronic submission with President's signature is preferred (to sbeauchamp@osrhe.edu).
Institution: Cameron University

## ACADEMIC CALENDAR FOR 2021-2022

## NOTE: All schedules should include final exams

## Summer 2021 Session:

Semester (8-week session) (begins and ends) 5/27/2021 through 7/26/2021
1st 4-week session (begins and ends)
2nd 4 week session (begins and ends)
5/27/2021 through 6/24/2021
6/25/2021 through 7/26/2021

Please list dates of all holidays/breaks (no classes)
INDEPENDENCE DAY
7/5/2021

Summer Commencement date (if applicable) 5/6/2022

## Fall 2021 Semester:

16 week Semester (begins and ends) 8/16/2021 through 12/10/2021

1st 8-week session (begins and ends) 8/16/2021 through 10/11/2021
2nd 8-week session (begins and ends) 10/12/2021 through 12/10/2021

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)
12-week session (begins and ends) 9/14/2021 through 12/10/2021

Please list dates of all holidays/breaks (no classes)
LABOR DAY 9/6/2021
FALL BREAK
THANKSGIVING
10/21/2021 through 10/22/2021
11/24/2021 through 11/26/2021

Fall Commencement date (if applicable)
5/6/2022

Academic Calendar 2020-2021
Page 3

## Spring 2022 Semester:

| 16 week Semester (begins and ends) | $1 / 10 / 2022$ through $5 / 6 / 2022$ |
| :--- | :--- |
| 1st 8 -week session (begins and ends) | $1 / 10 / 2022$ through $3 / 7 / 2022$ |
| 2nd 8 -week session (begins and ends) | $3 / 8 / 2022$ through 5/6/2022 |

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)
12-week session (begins and ends) 2/7/2022 through 5/6/2022
Please list dates of all holidays/breaks (no classes)
MARTIN LUTHER KING
SPRING BREAK

1/17/2022
3/14/2022 through 3/18/2022
***Note: Spring Break should be scheduled for the week that encompasses the third Wednesday in March***
Spring Commencement date (if applicable) 5/6/2022

Alternative Schedules (please describe any alternative schedules not already indicated above)

Academic Calendar 2020-2021
Page 4

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

$$
\begin{array}{ccc}
\begin{array}{c}
\text { Fall 2021 Intersession } \\
\text { (between summer 2021 and } \\
\text { fall 2021) }
\end{array} & \begin{array}{c}
\text { Spring/Winter 2021- } \\
\text { 2022 Intersession } \\
\text { (between fall 2021 and } \\
\text { spring 2022) }
\end{array} & \text { Summer 2022 } \\
& \text { Intersession } \\
& \text { (between spring 2022 and } \\
\text { summer 2022) }
\end{array}
$$

Intersession begins
7/27/2021
12/13/2021
5/9/2022

Intersession ends
8/13/2021
1/7/2022
5/27/2022

Summer 2021 (if applicable):
Final add date 8 week classes 6/3/2021
Final drop date 8 week classes: 6/3/2021
Final add date first 4 week classes: 6/1/2021
Final drop date first 4 week classes: 6/1/2021
Final add date 2nd 4 week classes: 6/29/2021
Final drop date 2nd 4 week classes: 6/29/2021

Fall 2021 (if applicable):
Final add date 16 week classes: 8/23/2021
Final drop date 16 week classes: 8/27/2021
Final add date 1st 8 week classes: 8/20/2021
Final drop date 1 st 8 week classes: 8/20/2021
Final add date 2nd 8 week classes: 10/18/2021
Final drop date 2nd 8 week classes: 10/18/2021

Spring 2022 (if applicable):
Final add date 16 week classes: $\quad 1 / 18 / 2022$
Final drop date 16 week classes: 1/24/2022
Final add date 1 st 8 week classes: $1 / 14 / 2022$
Final drop date 1st 8 week classes: $1 / 14 / 2022$
Final add date 2nd 8 week classes: 3/21/2022
Final drop date 2nd 8 week classes: $3 / 21 / 2022$
$\qquad$ Date

## CAMERON UNIVERSITY <br> STATEMENTS OF NET POSITION <br> JUNE 30, 2020 AND 2019 <br> UNAUDITED-MANAGEMENT USE ONLY

| Assets | 6/30/2020 |  | 6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: |
| Unrestricted cash and cash equivalents | \$ | 11,359,979 | \$ | 10,974,992 |
| Restricted cash and cash equivalents |  | 3,721,373 |  | 3,569,733 |
| Accounts receivable, net |  | 6,177,836 |  | 2,746,518 |
| Net other post-employment benefits asset |  | 308,915 |  | 227,940 |
| Deposits and prepaid expenses |  | 1,981,113 |  | 1,960,552 |
| Capital assets, net |  | 54,057,912 |  | 56,041,901 |
| Total Assets |  | 77,607,128 |  | 75,521,636 |
| Deferred Outflows |  | 3,245,879 |  | 4,512,108 |
| Liabilities |  |  |  |  |
| Accounts payable and accrued expenses |  | 1,923,323 |  | 2,104,967 |
| Post-employment benefits obligation |  | 1,271,533 |  | 1,264,609 |
| Accrued compensated absences |  | 389,204 |  | 379,872 |
| Net pension liability |  | 28,891,382 |  | 33,844,429 |
| Unearned revenue |  | 1,158,201 |  | 1,168,675 |
| Capital lease payable |  | 20,046,275 |  | 18,117,335 |
| Deposits held in custody for others |  | 133,597 |  | 124,811 |
| Total Liabilities |  | 53,813,515 |  | 57,004,698 |
| Deferred Inflows |  | 8,452,062 |  | 7,961,470 |
| Net Position |  |  |  |  |
| Net Position |  | 18,587,430 |  | 15,067,576 |
| Total Net Position | \$ | 18,587,430 | \$ | 15,067,576 |

## CAMERON UNIVERSITY

## STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION FOR THE TWELVE MONTHS ENDED JUNE 30, 2020 AND 2019 UNAUDITED-MANAGEMENT USE ONLY

|  | 6/30/2020 |  | 6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: |
| Operating Revenues |  |  |  |  |
| Student tuition and fees | \$ | 25,515,773 | \$ | 26,932,049 |
| Grants and contracts |  | 2,683,607 |  | 2,395,599 |
| Sales and services of educational activities |  | 505,685 |  | 546,332 |
| Sales and services of auxiliary enterprises |  | 5,737,429 |  | 4,577,008 |
| Other operating revenues |  | 43,603 |  | 36,341 |
| Total Operating Revenues |  | 34,486,097 |  | 34,487,329 |
| Operating Expenses |  |  |  |  |
| Compensation and benefits |  | 30,158,990 |  | 30,127,386 |
| Contractual services |  | 707,168 |  | 1,077,105 |
| Supplies and materials |  | 12,057,257 |  | 11,552,598 |
| Depreciation |  | 3,802,039 |  | 3,812,443 |
| Utilities |  | 1,515,244 |  | 1,618,455 |
| Communication |  | 206,166 |  | 289,912 |
| Scholarships and fellowships |  | 19,303,147 |  | 18,810,738 |
| Other operating expenses |  | 2,266,958 |  | 2,492,567 |
| Total Operating Expenses |  | 70,016,969 |  | 69,781,204 |
| Operating loss |  | $(35,530,872)$ |  | $(35,293,875)$ |
| Nonoperating Revenues and (Expenses) |  |  |  |  |
| State appropriations |  | 16,807,337 |  | 16,508,493 |
| Grants and contracts |  | 12,521,528 |  | 11,882,294 |
| Private gifts |  | 645,660 |  | 1,128,549 |
| Endowment and Investment income |  | 606,087 |  | 551,269 |
| Net Nonoperating Revenues and (Expenses) |  | 30,580,612 |  | 30,070,605 |
| Income Before Other Revenues, (Expenses), Gains or (Losses) |  | $(4,950,260)$ |  | $(5,223,270)$ |
| Other Revenue, Expenses, Gains or Losses |  |  |  |  |
| Private gifts for capital projects |  | 825,000 |  | - |
| Capital state appropriations |  | 1,105,262 |  | 1,169,589 |
| Total Other Revenue, (Expenses), Gains and (Losses) |  | 1,930,262 |  | 1,169,589 |
| Change in Net Position | \$ | $(3,019,998)$ | \$ | $(4,053,681)$ |

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION 

Return by December 1, 2020
Electronic submission with President's signature is preferred (to sbeauchamp@osrhe.edu).
Institution: Rogers State University

## ACADEMIC CALENDAR FOR 2021-2022

## NOTE: All schedules should include final exams

## Summer 2021 Session:

Semester (8-week session) (begins and ends)
1st 4-week session (begins and ends)
2nd 4 week session (begins and ends)

Please list dates of all holidays/breaks (no classes)
7/5/2021 through 7/5/2021
Click here to enter begin date. through Click here to enter end date.

Please add any additional short-term sessions offered at your institution:
(Please note the specific length of the short term session in the shaded boxes)
-week session (begins and ends)
-week session (begins and ends)
-week session (begins and ends)

Summer Commencement date (if applicable)

Click here to enter begin date. through Click here to enter end date.
Click here to enter begin date. through Click here to enter end date.
Click here to enter begin date. through Click here to enter end date.

Click here to enter a date.

## Fall 2021 Semester:

16 week Semester (begins and ends)
1 st 8 -week session (begins and ends)
2nd 8 -week session (begins and ends)
1st 4-week session (begins and ends)
2nd 4 week session (begins and ends)
3rd 4-week session (begins and ends)
4th 4 week session (begins and ends)

8/16/2021 through $12 / 10 / 2021$
8/16/2021 through 10/8/2021
10/11/2021 through 12/10/2021

Click here to enter end date.
Click here to enter end date.
Click here to enter end date.

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)
-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)
-week session (begins and ends)
-week session (begins and ends)
-week session (begins and ends)
Click here to enter begin date. through Click here to enter end date.
Click here to enter begin date. through Click here to enter end date.
Click here to enter begin date. through Click here to enter end date.
Click here to enter begin date. through Click here to enter end date.

Please list dates of all holidays/breaks (no classes) 9/6/2021 through 9/6/2021
10/21/2021 through 10/22/2021
11/24/2021 through 11/26/2021

Fall Commencement date (if applicable) Click here to enter a date.

## Spring 2022 Semester:

16 week Semester (begins and ends)
1 st 8 -week session (begins and ends)
2nd 8 -week session (begins and ends)
1st 4-week session (begins and ends)
2nd 4 week session (begins and ends)
3rd 4-week session (begins and ends)
4th 4 week session (begins and ends)

Please add any additional short-term sessions offered at your institution (if applicable):
(Please note the specific length of the short term session in the shaded boxes)
-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.
-week session (begins and ends)
-week session (begins and ends)

Please list dates of all holidays/breaks (no classes) 1/17/2022 through 1/17/2022
3/14/2022 through 3/18/2022
5/30/2022 through 5/30/2022
***Note: Spring Break should be scheduled for the week that encompasses the third Wednesday in March*** Spring Commencement date (if applicable) 5/7/2022

Click here to enter a date.
Click here to enter a date.

Alternative Schedules (please describe any alternative schedules not already indicated above)

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

Fall 2021 Intersession (between summer 2021 and fall 2021)

Spring/Winter 20212022 Intersession (between fall 2021 and spring 2022)

Summer 2022
Intersession
(between spring 2022 and
summer 2022)

Intersession begins Click here to enter a date. 12/13/2021 5/9/2022
Intersession ends Click here to enter a date. 1/7/2022 5/20/2022

Summer 2021 (if applicable):
Final add date 8 week classes 6/9/2021
Final drop date 8 week classes: 6/11/2021
Final add date first 4 week classes: 6/8/2021
Final drop date first 4 week classes: 6/9/2021
Final add date and 4 week classes: 7/8/2021
Final drop date and 4 week classes: 7/9/2021

Fall 2021:

| Final add date 16 week classes: | $8 / 20 / 2021$ |
| :--- | :--- |
| Final drop date 16 week classes: | $8 / 27 / 2021$ |
| Final add date 1st 8 week classes: | $8 / 18 / 2021$ |
| Final drop date 1st 8 week classes: | $8 / 20 / 2021$ |
| Final add date 2nd 8 week classes: | $10 / 13 / 2021$ |
| Final drop date end 8 week classes: | $10 / 15 / 2021$ |

Spring 2022:
Final add date 16 week classes: 1/14/2022
Final drop date 16 week classes: 1/24/2022
Final add date 1 st 8 week classes: $\quad 1 / 12 / 2022$
Final drop date 1st 8 week classes: 1/14/2022
Final add date and 8 week classes: 3/9/2022
Final drop date and 8 week classes: 3/11/2022

Signature of President
 Date


QUARTERLY FINANCIAL ANALYSIS
For the twelve months ended June 30, 2020
EXECUTIVE SUMMARY
Highlights from the Statements of Net Position as of June 30, 2020 and Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended are presented below for information only.

## STATEMENTS OF NET POSITION

$\square$ Total assets and deferred outflows of $\$ 91.6$ million exceeded related liabilities and deferred inflows of $\$ 74.3$ million by $\$ 17.3$ million

Assets decreased $\$ 1.5$ million from the prior year
$\square$ Cash increased by $\$ 2.3$ million
$\square$ Capital assets have decreased by $\$ 2.9$ million
Deferred outflows decreased by $\$ 1.0$ million
Liabilities decreased by $\$ 6.0$ million from the prior year
$\square$ Overall capital lease and revenue bond debt decreased by $\$ 2.4$ million
$\square$ Net pension liability associated with Oklahoma Teachers' Retirement System decreased by $\$ 3.0$ million
Post-employment benefits obligation decreased by $\$ 0.1$ million
$\square$ Deferred inflows increased by $\$ 0.2$ million

## STATEMENTS OF CHANGES IN NET POSITION

Total revenues of $\$ 57.7$ million were greater than total expenses of $\$ 55.8$ by $\$ 1.9$ million
$\square$ Operating revenues show an increase of $\$ 0.7$ million from the prior year
$\square$ Operating expenses show an increase of $\$ 1.4$ million from the prior year
D Compensation and benefits increased by $\$ 1$ million
Contractual services decreased by $\$ 0.5$ million
Supplies and other operating expenses decreased by $\$ 0.2$ million
$\square$ Scholarships increased by $\$ 1.3$ million
$\square$ Net non-operating revenues and expenses increased by $\$ 1.8$ million from the prior year
$\square$ Income before other revenues, (expenses), gains or (losses) increased by $\$ 1.1$ million from the prior year
$\square$ Change in net position increased by $\$ 1.6$ million from the prior year

ROGERS STATE UNIVERSITY

## STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION FOR THE TWELVE MONTHS ENDED JUNE 30, 2020 AND 2019 <br> UNAUDITED - MANAGEMENT USE ONLY

## Operating Revenues

Student tuition and fees
Federal grants and contacts
State and private grants and contracts
Auxiliary enterprises
Other operating revenues
Total Operating Revenue

## Operating Expenses

Compensation and benefits
Contractual services
Supplies and materials
Depreciation
Utilities
Communications
Scholarships and fellowships
Other operating expenses
Total Operating Expenses

## Operating Loss

## Nonoperating Revenues (Expenses)

State appropriations
Federal and State Grants
Endowment and Investment income
Interest expense

## Net Nonoperating Revenues

Income Before Other Revenues, (Expenses), Gains or (Losses)
Other Revenues, Expenses, Gains or Losses
Capital state appropriations
Capital Grants and Gifts
Total Other Revenue, (Expenses), Gains and (Losses)
Change in Net Position

| 6/30/2020 |  | 6/30/2019 |  |
| :---: | :---: | :---: | :---: |
| \$ | 25,499,693 | \$ | 24,433,361 |
|  | 914,126 |  | 496,704 |
|  | 3,313,337 |  | 3,333,623 |
|  | 6,054,017 |  | 6,863,940 |
|  | 359,751 |  | 286,850 |
|  | 36,140,924 |  | 35,414,478 |


| $23,204,731$ | $22,219,278$ |  |
| ---: | ---: | ---: |
| $1,976,613$ |  | $2,507,815$ |
| $5,627,900$ |  | $5,878,361$ |
| $3,455,567$ |  | $3,430,996$ |
| $1,259,628$ |  | $1,416,878$ |
| 226,379 |  | 212,547 |
| $16,679,874$ |  | $15,366,600$ |
| $1,661,761$ |  | $1,631,718$ |
|  |  | $52,664,191$ |
| $(17,951,529)$ |  | $(17,249,714)$ |
|  |  |  |
| $11,730,166$ |  | $11,150,626$ |
| $8,358,657$ |  | $7,351,390$ |
| 226,084 |  | 193,184 |
| $(1,779,505)$ |  | $(2,020,926)$ |
| $18,535,402$ |  | $16,674,275$ |

$(575,439)$

|  | 1,368,683 |  | 936,740 |
| :---: | :---: | :---: | :---: |
|  | 19,980 |  | - |
|  | 1,388,663 |  | 936,740 |
| \$ | 1,972,536 | \$ | 361,301 |

# ROGERS STATE UNIVERSITY STATEMENT OF NET POSITION 

June 30, 2020 ( FY 20 )
UNAUDITED - MANAGEMENT USE ONLY

## Assets

Unrestricted Cash and cash equivalents
Restricted Cash and cash equivalents
Accounts receivable - net
Net other post-employment benefit asset
Deposits and prepaid expenses
Capital assets, net

## Total Assets

| 6/30/2020 |  | 6/30/2019 |  |
| :---: | :---: | :---: | :---: |
| \$ | 12,861,011 | \$ | 11,228,193 |
|  | 2,437,607 |  | 1,755,720 |
|  | 2,396,273 |  | 2,576,721 |
|  | 201,805 |  | 146,959 |
|  | 118,835 |  | - |
|  | 70,371,892 |  | 73,228,125 |
|  | 88,387,423 |  | 88,935,718 |

## Deffered Outflows of Resources

## Liabilities

Accounts payable and accrued expenses
Post-employment benefits obligation
Accrued compensated absences
Net pension liability
Unearned revenue
Bonds payable
Capital lease payable
Deposits held in custody for others

## Total Liabilities

## Deferred Inflows

## Net Position

Net Position
Total Net Position

|  | $17,363,691$ |  | $\$$ |
| :--- | :--- | :--- | :--- |
|  | $\$ 3,026,595.39$ |  |  |


|  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES FOR THE QUARTER ENDED JUNE 30, 2020 |  |  |  |  |  |  |
|  | Supplier | Amount | Campus | Department | Explanation | Category | Method |
|  | Funding Sources: Educational \& General (Appropriations, Tuition \& Fees, Sponsored Project Indirect Cost Reimbursements) |  |  |  |  |  |  |
| 1 | 3Share | \$ 78,300 | Norman | Marketing and Communications | Adobe Work to Upgrade Digital Libraries | IT Products | Competed |
| 2 | Agilent Technologies, Inc. | \$ 52,440 | HSC | Harold Hamm Diabetes Center | Tape Station System | Medical Equipment | Negotiated |
| 3 | Argen Corporation | \$ 54,054 | HSC | College of Dentistry | Dental Lab Milling Services | Non-Professional Services | Negotiated |
| 4 | CDW Government | \$174,476 | HSC | Information Technology | Proofpoint Cloud App Security | IT Products | Competed |
| 5 | Chickasaw Telecom Inc. | \$ 96,575 | Tulsa | Information Technology | Cisco IT Network Hardware | IT Products | Competed |
| 6 | Copelin Contract | \$468,998 | Norman | College of Continuing Education | Cubicles and Chairs | Furniture | Competed |
| 7 | DNN Corp | \$ 64,447 | HSC | Information Technology | Evoq Software License | IT Products | Negotiated |
| 8 | Ellucian Co LP | \$280,504 | Norman | Information Technology | Renewal of Banner Integration for eLearning | IT Products | Competed |


| 9 | EverFi | \$ 60,250 | Norman | Diversity Central Operations | Online Training Program | IT Products | Competed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | Focus Office Furniture | \$ 73,837 | HSC | College of Nursing | Room Stations and Sound Masking | Furniture | Competed |
| 11 | Internet2 | \$125,335 | Norman | Information Technology | Zoom Licenses | IT Products | Competed |
| 12 | Jackson Laboratory | \$ 63,375 | HSC | Biochemistry/Mol ecular Biology | Derivation Service | Professional Services | Negotiated |
| 13 | LinkedIn Corp. | \$132,000 | Norman | Information Technology | LinkedIn Learning <br> Training Content | IT Products | Competed |
| 14 | RFCore Co. LTD | \$310,000 | Norman | ARRC | Assembly of Sub-Array | Lab Equipment | Negotiated |
| 15 | Sequoyah Communications Inc. | \$190,289 | Norman | College of <br> Continuing <br> Education | Voice and Data Cabling for Noble, OK Location | IT Products | Competed |
| 16 | SKC Communication <br> Products LLC | \$124,923 | HSC | College of Allied Health | Audio/Visual Equipment | IT Products | Competed |
| 17 | Springer Nature Customer <br> Service Ctr LLC | \$ 67,949 | HSC | Bird Library | Nature Ebooks | Subscriptions | Negotiated |
| 18 | Toucan Productions | \$103,440 | Norman | College of Fine Arts | Light Dimming System for University Theatre | Building Improvements | Competed |
|  | Funding Sources: Non-Educational \& General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations) |  |  |  |  |  |  |


| $\mathbf{1 9}$ | ACEA Biosciences Inc. | $\$ 63,352$ | Norman | Department of <br> Microbiology and <br> Plant Biology | Lab Equipment | Lab Equipment | Negotiated |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0}$ | Aceteon Inc. | $\$ 52,118$ | HSC | College of <br> Dentistry | Newtron Booster/Scaling <br> Kits | Medical Supplies | Competed |
| $\mathbf{2 1}$ | Adobe Systems Inc. | $\$ 95,593$ | Norman | Marketing and <br> Communications | Software License | IT Products | Negotiated |
| $\mathbf{2 2}$ | All Commercial Openings | $\$ 60,401$ | HSC | Facilities <br> Inc. | Danagement | Doors and Hardware | Building <br> Improvements |
| $\mathbf{2 3}$ | American Paperwear | $\$ 260,000$ | Norman | Printing Services | Personal Protection <br> Equipment | Medical Supplies | Competed |
| $\mathbf{2 4}$ | Apple Computer Inc. | $\$ 83,736$ | Norman | College of Law | iPads and Accessories | IT Products | Competed |
| $\mathbf{2 5}$ | Aspen Custom Electronics | $\$ 107,144$ | Norman | Housing \& Food <br> Services | Audio/Visual Equipment | IT Products | Competed |
| $\mathbf{2 6}$ | Bien-Air | $\$ 146,900$ | HSC | College of <br> Dentistry | Student Dental Kits | Lab Supplies | Negotiated |
| $\mathbf{2 7}$ | Caddell \& Co. LLC | $\$ 59,631$ | Norman | Facilities <br> Management | Renovation of Sutton Hall | Building <br> Improvements | Competed |
| $\mathbf{2 8}$ | Caddell \& Co. LLC | $\$ 11,623$ | HSC | Facilities <br> Management | Flooring and Installation | Building <br> Improvements | Competed |
| $\mathbf{2 9}$ | Central Oklahoma Winnelson <br> Co. Inc. | $\$ 113,264$ | Tulsa | Operations | Hands Free <br> Faucets/Toilets | Building <br> Improvements | Competed |


| 30 | Central Oklahoma Winnelson Co. Inc. | \$ 90,637 | HSC | Facilities <br> Management | Sensor Retrofit Kits | Building Improvements | Competed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31 | Central Oklahoma Winnelson Co. Inc. | \$143,593 | HSC | Facilities <br> Management | Faucets | Building Improvements | Competed |
| 32 | Coachcomm LLC | \$225,815 | Norman | Athletics | Football Headsets | Athletic Equipment | Negotiated |
| 33 | Construction Unlimited | \$ 65,360 | Norman | Facilities <br> Management | Repaint \& Re-stripe Pools | Building Improvements | Competed |
| 34 | Copelin Contract | \$ 78,709 | Norman | A\&E Services | Law School Whiteboards and Chairs | Furniture | Competed |
| 35 | Copelin Contract | \$ 74,638 | Norman | A\&E Services | Armory Renovation Whiteboards and accessories | Furniture | Competed |
| 36 | Fowler Productions Inc. | \$ 62,558 | Norman | Information <br> Technology | Audio/Visual Equipment | IT Products | Competed |
| 37 | Full Turn Direct | \$ 60,660 | Norman | Printing Services | Personal Protection Equipment | Medical Supplies | Negotiated |
| 38 | Gov Connection Inc. | \$328,003 | Norman | Information Technology | Microsoft Licensing | IT Products | Competed |
| 39 | Herzig Engineering | \$119,770 | Norman | Facilities <br> Management | Elevator Inspections | Professional Services | Competed |
| 40 | Hitachi | \$ 63,195 | Tulsa | Medical Informatics | Pentaho Platform | Medical Equipment | Negotiated |


| 41 | Hudson Boat Works USA Inc. | \$ 62,400 | Norman | Athletics | Boats for Rowing Team | Athletic Equipment | Negotiated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 42 | Hunter Mechanical and Controls Inc. | \$165,459 | HSC | Facilities <br> Management | Installation of Air Handler Unit | Non-Professional Services | Competed |
| 43 | Hunzicker Bros Inc. | \$ 52,000 | HSC | Facilities <br> Management | Electrical Supplies | Maintenance Supplies | Competed |
| 44 | Hunzicker Bros Inc. | \$251,213 | HSC | Facilities <br> Management | Switch Gear | Building Improvements | Negotiated |
| 45 | John A. Marshall Co. | \$107,436 | Norman | A\&E Services | 5 Partners Place <br> Conference Furniture and Accessories | Furniture | Competed |
| 46 | Kairos Health Services | \$340,000 | Tulsa | OU Physicians | N95 Masks | Medical Supplies | Negotiated |
| 47 | Krueger International Inc. | \$217,295 | Norman | A\&E Services | Armory Renovation Furniture | Furniture | Competed |
| 48 | Liveu Inc. | \$ 81,396 | Norman | Athletics | HD Video Transmission Equipment | IT Products | Negotiated |
| 49 | Mansfield Media Solutions LLC | \$149,950 | Norman | Information Technology | Projectors | IT Products | Competed |
| 50 | Metco Builders | \$ 84,890 | Norman | Facilities <br> Management | Seal Coat and Re-stripe Parking Lot | Building Improvements | Competed |
| 51 | Optimum Healthcare IT LLC | \$145,000 | HSC | OU Physicians | APPOLLO Project for EPIC Implementation | Non-Professional Services | Negotiated |


| $\mathbf{5 2}$ | Oracle America Inc. | $\$ 94,291$ | Norman | Information <br> Technology | Database Expansion | IT Products | Competed |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{5 3}$ | Oracle America Inc. | $\$ 68,871$ | Norman | Information <br> Technology | Oracle Support for <br> PeopleSoft | IT Products | Competed |
| $\mathbf{5 4}$ | Professional Turf Products LP | $\$ 72,740$ | Norman | Facilities <br> Management | Toro Groundmaster <br> Mower | Maintenance <br> Equipment | Competed |
| $\mathbf{5 5}$ | Scott Rice | $\$ 262,150$ | Norman | A\&E Services | Armory Renovation <br> Furniture | Furniture | Competed |
| $\mathbf{5 6}$ | Sigma Solutions | $\$ 999,999$ | HSC | Information <br> Technology | Cisco Network Equipment | IT Products | Competed |
| $\mathbf{5 7}$ | SKC Communication <br> Products LLC | $\$ 222,835$ | Norman | Information <br> Technology | Audio/Visual Equipment | IT Products | Competed |
| $\mathbf{5 8}$ | SKC Communication | $\$ 70,075$ | Norman | Information <br> Technology | Audio/Visual Equipment | IT Products | Competed |
| $\mathbf{5 9}$ | Swingdish | $\$ 187,500$ | HSC | Financial <br> Services | Adult KN95 Masks | Medical Supplies | Negotiated |
| $\mathbf{6 0}$ | Swingdish | $\$ 562,500$ | HSC | Financial <br> Services | Adult KN95 Masks | Medical Supplies | Negotiated |
| $\mathbf{6 1}$ | Swingdish | $\$ 330,000$ | HSC | Financial <br> Services | Adult KN95 Masks | Medical Supplies | Negotiated |
| $\mathbf{6 2}$ | Takeform | $\$ 53,314$ | HSC | A\&E Services | Signage Design/Service | Building <br> Improvements | Competed |


| 63 | Trane Co. | \$ 67,300 | Norman | Athletics | Repair Chiller Unit at Lloyd Noble Center | Building Improvements | Negotiated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 64 | United Engines LLC | \$247,500 | HSC | Facilities <br> Management | 1250 KW Generator | Building Improvements | Negotiated |
| 65 | University \& Student Services | \$ 80,000 | Norman | Housing \& Food Services | Student Move Out | Non-Professional Services | Competed |
| 66 | Video Reality | \$ 67,090 | Norman | College of Law | Audio/Visual Equipment | IT Products | Competed |
| 67 | VWR International | \$ 69,284 | HSC | Microbiology \& Immunology | Centrifuge and Rotor Package | Lab Equipment | Competed |
| 68 | Whip Mix Corporation | \$ 56,820 | HSC | College of Dentistry | Student Supplies | Lab Supplies | Negotiated |
| 69 | Workforce Software | \$220,832 | Norman | Information Technology | Time Clocks | IT Products | Competed |
| 70 | Workforce Software | \$ 57,660 | Norman | Information Technology | Time Clocks | IT Products | Competed |
|  | Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds |  |  |  |  |  |  |
| 71 | Ghost Inc. | \$ 60,750 | HSC | Health Promotion Sciences | Creative Services and Marketing | Non-Professional Services | Competed |
| 72 | LI-Cor, Inc. | \$ 52,587 | HSC | Biochemistry/Mol ecular Biology | Infrared Imaging System | Medical Equipment | Negotiated |


|  | Funding Sources: Construction Projects (Bonds, Gifts) |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 74 | Bell It Services Inc. | $\$ 466,789$ | Norman | Information <br> Technology | WIFI Refresh Equipment | IT Products | Competed |
| $\mathbf{7 5}$ | Video Reality | $\$ 87,958$ | Norman | College of Law | Audio/Visual Equipment | IT Products | Competed |

# UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS STATEMENTS OF NET POSITION <br> AS OF JUNE 30, 2020 AND 2019 <br> UNAUDITED - MANAGEMENT USE ONLY (\$ in thousands) 

|  | 6/30/2020 | 6/30/2019 |
| :---: | :---: | :---: |
| Assets |  |  |
| Unrestricted cash and cash equivalents | 156,611 | 140,695 |
| Restricted cash and cash equivalents | 72,424 | 74,188 |
| Endowment investments | 63,672 | 65,730 |
| Investments | 41,921 | 53,128 |
| Investments in real estate | 220 | 220 |
| Loans to students, net | 14,094 | 16,658 |
| Accounts receivable, net | 79,490 | 69,655 |
| Inventories and supplies, at cost | 2,104 | 2,184 |
| Net other post-employment benefits asset | 3,180 | 3,231 |
| Deposits and prepaid expenses | 3,055 | 3,870 |
| Capital assets, net | 1,829,905 | 1,851,118 |
| Total Assets | 2,266,676 | 2,280,677 |
| Deferred Outflows | 97,450 | 88,693 |
| Liabilities |  |  |
| Accounts payable and accrued expenses | 45,494 | 53,879 |
| Utilities management agreement | 71,240 | 75,960 |
| Post-employment benefits obligation | 277,747 | 277,747 |
| Accrued compensated absences | 26,319 | 29,341 |
| Net pension liability | 311,555 | 279,112 |
| Retirement plan liability | 6,869 | 6,324 |
| Unearned revenue | 61,637 | 68,042 |
| Federal loans liability | 11,460 | 14,270 |
| Accrued interest payable | 16,497 | 18,734 |
| Capital lease payable | 41,706 | 42,727 |
| Revenue bond payable | 878,433 | 906,338 |
| Deposits held in custody for others | 1,984 | 1,261 |
| Total Liabilities | 1,750,941 | 1,773,735 |
| Deferred Inflows | 80,005 | 98,539 |
| Net Position |  |  |
| Net Position | 533,180 | 497,096 |
| Total Net Position | 533,180 | 497,096 |

# UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION <br> FOR THE TWELVE MONTHS ENDING JUNE 30, 2020 UNAUDITED - MANAGEMENT USE ONLY (\$ in thousands) 

|  | 6/30/2020 | 6/30/2019 |
| :---: | :---: | :---: |
| Operating Revenues |  |  |
| Student tuition and fees (net of scholarship allowances) | 354,446 | 358,553 |
| Grants and contracts | 194,679 | 172,060 |
| Sales and services of educational activities | 6,808 | 11,436 |
| Sales and services of auxiliary enterprises |  | - |
| Housing and Food Service revenues | 56,242 | 63,804 |
| Net Athletic revenues | 110,166 | 102,302 |
| Other | 24,520 | 29,449 |
| Other revenues | 16,379 | 17,027 |
| Total operating revenues | 763,240 | 754,631 |

## Operating Expenses

| Compensation and benefits | 557,716 | 524,792 |  |
| :--- | ---: | ---: | ---: |
| Contractual services | 129,519 | 131,867 |  |
| Supplies and materials | 33,616 | 39,278 |  |
| Depreciation | 76,031 | 74,981 |  |
| Utilities | 39,990 | 48,131 |  |
| Communication | 5,746 | 6,266 |  |
| Scholarships | 54,876 | 47,219 |  |
| Other expenses |  | 80,071 | 72,637 |
|  |  | 977,565 |  |
|  |  |  |  |
|  |  |  |  |

Operating loss $\quad(214,325)$

## Nonoperating Revenues and (Expenses)

| State appropriations | 115,441 | 111,757 |
| :--- | ---: | ---: |
| State on-behalf payments | 16,070 | 14,481 |
| Grants and contracts | 50,736 | 44,358 |
| Private gifts | 58,403 | 78,203 |
| Interest on indebtedness | $(37,919)$ | $(40,473)$ |
| Investment income (loss) | 5,344 | 9,730 |
| Endowment income | 11,459 | 8,130 |
|  | 219,534 | 226,186 |
|  |  | 35,646 |

Other Revenue, Expenses, Gains or Losses

| Federal grants and contracts for capital projects | - | - |
| :---: | :---: | :---: |
| Build America Bonds Subsidy | 742 | 759 |
| Private gifts for capital projects | 19,930 | 14,904 |
| State school and land funds | 9,111 | 9,546 |
| On-behalf payments for OCIA capital leases | 2,669 | 3,050 |
| Gain (loss) on sale of fixed assets | $(1,700)$ | $(2,431)$ |
| Additions to permanent endowments | 123 | 1,055 |
| Total other revenue, (expenses), gains, and (losses) | 30,875 | 26,883 |

## OU HEALTH SCIENCES CENTER STATEMENTS OF NET POSITION AS OF JUNE 30, 2020 AND 2019 UNAUDITED - MANAGEMENT'S USE ONLY (\$ in thousands)

|  | 6/30/2020 | 6/30/2019 |
| :---: | :---: | :---: |
| Assets |  |  |
| Unrestricted cash and cash equivalents | 644,712 | 640,556 |
| Restricted cash and cash equivalents | 29,158 | 23,856 |
| Accounts receivable, net | 139,918 | 134,304 |
| Inventories and supplies, at cost | 4,165 | 3,299 |
| Loans to students, net | 6,876 | 6,503 |
| Deposits and prepaid expenses | 10,146 | 3,494 |
| Endowment investments | 42,764 | 44,860 |
| Investments | 168,607 | 147,633 |
| Investments in real estate | 2,025 | 3,476 |
| Net OPEB | 2,366 | 2,309 |
| Capital assets, net | 577,723 | 582,077 |
| Total Assets | 1,628,460 | 1,592,367 |
| Deferred Outflows | 85,951 | 71,312 |
| Liabilities |  |  |
| Accounts payable and accrued expenses | 85,626 | 84,079 |
| Unearned revenue | 15,563 | 11,026 |
| Accrued interest payable | 3,026 | 3,150 |
| Deposits held in custody for others | 1,687 | 1,654 |
| Accrued compensated absences | 42,092 | 36,523 |
| Net pension liability | 256,377 | 220,614 |
| Total OPEB liability | 213,933 | 213,933 |
| Federal loans liability | 7,710 | 7,928 |
| Capital lease payable | 15,422 | 15,234 |
| Revenue bonds payable | 125,698 | 131,531 |
| Total Liabilities | 767,134 | 725,672 |
| Deferred Inflows | 43,849 | 57,104 |
| Net Position |  |  |
| Net Position | 903,428 | 880,903 |
| Total Net Position | 903,428 | 880,903 |

## OU HEALTH SCIENCES CENTER

## STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE TWELVE MONTHS ENDING JUNE 30, 2020 UNAUDITED - MANAGEMENT'S USE ONLY (\$ in thousands)

| Operating Revenues | 6/30/2020 | 6/30/2019 |
| :---: | :---: | :---: |
| Student tuition and fees (net of scholarship allowances) | 66,762 | 64,985 |
| Patient care | 418,886 | 391,002 |
| Pharmaceutical sales | 102,469 | 94,210 |
| Federal grants and contracts | 82,736 | 76,874 |
| State grants and contracts | 65,924 | 114,207 |
| Private grants and contracts | 166,340 | 165,825 |
| Sales and services of educational activities | 1,649 | 1,740 |
| Sales and services of auxiliary enterprises: |  |  |
| Steam and Chill | 7,360 | 7,066 |
| Other | 32,720 | 33,701 |
| Other revenues | 16,189 | 14,681 |
| Total operating revenues | 961,035 | 964,291 |
| Operating Expenses |  |  |
| Compensation and benefits | 741,951 | 698,971 |
| Contractual services | 95,074 | 83,945 |
| Supplies and materials | 132,329 | 114,313 |
| Depreciation | 29,431 | 28,993 |
| Utilities | 11,722 | 11,917 |
| Communication | 10,191 | 10,227 |
| Scholarships | 2,489 | 2,890 |
| Other expense | 57,848 | 71,731 |
| Total operating expenses | 1,081,035 | 1,022,987 |
| Operating loss | $(120,000)$ | $(58,696)$ |

## Nonoperating Revenues and (Expenses)

$\begin{array}{ll}\text { State appropriations } & 74,123\end{array}$
$\begin{array}{ll}\text { State on-behalf payments } & 14,358 \\ 15,122\end{array}$
Private gifts 11,274
Interest on indebtedness $\quad(6,815)$
Investment income/loss 25,408
Endowment income $\quad$ Net nonoperating revenues and (expenses) $\begin{array}{rrr}15,057 & 127,731 & 134,861\end{array}$

Other Revenue, Expenses, Gains or Losses
$\begin{array}{lll}\text { Federal and State grants and contracts for capital projects } & 5,000 & 64\end{array}$
State appropriations for capital projects 5,040
$\begin{array}{ll}\text { Private gifts for capital projects } & 247 \\ 63\end{array}$
State school land funds $\quad$ 3,924
Total other revenue, (expenses), gains, or (losses) 9,091

Change in Net Position
22,525


[^0]:    ${ }^{1}$ Activities in these categories may be considered but are not mandatory.
    ${ }^{2}$ Ibid.

[^1]:    **OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research,

[^2]:    ${ }^{1}$ Material Financial Interest as defined in Ethics Commission Rule 4.7.

[^3]:    ${ }^{1}$ Material Financial Interest as defined in Ethics Commission Rule 4.7.

