# MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS OCTOBER 1-2, 2020

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The Consent Agenda contained items requiring Board approval, but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed.	
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# MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS OCTOBER 1-2, 2020

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Faculty/Staff Atrium, Robert M. Bird Library on the Health Sciences Center Campus in Oklahoma City, Oklahoma, at 8:35 a.m. on October 1, 2020.

The following Regents were present: Gary C. Pierson, Chairman of the Board, presiding; Regents Frank Keating, Michael A. Cawley, Phil B. Albert, Natalie Shirley, Eric Stevenson, and Anita L. Holloway.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; Jill Irvine, Interim Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Sean Burrage, Joseph Castiglione, Eric W. Conrad, Mackenzie Dilbeck, and Ken Rowe; Chair of the Norman Campus Faculty Senate Amy Bradshaw; Chief Audit Executive Charles Wright; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on October 17, 2020, both as required by 25 O.S. 1981, Section 301-314.

The Board began their meeting in the Library Atrium. Regent Holloway moved the Board go into executive session as allowed by agenda item below at 8:36 a.m. The Board relocated to the Provost's Conference Room for the executive session.

## **EXECUTIVE SESSION - ALL**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4).

d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- g. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- h. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- i. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- j. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
  - 1. *Provident Oklahoma Education Resources, Inc. v. University*, Case No. CJ-2019-1618 in the District Court for Cleveland County, Oklahoma;
  - 2. Garg v. University, 118,298 in the Oklahoma Supreme Court;
  - 3. *Grillot v. University, et al.*, Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
  - 4. *Hellman v. University*, Case No. CJ-2019-2948 in the District Court for Tulsa County, Oklahoma;
  - 5. *Martinez v. HCA Health Services of Oklahoma, Inc., et al.*, Case No. CJ-2017-5354 in the District Court for Oklahoma County, Oklahoma;
  - 6. *Melton v. University, et al.*, Case No. CIV-20-608 in the United States District Court for the Western District of Oklahoma;
  - 7. *Patterson v. University, et al.*, Case No. CIV-20-355-R in the United States District Court for the Western District of Oklahoma;
  - 8. Rainwater v. University, et al., Case No. CIV-19-0382-R in the United States District Court for the Western District of Oklahoma;
  - 9. *Robinson v. Obbrai, et al.*, Case No. CJ-2018-6331 in the District Court for Oklahoma County, Oklahoma;
  - 10. *Thompson v. OU Medicine, Inc., et al.*, Case No. CJ-2019-4552 in the District Court for Oklahoma County, Oklahoma;

11. *Vijay v. University*, Case No. CJ-2020-742 in the District Court for Cleveland County, Oklahoma;

12. *Wall v. University, et al.*, Case No CJ-2020-481 in the District Court for Cleveland County, Oklahoma.

### Attachment A

#### Individuals include:

- o President, The University of Oklahoma
- o Interim Senior Vice President and Provost, Norman Campus
- o Senior Vice President and Provost, Health Sciences Center
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Executive Secretary of the University of Oklahoma Board of Regents; Vice President for University Governance; and Secretary of the University of Oklahoma, Cameron University and Rogers State University
- o Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for University Advancement
- Vice President for University Operations
- o Senior Associate Provost of Digital Learning
- o Chief Audit Executive
- o Senior Vice President and Chief Financial Officer
- o President, Cameron University
- o President, Rogers State University

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. Executive session was held on this item, but there was no report and no action.

There being no further business, executive session adjourned for the day at 5:45 p.m.

The meeting was reconvened at 8:30 a.m. on October 2 in the Library Atrium.

Regent Shirley moved the Board go into executive session as allowed by the agenda item shown above at 8:31 a.m. The Board relocated to the Provost's Conference Room for the executive session.

Chairman Pierson joined the executive session at 9:51 a.m.

Regent Michael A. Cawley left the meeting at 1:30 p.m. due to a family emergency.

Regent Shirley moved to end executive session at 3:10 p.m. The Board left the Provost's Conference Room and moved to the Library Atrium for open session.

#### **MINUTES**

Regent Shirley moved approval of the minutes of the meetings held on July 28, 2020 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

#### **CONSENT ITEMS**

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

# **CAMERON UNIVERSITY**

SUBSTANTIVE PROGRAM CHANGES
REVISION TO FACULTY HANDBOOK
CONTRACTS AND GRANTS
CONSTRUCTION CONTRACTS FOR LIBRARY ATRIUM AND SHEPLER
ELEVATOR

Regent Keating moved approval of the CU Consent Items. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## **ROGERS STATE UNIVERSITY**

SUBSTANTIVE PROGRAM CHANGES
CURRICULUM CHANGES
CONTRACTS AND GRANTS
REVISION OF ACADEMIC POLICIES AND PROCEDURES MANUAL
ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS

Regent Keating moved approval of the RSU Consent Items. The following voted yes on the motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

## SUBSTANTIVE PROGRAM CHANGES – CU

Oklahoma State Regents for Higher Education policy 3.4.3.A requires that substantive changes in programs require approval from the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.S. in Organizational Leadership (Flex Finish)

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The requested change will modify admission requirements for the Reach Higher Flex Finish program. This change will allow more flexibility in the admissions process for adult students who may have a lower GPA or have remedial coursework that needs to be completed. GPA standards must still be met by the time program requirements are fulfilled. The modification would remove several barriers for adult learners and allow more students to begin the program and make progress towards completing their degree. Total hours required for the degree and major will not change. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

## REVISIONS TO CU FACULTY HANDBOOK – CU

Section 1.2.6.A of the Regents' Policy Manual grants the Board the power to adopt such rules and regulations, as it deems necessary, to govern the University.

Due to changes in the University administrative structure, revisions to the Board of Regents Policy Manual, revisions to Cameron's Undergraduate Catalog, and various other events and changes, Cameron has reviewed its Faculty Handbook for relevant revisions.

The review prompted revisions in several areas. Most of the proposed revisions fall into one of the following categories:

- Revising programmatic accreditation language
- Adding Senior Instructor rank
- Clarifying responsibilities of internal grant committees
- Updates to Committee membership requirements and addition of new Committees.

The revised Faculty Handbook is included here as Exhibit A with the proposed revisions noted. The Table of Contents, references, and formatting will be updated upon Board approval.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

#### **CONTRACTS AND GRANTS – CU**

Regents' Policy 4.10.3 require contracts involving annual revenues of \$150,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University of would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

# **Student Support Services:**

Grantor: U.S. Department of Education

Award Period: 9/1/20 - 8/31/21 \$ 460,680

Performance Period: 9/1/20 - 8/31/25 \$ 2,303,400

Remainder: 9/1/21 - 8/31/25 \$ 1,842,720

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

# Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

#### Upward Bound:

Grantor: U.S. Department of Education

Award Period: 9/1/20 - 8/31/21 \$ 352,757

Performance Period: 9/1/17 - 8/31/22 \$1,712,178

Remainder: 9/1/21 - 8/31/22 \$ 352,757

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

## Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs

- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

# Talent Search/Open Doors:

Grantor: U.S. Department of Education

Award Period: 9/1/20 - 8/31/21 \$ 417,727

Performance period: 9/1/16 - 8/31/21 \$ 1,979,465

Remainder: \$ -0-

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

# Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

Award Title	<u>Grantor</u>	Award Period	Award Amount
Student Support Services	U.S. Dept. of Education	9/1/20 - 8/31/21	\$ 460,680
Upward Bound	U.S. Dept. of Education	9/1/20 - 8/31/21	\$ 352,757
Talent Search Program	U.S. Dept. of Education	9/1/20 - 8/31/21	\$ 403,601

# CONSTRUCTION CONTRACTS APPROVAL – LIBRARY ATRIUM AND SHEPLER CENTER ELEVATOR – CU

Regents' Policy Manual 4.3 and 4.10.3 provide that contracts over \$50,000 be selected via a competitive bidding process and approved by the Board; Oklahoma Statute Title 61 Section 103 requires all public construction contracts exceeding \$50,000 be awarded by open competitive bidding and awarded to the lowest responsible bidder.

Construction documents have been prepared for the Library Atrium project by the oncall project architect, LWPB Architecture. The project adds approximately 2,500 square feet of space that will include flexible and dedicated collaboration space for students equipped with the latest technology and a café serving coffee and lighter fare foods. Funds to cover the cost of the project are available through private donations.

Construction documents have been prepared for the Shepler Center Elevator project by the on-call project architect, Frankfurt-Short-Bruza Associates. The new elevator will be constructed to meet ADA requirements and provide access to the second floor of a building constructed in 1969. Funds to cover the cost of the project are available through the Oklahoma State Regents for Higher Education Master Lease Program.

Due to the timing of the projects, authority to award contracts through competitive bid is sought. Actions taken pursuant to the authority granted will be reported back to the Board at a future meeting.

President McArthur recommended the Board of Regents authorize the President or his designee to contract and make payments for construction of:

- I. An atrium addition to the University Library not to exceed \$1.75 million; and
- II. An elevator in Shepler Center not to exceed \$700,000.

# **SUBSTANTIVE PROGRAM CHANGES - RSU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The new academic program presented below has been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

# 1. PROGRAM

Department of Psychology and Sociology Bachelor of Arts in Environmental Studies (New Online Program)

The Environmental Studies program is a multidisciplinary program focusing on local, national, and global environmental problems. Through a series of academic courses, students will examine the relationships between the environment and life on the planet including such issues as climate change, natural disasters, loss of biodiversity, resource depletion, sustainability, and mitigation activities.

- 43 General Education
- 43 Program Core
- 9 Guided Electives

18-24 Minor or Electives

1-7 Free Electives

120 Total Credit Hours

# **Student Learning Outcomes**

Upon completion of this program students will

- 1. Identify and explain the interconnected nature of environmental issues and human activity.
- 2. Evaluate and interpret various forms of evidence, stakeholder interests, and political viewpoints in analyzing environmental problems and solutions.
- 3. Effectively communicate environmental issues to a variety of audiences in appropriate forms.
- 4. Use critical thinking and skeptical inquiry skills to analyze environmental problems and solutions.

COMMENTS: The proposed program is designed to provide students with rigorous, diverse coursework, which can be completed partially on-ground or entirely online. It will focus on the social science of environmental studies and include foundational courses in science and statistics. The program will prepare students for immediate employment in government, nonprofit, and corporate occupations, in areas that are expected to grow 8% nationally and 12% in the Tulsa area over the next ten years.

President Rice recommended the Board of Regents approve the proposed new program for Rogers State University.

# **CURRICULUM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

#### **COURSE ADDITIONS**

<b>PREFIX</b>	<u>K/NO.</u>	<u>TITLE</u>
SOC	3553	Environment and Sustainability
SOC	4313	Climate Change and Mitigation
SOC	4503	Environmental Internship and Capstone

President Rice recommended the Board of Regents approve the proposed new courses for the new Environmental Studies program.

#### CONTRACTS AND GRANTS – RSU

In accordance with the Oklahoma State Regents for Higher Education policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below:

# COVID-19 HERFF Grant - Part I (TITLE VIII Coronavirus Aid, Relief and Economic Security Act): Student Aid

Grantor: U.S. Department of Education

Award Period: 4/28/2020 – 4/27/2021 \$ 1,293,402

Performance Period: 4/28/2020 – 4/27/2021 \$ 1,293,402

Remainder: End of Performance Period \$ 0

Program Purpose: The COVID-19 HERFF Grant – Student Aid is used to "provide emergency financial aid grants to students for expenses related to the disruption of campus operations due to coronavirus (including eligible expenses under a student's cost of attendance, such as food, housing, course materials, technology, health care, and child care)." The CARES Act directs institutions of higher education to use no less than 50 percent of funds received under Sections 18004(a)(1) and 18004(c) of the CARES Act to provide emergency financial aid grants to students for expenses related to the disruption of campus operations due to coronavirus.

# COVID-19 HERFF Grant - Part I (TITLE VIII Coronavirus Aid, Relief and Economic Security Act): Institutional Aid

Grantor: U.S. Department of Education

Award Period: 7/17/2020 – 7/16/2021 \$ 1,293,402

Performance Period: 7/17/2020 – 7/16/2021 \$ 1,293,402

Remainder: End of Performance Period \$ 0

Program Purpose: The second tranche of COVID -19 HEERF relief funds, per Section 18004(c) of the CARES Act, must be used "to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus, so long as such costs do not include payment to contractors for the provision of pre-enrollment recruitment activities; endowments; or capital outlays associated with facilities related to athletics, sectarian instruction, or religious worship." To be eligible, an institution must have agreed to receive and distribute the first tranche of relief funds for student emergency grants.

# <u>TITLE VIII Coronavirus Aid, Relief and Economic Security Act – Minority Serving Institutions:</u> <u>Strengthening Native American Serving Institutions</u>

Grantor: U.S. Department of Education

Award Period: 7/22/2020 – 7/21/2021 \$ 296,775

Performance Period: 7/22/2020 – 7/21/2021 \$ 296,775

Remainder: End of Performance Period \$ 0

Program Purpose: This funding will be used to cover the cost of technology associated with a transition to distance education, grants to cover the costs of attendance for eligible students, and faculty and staff trainings, specifically as this has affected Native American students. Additionally, funds may be used to cover operational costs, such as lost revenue, reimbursements for prior expenses, and payroll, addressing the greatest unmet needs related to the coronavirus.

# Educational Opportunity Center:

Grantor: U.S. Department of Education

Award Period: 9/01/2020 – 8/31/2021 \$ 685,104

Performance Period: 9/01/2016 – 8/31/2021 \$3,180,870

Remainder: End of Performance Period \$ 0

Program Purpose: The EOC program provides counseling and information on university admission to qualified adults who want to enter or continue a program of postsecondary education. An important objective of OEC is to counsel participants on financial aid options and to assist in the application process. The goals of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

# TRIO Student Support Services:

Grantor: U.S. Department of Education

Award Period: 9/01/2020 – 8/31/2021 \$ 261,888

Performance Period: 9/01/2020 – 8/31/2025 \$ 1,309,440

Remainder: End of Performance Period \$ 0

Program Purpose: The Student Support Services (SSS) grant is to increase the retention and graduation rates of participants and to help students make the transition from one level of higher education to the next. Projects include academic tutoring, which may include instruction in reading, writing, study skills, mathematics, science, and other subjects; advice and assistance in postsecondary course selection, assist student with information on both the full range of student financial aid programs, benefits and resources for locating public and private scholarships; and assistance in completing financial aid applications.

## GEAR UP

Grantor: Oklahoma State Regents for Higher Education

Award Period: 7/01/20 - 6/30/2021 \$ 60,000

Performance Period: 7/01/18 - 6/30/2024 \$ 360,000

Remainder: End of Performance Period \$ 0

Program Purpose: Oklahoma GEAR UP (Gaining Early Awareness and Readiness for Undergraduate programs), a federally-funded program administered by the Oklahoma State Regents for Higher Education, partners with 24 school districts and six community colleges across the state to provide college preparation services and information to approximately 30,000  $7^{th} - 12^{th}$  grade students and their families.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

Award Title	Grantor	Award Period	Award Amount
The Coronavirus Aid, Relief, and Economic Security (CARES) Act: Higher Education Emergency Relief Fund (HEERF) – Student Aid	U.S. Dept. of Education	4/28/2020 — 4/27/2021	\$ 1,293,402
The Coronavirus Aid, Relief, and Economic Security (CARES) Act: Higher Education Emergency Relief Fund (HEERF) – Institutional Aid	U.S. Dept. of Education	7/17/2020 — 7/16/2021	\$ 1,293,402
Title VIII Coronavirus Aid Relief and Economic Security Act – Minority Serving Institutions	U.S. Dept. of Education	7/22/2020 — 7/21/2021	\$ 296,775
Educational Opportunity Center	U.S. Dept. of Education	9/01/2020 — 8/31/2021	\$ 685,104
TRIO Student Support Services	U.S. Dept. of Education	9/01/2020 - 8/31/2021	\$ 261,888
GEAR UP	OSHRE	7/01/20 - 6/30/2021	\$ 60,000

## REVISION OF ACADEMIC POLICIES AND PROCEDURES MANUAL – RSU

The Rogers State University Academic Policies and Procedures Manual underwent a comprehensive review in January 2013 and was most recently revised in June 2016. The addition of two committees, the Diversity Committee and Strategic Marketing Committee, was proposed and approved by the Academic Policy Review Committee, then by the Academic Council in November 2019.

Summary of Proposed Nonsubstantive Changes:

#### • Diversity Committee

Function: To develop and advance initiatives focused on promoting inclusion, equity, and diversity that build and strengthen the educational, organizational, and institutional climate of RSU.

Membership: At least six faculty appointed by the Faculty Senate (three from each School), a minimum of one representative from the Office of Student Affairs, Athletics, and a representative from the Library. Membership on the Diversity Committee will seek to include persons from a diverse range of perspectives, identifications, and knowledge. At the discretion of committee leadership, an ad-hoc student group may be developed for participation in enrichment initiatives, information gathering, or advisement.

Recommendations: Through the Faculty Senate to the Vice President for Academic Affairs.

• Strategic Marketing Committee

Function: Design and implement a strategic marketing plan in conjunction with the university community. Through an examination of marketing components including research, the marketing mix, growth strategies, branding, and marketing communications production, the committee will encourage departments to contribute to a comprehensive plan to develop and promote university programs, services, and events.

Membership: Six faculty members appointed by the Faculty Senate (three from each School), and representatives from Communications and Marketing, Library, and Institutional Research as voting members. Ex officio members include representatives from the Comptroller, Development, Athletics, and Student Affairs.

Recommendations: Through the Faculty Senate to the President.

President Rice recommended the Board of Regents approve the revisions above to the Rogers State University Academic Policies and Procedures Manual.

### ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – RSU

#### **NEW APPOINTMENTS**

Evans, Amy, J.D., Assistant Professor of Business, Department of Business, full-time, tenmonth, tenure-track appointment, annualized salary of \$67,275 (\$67,27.50 per month), effective August 1, 2020.

Smith, Marla, Ph.D., Associate Professor of Nursing, Department of Health Sciences, appointment to Board of Visitors Endowed Chair, effective August 1, 2020.

#### REAPPOINTMENTS

Gray, Dana, Ph.D., Professor in the Department of Business, reappointment to the Sarkeys Endowed Chair in Business, effective August 1, 2020.

Kruse, Holly, Ph.D., Professor, Department of Communications, reappointment to the Greg Kunz Endowed Chair in Mass Communications, effective August 1, 2020.

Kyrylova, Tetyana, Ph.D., Assistant Professor in the Department of Technology and Justice Studies, reappointment to the O.D. Mayor Endowed Chair in Information Technology, effective August 1, 2020.

Macpherson, Peter, Ph.D., Professor in the Department of Technology and Justice Studies, reappointment to the John W. Norman Endowed Chair in Business Information Technology, effective August 1, 2020.

#### **CHANGES**

Volturo, Thomas, B.S., Business Administration, named Emeritus, Executive Vice President, effective June 30, 2020.

Washburn, Earlene, Ph.D., Training Coordinator in the Center for Teaching and Learning, change to Assistant Professor of Business, Department of Business, full-time, ten-month, tenure-track appointment, annualized salary of \$67,275 (\$6727.50 per month), effective August 1, 2020.

## RESIGNATIONS/TERMINATIONS

Jones, Stephanie, D.B.A., Assistant Professor, Department of Business, effective May 31, 2020.

President Rice recommended approval of the administrative and faculty personnel actions listed above.

#### **CAMERON UNIVERSITY**

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

The semester continues to zoom by, and I'm zoomed out. Next week is going to mark the halfway point for the fall 2020 semester and beginning of preenrollment for spring 2021. It's nice that we're forward looking again. The students are excited with what they have and want more, and amidst all the pandemic turmoil, our students continue to learn. Our employees continue to do good work, and our community continues to generously support our mission. The McCasland Foundation provided a gift commitment of \$750,000 for the addition of a library and information literacy access space on the CU Duncan campus. This is just the most recent example of the McCasland family's commitment to this state and to higher education. Our Office of Teaching and Learning received notice this week of a \$2.1 million award over five years from the Department of Education for retention analytics software and to hire staff specifically to nurture additional internship opportunities for our students in Oklahoma companies. Finally, Vice President for University Advancement, Albert Johnson, Jr., was named to a new city of Lawton development authority in support of the FIRE innovation, science and technology accelerator project to address the two United States Army strategic cross functional teams assigned to Oklahoma and Fort Sill. We're very proud that the Army has committed two of the six highest military priorities to our state. And we're happy that that's in Lawton as well, but that concludes my report.

## REPORT OF THE CHAIRMAN OF THE BOARD

Larry and John, to say our lives are upside down is a tremendous understatement. For people running smaller universities, every day is a challenge. It's more than a challenge; they're the life bloods of their local communities. They have a special responsibility, and they have a student body and a faculty that is not as secure, let's say, as larger universities. And I want to congratulate you both for the work you're doing, holding the fabric of your universities together, in the most difficult times any of us have seen in our lifetimes. It's quite a compliment to you, to your universities, to your communities, because it's very easy in that situation to become untethered and the whole thing blow apart. And you have kept that at bay and congratulations to you. Keep up the good work, work on better lines to start off with than the zoom comment. It was kind of funny though. In all seriousness, you're doing really fine work with what you have to work with, so thank you.

#### ROGERS STATE UNIVERSITY

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Chairman, and thank you for those kind words. And let me say thank you all for supporting our consent agenda by voting in support of our items on the consent agenda. We do not have any action items and my report is on your iPad. We've had some discussions, but I'll just point out that the fall enrollment exceeded our expectations. The residence whole population exceeded our expectations. We're still open after five weeks, that exceeded our expectations. Our infections are very manageable, they're low. And so we have a lot to be grateful for. We have some new initiatives that the Cherokee Nation is funding, and one of them is offering providing some \$100,000 to deliver some concurrent enrolled classes for high school students through RSU Television. And that's going to be a game changer for us in rural Oklahoma. So with that, Mr. Chairman, I will be quiet, and that'll conclude my remarks. Thank you for your kind words.

## **CONSENT ITEMS**

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

## THE UNIVERSITY OF OKLAHOMA

AWARDS, CONTRACTS, and GRANTS – ALL SUBSTANTIVE PROGRAMS CHANGES – NC ACADEMIC PROGRAM REVIEW FINAL REPORT – NC APPOINTMENTS FOR THE SEARCH COMMITTEE FOR DEAN, HONORS COLLEGE – NC COLLEGE OF LAW DEAN SEARCH COMMITTEE – NC SEARCH COMMITTEE FOR SENIOR VICE PRESIDENT & PROVOST – NC DESIGNATION OF GIFTS AS QUASI ENDOWMENT – NC COLLEGE OF PHARMACY NUCLEAR PHARMACY RENOVATION – HSC DISPOSITION OF REAL PROPERTY, 4100 S8TH AVENUE NW – NC ACADEMIC PERSONNEL ACTIONS – ALL ADMINISTRATIVE AND PROFESSIONAL PERSONAL ACTIONS – ALL

Regent Keating moved approval of the Consent Items, including the Academic Personnel Actions as amended by President Harroz. The following voted yes on the amended motion: Regents Keating, Cawley, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

# AWARDS, CONTRACTS, AND GRANTS

Additional charts and graphs are attached hereto as Exhibit B.

	FY19 Total Expenditures	FY20 Jul 2019-Jun 2020 Expenditures
UNIVERSITY OF OKLAHOMA	\$282,961,100	\$309,626,395
NORMAN CAMPUS	\$167,680,175	\$188,090,700
HEALTH SCIENCES CENTER	\$115,280,925	\$121,535,695

Chart Key / Definitions for the pages that follow:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICÉ = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training \*\*OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications for May and June 2020 submitted with this Agenda Item.

## SUBSTANTIVE PROGRAM CHANGES - NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below has been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

# Substantive Program Changes Reviewed by the Academic Programs Council or Graduate Council September 2020

# **New Programs**

## **COLLEGE OF LAW**

# Energy and Natural Resources Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of Energy and Natural Resources Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12-point scale to graduate.

# Reason for request:

The University of Oklahoma, College of Law provides an ideal environment for in depth practice of energy and natural resources law. The OU College of Law has a history of excellence in the field of energy and natural resources. The College of Law has world renowned fulltime faculty and adjuncts who are experts in natural resources and energy. With a multitude of energy and natural resources companies headquartered in Oklahoma, the online Energy and Natural Resources LL.M. degree program will prepare attorneys to specialize in areas including in oil, gas and the developing area of natural resources.

# Healthcare Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of Healthcare Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12-point scale to graduate.

#### Reason for request:

The new program addresses the need to prepare individuals who have their Juris Doctorate (J.D.) with specific knowledge and expertise of healthcare laws and policies, the objectives of the LL.M. in Healthcare Law program will include the following: 1) Analyze major federal and state statutes, regulations, government advisory opinions, judicial opinions, and initiatives in the area of health law and policy. 2) Understand the past and present regulation of health care access, cost, quality, liability, organization, and finance. 3) Examine the relationship between individual and public health, including current issues raised by the COVID-19 pandemic. 4) Understand the behaviors and activities of individual and institutional health care providers and public and private payers that can lead to civil, administrative, and criminal sanctions. 5) Conduct quality legal research involving federal and state laws and policies impacting patients, insureds, and human research subjects in the United States.

# <u>Indigenous Peoples Law, Master of Laws (RPC TBD, MC MTBD)</u>

Request for new Master of Laws program with Level III program title of Indigenous Peoples Law. The program requires 25 total credit hours with 19 credit hours of core courses and 6 credit hours of electives. Students must earn a 5.0 GPA on a 12-point scale to graduate.

# Reason for request:

The University of Oklahoma College of Law, as part of the Oklahoma Law Center, seeks to provide a dynamic intellectual community dedicated to teaching and learning, research, and service in the pursuit of law and justice as its students incorporate their legal training in preparation for the practice of law, judicial service, and other leadership positions in Oklahoma, the nation, and the world. The LL.M. online Indigenous Peoples Law program will allow J. D. graduates the opportunity to specialize in Indigenous Peoples and Native American law.

The proposed new program is central to the mission of both OU and the College of Law. The University of Oklahoma College of Law provides an ideal environment for an in-depth study of Native American law and issues concerning indigenous peoples. Oklahoma contains nearly 40 tribal nations and the second-largest Native American population in the United States. Given their presence and the history of the region, Indian law affects virtually all areas of legal practice, making it a vibrant and growing area of law. However, many attorneys serving Native American clients often find that they do not have knowledge or expertise in Native American laws and policies sufficient to appropriately represent their client(s) doing business in Indian Country. In addition, because attorneys generally work full-time, their work schedule prevents them from pursuing their LL.M. in a more traditional format. By providing an opportunity for these attorneys to pursue an LL.M. in Indigenous Peoples Law through an online program, the LL.M. in Indigenous Peoples Law will create a new generation of attorneys who understand Native American law and are better able to represent their clients.

# International Business Law, Master of Laws (RPC TBD, MC MTBD)

Request for new Master of Laws program with Level III program title of International Business Law. The program requires a total of 24 credit hours. Students must earn a 5.0 GPA on a 12-point scale to graduate.

#### Reason for request:

The University of Oklahoma College of Law, as part of the Oklahoma Law Center, seeks to provide a dynamic intellectual community dedicated to teaching and learning, research, and service in the pursuit of law and justice as its students incorporate their legal training in preparation for the practice of law, judicial service, and other leadership positions in Oklahoma, the nation, and the world. With the increased globalization businesses and government agencies have some degree of contact with international capital, trade, tax, and regulatory regimes. This degree will provide attorneys with specialized legal education in International Business Law.

#### New Program in Tulsa

## JEANNINE RAINBOLT COLLEGE OF EDUCATION

# Integrated Childhood Well-Being, Master of Arts (RPC TBD, MC MTBD)

Addition of a new Master of Arts with a Level III program title of Integrated Childhood Well-Being to Tulsa. The program requires 36 total hours with 30 hours in the core and 6 hours of electives. The Master of Arts in Integrated Childhood Well-Being will provide knowledge and strategies for graduate students in each of the four domains, Economic Well-Being, Education, Health, and Family and Community plus electives.

## Reason for request:

The Early Childhood Education Program of the Jeannine Rainbolt College of Education, along with the Dept of Education Administration and Curriculum Supervision, School of Social Work, Dept of Public Health, Dept of Political Science, Dept of Regional & City Planning, and the Dept of Occupational Therapy are proposing an integrated master's

degree for OU-Tulsa students that will be administered through the Early Childhood Education program. The purpose of this master's degree will be to focus on the four domains that children need most to thrive: (1) Economic Well-Being, (2) Education, (3) Health and (4) Family and Community. The programs listed above have all agreed to participate in this new integrated master's degree.

A child's chances of thriving depend not only on individual, family. and community characteristics but also on the state in which she or he is born and raised. States vary considerably in their wealth and other resources. State policy choices and investments also strongly influence children's chances for success. For the Overall Well-Being of children,

Oklahoma ranks 44 out of 50. Consistently ranking in the bottom quartile, childhood well-being in Oklahoma is abysmal. As the flagship institution of Oklahoma, it is our responsibility to do what we can to address this issue through education.

One out of every four children attending school has been exposed to a traumatic event that can affect learning and behavior. Anyone working with children today needs to be knowledgeable about trauma and have strategies for how to deal with children and families. This master's program will focus heavily on issues related to trauma through the identified coursework.

# **Program Deletion**

#### GALLOGLY COLLEGE OF ENGINEERING

# Engineering, Bachelor of Science (RPC 065, MC B370)

Program deletion requested. There are no students enrolled in this program and no courses will be deleted.

#### Reason for request:

The program originally served to inform the college of trending interests in engineering degree option. However, it has outlived its usefulness, and has not been pursued for several consecutive years. The decision to delete the program was based on: no enrollments; not ABET accreditable; resource constraints; and the decision to devote effort towards graduate programs.

## **Program Requirement Changes**

### **COLLEGE OF ARTS AND SCIENCES**

# <u>Information Studies</u>, Bachelor of Arts (RPC 343, MC B560, B561)

Course requirement changes. Change the titles of two of the required major classes. Remove list of statistics electives and replace with language that says the lists are kept in the School of Library and Information Studies. Add MATH 1643 prerequisite. These changes are for both the on-campus and online versions of this program. Total credit hours for the degree will not change.

## Reason for request:

Two of the major required classes have changed titles. Keeping the list of electives in-house and off the degree sheet allows the selections to be up to date without submitting new program modifications. Last year we were told that prerequisite courses needed to be added to the degree sheets to meet Regents' requirements. Therefore, since we were doing a program modification we have added the MATH prerequisite course here.

# Information Science and Technology, Bachelor of Science (RPC 002, MC B557)

Course requirement changes. Change titles of some of the required courses. Remove lists of electives and replace with language that says the lists are kept in the School of Library and Information Studies. Added one course choice (AFAM 2913) to the "Information and People" category so change this to a list of elective choices rather than two required courses. In two places, change the language of "choose one course" to "choose 3 hours" for consistency in wording. This degree is approved for both the Norman and Tulsa campuses, and this modification is for both. Total credit hours for the degree will not change.

# Reason for request:

Some of the required courses have changed titles. Keeping the electives lists in-house instead of on the degree sheet allows flexibility in keeping the choices up to date without having to submit program modifications. Expanded choices in the Information and People category make it a list of guided electives rather than two required courses. The added class in this category is: AFAM 2913 Perspectives on the Digital Divide: Theory and Application, and the chair of that department has given us permission to use it. Change "choose one course" to "choose 3 hours" for consistency in wording.

## PRICE COLLEGE OF BUSINESS

## Business Administration, Master of Business Administration (RPC 025, MC M140)

Other degree requirement changes. The Finance Graduate certificate will no longer be embedded in the MBA.

# Reason for request:

The current embedded finance certificate proposed changes to the Finance graduate certificate mean that it can no longer be an embedded certificate.

## Finance, Graduate Certificate (RPC 444, MC G039)

Course requirement changes. Remove FIN 5382, Financial Modeling and FIN 5332, Risk Management core courses for the certificate. Add FIN 5112, Investments as a core course for the certificate. Reduce the number of core courses from 6 credit hours to 4 credit hours. Increase the number of electives from 6 credit hours to 8 credit hours. In addition, the finance graduate certificate will no longer be embedded in the MBA program. Total credit hours for the degree will not change.

#### Reason for request:

Reducing the number of required courses from 6 credit hours to 4 credit hours provides flexibility to the MBA students in terms of course scheduling. Adding FIN 5112, Investments as a core course will ensure that students meet the course prerequisites for the finance electives. In addition, the finance graduate certificate will no longer be embedded in the MBA program.

## GALLOGLY COLLEGE OF ENGINEERING

# Environmental Science, Bachelor of Science (RPC 075, MC B405)

Course requirement change. Replacing GEOG 4293 Hydrologic Science with CEES 4843/5843 Hydrology. The total credit hours for the degree will not change.

# Reason for request:

GEOG 4293 Hydrologic Science was last taught in Spring 2019 and the course instructor left OU Spring 2020.

Reviewed by The Graduate Council of The University of Oklahoma-Norman Campus July 6, 2020

New Program

## GIBBS COLLEGE OF ARCHITECTURE

# Construction Management, Master of Construction Business (RPC TBD, MC MTBD)

Proposal for a new Level II specialty degree title of Master of Construction Business with a program title of Construction Management. The program requires 32 total hours with 20 credit hours of Business courses and 12 credit hours of Construction courses. It is structured such that it includes elements of the existing Master of Accountancy and Master of Finance programs. These courses provide a solid foundation of business courses. The Construction courses are designed specifically for students that are familiar with the industry and complement the business courses. Students will be required to demonstrate a minimum of three years of experience in a field related to the built environment.

# Reason for request:

The objective of the program is to provide students with knowledge and skills in executive business processes in the context of construction management. Since a prerequisite for admission will be some experience in the built environment industry, this program will build on knowledge gained in the workforce. This prerequisite will foster collaboration and interaction among students. Consistent with the Division's mission to prepare students to be leaders in the construction industry, this program will equip students for leadership positions in the planning, design, and construction industry. The collaboration with Price College of Business will add to the diverse and meaningful educational experience for students.

**Existing Program Online Request** 

#### GIBBS COLLEGE OF ARCHITECTURE

Architecture, Master of Science (RPC 397, MC M044)

Request to deliver the Master of Science in Architecture online.

# Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly 30% from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from

national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, 44% of online learners were enrolled in a program within 50 miles of their residence, whereas in 2019, 67% of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

## COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geospatial Technologies, Graduate Certificate (RPC 418, MC G042)

Request to deliver the Graduate Certificate in Geospatial Technologies online.

# Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly 30% from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, 44% of online learners were enrolled in a program within 50 miles of their residence, whereas in 2019, 67% of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

#### GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Master of Science (RPC 132, MC M235)

Request to deliver the Master of Science in Computer Science online.

# Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly 30% from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, 44% of online learners were enrolled in a program within 50 miles of their residence, whereas in 2019, 67% of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

#### GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Journalism and Mass Communication, Master of Arts (RPC 138, MC M610)

Request to deliver the Master of Arts in Journalism and Mass Communication online.

#### Reason for request:

Due to the rapidly changing health and safety environment, OU must increase programs offered online for students to participate in at a distance. Enrollment in online programs has been increasing at the Undergraduate and Graduate level since 2012. While both audiences have grown in online learners, graduate programs have grown at larger percentages over the same timeframe. Online graduate degree enrollments grew by nearly 30% from 2012 to 2016.

Many Universities are using online education to keep their institutions open as a last line of defense opens against shrinking in-person enrollments that have been affecting central operating budgets since the end of 2008. Online learners appear to be moving away from national for-profit institutions and increasingly are enrolling in Universities within 100 miles of their residence with institutional brands they know and trust. In 2012, 44% of online learners were enrolled in a program within 50 miles of their residence, whereas in 2019, 67% of online learners met the same criteria.

The University of Oklahoma can provide higher academic quality than what a typical online University can provide because of our high standards and accreditation requirements. Our University is known as a high-quality institution with reputable faculty and businesses can expect high-quality students when they complete their degree. Our faculty network is large and has knowledge and experience that gives OU a competitive advantage. OU has a strong regional and national brand that provides a competitive advantage when students are looking for online educational options.

# Program Name Change

#### GIBBS COLLEGE OF ARCHITECTURE

## Architecture, Master of Science (RPC 397, MC M044)

Request to change the Level III program name from Architecture to Planning, Design and Construction.

# Reason for request:

The name change is the first step in streamlining our college's MSc nonaccredited degree tracks into one MSc degree shared by most of the divisions in the college. Once this name change is approved, two or more MSc degrees in the college may be eliminated. Curricular modifications may be made next year. A name change here will also help establish this degree as a primary path towards the college's PhD in Planning, Design, and Construction, adding clarity for prospective students considering our graduate programs.

# Program Requirement Changes

#### GIBBS COLLEGE OF ARCHITECTURE

# Architecture, Master of Architecture (RPC 012, MC M046)

Course requirement changes. Add requirement for ARCH 5193 Structures I (3 credits) to be taken in spring of first year. Delete one 3-credit research elective from requirements in order to maintain consistent 60 credit hour curriculum. The total credit hours for the degree will not change.

#### Reason for request:

Adding the requirement that students take ARCH 5193, our introductory level structures course, will ensure they have the foundational concepts necessary to succeed in Advanced Structures in their second year.

#### COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

## Geospatial Technologies, Graduate Certificate (RPC 418, MC G042)

Request change of admission requirements for online students only to allow any qualified student to pursue the certificate, including students who are not currently enrolled in another graduate program on campus. The total credit hours for the degree will not change.

# Reason for request:

We would like to offer our Geospatial Technologies certificate as an online program. This is an existing program that is currently offered only to graduate students on the OU campus. That means that students who want to pursue the graduate certificate need to be a graduate student in a master's or PhD program somewhere on campus. For the online option, we would like to allow any qualified student to pursue the certificate, including students who are not currently enrolled in another graduate program on campus.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

## ACADEMIC PROGRAM REVIEW FINAL REPORTS – NC

The Oklahoma State Regents for Higher Education require the review of educational programs and functions at the campus level through an academic program review process. At the University of Oklahoma – Norman campus, academic units undertake these reviews on a seven-year cycle. These reviews include the unit's academic degree programs. The following academic units and programs were reviewed in 2019-20:

- Department of Classics and Letters
- Department of Communication
- Department of Economics
- Department of History
- Department of History of Science
- Department of Philosophy
- Department of Native American Studies
- College of Professional and Continuing Studies Criminal Justice

State Regents' policy calls for all academic program review reports to be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The reports were submitted for approval and are on file in the Board office.

President Harroz recommended the Board of Regents approve the 2019-20 Academic Program Review Final Reports.

# APPOINTMENTS FOR THE SEARCH COMMITTEE FOR DEAN, HONORS COLLEGE – NC

Mary Lawhon, who was serving on the search committee as a Faculty-at-Large member, recently departed the University. Melanie Wilderman would be appointed to the committee to fill the vacancy.

Amanda Minks would be appointed to the search committee to fill a membership role designated to a faculty member in the College that became open when a previous member, Marie Dallam, became the Associate Dean for the College.

Maddie McClung, who was serving on this committee as the Student Government Association representative, graduated last spring. Tavana Farzaneh would be appointed to the committee to fill the vacancy.

President Harroz recommended the Board of Regents approve the selection of the following new members to the search committee for Dean of the Honors College:

- Melanie Wilderman, Associate Professor and Executive Director of Oklahoma Scholastic Media, Gaylord College of Journalism and Mass Communication.
- Amanda Minks, Associate Professor, Honors College.
- Tavana Farzaneh, Honors College student.

# COLLEGE OF LAW DEAN SEARCH COMMITTEE - NC

In order to begin a national advertised search for the next Dean of the College of Law, the President recommends the appointment of a search committee as outlined below.

Board of Regents policy 1.4 regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is granted the right to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search Committee:

Chair Ed Kelley, Dean, Gaylord College of Journalism and Mass

Communication

College of Law Faculty Megan Shaner, Associate Dean for Research and

Scholarship and Professor of Law

Taiawagi Helton, W. DeVier Pierson Professor of Law

Faculty-at-Large Robert Nairn, David L. Boren Professor; Sam K. Viersen

Family Foundation Presidential Professor, School of Civil Engineering and Environmental Science, Gallogly College

of Engineering

Megan Elwood Madden, Professor, Robert and Doris Klabzuba Chair, and Stubbeman-Drace Presidential Professor of Geology and Geophysics, School of Geosciences, Mewbourne College of Earth and Energy

Faculty Senate Representatives Mary Sue Backus, Hugh Roff Professor of Law, Robert

Glenn Rapp Foundation Presidential Professor, College of

Law

Christina Miller, Associate Director and Associate

Professor, Anne and Henry Zarrow School of Social Work,

College of Arts and Sciences

Staff Senate Representative Christine Young, President of Informational Staff

Association (2020-21), Admissions and Recruitment Specialist, College of Professional and Continuing Studies

Student Representative Billy Tomlinson, 2020-21 Student Bar Association

Leadership, 3L Class Vice President

Alumnus & Community Member Mike Lauderdale, Chair of the Board of Visitors; Managing

Director and Shareholder of McAfee & Taft; 1990

Graduate of OU College of Law.

In accordance with Board of Regents policy 1.4, President Harroz recommended the Board of Regents approve the appointment of the following members to the College of Law Dean Search Committee.

## SEARCH COMMITTEE FOR SENIOR VICE PRESIDENT AND PROVOST – NC

In order to begin a national advertised search for the next Senior Vice President and Provost of the Norman campus, the President recommends the appointment of a search committee as outlined below.

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Board of Regents policy 1.4 regarding search committees for Senior Vice President and Provost provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Senior Vice President and Provost is granted the right to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search Committee:

Co-Chairs David Surratt, Vice President, Student Affairs; Dean of

Students

David Wrobel, Dean, College of Arts and Sciences

Faculty-at-Large Alisa Fryar, Professor, Department of Political Science,

College of Arts and Sciences

Anne Hyde, Professor, Department of History, College of

Arts and Sciences

Sridhar Radhakrishnan, Professor and Director of School of

Computer Science, Gallogly College of Engineering

Keisha Walters, Professor, Conoco-Dupont Professor of Chemical Engineering, School of Chemical, Biological,

and Materials Engineering, Gallogly College of

Engineering

Faculty Senate Representatives Kalenda Eaton, Associate Professor, Clara Luper

Department of African and African American Studies,

College of Arts and Sciences

Doug Gaffin, David Ross Boyd Professor of Biology.

Department of Biology, College of Arts and Sciences

Justin Daniels, Chair Elect of Staff Senate, Department of Staff Senate Representative

Risk Management

Student Representative Justin Norris, Student Government Association President.

Senior

Alumna & Community Member Susan Winchester, President for the Research Institute for

Economic Development, former Speaker Pro Tempore for the Oklahoma House of Representatives; alumna of the

University of Oklahoma.

In accordance with Board of Regents' policy 1.4, President Harroz recommended the Board of Regents approve the appointment of the following members to the search committee for the Senior Vice President and Provost of the Norman campus.

# **DESIGNATION OF GIFT AS QUASI-ENDOWMENT – NC**

During 2018 and 2019, the University received distributions totaling \$84,177.49 from the Lasseter Family Trust in memory of Katherine Lasseter. The funds were initially deposited to an expendable scholarship fund with the Regents' Fund. It has since been determined that the intent of the donor can best be met by designating the gift as a quasi-endowment fund within the Regents' Fund, with only the investment earnings being utilized as scholarships for students within the Jeannine Rainbolt College of Education.

It is recommended that the gift, along with any subsequent distributions from the Trust, be formally designated as a quasi-endowment fund within the Regents' Fund. The principal shall be held in perpetuity and shall not be diminished.

President Harroz recommended that distributions from the Lasseter Family Trust be designated a Quasi-Endowment fund within the Regents' Fund. The fund shall be titled the "Katherine Elizabeth Lasseter Scholarship Fund." As such, only the investment earnings of the fund will be made available for expenditure.

#### COLLEGE OF PHARMACY – NUCLEAR PHARMACY RENOVATION – HSC

Construction documents have been prepared for the College of Pharmacy Nuclear Pharmacy Renovation project located at 901 N. Stonewall, by the on-call project architect, JHBR Architects. The project scope includes a new 3,850+/- SF Nuclear Pharmacy buildout plus 2,400+/- common support space for the building. The renovation and move of the program to the new space is required for new FDA and USP Pharmacy regulations. The renovation of the space also allows for future growth and expanding service for radio pharmaceuticals.

In order to start and complete the project at the earliest possible time, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed \$2,300,000. The results of the bidding process will be reported to the Board in a future meeting.

Funds to cover the costs associated with the project have been identified, are available and budgeted from department and University funds.

President Harroz recommended the Board of Regents authorize the University administration to contract and make payments not to exceed the construction amount of \$2,300,000 for the renovation of the College of Pharmacy Nuclear Pharmacy Renovation project.

# DISPOSITION OF REAL PROPERTY, 4100 28<sup>TH</sup> AVENUE NW – NC

The University owns property located at 4100 28<sup>th</sup> Avenue NW in Norman, which was previously used by the University Press for storage. There is no longer a need for storage at this location. Attached hereto as Exhibit C is a map showing the property's location. The administration intends to utilize a contracted commercial real estate broker to list the property in order to achieve the best sale price. Upon finding a buyer, the University will negotiate final terms and conditions. Once the sale is final, the administration will report the transaction details to the Board.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents Policy Manual.

- This property is not in current or future expansion plans.
- Because it is no longer of use for storage, the property is no longer economical to operate and maintain and does not provide other benefits.
- The property is not contiguous with the University's main campus or other areas.
- The property was not received from a donor or as a gift.
- Selling the property allows the University to address other immediate needs and long-term requirements.

President Harroz recommended the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property located at 4100 28th Avenue NW, Norman, Oklahoma.

## **ACADEMIC PERSONNEL ACTIONS – ALL**

### Health Sciences Center:

## LEAVE(S) OF ABSENCE:

Garzon, Martha L., Clinical Associate Professor of Developmental Sciences, Division of Pediatric Dentistry, leave of absence without pay, August 24, 2020 through December 18, 2020.

Guthrie, Andrew C., Clinical Associate Professor of Developmental Sciences, Division of Pediatric Dentistry, leave of absence without pay, August 24, 2020 through December 18, 2020.

## NEW APPOINTMENT(S):

Alexander, Adam Chancellor, Ph.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$125,000 for 12 months, August 2, 2020 through June 30, 2021. New tenure track appointment

Bedwell, Susan Michelle, DNP, Clinical Assistant Professor of Nursing, annualized rate of \$125,000 for 12 months, September 13, 2020 through June 30, 2021.

Joshi, Aditya Dilip, Ph.D., Assistant Professor of Pharmaceutical Sciences, annualized rate of \$105,000 for 12 months, August 31, 2020 through June 30, 2021. New tenure track appointment

Kuhn, Katrin Gaardbo, Ph.D., Assistant Professor of Research, Department of Biostatistics and Epidemiology, annualized rate of \$100,000 for 12 months, July 27, 2020 through June 30, 2021. Correction to previous action approved by the Board of Regents on May 8, 2020

Logan, Sreemathi, Ph.D., Assistant Professor of Rehabilitation Sciences, annualized rate of \$115,000 for 12 months, August 30, 2020 through June 30, 2021. New tenure track appointment

McQuoid, Julia Margrethe, Ph.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$125,000 for 12 months, August 1, 2020 through June 30, 2021. New tenure track appointment

Mims, Mark Matthew, M.D., Assistant Professor of Otolaryngology Head and Neck Surgery and Adjunct Instructor in Surgery; annualized rate of \$160,000 for 12 months, September 15, 2020 through June 30, 2021. New consecutive term appointment

Perrine, Jordan Alexandria, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$106,000 for 12 months, July 31, 2020 through June 30, 2021. New consecutive term appointment

Stewart, Gregory Wilson, D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Advanced Education in General Dentistry; annualized rate of \$5,000 for 12 months, 0.05 time, August 14, 2020 through June 30, 2021.

Wu, Xixi, Ph.D., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, annualized rate of \$120,000 for 12 months, July 6, 2020 through June 30, 2021.

## CHANGE(S):

Al Sakka, Yacoub, title changed from Associate Professor to Clinical Associate Professor of Restorative Sciences, Division of Prosthodontics; salary changed from \$157,250 for 12 months, full time, to annualized rate of \$129,500 for 12 months, 0.60 time, August 2, 2020 through June 30, 2021. Change in FTE

Beasley, Brent W., Professor of Internal Medicine, Tulsa, The George Kaiser Family Foundation Chair in Internal Medicine, and Adjunct Professor of Medical Informatics, Tulsa; salary changed from annualized rate of \$136,720 for 12 months to annualized rate of \$178,920 for 12 months, July 5, 2020 through June 30, 2021. Includes an administrative supplement of \$78,920 while serving as Co-Director of the Oklahoma Primary Healthcare Improvement Cooperative, Department of Medical Informatics, Tulsa. Removal of administrative supplement of \$36,720 for serving as Medical Director, Department of Internal Medicine, Tulsa

Brown Harris, Megan Renee, Assistant Professor of Psychiatry, Tulsa, given additional title The George Kaiser Family Foundation Chair in Psychiatry, July 19, 2020. Five-year term endowed chair appointment

Budda, Madeline L., Assistant Professor of Cell Biology, salary changed from annualized rate of \$155,000 for 12 months to annualized rate of \$190,000 for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of \$35,000 while serving as IACUC Vice Chair, Norman Campus

Bui, Thanh Cong, title changed from Assistant Professor of Research to Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$100,000 for 12 months to annualized rate of \$125,000 for 12 months, August 2, 2020 through June 30, 2021. New tenure track appointment

Carson, Steven R., Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$92,700 for 12 months, 0.80 time, to annualized rate of \$118,300 for 12 months, full time, August 31, 2020 through June 30, 2021. Change in FTE

Czapla, Christopher S., Assistant Professor of Psychiatry and Behavioral Sciences, given additional title The Professorship of Psychiatric Education, July 1, 2020.

Dacus, Zachary Lee, Assistant Professor of Restorative Sciences, Division of Operative Dentistry, and The Donald A. Welk D.D.S. Professorship of Restorative Dentistry; title changed from Interim Division Head to Division Head, Operative Dentistry; salary changed from annualized rate of \$118,300 for 12 months to annualized rate of \$130,300 for 12 months, July 19, 2020 through June 30, 2021.

Dresser, Susan C., title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annualized rate of \$102,460 for 12 months to annualized rate of \$106,000 for 12 months, August 24, 2020 through June 30, 2021. New consecutive term appointment

Ervin, John W., Assistant Professor of Obstetrics and Gynecology, Tulsa, given additional title Interim Resident Program Director, Department of Obstetrics and Gynecology, Tulsa; salary changed from annualized rate of \$106,250 for 12 months to annualized rate of \$145,250 for 12 months, August 16, 2020 through June 30, 2021. Includes an administrative supplement of \$64,000 while serving as Interim Resident Program Director, Obstetrics and Gynecology, Tulsa.

Goldbeck, Andrew Paul, Professor of Restorative Sciences, Division of Endodontics, title Chair, Department of Restorative Sciences deleted, August 3, 2020.

Halliday, Nancy Louise, David Ross Boyd Professor of Cell Biology, Vice Chair of Education, Department of Cell Biology, and Adjunct Professor of Family and Preventive Medicine; salary changed from annualized rate of \$132,350 for 12 months to annualized rate of \$137,350 for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of \$5,000 for additional responsibilities as Vice Chair of Education, Department of Cell Biology

Hanigan, Marie H., Professor of Cell Biology, Vice Chair of Research, Department of Cell Biology, and Adjunct Professor of Obstetrics and Gynecology; salary changed from annualized rate of \$141,584 for 12 months to annualized rate of \$146,584 for 12 months, August 1, 2020 through June 30, 2021. Includes an administrative supplement of \$5,000 for additional responsibilities as Vice Chair of Research, Department of Cell Biology

Henning, Monica Sze Yin, title changed from Clinical Assistant Professor to Associate Professor of Obstetrics and Gynecology, Tulsa, retains title The George Kaiser Family Foundation Professorship of Community Medicine #23b; annualized rate of \$124,070 for 12 months, August 30, 2020 through June 30, 2021. New consecutive term appointment

Hoff, Julie Anne, Dean and Professor of Nursing and President's Associates Presidential Professor, recommended for the award of tenure, October 2, 2020.

Jeffries, Matlock Arizona, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, retains title Adjunct Assistant Professor of Microbiology and Immunology, salary changed from annualized rate of \$155,000 for 12 months, full time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.05 time, August 1, 2020.

Kadioglu, Onur, Clinical Associate Professor of Developmental Sciences, Division of Orthodontics, title The Graduate Alumni Chair in Orthodontics deleted; given additional title The Ram S. Nanda Chair in Orthodontics, August 2, 2020.

Khaimi, Mahmoud Ahmad, Clinical Professor of Ophthalmology, given additional title The James P. Luton Chair in Ophthalmology, September 1, 2020.

McCullough, Stephen Keeth, Clinical Professor of Developmental Sciences, Division of Orthodontics, given additional title The Graduate Alumni Chair in Orthodontics, August 2, 2020.

Queimado, Maria de Lurdes, Associate Professor of Otolaryngology Head and Neck Surgery, The Presbyterian Health Foundation Chair in Otorhinolaryngology, Adjunct Associate Professor of Cell Biology, and Adjunct Associate Professor of Pediatrics; changing from consecutive term appointment to tenure track appointment, October 1, 2020.

Shadid, David Brian, Clinical Associate Professor of Restorative Sciences, Division of Endodontics, given additional title, Division Head, Endodontics, August 3, 2020.

Shadid, Nanay, Clinical Associate Professor and Chair of Restorative Sciences, salary changed from annualized rate of \$164,350 for 12 months to annualized rate of \$169,350 for 12 months, July 1, 2020 through June 30, 2021. Correction to FY21 Budget

Sylvester, David K., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, salary changed from annualized rate of \$200,000 for 12 months, 0.50 time, to annualized rate of \$100,000 for 12 months, 0.50 time, August 2, 2020 through June 30, 2021.

Van Cain, Melissa Sarah, Assistant Professor of Medical Informatics, Tulsa, and Adjunct Assistant Professor of Pediatrics, Tulsa; salary changed from annualized rate of \$105,000 for 12 months to annualized rate of \$129,000 for 12 months, August 2, 2020 through June 30, 2021. Additional administrative responsibilities

Wendelboe, Aaron Mark, Associate Professor of Biostatistics and Epidemiology, Williams Companies Foundation Presidential Professor, Adjunct Associate Professor of Medicine, and Adjunct Associate Professor of Nursing; given additional title The Edward E. and Helen T. Bartlett Foundation Chair in Public Health, salary changed from annualized rate of \$101,055 for 12 months to annualized rate of \$111,055 for 12 months, October 1, 2020 through June 30, 2021. Includes an administrative supplement of \$10,000 while holding The Edward E. and Helen T. Bartlett Foundation Chair in Public Health. Five-year term endowed chair appointment

Wirsig-Wiechmann, Celeste R., Associate Professor of Cell Biology, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$108,000 for 12 months, July 19, 2020 through June 30, 2021. Increase in grant funding

Zimmerman, Kurt Adam, Assistant Professor of Medicine, given additional title Adjunct Assistant Professor of Cell Biology, August 12, 2020.

# RESIGNATION(S) AND/OR TERMINATION(S):

Foster, Kara Mekel, Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Education, August 24, 2020.

Stratton, Mark A., Professor Emeritus of Pharmacy Clinical and Administrative Sciences, September 2, 2020.

Tackett, Alayna Pauline, Assistant Professor of Pediatrics, August 15, 2020. Accepted a position with the University of Southern California Tobacco Center of Regulatory Science

Thomas, Blair M., Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, June 21, 2020. Accepted a position out of state

Truong, Teresa Thuy Huong, Associate Professor of Pharmacy Clinical and Administrative Sciences, July 31, 2020.

Tschirhart, Monica J., Assistant Professor and Residency Program Director, Department of Obstetrics and Gynecology, Tulsa, August 21, 2020. Accepted a position out of state

# RETIREMENT(S):

Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology. Named George Lynn Cross Research Professor Emeritus of Cell Biology and George Lynn Cross Research Professor Emeritus of Ophthalmology, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 8, 2020.

Duffy, Francis Daniel, Clinical Professor of Medical Informatics, Tulsa, and The Steven Landgarten Chair in Medical Leadership. Named Clinical Professor Emeritus of Medical Informatics, Tulsa, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 18, 2020

Garfinkel, Fred, Associate Professor of Internal Medicine, Tulsa. Named Professor Emeritus of Internal Medicine, Tulsa, September 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 18, 2020.

Herman, Terence Spencer, Professor of Radiation Oncology, The E.L. and Thelma Gaylord Foundation Chair in Cancer Survivorship and Palliative Care, Adjunct Professor of Radiological Sciences, and Adjunct Professor of Medicine, August 14, 2020.

Tsitouras, Panayiotis D., Associate Professor of Medicine and The Donald W. Reynolds Chair in Geriatric Medicine #5, August 2, 2020. Named Professor Emeritus of Medicine.

Warren, Marilyn Irene, Clinical Associate Professor of Pediatrics, September 1, 2020.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Steyn, Elizabeth, Associate Professor of Journalism and Mass Communication, postpone sabbatical leave of absence with full pay, August 16, 2020 through December 31, 2020.

<u>Sabbatical Leaves of Absence – Spring Semester 2021 (with full pay)</u>

Baishya, Amit R., Associate Professor of English.

Brosnan, Kathleen A., Associate Professor of History and Paul H. and Doris Travis Chair in Modern American History.

Burge, Gregory S., Professor of Economics.

Cavallo, Steven, Associate Professor of Meteorology.

Cricchio, Anthony J., Associate Professor of Architecture.

Drover, Anthony W., Associate Professor of Entrepreneurship and Economic Development and Michael F. Price of Entrepreneurship #1.

Faison, Elyssa, Associate Professor of History and L.R. Bramer Jr. Presidential Professor.

Hale, Piers J., Associate Professor of History of Science and Deisenroth Family Enrichment Presidential Professor.

Hong, Ji Y., Professor of Educational Psychology.

Keen, Benjamin D., Associate Professor of Economics.

Kim, Yong Mi, Associate Professor of Library and Information Studies at Tulsa.

Klein, Misha, Associate Professor of Anthropology.

Kurlinkus, William C., Associate Professor of English.

Lamothe, Scott J., Associate Professor of Political Science.

Marshall, Kimberly, Associate Professor of Anthropology.

Moodie, Deonnie G., Associate Professor and Chair of the Department of Religious Studies.

Reedy, Justin, Associate Professor of Communication.

Ruan, Jiening, Professor of Instructional Leadership and Academic Curriculum.

Saltzstein, Jennifer A., Associate Professor of Music and Anadarko Petroleum Corporation Presidential Professor.

Sapien, Raquel M., Associate Professor of Anthropology.

Schumaker, Kathryn A., Associate Professor of Classics and Letters and Edith Kinney Gaylord Presidential Professor of Excellence.

Sharma, Indrajeet, Associate Professor of Chemistry and Biochemistry.

Tabb, William M., David Ross Boyd Professor of Law and Judge Fred Daugherty Chair in Law.

Watts, Valerie L., Professor of Music.

Whalen, Logan E., Professor of Modern Languages, Literatures, and Linguistics.

Young, Jon Y., Professor of Drama.

Yang, Rui Q., Professor of Electrical and Computer Engineering.

Zhu, Meijun, Professor of Mathematics.

Sabbatical Leaves of Absence – Spring 2021 and Fall 2021 Semesters (with half pay)

Cobb-Greetham, Amanda, Professor of Native American Studies and Coca-Cola Professor of Native American Studies.

Leighly, Karen M., Professor of Physics and Astronomy.

Rybenkov, Valentin V., Professor of Chemistry and Biochemistry.

Zgurskaya, Elena I., George Lynn Cross Research Professor of Chemistry and Biochemistry.

#### REAPPOINTMENT(S):

Fernando, Chitru S., Professor of Finance and Rainbolt Chair of Finance, reappointed as Director of the Finance Division, salary changed from annualized rate of \$369,289 for 12 months to annualized rate of \$386,075 for 12 months, July 1, 2020.

Stetson, Tracy R., Associate Professor of Accounting and Charles C. and Virginia Ann Weddle Professor of Accounting, annualized rate of \$114,146 for 9 months, reappointed to a five-year term as Accreditation Coordinator and Assessment Coordinator in the John T. Steed School of Accounting, August 16, 2020 through May 15, 2025.

#### CHANGE(S):

Allman, Jennifer G., title changed from Director of Operations, Office of the Senior Vice President and Provost [Administrator III] to Associate Provost for Policy and Administration, salary remains at annualized rate of \$106,090 for 12 months, September 1, 2020.

Antonio, John K., Professor of Computer Science, Howard and Suzanne Kauffman Chair in Engineering and Faculty Fellow in Headington College, Senior Associate Dean of the Gallogly College of Engineering, given the new title Senior Associate Vice President for Research and Partnerships, salary changed from annualized rate of \$220,844 for 12 months to annualized rate of \$270,844 for 12 months, September 14, 2020. Title of Senior Associate Dean of the Gallogly College of Engineering will be removed upon full transition to the Vice President of Research and Partnerships, which will be no later than January 1, 2021.

Brewster, Keith, Senior Research Scientist and Director of Operations, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$131,000 for 12 months to \$135,000 for 12 months, July 1, 2020.

Bemben, Michael, Chair of Department of Health and Exercise Science, David Ross Boyd Professor of Health and Exercise Science and C.B. Hudson/Torchmark Presidential Professor, annualized rate of \$149,468 for 12 months, additional stipend of \$5,000 for increased teaching duties in the Department of Health and Exercise Science, August 16, 2020 through December 31, 2020.

Biggs, Aaron, title changed from Executive Director of Technology Advancement, Office of the Senior Vice President and Provost [Information Technology Analyst III] to Associate Provost for Academic Technology, salary remains at annualized rate of \$120,510 for 12 months, September 1, 2020.

Brogden, Jeffrey W., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$121,261 for 12 months to annualized rate of \$125,833 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Brugar, Kristy, Associate Professor and Chair of the Department of Instructional Leadership and Academic Curriculum and Robert L. and Nan A. Huddleston Presidential Professor, given additional title Ruth G. Hardman Chair in Education, salary changed from annualized rate of \$110,498 for 12 months to annualized rate of \$116,748 for 12 months, September 1, 2020.

Chidambaram, Lakshmanan, Professor of Management Information Systems, W.P. Wood Professor of Management Information Systems and Faculty Fellow, Office of the Senior Vice President and Provost, title changed from Associate Dean to Senior Associate Dean of Academic Programs and Engagement in the Michael F. Price College of Business, salary changed from annualized rate of \$299,136 for 12 months to annualized rate of \$334,444 for 12 months, July 1, 2020.

Cooper, Karen M., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$96,729 for 12 months to annualized rate of \$101,052 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Croom, William A., Director of Digital Learning and Assistant Professor of Journalism and Mass Communication, annualized rate of \$133,685 for 12 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Curtis, Christopher, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$130,858 for 12 months to annualized rate of \$135,430 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Dallam, Marie W., Associate Professor of Honors and Reach for Excellence Professor of Honors #9, additional stipend of \$24,000 for serving as Interim Associate Dean of the McClendon Honors College, August 1, 2020 through June 30, 2021, salary changed from annualized rate of \$74,733 for 9 months to annualized rate of \$99,644 for 12 months, August 1, 2020. Changing from 9-month faculty to 12-month academic administrator.

Davidson, Ronald L., Executive Director of the Center for the Business of Healthcare, Assistant Director and Instructor of the Division of Marketing and Supply Chain Management, annualized rate of \$140,000 for 12 months, additional stipend of \$10,000 for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2020 through December 31, 2020.

Drover, Andrew W., Associate Professor of Entrepreneurship and Economic Development, given additional title Michael F. Price Professor of Entrepreneurship #1, salary remains at annualized rate of \$153,019 for 9 months, August 16, 2020.

Elmore, Kimberly, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$116,909 for 12 months to annualized rate of \$120,637 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Elwood Madden, Megan E., Professor of Geosciences, Stubbeman-Drace Presidential Professor and Robert E. and Doris Klabzuba Chair in Geosciences, annualized rate of \$104,568 for 9 months, additional stipend of \$36,666 for serving as Director of the Center for Faculty Excellence, August 1, 2020 through June 30, 2021.

Forren III, Harry E., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$119,574 for 12 months to annualized rate of \$124,146 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Fox, Darin K., Associate Dean and Professor of the College of Law and Director of the Law Library, delete title Interim Dean of University Libraries, salary remains at annualized rate of \$159,659 for 12 months, August 1, 2020.

Frisby, Cynthia, Professor of Journalism and Mass Communication, additional stipend of \$1,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Galarneau, Thomas J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$102,400 for 12 months to annualized rate of \$105,590 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Grillot, Suzette R., Professor of International and Area Studies, annualized rate of \$172,906 for 9 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 24, 2020 through November 20, 2020.

Grunsted, Michelle, Executive Director of Center for Student Success, Associate Professor of Management and International Business, Academic Coordinator of Business Communication and Legal Studies, annualized rate of \$152,722 for 12 months, additional stipend of \$3,483 for increased teaching duties in the Michael F. Price College of Business, August 16, 2020 through December 31, 2020.

Harrison, Jr., Roger G., Professor of Chemical, Biological and Materials Engineering, delete title Professor of Biomedical Engineering, salary remains at annualized rate of \$123,539 for 9 months, August 16, 2020.

Hatami, Kianoosh, Professor of Civil Engineering and Environmental Science and President's Associates Presidential Professor, annualized rate of \$124,233 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Hennes, Karen, Associate Professor of Accounting, delete title John W. Jr. and Barbara J. Branch Professor of Accounting, title changed from Interim Director to Director of the John T. Steed School of Accounting, given additional title W.K. Newton Chair in Accounting, salary changed from annualized rate of \$236,382 for 12 months to annualized rate of \$247,126 for 12 months, July 1, 2020.

Hewes, Randall, Dean of the Graduate College and Professor of Biology, delete title Senior Associate Vice President for Research and Partnerships, salary changed from annualized rate of \$263,000 for 12 months to annualized rate of \$233,751 for 12 months, July 15, 2020.

Hong, Yang, Professor of Civil Engineering and Environmental Science, Director of the Institute for Hydrometeorology and Water Engineering and VPR Presidential Research Professor, annualized rate of \$194,137 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Hyde, Anne, Professor of History, annualized rate of \$134,047 for 9 months, additional stipend of \$5,000 for increased teaching duties in the Department of History, August 16, 2020 through December 31, 2020.

Ingene, Charles A., Professor of Marketing and Supply Chain Management, delete title Siegfried Centennial Chair of Marketing and Supply Chain Management, salary remains at annualized rate of \$251,659 for 9 months, July 1, 2020.

Ivic, Igor R., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$130,100 for 12 months to annualized rate of \$134,250 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Jensen, Kevan, Associate Professor of Accounting and KPMG Peat Marwick Centennial Professor of Accounting, annualized rate of \$161,595 for 9 months, additional stipend of \$12,000 for increased teaching duties in the John T. Steed School of Accounting, August 16, 2020 through December 31, 2020.

Jones, Thomas A., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$98,729 for 12 months to annualized rate of \$103,034 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Karr, Elizabeth, Associate Professor of Microbiology and Plant Biology, given additional title Associate Dean of the Graduate College, salary changed from annualized rate of \$85,331 for 9 months to annualized rate of \$122,775 for 12 months, July 1, 2020. Changing from 9-month faculty to 12-month academic administrator.

Kerr, Robert, Professor of Journalism and Mass Communication, Gaylord Family Professor #2 and Edith Kinney Gaylord Presidential Professor, annualized rate of \$101,703 for 9 months, additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2020 through December 31, 2020.

Langston, Carrie L., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$96,734 for 12 months to annualized rate of \$101,058 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Melnikov, Valery M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$128,042 for 12 months to annualized rate of \$132,126 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Morris, Dale A., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$110,775 for 12 months to annualized rate of \$115,347 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Peppler, Randy A., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$183,862 for 12 months to annualized rate of \$188,434 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Ramseyer, Christopher, Professor of Civil Engineering and Environmental Science, annualized rate of \$106,558 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Rasmussen, Erik N., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$117,777 for 12 months to annualized rate of \$122,349 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Reeves, Heather D., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$97,587 for 12 months to annualized rate of \$101,841 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Richter, Liesa L., Professor of Law, William J. Alley Professor in Law and Thomas P. Hester Presidential Professor, delete titles Associate Dean for Academic Affairs in the College of Law and Associate Director of the Law Center, salary changed from annualized rate of \$220,528 for 12 months to annualized rate of \$176,974 for 9 months, August 1, 2020. Changing from a to a 12-month academic administrator to a 9-month faculty.

Rupp-Serrano, Karen, Associate Dean of Scholarly Resources and Services and Librarian/Professor of Collections Development, annualized rate of \$128,824 for 12 months, additional stipend of \$74,476 for serving as Interim Dean of University Libraries, August 1, 2020.

Ryzhkov, Alexander V., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$183,166 for 12 months to annualized rate of \$187,738 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Schuur, Terry J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,065 for 12 months to annualized rate of \$119,637 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Shotton, Heather, Associate Professor of Educational Leadership and Policy Studies and Director of Indigenous Education Initiatives, delete title Special Advisor to the Chair, given additional title Chair of the Department of Educational Leadership and Policy Studies, salary changed from annualized rate of \$75,721 for 9 months to annualized rate of \$114,961 for 12 months, August 1, 2020. Changing from 9-month faculty to 12-month academic administrator.

Siler, Cameron, Associate Professor of Biology and Associate Curator of Herpetology of the Sam Noble Oklahoma Museum of Natural History, annualized rate of \$99,842 for 9 months, given additional title Office of the Vice President for Research and Partnerships Faculty Fellow, July 6, 2020, additional stipend of \$21,600 for additional duties as Chair of the Institutional Animal Care and Use Committee, July 6, 2020 through June 30, 2021.

Silva, Carol L., Director of the Center for Risk and Crisis Management, Co-Director of the National Institute for Risk and Resilience, Professor of Political Science and Edith Kinney Gaylord Presidential Professor, delete title Director of the Center for Faculty Excellence, salary remains at annualized rate of \$150,813 for 9 months, August 1, 2020.

Smith, Mitchell P., Professor and Associate Dean of College of International Studies and Director of Masters of International Relations Program, delete title Interim Dean of David L. Boren College of International Studies, salary remains at annualized rate of \$174,621 for 12 months, July 1, 2020; additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, September 7, 2020 through December 8, 2020.

Smith, Travis M., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$119,192 for 12 months to annualized rate of \$122,879 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Stanhouse, Bryan, Associate Professor of Finance, Harold S. Cooksey Lecturer, delete title Milus E. Hindman Professor of Banking and Finance, salary remains at annualized rate of \$145,995 for 9 months, July 1, 2020.

Thomas, Wayne, George Lynn Cross Professor of Accounting and John E. Mertes, Jr. Presidential Professor, delete titles Interim Dean of the Michael F. Price College of Business and W.K. Newton Chair in Accounting, given additional titles of Senior Associate Dean for Faculty and Research Innovation and David C. Steed Chair in Accounting, salary changed from annualized rate of \$306,581 for 12 months to annualized rate of \$339,889 for 12 months, July 1, 2020. Stipend for serving as Interim Dean ceases.

Torres, Sebastian M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$169,114 for 12 months to annualized rate of \$173,686 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Volz, Jeffery S., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, annualized rate of \$149,169 for 9 months, additional stipend of \$10,000 for increased teaching duties in the Department of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

Wang, Qiong, Associate Professor of Marketing and Supply Chain Management, given additional title Ruby K. Powell Professor of Marketing, salary remains at annualized rate of \$162,702 for 9 months, August 16, 2020.

Wang, Yunheng, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$99,715 for 12 months to annualized rate of \$104,172 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Williams Diehm, Kendra L., Professor of Educational Psychology, Brian E. and Sandra O'Brien Presidential Professor and Zarrow Family Chair in Learning Enrichment, given additional title Director salary changed from annualized rate of \$110,481 for 12 months to annualized rate of \$122,481 for 12 months for serving as Director of the Zarrow Center for Learning Enrichment, July 1, 2020.

Warde, David A., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$102,341 for 12 months to annualized rate of \$106,913 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Wolfe, Marcus, Associate Professor of Entrepreneurship and Economic Development, given additional title Michael F. Price Professor of Entrepreneurship #2, salary remains at annualized rate of \$169,576 for 9 months, August 16, 2020.

Yussouf, Nusrat, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$100,405 for 12 months to annualized rate of \$104,977 for 12 months, July 1, 2020. Paid from grant funds, subject to availability of funds.

Zaman, Musharraf, Kerr McGee Presidential Professor, Aaron Alexander Professor in Civil Engineering, David Ross Boyd Professor of Civil Engineering and Environmental Science, and Professor and Alumni Chair in Petroleum and Geological Engineering, annualized rate of \$125,235 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2020 through December 31, 2020.

#### RESIGNATION(S)/TERMINATION(S):

Baines, Lawrence, Professor of Instructional Leadership and Academic Curriculum, August 1, 2020.

Vaught, Sabina, Professor and Chair of the Department of Educational Leadership and Policy Studies, August 1, 2020.

#### RETIREMENT(S):

Sharma, Suresh, Professor of Petroleum and Geological Engineering, Director of Natural Gas Engineering Program and ONEOK Chair in Natural Gas Engineering and Management, August 16, 2020.

President Harroz recommended the Board of Regents approve the academic personnel actions as amended and shown above.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

#### Health Sciences Center:

#### NEW APPOINTMENT(S):

Deason, Brooke E., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$112,840 for 12 months, July 27, 2020. Professional Nonfaculty.

Kemper, Jonna V., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$119,080 for 12 months, July 27, 2020. Professional Nonfaculty.

Sayegh, Paula M., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$112,840 for 12 months, July 27, 2020. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Rook, Ashley L, Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$109,720 for 12 months, July 27, 2020. Professional Nonfaculty.

#### CHANGE(S):

Stuart, Benjamin S., title changed from Financial Systems Administrator, Financial Services, Administration & Finance, to Financial Systems Director, Financial Services, Administration & Finance, salary changed from an annualized rate of \$133,000 for 12 months to an annualized rate of \$145,000 for 12 months, September 27, 2020. Managerial Staff. Promotion.

Tarver, Nathaniel, title changed from Chief of HSC Campus Police and Security, Campus Police, Administration & Finance, to Associate Vice President and Chief of Campus Police and Security, Campus Police, Administration & Finance, salary changed from an annualized rate of \$140,654 for 12 months to an annualized rate of \$180,000 for 12 months, September 1, 2020. Administrative Officer. Promotion to administrative officer with university-wide responsibility for police and security.

Walton, Beth C., Pharmacist Manager, OU Children's Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$126,000 for 12 months to an annualized rate of \$131,000 for 12 months, August 16, 2020. Managerial Staff. Merit increase.

#### NEPOTISM WAIVER(S):

McNally, Molly, Research Assistant II, Stephenson Cancer Center, College of Medicine, salary at an annualized rate of \$41,000 for 12 months, March 1, 2020. Molly McNally is the mother of Lacey McNally, PhD., in the Stephenson Cancer Center. Molly is vital to the production and continuation of the research being done in Dr. McNally's lab. Dr. Robert Mannel will conduct Molly's performance evaluations and be responsible for making recommendations for compensation adjustments, promotions, and awards. A Nepotism Waiver Management Plan has been reviewed and approved to ensure Dr. McNally is removed from any financial and supervisory matters related to Ms. Molly McNally.

#### RESIGNATION(S)/TERMINATION(S):

Johnson, LaDale L., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, July 1, 2020. Resignation.

Thomas, Brian K., Staff Pharmacist, OU Children's Pharmacy, College of Pharmacy, August 8, 2020. Resignation.

#### RETIREMENT(S):

Evans, Sherry L., Executive Assistant to the President, Office of the President, August 15, 2020.

#### Norman Campus:

#### NEW APPOINTMENT(S):

Bowman, Marcus J., Administrator III, Athletics Department, salary at annualized rate of \$175,000 for 12 months, August 13, 2020. Administrative Staff.

#### CHANGE(S):

Atkinson, Linda K., Associate Director, K20 [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$115,281 for 12 months to annualized rate of \$118,739 for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Bennie, Dale R., Director [Administrator II], University Press, salary changed from annualized rate of \$117,019 for 12 months to annualized rate of \$137,019 for 12 months, October 1, 2020. Administrative Staff. Additional responsibilities.

Dean, Sharon, Associate Director, Career and College Readiness [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$99,051 for 12 months to annualized rate of \$102,022 for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Kelley, Redmond C., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$130,810 for 12 months to annualized rate of \$140,000 for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

McCord, Matthew S., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$121,540 for 12 months to annualized rate of \$130,000 for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

McKenzie, Ralph T., Project Manager [Program Administrator II], Advanced Radar Research Center, salary changed from annualized rate of \$98,000 for 12 months to annualized rate of \$101,000 for 12 months, August 20, 2020. Managerial Staff. Grant-funded increase.

Meier, John B., Lead Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$126,690 for 12 months to annualized rate of \$136,000 for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

Piersall, Cody Wade, Radar Engineer [Architectural/Engineering Professional III], Advanced Radar Research Center, salary changed from annualized rate of \$94,760 for 12 months to annualized rate of \$101,000 for 12 months, August 20, 2020. Professional Staff. Grant-funded increase.

Ray, Kent A., Deputy Chief [Administrator III], Department of Public Safety, salary changed from annualized rate of \$100,787 for 12 months to annualized rate of \$104,787 for 12 months, October 1, 2020. Administrative Staff. Additional responsibilities, increase.

Williams, Leslie A., Director, K20 [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$123,395 for 12 months to annualized rate of \$127,097 for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

Wilson, Scott N., Associate Director, Innovative Technology Partnerships [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$123,395 for 12 months to annualized rate of \$127,097 for 12 months, August 10, 2020. Administrative Staff. Grant-funded increase.

#### RESIGNATION(S)/TERMINATION(S):

Yarbrough, Erin A., Associate Vice President, Marketing and Communications, September 11, 2020. Resignation.

#### RETIREMENT(S):

Ross, Jan L., Coach/Sports Professional I, Athletics Department, September 7, 2020. Retirement.

#### REDUCTION(S) IN FORCE:

Hill, Jay D., Administrator III, Export Control, October 3, 2020. Reduction in force.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown above.

#### THE UNIVERSITY OF OKLAHOMA

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY

The last time we met as a Board was in July. We didn't know how this semester was going to go. We had no idea. And, of course, lots of risk still remains, but there was so much risk. This University has acted in remarkable ways. And I was looking at Amy Bradshaw, who chairs the Faculty Senate, and looking at the Provost. And I'm not sure Eric is here, but every aspect of our University on all three campuses has engaged in work that is not ordinary work. That is hard work. I mean this, it is hero work that has been going on, working night and day in the face of uncertainty. If we would ever open up to work hard to do the best we could to fulfill our purpose of changing lives. When you see what they've done in housing to get our students in, when you look across the campuses, the work has been done. Our faculty alone, I've had to learn how to teach in two different modes of teaching, on a moment's notice and try and modify it on the fly, and they've done that. So as I look across it, we are now six weeks into it, as John said, roughly halfway through the semester, and we talked about three weeks out about what it is, what it could have looked like. Had we gone fully online and let's just stick to the Norman campus for a second. We talked about what going fully online could've meant on Norman campus. And we did projections. And those projections said if we went fully online, that our losses for just this year would be around \$150 to \$175 million, when you look at those projections, when you look at those institutions that did that, that made that decision. And a good example is that our new Dean of the College of Engineering, came from UMass Amherst, a comparable institution, public institution, they went online and they've had, results that are very comparable to what we projected: \$186 million in losses, \$20 million more in debt, 850 employees permanently furloughed, I guess it was characterized as indefinitely furloughed from UMass Amherst. Had the work of these heroes not gone in this way that very well could have been the position of the University of Oklahoma. There is no way for me to project my thanks for the hard work of everyone involved, and there's so much work to do. It is a moment in time when we see Dr. Levy just came out with a new book, and his other works include two volumes of the history of the University. And we asked him early on during the pandemic, what is this moment in time in the history of the University look like, what's it comparable to? And the answer was there really isn't a comparison. It's not like World War I. It's not like World War II. It's probably closest to the Dust Bowl. And so we stand here today in a position where we have our third largest class. Our incoming freshmen class is some 4,400 students and a remarkable class at that. Third largest in our history, 35.5% are part of historically underrepresented minority groups, 22% are first time, first generation students and their families. And so the University is in a position right now that took a great deal of effort to be in a strong position. And we came into this after two

very difficult years of working hard, looking at the budgets, making and identifying cuts of \$48 million and \$31 million in FY20: doing the hard work. And so my thanks goes to everyone involved, and I would not, this is not just idle pandering, although it could be active pandering. The work of this Board, this is a serious Board that takes their work incredibly seriously. And we were better for the work they put into this. And so we stand in a moment that I think could have been very different. There's a lot of work to do. Certainly I'm humbled by the colleagues that I work with across the University and its three campuses, and I certainly cannot leave out since we're here at the Health Sciences Center, special thanks to Provost Jason Sanders. Not just hosting us here, but for leading the way during COVID. When you look at what institution in this state has stepped up more than any other to address COVID, not just to help out the Norman campus and Tulsa campuses, but to address directly this pandemic, no one has led like OU Health Sciences, like OU Medicine. Nobody has. And we're thankful of that. And lives have been not just changed, but saved, because of the work that's been done. So we're grateful. We spent the last several weeks doing, I think every eye of the press has been on our strategic plan update. So I won't cover that at length, but just say that our strategic plan has been rolled out for the Norman campus. It will drive everything we do. And it certainly speaks to the fact that we truly change lives. So that is the update. A moment of pride, a lot of work to be done, a focus on health, safety and welfare. And as we end, as we should on the topic of health and how we're doing to protect, and to be engaged, one of the comments that Dr. Dale Bratzler, our chief COVID officer said early on before the students came onto our campus, the question was when you bring on to a traditional campus like the Norman campus, with dorms at 86% capacity and with classrooms and the modifications that have taken place, the question was, will the classrooms be safe? We put all these preparations from cleaning to changing out several thousand fixtures in bathrooms to be touchless to \$2.2 million filters across the board, the distancing, the masks, and the answer he gave was, I truly believe that our classrooms will be one of the safest places people can be, that outside of being in your home by yourself, it will be among the safest places you can be. And as we sit here six weeks into this semester, there's not a single reported case of transmission in our classrooms. In fact, if you look at the masking protocols and the safety protocols we have in place, if you look at the largest clinical enterprise in the state, which is OU Physicians, there's not a single case right now, given the masking protocols of transmission from provider to patient or vice versa. People are taking these protocols seriously and they should, and the results are that we right now are safe in our classrooms and are optimistic about the direction we're going. So thank you. That concludes my comments.

#### REPORT OF THE CHAIRMAN OF THE BOARD

On behalf of the Board of Regents, we want to repeat what was said to Larry and John. It's an extraordinary time with tens of thousands of students, tens of thousands of faculty, every moving part, you can imagine, this President and his executive staff all the way down to the lowest ranked employee has gone above and beyond the call of duty. They've not taken the easy road, a single time. They have communicated with the Board of Regents on a routine basis, often daily. They have taken this challenge to heart, and they have never lacked energy in what they do. So on behalf of the entire board of directors, we want to thank you, Joe. And everybody at the University of Oklahoma, because when it got tough, we kept going, others quit, we kept going, and we appreciate that. We've got a long way to go. So keep it up. Don't get tired and watch the safety and health of everybody involved, including your own

#### **ACTION ITEMS**

#### **EXECUTIVE SESSION - CU**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- h. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- i. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

#### **EXECUTIVE SESSION - RSU**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- h. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- i. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

### BENEFITS STRUCTURE, PLAN DESIGN AND CARRIER ELECTIONS—ALL

The University's health plan administrator (medical and prescription) for its eligible employees and non-Medicare retirees in 2021 will remain Blue Cross Blue Shield of Oklahoma. In an effort to continue to unify the campuses, the University will consolidate medical plan design. Changes to the Norman PPO plan include new networks (Blue Preferred and Blue Choice), deductibles, out-of-pocket maximums, copays, and coinsurance percentages. These design changes and related financial analysis are part of the strategy to remain cost effective

while considering the university's cost sharing arrangement. Together, they result in a reduction of the projected 2021 increase from a 11.1% increase to a 6.3% increase as described above. The design changes represent a savings of \$2.8 million over the projected 2021 costs without these changes.

	2020 Plan Design		2021 Plan Design	
	Norman Medical Plan Design	Blue Options		Blue Edge
Network	Blue Choice	Blue Preferred	Blue Choice	HDHP
Deductibles	PPO: \$750/\$1,500 HDHP:\$1,750/\$3,500	\$1,000/\$2,000	\$2,000/\$4,000	\$3,000/\$6,000
Out-of- Pocket Maximums	PPO: \$5,000/\$10,000 HDHP:\$3,500/\$7,000	\$5,000/\$10,000	\$6,000/\$12,000	\$6,750/\$13,500
Copays	PPO: \$25/\$35 HDHP: N/A	\$20/\$30	\$30/\$40	N/A
Coinsurance	PPO: 80/20 HDHP: 85/15	90/10	70/30	85/15

The Norman Campus currently uses a six-tier salary stratified medical premium contribution model while the Health Sciences Center uses a three-tier salary stratified medical premium contribution model. When comparing the University of Oklahoma to peer institutions and the market, it was found that a six-tier contribution model is uncommon with peer higher education institutions as well as the market. The Health Sciences Center collapsed its six-tier model in 2018. The collapse of the Norman Campus premium contribution model is a step to consolidating and unifying as one University. The premium salary bands will be adjusted as illustrated below in 2021.

Current Norman Salary Bands	Current HSC Salary Bands	2021 Salary Bands All Campuses
Tier 1-\$30,000 or below Tier 2-\$30,000.01 to \$41,999.99	Tier 1 - \$50,000 or below	Tier 1 - \$41,999.99 & below
Tier 3-\$42,000 to \$59,999.99 Tier 4-\$60,000 to \$99,999.99	Tier 2 - \$50,000.01 to \$100,000	Tier 2 - \$42,000 to \$64,999.99
Tier 5-\$100,000 to \$184,999.99 Tier 6-\$185,000 and above	Tier 3 - \$100,000.01 & above	Tier 3 - \$65,000 & above

The University recently accepted proposals for Dental, Vision, and Medicare Advantage Prescription Drug plans administration for all three campuses in Norman, Oklahoma City and Tulsa. The goal of this initiative is to provide competitive and comprehensive coverage to employees and retirees. Other objectives included the opportunity to bring creative solutions for better health care outcomes and to identify a payer that would be fiscally responsible with a strong focus on service and coverage.

Representatives from Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, Rogers State University and Cameron University comprised the RFP Review Committee. The committee was tasked with reviewing proposals submitted by all interested responders, providing finalist recommendations, and then a final recommendation to Executive Management. The evaluation committee was assisted in its review by the University's fringe benefit consultants, Willis Towers Watson. The RFP evaluation committee

made a recommendation to Executive Management in mid-May 2020. Once approved by Executive Management, the Chief Financial Officer made the recommendation to President Harroz. President Harroz is recommending it to the Board of Regents for final approval. Rate sheets are attached here to as Exhibit D.

In response to the competitive solicitation, the following firms responded to the dental request for proposal:

DENTALHEADQUARTERSBlue Cross Blue Shield of OklahomaTulsa, OklahomaCignaBloomfield, ConnecticutDelta DentalOklahoma City, OklahomaBeam DentalColumbus, OhioMetLifeNew York, New York

In response to the competitive solicitation, the following firms responded to the vision request for proposal:

VISIONHEADQUARTERSBlue Cross Blue Shield of OklahomaTulsa, OklahomaSurencyWichita, KansasVision Care DirectWichita, KansasVSPRancho Cordova, CaliforniaMetLifeNew York, New York

In response to the competitive solicitation, the following firms responded to the Medicare Advantage Prescription Drug request for proposal:

MEDICARE ADVANTAGE
Blue Cross Blue Shield of Oklahoma
Humana
Humana
Louisville, Kentucky
Aetna
Hartford, Connecticut
United Healthcare
Minnetonka, Minnesota

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Michael Allgood, Comptroller, Rogers State University
Crystal Ary, Events Coordinator, Admissions and Recruitment, Norman
Lee Camargo-Quinn, HR Assistant Director, Benefits Planning and Analysis
Amanda Celii, Department of Surgery, OUHSC
Carol Clure, Administrative Coordinator, OUHSC Staff Senate
Leslie Cothren, Director of Campus Life, Cameron University
Colin Fonda, HR Associate Director, Total Rewards
Susan Hahn, Associate Professor, University Libraries, Norman
Dan Hough, University of Oklahoma Retiree
Amy Pepper, Assistant Professor, OU Legal

The evaluation criteria for the dental plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, and customer service. As a result of the evaluation matrix below, the RFP committee selected Blue Cross Blue Shield of Oklahoma to serve as the University's dental carrier beginning in January 2021.

	% Weight	BCBS	Cigna	Delta Dental
Financial Competitiveness	15%	88	72	56
Value Added Services	10%	65	74	62
Disruption / Provider Access	15%	80	68	79
Emerging Delivery Models	10%	73	75	68
Member Experience	15%	74	74	74
Performance Guarantees	5%	64	70	56
Account Team	10%	79	69	68
Health Management – Standard / Enhanced Clinical Model	10%	78	72	70
Employee Facing Tools & Technology	10%	78	83	68
Total	100%	76.80	72.90	67.75

The evaluation criteria for the vision plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, and customer service. As a result of the evaluation matrix below, the RFP committee selected MetLife to serve as the University's vision carrier beginning in January 2021.

	% Weight	BCBS	MetLife	VSP
Financial Competitiveness	15%	80	90	77
Value Added Services	10%	63	78	70
Disruption / Provider Access	15%	71	89	90
Emerging Delivery Models	10%	68	82	68
Member Experience	15%	71	80	79
Performance Guarantees	5%	70	70	71
Account Team	10%	76	79	71
Health Management – Standard / Enhanced Clinical Model	10%	71	73	67
Employee Facing Tools & Technology	10%	73	88	74
Total	100%	71.90	82.35	75.45

The evaluation criteria for the Medicare Advantage Prescription Drug plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, pharmacy management, and customer service. As a result of the evaluation matrix below, the RFP committee selected United Healthcare to serve as the University's Medicare Advantage Prescription Drug carrier beginning in January 2021.

	% Weight	BCBS	Humana	United Healthcare
Financial Competitiveness	15%	67	78	86
Value Added Services	5%	73	63	89
Disruption / Provider Access	15%	88	76	84
Emerging Delivery Models	5%	71	62	76
Member Experience	15%	73	69	83
Performance Guarantees	5%	56	60	71
Account Team	10%	76	66	77
Health Management – Standard / Enhanced Clinical Model	10%	74	66	84
Employee Facing Tools & Technology	10%	71	67	79
Pharmacy	10%	75	68	81
Total	100%	73.80	69.40	81.85

The current life insurance plans (basic life, supplemental life, and spousal life) are based on a derivative of the employee's salary. PeopleSoft, the University's human resource management and financial management system, is not equipped to monitor this process, which adds an administrative burden and creates opportunity for error. Human Resources proposes the following plan design changes to the current life insurance plans. These changes would simplify complex plan designs for employees and would keep the University compliant with the plan document.

- Offer the basic life insurance plan at 1.5 times the employee's salary with a \$1,000,000 maximum and guarantee issue.
- Eliminate the \$50,000 flat life insurance plan.
- Separate the tie between the basic life and supplemental and spousal life insurance plans.
- Offer supplemental life in \$10,000 increments with a \$300,000 guarantee issue and \$500,000 maximum.
- Offer spousal life in \$5,000 increments with a \$100,000 guarantee issue and \$150,000 maximum.
- Allow the spousal benefit to be elected without employee participating in the supplemental coverage.
- Allow the child life benefit to be elected without employee or spouse participating in supplemental coverage.

The University is committed to providing the same health coverage options to Eligible Retirees as is available for Eligible Employees; however, the University reserves the right to amend, modify, or terminate any provisions of the policy by Board of Regents' resolution at any time.

President Harroz recommends the Board of Regents authorize the President or his designee:

- I. To align the active and pre-Medicare retiree population on the Norman Campus with the Health Sciences Center medical plan design.
- II. To collapse the Norman Campus medical premium contribution strategy from a six-tier contribution model to a three-tier contribution model in 2021;

III. To enter into negotiations with Blue Cross and Blue Shield of Oklahoma, the proposal respondent providing the best dental management and member experience, to serve as the University of Oklahoma's third-party administrator and network provider for the self-funded dental programs for active employees and pre-Medicare and Medicare retirees for the one-year period beginning January 1, 2021, with the option to renew for four additional one-year periods not to exceed December 31, 2025.

- IV. To enter into negotiations with Metropolitan Life Insurance Company (MetLife), the proposal respondent providing the best vision plan management and member experience, to serve as the University of Oklahoma's fully insured vendor and network provider for the vision programs for active employees, pre-Medicare and Medicare retirees for the one-year period beginning January 1, 2021, with the option to renew for four additional one-year periods not to exceed December 31, 2025.
- V. To enter into negotiations with United Healthcare Insurance Company (United Healthcare), the proposal respondent providing the best medical and prescription drug management and member experience, to serve as the University of Oklahoma's Medicare Advantage Prescription Drug plan provider for the University's Medicare-eligible retirees for the one-year period beginning January 1, 2021, with the option to renew for four additional one-year periods not to exceed December 31, 2025.
- VI. To approve active employee life insurance plan design changes as outlined above.

Regent Shirley moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

#### STEPHENSON CANCER CENTER INTEGRATION AGREEMENT – HSC

At the June 2020 Regents meeting, the Board approved the HSC-OU Medicine, Inc. (OUMI) Annual Master Affiliation Agreements, as well as the retention of ECG consultants to facilitate development of a highly integrated academic health center.

In the interim, leadership from the HSC and OUMI have worked with ECG to develop a more integrated clinical and financial model for the Stephenson Cancer Center. This model includes conversion of Cancer Center clinics to hospital outpatient departments, and will enhance patient access, care coordination, and strategic initiatives. The transitional integration agreement between the HSC and OUMI will enable regulatory, operational, and contracting changes for the conversion of clinics effective October 1st. The transitional integration agreement also includes financial agreements between OUMI and the HSC. The transitional agreement will conclude by June 30th, 2021, allowing time for the HSC and OUMI to develop comprehensive integration agreements for the Stephenson Cancer Center and other clinical programs.

President Harroz recommended the Board of Regents approve a transitional clinical and financial integration agreement for the Stephenson Cancer Center between the OU Health Sciences Center and OU Medicine, Inc., effective October 1<sup>st</sup> until June 30<sup>th</sup>, 2021.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

#### SPECIALTY PHARMACY AGREEMENT – HSC

At the June 2020 Regents meeting, the Board approved the HSC-OU Medicine, Inc. (OUMI) Annual Master Affiliation Agreements, as well as the retention of ECG Consultants to facilitate development of a highly integrated academic health center.

In the interim, leadership from the HSC and OUMI have worked with ECG to develop a more integrated clinical and financial model for the Stephenson Cancer Center, including infusion and other specialty pharmacy patient services. Related to this work, leadership from HSC and OUMI conducted an assessment of current and potential specialty pharmacy services across the healthcare enterprise, including the Stephenson Cancer Center, College of Pharmacy, and OU Physicians Oklahoma City. To facilitate expansion of specialty pharmacy services, HSC and OUMI contacted external vendors who provide on-site supportive services for clinical and pharmacy teams. Cornerstone Health Solutions (CHS) was identified as a vendor with unique academic health center experience, and a focus on improving patient access and outcomes. The contract does not include upfront payments, but rather incremental revenue-sharing terms over an initial three-year period. The contract is joint with OUMI to enable enterprise-wide program management.

President Harroz recommended the Board of Regents approve a specialty pharmacy agreement among the OU Health Sciences Center, OU Medicine, Inc., and Cornerstone Health Solutions.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

#### REVISIONS TO BOARD BYLAWS – ALL CAMPUSES

The Board of Regents Bylaws were last revised in 2017. In recognition of evolving institutional strategic priorities and to more closely align the University with peer institution models of governance, which generally reflect a subject matter oversight approach rather geographically specific, the attached revisions are proposed. Proposed changes are intended to:

- Update Board's standing committees;
- o Formalize Board Member conflict of interest policies;
- o Provide protocol for business arising between meetings;
- o Clarify ambiguous provisions; and
- o Correct typographical errors (e.g. pronouns, numbering, formatting).

The proposed changes were circulated to the Board for review in accordance with the timeframes as required under current operative Bylaws and are attached hereto as Exhibit E.

The Board Chair recommended the Board of Regents approve revisions to the Bylaws of the Board of Regents.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Keating, Albert, Shirley, Stevenson, and Holloway. The Chairman declared the motion unanimously approved.

#### REPORT OF THE CHAIRMAN OF THE BOARD

Before we adjourn, I wanted to express from the Chair's position my thanks to the Board of Regents as has always been the case. This board digs into substantive issues, does not waste time. Time is not frivolous, is always thoughtfully used. They're always honest in their comments and observations. We are getting good things done in a very difficult time at the University. The future is bright for us. COVID is not changing that. Speaking personally, I could not be more excited about what we have in the works for the future. It's very exciting. We want to get through this unfortunate period as quickly as possible, and then hang on because we're going to be moving and moving fast to a very, very bright future.

#### **ADVISORY ITEMS**

Also included in the agenda were the following items that were identified, by the administration of each University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

#### **CAMERON UNIVERSITY**

CURRICULUM CHANGES
ACADEMIC CALENDAR FOR 2021-2022
ANNUAL INVESTMENT REPORT
ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT
QUARTERLY REPORT OF PURCHASE OBLIGATIONS
QUARTERLY FINANCIAL ANALYSIS

#### **ROGERS STATE UNIVERSITY**

ACADEMIC CALENDAR FOR 2021-2022 ANNUAL INVESTMENT REPORT QUARTERLY FINANCIAL ANALYSIS

#### THE UNIVERSITY OF OKLAHOMA

NON-SUBTANTIVE PROGRAM CHANGES – NC
CURRICULUM CHANGES – NC
ACADEMIC CALENDAR FOR 2021-2022, NC, OUHSC, LAW – ALL
RADAR INNOVATIONS LABORATORY ANNEX – NC
QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS,
CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL
QUARTERLY REPORT OF PURCHASES – ALL
QUARTERLY FINANCIAL REPORTS – ALL

#### **CURRICULUM CHANGES – CU**

Regulation: Oklahoma State Regents for Higher Education Academic Program Approval Policy 3.4.3 requires governing board action or awareness of all curriculum actions.

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

#### **COURSE MODIFICATIONS**

Prefix /Number		<u>Title</u>	Comments
ACCT	5243	Accounting for Management	Change in prerequisites
BUS	5103	Applied Business Statistics	Change in prerequisites
ECON	5313	Managerial Economics	Change in prerequisites
ECON	5933	Issues in Global Economics	Change in prerequisites
EDUC	5913	Multimedia in the Classroom	Change in description
FIN	5613	Managerial Finance	Change in prerequisites
FIN	5863	Advanced Bond Analysis	Change in prerequisites
FIN	5873	Advanced Stock Analysis	Change in prerequisites
MGMT	5443	Current Issues in Organizational Design	Change in prerequisites
MGMT	5703	Organizational Behavior	Change in prerequisites
MGMT	5723	Organizational Training and Development	Change in prerequisites
MGMT	5803	Global Policy and Strategy	Change in prerequisites
MGMT	5823	Issues in Small Business	Change in prerequisites
MKTG	5513	Contemporary Marketing Problems	Change in prerequisites

This item was presented for information only. No action was required.

#### ACADEMIC CALENDAR 2021-2022 - CU

Section 3.19.4 of the OSRHE Policy and Procedure Manual requires all academic calendars to be submitted annually to the State Regents.

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit F is for information only and will be submitted to the State Regents.

This item was presented for information only. No action was required.

#### ANNUAL INVESTMENT REPORT - CU

Section 4.1 of the Regents' Policy Manual requires that accrued interest be reported to the Board of Regents annually.

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2020, on an average invested balance of \$6,912,836 for all funds invested, Cameron University earned a total of \$120,851 in interest, compared to an average invested balance of \$6,404,123 with \$165,587 earned in interest in fiscal year 2019. The average annual rate of return was 1.8 percent.

This item was presented for information only. No action was required.

### ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

Action by the Board on May 11, 2017 required reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2020 by on-call architectural and engineering firms is summarized below.

Firm Name	Date Initiated	Work Performed	<u>Fee</u>
LWPB Architects and Planners	December 12, 2018	Construction Documents – Conwill Hall Addition	\$2,104
LWPB Architects and Planners	April 27, 2020	Construction Documents – New Library	\$15,134

#### CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER OF FISCAL YEAR 2019-2020

Firm Name

LWPB Architects and Planners

\$44,856

This item was presented for information only. No action was required.

#### **QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

Section 4.10.8 of the Regents' Policy Manual requires the reporting of purchase obligations at least quarterly.

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2020 are as follows:

#### PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-	Vendor	Award	Explanation/
	_	Department		Amount	Justification
1.	Network	Information	CDW	\$180,396	Purchase of two core
	switches	Technology	Government		network switches
		Services	Inc		
2.	Tennis Courts	Athletics	Merritt Tennis	\$58,570	Resurfacing of tennis
	Maintenance		& Track		courts
			Systems		

#### SOLE SOURCE PROCUREMENTS IN EXCESS TO \$50,000

There was one Sole Source Procurement for the period of January 1, 2020 through March 31, 2020.

Item	Description	Campus-	Vendor	Award	Explanation/
	_	Department		Amount	Justification
1.	Lab Equipment	Chemistry/	Rigaku	\$99,985	Benchtop
		Physics/	Americas		crystallography
		Engineering	Corporation		system

This item was presented for information only. No action was required.

#### **QUARTERLY FINANCIAL ANALYSIS – CU**

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2020 and 2019, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are presented. The statements are unaudited and are attached hereto as Exhibit G for management use only.

This item was presented for information only. No action was required.

#### ACADEMIC CALENDAR 2020 -2021 - RSU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit H is for information only and will be submitted to the State Regents.

This item was presented for information only. No action was required.

#### **ANNUAL INVESTMENT - RSU**

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2020, average invested balance was \$4,824,589 for all funds invested. Rogers State University earned a total of \$144,865 in interest on investments. The earned interest rates ranged from 2.21% to 2.62%. The annual average rate of return was calculated at a rate of 2.45% for investments with the Oklahoma State Treasurer's Office.

This item was presented for information only. No action was required.

#### **QUARTERLY FINANCIAL ANALYSIS –RSU**

By request of the Board of Regents, the Rogers State University Statement of Net Position as of June 30, 2020, Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit I.

This item was presented for information only. No action was required.

#### NONSUBSTANTIVE PROGRAM CHANGES - NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement Nonsubstantive changes to their programs. Nonsubstantive changes may be approved by the chief academic officer of the institution, but must be reported to the State Regents in a timely manner. The following Nonsubsubstantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Non-Substantive Program Changes Reviewed by Academic Programs Council or Graduate Council September 2020

**Program Requirement Changes** 

#### COLLEGE OF ARTS AND SCIENCES

## <u>Library and Information Studies, Master of Library and Information Studies (RPC 151, MC M650, M651)</u>

Course requirement changes. Change several course titles. This program is approved for both the Norman and Tulsa campuses, and is also offered as an online degree. These changes are for all three versions of this degree program. Total credit hours for the degree will not change.

#### Reason for request:

Several required courses changed titles. The "knowledge" wording in the old titles is an artifact of a different master's program in Knowledge Management that is now deleted.

#### JEANNINE RAINBOLT COLLEGE OF EDUCATION

#### Special Education, Doctor of Philosophy (RPC 220, MC D855)

Course requirement change. Title and course description change for EDSP 6003. The title changed from Developing Critical Thinking skills in Special Education Research to Critical Thinking in Special Education Research. Total credit hours for the degree will not change.

#### Reason for request:

Updating Special Education program curriculum.

Administrative Program Changes Reviewed by the Academic Programs Council or Graduate Council September 2020

Program Requirement Changes

#### COLLEGE OF ARTS AND SCIENCES

#### Information Studies, Minor (MC N560)

Course requirement changes. Change the titles of two required courses. Remove the lists of elective courses and replace with language that says the lists are kept in the School of Library and Information Studies. Total credit hours for the minor will not change.

#### Reason for request:

Two required courses have changed titles. Keeping the lists of electives off of the degree sheets allows the lists to be kept updated without having to submit program modifications.

### <u>Bachelor of Arts (in Information Studies)/Master of Library and Information Studies, (RPC 343/151, MC A560/F651)</u>

Course requirement changes. Change titles of several required courses, remove list of statistics electives and replace with note that list kept in department, add math prerequisite. Total credit hours for the minor will not change.

#### Reason for request:

Several required courses have had title changes, keeping the list of elective choices in-house and off of the degree sheet allows updates without submitting program modifications, we were told last year that new rules require necessary prerequisite classes to be listed on the degree sheets.

#### GALLOGLY COLLEGE OF ENGINEERING

#### Environmental Science, Minor (MC N405)

Course requirement change. Updating the required biology prerequisites from BIOL 1114 or PBIO 1114 to BIOL 1134 or PBIO 1114 The total credit hours for the minor will not change.

#### Reason for request:

BIOL 1114 is no longer offered at OU so we are updating the Environmental Science Minor prerequisites to match the biology course required by the Environmental Science Major, BIOL 1134.

## <u>Bachelor of Science (in Environmental Science)/Master of Environmental Science, (RPC 075/076, MC A405/F405)</u>

Course requirement change. Replacing GEOG 4293 Hydrologic Science with CEES 4843/5843 Hydrology. The total credit hours for the degree will not change.

#### Reason for request:

GEOG 4293 Hydrologic Science was last taught in Spring 2019 and the course instructor left OU Spring 2020.

This item was presented for information only. No action was required.

#### **CURRICULUM CHANGES - NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

### Courses Recommended for Approval by The Academic Programs Council or Graduate Council September 2020

Prefix/Number		Title	Comments				
	COURSE CHANGES						
College	of Atmos	spheric and Geographic Sciences					
METR	5643	Physics of Planetary Atmospheres	Change Title Change Short Title Change Course Description Change Prerequisites Change Slashlisting Change Crosslisting				
Gibbs Co	ollege of	Architecture					
CNS	1312	Computers in Construction Lab	Change Prerequisites				
RCPL	4463	Geographic Information Systems for Land Use Planning	Change Course Description Change Schedule Type				
RCPL	5463	Geographic Information Systems for Land Use Planning	Change Course Description Change Schedule Type				
College	of Arts ar	nd Sciences					
AFAM	3333	Blacks in Oklahoma: A Stolen Legacy (old) The Black West (new)	Change Title Change Short Title Change Course Description Change Prerequisites				
AFAM	4643	Contemporary Black Feminism (old) Black Feminism and Womanism (new)	Change Title Change Short Title Change Course Description Change Crosslisting				
BIOL	4023	Field Mammology (old) Field Mammalogy (new)	Correct Title Correct Short Title Change Prerequisites				
ECON	2843	Elements of Statistics	Change Prerequisites				
LIS	1013	Acquiring Knowledge in the Digital Age (old) Information and Digital Literacy (new)	Change Title Change Short Title Change Course Description				

Prefix/N	<u>umber</u>	<u>Title</u>	Comments
LIS	2003	Introduction to Information Studies (old) Introduction to Information Science (new)	Change Title Change Short Title
LIS	4063	Information and Communication Technology (old) Fundamentals of Information Technology (new)	Change Title Change Short Title Change Course Description
LIS	5023	Management of Information and Knowledge Organizations (old) Management in Information Organizations (new)	Change Title Change Short Title Change Course Description
LIS	5033	Information and Knowledge Society (old) Information and Society (new)	Change Title Change Short Title Change Course Description
LIS	5043	Organization of Information and Knowledge Resources (old) Organization of Information (new)	Change Title Change Short Title Change Course Description
LIS	5053	Information Users in the Knowledge Society (old) Information Seeking and Use (new)	Change Title Change Short Title Change Course Description
LIS	5063	Information and Communication Technology (old) Fundamentals of Information Technology (new)	Change Title Change Short Title Change Course Description
LIS	5203	Leadership in Information Organizations	Change Course Description Change Prerequisites
MBIO	3813	Fundamentals of Microbiology	Change Prerequisites
RELS	2133	Introduction to Christianity (old) History of Christian Traditions (new)	Change Title Change Short Title
RELS	2703	Introduction to Buddhism (old) History of Buddhist Traditions (new)	Change Title Change Short Title Change Course Description
RELS	2713	Introduction to Hinduism (old) History of Hindu Traditions (new)	Change Title Change Short Title Change Course Description
RELS	3743	Daoism (old) History of Daoist Traditions (new)	Change Title Change Short Title Change Course Description
S WK	4103	Generalist Practice with Organizations and Communities	Change Corequisites

Prefix/N	<u>lumber</u>	<u>Title</u>	Comments
Price Co	ollege of I	Business	
ACCT	4543	Auditing	Change Prerequisites
ACCT	5023	International Financial Statement Analysis	Change Title Change Short Title Change Course Description Change Prerequisites
FIN	5342	Advanced Corporate Finance	Change Course Description Change Prerequisites
FIN	5352	International Financial Management	Change Prerequisites Change Short Title Change Course Description Change Prerequisites
FIN	5362	Fixed Income Securities and Markets	Change Prerequisites
FIN	5382	Financial Modeling	Change Prerequisites
MGT	6293	Seminar in Strategic Management	Change Prerequisites Change Crosslisting
MIS	4013	E-Commerce Web Design	Change Prerequisites Change Schedule Type
MKT	6293	Strategic Marketing and Management	Change Prerequisites Change Crosslisting
	E Rainbolt 5910 (old)	t College of Education	Change Course Number Change Course
EACS	5913 (new)	Practicum in EducationMaster's	Description Change Credit Hours
EDSP	5393	Practicum in Transition Education	Change Default Grade Mode
EDSP	5623	Ethics in Applied Behavior Analysis	Change Prerequisites
EDSP	6003	Developing Critical Thinking Skills in Special Education Research (old) Critical Thinking in Special Education Research (new)	Change Title Change Course Description
Gallogly	College	of Engineering	
AME	4193	Introduction to Computer Aided Design (old) Introduction to Computer-Aided Design (new)	Change Title Change Short Title Change Course Description Change Prerequisites Change Graduate Credit Change Slashlisting
CEES	4903	Civil Engineering Capstone	Change Prerequisites
CEES	4943	Air Quality Management	Change Prerequisites
<b></b>			1

Prefix/N	umber	<u>Title</u>	Comments
CEES	5413	Soil-Structure Interaction	Change Prerequisites
CEES	5683	Dynamics of Structures	Change Course Description Change Prerequisites
Gaylord	College	of Journalism & Mass Communication	
JMC	4403	Public Relations Campaigns-Capstone (old) Public Relations Campaigns (new)	Change Title Change Short Title Change Course Description Change Prerequisites Change Semester Offered
JMC	4423	Public Relations Case Studies (old) Contemporary Problems in Public Relations Capstone (new)	Change Title Change Short Title Change Course Description Change Prerequisites Change Slashlisting Change Semester Offered
College	of Law		
LSH	5902	Introduction to the American Legal System-MLS Healthcare Law	Change Title Change Short Title Change Prerequisites
LSH	6102	Structure of Health Care Enterprises: Legal Forms, Governance, and Relationships-MLS	Change Title Change Short Title Change Prerequisites
LSH	6112	Sources and Types of Liability of Healthcare Institutions and Professionals-MLS	Change Title Change Short Title Change Prerequisites
LSH	6123	Regulation of Private Health Insurance, Managed Care-MLS	Change Title Change Short Title Change Prerequisites
LSH	6132	Quality Control: Licensing, Accreditation, and Quality Regulation-MLS	Change Title Change Short Title Change Prerequisites
LSH	6142	Professional Relationships in Health Care Enterprises-MLS	Change Title Change Short Title Change Prerequisites
LSH	6152	HIPAA/Patient Privacy-MLS	Change Title Change Short Title Change Prerequisites
LSH	6153	Overview of Public Health Care Programs-MLS	Change Title Change Short Title Change Prerequisites
LSH	6162	Health Information Management-MLS	Change Title Change Short Title Change Prerequisites

Prefix/N	umber	<u>Title</u>	Comments
LSH	6172	Health Care Transactions and Contracts-MLS	Change Title Change Short Title Change Prerequisites
LSH	6173	Fraud and Abuse Claims-MLS	Change Title Change Short Title Change Prerequisites
LSH	6182	Coding and Billing-MLS	Change Title Change Short Title Change Prerequisites
LSH	6183	Experiencing a Simulated Investigation-MLS	Change Title Change Short Title Change Prerequisites
LSH	6192	Anti-Trust Issues in Healthcare Delivery-MLS	Change Title Change Short Title Change Prerequisites
LSI	5101	Introduction to Legal Research-MLS	Change Title Change Short Title Change Prerequisites
LSI	5603	Native American Natural Resources-MLS	Change Title Change Short Title Change Prerequisites
LSI	5613	Criminal Jurisdiction in Indian Country-MLS	Change Title Change Short Title Change Prerequisites
LSI	5622	History of Federal Indian Law and Policy I-MLS	Change Title Change Short Title Change Prerequisites
LSI	5623	Religion, Culture & Indian Law-MLS	Change Title Change Short Title Change Prerequisites
LSI	5632	History of Federal Indian Law and Policy II-MLS	Change Title Change Short Title Change Prerequisites
LSI	5643	International Indigenous Peoples Law-MLS	Change Title Change Short Title Change Prerequisites
LSI	5653	Civil Jurisdiction in Indian Country-MLS	Change Title Change Short Title Change Prerequisites
LSI	5663	Federal Indian Water Law-MLS	Change Title Change Short Title Change Course Description Change Prerequisites
LSI	5673	Indian Gaming Laws & Regulations-MLS	Change Title Change Short Title Change Prerequisites
LSI	5693	The Indian Child Welfare Act & Family Law in Indian Country-MLS	Change Title Change Short Title Change Prerequisites
LSI	5723	Tribal Courts in Indian Country-MLS	Change Title Change Short Title Change Prerequisites

Prefix/Number		Title	Comments	
LSI	5911	Introduction to the American Legal System-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5012	Introduction to Legal Studies-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5112	International Payment Systems-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5113	Comparative Corporate Law-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5122	Combating International Corruption-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5123	European Union Business and Competition Law-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5132	International Sanctions Regimes-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5133	International Sales and other Business Transactions-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5143	International Commercial and Investment Arbitration-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5153	International Business, Human Rights, and Corporate Social Responsibility-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	5643	International Indigenous Peoples Law-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	6112	International Finance: Capital Markets-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	6113	International Trade and Investment-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	6122	International Finance: Banking and Structured Finance-MLS	Change Title Change Short Title Change Prerequisites	
LSIB	6132	International Energy-MLS	Change Title Change Short Title Change Prerequisites	
LSO	5112	Foundations of Contract Law for the Energy Industry-MLS	Change Title Change Short Title Change Prerequisites	
LSO	5232	Introduction to Property Law and Natural Resources-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6352	Negotiations, Communication, and Ethics-MLS	Change Title Change Short Title Change Prerequisites	

Prefix/N	<u>umber</u>	<u>Title</u>	Comments	
LSO	6501	Introduction to Petroleum Engineering and Geo-Sciences-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6502	Project Economics and Finance-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6511	Midstream Oil and Gas Law-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6512	Oil and Gas Law-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6513	Oil and Gas Regulatory Practice-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6522	Legal Drafting-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6531	Legal Research for the Energy Industry-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6553	Oil and Gas Contracts-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6563	Mineral Title Examination-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6572	Real Estate Transactions-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6573	Oil & Gas Development of Public Lands-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6581	Water Law for the Energy Industry-MLS	Change Title Change Short Title Change Prerequisites	
LSO	6592	Oil and Gas Environmental Law-MLS	Change Title Change Short Title Change Prerequisites	
University College				
AERO	1011	The Foundation of the US Air Force (old) Introduction to the Department of the Air Force – Heritage and Values (new)	Change Title Change Short Title Change Course Description	
AERO	2011	The Evolution of USAF Air and Space Power I (old) Team and Leadership Fundamentals I (new)	Change Title Change Short Title Change Course	
AERO	2021	The Evolution of USAF Air and Space Power II (old) Team and Leadership Fundamentals II (new)	Description Change Title Change Short Title Change Course Description	

Prefix/N	umber	<u>Title</u>	Comments	
AERO	3013	Air Force Leadership and Management 1 (old) Air Force leading People and Effective Communication 1 (new)	Change Title Change Short Title Change Course Description	
AERO	3023	Air Force Leadership and Management 2 (old) Air Force Leading People and Effective Communication 2 (new)	Change Title Change Short Title Change Course Description	
		COURSE DELETIONS		
Gallogly	College	of Engineering		
BME	5393	Introduction to Computer-Aided Tissue Engineer	ing	
BME	5693	Cellular Aspects in Tissue Regeneration		
BME	5703	Biology for Engineers		
BME	5723	Biosensors		
Gaylord	College of	of Journalism & Mass Communication		
JMC	5423	Public Relations Case Studies		
College	of Law			
LAW	5981	Indigenous Peoples Law Capstone-MLS		
	2701	margenous reoptes haw capstone mas		
		NEW COURSES		
College	of Atmos	pheric and Geographic Sciences		
METR	5733	Hydroclimatology		
14117111	3133	Try drochillatorogy		
College	of Arts &	z Sciences		
BIOL	4003	Arthropod Vector Surveillance and Management		
MBIO	4630	MBIO Internship		
PBIO	4630	PBIO Internship		
S WK	4573	Disaster Response in Japan: A Human Rights Approach		
S WK	5573	Disaster Response in Japan: A Human Rights Approach		
SOC	5713	Service Learning Practicum in Applied Evaluation	n	
WGS		3433 Race and Sexuality in Women's Sports		
WGS 4643 Black Feminism and Womanism				
Price Co	llege of F	Business		
Price Co	llege of H 5052	Business Programming Concepts for Business Data Analys	sis	
Price Co MIT MIT	llege of F 5052 5352	Business Programming Concepts for Business Data Analys Digital Innovation Machine Learning	sis	

Prefix/Number		<u>Title</u>	Comments	
<u>Jeannine</u>	Rainbolt	College of Education		
EACS	6553	Profiles in Leadership		
Gallogly	Gallogly College of Engineering			
AME	4183	Design Theory and Methods		
AME	5183	Design Theory and Methods		
AME	5193	Introduction to Computer-Aided Design		
BME	3171	Biomedical Engineering Lab 1		
BME	3181	Biomedical Engineering Lab 2		
CEES	5643	Quantitative Hydrometeorology		
CEES	5733	Hydroclimatology		
CEES	5973	Fundamental Hydrology		

This item was presented for information only. No action was required.

#### ACADEMIC CALENDAR 2021-2022 - NC, LAW, & HSC

**NEW YEAR'S DAY** 

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the Oklahoma State Regents for Higher Education.

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Institution: The University of Oklahoma – Norman Campus ACADEMIC CALENDAR FOR 2021-2022

Summer Session (2021):  Semester begins (first day of classes)  1st 4-week session (begins and ends)  2nd 4-week session (begins and ends)  Please list dates of all holidays and breaks  INDEPENDENCE DAY  Semester ends (including final exams)  Commencement date (graduation ceremony)	June 14, 2021 June 14-July 9, 2021 July 12-Aug 5, 2021  July 4-5, 2021 Aug 5, 2021
Fall Semester (16 Week) (2021):  16-week session begins (first day of classes)  1st 8-week session (begins and ends)  2nd 8-week session (begins and ends)	Aug 23, 2021 Aug 23-Oct 15, 2021 Oct 18-Dec 17, 2021
Please list dates of all holidays and breaks LABOR DAY THANKSGIVING 16-week session ends (including final exams) Commencement date (graduation ceremony)	Sept 6, 2021 Nov 24-28, 2021 Dec 17, 2021
Fall Semester (Winter Session) (2021):  4-week session begins (first day of classes) Please list dates of all holidays and breaks CHRISTMAS	Dec 20, 2021 Dec 24-25, 2021

Dec 31, 2021-Jan 1, 2022

Semester ends (including final exams)	<u>Jan14, 2022</u>
Commencement date (graduation ceremony)	
Spring Semester (Spring 2022):	
16-week session begins (first day of classes)	<u>Jan 18, 2022</u>
1 <sup>st</sup> 8-week session (begins and ends)	<u>Jan 18-Mar 11</u>
2 <sup>nd</sup> 8-week session (begins and ends)	Mar 31-May 13, 2022
Please list dates of all holidays and breaks	•
MARTIN LUTHER KING	<u>Jan 17, 2022</u>
SPRING BREAK	Mar 12-20, 2022
16-week session ends (including final exams)	May 13, 2022
Commencement date (graduation ceremony)	May 13, 2022
Spring Semester (Spring Session) (2022):	
4-week session begins (first day of classes)	May 16, 2022
Please list dates of all holidays and breaks	
MEMORIAL DAY	May 30, 2022
Semester ends (including final exams)	June 10, 2022

# Fall and Spring (if applicable):

Final add/drop date 16 week/first 8-week classes:

Commencement date (graduation ceremony)

Fall: add Aug 27, 2021, drop Sept 3, 2021(16 week)

1st 8-week Aug 25, 2021/drop Aug 27, 2021

Spring: add Jan 21, 2022, drop Jan 31, 2022 (16 week)

1st 8-week add Jan 20, 2022, drop Jan 24, 2022

Final add/drop date 2<sup>nd</sup> 8-week classes:

Fall: 2<sup>nd</sup> 8-week add Oct 20, 2021, drop Oct 22, 2021 Spring: 2<sup>nd</sup> 8-week add Mar 23, 2022, drop Mar 35, 2022

Summer (if applicable):

Final add/drop date 8 week/first 4-week classes

8-week add June 16, 2021; drop June 18, 2021 1<sup>st</sup> 4-week add June 15, 2021; drop June 16, 2021

Final add/drop date second 4-week classes

2<sup>nd</sup> 4-week add July 13, 2021, drop July 14, 2021

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Institution: <u>The University of Oklahoma – College of Law</u> ACADEMIC CALENDAR FOR 2021-2022

# Summer Session (2021):

Semester begins (first day of first session of 8-week classes) May 24, 2021

Semester begins (first day of second session of 8-week classes) June 7, 2021

Please list dates of all holidays and breaks

MEMORIAL DAY

May 31, 2021

INDEPENDENCE DAY

July 5, 2021

Semester ends (last day of 1st 8-week classes including final exams) July 16, 2021

Semester ends (last day of 2nd 8-week classes including final exams) July 30, 2021

Commencement date (graduation ceremony)

N/A

# Fall Semester (2021):

Semester begins (first day of classes)

<u>August 23, 2021</u>

Please list dates of all holidays and breaks

LABOR DAY
THANKSGIVING
Semester ends (including final exams)
September 6, 2021
Nov 24-28, 2021
December 17, 2021

N/A

Commencement date (graduation ceremony)

Spring Semester (Spring 2022):

Semester begins (first day of classes)

January 18, 2022

Please list dates of all holidays and breaks

MARTIN LUTHER KING
SPRING BREAK
Semester ends (including final exams)
Commencement date (graduation ceremony)

May 13, 2022
May 14, 2022

Alternative Schedules (please describe any alternative schedules):

Oxford Program Session (Summer 2021)

MLS (Summer 2021) 1st 8-week session begins/ends

MLS (Summer 2021) 2nd 8-week session begins/ends

MLS (Fall 2021) 1st 8-week session begins/ends

MLS (Fall 2021) 2nd 8-week session begins/ends

MLS (Spring 2022) 1st 8-week session begins/ends

MLS (Spring 2022) 2nd 8-week session begins/ends

MLS (Spring 2022) 2nd 8-week session begins/ends

Mar 7-Apr 22, 2022

Summer 2021 (if applicable):

Final add/drop date 1<sup>st</sup> 8-week classes
Final add/drop date 2<sup>nd</sup> 8-week classes

May 25/May 28, 2021
June 8/June 11, 2021

Fall 2021 (if applicable):

Final add/drop date 16-week classes Aug 27/Sept 3, 2021

Spring 2022 (if applicable):

Final add/drop date 16-week classes

Jan 21/Jan 28, 2022

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Institution: <u>The University of Oklahoma – HSC</u> ACADEMIC CALENDAR FOR 2021-2022

# Summer Session (2021):

Summer Session I:

Semester begins (first day of 8-week classes)

June 7, 2021

Please list dates of all holidays and breaks

INDEPENDENCE DAY

July 5, 2021

Semester ends (last day of 8-week classes including final exams) <u>August 2, 2021</u> Commencement date (graduation ceremony)

Summer Session II:

Semester begins (first day of 8-week classes)

June 28, 2021

Please list dates of all holidays and breaks

INDEPENDENCE DAY July 5, 2021

Semester ends (last day of 8-week classes including final exams) <u>August 20, 2021</u> Commencement date (graduation ceremony)

# Fall Semester (Fall 2021):

Semester begins (first day of 16-week classes)

August 23, 2021

Please list dates of all holidays and breaks

LABOR DAY
FALL BREAK DAY\*

September 6, 2021
TBA\_

THANKSGIVING Nov. 24-28, 2021

Semester ends (last day of 16-week classes including final exams) <u>December 17, 2021</u> Commencement date (graduation ceremony)

\*Note: Fall Break is generally scheduled the Friday prior to the OU/Texas football game. The Academic Calendar will be updated when the date is set by the President's Office.

Spring Semester (Spring 2022):

Semester begins (first day of 16-week classes)

January 18, 2022

Please list dates of all holidays and breaks

MARTIN LUTHER KING DAY
SPRING BREAK

January 17, 2022
March 12-20, 2022

Semester ends (including final exams)

May 13, 2022

Commencement date (graduation ceremony) May 13-14, 2022

<u>Intersessions</u> (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2021	Spring/Winter 2021-22	Summer 2022
Intersession begins	August 2, 2021	December 20, 2021	May 16, 2022
Intersession ends	August 20, 2021	<u>January 14, 2022</u>	June 3, 2022
(including final exams)	•	•	

# Summer 2021 (if applicable):

Final add/drop date 8 week:

Summer I: Final add date: <u>June 9, 2021</u>

Final drop date: <u>June 11, 2021</u>

Summer II: Final add date: June 30, 2021

Final drop date: July 2, 2021

# Fall 2021 and Spring 2022 (if applicable):

Final add/drop date 16 week:

Fall: Final add date: August 27, 2021

Final drop date: September 3, 2021

Spring: Final add date: January 24, 2022

Final drop date: January 31, 2022

<u>Alternative Schedules</u> (please describe any alternative schedules):

### College of Medicine:

Note: Unless otherwise indicated the dates for Oklahoma City-track students and Tulsa School of Community Medicine (SCM)-track students are identical.

Fall 2021

OKC Prologue (orientation)

SCM Prologue (orientation)

White Coat Ceremony

Regular Coursework begins

Labor Day

August 17-19, 2021

August 16-20, 2021

August 19, 2021

August 23, 2021

September 6, 2021

Fall Break TBD

Thanksgiving Break
Classes end

Nov. 24-28, 2021
December 17, 2021

Winter break <u>Dec. 18, 2021-Jan. 2, 2022</u>

**Spring 2022** 

 Episode
 January 3, 2022

 Classes begin
 January 3, 2022

 Martin L. King Day
 January 17, 2022

 Spring Break
 March 12-20, 2022

 Memorial Day
 May 30, 2022

 Classes end
 June 3, 2022

### Second-Year Students

Fall 2021

 Orientation
 August 9, 2021

 Classes begin
 August 9, 2021

 Labor Day
 September 6, 2021

 Table Provided
 TRP

Fall Break <u>TBD</u>

 Thanksgiving Break
 Nov. 24-28, 2021

 Classes end
 Dec. 17, 2021

Winter break <u>Dec. 18, 2021-Jan. 2, 2022</u>

<u>Spring 2022</u>

 Spring 2022
 January 3, 2022

 Classes begin
 January 3, 2022

 Martin L. King Day
 January 17, 2022

 Spring Break
 March 12-20, 2022

 Classes end
 April 22, 2022

# Third-Year Students

Summer and Fall 2021

Classes begin
Independence Day (observed)
First Day of Rotations
Labor Day

June 28, 2021
July 6, 2021
July 5, 2021
September 6, 2021

Fall Break TBD

Thanksgiving Break
Classes end

Nov. 24\*-28, 2021
December 17, 2021

Winter break <u>Dec. 18, 2021-Jan. 2, 2022</u>

\*Beginning at 8:00am

Spring 2022

 Classes begin
 January 3, 2022

 Martin L. King Day
 January 17, 2022

 Memorial Day
 May 30, 2022

 Classes end
 June 17, 2022

#### Fourth-Year Students

Summer and Fall 2021 First Day of Rotations July 6, 2021 September 6, 2021 Labor Day Fall Break TBD Thanksgiving Break Nov. 24\*-28, 2021 Classes end December 17, 2021 Winter break Dec. 18, 2021-Jan. 2, 2022 \*Beginning at 8:00am Spring 2022 Classes begin January 3, 2022 January 17, 2022 Martin L. King Day March 18, 2022 Match Day (tentative) May 20, 2022 Classes end May 21, 2022 Commencement College of Medicine Third and Fourth Year Clinical Rotations (2, 4, 6 & 8 Week Rotations) Oklahoma City Physician Associate Program: Summer 2021: First Year Students Classes begin May 31, 2021 July 30, 2021 Classes end Fall 2021: First Year Students Classes begin August 2, 2021 December 17, 2021 Classes end Spring 2022: First Year Students Classes begin January 3, 2022 Classes end May 13, 2022 Summer 2021: Second Year Students Classes begin May 24, 2021 Classes end August 27, 2021 Fall 2021: Second Year Students Classes begin August 30, 2021 Classes end December 23, 2021 Spring 2022: Second Year Students (4 week rotations) Classes begin January 3, 2022 May 27, 2022 Classes end Summer 2021: Third Year Students Classes begin May 31, 2021 Classes end August 27, 2021 Fall 2021: Third Year Students Classes begin August 30, 2021 Classes end October 5, 2021 Physician Associate Second and Third Year Clinical Rotations (4 Week Rotations)

Commencement 2021:

October 5, 2021

# <u>Tulsa Physician Assistant Program:</u>

Summer 2021: First Year Students Orientation June 3-4, 2021 Classes begin June 7, 2021 Classes end August 2, 2021 Summer 2021: Second Year Students June 1-4, 2021 June 7, 2021 Intro to Clinical Year Classes begin Classes end July 30, 2021 Intro to Clinical Year: August 2-6, 2021 Summer 2021: Third Year Students July 6, 2021 Clinical Rotations begin Clinical Rotations end August 27, 2021 Fall 2021: First Year Students Classes begin August 15, 2021 December 17, 2021 Classes end Fall 2021: Second Year Students Clinical Rotations begin August 16, 2021 Clinical Rotations end December 17, 2021 Fall 2021: Third Year Students Clinical Rotations begin August 30, 2021 Graduation December 3, 2021 Spring 2022: First Year Students Classes begin January 3, 2022 Classes end May 13, 2022 Spring 2022: Second Year Students Clinical Rotations begin January 3, 2022 Clinical Rotations end June 17, 2022

**Observed Holidays** 

July 5, 2021: Independence Day September 6, 2021: Labor Day

TBD: Fall Break

November 24-28m 2021 Thanksgiving Break December 18, 2021-January 2, 2022: Winter Break January 17, 2022: Martin Luther King Jr. Day

March 14-18, 2022: Spring Break (First Year Students Only)

May 30, 2020: Memorial Day

<u>Graduate College – Graduate Program in Biomedical Sciences:</u>

Program Start Date
Classes begin
August 2, 2021
August 3, 2021

**Dental Science: Orthodontics** 

Summer 2021: Class of 2022 & 2023

Clinical Rotations (Monthly): <u>May 10, 2021-June 25, 2021</u> & June 28, 2021-August 13, 2021

Class of 2024-First Year Students: June 28, 2021-August 13, 2021

Fall 2021: August 16, 2021-Dec 10, 2021 January 3, 2022-April 29, 2022 Spring 2022: College of Dentistry-Dentistry and Dental Hygiene Programs: Summer 2021: Second-Third Year Students Classes begin June 7, 2021 Classes end July 30, 2021 Fall 2021: Classes begin August 23, 2021 Classes end December 17, 2021 Spring 2022: Clinical Year begin January 3, 2022 Classes begin January 10, 2022 Classes end May 13, 2022 Commencement: May 14, 2022 College of Pharmacy PharmD Program: Summer 2021 – Second-Third Year Students June 7, 2021 Classes begin Classes end August 2, 2021 Fall 2021 – First-Third Year Students Classes begin August 23, 2021 December 17, 2021 Classes end Spring 2022 – First-Third Year Students Classes begin January 18, 2022 Classes end May 13, 2022 College of Pharmacy Clinical Rotations (Monthly Rotations): Summer 2021: June 1-30, 2021 July 1-30, 2021 August 2-31, 2021 Fall 2021: September 1-30, 2021 October 1-29, 2021 November 1-30, 2021 December 1-31, 2021 **Spring 2022:** January 3-31, 2022 February 1-28, 2022 March 1-31, 2022 April 1-29, 2022 May 2-31, 2022 Pharmacy Commencement 2021: May 31, 2021 May 31, 2022 Pharmacy Commencement 2022: College of Nursing ABSN Program: **International Studies** May 10-28, 2021

Fall 2021 (1 Classes begi Classes end Final drop d	n	August 23, 2021 October 15, 2021 August 27, 2021
(2 <sup>nd</sup> 8-weeks Classes begi Classes end Final drop d	'n	October 18, 2021 December 17, 2021 October 22, 2021
Spring 2022 Classes beging Classes end Final drop d		January 18, 2022 March 11, 2022 January 24, 2022
(2 <sup>nd</sup> 8-weeks Classes begi Classes end Final drop d	n	March 21, 2022 May 13, 2022 March 25, 2022
College of Allied Health: Dietetic Internsl Spring 2021	nip: Classes begin Classes end (OKC Campus)	March 22, 2021 November 19, 2021
Fall 2021 C	lasses begin Classes end (OKC Campus)	August 2, 2021 April 22, 2022
	Science Program: 8-week courses (On-line) lasses begin (1 <sup>st</sup> 8-weeks) Classes end Final drop date:	August 23, 2021 October 15, 2021 August 27, 2021
	Classes begin (2 <sup>nd</sup> 8-weeks) Classes end Final drop date:	October 18, 2021 December 17 2021 October 22, 2021
Spring 2022	Classes begin (1 <sup>st</sup> 8-weeks) Classes end Final drop date:	January 18, 2022 March 11, 2022 January 24, 2022
	Classes begin (2 <sup>nd</sup> 8-weeks) Classes end Final drop date:	March 21, 2022 May 13, 2022 March 25, 2022
Occupational Therapy:	amastani	
Summer 2021 S 1 <sup>st</sup> year Classes beging Classes end		May 24, 2021 July 2, 2021
FW I: Classes begi Classes end	in	July 5, 2021 July 30, 2021
2 <sup>nd</sup> year: Classes begi	in	May 19, 2021

Classes end	June 25, 2021
FW II: Classes begin Classes end	June 7, 2021 July 30, 2021
Fall 2021 Semester OT 3 <sup>rd</sup> Year Classes begin Classes end	August 23, 2021 October 8, 2021
OT 3 <sup>rd</sup> Year FW III Classes begin Classes end	October 18, 2021 December 10, 2021
Spring 2022 OT FW IV Classes begin Classes end	<u>January 10, 2022</u> <u>March 4, 2022</u>
OT 3 <sup>rd</sup> Year Classes begin Classes end	March 7, 2022 May 6. 2022
Physical Therapy: Summer 2021 Semester	
1 <sup>st</sup> Year Classes begin Classes end	May 24, 2021 July 2, 2021
CE I: Classes begin Classes end	July 5, 2021 August 13, 2021
2 <sup>nd</sup> Year Classes begin Classes end	May 19, 2021 June 25, 2021
CE II: Classes begin Classes end	June 28, 2021 August 20, 2021
Fall 2021 Semester PT 3 <sup>rd</sup> Year Classes begin Classes end	August 30, 2021 October 8, 2021
PT 3 <sup>rd</sup> Year CE IV Classes begin Classes end	October 11, 2021 December 17, 2021
Spring 2022 PT 2 <sup>nd</sup> Year Classes begin Classes end	<u>January 10, 2022</u> <u>May 13, 2022</u>
PT 3 <sup>rd</sup> Year CE IV	

Classes begin
Classes end

March 25, 2022

PT 3<sup>rd</sup> Year
Classes begin
Classes begin
Classes end

January 10, 2022
May 6, 2022

This item was presented for information only. No action was required.

# RADAR INNOVATIONS LABORATORY ANNEX – NC

At the June 2020 meeting, the Board of Regents authorized the administration to award a construction contract in an amount not to exceed \$1,200,000 for the Radar Innovations Laboratory Annex project and to report back the results of the bidding and the contract awarded.

Bids for construction were received on June 4, 2020. The bids were evaluated by GSB Inc., the project architects, and the following representatives of the University administration:

Brian Holderread, Director, Architectural and Engineering Services Brent Everett, Assistant Director, Architectural and Engineering Services

A contract in the amount of \$1,052,000 for the Base Proposal and Alternate No. 1 (Level 2 Structural Floor System, Stairs, & Lighting) has been awarded to Lippert Bros., Inc. the low bidder. A complete tabulation of the bids is as follows:

Base Proposal \$990,000 Alternate No. 1, (Level 2 Structural Floor System, Stairs, & Lighting) \$62,000

It is anticipated that construction will be completed in winter 2021. The estimated total cost for the project is \$1,504,913. Funds to cover the costs associated with the project have been identified, are available and budgeted from state and University funds.

This item was presented for information only. No action was required.

# QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES—ALL

- I. In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.
- II. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the fourth quarter of fiscal year 2020 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
For the OU-Norman Campus:			
Frankfurt-Short-Bruza Associates	December 10, 2019	Structural Engineering Assessment Adams Hall HVAC	\$15,000
The McKinney Partnership	November 20, 2019	Design Services for Copeland Hall-Student Media-through CD's	\$23,599
The McKinney Partnership	June 5, 2019	Design Services for Golf Course Pavilion HVAC	\$12,000
Gwin Engineering	September 13, 2019	Mechanical HVAC Design-SLSRC Mass Spec Lab	\$2,700
Johnson & Associates	July 10, 2019	Headington Hall Parking	\$60,000
GSB, Inc	February 4, 2020	RIL Assembly Lab- through CD's	\$58,221
Kirkpatrick Forest Curtis	January 7, 2020	Evaluate Existing In-Floor Pit-NEL	\$1,045
Kirkpatrick Forest Curtis	November 26, 2019	Evaluate 2 <sup>nd</sup> Floor Bridge- Sarkeys Fitness Center	\$583
Kirkpatrick Forest Curtis	October 18, 2018	Couch Eyebrow Remediation Part III CA	\$8,709
Lingo Construction Services Inc.	October 16, 2019	Copeland Hall-Diversity & Inclusion	\$11,606
ZFI Engineering	December 14, 2018	Structural Engineering- DHS Training Center Roof	\$2,815
For the Health Sciences Center Campus - Oklahoma City:			
JHBR, Inc.	August 26, 2019	Architectural & Engineering Design Services-Medical Examiners Pharmacy	\$74,407
Gwin Engineering Consultants	July 31, 2019	Mechanical HVAC Design Emergency Generator- BMSB Renovation	\$17,100
ZFI Engineering	September 24, 2019	Engineering/Structural condition assessment-Stonewall Parking Garage	\$9,928
ZFI Engineering	July 17, 2019	Traffic Coating Installation URP Parking Garage- through bidding	\$25,233
For the OU-Tulsa Campus:			
N/A			

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2020-2021.

For the OU-Norman Campus:

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates	\$15,000
GH2 Architects	\$8,400
Krittenbrink Architecture, LLC	\$4,980
The McKinney Partnership	\$61,149
GSB, Inc	\$74,571
Gwin Engineering Consultants	\$15,900
H.W. Lochner Inc.	\$2,500
Kirkpatrick Forest Curtis	\$21,746
Johnson & Associates	\$60,000
ZFI Engineering	\$8,515
Lingo Construction Services, Inc	\$11,606
GE Johnson Construction Company	\$8,606
Total Norman Campus	\$293,793

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
LD Kerns	37,844
Frankfurt Short Bruza Associates	\$19,245
JHBR, Inc.	\$74,407
Gwin Engineering Consultants	\$49,100
ZFI Engineering	\$35,161
Total Health Sciences Center, Oklahoma City	\$215,757

# For the OU-Tulsa:

Firm Name	Total Fees
Kirkpatrick Forest Curtis	\$2,922
Professional Engineering Consultants	\$1,500
Total Tulsa Campus	\$4,422
Total for Architects, Engineers & CM's – ALL Campuses	\$513,972

This item was presented for information only. No action was required.

# **QUARTERLY REPORT OF PURCHASES – ALL**

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended June 30, 2020 is attached hereto as Exhibit J. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled "Method" purchases are classified either as "Competed" or "Negotiated;" sole source procurements fall within the "Negotiated" classification and are identified by bold face type.

This item was presented for information only. No action was required.

# **QUARTERLY FINANCIAL ANALYSIS – ALL**

By request of the Board of Regents, the Health Sciences Center and Norman Campus *Statements of Net Position* as of June 30, 2020, and *Statements of Changes in Net Position* for the 12 months then ended and related Executive Summary are attached hereto as Exhibit K. The statements are unaudited and are presented for management use only.

This item was presented for information only. No action was required.

There being no further business, the meeting adjourned at 3:37 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents



# Board of Regents of the University of Oklahoma, Cameron University, and Rogers State University

By statutory enactment, the governance of Cameron University is vested in the Board of Regents of The University of Oklahoma. The Board of Regents is composed of seven members appointed by the Governor with the advice and consent of the State Senate. Each member is appointed to serve for seven years, except when appointed to fill an unexpired term. Meetings of the Board of Regents are open to the public. The powers and duties of the Board of Regents are set out in the Oklahoma Statutes (Article XIII, Section 8, Constitution of Oklahoma; Title 70, Section 1241; et seq., Oklahoma Statutes, 1961). The Board of Regents appoints the University President, charges him/her with the administration of the institution, employs personnel based on the recommendation of the President, determines policies for operation, and administers the budget.

# **University Administration**

As the chief executive officer of the University, the President is responsible to the governing Board of Regents for the administration of the University. All authority delegated by the Board of Regents is administered through the President, who formulates an administrative structure appropriate for the management of the University and recommends its adoption to the Board of Regents. Generally, management responsibilities of the University are grouped according to function, with a vice president or equivalent University officer having administrative responsibility for such functions as academics, business and finance, student services, and development. There are many activities that overlap, requiring constant communication and coordination among administrative units. These functions are accomplished in a collegial manner through informal interaction among affected administrators, either individually or in the Executive Council, and through the operation of the University's formal governance structure. Management of the University is dynamic; thus, the administrative structure is subject to frequent change. The administrative structure is reflected in the University's organizational charts, which are revised and updated as necessary, but not less than once annually when submitted with the budget for approval by the Board of Regents.

#### 1.7 ACCREDITATION

Cameron University is accredited by the Higher Learning Commission. Teacher education programs at the University are accredited by the Oklahoma Office of Educational Quality and Accountability and the Council for the Accreditation of Educator Preparation.; and the Bachelor of Arts degree with a major in music, Bachelor of Music degrees, and the Bachelor of Music Education degree are accredited by the National Association of Schools of Music. Cameron University is also accredited by the National Association of Schools of Music (NASM) and the Bachelor of Arts in Music, the Bachelor of Music and the Bachelor of Music Education programs are approved for final listing by NASM. Undergraduate and graduate degree programs offered by the Department of Business are accredited by the Accreditation Council for Business Schools and Programs. The Medical Technology curriculum is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) in cooperation with the Commission on Accreditation of Allied Health Education Programs. The Associate in Applied Science Degree in Respiratory Care is accredited by the Commission on Accreditation for Respiratory Care (CoARC). The Associate in Applied Science Degree in Radiologic Technology is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT). The Bachelor of Science degree with a major in Chemistry (Professional Option) offered by the Department of Chemistry, Physics and Engineering is certified by the American Chemical Society (ACS).

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disability benefits for such employees and their dependents. The Board of Regents may pay for all or a part of the cost thereof for employees, with funds available for the operation of the University. Amounts payable by an employee for such insurance or annuity contracts may, with the consent of the employee, be deducted from payroll.

- I. Audit all accounts against the funds appropriated for the use and maintenance of the University and the State Treasurer shall issue warrants for the amount of all accounts, including salaries and expenses of said Board of Regents, which shall have been audited and allowed by the Board of Regents and attested by the Secretary of the Board, , and the President.
- **m.** Provide penalties and forfeitures by way of damages and otherwise for the violation of rules and regulations of the Board of Regents, which may be sued for and collected in the name of the Board of Regents before any court having jurisdiction in such actions.
- n. Do all things necessary and convenient to carry out the powers expressly granted to it by the Constitution and the laws of the State, and to make the University effective for the purposes for which they are maintained and operated and the enumeration herein of certain powers and immunities of the Board of Regents shall not be construed as in derogation or as a limitation of the powers and immunities properly belonging to the Board of Regents in the government of the University.

# 2.3 CAMERON UNIVERSITY

# 1. Campus Organization

Within the Cameron University community are three primary stakeholders which cooperatively govern day-to-day affairs of the University and in both individual and representative capacities act as recommending and advisory bodies to the Board of Regents. Those three stakeholders include the University Administration, Faculty, and Student Body.

- a. The University Administration is headed by the University President, who is the chief executive officer of the University and is directly responsible to the Board of Regents for all operations of the University. Other administrators assist the President with the management of University affairs. The Board of Regents encourages faculty, administrators, and students to make recommendations to the President regarding policy improvements and requires appropriate faculty counsel regarding recommendations for appointments, promotions, discontinuances, and retirement of faculty.
- b. The Regular Faculty of the University is composed of all faculty members with regular appointments including tenured, tenure track, and non-tenure track at the ranks of Instructor, Senior Instructor, Assistant Professor, Associate Professor, and Professor. The faculty shall fulfill its duties through academic departments and/or schools, University committees, various standing committees of the Faculty Senate, and, when appropriate, through ad hoc committees from the faculty. The faculty is to be concerned with the welfare of the academic community and has a responsibility to participate in the development of policies, regulations, and procedures concerning the whole University.



# 4.1.2 Regular Faculty

The Regular Faculty includes members of the faculty who are full-time employees of the University and who hold the rank of Professor, Associate Professor, Assistant Professor, Senior Instructor, or Instructor. Regular faculty may hold one of the following appointments: (1) tenured; (2) tenure track; (3) non-tenure track.

- 1. Tenured. A tenured appointment is reserved for those Regular Faculty members who have been granted tenure by the Board of Regents. Tenured faculty members are on continuous appointment and, therefore, are not notified of their appointment status for the following year unless their appointment changes. The procedures for dismissal and suspension of tenured faculty are covered later in this section. Tenured faculty members appointed to administrative positions retain the tenure and rank that they held as Regular Faculty members. An administrator may not acquire tenure by virtue of an appointment to an administrative position unless specifically granted by the Board of Regents, but may attain and hold tenure as a member of the Regular Faculty.
- 2. **Tenure Track.** Tenure track appointments are for one academic year beginning mid-August and ending mid-May. The appointments are renewable annually at the option of the University. A person on tenure track will be given written notification of non-reappointment by March 1 by the VPAA.
- 3. Non-Tenure Track. A non-tenure track appointment is one in which the faculty member is appointed to the Regular Faculty but is not eligible to receive tenure. Faculty members below the rank of Assistant Professor have non-tenure track appointments (Senior Instructor and Instructor is are a non-tenure track appointments). Non-tenure track appointments are for one academic year beginning mid-August and ending mid-May. Faculty with this appointment will be given written notification of non-reappointment by March 1 by the VPAA.

# 4.1.3 Supplemental Faculty

The Supplemental Faculty consists of:

- Adjunct Faculty. Adjunct faculty members hold part-time appointments that may be by semester or by academic year. The rank of such faculty may be Adjunct Instructor or Lecturer. Adjunct faculty will be limited to teaching no more than nine hours per semester or session.
- 2. Temporary. A temporary faculty member is appointed for a period of one academic year or less. Upon termination of the temporary appointment, the position, if continued may, at the recommendation of the Dean and with the approval of the VPAA, be reopened and advertised or staffed by the previous serving faculty member with high performance ratings without re-advertising. Any new temporary position will be opened and advertised. Temporary faculty may be appointed at any rank.
- 3. Visiting Faculty. Visiting faculty are employed by the University to teach or perform research for a limited time and are typically on leave of absence from another institution of higher education or professional practice. Visiting faculty may be appointed at any rank.



- 4. Volunteer Faculty. A person who has special talents or expertise and whose time and services are donated may be appointed to the University as volunteer faculty. Volunteer faculty who meet the education qualifications may hold the temporary academic rank of Honorary Instructor, Honorary Senior Instructor, Honorary Assistant Professor, Honorary Associate Professor, or Honorary Professor.
- **5. Clinical Supervisors.** Clinical supervisors are members of the Supplemental Faculty but are not employees of the University. They are practitioners who are assigned regular and continuing responsibilities in the clinical setting.

# 4.1.4 Initial Appointments to the Regular Faculty

Initial appointments to the Regular Faculty are initiated by the VPAA and formally made by the Board of Regents when applicable. Consideration for appointment by the Board of Regents is given upon recommendation by the President. The terms and conditions of every appointment or reappointment shall be stated in writing and be in possession of both the University and faculty member before the appointment is consummated.

# 4.1.5 Appointments to the Supplemental Faculty

The President or his/her designee makes appointments to the Supplemental Faculty as required to meet the University's needs. Appointments to the Supplemental Faculty do not require Board of Regents' approval. These appointments are limited to specific duties and specific periods of time. Supplemental Faculty are not entitled to notification of non-reappointment.

# 4.1.6 Appointments to the Summer Teaching Faculty

An appointment to the Summer Faculty is limited to the specific summer for which the appointment is made. The President or his/her designee makes appointments for the summer session, and these appointments do not require Board of Regents' approval.

# 4.1.7 Full- and Part-Time Faculty Appointments

- 1. **Full-Time Appointments.** Full-time faculty members who teach courses for university credit have instructional and non-instructional duties as assigned by the University. Instructional duties include, but are not limited to, the teaching of assigned classes, evaluating the students in the classes, and meeting with those students who require assistance in their classes. Non-instructional duties include, but are not limited to, conducting research and creative/scholarly activity, recruiting students, retaining students, advising students, serving on committees, sponsoring organizations, continuing certification, and participating in professional organizations. A full-time faculty member should generally carry an instructional load of twelve hours per regular semester. Other full-time faculty include professional librarians who have equivalent non-instructional duties and comparable instructional duties in providing effective librarianship.
- Joint Appointments. Appointments between two or more academic units or colleges
  or universities are encouraged when they are of mutual benefit. However, they must
  not total more than 1.0 FTE and must be approved by the appropriate administrative



officials of all units involved; one academic unit and college shall have primary responsibility for promotion and tenure consideration. Faculty cannot receive remuneration from two sources when it will result in an assignment greater than 1.0 FTE.

3. **Adjunct Appointments.** Adjunct appointments are part-time temporary appointments made for one semester or summer session only and involve instructional duties for certain course sections only. Compensation is determined at the University level. Adjunct faculty will be limited to nine hours per semester or session.

#### 4.2 PRINCIPAL ACADEMIC RANKS AND TITLES OF THE UNIVERSITY

# 4.2.1 Academic Rank and Assignment of Rank

The principal academic ranks of the University shall be Professor, Associate Professor, Assistant Professor, Senior Instructor, and Instructor. (See Appendix B – Criteria for Promotion for length of service and degree requirements.)

The determination of professional training and/or experience necessary to meet the criteria for assignment of rank will be the responsibility of the appropriate academic officer on campus, who will consult with peers or supervisors of those who are being considered for changes in rank.

For appointment to the rank of Instructor an earned master's degree relevant to the teaching field awarded by a regionally accredited or internationally recognized institution is required. A baccalaureate degree is sufficient for faculty teaching only in selected fields in Associate in Applied Science degree programs or teaching only remedial courses.

# 4.2.2 Honorary Titles

Faculty members with distinguished service may receive additional recognition:

1. Emeritus Appointment. Upon retirement, the title "emeritus" may be conferred as recognition for long and faithful service or for very distinguished service to the University. Members of the faculty with the rank of Professor, Associate Professor, or Assistant Professor, and with ten years of distinguished service at the University shall be eligible for appointment to this rank. Such faculty may be recommended for this rank by the department chair or the Dean. The recommendation is made to the VPAA, who makes his/her recommendation to the President. Emeritus appointments shall be strictly honorary and without stipend. However, this appointment does entitle the emeritus faculty member on the same basis as Regular Faculty members to a faculty parking sticker, a faculty ID card, admission to campus events, library privileges, fitness center privileges, and food service privileges. In addition, emeritus faculty members are allowed to use campus computer and research facilities in the continued pursuit of their scholarship interests.

# 4.2.3 Other Academic Titles

There are other appropriate titles for academic assignments and related University functions:



will evaluate the request and give particular attention to the staffing requirements of the department including the disposition of classes and other duties before making a recommendation to the Dean. The Dean will evaluate the application and the department chair's recommendation and submit a recommendation to the VPAA addressing the best interests of the department, the school, any affected students, and the faculty member. The VPAA will make a final recommendation on the application to the President. Salary compensation will be adjusted for such leaves or adjustments to status exceeding four consecutive working days and may be adjusted for leaves of lesser duration if the leave results in additional expense to the University.

**Family and Medical Leave:** Eligible employees may take unpaid family and medical leave in accordance with the Family and Medical Leave Act of 1993, and applicable state law and University policy.

#### 5.9 SUPPORT FOR SCHOLARSHIP AND INSTRUCTIONAL INNOVATION

The University recognizes research and creative/scholarly activities to include the discovery of knowledge, the integration of previously discrete but established facts and concepts, new applications of knowledge, and the scholarship of teaching. The view of the University is that acquisition of knowledge occurs as a result of research, synthesis, practice, and the analysis of teaching and that the University's institutional mission requires all of those facets of scholarship to be supported and rewarded.

- 1. The Cameron Research, and Innovative Instructional and Faculty Development Grant Fund supports research and creative/scholarly activities consistent with the University's mission.
  - a. Cameron Research Grant funding supports projects undertaken by faculty, staff, and faculty-sponsored students to enhance the acquisition of knowledge through research (scholarship of discovery), synthesis (scholarship of integration), practice (scholarship of application), or the analysis of pedagogy (scholarship of teaching). Primary consideration will be given to those projects in an academic discipline or program or in conjunction with institutional research and development. Normal academic requirements for a course or a degree will not be funded. Ordinarily, funds will not be approved for travel to professional meetings or to support typing research papers. Proposals are reviewed and approved by the Chair of the Cameron University Research Committee and the. The Vice President for Academic Affairs provides final approval for these grants.

Primary consideration will be given to those projects in an academic discipline or program or in conjunction with institutional research and development. Normal academic requirements for a course or a degree will not be funded. Ordinarily, funds will not be approved for travel to professional meetings or to support typing research papers.

b. Innovative Instructional Grants funding supports efforts by faculty and staff members to improve classroom, and laboratory or library instruction and instructional support services. This grant is aimed at the implementation of new and emerging technologies in the classroom especially facilitating online or ITV delivery. Primary consideration will be given to projects concerned with direct classroom, laboratory or library



applications. Proposals may include equipment purchases and requests for travel, as long as the equipment or travel will directly contribute to the innovative aspects of the project. Standard school/department equipment purchases or faculty development travel, including travel to professional meetings, will not be funded. Proposals are approved by the Chair of reviewed by the Cameron University Teaching and Learning Committee. The Vice President for Academic Affairs provides final approval for these grants.

Proposals may include equipment purchases and requests for travel, as long as the equipment or travel will directly contribute to the innovative aspects of the project. Standard school/department equipment purchases or faculty development travel, including travel to professional meetings, will not be funded.

- c. Faculty Development Grant funding supports efforts by faculty or groups of faculty to acquire new pedagogical techniques/information in their field or in learning a discipline not primary to their field especially facilitating online or ITV delivery, emphasize cross-disciplinary activities, and significantly impact courses which are in place or in development. Primary consideration will be given to proposals that are in line with Cameron University's initiatives and allow for the sharing of resources or relevant knowledge on campus. Proposals are reviewed by the Cameron University Faculty Development Committee. The Vice President for Academic Affairs provides final approval for these grants.
- 2. A faculty member may request release time from his/her regular teaching load in relation to a proposed research project. Requests for release time must be approved by the faculty member's department chair and dean.
- 3. Faculty, staff and student support funds are also available through Faculty Development grants and through the Cameron University Endowed Lectureships program.

# 5.10 CONFLICTS OF INTEREST POLICY

# 5.10.1 Purpose of Policy

This policy addresses situations where there might be a potential financial conflict between a particular outside interest of a faculty or staff employee and the obligation that the employee owes to the University such that an employee's profit or advantage may come, or reasonably appear to come, at the expense of the well- being of the University.

The purpose of this policy is to aid in identifying apparent, actual, and potential conflicts of interest and assuring that such conflicts do not improperly affect the activities or professional conduct of the University or its employees. It is not the intent of this policy to restrict legitimate work appropriate to the employee's profession or discipline, but only to provide the University with authority to take action that is appropriate, proportionate, and focused on substantial conflicts of interest that compromise an employee's professional judgment.

# 5.10.2 Statement of General Policy

The University is a public institution committed to the mission of teaching, research and creative/scholarly activity, and professional and University service and public outreach. To these



#### **APPENDIX B**

# STANDARDS FOR PROMOTION

#### **B.1** CRITERIA FOR PROMOTION

University continually seeks to build and improve its academic stature. A major mechanism for strengthening the University academically is a sound and consistent promotion policy that demands and rewards faculty academic development. Therefore, eligibility for promotion shall be based upon faculty performance evaluated against criteria in the areas discussed below. Faculty must meet the standards regarding academic credentials, length of service, and teaching effectiveness to be eligible for promotion. Evaluation of the faculty member's performance in the other areas shall be based upon individualized criteria negotiated in the faculty member's Annual Plans approved by the Department Chair and the Dean and based upon the following categories. A recommendation for promotion to a higher rank is based upon the professional judgment of the individuals involved in the evaluation process.

The extent to which years spent on leaves of absence will count to fulfill length of service criteria will be determined by mutual agreement between the VPAA and the faculty member prior to the VPAA's granting of such leaves. Such agreements must be made in writing and placed in the faculty member's personnel file.

#### **B.1.1** For Promotion to Senior Instructor

#### 1. Academic Credentials

To be considered for promotion to Senior Instructor, an earned master's degree relevant to the teaching field awarded by a regionally accredited or internationally recognized institution is required.

# 2. Length of Service

Four years of completed service at the rank of Instructor at Cameron University or at another accredited college or university is required. The rank of Senior Instructor is not a necessary condition for consideration for promotion to the rank of Assistant Professor.

# **3.** Teaching Effectiveness

See Section 4.3.1.2.a for teaching effectiveness criteria

# 4. Scholarly or Professional Activities

Effective teaching requires active involvement in the intellectual and scholarly developments in the faculty member's area of specialization. To be considered for promotion, the faculty member should give evidence of the following:

- **a.** Adequate grasp of one's area of specialization;
- **b.** Continuing efforts to remain abreast of developments in the area of specialization;



- **c.** Application of current scholarship to teaching;
- d. Membership in appropriate professional organizations; and
- **e.** Other efforts to continue academic growth.

# 5. Departmental Service

Faculty involvement in departmental activities besides teaching is required. Departmental service may include, but is not limited to, the following:

- **a.** Service on departmental committees;
- **b.** Performance of departmental and/or instructional program administrative duties; and
- **c.** Development of the departmental or instructional program curriculum and/or courses.

# 6. University Service<sup>1</sup>

Faculty service to the University outside instructional duties may be considered in evaluation for promotion. Such service may include, but is not limited to, the following:

- **a.** Participation in committees or organizations within the governance structure;
- **b.** Service on ad hoc or advisory University bodies outside the governance structure:
- **c.** Performance of special administration functions;
- d. Participation in program and/or curriculum development; and
- **e.** Service as a representative of the University and external organizations.

# 7. Community Service<sup>2</sup>

Community service appropriate for consideration in promotion decisions should be based upon the academic or professional expertise of the faculty member and should reflect favorably upon the University. Such service might include, but is not limited to, the following:

**a.** Serving in the faculty member's area of expertise as a consultant, resource person, or researcher;

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<sup>&</sup>lt;sup>1</sup> Activities in these categories may be considered but are not mandatory.

<sup>&</sup>lt;sup>2</sup> Ibid.



- **b.** Giving lectures, serving on panels, performing in creative activities, or otherwise participating in community activities directly related to University functions; and
- **c.** Serving as the University's designated representative at appropriate community functions.

#### **B.1.1** For Promotion to Assistant Professor

#### 1. Academic Credentials

To be considered for promotion to Assistant Professor, completion of an appropriate earned doctorate, terminal, or professional degree or other appropriate credentials is necessary. (See Appendix A.)

# 2. Length of Service

Three years of full-time, ranked teaching experience at Cameron University or at another accredited college or university is required. Promotion may be recommended with a shorter length of service than described above by the department/school personnel committee and/or department chair. Rapid promotion is based upon extraordinary qualifications of the faculty member.

### **3.** Teaching Effectiveness

See Section 4.3.2.1.a 4.3.1.2.a for teaching effectiveness criteria

# 4. Scholarly or Professional Activities

Effective teaching requires active involvement in the intellectual and scholarly developments in the faculty member's area of specialization. To be considered for promotion, the faculty member should give evidence of the following:

- **a.** Adequate grasp of one's area of specialization;
- **b.** Continuing efforts to remain abreast of developments in the area of specialization;
- **c.** Application of current scholarship to teaching:
- **d.** Membership in appropriate professional organizations; and
- **e.** Other efforts to continue academic growth.

# 5. Departmental Service

Faculty involvement in departmental activities besides teaching is required. Departmental service may include, but is not limited to, the following:

**a.** Service on departmental committees;



#### **APPENDIX H**

# **FACULTY SENATE CONSTITUTION**

# Article I. Name

The name of this unincorporated association shall be the Faculty Senate of Cameron University.

# Article II. Membership and Officers

- A. The Faculty Senate shall consist of elected members of the Faculty. In order to be eligible for election to the Faculty Senate, a person must be a full-time member of the Faculty, with rank of Professor, Associate Professor, Assistant Professor, Senior Instructor, or Instructor, or their equivalent as defined by the Faculty Senate with the exception of two members elected from the Supplemental Faculty with adjunct status. Those members of the Faculty whose appointments are more than 50% administrative are excluded from membership in the Faculty Senate.
- B. Each academic department will elect at least one voting representative to the Faculty Senate. Each department with more than 10 full-time ranked faculty will elect a second voting representative. No department will be eligible to have more than two representatives. In addition, the Library will elect a voting representative to the Faculty Senate. Also, Adjunct Faculty members will elect from among their numbers two representatives for each academic year; one who teaches classes during the day and the other at night; these two representatives must work for different departments. The Student Government Association will elect one non-voting representative to the Faculty Senate. Elected members may be recalled at any time by a majority vote of their department. In such case, the department will hold a special election to determine a replacement.
- C. To assure continuity, members of the beginning Faculty Senate shall determine by drawing lots which one-half of the members shall serve for one year, and which one-half for two years. The one-year positions shall become two-year positions at the second annual election.
- **D.** Deans are not eligible to serve as officers or members of the Faculty Senate but may vote in all Faculty Senate elections.
- **E.** A Chair, a Chair-Elect, and a Secretary shall each be elected to a one-year term by members of the Faculty in a general election.

# Article III. Faculty Senate Functions

- **A**. The Faculty Senate acts as the official voice of the Faculty as a whole.
- **B.** The Faculty Senate provides information and advisory recommendations on matters of student academic concern to the President. Such matters may include but not be limited to
  - **1.** Admission requirements:
  - **2.** Curriculum and courses:
  - **3.** Degrees and requirements for degrees;



#### APPENDIX I

# **UNIVERSITY STANDING COMMITTEES**

1. The Academic Appeals Committee serves as the appeals body for (1) the administration of the Admissions and Retention Policies of the University, (2) the consideration of exceptions or substitutions in academic areas which are not specifically reserved to a specific academic department or area, and (3) the consideration of any other matters associated with policies and procedures governing academic appeals.

The responsibility for academic evaluations of students rests with the faculty. If a student feels wrongfully and unfairly treated by an instructor and if he/she is unable to resolve the matter in conference with the instructor or the Departmental Chair, an appeal may be made.

# Membership:

Faculty: Four elected at large by the Faculty.

Students: Three appointed by the Dean of Students as recommended by the Student

Government Association President.

Administrators: Registrar (ex-officio, non-voting); Administrative support: one appointed by the

President (non-voting).

2. The Curriculum Committee makes recommendations to the Vice President for Academic Affairs regarding all requests for (1) course changes, (2) new courses, (3) program changes, and (4) new programs.

# Membership:

Faculty: One elected by and from the Faculty Senate; one faculty representative from the

school for every 20 full-time faculty members in each school to be

elected by the faculty (Deans are to be included in the count of faculty of each school).

Students: Three appointed by the Student Government Association President.

Administrators: The Vice President for Academic Affairs or his/her representative (ex-officio, non-

voting); Registrar; Academic Affairs Coordinator.

3. The Developmental Education Assessment Committee supports ongoing activities and initiatives to improve developmental education delivery and learning outcomes. The members of the DEAC collectively oversee the assessment process for developmental education in mathematics, English, and reading including credit bearing and non-credit bearing activities such as supplemental instruction, tutoring, and peer mentoring. The committee 1) reviews and revises, as needed, outcomes, measures, and targets; 2) coordinates with the appropriate departments or units to gather data from content-based measures; 3) analyzes data from measures and coordinates with the appropriate departments or units to develop or recommend action plans for improvement 4) coordinates with appropriate departments and units to implement and update action plans and to evaluate the effectiveness of implemented action plans.

# Membership:

Faculty: (Staggered terms of two years) Two appointed by the Chair of the Department of

Mathematical Sciences; two appointed by the Chair of the Department of



Communication, English, and Foreign Languages; one elected from the School of Graduate and Professional Studies; one elected from the School of Arts and

Sciences; and one appointed from the Office of Teaching and Learning.

Staff: (Staggered terms of two years) Two appointed from the Office of Teaching and

Learning.

Administrators: The Associate Vice President for Academic Affairs or representative (ex-officio,

non-voting); the Director of Institutional Research, Assessment, and

Accountability or representative (ex-officio, non-voting).

**4.** The Distance Learning Committee acts as an advisory and recommending body to the Director of Distance Learning. The committee (1) reviews best practices for delivery and support of distance learning in asynchronous, synchronous, and mixed modes; (2) formulates recommendations for faculty policy, procedures and practices for distance delivery of instruction; (3) reviews existing and proposed distance learning programs and courses; and (4) represents Cameron University on state and regional committees and boards on the topic of distance learning.

# Membership:

Faculty: (Three year terms) One, by and from the Faculty Senate. Two appointed by the Vice

President for Academic Affairs from programs available completely by technology enabled distance delivery. One appointed by each academic dean (or equivalent) from

faculty engaged in distance delivery of instruction.

Students: (One year term) Three appointed by the Vice President for Enrollment Management

and Student Success as recommended by the Student Government Association

President.

Administrators: Director of Distance Learning (ex-officio, non-voting); (Three year terms) Two

appointed by the Vice President for Academic Affairs (ex-officio, non-voting). One,

by and from the Staff Advisory Council.

**5.** The Faculty Development Committee serves in an advisory capacity and makes recommendations to the VPAA regarding faculty development programs, policies, and operation of the Faculty Development Center.

# Membership:

Faculty: One elected by and from the Faculty Senate; one two elected by and from each

school; one elected by and from the Graduate Faculty; three appointed

by the Vice President for Academic Affairs.

Administrators: The Vice President for Academic Affairs or his/her representative (ex-officio, non-

voting).

**6.** The Financial Assistance Appeal Committee serves as (1) the appeals and review body for financial assistance student concerns and (2) an advisory group to the Director of Financial Assistance.

# Membership:

Faculty: One faculty member from the Student Services Committee appointed by the Vice

President for Enrollment Management and Student Success.

Administrators: Director of Financial Assistance or designee (ex-officio, non-voting); Registrar;

Academic Advising Center representative; Financial Assistance representative appointed by the Director of Financial Assistance; and Student Support Services



representative appointed by the Director of Student Support Services.

7. The General Education Committee (1) establishes and reviews guidelines for certifying courses to meet general education program requirements; (2) certifies courses for meeting general education requirements; (3) develops guidelines for determining the applicability of transfer courses for meeting general education requirements; (4) evaluates general education assessment results and proposes appropriate program modifications; (5) reviews general education program to assure compliance with regulations and standards of governing bodies and accreditors; (6) formulates and promotes professional development programs for general education faculty; and (7) reports annually on the effectiveness of the general education program.

# Membership:

Faculty: Two from each school elected by the faculty; Six from the School of Arts & Sciences

elected by the faculty; Five from the School of Graduate and Professional Studies elected by the faculty; one from the Library appointed by the Director of Library

Services; one representative elected by and from Faculty Senate.

Students: Two appointed by the Student Government Association President.

Administrators: Director of Institutional Research, Assessment, & Accountability (ex officio, non-

voting); the Associate Vice President for Academic Affairs; the Vice President for

Academic Affairs or his/her representative (ex-officio, non-voting).

8. The Go Green Committee makes recommendations to the Vice President for Business and Finance to (1) increase campus awareness of environmental and sustainability issues, (2) suggest methods for continuing environmental education of students, staff and faculty, (3) serve as a processing point for environmental and sustainability recommendations arising from any part of campus, and (4) survey current campus practices related to environmental stewardship and make recommendations for improvement.

Membership:

Faculty: One elected or appointed by and from the Faculty Senate (one year term) and one

faculty member elected at large (two year term).

Students: The Student Government Association President or designee and one student

appointed by the Student Government Association (one year term).

Administrators: One elected by and from the Staff Advisory Council (one year term), Director of

Physical Facilities or designee, and Dean of Students or designee.

**9.** The Graduate Council serves as the principal governing and appellate committee for all issues pertaining to graduate education at Cameron University making recommendations to the VPAA. Council functions include but are not limited to oversight of graduate curriculum; graduate faculty selection and retention; student matriculation and retention; in cooperation with the academic disciplines, strategic planning for graduate education; and appeals of grades, suspension, and dismissal.

Membership:

Faculty: All Department Chairs in departments where *active* graduate courses are offered and

two additional faculty members from each department that offers a graduate degree

(Business, Education, Psychology).

Students: Three graduate students, one from each department with a graduate program,

nominated by the Dean shall be confirmed by a simple majority vote of the Graduate

Council.



Administrators: Dean of the School of Graduate and Professional Studies chairs the Graduate Council.

Additional Non-voting: Academic Affairs Coordinator, Graduate Coordinator, Graduate Admissions

Counselor, Graduate Advisement Specialist, Registrar, Director of

Admissions/Graduate Enrollment, Graduate Recruiter.

**10.** The Information Technology Advisory Committee is an advisory and recommending body to the Director of Information Technology Services and other appropriate administrators regarding the development of policies and plans related to computing and all aspects of information technology.

# Membership:

Faculty: One elected by and from the Faculty Senate; two from each school

appointed by the Dean of the School; one from the Library appointed by the Director

of Library Services.

Students: Three appointed by Student Government Association President.

Administrators: Director of Information Technology Services (ex-officio, non-voting); three professional

staff from Information Technology Services (ex-officio, non-voting); one from the

Library appointed by the Director of Library Services and one

professional staff member appointed by the Vice President for Academic Affairs (ex

officio, non-voting).

**11. The Institutional and Internal Services Committee** reports to the Vice President for Business and Finance and is responsible for making recommendations regarding University contracts with external organizations, issues of public safety, the upkeep and improvement of the physical plant, and other University services not under the purview of academic or student affairs.

# Membership:

Faculty: Three elected at large by the Faculty; one elected by and from the Faculty Senate.

Students: One appointed by the Student Government Association President. Administrators: Vice President for Business and Finance (ex-officio, non-voting).

12. The Institutional Assessment Committee reports to the VPAA and is responsible for (1) identification of appropriate assessment objectives for Cameron University, consistent with the policies and requirements of the Oklahoma State Regents for Higher Education and the Higher Learning Commission; and (2) University-wide coordination of planning and implementation of entry-level assessment, mid-level (general education) assessment, programs outcomes assessment, and student satisfaction assessment programs which meet those same objectives and requirements.

# Membership:

Faculty: Chair (appointed by the Vice President for Academic Affairs); one appointed by and

from the Faculty Senate; six elected from the School of Arts and Sciences; six elected from the School of Graduate and Professional Studies; Chair of the General Education Committee (ex-officio, non-voting); Chair of the Developmental Education Assessment

Committee (if a faculty member).

Staff: Three from the Office of Teaching and Learning; one to represent Developmental

Education; two from Enrollment Management and Student Success; three representing other non-instructional units; Chair of the Developmental Education

Assessment Committee (if a staff member).



Administrators: Director of Institutional Research, Assessment, and Accountability (ex-officio, non-

voting); the Vice President for Academic Affairs (ex-officio, non-voting) or his/her

representative.

**13. The Intercollegiate Athletics Committee** serves in an advisory capacity to the Director of Athletics and the President. On request, the Committee reviews, interprets, and recommends policies and regulations regarding the conduct of the intercollegiate athletic program.

# Membership:

Faculty: One elected by and from the Faculty Senate; two elected at large by the Faculty.

Students: Two recommended by the Student Government Association President and approved

by the Vice President for Enrollment Management and Student Success or his/her

designee

Administrators: Faculty Athletic Representative (Chair); Director of Athletics (ex-officio, non-voting).

14. The Intercollegiate Committee for Gender Equity, Diversity and Inclusion (1) Develops and monitors the Department of Athletics Gender Equity, Diversity and Inclusion Plan(s): Identify issues, problems and solutions, Seek feedback from student-athletes, coaches, and athletic administrators, Monitor progress on goals, Recommend adjustments to the plan as needed, Communicate to the campus and community; (2) Reviews relevant reports prepared by the Department of Athletics to meet NCAA requirements to include: Institutional Self Study Guide (ISSG), Annual government report Equity in Athletics Disclosure Act (EADA) Report (October), Annual NCAA/EADA report (January); and (3) Assists with the development and review of the Athletics Institutional Self Study Guide (ISSG) which is to be done every 5 years:

# Membership:

Faculty: One faculty Athletics Representative.

Students: One student athlete appointed by Athletic Director; one student appointed by the

Student Government Association President.

Administrators: Senior Women's Administrator (Committee Chair); Equal Opportunity Officer/Title IX

Coordinator (ex-officio, non-voting); Diversity Services Inclusion and Student Success Coordinator (ex-officio, non-voting); Vice President for Academic Affairs or designee; one member of the Intercollegiate Athletics Committee; one Coach appointed by the

Athletic Director.

**15. The Lectures and Concerts Committee** serves in an advisory capacity to the Vice President for Enrollment Management and Student Success and is responsible for encouraging lectures and concerts by (1) disseminating information regarding funding of lectures and concerts and (2) reviewing and making recommendations regarding proposals for University-funded lectures and concerts.

# Membership:

Faculty: One elected by and from the Faculty Senate; two elected by and from each school.

Students: Four appointed by the Student Government Association President.

Administrators: Dean of Students (ex-officio, non-voting).



22. The Teaching and Learning Committee serves in an advisory capacity and makes recommendations to appropriate administrators regarding the Library, instructional technology, and other learning-resource centers. The committee reviews proposals and makes recommendations regarding University-funded innovative instruction grants.

# Membership:

Faculty: One elected by and from the Faculty Senate; one librarian appointed by the Director

of Library Services; one from each school appointed by the Dean.

Students: Three appointed by the Student Government Association President.

Administrators: Two appointed by the President; two appointed by the Vice President for Academic

Affairs; the Vice President for Academic Affairs or his/her representative (ex-officio,

non-voting); the Director of Distance Learning (ex-officio, non-voting).

23. The University Committee on Equity, Diversity and Inclusion assists with the development and review of the University Equity Plans, reviews and makes recommendations on Federal Compliance Policies, seeks feedback from students, student-athletes, faculty and staff, monitors progress on goals, recommends adjustments to the plan as needed, communicates to the campus and community, and reviews annual university Affirmative Action Plan.

#### Membership:

Faculty: One faculty member elected by the faculty to serve a 3 year term, one faculty member

elected by and from the Faculty Senate.

Staff: One staff member elected by and from the Staff Advisory Council.

Students: The Student Government Association President, one student appointed by the Dean

of Students.

Administrators: Vice President for Academic Affairs (Chair), Equal Opportunity Officer/Title IX

Coordinator (ex-officio, non-voting), Diversity Services Inclusion and Student Success

Coordinator (ex-officio, non-voting), one member of the Intercollegiate Athletics

Committee.

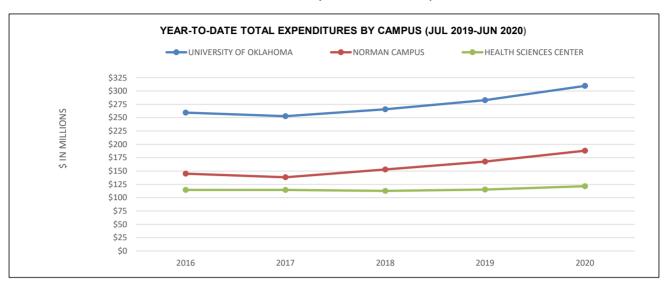
- c. Ad Hoc Committees and Task Forces. From time to time, additional ad hoc committees or task forces may be created. A description of those committees or task forces, their purpose, and membership will be maintained on the University's official website.
  - 1. The Public Exercises Task Force coordinates commencement ceremonies, convocation, and other ceremonies that include University-wide participation and that are open to the general public. The committee reviews the format, facility utilization, personnel requirements, equipment requirements, safety and parking requirements, and all associated matters necessary for management of the event. Recommendations by the committee are made to the person or organization in charge of the event.

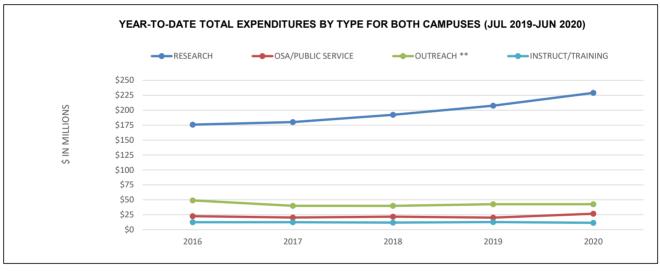
#### Membership:

Faculty: Representative from the Department of Art, Music and Theatre Arts
Administrators: Director of Events Management (Chair); Representative from Physical

Facilities; Executive Assistant to the President; Vice President for Academic Affairs or his/her designee; Vice President for Enrollment Management and Student Success or his/her designee; Senior Director, Public Affairs; Academic Deans; Dean of Students; Registrar; Director, Public Safety; Director, KCCU.

# UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES





FY				FY	
		2020	Jul-Jun		2019
	Jul	2019-Jun 2020	%CHANGE	Jul	2018-Jun 2019
RESEARCH	\$	229,008,874	10.28%	\$	207,656,594
OSA/PUBLIC SERVICE	\$	26,648,781	32.47%	\$	20,116,101
OUTREACH	\$	42,510,496	0.03%	\$	42,497,015
INSTRUCT/TRAINING	\$	11,458,244	-9.72%	\$	12,691,390
TOTAL	\$	309,626,395	9.42%	\$	282,961,100

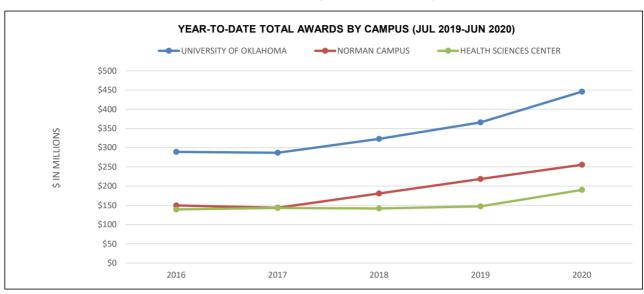
\*\*OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

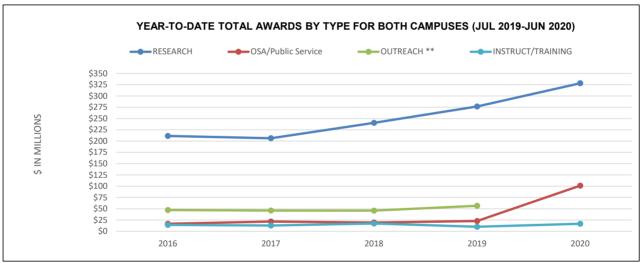
**HEALTH SCIENCES CENTER AND NORMAN CAMPUS** 

1



# UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS





	FY			FY	
		2020	Jul-Jun		2019
	Jul	2019-Jun 2020	%CHANGE	Jul	2018-Jun 2019
RESEARCH	\$	328,164,903	18.57%	\$	276,771,770
OSA/PUBLIC SERVICE	\$	101,148,567	347.72%	\$	22,591,783
OUTREACH	\$	-	-	\$	56,501,168
INSTRUCT/TRAINING	\$	16,506,049	64.90%	\$	10,009,524
TOTAL	\$	445,819,519	21.85%	\$	365,874,245

<sup>\*\*</sup>OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

#### NORMAN CAMPUS AND HEALTH SCIENCES CENTER



# NORMAN CAMPUS & HEALTH SCIENCES CENTER REPORT OF CONTRACTS AWARDED (OVER \$1M)

May & June 2020

AWD#	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI(s)
155565900	U.S. Dept. of Education	University of Oklahoma - Institutional Portion of the Higher Education Emergency Relief Fund	\$8,967,765	\$8,967,765	12 mo.	Stewart Berkinshaw (Provost Direct)
20201621	Center for Mental Health Services	SAMHSA's Suicide Prevention Resource Center grant	\$7,586,974	\$37,934,882	60 mo.	Dolores Subia Bigfoot (Developmental &Behavioral Pediatrics)
20171181	Okla Tobacco Settlemt Endowmt Trust Fund	TSET Cancer Research Program	\$5,335,000	\$27,170,000	60 mo.	Robert S Mannel (Stephenson Cancer Center)
20181585	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence (INBRE IV)	\$3,561,212	\$17,929,810	60 mo.	Darrin Randal Akins (Micro & Immun Grants/SPNSR funds)
20192426	Bureau of Health Workforce	Value-Based Medical Student Education Training Program	\$2,827,679	\$4,704,476	46 mo.	Steven Crawford (Family & Preventive Medicine)
20171776	National Cancer Institute	Stephenson Cancer Center - Cancer Center Support Grant	\$2,216,332	\$11,662,613	60 mo.	Robert S Mannel (Stephenson Cancer Center)
20181125	Natl Inst of General Medical Sciences	Cellular and Molecular GeroScience CoBRE	\$2,155,712	\$10,674,615	59 mo.	William Edmund Sonntag (Biochemistry & Molec Biology)
20181181	Oklahoma State Department of Health	Ryan White CARE Act Part B	\$1,868,793	\$7,877,381	72 mo.	Douglas A Drevets (Medicine - Infectious Disease)
20171215	Okla Tobacco Settlemt Endowmt Trust Fund	Evaluating TSET Funded Projects (FY18-FY22)	\$1,585,000	\$8,925,000	60 mo.	Laura Ann Beebe (Biostatistics & Epidemiology)
105576000	State of Oklahoma, Dept. of Transportation	FY21 ODOT Cultural Resources Program	\$1,472,819	\$1,472,819	12 mo.	Amanda Regnier (Archaeological Survey)
20200871	Merck & Company, Inc.	A Phase 2 Study of Olaparib in Combination with Pembrolizumab in Participants with Previously Treated, Homologous Recombination Repair Mutation (HRRm) and/or Homologous Recombination Deficiency (HRD)-Positive Advanced Cancer	\$1,381,723	\$1,381,723	4 mo.	Abhishek Tripathi (Stephenson Cancer Center)
20201394	Merck & Company, Inc.	A Phase 3 Multicenter, Randomized, Double-blinded, Active-controlled, Clinical Study to Evaluate the Safety and Efficacy of Lenvatinib (E7080/MK- 7902) with Pembrolizumab (MK- 3475) in Combination with Transarterial Chemoembolization (TACE) Versus TACE in	\$1,246,229	\$1,246,229	8 mo.	Hassan Hatoum (Stephenson Cancer Center)
20192426	Bureau of Health Workforce	Value-Based Medical Student Education Training Program	\$1,177,088	\$4,704,476	46 mo.	Steven Crawford (Family Medicine)
13 Total		<u> </u>	\$41,382,326	\$144,651,789		

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# SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2019-JUNE 2020

New awards: Total sponsored awards for the period from July 2019-June 2020 increased \$79.9M (+21.8%) from 2019. The \$37.1M increase on the Norman campus is primarily from NASA (GeoCarb). On the Health Sciences Campus, new awards increased \$42.8M from the previous year. The total includes \$86.3 million (+ 40%) from the National Institutes of Health (NIH), considered the gold standard in research funding.

Expenditures: The total expenditures from July 2019-June 2020 increased \$26.6M (+9.4%) from 2019. On the Norman campus this is primarily due to increased expenditures on awards obtained from NASA (GeoCarb), the U.S. Department of Education (3 Gear Up programs and Emergency Relief funds), and the U.S. Department of Commerce, National Oceanic and Atmospheric Administration (Cooperative Institute for Mesoscale Meteorological Studies (CIMMS)). On the Health Sciences Center campus, the increase in research expenditures is due to the increased FY19 sponsored awards.

The following are significant grants and activities during the time from May 2020-current, organized into thematic areas of research:

# Artificial Intelligence

• A \$4M award was received in August 2020 of an anticipated \$20M project from the National Science Foundation (NSF) This five (5)-year project will help create the NSF AI (Artificial Intelligence) Institute for Research on Trustworthy AI in Weather, Climate, and Coastal Oceanography. The institute has collaborators from Colorado State University, the University at Albany, the University of Washington, North Carolina State University, Texas A&M University-Corpus Christi, Del Mar College (Corpus Christi), the National Center for Atmospheric Research, Google, IBM, NVIDIA, Disaster Tech, and the National Oceanic and Atmospheric Administration. The long-term goal for the institute is to apply AI to a broad array of environmental challenges. The lead PI is Amy McGovern, professor in the School of Computer Science and the School of Meteorology.

# Cancer

• In June 2020, the Oklahoma Tobacco Settlement Endowment Trust (TSET) awarded Robert Mannel, MD, professor in the Department of Obstetrics and Gynecology College of Medicine, director of the Stephenson Cancer Center, and associate vice provost for Cancer Programs, a one (1)-year \$5,335,000 million grant titled "TSET Cancer Research Program." The purpose of the grant is to make progress in enhancing Oklahoma's cancer research capacity to raise the standard of cancer care and improve patient outcomes statewide. A primary focus of the TSET Cancer Research Program will be recruiting nationally recognized scientists to Oklahoma to build programs of

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excellence in cancer research as well as supporting critically important research core infrastructure. The grant will also provide important support for scientists at OU, Oklahoma State University, Oklahoma Medical Research Foundation and other institutions that are currently conducting innovative biomedical research in cancer.

- Danny N. Dhanasekaran, PhD, deputy director for Basic Sciences at the Stephenson Cancer Center and professor in the Department of Cell Biology College of Medicine, was the recipient of a new \$2,165,736 award in July 2020, from the National Institute of General Medical Science, a branch of the National Institutes of Health. This five (5)-year grant, totaling \$10.5 million, is funding the second phase of the Centers of Biomedical Research Excellence (CoBRE) award titled "Mentoring Cancer Research in Oklahoma" that supports promising junior investigators and core facilities to carry out high impact cancer research addressing the causes of and therapeutic approaches to reduce cancer burden.
- In June 2020, Amy Cohn, PhD, associate professor in the Department of Pediatrics in the College of Medicine, was awarded a new \$460,693 grant from the National Institute on Drug Abuse, a branch of the National Institutes of Health. This three (3)-year grant, totaling \$1,338,448, focuses on examining the responses to smoking menthol and nonmenthol, very low nicotine cigarettes in young adult menthol smokers using laboratory, ecological momentary assessment, and behavioral economic methods. This research will answer important policy questions about the unique effects of menthol in smoking, beyond a reduced nicotine standard, and will help inform regulatory decisions about the abuse liability of menthol non-menthol very low nicotine cigarettes and the use of flavors in other tobacco products in future studies.
- In June 2020, Immunocore, a pioneering, clinical-stage T cell receptor biotechnology company, committed \$1.5 million for a multi-site clinical study to evaluate how tolerable and effective a novel compound is for treating advanced cancers. The study, "A Phase 1/2 First-in-Human Study of the Safety and Efficacy of IMC-F106C as a Single Agent and in Combination with Checkpoint Inhibitors in HLA-A\*02:01-Positive Participants with Advanced PRAME-Positive Cancers" is being led by Raid Aljumaily, MD, associate professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine.
- A new one (1)-year \$1.5 million contract titled "An Open-Label Study of the Effect of Tesetaxel on the QTc Interval and the Effect of Food, Itraconazole, and Rifampin on Tesetaxel Pharmacokinetics in Patients with Advanced Solid Tumors" was awarded in June 2020 from Odonate Therapeutics, Inc. The purpose of this study is to evaluate the interaction of an investigational drug, tesetaxel, with the potential effect of food, and other cancer treatments. Patients enrolled to this study will have advanced solid tumors for which no standard therapy is available. The lead researcher on this study is Raid Aljumaily, MD, associate professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine.

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- In June 2020, Debra Richardson, MD, associate professor in the Department of Obstetrics & Gynecology section of Gynecologic Oncology in the College of Medicine, was awarded a one (1)-year contract, "Phase I/II Study of the Safety, Pharmacokinetics, and Preliminary Clinical Activity of BT5528 in Patients with Advanced Malignancies Associated with EphA2 Expression" in the amount of \$1.5 million from Bicycle Tx Limited. The aims of this clinical trial are to evaluate a novel drug, BT5528, alone and in combination with another cancer drug, nivolumab, in participants with advanced solid tumors that are believed to be associated with EphA2 expression.
- Abishek Tripathi, MD, assistant professor in the Department of Internal Medicine section of Hematology/Oncology in the College of Medicine, was the recipient of a new \$1.5 million contract in June 2020 from Exelixis, Inc. The purpose of this multicenter open label study is to assess safety, tolerability, preliminary efficacy, and pharmacokinetics of cabozantinib, a cancer drug, taken in combination with another cancer medicine, atezolizumab, in subjects with multiple tumor types.
- In June 2020, Merck Sharp & Dohme Corporation awarded Hassan Hatoum, MD, assistant professor in the Department of Internal Medicine Section of Hematology/Oncology in the College of Medicine, a one (1)-year \$1,246,229 contract titled "A Phase 3 Multicenter, Randomized, Double-blinded, Active-controlled, Clinical Study to Evaluate the Safety and Efficacy of Lenvatinib (E7080/MK-7902) with Pembrolizumab (MK-3475) in Combination with Transarterial Chemoembolization (TACE) Versus TACE in Participants with Incurable/Non-metastatic Hepatocellular Carcinoma (LEAP-012." The purpose of this study is to evaluate the efficacy and safety of the study drugs, lenvatinib with pembrolizumab, in combination with *transarterial chemoembolization* or TACE, the local delivery of chemotherapy combined with a procedure called embolization to treat cancer, versus TACE and placebo. The study will assess if giving the study drugs with TACE controls liver cancer better and helps participants live longer, compared to TACE and placebo.

#### Climate and Weather

• A \$374,721 award was received in August 2020, as part of an anticipated \$895,887 over three (3)-year project from the National Science Foundation (NSF). This project aims to deploy boundary layer profiling systems during the Intensive Observation Period (June 1-September 30, 2021) of the TRacking Aerosol and Convective interactions ExpeRiment (TRACER). The meteorological conditions in the TRACER study domain, Houston, TX, are impacted by complex interactions between synoptic-scale flows, mesoscale circulations related to sea and bay breeze developments, and micro-scale effects due to urban land-surface modifications. These interactions strongly affect the transport of pollutants and can trigger local convergence zones that play an important role in convection initiation. Continuous observations of boundary layer properties at multiple

#### THE UNIVERSITY OF OKLAHOMA

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sites are needed to resolve the complex flow patterns and to study the role of dynamic and aerosol effects (tiny particles that contribute to cloud formation) in convection initiation. The lead PI on this project is Petra Klein, professor in the School of Meteorology.

• An anticipated \$1.3M project over five (5) years was awarded in August 2020, from the National Science Foundation (NSF). Despite great advances in cataloging microbiome diversity over space over the last decade, the grand challenge is to elucidate the sets of "rules" underlying such descriptive observations to allow the predictions of their future dynamics. To find the rules governing microbiome dynamics, the researchers will use laboratory anaerobic bioreactors, an innovative waste-recycling method, to determine the short-term temporal dynamics and long-term stability of microbiome biodiversity, structure, and functions in responses to various environmental changes. This project has collaborators from the University of Florida, the University of California, Davis, and the University of Tennessee, Knoxville. The lead PI of this project is Jizhong Zhou, director of the OU Institute of Environmental Genomics (IEF) and professor in the Department of Microbiology and Plant Biology.

#### **Diabetes**

• In July 2020, Jacob (Jed) Friedman, PhD, director of the Harold Hamm Diabetes Center, Associate Vice-Provost for Diabetes Programs, and professor in the Department of Physiology College of Medicine, was awarded a new \$607,942 grant from the National Institute of Diabetes and Digestive and Kidney Diseases, a part of the National Institutes of Health. This four (4)-year grant, totaling \$2,311,393, focuses on understanding how maternal obesity, weight gain and diet may impact fetal life related to accelerated weight gain and pediatric nonalcoholic fatty liver disease (NAFLD). The findings could identify novel approaches and targets directed at the prevention of NAFLD.

#### Health

- In May 2020, Ann Fu Chou-Wendelboe, PhD, professor in the Department of Family and Preventive Medicine in the College of Medicine, received a \$599,397 grant from the federal Health Resources and Services Administration to support the Heartland Regional Genetics Network. This four (4)-year award, totaling \$2,367,646, plans to support a regional infrastructure for genetic health care delivery system, provide education to stakeholders, and facilitating telehealth uptake in genetics. Importantly, this network will expand capacity to improve access to pediatric, metabolic, and adult genetics services, targeting medically underserved populations that are defined by disparities in geography, socio-economic status, and race/ethnic groups, in the region.
- In June 2020, Dolores Subia Bigfoot, PhD, associate professor in the Center on Child Abuse and Neglect in the Department of Pediatrics College of Medicine, received a

#### THE UNIVERSITY OF OKLAHOMA

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\$7,586,974 grant to fund the Suicide Prevention Resource Center from the Substance Abuse and Mental Health Services Administration, a part of the U.S. Department of Health and Human Services. This five (5)-year award, totaling \$37,934,870, will serve health and behavioral health systems, state, tribal, and community suicide prevention systems, national partners and stakeholders, and people at highest risk for suicide and their families. State-of-the-art and scalable services and resources will be provided to increase use of best practices to reduce suicide deaths and attempts across the US.

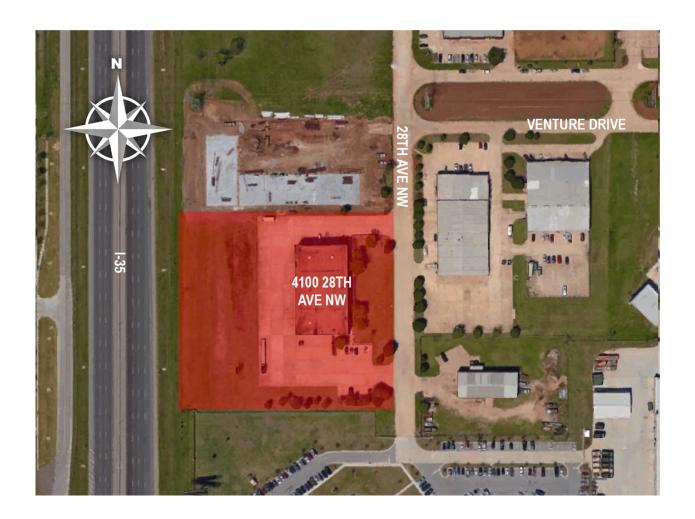
• An anticipated \$1.3M project over five (5) years was awarded in June 2020, subcontracted through the University of Central Florida (UCF), as part of a larger \$3.8M project from the National Institutes of Health (NIH). This project aims to use fungus-derived compounds to develop better treatments for malaria. Their preliminary screening identified more than 150 fungal extracts and compounds with potent antimalarial activities. The project aims to narrow this number to 25 compounds with antimalarial benefits at various stages of infection that can be developed into therapeutic drugs. The OU PI on this award is Robert Cichewicz, professor in the Department of Chemistry and Biochemistry and director of the Institute for Natural Product Applications and Research Technologies.

#### Social Science

• An anticipated \$9.7M project over five (5) years was awarded in July 2020, subcontracted through the University of Oklahoma State, as part of a larger \$20M project from the National Science Foundation (NSF). This project will develop and test socially sustainable, science-based solutions for complex ("wicked") problems at the intersection of land use, water availability, and infrastructure in Oklahoma. The co-lead researchers on this multi-institutional project are Hank Jenkins-Smith and Carol Silva, co-directors of the OU National Institute for Risk and Resilience and professors in the Department of Political Science.

#### Educational Partnership Agreement between OC-ALC and OU

• On July 14, 2020, leaders from the Oklahoma City Air Logistics Complex (OC-ALC) and the University of Oklahoma announced an Educational Partnership Agreement to cultivate aerospace technology development and to improve and enhance education in science, technology, engineering and mathematics. The partnership agreement formally spans five years but may be renewed or extended beyond its scheduled termination. The objective of the agreement is to aid the education of graduate and undergraduate students and to stimulate research and development in engineering fields related to radar and related sensing and communications systems, materials, computer science, data science and analytics, software engineering, systems engineering, flight dynamics, aero propulsion and power, electronics, avionics, aircraft sustainment, cybersecurity, electronic combat, manufacturing and environmental issues.



## OU Insurance Monthly Rate Sheet for the 2021 Plan Year The University of Oklahoma – All Campuses

Rates Shown for Active, Full Time (0.75-1.0 FTE), Monthly Employees

- Biweekly Employees Multiply the Employee Share by 0.50 to determine the amount paid per check (it will be half of the monthly rate).
- 9/9 Monthly Employees Multiply the Employee Share by 1.5 to determine the amount paid per check.
- Part-Time Employees with 0.74 FTE or less, contact HR for help determining your rate.

Dental Insurance						
Basic Plan Alternate				Alternate Plan		
Plan	<b>Employee Share</b>	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$14.54	\$15.32	\$29.86	\$33.98	\$15.32	\$49.30
Employee + Spouse	\$42.42	\$15.32	\$57.74	\$79.98	\$15.32	\$95.30
Employee + Child(ren)	\$40.08	\$15.32	\$55.40	\$76.14	\$15.32	\$91.46
Employee + Family	\$70.38	\$15.32	\$85.70	\$126.18	\$15.32	\$141.50

Vision Insurance (Employee Paid Benefit)				
	Standard Plan	Premium Plan		
Plan	Rate	Rate		
Employee Only	\$7.38	\$12.98		
Employee + Spouse	\$11.42	\$20.12		
Employee + Child(ren)	\$11.66	\$20.54		
Employee + Family	\$18.78	\$33.10		

Medical Insurance							
	Tier 1 - \$41,999.99 and below						
		PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate	
Employee Only	\$54.38	\$549.92	\$604.30	\$21.24	\$510.04	\$531.28	
Employee + Child(ren)	\$229.64	\$918.54	\$1,148.18	\$100.94	\$908.50	\$1,009.44	
Employee + Spouse	\$304.58	\$1,145.76	\$1,450.34	\$191.26	\$1,083.82	\$1,275.08	
Employee + Family	\$403.06	\$1,349.42	\$1,752.48	\$231.10	\$1,309.62	\$1,540.72	
Tier 2 - \$42,000 to \$	64,999.99						
		PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate	
Employee Only	\$90.64	\$513.66	\$604.30	\$53.12	\$478.16	\$531.28	
Employee + Child(ren)	\$275.56	\$872.62	\$1,148.18	\$151.42	\$858.02	\$1,009.44	
Employee + Spouse	\$435.10	\$1,015.24	\$1,450.34	\$255.02	\$1,020.06	\$1,275.08	
Employee + Family	\$578.32	\$1,174.16	\$1,752.48	\$308.14	\$1,232.58	\$1,540.72	
Tier 3 - \$65,000 and	above						
	PPO HDHP						
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate	
Employee Only	\$151.08	\$453.22	\$604.30	\$85.00	\$446.28	\$531.28	
Employee + Child(ren)	\$321.50	\$826.68	\$1,148.18	\$232.16	\$777.28	\$1,009.44	
Employee + Spouse	\$551.14	\$899.20	\$1,450.34	\$357.02	\$918.06	\$1,275.08	
Employee + Family	\$665.94	\$1,086.54	\$1,752.48	\$431.40	\$1,109.32	\$1,540.72	

Basic Life Insurance			
	Employee Only		
Plan	Rate per \$1,000	Monthly Cost to Employee	
1.5 X Annual Salary	\$0.035	\$0.00	

Supplemental Life and Spouse Life Insurance					
	Monthly Cost per \$1,000	Monthly Cost per \$1,000 of Covered Benefit			
Age	Supplemental Life	Spouse Life			
0-24	\$0.05	\$0.05			
25-29	\$0.06	\$0.06			
30-34	\$0.08	\$0.08			
35-39	\$0.09	\$0.09			
40-44	\$0.10	\$0.10			
45-49	\$0.17	\$0.15			
50-54	\$0.35	\$0.23			
55-59	\$0.54	\$0.43			
60-64	\$0.67	\$0.66			
65-69	\$1.27	\$1.27			
> 70	\$2.06	\$2.06			

Supplemental Life – Child(ren)	
Coverage Level	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

Accidental Death & Dismemberment (AD&D)					
Coverage Level	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$0.70	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

Supplemental AD&D	
Coverage Level	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Coverage Level	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

Voluntary Short-Term Disability – Employee Only	
Coverage Level	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

Voluntary Long-Term	Disability – Employee Only		
Coverage Level	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34
*A payment in the DCP accou	int will be made in addition to the mo	nthly cash payment to the employ	/ee

## The University of Oklahoma

## **All Campuses**

## Monthly Retiree Health Insurance Premiums - 2021 Plan Year

Pre-Medicare Retiree				
		Total	Premium	
	Retiree Only	\$	842.25	
BCBS PPO	Retiree and Child(ren)	\$	1,600.27	
всв3 гго	Retiree and Spouse	\$	2,021.40	
	Retiree and Family	\$	2,442.52	
	Retiree Only	\$	677.39	
BCBS High Deductible Health Plan (HDHP)	Retiree and Child(ren)	\$	1,287.03	
	Retiree and Spouse	\$	1,625.73	
	Retiree and Family	\$	1,964.42	

<b>Medicare Retiree</b>		
		Total
United Healthcare Medicare Advantage	Medicare Retiree Only	\$ 190.17
Plan (MAPD)	Medicare Retiree + Medicare Spouse	\$ 380.34

### AP PENDIXAPPENDIXA

#### BY-LAWS OF THE BOARD OF REGENTS

#### ARTICLE 1. GENERAL POLICY

#### Section 1. Constitutional Status

The Board of Regents of the University of Oklahoma is a constitutional body corporate pursuant to Article XIII, Section 8 of the Oklahoma Constitution.

#### Section 2. Name

The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall be the government of govern the University of Oklahoma, Cameron University and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

#### Section 3. Authority

The Pursuant to the authority of Article 13 § 8 of the Oklahoma Constitution and in accordance with state law, the Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the exclusive authority for the control and direction of all expenditures, and for general operating policies of the Universities.

#### Section 4. <u>Delegation of Authority</u>

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility as may be delineated in these Bylaws and Board-adopted policies to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the University, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

#### Section 5. Composition

The In accordance with Article 13, § 8 of the Oklahoma Constitution, the Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate and each Regent shall serve a seven year term staggered such that one Regent's term shall expire each year.

#### Section 6. Vacancies

Vacancies Per Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate. Provided however, a member of the Board whose term has expired shallmay continue to perform the duties of the office until his or her successor shall be duly qualified.

#### Section 7. <u>Limitation of Authority</u>

The authority of the Board is conferred upon the members as a Board and no <u>individual</u> member of the Board can bind the Board <u>or Universities under its jurisdiction</u> by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

#### Section 8. Exercise of Powers

The Board and its committees shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum, except as otherwise provided herein.

#### Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate. Provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

#### Section 10.- Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

#### Section 11.- Compensation

Members of the Board serve without compensation, but shall be allowed necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

#### Section 12.- Employment

No member of the Board shall be employed directly or indirectly upon any work to be performed in connection with any University under its jurisdiction nor enter into any contract or business transaction involving a financial consideration therewith.

#### Section 13. Doing Business with Universities Arising Between Meetings

No member of the Board or a member of his or her immediate family or a business with which the member of the Board or a member of his or her immediate family is associated shall enter into a contract with or sell, offer to sell or cause to be sold, rent or lease, goods, services, buildings or property to the Universities except as may be the result of condemnation. Further, no member of the Board or a relative

within the third degree of consanguinity or affinity may have any direct or indirect interest, through stock ownership, partnership interest or otherwise in any construction contract with any University under its jurisdiction.

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and, if applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

#### ARTICLE 2. OFFICERS

#### Section 1. Officers

The Officers of the Board shall be a <u>ChairmanChair</u>, Vice <u>ChairmanChair</u> and Executive Secretary of the Board.

#### Section 2. Election of Officers

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chairman and Vice Chair, and Executive Secretary of the Board whose terms of office shall begin March 21st following their election and who shall serve in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

#### Section 3. Vacancies

Should the position of <u>ChairmanChair</u> or Vice <u>ChairmanChair</u> become vacant, it shall be filled by election by ballot at the next succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

#### Section 4. Duties of the Chairman Chair

The <u>ChairmanChair</u> of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The <u>ChairmanChair</u> shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

#### Section 5. Duties of the Vice Chairman Chair

The Vice <u>ChairmanChair</u> of the Board shall have the authority and shall perform the duties of the <u>ChairmanChair</u> of the Board in the event of the <u>Chairman'sChair's</u> absence or incapacity. The Vice <u>ChairmanChair</u> may have such other authority and duties as prescribed by these Bylaws and the Board.

#### Section 6.- Presiding Officer Pro Tempore

In the absence of the <u>ChairmanChair</u> and the Vice <u>ChairmanChair</u> at a meeting of the Board, the Board may select a presiding officer pro tempore.

#### Section 7. Executive Secretary

The Executive Secretary of the Board shall be selected by the Board from nominees submitted by a Regents' search committee, shall be an employee of the University of Oklahoma, Norman Campus, for purposes of accounting and benefits, shall serve at the will of the Board and shall be compensated in an amount determined by the Board.

#### Section 8. Duties of the Executive Secretary

The Executive Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board, and make and retain custody of complete and permanent minutes and records of all proceedings of

the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d) execute or attest to all contracts and other written instruments required to be signed by the Chairman Chair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; and (f) in general, have the authority and perform all duties incident to the office of Executive Secretary and such other authority and duties as prescribed by these Bylaws and the Board.

#### Section <u>98</u>. <u>University Presidents</u>

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as exclusive primary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America.

#### Section 9. Cameron / Rogers State University Liaisons

The incoming Chair of the Board shall select one University liaison for Cameron University and one University liaison for Rogers State University from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. The campus liaisons shall serve terms of one (1) year.

#### ARTICLE 3. MEETINGS

#### Section 1. Regular Meetings

Regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The ChairmanChair of the Board, with the concurrence of a majority of the members of the BoardVice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

#### Section 2. Organizational Meeting

Unless otherwise specially ordered, the Board will hold an annual organizational meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

#### Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the Chairman Chair or at the written request of any three (3) members of the Board.

#### Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined <u>under applicable law</u> as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. <u>Notice of any Emergency Meeting will be provided as soon as practicable.</u>

#### Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Secretary shall notify each member of the Board by the best means possible under the circumstances.

#### Section 6. Quorum

A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

#### Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by a majority votethe Chair of the Board after consultation with members of the Board: (a) election of Officers (AnnualOrganizational Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the ChairmanChair of the Board; (i) report of the Chairman of the Board; (ii) report of the Chair and/or President of the University; (iiii) information items, communications, petitions and memorials; (iii) consent agenda, (iv) new business; and, (v) personnel and/or litigation matters that might necessitate an executive session.

#### Section 8. Executive Sessions

During any regular or special meeting of the Board, the The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

#### Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect deliberations and the votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be mailedsent to each member. Minutes of an executive session shall be kept by the Executive Secretary, shall reflect matters considered in the executive session and shall be confidential as provided by applicable law.

#### Section 10.- Communications to the Board

Any person who wishes to bring a matter to the attention Communications from members of the public to the Board may do so by submitting such communication in writing requesting action should be transmitted to the Executive Secretary Chair of the Board who shall bring such written communications for routing to the attention of the Chairman of the Board and the President of the applicable appropriate Committee, University for direction as to response President, and/or transmittal officer reporting to the Board.

#### Section 11.- Appearance before the Board

The <u>ChairmanChair</u> of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the <u>ChairmanChair</u> or a majority of the Board may modify or waive this prior written request rule.

#### Section 12.- Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting RegentsRegent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the Board'sBoard's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one business dayweek prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the ChairmanChair of the Board of the request.

#### Section 13.- Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

#### ARTICLE 4. COMMITTEES

#### Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to <a href="make-recommendations and-carry">make-recommendations and-carry</a> out their duties as members of the Board.

#### Section 2. Standing Committee Appointments

The members of a standing committee and its chairman and vice-chairman shall be appointed by the incoming Chairman of the Board from among the members Chair of the Board during the annual organizational meeting or prior to the next regular meeting of the Board. A standing committee shall consist of up to three (3) persons and may include a person who is not a Regent. The members of a standing committee shall serve terms of one (1) year.

#### Section 3. Standing Committees

There shall be seven (7five (5) standing committees of the Board as follows: a. Finance Academic Affairs and AuditResearch Committee; b. Norman CampusFinance, Audit, and Risk Committee; c. Health Sciences CenterFacilities and Properties Committee; d. AthleticsHealth and Clinical Enterprises Committee; e. Cameron University Committee; f. Rogers State University Committee; and g. Tulsa Campus Administration and Operations Committee. Provided however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a quorummajority of members of the Board.

#### Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the Board. The ChairmanChair of the Board. The Chair shall appoint the members of a special committee and its chairman. the committee's chair. Special committees shall meet as directed by the Board or when called by the chairmanchair of the special committee. The chairmanchair of each such special committee shall set the committee procedures and direct its proceedings but shall not otherwise have greater power or authority than any other member.

#### Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. <u>Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.</u>

- (a) The Equity Management Committee. This committee shall be a special standing committee of the Board to determine the disposition of equity assets obtained through the commercialization of technology. It shall consist of two current members of the Board and such other persons as provided by Regents' policy. The members of the Equity Management Committee and its chairmanchair shall be appointed as provided by the pertinent University of Oklahoma policy. Appointments shall be made on an annual basis, at the time of the regular meeting of the Board.
- (b) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

#### ARTICLE 5. CONFLICTS OF INTEREST

#### Section 1. Bound to Laws

Members of the Board of Regents shall be bound by the constraints, terms, and conditions, set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts

of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

#### Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise members' judgment in carrying out their University and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest1 in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

#### Section 3. Disclosure

- (a) Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interest of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.
- (b) If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.
- (c) If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

#### Section 4. Business Relationship

No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her Family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction. Provided however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

#### Section 5. Protected Information

Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal

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<sup>&</sup>lt;sup>1</sup> Material Financial Interest as defined in Ethics Commission Rule 4.7.

advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

#### **ARTICLE 6. PARLIAMENTARY PROCEDURES**

#### Section 1. Parliamentary Rules

General parliamentary rules set forth in *Robert's Rules of Order*, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings, strict adherence is not required.

#### Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board. No second shall be required to any motion.

#### Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

#### ARTICLE 67. MISCELLANY

#### Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. In addition to University Presidents, the Those offices include, without limitation, the University Presidents, Executive Secretary to the Board, the Internal Anuditor, and the general counsel. General Counsel. The Board, jointly with the President of the University of Oklahoma, shall annually consider be responsible for the performances selection, annual evaluation, compensation and removal of employees who report directly to the Board.

#### ARTICLE 78. AMENDMENTS

#### Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that <u>unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than <u>fifteenten calendar</u> days—next preceding the meeting at which such amendment is voted upon.</u>

#### Section 2. Revisions and Reissues

The Executive Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Secretary shall deem necessary, the Executive Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.

(RM, 7-29-19, pp. 26-29; 12-16-19, p. 35; 4-1-36, p. 598; 12-7-38, p. 821; 3-19-43, p. 1324; 7-30-52, p. 4441; 3-20-58, p. 5975; 3-11-59, p. 6220; 5-10-61, p. 6804; 2-1-62, p. 6999; 3-14-74, p. 12767; 7-26-74, p. 13098; 1-12-84, pp. 17786-87; 3-19-87, pp. 19505-06; 12-12-91, p. 22703; 6-22-11, p. 32654; 10-24-17, p. 35836)

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#### **APPENDIX A**

#### BY-LAWS OF THE BOARD OF REGENTS

#### ARTICLE 1. GENERAL POLICY

#### Section 1. Constitutional Status

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The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall govern the University of Oklahoma, Cameron University and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

#### Section 3. Authority

Pursuant to the authority of Article 13 § 8 of the Oklahoma Constitution and in accordance with state law, the Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the authority for the control and direction of all expenditures, and for general operating policies of the Universities.

#### Section 4. Delegation of Authority

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility as may be delineated in these Bylaws and Board-adopted policies to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the University, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

#### Section 5. Composition

In accordance with Article 13, § 8 of the Oklahoma Constitution, the Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate and each Regent shall serve a seven year term staggered such that one Regent's term shall expire each year.

#### Section 6. Vacancies

Per Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate. Provided however, a member of the Board whose term has expired may continue to perform the duties of the office until his or her successor shall be duly qualified.

#### Section 7. Limitation of Authority

The authority of the Board is conferred upon the members as a Board and no individual member of the Board can bind the Board or Universities under its jurisdiction by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

#### Section 8. Exercise of Powers

The Board shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum, except as otherwise provided herein.

#### Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate. Provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

#### Section 10. Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

#### Section 11. Compensation

Members of the Board serve without compensation but shall be allowed necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

#### Section 12. Employment

No member of the Board shall be employed directly or indirectly upon any work to be performed in connection with any University under its jurisdiction nor enter into any contract or business transaction involving a financial consideration therewith.

#### Section 13. <u>Business Arising Between Meetings</u>

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and, if applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

#### ARTICLE 2. OFFICERS

#### Section 1. Officers

The Officers of the Board shall be a Chair, Vice Chair and Executive Secretary of the Board.

#### Section 2 <u>Election of Officers</u>

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chair, Vice Chair, and Executive Secretary of the Board whose terms of office shall begin March 21<sup>st</sup> following their election and who shall serve in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

#### Section 3. Vacancies

Should the position of Chair or Vice Chair become vacant, it shall be filled by election at the next

succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

#### Section 4. Duties of the Chair

The Chair of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The Chair shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

#### Section 5. Duties of the Vice Chair

The Vice Chair of the Board shall have the authority and shall perform the duties of the Chair of the Board in the event of the Chair's absence or incapacity. The Vice Chair may have such other authority and duties as prescribed by these Bylaws and the Board.

#### Section 6. Presiding Officer Pro Tempore

In the absence of the Chair and the Vice Chair at a meeting of the Board, the Board may select a presiding officer pro tempore.

#### Section 7. Duties of the Executive Secretary

The Executive Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board, and make and retain custody of complete and permanent minutes and records of all proceedings of the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d)attest to all contracts and other written instruments required to be signed by the Chair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; and (f) in general, have the authority and perform all duties incident to the office of Executive Secretary and such other authority and duties as prescribed by these Bylaws and the Board.

#### Section 8. University Presidents

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as primary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America.

#### Section 9. Cameron / Rogers State University Liaisons

The incoming Chair of the Board shall select one University liaison for Cameron University and one University liaison for Rogers State University from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. The campus liaisons shall serve terms of one (1) year.

#### ARTICLE 3. MEETINGS

#### Section 1. Regular Meetings

Regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The Chair of the Board, with the concurrence of the Vice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

#### Section 2. Organizational Meeting

Unless otherwise specially ordered, the Board will hold an organizational meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

#### Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the Chair or at the written request of any three (3) members of the Board.

#### Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined under applicable law as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. Notice of any Emergency Meeting will be provided as soon as practicable.

#### Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Secretary shall notify each member of the Board by the best means possible under the circumstances.

#### Section 6. Quorum

A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

#### Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by the Chair of the Board after consultation with members of the Board: (a) election of Officers (Organizational Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the Chair of the Board; (i) report of the Chair and/or President of the University; (ii) information items, communications, petitions and memorials; (iii) consent agenda, (iv) new business; and, (v) personnel and/or litigation matters that might necessitate an executive session.

#### Section 8. Executive Sessions

The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

#### Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect the votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be sent to each member. Minutes of an executive session shall be kept by the Executive Secretary, shall reflect matters considered in the executive session and shall be confidential as provided by applicable law.

#### Section 10. Communications to the Board

Communications from members of the public to the Board requesting action should be transmitted to the Chair of the Board for routing to the appropriate Committee, University President, and/or officer reporting to the Board

#### Section 11. Appearance before the Board

The Chair of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the Chair or a majority of the Board may modify or waive this prior written request rule.

#### Section 12. Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting Regent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the Board's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one week prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the Chair of the Board of the request.

#### Section 13. Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

#### ARTICLE 4. COMMITTEES

#### Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to make recommendations and carry out their duties as members of the Board.

#### Section 2. Standing Committee Appointments

The members of a standing committee and its chairman and vice-chairman shall be appointed by the incoming Chair of the Board during the annual organizational meeting or prior to the next regular meeting of the Board. A standing committee shall consist of up to three (3) persons and may include a person who is not a Regent. The members of a standing committee shall serve terms of one (1) year.

#### Section 3. Standing Committees

There shall be five (5) standing committees of the Board as follows: a. Academic Affairs and Research Committee; b. Finance, Audit, and Risk Committee; c. Facilities and Properties Committee; d. Health and Clinical Enterprises Committee; e. Administration and Operations Committee. Provided however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a majority of members of the Board.

#### Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the Chair of the Board. The Chair shall appoint the members of a special committee and the committee's chair. Special committees shall meet as directed by the Board or when called by the chair of the special committee. The chair of each such special committee shall set the committee procedures and direct its proceedings but shall not otherwise have greater power or authority than any other member.

#### Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.

- (a) The Equity Management Committee. This committee shall be a special standing committee of the Board to determine the disposition of equity assets obtained through the commercialization of technology. The members of the Equity Management Committee and its chair shall be appointed as provided by the pertinent University of Oklahoma policy.
- (b) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

#### ARTICLE 5. CONFLICTS OF INTEREST

#### Section 1. Bound to Laws

Members of the Board of Regents shall be bound by the constraints, terms, and conditions, set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

#### Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise members' judgment in carrying out their University

and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest1 in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

#### Section 3. Disclosure

- (a) Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interest of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.
- (b) If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.
- (c) If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

#### Section 4. Business Relationship

No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her Family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction. Provided however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

#### Section 5. Protected Information

Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

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<sup>&</sup>lt;sup>1</sup> Material Financial Interest as defined in Ethics Commission Rule 4.7.

#### ARTICLE 6. PARLIAMENTARY PROCEDURES

#### Section 1. Parliamentary Rules

General parliamentary rules set forth in *Robert's Rules of Order*, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings, strict adherence is not required.

#### Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board.

#### Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

#### ARTICLE 7. MISCELLANY

#### Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. In addition to University Presidents, those offices include, without limitation, the Executive Secretary to the Board, the Internal Auditor, and the General Counsel. The Board, jointly with the President of the University of Oklahoma, shall be responsible for the selection, annual evaluation, compensation and removal of employees who report directly to the Board.

#### ARTICLE 8. AMENDMENTS

#### Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than ten calendar days preceding the meeting at which such amendment is voted upon.

#### Section 2. Revisions and Reissues

The Executive Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Secretary shall deem necessary, the Executive Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.

(RM, 7-29-19, pp. 26-29; 12-16-19, p. 35; 4-1-36, p. 598; 12-7-38, p. 821; 3-19-43, p. 1324; 7-30-52, p. 4441; 3-20-58, p. 5975; 3-11-59, p. 6220; 5-10-61, p. 6804; 2-1-62, p. 6999; 3-14-74, p. 12767; 7-26-74, p. 13098; 1-12-84, pp. 17786-87; 3-19-87, pp. 19505-06; 12-12-91, p. 22703; 6-22-11, p. 32654; 10-24-17, p. 35836)

#### OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

#### Return by December 1, 2020

Electronic submission with President's signature is preferred (to <a href="mailto:sbeauchamp@osrhe.edu">sbeauchamp@osrhe.edu</a>).

**Institution: Cameron University** 

#### **ACADEMIC CALENDAR FOR 2021-2022**

NOTE: All schedules should include final exams

#### **Summer 2021 Session:**

Semester (8-week session) (begins and ends) 5/27/2021 through 7/26/2021 1st 4-week session (begins and ends) 5/27/2021 through 6/24/2021 2nd 4 week session (begins and ends) 6/25/2021 through 7/26/2021

Please list dates of all holidays/breaks (no classes)

INDEPENDENCE DAY 7/5/2021

Summer Commencement date (if applicable) 5/6/2022

#### Fall 2021 Semester:

 16 week Semester (begins and ends)
 8/16/2021 through 12/10/2021

 1st 8-week session (begins and ends)
 8/16/2021 through 10/11/2021

 2nd 8-week session (begins and ends)
 10/12/2021 through 12/10/2021

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 9/14/2021 through 12/10/2021

Please list dates of all holidays/breaks (no classes)

LABOR DAY 9/6/2021

FALL BREAK 10/21/2021 through 10/22/2021 THANKSGIVING 11/24/2021 through 11/26/2021

Fall Commencement date (if applicable) 5/6/2022

#### **Spring 2022 Semester:**

 16 week Semester (begins and ends)
 1/10/2022 through 5/6/2022

 1st 8-week session (begins and ends)
 1/10/2022 through 3/7/2022

 2nd 8-week session (begins and ends)
 3/8/2022 through 5/6/2022

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 2/7/2022 through 5/6/2022

Please list dates of all holidays/breaks (no classes)

MARTIN LUTHER KING 1/17/2022

SPRING BREAK 3/14/2022 through 3/18/2022

\*\*\*Note: Spring Break should be scheduled for the week that encompasses the third Wednesday in March\*\*\*

Spring Commencement date (if applicable) 5/6/2022

Alternative Schedules (please describe any alternative schedules not already indicated above)

<u>Intersessions</u> (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

Fall 2021 Intersession (between summer 2021 and fall 2021) Spring/Winter 2021-2022 Intersession (between fall 2021 and spring 2022) Summer 2022 Intersession (between spring 2022 and summer 2022)

Intersession begins

7/27/2021

12/13/2021

5/9/2022

Intersession ends

8/13/2021

1/7/2022

5/27/2022

Summer 2021 (if applicable):	
Final add date 8 week classes	6/3/2021
Final drop date 8 week classes:	6/3/2021
Final add date first 4 week classes:	6/1/2021
Final drop date first 4 week classes:	6/1/2021
Final add date 2nd 4 week classes:	6/29/2021
Final drop date 2nd 4 week classes:	6/29/2021
Fall 2021 (if applicable):	0/00/0001
Final add date 16 week classes:	8/23/2021

Final drop date 16 week classes:	8/27/2021
Final add date 1st 8 week classes:	8/20/2021
Final drop date 1st 8 week classes:	8/20/2021
Final add date 2nd 8 week classes:	10/18/2021
Final drop date 2nd 8 week classes:	10/18/2021

Spring 2022 (if applicable):

Final add date 16 week classes:	1/18/2022
Final drop date 16 week classes:	1/24/2022
Final add date 1st 8 week classes:	1/14/2022
Final drop date 1st 8 week classes:	1/14/2022
Final add date 2nd 8 week classes:	3/21/2022
Final drop date 2nd 8 week classes:	3/21/2022

# CAMERON UNIVERSITY STATEMENTS OF NET POSITION JUNE 30, 2020 AND 2019 UNAUDITED-MANAGEMENT USE ONLY

Assets	6/30/2020	6/30/2019	
Unrestricted cash and cash equivalents	\$ 11,359,979	\$ 10,974,992	
Restricted cash and cash equivalents	3,721,373	3,569,733	
Accounts receivable, net	6,177,836	2,746,518	
Net other post-employment benefits asset	308,915	227,940	
Deposits and prepaid expenses	1,981,113	1,960,552	
Capital assets, net	54,057,912	56,041,901	
Total Assets	77,607,128	75,521,636	
Deferred Outflows	3,245,879	4,512,108	
Liabilities			
Accounts payable and accrued expenses	1,923,323	2,104,967	
Post-employment benefits obligation	1,271,533	1,264,609	
Accrued compensated absences	389,204	379,872	
Net pension liability	28,891,382	33,844,429	
Unearned revenue	1,158,201	1,168,675	
Capital lease payable	20,046,275	18,117,335	
Deposits held in custody for others	133,597	124,811	
Total Liabilities	53,813,515	57,004,698	
Deferred Inflows	8,452,062	7,961,470	
		· /	
Net Position			
Net Position	18,587,430	15,067,576	
Total Net Position	\$ 18,587,430	\$ 15,067,576	

## CAMERON UNIVERSITY STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION FOR THE TWELVE MONTHS ENDED JUNE 30, 2020 AND 2019 UNAUDITED-MANAGEMENT USE ONLY

	6/30/2020		6/30/2019	
Operating Revenues				
Student tuition and fees	\$	25,515,773	\$	26,932,049
Grants and contracts		2,683,607		2,395,599
Sales and services of educational activities		505,685		546,332
Sales and services of auxiliary enterprises		5,737,429		4,577,008
Other operating revenues		43,603		36,341
Total Operating Revenues		34,486,097		34,487,329
Operating Expenses				
Compensation and benefits		30,158,990		30,127,386
Contractual services		707,168		1,077,105
Supplies and materials		12,057,257		11,552,598
Depreciation		3,802,039		3,812,443
Utilities		1,515,244		1,618,455
Communication		206,166		289,912
Scholarships and fellowships		19,303,147		18,810,738
Other operating expenses		2,266,958		2,492,567
Total Operating Expenses		70,016,969		69,781,204
Total Operating Expenses		70,010,909		09,701,204
Operating loss		(35,530,872)		(35,293,875)
Nonoperating Revenues and (Expenses)				
State appropriations		16,807,337		16,508,493
Grants and contracts		12,521,528		11,882,294
Private gifts		645,660		1,128,549
Endowment and Investment income		606,087		551,269
Net Nonoperating Revenues and (Expenses)		30,580,612		30,070,605
Income Before Other Revenues, (Expenses), Gains or (Losses)		(4,950,260)		(5,223,270)
Other Revenue, Expenses, Gains or Losses				
Private gifts for capital projects		825,000		-
Capital state appropriations		1,105,262		1,169,589
Total Other Revenue, (Expenses), Gains and (Losses)		1,930,262		1,169,589
Change in Net Position	\$	(3,019,998)	\$	(4,053,681)
Onungo in Not i Odition	Ψ	(0,010,000)	Ψ	(7,000,001)

#### OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

#### Return by December 1, 2020

Electronic submission with President's signature is preferred (to sbeauchamp@osrhe.edu).

**Institution: Rogers State University** 

#### **ACADEMIC CALENDAR FOR 2021-2022**

NOTE: All schedules should include final exams

#### **Summer 2021 Session:**

Semester (8-week session) (begins and ends)

6/7/2021 through 7/30/2021

1st 4-week session (begins and ends)

6/7/2021 through 7/2/2021

2nd 4 week session (begins and ends)

7/6/2021 through 7/30/2021

Please list dates of all holidays/breaks (no classes)

7/5/2021 through 7/5/2021

Click here to enter begin date. through Click here to enter end date.

Please add any additional short-term sessions offered at your institution:

(Please note the specific length of the short term session in the shaded boxes)

-week session (begins and ends)

Click here to enter begin date. through Click here to enter end date.

-week session (begins and ends)

Click here to enter begin date. through Click here to enter end date.

-week session (begins and ends)

Click here to enter begin date. through Click here to enter end date.

Summer Commencement date (if applicable)

Click here to enter a date.

#### Fall 2021 Semester:

 16 week Semester (begins and ends)
 8/16/2021 through 12/10/2021

 1st 8-week session (begins and ends)
 8/16/2021 through 10/8/2021

 2nd 8-week session (begins and ends)
 10/11/2021 through 12/10/2021

1st 4-week session (begins and ends)

2nd 4 week session (begins and ends)

Click here to enter end date.

3rd 4-week session (begins and ends)

Click here to enter end date.

4th 4 week session (begins and ends)

Click here to enter end date.

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

-week session (begins and ends)

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Click here to enter begin date. through Click here to enter end date.

Please list dates of all holidays/breaks (no classes) 9/6/2021 through 9/6/2021

10/21/2021 through 10/22/2021 11/24/2021 through 11/26/2021

Fall Commencement date (if applicable)

Click here to enter a date.

### Spring 2022 Semester:

16 week Semester (begins and ends) 1/10/2022 through 5/6/2022

1st 8-week session (begins and ends)

1/10/2022 through 3/4/2022

2nd 8-week session (begins and ends) 3/7/2022 through 5/6/2022

1st 4-week session (begins and ends)

2nd 4 week session (begins and ends)

3rd 4-week session (begins and ends)

4th 4 week session (begins and ends)

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.

-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.

-week session (begins and ends) Click here to enter begin date, through Click here to enter end date.

-week session (begins and ends) Click here to enter begin date, through Click here to enter end date.

-week session (begins and ends) Click here to enter begin date. through Click here to enter end date.

Please list dates of all holidays/breaks (no classes) 1/17/2022 through 1/17/2022

3/14/2022 through 3/18/2022

5/30/2022 through 5/30/2022

\*\*\*Note: Spring Break should be scheduled for the week that encompasses the third Wednesday in March\*\*\*

Spring Commencement date (if applicable) 5/7/2022

Click here to enter a date.

Click here to enter a date.

Alternative Schedules (please describe any alternative schedules not already indicated above)

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

> Fall 2021 Intersession (between summer 2021 and

fall 2021)

Spring/Winter 2021-2022 Intersession

(between fall 2021 and spring 2022)

Summer 2022 Intersession

(between spring 2022 and summer 2022)

Intersession begins

Click here to enter a date.

12/13/2021

5/9/2022

Intersession ends

Click here to enter a date.

1/7/2022

5/20/2022

Summer 2021 (if applicable):

Final add date 8 week classes

6/9/2021

Final drop date 8 week classes:

6/11/2021

Final add date first 4 week classes:

6/8/2021

Final drop date first 4 week classes:

6/9/2021 7/8/2021

Final add date 2nd 4 week classes: Final drop date 2nd 4 week classes:

7/9/2021

Fall 2021:

Final add date 16 week classes:

8/20/2021

Final drop date 16 week classes:

8/27/2021

Final add date 1st 8 week classes:

8/18/2021

Final drop date 1st 8 week classes:

8/20/2021

Final add date 2nd 8 week classes:

10/13/2021

Final drop date 2nd 8 week classes:

10/15/2021

Spring 2022:

Final add date 16 week classes:

1/14/2022

Final drop date 16 week classes:

1/24/2022

Final add date 1st 8 week classes:

1/12/2022

Final drop date 1st 8 week classes:

1/14/2022

Final add date 2nd 8 week classes:

3/9/2022

Final drop date 2nd 8 week classes:

3/11/2022

Signature of President

Date 8-28-20

STATEMENTS OF NET POSITION

### QUARTERLY FINANCIAL ANALYSIS For the twelve months ended June 30, 2020

### **EXECUTIVE SUMMARY**

Highlights from the Statements of Net Position as of June 30, 2020 and Statement of Revenues, Expenses, and Changes in Net Position for the twelve months then ended are presented below for information only.

☐ Total assets and deferred outflows of \$91.6 million exceeded related liabilities and deferred inflows of \$74.3 million by \$17.3 million
☐ Assets decreased \$1.5 million from the prior year ☐ Cash increased by \$2.3 million
☐ Capital assets have decreased by \$2.9 million

Liabilities decreased by \$6.0 million from the prior year
☐ Overall capital lease and revenue bond debt decreased by \$2.4 million
☐ Net pension liability associated with Oklahoma Teachers' Retirement System decreased by
\$3.0 million
☐ Post-employment benefits obligation decreased by \$0.1 million

□ Deferred inflows increased by \$0.2 million

□ Deferred outflows decreased by \$1.0 million

1	STATEMENTS OF CHANGES IN NET POSITION
	☐ Total revenues of \$57.7 million were greater than total expenses of \$55.8 by \$1.9 million
	□ Operating revenues show an increase of \$0.7 million from the prior year
	<ul> <li>□ Operating expenses show an increase of \$1.4 million from the prior year</li> <li>□ Compensation and benefits increased by \$1 million</li> <li>□ Contractual services decreased by \$0.5 million</li> <li>□ Supplies and other operating expenses decreased by \$0.2 million</li> <li>□ Scholarships increased by \$1.3 million</li> </ul>
	□Net non-operating revenues and expenses increased by \$1.8 million from the prior year
	☐ Income before other revenues, (expenses), gains or (losses) increased by \$1.1 million from the prior year
	□ Change in net position increased by \$1.6 million from the prior year

### ROGERS STATE UNIVERSITY

## STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION FOR THE TWELVE MONTHS ENDED JUNE 30, 2020 AND 2019 UNAUDITED - MANAGEMENT USE ONLY

Operating Revenues	6	/30/2020		5/30/2019
Student tuition and fees	\$	25,499,693	\$	24,433,361
Federal grants and contacts		914,126		496,704
State and private grants and contracts		3,313,337		3,333,623
Auxiliary enterprises		6,054,017		6,863,940
Other operating revenues		359,751		286,850
Total Operating Revenue		36,140,924	8	35,414,478
Operating Expenses				
Compensation and benefits		23,204,731		22,219,278
Contractual services		1,976,613		2,507,815
Supplies and materials		5,627,900		5,878,361
Depreciation		3,455,567		3,430,996
Utilities		1,259,628		1,416,878
Communications		226,379		212,547
Scholarships and fellowships		16,679,874		15,366,600
Other operating expenses		1,661,761		1,631,718
Total Operating Expenses	-	54,092,453		52,664,191
Operating Loss		(17,951,529)		(17,249,714)
Nonoperating Revenues (Expenses)				
State appropriations		11,730,166		11,150,626
Federal and State Grants		8,358,657		7,351,390
Endowment and Investment income		226,084		193,184
Interest expense		(1,779,505)		(2,020,926)
Net Nonoperating Revenues		18,535,402		16,674,275
Income Before Other Revenues, (Expenses), Gains or (Losses)		583,873		(575,439)
Other Revenues, Expenses, Gains or Losses				
Capital state appropriations		1,368,683		936,740
Capital Grants and Gifts		19,980	-	:41
Total Other Revenue, (Expenses), Gains and (Losses)		1,388,663		936,740
Change in Net Position	\$	1,972,536	\$	361,301

### ROGERS STATE UNIVERSITY STATEMENT OF NET POSITION

### June 30, 2020 (FY20) UNAUDITED - MANAGEMENT USE ONLY

Assets	(	6/30/2020		6/30/2019
Unrestricted Cash and cash equivalents	\$	12,861,011	\$	11,228,193
Restricted Cash and cash equivalents		2,437,607		1,755,720
Accounts receivable - net		2,396,273		2,576,721
Net other post-employment benefit asset		201,805		146,959
Deposits and prepaid expenses		118,835		34
Capital assets, net		70,371,892		73,228,125
Total Assets		88,387,423		88,935,718
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Deffered Outflows of Resources		3,255,892		4,260,114
Liabilities				
Accounts payable and accrued expenses		1,339,907		1,915,227
Post-employment benefits obligation		378,581		478,846
Accrued compensated absences		987,339		960,356
Net pension liability		19,212,439		22,254,829
Unearned revenue		927,677		932,705
Bonds payable		2,225,660		2,364,408
Capital lease payable		43,090,058		45,292,172
Deposits held in custody for others		206,367		250,378
Total Liabilities		68,368,027		74,448,921
	-			
Deferred Inflows		5,911,596		5,720,316
Net Position				.₩/
Net Position		17,363,691	\$	13,026,595.39
Total Net Position	\$	17,363,691	\$	13,026,595
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		LINITYTE			PORT OF PURCHASES						
	Supplier	Amount	Campus	Department	Explanation	Category	Method				
	Funding Sou	Funding Sources: Educational & General (Appropriations, Tuition & Fees, Sponsored Project Indirect Cost Reimbursements)									
1	3Share	\$ 78,300	Norman	Marketing and Communications	Adobe Work to Upgrade Digital Libraries	IT Products	Competed				
2	Agilent Technologies, Inc.	\$ 52,440	HSC	Harold Hamm Diabetes Center	Tape Station System	Medical Equipment	Negotiated				
3	Argen Corporation	\$ 54,054	HSC	College of Dentistry	Dental Lab Milling Services	Non-Professional Services	Negotiated				
4	CDW Government	\$174,476	HSC	Information Technology	Proofpoint Cloud App Security	IT Products	Competed				
5	Chickasaw Telecom Inc.	\$ 96,575	Tulsa	Information Technology	Cisco IT Network Hardware	IT Products	Competed				
6	Copelin Contract	\$468,998	Norman	College of Continuing Education	Cubicles and Chairs	Furniture	Competed				
7	DNN Corp	\$ 64,447	HSC	Information Technology	Evoq Software License	IT Products	Negotiated				
8	Ellucian Co LP	\$280,504	Norman	Information Technology	Renewal of Banner Integration for eLearning	IT Products	Competed				

EverFi	\$ 60,250	Norman	Diversity Central Operations	Online Training Program	IT Products	Competed
Focus Office Furniture	\$ 73,837	HSC	College of Nursing	Room Stations and Sound Masking	Furniture	Competed
Internet2	\$125,335	Norman	Information Technology	Zoom Licenses	IT Products	Competed
Jackson Laboratory	\$ 63,375	HSC	Biochemistry/Mol ecular Biology	Derivation Service	Professional Services	Negotiated
LinkedIn Corp.	\$132,000	Norman	Information Technology	LinkedIn Learning Training Content	IT Products	Competed
RFCore Co. LTD	\$310,000	Norman	ARRC	Assembly of Sub-Array	Lab Equipment	Negotiated
Sequoyah Communications Inc.	\$190,289	Norman	College of Continuing Education	Voice and Data Cabling for Noble, OK Location	IT Products	Competed
SKC Communication Products LLC	\$124,923	HSC	College of Allied Health	Audio/Visual Equipment	IT Products	Competed
Springer Nature Customer Service Ctr LLC	\$ 67,949	HSC	Bird Library	Nature Ebooks	Subscriptions	Negotiated
Toucan Productions	\$103,440	Norman	College of Fine Arts	Light Dimming System for University Theatre	Building Improvements	Competed
	EverFi  Focus Office Furniture  Internet2  Jackson Laboratory  LinkedIn Corp.  RFCore Co. LTD  Sequoyah Communications Inc.  SKC Communication Products LLC  Springer Nature Customer Service Ctr LLC  Toucan Productions	Focus Office Furniture \$ 73,837  Internet2 \$125,335  Jackson Laboratory \$ 63,375  LinkedIn Corp. \$132,000  RFCore Co. LTD \$310,000  Sequoyah Communications Inc. \$190,289  SKC Communication Products LLC  Springer Nature Customer Service Ctr LLC \$67,949	Focus Office Furniture \$ 73,837 HSC  Internet2 \$125,335 Norman  Jackson Laboratory \$ 63,375 HSC  LinkedIn Corp. \$132,000 Norman  RFCore Co. LTD \$310,000 Norman  Sequoyah Communications Inc. \$190,289 Norman  SKC Communication Products LLC  Springer Nature Customer Service Ctr LLC  \$ 67,949 HSC	Focus Office Furniture \$ 73,837 HSC College of Nursing  Internet2 \$125,335 Norman Information Technology  Jackson Laboratory \$ 63,375 HSC Biochemistry/Molecular Biology  LinkedIn Corp. \$132,000 Norman Information Technology  RFCore Co. LTD \$310,000 Norman ARRC  Sequoyah Communications Inc. \$190,289 Norman College of Continuing Education  SKC Communication Products LLC \$124,923 HSC Bird Library  Toucan Productions \$103,440 Norman College of Fine	Focus Office Furniture \$ 73,837 HSC College of Nursing Room Stations and Sound Masking  Internet2 \$125,335 Norman Information Technology Zoom Licenses  Jackson Laboratory \$ 63,375 HSC Biochemistry/Molecular Biology Derivation Service  LinkedIn Corp. \$132,000 Norman Information Technology Training Content  RFCore Co. LTD \$310,000 Norman ARRC Assembly of Sub-Array  Sequoyah Communications Inc. \$190,289 Norman College of Continuing Education  SKC Communication S124,923 HSC College of Allied Health  Springer Nature Customer Service Ctr LLC Springer Nature Customer Service Ctr LLC  Toucan Productions S103,440 Norman College of Fine Light Dimming System for	Focus Office Furniture  \$ 73,837 HSC  College of Nursing  Room Stations and Sound Masking  Internet2  \$ 125,335 Norman  Information Technology  Jackson Laboratory  \$ 63,375 HSC  Biochemistry/Mol ecular Biology  LinkedIn Corp.  \$ 132,000 Norman  Information Technology  LinkedIn Learning Program  IT Products  Froducts  RFCore Co. LTD  \$ 310,000 Norman  ARRC  Assembly of Sub-Array  Lab Equipment  Sequoyah Communications Inc.  \$ 190,289 Norman  College of Continuing Education  SKC Communication  Products  Froducts  STORICH Products  Springer Nature Customer Service  \$ 67,949 HSC  Sird Library  Nature Ebooks  Subscriptions  College of Fine  Light Dimming System for Building

Funding Sources: Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)

19	ACEA Biosciences Inc.	\$ 63,352	Norman	Department of Microbiology and Plant Biology	Lab Equipment	Lab Equipment	Negotiated
20	Aceteon Inc.	\$ 52,118	HSC	College of Dentistry	Newtron Booster/Scaling Kits	Medical Supplies	Competed
21	Adobe Systems Inc.	\$ 95,593	Norman	Marketing and Communications	Software License	IT Products	Negotiated
22	All Commercial Openings Inc.	\$ 60,401	HSC	Facilities Management	Doors and Hardware	Building Improvements	Negotiated
23	American Paperwear	\$260,000	Norman	Printing Services	Personal Protection Equipment	Medical Supplies	Competed
24	Apple Computer Inc.	\$ 83,736	Norman	College of Law	iPads and Accessories	IT Products	Competed
25	Aspen Custom Electronics Inc.	\$107,144	Norman	Housing & Food Services	Audio/Visual Equipment	IT Products	Competed
26	Bien-Air	\$146,900	HSC	College of Dentistry	Student Dental Kits	Lab Supplies	Negotiated
27	Caddell & Co. LLC	\$ 59,631	Norman	Facilities Management	Renovation of Sutton Hall	Building Improvements	Competed
28	Caddell & Co. LLC	\$111,623	HSC	Facilities Management	Flooring and Installation	Building Improvements	Competed
29	Central Oklahoma Winnelson Co. Inc.	\$113,264	Tulsa	Operations	Hands Free Faucets/Toilets	Building Improvements	Competed

30	Central Oklahoma Winnelson Co. Inc.	\$ 90,637	HSC	Facilities Management	Sensor Retrofit Kits	Building Improvements	Competed
31	Central Oklahoma Winnelson Co. Inc.	\$143,593	HSC	Facilities Management	Faucets	Building Improvements	Competed
32	Coachcomm LLC	\$225,815	Norman	Athletics	Football Headsets	Athletic Equipment	Negotiated
33	Construction Unlimited	\$ 65,360	Norman	Facilities Management	Repaint & Re-stripe Pools	Building Improvements	Competed
34	Copelin Contract	\$ 78,709	Norman	A&E Services	Law School Whiteboards and Chairs	Furniture	Competed
35	Copelin Contract	\$ 74,638	Norman	A&E Services	Armory Renovation Whiteboards and accessories	Furniture	Competed
36	Fowler Productions Inc.	\$ 62,558	Norman	Information Technology	Audio/Visual Equipment	IT Products	Competed
37	Full Turn Direct	\$ 60,660	Norman	Printing Services	Personal Protection Equipment	Medical Supplies	Negotiated
38	Gov Connection Inc.	\$328,003	Norman	Information Technology	Microsoft Licensing	IT Products	Competed
39	Herzig Engineering	\$119,770	Norman	Facilities Management	Elevator Inspections	Professional Services	Competed
40	Hitachi	\$ 63,195	Tulsa	Medical Informatics	Pentaho Platform	Medical Equipment	Negotiated

41	Hudson Boat Works USA Inc.	\$ 62,400	Norman	Athletics	Boats for Rowing Team	Athletic Equipment	Negotiated
42	Hunter Mechanical and Controls Inc.	\$165,459	HSC	Facilities Management	Installation of Air Handler Unit	Non-Professional Services	Competed
43	Hunzicker Bros Inc.	\$ 52,000	HSC	Facilities Management	Electrical Supplies	Maintenance Supplies	Competed
44	Hunzicker Bros Inc.	\$251,213	HSC	Facilities Management	Switch Gear	Building Improvements	Negotiated
45	John A. Marshall Co.	\$107,436	Norman	A&E Services	5 Partners Place Conference Furniture and Accessories	Furniture	Competed
46	Kairos Health Services	\$340,000	Tulsa	OU Physicians	N95 Masks	Medical Supplies	Negotiated
47	Krueger International Inc.	\$217,295	Norman	A&E Services	Armory Renovation Furniture	Furniture	Competed
48	Liveu Inc.	\$ 81,396	Norman	Athletics	HD Video Transmission Equipment	IT Products	Negotiated
49	Mansfield Media Solutions LLC	\$149,950	Norman	Information Technology	Projectors	IT Products	Competed
50	Metco Builders	\$ 84,890	Norman	Facilities Management	Seal Coat and Re-stripe Parking Lot	Building Improvements	Competed
51	Optimum Healthcare IT LLC	\$145,000	HSC	OU Physicians	APPOLLO Project for EPIC Implementation	Non-Professional Services	Negotiated

52	Oracle America Inc.	\$ 94,291	Norman	Information Technology	Database Expansion	IT Products	Competed
53	Oracle America Inc.	\$ 68,871	Norman	Information Technology	Oracle Support for PeopleSoft	IT Products	Competed
54	Professional Turf Products LP	\$ 72,740	Norman	Facilities Management	Toro Groundmaster Mower	Maintenance Equipment	Competed
55	Scott Rice	\$262,150	Norman	A&E Services	Armory Renovation Furniture	Furniture	Competed
56	Sigma Solutions	\$999,999	HSC	Information Technology	Cisco Network Equipment	IT Products	Competed
57	SKC Communication Products LLC	\$222,835	Norman	Information Technology	Audio/Visual Equipment	IT Products	Competed
58	SKC Communication Products LLC	\$ 70,075	Norman	Information Technology	Audio/Visual Equipment	IT Products	Competed
59	Swingdish	\$187,500	HSC	Financial Services	Adult KN95 Masks	Medical Supplies	Negotiated
60	Swingdish	\$562,500	HSC	Financial Services	Adult KN95 Masks	Medical Supplies	Negotiated
61	Swingdish	\$330,000	HSC	Financial Services	Adult KN95 Masks	Medical Supplies	Negotiated
62	Takeform	\$ 53,314	HSC	A&E Services	Signage Design/Service	Building Improvements	Competed

63	Trane Co.	\$ 67,300	Norman	Athletics	Repair Chiller Unit at Lloyd Noble Center	Building Improvements	Negotiated				
64	United Engines LLC	\$247,500	HSC	Facilities Management	1250 KW Generator	Building Improvements	Negotiated				
65	University & Student Services	\$ 80,000	Norman	Housing & Food Services	Student Move Out	Non-Professional Services	Competed				
66	Video Reality	\$ 67,090	Norman	College of Law	Audio/Visual Equipment	IT Products	Competed				
67	VWR International	\$ 69,284	HSC	Microbiology & Immunology	Centrifuge and Rotor Package	Lab Equipment	Competed				
68	Whip Mix Corporation	\$ 56,820	HSC	College of Dentistry	Student Supplies	Lab Supplies	Negotiated				
69	Workforce Software	\$220,832	Norman	Information Technology	Time Clocks	IT Products	Competed				
70	Workforce Software	\$ 57,660	Norman	Information Technology	Time Clocks	IT Products	Competed				
	Funding Sources: Sponsored Projects (Federal, State, Other Grants and Contracts) and Private Funds										
71	Ghost Inc.	\$ 60,750	HSC	Health Promotion Sciences	Creative Services and Marketing	Non-Professional Services	Competed				
72	LI-Cor, Inc.	\$ 52,587	HSC	Biochemistry/Mol ecular Biology	Infrared Imaging System	Medical Equipment	Negotiated				

	Funding Sources: Construction Projects (Bonds, Gifts)							
74	Bell It Services Inc.	\$466,789	Norman	Information Technology	WIFI Refresh Equipment	IT Products	Competed	
75	Video Reality	\$ 87,958	Norman	College of Law	Audio/Visual Equipment	IT Products	Competed	

# UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS STATEMENTS OF NET POSITION AS OF JUNE 30, 2020 AND 2019 UNAUDITED - MANAGEMENT USE ONLY (\$ in thousands)

	6/30/2020	6/30/2019
Assets		
Unrestricted cash and cash equivalents	156,611	140,695
Restricted cash and cash equivalents	72,424	74,188
Endowment investments	63,672	65,730
Investments	41,921	53,128
Investments in real estate	220	220
Loans to students, net	14,094	16,658
Accounts receivable, net	79,490	69,655
Inventories and supplies, at cost	2,104	2,184
Net other post-employment benefits asset	3,180	3,231
Deposits and prepaid expenses	3,055	3,870
Capital assets, net	1,829,905	1,851,118
Total Assets	2,266,676	2,280,677
Deferred Outflows	97,450	88,693
Liabilities		
Accounts payable and accrued expenses	45,494	53,879
Utilities management agreement	71,240	75,960
Post-employment benefits obligation	277,747	277,747
Accrued compensated absences	26,319	29,341
Net pension liability	311,555	279,112
Retirement plan liability	6,869	6,324
Unearned revenue	61,637	68,042
Federal loans liability	11,460	14,270
Accrued interest payable	16,497	18,734
Capital lease payable	41,706	42,727
Revenue bond payable	878,433	906,338
Deposits held in custody for others	1,984	1,261
Total Liabilities	1,750,941	1,773,735
Deferred Inflows	80,005	98,539
Net Position		
Net Position	533,180	497,096
Total Net Position	533,180	497,096

## UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE TWELVE MONTHS ENDING JUNE 30, 2020 UNAUDITED - MANAGEMENT USE ONLY (\$ in thousands)

	6/30/2020	6/30/2019
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	354,446	358,553
Grants and contracts	194,679	172,060
Sales and services of educational activities	6,808	11,436
Sales and services of auxiliary enterprises		-
Housing and Food Service revenues	56,242	63,804
Net Athletic revenues	110,166	102,302
Other	24,520	29,449
Other revenues	16,379	17,027
Total operating revenues	763,240	754,631
Operating Expenses		
Compensation and benefits	557,716	524,792
Contractual services	129,519	131,867
Supplies and materials	33,616	39,278
Depreciation	76,031	74,981
Utilities	39,990	48,131
Communication	5,746	6,266
Scholarships	54,876	47,219
Other expenses	80,071	72,637
Total operating expenses	977,565	945,171
Operating loss	(214,325)	(190,540)
Nonoperating Revenues and (Expenses)		
State appropriations	115,441	111,757
State on-behalf payments	16,070	14,481
Grants and contracts	50,736	44,358
Private gifts	58,403	78,203
Interest on indebtedness	(37,919)	(40,473)
Investment income (loss)	5,344	9,730
Endowment income	11,459	8,130
Net nonoperating revenues and (expenses)	219,534	226,186
Income before other revenues, (expenses), gains, or (losses)	5,209	35,646
Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	-	-
Build America Bonds Subsidy	742	759
Private gifts for capital projects	19,930	14,904
State school and land funds	9,111	9,546
On-behalf payments for OCIA capital leases	2,669	3,050
Gain (loss) on sale of fixed assets	(1,700)	(2,431)
Additions to permanent endowments	123	1,055
Total other revenue, (expenses), gains, and (losses)	30,875	26,883
Change in Net Position	36,084	62,529

# OU HEALTH SCIENCES CENTER STATEMENTS OF NET POSITION AS OF JUNE 30, 2020 AND 2019 UNAUDITED - MANAGEMENT'S USE ONLY (\$ in thousands)

	6/30/2020	6/30/2019
Assets		
Unrestricted cash and cash equivalents	644,712	640,556
Restricted cash and cash equivalents	29,158	23,856
Accounts receivable, net	139,918	134,304
Inventories and supplies, at cost	4,165	3,299
Loans to students, net	6,876	6,503
Deposits and prepaid expenses	10,146	3,494
Endowment investments	42,764	44,860
Investments	168,607	147,633
Investments in real estate	2,025	3,476
Net OPEB	2,366	2,309
Capital assets, net	577,723	582,077
Total Assets	1,628,460	1,592,367
Deferred Outflows	85,951	71,312
Liabilities		
Accounts payable and accrued expenses	85,626	84,079
Unearned revenue	15,563	11,026
Accrued interest payable	3,026	3,150
Deposits held in custody for others	1,687	1,654
Accrued compensated absences	42,092	36,523
Net pension liability	256,377	220,614
Total OPEB liability	213,933	213,933
Federal loans liability	7,710	7,928
Capital lease payable	15,422	15,234
Revenue bonds payable	125,698	131,531
Total Liabilities	767,134	725,672
Deferred Inflows	43,849	57,104
Net Position		
Net Position	903,428	880,903
Total Net Position	903,428	880,903

## OU HEALTH SCIENCES CENTER STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE TWELVE MONTHS ENDING JUNE 30, 2020 UNAUDITED - MANAGEMENT'S USE ONLY (\$ in thousands)

Operating Revenues	6/30/2020	6/30/2019
Student tuition and fees (net of scholarship allowances)	66,762	64,985
Patient care	418,886	391,002
Pharmaceutical sales	102,469	94,210
Federal grants and contracts	82,736	76,874
State grants and contracts	65,924	114,207
Private grants and contracts	166,340	165,825
Sales and services of educational activities	1,649	1,740
Sales and services of auxiliary enterprises:		
Steam and Chill	7,360	7,066
Other	32,720	33,701
Other revenues	16,189	14,681
Total operating revenues	961,035	964,291
Operating Expenses		
Compensation and benefits	741,951	698,971
Contractual services	95,074	83,945
Supplies and materials	132,329	114,313
Depreciation	29,431	28,993
Utilities	11,722	11,917
Communication	10,191	10,227
Scholarships	2,489	2,890
Other expense	57,848	71,731
Total operating expenses	1,081,035	1,022,987
Operating loss	(120,000)	(58,696)
Nonoperating Revenues and (Expenses)		
State appropriations	77,687	74,123
State on-behalf payments	14,358	15,122
Private gifts	11,644	11,274
Interest on indebtedness	(6,815)	(7,052)
Investment income/loss	14,800	25,408
Endowment income	16,057	15,986
Net nonoperating revenues and (expenses)	127,731	134,861
Income before other revenues, (expenses), gains, or (losses)	7,731	76,165
Other Revenue, Expenses, Gains or Losses		
Federal and State grants and contracts for capital projects	5,000	64
State appropriations for capital projects	5,443	5,040
Private gifts for capital projects	247	63
State school land funds	4,104	3,924
Total other revenue, (expenses), gains, or (losses)	14,794	9,091
Change in Net Position	22,525	85,256