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**JULY 19, 1999**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
JULY 19, 1999**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Pavilion of the Noble Conference Center in Ardmore, Oklahoma on Monday, July 19, 1999, beginning at 10:15 a.m.

The following Regents were present: Regent Donald B. Halverstadt, M.D., Chairman of the Board, presiding; Regents C. S. Lewis III, Robin Siegfried, Mary Jane Noble, Stephen F. Bentley and Christy Everest.

Absent: Regent G. T. Blankenship.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Vice Presidents Russell W. Driver, Mark E. Lemons, David L. Maloney, and Eddie C. Smith, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown, Don Sullivan and John Sterling, Controller.

Attending the meeting from Rogers State University was Dr. Joe A. Wiley, President of the University.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 10:00 a.m. on July 16, 1999, both as required by 25 O.S. 1981, Section 301-314.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Davis presented the following report:

#### First Hackler Award Recipient

Dr. Clinton D. Bryan, an Associate Professor in Cameron's Physical Science Department, was elected July 8 as the University's first faculty member to hold the Harold and Elizabeth Hackler Lectureship in Teaching Excellence. The Hacklers, a Duncan couple, endowed the lectureship in 1996, to recognize excellence in teaching at Cameron. The couple's gift was matched through the McCasland Foundation and the Oklahoma State Regents for Higher Education, to create a \$100,000 endowment. The recipient of the award and lectureship is selected by Cameron's Provost, based on recommendations from a committee of faculty, students and administrators. The lectureship was created after the Hacklers were impressed with the quality of teaching they observed in the classroom while they were adult Cameron

students. Mr. Hackler, at 67, was the oldest graduate to cross the CU commencement stage in 1993, and his wife repeated that distinction when she received her bachelor's degree this past spring.

#### McNair Grant

Cameron University was recently named as a recipient of the Ronald E. McNair Post-Baccalaureate Achievement Program Award. Cameron joins OU, the University of Central Oklahoma and East Central University as the only Oklahoma participants in the program. McNair programs are designed to encourage minority undergraduates and people from families with annual incomes of less than \$24,000 to consider careers in college teaching as well as prepare for doctoral study. Named in honor of the astronaut who died in the 1986 Challenger space shuttle explosion, students who participate in this program are provided with research opportunities and faculty mentors. The Cameron program will work with 20 students.

#### Tuition Aid Offered to Tornado Victim

Cameron has extended financial help to an Anadarko fifth grader who was orphaned during the rash of tornadoes which devastated a large section of Central Oklahoma May 3. The University has extended an eight-semester fee waiver to Levi Walton, should the 11-year-old decide to attend Cameron after high school graduation. He must maintain a 2.5 GPA and make progress toward a college degree. The youngster was left destitute after his mother, Kathleen Walton, was sucked from beneath the I-44 overpass, where she and her son had sought shelter from the tornado.

#### Speech-Debate-Broadcast Camp

An estimated 450 teenagers from Oklahoma, Texas, Mississippi, Missouri, Louisiana and Indiana, are currently engaged in two weeks of intensive forensics activities during Cameron University's 25th annual Speech-Debate-Broadcast Camp. Cameron hosts one of the largest speech camps in the country, helping junior high and high school students prepare for upcoming speech tournament competition and learn new debate, public speaking and acting skills. More than 70 high school teachers and college professors are assisted by a junior staff made up of high school and college speech champions. Students can participate in such activities as a Lincoln-Douglas debate, radio and television broadcasting, advanced TV field production and cross-examination debate.

#### Radio Station Marks 10th Anniversary

On July 13, Cameron radio station KCCU-FM marked its 10th anniversary of providing classical music, news and National Public Radio programming to the citizens of Southwest and South Central Oklahoma. To mark the occasion, KCCU hosted a come-and-go reception in its studio July 14, giving the public an opportunity to tour the facility and meet the faces behind the voices. On display were a scrapbook filled with news clippings charting the history of the station and a video showing highlights since the station went on the air in 1989.

Men's Assistant Basketball Coach Named

David Prince joined Cameron University as men's assistant basketball coach. Coach Prince has more than 18 years of coaching experience in the high school and college ranks, including Lawton Eisenhower High School, Guymon, Pawhuska, Marland, Durant and Southeastern Oklahoma State. He earned his bachelors and masters degrees from SEOSU, and currently is working on an M.Ed. in school administration.

Cameron Student Named to State Regents' Advisory Board

Cameron senior Jennifer Barnett has been appointed to the Student Advisory Board of the Oklahoma State Regents for Higher Education. The seven-member board communicates the views and interests of Oklahoma college and university students to State Regents as they develop policy. Ms. Barnett, who is majoring in Public Relations and Organizational Communication at Cameron, will serve as vice chair of the Board through May 2000.

Cameron Athletes Earn Spring Academic Honors

Cameron's student athletes combined for an overall grade point average of 2.88 during the Spring 1999 semester, and more than half of them made the school's honor lists. The women's basketball squad led the way, with 93 percent of the team making the honor roll. The team compiled a 3.47 GPA. Leading the way among male athletes was the golf team, which compiled a 2.82 GPA, placing 60 percent of its members on the honor roll. Fifty-eight Cameron athletes made the spring honor roll, with five of them posting perfect 4.0 GPAs.

**REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS**

Chairman Halverstadt said the Regents just concluded a two-hour Retreat with President Davis and his executive staff which reviewed progress in terms of goals set for academic year 1999 and which addressed goals for the coming academic year. Also discussed were a number of topics with respect to the experience of Cameron University over this past year and trends which seem to be emerging in terms of future Cameron activities. The Board was impressed with what President Davis and his staff are achieving and their plans for the future.

**MINUTES**

Regent Bentley moved approval of the minutes of the regular meeting held on June 21-22, 1999 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## INTERNAL AUDITING REPORT

This item was included in the agenda for a report, as needed, on any pending or potential audit issues by the Director of Internal Auditing, Kenneth Rowe. Mr. Rowe had no report.

## ACADEMIC PERSONNEL ACTIONS

### LEAVE OF ABSENCE:

Zoubi, Taiser, Ph.D., Professor, Department of Business, leave of absence without pay and benefits, August 16, 1999 to August 15, 2000. To teach at the American University in the United Arab Emirates (Shar Jah).

### APPOINTMENTS AND REAPPOINTMENTS:

Johari, Abbas, Ph.D., Assistant Professor, Department of MultiMedia Design, annual rate of \$60,000 for 12 months, July 1, 1999 through June 30, 2000.

Zhao, Chao, Ed.D., Assistant Professor, Department of Mathematical Sciences, annual rate of \$54,000 for 9/10 months, August 16, 1999 through May 15, 2000.

Reid, Mark J., M.S. (Ph.D. candidate), Assistant Professor/Graduate Coordinator for CAMSTEP/MAT Program, Department of Education, annual rate of \$36,000 for 9/10 months, August 16, 1999 through May 15, 2000, tenure track, provided all requirements for the doctorate degree have been completed by the Fall of 1999. If doctorate degree requirements have not been completed by Fall of 1999, salary will be reduced to \$35,250 for the same term of appointment.

Gross, Louise, M.S., Lecturer, Department of Technology, annual rate of \$29,000 for 9/10 months, August 16, 1999 through May 15, 2000.

Raborn, Todd, M.S., Assistant Professor, Department of Technology, annual rate of \$37,000 for 9/10 months, August 16, 1999 through May 15, 2000.

Skaggs, Eddie, M.A., Temporary Assistant Professor, Department of Communications, annual rate of \$33,000 for 9/10 months, August 16, 1999 through May 15, 2000.

### RESIGNATION:

Dennis-Bellin, Susanne, Assistant Professor, Department of Education, July 16, 1999.

President Davis recommended the Board of Regents approve the academic personnel actions shown above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **PRESIDENT'S SALARY**

This item was included in the agenda for a possible executive session for the purpose of a discussion of President Davis' salary.

Regent Everest moved the Board meet in executive session for the purpose of discussing personnel-related issues. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved. The executive session began at 10:23 a.m. in the same location and concluded at 10:41 a.m.

Regent Noble moved that President Davis' salary be increased by 3% for 1999-2000, the same amount as Cameron University's faculty increase. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

\$ 155,967

## **LITIGATION**

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation. No executive session was held and there was no report.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Wiley expressed appreciation to Regent Noble for her wonderful hospitality during the Retreat weekend. He also thanked the Board for the opportunity for Rogers State University to present plans for the future as well as some of the upcoming challenges. Dr. Wiley said he and his staff benefited greatly from preparation for the Retreat and presentation of the material and then receiving input and guidance from the Regents.

There are two important upcoming events on the RSU Campus. On September 23 Admiral William Crowe will be honored at the Constitution Day event. Admiral Crowe has generously accepted an invitation to come and speak, and he will be meeting with students as well as with the community.

In late October, the Harrington Lecture will take place, and the lecturer will be Judge Robert Henry. He also will meet with students, faculty, staff and the community.

### **REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS**

Chairman Halverstadt said the Regents enjoyed a very informative and educational Retreat session with President Wiley, and the Board appreciates the time and effort taken to put the material together. The Chairman stated the Board looks forward to working with President Wiley and RSU faculty and staff as they develop this new mission as a four-year regional institution in addition to the community college function.



## MISSION STATEMENT

With the creation of Rogers State University and Senate Bill 164 transferring the governance, supervision, management, and control of Rogers State University to the Board of Regents of The University of Oklahoma, a new mission statement is necessary. Prior to the development of new academic divisions and programs required for Rogers State University to progress into a four-year regional university, adoption of the following mission statement is requested.

### Mission Statement and Purposes

Rogers State University is a regional university, located in northeastern Oklahoma, governed by The University of Oklahoma Board of Regents within a State system coordinated by the Oklahoma State Regents for Higher Education. The mission of RSU is to prepare students to achieve professional and personal goals in dynamic local and global communities. Rogers State University provides traditional and innovative learning opportunities and is committed to excellence in teaching and student service.

The purposes, which support the RSU mission, are as follows:

1. To provide associate and undergraduate degrees, graduate degree opportunities, and educational opportunities for traditional and non-traditional students.
2. To promote an atmosphere of academic freedom and tolerance of diverse views for members of the University community.
3. To meet students' special needs through comprehensive developmental educational programs.
4. To foster student competence in written and oral communications, scientific reasoning, and critical thinking which emphasizes qualitative as well as quantitative skills.
5. To provide students with a diverse, innovative faculty dedicated to excellence in teaching.
6. To promote and encourage student, community, faculty and staff interaction in a positive academic climate.
7. To provide Universitywide student services, activities, and resources, which complement academic programs.
8. To create opportunities for cultural, intellectual, and personal enrichment for the students and the residents in surrounding communities.

President Wiley recommended the Board of Regents adopt the Mission Statement for Rogers State University.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **CONSTRUCTION OF NEW CLASSROOM BUILDING AND BUILDING RENOVATION**

The current facilities are not adequate for expansion of baccalaureate offerings. A new classroom/laboratory is necessary for accomplishment of our mission as Rogers State University as a four-year institution. It is recommended the new building be located near the southwest corner of the campus.

Renovation of facilities is needed on our campus to protect University assets and enhance the effective utilization of those assets. Roof repairs and French drains are needed to prevent water damage. Basement areas are suffering damage due to seepage and inadequate drainage. Restrooms for the disabled and an elevator are needed for ADA compliance. Although campus buildings are within Code Compliance because of the "grandfather clause", enhancement of safety measures is recommended.

Specifically, Markham Hall is located near the southeast perimeter of the Campus. The Broadcasting discipline in the Department of Communications and Fine Arts is housed in this building. Very costly equipment is at risk in this facility due to inadequate drainage and needed roof repair. The initial design of this building was for a residential facility. Portions of the building have been modified for use as small classrooms, faculty offices, and administrative offices. Current renovation is needed to more effectively utilize the space for administrative function.

Demolition of Calvary Hall, located on the west side of the Campus, has been recommended by an architect/engineering firm which prepared a facilities analysis for RSU in February of 1999. Renovation is not practical. University Preparatory Academy, east of Calvary Hall, requires further evaluation to determine demolition or renovation. Major renovation is required to keep UPA functional.

The proposed master site plan includes redesigning traffic patterns on the west side of Campus to improve safety, access, and aesthetic appeal. These facilities are metal structures. In order to accomplish this, the Maintenance facilities and the Horse Management facilities need to be relocated west of their current location.

Construction of a new classroom/laboratory building is an item on the RSU Campus Master Plan and is detailed in our OCIA fund request. The estimated cost for the construction of this new building is between \$2.5 and \$4 million. Building Renovations is also an item on the RSU Campus Master Plan. Estimated cost for renovations is between \$500,000 and \$1.5 million, using an additional \$500,000 Section 13 Offset Funds, if necessary. It is recommended that OCIA and Section 13 Offset Funds be approved for these projects.

President Wiley recommended the Board of Regents:

- I. Approve a project for the construction of a new classroom building and renovation of existing structures, primarily Markham Hall;
- II. Authorize the administration to begin the process of selecting a consultant to provide professional services for the project;
- III. Approve the use of Oklahoma Capital Improvement Authority bond proceeds currently identified for use for the project, and Section 13 Offset Funds, if necessary; and

- IV. Authorize the initiation of Item 2, Building Renovations, and Item 4, Classroom/Laboratory Building, of the Campus Master Plan of Capital Improvement Projects.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## ACADEMIC PERSONNEL ACTIONS

### APPOINTMENTS OR REAPPOINTMENTS:

Allen, Mark, Ph.D., Assistant Professor, Agriculture, Department of Mathematics and Sciences, annual rate of \$40,040 for 10 months, August 1999 through May 2000.

Ph.D., Agriculture Education, Oklahoma State University, Stillwater, Oklahoma  
M.B.A., Human Relations and Marketing, Pittsburg State University,  
Pittsburg, Kansas  
M.S., Agricultural Education, Kansas State University, Manhattan, Kansas  
B.S., Animal Science and Industry, Kansas State University, Manhattan, Kansas  
Last Position: Instructor, Coffeyville Community College, Coffeyville, Kansas  
Years Teaching Experience: 6

Carroll, Janice, M.S., Instructor, Computer Information Systems, Department of Applied Technology, annual rate of \$40,000 for 10 months, August 1999 through May 2000.

M.S., Computer Science, University of North Texas, Denton, Texas  
B.S., Computer Science and Mathematics, Southeastern Oklahoma State  
University, Durant, Oklahoma  
Last Position: Lecturer, Sam Houston State University, Huntsville, Texas  
Years Teaching Experience: 7

Carroll, Johnny, Ph.D., Associate Professor, Computer Information Systems, Department of Applied Technology, annual rate of \$62,500 for 12 months, July 15, 1999 through June 30, 2000.

Ph.D., Computer Science, University of North Texas, Denton, Texas  
M.S., Computer Science, Oklahoma State University, Stillwater, Oklahoma  
B.S., Computer Science and Mathematics, Southeastern Oklahoma State  
University, Durant, Oklahoma  
Last Position: Assistant Professor, Sam Houston State University, Huntsville, Texas  
Years Teaching Experience: 17

Grenier, Doug, Ph.D., Associate Professor, Mathematics, Department of Mathematics and Sciences, annual rate of \$43,225 for 10 months, August 1999 through May 2000.

Ph.D., Mathematics, University of California, San Diego, California  
M.A., Mathematics, University of California, San Diego, California  
B.A., Mathematics, University of California, San Diego, California  
Last Position: Assistant Professor, University of Texas of the Permian Basin  
Years Teaching Experience: 13

Hatley, Paul, Ph.D., Assistant Professor, History, Department of Social and Behavioral Sciences, annual rate of \$38,675 for 10 months, August 1999 through May 2000.

Ph.D., History, Kansas State University, Manhattan, Kansas  
M.A., History, Texas A&M University, College Station, Texas  
B.A., History, Texas A&M University, College Station, Texas  
Last Position: Instructor, Kansas State University  
Years Teaching Experience: 1 plus part time

Hicks, Kenneth, Ph.D., Assistant Professor, Political Science, Department of Social and Behavioral Sciences, annual rate of \$38,625 for 10 months, August 1999 through May 2000.

Ph.D., Political Theory, University of South Carolina, Columbia, South Carolina  
M.A., International Relations Theory, University of South Carolina, Columbia, South Carolina  
B.S., Political Science, West Georgia College (Now State University of West Georgia), Carrollton, Georgia  
Last Position: Instructor, University of South Carolina and Columbia College, Columbia, South Carolina  
Years Teaching Experience: Part Time

Marrero, Abe, Ph.D., Assistant Professor, Psychology, Department of Social and Behavioral Sciences, annual rate of \$39,585 for 10 months, August 1999 through May 2000.

Ph.D., Biological Psychology, University of Oklahoma Health Sciences Center, Oklahoma City  
M.S., Biological Psychology, University of Oklahoma Health Sciences Center, Oklahoma City  
M.Ed., Secondary Education, Southwestern Oklahoma State University, Weatherford, Oklahoma  
B.S., General Education, Cameron University, Lawton, Oklahoma  
Last Position: Assistant Professor of Psychology, William Jewell College, Liberty, Missouri  
Years Teaching Experience: 4

Plowman, Matthew, Ph.D., Assistant Professor, Humanities, Department of Communications and Fine Arts, annual rate of \$38,675 for 10 months, August 1999 through May 2000.

Ph.D., History, University of Nebraska-Lincoln, Lincoln, Nebraska  
M.A., History, University of Nebraska at Omaha, Omaha, Nebraska  
B.A., History and Humanities, Dana College, Blair, Nebraska  
Last Position: Part-time Instructor, Dana College, Blair, Nebraska  
Years Teaching Experience: Part Time

Seward, Patricia, Ph.D., Associate Professor, Chemistry and Biology, Department of Mathematics and Sciences, annual rate of \$42,700 for 10 months (\$4,270.00 per month), August, 1999 through May, 2000.

Ph.D., Biochemistry, University of Idaho, Moscow, Idaho  
B.S., Genetics, University of California, Davis, California  
Last Position: Associate Professor, Oklahoma Panhandle State University, Goodwell, Oklahoma  
Years Teaching Experience: 7

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Seward, Patrick, Ph.D., Associate Professor, Geology, Department of Mathematics and Sciences, annual rate of \$43,225 for 10 months (\$4,322.50 per month), August, 1999 through May, 2000.

Ph.D., Geology, University of Idaho, Moscow, Idaho  
B.S., Geology, California State University, Fresno, California  
Last Position: Associate Professor, Oklahoma Panhandle State University,  
Goodwell, Oklahoma  
Years Teaching Experience: 8

President Wiley recommended the Board of Regents approve the academic personnel actions shown above.

During the discussion of this item, President Wiley stated policies are being developed (including tenure), an academic policy manual is being sent to Legal Counsel for their review within two weeks, and the intent is to bring the policies to the Board for approval in September.

Chairman Halverstadt noted two of the faculty seem to be related, and President Wiley confirmed there are two married couples on the list--the Carrolls and the Sewards. In response to a question about RSU having a Nepotism Policy in place, President Wiley responded such a policy is in the development stage and in the interim, he is taking steps to be certain in these cases no person is in a position to make salary and promotion recommendations for a member of their immediate family.

Regent Lewis moved approval of the personnel actions and to waive the Nepotism Policy until such time as the Rogers administration can develop their policy and propose it to the Board of Regents. Further, none of these new faculty hires should be in a position to approve promotion or salary increases. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## ADMINISTRATIVE PERSONNEL ACTIONS

### APPOINTMENT:

Suzzane, Deborah, Ph.D., Director of Institutional Research and Planning, annual rate of \$45,000 for 12 months, August 1, 1999 through June 30, 2000.

Ph.D., Methods of Assessment and Evaluation, University of North  
Dakota, Grand Forks, North Dakota  
M.A., Psychology of Aging, College of St. Scholastica, Duluth, Minnesota  
B.A., Psychology, College of St. Scholastica, Duluth, Minnesota  
Last Positions: Education Consultant at University of North Dakota and  
North Dakota State University

President Wiley recommended the Board of Regents approve the administrative personnel action shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **PRESIDENT'S SALARY**

This item was included in the agenda for a possible executive session for the purpose of a discussion of President Wiley's salary.

Regent Everest moved the Board meet in executive session for the purpose of discussing personnel-related issues. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved. The executive session began in the same location at 11:08 a.m.

The Regents reconvened in regular session at 11:19 a.m.

Chairman Halverstadt announced the Board will delay action on this item in order to obtain information from the compensation committee and put in place a Rogers State University Committee of the Board, to be appointed in the near future.

## **LITIGATION**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. There was no report.

The meeting adjourned at 11:20 a.m. for the lunch hour.

The regular meeting reconvened at 12:40 p.m. in the same location.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren said the Regents have just concluded their Retreat and have gone over a lot of material regarding the future of the University, and he distributed a series of charts that indicate the University's progress during the past four years and the basis upon which we will build during the next five years. He said the administration is very proud that OU continues to have the lowest administrative costs of any college or university in the State system. This illustrates we are putting our dollars into the educational mission and not administrative overhead costs.

President Boren stated this Board of Regents has made library funding a very strong initiative as well as recouping some of the lost ground in terms of library funding. During the past five years, that funding has risen from \$5.8 million to \$8.6 million, and we are on target with the goal to continue a million dollar per year increase for the library. The results have been that the Association of Research Libraries, which ranks OU not only on the expenditure per student but also the size and quality of the collections per student, has moved OU up considerably, from last place in the Big XII to 5th place.

It is a very strong goal of this Board to move OU into the top three in faculty salaries. A few years ago, we were 11th or 12th in the conference. In total faculty compensation, OU has moved into fourth place in the Big XII, so we are making rapid progress. There has been incredible growth in private fundraising,

which has brought a tremendous amount of new talent to the campus, and we have been able to retain talent by endowing positions for existing faculty as well. President Boren touched on improvement in faculty-student ratios, enrollment and the freshman head count having increased, progress in retention rates for first-time freshmen, gender equity funding improving substantially, and the faculty/staff fundraising campaign in the amount of \$671,000 this year.

President Boren introduced Vice President for Development, David Maloney, for a report on the status of the Reach for Excellence Campaign. Mr. Maloney said it is with great pride and excitement that he announces today that the University of Oklahoma's Reach for Excellence Campaign, which began September 16, 1995, has passed the \$300,000,000 mark, with \$315 million raised in gifts and pledges with 15 months to go. During the last four and one-half years, there have been more than 60,000 individuals and friends of the University contribute to this campaign, compared to 17,000 in 1994. Our alumni, friends, corporate and foundation supporters, have responded to a true vision to make the University of Oklahoma a role model and pacesetter in public higher education in this country. They felt that, with the leadership the University has, that could happen, and they responded.

Mr. Maloney said the most important thing about dollars is the tangible effect. Our endowment has increased from \$204 million in 1994 to \$484 million in 1999. OU is 16th in the country in public universities per capita endowments. To be a pacesetter, you must have a rigorous academic environment, the best possible students, faculty chairs and professorships, and retention of the best faculty members. We have been able to recruit faculty from the best universities, i.e. Yale, Brown, Harvard and the University of Virginia. This is not possible unless you have the endowment to provide chairs and professorships. Capital projects are extremely important. Money raised makes projects such as the Sam Noble Museum of Natural History and the Biomedical Research Center and many others possible. Future goals include the Research Park on the South Campus, which could revolutionize the research being carried out. Holmberg Hall is the front door to the University, and we are hoping it can be remodeled. Plans are to continue to build the endowment for the Honors College; to increase the number of Presidential Professorships; and to continue to build the library collections. He said we are talking about a \$55 million expansion for the Health Sciences Center Campus in Tulsa, and also hoping to upgrade and have one of the finest multi-purpose facilities in the country at the Lloyd Noble Center. The momentum has not slowed. Mr. Maloney said we are hoping to achieve the goals we have set forth. President Boren commended Vice President Maloney for his tremendous leadership in this campaign.

## **REPORT OF THE CHAIRMAN OF THE BOARD**

Chairman Halverstadt commented on fiscal and academic year 1999. He said everyone is excited and proud due to a year of really outstanding accomplishments across the entire University. President Boren's leadership continues to be extraordinary. The accomplishments each year seem to surpass the previous year's accomplishments, and there seems to be no limit. He congratulated President Boren on a spectacular performance again this year. Chairman Halverstadt used the phrase, "The University of Oklahoma as a pacesetter

institution in public higher education", and he commented on the potential scenario for the next five to ten years of level funding appropriations and where will OU be. Presentations have been heard on every major activity within the University, and we are comforted by the fact that the leadership we have promises a quality and excellence going forward that is absolutely consistent with where we are presently, even if funding remains as tight as it is now. The University should have another good year in FY2000.

Chairman Halverstadt expressed appreciation and congratulated Ms. Betty Meyer, an Administrative Secretary in the Board of Regents' Office, who is retiring August 1 after 14 years of service to the Board of Regents.

### **FISCAL YEAR 2000 BUDGET - HSC**

The Board of Regents approved the Health Sciences Center's total operating budget for FY 2000 at the June 22, 1999 meeting. Because of the limited amount of new Educational and General funds available to the Health Sciences Center, there will not be a campuswide salary/wage program. In place of a campuswide salary/wage program, there will be a one-time cost of living payment to average 1.6%. The payment will be made in December 1999.

Although colleges and administrative areas were not provided additional funds for salary increases, they were encouraged to address market-based adjustments, programmed salary/wage increases such as with externally funded grants and contracts, merit increases and promotions if their existing budget would permit. As a result, approximately 40% of the Health Sciences Center's employees were recommended for salary increases by their academic and administrative areas. Many of the increases were market-based adjustments; programmed salary increases from grants and contracts, and for promotions. The balance of salary increases were merit based. Emphasis was placed on market-based adjustment for certain technical and skilled trade areas, including positions in Information Technology, Site Support's skilled trade positions, clinical management positions, and campus security. The average increase for faculty was 1.6%, while the average increase for staff was 2.5%. The attached schedules include: Frequency Distribution of Salary Increases, average salary increases by functional area, individual increases for all faculty, and for staff salaries above \$40,000, and a 15 year history of salary increases. Salary adjustments for all faculty, and for staff members over \$40,000 have been reviewed by the administration and are recommended for approval by the Board.

President Boren recommended the Board of Regents approve (1) salary increases for all faculty, and for staff making over \$40,000 for Fiscal Year 2000 as presented; and (2) a campuswide one-time cost of living payment to average 1.6 percent.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

### **PROFESSIONAL SERVICE AGREEMENTS - HSC**

Renewal of the following residency agreements are proposed for the period July 1, 1999 through June 30, 2000:



College of Medicine and University Health Partners (Children's Hospital)	\$3,255,688
College of Medicine and University Health Partners (University Hospital)	\$6,173,513
College of Medicine and Veterans Affairs Medical Center	\$3,720,830
College of Medicine and Integris Baptist Medical Center	\$644,881

President Boren recommended the Board of Regents approve the professional service agreements for the Health Sciences Center as set forth above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

### **OUTSOURCING OF DATA PROCESSING FOR STUDENT INFORMATION SYSTEM - HSC**

In April 1996, the Board of Regents approved the outsourcing of computing services for the administrative applications of the Health Sciences Center to Partners Resources, Inc. from a competitive bid. The administrative systems, which have not been migrated to the new client/server environment, have been running in the Partner's environment since that time. Human Resources and Payroll were moved to PeopleSoft in January 1996. The financial applications will move from this environment into PeopleSoft in July 1999.

In January 1998, the Board of Regents approved the additional outsourcing of a Year 2000 compliant development and testing environment to Partners Resources, Inc. This environment has been used for the Year 2000 related modifications and testing of the Student Information System. The converted application systems are running in production in this environment today. This environment for the student systems will be needed until the Health Sciences Center acquires and implements the PeopleSoft Student Administration System. To move the applications to another outsourcing company at this time would require significant internal resources and time. For this reason, this environment must be purchased on a sole source basis.

It is the recommendation of administration to award purchase orders to Partners Resources, Inc., an Arizona Corporation, for the required environment for the student systems for a total amount of \$280,464 from July 1, 1999 through June 30, 2000, and to renew through June 30, 2001, as required. Funds are available from Information Technology's State fund, organization number PRV400.

President Boren recommended the Board of Regents authorize the issuing of a purchase order to Partners Resources, Inc., an Arizona Corporation, for outsourcing the processing of the Health Sciences Center's mainframe-based Student Information System from July 1, 1999 through June 30, 2000, for a total of \$280,464 and through June 30, 2001, as required.

During the discussion of this item, the Regents requested a report be brought back to the Board if the purchase order is renewed through June 30, 2001.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **PURCHASE OF STERRAD 100 STERILIZATION SYSTEM - HSC**

The Department of Animal Resources is in need of a sterilization system to replace an obsolete ethylene oxide sterilizer. The obsolete sterilizer is located in the Animal Resources area and supports research investigators throughout the Health Sciences Center. The support is an important part of the infrastructure support for research programs at HSC. Research investigators use the sterilizers for both animal and non-animal studies. The existing ethylene oxide sterilizer has been overhauled and updated several times over the last 22 years. Service companies report that the sterilizer is inoperable, unsafe, and cannot be repaired. There is no other non-heat sterilizer available to the research investigators at HSC.

A committee chaired by Dr. Gary White did an extensive investigative search as to the best replacement of the existing non-heat sterilizer. It was determined a sterilizer using the low-temperature hydrogen peroxide gas plasma technology best meets the needs of the research investigators requiring non-heat sterilization of instruments and materials that are heat sensitive. The non-heat type sterilizer will replace the ethylene oxide sterilizer in the common service area of the Biomedical Sciences Building. The ethylene oxide sterilizer is Y2K compliant.

Bids were forwarded to 11 vendors. One bid was received from Advanced Sterilization Products in the amount of \$101,400.

The administration requests authorization to issue a purchase order to Advanced Sterilization Products for \$101,400, plus freight charges (includes installation and on-site training). Funds will be available from grant fund, Organization Number ORA019S.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order to Advanced Sterilization Products in the amount of \$101,400 plus freight charges (includes installation and on-site training).

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley and Everest. The Chair declared the motion unanimously approved.

## **SEARCH COMMITTEE - MICHAEL F. PRICE COLLEGE OF BUSINESS DEAN AND FRED E. BROWN CHAIR IN BUSINESS**

The Michael F. Price College of Business Dean, Richard A. Cosier, who also holds the Fred E. Brown Chair in Business, announced that he has accepted the position of Dean and Leeds Professor of Management at the Krannert School of Management, Purdue University. The Regents' policy regarding the composition of search committees provides that the committee have faculty, student, and staff representations. Per the policy, "The President of the University shall appoint faculty, student, and staff members from nominations selected from the faculty of the college, the Faculty Senate, Student Associations, and Staff Senate. There shall be twice as many nominees as there are positions on the committee".

### Chair

Andrew M. Coats, Dean, College of Law

Michael F. Price College of Business Faculty

Dipankar Ghosh, Accounting  
William L. Megginson, Finance  
Craig J. Russell, Management  
David A. Ralston, Management-Tulsa Campus  
Robert W. Zmud, Management Information Systems  
Rodney E. Evans, Marketing and Interim Dean

Faculty Senate

Alexander B. Holmes, Economics

Faculty-at-Large

Kevin W. Saunders, Law  
One additional appointment to be announced

Staff Senate

Ginger R. Coker, Law Center Financial Services Director

UOSA

Rebecca Koss, Management Information Systems and Accounting  
Undergraduate Student

Graduate Student Senate

Seth Mincks, Accounting Graduate Student

Other Members

Donald B. Halverstadt, Chairman, The University of Oklahoma Board of Regents  
H. E. "Gene" Rainbolt, Chairman of the Board, BancFirst  
Michael F. Price, CEO and President, MFP Investors LLC  
William T. Comfort, Chairman, CitiCorp Venture Capital  
Nicholas Hathaway, Vice President for Executive Affairs

President Boren recommended the Board of Regents approve the appointment of the members of the Michael F. Price College of Business Dean and Fred E. Brown Chair in Business Search Committee as noted above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**UNIVERSITY PRESS PURCHASE OF WAREHOUSE SPACE - NORMAN CAMPUS**

For 70 years The University of Oklahoma Press has maintained its stature as the pre-eminent publisher of scholarly books pertaining to American Indians and the American West. However, the market for works in these two subject areas is cyclical. In the early 1970s and

again during the past two years, for example, the Press has experienced declining sales in these two subject areas. In an effort to preserve its commitment to these areas while at the same time establishing greater financial stability, the Press plans to earn additional supplementary income by expanding its excellent warehousing and order-fulfillment services, thereby creating a self-sustaining profit center.

Smaller university presses are experiencing challenges in the face of the new technologies of bookselling and book distribution, technologies requiring expenditures beyond their ability to absorb. Electronic ordering, notification and invoicing, requirements for dealing with major retailers, entail major investments in both money and time. These challenges have created an opportunity for the Press to earn additional income by distributing books for these small presses.

The Press can provide these services profitably and at a reasonable cost to the client. The University has the advantage of a central US location, excellent staff, and state-of-the-art data-processing capabilities. We consistently outperform other press distribution operations in cost and service. Using our experience with our first client, Geoscience Press, we refined our ability to perform distribution for other presses. Building upon that experience, on July 1, 1999, we became the distributor for Vanderbilt University Press. Potential clients for distribution services include all small university presses, and the following presses have approached us about our services: the University Press of Colorado, the University of Arkansas Press, Texas Tech University Press, the Museum of New Mexico Press, the Buffalo Bill Historical Center, and the University of Nevada Press.

The Press distribution center currently occupies an 18,000 square foot building (3,000 office and 15,000 warehouse) and the department has been in need of additional space for some time. This purchase would include two buildings, the east building totaling 17,000 square feet (6,000 office and 11,000 warehouse) and the west building totaling 20,000 square feet (5,000 office and 15,000 warehouse). The east building is leased for three years. The Press plans to lease the office space in the west building and occupy the warehouse space, doubling usable warehouse space. Legal Counsel reviewed and revised the initial contract and has approved this final version. The contract is contingent upon completion of an appraisal with value equal to or exceeding the contract price.

The purchase of the buildings will be financed initially with a short-term interest-bearing loan from the University. In order to obtain the best available long-term financing, the University's administration will proceed to solicit and retain, subject to Board of Regents' approval, a third-party bond counsel and financial advisor. It is anticipated that a public finance authority will serve as a conduit through which the debt will be placed with a financial institution.

The projected annual debt service payment for the buildings will be covered by rental income generated by the property and current distribution income. No additional distribution clients beyond those currently contracted are necessary to fully fund required debt service payments as long as the rental income is generated, and there is currently a three-year rental lease. Within three years' time, it is anticipated that additional distribution clients will generate sufficient additional revenue that even the rental income would not be needed to fully fund required debt service payments. By all available measures, the proposed distribution service promises to be a self-sustaining long-term asset to the Press and the University.

President Boren recommended the Board of Regents:

- I. Approve purchase for \$1,350,000 of two office/warehouse buildings as described above; and
- II. Authorize, pending receipt of long-term financing, a short-term interest-bearing loan from the University to the Press in the amount of the purchase price.

Provost Mergler stated that there are two well-constructed warehouses adjacent to the current distribution center. University Press has been moving into the book distribution market and has had success and needs more space. The window of opportunity to purchase this warehouse space is a short one. This is an ideal location, would allow for expanded book distribution and create an additional source of revenue for this auxiliary unit.

Vice President Driver said there is one technical aspect the Floyd Law firm has requested be put in the record. It is implied in the agenda item but needs to be made very explicit. Their suggestion is that the Minutes of this meeting need to reflect the University will use proceeds from the long-term financing when it is obtained, to reimburse itself for the cost of the purchase.

Mr. John Drayton, Director of the University Press, commented the Press Publishing has, in general, fallen on some difficult times, largely due to problems in dealing with wholesalers and chain book stores whose demands for sophisticated software and other technology to deal with them, incurs large costs. Many smaller publishing houses are unable to handle those costs, and the tendency is to band together in consolidated distribution services. Mr. Drayton described success the University of Chicago Press has had, and said he foresees success for the University also, as the result of acquiring this extra space and contracting out services to a number of small publishing houses.

Regent Siegfried said we should not be investing in real estate to pay our debt service. We are investing in a product line called the University of Oklahoma Press, and that should be the product that is making the profit, not the building for which a subtenant is paying rent.

Vice President Driver requested President Boren's recommendation be amended stating the University will use proceeds from the long-term financing when it is obtained to reimburse itself for the cost of the purchase. President Boren and the Regents agreed to this amendment.

Regent Lewis moved approval of the recommendation as amended. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1995 through 1998, and current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

President Boren recommended the Board of Regents ratify the awards and/or modifications for May, 1999 as submitted.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

### **LEASE OF SPACE FOR SARKEYS ENERGY CENTER, THE SCHOOL OF PETROLEUM AND GEOLOGICAL ENGINEERING AND THE COLLEGE OF GEOSCIENCES**

As a result of the recent merger of The British Petroleum Company and Amoco Corporation and subsequent restructure/relocation of corporate resources, space in Amoco's state-of-the-art Tulsa Technology Center has become available. The Center is located at 4502 East 41st Street in Tulsa, Oklahoma.

From 1955 to 1999, Amoco maintained a world class oil and gas research and development facility in Tulsa wherein a substantial number of highly sophisticated pieces of equipment and machinery were used. BP-Amoco recently donated its Integrated Core Characterization Center and Drilling Mechanics Laboratory to the University. This laboratory and equipment was acquired over a 15-year period at a cost of more than \$2.6 million. Its unique capabilities as a fully integrated, fully functioning center make possible immediate opportunities for new research and grant proposals. It is estimated that the cost of replacing or reconstructing such a center would cost more than \$5 million and require five to 10 years. The capabilities of the Integrated Core Characterization Center are unparalleled anywhere in the world.

Though plans are underway to develop South Campus into an Advanced Research Park, the University currently does not have space to house the donated equipment. In the interim, Sarkeys Energy Center, the School of Petroleum and Geological Engineering, and the College of Geosciences would like to lease space in the British Petroleum-Amoco Tulsa Technology Center (wherein the equipment is already installed), which will give immediate access for its use to University researchers. The proposed area consists of approximately 9,312 square feet and is located in Building 1 - "E" wing - of the Center. As a part of the lease, and at no additional cost to the University, Amoco will provide maintenance and all utilities for the facility.

The lease will be funded from a University account.

President Boren recommended the Board of Regents approve a purchase order in the amount of \$108,000 to Amoco Corporation for lease of space at the Tulsa Technology Center for Sarkeys Energy Center, the School of Petroleum and Geological Engineering, and the College of Geosciences. Initial term of the lease shall be for 12 months beginning July 1, 1999 with an option to renew for an additional 12 month period. Annual rate shall be \$108,000 for the first 12 months and \$148,320 for the second 12 months, should the University exercise the option to renew.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**UPGRADE OF UNIVERSITY PRINTING SERVICES EQUIPMENT - NORMAN CAMPUS AND HEALTH SCIENCES CENTER**

The 6100PM DocuTech networked printer will be placed in the Health Sciences Center (HSC) printing facility to serve HSC and Norman Campuses. The purchase of a high speed/ high volume networked printer will allow University Printing Services to better serve HSC and Norman communities in the following ways:

- Provide an on-line networked printer to all HSC departments. The campus currently does not have this capability.
- Improve the quality and speed of copy reproduction for HSC departments.
- Provide HSC with estimated annual savings in high volume copying of \$30,000. This number is based upon .005 cent savings per copy at a volume of 500,000 copies per month.
- Allow load shifting of production work to and from HSC and Norman Campus printing facilities. This will reduce overtime and improve project turnaround times for both campuses.

Recovery of the lease cost for the DocuTech printer will come from printing charges and is expected to be accomplished in three years.

Invitations to Bid were sent to three vendors with the following results:

Xerox Corporation Oklahoma City	\$261,200
Danka Oklahoma City	No Response
BMI Oklahoma City	No Response

The evaluation committee consisted of the following individuals:

- John Sarantakos, Administrator for Printing, Mailing and Document Production Services
- Beth Gatewood, Administrative Coordinator, Printing, Mailing and Document Production Services
- Heather Napper, Copy Center Supervisor
- Dorothy Armstrong, Senior Buyer, Purchasing Department

The committee evaluated the Xerox Corporation response using the following criteria:

- Capability of the bidder to deliver equipment specified
- Maintenance of equipment with prompt service
- Maintenance cost
- Overall cost of the product

Funding for the printer will come from University Printing Services account 134-7309.

President Boren recommended the Board of Regents approve award of a purchase order in an amount not to exceed \$261,200 to Xerox Corporation for a three-year lease of a Xerox 6100PM DocuTech networked printer, with an option to purchase the printer at the end of the lease period.

During the discussion of this item, Vice President Driver requested amending the President's recommendation, changing the terms to a one-year lease with two one-year options. President Boren agreed to the amended wording as follows:

President Boren recommended the Board of Regents approve award of a purchase order in an amount not to exceed \$261,200 to Xerox Corporation for a one-year lease (with two one-year options) of a Xerox 6100PM DocuTech networked printer, with an option to purchase the printer at the end of the lease period.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

#### **X-RAY DIFFRACTION SYSTEM FOR MACROMOLECULAR CRYSTALLOGRAPHY - NORMAN CAMPUS**

The Department of Chemistry and Biochemistry has a long-standing research interest in the area of biomolecular structure analysis. Such information is important for understanding the function and reactivity of biomolecules. In order to strengthen both research and teaching capabilities in this area of science as well as remain at the cutting edge of technology, a complete x-ray diffraction system for macromolecular crystallography is needed.

Owing to the extreme sensitivity of crystalline protein samples, an in-house X-ray facility is needed. This will eliminate traveling out of state for data collection. Several ongoing research projects will be immediately strengthened by acquisition of this state-of-the-art protein X-ray crystallography equipment. While Dr. Ann West and Dr. Dick Van der Helm will be the primary users of the equipment, the research programs of Dr. Paul F. Cook and Dr. Phillip E. Klebba will also gain immediate benefits.

An Invitation to Bid was sent to five vendors capable of building such equipment. Responses were received from two of the companies with results as follows:

<u>Company</u>	<u>Response</u>
Molecular Structure Corporation The Woodlands, Texas	\$385,300
EG&G Princeton Applied Research Oak Ridge, Tennessee	No Bid

The Molecular Structure Corporation bid was evaluated by Dr. Ann West, Assistant Professor, Department of Chemistry and Biochemistry, and by Linda Johnson, Junior Buyer, Purchasing Department. Evaluation criteria included price and conformance to specifications. Molecular Structure Corporation met the required specifications.



Funding for the purchase will come from Chemistry and Biochemistry Department accounts.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$385,300 to Molecular Structure Corporation for one X-ray diffraction system for macromolecular crystallography.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

### **SOUTH CAMPUS ELECTRICAL SUBSTATION EQUIPMENT FOR NORMAN CAMPUS**

The South Campus Electrical Substation is one of the utility infrastructure improvements identified in the Campus Utility Master Plan prepared by Frankfurt-Short-Bruza (FSB) engineering consultants and funded from Utility System Revenue Bonds, Series 1999. The substation will provide additional electrical capacity required for future campus growth. In addition, the substation will provide a secondary electrical feed to the Norman Campus, further ensuring uninterrupted power service.

The current item before the Board is for the substation equipment only and does not include installation cost. Now that the supplier has been determined, installation bid documents for the equipment will be developed by FSB. Once plans are issued and bids are received, Board approval will be requested for the installation of the equipment. Installation is expected to cost \$950,000.

An Invitation to Bid was sent to 14 electrical contractors. Evaluation criteria included cost, conformance to specifications, and the ability to meet project time constraints.

Bid responses were received from four vendors as follows:

<u>Company</u>	<u>Amount</u>
Waukesha Electric Systems Oklahoma City	\$850,000
Emsco Electric Company, Inc. Oklahoma City	\$959,750
Hunzicker Brothers, Inc. Oklahoma City	\$972,000
Delta Star, Inc. San Carlos, California	\$978,557

The evaluation committee consisted of the following individuals:

Gary Ward, Director, Physical Plant  
 Don Carter, General Manager, Engineering, Physical Plant  
 Scott Davis, Power Plant Manager, Physical Plant  
 Walter Barnes, Electrical Engineer, Frankfurt-Short-Bruza  
 George Horn, Assistant Director, Purchasing

Funding for the project will come from Utility System Revenue Bonds, Series 1999.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$850,000 to Waukesha Electric Systems, the low bidder, to provide electrical equipment for the south campus electrical substation.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**FRED JONES ART CENTER ROOF AND SKYLIGHT REPLACEMENT - NORMAN CAMPUS**

The Fred Jones Art Center Roof and Skylight Replacement project was approved by the Board of Regents at the May 1999 meeting as a part of the overall Campus Master Plan of Capital Improvement Projects. This portion of the project consists of removing the existing skylight in the School of Art's central gallery and replacing it with a new skylight with translucent panels. The existing skylight has been in place since the building was constructed in 1971. It is severely deteriorated from long-term exposure to ultraviolet light and has been patched on several occasions in the past. Installation of the new skylight will begin after the roof is replaced.

Construction documents for the project were developed by Miles Associates, a University on-call architectural consultant. Bids for the renovation work were received from four bidders. The bids were evaluated by the on-call architect; Michael Moorman and Thomas Knotts, Architectural and Engineering Services; and George Horn, Purchasing. A complete tabulation of the bids was included in the agenda. It is recommended that a purchase order be awarded to CPI International, Inc. of Lake Forest, Illinois, as follows:

Base Bid	\$135,800
Alternate, Deduct for Mill Finish	<u>(3,300)</u>
Total Proposed Purchase Order Amount	\$132,500

The project will be funded with proceeds from the Oklahoma Development Finance Authority (ODFA) Revenue Bonds, Series 1995.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$132,500 to CPI International, Inc., the low bidder, for replacement of the large skylight in the Fred Jones Art Center.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**BROOKS STREET PARKING LOT - NORMAN CAMPUS**

The Brooks Street parking lot, located east of Jenkins Avenue on Brooks Street at the northwest corner of the Duck Pond, provides parking spaces for commuter students and multipurpose usage. The current parking surface is composed of deteriorated asphalt concrete and course gravel. Additionally, only bumper blocks delineate parking spaces. This project consists of grinding the existing asphalt concrete material and reconstituting it into material for

the subgrade, then applying a three-inch layer of asphalt over a primer coat. The work also includes some grading to adjust the elevation and pavement marking.

Construction documents for the project were developed by Robert B. Hendrick and Sons Company, Inc., a University on-call civil engineering consultant. Bids for the work were received from four bidders. The bids were evaluated by the on-call consultant, Michael Moorman and Thomas Knotts, Architectural and Engineering Services; and George Horn, Purchasing. A complete tabulation of the bids received was included in the agenda. It is recommended that a purchase order in the amount of \$133,500 be awarded to Silver Star Construction, Inc. of Moore, Oklahoma.

The project will be funded with proceeds from the Parking Revenue Bonds, Series 1995.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$133,500 to Silver Star Construction, Inc., the low bidder, for paving of the Brooks Street parking lot.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **CERAMICS STUDIO AND KILN RELOCATION**

At the May 1998 meeting, the Board of Regents awarded a contract in the amount of \$432,800 to J. L. Walker Construction, Inc. for construction of the Ceramics Studio and Kiln Facility project.

A substantial completion inspection of the project was held on June 30, 1999. In attendance were representatives of J. L. Walker Construction, Inc.; TAP/the Architectural partnership, the project architects; and the University. The results of the inspection indicated that the project is substantially complete. A punch list of minor work items was developed and given to J. L. Walker Construction, Inc. for completion. It is recommended that the Board accept the project as substantially complete as of July 1, 1999.

## **AUTHORIZE FINAL PAYMENT TO CONTRACTOR**

It is recommended that the Board authorize final payment to J. L. Walker Construction, Inc. following completion of all punch list items.

President Boren recommended the Board of Regents:

- I. Accept the Ceramics Studio and Kiln Facility project as substantially complete effective July 1, 1999; and
- II. Authorize final payment to J. L. Walker Construction, Inc. following completion of all punch list items.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## OKLAHOMA MEMORIAL UNION ROOF REPLACEMENT

Replacement of the Oklahoma Memorial Union (OMU) roof is a critical final element of the major facility renovation which began in 1995 with the OMU Renovation and Addition, Phase I project. In May 1998, the Board of Regents approved the revised Facility Renovation, Repair and Life Safety Improvements project which includes replacement of the OMU roof. The total project budget for the OMU Roof Replacement was approved at \$1,000,000, and is to be funded with proceeds from FY98 Multiple Facility Revenue Bonds.

### I. Reject Single Bid

On June 29, 1999 a single bid for construction was received from Alva Roofing Company of Edmond, Oklahoma. The bid has been evaluated by the project architects (Architects In Partnership, P.C. in association with Price Consulting, Inc.) and representatives of the University administration (Michael Moorman, Director, and Michael Tower, Staff Architect, Architectural and Engineering Services). The base bid proposal submitted by Alva Roofing Company was in the amount of \$849,900. This bid exceeds the amount budgeted for this element of work by approximately \$300,000. Alva Roofing Company did not submit bid proposals for the three alternate items of work for which bids were solicited. These alternates include work associated with masonry and decorative stone restoration, leaded glass repairs, and re-establishment of the outdoor deck off the west end of the Ballroom. While these elements of the project could be deferred until a later time, their inclusion, to the extent financially possible, would provide the benefits of additional weather proofing, visual enhancement of the facility, and beneficial use of the outdoor terrace area.

Since the bidding process lacked adequate competition and the single bid received exceeds the estimated cost for that part of the project, it is recommended that the Board reject the bid of Alva Roofing Company.

### II. Authorize Rebid

It is recommended that the Board authorize readvertising and rebidding of the project. The construction documents will be modified with the intent of securing competitive bids and a contract or multiple contracts for construction at a cost within the approved budget.

President Boren recommended the Board of Regents:

- I. Reject the single bid received on June 29, 1999 for construction of the Oklahoma Memorial Union Roof Replacement project; and
- II. Authorize readvertising and rebidding of the project after modification of the construction documents.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## CHEMISTRY BUILDING RENOVATION - NORMAN CAMPUS

The Chemistry Building Renovation project was approved by the Board of Regents at the May 1999 meeting as a part of the overall Campus Master Plan of Capital Improvement Projects. This project includes the complete renovation of approximately 7,800 square feet of

vacant space on the fourth floor of the existing Chemistry Building, partial renovation of the third floor, and mechanical and code modifications in other areas of the building. The space renovation will allow the fourth floor to be used as additional chemistry and biochemistry laboratory and research space urgently needed for expansion of human genome research studies currently underway at the University and funded with a major grant from the National Institutes of Health.

The selected architectural consultant will initially assist the University in developing the space program and mechanical and code related project requirements. Additionally, the consultant will provide the professional services required to produce the design and construction documents and administer the construction contract for the project.

The committee to interview and evaluate engineering firms for the project was composed of the following:

- Michael A. Tower, Staff Architect, Architectural and Engineering Services, Chair
- Brent R. Everett, Energy Conservation Engineer, Physical Plant
- R. David Nordyke, Senior Staff Architect, Architectural and Engineering Services
- Bruce A. Roe, George Lynn Cross Research Professor, Department of Chemistry and Biochemistry

Proposals to provide the needed professional services for the project were received from 16 architectural firms, and five were selected by the interview committee for further evaluation. The committee conducted interviews with these five firms and rated them from highest to lowest as follows:

1. Miles Associates, Inc., Oklahoma City
2. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City
3. Hite-Culver Associates, Oklahoma City
4. Glover-Smith-Bode, Inc., Oklahoma City
5. Lotti Krishan & Short, Inc., Tulsa

**CHEMISTRY BUILDING RENOVATION  
EVALUATION SUMMARY**

	<u>Miles Associates, Inc.</u>	<u>Frankfurt-Short-Bruza Associates, P.C.</u>	<u>Hite-Culver Associates</u>	<u>Glover-Smith-Bode, Inc.</u>	<u>Lotti Krishan &amp; Short, Inc.</u>
Acceptability of Design	76	72	65	60	61
Quality of Engineering	73	73	69	52	55
Adherence to Cost Limits	36	34	31	29	28
Adherence to Time Limits	36	34	31	30	28
Volume of Changes	34	34	32	28	27
Stability of Firm	<u>34</u>	<u>36</u>	<u>31</u>	<u>31</u>	<u>30</u>
Total Points	289	283	259	230	229

The estimated total project budget for this work is \$3,000,000. The project will be funded from new State funds or other funds to be identified.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms which are under consideration to provide professional services required for renovation of the fourth floor and other related areas in the Chemistry Building;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract, with the understanding that the President will report back to the Board the action taken under this authority.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**CHILLED WATER PIPING IMPROVEMENTS FOR NORMAN CAMPUS**

The Chilled Water Piping Improvements is one of the utility infrastructure improvements identified in the Campus Utility Master Plan prepared by Frankfurt-Short-Bruza (FSB) engineering consultants and funded from Utility System Revenue Bonds, Series 1999. Currently Physical Plant has two chilled water plants that operate independently. Chilled Water Plant #1 serves main campus facilities north of Lindsey Street whereas Chilled Water Plant #2 serves those south of Lindsey Street. FSB's master plan calls for the interconnection of the two chilled water plants. This would enable Physical Plant to provide chilled water to all facilities year round and to operate chiller combinations (using all the chillers available from Chilled Water Plants #1 and #2) in the most economical manner possible. In addition, after the new connecting piping is installed, if either Chilled Water Plant #1 or #2 should experience a significant reduction in cooling capacity, the other chilled water plant should be able to offset the loss of production until repairs can be made.

An invitation for bid was sent to 11 mechanical contractors and local plan services, and was advertised in *The Norman Transcript*. Evaluation criteria included cost, conformance to specifications, and the ability to meet project time constraints.

Bid responses were received from the following three vendors.

<u>Company</u>	<u>Amount</u>
United Mechanical Oklahoma City	\$1,277,700
Luckinbill, Inc. Enid, Oklahoma	\$1,422,887
R&M Mechanical Contractors, Inc. Norman	\$1,681,709

The evaluation committee consisted of the following individuals:

Gary Ward, Director, Physical Plant  
Don Carter, General Manager, Engineering, Physical Plant  
Scott Davis, Power Plant Manager, Physical Plant  
Fred Erdman, Chief Mechanical Engineer, Frankfurt-Short-Bruza  
George Horn, Assistant Director, Purchasing

Funds for this project will come from Utility System Revenue Bonds, Series 1999.

President Boren recommended the Board of Regents approve the award of a purchase order in the amount of \$1,277,700 to United Mechanical, the low bidder, to extend and replace chilled water piping for the Norman Campus.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## HUSTON HUFFMAN CENTER EXPANSION

At the June 1999 meeting, the Board of Regents was provided with preliminary information about a proposed project to expand the Huston Huffman Center. The Board was given a synopsis of activities of the task force that was formed to study the feasibility of expanding the facility, and was advised that a recommendation concerning the ranking of architectural firms to provide the needed professional services would be presented at the July meeting.

The selected architectural consultant will first be authorized to analyze the feasibility of expanding Huston Huffman Center and to prepare a master plan for the addition of space and improvements at the Center, including estimates of costs for various elements of proposed work. When the project scope is defined, the architectural firm that is selected will be authorized to prepare design and construction documents.

The committee to interview and evaluate engineering firms for the project was composed of the following:

Michael A. Tower, Staff Architect, Architectural and Engineering Services, Chair  
Terance A. Caldwell, UOSA (student)  
Richard E. Hall, Vice President for Student Affairs  
Michael K. Moorman, Director, Architectural and Engineering Services  
Susan E. Sasso, Director, Student Publications  
Edward M. Vermillion, Engineering Assistant, Physical Plant  
Paul E. Wilson, Director, Intramural Recreational Sports

Proposals to provide the needed professional services for the project were received from 16 architectural firms, and five were selected by the interview committee for further evaluation. One of the five firms withdrew its proposal before interviews were conducted. The four remaining firms were evaluated on the basis of the criteria presented in the evaluation summary below.

The interview committee rated the firms from highest to lowest as follows:

1. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City
2. Lotti Krishan & Short, Inc., Tulsa
3. The Benham Group, Inc., Oklahoma City
4. Selser Schaefer Architects, Tulsa

As the project progresses, possible revenue sources will be evaluated to determine its financial feasibility.

**HUSTON HUFFMAN CENTER EXPANSION  
EVALUATION SUMMARY**

	<u>Frankfurt- Short-Bruza Associates, P.C.</u>	<u>Lotti Krishan &amp; Short, Inc.</u>	<u>The Benham Group, Inc.</u>	<u>Selser Schaefer Architects</u>
Acceptability of Design	115	123	97	82
Quality of Engineering	120	111	99	86
Adherence to Cost Limits	56	55	50	51
Adherence to Time Limits	53	52	51	51
Volume of Changes	52	51	53	48
Stability of Firm	<u>56</u>	<u>54</u>	<u>58</u>	<u>43</u>
 Total Points	 452	 446	 408	 361

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms which are under consideration to provide professional services required for the Huston Huffman Center Expansion project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firms; and
- III. Authorize the President or his designee to execute the consultant contract, with the understanding that the President will report back to the Board the action taken under this authority.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY SIGNAGE**

Construction of new exhibits and dioramas and final preparations for the opening of the new Sam Noble Oklahoma Museum of Natural History (SNOMNH) are underway. A final element in preparing the building for opening to the public next spring is the construction and installation of signage for the new facility. Interior, exterior and donor signage has been planned and designed by the graphic designer and SNOMNH staff; bidding documents were developed by the graphic designer; and bids have been received for this important component of the new museum.



The graphic designer, Jon Roll and Associates, Inc., developed criteria and, based on information requested of and provided by firms that expressed interest in bidding for the contract to construct and install signage for the new facility, eight firms were prequalified to bid. The construction and bidding documents were circulated to the firms that had been prequalified, and on June 17, 1999 bids were received from three firms. The bids have been evaluated by the graphic designer and representatives of the University administration (Michael Mares, Director, SNOMNH; Michael Moorman, Director, Architectural and Engineering Services; and William Forester, Staff Architect, Architectural and Engineering Services). A complete tabulation of the bids received was included in the agenda.

**I. AWARD A CONTRACT**

It is recommended that a contract be awarded to GraphTec, Inc. of Houston, Texas, as follows:

Base Bid	\$129,663
Alternate No. 2, Etched Stainless Steel in Lieu of Etched Aluminum, Sign Types 300-312	<u>11,475</u>
Total Proposed Contract Amount	\$141,138

**II. SIGN THE AGREEMENT**

State statutes allow change orders to be issued for up to 15 percent of the construction cost for projects costing less than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to 15 percent of the contract amount, within project budget limitations.

Funds for this award are available from building project funds designated for signage, unexpended Museum E&G funds from a special allocation from the Oklahoma State Regents for Higher Education, and private funds.

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$141,138 to GraphTec, Inc. of Houston, Texas for construction and installation of signage at the Sam Noble Oklahoma Museum of Natural History; and
- II. Authorize the President or his designee to execute the contract and the necessary change orders during construction within the statutory and project budget limitations.

During the discussion of this item, Mr. Moorman assured the Regents he would provide information regarding major signage installations performed by GraphTec, Inc. nationwide, for both corporate and institutional clients.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**YORKSHIRE APARTMENTS RENOVATION**

The Yorkshire Apartments Renovation project was approved by the Board of Regents at the May 1999 meeting as a part of the overall Campus Master Plan of Capital Improvement Projects. Yorkshire currently has 266 units housing an average of at least 680 tenants (actual number is higher as children, for instance, are not included on lease agreements). The apartments continue to be popular with students, having maintained an average occupancy rate of 95% over the past three years.

This project includes improvements throughout the complex to meet various maintenance needs and to bring the buildings back to good condition. The apartment complex, which was constructed in 1969 and later acquired by the University, has seen many years of heavy use and is in need of comprehensive repair. The most needed improvements are structural in nature. However, there are many other related and separate issues to be addressed.

The selected architectural consultant will initially conduct a study and develop a plan describing the work needed to bring the buildings in the complex to good condition. Additionally, the consultant will provide the professional services required to produce the design and the construction documents and administer the construction contract(s) for the project.

The committee to interview and evaluate engineering firms for the project was composed of the following:

- C. Thomas Knotts, Project Coordinator, Architectural and Engineering Services, Chair
- Paul W. Burton, Associate Director, Housing and Food Services
- Donald C. Carter, General Manager, Engineering, Physical Plant
- David F. Schrage, Assistant Vice President for Housing and Food Services

Proposals to provide the needed professional services for the project were received from 12 architectural firms, and five were selected by the interview committee for further evaluation. The committee conducted interviews with these five firms and rated them from highest to lowest as follows:

1. Richard R. Brown Associates, Architects, Oklahoma City
2. Robison and Associates Architects, Oklahoma City
3. Bockus, Payne and Associates Architects, Oklahoma City
4. Stan Gralla Architects, Lexington and Tulsa, Oklahoma
5. Triad Design Group, Inc., Oklahoma City

**YORKSHIRE APARTMENTS RENOVATION  
EVALUATION SUMMARY**

	<u>Richard R. Brown Associates Architects</u>	<u>Robison &amp; Associates Architects</u>	<u>Bockus, Payne and Associates Architects</u>	<u>Stan Gralla Architects</u>	<u>Triad Design Group, Inc.</u>
Acceptability of Design	70	65	61	54	57
Quality of Engineering	75	69	70	64	67

Adherence to Cost Limits	33	34	30	30	29
Adherence to Time Limits	33	31	32	29	31
Volume of Changes	33	30	32	30	27
Stability of Firm	<u>32</u>	<u>33</u>	<u>32</u>	<u>31</u>	<u>26</u>
Total Points	276	262	257	238	237

The estimated total project budget for this work is \$2,750,000. The project will be funded from Housing and Food Services auxiliary funds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented architectural firms which are under consideration to provide professional services required for renovation of the Yorkshire Apartments complex;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract, with the understanding that the President will report back to the Board the action taken under this authority.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**PEAKING/BACKUP ELECTRICAL GENERATOR AND SWITCHGEAR FOR NORMAN CAMPUS**

This item was pulled from the agenda prior to the meeting.

**ON-CALL CONSTRUCTION RELATED SERVICES CONTRACT - NORMAN CAMPUS**

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman Campus to PI Construction. At that time, it was indicated that the administration would provide to the Board at each of its meetings a report of the work completed since the last report. In addition, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater.

**COMPLETED SINCE LAST REPORT:**

<u>Building/Location</u>	<u>Project</u>	<u>Estimated Cost of Work</u>
Chemistry Building Annex	Remodel Room 116	\$18,139

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Santa Fe Building, Oklahoma City	Install Mini-Blinds and Relocate Projection Screens	\$8,266
Santa Fe Building, Oklahoma City	Lighting Modifications, New Door and Frame	\$4,948

This item was reported for information only. No action was required

## QUARTERLY REPORT OF PURCHASES

Current Board of Regents' policy requires that all purchase obligations over \$100,000, and all purchases between \$75,000 and \$100,000 that are not awarded to the lowest competitive bidder be referred to the OU Board of Regents for approval. In addition to these purchase approvals by the Board, there is a Quarterly Report to the Board summarizing all awarded purchases between \$35,000 and \$100,000 which is provided to the OU Board of Regents as an Information Item. The Quarterly Reports for the Norman Campus and Health Sciences Center Campus were included in the agenda.

This report was presented for information. No action was required.

## YEAR 2000 PREPARATIONS

In fall 1998, the Norman and Health Sciences Center campuses acquired the professional services of PricewaterhouseCoopers to perform an independent audit of the Year 2000 project plans at both sites. PricewaterhouseCoopers completed the assessments for the University and the final report, "Year 2000 Readiness Review", was presented to the Board of Regents at the May 1999 meeting. In the Readiness Review, PricewaterhouseCoopers defined major recommendations requiring immediate action as well as other overall recommendations. Since the Review was reported to the Board, there have been reports to the Board at each meeting in which necessary actions resulting from the review have been addressed.

As per request of the Board of Regents, institutional responses to the recommendations identified by PricewaterhouseCoopers are provided in the report which was included in the agenda. The information is presented in a color progress chart that, like the Year 2000 Readiness Review, is divided into three categories. The categories are:

- Year 2000 Project Recommendations Requiring Immediate Attention
- Other Overall Recommendations
- Detailed Findings and Recommendations for the Norman and Health Sciences Center Campuses

In the first column of the report, the first name indicates the Vice President responsible for the corresponding recommendation and response, and the second name is the Year 2000 representative responsible for the same. These are, in some instances, the same individual.

A timeline for completing recommendations is also included in the report. The timeline delineates four phases, Not Started, Auditing, Planning, and Execution. A fifth phase (Finished) included in the Year 2000 Readiness Review is not covered in the current report as recommendations that have progressed to a finished phase are removed from the report.

PricewaterhouseCoopers conducted follow-up assessments of both campuses the week of June 14th. Their updated assessments are included in the attached chart under the

Recommendations/Response column and are entitled "PWC FOLLOW-UP INTERVIEW COMMENTS". Due to the large number of changes required in this report as a result of the

PricewaterhouseCoopers follow-up interviews, the monthly synopsis page of changes requested by the Board will be generated beginning with the next report.

This item was presented for information only. No action was required.

**REPORT OF ASSOCIATES AND ACADEMIC EXCELLENCE COMMITMENTS**

**ASSOCIATES' FUNDS:**

Following is the commitment of funds of The University of Oklahoma Associates' Fund for the period ending March 31, 1999:

	<u>First Qtr.</u> <u>FY99</u>	<u>Second Qtr.</u> <u>FY99</u>	<u>Third Qtr.</u> <u>FY99</u>	<u>Year-To-Date</u> <u>FY99</u>
Arts & Sciences Interdisciplinary Programs	\$ 10,436			\$ 10,436
FY99 International Relations, Visitors, Fellowships	31,874			31,874
FY99 National Merit Scholarships	475,000			475,000
FY99 E&G Budget Support	240,000			240,000
FY98 DeGolyer Presidential Fellowship	10,000			10,000
FY99 DeGolyer Presidential Fellowship	15,000			15,000
FY99 Alumnus Distinguished Professor Emeritus Support	6,000			6,000
FY99 International Initiatives	75,000			75,000
FY99 ROTC Scholarship Support	15,000			15,000
FY98 Alumni Graduate Fellowships	25,000			25,000
FY99 National Scholars Scholarships	25,000			25,000
FY99 Musical Theatre Program	17,500			17,500
FY99 Alumni Graduate Fellowships	30,000			30,000
FY99 Judaic Studies	30,000			30,000
FY99 Regents' Professorship		\$ 6,000		6,000
FY99 Regents' Awards		60,000		60,000
FY99 Thomas Carey Study Abroad		<u>26,283</u>		<u>26,283</u>
Total	<u>\$1,005,810</u>	<u>\$92,283</u>	<u>\$ 0</u>	<u>\$1,098,093</u>

The following are expenditures of Associates' funds that were restricted by donors to the various colleges on the Norman Campus:

	<u>First Qtr.</u> <u>FY99</u>	<u>Second Qtr.</u> <u>FY99</u>	<u>Third Qtr.</u> <u>FY99</u>	<u>Year-To-Date</u> <u>FY99</u>
<b>COLLEGE OF ARCHITECTURE</b>				
Outreach Activities	\$ 150			\$ 150
Total	<u>\$ 150</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 150</u>
<b>COLLEGE OF ARTS AND SCIENCES</b>				
Faculty Development	\$ 3,697			\$ 3,697

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Transfer to OU Foundation	446			446
Total	<u>\$ 4,143</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 4,143</u>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
Faculty Development		\$ 475		\$ 475
Scholarships	\$ 6,000		\$ 3,750	9,750
Other	2,282	10,494	2,874	15,650
Student Support	6,544	1,450	2,906	10,900
Total	<u>\$ 14,826</u>	<u>\$ 12,419</u>	<u>\$ 9,530</u>	<u>\$ 36,775</u>
<b>COLLEGE OF EDUCATION</b>				
Faculty Development	\$ 175			\$ 175
Other			\$ 90	90
Scholarships	2,500		2,500	5,000
Total	<u>\$ 2,675</u>	<u>\$ 0</u>	<u>\$ 2,590</u>	<u>\$ 5,265</u>
<b>COLLEGE OF ENGINEERING</b>				
Faculty Development		\$ 210	\$ 324	\$ 534
Staff Development			679	679
Student Support		2,570	2,944	5,514
Outreach Activities		113	5,670	5,783
Scholarships	\$ 13,100		14,000	27,100
Endowed Fund	901	1,650	450	3,001
Endowed Scholarship Fund	5,307		450	5,757
Total	<u>\$ 19,308</u>	<u>\$ 4,543</u>	<u>\$ 24,517</u>	<u>\$ 48,368</u>
<b>COLLEGE OF FINE ARTS</b>				
Faculty Development		\$ 1,250	\$ 345	\$ 1,595
Transfer to OU Foundation	\$ 720	450	2,210	3,380
Other	108			108
Total	<u>\$ 828</u>	<u>\$ 1,700</u>	<u>\$ 2,555</u>	<u>\$ 5,083</u>
<b>COLLEGE OF GEOSCIENCES</b>				
Board of Visitors		\$ 726		\$ 726
College Development		72		72
Outreach Activities	\$ 3,360	2,798	\$ 275	6,433
Planning Meetings		500		500
Reports		187		187
Student Support	124			124
"Earth Scientist"			6,693	6,693
Total	<u>\$ 3,484</u>	<u>\$ 4,283</u>	<u>\$ 6,968</u>	<u>\$ 14,735</u>
	<u>First Qtr.</u>	<u>Second Qtr.</u>	<u>Third Qtr.</u>	<u>Year-To-Date</u>
	<u>FY99</u>	<u>FY99</u>	<u>FY99</u>	<u>FY99</u>

**GRADUATE COLLEGE**

No expenditures to report

**COLLEGE OF LAW**

Enrichment Activities	\$ 24	\$ 1,288	\$ 1,832	\$ 3,144
Affirmative Action Activities	1,075		60	1,135
Jurist-In-Residence		101	1,832	1,933
Faculty Professional Development	401	1,975	1,140	3,516
Staff Professional Development	75	221	105	401
Alumni Development		1,213	997	2,210
Transfer to Other Foundation Accts.	900			900
Other Student Support	910	835	231	1,976
Total	<u>\$ 3,385</u>	<u>\$ 5,633</u>	<u>\$ 6,197</u>	<u>\$ 15,215</u>

**COLLEGE OF LIBERAL STUDIES**

No expenditures to report

**LIBRARY**

Library Materials	\$ 10,545			\$ 10,545
Transfer to OU Foundation			\$ 3,447	3,447
Total	<u>\$ 10,545</u>	<u>\$ 0</u>	<u>\$ 3,447</u>	<u>\$ 13,992</u>

**MUSEUM OF ART**

No expenditures to report

**STUDENT AFFAIRS**

Other		\$ 224		\$ 224
Staff Development	\$ 59	32		91
Student Support	2,218	1,200		3,418
Total	<u>\$ 2,277</u>	<u>\$ 1,456</u>	<u>\$ 0</u>	<u>\$ 3,733</u>

**UNIVERSITY DEVELOPMENT**

No expenditures to report

**ACADEMIC EXCELLENCE FUNDS:**

Following is the commitment of funds of The University of Oklahoma Academic Excellence:

	<u>First Qtr. FY99</u>	<u>Second Qtr. FY99</u>	<u>Third Qtr. FY99</u>	<u>Year-To-Date FY99</u>
Scholarships	\$ 1,000			\$ 1,000
Provost Academic Advising Awards		\$ 11,500		11,500
Crimson Club Support		2,000		2,000
Recycling Mascot Contest Winner		100		100
Regents' Awards		4,000		4,000
Retiree Plaques		1,255		1,255
Staff Week Funding		10,782		10,782
Football Coach Search		35,603		35,603
Foreign Policy Conference		100,000		100,000
Total	<u>\$ 1,000</u>	<u>\$ 165,240</u>	<u>\$ 0</u>	<u>\$ 166,240</u>

This report was presented for information. No action is required.

## INTERNAL AUDITING REPORT

This item was included in the agenda for a report on any pending or potential audit issues. Mr. Kenneth Rowe, Director of Internal Auditing, stated he had nothing to report.

## ACADEMIC PERSONNEL ACTIONS

### Health Sciences Center:

#### APPOINTMENTS OR REAPPOINTMENTS:

Anderson, Julia A., M.D., Assistant Professor of Obstetrics and Gynecology, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Baker, William Joseph, M.D., Instructor in Anesthesiology, annualized rate of \$72,043 for 12 months (\$6,003.58 per month), July 18, 1999 through June 30, 2000.

Berger, Daniel J., M.D., Clinical Assistant Professor of Family Medicine, Tulsa, annualized rate of \$6,210 for 12 months (\$517.50 per month), .06 time, July 1, 1999 through June 30, 2000.

Boatright, Steven M., Clinical Assistant Professor of Pharmacy Practice, annualized rate of \$56,000 for 12 months (\$4,666.67 per month), July 12, 1999 through June 30, 2000.

Carr, Daniel J. J., Ph.D., Associate Professor of Ophthalmology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1999 through June 30, 2000. (New tenure track faculty.)

Casey, Debra L., Pharm.D., Clinical Assistant Professor of Pharmacy Practice, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), July 19, 1999 through June 30, 2000.

Chesbro, Steven, Assistant Professor of Physical Therapy, FTE: \$74,500, annualized rate of \$54,500 for 12 months (\$4,541.67 per month), PPP: \$20,000, May 10, 1999 through June 30, 1999. (New consecutive term faculty.)

Davey, Joseph P., M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 15, 1999 through June 30, 2000. (New consecutive term faculty.)

Dittmer, Dirk Peter, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), September 1, 1999 through June 30, 2000. (New tenure track faculty.)

Feuge, Robin R., Pharm.D., Assistant Professor of Pharmacy Practice, annualized rate of \$57,000 for 12 months (\$4,750.00 per month), August 23, 1999 through June 30, 2000. (New consecutive term faculty.)

Fugate, Susan, Pharm.D., Clinical Assistant Professor of Pharmacy Practice, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), July 19, 1999 through June 30, 2000.



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Gilmore, Keeta S., Ph.D., Associate Professor of Research, Department of Microbiology and Immunology, annualized rate of \$50,000 for 12 months (\$4,167.00 per month), July 1, 1999 through June 30, 2000.

Hiller, Jay Scott, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 19, 1999 through June 30, 2000. (New consecutive term faculty.)

Holland, Neil R., reappointed Assistant Professor of Neurology, salary remains at annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1999 through June 30, 2000.  
Karnes, Jr., Howard L., Assistant Professor of Occupational Therapy, FTE: \$77,000, annualized rate of \$57,000 for 12 months (\$4,750.00 per month), PPP: \$20,000, June 15, 1999 through June 30, 1999. (New consecutive term faculty.)

Kearns, Lauri J., M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$73,000 for 12 months (\$6,083.34 per month), August 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Keller, James R., Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$40,000 for 12 months (\$3,333.34 per month), July 1, 1999 through June 30, 2000.

Medina, Patrick J., Pharm.D., Assistant Professor of Pharmacy Practice, annualized rate of \$58,000 for 12 months (\$4,833.33 per month), August 1, 1999 through June 30, 2000. (New tenure track faculty.)

Menhusen, Monty Jay, D.O., Clinical Associate Professor of Anesthesiology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 21, 1999 through June 30, 2000. Budget correction.

Mulkey, Louis Edgar, D.O., Clinical Assistant Professor of Family Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 1, 1999 through June 30, 2000.

Rabe, Frank E., M.D., Assistant Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), June 1, 1999 through June 30, 1999. (New consecutive term faculty.)

Simpson, Sharon M., Ph.D., Assistant Professor of Research, Department of Pediatrics, annualized rate of \$43,000 for 12 months (\$3,583.34 per month), July 1, 1999 through June 30, 2000.

Warsow, Karyn Marie, Instructor in Medicine, annualized rate of \$45,750 for 12 months (\$3,812.50 per month), May 1, 1999 through June 30, 1999.

Wheeler, Seth N., M.D., Clinical Instructor in Internal Medicine, Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1999 through June 30, 2000.

Wortmann, Robert L., M.D., Professor of Internal Medicine, Tulsa with tenure, and Chair of Internal Medicine, Tulsa, annualized rate of \$130,000 for 12 months (\$10,833.33 per month), July 1, 1999 through June 30, 2000. (New tenured faculty.)

#### CHANGES:

Beeson, James H., Professor of Obstetrics and Gynecology, Tulsa; title changed from Chair to Hillcrest Chair of Obstetrics and Gynecology, Tulsa, July 1, 1999.

Birdwell, Brian G., Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$15,000 for 12 months (\$1,250.00 per month), .25 time, to without remuneration, July 1, 1999.

Blevins, Steve M., Assistant Professor of Medicine, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1999 through June 30, 2000. Changed from tenure track faculty to consecutive term faculty.

Bowers, Beverly, title changed from Instructor to Assistant Professor of Nursing, salary changed from annualized rate of \$30,218 for 12 months (\$2,518.16 per month) to annualized rate of \$36,000 for 12 months (\$3,000.00 per month), July 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Boyce, Kari E., Assistant Professor of Radiologic Technology and Adjunct Assistant Professor of Allied Health Education; title changed from Interim Associate Dean to Associate Dean, College of Allied Health, May 15, 1999.

Broughan, Thomas A., Professor of Surgery, Tulsa; title changed from Chair to Shepard Thompson Clingan Chair of Surgery, Tulsa, July 1, 1999.

Cacy, Jimmy R., Ph.D., title changed from Network Project Manager, Department of Family Medicine, to Instructor in Family and Preventive Medicine, salary remains at annualized rate of \$45,232 for 12 months (\$3,769.41 per month), July 1, 1999 through June 30, 2000. Changed from Managerial Staff to Academic.

Chu, Nancy L., Assistant Professor of Nursing, salary remains at annualized rate of \$41,930 for 12 months (\$3,494.14 per month), July 1, 1999 through June 30, 2000. Changed from consecutive term faculty to tenure track faculty.

Dale, George L., Associate Professor of Medicine; title Adjunct Associate Professor of Biochemistry and Molecular Biology, deleted, July 1, 1999.

Davito, William W., Clinical Assistant Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$10,400 for 12 months (\$866.67 per month), .10 time, to annualized rate of \$4,190 for 12 months (\$349.17 per month), .05 time, July 1, 1999 through June 30, 2000.

Falcon, Oscar, Clinical Instructor in Radiological Sciences, salary changed from without remuneration to annualized rate of \$24,500 for 12 months (\$2,041.67 per month), .49 time, July 1, 1999 through June 30, 2000.

Forsberg, Jean, title changed from Clinical Instructor to Clinical Assistant Professor of Pathology, salary changed from without remuneration to annualized rate of \$47,000 for 12 months (\$3,916.67 per month), July 1, 1999 through June 30, 2000.

Funderburg, Karen M., title changed from Adjunct Assistant Professor to Assistant Professor of Nutritional Sciences, salary remains at FTE: \$40,000, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), PPP: \$10,000, July 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Gorbsky, Gary J., Professor of Cell Biology; appointed Professor of Cell Biology with tenure, September 1, 1999. (New tenured faculty.)

Gustavson, Edward E., title changed from Assistant Professor to Clinical Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$62,730 for 12 months (\$5,227.50 per month), to without remuneration, June 30, 1999 (with accrued vacation through July 21, 1999.)

Hanigan, Marie H., Associate Professor of Cell Biology and Adjunct Associate Professor of Obstetrics and Gynecology; appointed Associate Professor of Cell Biology with tenure, September 1, 1999. (New tenured faculty.)

Harty, Richard F., Professor of Medicine and Chief, Section of Gastroenterology, Department of Medicine; given additional title Malcolm Robinson Chair in Gastroenterology, July 1, 1999.

Hogan, David, title changed from Assistant Professor to Associate Professor of Emergency Medicine and Trauma, and from Section Chief to Interim Chair, Department of Emergency Medicine and Trauma, July 1, 1999 through June 30, 2000.

Kem, David C., Professor of Medicine and Adjunct Professor of Physiology; given additional title Adjunct Professor of Geriatrics; title Chief, Endocrinology Section, Department of Medicine, deleted, July 1, 1999.

Lucio, Linda, Assistant Professor of Medicine, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), changed from tenure track to consecutive term faculty, July 1, 1999 through June 30, 2000.

Mason, Brian J., Clinical Instructor in Radiological Sciences, salary changed from without remuneration to annualized rate of \$24,500 for 12 months (\$2,041.67 per month), .49 time, July 1, 1999 through June 30, 2000.

McLaughlin, Robert, Assistant Professor of Research, Department of Microbiology and Immunology, salary changed from annualized rate of \$37,000 for 12 months (\$3,083.33 per month) to annualized rate of \$42,000 for 12 month (\$3,500.00 per month), July 1, 1999 through June 30, 2000. Budget correction.

McShan, William M., Assistant Professor of Research, Department of Microbiology and Immunology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.66 per month) to annualized rate of \$52,000 for 12 months (\$4,333.33 per month), July 1, 1999 through June 30, 2000. Budget correction.

Miller, Laura, title changed from Instructor to Assistant Professor of Family and Preventive Medicine, salary remains at annualized rate of \$70,000 for 12 months (\$5,833.34 per month), June 1, 1999 through June 30, 2000. (New consecutive term faculty.)

Montgomery, Carlton L., Clinical Assistant Professor of Operative Dentistry, salary changed from annualized rate of \$28,200 for 12 months (\$2,350.00 per month), .60 time, to annualized rate of \$47,000 for 12 months (\$3,916.67 per month), full time, July 1, 1999 through June 30, 2000.

Muret, Clara T., Assistant Professor of Nursing; title Administrative Coordinator, Claremore/Tulsa Campuses, College of Nursing, deleted; salary changed from annualized rate of \$55,260 for 12 months (\$4,605.00 per month) to annualized rate of \$43,050 for 10 months (\$4,305.00 per month), August 1, 1999 through June 30, 2000. Changed from 12-month to 10-month faculty.

Nordhues, Elaine K., Clinical Instructor in Radiological Sciences, salary changed from annualized rate of \$30,001 for 12 months (\$2,500.05 per month), .60 time, to annualized rate of \$50,001 for 12 months (\$4,166.75 per month), full time, June 1, 1999 through June 30, 2000.

Resman-Targoff, Beth, Clinical Associate Professor of Pharmacy Practice, salary changed from annualized rate of \$53,474 for 12 months (\$4,456.16 per month), .88 time, to annualized rate of \$61,981 for 12 months (\$5,165.11 per month), full time, July 1, 1999 through June 30, 2000.

Ruskjer, Beverly, Clinical Instructor in Nursing; given additional title Coordinator, Claremore Program, College of Nursing; salary changed from annualized rate of \$33,000 for 12 months (\$3,142.86 per month) to annualized rate of \$46,400 for 12 months (\$3,866.67 per month), July 1, 1999 through June 30, 2000. Includes \$200.00 per month administrative supplement.

Smith, Kenneth R., title changed from Assistant Professor to Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$83,143 for 12 months (\$6,928.58 per month), full time, to annualized rate of \$10,000 for 12 months (\$833.33 per month), .10 time, July 1, 1999 through June 30, 2000.

Tardibono, George, Instructor in Medicine, salary changed from annualized rate of \$43,000 for 12 months (\$3,583.33 per month) to annualized rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1999 through June 30, 2000. Budget correction.

Wang, Wenyu, Associate Professor of Research, Center for American Indian Health Research, College of Public Health, and Adjunct Associate Professor of Health Promotion Sciences, salary changed from annualized rate of \$56,902 for 12 months (\$4,741.84 per month), to annualized rate of \$57,373 for 12 months (\$4,781.08 per month) July 1, 1999 through June 30, 2000. Budget correction.

Woods, William M., Associate Professor of Family Medicine, Tulsa, and Program Director - Ramona, Department of Family Medicine, Tulsa; given additional title Lorene Cooper Hasbrouck Chair in Rural Health, July 1, 1999 through June 30, 2000.

#### RESIGNATIONS AND/OR TERMINATIONS:

Cheema, Zahid, Clinical Instructor in Neurology, June 30, 1999 (with accrued vacation through July 20, 1999).

Claxton, Anthony L., Associate Professor of Psychiatry and Behavioral Sciences, June 30, 1999 (with accrued vacation through August 12, 1999).

Gimble, Jeffrey, Associate Professor of Surgery and Adjunct Assistant Professor of Pathology, June 15, 1999 (with accrued vacation through July 30, 1999).

Harbourne, Kevin S., Instructor in Anesthesiology, June 19, 1999 (with accrued vacation through July 19, 1999).

Isaac, Phillip A., Assistant Professor of Anesthesiology, June 30, 1999 (with accrued vacation through August 10, 1999).

Kelsey, Douglas D., Associate Professor of Physical Therapy and Assistant Dean of Clinical Affairs, College of Allied Health, May 14, 1999 (with accrued vacation through June 30, 1999).

Morrison, Yvette Y., Clinical Assistant Professor of Pharmacy Practice, June 30, 1999 (with accrued vacation through August 12, 1999).

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Muneer, Razia, Associate Professor of Pediatrics, June 30, 1999 (with accrued vacation through August 30, 1999).

Murray-South, Nuala, Adjunct Assistant Professor of Physical Therapy, June 16, 1999 (with accrued vacation through June 22, 1999).

Price-Hoskins, Pamela, Associate Professor of Nursing, June 30, 1999.

Reynolds, Suzanne, Clinical Assistant Professor of Pharmacy Practice, June 30, 1999 (with accrued vacation through August 13, 1999).

Vondracek, Tom, Assistant Professor of Pharmacy Practice, May 26, 1999 (with accrued vacation through July 20, 1999).

Young, Michael S., Assistant Professor of Neurology, June 30, 1999 (with accrued vacation through July 22, 1999).

#### RETIREMENT:

Sokatch, John R., George Lynn Cross Research Professor of Biochemistry and Molecular Biology, June 30, 1999 (with accrued vacation through August 29, 1999); appointed Adjunct Professor of Biochemistry and Molecular Biology, without remuneration, June 30, 1999.

#### Norman Campus:

#### LEAVE OF ABSENCE:

Vestal, Bedford M., Associate Dean, College of Liberal Studies, and Associate Professor of Zoology, short term disability leave of absence with pay extended, July 1, 1999 through August 27, 1999.

#### APPOINTMENTS OR REAPPOINTMENTS:

Alexander, Charles Reid, Ph.D., Professor of Music with tenure, annualized rate of \$60,000 for 9 months (\$6,666.00 per month), August 16, 1999. (New tenured faculty.)

Baldwin, Michael E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), June 1, 1999 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Bedore, Joan, reappointed Clinical Assistant Professor of Human Relations, Tulsa, salary remains at annualized rate of \$46,000 for 12 months (\$3,834.00 per month), August 16, 1999 through June 30, 2000.

Beesley, Denise, Ph.D., Assistant Professor of Educational Psychology, annualized rate of \$38,500 for 9 months (\$4,277.78 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Chen, Feng, reappointed Research Scientist, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$40,000 for 12 months (\$3,333.33 per month), June 1, 1999 through May 31, 2000. Paid from grant funds; subject to availability of funds.

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Christman, Paul G., Associate Professor of Drama and of Music, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Dohrmann, Robert R., Assistant Professor of Art, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Fedorovich, Evgeni, Ph.D., Associate Professor of Meteorology, annualized rate of \$54,000 for 9 months (\$6,000.00 per month), November 1, 1999 through May 15, 2000. (New tenure track faculty.)

Gransberg, Douglas D., Associate Professor of Architecture, annualized rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Grier, Kevin Blaine, Ph.D., Professor of Economics and of International Academic Programs with tenure, annualized rate of \$79,000 for 9 months (\$8,777.78 per month), August 16, 1999. (New tenured faculty.)

Haniuk, Marc , Assistant Professor of Drama, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Jensen, Kevan, Assistant Professor of Accounting, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 1, 1999, title to be changed to Acting Assistant Professor and salary changed to \$80,000 for 9 months. (New tenure track faculty.)

Keel, Timothy M., Assistant Professor of Bibliography and Cataloger, University Libraries, annualized rate of \$34,000 for 12 months (\$2,833.33 per month), August 2, 1999 through June 30, 2000. (New tenure track faculty.)

Kloesel, Kevin A., reappointed Research Associate, Oklahoma Climatological Survey, salary remains at annualized rate of \$70,000 for 12 months (\$5,833.34 per month), July 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Kong, Fanyou, reappointed Research Scientist, School of Meteorology, salary remains at annualized rate of \$45,150 for 12 months (\$3,762.50 per month), August 1, 1999 through July 31, 2001. Paid from grant funds; subject to availability of funds.

Lease, Sharon A., Ed.D., Associate Professor of Educational Leadership and Policy Studies, annualized rate of \$43,000 for 9 months (\$4,777.78 per month), September 1, 1999 through May 15, 2000. (New tenure track faculty.)

Lindberg, Jeremy, Assistant Professor of Dance, annualized rate of \$34,000 for 9 months (\$3,777.77 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Miller, David P., Ph.D., Professor of Aerospace and Mechanical Engineering with tenure, and Wilkenson Professor of Engineering, annualized rate of \$95,000 for 9 months (\$10,555.56 per month), August 16, 1999. (New tenured faculty.)

Nitzov, Boyko M., reappointed Senior Research Associate, Energy Center Director, salary remains at annualized rate of \$24,000 for 12 months (\$2,000.00 per month), .50 time, July 1, 1999 through September 30, 1999. Paid from grant funds; subject to availability of funds.

Pan, Huaqin, reappointed Research Scientist, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$40,000 for 12 months (\$3,333.33 per month), June 1, 1999 through May 31, 2000. Paid from grant funds; subject to availability of funds.

Payne, Jeff L., Ph.D., Assistant Professor of Accounting, annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Pender, Judith Midyett, Ph.D., Associate Professor of Drama, annualized rate of \$35,001 for 9 months (\$3,889.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Penn III, Melvin L., reappointed Instructor in Business Administration, and Corporate and External Relations Executive, Michael F. Price College of Business, salary remains at annualized rate of \$65,000 for 12 months (\$5,416.66 per month), July 1, 1999 through June 30, 2000.

Ramos, Antonio C., reappointed Visiting Scientist, School of Geology and Geophysics, salary remains at annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1999 through August 31, 1999. Paid from grant funds; subject to availability of funds.

Reynolds, Amy, Ph.D., Assistant Professor of Journalism and Mass Communication, annualized rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Rosborough, Kathy A., reappointed Research Scientist, School of Geology and Geophysics, salary remains at annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Scaffetta Johnson, Sandra L., Ph.D., Assistant Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), January 1, 2000 through May 15, 2000. (New consecutive term faculty.)

Schurch, Thomas W., Associate Professor of Architecture, and Director, Division of Landscape Architecture, annualized rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 1999 through May 15, 2000. (Tenure credentials are under review.)

Shen, Guoqiang, Ph.D., Assistant Professor of Architecture, annualized rate of \$51,000 for 9 months (\$5,666.67 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Spears, Bruce R., Research Associate, School of Petroleum and Geological Engineering, annualized rate of \$69,500 for 12 months (\$5,791.67 per month), June 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Tarhule, Aondover Augustine, Ph.D., Assistant Professor of Geography, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 1999 through May 15, 2000. (New tenure track faculty.)

Torres, Sebastian M., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$53,894 for 12 months (\$4,491.19 per month), July 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Vaughan, Thomas E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$52,992 for 12 months (\$4,416.00 per month), June 1, 1999 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Wang, Donghai, reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary remains at annualized rate of \$41,000 for 12 months (\$3,416.67 per month), July 1, 1999 through April 30, 2000. Paid from grant funds; subject to availability of funds.

Ward, Michael N., reappointed Research Associate Professor and Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Weber, Daniel B., reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary remains at annualized rate of \$43,200 for 12 months (\$3,600.00 per month), July 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

Wong, Vincent C., reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary remains at annualized rate of \$63,450 for 12 months (\$5,287.54 per month), July 1, 1999 through October 31, 1999. Paid from grant funds; subject to availability of funds.

Zhang, Pengfei, reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary remains at annualized rate of \$41,000 for 12 months (\$3,416.67 per month), July 1, 1999 through June 30, 2000. Paid from grant funds; subject to availability of funds.

#### CHANGES:

Anderson, JoAnne, Clinical Assistant Professor of Human Relations; given additional title Assistant Chair, Department of Human Relations, Tulsa; salary changed from annualized rate of \$47,301 for 12 months (\$3,941.75 per month) to annualized rate of \$50,301 for 12 months (\$4,191.75 per month), July 1, 1999. Paid administrative stipend while serving as Assistant Chair.

Barman, Samir, Associate Professor of Management; given additional title OU Associate Research Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$68,000 for 9 months (\$7,555.55 per month) to annualized rate of \$71,906 for 9 months (\$7,989.58 per month), August 16, 1999 through May 15, 2000.

Buckley, Michael R., Director of Management and Professor of Management; given additional title Nichols Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$120,667 for 12 months (\$10,055.58 per month) to annualized rate of \$128,479 for 12 months (\$10,706.60 per month), July 1, 1999 through June 30, 2000.

Busenitz, Lowell W., Associate Professor of Management; given additional title OU Associate Research Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$81,000 for 9 months (\$9,000.00 per month) to annualized rate of \$84,906 for 9 months (\$9,434.00 per month), August 16, 1999 through May 15, 2000.

Dauffenbach, Robert C., Professor of Management Information Systems and Director, Center for Economic and Management Research; given additional title Exxon Research Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$101,920 for 12 months (\$8,493.33 per month) to annualized rate of \$105,826 for 12 months (\$8,818.83 per month), July 1, 1999 through June 30, 2000.



Davis, Robert C., Professor of English; given additional titles Neustadt Professor of Comparative Literature and Executive Director of World Literature Today; salary changed from annualized rate of \$60,668 for 9 months (\$6,740.88 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), August 16, 1999. Changed from 9-month to 12-month faculty.

Emmers-Sommer, Tara, Assistant Professor of Communication, salary changed from annualized rate of \$39,229 for 9 months (\$3,269.08 per month) to annualized rate of \$48,000 for 9 months (\$4,000.00 per month), August 16, 1999 through May 15, 2000. Counteroffer.

Fleener, M. Jayne, Associate Professor of Instructional Leadership and Academic Curriculum; given additional title Associate Dean, College of Education, salary changed from annualized rate of \$46,271 for 9 months (\$5,141.22 per month) to annualized rate of \$66,000 for 12 months (\$5,500.00 per month), July 1, 1999 through June 30, 2000. Changed from 9-month to 12-month faculty. Paid administrative stipend while serving as Associate Dean.

Gaddie, Ronald K., Associate Professor of Political Science, salary changed from annualized rate of \$42,739 for 9 months (\$4,748.78 per month) to annualized rate of \$52,000 for 9 months (\$5,777.78 per month), August 16, 1999 through May 15, 2000. Counteroffer.

Gan, Rong Z., title changed from Senior Research Scientist and Lecturer, School of Aerospace and Mechanical Engineering, to Associate Professor of Aerospace and Mechanical Engineering; salary changed from annualized rate of \$25,001 for 12 months (\$2,083.44 per month), .50 time, to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), full time, July 1, 1999 through May 15, 2000. (New tenure track faculty.) Changed from 12-month to 9-month faculty.

Ghosh, Dipankar, Associate Professor of Accounting; given additional titles Exxon Fellow and Nichols Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$80,500 for 9 months (\$8,944.44 per month) to annualized rate of \$92,219 for 9 months (\$10,246.56 per month), August 16, 1999 through May 15, 2000.

Goble, Danney, Professor of Classics; appointed Professor of Classics, with tenure, January 1, 1999.

Griffith, David A., Assistant Professor of Marketing; given additional title OU Associate Teaching Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$67,906 for 9 months (\$7,545.12 per month), August 16, 1999 through May 15, 2000.

Michaelsen, Larry K., Professor of Management; given additional title Nichols Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$80,000 for 9 months (\$8,888.88 per month) to annualized rate of \$87,813 for 9 months (\$9,756.94 per month), August 16, 1999 through May 15, 2000.

Myers, Matthew B., Assistant Professor of Marketing; given additional title OU Associate Teaching Fellow, salary temporarily changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$67,906 for 9 months (\$7,545.14 per month), August 16, 1999 through May 15, 2000.

Nayar, Nandkumar, Associate Professor of Finance, salary changed from annualized rate of \$83,310 for 9 months (\$9,256.66 per month) to annualized rate of \$110,000 for 9 months (\$12,222.22 per month), August 16, 1999; given additional title Nichols Fellow, Michael F. Price College of Business, salary temporarily changed to annualized rate of \$117,813 for 9 months (\$13,090.28 per month), August 16, 1999 through May 15, 2000. Retention agreement; temporary increase while serving as Nichols Fellow.

Nelson, Ella J., Professor of Music; title changed from Interim Associate Dean to Associate Dean, College of Fine Arts, August 16, 1999.

Phelan, Andrew L., Professor of Art and Director, School of Art, salary changed from annualized rate of \$103,000 for 12 months (\$8,583.33 per month) to annualized rate of \$110,000 for 12 months (\$9,166.66 per month), July 1, 1999. Final year of counteroffer agreement.

Price, Raymond L., Associate Professor of Management Information Systems; given additional title Conoco Teaching Fellow, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$72,100 for 9 months (\$8,011.11 per month) to annualized rate of \$76,006 for 9 months (\$8,445.14 per month), August 16, 1999 through May 15, 2000.

Razook, Nim M., Associate Professor of Marketing; given additional title Energy Management Advisor, Michael F. Price College of Business, salary temporarily changed from annualized rate of \$57,000 for 9 months (\$6,333.33 per month) to annualized rate of \$61,000 for 9 months (\$6,777.78 per month), August 16, 1999 through May 15, 2000.

Robertson, Madeline J., reappointed Visiting Associate Professor of Law, salary changed from annualized rate of \$63,000 for 9 months (\$7,000.00 per month) to annualized rate of \$65,000 for 9 months (\$7,222.23 per month), August 16, 1999 through May 15, 2000.

Southwell, Kristina L., title changed from Staff Assistant, University Libraries, to Assistant Professor of Bibliography and Manuscript Librarian, University Libraries, salary changed from annualized rate of \$18,741 for 12 months (\$9.01 per hour) to annualized rate of \$34,000 for 12 months (\$2,833.33 per month), July 1, 1999 through June 30, 2000. Changed from Hourly to Academic. (New tenure track faculty.)

Vaughn, Caryn C., Associate Professor of Zoology and Director, Oklahoma Biological Survey; title Assistant Heritage Zoologist, deleted, July 1, 1999.

Vitt, Laurie J., Professor of Zoology; title changed from Curator of Reptiles to Curator of Herpetology, Sam Noble Oklahoma Museum of Natural History, May 1, 1999.

Wallace, Steven, Professor of Drama and Director, School of Drama; salary changed from annualized rate of \$83,404 for 12 months (\$6,950.33 per month) to annualized rate of \$93,404 for 12 months (\$7,783.67 per month), July 1, 1999. Compression/retention increase.

Wallach, Bret, Professor of Geography; reappointed Chair, Department of Geography, July 1, 1999 through June 30, 2004; salary changed from annualized rate of \$63,769 for 9 months (\$7,085.44 per month) to annualized rate of \$69,000 for 9 months (\$7,666.67 per month), August 16, 1999. Renewal as Chair, Department of Geography, for a five-year renewable term. Includes \$2,000 administrative supplement.

#### RESIGNATIONS AND/OR TERMINATIONS:

Cosier, Richard A., Dean, Michael F. Price College of Business; Fred E. Brown Endowed Chair in College of Business Administration; and Professor of Management, July 31, 1999.

Lee, Jae H., Associate Professor of Finance, June 18, 1999.

Rose, Jacob M., Assistant Professor of Accounting, August 15, 1999.

Woodman, Charles H., Assistant Professor of Art, August 15, 1999.

**RETIREMENT:**

Frueh, Forrest L., Associate Professor of Marketing, July 31, 1999; named Professor Emeritus of Marketing.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**GOLF COURSE RESTROOM FACILITY**

The University of Oklahoma Development Office has secured \$50,000 in private funding, including an in-kind gift, to construct a restroom facility between the 9th and 10th holes of the OU Golf Course. This facility would be a great benefit to the University golfers and guests who use this course. In order to facilitate a speedy completion of this project, President Boren recommended that the Regents authorize the Trustees of The University of Oklahoma Foundation, Inc. to act as the contracting agent for this project. The Trustees will have the authority to oversee the construction project, with the understanding the Board of Regents will be kept informed of its progress.

President Boren recommended the Board of Regents approve the construction of a restroom facility at The University of Oklahoma Jimmie Austin Golf Course.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**REAPPOINTMENT OF PATENT COUNSEL**

For a number of years, the Oklahoma City law firm of Dunlap, Coddling and Rogers, P.C. has been advising the University in its patenting and licensing program as well as related trade-mark and copyright matters. The expenses incurred for attorneys' fees, filing costs and other associated activities have been largely sustained by the firm. They receive partial reimbursement under their retainer agreement and from income generated through licensing revenues. The current agreement expired on June 30, 1999.

In July 1996, the Board approved its fifth, three-year, non-exclusive agreement with Dunlap, Coddling and Rogers, P.C. to pay the firm \$6,500.00 per month as partial reimbursement for the attorneys' fees and other out-of-pocket expenses incurred for advice on intellectual property matters and licensing and patent prosecution fees. For the initial 24 months of the agreement (July 1, 1996 through June 30, 1998), the firm paid \$34,281 in expenses and incurred attorneys' fees in the amount of \$239,040 for a total cost of \$273,321. For this same period, the firm received payment from the University of \$135,000. The \$138,321 excess of expenses over reimbursement was donated to the University. Since the beginning of the firm's association with the University to July 1, 1998, the firm has provided a total of \$1,816,183 in costs and services and received approximately \$579,000 in compensation from the University.

The current agreement provides that the firm is obligated to prepare and file six new patent applications during each 12 month period (they have consistently exceeded this contractual commitment), including filing and prosecuting patent continuations and divisionals and rendering professional services in copyright and trademark matters while continuing to service all pending applications, e.g., they had 109 OU patent applications pending during 1998 for the Health Sciences Center alone. Dunlap, Coddling and Rogers propose to continue providing services under the same agreement, thus fixing their billing rates as they existed in 1996, and will continue to prosecute patent applications in excess of six per year albeit at a reduced level of 60 percent of their then current hourly billing rates, capped at \$13,000 per application.

President Boren recommended the Board of Regents authorize the continuation of the appointment of the law firm of Dunlap, Coddling and Rogers, P.C. to represent The University of Oklahoma in its patent and licensing program for a term of six years with no change in terms.

During the discussion, General Counsel Joe Harroz requested the President's recommendation be amended and President Boren agreed as follows:

President Boren recommended the Board of Regents authorize the continuation of the appointment of the law firm of Dunlap, Coddling and Rogers, P.C. to represent The University of Oklahoma in its patent and licensing program for a term of one year with no change in terms and with the option to renew annually for up to five additional one-year terms.

Regent Lewis moved approval of the amended recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

### **REVIEW OF PRESIDENT'S COMPENSATION AND CONSIDERATION OF EMPLOYMENT CONTRACT**

#### **LITIGATION**

Regent Lewis moved the Board meet in executive session for the purpose of discussing personnel-related issues and litigation as listed above. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley and Everest. The Chair declared the motion unanimously approved.

The executive session began at 2:06 p.m. in the same location and concluded at 3:38 p.m. At that time the Regents reconvened in regular session.

## **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

### **Health Sciences Center:**

#### **APPOINTMENTS OR REAPPOINTMENTS:**

Lackey, Ken, President of University of Oklahoma Graduate Research and Health Sciences Programs, Tulsa, and University Senior Vice President, annualized rate of \$175,000 for 12 months (\$14,583.33 per month), August 1, 1999. Executive Officer.

McCullough, Mark, Poison Specialist I, Department of Pharmacy Practice, annualized rate of \$49,000 for 12 months (\$4,083.33 per month), June 1, 1999. Professional Staff.

Mercer, Clint T., Business Manager, Department of Dermatology, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), May 24, 1999. Managerial Staff.

Roloff, Robert, Senior Systems Administrator, Department of Information Technology, annualized rate of \$58,000 for 12 months (\$4,833.34 per month), June 14, 1999. Professional Staff.

Straughn, Nola G., Research Nurse, Department of Medicine, annualized rate of \$42,868 for 12 months (\$3,572.33 per month), July 1, 1999. Professional Staff.

Wilson, Dana L., Coordinator, Perinatal Ultrasound Services, Department of Obstetrics and Gynecology, annualized rate of \$46,800 for 12 months (\$3,900.00 per month), June 21, 1999. Professional Staff.

#### CHANGES:

Alexander, Sherry, title changed from Pediatric Echocardiographer to Pediatric Ultrasonography Technologist, Department of Pediatrics, salary changed from annualized rate of \$20,020 for 12 months (\$1,668.33 per month), .50 time, to annualized rate of \$23,920 for 12 months (\$1,993.33 per month), .50 time, June 1, 1999. Professional Staff.

Bennett, Marcia A., Associate Vice President for Health Sciences, Director of Institutional Research, and Adjunct Associate Professor of Allied Health Education; given additional title Interim Chief Information Officer, Health Sciences Center; salary changed from annualized rate of \$109,500 for 12 months (\$9,125.00 per month) to annualized rate of \$129,500 for 12 months (\$10,791.67 per month), August 1, 1999. Administrative Officer. Includes administrative supplement while serving as Interim Chief Information Officer.

Coffman, Dean M., title changed from Rapid Applications Specialist I to Rapid Application Specialist II, Department of Information Technology, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to annualized rate of \$53,000 for 12 months (\$4,416.66 per month), July 1, 1999. Professional Staff.

Cooper, Cassie, title changed from Adjunct Assistant Professor of Occupational Therapy to Clinical Occupational Therapist, Department of Occupational Therapy, July 1, 1999. Changed from Academic to Professional Staff.

Dearner, Jr., James F., promoted from Microcomputer Support and Systems Programming Coordinator to Local Area Network Administrator, Graduate College, July 1, 1998. Professional Staff. Paperwork processed by HSC without Regents' approval.

Gilliland, Stephanie, title changed from Pediatric Echocardiographer to Pediatric Ultrasonography Technician, Department of Pediatrics, salary changed from annualized rate of \$40,040 for 12 months (\$3,336.66 per month) to annualized rate of \$47,840 for 12 months (\$3,986.66 per month), June 1, 1999. Professional Staff.

Henthorn, Jim C., title changed from Research Assistant II to Research Assistant III, William K. Warren Research Institute, salary changed from annualized rate of \$31,930 for 12 months (\$2,660.83 per month) to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1999. Professional Staff.

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Hull, Stephen, title changed from Assistant Professor of Physiology to Director, Special Programs, Academic and Student Affairs, July 1, 1999. Changed from Academic to Administrative Staff.

Ju, Tongzhong, title changed from Postdoctoral Research Fellow to Research Associate, William Warren Research Institute, salary changed from annualized rate of \$25,600 for 12 months (\$2,133.33 per month) to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1999. Professional Staff.

Leon, John R., Nurse Case Manager, College of Nursing, salary changed from annualized rate of \$20,280 for 12 months (\$1,698.67 per month), .49 time, to annualized rate of \$41,600 for 12 months (\$3,466.67 per month), full time, July 1, 1999. Professional Staff. Budget correction.

Long, Rosita B., Assistant Director, University Dental Faculty Group, College of Dentistry, salary changed from annualized rate of \$42,025 for 12 months (\$3,502.08 per month), full time, to annualized rate of \$21,013 for 12 months (\$1,751.04 per month), .50 time, July 1, 1999.

Luby, Allyson L., Nurse Clinician, Department of Medicine, salary changed from annualized rate of \$38,640 for 12 months (\$3,220.00 per month) to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1999. Professional Staff. Budget correction.

Purcell, Mei J., title changed from Systems Analyst to Rapid Application Development Specialist II, Department of Information Technology, salary changed from annualized rate of \$47,840 for 12 months (\$3,986.66 per month) to annualized rate of \$49,754 for 12 months (\$4,146.16 per month), July 1, 1999. Professional Staff.

Raines, Jill C. Bush, Research and Contract Compliance Officer, Office of Research Administration, salary changed from annualized rate of \$28,200 for 12 months (\$2,350.00 per month), .50 time, to annualized rate of \$33,840 for 12 months (\$2,820.00 per month), .60 time, July 1, 1999.

Wells, Donna, Microcomputer Support Specialist; transferred from Department of Family Medicine to Department of Psychiatry and Behavioral Sciences; salary changed from annualized rate of \$40,647 for 12 months (\$3,387.30 per month), full time, to annualized rate of \$21,137 for 12 months (\$1,791.42 per month), .50 time, July 1, 1999. Professional Staff.

#### RESIGNATION AND/OR TERMINATION:

Benjamin, Janeth, Business Manager of Oklahoma Assistive Technology Center, Department of Physical Therapy, June 30, 1999 (with accrued vacation through July 2, 1999).

#### Norman Campus:

#### APPOINTMENT OR REAPPOINTMENTS:

Buzzard, Martha A., reappointed Senior Program Development Specialist, Center for Public Management and Education Development, College of Continuing Education, salary remains at annualized rate of \$21,081 for 12 months (\$1,756.73 per month), .50 time, July 1, 1999 through September 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Curry, Nancy A., reappointed Staff Psychiatrist, Mental Health Services, Department of Mental Health Testing and Counseling, salary remains at annualized rate of \$48,000 for 12 months (\$4,000.00 per month), .50 time, June 18, 1999 through June 18, 2001. Professional Staff.

Eades, Deanna M., reappointed Financial Administrator, Center for Analysis and Prediction of Storms, salary remains at annualized rate of \$40,875 for 12 months (\$3,406.25 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Grimsley, David L., Technical Project Coordinator, Oklahoma Climatological Survey, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), July 3, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Hart, Richard L., Coordinator, Sports Promotion Programs, Athletic Department, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1999. Professional Staff.

Horne, David L., reappointed Senior Program Development Specialist, Center for Public Management and Education Development, College of Continuing Education, salary remains at annualized rate of \$43,000 for 12 months (\$3,583.33 per month), July 1, 1999 through September 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Kenton, Stephen M., reappointed Senior Systems Support Programmer, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$60,375 for 12 months (\$5,031.25 per month), June 1, 1999 through May 31, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Kulasekharan, Sridhar, reappointed Manager, Technical Projects, Oklahoma Climatological Survey, salary remains at annualized rate of \$51,600 for 12 months (\$4,300.00 per month), July 1, 1999 through June 30, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Lai, Hongshing C., reappointed Senior Scientific Programmer/Analyst, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$45,000 for 12 months (\$3,750.00 per month), June 1, 1999 through May 31, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Lane, Lisa A., reappointed Assistant Program Director, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$40,000 for 12 months (\$3,333.33 per month), June 1, 1999 through May 31, 2000. Managerial Staff. Paid from grant funds; subject to availability of funds.

Laufersweiler, Mark J., Coordinator, Departmental Computing Systems, School of Meteorology, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), June 17, 1999. Professional Staff.

Little, Richard Todd, Manager, Administration and Operations, Department of Landscape and Grounds, annualized rate of \$41,000 for 12 months (\$3,416.67 per month), July 8, 1999. Managerial Staff.

Munsell, Gay L., reappointed Senior Program Development Specialist, National Resource Center for Youth Services, College of Continuing Education, salary remains at annualized rate of \$41,346 for 12 months (\$3,445.50 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Tiller, Linda D., Development Officer, Dean's Office, College of Fine Arts, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 15, 1999. Administrative Staff.

\*Van De Velde, Bruce, Senior Associate Athletic Director, Athletic Department, annualized rate of \$110,000 for 12 months (\$9,166.67 per month), July 21, 1999. Administrative Staff.

\*See motion on page 26580.

White, James D., reappointed Assistant Director, Advanced Center for Genome Technology, Department of Chemistry and Biochemistry, salary remains at annualized rate of \$68,250 for 12 months (\$5,687.49 per month), June 1, 1999 through May 31, 2000. Administrative Staff. Paid from grant funds; subject to availability of funds.

## CHANGES:

Austin, Lori A., title changed from Financial Administrator to Manager, Administration and Operations, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$34,310 for 12 months (\$2,859.16 per month) to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1999. Changed from Professional Staff to Managerial Staff.

\*Ball, Stanley L., Director of The University of Oklahoma Jimmie Austin Golf Course, review of compensation and contract of employment.

\*Coale, Sherri K., Head Women's Basketball Coach, Athletic Department, review of compensation and contract of employment.

Goins, Juanitta, title changed from Assistant Budget Director to Associate Budget Director, Budget Office, salary changed from annualized rate of \$59,325 for 12 months (\$4,943.75 per month) to annualized rate of \$62,292 for 12 months (\$5,191.00 per month), August 1, 1999. Administrative Staff.

Leader, Pamela M., title changed from Systems Programmer to Senior Systems Programmer, Department of Computing and Telecommunication Services, salary changed from annualized rate of \$44,032 for 12 months (\$3,669.33 per month) to annualized rate of \$48,360 for 12 months (\$4,030.00 per month), July 1, 1999. Professional Staff.

Loyd, James H., Manager, Facility Operations, Lloyd Noble Center, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to annualized rate of \$44,100 for 12 months (\$3,675.00 per month), July 1, 1999. Probationary increase.

Maxey, Robbie W., Manager, Employment and Compensation, Personnel Services, salary changed from annualized rate of \$43,160 for 12 months (\$3,596.67 per month) to annualized rate of \$46,600 for 12 months (\$3,883.33 per month), July 1, 1999. Administrative Staff. Retention increase.

McPherson, William G., reappointed Senior Scientific Programmer/Analyst, Oklahoma Climatological Survey, salary changed from annualized rate of \$44,604 for 12 months (\$3,717.00 per month) to annualized rate of \$45,516 for 12 months (\$3,793.00 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Pech, Gwen S., reappointed Senior Systems Support Programmer, Oklahoma Climatological Survey, salary changed from annualized rate of \$45,000 for 12 months (\$3,750.00 per month) to annualized rate of \$45,900 for 12 months (\$3,825.00 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Purcell, Chris A., Executive Secretary of the Board of Regents, Secretary of The University of Oklahoma, and Secretary of Cameron University, and Adjunct Assistant Professor of Human Relations and of Educational Leadership and Policy Studies; given additional title Secretary of Rogers State University, June 1, 1999. Executive Officer.



\*Sampson, Kelvin D., Head Men's Basketball Coach, Athletic Department, review of compensation and contract of employment.

Tempelmeyer, Reginald E., Manager, Systems Analysis, Physical Plant, salary changed from annualized rate of \$45,000 for 12 months (\$3,750.00 per month) to annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1999. Managerial Staff.

Vaughn, Rex C., title changed from Manager, Technology Services, to Manager, Network Services, Department of Computing and Telecommunication Services, July 1, 1999. Managerial Staff.

Wolfenbarger, J. Michael, reappointed Senior Software Engineer, Oklahoma Climatological Survey, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.34 per month) to annualized rate of \$59,000 for 12 months (\$4,916.67 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

Young, Robb A., reappointed Software Engineer, Oklahoma Climatological Survey, salary changed from annualized rate of \$43,801 for 12 months (\$3,650.06 per month) to annualized rate of \$47,005 for 12 months (\$3,917.06 per month), July 1, 1999 through June 30, 2000. Professional Staff. Paid from grant funds; subject to availability of funds.

#### RESIGNATIONS AND/OR TERMINATIONS:

Clopton, Michael J., Classification Pending, Athletic Department, June 30, 1999.

Condo, Thomas P., Coordinator, Department Computing Systems, School of Meteorology, June 11, 1999.

Gibbs, Gary L., Special Assistant to the Athletic Director, Athletic Department, June 30, 1999.

James, Jr., Clarence, Classification Pending, Athletic Department, June 30, 1999.

Langston, Charles L., Classification Pending, Athletic Department, June 30, 1999.

Liu, Yuhe, Senior Scientific Programmer/Analyst, Center for Analysis and Prediction of Storms, June 2, 1999.

Minty, Kristin A., Development Officer, University Development, June 30, 1999.

Osborn, Robert E., Senior Systems Support Programmer, Engineering Computer Lab, July 14, 1999.

Prince, Donald B., Classification Pending, Athletic Department, June 30, 1999.

Sacco, Janis C., Senior Program Development Specialist, Sam Noble Oklahoma Museum of Natural History, July 26, 1999.

Spelman, Rick J., Assistant Athletic Director for Marketing and Promotions, Athletic Department, August 31, 1999.

Thomas, Keith J., Classification Pending, Athletic Department, June 30, 1999.

**RETIREMENTS:**

Galey, Jean M., Academic Counselor, Project Threshold, June 30, 1999.

Parker, Clifford E., Superintendent, Telecommunications Installation and Maintenance, Telecommunications Department, September 30, 1999.

President Boren recommended the Board of Regents approve the administrative personnel actions shown above.

Chairman Halverstadt stated he would entertain a motion on approval of this item, exclusive of Mr. Van De Velde, Mr. Ball, Mrs. Coale and Mr. Sampson.

Regent Siegfried moved approval of all personnel items exclusive of those enumerated by the Chairman. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

Regent Lewis moved that the salary for Bruce Van De Velde be corrected (scrivener's error) to reflect an annualized rate of \$134,000. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

Regent Everest moved the Board authorize the President or his designee to execute a contract with Mr. Stan Ball for the remainder of the term of his present contract providing for the University to assume ownership of the Pro Shop while providing Mr. Ball with a compensation structure that will provide him with a compensation equivalent to what he is entitled to under his present agreement. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

Regent Lewis moved the Board authorize the President and Athletic Director to execute an agreement with Sherri Coale, Head Coach of Womens' Basketball, for a term of four years, with a base salary of \$100,100 plus benefits, with total compensation valued at approximately \$115,000. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

Chairman Halverstadt announced the entry on Kelvin Sampson is being omitted from action at this time.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

**REVIEW OF PRESIDENT'S COMPENSATION AND CONSIDERATION OF EMPLOYMENT CONTRACT**

This item was included in the agenda for a discussion of the President's compensation and consideration of employment contract. This discussion took place in executive session earlier in the meeting.

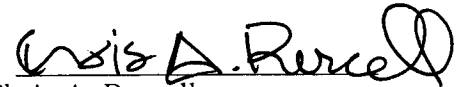
Regent Noble moved that the University renew President Boren's contract for an additional five-year term at his present compensational level, adding an increase to his salary at a level of the average faculty salary increase for this fiscal year, and provide a supplemental retirement plan benefit that will result in a \$20,000 per annum payment to David L. Boren from the time he reaches the age of 70 through the age of 85, and paid on the same conditions to his wife, Molly S. Boren, if he dies before reaching age 85, under a benefit plan agreed upon by the President and the Board of Regents.

The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Bentley, and Everest. The Chair declared the motion unanimously approved.

## LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation. The report was given in executive session earlier in the meeting.

There being no further business, the meeting adjourned at 3:46 p.m.



Chris A. Purcell  
Executive Secretary of the Board of Regents