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June 21-22, 2000

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 21-22, 2000**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Mezzanine Room of Shepler Center on the Cameron University Campus on Wednesday, June 21, 2000, beginning at 1:57 p.m.

The following Regents were present: Regent C.S. Lewis III, Chairman of the Board, presiding; Regents Robin Siegfried, G.T. Blankenship, Stephen F. Bentley, Christy Everest, and Paul D. Austin.

Absent: Regent Mary Jane Noble.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Vice Presidents Russell W. Driver and Mark E. Lemons, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown, Don Sullivan and John Sterling

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University, and Vice Presidents Danette Boyle, Ray Brown, Tom Volturo and Brett Campbell.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:00 p.m. on June 20, 2000, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Bentley moved approval of the minutes of the regular meeting held on May 4-5, 2000 as printed and distributed prior to the meeting.. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren reported on several items of good news. He introduced Dr. Robert Con Davis, Neustadt Professor of Comparative Literature and Executive Director of *World Literature Today*. Dr. Davis is host and producer of a TV program entitled "The Power of Ideas" and he interviews outstanding guests of The University of Oklahoma as well as other far-ranging and diverse people who are not visiting campus. President Boren said this program has now been selected to be aired nationwide on public

educational television. This is a wonderful statement about the standards of excellence at OU and is an exciting way to expose the quality of what is happening at The University of Oklahoma to a national TV audience.

Dr. Davis gave a presentation on "The Power of Ideas", where it is headed and the potential of the program. The aim is to explore new ideas in politics, the arts, science, and business as well as other areas. In September, 2000, the program will go from a market of 50,000 households to a potential of 30,000,000. Dr. Davis' video presentation included portions of various interviews with guests on a wide range of subjects. Dr. Davis said the program has won five national broadcasting awards to date.

President Boren introduced Dr. Pam Wallace, Head of Exhibits and Evaluation, Sam Noble Oklahoma Museum of Natural History. She is responsible for development, production and evaluation of all exhibits, is the Curriculum Director and Instructor for Docent training (there are currently 300 docents). President Boren said the University is very fortunate to have Dr. Wallace at the Museum. No museum in Oklahoma has more than 300,000 in annual attendance this year. After less than 2 months, we expect to welcome the museum's 100,000th visitor on June 24.

Dr. Wallace updated the Regents on plans for the Museum. The education program is coming along well for the youngest to the oldest. There are summer programs and the school programs will begin in September. There will be Field Trips all over Oklahoma, programs for families and children on Saturdays, and programs for adults. Coming up is "Evening with the Curator", for adults. Dr. Wallace said new programs are being developed; the permanent exhibits are 90% finished. Dino Dig is about to open and will be a big draw. Traveling exhibits will be coming in regularly and OU will soon have a traveling exhibit going out. Research continues. The Hall of the People of Oklahoma grand opening in September will be very dynamic.

President Boren expressed his appreciation for the work of Dr. Michael Mares and Dr. Wallace.

REGENTS' FUND INVESTMENT MANAGEMENT - NC

At the September 1999 meeting, the Board of Regents' Finance and Policy Committee requested the University Administration compile a report highlighting the history, organizational structure, investment performance, etc., of the Regents' Fund. As a part of the review process underlying the completion of the report, a Tulsa firm, Adams Hall Investment Management, reviewed the Regents' Fund current structure and performance and offered several comments and suggestions related thereto. The resulting report was reviewed by the Committee at its December 1999 meeting and distributed to the remaining Board members shortly thereafter.

At the December 1999 Policy and Finance Committee meeting, it was determined that the University Administration, with assistance from Adams Hall, would review and recommend appropriate revisions to the Regents' Fund *Statement of Investment Policy* (SIP). The resulting revisions and amendments were presented to and approved by the Board of Regents at their February 2000 meeting.

The next steps in the process, which were accomplished through the continuing efforts of Adams Hall, were the 1) development of an appropriate targeted annualized rate of return for the Regents Fund, 2) creation of a probability based asset allocation strategy that would provide the most efficient mix of assets to achieve the desired annualized rate of return, and 3) determination of the number of managers needed to give the Fund proper representation in each asset class. The resulting plan to allocate assets across investment styles and strategies was reviewed by Gary Emory, Professor of Finance in the Michael F. Price College of Business, and determined to be "consistent with the SIP and well-advised."

RECOMMENDATION:

It is believed that the stated recommendation will provide the Regents' Fund a high probability of achieving its stated return objectives, as stated in the SIP, with the highest degree of consistency. It is the University administration and Adams Hall's opinion that the managers and funds recommended represent some of the best possible choices based upon the extensive quantitative and qualitative studies performed.

Within each asset class, as specified in the SIP, it is recommended that the Regents' Fund employ investment managers that have a proven track record for generating consistent returns and who bring varying investment styles to the Fund. For reasons such as cost efficiency, liquidity, standardized performance reporting, strict regulation, and daily pricing of assets, it is recommended that the Regents' Fund use a combination of thirteen mutual funds (some of which will be institutional) and two multi-manager funds as equity managers and a bank holding company as fixed income manager. As shown in the attachment, a copy of which was included in the agenda and attached hereto as Exhibit A, these 16 managers will represent the Regents' Fund within the various asset classes.

These managers are recommended after a due diligence process that allowed Adams Hall to examine each manager's strengths and weaknesses to determine their suitability given the stated structure of the investment program. The evaluation included a comparison of the managers to appropriate benchmarks, peer universe, and a statistical analysis of their risk/reward profile. Among pertinent qualitative criteria examined were the length of service to the fund by the management personnel, consistency of the fund's investment policy and the financial resources available to the fund's research team.

Available databases allowed Adams Hall to screen virtually every major manager and as the filtering process advanced, they eventually reduced the appropriate managers in each asset class to a very select group. They also called upon past experience and relationships they have had with particular managers. After the potential group of managers was identified, the overall portfolio was tested to determine if the result was optimal.

Had the Regents' Fund Consolidated Investment Fund (CIF) been invested during the five years ended March 31, 2000 as recommended in the proposed agenda item, it is estimated that the annualized portfolio return would have been 21.8% with a standard deviation of 12.7%. This compares favorably to the CIF's actual annualized portfolio return during the same period of 16.7% and the related weighted index of 18.5%. In other words, over the past five years the proposed portfolio realized 510 basis points more per year than the current portfolio.

Detailed information related to each of the recommended investment managers and funds was distributed separately to the Regents prior to the June meeting.

President Boren recommended the Board of Regents approve appointment of the investment managers and funds identified above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

APPOINTMENT OF COLLEGE OF MEDICINE ADMISSIONS BOARD - (HSC)

Regents' policy provides that the Admissions Board of the College of Medicine is composed of:

- 10 members of the full-time faculty
- 10 members of the volunteer faculty
- 10 members of the student body of the College of Medicine
- 24 members selected from throughout the State to include four physicians from each of the six Congressional Districts

The slate of nominees for 2000-2001 is shown below. The community physician nominees for the six congressional districts were solicited from the Oklahoma State Medical Association. All nominees have agreed to serve and are willing to participate in an orientation meeting. The nominations have been approved by the Executive Dean of the College of Medicine and the Provost.

ADMISSIONS BOARD 2000-2001

FULL-TIME FACULTY

- Aspy, Cheryl, Ph.D. - Associate Professor of Family Medicine
- Gumerlock, Mary Kay, M.D. - Professor of Neurosurgery
- Hall, Nancy K., Ph.D. - Associate Professor of Pathology
- Holliman, John, M.D. - Associate Professor of Pathology
- Mitchell, Debra, M.D. - Associate Professor of Surgery
- Mutzig, Montez, M.D. - Assistant Professor of Internal Medicine, Tulsa
- Sparks, Rhonda, M.D. - Instructor in Family Medicine
- Squires, Ron, M.D. - Associate Professor of Surgery
- Tucker, Phebe, M.D. - Associate Professor of Psychiatry and Behavioral Sciences
- Woods, Michael, M.D. - Assistant Professor of Family Medicine, Tulsa

VOLUNTEER FACULTY

- Cornelison, Ray, M.D. - Dermatology
- Hampton, James, M.D. - Medicine
- Harmon, Susan, M.D. - Medicine
- Mackey, Bruce, M.D. - Family Medicine
- Ramgopal, Vadakepat, M.D. - Internal Medicine
- Rhinehart, Don, M.D. - Neurosurgery
- Sawyerr, Olaseinde, M.D. - Surgery
- Smith, William, M.D. - Family Medicine
- Wilson, Frank, M.D. - Obstetrics and Gynecology

STUDENTS

Oklahoma City Campus:

Gray, Courtney
Hampton, Kanika
Jackson, Jay
Jolly, Richard
Mange, Monique
McAlister, Deborah
Nasr, Fadi
Sampson, Jessica

Tulsa Campus:

Blankenship, Matt
Neal, Gabriel

CONGRESSIONAL DISTRICT REPRESENTATION

District I

Calvert, Lynnette, M.D., Tulsa
Hamilton, Don, M.D., Tulsa
Schoeffler, Lee, M.D., Tulsa
Sharma, Bhushan, M.D., Tulsa

District II

Malati, Hani, M.D., Okmulgee
Minor, Danny, M.D., Tahlequah
Potts, David, M.D., Okmulgee
Underhill, F. Keith, M.D., Stillwell

District III

Anderson, Gaynell, M.D., Shawnee
Emde, Gilbert, M.D., Stillwater
Selmon-Marshall, Angela, M.D., Shawnee
Willis, Renee, M.D., Stillwater

District IV

Belknap, Hal, M.D., Norman
Bellino, Rosemary, M.D., Lawton
Cobb, Stephen, M.D., Norman
Garrett, Donald, M.D., Lawton

District V

Adesina, Adekunle, M.D., Ph.D., OKC
Barrett, James, M.D., OKC
Limbaugh, Carl, M.D., Edmond
Mitchell, Lynn, M.D., M.P.H., OKC

District VI

Anthony, Bobby, M.D., Enid
Bank, David, M.D., Elk City
Matousek, David, M.D., Enid
McLeod, Wallace, M.D., OKC

ALTERNATE ADMISSIONS BOARD
2000-2001

FULL-TIME FACULTY

Beckman, Karen, M.D., Associate Professor of Medicine
Brand, James, M.D., Associate Professor of Family Medicine
Johnson, Gary, M.D., Professor of Obstetrics and Gynecology
Morgan, Carolyn, Ph.D., Associate Professor of Sociology, Norman
Pennington, Larry, M.D., Professor of Surgery
Puffinbarger, Bill, M.D.,
Reilly, Kathryn, M.D., Associate Professor of Family Medicine

VOLUNTEER FACULTY

Carpenter, Joann, M.D. - Family Medicine
Dimick, Susan, M.D. - Internal Medicine
Inhofe, Nancy, M.D. - Pediatrics
Parekh, Mukesh, M.D. - Obstetrics and Gynecology

STUDENTS

Oklahoma City Campus:

Clark, William
Daly, Tim
Dodd, Leann
Dunn, Ashley
Gonzalez, Robin
Kurkjian, Carla
Levine, Amanda
Makel, Mercy
Northcutt, Jeff
Riggs, Ryan
Salama, Yasmine

Tulsa Campus:

Collier, Mitch
Martin, Michael

CONGRESSIONAL DISTRICT REPRESENTATION

District I

Ashcraft, Thomas, M.D., Tulsa
McGuire, Bernard, M.D., Tulsa

District II

District III

Breedlove, Robert, M.D., Stillwater
Engles, Robert, M.D., Durant
Mirjanich, John, M.D., Midwest City
Swafford, Thomas, M.D., Stillwater
Stewart, Scott, M.D., Shawnee

District IV

Baldwin, Donald, M.D., Lawton
Cobb, James, M.D., Norman
Mackie, Laura, M.D., Moore

District V

Cannon, Jay, M.D., OKC
Coniglione, Thomas, M.D., OKC
Drabek, Steven, M.D., Yukon
Lopez, Martin, M.D., OKC
Magrini-Greyson, Marlene, M.D., OKC
Srouji, Nabil, M.D., OKC

District VI

Basinger, Joe, M.D., OKC
Fey, Vic, M.D., Clinton
Fong, Kenneth, M.D., Midwest City
Moore, Craig, M.D., Hobart

President Boren recommended the Board of Regents approve the individuals named be appointed to the College of Medicine Admissions Board for 2000-2001. He also recommended approval of the alternates proposed.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

COURSE ADDITIONS AND DELETIONS - HSC

The Oklahoma State Regents for Higher Education require that all course additions and deletions be presented to the institution's governing board before they are forwarded for their consideration. Below is a list of all such course additions that have been approved by the Senior Vice President and Provost, Health Sciences Center, upon the recommendation of the cognizant departments and colleges, the Graduate College when appropriate, and the Academic Program Council. In summary, this list of course changes includes:

Ten (10) course Additions to fill curricula deficiencies and respond to student interest,
and
Three (3) course Deletions to remove course duplication.

If approved by the Board of Regents and the Oklahoma State Regents for Higher Education, these changes will take effect with the Summer 2000 semester.

THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER COURSE CHANGES 1999-2000

Course Additions

CELL 6063	Cellular and Molecular Developmental Biology
CELL 6073	Topics in Cellular and Molecular Developmental Biology
CSD 6413	Advanced Neural Bases
CSD 6423	Communication Neuroscience
CSD 6533	Advanced Language Science
CSD 6573	Psychophysics
FP 9594	Rural Medicine Elective
NS 3173	Organic/Biochemistry
PEDI 9679	Public Health and Community Pediatrics
PEDI 9684	Domestic Violence and Community Health

Course Deletions

DSA 9213	Dental Care Delivery System
MED 9281	Native American Preventive Cardiology
NURS 5413	Dynamics of Clinical Instruction in Nursing

President Boren recommended approval of course additions and deletions proposed for the Health Sciences Center campus.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

MEDICAL DIRECTOR SERVICES FOR GEORGE NIGH REHABILITATION INSTITUTE - HSC

The prior Medical Director at George Nigh Rehabilitation Institute (GNRI) was a Staff Physician and was on the OUHSC Payroll. As such, to meet HCFA and Medicare guidelines, the facility had to contract with other physicians to augment the Staff Physician's coverage for the 24 hours per day, seven days per week guideline. To reduce the facility's expense while still meeting the above requirement, GNRI Administration believed it more prudent and in the facility's best interest to contract for the Medical Director services. In this manner, the proper coverage is attained and the overall expense decreased.

The services required include:

- Direct inpatient rehabilitation programs for all patients admitted to the Center
- Admit and manage patients in the SNF unit
- Fulfill the Medical Director's role in an administrative capacity by:
- Program development and oversight with periodic review and updates, i.e. stroke, SCI, amputee, etc.
- Assist GNRI staff in reviewing and updating policies and protocols
- Marketing of GNRI's programs
- In-service of staff/education monthly
stroke, sports medicine, etc.
- Explore/develop new programs and opportunities
- Patient rounds
- 24 hour per day, 7 days per week On-Call availability
- Maintain communication notebooks on all GNRI's units

Request for Proposals were issued and forwarded to the following vendors:

Robert L. Chance, D.O.
Tulsa, Oklahoma

Perri A. Craven, M.D.
Broken Arrow, Oklahoma

Ashok Kache, M.D., Inc.
Tulsa, Oklahoma

Varsha Sikka, M.D., Inc.
Tulsa, Oklahoma

Sri K. Reddy, M.D.
dba Green Country Sports, Physical Medicine, & Rehabilitation
Tulsa, Oklahoma

Proposals were received as follows:

Ashok Kache, M.D., Inc. \$180,000
Tulsa, Oklahoma

Varsha Sikka, M.D., Inc. \$200,000
Tulsa, Oklahoma

Sri. K. Reddy \$150,000
dba Green Country Sports, Physical Medicine & Rehabilitation
Tulsa, Oklahoma

Evaluations of the proposals indicated Green Country Sports, Physical Medicine and Rehabilitation submitted the proposal that represented the best value to the University. All billing for professional services would be completed by the facility and all revenue received retained by the facility.

Administration requests authorization to issue a purchase order to Green Country Sports, Physical Medicine and Rehabilitation for Medical Director services in an amount of \$150,000 annually beginning July 1, 2000, through June 30, 2001, and authorize renewals annually not to exceed five years if in the best interest of the University. Funds are available from CLNOP funds, Organization GNR001.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order to Green Country Sports, Physical Medicine & Rehabilitation for Medical Director services in an amount not to exceed \$150,000 annually beginning July 1, 2000, through June 30, 2001, and authorize renewals annually not to exceed five years if in the best interest of the University.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS - HSC

New -

Office of the Dean, College of Medicine and Physician Manpower Training Commission \$122,000

Family Medicine Residency Program/Rural Training Sites

New -

Office of the Dean, Tulsa, College of Medicine and Physician Manpower Training Commission \$122,000

Family Medicine Residency Program/Rural Training Sites

Renewal -

Department of Orthopedic Surgery, College of Medicine and Veterans Affairs Medical Center (no increase from previous year) \$243,532

The College will provide Orthopedic Surgery services.

Renewal -

Department of Clinical & Administrative Affairs, College of Pharmacy and Oklahoma State & Education Employees Group Insurance Board (no increase from previous year) \$125,000

The College will provide Pharmacy Consulting Services of Dr. Elgene Jacobs.

Amendment -

Department of Medicine, College of Medicine and Gambro Healthcare, Inc. (increase in annual compensation) \$356,000

The College will provide Medical Director Services.

President Boren recommended that the Board of Regents approve the professional service agreements for the Health Sciences Center as set forth.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regent Siegfried, Blankenship, Bentley, Everest and Austin. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

STUDENT FEES - HSC

Clock Hour/Credit Hour Conversion

In general, policy established by the Oklahoma State Regents for Higher Education provides the semester-credit-hour as the standard unit of credit to be used by institutions in evaluating a student's educational attainment and progress. The State Regents' policy also provides for the assessment of student fees on a per credit hour basis. Students in credit hour programs are assessed on a credit hour basis. Unlike most other institutions of higher education, the Health Sciences Center offers certain professional programs in which students are enrolled in contact or clock hours as opposed to credit hours. To accommodate the application of fees for professional programs, the State Regents have allowed for the assessment of fees on a per semester rate. Over the years, increases to credit hour fees have been approved by the State Legislature; however, per semester rates have not been adjusted at proportionate levels. This has resulted in inequities in fees assessed to students at the Health Sciences Center.

In an effort to resolve the inequities, the administration has considered converting clock hours to equivalent credit hours for the purpose of assessing fees. Each professional program has determined the conversion of clock hours to equivalent credit hours and an average credit hour conversion has been calculated. The calculated average of 20 credit hours should be applied in order to correct current inconsistencies in the application of student fees. Representatives from the professional programs and Graduate College have agreed to the proposed change to the method of fee assessment. The President of the OUHSC Student Association supports the proposed conversion.

Fees affected by this change are detailed below and are effective for fall 2000.

<u>Description</u>	<u>Credit Hr Fee Effective Fall 2000</u>	<u>Proposed Fee Professional Program*</u>	<u>Current Fee Professional Program</u>	<u>Fee Change In Professional Program</u>
Activity Fee	\$3.25/cr hr.	65.00	42.00	23.00
Library Fee	\$2.25/cr hr.	45.00	40.50	4.50
Facility Fee	\$2.75/cr hr.	55.00	40.00	15.00

* Based upon 20 credit hours derived from an average of the clock to credit hour Conversion provided by each professional program.

Connectivity Fee - Semester/Academic Year Caps

In March 1997, a connectivity fee was approved for HSC students. This fee was identical to that approved for the Norman campus in November 1995, except for the addition of an academic year cap of \$150.00. Currently, the fee is set at \$5.00 per credit hour with the total charged not to exceed \$75.00 per semester or \$150.00 per academic year. It has been determined that an adjustment to the semester cap for professional programs would be more equitable and eliminate the need for the academic year cap for all students. The latter has been problematic to implement and must be monitored manually without significant system modifications.

The change in the semester cap for professional programs and the elimination of the academic year cap for all programs are supported by the President of the OUHSC Student Association. The following modification is recommended for fall 2000.

<u>Description</u>	<u>Credit Hr Fee Effective Fall 2000</u>	<u>Proposed Semester Cap Professional Program*</u>	<u>Current Semester Cap Professional Program*</u>	<u>Cap Adjustment Professional Program</u>
Connectivity Fee	\$5.00/cr hr.	85.00	75.00	10.00

*Professional programs are assessed for fall and spring (2) semesters only.

President Boren recommended the Board of Regents approve changes in fees as described above effective for academic year 2000-2001.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SALE OF PROPERTY IN TULSA, OKLAHOMA - SOUTH SHERIDAN CAMPUS

On December 15, 1999, the Board of Regents approved the purchase of the BP Amoco Technology and Research Center, a 60-acre tract of land located at East 41st Street and South Yale Avenue in Tulsa, Oklahoma, which has been designated as the Schusterman Health Sciences Center, and is the new home of the College of Medicine-Tulsa, Colleges of Pharmacy, Nursing, Allied Health, and Public Health, as well as other academic and administrative functions of the University of Oklahoma in the Tulsa area. With the purchase of the Schusterman campus, it is necessary to sell the property on the 31st Street and South Sheridan campus so that all of the academic programs and administrative functions of the College of Medicine can be consolidated onto the Schusterman campus. The exceptions to this are the ambulatory teaching clinics and the Justice Center. These will not be sold until a new teaching clinic can be constructed. The proceeds from the sale of the tracts will pay off the approximate \$4.75 million note that currently exists with Stillwater National Bank and Trust Company. The excess funds will go to the University of Oklahoma Foundation, Inc. to reduce the outstanding loan from the Foundation for the purchase of the Schusterman Campus; and, with the approval of the Foundation, a portion may be used to complete the remodeling of the Schusterman campus.

President Boren requests that the Board approve the sale of these tracts of land and authorize the President or his designee to execute the necessary agreements to accomplish these actions.

President Boren recommended the Board of Regents approve the sale of Tracts A, C, D-1, D-2, E, F, G and H of the University of Oklahoma College of Medicine-Tulsa South Sheridan campus property for \$5,699,761. President Boren also recommended that the Board of Regents give him or his designee approval to sell Tract B for the appraised value or a higher price.

Regent Lewis read an amended recommendation as follows:

That the Board of Regents approve the sale of Tracts A, B, C, D-1, D-2, E, F, G and H of The University of Oklahoma College of Medicine-Tulsa South Sheridan campus property for \$6,454,175. President Boren requests that the Board approve the sale of these tracts of land and the President or his designee be authorized to execute the necessary agreements to accomplish these actions.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

HONORARY DEGREES

The University of Oklahoma policy and the policy of the Oklahoma State Regents for Higher Education on awarding honorary degrees, states that nominees and alternates must be approved by the OU Board of Regents and the State Regents for Higher Education prior to awarding of the degrees.

The University Regents and administration request that the names of the nominees be kept confidential until final arrangements are made for the nominees to be present Commencement weekend.

President David L. Boren recommended that the nominees listed in his letter of May 26, 2000, to the Board of Regents be approved for honorary degrees to be awarded at OU's 2001 Commencement Ceremony, scheduled for Saturday, May 12.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1994 through 1997, and current month and year-to-date, was shown on the graphs and tables.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

GOALS FOR FY2000

	FY00 GOAL	FY99 TOTAL EXPENDITURE	FY00 YEAR-TO- DATE EXPENDITURE	FY99 YEAR-TO-DATE EXPENDITURE
UNIVERSITY OF OKLAHOMA	\$154,970,042	\$147,098,202	\$131,215,336	\$118,267,216
NORMAN CAMPUS	\$87,500,000	\$81,992,762	\$73,973,108	\$64,805,097
HEALTH SCIENCES CENTER	\$67,470,042	\$65,105,440	\$57,242,228	\$53,462,119

President Boren recommended that the Board of Regents ratify the awards and/or modifications for April 2000 submitted with this Agenda Item.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PAUL S. CARPENTER COLLECTION COMMITTEE

At the June 1986 meeting, the Board of Regents accepted the bequest of the late Helen Lottinville to establish the Paul S. Carpenter Collection in Fine Arts. Mrs. Lottinville's will provided that the Collection should be administered by a committee consisting of the Director of The University of Oklahoma Libraries, who serves as Chair of the Committee; one full professor from each of the customarily recognized disciplines in the Fine Arts; namely Art, Music and Drama; one full professor representing the humanistic disciplines of languages and

literatures; and one full professor from History. The committee is appointed by the President of the University by and with the consent of the Board of Regents.

At the March 1999 meeting, the Board of Regents approved the members of the committee beginning March 1, 1999. Professor David Levy from the History Department has resigned from the Committee and a replacement is required. Dean Sul Lee, with the concurrence of Senior Vice President and Provost Nancy L. Mergler, has proposed the appointment of Professor Paul Gilje from the History Department.

President Boren recommended that Professor Paul Gilje be appointed to the Paul S. Carpenter collection Committee for a term to expire February 28, 2002.

The current members of the committee are:

Sul Lee, Dean, University Libraries
Andrew Phelan, Professor of Art
Edward Gates, Professor of Music
Michael Buchwald, Professor of Drama
Alan Velie, Professor of English

President Boren recommended the Board of Regents appoint Professor Paul Gilje to the Paul S. Carpenter Collection Committee for a term to expire February 28, 2002.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FRINGE BENEFITS CONSULTANT SELECTION

The administration is seeking a consulting partner who can assist the University by delivering consulting services in three distinct segments:

- Segment 1 – a one-time current assessment of all University benefit programs.
- Segment 2 – recurring tasks, performed annually for the duration of the engagement, such as
 - Recommend benefit strategies including cost containment or reduction
 - Assist in evaluation of benefit options
 - Assist in negotiating plan rates
 - Assist in presenting plan options to faculty and staff
- Segment 3 – ad hoc consulting that the University may need from time-to-time such as
 - RFP development
 - Measure costs associated with proposed options

The committee to interview and evaluate fringe benefit consulting firms was composed of the following individuals.

Bill Henwood, Associate Vice President for Administrative Affairs, NC
Burr Millsap, Director of Budget & Purchasing, HSC (non-voting)

Sherwood Washington, Director of Human Resources, NC
Gerry Moore, Director of Human Resources, HSC
Fred Daniel, Assistant Director of Human Resources, HSC
Nick Kelly, Benefits Manager, NC
Connie Gould, Director of Personnel Services, TC
Rhonda Lane, Benefits Manager, HSC
Theta Dempsey, Chair, Employee Benefits Committee
Edythe Grinter, Section Leader, Human Resources, NC

Proposals to provide fringe benefits consulting were received from four firms, and all four firms were selected by the committee for further evaluation and interview. Using the criteria of vendor qualifications, experience with large human resource departments and with higher education, approach and deliverables, and vendor presentations, the committee came to consensus ratings from highest to lowest as follows:

1. Corporate Health Plans of America, Dallas, Texas
2. Aon, Chicago, Illinois w/office in Tulsa, Oklahoma
3. Price Waterhouse Coopers, New York, New York w/office in Dallas, Texas
4. Benefit Partners, Inc., Dallas, Texas

Fees will be paid from University benefit accounts.

President Boren recommended the Board of Regents:

- I. Rank in the order presented below consulting firms which are under consideration to provide professional services to assist in administering the University's fringe benefits;
- II. Authorize the University administration to negotiate the terms of a 5-year annually renewable agreement starting with the highest ranked firm;
- III. Authorize the President or his designee to execute the consultant contract with the understanding that the administration will report back to the Board the action taken under this authority.

There was a general discussion of the way this item is presented, which is similar to architectural selection agenda items. Dr. Driver stated this became necessary because of the respondents' variety of responses on tasks, number of hours to perform tasks and costs. He said in order to have a clear understanding, the administration is taking this approach which will mean negotiating on the financing in order to get the best value for the University. The firms are ranked according to criteria other than a dollar figure. Chairman Lewis asked if General Counsel has reviewed this process and is comfortable that this style of placing in rank order and then negotiating a fee appropriately fits benefits consultant's selection. Mr. Harroz responded this Board has the authority to authorize this kind of a process in this case and he knows of no legal impediment to using this format for selecting a benefits consultant. There was further discussion that if the negotiations lead to an agreement for the work being done on an hourly basis, there should be careful monitoring, with the administration having the ability to say enough hours have been put in on this. President Boren said we should be sure not to leave it open-ended if the agreement is to pay by the hour. Another possible problem would be a consultant being affiliated with an insurance company and therefore recommending that insurance company to us. Dr. Driver stated we are trying to avoid that in the manner this selection process has been approached. He said it is his intent to have the negotiations concluded by the time the Board of

Regents meets in July. Chairman Lewis said if in this negotiations process it turns out there is some impediment to obtaining a good result, the administration could come back to the Board and propose a different process.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY SIGNAGE - NC

At its July 1999 meeting, the Board of Regents awarded a contract in the amount of \$141,138 to GraphTec, Inc. for construction and installation of signage for the Sam Noble Oklahoma Museum of Natural History.

I. ACCEPT PROJECT AS SUBSTANTIALLY COMPLETE

A substantial completion inspection of the project was held on April 24, 2000. In attendance were representatives of GraphTec, Inc.; Jon Roll and Associates, Inc., the project graphic designer; and the University. The results of the inspection indicated that the project is substantially complete. A punch list of minor work items was developed and given to GraphTec, Inc. for completion. It is recommended that the Board accept the project as substantially complete as of April 24, 2000.

II. AUTHORIZE FINAL PAYMENT TO CONTRACTOR

It is recommended that the Board authorize final payment to GraphTec, Inc. following completion of all punch list items.

President Boren recommended the Board of Regents:

- I. Accept the Sam Noble Oklahoma Museum of Natural History Signage project as substantially complete effective April 24, 2000; and
- II. Authorize final payment to GraphTec, Inc. following completion of all punch list items.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LLOYD NOBLE CENTER EXPANSION AND IMPROVEMENTS -NC

At its February 2000 meeting, the Board of Regents approved the design development phase plans; authorized the preparation of final plans and specifications; and authorized the University administration to advertise and receive bids for construction of the Lloyd Noble Center Expansion and Improvements project. The project includes the addition of new space for the men's and women's intercollegiate basketball programs' practice, locker room, training, and strength facilities; office space for both programs; and additional public restrooms and concessions. Also included in the project are renovations to the Lloyd Noble Center that will provide important accessibility and life safety improvements; electrical and mechanical

improvements; additional courtside seating; remodeling of the arena ceiling; and replacement of the existing roof.

I. AWARD A CONTRACT

On June 6, 2000, bids for construction of the project were received from four firms. The bids have been evaluated by the project architect, Ellerbe Becket, Inc., and representatives of the University administration (Joseph Castiglione, Athletic Director; Larry Naifeh, Executive Associate Athletic Director; Michael Moorman, Director, Architectural and Engineering Services; and David Nordyke, Senior Staff Architect, Architectural and Engineering Services). A complete tabulation of the bids received was included in the agenda.

It is recommended that a contract be awarded to Wynn Construction Co., Inc. of Oklahoma City, Oklahoma, as follows:

Base Proposal		\$ 12,480,000
Alternate No. 1,	Handrails at Arena Upper Seating Bowl	50,000
Alternate No. 4,	Acoustical Partitions and Upgrades at Arena Mechanical Platforms	77,000
Alternate No. 6,	Existing Lloyd Noble Center Roof Replacement	780,000
	Total Proposed Contract Amount	\$ 13,387,000

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations. The total project budget of \$16,875,000 is funded from a combination of private funds and other Athletic Department funds.

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$13,387,000 to Wynn Construction Co., Inc., the low bidder, for construction of the Lloyd Noble Center Expansion and Improvements project; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NEW BUSINESS

Chairman Lewis announced the Board will now consider a matter that was not known and which could not have been reasonably foreseen prior to the time of posting this agenda.

President Boren recommended the appointment of Jim Ragan as Head Men's Golf Coach for a four-year term at an annualized base salary of \$75,000, with a right to pursue outside income and other benefits estimated at \$18,000 annually and to authorize the President to execute a contract including such terms.

Director of Athletics, Joseph Castiglione, said this long-awaited appointment has created a lot of interest and curiosity around the State. Jim Ragan has been Head Coach at Vanderbilt University for three years and prior to that, was a top assistant at the University of Texas at Austin. He is well-known across the country as an outstanding teacher, a lead instructor for the Golf Digest Teaching Academies, a graduate of Mississippi State University, and well respected among his peers and in collegiate golf circles as well as junior golf circles. Mr. Castiglione said there is so much promise in our men's and women's golf programs.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

GOLF CARTS FOR UNIVERSITY GOLF COURSE - NC

An Invitation to Bid was sent to the following three golf cart vendors:

- E-Z-Go Textron, Oklahoma City
- Justice Golf Cart, Oklahoma City
- Parr Golf Cart, Oklahoma City

The invitation requested pricing for purchase of 77 golf carts for Jimmie Austin University of Oklahoma Golf Course as well as pricing for 2, 3, 4, and 5-year lease terms for the same. Only E-Z-Go Textron, the golf cart vendor for Jimmie Austin University of Oklahoma Golf Course the past five years, responded to the invitation with a bid. Stan Ball, Director of Jimmie Austin University of Oklahoma Golf Course, and Pam Morris, Buyer for Procurement Services, evaluated the bid using cost, type of equipment, service response, and past performance as criteria. Cost was determined by comparing E-Z-Go's bid amounts with those from two local golf courses located in Moore. They determined that the bid is competitive and that E-Z-Go Textron is qualified to provide the golf carts for the University.

E-Z-Go Textron's proposal is as follows:

Purchase Amount: \$228,466 (maintenance is an additional \$4,620 per year).

Lease Amounts (including maintenance):

<u>Monthly</u> <u>Term</u>	<u>Annual</u> <u>Cost</u>	<u>Cost</u>	<u>Total</u>
2-Year	\$6,115.50	\$73,386	\$146,772

HOUSING FACILITIES LIFE SAFETY IMPROVEMENTS, PHASE I - NC

At its October 1997 meeting, the Board of Regents ranked architectural firms for the Housing Facilities Life Safety Improvements project. Subsequently, a fee was negotiated and a contract executed with Elliott + Associates Architects of Oklahoma City, the highest ranked firm, and work began on the project.

An initial element of the project has been completed by University forces and Simplex Time Recorder Co., a contractor to the University for fire detection and alarm work. This work included the installation of smoke detectors in all sleeping rooms of residential halls, addressable fire alarm systems, as well as other minor renovations to emergency exit ways. Fire extinguishers were installed in all University apartments.

In April 1999 a fire suppression study was completed by Elliott + Associates Architects. In addition to evaluating the feasibility of installing sprinkler systems in the residence halls, the study also indicated the need for a fire line water distribution loop to provide adequate water quantity and pressure to make it possible to install additional sprinklers. The distribution loop, which will tie into City of Norman water sources, will also allow for the installation of sprinklers in other residence halls in the future as part of the Phase II project.

Based on available funding, construction documents for the water distribution loop and sprinkler systems in the basement and first floor areas of Adams and Walker centers were developed by the project architect (fire sprinkler systems have already been installed in the basement and first floor areas of Couch Center). On June 12, 2000 bids were to be received for this element of the project; however, no bids were submitted.

A project of this nature would normally draw a relatively small number of bidders that perform this type of work. Information received by University staff indicates that in this instance the timing of the bidding phase did not coincide well with the bidding schedules of companies that normally might have submitted bids.

I. AUTHORIZE ADMINISTRATION TO READVERTISE AND RECEIVE BIDS AND TO AWARD A CONTRACT

In order to facilitate completion of this important project in a timely manner, it will be necessary to expedite the work and award a contract for construction at the earliest possible time. Therefore, the Board is requested to authorize the administration to readvertise the project, receive bids and award a contract for construction. . In addition to placing official notices of the project in all of the typical trade locations, University staff and consultants will directly contact prospective bidders to encourage their interest in submitting bids for the work.

A report of the contract that is awarded will be presented to the Board at its first meeting following the award. The bids will be evaluated by the project architect, Elliott + Associates Architects, and representatives of the University administration.

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction

and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

The total project cost of \$3,000,000 is funded from \$2,400,000 in FY 98 Multiple Facility Revenue Bond funds and \$600,000 in Housing and Food Services auxiliary funds.

The total cost of the work included in the fire sprinkler and water distribution loop element of the project is estimated to be \$1,000,000.

President Boren recommended the Board of Regents:

- I. Authorize the administration to readvertise, receive bids and award a construction contract to the firm submitting the lowest and best bid for the installation of fire sprinklers in the basements and first floors of Adams Center and Walker Center and an associated water distribution loop; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations; and
- III. Report result back to the Board of Regents.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION RENOVATION AND ADDITION, PHASE III FURNISHINGS - NC

At the October 1998 meeting, the Board of Regents awarded a contract for construction of OMU III (the Conoco Student Leadership Center) to Buckner & Moore, Inc. of Oklahoma City. Construction of the addition is now nearing completion.

Specifications for furnishings for the new UOSA and student organization office areas were prepared and invitations to bid were sent to nine vendors. Bids for the purchase of these items were received from vendors in five general categories. It is recommended that purchase orders be awarded as follows:

For Systems Furniture Workstations:

Office Interiors	\$105,602.62
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For Steel Casegoods:

E&I Cooperative	\$33,362.48
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For Wood Casegoods:

E&I Cooperative	\$17,231.37
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For Seating Groups 1 and 2:

E&I Cooperative	\$17,296.81
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For Seating Groups 3 and 4:

Office Interiors \$29,756.50

A complete tabulation of the bids received was included in the agenda.

Evaluation criteria included price and conformance to specifications. The bids were evaluated by Clarke Stroud, Assistant Director of Housing & Food Services/Oklahoma Memorial Union Administrator; Tara Palmer, student representative; Michael Moorman, Rick Skaggs and Michael Tower, Architectural and Engineering Services; and Pat Corley, Procurement Services.

These purchases will be funded as a part of the OMU III project budget.

President Boren recommended the Board of Regents approve award of purchase orders for furnishings for the Oklahoma Memorial Union Renovation and Addition, Phase III (OMU III) project to two vendors in the amounts set forth below.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LAW CENTER ADDITION AND RENOVATION FURNISHINGS - NC

At its October 1999 meeting, the Board of Regents awarded a contract for construction of the Law Center Addition and Renovation project to Flintco, Inc. of Oklahoma City. Renovation of the student commons area in the existing building is scheduled to be complete and reopened for use at the start of the Fall 2000 semester.

When students return for the new academic year, it is important that the renovated space be complemented with new furnishings and accessories and thus made fully usable by that time. Steve Callahan Designs has provided excellent work at Boyd House, the Oklahoma Memorial Union, and the Cate Center Honors College addition. Because of the unique nature of this company's services, it is recommended that this company be engaged to assist with the interior design and to locate and purchase furniture and accessories for the soon to be newly renovated student commons area in the Law Center.

The following process is proposed: The company will provide design services, including recommendations on which furnishings and accessories are best suited for the student commons space. Upon acceptance by the University of these recommendations, the firm will locate suitable furniture and accessories and submit a cost proposal for approval. Upon verification of the competitiveness of the proposal, the University will issue purchase orders for the items, thereby authorizing Steve Callahan Designs to initiate delivery of the items.

These purchases will be funded as a part of the Law Center Addition and Renovation project budget.

President Boren recommended the Board of Regents approve award of purchase orders in a total amount not to exceed \$200,000 to Steve Callahan Designs for interior design assistance and acquisition of furnishings and accessories to be used in the renovated student commons area of the Law Center.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NAMING OF LAND - NC

I. University Research Campus

At the May 1999 meeting, the Board of Regents formally designated the approximately 125 acres in the South Campus area as "University Research Park". With further definition of the nature of space and facilities needed for the University to fulfill its technology transfer mission, the term "park" no longer appears appropriately descriptive or accurate.

II. University Research Campus - North

In the same May 1999 agenda item, the Board designated the 1,700 acres at North Campus as "University Research Park - North". Again, with the changing nature of space and facilities planned for the North Campus, the term "park" no longer appears appropriately descriptive or accurate.

President Boren recommended the Board of Regents:

- I. Designate what is currently formally named "University Research Park" as "University Research Campus."
- II. Designate what is currently formally named "University Research Park -- North" as "University Research Campus - North."

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NATURAL GAS PURCHASE - NC AND HSC

The University has contracted with third party suppliers to furnish natural gas for the Norman Campus and the Health Sciences Center since the 1984-1985 fiscal year. The purpose of doing so was to take advantage of reduced natural gas costs for the campuses. For the Norman campus, the following areas and facilities are supplied under this contract: central campus, south campus, north campus, Parkview Apartments, Kraettli Apartments, Yorkshire Apartments, Boyd House, Whitehand Hall, central campus power plant, and the Sam Noble Oklahoma Museum of Natural History. For the Health Sciences Center, the power plant will be supplied by this contract. In addition the Schusterman Health Sciences Center will be supplied by this contract.

The University's current natural gas contract with OERI expires June 30, 2000.

Due to the volatility of the natural gas market and the fact that consumption of natural gas is greatly affected by weather, the exact cost of natural gas cannot be determined at this time. Based on prices received and projected quantities of natural gas to be purchased, this contract will be between \$4,500,000 and \$5,500,000 annually.

Requests for Proposals (RFPs) were sent to 15 firms, and the solicitation was advertised in The Norman Transcript. Weighted evaluation criteria included pricing, conformance to terms and conditions, level of services offered, reliability of supply and other revenue saving factors resulting in reduced operating costs.

The evaluation committee consisted of the following individuals:

Gary Ward, Director, Physical Plant
 William Davis, Power Plant Manager, Physical Plant
 Fred Goodwin, Utility Analyst, Physical Plant
 Pete C. Ray, Assistant Director Operations and Environmental Systems, HSC
 Dustin Bozarth, Site Support Business Manager, HSC
 George Horn, Assistant Director, Procurement Services

Responses were received from the following firms, with results of the evaluation as indicated.

Vendor	Price Score (80 points max)	Terms & Conditions Score (20 points max)	Service Score (80 points max)	Reliability of Supply Score (20 points max)	Total Score (200 points max)
OG&E Energy Resources, Inc	80.00	20.00	76.00	20.00	196.00
Anadarko Energy Services Co.	18.67	18.00	75.00	16.00	127.67
Dynegy	44.00	20.00	80.00	20.00	164.00
Oneok Gas Marketing Company	60.00	20.00	80.00	20.00	180.00
Texaco Natural Gas	56.00	15.00	80.00	20.00	176.00

Funding for the contract will come from Norman Campus, Health Sciences Center, and Schusterman Health Sciences Center utility accounts.

President Boren recommended the Board of Regents approve award of a contract to OG&E Energy Resources, Inc. (OERI) for the supply of natural gas to the Norman Campus, Health Sciences Center, and the Schusterman Health Sciences Center for the 2000-2001 fiscal year.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

USE OF SECTION 13 AND NEW COLLEGE FUNDS - NC

The University administration has developed a plan to use a portion of Section 13 and New College Funds to be received during the period July 1, 2000 through June 30, 2001 for projects on the Norman Campus. When approved by the Board of Regents and the Oklahoma State Regents for Higher Education, the projects listed below will be included in the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

To implement the plan, the Board of Regents is requested to approve the following projects and uses of Section 13 and New College Funds in the approximate amounts indicated.

<u>Norman Campus</u>	<u>Section 13/ New College Funds</u>
1. New Faculty Start-Up	\$ 400,000
2. Instructional and Research Equipment	300,000
3. Computer Equipment	600,000
4. Academic and Administrative Space Renovation and Emergency Repairs	292,000
5. Debt Service on Existing ODFA Revenue Bonds and Proposed Section 13/New College Revenue Bonds	<u>1,330,000</u>
Total Section 13 and New College Funds, Norman Campus	<u>\$2,922,000</u>

Project Descriptions:

1. New Faculty Start-Up: This project involves the use of \$400,000 to renovate areas for new faculty to provide research and office space, to purchase teaching equipment, and to acquire other facilities to support the teaching and research activities of new faculty.
2. Instructional and Research Equipment: A total of \$300,000 will be used to purchase teaching equipment and to acquire other facilities needed to support teaching and research functions.
3. Computer Equipment: This project involves the use of \$600,000 in funding for the replacement of obsolete equipment and to purchase new equipment items. Items of equipment will include but not be limited to additional peripheral equipment, extension of the fiber optics network, replacements for obsolete printers and terminals, and additional microcomputers and workstations for students, faculty and staff.
4. Academic and Administrative Renovation and Emergency Repairs: Funds are needed for a number of small renovations and emergency repairs during the year. It is estimated that available funds will be used for minor space renovation and emergency repairs (\$142,000), minor asbestos removal (\$50,000), accessibility improvements (\$50,000), and energy conservation projects (\$50,000).

President Boren recommended the Board of Regents:

- I. Approve a plan to use a total of approximately \$2,922,000 in Fiscal Year 2000-2001 Section 13 and New College Funds for a group of Norman Campus projects as indicated below; and,

II. Authorize related revisions to the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FISCAL YEAR 2001 BUDGET

The FY2001 operating budget for the University of Oklahoma of \$914 million is presented for consideration and approval by the Board of Regents. The budget is comprised of \$434 million for the Norman Campus and \$480 million for the Health Sciences Center. The detailed budget books and operating summaries were mailed to the Board in advance of this meeting.

The legislative session began with a very discouraging outlook for higher education because of commitments made to other areas of the state budget. After much hard work and strong public support, \$5.9 million was obtained for the Norman campus, with earmarks of an additional .5 million, and \$4.9 million for the Health Sciences Center. We faced a cut of almost \$3 million until an agreement was finally reached at the very end of the session. In fact, the higher education appropriations bill passed in the last day, only 43 minutes before final adjournment! Additional revenues were obtained by reallocations from administrative, auxiliary enterprise and other agency units, grant and contract funding, and indirect cost reimbursements.

Norman Campus

The new budget, if adopted by the Board, sets priorities that reflect those recommended by the Budget Council of the University. The FY00 salary increases are annualized. Faculty promotions are funded. We have continued to increase funding for academic areas and projects. These developments, along with reduced administrative costs that are already the lowest in the state, have enabled the University to prepare a budget which maintains our progress.

While we have continued to improve our state appropriated funds over the past five years, private support for the University continues to break all records. With a few months left to go, the Reach for Excellence Campaign that had an original goal of \$200 million has gone over the \$420 million mark. The number of contributors has grown from 18,000 four years ago to more than 63,000. The number of endowed chairs and professorships has almost tripled. The campaign is now the largest private fundraising campaign in state history and has pushed us into the ranks of the top twenty public colleges and universities in the nation in private endowment per capita. We are already feeling the positive effects in many ways. For example this year, the trustees of the O.U. Foundation have agreed to fund 40 new graduate student fellowships over the next four years. They will also fund almost 40 new undergraduate research assistantships.

The amount given by faculty and staff members to the annual OU campaign this year passed the million-dollar mark, reflecting a ten-fold increase in the last few years. The faculty and staff's outstanding work is drawing increased public and private support. It is helping to recruit and retain outstanding faculty and staff members. It has drawn to OU the most academically outstanding students in the history of the state. This year we resumed our tradition of graduating Rhodes Scholars, which helped to keep us in the top five public universities in the nation in this area. We are also likely to enroll even more State Regents Scholars this fall and an

entering class with a higher ACT average as our new admissions standards take effect. We will also enroll more National Merit Scholars from inside Oklahoma than ever before and will remain number one in the nation in the per capita enrollment of National Merit Scholars. Faculty and staff are also helping us attract students with strong values and a commitment to serve as was evidenced by the "Big Event" and the Rally for Volunteerism keynoted by General Powell this spring.

All of these developments have made it possible to recommend to the Board a 3% compensation increase for faculty and staff on the Norman campus. It is recommended that the increase be implemented on an across the board basis commencing on July 1. This will mean that there have been compensation increases for five years in a row, which have totaled over 21%. These increases have helped us gain ground in the Big Twelve in faculty and staff compensation comparisons and are more than justified by the truly outstanding performance of the faculty and staff. Equity and retention adjustments were also authorized, with funding coming from within units. A list of recommended pay increases for all faculty and staff earning \$60,000 or greater was also provided to the Board in advance of this meeting. A 3% increase is also recommended for graduate teaching assistants and the University will continue to pay 100% of health insurance stipends for all .5FTE graduate assistants.

The salary portion of this agenda item does not include the Law School. The outcome of discussions between the President and Dean Andrew Coats will determine the salary program for the Law School.

The budget provides a \$1 million increase in funding for the Bizzell Memorial Library consistent with the ten-year plan adopted by the Board. This plan projects a commitment to substantially improve the ranking of our library among comprehensive university libraries.

In addition, our faculty continues to lead the Big Twelve in research growth and external grants, which has also contributed to budgetary improvements.

With increased enrollments over the past four years, the budget will also fund the largest faculty F.T.E. in the history of the university to keep improving our faculty-student ratio. We hope to see enrollments stabilize near current levels as we focus upon the quality of those admitted.

The budget will also fund the operation of the office of our new Chief Information Officer who will serve as Vice President for Information Technology. This position, long recommended by the faculty and staff, will allow us to raise the needs for technology and computing improvement on campus to the highest levels for more focused action.

As provided in the 10-year plan of the Board of Regents, the budget also provides an increase of \$28,000 for athletic gender equity funding.

Another important positive development for the University was the provision of \$4.3 million by the Governor and the Legislature for phase I of the weather center facility. This will enable us to begin site preparation and parallel a similar appropriation for phase I expected by the Congress this year for the federal share.

We also expect to be able to use our bonding capacity and private funds to renovate Ellison Hall to become the new home of the College of Arts and Sciences and to provide a new multipurpose research building for areas of research that badly need additional space.

Health Sciences Center

The Health Sciences Center's FY 2001 proposed budget totals \$479.5 million.

State appropriations for cost-to-continue and salary programs increased \$3.7 million, which represents a 5% increase from last year. The Health Sciences Center will augment the increase in State appropriations with approximately \$1.3 million in indirect cost generated through increased research activities. A large portion of the new state appropriations, approximately \$1.5 million, must be allocated for campus-wide cost-to-continue items (health insurance, Teachers Retirement, utilities, maintenance, etc.), faculty promotions, and new commitments, leaving approximately \$3.5 million to address a salary increase program.

The combination of new state funds and indirect cost reimbursements will allow the Health Sciences Center to provide each college with new state dollars equal to 4% of the State-funded salary and wage budgets. The proposed salary and wage program will take effect July 1, if approved. In colleges other than the College of Medicine, this will allow overall salary increases to average 4%. Because of mandated increases in health insurance premiums and other inflationary increases, the proposed salary program comprises a 3% cost-of-living increase for staff employees paid from state funds, with an additional 1% provided to each college and administrative area to distribute on the basis of merit. For faculty, the program comprises a 2% cost-of-living increase paid from state funds, with an additional 2% provided to each college for merit increases. Merit-based increases will be supported by written performance evaluations. Because the College of Medicine's state appropriations represent only 12% of its overall budget, a 4% increase in state funds will not be sufficient to generate an average 4% salary increase for all employees in the college. Due to the dependence upon clinical income, it may not be possible for some units within the college to increase salaries at this time. A list of salary and wage increases for faculty and staff earning \$60,000 or greater is provided in the budget summary material.

NORMAN CAMPUS

COLLEGE OF ARCHITECTURE

Construction Science

Kenneth F. Robson to Associate Professor

COLLEGE OF ARTS AND SCIENCES

Chemistry and Biochemistry

Ralph A. Wheeler to Professor

History

Benjamin G. Keppel to Associate Professor

History of Science

F.J. Ragep to Professor

Human Relations

Alberto G. Mata to Professor
Dorscine Spigner-Littles to Associate Professor

Journalism and Mass Communications

Jim Avery to Professor
Steven D. Anderson to Associate Professor

Mathematics

John P. Albert to Professor

Modern Languages, Literatures and Linguistics

Cesar G. Ferreira to Associate Professor
A. Robert Lauer to Professor

Philosophy

Reinaldo Elugardo to Professor

Physics and Astronomy

Matthew B. Johnson to Associate Professor
Kieran J. Mullen to Associate Professor

Political Science

Gary W. Copeland to Professor

Zoology

Donald A. Wilson to Professor
Regina M. Sullivan to Professor

MICHAEL F. PRICE COLLEGE OF BUSINESS

Accounting

G. Lee Willinger to Professor

Management

Samir Barman to Professor

COLLEGE OF EDUCATION

Educational Leadership and Policy Studies

Rosa A. Cintron to Associate Professor
Irene E. Karpiak to Associate Professor
Jeffrey A. Maiden to Associate Professor

Educational Psychology

Teresa K. DeBacker to Associate Professor

COLLEGE OF ENGINEERING

Aerospace and Mechanical Engineering

Ajay K. Agrawal to Associate Professor
Ramkumar Parthasarathy to Associate Professor

Civil Engineering and Environmental Science

Gerald A. Miller to Associate Professor
Kanthasamy Muraleetharan to Associate Professor
Baxter E. Vieux to Professor

Electrical and Computer Engineering

Linda S. DeBrunner to Associate Professor

Industrial Engineering

Mary C. Court to Associate Professor

COLLEGE OF FINE ARTS

Art

Allison L. Palmer to Associate Professor

COLLEGE OF GEOSCIENCES

Geography

May Yuan to Associate Professor

Meteorology

Brian H. Fiedler to Professor
Michael B. Richman to Associate Professor

Joshua Wurman to Associate Professor

COLLEGE OF LAW

Katheleen G. Guzman to Professor
Ruth Gana to Professor

HEALTH SCIENCES CENTER

COLLEGE OF ALLIED HEALTH

Occupational Therapy

Susan E. Tucker to Adjunct Assistant Professor

Radiologic Technology

Jan Winn to Associate Professor

COLLEGE OF DENTISTRY

Operative Dentistry

Thomas L. Coury to Professor

Oral and Maxillofacial Pathology

Glen D. Houston to Professor

COLLEGE OF MEDICINE

Biochemistry and Molecular Biology

Paul L. DeAngelis to Associate Professor

Cell Biology

James J. Tomasek to Professor

Dermatology

Mark F. Naylor to Associate Professor

Emergency Medicine

James S. Walker to Professor

Family and Preventive Medicine

Daniel L. McNeill to Professor
David W. Paul to Associate Professor

Kathryn E. Reilly to Professor

Medicine

Paul V. Carlile to Professor
Aaron D. Kugelmass to Associate Professor
Jordan P. Metcalf to Associate Professor
Gary E. Raskob to Professor
George B. Selby to Professor

Microbiology and Immunology

Rebecca Blackstock to Professor
David W. Dyer to Professor

Neurology

Herman Jones to Clinical Associate Professor

Ophthalmology

Cynthia A. Bradford to Associate Professor
James Chodosh to Associate Professor

Pathology

Stan A. Lightfoot to Associate Professor

Psychiatry and Behavioral Sciences

Jan L. Culbertson to Clinical Professor
Robin Gurwitch to Clinical Associate Professor
Suzanne W. Whittlesey to Associate Professor

Surgery

Stan A. Lightfoot to Adjunct Associate Professor
P. Cameron Mantor to Associate Professor
Ronald A. Squires to Associate Professor

Urology

Bradley P. Kropp to Associate Professor

COLLEGE OF MEDICINE-TULSA

Pediatrics

Gwendolyn Gibson to Associate Professor
Donald R. Hamilton to Associate Professor

COLLEGE OF NURSING

Academic Programs

Gary L. Loving to Associate Professor

COLLEGE OF PHARMACY

Clinical and Administrative Sciences

Stephen F. Hamilton to Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology

Gary E. Raskob to Professor

President Boren recommended approval of the Operating Budget for Fiscal Year 2001 including approval of academic promotions.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

REGENTS' FUND QUARTERLY FINANCIAL SUMMARY REPORT

This summary report is provided in accordance with University of Oklahoma Board of Regents policy (8.11.7). The summary highlights all of the financial activity within the Regents' Fund since the June 30, 1999 report.

As of March 31, 2000, the Regents' Fund consisted of 123 individual funds. Separate accounts are maintained for each fund to insure observance of the donor-imposed limitations and restrictions placed on the use of resources. For investment purposes, however, funds of similar characteristics are combined in the following investment pools.

Consolidated Investment Fund (CIF)

The CIF is a long-term pooled investment fund governed by the Regents' "Statement of Investment Policy." It is designed to accommodate the investment needs of endowment funds (i.e., funds that are to be held in perpetuity). The primary objectives of the CIF are the preservation of capital value and, over time, growth of capital value and income to help offset the impact of inflation. These objectives are achieved by maintaining a balance of investments in equity and fixed income securities.

Short Term Investment Fund (STIF)

The STIF is a short-term pooled investment fund invested in accordance with the Regents' "Investment of Temporarily Idle Cash Policy." It is designed to accommodate the investment needs of non-endowed funds (i.e., funds that are fully expendable). The primary

objectives of the STIF are to minimize risk and maximize yield by investing in fully secured short-term investments.

The Report, in total, is attached hereto as Exhibit C.

The Regents' Fund Quarterly Financial Summary Report as of March 31, 2000 and for the nine months then ended was presented for information only. No action was required.

APPOINTMENT OF BOND COUNSEL AND FINANCIAL ADVISOR - NC

At the May 1999 meeting, the University of Oklahoma Board of Regents authorized the University Administration to propose a Concurrent Resolution to the Oklahoma Legislature allowing for the issuance of revenue bonds for the construction, renovation, remodeling and expansion of various University facilities. The result was Concurrent Resolution No. 34 that was adopted by the State Senate on May 10, 1999 and the House of Representatives on May 28, 1999.

A Bond Counsel and Financial Advisor are needed to assist with this project. Thus, an RFP for Bond Counsel services was distributed to 19 firms identified by The State Bond Advisor as experienced in the issuance of debt by higher education institutions. The RFP for Financial Advisor services was distributed to 27 firms identified by The State Bond Advisor as experienced in the issuance of debt by higher education institutions. The responses were reviewed and evaluated by a team consisting of Chris Kuwitzky, Controller, Courtenay Sobral, Legal Counsel, and George Horn, Assistant Director of Procurement Services. The results of this evaluation and the recommendations of the evaluation team are as follows:

I. BOND COUNSEL

Only one proposal was received and it was from the following firm:

	<u>Fees</u>	<u>Maximum Expenses</u>	<u>Maximum Total</u>
Floyd Law Firm, P.C.	\$12,500	\$1,000	\$13,500

II. FINANCIAL ADVISOR

Only one proposal was received and it was from the following firm:

	<u>Fees</u>	<u>Maximum Expenses</u>	<u>Maximum Total</u>
Governmental Finance of Oklahoma, Inc.	\$10,000	\$ 500	\$10,500

Evaluation of both proposals submitted by these firms was based upon the following criteria:

- General response to RFP
- Experience & performance
- Fees and expenses

The evaluation team concluded that the proposals met or exceeded all criteria contained in the RFP and that Floyd Law Firm and Governmental Finance of Oklahoma could

provide excellent bond counsel and financial advisor services, respectively, to the University. Payment of the fees will occur only upon the successful closing of the project financing.

The State Bond Advisors Office has advised the University that they have no concerns about the Floyd Law Firm or Governmental Finance of Oklahoma that would preclude their selection to provide Bond Counsel and Financial Advisor services to this project. They have also indicated that the proposed fees and expenses are not excessive. The University has recent and favorable experience with each firm (1998 Multiple Facility Revenue Bonds, 1999 Utility System Revenue Bonds, and the 1999 University Press Loan) and the proposed pricing is comparable to past Bond Counsel and Financial Advisor solicitations.

III. THE NEXT STEP – PREPARATION OF THE DISCLOSURE STATEMENT AND PLAN OF FINANCING

Preparation of the disclosure statement (often referred to as the preliminary Official Statement) will be coordinated by the Financial Advisor with direction and input from the University's administration, Bond Counsel, and The State Bond Advisor. It will be submitted to the appropriate oversight organizations for approval and utilized by the financing team to determine an appropriate plan of financing. The recommended plan of financing will be brought to the Regents for review and approval prior to execution.

President Boren recommended the Board of Regents:

- I. Appoint the Floyd Law Firm to provide Bond Counsel services for the issuance of debt to finance the project described below at a cost of \$13,500.
- II. Appoint Governmental Finance of Oklahoma to provide Financial Advisor services for the issuance of debt to finance the project described below at a cost of \$10,500.
- III. Authorize the University's administration to prepare and distribute the documents necessary to disclose material information on the purpose of the debt and how it will be repaid. These documents will serve as a basis for determining an appropriate plan of financing.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ON-CALL CONSTRUCTION RELATED SERVICES CONTRACT - NC

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman campus to PI Construction. At that time, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater. In addition, it was indicated that the administration would provide to the Board at each of its meetings a report of the work completed since the last report

I. Cross Center A Renovation (For Board Approval):

This renovation is a joint effort of the Senior Vice-President and Provost and the Vice-President for Research. It will provide additional office space to accommodate new faculty, and additional research space to help accommodate growth in social sciences sponsored research projects.

In February 2000, T.H. Lee Williams, Vice President for Research, established an ad hoc committee to discuss research space issues. The purpose of the committee was threefold to (1) address the issue of research space generally; (2) determine the need for research space and the kinds of research space need, and (3) identify a means for justifying the research space need both internally and externally. The committee determined that renovation of current space is a viable option to alleviate some of our immediate research space needs, particularly those that do not require special facilities (wet labs, etc.).

Cross Center A, located on Jenkins Street, was formerly used as a dormitory. Its proximity to campus and reasonable renovation costs make it the most viable option. The renovation of most of the third floor of this building would create up to 24 offices for faculty and research space. Each of the 24 areas would provide approximately 160 square feet of space. Two-thirds of these spaces will be available for sponsored research programs, while one-third will be reserved for faculty office space.

The sponsored research activities in the Psychology department are growing substantially. The renovated Cross Center space will be used to house research activities being engaged in by four faculty members, Drs. Mumford, Connelly, Mendoza and Terry along with 15 graduate student research assistants.

These faculty members and students are expected to be working on four large multiyear contracts in the coming academic year. These contracts include 1) CIA (\$300,000 per year), 2) Terrorism (\$400,000 per year), 3) Army Leadership (\$50,000 per year), and 4) DOD skills analysis (\$100,000 per year). Currently, staff working on these projects are housed in 1-1/2 rooms in Dale Hall Tower. The press of people within such a small space has added undue burden to projects staff, often forcing them to work at home to complete assigned work despite the need for ongoing coordination. More centrally, the allocated space is insufficient to meet current contractual obligations.

Currently, research space is not available anywhere else on campus to house this research. Moreover, successful completion of work during the next academic year is integral to the maintenance of several large, highly visible research efforts. As a result it is critical that added space be provided next academic year to ensure the successful completion of work currently underway.

In order to provide adequate research space for the Fall 2000 semester, it is recommended that the work be accomplished by PI Construction, the University's on-call construction related services provider. The Provost also needs the faculty office space in the renovation for the Fall 2000 semester, in order to house new faculty.

<u>Building/Location</u>	<u>Project</u>	<u>Estimated Cost of Work</u>	<u>Proposed Start Date</u>	<u>Funding Source</u>
Cross Center A	Renovation of Buchanan, Baker, and Bass Houses for Additional Research Space	\$280,000	July 2000	Accounts of the Senior Vice President and Provost and Vice President for Research

II. Completed Since Last Report (For Information Only):

<u>Building/Location</u>	<u>Project</u>	<u>Estimated Cost</u>
George Lynn Cross Hall	Remodel Greenhouse Plant Preparation Area	\$42,794
Sarkeys Energy Center	Remodel Lower Level Cafe	\$11,119

I. President Boren recommended the Board of Regents approve PI Construction to complete the Cross Center A Project listed above That is estimated at approximately \$280,000.

II. This part of the item was reported for information only. No action was required.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis for the nine months ended March 31, 2000 is presented. The detailed information upon which the Executive Summary is based was included in the agenda.

The Quarterly Financial Analysis for the nine months ended March 31, 2000 was presented for information only. No action was required.

FY00 REPORT OF ASSOCIATES FUND AND ACADEMIC EXCELLENCE FUND - NC

ASSOCIATES FUND:

Following is the commitment of funds of The University of Oklahoma Associates Fund:

<u>Commitments</u>	<u>First Qtr</u>	<u>Second Qtr</u>	<u>Third Qtr</u>	<u>Fourth Qtr</u>	<u>Yr-To-Date</u>
Intl. Relations, Visitors, Fellowships	\$30,000				\$30,000
National Merit Scholarships	\$470,000				\$470,000

Commitment to address Year-End Academic Programs	\$240,000	\$240,000
DeGolyer Presidential Fellowship	\$15,000	\$15,000
ROTC Scholarships	\$6,000	\$6,000
Alumni Graduate Fellowships	\$125,000	\$125,000
Regents' Professorship	\$12,000	\$12,000
Regents' Awards	\$60,000	\$60,000
Freshman Mentoring Program	\$21,000	\$21,000
PLC Scholarships	\$34,500	\$34,500
Thomas Carey Study Abroad	\$25,000	\$25,000
Total	\$1,038,500	\$1,038,500

The following are expenditures of Associates funds that were restricted by donors to various colleges on the Norman Campus:

Architecture:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Faculty Development			\$598		\$598
Outreach Activities		\$65	\$1,236		\$1,301
Student Support			\$75		\$75
Total	\$0	\$65	\$1,909		\$1,974

Arts and Sciences:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors			\$101		\$101
College Development		\$1,138			\$1,138
Faculty Development		\$2,256	\$16,374		\$18,630
Outreach Activities	\$35	\$37	\$8,355		\$8,427
Scholarships	\$665	\$1,365	\$6,000		\$8,030
Staff Development			\$2,599		\$2,599
Student Support			\$705		\$705
Transfers to OU Foundation		\$200	\$370		\$570
Other		\$844			\$844
Total	\$700	\$5,840	\$34,504		\$41,044

Business Administration:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Faculty Awards	\$4,500				\$4,500
Scholarships	\$4,750		\$5,750		\$10,500
Student Support		\$580	\$5,401		\$5,981
Transfer to OU Foundation		\$14,568	\$220		\$14,788
Other		\$600	\$2,496		\$3,096
Total	\$9,250	\$15,748	\$13,867		\$38,865

Education:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors	\$340	\$340			\$680
Faculty Development	\$176	\$85			\$261
Scholarships	\$5,000				\$5,000
Other	\$15				\$15
Total	\$5,531	\$425			\$5,956

Engineering:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors		\$629	\$1,669		\$2,298
College Development	\$392	\$432	\$1,000		\$1,824
Faculty Development	\$17	\$473	\$1,022		\$1,512
Outreach Activities	\$1,858	\$2,553	\$6,584		\$10,995
Planning Meetings		\$1,639			\$1,639
Scholarships	\$2,500	\$3,550	\$2,000		\$8,050
Staff Development		\$45	\$334		\$379
Student Support	\$1,040	\$2,067	\$9,229		\$12,336
Other	\$484	\$505	\$97		\$1,086
Total	\$6,291	\$11,893	\$21,935		\$40,119

Fine Arts:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
College Development		\$240	\$5,000		\$5,240
Faculty Development	\$1,762				\$1,762
Transfers to OU Foundation			\$1,760		\$1,760
Total	\$1,762	\$240	\$6,760		\$8,762

Geosciences:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
"Earth Scientist"	\$374		\$8,331		\$8,705
Outreach Activities	\$4,010	\$128			\$4,138
Other			\$1,328		\$1,328
Total	\$4,384	\$128	\$9,659		\$14,171

Graduate College:

No expenditures to report.

Law:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Affirmative Action	\$86	\$1,548	\$760		\$2,394
Activities					
Enrichment Activities	\$400	\$1,694	\$732		\$2,826
Faculty Development	\$650	\$2,625	\$365		\$3,640
Staff Development	\$285	\$195			\$480
Student Support	\$603	\$2,697	\$3,435		\$6,735
Total	\$2,024	\$8,759	\$5,292		\$16,075

Liberal Studies:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Scholarships	\$250	\$1,500	\$1,250		\$3,000
Total	\$250	\$1,500	\$1,250		\$3,000

Library:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Transfer to OU Foundation	\$880		\$22		\$902
Total	\$880	\$0	\$22		\$902

Museum of Art:

No expenditures to report.

Student Affairs:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Staff Development	\$697	\$2,222	\$2,392		\$5,311
Total	\$697	\$2,222	\$2,392		\$5,311

University Development:

No expenditures to report.

ACADEMIC EXCELLENCE FUND:

Following is the commitment of funds of The University of Oklahoma Academic Excellence Fund:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Crimson Club Support					
Provost Academic Advising Awards					
Retiree Plaques		\$1,624			\$1,624
Regents' Office Support		\$5,000			\$5,000
Scholarships	\$1,000				\$1,000
Staff Week Funding		\$11,120			\$11,120
Total	\$1,000	\$12,745			\$13,745

This report was presented for information only. No action was required.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVE OF ABSENCE:

Voth, Douglas Wade, Professor of Medicine, leave of absence without pay extended July 1, 2000 through June 30, 2001.

APPOINTMENTS OR REAPPOINTMENTS:

Alleman, Anthony M., M.D., Assistant Professor of Otorhinolaryngology, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), July 15, 2000 through June 30, 2001. (New tenure track faculty)

Azzarello, Jo, R.N., Ph.D., Assistant Professor of Nursing, FTE: \$54,000, annualized rate of \$45,000 for 10 months, (\$4,500.00 per month), August 1, 2000 through May 31, 2001. (New tenure track faculty)

Bronze, Michael Stuart, M.D., Professor and Chair of Internal Medicine, annualized rate of \$150,000 for 12 months (\$9,168.92 per month), July 1, 2000 through June 30, 2001. Includes \$50,000 administrative supplement while serving as Chair. Tenured base \$100,000. (Tenure credentials are under review)

Cheema, Zahid Farooq, M.D., Assistant Professor of Neurology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Collier, Samantha Lee, M.D., Assistant Professor of Internal Medicine - Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 10, 2000 through June 30, 2001. (New consecutive term faculty)

Foley, David S., M.D., Clinical Assistant Professor of Surgery, annualized rate of \$78,864 for 12 months (\$6,572.00 per month), July 1, 2000 through June 30, 2001.

Goff, Darren Walter, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Hawk, Toni L., Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$62,500 for 12 months (\$5,208.34 per month), July 17, 2000 through June 30, 2001.

Kochis, Lisa A., D.D.S., Assistant Professor of Oral Diagnosis and Radiology, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Lane, Lenee Arms, Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 1, 2000 through June 30, 2001.

Mortensen, Charles Eric, M.D., Assistant Professor of Anesthesiology, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), May 16, 2000 through June 30, 2000. (New consecutive term faculty)

Puffinbarger, Nikola K., M.D., Assistant Professor of Surgery, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2000 through June 30, 2001. (New tenure track faculty)

Sanders, Sherri L., M.D., Assistant Professor of Internal Medicine - Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 2000 through June 30, 2001. (New consecutive term faculty)

Shelton, Fatima, M.D., Assistant Professor of Neurology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Tin Eick, Andrew Paul, Pharm.D., Clinical Assistant Professor of Pharmacy Clinical Administrative Sciences, annualized rate of \$64,000 for 12 months (\$5,333.33 per month), August 15, 2000 through June 30, 2001.

CHANGES:

Acheson, Evelyn L., Assistant Professor of Nursing, given additional title Interim Project Director of American Indian Nursing Student Success Program, College of Nursing, salary changed from FTE: \$51,660, annualized rate of \$43,050 for 12 months (\$3,587.50 per month) to FTE: \$61,992, annualized rate of \$51,660 for 12 months (\$4,305.00 per month), June 1, 2000 through June 30, 2000.

Beckerley, Joy M., Clinical Assistant Professor of Periodontics and Preceptor in Dental Services Administration; salary changed from annualized rate of \$7,200 for 12 months (\$600.00 per month) .20 time, to annualized rate of \$35,000 for 12 months (\$2,916.67 per month), .50 time, July 1, 2000 through June 30, 2001.

Beltchenko, Dmitry D., title changed from Instructor in Anesthesiology to Assistant Professor in Anesthesiology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$55,000 for 12 months (\$4,583.33 per month), May 1, 2000 through June 30, 2000. (New consecutive term faculty)

Bragg, Leon D., title changed from Clinical Instructor in Dental Materials, and in Operative Dentistry to Assistant Professor in Operative Dentistry, and in Dental Materials; salary changed from annualized rate of \$47,000 for 12 months (\$3,916.67 per month) to annualized rate of \$53,000 for 12 months (\$4,416.67 per month), July 1, 2000 through June 30, 2001. Primary appointment change. (New consecutive term faculty)

Block, Robert W., Professor and Chair of Pediatrics – Tulsa; given additional title The Daniel C. Plunket Chair in Pediatrics – Tulsa, June 1, 2000 through June 30, 2000.

Clarke IV, S. Ross, Assistant Professor of Health Administration and Policy; salary changed from annualized rate of \$50,000 for 12 months (\$5,555.55 per month) to annualized rate of \$27,254.88 for 12 months (\$2,271.24 per month), May 16, 2000 through August 15, 2000.

Coleman, Anton E., Assistant Professor of Neurology; given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, May 1, 2000 through June 30, 2000.

Coussons, R. Timothy, David Ross Boyd Professor and Vice Chair of Medicine; title Vice Chair of Medicine deleted, July 1, 2000.

Cuaderes, Elena Teresa, Assistant Professor of Nursing, salary changed from FTE: \$43,140, annualized rate of \$35,950 for 12 months (\$2,995.83 per month) to FTE: \$47,933, annualized rate of \$39,945 for 12 months (\$3,328.71 per month), July 1, 2000 through June 30, 2001. (Changed FTE from 9 month to 10 month faculty)

Hogan, David E., Associate Professor and Interim Chair of Emergency Medicine and Trauma; deleted title Interim Chair of Emergency Medicine and Trauma, February 1, 2000 through June 30, 2000.

Kirshman, Rosita, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$36,000 for 12 months (\$3,000.00 per month), .45 time, to annualized rate of \$24,000 for 12 months (\$2,000.00 per month), .30 time, May 1, 2000 through June 30, 2000.

Kathuria, Pranay, title changed from Clinical Assistant Professor of Medicine - Tulsa to Assistant Professor of Medicine - Tulsa, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Lunday, Jeff A., title changed from Clinical Instructor in Operative Dentistry to Assistant Professor of Operative Dentistry, salary changed from annualized rate of \$47,000 for 12 months (\$3,916.67 per month) to annualized rate of \$53,000 for 12 months (\$4,416.67 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

MacRobert, Margo, Instructor in Nursing, title changed from Coordinator to Director of Case Management, salary from changed FTE: \$59,893, annualized rate of \$49,911 for 12 months (\$4,159.25 per month) to FTE: \$82,416, annualized rate of \$68,680 for 12 months (\$5,723.34 per month), July 1, 2000 through June 30, 2001. (Increased responsibilities)

Matsumoto, Rae R., Assistant Professor of Pharmaceutical Sciences, given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, March 1, 2000 through June 30, 2000.

Montgomery, Carlton L., title changed from Clinical Assistant Professor of Operative Dentistry to Assistant Professor of Operative Dentistry, salary changed from annualized rate of \$47,000 for 12 months (\$3,916.67 per month) to annualized rate of \$53,000 for 12 months (\$4,416.67 per month), July 1, 2000 through June 30, 2001. (New consecutive term faculty)

Paul, David W., title changed from Assistant Professor of Family and Preventive Medicine to Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$76,895 for 12 months (\$6,407.92 per month) to without remuneration, June 30, 2000 (with accrued vacation through August 1, 2000).

Stewart, Douglas W., title changed from Clinical Assistant Professor of Pediatrics - Tulsa to Assistant Professor of Pediatrics - Tulsa, May 1, 2000 through June 30, 2000. (New consecutive term faculty)

RESIGNATIONS AND/OR TERMINATIONS:

Hogan, David E., Associate Professor of Emergency Medicine and Trauma, June 5, 2000 (with accrued leave through July 21, 2000).

Jacobson, Sharol Faye, Professor of Nursing and Director of Nursing Research, College of Nursing, May 31, 2000.

Richey, Hyla S., Assistant Professor of Communication Sciences and Disorders, May 31, 2000 (with accrued leave through July 17, 2000).

Shafir, Yuval, Associate Professor of Neurology, May 15, 2000.

RETIREMENTS:

Fine, Douglas P., Professor and Chair of Medicine and Adjunct Professor of Microbiology and Immunology, July 1, 2000 (with accrued vacation through September 4, 2000).

Graves, Donald C., title changed from Professor of Microbiology and Immunology to Adjunct Professor of Microbiology and Immunology; salary changed from annualized rate of \$83,500 for 12 months (\$6,958.33 per month) to without remuneration, June 30, 2000 (with accrued vacation through July 12, 2000).

Rikans, Lora E., Professor of Pharmacology and Toxicology, May 1, 2000.

Norman Campus:

LEAVES OF ABSENCE:

Anderson, Owen, Eugene Kuntz Professor, College of Law, leave of absence with pay, January 1, 2001 through May 15, 2001. To work for Kerr-McGee in the area of international oil and gas law. Funds will be reimbursed by Kerr McGee.

Nelson, Deborah I., Associate Professor of Civil Engineering and Environmental Science, leave of absence without pay, August 16, 2000 through August 15, 2002. Awarded a two-year appointment as Staff Scientist in Occupational Health with the World Health Organization in Geneva, Switzerland.

Palomar, Joyce D, Judge Haskell Holloman Professor, College of Law, leave of absence with pay, August 16, 2000 through December 31, 2000. Visiting Professor at Washington University School of Law in St. Louis, MO. Funds will be reimbursed by Washington University.

Piker, Joshua A., Assistant Professor of History, leave of absence without pay, January 1, 2001 through May 15, 2001. To accompany his wife during her Bunting Fellowship at Cambridge, Massachusetts and to work on his book manuscript.

Tabachnick, Stephen E., Professor of English, leave of absence without pay, August 16, 2000 through October 31, 2000. Personal.

Uphoff, Rodney J., Professor of Law and Director, Clinical Legal Education, College of Law, leave of absence without pay, August 16, 2000 through December 31, 2000. To teach at the University of Missouri as the Elwood Thomas Professor of Law.

APPOINTMENTS OR REAPPOINTMENTS:

Abbott, Braden K., Ph.D., Assistant Professor of Physics and Astronomy, annualized rate of \$48,000 for 9 months (\$5,333.33 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Aebersold, Jane F., Professor of Art, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2000. New faculty. Award of tenure recommended.

Asplund, Christian, Ph.D., Assistant Professor of Music, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Atiquzzaman, Mohammed, Ph.D., Associate Professor of Computer Science, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2000. New faculty. Tenure under review.

Barry, Nancy H., Ph.D., Professor of Music, annualized rate of \$61,000 for 9 months (\$6,777.77 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Bogan, Donald T., Associate Professor of Law, annualized rate of \$75,000 for nine months (\$8,333.33 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Brown, Ryan P., Ph.D., Assistant Professor of Psychology, annualized rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Conlon, Paula J., Ph.D., Assistant Professor of Music, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Conway, John W., reappointed Research Associate, Cooperative Institute for Mesoscale

Meteorological Studies, salary changed to annualized rate of \$63,237 for 12 months (\$5,269.75 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Cortinas, Jr., John V., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$64,833 for 12 months (\$5,402.75 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Dane, Matthew A., Acting Assistant Professor of Music, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 2000 through May 15, 2001.

Ehlen, Timothy J., Ph.D., Assistant Professor of Music, annualized rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 2000 through August 16, 2001. New tenure-track faculty.

Im, Manyul, Ph.D., Assistant Professor of Philosophy, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Jing, Zhongqi, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$90,581 for 12 months (\$7,548.42 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Judice, Teresa Nicole, Ph.D., Assistant Professor of Psychology, annualized rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Kain, John S., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$62,840 for 12 months (\$5,236.67 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Kao, Chung, Ph.D., Assistant Professor of Physics and Astronomy, annualized rate of \$49,000 for 9 months (\$5,444.44 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Marzban, Caren, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$61,172 for 12 months (\$5,097.67 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Owei, Vesper, Visiting Assistant Professor of Management Information Systems, annualized rate of \$83,000 for 9 months (\$9,222.22 per month), August 16, 2000 through May 15, 2000.

Peppler, Randy A., reappointed Research Associate and Associate Director, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$73,850 for 12 months (\$6,154.17 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

(\$4,777.77 per month), August 16, 2000 through May 15, 2001. If Ph.D. not completed by August 15, 2000, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$41,000. New tenure-track faculty.

Rasmussen, Erik N., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$82,206 for 12 months (\$6,850.50 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Ryzhkov, Alexander V., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed to annualized rate of \$85,734 for 12 months (\$7,144.50 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Steger, Paul A., Associate Professor of Drama, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Stephens, Christopher L., Assistant Professor of Philosophy, annualized rate of \$42,000 for 9 months (\$4,666.66 per month), August 16, 2000 through May 15, 2001. If Ph.D. not completed by August 16, 2000, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$40,000. New tenure-track faculty.

Thomas, Leela, Ph.D., Assistant Professor of Social Work, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Tihanyi, Lazlo, Ph.D., Assistant Professor of Management, annualized rate of \$80,000 for 9 months (\$8,888.88 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Tucker, Edwin E., reappointed Adjunct Professor and Senior Research Associate, Chemistry and Biochemistry, annualized rate of \$67,320 for 12 months (\$5,610.00 per month), July 1, 2000 through December 31, 2000. Paid from grant funds; subject to availability of funds.

CHANGES:

Ayres, Frances L., Professor and John W. and Barbara J. Branch Professor of Accounting, reappointed to a three-year term as Director of the School of Accounting, salary changed from annualized rate of \$130,000 for 12 months (\$10,833.33 per month) to annualized rate of \$140,428 for 12 months (\$11,702.33 per month), July 1, 2000.

Beard, Fred K., Associate Professor of Journalism and Mass Communication, salary changed from annualized rate of \$42,000 for 9 months (\$4,666.67 per month) to annualized rate of \$58,051 for 9 months (\$6,450.11 per month), August 16, 2000. Counteroffer.

Beevers, Leonard, George Lynn Cross Research Professor of Chemistry and Biochemistry, delete title Chair of the Department of Chemistry and Biochemistry, salary changed from annualized rate of \$100,148 for 12 months (\$8,345.67 per month) to annualized rate of \$86,036 for 9 months (\$9,559.55 per month), August 16, 2000. Changing from 12-month academic administrator to 9-month faculty.

Buckley, Michael R., Professor and Director, Division of Management, given additional title of McCasland Foundation Professorship in American Free Enterprise, salary changed from annualized rate of \$131,661 for 12 months (\$10,971.79 per month) to annualized rate of \$146,667 for 12 months (\$12,222.22 per month), July 1, 2000. Paid \$17,113 stipend for McCasland Foundation Professorship in American Free Enterprise

Chiodo, John J., Professor of Instructional Leadership and Academic Curriculum, given title Interim Chair of the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$72,109 for 9 months (\$8,012.11 per month) to annualized rate of \$102,145 for 12 months (\$8,512.08 per month), July 15, 2000. Changing from 9-month faculty to 12-month academic administrator. Paid \$6,000 stipend while serving as Chair.

Cintron, Rosa A., Associate Professor of Educational Leadership and Academic Curriculum, given title Interim Dean, University College, salary changed from annualized rate of \$45,751 for 9 months (\$5,083.44 per month) to annualized rate of \$80,000 for 12 months (\$6,666.66 per month), August 1, 2000. Changing from 9-month faculty to 12 month academic administrator. Paid \$18,999 stipend while serving as Interim Dean.

Connelly, Mary S., Co-Principal Investigator, Department of Psychology, title changed to Research Assistant Professor, salary changed from annualized rate of \$59,823 for 12 months (\$4,985.25 per month), 1.00 time, to annualized rate of \$51,823 for 12 months (\$4,318.58 per month), .74 time, May 16, 2000 through September 6, 2000. Paid from grant funds; subject to availability of funds.

Copeland, Gary W., Professor of Political Science, title changed from Associate Director to Director and Curator, Carl Albert Congressional Research and Studies Center, salary changed from annualized rate of \$58,568 for 9 months (\$6,507.55 per month) to annualized rate of \$83,568 for 12 months (\$6,964.00 per month), July 1, 2000. Paid \$5,477 stipend while service as Director.

Daugherty, Patricia J., Professor and Robin Siegfried Centennial Professor of Marketing, reappointed Interim Director, Division of Marketing, salary remains at annualized rate of \$153,333 for 12 months (\$12,777.77 per month), July 1, 2000 through June 30, 2001. Paid \$36,000 stipend while serving as Interim Director.

Driver, Russell W., Vice President, Administrative Affairs and Professor of Management, delete title of Vice President of Administrative Affairs, effective July 1, 2000, salary changed from annualized rate of \$145,230 for 12 months (\$12,102.50 per month) to annualized rate of \$116,349 for 9 months (\$12,927.67 per month), August 16, 2000. Changing from 12-month administrator to 9-month faculty.

Evans, Rodney E., Professor of Marketing, reappointed Interim Dean, Michael F. Price College of Business, salary remains at annualized rate of \$138,429 for 12 months (\$11,535.75 per month), July 1, 2000 through June 30, 2001.

Fukushima, Yoshiko, Acting Assistant Professor of Modern Languages, Literatures and Linguistics, title changed to Assistant Professor of Modern Languages, Literatures and Linguistics, salary changed from annualized rate of \$38,000 for 9 months (\$4,222.22 per month) to annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2000. Changing from non tenure-track to tenure-track faculty.

Ghosh, Dipankar, Associate Professor of Accounting, salary changed from annualized rate of \$94,000 for 9 months (\$10,444.44 per month) to annualized rate of \$100,000 for 9 months (\$11,111.11 per month), August 16, 2000. Retention agreement.

Gilman, Patricia, Associate Professor of Anthropology, reappointed Interim Chair, Department of Anthropology, salary remains at annualized rate of \$70,206 for 12 months (\$5,850.50 per month), July 1, 2000 through June 30, 2001. Paid \$6,000 while serving as Interim Chair.

Henderson, George, David Ross Boyd Professor, Regents' Professor, Samuel N. Goldman Professor, delete title Dean, College of Liberal Studies, June 30, 2000. Salary changed from annualized rate of \$144,612 for 12 months (\$12,051.00 per month) to annualized rate of \$119,304 for 9 months (\$13,256 per month), August 16, 2000. Changing from 12-month academic administrator to 9-month faculty.

Jordan, M. Jack, Professor of Art, salary changed from annualized rate of \$61,739 for 9 months (\$6,859.88 per month) to annualized rate of \$65,739 for 9 months (\$7,304.33 per month), August 16, 2000. Compression increase.

Kiacz, Daniel T., Professor of Art, salary changed from annualized rate of \$56,734 for 9 months (\$6,303.77 per month) to annualized rate of \$60,734 for 9 months, August 16, 2000. Compression increase.

Knox, Robert C., Professor of Civil Engineering and Environmental Science, given title Interim Director of Civil Engineering and Environmental Science, salary changed from annualized rate of \$68,697 for 9 months (\$7,633.00 per month) to annualized rate of \$99,096 for 12 months (\$8,258.00 per month), July 1, 2000 through June 30, 2001. Changing from 9-month faculty to 12-month academic administrator. Paid \$7,500 stipend while serving as Interim Director.

Kutner, Peter B., Professor of Law, given additional title Hugh Roff Professorship of Law, salary changed from annualized rate of \$97,171 for 9 months (\$10,796.78 per month) to annualized rate of \$122,171 for 9 months (\$13,574.56 per month), April 1, 2000. Paid \$25,000 stipend as Hugh Roff Professor.

Lakshmanan, Valliappa, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$58,433 for 12 months (\$4,869.42 per month) to annualized rate of \$65,135 for 12 months (\$5,427.92 per month), July 1, 2000 through June 30, 2001.

Lester, June, Professor of Library and Information Studies, delete title Director of Library and Information Studies, salary changed from annualized rate of \$88,799 for 12 months (\$7,399.92 per month) to annualized rate of \$74,138 for 9 months (\$8,237.56 per month), July 1, 2000. Off payroll July 1, 2000 through August 15, 2000.

Mair, David, Associate Professor of English and Director of English Composition, given title Assistant Chair, Department of English, salary changed from annualized rate of \$57,081 for 12 months (\$4,756.75 per month) to annualized rate of \$63,081 for 12 months (\$5,256.75 per month), July 1, 2000. Paid \$6,000 stipend while serving as Assistant Chair.

Melnikov, Valery M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,741 for 12 months (\$4,728.44 per month) to annualized rate of \$60,010 for 12 months (\$5,000.84 per month), July 1, 2000 through December 14, 2002. Paid from grant funds; subject to availability of funds.

Moore, Paul R., Artist-in-Residence, School of Art, salary changed from annualized rate of \$55,357 for 12 months (\$4,613.08 per month) to annualized rate of \$62,857 for 12 months (\$5,238.08 per month), July 1, 2000. Equity increase.

Peters, Jr., Ronald M., Regents Professor, Professor and Chair, Department of Political Science, delete title Director and Curator, Carl Albert Congressional Research and Studies Center, given title Director of Publications, Carl Albert Congressional Research and Studies Center, salary remains at annualized rate of \$117,632 for 12 months (\$9,802.66 per month), July 1, 2000.

Randle, Rodger A., Associate Director and Professor of University of Oklahoma International Programs Center in Tulsa, title changed to Professor of Studies in Democracy and Culture, salary remains at annualized rate of \$92,700 for 12 months (\$7,725.00 per month), July 1, 2000.

Rupp-Serrano, Karen J., Associate Professor of Bibliography and Social Sciences Reference Librarian, University Libraries, salary changed from annualized rate of \$43,006 for 12 months (\$3,583.83 per month) to annualized rate of \$46,006 for 12 months (\$3,833.83 per month), July 1, 2000 through July 30, 2001. Temporary salary increase while performing duties of Head of Collection Department.

Scaperlanda, Michael A., Professor of Law, given title Gene and Elaine Edwards Family Chair in Law, salary changed from annualized rate of \$83,322 for 9 months (\$9,258.00 per month) to annualized rate of \$108,322 for 9 months (\$12,035.78 per month), April 1, 2000. Paid \$25,000 stipend for Edwards Family Chair.

Slatt, Roger M., Eberly Family Chair, Professor and Director of the School of Geology and Geophysics, award of tenure has been recommended April 27, 2000.

Stalford, Harold L., Professor of Aerospace and Mechanical Engineering, delete title Director of Aerospace and Mechanical Engineering, May 15, 2000. Salary changed from annualized rate of \$120,540 for 12 months (\$10,045.08 per month) to annualized rate of \$90,406 for 9 months (\$10,045.08 per month), effective August 16, 2000. Changing from 12-month academic administrator to 9-month faculty. Off payroll May 15, 2000 through August 15, 2000.

Sutton, William H., Associate Professor of Aerospace and Mechanical Engineering, given title Interim Director of the School of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$57,267 for 9 months (\$6,363.00 per month) to annualized rate of \$83,856 for 12 months (\$6,988.00 per month), May 16, 2000. Changing from 9-month faculty to 12-month academic administrator. Paid \$7,500 stipend while serving as Interim Director.

Thurston, Tad R., Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, title changed to Research Scientist, salary changed from annualized rate of \$52,816 for 12 months (\$4,401.34 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2000 through June 30, 2001. Changing from Managerial Staff to non tenure-track academic. Paid from grant funds; subject to availability of funds.

Torres, Sebastian M., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$53,894 for 12 months (\$4,491.19 per month) to annualized rate of \$60,992 for 12 months (\$5,082.67 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Van Horn, Richard L., Regents' Professor, Professor of Management Information Systems, Clarence E. Page Professorship of Aviation, Aerospace Studies, delete title Director of Management Information Systems, salary changed from annualized rate of \$145,100 for 12 months (\$12,091.58 per month), 1.00 time, to annualized rate of \$66,921 for 9 months (\$7,435.67 per month), .50 time, August 16, 2000. Changing from 12-month academic administrator to 9-month faculty.

Vaughan, Thomas E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, title changed to Research Scientist, salary changed from annualized rate of \$52,992 for 12 months (\$4,416.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Warrior, Robert A, Associate Professor of English, award of tenure has been recommended, June 5, 2000.

Womack, Sharon K., Associate Professor of Bibliography and Head, Reference Department, University Libraries, salary changed from annualized rate of \$53,671 for 12 months (\$4,472.58 per month) to annualized rate of \$56,671 for 12 months (\$4,722.58 per month), July 1, 2000 through June 30, 2001. Temporary salary increase while performing duties of Coordinator of Branch Libraries.

Youritzin, Victor, David Ross Boyd Professor of Art, salary changed from annualized rate of \$58,190 for 9 months (\$6,465.55 per month) to annualized rate of \$62,190 for 9 months (\$6,910.00 per month), August 16, 2000. Compression increase.

Zmud, Robert W., Professor and Michael F. Price Chair in Management, given title Director of Division of Management Information System, salary changed from annualized rate of \$170,538 for 9 months (\$18,948.65 per month) to annualized rate of \$227,384 for 12 months (\$18,948.65 per month), August 16, 2000. Changing from 9-month faculty to 12-month academic administrator.

RESIGNATIONS AND/OR TERMINATIONS:

Armstrong, George B., Associate Professor of Communications, August 15, 2000.

Badiru, Adedeji B., Professor of Industrial Engineering and Dean, University College, July 31, 2000.

Bender, Margaret C., Assistant Professor of Anthropology, August 14, 2000.

Busby, Keith R., George Lynn Cross Research Professor of Modern Languages, Literatures and Linguistics, August 15, 2000.

Cadzow, James H., Assistant Professor of English, July 1, 2000.

Chandra, Uday, Assistant Professor of Accounting, June 30, 2000.

Dooley, Alberta C., Assistant Professor of Social Work, August 15, 2000.

Lusch, Robert F., George Lynn Cross Research Professor, Helen R. Walton Centennial Chair in Marketing Strategy, July 15, 2000.

McKinney, Mitchell S., Assistant Professor of Communications, August 15, 2000.

Mitchell, Monique M., Assistant Professor of Communications, July 1, 2000.

Mitman, Gregg A., Professor of History of Science, August 15, 2000.

Paik, Haejung, Assistant Professor of Communications, May 16, 2000.

Prieto, Loreto R., Assistant Professor of Educational Psychology, May 15, 2000.

Reed, Clifford A., Assistant Professor of Drama, August 15, 2000.

Scheel, Karen R., Assistant Professor of Educational Psychology, May 15, 2000.

Stolt, Wilbur, Associate Professor of Bibliography and Director, Public Services and Library Systems, June 30, 2000.

Sullivan, Jill M., Assistant Professor of Music, August 15, 2000.

Ward, Michael N., Research Associate Professor, Meteorology and Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, April 30, 2000.

RETIREMENT:

Sack, Ronald L., Director and Professor of Civil Engineering and Environmental Science, June 30, 2000. Named Professor Emeritus of Civil Engineering and Environmental Science, July 1, 2000.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

President Boren reported the following death:

Crouse, Wayne, Professor Emeritus of Music, May 19, 2000.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

LEAVE OF ABSENCE:

Dixon, Karissa, Clinical Therapist, George Nigh Rehabilitation Center, leave of absence with pay, March 20, 2000 through May 18, 2000, leave of absence without pay, May 19, 2000 through June 12, 2000. Professional Staff.

APPOINTMENTS OR REAPPOINTMENTS:

Conklin, Kenneth, Assistant Vice President & Executive Director of Development, annualized rate of \$96,200 for 12 months (\$8,016.67 per month), June 15, 2000. Administrative Staff.

Galbraith, Wendy, Nuclear Pharmacy Manager, Department of Pharmacy, annualized rate of \$74,000.00 for 12 months (\$6,166.00 per month), June 26, 2000. Managerial Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Kosuri, Ramakrishna, Staff Physician, George Nigh Rehabilitation Center, May 15, 2000. Professional Staff.

Largent, Parke, Alternate Pathway Program Coordinator, Department of Pharmacy, June 1, 2000. Professional Staff.

Viering, Tom, Nuclear Pharmacy Manager, Department of Pharmacy, May 20, 2000. Managerial Staff.

Norman Campus:

LEAVE OF ABSENCE:

Duca-Snowden, Sylvia V., Program Director, NASA Space Grant Consortium, FMLA, from May 24, 2000 to August 23, 2000. Administrative Staff.

APPOINTMENTS OR REAPPOINTMENTS:

Correia, Peter R., Associate Program Director, Center for Continuing Education, Tulsa, National Resource Center, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,800 for 12 months (\$5,150.00 per month), July 1, 2000. Administrative Staff.

Duca-Snowden, Sylvia V., reappointed Program Director, NASA Space Consortium, salary remains at annualized rate of \$60,551 for 12 months (\$5,045.91 per month), July 1, 2000 through June 30, 2001. Administrative Staff. Paid from grant funds; subject to availability of funds.

Early, Loretta, Associate Vice President for Information Technology, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 15, 2000. Administrative Officer.

Haralson, Harold H., Staff Physician, Goddard Health Center, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), July 1, 2000. Professional Staff.

Kenton, Stephen M., reappointed Senior Systems Support Programmer, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$66,408 for 12 months (\$5,534.00 per month), May 31, 2000 through May 31, 2001. Managerial Staff.

Maddy, Brian L., Interim University Vice President, Administrative Affairs, annualized rate of \$133,900 for 12 months (\$11,158.33 per month), July 1, 2000. Executive Officer.

Walker, James M., Program Director, Center for Continuing Education, Tulsa, National Resource Center, salary changed from annualized rate of \$63,936 for 12 months (\$5,328.00 per month) to annualized rate of \$65,854 for 12 months (\$5,487.84 per month), July 1, 2000.

White, James D., reappointed Assistant Director, Advanced Center for Genome Technology, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$75,084 for 12 months (\$6,257.00 per month), May 31, 2000 through May 31, 2001. Administrative Staff.

CHANGES:

Audas, Jean-Paul, Assistant Vice President of University Development, given additional title of Director of Corporation and Foundation Gifts, salary changed from annualized rate of \$66,944 for 12 months (\$5,582.83 per month) to annualized rate of \$86,000 for 12 months (\$7,166.67 per month), July 1, 2000.

Anderson, Linda F., Budget Director, Budget Office, salary changed from annualized rate of \$72,100 for 12 months (6,008.33 per month) to annualized rate of \$76,000 for 12 months (\$6,333.33 per month), July 1, 2000. Administrative Officer. Retention/Equity/Performance.

Bishop, Catherine F., Vice President for Public Affairs, salary changed from annualized rate of \$80,211 for 12 months (\$6,684.25 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), July 1, 2000. Executive Officer. Retention/Equity/Performance.

Bradford, Mark L., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$57,416 for 12 months (\$4,784.65 per month) to annualized rate of \$60,396 for 12 months (\$5,033.00 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Brogden, Jeffrey W., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,083 for 12 months (\$5,256.93 per month) to \$67,695 for 12 months (\$5,641.25 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Burcham, Darwin H., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,620 for 12 months (\$5,718.34 per month) to annualized rate of \$72,916 for 12 months (\$6,076.34 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Conklin, Kenneth R., Assistant Vice President of University Development and Director of Major Gifts, transferring to Health Science Center as Executive Director of Development, July 1, 2000.

Corbly, David A., title changed from Assistant Director to Administrator II, Library Systems, salary remains at annualized rate of \$63,654 for 12 months (\$5,304.50 per month), June 1, 2000. Administrative Staff.

DeWitt, Donald L., Librarian III, University Libraries, salary changed from annualized rate of \$74,056 for 12 months (\$6,171.33 per month) to annualized rate of \$79,056 for 12 months (\$6,588.00 per month), July 1, 2000. Professional Staff.

Forren, Eddie, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$59,862.24 for 12 months (\$4,988.52 per month) to annualized rate of \$63,610 for 12 months (\$5,300.84 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Freyer, Judith K., Director, Gift Programs, University Development, salary changed from annualized rate of \$65,699 for 12 months (\$5,474.91 per month) to annualized rate of \$66,974 for 12 months (\$5,581.16 per month), July 1, 2000. Administrative Staff. Performance.

Ganti, Venkat, reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$54,277 for 12 months (\$4,523.09 per month) to annualized rate of \$60,503 for 12 months (\$5,041.92 per month), July 1, 2000 through November 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Gundy, Joseph C., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2000. Professional Staff.

Hall, Jim III, Special Assistant to President and Director, Reunion Program, salary changed from annualized rate of \$76,303 for 12 months (\$6,358.58 per month) to annualized rate of \$82,581 for 12 months (\$6,881.75 per month), July 1, 2000. Administrative Staff.

Hall, Richard E., Vice President for Student Affairs and Dean of Students, title changed to Senior Advisor to the President for Student Advocacy, salary remains at annualized rate of \$97,850 for 12 months (\$8,154.17 per month), July 1, 2000. Administrative Officer.

Hathaway, Nicholas S., Vice President for Executive Affairs, President's Office, salary changed from annualized rate of \$80,221 for 12 months (\$6,685.08 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), July 1, 2000. Executive Officer. Equity/Performance.

Hayes, Jonathan M., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.66 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2000. Professional Staff.

Henwood, William T., Associate Vice President for Administrative Affairs, salary changed from annualized rate of \$101,846 for 12 months (\$8,487.20 per month) to annualized rate of \$106,000 for 12 months (\$8,833.33 per month), July 1, 2000. Retention/Equity/Performance.

Hillis, John R., title changed from Development Officer to Director of Deferred Giving, University Development, salary changed from annualized rate of \$61,804 for 12 months (\$5,150.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.34 per month), July 1, 2000. Administrative Staff.

Kerr, Charles S., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,376 for 12 months (\$4,698.00 per month) to annualized rate of \$60,080 for 12 months (\$5,006.67), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Kuwitzky, Chris, Controller, salary changed from annualized rate of \$89,765 for 12 months (\$7,480.38 per month) to annualized rate of \$95,000 for 12 months (\$7,916.67 per month), July 1, 2000. Administrative Officer. Retention/Equity/Performance.

Liang, Jay J., reappointed Manager of Technical Projects, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$62,640 for 12 months (\$5,220.00 per month) to annualized rate of \$67,571 for 12 months (\$5,630.92 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Massad, Paul, Associate Vice President for Development and Executive Director Alumni Affairs, salary changed from annualized rate of \$106,695 for 12 months (\$8,891.25 per month) to annualized rate of \$108,766 for 12 months (\$9,063.83 per month), July 1, 2000. Performance.

McMillen, Matt, Administrative Coordinator, Athletic Programs, Athletic General Operations, salary changed from annualized rate of \$64,999 for 12 months (\$5,416.66 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2000. Administrative Staff.

Ockershauser, Kurt F., Associate Chief Legal Counsel, Legal Counsel, salary changed from annualized rate of \$93,939 for 12 months (\$7,828.25 per month) to annualized rate of \$97,203 for 12 months (\$8,100.25 per month), July 1, 2000. Administrative Officer.

Priegnitz, David L., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,740 for 12 months (\$5,311.67 per month) to annualized rate of \$68,399 for 12 months (\$5,699.92 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Schrage, David F., Assistant Vice President for Housing and Food Services, title changed to Associate Vice President for Student Affairs, salary remains at annualized rate of \$94,039 for 12 months (\$7,836.58 per month), July 1, 2000. Administrative Officer.

Shipp, Jackie V., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2000. Professional Staff.

Spurrier, Stephen O. Jr., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$69,999.96 for 12 months (\$5,833.33 per month), July 1, 2000. Professional Staff.

Stein, Cathryne L., Director, KISS Institute for Practical Robotics, College of Engineering, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$77,250 for 12 months (\$6,437.50 per month), July 1, 2000. Administrative Officer

Stoops, Mike J., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$125,000 for 12 months (\$10,416.66 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33 per month), July 1, 2000. Professional Staff.

Stroud, Clarke A., Assistant Director of University Housing and Food Services, Oklahoma Memorial Union Administration, title changed to Interim Vice President for Student Affairs, salary changed from annualized rate of \$60,832 for 12 months (\$5,069.33 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), July 1, 2000. Changing from Administrative Staff to Executive Officer.

Stumpf, Gregory J., reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,030 for 12 months (\$4,669.17 per month) to annualized rate of \$62,457 for 12 months (\$5,204.75 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Thompson, John L., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,606 for 12 months (\$5,300.46 per month) to annualized rate of \$68,255 for 12 months (\$5,687.92 per month), July 1, 2000 through June 30, 2001. Managerial Staff. Paid from grant funds; subject to availability of funds.

Tower, Robyn M., title changed from Director, Development, Communication and Stewardship, to Assistant Vice President for Communications and Stewardship, University Development, salary changed from annualized rate of \$56,211 for 12 months (\$4,684.25 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2000. Administrative Staff.

Venables, T. B., Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$115,000 for 12 months (\$9,583.33 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2000. Professional Staff.

Ward, Gary L., Director, Physical Plant, salary changed from annualized rate of \$83,276 for 12 months (\$6,939.63 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2000. Administrative Officer. Retention/Equity/Performance.

Waterkotte, Sandra, Assistant Vice President and Director of Development, salary changed from annualized rate of \$95,294 for 12 months (\$7,941.16 per month) to annualized rate of \$97,000 for 12 months (\$8,083.34 per month), July 1, 2000. Performance.

Wright, Bobby J. Assistant Football Coach, Athletic General Operations, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.66 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2000. Professional Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Dilday, Paul G., Special Project Consultant, Sam Noble Oklahoma Museum of Natural History, April 30, 2000. Professional Staff

Nixon, Kenneth R., Special Project Consultant, Geosciences, April 30, 2000. Professional Staff.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. There was no executive session held and no report given.

SEARCH COMMITTEE - GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION DEAN

At the May 2000 meeting, the Board of Regents approved elevating the School of Journalism and Mass Communication to a College and authorized the President to appoint members of the search committee to select the Dean of the Gaylord College of Journalism and Mass Communication with the instruction that the President report the names to the Board for informational purposes.

Chair and Co-chair

Dr. Steve Gillon, Dean, Honors College, Chair

Mr. Nick Hathaway, Vice President for Executive Affairs, Co-chair

Gaylord College of Journalism and Mass Communication Faculty and Staff

Mr. Jack Willis, Editor and Advisor, *The Oklahoma Daily*

Associate Professor Jim Avery

Assistant Professor Joseph Hinshaw

Associate Professor Laura Schaub

Professor J. Madison Davis

Assistant Professor Jane McConnell

Interim Dean, Professor Shirley Ramsey

Professor and Director Emeritus David Dary

Faculty Senate

Associate Professor of Law, Kathleen Guzman

Faculty-at-Large

Associate Professor of Law, Ruth Gana Okediji, Chair, Faculty Senate

Associate Professor of Political Science, David Ray

Assistant Professor of Zoology, Douglas Gaffin

Staff Senate

Ms. Debbie Copp, Coordinator of Publications, Athletic Department

UOSA

Mr. Chris Kannady, President

Mr. Adam Wilmoth, former Editor, *The Oklahoma Daily*

Graduate Student Senate

Mr. Chris Grossman, Chair

Other Members

Mr. Steve Bentley, University of Oklahoma Board of Regents

Ms. Christy Everest, University of Oklahoma Board of Regents

Mr. Larry Wade, Publisher, *Elk City Daily News*

Mr. Joe Hancock, Publisher, *Hobart Chief*

Ms. Catherine Bishop, Vice President for Public Affairs

President Boren reported to the Board of Regents the appointment of the members of the Gaylord College of Journalism and Mass Communication Dean Search Committee as noted above.

COOPERATIVE TECHNOLOGY ADMINISTRATION AGREEMENT WITH THE UNITED STATES DEPARTMENT OF VETERANS AFFAIRS

Many of our researchers at the Health Sciences Center carry dual appointments with other institutions. While these "dual appointments" are essential to both our research and clinical functions, they can create uncertainty as to the ownership and disposition of technology produced by such employees. As we continue to expand our commercially viable research, it is especially important that these legal relationships are clear. To that end, the President proposes that the University enter into a Cooperative Technology Administration Agreement ("Agreement") with the VA to govern the procedures for patent prosecution and the protection and licensing of technology produced by doctors and researchers appointed by both OU and the VA as well as by collaborating inventors from OU and from the VA. The Agreement will also dictate the distribution and reporting of revenue and the process to be followed in the event of a patent infringement.

President Boren recommended the Board of Regents authorize the President to negotiate and execute a Cooperative Technology Administration Agreement with the United States Department of Veterans Affairs ("VA") governing the ownership and management of technology invented by individuals employed by both the VA and the University.

There was a brief discussion of this item, and President Boren stated there will be a report back to the Board of Regents with information about any agreement that is reached.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Wiley reported he has received a copy of the North Central Association's accreditation report and a copy has been mailed to each Regent. The NCA Liaison in Chicago indicated informally that notification to Rogers State University of accreditation would be received prior to the fall term so new programs could officially begin at that time. Tulsa businesses and industry are excited about RSU's ability to begin providing new programs that are technology related. As partnerships begin to take shape, the Board will certainly be kept informed. RSU is a new University and this Board of Regents has helped open a number of doors, the assumption being that the Board will insist the institution be of high quality and provide quality programs. Dr. Wiley said the University will begin implementing many of the strategies that relate to improving the campus infrastructure and new construction will begin over the next year or so. As those projects progress, the Board will be informed.

President Wiley said RSU had more than 300 graduates at Spring Commencement, with former Regent Halverstadt giving the commencement address and Regent Siegfried also participating.

SUBSTANTIVE PROGRAM CHANGES

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs shown below have been approved by the Executive Vice President and Vice President for Academic Affairs, based on the recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council. They are being submitted to the Board of Regents for approval prior to submission to the State Regents and are attached hereto as Exhibit C.

SUBSTANTIVE PROGRAM CHANGES

1. PROGRAM: General Education Requirements in Associate in Arts (AA)/Associate in Science (AS) and Associate in Applied Science (AAS)

PROPOSED CHANGE: Establishment of minimum General Education Requirements for degree programs as follows--AA and AS degrees (39 credit hours) and AAS degree (17 credit hours)

COMMENTS: Based on recommendations of the General Education Curriculum Sub-Committee, the Curriculum Committee, and the Academic Council.

2. PROGRAM: Associate in Arts (AA) - Native American Studies (047)

PROPOSED CHANGE: Program Deletion

COMMENTS: Based on department review and restructuring of program resources.

3. PROGRAM: Associate in Arts (AA) - Liberal Arts (023)

PROPOSED CHANGE: Program option addition in Native American Studies.

COMMENTS: Based on department recommendation and restructuring of program options to better meet student and resource needs.

4. PROGRAM: Associate in Science (AS) - Physical Science (028)

PROPOSED CHANGE: Program option addition in Geology

COMMENTS: Based on department recommendation and program option restructuring.

5. PROGRAM: General Education Requirements in Baccalaureate Degree Programs

PROPOSED CHANGE: Establishment of minimum General Education Requirements for Baccalaureate degree programs to include 44 credit hours--see attachment B.

COMMENTS: Based on recommendations of the General Education Curriculum Sub-Committee, the Curriculum Committee, and the Academic Council.

President Wiley recommended the Board of Regents approve program changes as proposed.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FISCAL YEAR 2001 BUDGET

The FY2001 Budget was distributed to the Regents, and President Wiley presented a brief report.

President Wiley recommended the Board of Regents approve the Operating Budget for Fiscal Year 2001 as presented.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, delete and modify courses, but require that the changes be communicated to them for information only. The course deletions, additions and modifications itemized in the pages, which were a part of the agenda, have been approved by the President and the Executive Vice President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

This item was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis for the period starting July 1, 1999 and ending March 31, 2000 was presented.

This report was presented for information and discussion. No action was required.

ACADEMIC PERSONNEL ACTIONS

APPOINTMENTS:

Chambless, Scott, Mr., Instructor and Coordinator of Criminal Justice, annual rate of \$37,500 for 10 months, non-tenure track position effective August 2000.

M.S., Criminal Justice, Northeastern State University, Tahlequah, OK
B.S., Criminal Justice, Northeastern State University, Tahlequah, OK
A.A., Wildlife Conservation, Eastern Oklahoma State College, Wilburton, OK
Last Position: Instructor, Central Tech, Sapulpa, OK
Years-Teaching Experience: 4

Garrison, Bruce R., Ph.D, Dean of the School of Business and Technology and Professor of Management, annual rate of \$75,000 for 12 months, tenured position effective August 2000.

Ph.D., Business Teaching, University of Northern Colorado
M.Ed., Secondary Education (Business Education), University of Central Oklahoma
B.S., Business Administration, University of Central Oklahoma
Last Position: Professor and former Dean, Houston Baptist University
Years-Teaching Experience: 28

Knight, Barry A., Ph.D., Department Head of Business and Professor of Business, annual rate of \$62,500 for 12 months, tenured position effective August 2000.

Ph.D., Business Administration and Accounting, University of Southern California
M.B.A., Business Administration, University of Southern California
B.S., Accounting, University of California
Last Position: Professor, California State University, San Bernardino
Years-Teaching Experience: 29

Emmons, Sally L.A., Assistant Professor of English, annual rate of \$38,675 for 10 months, tenure-track position effective August 2000.

Ph.D., English, The University of Oklahoma (anticipated June, 2000)
M.A., English, The University of Oklahoma
B.A., English, The University of California at Berkeley
Last position: Visiting Professor, Rogers State University
Years-Teaching Experience: 1

Ford, James M., Ph.D., Assistant Professor of Humanities, annual rate of \$38,675 for 10 months, tenure-track position effective August 2000.

Ph.D., Princeton University, Religion
M.A., Princeton University, Religion
B.A., University of Tulsa, Religion, Philosophy
Last Position: Adjunct Professor, University of Tulsa
Years-Teaching Experience: Part-time

Mattioda, Andrew L., Ph.D., Assistant Professor of Chemistry, annual rate of \$38,675 for 10 months, tenure-track position effective August 2000.

Ph.D., Physical Chemistry, University of Oklahoma
M.S., Physical Chemistry, University of Oklahoma
B.S., Chemistry & Mathematics, East Central University
A.S., Science, Eastern Oklahoma State College
Last Position: Environmental Chemist, U.S. Army Corps of Engineers
Years-Teaching Experience: 1

Tollison, Jr., Hubert, Ed.D., Associate Professor of Business, annual rate of \$44,000 for 10 months, tenure-track position effective August 2000.

Ed.D., Education, Texas A&M University, Commerce, TX
M.B.A., Management, Florida Institute of Technology School of Business
B.S., Management, Regis University School of Business, Denver
Last Position: Assistant Professor, Southeastern Oklahoma State University
Years-Teaching Experience: 11

RETIREMENT:

Rachels, Linda, Instructor, Department of Mathematics and Sciences, December 31, 2000

President Wiley recommended the Board of Regents approve the academic personnel actions listed above.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Bentley, Everest and Austin. Regent Blankenship was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation in executive session. There was no executive session and no report.

CAMERON UNIVERSITY

RESOLUTION EXPRESSING APPRECIATION TO THE McCASLAND FOUNDATION FOR ITS CONTINUING SUPPORT FOR CAMERON UNIVERSITY

**RESOLUTION
BOARD OF REGENTS FOR THE UNIVERSITY OF OKLAHOMA
AND CAMERON UNIVERSITY**

WHEREAS, the McCasland Foundation of Duncan has had a positive and profound impact on Cameron University and its students, faculty and staff for more than two decades; and,

WHEREAS, the scholarship program sponsored by the McCasland Foundation has assisted scores of students from Stephens County and throughout Southwest Oklahoma to achieve their educational goals; and,

WHEREAS, a grant by the McCasland Foundation provided initial funding for Cameron's graduate programs, and the Foundation's continuing support has allowed those programs to achieve international recognition and designation by disciplinary accrediting bodies as exemplary; and,

WHEREAS, through earnings from the McCasland Endowed Chair, the McCasland Foundation has provided continuing financial support for Cameron's acclaimed Festival Years, which are year-long academic celebrations that have focused on the quincentennial observance of the Renaissance, diversity in our society, technology and its impact, and reflections and predictions surrounding the millennium; and,

WHEREAS, the study of the physical sciences in Southwest Oklahoma has been strengthened through the construction of the McCasland Chemistry Wing in Cameron's new Sciences Complex; and,

WHEREAS, the McCasland Foundation has contributed to the culture and level of public awareness in Southwest Oklahoma through annual contributions to KCCU-FM, Cameron's National Public Radio station which provides daily broadcasts of classical music and in-depth national and international news; and,

WHEREAS, continuing education for health care professionals in Southwest Oklahoma has been made possible through Cameron's Area Health Education Center as a result of generous support from the McCasland Foundation; and,

WHEREAS, through its Challenge Grant Program, the McCasland Foundation has enabled Cameron to establish eleven endowed lectureships in the disciplines of English, Instructional Technology, Chemistry, Music, Communications, History, Physical Sciences, Telecommunications, Medical Technology, Agriculture and Teaching Excellence, and in so doing has made new vistas of learning available to Cameron students and faculty.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents for the University of Oklahoma and Cameron University acknowledges and expresses its most sincere gratitude to the McCasland Foundation which through its vision and commitment has made Cameron University a regional university without peer and has truly made Southwest Oklahoma a better place for those who learn and live there.

UNANIMOUSLY APPROVED by the Board of Regents this twenty-first day of June, 2000.

C. S. Lewis, III, Chairman

Chris A. Purcell,
Executive Secretary of the Board of Regents

President Davis recommended that the above resolution be adopted and delivered to the McCasland Foundation.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

The meeting was adjourned at 4:49 p.m. Chairman Lewis announced the Board of Regents would reconvene at 9:00 a.m. on June 22, 2000 in the same location.

The Board of Regents reconvened at 9:10 a.m. on June 22, 2000 in the Mezzanine Room of Shepler Center on the Cameron University Campus, with all Regents present except Regent Noble.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Business Degree Programs Accredited

Cameron University, through its Department of Business, has earned accreditation by the Association of Collegiate Business Schools and Programs for the university's Bachelor of Business Administration (BBA), with specialization in Business Systems, General Business, Economics, Finance, Management and Marketing; the Bachelor in Accounting; and the Master of Business Administration. The designation came following a two-year self-study evaluation and planning process and an on-site visit by ACBSP evaluators.

Festival IV Concludes

Cameron University's fourth academic festival, "Bridging the Millennia", wrapped up its run June 2 with the lecture, "Killing Cynthia Ann", a look at the tragic life of the white mother of Comanche leader Quanah Parker. More than 40 separate events, ranging from symposia and lectures to art shows and concerts, highlighted the year-long festival, which featured such noted guest lecturers as former U.S. Senator and presidential candidate Fred Harris, award-winning television host James Burke, British author Margaret Drabble and artist Robbie Barber. The festival traced a variety of topics, including changes in American voting trends, the role of the South in American culture, and the effects of science and technology on daily life. Appearances by the National Shakespeare Company and a millennial ball were among the most popular events of Festival IV.

Professor Wins Literary Prize

English Professor Mark Spencer has been selected as the winner of this year's Omaha Prize for the Novel, a national writer's competition. Spencer will receive a \$1,000 cash prize and a contract to publish his winning novel, *The Weary Motel*. The author of more than 25 articles, 50 short stories and such books as *Wedlock* and *Love and Reruns in Adams County*, Spencer has won two previous writing competitions. In 1988, he won the Patrick T. T. Bradshaw Book Award for *Spying on Lover sl, a collection of short stories*. In 1996, he won the Faulkner Award for Fiction for his novella, *Only Missing*.

ROTC Program Commissions 12 Officers in 1999-2000

Cameron's military science department commissioned 10 new lieutenants during its annual spring ceremony in May, bringing to 12 the number of officers produced by the Reserve Officer Training Corps program during the

Wiggins to Lead Cameron's Women's Basketball

Assistant coach Adrian Wiggins was named Cameron's head women's basketball coach May 31, succeeding Stacy Johnson, who resigned last month to accept a position at Louisiana Tech University. The 26-year-old Cameron graduate served as Lawton High's head boys coach for two seasons, then came to Cameron where he helped guide the 1999-2000 Lady Aggies to their most successful season in more than a decade.

Spring GPA Increases for Cameron Athletes

Cameron's student athletes combined for an overall grade point average of 2.93 during the Spring semester, an increase from the 2.88 GPA compiled during the same term in 1999. Three teams posted GPAs above 3.00 -- women's tennis at 3.37, women's volleyball at 3.14 and women's basketball at 3.13. Overall, the women's squads combined for a 3.13 GPA, while the men's teams posted a combined 2.73. Nearly half of Cameron's student-athletes were listed on the Spring 2000 honor roll. Seventy-five percent of the women's tennis team made the president's and dean's lists.

Davis to Head Lone Star Conference

Cameron President Don Davis has been elected by his fellow presidents as Chair of the Council of Presidents of the Lone Star Conference. The 15-member athletic conference includes seven institutions from Oklahoma, seven from Texas and one from New Mexico.

President Davis gave a presentation on the Center of Excellence Advanced Computing Systems Technology.

2000-2001 EDUCATIONAL AND GENERAL AND AUXILIARY BUDGETS

The Cameron University 2000-2001 Educational and General Budget has been prepared based on the state allocation of \$19,278,669 and a revolving fund estimate of \$9,364,829, for a total budget of \$28,643,498. Included in the revolving funds estimate are fee waiver scholarships which total \$950,964 and which are reported in this format at the direction of the Oklahoma State Regents for Higher Education. The estimate is based on 119,476 student credit hours enrollment.

The schedules were included in the agenda, and the information provided separately summarized the Educational and General and Auxiliary budgets proposed for Cameron University for the 2000-2001 academic year. The following paragraphs briefly describe the highlights of each budget.

Educational and General

Compensation increases which average 4.9 percent for all faculty, professional and staff positions are included in the salary schedules which accompany this agenda. Increases reflect equity adjustments for 26 positions which total nearly \$80,000, and other merit-based raises. Guidelines for the state-mandated hiring freeze will remain in effect for the coming fiscal year.

Operating budgets remain unchanged except for those unavoidable increases for such mandatory expenditures as computer maintenance contracts, utilities, payroll taxes, contributions to the Oklahoma Teachers Retirement System, medical insurance, state risk management and property insurance charges, and other similar expense items. Guidelines for the state-mandated purchasing freeze will remain in effect for the coming fiscal year.

Components of the budget which may appear unusual include a drop of \$463,299 in revenue from general enrollment fees and another drop of \$126,605 in fringe benefits. The general enrollment fee revenue estimate is the result of losses due to bad debts which were not previously budgeted. The reduction in the fringe benefit budget item is the result of not including this salary component for faculty and staff positions budgeted but not currently filled or likely to be filled during the fall semester. The decrease in funding for the function of public service is caused by the discontinuation of the vice president for economic development. Data processing for academic support and institutional support was shown as two separate items in last year's budget. For the coming year the data processing function is included in the budget of the area it serves.

Auxiliary (Including Student Activity)

Again this year, Cameron students participated meaningfully in the development of the Student Activity Budget. A broad-based committee conducted budget hearings during the winter and spring and presented recommendations to the administration which developed the budget in general accordance with the suggestions.

Auxiliary enterprises operating revenues and investment income will exceed the Auxiliary expenses.

President Davis recommended approval of the 2000-2001 Educational and General Budget and Auxiliary Budgets.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

BOARD OF REGENTS' RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM

Cameron University has been awarded a "Secret" Facility Security Clearance to allow university personnel to work with Fort Sill and other governmental agencies on national security-sensitive projects. Since the Fire Support Models and Simulations Institute routinely works on classified contracts, it is important that the University maintain its facility clearance. In connection with the facility security clearance, certain individuals who exercise control over the management of

the facility must be processed for a personal security clearance. The governing federal regulations are outlined in the National Industrial Security Program Operation Manual (NISPOM). The regulations offer universities two alternatives for determining which management officials must be processed for personal clearances.

First, each member of the Board of Regents may choose to be processed for a personal security clearance.

Second, the Board of Regents may designate a Managerial Group that is entrusted with the responsibility to adhere to the federal regulations governing access to classified information. In this case, while each member of the Managerial Group must possess a personal security clearance, the members of the Board of Regents may be excluded from the requirement for a personal security clearance. By excluding themselves from the requirement to process for a security clearance and by appointing a Managerial Group, members of the Board of Regents also agree that they:

- * do not require, shall not have and can be effectively excluded from access to all classified information disclosed to Cameron University;
- * will not implement policies that would cause the Managerial Group to violate federal regulations, policies and/or practices dictated by the NISPOM.

RESOLUTION

That the following named persons shall constitute the "Managerial Group" for Cameron University as described in the National Industrial Security Program Operating Manual (NISPOM):

Davis, Don Clarence	President
Sullivan, B. Don	Vice President for University Advancement
McClary, James F.	Director of Fire Support Institute, Facility Security Officer
Sterling, John W.	Vice President for Administrative Affairs

The President and other members of the Managerial Group have been processed for personnel clearances for access to classified information, to the level of the facility clearance granted to Cameron University as provided for in the NISPOM.

That the Managerial Group is hereby delegated all duties pertaining to the protection of classified information under classified contracts between Cameron University and the Department of Defense or User Agencies of its National Industrial Security Program.

That the following named members of the Board of Regents of the University of Oklahoma and Cameron University (unless they apply and are approved for security clearance) shall not have, and will be effectively excluded from access to all classified information in the possession of Cameron University. Additionally, the members of the Board of Regents will not adversely affect the policies and practices of Cameron University as outlined in the NISPOM, in the performance of classified contracts.

C.S. Lewis, III, Chairman, Board of Regents	
Robin Siegfried, Vice Chairman, Board of Regents	
Mary J. Noble, Regent	G.T. Blankenship, Regent
Stephen F. Bentley, Regent	Christy Everest, Regent
Paul D. Austin, Regent	

The authority and responsibility of any individual named herein shall cease immediately upon cessation of his or her appointment to and service in the position designated herein.

CERTIFICATION

This is to certify that the above is a true and correct copy of an action by the Regents of The University of Oklahoma, Cameron University and Rogers State University, on the 22nd day of June, 2000, at which a quorum was present and voting throughout.

Chris A. Purcell
Executive Secretary of the Board of Regents

President Davis recommended that the Board of Regents approve the "Resolution by the University of Oklahoma and Cameron University Board of Regents." The resolution designates and entrusts a Managerial Group, whose members possess a personal security clearance, to ensure that all classified information possessed by the University is properly safeguarded, and that the negotiation, execution, and administration of classified contracts is performed in accordance with federal regulations.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ESTABLISHMENT OF ENDOWED LECTURESHIP

Dr. Robert H. Drewry has donated \$12,500 to advance the study of Chemistry at Cameron University. This gift has been matched with \$12,500 from the McCasland Foundation Challenge Grant Program to create a total donor gift of \$25,000. In recognition of this gift, President Davis recommends the establishment of the Dr. Robert H. Drewry Endowed Lectureship in Chemistry and asks approval to seek matching funds from the Endowed Chairs Program of the State Regents. This endowed lectureship will enhance the department of Chemistry at Cameron.

President Davis recommended the Board of Regents approve the establishment of the Dr. Robert H. Drewry Endowed Lectureship in Chemistry at Cameron University and the application for matching funds from the Oklahoma State Regents for Higher Education.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CONSTRUCTION OF BIOLOGY RESEARCH LABORATORY

When the new Sciences Complex was constructed at Cameron University, two areas planned for research laboratories, one in chemistry and the other in biology, were left unfinished. Late in 1998, Founders and Associates, Inc., of Tulsa, provided a grant of \$98,000.00 to construct the chemistry research laboratory. That project is now complete and the laboratory is in operation. Earlier this spring, Founders and Associates, Inc., voted a second grant of

\$98,000.00 to construct a biology research laboratory. Plans and specifications for the new lab have been completed by the Urban Design Group of Tulsa, architectural and engineering consultant for the Sciences Complex, and the project is ready for the bidding and construction phases.

For the construction of the chemistry research laboratory, Dallas Howard Construction Company of Lawton was employed as construction manager, and components of the project were competitively bid and built or installed pursuant to multiple prime contracts with the university. The process was a success and is recommended for the new laboratory project. Total budget for the project has been established at \$137,000.00, with \$98,000.00 of it being funded through the Founders and Associates, Inc., grant. Fee for the construction manager is recommended at eight percent (8%) of the cost of construction, not to exceed \$10,960.00.

President Davis recommended the construction of a biology research laboratory in the Sciences Complex, at a cost not to exceed \$137,000.00, plus a construction manager's fee not to exceed \$10,960.00, to be funded by a grant from Founders and Associates, Inc., of Tulsa, and institutional funds, and requests authority to enter into all agreements necessary to accomplish the project.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

AGREEMENT FOR THE PURCHASE OF NATURAL GAS

Requests for bids for the purchase of natural gas were sent to 22 suppliers on May 26, 2000. Bids were received from three suppliers and the bid opening was held on June 15, 2000, at 2:00 p.m.

The following bids were received:

<u>Items</u>	<u>Reliant Energy Services, Inc.</u>	<u>OGE Energy Resources</u>	<u>CMS Continental</u>
<u>Natural Gas</u>			
Bid Item One	Option B	No Bid	No Bid
	\$4.15 MMBTU		
Fixed Price			
Bid Item #2	Option A		
Index Price	+\$0.04	+\$0.04	+\$0.05

President Davis recommended the Board of Regents approve OGE Energy Resources as the supplier of natural gas for Cameron University.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

AGREEMENT WITH BOEING COMPANY REGARDING COMPETITION FOR STRICOM OMNIBUS CONTRACT

The Boeing Company has requested that Cameron University, acting through its MultiMedia Department and Fire Support Models and Simulations Institute (FSMSI), to enter into an exclusive teaming agreement for multimedia design and computer modeling and simulations services in connection with Boeing's competition for a \$4 billion omnibus contract with the U.S. Army Simulations, Training and Instrumentations Command (STRICOM). Should the Boeing proposal be accepted, follow-on contracts will be offered to Cameron by Boeing for specific work products required by the STRICOM omnibus contract. Any contract will be reviewed by the Office of Legal Counsel.

President Davis recommended that Cameron University be authorized to enter into an exclusive teaming agreement with the Boeing Company for the purpose of competing for an omnibus contract with STRICOM and for performing multimedia design services pursuant to any contract awarded.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CHANGES IN ADMINISTRATIVE OFFICE TITLES AND FUNCTIONS

In 1999 the Office of the Vice President for Economic Development was established. After a year's experience, it has been determined the functions which were designated for this office can best be fulfilled at a directorate level. Consequently, it is recommended that the vice president's position be abolished and an Office of University Marketing be established. The functions of this position will include (1) marketing the University's capabilities, (2) assisting with proposal writing leading to new opportunities and income to the university, (3) monitoring and continuing the work of the "Smart Economy" task force, (4) accomplishing special projects, which may include serving as a subject matter expert or project director on selected contracts, and (5) staffing a Southwest Oklahoma office on behalf of the Oklahoma Technology Commercialization Center. Funding for this office will be from funds previously identified for the Office of the Vice President for Economic Development.

President Davis recommended the Board of Regents approve the abolishment of the Office of the Vice President for Economic Development and the establishment of the Office of University Marketing.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

Being reported this month is the Quarterly Financial Analysis for the quarter ended March 31, 2000. The following comments are submitted for your consideration.

ALL FUNDS, CAMERON UNIVERSITY

STATEMENT OF REVENUES AND EXPENDITURES

1. At March 31, 2000, revenues for all funds were at \$27.7 million, which was 75.9% of the budget.
2. Expenditures were at \$26.0 million or 64.9% of the budget. Overall, the budget's revenues and expenditures are close to the amounts anticipated.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL
PART I - UNRESTRICTED

1. Revenues - Revenues of \$19.9 million were reported and are 76.6% of the budget. This is comparable to the prior year's revenue of \$19.8 million and 78.8% of the budget.
2. Expenditures - Expenditures of \$18.8 million are reported at 63.4% of the budget. This is compared to the prior year expenditures of \$17.5 million and 61.3% of the budget. Expenditures have increased due to salary and benefits adjustments.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL
PART II - RESTRICTED:

1. Revenues - Revenues of \$5.3 million were reported at 69.0% of the budget. This is compared to the prior year revenues of \$5.4 million and 72.4% of the budget. Revenues have decreased due to a timing difference in the financial assistance drawdown during the prior year.
2. Expenditures - Expenditures of \$5.2 million were reported at 67.6% of the budget. This is comparable to the prior year's expenditures of \$5.3 million at 70.3% of the budget. Most areas show a slight increase or decrease. These minor fluctuations are in line with expectations.

STATEMENT OF REVENUE AND EXPENDITURES - AUXILIARY ENTERPRISES

1. Revenues - Revenues for Auxiliary Enterprises are at their anticipated levels.
2. Expenditures - Expenditures for Auxiliary Enterprises are at their anticipated levels.

DISCRETIONARY RESERVES:

Discretionary reserves represent that portion of the university's resources which are not currently budgeted for expenditure or otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs, and/or unforeseen contingencies for any lawful purpose of the university.

E & G PART I

The E&G Part I discretionary reserves are \$2,500,000 at March 31, 2000. Adjustments have been made to this reserve figure throughout the year.

E & G PART II

The E&G Part II has no discretionary reserves. These reserves are needed for working capital for the programs to operate, many of which are reimbursed in arrears.

AUXILIARY ENTERPRISES

The decline of student credit hour enrollment will likely require a reduction in student activity allocations in future budgets.

Miscellaneous Auxiliary Funds have no discretionary reserves.

The Housing System has no discretionary reserves. This is the area of the Auxiliary accounts that has the most budgetary pressures to bring revenues and expenditures in line with each other. Some progress has been made but there is still work to do in this area.

Facility Fee discretionary reserves are approximately \$2,000,000. Several projects on the Campus Master Plan will likely be funded from this source.

PLANT FUNDS

Section 13 and New College Funds currently have discretionary reserves of \$150,000. Private Sources discretionary reserve is \$10,000 at this time.

Renewals and Replacements - Auxiliary Enterprises Funds were initially created as an R & R fund for the Housing System. The current discretionary reserves are approximately \$1,600,000.

The Facility Fee Bond Fund has a discretionary reserve of \$400,000. Several projects on the Campus Master Plan will likely be funded from the above sources.

This report was presented for information and discussion. No action was required.

QUARTERLY REPORT ON PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received and, (c) low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents. For the period of January 1, 2000 through March 31, 2000 there were no purchases to report.

This report was presented for information only. No action was required.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS

APPOINTMENTS:

Jerald Bricker, Ph.D., Assistant Professor, Department of Biological Sciences, annual rate of \$42,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

James Johnson, Ph.D., Assistant Professor, Department of Biological Sciences, annual rate of \$40,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Mary Tomblin, M.A. Assistant Professor, Department of Education, annual rate of \$34,000 for 9/10 months, August 14, 2000 through May 13, 2001, tenure track, provided all requirements for the doctorate degree have been completed by August 14, 2000. If doctorate degree requirements have not been completed by August 14, 2000, appointment will be at the rank of Temporary Assistant Professor, non-tenure track, with an annual rate of \$33,250.

Leighetta Sue Burton, Ed.D., Assistant Professor with tenure, Department of Education, annual rate of \$41,000 for 9/10 months, August 14, 2000 through May 13, 2001.

Betty Criscoe, Ph.D., Associate Professor, Department of Education, annual rate of \$39,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Michelle Smith, Ed.D., Assistant Professor, Department of Education, annual rate of \$35,500 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

W. Douglas Catterall, Ph.D., Assistant Professor, Department of History and Humanities, annual rate of \$33,500 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Judithanne Roberts, M.Ed., (Ph.D. candidate), Assistant Professor, Department of Music, annual rate of \$37,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Yahia Fadlalla, Ph.D., Assistant Professor, Department of Mathematical Sciences, annual rate of \$65,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Jerrold L. Dodd, Ph.D., Professor and Chair, Department of Agriculture, annual rate of \$64,000 which includes \$1,000 for being the department chair, for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Janice Branson, Ph.D., Assistant Professor, Department of Agriculture, annual rate of \$43,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Adrian Wiggins, B.S., Head Women's Basketball Coach, annual rate of \$39,000, effective June 1, 2000.

CHANGE:

Robert Ziegler, M.S., Assistant Professor, Department of Biological Sciences. Present 9/10 month appointment is changed from Assistant Professor, Department of Biological Sciences to a 12 month appointment as Associate Dean in the School of Science and Technology and Assistant Professor in the Department of Biological Sciences. Current salary of \$53,052 for the AY 1999-2000 appointment is changed to \$70,271 for the FY 2000-2001 appointment.

RESIGNATIONS:

Timothy Crowley, D.M.A., Assistant Professor/Chair, Department of Music, July 27, 2000.

Xiaolin Xie, Ph.D., Associate Professor, Department of Psychology and Human Ecology, May 28, 2000.

RETIREMENTS:

Jack Bryan, Associate Professor, Department of Art, May 6, 2000.

Mickey Cooper, Professor, Department of Biological Sciences, May 6, 2000.

Allison Bennett, Professor, Chair, Department of Agriculture, May 6, 2000.

Ira Kennedy, Assistant Professor, Department of Agriculture, May 6, 2000.

Otice Sircy, Assistant Professor, Department of English, Foreign Languages and Journalism, May 6, 2000.

President Davis recommended approval of the above academic and administrative personnel actions.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ANNUAL PERSONNEL ACTIONS

Cameron's faculty evaluation process for promotion and tenure culminates annually in April. Each of the recommended actions will be effective upon approval of the faculty member's 2000-2001 academic year appointment. Promotion in rank includes a \$500.00 increase in the academic year salary base for each faculty member effective at the next appointment.

ACADEMIC PROMOTIONS AND TENURE

SCHOOL OF GRADUATE AND PROFESSIONAL STUDIES:

Department of Business:

- | | |
|-----------------------------|---|
| Dr. T. K. Bhattacharya | Promote to Professor |
| Dr. Suzanne Clinton | Promote to Associate Professor |
| Dr. Sivarama Krishnan | Promote to Professor |
| Dr. Robert Yuyuenyongwatana | Promote to Associate Professor and Grant Tenure |

Department of Education:

- | | |
|------------------|---------------------------------------|
| Dr. Dennis Cates | Promote to Professor and Grant Tenure |
|------------------|---------------------------------------|

SCHOOL OF LIBERAL ARTS

Dr. Sally Soelle, Assistant Dean	Promote to Professor
<u>Department of Communications:</u>	
Dr. Mattison Jenkins	Promote to Associate Professor and Grant Tenure
<u>Department of English, Foreign Languages & Journalism</u>	
Dr. Margery Kingsley	Promote to Associate Professor and Grant Tenure
Dr. Teresa Lubrano	Promote to Professor
<u>Department of Music:</u>	
Dr. Glen Gillis	Promote to Associate Professor and Grant Tenure
Kirsten Underwood	Promote to Assistant Professor
<u>Department of Theatre Arts:</u>	
Teresa Ayres	Grant Tenure


President Davis recommended approval of the faculty personnel actions as presented.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation in executive session. No executive session was proposed and there was no report.

There being no further business, the meeting adjourned at 10:23 a.m.


 Chris A. Purcell
 Executive Secretary of the Board of Regents

Regents' Fund Implementation of Statement of Investment Policy

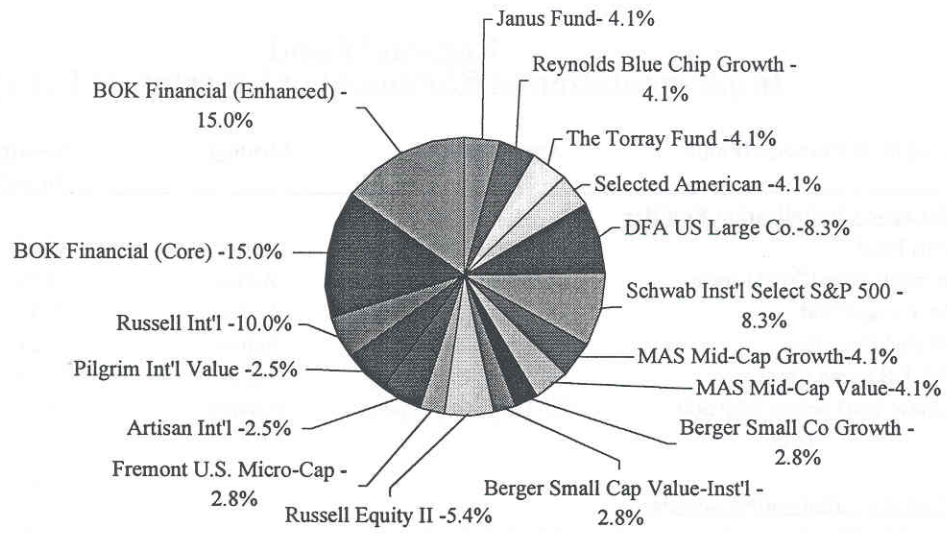
Investment Manager/Fund	Asset Class	Strategy	Investment (In millions)	Percent
<u>US Large Capitalization Equities</u>				
Janus Fund	US Large Cap Equity	Active	\$1.65	4.1%
Reynolds Blue Chip Growth	US Large Cap Equity	Active	1.65	4.1%
The Torray Fund	US Large Cap Equity	Active	1.65	4.1%
Selected American	US Large Cap Equity	Active	1.65	4.1%
DFA US Large Company	US Large Cap Equity	Passive	3.30	8.3%
Schwab Inst'l Select S&P 500	US Large Cap Equity	Passive	3.30	<u>8.3%</u>
Total				<u>33.0%</u>
<u>US Mid-Capitalization Equities</u>				
MAS Mid-Cap Growth-Institutional	US Mid-Cap Equity	Active	1.65	4.1%
MAS Mid-Cap Value-Institutional	US Mid-Cap Equity	Active	1.65	<u>4.1%</u>
Total				<u>8.2%</u>
<u>US Small Capitalization Equities</u>				
Berger Small Company Growth	US Small Cap Equity	Active	1.10	2.8%
Berger Small Cap Value-Institutional	US Small Cap Equity	Active	1.10	2.8%
Russell Equity II	US Small Cap Equity	Active	2.20	<u>5.4%</u>
Total				<u>11.0%</u>
<u>Special/Micro-Cap Equities</u>				
Fremont U.S. Micro-Cap	US Micro Cap Equity	Active	1.10	<u>2.8%</u>
Total US Equity				<u>55.0%</u>
<u>International Equities</u>				
Artisan International	International Equity	Active	1.00	2.5%
Pilgrim International Value	International Equity	Active	1.00	2.5%
Russell International	International Equity	Active	4.00	<u>10.0%</u>
Total International Equity				<u>15.0%</u>
<u>Fixed Income</u>				
BOK Financial - Core	Fixed Income	Active	6.00	15.0%
BOK Financial - Enhanced	Fixed Income	Active	<u>6.00</u>	<u>15.0%</u>
Total Fixed Income				<u>30.0%</u>

EXHIBIT A

Total Portfolio

\$40.00

100%



**Regents' Fund
Highlights of March 31, 2000
Financial Statements**

EXHIBIT B

I. Market Value

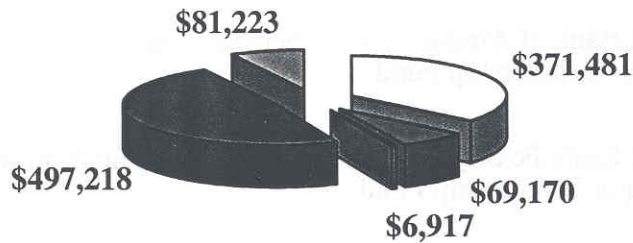
The total market value of the Regents' Fund at March 31, 2000 was \$48.1 million. During the nine months ended March 31, 2000, recognized revenues of \$5,821,568 exceeded expenditures of \$1,026,009 resulting in a net increase to market value of \$4,795,559. This increase is attributable primarily to cash gifts and investment income (including unrealized appreciation on investments).

FY00 Revenues



□ Investment Earnings (65.1%) ■ Gifts (34.4%) ■ Other Income (0.5%)

FY00 Expenditures



□ Departmental Support (36.2%) ■ Investment Fees (6.7%)
 ■ Loan Admin/Collection (0.7%) ■ Scholarships (48.5%)
 ■ Operating Expenses (7.9%)

II. Cash Gifts and Contributions

The following cash gifts and contributions were received during the nine months ended March 31, 2000.

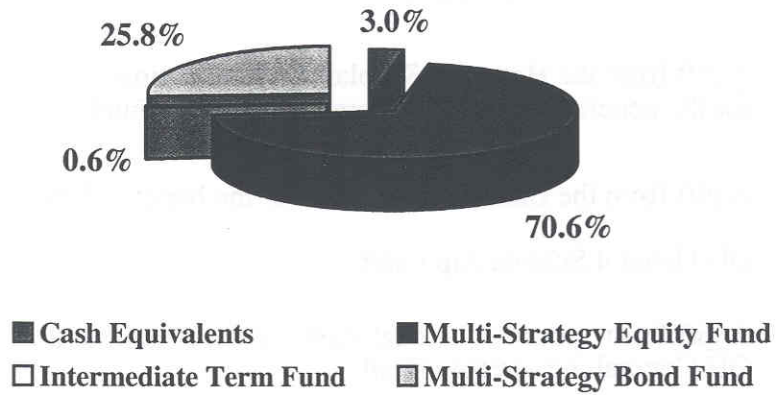
- A gift from the University Hospital Authority for the benefit of the MD/Ph.D. and Ph.D. Fellowship Program \$ 1,000,000
- A transfer of funds from the OU Foundation to establish the Herb and Dorothy Langsam Chair in Geriatric Pharmacy in the Regents' Fund 841,459
- A gift from Donald E. Hall for the benefit of the Hall Scholarship Fund 50,000
- Gifts from College of Medicine Associates for the benefit of the College of Medicine Associates Fund and the University of Oklahoma Associates Fund 49,325
- A gift from the estate of Wayne E. Love for the benefit of the Wayne E. Love Scholarship Fund 20,591
- A gift from Kerr McGee for the benefit of the Great Plains Apiaries 9,000
- Gifts from the Chevrolet Motor Division for the benefit of the Sylvia Lewis Scholarship Fund 8,000
- Gifts from the Dr. Laurence L. Jones Estate for the benefit of the Dr. Laurence L. Jones Scholarship Fund 5,994
- A gift from Upshot Promotional Marketing LLC for the benefit of the Sylvia Lewis Scholarship Fund 5,500
- A gift from the Oklahoma Hispanic Professional Association for the benefit of the OU General Scholarship Fund 3,000
- A gift from Bank of America for the benefit of the Sylvia Lewis Scholarship Fund 2,000
- A gift from Santa Fe Snyder Corporation for the benefit of the John C. Major Scholarship Fund 2,000
- Gifts from the Society of Hispanic Professional Engineers for the benefit of the OU General Scholarship Fund \$ 1,500
- A gift from the Pacific West Cancer Fund for the

benefit of the OU General Scholarship Fund	1,500
• A gift from the Lowe's Charitable and Educational Foundation for the benefit of the OU General Scholarship Fund	1,000
• A gift of stock from Targeted Therapies, Inc. for the benefit of the Office of Technology Transfer	500
• A gift from the Hacemos Scholarship Foundation for the benefit of the OU General Scholarship Fund	250
• A gift from the Bank of Oklahoma for the benefit of the OU General Scholarship Fund	250
• A gift from Security National Bank for the benefit of the OU General Scholarship Fund	250
• A gift from Bank One for the benefit of the OU General Scholarship Fund	250
	<hr/>
	\$ 2,002,369
	<hr/>

III. Consolidated Investment Fund (CIF)

- **Asset Allocation**

Cash and investments held by the CIF at March 31, 2000, had a market value of \$41,355,464, up \$4,552,102 (12.4%) from June 30, 1999 and up \$11,690,149 (39.4%) from March 31, 1999. The asset allocation of the CIF as of March 31, 2000 is summarized below.



- **Target Asset Allocation**

The Investment Policy for the Regents' Fund establishes a Target Asset Allocation. Equities will comprise 65-75% of the portfolio while fixed income will comprise 25-35% of the portfolio.

Attachment A

**General Education Requirements
Associate of Science and Associate of Arts**

ENGLISH COMPOSITION		
ENGL 1113	Composition I	3
ENGL 1213	Composition II	3
US HISTORY AND GOVERNMENT		
HIST 2483	US History to 1865 <i>or</i>	3
HIST 2493	US History from 1865	
POLS 1113	American Federal Government	3
SCIENCE		
Physical Science		4
Any physical science (GEOL, PHYS, CHEM)		
Biological Science		4
BIOL 1124	General Biology	
BIOL 1144	General Cellular Biology	
BIOL 1134	General Environmental Biology	
HUMANITIES		
Choose 6 hours from the following:		6
PHIL 1113	Intro to Philosophy	
ENGL 2613	Intro to Literature	
ART (HUM) 1113	Art Appreciation	
MUSIC (HUM) 2573	Music Appreciation	
HUM 2113	Humanities I	
HUM 2223	Humanities II	
MATHEMATICS		
Choose 3 hours from the following:		3
MATH 1503	Mathematics for Critical Thinking	
MATH 1513	College Algebra	
Choose 3 hours from the following:		3
Social and Behavioral Science		
World Languages		
Fine Arts (non-studio)		
SPCH 1113	Speech Communication	3
ORIE 1151	Orientation	1
Choose 3 hours from the following:		3
Art		
Literature		
World Languages		
Music		
Social and Behavioral Science		
Philosophy		

Physical Science
Biological Science
Mathematics
Native American Studies

(39 credit hours)

Attachment A

**General Education Requirements
Associate of Applied Science**

ENGL	1113	Composition I	3
HIST	2483	US History to 1865 <i>or</i>	3
HIST	2493	US History from 1865	
POLS	1113	American Federal Government	3
ORIE	1151	(excluding health science majors- health science majors must take an additional one hour in the following category)	1

Choose 7 hours from the following (health science majors must
choose 8 hours): 7

Science
Mathematics
Management
Social and Behavioral Science
Economics

(17 credit hours)

Attachment B

**General Education Curriculum Requirements
Baccalaureate Degree Programs**

COMMUNICATIONS (9 hours)

ENGL 1113 Composition I
ENGL 1213 Composition II
SPCH 1113 Speech Communication

SOCIAL AND BEHAVIORAL SCIENCES (9 hours)

POLS 1113 American Federal Government
HIST 2483 US History to 1865 *or*
HIST 2493 US History from 1865
PSY 1113 Introduction to Psychology *or*
SOC 1113 Introduction to Sociology

SCIENCE AND MATHEMATICS

(11 hours)

Select one course from the following:

- BIOL 1124 General Systems Biology
- BIOL 1134 General Environmental Biology
- BIOL 1144 General Cellular Biology

Select one course from the following:

- PHYS 1014 General Physical Science
- GEOL 1014 Earth Science
- GEOL 1114 Physical Geology
- PHYS 1114 General Physics I
- GEOL 1124 Physical Geography
- GEOL 1224 Historical Geology
- CHEM 1315 General Chemistry I

Select one course from the following:

- MATH 1503 Mathematics for Critical Thinking
- MATH 1513 College Algebra
- MATH 1613 Trigonometry
- MATH 2264 Analytic Geometry & Calculus I

HUMANITIES

(6 hours)

Select two courses from the following:

- ART (HUM) 1113 Art Appreciation
- PHIL 1113 Introduction to Philosophy
- HUM 2113 Humanities I
- HUM 2223 Humanities II
- MUSIC (HUM) 2573 Music Appreciation
- ENGL 2613 Introduction to Literature
- HUM 2893 Cinema

BUSINESS AND TECHNOLOGY SYSTEMS

(6 hours)

CS 1113 Microcomputer Applications

Select one course from the following:

- ACCT 1113 Introduction to Accounting
- BUS 1203 Introduction to Business
- ECON 2113 Principles of Economics I

GLOBAL STUDIES

(3 hours)

Select one course from the following:

- LANG 1113 Foundations of World Languages
- SPAN 1113 Beginning Spanish I
- NAMS 1143 Native Americans of North America
- PHIL 1313 Values and Ethics
- HIST 2013 World Civilization I
- HIST 2023 World Civilization II
- HUM 2093 Studies in African-American Culture I

GEOG 2243 Human Geography
NAMS2503 Cherokee I
HUM 2633 Comparative Religions
POLS 3044 International Relations

(44 credit hours)