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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 19-20, 1999

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 19-20, 1999**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Auditorium of the Administration Building on the Health Sciences Center-Tulsa Campus, Tulsa, Oklahoma, on Tuesday, October 19, 1999, at 2:18 p.m.

The following Regents were present: Regent Donald B. Halverstadt, M.D., Chairman of the Board, presiding; Regents G. T. Blankenship, Mary Jane Noble, and Stephen F. Bentley

Absent at the portion of the meeting held October 19: Regents C. S. Lewis III, Robin Siegfried and Christy Everest.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provost Nancy L. Mergler, Vice Presidents Russell W. Driver, Mark E. Lemons, David L. Maloney, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Leo Baxter, Louise Brown, Don Sullivan and John Sterling.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University, and Vice Presidents Danette Boyle and Ray Brown.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:00 p.m. on October 18, 1999, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Bentley moved approval of the minutes of the regular meeting held on September 14-15, 1999 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren presented the following report:

President Boren said he is happy to announce a \$300,000 gift to The University of Oklahoma by Conoco Inc. to create the Oil Pioneers of Oklahoma Plaza, a special outdoor educational exhibit area at the new Sam Noble Oklahoma Museum of Natural History. This exhibit will tell the stories of the people who shaped the history of the

oil and gas industry in Oklahoma. This exhibit was conceived by oilmen James K. Anderson, Robert S. Kerr Jr., Pete Klentos and James Gibbs, who believed it was important to tell the stories of Oklahoma's oil pioneers and how their foresight and hard work shaped the modern petroleum industry. The Plaza will be located in a prominent area outside the museum's café and will be designed to draw visitors with attractive benches, landscaping and bas-relief plaques located on pedestals throughout the Plaza.

Also, President Boren announced The University of Oklahoma is among 60 colleges and universities nationwide that recently gained access to an IBM RS/6000 SP supercomputer (code named Blackforest) when the National Center for Atmospheric Research took delivery of the system. This is a system capable of one trillion calculations per second and will accelerate researchers' abilities to simulate global climate patterns and determine humankind's impact on them. It will also aid in petroleum exploration research.

The School of Music was one of only five selected to make a high-tech fine arts presentation October 12 at the Internet2 Fall Members' meeting in Seattle, Washington. Internet2, a consortium of more than 160 universities, utilizes videoconferencing technology to provide musical and academic instructional programs in a wide range of educational and professional settings. OU's Internet2 application is exciting, as Internet2 was widely believed to be more for science and engineering applications. The same demonstration has been requested for a workshop in December. This will be the first time anyone has given a demonstration at this meeting and OU is the only invited participant.

Norman Campus had a record enrollment of 24,425 this fall (including OU/Tulsa, College of Continuing Education and College of Liberal Studies). There is an increase of 271 on-campus students from last year. Undergraduate enrollment is the highest ever and the total minority students increased by 3.2%.

THE MARS MILLENIUM PROJECT

Donna Shirley, formerly Manager of the Mars Exploration Program at NASA's Jet Propulsion Laboratory and now Assistant Dean of Engineering at The University of Oklahoma, was present to report to the Regents on a 1999-2000 international educational initiative: The Mars Millennium Project. This project is a White House Millennium Initiative and is co-sponsored by the Department of Education, the National Endowment for the Arts, NASA, and the J. Paul Getty Trust. Over 40,000 classrooms and organizations are already participating. The project invites classes and clubs of K-12 students to envision a village of 100 people on Mars in the year 2030. The focus is not just on the technical aspects of such a community (food, protection, and shelter) but on the social and artist issues in how 100 people can live together cooperatively in a remote outpost with a harsh environment. How do science, engineering, art and governance come together to make a viable community? Assistant Dean Shirley showed a clip from a new video, "Window on Mars", and presented examples from the project web page (mars2030.net) of how Oklahoma students could participate in the project.

VICE PRESIDENT FOR RESEARCH AND DEAN OF GRADUATE COLLEGE

Chairman Halverstadt said this item is for the purpose of discussing the appointment of a Vice President for Research and Dean of the Graduate College. There was no motion made for an executive session and the Chairman called upon President Boren for his comments.

President Boren discussed the search process and stated there were some very excellent candidates for the position. He noted the new Dean must be a person who understands what it takes to attract and retain those faculty who conduct research, must understand the academic mission of the Graduate College and understand the needs of the graduate students as well as the graduate faculty. President Boren said he believes the person who can carry on the legacy of Eddie Carol Smith and continue the momentum built during Dean Smith's leadership is Lee Williams. Dr. Williams is currently Associate Dean of Geosciences at The University of Oklahoma and as Director of EPSCoR, is well known throughout higher education in Oklahoma. President Boren said Dr. Williams was the overwhelming choice of the Search Committee and he brings tremendous capabilities, enthusiasm and loving commitment for the University to this new appointment.

Regent Bentley moved approval of the appointment of T. H. Lee Williams as Dean of the Graduate College, Vice President for Research and Regents' Professor, to include a salary of \$150,000 for 12 months, effective November 1, 1999, and authorization for the President to negotiate the final terms of the contract.

The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

CHANGE IN NAME OF THE DEPARTMENT OF PHARMACY PRACTICE

The Department of Pharmacy Practice has expanded its curriculum to include the full range of pharmacy practice activities, including the important elements of administration. The Dean and faculty request that the name of the department be changed to more accurately reflect this expansion.

President Boren recommended approval of the name change of the Department of Pharmacy Practice to the Department of Pharmacy Clinical and Administrative Services.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

DONATION OF ASSETS FROM THE OKLAHOMA HEALTH SCIENCES FACILITY, INC., TO THE UNIVERSITY OF OKLAHOMA - HSC

In the early 1960's, it became apparent the planned expansion of health professional programs at the Medical Center would require facilities that currently were not available, and it was anticipated it would take years to construct such facilities. Since there were no capital funds available for interim quarters for new programs, and because the State could not finance the purchase of interim properties, it was necessary to create a vehicle with financing capabilities to acquire properties to meet an interim need for facilities. It was in that context that an entity called

the Oklahoma Health Sciences Facility, Incorporated (HSF, Inc.) was organized as a nonprofit 501(c)3 entity in October 1966.

Under the corporate bylaws, the HSF, Inc. Board of Directors consists of seven members, two of whom are Regents of the University, the President of the University of Oklahoma, the Senior Vice President and Provost of the Health Sciences Center, the Vice President for Administrative Affairs of the Health Sciences Center, and two members from the community at large.

In September of 1998, the HSF, Inc. Board was notified that the Internal Revenue Service, (IRS), would audit HSF, Inc. The HSF, Inc. Board reviewed the initial findings of the IRS audit in December 1998. The HSF, Inc. Board agreed that outside legal counsel should be consulted prior to responding. A law firm was engaged to represent HSF, Inc. in the audit. Upon completion of their review, the IRS concluded that the operation of Faculty House by HSF, Inc. jeopardized HSF, Inc.'s tax exempt status as a 501(c)3 charitable organization. The IRS believed that Faculty House's activities were that of a 501(c)7 social club or commercial business. Since the operation of Faculty House represented substantially all of HSF, Inc.'s activities, the IRS concluded that HSF, Inc. was operated for a noncharitable purpose and proposed revocation of HSF, Inc.'s tax exempt status.

After numerous discussions with the IRS, an agreement was reached whereby HSF, Inc. would transfer the Faculty House, including all furniture, fixtures and all inventories, and the parking lot located at N.E. 13th and Lincoln, to the University. The operation of Faculty House is considered nonexempt regardless of whether it is owned by HSF, Inc. or the University. Faculty House activities are considered incidental to the totality of the University's operations.

Historically, Faculty House has struggled to operate on a break-even basis. In an effort to encourage usage at Faculty House, in July 1998, Faculty House membership was extended, at no cost, to all faculty, staff, and students at the Health Sciences Center. While the results of the increased membership were encouraging, Faculty House was still unable to operate on a break-even basis. The results of Faculty House operations for the past five years are as follows:

Fiscal Year	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
Gross Sales	629,729	562,153	532,249	549,860	566,078
Net Profit/(loss)	51,157	(28,998)	(34,497)	(42,505)	(15,410)

At June 30, 1999, Faculty House's Balance Sheet reflected assets totaling \$125,485 and liabilities totaling \$38,801. The assets included cash, accounts receivable, prepaid expenses and inventories, and did not include the Faculty House facility or the parking lot. An appraisal of Faculty House and the parking lot has not been requested, although it is believed the market value of the two properties would well exceed the original cost of the properties of \$222,500. The total value of assets to be transferred to the University is estimated to be at least \$348,000, and liabilities of approximately \$38,800.

Over the years, only minimal repairs/maintenance have been made on the Faculty House facility, and as a result, the physical condition of Faculty House has declined to a point that major repairs are now needed. Both the exterior and interior of the facility need extensive repairs. It is estimated that it may cost up to \$100,000 to bring the facility into reasonable condition. HSF, Inc. has agreed to provide funding for the renovation up to \$100,000. As such, there would not be a cost to the University for the renovation.

It is recommended that the administration be authorized to accept the transfer of Faculty House and parking lot from Oklahoma Health Sciences, Inc. to the University.

President Boren recommended that the Board of Regents accept the donation of assets from the Oklahoma Health Sciences Facility, Inc., known as Faculty House, located at 601 N.E. 14th Street in Oklahoma City, including all fixtures, furniture, and inventory, and the parking lot located at N.E. 14th Street and Lincoln Boulevard in Oklahoma City.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

UROLOGY MEDICAL PRACTICE ACQUISITION--HSC

The University Physicians Medical Group (UPMG) has the opportunity to expand their clinic operations into South Oklahoma City. The mission in this specific market area is to mirror the Edmond Specialty Care clinic operations by rotating UPMG specialists through this new group site. The group's long term goal is to penetrate further into the Moore area. This market has the highest per capita income per household for the entire State of Oklahoma. This practice acquisition allows the group to immediately penetrate the south side market without a large outlay of resources and time. It also enables the group to expand specialty services into a new market in one of the most highly populated Oklahoma City metro areas.

Ratliff CPA, Inc. performed an extensive market-based valuation of this practice's assets that supported the basis of the evaluation. The fair market value of this report came to \$253,900.00. The negotiated price to purchase the practice is \$150,000. Of this amount, \$120,000 is for the active medical charts. The remaining \$30,000 is for other assets such as equipment and office furniture. Dr. Long will consider the remaining amount a donation to the University.

The administration requests authorization to purchase the Urology medical practice of Wendell Long, M.D., Inc. in the amount of \$150,000. Funds are available from CLNOP fund, Organization number COMOO1.

President Boren recommended the Board of Regents authorize the President or his designee to purchase the Urology medical practice of Wendell Long, M.D., Inc., in the amount of \$150,000.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Noble, Blankenship and Bentley. Chairman Halverstadt abstained from both the discussion of this item and the vote. The Chair declared the motion approved.

ARCHITECT SELECTION FOR THE STANTON L. YOUNG WALK- HSC, OKLAHOMA CITY

At the September 1999 meeting, the Board approved the Stanton L. Young Walk and Core Campus project and related revisions to the Campus Master Plan for the Health Sciences Center Campus in Oklahoma City. The President authorized the Architectural & Engineering search process to begin. In accordance with Board policy and Oklahoma State law regarding the selection of architectural and

engineering consultants, the University obtained a list of eligible firms from the State Department of Central Services. A Request for Qualifications was sent to 94 firms on September 15, 1999, with responses due by October 6, 1999. The Vice President for Administrative Affairs appointed an Interview Committee to review the proposals, select three to five firms to interview, conduct the interviews and recommend a ranking to the Board of Regents.

The Interview Committee was composed of the following staff:

Harley Campbell, Campus Architect, Chairman
 Pete Ray, P.E., Assistant Director for Environmental Systems, Site Support
 Tom Godkins, Assistant Vice President; Director of Capital Planning
 Bobby Jackson, Grounds Maintenance & Landscape Manager
 Burr Millsap, Director of Budget and Purchasing

Proposals were received in response to the Request for Qualifications (RFQ). The Committee screened the proposals and short listed architectural firms. Interviews were conducted the week of October 11-15, 1999.

The following qualifications for each firm were considered:

1. Appropriateness of response to the RFQ
2. Experience with similar projects
3. Qualifications of the firm's professional staff
4. Proposed management plan
5. Size of the firm and capability to perform the work
6. Acceptability of design
7. Quality of engineering
8. Adherence to cost and time limits
9. Volume of changes

The Interview Committee obtained information from the consultant application files, consultant proposals, and client references. Based on the information obtained and a detailed review and evaluation of each firm's qualifications, the Interview Committee rated the firms.

Nine proposals were received in response to the Request for Qualifications. The architect interview committee reviewed the proposals and selected three firms for further consideration. Interviews were held on October 13, 1999. Based on the interviews and qualifications, the committee ranked the firms in the following manner:

	<u>Elliot & Associates Oklahoma City</u>	<u>The Benham Group Oklahoma City</u>	<u>Miles Associates/HOK Oklahoma City</u>
Acceptability of Design	49	42	39
Quality of Engineering	47	43	41
Adherence to Cost Limits	46	42	39
Adherence to Time Limits	47	41	39

	<u>Elliot & Associates Oklahoma City</u>	<u>The Benham Group Oklahoma City</u>	<u>Miles Associates/HOK Oklahoma City</u>
Volume of Changes	49	44	41
Financial Stability	47	48	43
Totals	285	260	242
Rank	#1	#2	#3

Elliott + Associates was considered to be the best-qualified for the project. The creativity, commitment to quality, attention to detail, and effective communication skills impressed the committee. Rand Elliott's design skills are nationally renowned and his firm has won 117 design awards in 23 years of practice. Benham Group, the second ranked firm, has an excellent reputation and a well-qualified team led by landscape architects. Miles Associates/HOK has a strong presence with a local landscape architect and a well-qualified design firm from St. Louis.

President Boren recommends the firms be placed in rank order as listed and requests the Board of Regents authorize the administration to negotiate fees with the top-ranked firm. If fee negotiations with this firm are unsuccessful, the second-ranked firm will be asked to submit fees and the process can be continued in rank order.

President Boren recommended the Board of Regents (1) place in rank order the architectural and engineering firms which are under consideration to provide professional services for the Stanton L. Young Walk and Core Campus project, and (2) authorize the administration to negotiate the terms of the contract and fees with the highest ranked firm and execute the contract.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

PURCHASE OF ULTRASOUND EQUIPMENT

In June 1998, the Board of Regents approved the purchase of four ultrasound machines for the Department of Obstetrics and Gynecology for use in the division of Maternal-Fetal Medicine, in the amount of \$446,250. The ultrasound equipment acquisition was accomplished through a competitive process. State of the art equipment has allowed additional procedures to be performed and therefore generated other billable services. An additional ultrasound machine for maternal-fetal medicine applications is now required to keep up with the demand of additional patients. This additional machine is identical to the machines purchased in 1998. The machines in current use are fully utilized and located in the prenatal diagnostic center at University Hospital and Mercy Hospital. The additional equipment will be used to expand the services to an office at Presbyterian Professional Building. Technicians interchange between machines, therefore the purchase of the same equipment is essential at this time to avoid additional training. The ultrasound equipment is used in the training of residents, medical students and ultrasound technologists. The hardware and software will be Year 2000 compatible.

Administration requests authorization to issue a purchase order to GE Medical Systems for ultrasound equipment in the amount of \$100,000 which includes delivery, installation, on-site training and one year full-system warranty, and negotiate renewal of maintenance annually after the expiration of warranty as required. Funds are available from CLNOP fund, Organization number COM001.

President Boren recommended the Board of Regents authorize the Health Sciences Center to issue a purchase order to GE Medical Systems for ultrasound equipment in the amount of \$100,000 which includes delivery, installation, on-site training and one year full-system warranty, and negotiate renewal of maintenance annually after the expiration of warranty as required.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

FEES REQUEST FOR 2000-2001

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in fees will be considered by the State Regents one time each year and must be received in their office by November 1 preceding the beginning of the fiscal year, July 1, in which the change is to be effective.

The following pages summarize the changes in fees requested by the academic units of the Norman Campus and Health Sciences Center. They have been reviewed and approved by the appropriate directors, deans, and vice presidents and by the Senior Vice Presidents and Provosts on the two campuses. The changes requested fall into one of the following categories.

Additional information is contained in Appendix I and Appendix II, attached hereto as Exhibit A.

TYPE A. SPECIAL FEES FOR INSTRUCTION AND ACADEMIC SERVICES.

Those fees, other than tuition and student activity fees, that are assessed students as a condition enrollment and as a condition of academic recognition for completion of prescribed courses. Said fees are mandatory for all students receiving courses of instruction or academic services as designated by the institution. These fees are charged for enrollment in a particular course or by the credit hour for all enrollment in a given semester.

Testing/Clinical Services Fee. Includes placement, diagnostic, aptitude, achievement tests, reading clinics, guidance clinics. Changes in testing and clinical fees do not require State Regents' item-by-item approval; institutions may assess these fees up to the actual cost of the test or service. The Health Sciences Center is requesting two changes to their Testing/Clinical Services fees.

Classroom/Laboratory Supplies Fee. Includes consumable supplies such as laboratory breakage and replacement, art supplies and materials for the natural sciences. Changes in classroom/laboratory supplies fees do not require State Regents' item-by-item approval; institutions may assess these fees up to the actual cost of the supplies. The Health Sciences Center is requesting 10 changes to their Classroom/Laboratory supplies fees. The Norman Campus is requesting 77 changes to their Classroom/Laboratory supplies fees.

Special Instruction Fees. Includes such things as private instruction, private applied music lessons, aviation and physical education courses. Changes in Special Instruction Fees that are within the statutory limits approved by the State Legislature, require approval by The University of Oklahoma Board of Regents and final approval by the State Regents. The statutory limit for Special Instruction Fees is the cost of instruction. The Norman Campus is requesting two Special Instruction Fees.

Facility and Equipment Utilization Fees. Includes Student Technology Fees and use of equipment such as computers, physical equipment, musical instruments, and medical equipment, and for facilities such as music practice rooms.

Student Technology Fees. Changes in Facility and Equipment Utilization Fees that are within the statutory limits approved by the State Legislature, require approval by The University of Oklahoma Board of Regents and final approval by the State Regents. The statutory limit for the Student Technology Fees is the cost of instruction. Four colleges on the Norman Campus are requesting increases in their Student Technology fees.

The Library Resource Fee for the Norman Campus and the Health Sciences Center is also classified as a Facility and Equipment Utilization Fee; however, since the request exceeds the statutory limit, which is \$1.50 per credit hour, the approval of The University of Oklahoma Board of Regents, the State Regents and the Legislature is required.

Other Special Fees. Included in this category are the change-of-enrollment fee, academic records maintenance fee, the student assessment fee and any other special fee which cannot be classified in one of the above categories.

The Norman Campus is requesting the addition of special fees of \$50 per course for three Tap Dance courses within the College of Fine Arts. The revenue from the fee would be used to provide a piano accompanist for the courses. Live music in the classroom as opposed to recordings is very important because the pianist can change meter and tempo accordingly. This element of change is necessary for the student's development in learning to tap dance. The addition of these fees requires the approval of The University of Oklahoma Board of Regents and the State Regents.

TYPE B. STUDENT ACTIVITY AND SERVICE FACILITIES FEES:

Fees assessed students in order to support the mission of the institution in planned activities designed to provide the student with extracurricular educational, cultural and recreational opportunities. The fees may be used to support service facilities such as student unions, health care infirmaries, recreational facilities and for any lawful purpose to enhance quality of student life. These fees are typically charged by the semester.

Student Activity Fee -- Health Sciences Center Campus
Since this request exceeds the statutory limit, the approval of the legislature is required in addition to the approval of The University of Oklahoma Board of Regents and the State Regents.

Student Health Care Fee – Norman Campus. The increase in the Health Fee for the Norman Campus falls within this category and since the requested fee increase exceeds the statutory limit, the approval of The University of Oklahoma Board of Regents, the State Regents and the Legislature is required.

TYPE A. SPECIAL FEES FOR INSTRUCTION AND ACADEMIC SERVICES

Testing/Clinical Service Fees and Classroom/Laboratory Supplies – HSC
(Requires approval of The University of Oklahoma Board of Regents)

The Health Sciences Center requests the deletion of one testing/clinical services fee; the addition of one testing/clinical services fee; deleting the fee on six courses for classroom/laboratory supplies; and adding fees on four courses for classroom/laboratory supplies. These changes are itemized in the following table.

SUMMARY SCHEDULE SPECIAL STUDENT FEES ACADEMIC YEAR 2000-2001 UNIVERSITY OF OKLAHOMA HEALTH SCINECES CENTER				
FEE	CHARGES:			
	CURRENT	PROPOSED	COLLEGE	PER
TESTING/CLINICAL SERVICES	15.00	None	Nursing	Course
	None	15.00	Nursing	Course
CLASSROOM/LABORATORY SUPPLIES				
	15.00	None	Allied Health	Course
	15.00	None	Allied Health	Course
	90.00	None	Allied Health	Course
	20.00	None	Allied Health	Course
	65.00	None	Allied Health	Course
	10.00	None	Allied Health	Course
	None	50.00	Allied Health	Course
	None	50.00	Allied Health	Course
	None	60.00	Public Health	Course
None	60.00	Public Health	Course	

Classroom/Laboratory Supplies Fee – Norman Campus
(Requires approval of The University of Oklahoma Board of Regents)

The colleges on the Norman campus have requested the additions, deletions, increases and decreases in course fees as outlined in the table below. Student input was solicited on all fees at the Departmental or College level. An itemized list of the changes requested is provided in Appendix II.

COURSE FEE REQUESTS, FY 2001--UNIVERSITY OF OKLAHOMA CLASSROOM AND LABORATORY SUPPLIES					
COLLEGE	(Current)	ADDITIONS	DELETIONS	INCREASES	DECREASES
ARCHITECTURE	6	0	0	0	0
ARTS & SCIENCES	285	6	3	22	0
BUSINESS	0	0	0	0	0
CONTINUING ED	0	0	0	0	0
EDUCATION	22	1	0	4	0
ENGINEERING	85	4	2	8	2
FINE ARTS	135	9	0	7	0
GEOSCIENCES	99	7	0	0	2
INTL. PROGRAMS	3	0	0	0	0
HONORS	0	0	0	0	0
LAW	0	0	0	0	0
PROVOST DIRECT	0	0	0	0	0
UNIVERSITY COLLEGE	17	0	0	0	0
TOTAL	652	27	5	41	4

Special Instruction Fees – Norman Campus
(Requires approval of The University of Oklahoma Board of Regents and the State Regents)

The Norman Campus is requesting two per course Special Instruction fee increases. The department of Aviation within the College of Continuing Education is requesting an increase of \$975 for AVIA 4622, Multi-Engine Flight Instructor) to cover the expenses of operating the airplane used in this course. The department of Art within the College of Fine Arts is requesting a \$90 fee for Art 4930, Film and Media Arts Internship, use of editing facilities and materials for internships projects.

Facility and Equipment Utilization Fees
Student Technology Services Fee – Norman Campus
(Requires approval of The University of Oklahoma Board of Regents and the State Regents)

In 1994, the Oklahoma State Regents for Higher Education approved implementation of a per credit hour student technology services fee for 18 Oklahoma Colleges and Universities. The purpose of the fee is to provide the benefits of up-to-date technology, including computing, information processing, and telecommunications technology, to students to enhance their potential for academic success and to prepare them for an increasingly technical work place.

The Student Technology Services Fee is a per credit hour fee that is based on the costs of providing computing technology to students taking courses offered by the their respective college. The following colleges are requesting increases in the student technology services fee. Justification is provided in Appendix I.

<u>College</u>	<u>Current</u> (Per Credit Hour)	<u>Requested</u> (Per Credit Hour)	<u>Statutory Limit</u>
Architecture	\$ 14.00	\$21.00	Cost of Service
Business	\$ 6.00	\$ 8.00	Cost of Service
Education	\$ 5.00	\$ 7.00	Cost of Service
Geosciences	\$ 3.00	\$16.00	Cost of Service

Library Resource Fee -- Norman Campus and Health Sciences Center

Since this requests exceeds the statutory limit, which is \$1.50 per credit hour, the approval of the legislature is required in addition to the approval of The University of Oklahoma Board of Regents and the State Regents. The University of Oklahoma Board of Regents approved this request on October 28, 1997 and is provided for information only.

<u>Current Fee</u> <u>(Statutory Limit)</u>	<u>Requested Fee Rate</u> <u>Effective Fall 2000</u>	<u>Requested</u> <u>Statutory Limit</u>
\$1.50 per credit hour	\$2.25 per credit hour	\$2.25 per credit hour

This year, the Libraries require over \$1,000,000 in new funds to maintain their current level of subscriptions and acquisitions and provide document delivery services to select campus departments. This will have to be generated from a combination of student fees, E&G funds and interest from endowments.

The University Libraries Resource Fee is currently \$1.50 per credit hour. This fee annually generates over \$690,000 for the University of Oklahoma Libraries. A seventy-five cent increase will add over \$345,000 in additional income to the library budget. The increase in funding will help the University Libraries partially meet the increased costs of library materials and support new demands for technology.

Previous requests for an increase in the Library Resource Fees were based upon the need for funds to support acquisition of printed library materials as inflation rose above library budget increases. Inflation costs associated with library materials continue to increase at rates of 10-15 percent annually, but students and faculty also require more access to advances technology and electronic resources. The Libraries must continue to invest in hardware, software, computers and advancements in networking capabilities.

Therefore, future use of the Resource Fee will also include the development of greater access to information in electronic formats and the development of document delivery at the University which provides swift deliver of the latest information for campus research projects.

Without the Library Resource Fee, subscriptions to journals and the acquisition of books would be considerably less, the ability of the Libraries to acquire and access information supporting the students' curriculum and the faculty's research programs will be limited and enhancements to the University Libraries' programs will be delayed.

TYPE B. STUDENT ACTIVITY AND SERVICE FACILITIES FEES.

Student Activity Fee -- Health Sciences Center Campus

Since this request exceeds the statutory limit, the approval of the legislature is required in addition to the approval of The University of Oklahoma Board of Regents and the State Regents.

<u>Current Fee (Statutory Limit)</u>	<u>Requested Fee Rate Effective Fall 2000</u>	<u>Requested Statutory Limit</u>
Medical, Dental, and Pharm D students \$48.00 per semester	\$42.00 per semester	\$45.00 per semester
Physician Associate students \$48.00 per semester	\$40.00 per semester	\$45.00 per semester
All other students (not at statutory limit)	\$ 3.00 per semester hour	\$ 3.25 per semester hour

The distribution of current OUHSC student activity fees goes directly to the undergraduate, graduate and professional Student Council associations in their respective colleges. The OUHSC Student Association receives \$1.00 per enrolled student per semester. The special interest student organizations have no mechanism to reserve their share of the student activity fee. This was discussed by 28 student organization officers including Robie Herman, President of the Student Association and the Executive Committee of the Association, at the September Student Retreat and it was unanimously voted to increase the activity fee by 50 cents per credit hour and \$6.00 per semester for professional students. The increase will be phased in over two years, 25 cents per credit hour and \$3.00 per semester for Fall 2000 and an additional 25 cents per credit hour and \$3.00 per semester for Fall 2001 to continue thereafter at \$3.50 per credit hour and \$48.00 per semester for MD, DDS and PharmD; \$27 per Summer for PharmD and \$48 per semester for Physician Associates.

The increased fee will go to the OUHSC Student Association and will be available for distribution to all student organizations with priority given to those organizations currently not receiving activity fee distributions. The OUHSC Student Association may also use the fees for approved Association functions. The current fees distributed to the undergraduate, graduate and professional Student Council associations will remain as presently structured.

Student Health Care Fee – Norman Campus

Since this requests exceeds the statutory limit, the approval of the legislature is required in addition to the approval of The University of Oklahoma Board of Regents and the State Regents.

Current Fee (Statutory Limit)	Requested Fee Rate Effective Fall 2000	Requested Statutory Limit
\$46.00 per semester \$23.00 per summer term	\$54.00 per semester \$27.00 per summer term	\$54.00 per semester \$27.00 per summer term

The Norman Campus is proposing that the current Health Fee of \$46.00 per semester and \$23.00 for the summer term be increased to \$54.00 per semester and \$27.00 for the summer term. The proposed change in funding will help Goddard Health Center meet increased costs of payroll, outreach, prescription drugs and other fixed costs. Goddard Health Center has not received an increase in the health fee since the 1992-93 school year. However, during that seven-year period, the Center has committed itself to providing efficient high quality health care for students and their dependents. This goal has been met by hiring primary care physicians who are board certified in family practice, by commitment to campus outreach, wellness, and prevention, and by achieving full accreditation by the Accreditation Association of Ambulatory Health Care, Inc. in 1997.

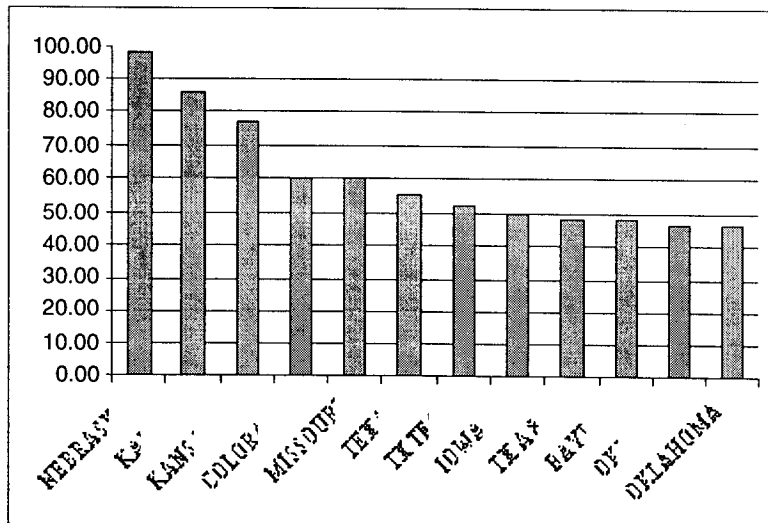
The health education department at the Center has provided essential preventive care and health information programs to the student body in the last four years regarding such important issues as alcohol awareness, sexually transmitted disease prevention, smoking cessation, AIDS prevention and cholesterol screening. These outreach efforts have resulted in awards and positive attention from outside the University community, including the 1998 Public Health Excellence Award and a Governor's commendation. However, these wellness and prevention programs use resources that the Center cannot continue to provide without an increase in the health fee.

The costs associated with delivering high quality health care for the students at the University have risen steadily each year since school year 1994. Although the Center has not received corresponding increases in the semester health fee, it has kept pace by reducing permanent personnel and variable costs through attrition and continuous monitoring of expenses. The practical limits of cost controls and personnel reduction have been reached. If the fee is not adjusted, quality and accessibility for students will suffer.

Student satisfaction ratings taken at Goddard Health Center over the past five years have been consistently high. Last year, the Goddard Student Advisory Committee, UOSA, the Graduate Student Senate, and the OU Board of Regents approved an increase in the health fee for the Center. Unfortunately, the fee was not a part of the Higher Education bill passed by the Legislature in 1999.

The current health fee of \$46.00 is the lowest of the Big Twelve universities. Seven of those schools increased their health fees for the current school year. The students at the University of Oklahoma want and need services comparable to those received at our peer institutions.

BIG 12 HEALTH FEES 1999	
NEBRASKA	98.07
KANSAS	86.00
KANSAS ST.	77.14
COLORADO	60.30
MISSOURI	60.00
TEXAS	55.00
TX TECH	52.00
IOWA ST.	50.00
TX A & M	48.00
BAYLOR	47.65
OKLA. ST.	46.00



President Boren recommended that the Board of Regents approve the changes in fees for 2000-2001 and authorize their submission to the Oklahoma State Regents for Higher Education.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University were included in the agenda. Comparative data for fiscal years 1994 through 1997, and current month and year-to-date, were also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

GOALS FOR FY2000

	FY00 GOAL	FY99 TOTAL EXPENDITURES	FY00 YEAR-TO-DATE EXPENDITURES	FY99 YEAR-TO-DATE EXPENDITURES
UNIVERSITY OF OKLAHOMA	\$154,970,042	\$147,098,202	\$25,012,362	\$25,343,940
NORMAN CAMPUS	\$87,500,000	\$81,992,762	\$15,400,042	\$13,711,791
HEALTH SCIENCES CENTER	\$67,470,042	\$65,105,440	\$9,612,320	\$11,632,149

President Boren recommended that the Board of Regents ratify the awards and/or modifications for August 1999 submitted with this Agenda Item.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY

Several prominent Oklahoma oil men, working with President Boren, Vice President David Maloney, and SNOMNH Director Michael Mares, led a campaign to raise \$300,000 to add a new plaza feature at the museum honoring pioneers in Oklahoma's oil industry. Located outside on the northwest side of the building, this Plaza will honor approximately 50 Oklahoma oil pioneers. The plaza will be attractive and restful, featuring benches and landscaping, and will tell the story of the 50 featured pioneers through bas-relief plaques located on attractive pedestals. The exhibit will offer museum visitors an opportunity to learn the oil pioneers' stories of courage and hard work in order to better understand a special period of history for Oklahoma and the nation. Oklahoma pioneers to be honored include J. Paul Getty, Lloyd Noble, E. W. Marland, Frank and Waite Phillips, and Robert S. Kerr.

I. ACCEPT GIFT TO FUND CONSTRUCTION OF PLAZA

By accepting the generous gift from Conoco, Inc. and approving the construction of the plaza at this time, the Board will enable this project to move forward so that it might be possible for the plaza to be finished in time for the opening of the museum in Spring 2000.

II. NAME PLAZA

It is proposed that the Board approve the name "Conoco Oklahoma Oil Pioneers Plaza" for the designated area, in recognition of the generous gift to the University from Conoco. The funds provided by Conoco will cover all of the costs associated with the plaza, including professional architectural design services, construction, and the research and creation of each oil pioneer's plaque.

III. EXPAND SCOPE, APPROVE PROJECT BUDGET AND MODIFY CAMPUS MASTER PLAN

The estimated total cost for the plaza is \$300,000. It is recommended that the Board approve a revised total project budget of \$37,800,000 to add this project element to the overall SNOMNH project budget. Private funds have been raised to support this project budget increase.

1. AUTHORIZE DEVELOPMENT OF CONSTRUCTION DOCUMENTS AND AWARD OF CONSTRUCTION PROJECT

The required consulting architectural and engineering services for this new project element will be provided by Kaighn Associates Architects, Inc. and Solomon + Bauer Architects Inc., the joint venture architects for the museum project. This will insure design and construction uniformity.

In order to facilitate completion of the plaza prior to the opening of the SNOMNH to the public scheduled in Spring of 1999, it will be necessary to expedite the work and award a contract for construction at the earliest possible time. Therefore, the Board is requested to authorize the administration to proceed with the development of construction documents, to advertise and receive bids, and award a contract for construction. A report of the contract that is awarded will be presented to the Board at its first meeting following the award.

President Boren recommended the Board of Regents:

- I. Accept with appreciation a gift of \$300,000 from Conoco, Inc. to fund design and construction of a plaza at the Sam Noble Oklahoma Museum of Natural History (SNOMNH) honoring Oklahoma oil pioneers;
- II. Name the landscaped plaza the "Conoco Oklahoma Oil Pioneers Plaza" in recognition of this significant gift;
- III. Add the new plaza to the scope of the Sam Noble Oklahoma Museum of Natural History project, with an associated increase in project budget of \$300,000 for a revised total project budget of \$37,800,000; and authorize the required modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus; and
- IV. Authorize the administration to proceed with development of construction documents, advertising and receipt of bids, and award of a construction contract for the plaza work, with a report to the Board, at its meeting following the award, of the company to whom award is made and the amount of the award.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

LAW CENTER ADDITION AND RENOVATION

At the May 1999 meeting, the Board of Regents approved the design development phase plans for the Law Center Addition and Renovation project with a total project budget of \$17,000,000; authorized the preparation of construction documents; and authorized the University administration to advertise and to receive bids for construction. The project includes construction of a new 80,000-square-foot addition to house the expanded law library, a great reading room, a new courtroom/auditorium, a computer learning center, and other associated facilities. In addition, the project includes renovation of the existing Law Center in the area currently occupied by the library and in some other selected areas of the building. Important life safety and accessibility improvements are included in the proposed renovation.

I. AWARD A CONTRACT

On September 22, 1999, bids were received from five firms. The bids have been evaluated by the project architects, Glover-Smith-Bode, Inc., and representatives of the University administration (Andrew Coats, Dean, College of Law; Michael Moorman, Director, Architectural and Engineering Services; and William Forester, Staff Architect, Architectural and Engineering Services). A complete tabulation of the bids received was included in the agenda.

It is recommended that a contract be awarded to Flintco, Inc. of Oklahoma City, Oklahoma, as follows:

Base Proposal	\$ 12,298,000
Alternate No. 1, Commons	40,600
Alternate No. 2, Video Studios and Model Law Offices	88,600
Alternate No. 3, Moot Courtroom	99,300
Alternate No. 4, Dean's Suite	96,600
Alternate No. 5, Faculty Offices	120,000
Alternate No. 6, Courtroom Pendant Lighting	45,000
Alternate No. 7, Accent Lighting	<u>43,000</u>
Total Proposed Contract Amount	\$ 12,831,100

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

The total project budget of \$17,000,000 is funded from a combination of State, private, revenue bond, and other University sources.

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$12,831,100 to Flintco, Inc., the low bidder, for construction of the Law Center Addition and Renovation project; and
- II. Authorize the President or his designee to sign the Agreement for Construction and necessary change orders during construction within the statutory and project budget limitations.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

REALLOCATION OF REPAIR AND REPLACEMENT RESERVE RESOURCES

Lloyd Noble Center (the Center) serves as the indoor multi-purpose assembly facility for major events hosted by the University. These events include varsity athletics, touring contemporary concerts, and convocations and commencements. Through events hosted at the Center, patrons are exposed to varied arts, athletic and entertainment experiences.

Funding for operations of the Center come from facility rental, concession and novelty sales, parking, box office operations, and a portion of the \$40 per student per semester facility fee charge that provides \$100,000 annually. The student facility charge also funds the bond payment that covers the Center, Huston Huffman, and Goddard Health Center. Of the \$40 facility fee, \$10 goes directly into a repair and replacement reserve for these same facilities.

There has been no new allocated increase from the facility fee charge since the Center was opened in 1975. In the past 12 years alone, the cost to operate the facility has increased \$85,000 (13%) from \$656,000 to \$741,000. The Center has made a consistent effort over the years to generate increased revenues from other sources, but has been able to generate enough to provide an operating surplus in only four of the past twelve years. In 1998 a similar request was approved by the Board that reallocated \$52,000 from the Huston Huffman Recreation Center renewal and replacement reserve budget to its Recreational Services operations budget. This was the second increase received by Huston Huffman since opening in 1980, having previously received an increase of \$50,000 in 1989.

Recognizing the Center's changing operating environment and the age of the facility, it is recommended that the annual student facility fee allocation for operations be increased from \$100,000 to \$150,000. The increased allocation will be funded by moving \$50,000 per year of the repair and replacement reserve, which is dedicated to the Center, to its operating budget with \$125,000 per year remaining in reserve

President Boren recommended the Board of Regents approve reallocation of \$50,000 from Lloyd Noble Center's annual repair and replacement reserve budget to its operations budget.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

UTILITY INFRASTRUCTURE IMPROVEMENT

These projects are among the utility infrastructure improvements identified in the Campus Utility Master Plan prepared by Frankfurt-Short-Bruza (FSB) engineering consultants and funded from the Utility System Revenue Bonds, Series 1999.

I. INSTALLATION OF CHILLERS

At its September 1999 meeting, the Board approved purchase of three chillers. This October agenda item is for installation of those chillers.

Bid specifications and drawings for the installation of the chillers were developed by FSB. An Invitation to Bid was sent to 28 mechanical contractors and advertised in the *Norman Transcript*. Evaluation criteria included cost, conformance to specifications, and the ability to meet project time constraints.

Bid responses were received from six vendors as follows.

<u>Company</u>	<u>Amount</u>
Saker Mechanical Inc. Del City	\$2,236,000
J.H. Kelly Oklahoma City	\$2,292,000
Associated Mechanical Inc. Kansas City, Missouri	\$2,734,700
Matherly Mechanical Contractors Inc. Midwest City	\$3,730,000
Harrison-Orr Air Conditioning Inc. Oklahoma City	\$2,670,000
United Mechanical Inc. Oklahoma City	\$2,377,000

The evaluation committee consisted of the following individuals.

Gary Ward, Director, Physical Plant
 Don Carter, General Manager, Engineering, Physical Plant
 Scott Davis, Power Plant Manager, Physical Plant
 Fred Erdman, Chief Mechanical Engineer, Frankfurt-Short-Bruza
 George Horn, Assistant Director, Purchasing

II. INSTALLATION OF ELECTRICAL EQUIPMENT

At its July 1999 meeting, the Board approved purchase of electrical equipment for the south campus electrical substation. This October agenda item is for its installation.

Invitations to bid were sent to 13 contractors and four plan rooms and the work was advertised in the Norman Transcript. Evaluation criteria included cost, conformance to specifications, and the ability to meet project time constraints.

Bid responses were received from two vendors as follows.

<u>Company</u>	<u>Amount</u>
KC Electric Company Enid	\$358,743
Re-con Company Oklahoma City	\$435,528

The evaluation committee consisted of the following individuals.

Gary Ward, Director, Physical Plant
 Don Carter, General Manager, Engineering, Physical Plant
 Scott Davis, Power Plant Manager, Physical Plant
 Walter Barnes, Electrical Engineer, Frankfurt-Short-Bruza
 George Horn, Assistant Director, Purchasing

President Boren recommended the Board of Regents approve award of Norman Campus purchase orders as follows:

- I. To Saker Mechanical Inc. for approximately \$2,236,000 to install chillers for the Norman Campus as described above.
- II. To KC Electric Company for approximately \$358,743 to install Norman Campus electrical equipment as described above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

PIANOS

The School of Music recently selected Steinway pianos as their preferred teaching and performance instrument. Though the school would eventually like to become an all Steinway school, funding limitations currently preclude outright purchase, rent, or lease of sufficient quantities of pianos to meet the school's needs.

Edmond Music, the sole Steinway distributor in this region of the state, offered to furnish at no cost to the School of Music a total of 20 new Steinway, Boston, and Kawai grand pianos and uprights. The pianos have an estimated value of \$350,000. In return, the School of Music will assist Edmond Music in conducting a piano sale each January by providing sale/viewing space for up to 60 pianos, two office spaces, and two telephone lines. Additionally, the University will include a flyer announcing the sale as part of a mailout of announcements/newsletters from the School of Music to local/regional alumni. The sale will make available used pianos at substantial savings to faculty, staff, and the general public.

The initial term of the contract will be from October 21, 1999 through the piano sale date or January 31, 2000, whichever occurs first. Each subsequent renewal is anticipated to be from February 1 through the January sale date or January 31, whichever occurs first.

President Boren recommended the Board of Regents approve award of a sole source contract to Edmond Music to furnish pianos valued at approximately \$350,000 to the School of Music at no charge to the University, with specifics indicated above.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

PURCHASE OF TWO 3700 DNA SEQUENCER-ANALYZERS - NORMAN CAMPUS

As part of a National Institute of Health research contract, the Department of Chemistry and Biochemistry is authorized to purchase two 3700 DNA Sequencer-Analyzers. The Department currently has eight 377 DNA sequencing instruments and two 3700 DNA sequencing instruments. In order to achieve the goals set forth in the new research contract, two additional 3700 DNA sequencers must be purchased.

The department desires to purchase these instruments on a sole source basis from manufacturer Applied Biosystems Instruments/Perkin Elmer with the following justifications:

1. All staff, students and doctoral students involved in DNA research are trained in rapid DNA sequencing techniques which have been developed using the ABI equipment for the past ten years. A new learning process would have to be developed if Applied Biosystems Instruments/Perkin Elmer was not the source.
2. The Chemistry Department developed computer software specific to the data format of ABI. No funding exists to convert this software to instruments of other manufacturers.
3. This ABI Instrument performs four times the number of sequencing runs, with a total of 384 samples, completely unattended. Others require approximately 6-8 hours of attendance each day.

The estimated cost of each analyzer, associated initial equipment and supplies is \$300,000. The purchase will be funded from National Institute of Health, Mouse Genome Account 125-6802.

President Boren recommended the Board of Regents approve award of a sole source purchase order to Applied Biosystems Instruments (ABI), a Division of Perkin Elmer, in the amount of \$600,000 for two 3700 DNA Capillary Sequencer-Analyzers and associated equipment.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

ON-CALL CONSTRUCTION-RELATED SERVICES CONTRACT - NORMAN CAMPUS

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman campus to Pi Construction. At that time, it was indicated that the administration would provide to the Board at each of its meetings a report of the work completed since the last report. In addition, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater.

COMPLETED SINCE LAST REPORT:

<u>Building/Location</u>	<u>Project</u>	<u>Estimated cost of work</u>
Sutton Hall	Remodel Classrooms 111 and 301	\$ 69,377
Adams Hall	Convert Room 208D into Office Space	\$ 3,050
Adams Hall	Upgrade Finishes in Room 217D	\$ 2,513
Whitehand Hall	4 th Floor Office Remodel	\$ 4,151
Carson Engineering Center	Paint and Carpet 3 rd Floor Offices	\$ 5,333
Walker Center	Renovate Room 207E	\$ 8,472
Oklahoma Memorial Stadium	Install New Vinyl Coated Chain Link Fence	\$ 53,360
Lloyd Noble Center	Repair Settling Wall	\$ 15,120
Couch Center	Renovate Room 629W	\$ 11,523
Couch Cafeteria	HVAC Modifications	\$ 39,993

Copeland Hall	Remodel Rooms 122, 123, 124	\$ 21,895
Physical Sciences Center	Paint and Carpet Room 302A	\$ 1,355

This item was reported for information. No action was required.

QUARTERLY REPORT OF PURCHASES

Board of Regents' policy requires that certain purchases made without Board approval be reported as an information item. Reports for the Norman Campus and the Health Sciences Center Campus covering July 1 through September 30, 1999 were included in the agenda.

This report was presented for information only. No action was required.

YEAR 2000 PREPARATIONS

Year 2000 preparations at The University of Oklahoma have been underway since 1997. Project teams were created on the Norman and Health Sciences Center campuses to assist with the assessment of and to monitor the progress of all Year 2000 project efforts. In fall 1998, the Norman and Health Sciences Center campuses acquired the professional services of PricewaterhouseCoopers to perform an independent audit of the Year 2000 project plans at both sites. PricewaterhouseCoopers completed the assessments for the University and the final report, "Year 2000 Readiness Review," was presented to the Board of Regents at its May 1999 meeting. Since the Review was reported to the Board, there have been reports of unresolved Year 2000 issues to the Board, at each of its meetings.

The report provided to the Board of Regents and included in the agenda, is divided into three categories. The categories are:

- **Synopsis of Changes Since Previous Report**
The black and white synopsis pages are a quick reference guide to assist the Board of Regents in quickly locating all changes that have occurred since the previous report.
- **PricewaterhouseCoopers Year 2000 Readiness Review Recommendations**
 1. Affecting the Norman and Health Sciences Center Campuses
 2. Affecting only the Norman Campus
 3. Affecting only the Health Sciences Center Campus
- **In-House Year 2000 Readiness Issues**
 1. Affecting only the Norman Campus
 2. Affecting only the Health Sciences Center Campus

The In-House Year 2000 Readiness Issues category represents additional Year 2000 issues that are being tracked for completion by The University of Oklahoma Year 2000 project teams.

The PricewaterhouseCoopers Year 2000 Readiness Review Recommendations and the In-House Year 2000 Readiness Issues are presented in a color progress chart.

In the first column of the color report, the first name indicates the Vice President responsible for the corresponding recommendation and response, and the following name is the Year 2000 departmental representative(s) responsible for the same. These are, in some instances, the same individual.

The PricewaterhouseCoopers categories contain institutional responses to the PricewaterhouseCoopers recommendations under the Recommendation/Response column. PricewaterhouseCoopers conducted follow-up assessments of both campuses the week of June 14th. Their updated assessments are included in the color chart under the Recommendations/Response column and are entitled "PWC FOLLOW-UP INTERVIEW COMMENTS".

A time line for completing recommendations is also included in the report. The time line delineates four phases, Not Started, Auditing, Planning, and Execution. A fifth phase (Finished) included in the Year 2000 Readiness Review is not covered in the current report as recommendations that have progressed to a finished phase are removed from the report.

President Boren asked Mr. Ken Rowe, Director of Internal Auditing, if Mr. Rowe would report back to him on November 1, November 15 and December 1, any items about which Mr. Rowe might be alarmed or not receiving the cooperation needed. In that way, there could be some intervention in those areas that have unresolved issues. President Boren said he wants to be informed of any areas of concern that Mr. Rowe might have. He made the same request of the Provosts and chief financial officers for both the Norman and HSC campuses.

This item was presented for information only. No action was required.

REVISION OF PERSONNEL ACTIONS POLICY

The current policy of the Board of Regents pertaining to the authority of the President of the University or the President's designees to approve various classifications of personnel was last revised at the March 8, 1990 Board of Regents' meeting. One of the revisions at that time increased from \$20,000 to \$40,000 the salary level of personnel actions requiring Board approval for certain classifications of employees. Personnel actions for all faculty on all campuses who are tenured, tenure-eligible or consecutive term, regardless of salary, would continue to be submitted to the Board for consideration.

The \$40,000 level limit was set nine years ago, and as salaries have increased over the years, many more personnel actions now require Regents' approval. In order to reduce the length and number of documents coming to the Board, it would seem reasonable to raise the limit to \$60,000.

In an effort to measure inflation and the deterioration in the purchasing power of the dollar during the last nine years, the Higher Education Price Index was utilized. This price index is designed to measure average changes in prices of goods and services purchased by Educational and General Funds (sponsored research and auxiliary enterprises are not included). The price index is based on salaries of faculty, administrators, and clerical and technical personnel. It also includes contracted services, data processing, communication, transportation, supplies and materials, books, utilities and equipment. If the 1999 price index increase is estimated to be 3.8%, the 1990 salary of

\$40,000 would equate to \$54,610 in 1999. Therefore, a new limit of \$60,000 is proposed, which would now apply to temporary faculty and to monthly salaried staff. Additional information was attached.

The current Regents' Personnel Actions Policy with proposed revisions is as follows (Additions are underlined and deletions lined through):

PERSONNEL ACTIONS POLICY

The President of the University or the President's designees are authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Regents (including reserve for contingencies) or within grant funds received by the University:

1. Appointments, salaries, and other changes for members of the faculty who are not (a) tenured, (b) eligible for tenure, or consecutive term, whether part-time of full-time, unless the full-time equivalent salary for the academic year will be ~~\$40,000~~ \$60,000 or more.
2. Part-time graduate assistants, teaching assistants, research assistants and consultants
3. Appointments, salaries and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
4. Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.
5. Appointments of part-time instructors for terms of less than one semester during the regular academic year.
6. Personnel in the administrative staff, managerial staff, and professional staff classifications unless the full-time equivalent annual salary will be ~~\$40,000~~ \$60,000 or more. Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any salary level, are excluded from this authorization.
7. Service and Operations Staff and Supervisory Staff.

President Boren recommended the Board of Regents approve the revised personnel actions policy as presented above, effective immediately.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

CHANGE RESTRICTIONS OF REGENT'S FUND ACCOUNT

In January 1988, the Board approved establishing a scholarship fund in the Regents' Endowment in memory of Dr. John C. Purcupile, Professor of Aerospace and Mechanical Engineering (AME). In a presentation, Regent Sarratt said "because of John's special interest and dedication to the Mini Baja project we would like for the scholarship awards to be designated to

worthy junior and senior mechanical engineering students who participate in this project". The Mini Baja has not been active in AMI since the early 1990's, because AME did not have a faculty member who had sufficient time and effort to support this project. The director of AME is requesting the fund be changed to provide scholarship funds for students participating in SAE Formula Car project, which is highly active and enters the annual SAE Formula Car competition each year in Michigan. They have won several awards in the design area. The scholarships will be awarded to outstanding junior and senior mechanical engineering students who participate in the SAE Formula Car project.

President Boren recommended that the John C. Purcupile Fund be changed to fund scholarships for students participating in the SAE Formula Car project in Aerospace and Mechanical Engineering.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

INTERNAL AUDITING REPORT

Pursuant to Regents' Policy, Mr. Kenneth Rowe, Director of Internal Auditing, was present to report on any pending or potential audit issues. He stated there were no issues to report.

REPORT OF ASSOCIATES AND ACADEMIC EXCELLENCE COMMITMENT

ASSOCIATES FUNDS:

Following is the commitment of funds of the University of Oklahoma Associates Fund:

	First Qtr FY99	Second Qtr FY99	Third Qtr FY99	Fourth Qtr FY99	Yr-To-Date FY99
Arts & Sciences Interdisciplinary Programs	\$10,436				\$10,436
FY99 International Relations, Visitors, Fello	\$31,874				\$31,874
FY99 National Merit Scholarships	\$475,000				\$475,000
FY 99 E&G Budget Support	\$240,000				\$240,000
FY98 DeGolyer Presidential Fellowship	\$10,000				\$10,000
FY99 DeGolyer Presidential Fellowship	\$15,000				\$15,000
FY99 Alumnus Distinguished Professor Em	\$6,000				\$6,000
FY99 International Initiatives	\$75,000				\$75,000
FY99 ROTC Scholarship Support	\$15,000				\$15,000
FY98 Alumni Graduate Fellowships	\$25,000				\$25,000
FY99 National Scholars Scholarships	\$25,000				\$25,000
FY99 Musical Theatre Program	\$17,500				\$17,500
FY99 Alumni Graduate Fellowships	\$30,000				\$30,000
FY99 Judiac Studies	\$30,000				\$30,000
FY99 Regents Professorship		\$6,000			\$6,000
FY99 Regents Awards		\$60,000			\$60,000
FY99 Thomas Carey Study Abroad		\$26,283			\$26,283
Total	\$1,005,810	\$92,283	\$0		\$1,098,093

The following are expenditures of Associates funds that were restricted by donors to the various colleges on the Norman Campus:

	First Qtr FY99	Second Qtr FY99	Third Qtr FY99	Fourth Qtr FY99	Yr-To-Date FY99
COLLEGE OF ARCHITECTURE					
Board of Visitors					
Faculty Development				\$103	\$103
Staff Development					
Student Support				\$68	\$68
Outreach Activities	\$150				\$150
Miscellaneous					
Total	\$150	\$0	\$0	\$171	\$321
COLLEGE OF ARTS AND SCIENCES					
Faculty Development	\$3,697				\$3,697
Endowed Scholarship Fund					
Transfer to OU Foundation	\$446				\$446
Student Support					
	\$4,143	\$0	\$0	\$0	\$4,143
COLLEGE OF BUSINESS ADMINISTRATION					
Faculty Development		\$475		\$163,972	\$164,447
Outreach Activities					
Scholarships	\$6,000		\$3,750		\$9,750
Other	\$2,282	\$10,494	\$2,874	\$10,318	\$25,968
Student Support	\$6,544	\$1,450	\$2,906	\$2,000	\$12,900
College Development				\$5,000	\$5,000
	\$14,826	\$12,419	\$9,530	\$181,290	\$218,065
COLLEGE OF EDUCATION					
College Development				\$172	\$172
Faculty Development	\$175			\$1,119	\$1,294
Other			\$90	\$428	\$518
Planning Meetings				\$390	\$390
Scholarships	\$2,500		\$2,500		\$5,000
Student Support				\$2,000	\$2,000
	\$2,675	\$0	\$2,590	\$4,109	\$9,374
COLLEGE OF ENGINEERING					
Faculty Development		\$210	\$324	\$15,374	\$15,908
Staff Development			\$679	\$5,866	\$6,545
Student Support		\$2,570	\$2,944	\$15,800	\$21,314
Outreach Activities		\$113	\$5,670	\$14,853	\$20,636
Scholarships	\$13,100		\$14,000	(\$3,000)	\$24,100
Other				\$2,441	\$2,441
Planning Meetings				\$1,921	\$1,921
Endowed Fund	\$901	\$1,650	\$450		\$3,001
Endowed Scholarship Fund	\$5,307		\$450		\$5,757
	\$19,308	\$4,543	\$24,517	\$53,255	\$101,623

	First Qtr FY99	Second Qtr FY99	Third Qtr FY99	Fourth Qtr FY99	Yr-To-Date FY99
COLLEGE OF FINE ARTS					
Student Support					
Faculty Development		\$1,250	\$345		\$1,595
Transfer to OU Foundation	\$720	\$450	\$2,210	\$220	\$3,600
Planning Meetings					
College Development					
Other	\$108			\$222	\$330
Outreach Activities					
Performers					
	\$828	\$1,700	\$2,555	\$442	\$5,525
COLLEGE OF GEOSCIENCES					
Board of Visitors		\$726			\$726
College Development		\$72			\$72
Outreach Activities	\$3,360	\$2,798	\$275	\$7,333	\$13,766
Planning Meetings		\$500			\$500
Reports		\$187			\$187
Student Support	\$124			\$536	\$660
"Earth Scientist"			\$6,693	\$122	\$6,815
	\$3,484	\$4,283	\$6,968	\$7,991	\$22,726
GRADUATE COLLEGE					
No expenditures to report.					
LAW					
Enrichment Activities	\$24	\$1,288	\$1,832	904	\$4,048
Affirmative Action Activities	\$1,075		\$100	1000	\$2,175
Jurist-In-Residence		\$101	\$60		\$161
Faculty Professional Development	\$401	\$1,975	\$1,140	800	\$4,316
Staff Professional Development	\$75	\$221	\$105	50	\$451
Alumni Development		\$1,213	\$997		\$2,210
Transfer to Other Foundation Accts.	\$900				\$900
Other Student Support	\$910	\$835	\$231	6998	\$8,974
Miscellaneous					
	\$3,385	\$5,633	\$4,465	\$9,752	\$23,235
LIBERAL STUDIES					
Student Support					
	\$0	\$0	\$0	\$0	\$0
LIBRARY					
Library Materials	\$10,545				\$10,545
Transfer to OU Foundation			\$3,447	\$5,623	\$9,070
	\$10,545	\$0	\$3,447	\$5,623	\$19,615
MUSEUM OF ART					
Faculty/Staff Development					
Library Materials					
	\$0	\$0	\$0	\$0	\$0
STUDENT AFFAIRS					
Other		\$224			\$224
Staff Development	\$59	\$32			\$91
Student Support	\$2,218	\$1,200		\$1,313	\$4,731
	\$2,277	\$1,456	\$0	\$1,313	\$5,046

UNIVERSITY DEVELOPMENT
 No expenditures to report

ACADEMIC EXCELLENCE FUND:

Following is the commitment of funds of the University of Oklahoma Academic Excellence:

	First Qtr FY99	Second Qtr FY99	Third Qtr FY99	Fourth Qtr FY99	Yr-To-Date FY99
Scholarships	\$1,000				\$1,000
Provost Academic Advising Awards		\$11,500			\$11,500
Crimson Club Support		\$2,000			\$2,000
Recycling Mascot Contest Winner		\$100			\$100
Regents Awards		\$4,000			\$4,000
Retiree Plaques		\$1,255			\$1,255
Staff Week Funding		\$10,782			\$10,782
Football Coach Search		\$35,603			\$35,603
Foreign Policy Conference		\$100,000			\$100,000
	\$1,000	\$165,240			\$166,240

This report was presented for information only. No action was required.

**ACADEMIC PERSONNEL ACTIONS
 ADMINISTRATIVE PERSONNEL ACTIONS
 LITIGATION**

Regent Bentley moved the Board meet in executive session for the purpose of discussing personnel-related issues and pending and possible litigation as listed above. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

The executive session was held in the Council Room in the Administration Building and began at 2:55 p.m.

The meeting reconvened in regular session at 3:22 p.m. in the Auditorium.

PROMOTIONAL SERVICES, HEAD COACH OF MEN'S BASKETBALL (NORMAN)

The University of Oklahoma has numerous opportunities to promote its Men's Basketball Program through a variety of activities which require the assistance of its Head Coach, but which are separate from and in addition to the obligations related to coaching the men's basketball team. These activities may include development, promotion, and administration of basketball camps and clinics, radio and television programming and appearances, product endorsements, speaking activities, soliciting and meeting potential sponsors of the University. The University retains any revenues generated from such activities.

These activities and opportunities develop from a variety of sources and occur throughout the year. To consolidate efforts and provide consistency, a Request for Proposal (RFP) was developed and issued for the purpose of securing exclusive, quality personal, promotional, and consulting/management services and assistance in development of additional revenues in conjunction with these activities. The RFP was listed and advertised on the University's Purchasing web page. RFPs were sent to the following firms:

Learfield Communications
Jefferson City, MO

Oklahoma Events
Oklahoma City, OK

Maraka Video Productions
Oklahoma City, OK

Sooner Sports Properties
Norman, OK

KDS, Inc.
Norman, OK

The sole response was submitted by KDS, Inc. The response was evaluated based on its responsiveness to the specifications; ability to perform; and the fee proposal. The KDS response was determined to provide the best value to the University. Contract will be funded by Athletics.

President Boren recommended the Board of Regents:

1. Approve an award of a contract to KDS, Inc. in the amount of \$305,000 to provide personal, consulting, and promotional services connected with the outside activities of the Head Coach of the University of Oklahoma Intercollegiate Athletics Men's Basketball program, and
2. Authorize the President and the Athletic Director, with the assistance of the Office of the General Counsel to execute final agreements consistent with this action.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVE OF ABSENCE:

Okada, Robert D., Professor of Medicine and Medical Director, William K. Warren Medical Research Institute, leave of absence without pay September 1, 1999 through August 31, 2000.

APPOINTMENTS OR REAPPOINTMENTS:

Camacho, Jose' Angel, M.D., Assistant Professor of Pediatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 1999 through June 30, 2000. (New tenure track faculty.)

Copeland, Kenneth Claud, M.D., Professor of Pediatrics and The Paul and Ruth Jonas Chair in Diabetes, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), September 1, 1999 through June 30, 2000. (Tenure credentials are under review.)

Harris-Wyatt, Vicki L., Ph.D., Assistant Professor of Research, Department of Health Promotion Sciences, annualized rate of \$50,000 (\$4,166.66 per month), September 1, 1999 through June 30, 2000.

Muntazar, Muhammad, M.D., Assistant Professor of Anesthesiology, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), September 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Rajala, Raju VS, Ph.D., Assistant Professor of Research, Department of Ophthalmology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), November 1, 1999 through June 30, 2000.

Reed, Emily Kathleen, M.D., Clinical Instructor in Pediatrics, annualized rate of \$48,000 for 12 months (\$4,000.00 per month), .80 time, September 1, 1999 through June 30, 2000.

CHANGES:

Barron, Kirk W., title changed from Assistant Professor of Physiology to Assistant Professor of Research, Department of Physiology, salary changed from annualized rate of \$49,158 for 12 months (\$4,096.50 per month), to annualized rate of \$25,579 for 12 months (\$2,131.58 per month), .50 time, July 1, 1999 through June 30, 2000.

Bernard, Marie A., Professor and Chair of Geriatric Medicine, given additional title The Donald W. Reynolds Chair in Geriatric Medicine, salary changed from annualized rate of \$131,039 for 12 months (\$10,919.92 per month), to annualized rate of \$181,039 for 12 months (\$15,086.58 per month). Tenured base salary remains at annualized rate of \$81,039. Total base includes \$50,000 while serving as Chair, and \$50,000 while holding endowed chair.

Brackett, Daniel J., Professor of Research, Department of Surgery, salary changed from annualized rate of \$51,000 for 12 months (\$4,250.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), August 1, 1999 through June 30, 2000. Increased responsibilities.

Britton, Bloyce H., Clinical Associate Professor of Otorhinolaryngology, salary changed from without remuneration to annualized rate of \$8,424 for 12 months (\$702.00 per month), .16 time, September 1, 1999 through June 30, 2000.

Britton, Mark L., Associate Professor of Pharmacy Practice, given additional title Associate Dean for Academic Affairs, title Vice Chair deleted; salary changed from annualized rate of \$85,850 for 12 months (\$7,154.11 per month) to annualized rate of \$107,313 for 12 months (\$8,942.75 per month), November 1, 1999 through June 30, 2000. Includes \$21,463 administrative supplement while serving as Associate Dean.

Cremin, Flinn R., Clinical Instructor in Pediatrics, Tulsa, salary changed from annualized rate of \$19,920 for 12 months (\$1,660.00 per month), .48 time, to annualized rate of \$24,900 for 12 months (\$2,075.00 per month), .48 time, January 1, 2000 to June 30, 2000. Additional responsibilities in Bioethics Program.

Johnson, David Edward, Assistant Professor of Physical Therapy and Adjunct Assistant Professor of Allied Health Education; given additional title Adjunct Assistant Professor of Biostatistics and Epidemiology, College of Public Health, July 1, 1999.

Kammerlocher, Paul A., title changed from Assistant Professor to Clinical Assistant Professor of Orthopedic Surgery and Rehabilitation, salary changed from annualized rate of \$76,111.38 for 12 months (\$6,342.61 per month), to annualized rate of \$20,000 for 12 months (\$1,666.66 per month), .25 time, September 1, 1999 through June 30, 2000.

Lewis, Lisa, Assistant Professor of Research, Department of Microbiology and Immunology, given additional title Manager of DNA Sequencing Facility; salary changed from annualized rate of \$35,226 for 12 months (\$2,935.49 per month), to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 1999 through June 30, 2000. Additional responsibilities.

McGinnis, James F., Professor of Ophthalmology and of Cell Biology, Doris & Jules Stein Professorship, Department of Ophthalmology, salary changed from annualized rate of \$88,400 for 12 months (\$7,366.66 per month), to annualized rate of \$91,800 for 12 months (\$7,650.00 per month), July 1, 1999. Correction to budget - increased grant support.

McLaughlin, Robert, Assistant Professor of Research, Department of Microbiology and Immunology, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to \$60,000 for 12 months (\$5,000.00 per month), September 1, 1999 through June 30, 2000. Increased responsibilities.

Menhusen, Monty Jay, title changed from Clinical Associate Professor to Associate Professor of Anesthesiology, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$84,741 for 12 months (\$7,061.75 per month), August 29, 1999 through June 30, 2000. Changed from temporary to consecutive term.

Moore, Joanne I., Professor Emeritus of Cell Biology, salary changed from without remuneration to annualized rate of \$15,000 for 12 months (\$1,250.00 per month), .15 time, October 1, 1999 through June 30, 2000.

Palmer, Jr., Alvin A., Clinical Associate Professor of Pharmacy, given additional title Director of Continuing Education, College of Pharmacy, July 19, 1999 through June 30, 2000.

Pereira, H. Anne, Associate Professor of Pathology and Adjunct Associate Professor of Surgery; given additional title Adjunct Associate Professor of Cell Biology, July 19, 1999 through June 30, 2000.

Reinke, Lester, Professor of Pharmaceutical Sciences, sabbatical leave of absence with full pay, July 1, 1999 through December 21, 1999, approved at March 9, 1999 meeting; sabbatical leave withdrawn effective July 1, 1999. Faculty member has elected to forego sabbatical leave at this time.

Robinson, Cynthia A., Assistant Professor and Assistant Program Director of Occupational Therapy, given additional title Adjunct Assistant Professor of Geriatrics, July 1, 1999 through June 30, 2000.

Shafir, Yuval, Associate Professor of Neurology, given additional title Adjunct Associate Professor of Pediatrics, August 1, 1999 through June 30, 2000.

Talbert, Beverly J., Clinical Assistant Professor of Surgery, salary changed from without remuneration to annualized rate of \$36,000 for 12 months (\$3,000.00 per month), .40 time, September 1, 1999 through June 30, 2000.

Wilson, Edwin L., Associate Professor and Chair of Occlusion, given additional title Assistant Director of Clinics, College of Dentistry, salary changed from annualized rate of \$64,768 for 12 months (\$5,397.33 per month) to annualized rate of \$68,768 for 12 months (\$5,730.66 per month), September 1, 1999 through June 30, 2000. Includes \$4,000 administrative supplement while serving as Assistant Director.

RESIGNATIONS AND/OR TERMINATIONS:

Barnes, Steven Brent, Assistant Professor of Emergency Medicine, September 30, 1999 (with accrued vacation through November 16, 1999).

Bidgood, Jr., W. Dean, Professor of Research, Information Technology and Department of Radiological Sciences, August 17, 1999 (with accrued vacation through September 13, 1999).

Chandrasekaran, Krishna, Professor of Medicine, Adjunct Professor of Radiological Sciences, of Pediatrics, and of Physiology; September 24, 1999 (with accrued vacation through November 10, 1999).

Durica, Sherri S., Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$48,000 for 12 months (\$4,000 per month) to without remuneration, September 14, 1999 (with accrued vacation through October 21, 1999).

Hu, Longqin, Assistant Professor of Pharmaceutical Sciences, September 15, 1999 (with accrued vacation through November 1, 1999).

Polikandritou, Maria, Assistant Professor of Pharmaceutical Sciences, September 10, 1999 (with accrued vacation through November 7, 1999).

Shah, Syed Nayyar, Assistant Professor of Medicine, September 30, 1999 (with accrued vacation through November 16, 1999).

RETIREMENTS:

Muneer, Razia, Associate Professor of Pediatrics, August 31, 1999 (with accrued vacation through October 29, 1999).

Olafsson, Snorri, Associate Professor of Medicine, Tulsa, August 1, 1999.

Parker, Donald E., Professor of Biostatistics and Epidemiology and Professor of Research, Center for American Indian Health Research, College of Public Health, August 31, 1999 (with accrued vacation through October 29, 1999), named Professor Emeritus of Biostatistics and Epidemiology, September 1, 1999.

President Boren reported the following deaths:

Klingstedt, John Paul, retired Clinical Professor of Accounting, on October 3, 1999

Thompson, Jr., Webb, Professor Emeritus of Pediatrics, on August 8, 1999.

Norman Campus:

LEAVES OF ABSENCE:

Kramer, Eric M., Associate Professor of Communication, leave of absence without pay, January 1, 2000 through May 15, 2000.

Mitman, Gregg A., Professor of History of Science, .50 leave of absence without pay, August 16, 1999 through September 31, 1999 and .48 leave of absence without pay, October 1, 1999 through May 15, 2000. Alexander von Humboldt Research Fellowship.

Muenzler, Georgia A., Associate Professor of Architecture, leave of absence with pay, August 16, 1999 through December 31, 1999. Short-term disability.

APPOINTMENTS OR REAPPOINTMENTS:

Abousleiman, Younane, reappointed Executive Associate Director, Research Associate Professor and Senior Research Scientist, Sarkey's Energy Center, salary remains at annualized rate of \$106,668 for 12 months (\$8,889.00 per month), September 1, 1999 through December 31, 1999. Paid from grant funds; subject to availability of funds.

Bai, Mao, reappointed Senior Research Associate, Sarkey's Energy Center, salary remains at annualized rate of \$40,036 for 12 months (\$3,336.30 per month), September 1, 1999 through December 31, 1999. Paid from grant funds; subject to availability of funds.

Baldwin, Michael E., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies; salary remains at annualized rate of \$45,000 for 12 months (\$3,750.00 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Bassett, Gene M., reappointed Senior Research Scientist, Center for the Analysis and Prediction of Storms, salary changed from annualized rate of \$46,332 for 12 months (\$3,861.00 per month) to annualized rate of \$51,000 for 12 months (\$4,250.00 per month), September 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Carter, Pamela E., Assistant Professor of Management Information Systems, annualized rate of \$82,500 for 9 months (\$9,166.66 per month), August 16, 2000. If Ph.D. not completed by August 1, 2000, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$77,500 for 9 months. (New tenure-track faculty.)

Ciach, Grzegorz J., reappointed Visiting Postdoctoral Research Associate, Environmental Verification and Analysis Center, salary remains at annualized rate of \$42,000 for 12 months (\$3,500.00 per month), October 1, 1999 through September 30, 2000. Paid from grant funds; subject to availability of funds.

Connell, Eric, reappointed Visiting Assistant Professor of Architecture, salary changed from annualized rate of \$11,169 for 9 months (\$1,241.00 per month), .33 time, to annualized rate of \$40,700 for 9 months (\$4,522.22 per month), full-time, August 16, 1999 through May 15, 2000.

Conway, John W., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$56,730 for 12 months (\$4,727.50 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Cortinas, Jr., John V., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$61,013 for 12 months (\$5,084.45 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Diek, Adel G., reappointed Visiting Research Associate, Geology and Geophysics, salary changed from annualized rate of \$20,000 for 12 months (\$1,666.67 per month), .50 time to annualized rate of \$40,000 for 12 months (\$3,333.34 per month), full-time, August 23, 1999 through May 23, 2000.

Dodson, Arlis B., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$65,486 for 12 months (\$5,457.17 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Elmore, Kimberly L., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$54,885 for 12 months (\$4,573.75 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Gecol, Hatice, reappointed Visiting Postdoctoral Research Associate, Chemical Engineering and Materials Science, salary remains at annualized rate of \$42,804 for 12 months (\$3,567.00 per month), December 1, 1999 through November 30, 2001.

Jing, Zhongqi, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$82,942 for 12 months (\$6,911.84 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Kain, John S., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$58,966 for 12 months (\$4,913.80 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Kogan, Zena, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$41,109 for 12 months (\$3,425.75 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Lindley, Joan K., Adjunct Instructor of Landscape Architecture, annualized rate of \$10,000 for 9 months (\$1,111.11 per month), .25 time, August 16, 1999 through December 31, 1999.

MacKeen, Pamela L., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$44,019 for 12 months (\$3,668.29 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Maddox, Robert A., reappointed Visiting Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$50,004 for 12 months (\$4,167.00 per month), .49 time, October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Marzban, Caren, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$56,730 for 12 months (\$4,727.50 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Mitchell, Edwin D., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$50,047 for 12 months (\$4,170.62 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Portis, Diane M., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$38,489 for 12 months (\$3,207.42 per month), .75 time, October 1, 1999 through June 30, 2000.

Rasmussen, Erik N., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$74,502 for 12 months (\$6,208.51 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Rhoads, Teri R., Assistant Professor of Industrial Engineering, annualized rate of \$52,500 for 9 months (\$5,833.33 per month), January 1, 2000 through May 15, 2000. Appointment contingent upon obtaining Ph.D. prior to January 1, 2000. (New tenure-track faculty.)

Robles, Richard L., reappointed Instructor, Electrical and Computer Engineering, annualized rate of \$11,000 for 9 months (\$1,222.22 per month), .25 time, August 16, 1999 through December 31, 1999.

Ryzhkov, Alexander V., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$77,700 for 12 months (\$6,475.01 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Schultz, David M., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$48,067 for 12 months (\$4,005.60 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Schurr, Terry J., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$50,415 for 12 months (\$4,201.29 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Scott, Thurman E., reappointed Research Assistant Professor, Sarkey's Energy Center, salary remains at annualized rate of \$52,995 for 12 months (\$4,416.23 per month), September 1, 1999 through December 31, 1999.

Shepherd, Tommy R., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$44,499 for 12 months (\$3,708.29 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Smith, Travis M., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$44,606 for 12 months (\$3,717.13 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Spencer, Phillip L., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$51,465 for 12 months (\$4,288.75 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Trapp, Robert J., reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$55,044 for 12 months (\$4,587.02 per month), October 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

CHANGES:

Anderson, Stephen C., Associate Professor and Undergraduate Program Coordinator, Social Work, given additional title Associate Director, School of Social Work, salary remains at annualized rate of \$61,583 for 12 months (\$5,131.91 per month), July 1, 1999.

Chakraborty, Indranil, Assistant Professor of Economics, beginning date changed from August 16, 1999 to October 1, 1999.

Chen, Feng, Research Scientist, Chemistry and Biochemistry, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$44,004 for 12 months (\$3,667.00 per month), October 1, 1999 through May 31, 2000. Paid from grant funds; subject to availability of funds.

Fukushima, Yoshiko, title changed from Assistant Professor to Acting Assistant Professor of Modern Languages, Literatures and Linguistics; salary changed from annualized rate of \$40,000 for 9 months (\$4,444.44 per month) to annualized rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1999 through May 15, 2000. Dissertation not yet completed.

Harvey, Michael G., Puterbaugh Chair in American Enterprise and Professor of International Business Policy, Michael F. Price College of Business, given additional title Professor of Psychology, no remuneration, September 1, 1999.

Hayes-Thumann, Karen M., Assistant Professor of Art, given additional title of Assistant Director, School of Art, salary changed from annualized rate of \$56,081 for 9 months (\$6,231.21 per month) to annualized rate of \$59,081 for 9 months (\$6,564.54 per month), August 16, 1999. Paid administrative stipend of \$3,000 while serving as Assistant Director.

Horton, Andrew S., Jeanne Hoffman Smith Professor in Film and Video Studies, given additional title of Interim Director of Film and Video Studies, salary changed from annualized rate of \$72,100 for 9 months (\$8,011.11 per month), to annualized rate of \$77,100 for 9 months (\$8,566.67 per month), October 1, 1999. Paid administrative stipend of \$5,000 while serving as Interim Director.

Johnson, Emily D., title changed from Assistant Professor to Acting Assistant Professor of Modern Languages, Literatures and Linguistics, salary changed from annualized rate of \$40,000 for 9 months (\$4,444.44 per month) to annualized rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1999 through May 15, 2000. Dissertation not yet completed..

Karriker, Alexander H, Associate Professor of Modern Languages, Literatures and Linguistics; title Director of Film and Video Studies deleted; salary changed from annualized rate of \$60,068 for 12 months (\$5,005.67 per month), to annualized rate of \$52,692 for 9 months (\$5,854.67 per month). October 1, 1999. Changed from 12-month faculty to 9-month faculty. Equity adjustment of \$7,641.

Khitrin, Anatoly K., title changed from Visiting Research Associate to Adjunct Professor, Chemistry and Biochemistry, salary changed from annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 1.00 time, to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), .75 time, September 1, 1999 through May 31, 2000. Paid from grant funds; subject to availability of funds.

Lamb, Peter J., Professor of Meteorology, Director, Cooperative Institute for Mesoscale Meteorological Studies, Director, International Center for Disaster Research and Associate Director, Weather Center, title Director of International Center for Disaster Research deleted, August 15, 1999, salary remains at annualized rate of \$81,913 for 9 months (\$9,101.43 per month).

Loving, Bill, Associate Professor of Journalism and Mass Communication, salary changed from annualized rate of \$44,060 for 9 months (\$4,895.56 per month) to annualized rate of \$45,060 for 9 months (\$5,006.67 per month), August 16, 1999; salary changed from annualized rate of \$45,060 for 9 months (\$5,006.67 per month) to annualized rate of \$45,941 for 9 months (\$5,104.56 per month), October 1, 1999. Retention agreement.

Meo, Mark, Professor of Civil Engineering and Environmental Science; title Director, Science and Public Policy deleted; given additional title Research Fellow, Science and Public Policy; salary remains at annualized rate of \$61,432 for 9 months (\$6,825.77 per month), November 1, 1999.

Nitzov, Boyko M., Senior Research Associate, Energy Center, salary changed from annualized rate of \$24,000 for 12 months (\$2,000.00 per month), .50 time, to annualized rate of \$48,000 for 12 months (\$4,000.00 per month), full-time, October 1, 1999 through September 30, 2000. Paid from grant funds; subject to availability of funds.

O'Rear, Edgar A., Professor of Chemical Engineering and Materials Science and Associate Dean, College of Engineering, title Associate Dean deleted August 16, 1999, salary remains at annualized rate of \$80,699 for 9 months (\$8,966.55 per month).

Pan, Huaqin, Research Scientist, Chemistry and Biochemistry, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$44,004 for 12 months (\$3,667.00 per month), October 1, 1999. Paid from grant funds; subject to availability of funds.

Perkins, Edward J., William J. Crowe, Jr. Chair in Geopolitics, Executive Director, International Program Center and Professor of Political Science, salary changed from annualized rate of \$110,250 for 9 months (\$12,250.00 per month), to annualized rate of \$121,058 for 9 months (\$13,450.88 per month), October 1, 1999 through May 15, 2000.

Ray, Jr., Thomas S., Professor of Zoology, salary changed from annualized rate of \$100,000 for 9 months (\$11,111.11 per month) to annualized rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 1999.

Strout, Andrew L., Associate Professor of Art, given additional title of Assistant Director, School of Art, salary changed from annualized rate of \$44,101 for 9 months (\$4,900.11 per month) to annualized rate of \$47,101 for 9 months (\$5,233.44 per month), August 16, 1999. Paid administrative stipend of \$3,000 while serving as Assistant Director.

Suflita, Joseph M., George Lynn Cross Research Professor of Botany and Microbiology, MAPCO Professor of Environmental Quality, Director of the Institute for Energy and the Environment and Associate Director, Sarkeys Energy Center; given additional title Interim Director, Science and Public Policy, salary remains at annualized rate of \$106,247 for 9 months (\$11,805.20 per month), November 1, 1999.

Tarhule, Aondover A., Assistant Professor of Geography, beginning date changed from August 16, 1999 to October 1, 1999.

Wrona, Monika Z., Adjunct Assistant Professor, Chemistry and Biochemistry, salary changed from annualized rate of \$44,699 for 12 months (\$3,724.90 per month) to annualized rate of \$46,933 for 12 months (\$3,911.09 per month), September 1, 1999 through June 30, 2000.

Xue, Ming, title changed from Senior Research Scientist, Center for the Analysis and Prediction of Storms, to Research Assistant Professor, Meteorology, salary remains at annualized rate of \$62,943 for 12 months (\$5,245.29 per month), January 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

RESIGNATIONS AND/OR TERMINATIONS:

Fescemyer, Kathleen A., Assistant Professor of Bibliography and Science Reference Librarian, University Libraries, October 15, 1999.

Katz, Oded I., Research Associate, Energy Center, September 30, 1999.

Zepeda, Sally J., Assistant Professor, Educational Leadership and Policy Studies, August 31, 1999. Correction on terminal date.

RETIREMENTS:

Dunn, John A., Professor of Modern Languages, Literatures and Linguistics, named Professor Emeritus of Modern Languages, Literatures and Linguistics, January 31, 2000.

Herczeg, Tibor J., Professor of Physics and Astronomy, named Professor Emeritus of Physics and Astronomy, December 31, 1999.

Selland, Thomas H., Associate Professor of Architecture, named Professor Emeritus of Architecture, October 8, 1999.

Vestal, Bedford M., Associate Professor of Zoology and Associate Dean, College of Liberal Studies, named Professor Emeritus of Zoology, October 20, 1999.

Wren, Daniel A., David Ross Boyd Professor of Management, McCasland Professor of American Free Enterprise, Michael F. Price College of Business and Curator, Bass Business History Collection, University Libraries, named David Ross Boyd Professor Emeritus of Management, December 31, 1999.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

APPOINTMENTS OR REAPPOINTMENTS:

Blackwood, Roger, Poison Specialist I, Department of Pharmacy, annualized rate of \$51,940 for 12 months (\$4,290.00 per month), August 23, 1999. Professional Staff.

Lovely, C. Lloyd, Dermatology Business Manager, Department of Dermatology, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), August 30, 1999. Managerial Staff.

McCollum, George E., Staff Nuclear Pharmacist, Department of Pharmacy, annualized rate of \$66,500 for 12 months (\$5,541.00 per month), September 20, 1999. Professional Staff.

Petty, Carla R., Quality Assurance Analyst, Department of UPMG, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), September 7, 1999. Professional Staff.

Ray, Peter G., Assistant Director of Operations Environmental Systems, Department of Site Support, annualized rate of \$55,000 for 12 months (\$4,584.00 per month), August 23, 1999. Managerial Staff.

Severson, Terry N., Assistant Director of University Dental Faculty Group, Department of Dentistry, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), September 15, 1999. Managerial Staff.

CHANGES:

Goodman, Dave, Mechanical Foreman, Department of Site Support, salary changed from annualized rate of \$42,078 for 12 months (\$3,507.00 per month) to annualized rate of \$44,179 for 12 months (\$3,682.00 per month), August 15, 1999. Managerial Staff.

Hardy, Houston Thomas, Assistant to the Vice President for Education Services for Systems Support, Department of Admissions and Records, salary changed from annualized rate of \$59,003 for 12 months (\$4,916.92 per month) to annualized rate of \$51,307 for 12 months (\$4,275.58 per month), September 1, 1999. Managerial Staff.

LeMaster, Sherry R., Executive Director of Development, Department of Development, salary changed from annualized rate of \$92,700 for 12 months (\$7,725.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 1999. Administrative Officer.

Palone, Susan G., Departmental Business Manager, Department of Anesthesiology, name and address change due to marriage, August 21, 1999. Managerial Staff.

Ross, Rick, Staff Nuclear Pharmacist, Department of Pharmacy, FTE changed from .50 to 1.00, and salary changed from annualized rate of \$26,831 for 12 months (\$2,235.00 per month) to annualized rate of \$62,000 for 12 months (\$5,166.00 per month), September 1, 1999. Professional Staff.

Stuart, Benjamin Scott, title changed from Financial Systems Analyst to Financial Systems Administrator, Department of Financial Services, salary changed from annualized rate of \$52,506 for 12 months (\$4,376.00 per month) to annualized rate of \$53,706 for 12 months (\$4,475.00 per month), September 1, 1999. Administrative Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Blalock, Cynthia, Neonatal Nurse Clinician, Department of Pediatrics, August 22, 1999 (with accrued vacation through September 10, 1999). Professional Staff.

Hopper, Gene Soderstrom, Chief Information Officer and Director of Telemedicine, Department of Information Technology, October 1, 1999. Administrative Officer.

RETIREMENTS:

Langley, George, Departmental Business Manager, Department of Surgery, April 1, 2000 (with accrued vacation through May 15, 2000). Managerial Staff.

Norman Campus:**APPOINTMENTS OR REAPPOINTMENTS:**

Adams, Richard W., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$52,380 for 12 months (\$4,365.00 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Alvarez, Mary E., reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$44,720 for 12 months (\$3,726.67 per month) to annualized rate of \$45,838 for 12 months (\$3,819.83 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Benner, Mark R., reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$49,633 for 12 months (\$4,136.07 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Biscoe, Belinda P., reappointed Program Director, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$62,130 for 12 months (\$5,177.50 per month) to annualized rate of \$63,683 for 12 months (\$5,306.91 per month), October 1, 1999 through September 30, 2000. Administrative Staff. Paid from grant funds; subject to availability of funds.

Bradford, Mark L., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$57,416 for 12 months (\$4,784.65 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Brogden, Jeffrey W., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$63,083 for 12 months (\$5,256.93 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Burcham, Darwin H., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$68,620 for 12 months (\$5,718.34 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Buzzard, Martha A., reappointed Senior Program Development Specialist, Center for Public Management and Educational Development, College of Continuing Education, salary remains at annualized rate of \$21,081 for 12 months (\$1,756.73 per month), .50 time, October 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Casey, Helen, reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$43,000 for 12 months (\$3,583.33 per month) to annualized rate of \$44,075 for 12 months (\$3,672.91 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Cates, Carla L., reappointed Manager, Administration and Operations, Sarkey's Energy Center, salary remains at annualized rate of \$44,505 for 12 months (\$3,708.76 per month), September 1, 1999 through December 31, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Compton, Jimmie D., reappointed FAA Team Leader, College of Continuing Education University Services, salary changed from annualized rate of \$48,443 for 12 months (\$4,036.93 per month) to annualized rate of \$50,523 for 12 months (\$4,210.27 per month), October 1, 1999 through September 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Cruickshank, Donald J., reappointed Manager, Network Services, Energy Center, salary remains at annualized rate of \$49,115 for 12 months (\$4,092.90 per month), September 1, 1999 through December 31, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Fletcher, Steven A., reappointed Programmer/Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$44,389 for 12 months (\$3,699.08 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Forren, Eddie, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$59,862 for 12 months (\$4,988.52 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Garrison, Courtney T., Manager, Network Services, Geosciences Computing Network, salary changed from annualized rate of \$56,900 for 12 months (\$4,716.66 per month) to annualized rate of \$64,724 for 12 months (\$5,393.65 per month), October 1, 1999 through June 30, 2000. Managerial Staff.

Gray, David M., reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$45,320 for 12 months (\$3,776.67 per month) to annualized rate of \$46,453 for 12 months (\$3,871.08 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Horn, Jeffrey D., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$52,341 for 12 months (\$4,361.72 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Home, David L., reappointed Senior Program Development Specialist, Center for Public Management and Educational Development, College of Continuing Education, salary remains at annualized rate of \$43,000 for 12 months (\$3,583.33 per month), October 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Kennedy, Douglas W., reappointed Data Manager, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$50,844 for 12 months (\$4,237.02 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Kerr, Charles S., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$56,376 for 12 months (\$4,698.00 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Knudson, David P., reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$43,160 for 12 months (\$3,596.67 per month) to annualized rate of \$44,239 for 12 months (\$3,686.58 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Krause, John M., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$49,956 for 12 months (\$4,162.98 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Lehmann, Michael A., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$51,849 for 12 months (\$4,320.74 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Morrow, Brett A., reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$43,538 for 12 months (\$3,628.20 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Orr, Matthew J., reappointed Microcomputer Consultant, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$40,704 for 12 months (\$3,391.99 per month), October 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Priegnitz, David L., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$63,740 for 12 months (\$5,311.67 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Rendon, Teresa A., reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$44,290 for 12 months (\$3,690.83 per month) to annualized rate of \$45,413 for 12 months (\$3,784.42 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Skaggs, Gary A., reappointed Manager, Network Services, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$48,194 for 12 months (\$4,016.16 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Stumpf, Gregory J., reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$56,030 for 12 months (\$4,669.17 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Suppes, Daniel J., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$55,080 for 12 months (\$4,590.00 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Thomas, Kevin W., reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$54,946 for 12 months (\$4,578.86 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Thompson, John L., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$52,816 for 12 months (\$4,401.34 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds. Subject to availability of funds.

Thurston, Tad R., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$52,816 for 12 months (\$4,401.34 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Timmons, Cynthia L., reappointed Coordinator, Field Operations, Public and Community Services, College of Continuing Education, salary changed from annualized rate of \$42,745 for 12 months (\$3,562.08 per month) to annualized rate of \$43,814 for 12 months (\$3,651.16 per month), October 1, 1999 through September 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Vail, Peter C., reappointed Assistant Project Director, Center for Public Management and Educational Development, College of Continuing Education, salary remains at annualized rate of \$55,538 for 12 months (\$4,628.17 per month), October 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

CHANGES:

Blasiar, Debbie, title changed from Senior Program Development Specialist to Associate Program Director of College of Continuing Education Southwest Prevention Center, salary changed from annualized rate of \$41,941 for 12 months (\$3,495.07 per month) to annualized rate of \$46,057 for 12 months (\$3,837.58 per month), October 1, 1999 through September 29, 2000. Paid from grant funds. Subject to availability of funds.

Brackett, Bill D., Program Director, College of Continuing Education Workforce Oklahoma Training Institute, salary changed from annualized rate of \$53,436 for 12 months (\$4,453.00 per month) to annualized rate of \$54,772 for 12 months (\$4,564.34 per month), October 1, 1999 through June 30, 2000. Paid from grant funds. Subject to availability of funds.

Brown, Marian, Associate Director, Alumni Affairs, salary changed from annualized rate of \$39,149 for 12 months (\$3,262.42 per month) to annualized rate of \$43,064 for 12 months (\$3,588.67 per month), October 1, 1999 through June 30, 2000. Administrative Staff.

Gissy, Francine M., Program Director, Center for Business and Economic Development, College of Continuing Education, salary changed from annualized rate of \$54,978 for 12 months (\$4,581.50 per month) to annualized rate of \$56,352 for 12 months (\$4,696.04 per month), October 1, 1999. Administrative Staff. Paid from grant funds; subject to availability of funds.

Haley, Cynthia A., FAA Contract Manager, College of Continuing Education University Services, salary changed from annualized rate of \$59,627 for 12 months (\$4,917.43 per month) to annualized rate of \$62,140 for 12 months (\$5,178.30 per month), October 1, 1999 through September 30, 2000. Administrative Staff. Paid from grant funds; subject to availability of funds.

Hall, Kathy, Program Development Specialist, Institute for Public Affairs, salary changed from annualized rate of \$36,750 for 12 months (\$3,062.50 per month) to annualized rate of \$40,058 for 12 months (\$3,338.17 per month), October 1, 1999. Professional Staff.

Kelman, Lesley, title changed from Program Development Specialist, Women's Center to Director, Women's Center, July 1, 1999 through June 30, 2000. Administrative Staff.

Kenton, Stephen M., Senior Systems Support Programmer, Chemistry and Biochemistry, salary changed from annualized rate of \$60,375 for 12 months (\$5,031.25 per month) to annualized rate of \$66,408 for 12 months (\$5,534.00 per month), October 1, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Kimmel, David, Senior Program Development Specialist, Advanced Programs, salary changed from annualized rate of \$35,200 for 12 months (\$2,933.33 per month) to annualized rate of \$42,500 for 12 months (\$3,541.67 per month), September 1, 1999. Administrative Staff.

Lacewell, Randy, title changed from Manager, Landscape and Grounds to Special Assistant to the Vice President for Administrative Affairs; salary changed from annualized rate of \$55,000 for 12 months (4,583.33 per month) to annualized rate of \$57,500 for 12 months (\$4,791.66 per month), July 1, 1999 through June 30, 2000. Administrative Staff.

Lai, Hongshing C., Senior Scientific Programmer and Analyst, Chemistry and Biochemistry, salary changed from annualized rate of \$45,000 for 12 months (\$3,750.00 per month) to annualized rate of \$49,500 for 12 months (\$4,125.00 per month), October 1, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Lane, Lisa A., Assistant Program Director, Chemistry and Biochemistry, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$44,004 for 12 months (\$3,667.00 per month), October 1, 1999. Administrative Staff. Paid from grant funds; subject to availability of funds.

Leader, Pamela, Senior Systems Programmer, Computing and Telecommunications Services, salary changed from annualized rate of \$48,360 for 12 months (\$4,030 per month) to annualized rate of \$60,000 for 12 months (\$5,000 per month), September 16, 1999 through June 30, 2000. Professional Staff.

Little, Richard, title changed from Assistant Vice Provost to Associate Vice President, CEAP Administration; salary changed from annualized rate of \$77,500 for 12 months (\$6,458.33 per month) to annualized rate of \$85,173 for 12 months (\$7,097.75 per month), September 1, 1999. Administrative Staff.

McDowell, Eunice C., College Programs Director, School of Social Work, salary changed from annualized rate of \$51,848 for 12 months (\$4,320.65 per month) to annualized rate of \$53,144 for 12 months (\$4,428.67 per month), October 1, 1999 through June 30, 2000. Administrative Staff. Paid from grant funds; subject to availability of funds.

Purcell, Chris, Executive Secretary of the Board of Regents, Secretary of The University of Oklahoma, Cameron University and Rogers State University; Adjunct Assistant Professor of Human Relations and Educational Leadership and Policy Studies; salary changed from annualized rate of \$108,986 for 12 months (\$9,082.16 per month) to annualized rate of \$112,800 for 12 months (\$9,400.04 per month), October 1, 1999. Budget Corection.

Roberts, Molly, title changed from Assistant Director, Financial Aid for Systems to Assistant Director, Financial Aid Systems and Operations, September 1, 1999 through June 30, 2000. Administrative Staff.

**Sampson, Kelvin D., Head Men's Basketball Coach, Athletic Department, Consideration of Modification of Employment Agreement.

**See recommendation on page 26714.

Simmons, Jan C., title changed from Senior Program Development Specialist to Program Director, Conference Logistics Center, College of Continuing Education, salary changed from annualized rate of \$33,600 for 12 months (\$2,800.00 per month) to annualized rate of \$46,000 for 12 months (\$3,833.33 per month), August 1, 1999. Position reclassified, changed from Professional Staff to Administrative Staff.

Smith, Theresa, Director, C-IDEA, CCE, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$88,000 for 12 months (\$7,333.33 per month), September 1, 1999 through June 30, 2000. Administrative Staff.

Spyres, Lavetta, Senior Program Development Specialist, School of Social Work, salary changed from annualized rate of \$39,192 for 12 months (\$3,266.00 per month) to annualized rate of \$40,172 for 12 months (\$3,347.65), October 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Stark, Jeffrey, title changed from Manager, Registration and Classroom Scheduling, Admissions and Records to Registration and Classroom Scheduling Director, Admissions and Records, October 1, 1999 through June 30, 2000. Administrative Staff.

Stewart, Tanya, title changed from Manager, Multimedia Training and Support, Computing and Telecommunications Services to Manager, Instructional Technology Services, September 1, 1999 through June 30, 2000. Managerial Staff.

Turkington, Breck B., title changed from Manager, Registration and Classroom Scheduling to Registration and Classroom Scheduling Director, salary remains at annualized rate of \$49,600 for 12 months (\$4,133.33 per month), October 1, 1999. Administrative Staff.

White, James D., Assistant Director, Advanced Center for Genome Technology, salary changed from annualized rate of \$68,250 for 12 months (\$5,687.49 per month) to annualized rate of \$75,084 for 12 months (\$6,257.00 per month), October 1, 1999. Administrative Staff. Paid from grant funds; subject to availability of funds.

RESIGNATION AND/OR TERMINATION:

Rabedeaux, Jason H., Assistant Men's Basketball Coach, Athletic Department, September 13, 1999.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

President Boren said he is modifying his recommendation to add the following information on Kelvin Sampson: Approval of a one-year extension of all terms of the employment agreement with Kelvin Sampson, an increase of \$5,000 in base salary compensation under the employment agreement, and authorization for the President or Athletic Director, with assistance with the Office of General Counsel, to modify and execute an employment agreement consistent with this action and the award of a promotional service agreement with KDS, Inc. as previously approved.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation in executive session. There was no report in open meeting.

TRANSFER OF THE GEORGE NIGH REHABILITATION INSTITUTE TO THE UNIVERSITY OF OKLAHOMA

At the September 15, 1999 Regents meeting the Board approved the transfer of the George Nigh Rehabilitation Institute to The University of Oklahoma. The transfer was approved contingent upon the President negotiating the necessary agreement(s) with the State Regents including an agreement for the future funding of the Institute and protection against any financial losses beyond the University's control. It was agreed that the agreement would be put in writing and delivered to the Board for ratification. The University administration and the State Regents have reached consensus on the language to be included in the agreement between the two entities. The agreement was included in the agenda and is attached hereto as Exhibit B.

It is the recommendation of the administration that the Regents ratify the agreement between the State Regents for Higher Education and The University of Oklahoma.

President Boren recommended the Board ratify the agreement between the State Regents for Higher Education and The University of Oklahoma.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

AMENDMENT TO THE UNIVERSITY'S BENEFIT PLANS

The Oklahoma Legislature pursuant to HB 1524 (Section 3427 of Title 70 Oklahoma Statutes Annotated) authorized the Oklahoma State Regents of Higher Education (the "State Regents") to select an institution of higher education in the State of Oklahoma which would agree to accept the assets, liabilities, and operating control of the George Nigh Rehabilitation Institute ("GNRI") located in Okmulgee, Oklahoma. The Board of Regents of the University agreed that effective November 1, 1999, it would assume the assets, liabilities, and operating control of GNRI and that the GNRI Employees would become employees of the University on such date. HB 1524 provides that the successor to GNRI was to retain pay and benefits of GNRI Employees, as much as possible. However, HB 1524 also provided that, with respect to retirement benefits, the GNRI Employees who became employees of the University and are participating in OPRS as of November 1, 1999, must make an election between November 1, 1999, and December 31, 1999, to continue to participate in either OPRS or OTRS. The University has determined that with respect to GNRI Employees, who elect to participate in OPRS and the Plan, the cost to the University would be somewhat higher than if such employees participated in OTRS in the same manner as other employees of the University. The University has made a determination that in order to avoid additional costs for retirement for such GNRI Employees above the costs for other University employees similarly situated, any GNRI Employee who elects to participate in OPRS will not be eligible to participate in the Plan. The GNRI Employees who elect not to participate in OPRS but elect to

participate in OTRS, will continue to participate in OPRS through December 31, 1999, and these GNRI Employees will be eligible to participate in the Plan after (1) January 1, 2000 and (2) satisfying the Plan's eligibility requirements applicable to other University employees. The election of a GNRI Employee to continue to participate in OPRS is irrevocable and may not be changed after December 31, 1999.

The University and the Department of Veteran Affairs will enter into an Agreement ("the Agreement") with respect to the administration of the employment of the GNRI Employees and other issues. Under the initial Agreement the GNRI Employees will continue to be eligible for health, welfare, and other benefit plans covering such GNRI Employees from November 1, 1999, through December 31, 1999. Accordingly, GNRI Employees will be excluded from participating in any employee benefit plan, program, or arrangement sponsored by the University until the later of January 1, 2000, or the date GNRI Employees satisfy the requirements for participation in such programs which are applicable to other University employees. New employees hired at GNRI on or after November 1, 1999, shall be eligible to participate in the University's employee benefit plans, programs, and arrangements in accordance with their terms.

President Boren recommended the Board of Regents:

- I. Amend the University of Oklahoma Defined Contribution Retirement Plan (the "Plan") effective November 1, 1999, to exclude from the class of employees eligible to participate in the Plan those former employees of the George Nigh Rehabilitation Institute ("GNRI Employees"), who become employees of the University on November 1, 1999, who are members of the Oklahoma Public Employees Retirement System ("OPRS") and who elect to remain in OPRS.
- II. Amend the Plan effective November 1, 1999, to provide that the GNRI Employees, who as of November 1, 1999, are participating in OPRS or elect not to participate in OPRS, but elect to participate in the Oklahoma Teachers' Retirement System ("OTRS") between November 1, 1999, and December 31, 1999, in accordance with HB 1524, such GNRI Employees shall be eligible to participate in the Plan after (1) January 1, 2000, and (2) satisfying the Plan's eligibility requirements applicable to other employees of the University. No employment service with the University prior to January 1, 2000, for any GNRI Employee will be recognized under the Plan.
- III. Amend any other employee benefit plan, program, or arrangement sponsored by the University to preclude participation of any GNRI Employee until the later of January 1, 2000, or the date such GNRI Employee otherwise satisfies the eligibility requirements applicable to other employees of the University. No employment service with the University prior to January 1, 2000, for any GNRI Employee will be recognized under any such other employee benefit plan, program or arrangement sponsored by the University. New employees hired at GNRI on or after November 1, 1999, shall be eligible to participate in the University's employee benefit plans, programs, and arrangements in accordance with their terms.
- IV. The appropriate officers of the University are hereby authorized and directed to take any and all action necessary in order to implement the foregoing resolutions.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

Chairman Halverstadt adjourned the meeting at 4:40 p.m. and announced the Board of Regents would reconvene in regular session at 9:30 a.m. the following morning in the same location.

The Board of Regents reconvened at 9:43 a.m. in the Auditorium of the Administration Building on October 20, 1999. Absent: Regent Everest

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Academic Convocation

Dr. Donald Halverstadt, Chairman of the Board of Regents for the University of Oklahoma and Cameron University, shared his views on higher education during his keynote speech at Academic Convocation on September 29. The annual Academic Convocation was instituted by President Don Davis in the early 1980's as a celebration of Cameron's dedication to academic excellence. Honor students were recognized during the event and Distinguished Service Awards were presented to Dr. Marvin Carroll, CEO of Tec-Masters, Cameron graduate LTG Michael Dodson and Ken Kleypas, Chairman of the Cameron University Foundation, Inc. The Distinguished Service Award, which is the highest award given by the University, recognizes outstanding civic and professional accomplishments that benefit the citizens of Southwest Oklahoma.

EPSCoT Funds

Cameron University is among 11 national winners of a U.S. Department of Commerce grant to stimulate competitive technology. The grant allows Cameron to analyze Southwest Oklahoma's workforce and produce a plan to diversify the local economy. The overall goal of the project is to assess the area's potential for growth in the technology industry. Partners with Cameron in the Experimental Program to Stimulate Competitive Technology, are the City of Lawton, Fort Sill, the Lawton Chamber of Commerce and Industry, Inc., the Oklahoma Technology Commercialization Center and the Great Plains Area Vo-Tech School. Cameron was the lone Oklahoma winner and was selected from a field of 29 applicants. The \$70,000 contract will be matched with local funds for an overall award worth nearly \$400,000.

Technology Professionals Meeting

Cameron hosted more than 300 computer enthusiasts earlier this month during a regional conference of the Association of Information Technology Professionals. The organization, comprised of traditional and non-traditional college students, develops leadership, education and employment opportunities in the computer technology field. While on campus, AITP members saw a demonstration showing the role of military computers in national defense, learned how to get a job in the computer industry, wrote games for the Internet and competed in computer programming contests.

Computer Training

Cameron's Technology Department recently conducted a three-week training session in Microsoft applications to increase the computer proficiency of 25 employees of Cotton

Electric Cooperative. The Just-in-Time Program assists small businesses in improving computer-related administrative functions with instruction in database management, use of the Internet and e-mail and various PC-based applications. The learner-focused training can take a group of computer users with varied skill levels and enable each to improve his or her proficiency.

Summer 1999 Graduates

Degrees were conferred on 154 Cameron graduates at the conclusion of the Summer 1999 semester. Among the graduates were 32 students who earned masters degrees in teaching, education, business administration and the behavioral sciences. Nearly 100 earned bachelors degrees and the remaining 24 earned associate degrees.

Endowments Matched

The Oklahoma State Regents for Higher Education approved \$100,000 in matching funds for CU endowed lectureships during their September meeting. In all, the State Regents gave \$11 million to 43 endowments at Oklahoma colleges and universities. Benefiting from this action are the Public Service Company of Oklahoma Endowed Lectureship in Instructional Technology and MultiMedia Design, which received a \$50,000 match; the John C. Paynter Endowed Lectureship in Communications, which received \$25,000; and the James O. and June Pursley Barnett Endowed Lectureship in History, which also received \$25,000. Cameron's current 17 endowed faculty positions are more than any other regional university in the State.

Reunion Activities

Alumni from Cameron's high school, junior college and college years gathered for annual reunion activities October 2, giving special recognition to the Classes of 1939 and 1949. Four distinguished alumni were recognized for their career accomplishments and two professors were inducted into the School's Faculty Hall of Fame. Distinguished Alumni Awards were given to Dr. Joseph Salamy, a noted Tulsa physician; Susan Ivy Clark, a pioneer in Oklahoma's work with battered women; B. G. Billy Cooper, a Deputy Commanding General at Fort Knox; and Dr. David Shaw, a noted researcher in the field of crop science. Faculty Hall of Fame inductees for 1999 were Dr. Don Phillips, retired Chairman of Cameron's Technology Department who also served as Associate Provost, and Dr. Charles Smith, who is currently Chairman of the Department of History and Humanities Department and who served for many years as Vice President for Academic Affairs.

Leadership Role in Lawton United Way Drive

Cameron faculty, staff and students showed their support for the Lawton-Fort Sill area by raising nearly \$39,000 for the United Way in September, ranking the University among the top contributors in the 1999 campaign. The University is a perennial participant in the local United Way's Pacesetter campaign. Funds will be used to support 21 Southwest Oklahoma programs for area residents of all ages and income levels.

ADMINISTRATIVE REORGANIZATION:

Office of the President

Redesignated Affirmative Action Officer as Assistant to the President for Equity Issues. (1996)

Assumed direct responsibility for Physical Facilities management from dissolved office of Vice President for University Operations. (1998)

Academic Administration and Support

Established Director of Honors Program position. (1995)

Merged Department of Home Economics and Human Ecology with Department of Psychology. Dropped Home Economics Program and formed Department of Psychology and Human Ecology. (1995)

Merged School of Fine Arts into School of Liberal Arts. Discontinued position of Dean of Fine Arts. Added Associate Dean of Liberal Arts. (1996)

Merged School of Business, School of Education and Behavioral Sciences, and School of Graduate Studies into School of Graduate and Professional Studies. Discontinued deans' positions in three schools and created new Dean of Graduate and Professional Studies. (1996)

Changed School of Science, Mathematics and Technology to School of Science and Technology. (1996)

Dissolved Department of Nursing and suspended Associate of Applied Science in Nursing Program. (1996)

Created Office of Associate Provost with responsibility for Educational Outreach, Academic Research, Institutional Research and Assessment, Faculty Development, and Testing. (1997, 1998 and 1999)

Created Department of MultiMedia Design and Center of Excellence in MultiMedia Design. (1998)

Merged Department of English and Department of Languages and Communication into Department of English, Foreign Languages and Journalism. (1999)
Within School of Graduate and Professional Studies, merged Associate Dean for CAMSTEP with Associate Dean for Teacher Certification. Continuing office is Associate Dean for Teacher Certification and Field Experience. (1999)

Established Teacher Education Advisement Office within School of Graduate and Professional Studies. (1999)

Student Affairs

Merged Office of Registrar and Office of Admissions. Chief administrator called Registrar/Director of Admissions. (1999)

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Reorganized Office of Dean of Students. Abolished Director of Residence Life and assigned residence hall supervision to Dean of Students. Transferred Title IV and Student Activities management. Added Assistant Dean of Students with responsibility for multicultural affairs and disabled student services. (1999)

Vice President for Student Affairs assumed oversight responsibilities for Student Activities and Title IV programs, both of which were formerly managed by Dean of Students. (1999)

Established Office of Student Development with responsibility for Counseling, Drug Education, Career Exploration, and Career Development. Academic advisement functions transferred entirely to faculty. (1999)

Merged Veterans Affairs, formerly an independent office, with Financial Assistance Office. (1999)

Vice President for University Advancement

Name changed from Vice President for Development so as to avoid confusion with new position of Vice President for Economic Development. (1999)

Assumed oversight responsibility for Intercollegiate Athletics, including one year's service as Acting Director of Athletics, when position of Vice President for Business Operations was abolished. (1999)

Intercollegiate Athletics

Redesignated Head Softball Coach as Head Softball Coach, Cheerleading Coach, Athletic Insurance Coordinator and Athletics Facility Manager. (1997)

Consolidated Men's and Women's Tennis under Head Tennis Coach. (1999)

Redesignated Head Volleyball Coach, Women's Coordinator, and Compliance Officer to Assistant Director of Athletics, Head Volleyball Coach, Women's Coordinator, and Compliance Officer. (1999)

Fire Support Models and Simulations Institute (FSMSI)

Added title and responsibility to Director's job as Grants and Contracts Officer and Business and Industry Liaison. (1997)

Vice President for Administrative Affairs

Office of Comptroller renamed Vice President for Administrative Affairs. (1998)

Assumed management responsibility for Personnel Office. (1998)

Vice President for Economic Development

Position established in 1998-99 budget. MG(RET) Leo Baxter employed to fill position at the March 1999 Board meeting. He assumed duties September 13, 1999.

President Davis recommended that the Board of Regents ratify the above modifications in organizational structure, job titles and scope of duties and responsibilities, all of which have heretofore been effected through budgetary action on July 1 of the date indicated in the parentheses.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

AUDIT REPORT FOR FISCAL YEAR ENDING JUNE 30, 1999

The accounting firm of Stanfield & O'Dell, Lawton, has completed the annual audit of Cameron University for the fiscal year ending June 30, 1999. The report of the auditor and responses of the management of Cameron University accompany this agenda item.

President Davis recommended the Board of Regents accept the audit report for fiscal year ending June 30, 1999, prepared by the accounting firm of Stanfield & O'Dell.

Regent Siegfried stated the Audit Committee of the Board had reviewed this report with the Director of Internal Auditing as well as representatives of Stanfield & O'Dell and it is a clean report.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

INTERNAL AUDITING REPORT

Pursuant to Regents' policy, inclusion of this item in the agenda provides the Director of Internal Auditing with an opportunity to report on any pending or potential audit issues. No executive session was held and Mr. Rowe had no report.

PRESIDENT'S SALARY

This item was included in the agenda for a discussion of President Davis' salary in executive session and possible Regents' action. No executive session was held and this item was tabled until the December, 1999 Board meeting.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held and there was no report.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Wiley distributed copies of *RSU Today* to members of the Board of Regents. This is a quarterly newsletter which will be

sent to alumnus and friends of the University to keep them informed as to what is taking place at RSU.

On October 7 the Annual Dollars for Scholars program was held in Claremore, involving more than 100 businesses that agreed to donate a percentage of their profits that day to RSU for student scholarships. The goal this year was \$30,000 and that goal was exceeded, with receipts still coming in. The most important aspect of this program is that a large portion of the Claremore community gets involved with the institution. The contributions are appreciated and the owners of these 100 establishments feel they are a part of the solution at RSU. President Wiley said he hopes this program will continue to grow and expand in the years to come.

Two weeks ago, notification was received from the Founders and Associates Foundation in Tulsa of the award of a grant of \$200,000. The biochemistry lab will be upgraded with \$100,000 and \$100,000 will be used to recruit doctorally-qualified faculty to RSU this year.

On November 4, RSU will host the Northeastern Oklahoma Higher Education Fair and Chancellor Hans Brisch and Chairman Bill Burgess will both be on campus from 5:00-8:00 p.m. Rogers State University will be home base for all of the higher education institutions in the northeastern part of Oklahoma to come and talk about higher education and the benefits to high school students.

November 5 and 6 RSU is proud to be hosting the South-Central Regional ACM Programming Contest. Winners from this contest go on to the national contest and those winners go on to world finals. ACM is the professional organization for computer scientists and there will be 65 programming teams on the RSU campus from 40 universities.

On December 2 the Carl and Gladys Harrington Lecture will feature Judge Robert Henry as lecturer. Invitations are being mailed and the Regents are invited to attend.

TELECOMMUNICATIONS GRANT

Agency: State Department of Education
Title: Oklahoma Department of Education FY 2000 Telecommunications Grant
"The NewNet 66 Videoconferencing Project"
Value: \$183,612
Period: 12 months

President Wiley recommended the Board of Regents ratify the Telecommunications Grant listed above.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

ACADEMIC POLICIES AND PROCEDURES MANUAL

The Academic Policies and Procedures Manual is a document defining and describing faculty rights and responsibilities and setting policies and procedures for academic rank, promotion and tenure. Adoption of the Rogers State University Academic Policies and Procedures Manual is deemed necessary and appropriate. The manual was distributed separately to the Regents.

President Wiley recommended the Academic Policies and Procedures Manual as the official faculty policy manual for Rogers State University.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

COOPERATIVE AGREEMENTS

Cooperative Agreements Between Rogers State University and Tri-County Technology Center

The Oklahoma State Regents for Higher Education and the State Department of Vocational and Technical Education have committed the two agencies to work together for the benefit of Oklahoma's students. To support this goal, technology centers and two-year colleges or colleges with a two-year function are encouraged to negotiate cooperative agreements that allow students to co-enroll in approved technology center courses and receive credit toward an Associate of Applied Science degree program. The governing board of each institution must approve the agreements reached.

The faculty and staff of Rogers State University and Tri-County Technology Center have been exploring possible opportunities for such cooperative agreements following the guidelines set forth by the Oklahoma State Regents for Higher Education. As a result, four agreements are included in the agenda for the Board's consideration.

The cooperative agreements are for the following programs:

- Administrative Assistant, A.A.S.
- Business Management and Administration, A.A.S.
- Graphics Technology, A.A.S.
- Paramedic Technology, A.A.S.

President Wiley recommended the Board approve the above cooperative agreements.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

STUDENT HANDBOOK

This manual as submitted will become the official document that delineates student rights and responsibilities and outlines issues relating to code of conduct and discipline. Adoption of the Rogers State University Student Handbook is deemed necessary and appropriate. The manual was distributed to the Regents with the agenda.

President Wiley recommended the Student Handbook as the official student policy manual for Rogers State University.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

INTERNAL AUDITING REPORT

Pursuant to Regent's policy, this item is included in the agenda to provide the Director of Internal Auditing the opportunity to report on any pending or potential audit issues. No executive session was proposed and there was no report in open meeting.

PURCHASES

Current Board of Regents' policy requires that all purchase obligations over \$100,000, and all purchases between \$75,000 and \$100,000 that are not awarded to the lowest competitive bidder be referred to the OU Board of Regents for approval.

In addition to these purchase approvals by the Board, there is a Quarterly Report to the Board summarizing all awarded purchases between \$35,000 and \$100,000 which is provided to the OU Board of Regents as an Information Item. That Quarterly Report is listed below:

PURCHASES FOR JULY 1, 1999 - SEPTEMBER 30, 1999

ITEM	DEPARTMENT	VENDOR	AWARD AMOUNT
Copiers	Print Shop	Ikon Office Solutions	\$ 81,223.22
Distance Education Classrooms	Technology Planning	Clover Technology	\$ 71,894.38
Network Infrastructure Design Consultation	Technology Planning	Brightstar, Inc.	\$ 37,800.00

This item was reported for information only. No action was required

RSU PLAN FOR DEVELOPMENT AS A FOUR-YEAR UNIVERSITY

The Plan for the Development of Rogers State University as a Four-Year University was submitted to the Oklahoma State Regents for Higher Education and was included in the agenda for the meeting.

This item was reported for information only. No action was required.

Chairman Halverstadt asked General Counsel Joseph Harroz, Jr. if this document should carry the Board of Regents' ratification for the record. Mr. Harroz responded in the affirmative. Regent Lewis asked how much of the additional \$2.5 million dollars in new money would be one-time funds and President Wiley responded that none of it would be – those dollars would be ongoing and used annually to hire new faculty, put in student services, and upgrade the library and research capabilities.

Regent Lewis moved to ratify the Rogers State University Plan for Development as a Four-Year University. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship and Bentley. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis is provided for the period starting January 1, 1999 and ending June 30, 1999. No prior year comparative data is available because of the Rogers University split.

ALL FUNDS, ROGERS STATE UNIVERSITY

RSU, Statement of Revenues and Expenditures

1. At June 30, 1999, revenues for all funds were at \$9,442,753 which were 93.7% of the budget.
2. Expenditures were at \$8,757,854 or 80.3% of the budget.

RSU, Statement of Revenues and Expenditures – Education and General Part I – Unrestricted

1. Revenues – Revenues of \$5,726,024 were reported and are 95.9% of the budget.
2. Expenditures – Expenditures of \$5,248,837 are reported at 77.4% of the budget.

RSU, Statement of Revenues and Expenditures – Education and General Part II – Restricted

1. Revenues – Revenues of \$1,857,793 were reported at 80.3% of the budget.
2. Expenditures – Expenditures of \$1,949,542 were reported at 84.2% of the budget.

RSU, Statement of Revenues and Expenditures – Auxiliary Enterprises

1. Revenues – Revenues of \$1,858,935 were reported at 103.8% of the budget.

RSU, Statement of Revenues and Expenditures – Education and General Part I – Unrestricted

1. Revenues – Revenues of \$5,726,024 were reported and are 95.9% of the budget.
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RSU, Statement of Revenues and Expenditures – Education and General Part II – Restricted

1. Revenues – Revenues of \$1,857,793 were reported at 80.3% of the budget.
2. Expenditures – Expenditures of \$1,949,542 were reported at 84.2% of the budget.

RSU, Statement of Revenues and Expenditures – Auxiliary Enterprises

1. Revenues – Revenues of \$1,858,935 were reported at 103.8% of the budget.
2. Expenditures – Expenditures of \$1,559,474 were reported at 86.5% of the budget.

RSU, Reserves – Discretionary and Non-Discretionary

Discretionary reserves represent that portion of the university's resources that are not currently committed for expenditure. These resources are available to fund future capital projects, operating needs and/or unforeseen contingencies.

Non-discretionary reserves are legally obligated to fund specific revenue bond and capital lease debt service payment and reserve requirements as set forth in each of the individual revenue bond and capital lease resolutions. These reserves are not available for any other purpose.

E&G Part I

The E&G Part I discretionary reserves are \$2,030,507 at June 30, 1999. Adjustments have been made to this reserve figure throughout the year.

E&G Part II

The E&G Part II has no discretionary reserves. These reserves are needed for working capital for the programs to operate, many of which are reimbursed in arrears.

Auxiliary Enterprises

The Auxiliary Enterprises reserves are \$1,133,815 at June 30, 1999. Adjustments have been made to this reserve figure throughout the year.

Plant Funds

Section 13 Offset Funds and 1992 Bond Funds currently have discretionary reserves of \$130,853 and \$18,857 respectively. Projects from the Campus Master Plan will be funded from this reserve.

This item was reported for information only. No action was required.

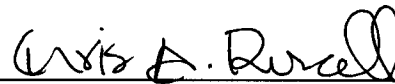
October 19, 1999

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LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation in executive session. No executive session was held and there was no report in open meeting.

There being no further business, the meeting adjourned at 10:32 a.m.



Chris A. Purcell
Executive Secretary of the Board of Regents

TECHNOLOGY SERVICE FEE – PER CREDIT HOUR

<u>College</u>	<u>Current</u> (Per Credit Hour)	<u>Requested</u> (Per Credit Hour)	<u>Statutory Limit</u>
Architecture	\$14.00	\$21.00	Cost of Service
Business	\$ 6.00	\$ 8.00	Cost of Service
Education	\$ 5.00	\$ 7.00	Cost of Service
Geosciences	\$ 3.00	\$16.00	Cost of Service

College of Architecture Justification:

The proposed increase of \$7 in the College of Architecture technology fee is based on our experience since establishment of the \$14 per credit hour fee in FY 95. The income from this fee has proved inadequate to allow methodical upgrades in hardware and software, and in five years time equipment and distribution systems had become obsolete and software far outdated. In disciplines as those within the College of Architecture, proficiency in the latest systems and software is critical to our ability to provide useful instruction and to our students' future opportunities and success in the professional sector.

We have estimated that an immediate investment of nearly \$300,000 is required to bring our network to the level of capability and capacity needed to adequately serve the expanding technology needs of our students. We have already begun this process by shifting some costs temporarily to the E&G operating budget, but this will not serve as an adequate nor long-term solution. In order to make real and sustainable headway, sufficient support must come from the primary user group, our students, through a reasonable sharing of the cost of progress.

The Dean of the College of Architecture met with presidents of our student professional organizations in Spring 1999 (April 14) to discuss the costs of upgrading our existing system and the proposed fee increase. Present were: Nathan Green, American Institute of Architecture Students; Woody Tsosie, American Indian Council of Architects and Engineers; Tara Thurston, American Society of Landscape Architects; Aaron Yount, Construction Students Association; Adenike Dada, Organization of Black Student Designers; Jeffrey Neal, Student Planning Association; and Chris Ellis, College of Architecture Student Board. While an increase in fees is never a welcome prospect, it was the consensus of the group that the current level of technology is inadequate, and that a fee increase would be necessary to improve and maintain the needed level.

The proposed increase of \$7 per hour will generate approximately \$77,500 in additional support for the computing network, which will allow for annual software additions and upgrades (\$20,000) as well as replacement on a five-year cycle of twenty basic instructional computers per year (\$57,500). This will put us on track to maintaining the high level of computerization our students must have, and out of the cycle of network systems obsolescence created by inadequate funding for methodical upgrading.

College of Business Justification:

The revenue from the technology service fee will be used to:

- Maintain the internal student network
- Replace computer in the labs
- Provide maintenance and repairs of lab computers
- Provide supplies (paper and ribbons) for the lab computers
- Upgrade classroom multimedia equipment
- Provide three portable multimedia systems that can be checked out for practice presentations
- Support the Business Communications Center
- Upgrade software
- Provide computer lab assistants

The increase in the technology fee will allow the College of Business to upgrade equipment and software on a timely basis. It is critical that Business students have state-of-the-art computer facilities to prepare them for the business world.

The President of the Student Business Association provided a letter of support dated February 24, 1999. The Student Advisory Committee also supports this increase.

College of Education Justification:

The College of Education has purchased new computers, printers and software for the classroom and labs, which will have to be maintained and upgraded. The College also provides paper and all supplies for the computer classroom and labs. The College currently employs a Computer Technician, who supervises the computer classroom, labs, and the students working in the labs. In addition, the technician assists faculty with computer related problems, installs new equipment and maintains the college server. The additional funds from this increase would allow the College to hire a part-time assistant to help the technician with his current work assignments.

The Dean's Student Advisory Group Meet on April 6, 1999 and endorsed the fee increase. Their endorsement including the following statement. "We as a committee of fee paying students, both graduate and undergraduate . . . urge you to approve this request." "We see the University of Oklahoma as a leader in the educational field." "We are proud to do our part in the provision for current and future needs that will enable the University of Oklahoma to continue making great strides forward." The College of Education Technology Committee, which also has student representation, agrees that the increase will allow the College to maintain its current equipment and upgrade it with technology advancement.

College of Geosciences Justification:

The Geosciences Educational Technology Committee will have oversight over the use of this Fee. The 11-member committee has 6 graduate and undergraduate student representatives from geography, geology/geophysics, and meteorology. Currently the Student Technology Fee is used by the College to support the College's web server, Amoco Teaching Lab, and to provide staff support for these facilities. The web server hosts web sites for College courses (including video), personal web sites for students (for professional purposes, e.g., portfolios), and information about College courses (syllabi, schedules, etc.). The Amoco Teaching Lab is used by College faculty, instructors, and students, to prepare materials for courses and projects. The staff support person develops and maintains the facilities, trains users, and helps them make best use of the resources.

The current fee does not provide any support for the teaching computing facilities (e.g., student labs) in the individual academic units of the College (Geography, Geology/Geophysics, and Meteorology). Until now, the units have been successful in finding funds to build and maintain their basic teaching facilities, mainly from external sources and release funds. (Recall that OU has among the lowest student tuition rates of our peer institutions, and we receive among the lowest proportion of our operating expenses from student tuition. One consequence of this is that we have very limited operating budgets, so we have had to look to external funds for computing support). However, the increasing use of computer and network technology in Geosciences courses has outstripped our ability to raise *ad hoc* funds to support even basic needs. The requested Technology Fee increase will provide stable basic core funding to support the educational activities. This core funding will be supplemented by funds raised, as before, by the departments from various sources to support new initiatives, etc.

The proposed increase of \$13 per credit hour will provide for the basic computing support for our courses. The funds will be apportioned to the academic units based on their credit-hour enrollment, unless they and the dean mutually agree otherwise. All revenue obtained from the fee increase will be expended by the academic units in maintenance and enhancement of undergraduate and graduate instructional computing facilities and supporting infrastructure, subject to the appropriate University policies. The detailed use of the funds will vary by department, based on their uses and needs for computing and networking in their courses. However, they will generally be used to support central machines (servers, lab upgrades), network access (e.g., to local or remote supercomputers), software, and technical staff support (to build and maintain the systems, and provide support for the users), and new technology. The budget scenario presented below is based on 16,000 credit hours per year in the College, which would yield \$210,000 from the \$13 per credit hour increase, or an average of \$70,000 per academic unit:

Replacement and/or upgrade of instructional computers, peripherals,	
Web access	\$ 27,000
Maintenance	\$ 4,000
Staff support for instructional computer labs and courses (including fringe benefits)	\$ 29,000
Software upgrades	\$ 2,000
Innovative technology*	\$ 3,000
Amortization/upgrade of lab servers	<u>\$ 5,000</u>
Sub-Total per academic unit	\$ 70,000
X 3 =	\$210,000 Total

*The innovative technology would include the purchase of hardware related to specific/specialized courses, e.g., palmtop PC's for recording observations in field courses.

Major one-time funds for new initiatives and lab upgrades (e.g. the Amoco Lab or our technology classrooms) will be sought from external funds (grants, foundations, and alumni). While the increased fee will certainly impact our students, we are convinced that the total expenses for being at OU and taking courses in our College are still very competitive and represent excellent education value for the dollar!

Origin of the proposed fee increase and student input

The Geosciences Committee on Undergraduate Programs (CUP), made up of faculty members from the academic units, conducted a detailed study in early 1998 on the College's needs for undergraduate

computing, and prepared a report dated May 5, 1998 that gave specific recommendations. In preparing the report, the Committee consulted with the Geosciences Student Leadership Council (GSLC), which includes graduate and undergraduate student representatives from the three academic units. The report recommended that the College defer requiring laptop computers for all students, but recommended upgrading the college computing and networking resources through a \$13 increase in the technology fee. The GSLC endorsed the report. The planned Technology Fee increase was discussed and voted on by the College faculty in November 1998. The votes were 27 in favor, 6 against, and one abstention. The proposal and all supporting documents were then submitted to the Geosciences Student Leadership Council in December 1998 for their consideration and response. The GSLC response, dated March 25, 1999, endorsed the proposal, stating "We feel that the fee is not only justified, but is an absolute necessity." "This credit hour fee increase which is supported by the GSLC is an excellent first step in bringing the College of Geosciences up to speed in our technologically advanced fields of study."

Subsequent to this process, we solicited additional responses from Geosciences students. All the respondents recognized the need for modern computing and network facilities, but disagreed on who should pay. In general, the students from Geography and Meteorology saw the technology fee increase as a painful necessity. However, the Geology and Geophysics students felt strongly that the university or alumni funds, not student fees, should pay. Several also felt that if there has to be a technology fee increase, it should be phased in over several years. While we sympathize with the Geology and Geophysics' students' views, we do not feel they are realizable. The University is unable to provide the necessary M&O funds for computing support. The alumni have been generous, and we hope they will continue to be so, in providing one-time funds for our programs (as noted in the plan above), but they have indicated (strongly) that they should not be asked to provide continuing basic support for our academic programs. Finally, the full fee is required immediately to meet the technology needs for our classrooms. A phased-in fee increase would only delay our ability to meet these needs, and would have a negative impact on the quality of programs we offer to our students.

CLASSROOM/LABORATORY SUPPLIES FEES -- Additions

<u>COLLEGE</u>	<u>DEPT</u>	<u>COURSE</u>	<u>FY2001 REQUEST</u>
A&S	BOT	4561	10.00
A&S	BOT	5561	10.00
A&S	FVS	3423	30.00
A&S	FVS	3433	30.00
A&S	FVS	3833	30.00
A&S	FVS	3843	30.00
EDUC	EDSC	4093	10.00
ENGR	C E	5304	60.00
ENGR	C E	5743	25.00
ENGR	E S	2111	10.00
ENGR	I E	5843	25.00
F A	ART	1023	45.00
F A	ART	4813	90.00
F A	ART	4873	90.00
F A	DANC	3813	20.00
F A	DRAM	4163	15.00
F A	DRAM	5723	5.00

F A	DRAM	5743	5.00
F A	DRAM	5753	5.00
F A	DRAM	5763	5.00
GEOS	METR	5344	15.00
GEOS	METR	5413	10.00
GEOS	METR	5463	10.00
GEOS	METR	5803	10.00
GEOS	METR	6223	10.00
GEOS	METR	6413	10.00
GEOS	METR	6803	10.00

CLASSROOM/LABORATORY SUPPLIES FEES MODIFICATIONS

COLLEGE	DEPT	COURSE	FY 2000 FEE	FY 2001 REQUEST
A&S	BOT	3534	25.00	30.00
A&S	BOT	4283	15.00	20.00
A&S	BOT	5293	20.00	25.00
A&S	BOT	5364	60.00	75.00
A&S	CHEM	3012	50.00	60.00
A&S	CHEM	3152	50.00	60.00
A&S	CHEM	3214	50.00	60.00
A&S	CHEM	3421	35.00	40.00
A&S	CHEM	3451	35.00	40.00
A&S	CHEM	3521	35.00	40.00
A&S	CHEM	3753	60.00	75.00

CLASSROOM/LABORATORY SUPPLIES FEES -- MODIFICATIONS (Continued)

COLLEGE	DEPT	COURSE	FY 2000 FEE	FY 2001 REQUEST
A&S	CHEM	4033	75.00	100.00
A&S	CHEM	4444	75.00	100.00
A&S	CHEM	4923	75.00	100.00
A&S	CHEM	4933	75.00	100.00
A&S	COMM	1113	15.00	20.00
A&S	COMM	2613	15.00	20.00
A&S	MBIO	5364	60.00	75.00
A&S	PSY	1113	5.00	10.00
A&S	PSY	3114	25.00	30.00
A&S	PSY	4023	15.00	20.00
A&S	ZOO	4983	20.00	DELETE
A&S	ZOO	5353	20.00	DELETE
A&S	ZOO	5364	60.00	75.00
A&S	ZOO	5383	20.00	DELETE
EDUC	EDPY	5213	16.00	25.00
EDUC	EDPY	5234	55.00	75.00
EDUC	EDPY	5253	50.00	75.00

EDUC	EDPY	6913*	25.00	35.00
*Counseling Psychology Practicum I				
*Counseling Psychology Practicum II				
ENGR	AME	5710	25.00	DELETE
ENGR	C E	3884	15.00	50.00
ENGR	C E	5020*	20.00	30.00
*Chemical Limnology—Biological station				
ENGR	C E	5343	30.00	DELETE
ENGR	CH E	3432	35.00	40.00
ENGR	CH E	4262	35.00	40.00
ENGR	E S	4324	45.00	50.00
ENGR	E S	4903	60.00	75.00
ENGR	E S	5324	45.00	50.00
ENGR	E S	5653	25.00	20.00
ENGR	E S	5913	30.00	20.00
ENGR	I E	4824	15.00	25.00
F A	ART	2683	45.00	55.00
F A	ART	3683	45.00	55.00
F A	ART	4670	45.00	55.00
F A	ARTC	1003	10.00	20.00
F A	ARTC	1103	10.00	20.00
F A	DRAM	1411	38.00	50.00
F A	DRAM	2323	5.00	15.00
GEOS	METR	4424	40.00	30.00
GEOS	METR	5303	30.00	20.00

SPECIAL INSTRUCTION FEES -- Additions

<u>COLLEGE</u>	<u>DEPT</u>	<u>COURSE</u>	<u>FY 2001</u> <u>REQUEST</u>
FINE ARTS	ART	4930	90.00

SPECIAL INSTRUCTION FEES -- Modifications

<u>COLLEGE</u>	<u>DEPT</u>	<u>COURSE</u>	<u>FY 2000</u> <u>FEE</u>	<u>FY 2001</u> <u>REQUEST</u>
CCE	AVIA	4622	2025.00	3000.00

FACILITY/EQUIPMENT UTILIZATION FEES -- Additions

<u>COLLEGE</u>	<u>DEPT</u>	<u>COURSE</u>	<u>FY 2001</u> <u>REQUEST</u>
A&S	BOT	4553	15.00
A&S	BOT	5553	15.00
A&S	ENGL	3263	35.00
A&S	ENGL	3273	35.00
EDUC	EDPY	5463	15.00
EDUC	EDPY	5483	15.00

EDUC	EDPY	6423	10.00
ENGR	E S	5010	20.00
ENGR	I E	4833	25.00
GEOS	METR	5243	15.00

FACILITY/EQUIPMENT UTILIZATION FEES -- Modifications

COLLEGE	DEPT	COURSE	FY 2000 FEE	FY 2001 REQUEST
A&S	BOT	5374	60.00	75.00
A&S	HSS	1431	5.00	DELETE
A&S	HSS	1621	5.00	DELETE
A&S	HSS	4643	10.00	DELETE
A&S	HSS	4923	10.00	DELETE
A&S	MBIO	5374	60.00	75.00
A&S	ZOO	5374	60.00	75.00
ENGR	AME	6663	20.00	DELETE
ENGR	C E	6663	20.00	DELETE

OTHER /SPECIAL FEES -- Additions

COLLEGE	DEPT	COURSE	FY 2001 REQUEST
Fine Arts	DANC	1112	50.00
Fine Arts	DANC	2112	50.00
Fine Arts	DANC	3112	50.00

AGREEMENT

This agreement is entered into between the Oklahoma State Regents for Higher Education (SRHE) and the Board of Regents of the University of Oklahoma (OU) on this 19th day of October, 1999, for the purpose of describing the mutual understandings of the parties with regard to certain financial and legal concerns pertaining to OU's acquisition of the George Nigh Rehabilitation Institute (GNRI).

WHEREAS, Enrolled House Bill 1527, enacted by the First Session of the 47th Legislature (1999), transferred responsibility for operating the George Nigh Rehabilitation Institute (GNRI) from the Oklahoma Department of Veterans Affairs to SRHE and directed SRHE to transfer GNRI and the responsibility for operating it to what it deems to be the proper institution of higher education no later than November 1, 1999; and,

WHEREAS, SRHE has determined the University of Oklahoma Health Sciences Center to be the proper institution and has voted to transfer GNRI to OU on November 1, 1999; and,

WHEREAS, OU has agreed to accept the transfer of GNRI and operate it pursuant to its constitutional authority, including but not limited to Article VIII, Section 8 of the Oklahoma Constitution, effective November 1, 1999, with the understanding that the costs of operating GNRI will not affect adversely OU's current or future budgets; and,

WHEREAS, the parties anticipate that for approximately the first three years OU operates GNRI, OU may have extraordinary expenses in establishing GNRI as a self-sustaining operation; and,

WHEREAS, SRHE has the constitutional authority and responsibility to determine the needs of institutions within the State System and allocate funds appropriated by the Legislature to institutions according to their needs; and

WHEREAS, SRHE has from time to time provided institutions within the State System – including OU – with “hold harmless” funding assurances when equitable principles have so required, and has historically honored those moral commitments;

THEREFORE, the parties agree as follows:

1. During the period before November 1, 1999, SRHE and OU, working with the Oklahoma Department of Veterans Affairs, will cooperate in making all decisions necessary to ensure a smooth transition, and to enable OU to operate GNRI in a prudent and efficient manner.
2. OU will endeavor to operate GNRI as a self-sustaining operation.
3. On November 1, 1999, SRHE will allocate to OU the remaining balance of the legislative appropriation to the SRHE in support of the operations of the GNRI, estimated to be two hundred thirty-nine thousand six hundred forty-eight dollars (\$239,648.00).
4. In all years that OU operates GNRI, SRHE will allocate the entire legislative appropriation for operating GNRI, in any case an amount not less than the current appropriation of five hundred eighty-nine thousand, six hundred eighty-four dollars (\$589,684.00), to OU without any diminution of OU's other allocations.
5. By April 1 of each year for three years beginning April 1, 2000, and continuing through April 1, 2002, OU will send a report to SRHE outlining the expenses and revenues related to its operation of GNRI for the current fiscal year and estimating its expenses and revenues for the following fiscal year, taking into consideration such things as past performance, changes in Medicare reimbursement, and other anticipated changes in operating expenses. Additionally, OU will provide on a timely basis information required by the SRHE for budget development purposes.
6. To the extent that OU's expenses in operating GNRI for the then current fiscal year are greater than its revenues and to the extent that its projected expenses for the next fiscal year are greater than its projected revenues, the SRHE agree to allocate to OU an amount sufficient to balance revenues and expenditures for GNRI, such allocations to be made by August 31 of the next fiscal year. Such payment will not affect any other allocations from SRHE to OU.

7. In addition, the SRHE agree to reimburse OU for the costs of litigation, judgments and settlements for any claims arising prior to the transfer to OU or arising out of the transfer, including, but not limited to, claims arising out of personnel actions OU takes in its attempts to make GNRI a self-sustaining operation. OU agrees to maintain insurance coverage equal to that currently provided through the State's Risk Management program, to take no action to increase the amount of retention required by such policy, to meet all the terms and conditions of such insurance coverage, and to consult fully and timely with the State Regents prior to decisions which might invoke this provision.
8. SRHE and OU will request the Second Session of the 47th Legislature (2000) to pass legislation which will give title to the real property and improvements comprising GNRI to OU when the Capitol Improvement Authority's obligations under the bonds it issued to finance the GNRI improvements are completed on February 1, 2006.
9. OU and the SRHE will work cooperatively and diligently to secure the necessary legislative appropriations to fund the various undertakings contemplated by this Agreement.
10. If sufficient funds are not made available by the Legislature for the successful operation of the GNRI, or if the legislative changes sought in Paragraph 8 (above) are not achieved, SRHE and OU will cooperate in the exploration and implementation of any and all business alternatives, not to exclude privatization or public-private partnerships.

Oklahoma State Regents for Higher Education

By: /S/ Dr. Hans Brisch

Board of Regents of the University of Oklahoma

By: /S/ David L. Boren