

C O N T E N T S
MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 7, 1999

CAMERON UNIVERSITY

Report of the President of the University (26361)

	<u>Page</u>
Substantive Program Change.	26364
Curriculum Changes.	26365
Nonsubstantive Changes to Programs	26365
Internal Auditing Activities, Cameron University.	26365
Internal Auditing Report	26366
Quarterly Report on Purchases	26366
Quarterly Financial Analysis.	26366
Academic Personnel Actions.	26368
Litigation	26369

MINUTES (26369)

REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS (26369)

THE UNIVERSITY OF OKLAHOMA

Report of the President of the University (26369)

OFFICER ITEMS

	<u>Page</u>
<u>PROVOST - Health Sciences Center Agenda</u>	
Establishment of the Department of Emergency Medicine - HSC	26371
Revision to the Site of Practice Policy - HSC	26372
<u>VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS - HSC Agenda</u>	
Purchase of Image Analysis System - HSC.	26373
Utility Easement, Health Sciences Center.	26374

	<u>Page</u>
Service Center Elevator Addition - HSC.	26375
Use of Section 13 and New College Funds - Health Sciences Center.	26376
Campus Master Plan of Capital Improvement Projects - HSC.	26378
<u>PROVOST - Norman Campus Agenda</u>	
Posthumous Degree - OU at Tulsa.	26380
Policy Establishing Research Professor Positions - Norman Campus.	26381
Post-Tenure Review Policy.	26389
Course Changes - Norman Campus.	26383
Nonsubstantive Program Changes - Norman Campus.	26384
Proposals, Contracts and Grants.	26384
<u>VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS - Norman Campus Agenda</u>	
Natural Gas Purchase for Norman Campus and Health Sciences Center.	26413
Replacement Lamps and Ballasts - Norman Campus.	26414
Communications Server - Norman Campus.	26415
Computer Workstations for the Center for Analysis and Prediction of Storms (CAPS).	26416
Easement for the City of Norman.	26417
Energy Center Parking Lot - Norman Campus.	26419
Law Center Addition and Renovation.	26420
Sam Noble Oklahoma Museum of Natural History.	26421
Athletic Priority Seating Program.	26384
Field House Renovation and Addition.	26386
Campus Master Plan of Capital Improvement Projects - Norman Campus.	26422
Revenue Bonds for Capital Projects.	26426
Health Benefits Contract Renewals.	26426
On-Call Architects and Engineers Quarterly Report.	26427
On-Call Construction Related Services Contract - Norman Campus.	26428

	<u>Page</u>
Quarterly Report of Purchases	26428
Year 2000 Preparations - Quarterly Update	26430

EXECUTIVE AFFAIRS

Designation of Regents' Fund Account as a Quasi-Endowment	26434
Resolution - Basketball Team and Kelvin Sampson.	26370
Resolution - Wrestling Team and Coach Jack Spates.	26370
Designation and Naming of Land.	26388
Internal Auditing Activities, The University of Oklahoma	26434
Internal Auditing Report.	26436
Report of Associates and Academic Excellence Commitments.	26436
Requested Quitclaim Deed - Norman Campus	26389
Request to Redirect and/or Refund Gift	26439
Resolution - Dr. Eddie Carol Smith	26429

PERSONNEL AND/OR LITIGATION

Academic Personnel Actions	26396
Academic Tenure	26396 and 26408
Administrative and Professional Personnel Actions.	26396 and 26409
Litigation.	26396 and 26412

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 7, 1999**

A regular meeting of the Board of Regents governing The University of Oklahoma and Cameron University was called to order in the Regents' Room of the Oklahoma Memorial Union in Norman, Oklahoma on Friday, May 7, 1999, beginning at 8:30 a.m.

The following Regents were present: Regent Donald B. Halverstadt, M.D., Chairman of the Board, presiding; Regents C. S. Lewis III, Robin Siegfried, Mary Jane Noble, G. T. Blankenship, Stephen F. Bentley, and Christy Everest. Mrs. Everest was appointed by Governor Frank Keating on March 19, 1999 to a seven-year term ending March 21, 2006. The State Senate confirmed her appointment on April 19, 1999. Mrs. Everest replaced Melvin C. Hall, whose term on the Board ended March 21, 1999.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Vice Presidents Russell W. Driver, Richard E. Hall, David L. Maloney, Eddie C. Smith, and Jerry B. Vannatta, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown and Don Sullivan.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on May 6, 1999, both as required by 25 O.S. 1981, Section 301-314.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

Melvin Hall to Address Cameron Graduates

Norman Attorney Melvin C. Hall, the former Chairman of the Board of Regents for The University of Oklahoma and Cameron University, will deliver the Commencement address to 803 Cameron graduates on Saturday, May 8, during a 10:00 a.m. ceremony in Cameron Stadium. The leading degree fields among masters candidates are science, art and business administration; leading bachelors candidates are elementary education, business and psychology; and associate candidates lead in data processing, criminal justice and interdisciplinary studies.

Cameron Passes Y2K Test

A test conducted during spring break confirms that Cameron's computer systems are near the 100-percent mark in terms of Year 2000 compliance. During the software test, 28 systems (including payroll, purchasing, enrollment

records and financial assistance) were rolled forward to January 1, 2000 to confirm they worked properly. Overall, the test showed Cameron's computer system was 85 percent Y2K compliant. Since that time, continuing reprogramming efforts have pushed that readiness near the 100 percent mark.

Tech Center Affiliate Office

Cameron, Advancia Corporation and the Oklahoma Technology Commercialization Center have established the OTCC's first State affiliate office in Lawton. The office will be located at Cameron and directed by an executive on loan from Advancia. The alliance with the Tech Center complements Cameron's "smart companies" campaign focusing on increasing job opportunities in knowledge-based companies, either by expanding existing firms or attracting new ones. To be an affiliate, private and public sector organizations partner with the Tech Center to actively advance its mission and facilitate Statewide access to its services. Affiliates provide resources such as facilities, staff time and necessary equipment, attend special training, jointly prepare goals and objectives, and participate in an assessment/feedback process. The OTCC is operated by the Oklahoma Technology Development Corporation, a private, not-for-profit corporation dedicated to increasing high technology businesses in Oklahoma. The Center is operated under contract with the OCAST and is funded with State appropriations.

Lawton Economic Development Plan

Cameron's Business Research Center and University faculty and staff will work with the Oklahoma Technology Commercialization Center, Advancia and local business leaders to research and produce a strategic economic development plan to expand Southwest Oklahoma's high-tech industry. A comprehensive economic development study will be conducted prior to the development of a strategic plan to expand existing businesses and recruit new ones. The study involves a series of tasks, including analysis of the area's available and emerging workforce and infrastructure, a study of economic development success stories and delineation of key elements for success.

NASA "Moonbuggy Race"

Cameron finished 11th among 28 teams from 19 universities and high schools sending technology teams to compete in NASA's sixth annual "Great Moonbuggy Race" held on April 17 at the Marshall Space Flight Center in Huntsville, Alabama. This was Cameron's first time to enter the competition and the University was Oklahoma's only participant. Teams raced homemade vehicles over a half-mile course at the U. S. Space and Rocket Center. The race challenged teams to design and build a human-powered, test-model vehicle addressing engineering problems similar to those faced by the original Marshall Center lunar rover team.

ROTC Ranks Among Nation's Best

Cameron's Army Reserve Officer Training Corps unit has been ranked as one of the nation's best, according to standings recently announced by MG Stewart W. Wallace, Commanding General of U. S. Army Cadet Command. The ranking is

26361

based on such factors as Cameron's success at commissioning lieutenants, enrollment and retention, training scores and the overall ranking of cadets in the national accession board. In all areas, Cameron met or exceeded its goals. The score takes into account cumulative college and ROTC GPAs, comparison with other students in the same academic major nationwide, involvement in on- and off-campus activities, and leadership evaluations conducted throughout the year.

American Legion Award Winner

Cameron University's campus Radio Station KCCU-FM has been selected as the American Legion's "Outstanding Radio Station of the Year" for the second consecutive time. KCCU was unanimously selected for the Oklahoma honor based on its coverage of community programs, especially those relating to Oklahoma veterans. The award will be presented during the opening session of the American Legion Convention on July 10 in Oklahoma City.

National Speech and Debate Tournament

Cameron's speech and debate squad continued its lengthy string of top 10 finishes by taking eighth place in overall sweepstakes at the Pi Kappa Delta National Speech and Debate Tournament held March 10-13. A dozen Cameron students competed in the event, helping the University to place fifth in debate sweepstakes and 14th in individual events' sweepstakes. Fifty-five colleges and universities from 27 states competed in the tournament. The PKD event is the longest running national speech tournament in the country.

Collegian Recognized

"*The Collegian*", Cameron's weekly student newspaper, has been recognized for general excellence by the Oklahoma College Press Association. The journalism organization represents more than 20 public and private universities in the State. "*The Collegian*" was cited for its "solid, impressive content, depth and breadth of coverage, and broad range of stories, features and opinions." Judging was done by the Director of Student Publications at Kansas State University.

1999 Research Day

Two Cameron undergraduate students were among a group of 30 students from 14 Oklahoma colleges and universities recognized for their outstanding research achievements during Research Day activities in Oklahoma City last month. Daniel Schuerch and Sara Kiehn were honored for their research in the field of chemical analysis. The project focused on development of a system to monitor the concentration of various ingredients in items produced by Cosmetic Specialty Labs, a Lawton firm. Ms. Kiehn received a State Regents' scholarship as a result of her research efforts.

Dissertation Award

Dr. Marcy Blackburn, an Assistant Professor in Cameron's Education Department, has been chosen to receive the 1998 Provost's Dissertation Award from OU for her outstanding graduate work in the field of Fine Arts, Humanities

and Education. The Provost's Office, in cooperation with OU's Graduate College, uses the honor to recognize and reward outstanding performance by graduate students each year. Nominations are made by the student's department and doctoral advisory committee. Dr. Blackburn's dissertation was researched and written to help fulfill requirements for a Doctor of Philosophy in Education degree with an emphasis in Instructional Psychology and Technology.

Two Spring Sports Teams Nationally Ranked

Three of Cameron's spring sports teams earned berths in post-season competition toward national championships this year. The men's golf team, which wrapped up regular competition ranked second in the nation, was eliminated in the NCAA regional tournament in Arizona earlier this week. Both the men's and women's tennis teams continue in regional competition this weekend. It has been a great year for Cameron athletics. Of its eight NCAA Division II teams, four ended regular competition ranked among the top 30, respectively, in the nation. The golf and volleyball teams won Lone Star Conference championships competition. Academically, Cameron's student athletes continue to improve, carrying an overall GPA of 2.98 - 3.23 by women athletes and 2.76 by male athletes. The increase in the overall GPA is up .18 from last fall.

SUBSTANTIVE PROGRAM CHANGE

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The change in the academic program shown below has been approved by the Provost of Cameron University, based on the recommendation of the appropriate department and dean, and the Curriculum Committee. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

<u>Program</u>	<u>Proposed Change</u>	<u>Comments</u>
Associate Degree in Applied Science - Data Processing (520)	Change name of program to Associate Degree in Applied Science - Computer Information Systems (520)	This change is substantive only in that changing the name of a program requires OSRHE approval. No substantive changes in program content are being requested.

President Davis recommended the Board of Regents approve a program change as proposed.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, delete and modify courses, but require that the changes be communicated to them for information only. The course additions, deletions and modifications itemized on the list included in the agenda have been approved by the Provost of Cameron University, upon recommendation of the cognizant departments and deans, and approved by the Curriculum Committee or Graduate Council.

This was reported for information only. No action was required.

NONSUBSTANTIVE CHANGES TO PROGRAMS

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve program modifications that are nonsubstantive but require the changes to be communicated to them for information only. The program modifications itemized on the list included in the agenda have been approved by the Provost, Cameron University, based on the recommendation of the appropriate departments and dean, and the Curriculum Committee.

This was reported for information only. No action was required.

INTERNAL AUDITING ACTIVITIES, CAMERON UNIVERSITY

During the quarter ended March 31, 1999, Internal Auditing conducted the following eight audits:

- Financial Aid
- KCCU-FM Radio Station
- Computing/Telecommunications
- Procurement & Receiving/Records/Retention
- Recreation Programs
- Media and Public Relations
- Alumni Relations
- Athletic Department - Compliance
- Housing and Food Services - Student Union
- Employee Benefits
- Business Office

Copies of the audit reports were filed with the department responsible for the activity audited, the President's Office, and the Regents' Office.

Three recommendations were made: one to establish or improve policy and procedure documentation, one to improve a control, and one to comply with a contractual obligation. Management has agreed to address the recommendations contained in the audit reports.

In addition to the audits, Internal Auditing conducted the following three post-audit reviews:

- Procurement and Receiving/Records Retention
- KCCU-FM Radio Station
- Financial Aid

There were a total of four recommendations that were revisited and all but one had been implemented or adequately addressed. Internal Auditing will follow up again in Financial Aid regarding the outstanding recommendation.

This report was presented for information and discussion.

INTERNAL AUDITING REPORT

Pursuant to Regents' policy, Kenneth Rowe, the Director of Internal Auditing, was present to report on any pending or potential audit issues. No executive session was held and there was no report given.

QUARTERLY REPORT ON PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received and, (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents. Cameron University made no such purchases from January 1, 1999 through March 31, 1999.

This report was presented for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS

Being reported this month is the Quarterly Financial Analysis for the quarter ended March 31, 1999. The following comments are submitted for consideration:

ALL FUNDS, CAMERON UNIVERSITY

STATEMENT OF REVENUES AND EXPENDITURES

At March 31, 1999, revenues for all funds were at \$27.1 million which were 75.9% of the budget.

Expenditures were at \$24.6 million or 63.7% of the budget. Overall, the budget's revenues and expenditures are close to the amounts anticipated.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART I - UNRESTRICTED

1. Revenues - Revenues of \$19.8 million were reported and are 78.8% of the budget. This is comparable to the prior year's revenue of \$18.3 million and 78.5% of the budget.

Revenues are up due to an increase in State appropriations and receipt of the Southwest Multi-Media Development Grant.

2. Expenditures - Expenditures of \$17.5 million are reported at 61.3% of the budget. This is compared to the prior year expenditures of \$16.9 million and 62.6% of the budget. Expenditures have increased due to salary and benefits adjustments.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL
PART II - RESTRICTED

1. Revenues - Revenues of \$5.4 million were reported at 72.4% of the budget. This is compared to the prior year revenues of \$4.9 million and 77.3% of the budget.
2. Expenditures - Expenditures of \$5.3 million were reported at 70.3% of the budget. This is comparable to the prior year's expenditures of \$4.8 million at 76.5% of the budget. Most areas show a slight increase or decrease. These minor fluctuations are in line with expectations.

STATEMENT OF REVENUES AND EXPENDITURES - AUXILIARY ENTERPRISES

1. Revenues - Revenues for Auxiliary Enterprises are at their anticipated levels.
2. Expenditures - Expenditures for Auxiliary Enterprises are at their anticipated levels.

DISCRETIONARY RESERVES

Discretionary reserves represent that portion of the University's resources which are not currently budgeted for expenditure or otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs, and/or unforeseen contingencies for any lawful purpose of the University.

E & G PART I

The E&G Part I discretionary reserves are \$2,300,000 at March 31, 1999. Adjustments will be made to this reserve figure throughout the year.

E & G PART II

The E&G Part II has no discretionary reserves. These reserves are needed for working capital for the programs to operate, many of which are reimbursed in arrears.

AUXILIARY ENTERPRISES

The decline of student credit hour enrollment will likely require a reduction in student activity allocations in future budgets.

Miscellaneous Auxiliary Funds have a very small discretionary reserve of approximately \$22,000.

The Housing System has no discretionary reserves. This is the area of the Auxiliary accounts that has the most budgetary pressures to bring revenues and expenditures in line with each other. Some progress has been made but there is still work to do in this area.

Facility Fee discretionary reserves are approximately \$1,540,000. Several projects on the Campus Master Plan will likely be funded from this source.

PLANT FUNDS

Section 13 and New College Funds currently have discretionary reserves of \$150,000. Private Sources discretionary reserve is \$10,000 at this time.

Renewals and Replacements - Auxiliary Enterprises Funds were initially created as an R & R fund for the Housing System. The current discretionary reserves are approximately \$1,373,000.

The Facility Fee Bond Fund has a discretionary reserve of \$398,477. Several projects on the Campus Master Plan will likely be funded from the above source.

This report was presented for information and discussion. No action was required.

ACADEMIC PERSONNEL ACTIONS

APPOINTMENTS:

Ford, Daniel, M.S., Assistant Professor, Department of Politics, Sociology and Criminal Justice, annual rate of \$33,500 for 9/10 months, August 16, 1999 through May 15, 2000.

Griffin, Barbara J., Ed.D., Assistant Professor, Department of Education, annual rate of \$34,000 for 9/10 months, August 16, 1999 through May 15, 2000.

CHANGE:

Cardwell, Scherrey, Professor, title of Chair, Department of English, deleted, May 14, 1999.

RESIGNATIONS:

Koob, Joseph, Associate Professor, Department of Music, May 16, 1999.

Hartley, Bob, Assistant Professor, Department of Politics, Sociology and Criminal Justice, May 14, 1999.

Nelson, Carolyn, Temporary Instructor, Department of Education, May 16, 1999.

Taylor, Bobby, Assistant Professor, Department of Technology, May 16, 1999.

RETIREMENTS:

Bonnington, Sondra, Associate Professor, Department of Education, May 16, 1999.

Moseley, John, Associate Professor/Associate Dean, School of Graduate and Professional Studies, June 30, 1999.

President Davis recommended the Board of Regents approve the academic personnel actions shown above.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation. No executive session was held and there was no report.

MINUTES

Regent Siegfried moved approval of the minutes of the annual meeting held on March 9, 1999 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE CHAIRMAN OF THE UNIVERSITY

Chairman Halverstadt introduced Christy Everest, newly-appointed Regent, to the members of the Board, executive officers, and staff who were present. He said she is a member of the Gaylord Publishing family, Vice President of the Oklahoma Publishing Company and serves the Board of Directors of Gaylord Entertainment Company. Mrs. Everest serves Oklahoma in many volunteer and professional capacities and is a longtime supporter of The University of Oklahoma. Currently, she serves on the OU Foundation Board and on the OU Museum of Art Board of Directors as well as several community boards and committees, including the Oklahoma School of Science and Mathematics Foundation Board. She and her husband, Jim, recently received the 1998 Dean's Award for Distinguished Community Service from the OU Medical Alumni Association and the 1998 Outstanding Philanthropist Award from the National Society of Fundraising Executives, Oklahoma Chapter.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren welcomed the newly elected President and Vice President of The University of Oklahoma Student Association, Rakesh Patel from Eric, Oklahoma, and Chris Kannady from Savannah, Oklahoma.

Also present and acknowledged were Cheri Cartwright, Executive Director of the Sarkeys Foundation, and President Emeritus Paul Sharp, Sarkeys Foundation Trustee. The Sarkeys Foundation has just made the largest single gift to OU's College of Law Library and Courtroom addition project with a \$1.6 million grant given in honor of alumnus, the late Dick Bell. With this lead gift, the College of Law and alumni leaders have raised \$6 million of the \$7 million necessary in private funding to build the addition. A nationally prominent guide to law schools with the criteria of value and quality just ranked OU in the Top 15 law schools in the nation.

RESOLUTION - BASKETBALL TEAM AND KELVIN SAMPSON

President Boren recommended the Board of Regents approve the following Resolution:

WHEREAS, University of Oklahoma men's basketball team has produced five successful years on and off the court under Head Coach Kelvin Sampson, bringing great pride to Sooner fans;

WHEREAS, Coach Sampson demonstrated his respect for learning by donating \$100,000 to the University Libraries and the Academic Center in the Athletic Department;

WHEREAS, the team has shown dedication to the ideal of the student-athlete, from setting a record this year for grade point average to having three team members named to the Big 12 Commissioner's Honor Roll and one earning an honorable mention to the Academic All Big 12 team;

WHEREAS, the team's efforts, led by Coach Sampson, have helped make the University one of the leading institutions in the Coaches vs. Cancer program, which funds research to understand and perhaps one day cure cancer, by raising more than \$20,000 in 1998;

WHEREAS, in the 1994-95 season, the Sooners won all their games at the Lloyd Noble Center, and the Associated Press, United States Basketball Writers Association and *Basketball Weekly* named Coach Sampson National Coach of the Year;

WHEREAS, the team has earned a place in the NCAA Tournament in each of Coach Sampson's five years at the University, advancing in 1999 to the "Sweet 16" despite receiving the 13th seed in the Midwest Region, bringing great excitement and unmeasured joy to the fans of the University;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express thanks and gratitude to the men's basketball team and Coach Kelvin Sampson for the continued excellence of the men's basketball program, and for exemplifying the University's tradition of athletic and scholastic achievement and giving generously to worthy causes.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

Coach Sampson was presented with a framed copy of the Resolution.

RESOLUTION - WRESTLING TEAM AND COACH JACK SPATES

President Boren recommended the Board of Regents approve the following Resolution:

WHEREAS, The University of Oklahoma wrestling team has produced six successful years on and off the mat under Head Coach Jack Spates, bringing great pride to Sooner fans;

WHEREAS, Coach Spates has demonstrated his respect for learning through his commitment to developing both the mind and body of his wrestlers, and the team has shown dedication to the ideal of the student-athlete;

WHEREAS, Coach Spates was named the 1998-99 Co-Big 12 Coach of the Year by his peers;

WHEREAS, the team claimed three individual championships and the Outstanding Wrestler Award of the Big 12 Championship en route to winning the 1999 Big 12 title, the first for the Sooner wrestling team since 1986, and advanced all 10 Sooner wrestlers to the NCAA Championships;

WHEREAS, the team's efforts, led by Coach Spates, have produced four top-10 finishes in the past six years, including a sixth-place finish at the NCAA Championships this season, OU's highest finish under Coach Spates;

WHEREAS, the University's wrestling team finished the dual season with a record of 18-5-1, one win shy of tying the school record, and advanced two wrestlers to the NCAA finals for the first time since 1995;

WHEREAS, the University of Oklahoma wrestling team continues to meet Coach Spates' challenge of excellence on the mat, claiming All-America honors in four weight classes this season, bringing the total number of All-Americans to 18 in the past six years;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express thanks and gratitude to the wrestling team and Coach Jack Spates for the continued excellence of the wrestling program, and for exemplifying the University's tradition of athletic and scholastic achievement on the mat, in the classroom, and in every aspect of life.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

Assistant Coach Charles Barbee attended in Coach Spates' absence and was presented with the framed Resolution.

ESTABLISHMENT OF THE DEPARTMENT OF EMERGENCY MEDICINE - HSC

Emergency Medicine education began at The University of Oklahoma College of Medicine in 1981, and was developed as a section within the Department of Surgery. The section's residency program has grown from the initial six residents to 24 residents and has been very successful in recruitment.

The section has experienced many difficulties over the past 18 years. Primary among the difficulties has been the inability to attract and retain effective leadership of the section and the tenuous status of accreditation of its residency program. The American Council on Graduate Medical Education has notified the College of Medicine that the accreditation of emergency medicine will be withdrawn as of June 2000.

The College of Medicine administration and the faculty in Emergency Medicine feel very strongly that the residency program is important to the College, the Health Sciences Center, and the State of Oklahoma. Therefore, the institution is dedicated to successful re-application to the accrediting body.

A key step in rebuilding this academic unit is to upgrade the section to a free standing academic department within the College of Medicine. By establishing the Department of Emergency Medicine, the College will be able to attract a nationally prominent individual to take over the leadership role, provide the autonomy needed for the program to flourish, and begin anew.

The Executive Dean is committed to reallocating resources within the College of Medicine and securing private funding to rebuild the department and regain accreditation of the residency program.

President Boren recommended the Board of Regents approve the establishment of the Department of Emergency Medicine.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

REVISION TO THE SITE OF PRACTICE POLICY - HSC

The current Site of Practice Policy restricts the locations in which patient care may be carried out by the full-time faculty of the College of Medicine primarily to the Oklahoma Medical Center (now named The University Hospitals) and Veterans Affairs Medical Center in Oklahoma City, the Tulsa Medical Education Foundation hospitals in Tulsa, and University-owned or operated practice sites. Other specialized patient care activities may be located elsewhere with approval by the Board of Regents.

The policy was initiated many years ago as an attempt to maintain an enriched environment for clinical teaching and an environment with sufficient patient referrals and patient mix to insure a full range of clinical experiences for medical students and residents at the Oklahoma Medical Center (University Hospital) facilities. With the negotiation of the Joint Operating Agreement between the University Hospitals Authority and HCA Health Services of Oklahoma, Inc., there is a need to consolidate efforts, activities and programs among the entities of the Oklahoma Health Center. The advent of Managed Care has also created a need for more flexibility in practice sites to include ensured access to patients for our medical students, interns, and residents.

A simplification of the Site of Practice Policy to include all the entities of the Oklahoma Health Center and University Health Partners will allow flexibility for the College of Medicine to provide a broader environment for clinical teaching of medical students and residents, research that improves patient care, and greater interaction with the other colleges of the Health Sciences Center.

The proposed additions to the policy are underlined as follows:

SITE OF PRACTICE POLICY

The purpose of the Site of Practice policy is to concentrate ongoing patient care by the full-time faculty of the College of Medicine in those hospitals and other practice sites in which the major teaching and research programs of the College of Medicine are based. The patient

care activities of the faculty may occur in any of the health care entities which comprise the Oklahoma Health Center in Oklahoma City, the Tulsa Medical Education Foundation hospitals in Tulsa, and University owned or operated practice sites under the organizational structure of University Health Partners which support the academic programs of the College and which can provide the technical environment necessary for modern, high-grade medical care and teaching.

With the negotiation of the Joint Operating Agreement between the University Hospitals Authority and HCA Health Services of Oklahoma, Inc., there is a need to consolidate efforts, activities and programs among the entities of the Oklahoma Health Center. The advent of Managed Care has also created a need for more flexibility in practice sites to include ensured access to patients for our medical students, interns, and residents.

With the approval of the dean, full-time faculty members shall be permitted to act in a professional capacity in specific instances not covered above. These situations shall be reported to the Regents annually. The academic program shall take precedence over other responsibilities assumed by full-time faculty members.

As a condition of employment, faculty members who are employed by the University may not render patient care on a continuing basis except in those hospitals and teaching sites specifically authorized for such continuing patient care by the Regents.

President Boren recommended the Board of Regents approve revisions to the Site of Practice Policy of the College of Medicine.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

PURCHASE OF IMAGE ANALYSIS SYSTEM - HSC

The College of Medicine Institute for Breast Health is in need of a fully automated microscope system that will permit the viewing of an entire tissue slide in a single image. The Bliss Image Analysis System is integrated with video sensors that are interfaced to a high speed multiple cpu computer allowing for the selection of a specific area of interest to be displayed at the power of choice in a live video window. The Bliss System also allows a remote client to independently operate the microscope over the Internet and is designed to facilitate intra-departmental and inter-University presentations and consultations. With the Bliss System in place, the Institute for Breast Health will be able to compete for funding under a mechanism known as Master Agreements through the National Cancer Institute to participate in the "Chemoprevention Program in Intermediate Biomarkers". It will also significantly enhance their competitiveness in seeking funding from all other sources. This system will complement and add a new dimension to the ongoing studies in cancer of the breast, esophagus, colon, and pancreas by the Department of Surgery faculty. These studies (focused on mediators, mechanisms, and precursors involved during the development of cancer) include significant experimental and grant collaboration and manuscript co-authorship with faculty from the Departments of Biochemistry and Molecular Biology, Pathology, and Medicine. The software for the system will be Y2K compliant.

A significant portion of the technology in this imaging system was just recently developed in collaboration with the National Cancer Institute. Several of these systems are currently in use at the National Cancer Institute. However, we will be in the first group of educational institutions in the nation to be able to obtain the unique measurements generated by this system. We have the advantage that upon installation, this technology can immediately be applied to our ongoing human and animal studies.

Bids were forwarded to five vendors. One bid was received from Bacus Laboratories, Inc.

Administration requests authorization to issue a purchase order to Bacus Laboratories, Inc. for \$121,200 (including installation and freight charges). Funds will be available from G. Rainey Williams SURGBRSTONC State account 21739920.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order to Bacus Laboratories, Inc. in the amount of \$121,200 (includes installation and freight charges).

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

UTILITY EASEMENT, HEALTH SCIENCES CENTER

At the January 1999 meeting, the Board awarded the contract for construction of the Steam and Chilled Water Plant addition to Matherly Mechanical Contractors of Midwest City, Oklahoma. As a part of this project, new electrical service will be installed at the Plant for the two new chillers and the cooling tower pumps and fan. Frankfurt Short Bruza, the engineers for the plant expansion, designed a pad area approximately 20 feet by 87 feet to house the OG&E equipment on the east side of the Plant, adjacent to the Laird Avenue right-of-way.

Oklahoma Gas and Electric Company has requested that a permanent utility easement be granted by the Board for the electrical transformer pad and metering area, as described in the legal description, a copy of which was included in the agenda. A drawing prepared by Architectural and Engineering Services shows the location of the easement. The easement agreement will allow OG&E to enter, install and maintain transformers and electrical equipment to serve the property.

I. APPROVE EASEMENT

The Board is requested to approve the following permanent utility easement:

Part of the Oak Park Amended Addition, Block 21, to Oklahoma City, Oklahoma, located in the N 1/2 NE 1/4 of Section 34, Township 12 North, Range 3 West, of the Indian Meridian, more particularly described on Exhibit "A".

II. AUTHORIZE THE PRESIDENT OR HIS DESIGNEE TO EXECUTE EASEMENT

The easement agreement to be executed was included in the agenda and is attached hereto as Exhibit A.

President Boren recommended the Board of Regents:

- I. Approve a permanent utility easement to Oklahoma Gas and Electric Company to install and maintain new electrical equipment and transformers at the Steam and Chilled Water Plant, and
- II. Authorize the President or his designee to execute the easement document.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

SERVICE CENTER ELEVATOR ADDITION - HSC

One of the projects identified in the "Transition Plan" prepared in response to the "Americans with Disabilities Act of 1990" was a new elevator at the Service Center Building. The existing elevator is a residential-style elevator with a very small floor area and a weight limit of 250 pounds. The elevator does not meet ADA standards and was slated to be replaced with a compliant elevator as funds became available. In addition to ADA requirements, there is a need to transport furniture, file boxes and equipment from one floor to another. A combination passenger/freight elevator has been designed to meet the needs. The best elevator location was determined to be in a recessed area that could be built out at the same time for additional office space, yielding approximately 750 square feet per floor on two floors for a total of 1,500 square feet of new space. The administration engaged Hite-Culver Architects, one of the on-call architects, to prepare construction documents and bid specifications for the project.

The Advertisement to Bid was issued on April 12, 1999 and sent to 18 construction contractors. Bids were received on May 4, 1999 from three bidders and are summarized as follows:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alternate No. 1 - Demolish Boiler Stack</u>
Bedrock Construction Company, Inc. Edmond	\$292,000	Add \$8,500
Oscar J. Boldt Construction Company Oklahoma City	\$389,000	Add \$6,000
M. L. Young Construction Edmond	\$338,121	Add \$9,911

State statutes allow change orders to be issued for up to 15 percent of the construction cost for projects less than \$1 million. It is requested that the Board authorize the President or his designee to execute necessary change orders during construction within statutory and project budget limitations.

Evaluations have been completed by Architectural and Engineering Services, Purchasing, and Hite-Culver Architects, the on-call architectural consultants. The President recommends that the Board of Regents award the construction contract to Bedrock Construction Company, Inc. in the amount of \$300,500 for the Base Bid and Alternate No. One. The project is to be funded from Section 13 and New College Funds for Fiscal Year 2000.

President Boren recommended the Board of Regents:

- I. Approve the award of a bid for an elevator addition to the Service Center Building to Bedrock Construction for the Base Bid and Alternate Number One in the amount of \$300,500, and
- II. Authorize the President or his designee to execute the construction contract and necessary change orders during construction within the statutory and project budget limitations.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

USE OF SECTION 13 AND NEW COLLEGE FUNDS - HEALTH SCIENCES CENTER

The University administration has developed a plan to use a portion of Section 13 and New College Funds to be received during the period July 1, 1999 to June 30, 2000 for high priority projects at the Health Sciences Center. When approved by the Board of Regents and the Oklahoma State Regents for Higher Education, the projects listed below will be included in the Campus Master Plan for the Health Sciences Center.

To implement the plan, the Board of Regents is requested to approve the following projects and uses of Section 13 and New College Funds in the amounts indicated:

	<u>Section 13 and New College Funds</u>
1. Debt Service on ODFA Revenue Bonds for Student Center	\$ 169,917
2. P. A. Classroom Addition to Family Medicine Center	150,000
3. UNIX Operating System II	100,000
4. Renovation and Research Equipment for Cell Biology	100,000
5. Service Center Addition and ADA Elevator	300,000
6. Academic Computer Equipment and Renovations II	408,900
7. Campuswide Infrastructure and ADA Improvements	<u>165,883</u>
Health Sciences Center Campus Section 13 and New College Funds, Total	 \$1,394,700

Additional information about each of the proposed Section 13 and New College Fund projects for the Oklahoma City and Tulsa Campuses follows:

PROJECT DESCRIPTIONS

- 1. Debt Service on ODFA Revenue Bonds for Student Center: The Student Center was completed in 1996 at a total project cost of \$4,000,000. Of that amount, \$2,000,000 was financed using Oklahoma Development Finance Authority Revenue Bonds. The debt service for Fiscal Year 1999 - 2000 is \$169,917, which is the amount requested in Fiscal Year 2000 Section 13 and New College Funds.

2. P. A. Classroom Addition to the Family Medicine Center: This project involves the use of \$450,000 to construct a second floor, 2,300 square feet addition to the Family Medicine Center. The space will provide a new 88 seat tiered classroom on the campus. The primary use is for the education of Physician Associate students and Family Medicine residents. The funding package includes \$150,000 in Fiscal Year 2000 Section 13 and New College Funds, \$250,000 in Oklahoma Health Care Authority federal pass-through funds for the Physicians Associate Program, and a \$50,000 donation which has been pledged.
3. UNIX Operating System II: This project involves the lease-purchase of a new UNIX Operating System at a total cost of approximately \$1.3 million. The equipment upgrade is critical to enhance the operating environment and to provide high-quality service to faculty and staff. The initial installment of \$450,000 was provided by Fiscal Year 1999 Section 13 and New College Funds. An additional commitment of \$100,000 for the next two years is necessary. The use of \$100,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.
4. Renovation and Research Equipment for Cell Biology: This project involves the purchase of research equipment and necessary renovations for the Department of Cell Biology in the College of Medicine. The equipment and renovations are necessary to meet the recruitment commitment made to the new Chair. With \$100,000 funded last year, the remaining commitment is \$100,000 for each of the next two years. The use of \$100,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.
5. Service Center Addition and ADA Elevator: This project involves the construction of a 1,500 square feet, two story addition to the Service Center and the installation of an ADA accessible elevator. This has been identified in the ADA Compliance Plan and is a high priority. The use of \$300,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.
6. Academic Computer Equipment and Renovations II: This project involves the use of \$408,900 to purchase computing equipment and to provide funds for renovation at the Oklahoma City and Tulsa Campuses. These funds will provide the College's of Allied Health, Dentistry, Graduate College/Office of Academic Affairs, Medicine-Oklahoma City, Medicine-Tulsa, Nursing, Pharmacy, and Public Health with \$50,000 for equipment and/or renovation. Also, a sterilizer relocation project at the College of Health Building will be funded at a cost of \$8,900. The use of \$408,900 in Fiscal Year 2000 Section 13 and New College Funds is requested.
7. Campuswide Infrastructure and ADA Improvements: This project involves the use of \$165,883 to address high priority infrastructure and ADA improvements. These improvements include asbestos abatement, lighting and instructional technology improvements in the Library auditorium, installation of 12 emergency blue phones, facilities management computing upgrades, signage, and building ADA access projects. Fiscal Year 2000 Section 13 and New College Funds are requested in the amount of \$165,883.

The University administration recommends approval of the above projects and related changes to the Campus Master Plan of Capital Improvement Projects for the Health Sciences Center.

President Boren recommended the Board of Regents (1) approve a plan to use a total of \$1,394,700 in Fiscal Year 1999-2000 Section 13 and New College Funds for a group of Health Sciences Center projects and (2) authorize related revisions to the Campus Master Plan of Capital Improvements Projects for the Health Sciences Center.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS, HEALTH SCIENCES CENTER

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in May of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan will be submitted to the State Long Range Capital Planning Commission as required by State statute. The Commission is charged with the responsibility of preparing a five-year State Capital Plan, which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of a Capital Improvement Plan has been completed following a review of capital needs with college deans, administrative heads, and executive officers. Project estimates have been developed by Architectural and Engineering Services. Included in the agenda for consideration and approval by the Board of Regents is a set of Campus Master Plan documents which include a prioritized list of capital projects for State and non-State funding; a list of approved Section 13 and New College funded projects; and project descriptions, a copy of which is attached hereto as Exhibit B.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS, HEALTH SCIENCES CENTER

A. Prioritized List of Projects for State and Non-State Funding

<u>Priority Number</u>	<u>Project Name</u>	<u>State Funds Required</u>	<u>Other Funds Required</u>	<u>Estimated Total Cost</u>
1	Oklahoma Comprehensive Cancer Center, Phase I	\$ 25,000,000	0	\$ 25,000,000
1**	Oklahoma Comprehensive Cancer Center, Phase II, Oklahoma City and Tulsa Campuses	103,000,000	0	103,000,000
2	Property Acquisition for Tulsa Campus Expansion	5,000,000	0	5,000,000
3	Ambulatory Care Center		24,680,000	24,680,000
4	College of Allied Health Building, Phase I	2,960,000	3,000,000	5,960,000
5	New Health Sciences Center, Phase I, Tulsa Campus	15,000,000	15,000,000	30,000,000

** The Oklahoma Comprehensive Cancer Center will be funded with Tobacco Settlement Funds.

<u>Priority Number</u>	<u>Project Name</u>	<u>State Funds Required</u>	<u>Other Funds Required</u>	<u>Estimated Total Cost</u>
6	College of Allied Health Building, Phase II	\$ 9,900,000	\$ 2,000,000	\$11,900,000
7	Fort Reno Science Park	1,000,000	737,500	1,737,500
8	Vivarium Renovation	216,100	216,100	432,200
9	Health Sciences Center, Phase II, Tulsa Campus	20,000,000	0	20,000,000
10	Geriatrics Center	0	10,000,000	10,000,000
11	Asbestos Containment and Removal	1,241,400	0	1,241,400
12	Campus Classroom Improvements	1,500,000	0	1,500,000
13	Campus Information Network	3,000,000	0	3,000,000
14	Asset Preservation and Infrastructure Improvements	2,359,400	0	2,359,400
15	Instruction and Research Equipment	2,820,000	0	2,820,000
16	Health Sciences Center, Phase III, Tulsa Campus	11,100,000	0	11,100,000
17	Hazardous Materials Storage Facility	<u>1,188,000</u>	<u>0</u>	<u>1,188,000</u>
	TOTAL	\$205,284,900	\$55,633,600	\$260,918,500

B. Section 13 and New College Funds Projects

<u>Sequence Number</u>	<u>Project Name</u>	<u>Section 13 Funds</u>	<u>Other Funds Required</u>	<u>Estimated Total Cost</u>
1	Biochemistry Research Equipment, 1998-99	325,000	0	325,000
2	UNIX Operating System	450,000	0	450,000
3	Research Equipment for Cell Biology	100,000	0	100,000
4	Academic Computer Equipment and Renovations	349,243	0	349,243
5	P. A. Classroom Addition to Family Medicine Center	150,000	300,000	450,000
6	UNIX Operating System II	100,000	100,000	200,000

<u>Sequence Number</u>	<u>Project Name</u>	<u>Section 13 Funds</u>	<u>Other Funds Required</u>	<u>Estimated Total Cost</u>
7	Renovation and Research Equipment for Cell Biology	\$ 100,000	0	\$ 100,000
8	Service Center Addition and ADA Elevator	300,000	0	300,000
9	Academic Computer Equipment and Renovations II	408,900	0	408,900
10	Campuswide Infrastructure and ADA Improvements	<u>165,883</u>	<u>0</u>	<u>165,883</u>
	TOTAL	\$2,449,026	\$400,000	\$2,849,026

President Boren recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Health Sciences Center.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE - OU AT TULSA

Kenneth Lloyd Ball, a graduate student majoring in Human Relations at the Tulsa Campus, died unexpectedly in December 1998. He was considered to be an exceptional student who enriched the University's presence in Tulsa. Mr. Ball had completed all his course work and was scheduled to take his comprehensive examination this spring. With successful completion of this examination, he would have earned the Master of Human Relations degree this spring.

The Tulsa-based Human Relations faculty initiated the request that Mr. Ball receive his degree. An excerpt from their letter reads:

"Ken's work in the community helped others to learn about OU and the HR Department. He was a true ambassador for the University. Every place he worked, and especially in his two internship sites, he was a shining example of the type of high-quality professional we hope to turn out here. Of all the students I have known, Ken was the best example of someone who clearly understood how a human relations professional should act. He lived his degree every day of his life."

The Department of Human Relations Chair, the Graduate College Dean, and the Senior Vice President and Provost support the awarding of a posthumous degree to Mr. Ball.

In accordance with Oklahoma State Regents for Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete earned work of a student who is deceased, generally during the last semester of work. Upon the approval of The University of Oklahoma Board of Regents, the request to award a posthumous degree to Mr. Ball must be forwarded to the Oklahoma State Regents for Higher Education for final action.

President Boren recommended the Board of Regents approve the awarding of a Posthumous Master of Human Relations degree to Kenneth Lloyd Ball.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

POLICY ESTABLISHING RESEARCH PROFESSOR POSITIONS -NORMAN CAMPUS

In October of 1996, a task force of faculty and administrators was established to review the possibility of creating a temporary faculty position suited to the career development of research scientists. A research professor appointment provides for a renewable term, non-tenure track position with some of the responsibilities, privileges and obligations of the faculty but excludes the appointee from faculty governance. The funds for research professors are generated from Grants and Contracts; the University provides some limited bridge-funding. The total number of research professors is limited to no more than 5% of all tenure and tenure-track faculty.

The Faculty Senate endorsed the following policy at its February 8, 1999 meeting:

RESEARCH PROFESSOR POSITIONS

I. DESCRIPTION

The research professor position is non-tenure track, with renewable term appointments at the rank of assistant professor, associate professor, or professor. This track is used to recruit and retain top research scholars to support and enhance the major research programs and initiatives at The University of Oklahoma. Candidates for these positions must demonstrate significant capability or potential both to conduct high quality research and to obtain external funds. The primary responsibilities of these faculty will be research and research-related activities such as proposal writing, project management, and teaching and service specifically linked to their research programs (for example, supervision of graduate students and service for professional organizations). Notwithstanding the term of the appointment, the existence of any research professor position is at all times subject to the availability of funding as provided below. The procedures outlined below are the only route for appointing research professors.

II. RECRUITMENT AND APPOINTMENT PROCESS

Since this policy covers a position devoted primarily to research, with some related teaching and service responsibility, it is expected that both the Vice President for Research and the Senior Vice President and Provost will have a determining role in the approval of personnel covered by this policy.

A research group is eligible for a research professor position when it can document that the group has a research program that can bring in sufficient funds to pay all costs of the program plus those of the proposed position for at least three years without additional Educational & General University funding.

In addition, the academic unit with which the research professor is most closely allied shall have policies in place for recruiting, evaluating, and promoting research professors at the ranks of assistant, associate, and full research professor. These policies shall be determined by the academic unit in conjunction with the director of the research program and Committee A.

Candidates for research professor positions are to be recruited and appointed through a process similar to that used for hiring other temporary faculty except as provided in this policy. The director of the research group will request from the Provost, in consultation with the Vice President for Research, permission to recruit for the position. The positions may be advertised in appropriate national publications and applications shall be reviewed by a search committee chaired by the director of the research group funding the position. The search committee shall also consist of tenure track or tenured faculty within the academic unit and at least one tenure track or tenured faculty member from outside the academic unit. Applicants for these positions shall be considered eligible if they meet the required qualifications determined by the head of the research program and the other members of the search committee. The search committee shall recommend a candidate to the academic unit's Committee A and Chair/Director for approval. The Committee A and Chair shall present the approved candidate, along with a recommendation for rank, to the tenured and tenure-track faculty for a vote.

Once the academic unit has made a recommendation and the academic dean has endorsed this recommendation, the credentials of the candidate and the final recommendation to hire a research professor shall be reviewed by the Research Council, whose recommendation shall be forwarded to the Senior Vice President and Provost for review prior to presentation to the President and the OU Regents. All subsequent practices currently in place for temporary faculty appointments would apply in these cases as well. Contracts shall state clearly these appointments will not become tenure track.

Research professor appointments are temporary, renewable appointments not subject to the seven-year probationary period applicable to tenure-track faculty. Should a tenure-track position become available in the academic unit, an individual in a research professor position is eligible to apply. Standard external search procedures for tenure track vacancies are to be rigorously followed.

III. SALARY, BRIDGE FUNDING, PROMOTION, AND RAISES

The salary awarded those appointed to these positions will be paid from the grant(s) funding the research program. Initial salary and rank will be commensurate with experience and national standards. Continued employment of a research professor during the term of the contract will depend on the availability of external funding. In the event of a break in the continuity of funding during the period of a research professor's appointment, the individual may apply, with the approval of his or her research unit, for bridge funding only after three years of service, subject to two limitations: (1) the individual will be eligible for bridge funding in an amount equal to one-half the total indirect cost generated by the grants and contracts on which he or she has been appointed, up to a maximum of 12 months' salary, and (2) the University will provide no more than 12 months of salary, regardless of the amount of indirect cost generated. The University will establish budgetary procedures for bridge funding. Academic units will not be required to assume any obligations for funding of research professor salaries. All bridge funds shall come from a percentage of indirect costs set aside in an escrow account.

The budgetary considerations of these positions will follow the same path as do regular faculty appointments. That is, after a candidate is selected and approval from the academic unit attained, the financial offer and budget agreement are subject to the approval and control of the appropriate budget Dean and Senior Vice President and Provost.

Evaluation and promotion procedures for research professors shall be those applicable to other temporary faculty, except that the nature of their non-tenure, renewable term appointments means that they will be evaluated and promoted primarily based on their research and funding productivity. Raises will be awarded in the same manner as they are for regular faculty.

IV. GOVERNANCE ISSUES

Research professors (non-tenure track, renewable term) do not have the same responsibilities and concerns as regular faculty, and they are excluded from participating in the governance roles within the University; i.e., research professors are not governing faculty. Such faculty shall not be eligible to vote regarding departmental affairs, policies, and procedures, tenure, promotion, administrative searches, Committee A, the Faculty Senate or other similar governance issues.

V. CAPS ON RESEARCH PROFESSOR POSITIONS

An initial cap on these research professor appointments will be set at five percent of the number of all tenured/tenure-track faculty appointments on the Norman Campus. After a full evaluation of the program, the percentage may increase up to ten percent, but not beyond that point.

VI. IMPACT EVALUATION

The impact of these research professor appointments will be reviewed at regular intervals. The first such review will occur after three years; then review will occur every five years. These periodic evaluations will be undertaken by the Senior Vice President and Provost, the Vice President for Research, the University Vice President for Technology Development, and the Faculty Senate or their appointees.

President Boren recommended the Board of Regents approve the policy establishing a renewable term, non-tenure track research professorship position on the Norman Campus.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

COURSE CHANGES - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but require that the changes be communicated to them for information only. The course deletions, modifications, and additions itemized in the list, a copy of which was included in the agenda, have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost.

This was reported for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive but require the changes to be communicated to them for information only. The program modifications itemized in the list, a copy of which was included in the agenda, have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost.

This was reported for information only. No action was required.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1995 through 1998, and current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

President Boren recommended the Board of Regents ratify the awards and/or modifications for February and March, 1999 as submitted.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

ATHLETIC PRIORITY SEATING PROGRAM

On March 9, 1999, the Board of Regents authorized proposed modifications to the annual Athletic Donor Program for priority seating to Football and Men's Basketball. At the March presentation, the Athletic Department indicated that it would further present the plan to constituent groups. Accordingly, immediately following this authorization, the Athletic Department staff continued its review of the proposed modifications with numerous season ticket holders, alumni, staff, students and donors. Additionally, the Regents' authorization in March required that any modification in the Plan based upon this further review must be approved by the Regents.

Based on this additional review, the Athletic Department proposes modifications to the program. The new recommended program has been adjusted to a per seat per sport priority donation, a feature currently enjoyed and desired by donors. This adjustment will allow athletic donors the greatest flexibility in selecting seat locations in either or both sports and at a

variety of donor levels. The proposed program will continue to consolidate and reduce the number of solicitations, billings, and programs. The new level of donations will increase for particular seat locations and bring The University of Oklahoma in line with other programs in the Big XII. This program establishes additional flexibility in the gradual progression of the donor component in several locations for current donors.

The donor level and applicable seating opportunities are as follows:

	<u>Sport</u>	<u>Seating Location</u>	<u>Per Seat Donation</u>
Level 1	Football	Underdeck chairbacks (Sections 4 - 7)	\$1,000*
	Basketball	Row 1 - Courtside	\$1,000*
Level 2	Football	Sections 5 & 6	\$500*
		Underdeck chairbacks (Sections 3 & 8)	\$500
	Basketball	LE1-LE6	\$500*
Level 3		Rows 2, 3, & 4 - Courtside	\$500*
	Football	Sections 4 - 7	\$400*
	Basketball	LW1-LW4	\$400*
Level 4	Football	Sections 3 & 8	\$250*
		Sections 31, 105, & 106	\$250
	Basketball	LS1-LS8 - LN5-LN8	\$250
Level 5	Football	Section 32, 104 & 107	\$200
	Basketball	E3 - E5	\$200
Level 6	Football	Sections 33 & 103	\$100
	Basketball	E1, E2, E6, E7 & W1 - WS	\$100

* Indicates donor levels which include a three-year progression for current athletic donors beginning in 2000.

Each donor's actual priority seat will be based on availability of seats and the individual's level of annual donation. Current donors will have the opportunity to retain their current location by continuing to donate at their applicable progression level of the new program.

The program is recommended for immediate implementation for the 1999 football and 1999-2000 men's basketball season for new participants (individuals who are not current seat priority donors), and additional new purchases by current donors. The new program would apply to current donors in the 2000 football and 2000-01 men's basketball seasons. As indicated, many of the new donor levels for current donors will involve a three year progression.

Revenues from donations for the chairback seating in football and section LE1 through LE6 in men's basketball will continue to be dedicated to Athletic Department capital needs and projects. Revenues from donations for the other locations in the Athletic Donor Program will continue to be dedicated to the general operational support of the Athletic Department including areas such as academic support, compliance, and gender equity.

President Boren recommended the Board of Regents authorize the Athletic Department to modify the annual Athletic Donor Program for priority seating for Football and Men's Basketball as outlined above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

FIELD HOUSE RENOVATION AND ADDITION

In March 1998, the Board of Regents approved the design development phase plans; authorized the preparation of final plans and specifications; and authorized the University administration to advertise and receive bids for construction of the Field House Renovation and Addition project. This project will provide new and renovated facilities for the men's wrestling program and the women's volleyball program.

I. AWARD A CONTRACT

On April 6, 1999, bids were received from nine firms. Two of the bids submitted did not conform to the bidding requirements and thus were not considered. The remaining seven bids have been evaluated by the project architects, Hellmuth, Obata and Kassabaum, Inc. Sports Facilities Group, and representatives of the University administration (Larry Naifeh, Executive Associate Athletic Director; Michael Moorman, Director, Architectural and Engineering Services; and Wilton Berry, Associate Campus Architect, Architectural and Engineering Services-HSC). A complete tabulation of the bids received was included in the agenda.

It is recommended that a contract be awarded to M. A. Wells Construction Company, Inc. of Oklahoma City as follows:

Alternate No. 3, Base Proposal with <u>180</u> Days for Substantial Completion	\$760,618
Alternate No. 2, Locker Room Flooring	<u>12,615</u>
Total Proposed Contract Amount	\$773,233

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to 15% of the construction cost for projects costing less than \$1 million. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to 15% of the contract amount, within project budget limitations.

III. APPROVE PROJECT BUDGET AND MODIFY CAMPUS MASTER PLAN

It is estimated that a total budget of \$1,000,000 will be required to complete the Field House Renovation and Addition project. Funds for the project are available from Oklahoma Development Finance Authority Revenue Bond proceeds and from private funds.

IV. NAME THE MEN'S WRESTLING FACILITY

There are names of former Sooners that immediately call to mind record-setting performances and individual trophies. Few, however, have the effect of the name Port Robertson, longtime wrestling coach, freshman football coach, academic guidance counselor and dorm monitor. He ranks third on the all-time winning percentage list for Sooner wrestling coaches and joins Sooner football coaching legends, Bud Wilkinson and Barry Switzer, as the only OU head coaches to win three national championships as Sooner coaches. Port Robertson came to OU as a multi-sport high school athlete. He lettered in wrestling from 1935-37, winning Big 6 titles in 1935 and 1937. He graduated from OU in 1937 with a BA in history. He spent four years on the coaching staff at the University of Michigan, earning a master's degree in history in 1941. He had begun work on a doctorate when World War II broke out. He served with the 38th Field Artillery, Second Infantry, rising to the rank of captain. He fought and was wounded in the Normandy invasion and was later awarded the Purple Heart and Bronze Star for gallantry in action. He returned to OU in 1947 and served as wrestling coach until 1959. He coached the U.S. Olympic wrestling team to three gold medals in Rome in the 1960 Games (the best showing by the U.S. between 1932-1972). He returned to coach the Sooners for one year, 1962, before turning over the coaching reins. In his tenure, OU won three national titles (1951, 1952 and 1957) and nine Big 7 titles. He coached 15 NCAA individual champions and five outstanding wrestler award winners. He has been inducted into the Helms Coaching Hall of Fame (1960) and the National Wrestling Hall of Fame (1977), was awarded OU's Distinguished Service Citation, and was presented with the 1985 Athletics Council Award of Merit, the highest honor the Council presents. While his contributions as a coach are hard to match, it was his impact on all OU student-athletes that is legendary. He was tough on his Sooners, too tough for some, but respected by all. He knew how to communicate to decades of Sooner athletes that he expected more of them than they expected out of themselves. And years later, they understood how important that was. In honor of his many accomplishments and positive influence on generations of student-athletes, the new wrestling facility will be named the Port Robertson Wrestling Facility.

President Boren recommended the Board of Regents:

- I. Award a contract for construction of the Field House Renovation and Addition project in the amount of \$773,233 to M. A. Wells Construction Company, Inc. of Oklahoma City, the low bidder;
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations;
- III. Approve a budget of \$1,000,000 for the project and authorize the required modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus; and
- IV. Name the new men's wrestling facility the Port Robertson Wrestling Facility.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

DESIGNATION AND NAMING OF LAND

I. University Research Park-North

The Board of Regents previously formally designated the 1,700 acres at North Campus as University Research Park. In light of the action in II, it should be redesignated with a different name.

II. University Research Park

The South Campus was originally the site of the Naval Air Technical Training Center and the U.S. Navel Hospital consisting of 1,143 acres located in Sections 5, 6, 7, 8, and 9, Township 8 North, Range 2 West, Cleveland County, Oklahoma. The U.S. Navy installations commenced deactivation in 1957 and the acreage was obtained by the University, the City of Norman, and private parties. The bulk of the acreage was obtained by the University through a series of transactions commencing with the purchase of 660.54 acres for \$783,678.70 in 1961 with subsequent acquisitions as late as 1995. The University now holds 995 acres of the original tract.

The designated area is estimated to contain approximately 125 acres. It is more particularly described below and indicated on the map which is a part of this agenda item and attached hereto as Exhibit C.

The University of Oklahoma property located within boundaries defined by Chautauqua Avenue to the west; State Highway 9 to the south; the westernmost boundary of the Jimmie Austin University of Oklahoma Golf Course to the east; Columbus Street to Jenkins Avenue, then south to the southern boundary of the Lloyd Noble Center parking facilities; then west along said line directly to Chautauqua Avenue; a metes and bounds description to be more specifically provided upon formal survey.

With the recent adoption of the Technology Transfer Act of 1998, together with the passage by the citizens of the State of Oklahoma of State Questions 680 and 681, which provided greater flexibility to the University for technology development, it is recommended that the subject property be designated as the "University Research Park". Upon designation, the land can then be available for technology development activities including location of the Weather Center and multi-purpose advanced research center/business incubation facility, plans for the development of which are currently under review and consideration by The University of Oklahoma Research Corporation.

President Boren recommended the Board of Regents:

- I. Designate what is currently formally named "University Research Park" as "University Research Park-North".
- II. Designate the parcel of land described more particularly above, and formally name such parcel the "University Research Park".

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

President Boren said a press release has been prepared announcing American Airlines, in response to the devastation of the May 3, 1999 tornado and their commitment to the people of Oklahoma, has established the American Airlines Professorship of Meteorology at OU with a gift of \$250,000. This will be matched with \$250,000 by the State to create an endowment that will enable OU to move forward in research and ultimately improve the ability to give early warning in the case of severe storms and tornadoes. This is a very constructive reaction by American Airlines to the terrible tragedy suffered by Oklahomans earlier this week.

REQUESTED QUITCLAIM DEED - NORMAN CAMPUS

Over 20 years ago, the University was a Grantee of a blanket Quitclaim Deed to the entire NE/4 of Section 14, T9N, R3W (north of Westheimer Airport), including, among other properties elsewhere, two parcels in the NW/4 of the NE/4 which the Grantors did not actually own.

Southwestern Wire, Inc. acquired two parcels of land via deeds using complicated metes and bounds descriptions identifying the property location. In an oversight, one of the deeds omitted a 13.5 foot strip of property in its description as shown on the diagram (not to scale), a copy of which was included in the agenda. This small strip of property also happened to be included in the blanket Quit-claim to the University and was among the property described therein, which was not, in fact, owned by the Grantors.

To correct the error, Southwestern Wire would normally obtain a correction deed from the original owners. However, they are now deceased so in lieu of a correction deed, Southwestern Wire seeks a Quitclaim from the University conveying whatever interest we may have, if any, in the property in question so as to clear the title discrepancy. At no time has the University ever owned any right or title of interest in the strip of property in question.

President Boren recommended the Board of Regents approve the Quitclaim Deed in favor of Southwestern Wire, Inc.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

POST-TENURE REVIEW POLICY

In the fall of 1996, the Senior Vice President and Provost of the Norman Campus charged a task force of the Norman Campus Faculty Senate leadership and the Deans' Council to begin reviewing Post-Tenure Review policies across the country. Using these policies and the AAUP Standards for Good Practice in Post-Tenure Review as guidelines, a draft policy was forwarded to the Faculty Senate in the fall of 1997. Faculty Senate approved the Post-Tenure Review Policy at its December 1997 meeting and forwarded the proposed policy to the President for his endorsement.

The proposed policy includes the AAUP Standards for Good Practice in Post-Tenure Review as part of the policy and is similar to many policies developed at other campuses across the country. The purpose of Post-Tenure Review is two-fold; its purpose is to guide career development and to improve faculty performance. Once a faculty member attains tenure, post-tenure review will normally occur every five years, unless an early review is initiated. Early review is initiated after two consecutive years of performance below expectations (2.00 or less on a 0-5 scale). The policy will be jointly reviewed by the Faculty Senate and the administration at least every five years to determine its effectiveness.

The policy is as follows:

Post-Tenure Review Policy
Addition to the Norman Campus Faculty Handbook (Section 3)

3.X POST-TENURE REVIEW

3.X.1 Purpose

Post-tenure review at The University of Oklahoma, Norman Campus, is a periodic peer-based evaluation of tenured faculty, for the purpose of guiding career development and, when judged necessary, improving faculty performance. The post-tenure review process is based on and extends the annual evaluation of faculty described in Section 3.11 [Norman Campus Faculty Handbook] through two processes: (1) a retrospective review of faculty performance in teaching, research/creative activity and service over the five years preceding the review, and (2) a formative evaluation for future professional growth.

For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development. For those faculty whose performance is judged to be below expectations, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty.

Post-tenure review is mandatory for all tenured faculty who are reviewed under Section 3.11 of the Faculty Handbook, unless they have signed an agreement to retire within the two years following the year of the scheduled review or have entered into a formal phased retirement agreement with the University.

Bearing in mind the value and importance of academic freedom and procedural due process to the well being and success of the academic community, the University acknowledges and supports in principle the policies and procedures set forth in the AAUP's Standards for Good Practice in Post-Tenure Review. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as means to effect programmatic change. The post-tenure review process will be carried out in a manner that is consistent with the University's policies on academic freedom and responsibility (Section 3.2 of the Faculty Handbook) and on faculty evaluation (Section 3.11 of the Faculty Handbook). Post-tenure review will be based on the criteria for annual review established by the faculty of the unit and approved by the administration.

3.X.2. Timing

3.X.2.1 When Accomplished

Post-tenure reviews shall be initiated immediately following the completion of the annual faculty evaluation process.

3.X.2.2 Normal Review

Each faculty member shall undergo post-tenure review in the fifth year after the year in which the faculty member is awarded tenure or promotion, whichever is later, and every fifth year thereafter. Annually, the office of the Senior Vice President and Provost will identify those faculty to undergo a normal post-tenure review, and establish and publish a time schedule for completing the required steps in the post-tenure review process.

3.X.2.3 Early Review

A post-tenure review shall be initiated earlier than the normal review cycle under the following circumstances:

- (a) If the composite or overall rating of a tenured faculty member's performance on the annual evaluation is below expectations (2.00 or less on a 0-5 scale)¹ for two consecutive years, an early post-tenure review will be initiated immediately as an extension of the annual evaluation. Candidates for early post-tenure review will be identified by Committee A as part of the annual faculty evaluation process and reported to the unit's budget dean. However, Committee A may request from the dean permission to postpone initiation of an early review for one year if, in their opinion, the early review is not justified due to circumstances that Committee A enumerates in its request to the dean. With the approval of the dean, the initiation of an early review shall be postponed one year. If the review is postponed and the faculty member is judged to have performed to expectations in this third year, no early review will be required. If performance continues below expectations, the early review will be conducted immediately following the third year annual evaluation.
- (b) A tenured faculty member may request an early review for the purpose of professional development. Such reviews are not subject to the mandatory professional development plan (Section 3.X.7), nor to the sanctions provisions (Section 3.X.8) of this policy.

3.X.3 Level of the Review

The review will be conducted by a Post-Tenure Review Committee composed of the members of Committee A, the chair or director of the unit or units in which the faculty member holds an appointment, unless another arrangement has been approved in writing by the budget dean(s) and the Senior Vice President and Provost. Provided, in exceptional cases, as determined by the Senior Vice President and Provost, a senior faculty member outside such unit but within the college shall be added to the Post-Tenure Review Committee, such member being chosen by the tenured faculty member under review from a list of three candidates selected by the Provost.

The results of the review will be forwarded simultaneously to the budget dean(s) and the Senior Vice President and Provost. All recommendations for actions must be forwarded to the dean(s) for approval.

3.X.4 Components of the Review

Post-tenure review dossiers shall consist of the following elements:

¹Sample Summary Report of Annual Evaluation Scale attached

- (a) Annual evaluations and mini-vitae for the previous five years. The annual evaluations and the accompanying mini-vitae from the five years previous to the review will constitute the primary sources of information about the faculty member's performance. The post-tenure review will take into account the numerical evaluations (on a scale of 0-5) for: teaching; research, scholarship and creative activity; professional, university and administrative service; and the composite evaluation reflecting the relative weights of the three categories.
- (b) A self-appraisal by the faculty member being reviewed. A written statement prepared by the faculty member will constitute a central element of the post-tenure review dossier. This statement is intended to serve two purposes: provide a formal opportunity for the faculty member to reflect on his or her professional career and contributions to the University; and serve as a source of information to the Post-Tenure Review Committee to assist in helping the faculty member develop professionally. In this statement, the faculty member should describe his or her past contributions to the unit(s) to which he/she is appointed and to the University, assess the current state and direction of his or her career, and discuss what he or she has planned professionally for the next five years. This self-appraisal should include an evaluation of his or her past performance in the areas of teaching, research (including scholarship and creative activity) and service; a statement of professional goals for the next five years; and an explicit discussion of how achieving those goals will advance his or her professional career and contribute to achieving the goals of the unit(s) to which he or she is appointed and the University as a whole. This document is not intended to be a contract but only a source of information to the Post-Tenure Review Committee to assist it in helping the faculty member to develop professionally.
- (c) The faculty member's current complete curriculum vitae.
- (d) Sabbatical leave reports. The report of activities and accomplishments of any sabbatical or other leaves that occurred during the interval being reviewed should also be included.
- (e) Post-tenure Review Evaluations. A copy of the evaluations by the Post-Tenure Review Committee from the faculty member's previous post-tenure review(s), if any.
- (f) Final Reports. A copy of previous professional development plans, if any.

3.X.5 Expectations

Faculty are expected to perform in all categories of the annual evaluation and achieve a composite evaluation of 2.01 or higher on a criterion-referenced scale of 0-5. The criteria should be specified in the approved evaluation criteria of the unit(s) to which the faculty member is appointed. As required under Section 3.1 1 of the Faculty Handbook, academic units should communicate carefully and clearly to their faculty the specific criteria for evaluation of the unit that are used for the basis of the annual evaluation.

When and only when a faculty member's five-year average composite evaluation is lower than 2.01, the faculty member shall be required to develop and participate in a professional development plan as described in Section 3.X.7.

3.X.6. Feedback

All faculty members undergoing post-tenure review will be provided with written and verbal feedback about how they are developing as professionals and how the Post-Tenure Review Committee evaluates the professional goals of the faculty member in relation to the goals and mission of the unit and the University. Within thirty days of completing its review of the faculty member's dossier, the Post-Tenure Review Committee will provide the faculty member with a written evaluation of his or her past performance, current status, and future professional goals. In addition, within thirty days of providing the faculty member its written evaluation, the Post-Tenure Review Committee will meet with the faculty member to discuss the findings of the review.

3.X.7 Professional Development Plan

A professional development plan is intended to assist a faculty member whose performance is not meeting expectations to bring his or her performance up to the expected level. Participation in a professional development plan is mandatory for faculty members who, during post-tenure review, are found not to meet the expectations for faculty performance, as described in Section 3.X.5. Other faculty members may request, from Committee A, permission to participate in a professional development plan on a voluntary basis to assist in their professional development. Voluntary professional development plans are not subject to the sanctions described in Section 3.X.8 and shall not alter the cycles of the normal and/or early review or otherwise affect those processes.

3.X.7.1 Process

The professional development plan should be prepared cooperatively between the faculty member and the Post-Tenure Review Committee. The faculty member should prepare a draft of the plan and submit it to the Post-Tenure Review Committee within 30 calendar days after his or her initial meeting with the Post-Tenure Review Committee to discuss the results of the post-tenure review. The Post-Tenure Review Committee must prepare a final plan, in negotiation with the faculty member, and submit it to the budget dean(s) for approval within 60 calendar days after the initial meeting between the Post-Tenure Review Committee and the faculty member to discuss the results of the post-tenure review, and within 30 calendar days of its initial receipt of the draft plan from the faculty member. Should the faculty member disagree with the final plan prepared by the Post-Tenure Review Committee, he or she may write an appeal to be submitted to the budget dean(s) along with the plan, setting forth the reasons for disagreement.

The dean(s) must notify the faculty member and the Post-Tenure Review Committee, in writing, as to whether or not the final plan is approved. If the plan is not approved, the faculty member and the Post-Tenure Review Committee must be notified in writing of the reasons for non-approval and the process described in the previous paragraph should be repeated until approval is obtained.

Following approval of the plan, the Post-Tenure Review Committee must meet with the faculty member and explain both the contents of the plan, including the expected timeline, and the consequences to the faculty member of failure to attain the goals of the plan. Reasonable University resources to support implementation of professional development plans will be provided by the Provost and the Dean of the College. A faculty member shall have the two full annual evaluation cycles following the date the plan is approved to accomplish the goals of the plan and to bring his or her performance up to expected standards.

3.X.7.2 Content of the Plan

The professional development plan should include the following components:

- (a) Goals and expectations.
- (b) Proposed activities.
- (c) A timeline for the plan.
- (d) Resources that will be made available to the faculty member to assist with completion of the plan.
- (e) An explanation of the consequences of failure to attain the goals of the plan. This provision is not applicable for a voluntary professional development plan.
- (f) Signatures of the faculty member, the members of the Post-Tenure Review Committee and the budget dean(s) verifying an understanding of the plan.

3.X.7.3 Monitoring, Follow-up, and Final Report

Formal written evaluation of the faculty member's progress towards meeting the goals of the professional development plan will take place as part of the annual evaluations of the faculty member following the beginning of the plan. Since less than a year will have elapsed between the implementation of the plan and the next annual faculty evaluation, that evaluation and the subsequent annual evaluation shall be used by the Post-Tenure Evaluation Committee as an opportunity to provide written feedback to the faculty member on his or her progress in meeting the goals of the plan. The final assessment of the faculty members' progress in meeting the goals of the plan shall occur during the third annual faculty evaluation after implementation of the plan. Following this third annual evaluation, a written report will be issued by the Post-Tenure Review Committee to the faculty member, with copies to the dean(s), explaining the outcome of the plan.

3.X.8 Sanctions

Failure of the faculty member to meet the goals specified in the plan and to bring his or her performance up to the level expected may lead to the initiation of the Abrogation of Tenure process as outlined in Section 3.8 of the Faculty Handbook. The results of the professional development plan, including without limitation the final report, shall be relevant evidence in such a proceeding. In tenure abrogation proceedings, the University retains the burden of persuasion to show cause, as defined by the Faculty Handbook. Provided, nothing in this policy shall be construed to limit or restrict the University's authority to undertake the Abrogation of Tenure and Severe Sanctions process set forth in subsections (a) through (e) of Section 3.8 of the Faculty Handbook.

Alternative actions, such as resignation or retirement from the University, may be negotiated and implemented with approval of the budget dean(s) and the Senior Vice President and Provost.

3.X.9 Review of Post-Tenure Review Policy and Procedures

The above Post-Tenure Review Policy will be jointly reviewed by the Faculty Senate and administration at least every five years and, if continued, will be evaluated every five years thereafter with respect to its effectiveness in supporting faculty development and redressing problems of faculty performance, the time and cost of the effort required, and the degree to which in practice it has been effectively cordoned off from disciplinary procedures and sanctions.

**SUMMARY REPORT OF ANNUAL EVALUATION FOR CALENDAR YEAR 1998 AND
DISTRIBUTION OF EFFORT FOR CALENDAR YEAR 1999**

Name _____ Rank _____ Evaluation Unit _____ Unit FTE _____

May 7, 1999

DISTRIBUTION OF FACULTY EFFORT DURING CALENDAR YEAR 1998		TEACHING Relative Weight = _____ %	RESEARCH, SCHOLARSHIP, AND CREATIVE ACTIVITY Relative Weight = _____ %	PROFESSIONAL, UNIVERSITY & ADMINISTRATIVE SERVICE Relative Weight = _____ %	1998 COMPOSITE Combined weight = _____ 100 %
4.01 - 5.00	Outstanding				
3.01 - 4.00	Very Good				
2.01 - 3.00	Good, Meets Expectations				
1.01 - 2.00	Marginal				
0.01 - 1.00	Unacceptable				
RATIONALE FOR EVALUATIONS FOR CALENDAR YEAR 1998 <i>Note: Evaluation of performance during ONE calendar year is distinct from an analysis of progress-toward-tenure. Assessment of progress-toward-tenure measures CUMULATIVE career accomplishments in teaching, research or creative activity, and service against national standards.</i>					
COMMITTEE A SIGNATURES					
DATE					
DISTRIBUTION OF FACULTY EFFORT FOR CALENDAR YEAR 1999 ---->		<i>Each academic unit should define expectations for faculty according to unit standards and procedures; in order to best meet the academic mission of the unit, college, and university. These expectations may reflect goals defined in plans developed by the unit and the professor.</i>			Combined Weight = _____ 100 %
		Relative Weight = _____ %	Relative Weight = _____ %	Relative Weight = _____ %	

26395

President Boren recommended the Board of Regents approve the Post-Tenure Review Policy.

During the discussion of this item, it was noted that the Health Sciences Center administration is developing a similar policy for that campus.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

**ACADEMIC PERSONNEL ACTIONS
ACADEMIC TENURE
ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS
LITIGATION**

Regent Bentley moved the Board of Regents meet in executive session for the purpose of discussing personnel-related issues and pending litigation as listed above. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

The executive session was held in the Regents' Room and began at 11:10 a.m.

The regular meeting reconvened at 11:40 a.m. in the same location.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVES OF ABSENCE:

Broyles, Robert H., Professor of Biochemistry and Molecular Biology and Adjunct Professor of Pediatrics, sabbatical leave of absence with full pay, September 1, 1999 through February 29, 2000. To conduct research on the practical screening assays for hemoglobin switching factors in the laboratory of Dr. Leonard Zon at Harvard Medical School, and the benefits of the plan to the Health Sciences Center. Faculty appointment: 7-1-77. Previous leaves taken: sabbatical with full pay 9-1-83 to 3-1-84 and leave of absence with pay 1-1-89 through 12-31-90. Teaching load to be covered by other faculty.

Hildebrand, P. Lloyd, Assistant Professor of Ophthalmology, leave of absence with half pay, April 1, 1999 to July 1, 1999.

APPOINTMENTS OR REAPPOINTMENTS:

Burton, Melinda M., Instructor in Orthotics/Prosthetics Section, Department of Orthopedic Surgery and Rehabilitation, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 1, 1999 through June 30, 1999.

Callegan, Michelle Casteigne, Ph.D., Assistant Professor of Research, Department of Ophthalmology, annualized rate of \$51,000 for 12 months (\$4,250.00 per month), April 1, 1999 through June 30, 1999.

Coon, Kim A., Clinical Assistant Professor of Psychiatry, Tulsa, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1999 through June 30, 2000.

Dasheiff, Richard Mitchell, M.D., Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), July 1, 1999 through June 30, 2000.

Geurkink, John W., M.D., Assistant Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), April 1, 1999 through June 30, 1999.

Hall, Janan Angevine, Clinical Instructor in Obstetrics and Gynecology and in Nursing, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), February 1, 1999 through June 30, 1999.

Harper, Kenneth Eugene, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1999 through June 30, 2000.

Harrison, Donald L., Ph.D., Assistant Professor of Pharmacy Practice, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1999 through June 30, 2000.

Johnson, David Edward, Ph.D., Assistant Professor of Physical Therapy and Adjunct Assistant Professor of Allied Health Sciences, FTE: \$78,000, annualized rate of \$58,000 for 12 months (\$4,833.34 per month), PPP: \$20,000, June 1, 1999 through June 30, 1999.

Rajagopalan, Balasubramanian, Ph.D., Associate Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), March 15, 1999 through June 30, 1999.

Ramji, Faridali Gulamali, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), May 1, 1999 through June 30, 1999.

Sethi, Sanjay, M.D., Assistant Professor of Geriatric Medicine, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 1999 through June 30, 2000.

Siatkowski, Raymond Michael, M.D., Associate Professor of Ophthalmology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1999 through June 30, 2000.

Spector, Peter Salem, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 1, 1999 through June 30, 1999.

Taylor, Timothy L., Ph.D., Associate Director, Native American Prevention Research Center, and Associate Professor of Research, College of Public Health, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), May 3, 1999 through June 30, 1999.

Van Nostrand, Kristi Marie, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), April 1, 1999 through June 30, 1999.

CHANGES:

Acheson, Evelyn, Assistant Professor of Nursing, salary changed from annualized rate of \$43,050 for 12 months (\$3,587.50 per month), full time, to annualized rate of \$21,525 for 12 months (\$1,793.76 per month), .50 time, April 1, 1999 through May 15, 1999.

Al-Assaf, Assaf F., Associate Professor of Health Administration and Policy; Adjunct Assistant Professor of Nutritional Sciences; Clinical Assistant Professor of Nursing; and Adjunct Associate Professor of Geriatric Medicine; given additional title Director, MPH Program, Department of Health Administration and Policy, March 1, 1999.

Anderson, Robert E., Professor and Chair of Cell Biology, Professor of Ophthalmology, Adjunct Professor of Geriatric Medicine and of Biochemistry and Molecular Biology, and Dean A. McGee Chair in Ophthalmology; title Director, Oklahoma Center for Neurosciences, deleted, March 1, 1999.

Arnold, Charles D., title changed from Adjunct Clinical Instructor to Assistant Professor of Radiological Sciences, salary changed from annualized rate of \$26,000 for 12 months (\$2,166.67 per month), .20 time, to annualized rate of \$50,000 for 12 months (\$4,166.67 per month), full time, March 15, 1999 through June 30, 1999.

Broyles, Robert W., Professor of Health Administration and Policy; given additional title Director, MHA Program, Department of Health Administration and Policy, March 1, 1999.

Clarke IV, S. Ross, Assistant Professor of Health Administration and Policy; salary corrected from annualized rate of \$62,500 for 12 months (\$5,208.33 per month) to annualized rate of \$50,000 for 9 months (\$5,555.55 per month), August 15, 1998 through May 15, 1999. Correction of FTE from 12 months to 9 months and correction of annual salary by department.

Cooper, Cassie, Adjunct Assistant Professor of Occupational Therapy, salary changed from annualized rate of \$39,941 for 12 months (\$2,911.79 per month), .725 time, to annualized rate of \$28,917 for 12 months (\$2,409.75 per month), .60 time, March 1, 1999 through June 30, 1999.

Coussons, R. Timothy, David Ross Boyd Professor and Vice Chair of Medicine; title Associate Dean for Clinical Affairs, Dean's Office, College of Medicine, deleted, May 1, 1999.

Folger, Charles D., Associate Professor of Medicine and Medical Director, University Physician's Medical Group; title changed from Associate Dean for Clinical Practice to Associate Dean for Clinical Affairs, College of Medicine, May 1, 1999.

Ghalayini, Abboud J., Assistant Professor of Ophthalmology, salary temporarily changed from annualized rate of \$51,000 for 12 months (\$4,250.00 per month) to annualized rate of \$55,000 for 12 months (\$4,583.33 per month), March 1, 1999 through June 30, 1999. Temporary increase contingent upon grant funding.

Gillies, Elizabeth, Assistant Professor of Pathology, salary changed from annualized rate of \$47,580 for 12 months (\$3,965.00 per month) to annualized rate of \$55,622 for 12 months (\$4,635.17 per month), March 1, 1999 through June 30, 1999. VA increase.

Hedlund, Rodd E., Clinical Instructor in Pediatrics; given additional title Adjunct Assistant Professor of Occupational Therapy, February 1, 1999 through June 30, 1999.

Lee, Elisa T., Dean, College of Public Health, George Lynn Cross Research Professor of Biostatistics and Epidemiology, Adjunct Professor of Health Promotion Sciences, and Director, Center for American Indian Health Research; title Director, Oklahoma Prevention Center for Native Americans, deleted, April 1, 1999.

May 7, 1999

26399

McGee, J. Michael, Associate Professor of Surgery, Tulsa; given additional title Vice Chair, Department of Surgery, Tulsa, March 1, 1999.

Okada, Robert D., Professor of Medicine; given additional title Medical Director, William K. Warren MRI, April 1, 1999.

Parsons, William C., title changed from Clinical Assistant Professor to Clinical Associate Professor of Family Medicine, Tulsa, salary changed from without remuneration to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), .80 time, February 16, 1999 through June 30, 1999.

Quick, Gary, Associate Professor of Surgery; title Section Chief, Emergency Medicine and Trauma, Department of Surgery, deleted, March 23, 1999.

Ramakrishnan, Kalyanakrishnan, title changed from Clinical Assistant Professor to Assistant Professor of Family and Preventive Medicine; salary changed from without remuneration to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 1999 through June 30, 2000.

Shelden, M'Lisa, title changed from Assistant Professor of Research, Department of Physical Therapy, to Assistant Professor of Physical Therapy, February 1, 1999 through June 30, 1999.

Splinter, Garth, title changed from Adjunct Clinical Assistant Professor to Associate Professor of Family and Preventive Medicine, salary changed from without remuneration to annualized rate of \$150,000 for 12 months (\$12,500.00 per month), May 15, 1999 through June 30, 1999. Includes \$50,000 administrative supplement.

Street, Daron G., title changed from Assistant Professor to Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa; salary changed from annualized rate of \$54,453 for 12 months (\$7,260.42 per month), full time, to annualized rate of \$43,563 for 12 months (\$3,630.21 per month), .50 time, February 15, 1999 through June 30, 1999.

Tipton, John W., Associate Professor of Family Medicine, Tulsa; given additional title Interim Chair, Department of Family Medicine, Tulsa; salary changed from annualized rate of \$84,056 for 12 months (\$7,004.66 per month) to annualized rate of \$94,056 for 12 months (\$7,837.99 per month), February 15, 1999 through June 30, 1999. Administrative supplement of \$10,000 while serving as Interim Chair.

RESIGNATIONS AND/OR TERMINATIONS:

Cohen, Lawrence J., Professor of Pharmacy Practice, April 30, 1999 (with accrued vacation through June 16, 1999).

Hacimahmutoglu, Serap, Assistant Professor of Research, Center for American Indian Health Research, College of Public Health, and Adjunct Assistant Professor of Biostatistics and Epidemiology, March 31, 1999.

Lera, Thomas, Associate Professor of Pediatrics, February 28, 1999.

Netherton, Sandra, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, March 8, 1999.

Ondersma, Michele, Clinical Assistant Professor of Psychiatry and Behavioral Sciences and Adjunct Clinical Instructor in Pediatrics, June 30, 1999 (with accrued vacation through August 3, 1999).

Triplett, Janice R., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, June 30, 1999.

RETIREMENTS:

DeHart, Roy L., Professor of Family and Preventive Medicine, February 28, 1999 (with accrued vacation through March 26, 1999).

Parrish, Jack W., Clinical Professor of Family Medicine, January 1, 1999; named Professor Emeritus of Family Medicine.

Shapiro, Stewart, Professor of Dental Services Administration, June 30, 1999; named Professor Emeritus of Dental Services Administration.

Norman Campus:

LEAVES OF ABSENCE:

Sabbatical Leaves of Absence - Fall Semester 1999 (with full pay)

Carey, Thomas D., Regents' Professor and Professor of Music, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Research and write a story of the professional lives of Carol Brice-Carey and Thomas Carey. Faculty appointment: 9-1-71. Previous leaves taken: leave of absence without pay 7-1-71 to 8-1-71; 9-1-71 to 1-16-72; 11-14-72 to 1-21-73; and 2-10-75 to 3-1-75; sabbatical with full pay, 1-1-91 to 5-15-91. Teaching load covered by current faculty.

Cifelli, Richard L., Professor of Zoology, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Travel to Poland to collaborate on a book and to complete scholarly monographs from the age of dinosaurs. Faculty appointment: 7-1-86. No previous leaves taken. Deferred courses to the following semester.

Cortest, Luis, Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Write a book-length monograph on the Spanish "School of Salamanca". Faculty appointment: 8-16-87. No previous leaves taken. Teaching load covered by current and adjunct faculty.

Dharwadker, Aparna, Associate Professor of English, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Complete book titled The Invention of Theater: Nation, Text, and Representation in Postcolonial India. Faculty appointment: 8-16-91. No previous leaves taken. Teaching load covered by current faculty.

Dunn, Loraine, Associate Professor of Instructional Leadership and Academic Curriculum, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Complete and write about a Statewide study of child care and update knowledge of advanced statistics. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by graduate assistant and current faculty.

Forman, Jonathan B., Professor of Law, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Research and work on a book entitled Making America Work in the New Millennium in Norman. Faculty appointment: 8-16-85. Previous leaves taken: leave of absence without pay 1-1-91 to 5-15-91 and sabbatical with full pay 8-16-92 through 12-31-92. Teaching load covered by current faculty and deferring one course.

Gilbert, M. Charles, Professor of Geology and Geophysics, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Work will be concentrated on study of the geologic history of the basement rock of Oklahoma and north-central Texas, and on enhancing teaching skills in petrology. Faculty appointment: 6-1-90. No previous leaves taken. Teaching load covered by current faculty.

Haynes, Kathleen J. M., Associate Professor of Library Information Studies, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Design and creation of a thesaurus for archival moving image materials in the Political Communication Center of The University of Oklahoma. Faculty appointment: 8-16-88. No previous leaves taken. Teaching load covered by adjunct faculty.

Hertzke, Allen D., Associate Professor of Political Science, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. An investigation into the politics and sociology of global religious persecution for a published scholarly book and related articles. Faculty appointment: 8-16-86. Previous leave taken: sabbatical with full pay 1-1-93 to 5-15-93. Teaching load covered by current faculty.

Horrell, James F., Associate Professor of Finance, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Prepare undergraduate statistics textbook. Faculty appointment: 9-1-74. Previous leaves taken: sabbatical with half pay 9-1-80 through 5-31-81 and sabbatical with full pay 8-16-88 through 12-31-88. Teaching load covered by adjunct faculty.

Lee, Michael, Assistant Professor of Music, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Complete work on second book The Radical Sublime: Experimental Music in America in Norman and Los Angeles. Faculty appointment: 8-16-93. No previous leaves taken. Teaching load covered by adjunct faculty.

Morrison, Michael A., David Ross Boyd Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Research the physics of correlation in (e, 2e) scattering and application of density functional theory to continuum states. Prepare funding application and publication of the completed research. Faculty appointment: 8-1-77. Previous leaves taken: sabbatical with full pay 8-16-84 through 12-31-84 and sabbatical with full pay 8-16-91 to 5-15-92. Teaching load covered by current and adjunct faculty.

Reed, W. Robert, Professor of Economics, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Reorganize two key courses in the Department of Economics Ph.D. program. Faculty appointment: 8-16-92. No previous leaves taken. Teaching load covered by current faculty.

Stock, Duane, Professor of Finance, sabbatical leave of absence with full pay, July 1, 1999 through December 31, 1999. Analysis of the impact of options embedded in bank balance sheets. How such options affect bank performance. Faculty appointment: 7-1-79. Previous leaves taken: leave of absence without pay for .25 FTE 1-1-84 through 5-31-84; sabbatical with full pay 8-16-85 through 12-31-85; and sabbatical with full pay 8-16-92 through 12-31-92. Teaching load covered by current faculty.

Tepker, Jr., Harry F., Floyd and Irma Calvert Chair in Law and Liberty and Professor of Law, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Complete Secretary's Report to the American Bar Association Section on Labor and Employment in Sparta, North Carolina and complete and publish one or two additional law review articles. Faculty appointment: 9-1-81. Previous leaves taken: leave of absence without pay 8-16-88 through 5-15-89 and sabbatical with full pay 1-1-92 through 5-15-92. Teaching load covered by current faculty.

White, Robert L., Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. Expand research efforts into the area of heterogeneous catalysis. Faculty appointment: 8-16-85. Previous leave taken: sabbatical with full pay 1-1-93 to 5-16-93. Deferred courses to the following semester.

Wieder, D. Lawrence, Associate Professor of Sociology and of Communication, sabbatical leave of absence with full pay, August 16, 1999 through December 31, 1999. An ethnographic study of work-focused interactions in Norman and Dennison, Texas. A synthesis of the literature on work gatherings supporting this study will be done at University of Oklahoma, University of Texas (Austin) and University of California (Los Angeles and Santa Barbara). Faculty appointment: 1-16-77. Previous leaves taken: sabbatical with full pay 1-16-82 through 5-31-82 and sabbatical with full pay 1-1-91 through 5-15-91. Teaching load covered by current faculty.

Sabbatical Leaves of Absence - Fall 1999 and Spring 2000 Semester (with half pay)

Elugardo, Reinaldo, Associate Professor of Philosophy, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Examine the compositional nature of language. Faculty appointment: 8-16-89. No previous leaves taken. Teaching load covered by visiting professors.

Greene, Barbara A., Associate Professor of Educational Psychology, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Research examining relationships among academic motivation, cognitive engagement in academic tasks, and precepts of democratic process. Research will take place in the United States, Spain, and Slovakia. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by graduate assistant and current faculty, and cancellation of one course.

Keil, Mark, Professor of Physics and Astronomy, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Investigating the role of dynamical resonances in chemical dynamics and kinetics at Technion, Haifa, Israel. Faculty appointment: 8-16-92. No previous leaves taken. Teaching load covered by current faculty.

Krug, Peter, Professor of Law, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Research and write regarding the "institutional structure and jurisprudence of constitutional courts and courts of general jurisdiction in the Russian Federation and in the former Yugoslavia". Faculty appointment: 8-16-91. Previous leave taken: leave of absence without pay 8-16-93 through 5-15-94. Teaching load covered by current faculty and defer courses.

Loving, Bill., Associate Professor of Journalism and Mass Communication, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. To study the Belo Corporation professional management training system in their Riverside, California newspaper before introducing newspaper management study in the School's graduate program. Faculty appointment: 8-16-91. No previous leaves taken. Teaching load covered by adjunct faculty.

Marshment, Richard S., Professor of Regional and City Planning, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Study rural travel characteristics in Spain to compare with similar data collected on residents of Oklahoma, Missouri, and Arkansas. Faculty appointment: 8-16-88. Previous leave: leave of absence without pay 1-1-90 through 5-15-90. Teaching load covered by adjunct faculty.

Nelson, Deborah I., Associate Professor of Civil Engineering and Environmental Science, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Participate in an American Association for the Advancement of Science Risk Fellowship or conduct research on occupational risk perception at the United States Department of Labor Occupational Safety and Health, Dallas Regional Office. Faculty appointment: 8-16-89. No previous leaves taken. Teaching load covered by adjunct faculty.

Nicholas, Kenneth M., George Lynn Cross Research Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Research new frontiers in homogeneous catalysis-carbon dioxide conversion, catalytic antibodies and biomimetic chemistry - at Los Alamos National Lab, New Mexico, and Scripps Research Institute, California. Faculty appointment: 8-16-84. Previous leave taken: sabbatical with half pay 8-16-91 through 5-15-92. Teaching load covered by visiting professor.

Nollert, Matthias U., Associate Professor of Chemical Engineering and Materials Science, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Work in research lab of Dr. Rudi Busse in the Institute for Cardiovascular Physiology at the Goethe University in Frankfurt, Germany. Faculty appointment: 8-16-91. No previous leaves taken. Deferred courses to the following semester.

Rapf, Joanna E., Professor of English, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Complete A Cambridge University Press Film Handbook on *On the Waterfront* and various other project while at Dartmouth. Faculty appointment: 9-1-74. Previous leaves taken: sabbatical with half pay 9-1-80 to 5-31-81; leave of absence without pay 9-1-81 to 5-31-82; sabbatical with half pay 8-16-89 to 5-15-90; leave of absence without pay 8-16-90 to 5-15-91; and leave of absence without pay 8-16-94 to 5-15-95. Teaching load covered by adjunct faculty.

Richardson, Robert E. L., David Ross Boyd Professor of Law and Floyd and Martha Norris Chair in Law, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Research and write, while in Oklahoma, two articles about juvenile offender's psychological problems and co-author a book entitled, Law and Mental Health Professionals in Oklahoma. Faculty appointment: 9-1-64. Previous leaves taken: leave of absence without pay 9-1-71 through 5-31-72; leave of absence with-out pay 9-1-72 through 5-31-73; sabbatical with full pay 1-16-81 through 5-31-81; and sabbatical with full pay 8-16-91 through 12-31-91. Teaching load covered by current faculty.

Rubin, Leonard R., Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Conduct collaborative research and develop a course of lectures in extension theory at the Universities of Zagreb and split in Croatia. Faculty appointment: 9-1-67. Previous leaves taken: sabbatical with half pay 9-1-73 through 5-31-74; sabbatical with half pay 8-16-85 through 5-15-86; and sabbatical with full pay 8-16-92 through 12-31-92. Teaching load covered by adjunct professors.

Schubert, Karel, George Lynn Cross Research Professor of Botany and Microbiology, sabbatical leave of absence with half pay, August 16, 1999 through May 15, 2000. Enhance technical expertise in newly emerging fields of bioinformatics, genomics, and bioinformatics. Faculty appointment: 10-1-90. No previous leaves taken. Deferred courses to the following semester.

Sabbatical Leaves of Absence - Spring Semester 2000 (with full pay)

Baker, Donald R., Associate Professor of Social Work, sabbatical leave of absence with full pay, January 1, 2000 through May 15, 2000. Development of a child mental health outcomes system and evaluation of implementation of a case management model, Oklahoma State Department of Mental Health and Substance Abuse Services. Faculty appointment: 8-16-88. No previous leaves taken. Teaching load covered by adjunct faculty.

Knippenberg, Steve, Professor of Law, sabbatical leave of absence with full pay, January 1, 2000 through May 15, 2000. Research and analyze finance theory and developments in metaphor and human concepts as they relate to commercial law and write one or more articles, while in Norman. Faculty appointment: 8-16-91. Previous leave taken: leave of absence without pay 8-16-97 through 12-31-97. Teaching load covered by current faculty.

Morton, Linda P., Associate Professor of Journalism and Mass Communication, sabbatical leave of absence with full pay, January 1, 2000 through May 15, 2000. Research on graphic design preferences by different segments of publics in the USA. Faculty appointment: 8-16-92. No previous leaves taken. Reschedule courses to Fall 1999.

Reynolds, Jr., Osborne M., Professor of Law, sabbatical leave of absence with full pay, January 1, 2000 through May 15, 2000. Revise second edition of the textbook Local Governmental Law, while in Norman and Tucson, Arizona. Faculty appointment: 9-1-68. Previous leaves taken: leave of absence without pay 1-16-77 through 5-31-77; leave of absence without pay 9-1-77 to 1-16-78; leave of absence without pay 1-16-81 through 5-31-81; sabbatical with full pay 9-1-81 to 1-16-82; leave of absence without pay 8-16-86 through 12-31-86; sabbatical with full pay 1-1-91 through 5-15-91; and leave of absence without pay 8-16-93 through 12-31-93. Teaching load covered by current faculty and deferring a course.

APPOINTMENTS OR REAPPOINTMENTS:

Abramson, Julia L., Assistant Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to \$38,000 for 9 months.

Alexander, Michael Scott, Assistant Professor of History, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to \$38,000 for 9 months.

Barney, David D., Assistant Professor of Social Work, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$38,000 for 9 months.

Bass, Loretta E., Ph.D., Assistant Professor of Sociology, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000.

Bolton, Ruth Nancy, Ph.D., Ruby K. Powell Professor of Marketing and Professor of Marketing with tenure, annualized rate of \$72,000 for 9 months (\$8,000.00 per month), June 1, 1999 through August 15, 1999; salary changed to annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 1999 through May 15, 2000.

Burnett, D. Graham, Ph.D., Reach for Excellence Honors Professor and Assistant Professor of Honors, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 15, 1999 through May 15, 2000. Leave of absence without pay, August 15, 1999 through May 15, 2000. Awarded Center for Scholars and Writers Fellowship at New York Public Library for one year.

Butler, Elizabeth Constance, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$51,003 for 9 months (\$5,667.00 per month), August 16, 1999 through May 15, 2000.

Chakraborty, Indranil, Ph.D., Assistant Professor of Economics, annualized rate of \$52,000 for 9 months (\$5,777.78 per month), August 16, 1999 through May 15, 2000.

de Nevers, Renee, Ph.D., Assistant Professor of Political Science and of International Academic Programs, annualized rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 2000 through May 15, 2001.

Dinger, Mary Kathryn, Ph.D., Assistant Professor of Health and Sport Sciences, annualized rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 1999 through May 15, 2000.

Fasnacht, Timothy L., Research Associate, School of Geology and Geophysics, annualized rate of \$78,000 for 12 months (\$6,500.00 per month), March 1, 1999 through April 22, 1999. Paid from grant funds; subject to availability of funds.

Gibbs, Laura Kathleen, Assistant Professor of Classics and Letters, annualized rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$39,000 for 9 months.

Hornecker, Melissa M., Research Associate, School of Civil Engineering and Environmental Science, annualized rate of \$21,000 for 12 months (\$1,750.00 per month), .50 time, March 1, 1999 through May 15, 1999. Paid from grant funds; subject to availability of funds.

Johnson, Amy Janan, Assistant Professor of Communication, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$42,000 for 9 months.

Kawabata, Eiji, Ph.D., Assistant Professor of Political Science and of International Academic Programs, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000.

Kelly, Catherine E., Ph.D., Assistant Professor of History, annualized rate of \$46,000 for 9 months (\$5,111.11 per month), August 16, 1999 through May 15, 2000.

Kibbey, Tohren Christopher Garrett, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$51,003 for 9 months (\$5,667.00 per month), August 16, 1999 through May 15, 2000.

Kogan, Zena, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$39,151 for 12 months (\$3,262.62 per month), .75 time, March 1, 1999 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Landis, Joshua M., Ph.D., Assistant Professor of History and of International Academic Programs, annualized rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 1999 through May 15, 2000.

Mitchell, Monique M., Assistant Professor of Communication, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 1999 through May 15, 2000. If Ph.D. not completed by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$42,000 for 9 months.

Mumford, Michael D., Ph.D., Professor of Psychology, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), August 16, 1999 through May 15, 2000.

Nitzov, Boyko M., reappointed Research Associate, Institute for Energy Economics and Policy, salary remains at annualized rate of \$24,000 for 12 months (\$2,000.00 per month), .50 time, March 1, 1999 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Noble, Seth, Research Associate, School of Meteorology, annualized rate of \$11,250 for 12 months (\$937.50 per month), .25 time, April 10, 1999 through May 31, 1999. Paid from grant funds; subject to availability of funds.

Ostas, Daniel T., Ph.D., Professor of Marketing with tenure and James G. Harlow, Jr. Chair in Business Ethics and Community Service, annualized rate of \$81,000 for 9 months (\$9,000.00 per month), June 1, 1999 through August 15, 1999; salary changed to annualized rate of \$125,000 for 9 months (\$13,888.88 per month), August 16, 1999 through May 15, 2000.

Piker, Joshua A., Ph.D., Assistant Professor of History, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000.

Ralston, David A., Ph.D., Michael F. Price Chair in International Business, Professor of Management and of International Academic Programs with tenure, paid \$13,333.34 for 1.5 months, June 1, 1999 through July 15, 1999; salary changed to annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 1999 through May 15, 2000.

Sachidananda, Mangalore, Visiting Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$68,400 for 12 months (\$5,700.00 per month), May 1, 1999 through July 31, 1999. Paid from grant funds; subject to availability of funds.

Shorten, Jay, Assistant Professor of Bibliography and Cataloger, University Libraries, annualized rate of \$34,000 for 12 months (\$2,833.33 per month), May 17, 1999 through June 30, 1999.

Showers, Carolin J., Ph.D., Associate Professor of Psychology, annualized rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1999 through May 15, 2000.

Sievers, Karl H., D.M.A., Associate Professor of Music, annualized rate of \$49,500 for 9 months (\$5,500.00 per month), August 16, 1999 through May 15, 2000.

Sullivan, Joseph Martin, Assistant Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000. If Ph.D. not complete by August 16, 1999, title to be changed to Acting Assistant Professor and salary changed to annualized rate of \$38,000 for 9 months.

Tracy, Sarah Whitney, Ph.D., Reach for Excellence Honors Professor and Assistant Professor of Honors, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 1999 through May 15, 2000.

Wilder, Esther Isabelle, Ph.D., Assistant Professor of Sociology, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000.

Winston, Michael Edmund, Ph.D., Assistant Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1999 through May 15, 2000.

Zhu, Meijun, Ph.D., Assistant Professor of Mathematics, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 1999 through May 15, 2000.

CHANGES:

Buckley, Michael R., Professor of Management; given additional title Professor of Psychology, July 1, 1998.

Elliott, Andrew M., reappointed Visiting Research Associate and Visiting Instructor in Physics and Astronomy, salary changed from annualized rate of \$25,200 for 12 months (\$2,100.00 per month) to annualized rate of \$41,868 for 12 months (\$3,489.00 per month), January 1, 1999 through May 15, 1999. Salary reflects the fact that teaching duties were taken on in addition to his research duties at the request of the department. Paid from grant funds; subject to availability of funds.

Hejjo, Hazem, Research Associate, School of Electrical Engineering; given additional title Instructor in Electrical Engineering; salary changed from annualized rate of \$20,227 for 12 months (\$1,685.61 per month), .53 time, to annualized rate of \$26,170 for 9 months (\$2,907.83 per month), .53 time, January 1, 1999 through May 15, 1999. Changed from 12-month to 9-month faculty. and given additional title.

Liu, Huaibo, reappointed Research Associate in Geology and Geophysics, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to annualized rate of \$36,000 for 12 months (\$3,000.00 per month), April 1, 1999 through June 30, 1999. Salary related to incoming project commitments. Paid from grant funds; subject to availability of funds.

Marcus-Mendoza, Susan T., Associate Professor of Human Relations; given additional title Interim Chair, Department of Human Relations, salary changed from annualized rate of \$40,458 for 9 months (\$4,495.33 per month) to annualized rate of \$63,944 for 12 months (\$5,328.67 per month), July 1, 1999 through June 30, 2000. Changed from 9-month to 12-month faculty. Paid \$10,000 administrative stipend while serving as Interim Chair.

Michaelsen, Larry K., Professor of Management; given additional title Professor of Psychology, July 1, 1998.

Pappas, James P., Dean, College of Continuing Education, and Professor of Education; title changed from Vice Provost for Outreach and Distance Education to Vice President for University Outreach; salary changed from annualized rate of \$136,500 for 12 months (\$11,375.00 per month) to annualized rate of \$147,500 for 12 months (\$12,291.67 per month), July 1, 1999.

Russell, Craig J., Professor of Management; given additional title Professor of Psychology, July 1, 1998.

Vaughn, Caryn C., Assistant Professor of Zoology and Assistant Heritage Zoologist; title Coordinator, Oklahoma Natural Heritage Inventory, deleted; given additional title Director, Oklahoma Biological Survey, July 1, 1999 through June 30, 2003; salary changed from annualized rate of \$53,612 for 12 months (\$4,467.67 per month) to annualized rate of \$63,612 for 12 months (\$5,301.00 per month), July 1, 1999.

Whitely, William T., Professor of Management; given additional title Professor of Psychology, July 1, 1998.

RESIGNATIONS AND/OR TERMINATIONS:

Adolphson, Mikael S., Assistant Professor of History, July 1, 1999.

Allen, Matthew H., Assistant Professor of Music, May 15, 1999.

Blanchard, David O., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, April 9, 1999.

Cooperstock, Andrew B., Professor of Music, May 15, 1999.

DeMarais, Alyce, Assistant Professor of Zoology, August 16, 1999.

Yukihiro, Kozaburo, Professor of Dance, May 15, 1999.

Zepeda, Sally J., Assistant Professor of Educational Leadership and Policy Studies, August 16, 1999.

RETIREMENT:

Hillyer, Barbara G., Professor and Chair of Human Relations and Professor of Women's Studies, July 1, 1999; named Professor Emeritus of Human Relations and of Women's Studies.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

President Boren reported the following deaths:

Harris, Reginald W., Professor Emeritus of Geology and Geophysics, on March 22, 1999.

Springer, Charles E., David Ross Boyd Professor Emeritus of Mathematics, on March 29, 1999.

ACADEMIC TENURE

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown below.

President Boren recommended the Board of Regents approve the academic tenure actions presented below to be effective July 1, 1999.

Tenure Granted

Norman Campus

Ronald K. Gaddie, Assistant Professor of Political Science

M. V. Rajeev Gowda, Assistant Professor of Political Science and of Science and Public Policy

Michael E. Lee, Assistant Professor of Music

Anne M. Reynolds, Assistant Professor of Instructional Leadership and Academic Curriculum

Deborah B. Rodgers, Assistant Professor of Instructional Leadership and Academic Curriculum

Bruce W. Russell, Assistant Professor of Civil Engineering and Environmental Science

Michael B. Santos, Assistant Professor of Physics and Astronomy

Susan U. Shaughnessy, Assistant Professor of Drama

Chad D. Smith, Assistant Professor of Art

Rhonda H. Taylor, Assistant Professor of Library and Information Studies

Caryn C. Vaughn, Assistant Professor of Zoology and of Oklahoma Biological Survey

Health Sciences Center

William M. Canfield, Assistant Professor of Medicine

Thomas H. Carter, Assistant Professor of Medicine

Sarah S. Christman, Associate Professor of Communication Sciences and Disorders

William H. Hildebrand, Assistant Professor of Microbiology and Immunology
Elizabeth Montez Mutzig, Assistant Professor of Internal Medicine, Tulsa
Stephen E. Reagan, Associate Professor of Operative Dentistry
Haraldine A. Stafford, Associate Professor of Medicine
Phebe M. Tucker, Associate Professor of Psychiatry and Behavioral Sciences
Julia K. Warnock, Associate Professor of Psychiatry, Tulsa

Tenure Not Granted

Norman Campus

George Blake Armstrong, Associate Professor of Communication
James Hunter Cadzow, Assistant Professor of English
Haejung Paik, Assistant Professor of Communication
Clifford A. Reed, Assistant Professor of Drama

Health Sciences Center

Vivian G. Valdmanis, Assistant Professor of Health Administration and Policy

Tenure Deferred

James David Baldwin, Assistant Professor of Aerospace and Mechanical
Engineering
Theodore J. Drab, Associate Professor of Interior Design

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

APPOINTMENTS OR REAPPOINTMENTS:

Benton, Patricia Ann, Technology Commercialization Associate, Department of Research Administration, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), March 8, 1999. Professional Staff.

Mirabile, Kelly, Ultrasonographer, Department of Obstetrics and Gynecology, annualized rate of \$10,401 for 12 months (\$866.68), .20 time, March 15, 1999. Professional Staff.

Stein, Kenneth M., Physician Assistant I, Department of Otorhinolaryngology, annualized rate of \$47,000 for 12 months (\$3,916.67 per month), February 22, 1999. Professional Staff.

CHANGES:

Allen, Marilyn J., title changed from Assistant Director for Grants to Manager, Sponsored Programs Accounting, Office of Grants and Contracts, November 3, 1998. Administrative Staff.

Bahm, Terry M., title changed from Senior Microcomputer Support Specialist to Local Area Network Administrator, Dean's Office, College of Medicine, January 1, 1999. Professional Staff.

Bright, Gaylon, title changed from Senior Micro Support Specialist to Manager, College Information Systems, Department of Allied Health Education; salary changed from annualized rate of \$44,621 for 12 months (\$3,718.42 per month) to annualized rate of \$48,000 for 12 months (\$4,000.00 per month), February 12, 1999. Changed from Professional Staff to Managerial Staff.

Gales, Janice L., promoted from Research Nurse to Clinical Trials Coordinator, Department of Medicine, salary increased from annualized rate of \$38,930 for 12 months (\$3,244.14 per month) to annualized rate of \$44,030 for 12 months (\$3,669.14 per month), March 1, 1999. Professional Staff.

Goodman, David L., promoted from Operation Lead Engineer/Mechanic to Mechanical Foreman, Steam and Chilled Water Plant, Site Support; salary increased from annualized rate of \$39,457 for 12 months (\$18.97 per hour) to annualized rate of \$41,433 for 12 months (\$3,452.80 per month), February 15, 1999. Changed from Hourly to Professional Staff.

Morales, Kari L., promoted from Physician Assistant I to Physician Assistant II, Department of Medicine, salary increased from annualized rate of \$48,000 for 12 months (\$4,000.00 per month) to annualized rate of \$62,000 for 12 months (\$5,166.67 per month), April 1, 1999. Professional Staff.

Otakpor, Anthony I., title changed from Assistant Director, Administrative Systems, to Director, Enterprise Application Solutions, Department of Information Technology, March 1, 1999. Administrative Staff.

Viviani, Nancy J., Quality Assurance Analyst, University Physicians Medical Group Executive Office, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$42,000 for 12 months (\$3,500.00 per month), March 1, 1999. Probationary increase.

RESIGNATIONS AND/OR TERMINATIONS:

Ables-Dennison, Dina L., Manager, Enterprise Training and Documentation, Department of Information Technology, April 2, 1999.

Camp, Tommy, Physician Assistant II, Department of Pediatrics, March 26, 1999 (with accrued vacation through April 2, 1999).

Gaston, Frederick S., Software/Hardware Developer, Department of Information Technology, April 8, 1999.

Magnello, Larry A., Senior Systems Analyst, Department of Information Technology, March 31, 1999.

Marmon, Richard, Manager, Networking and Microcomputer Support, Department of Information Technology, March 31, 1999.

Thomale, Robert W., III, Software/Hardware Developer Senior Engineer, Department of Information Technology, April 8, 1999.

Norman Campus:

APPOINTMENTS OR REAPPOINTMENTS:

Ansell, Dorothy I., Assistant Program Director, National Resource Center for Youth Services, Tulsa, annualized rate of \$48,000 for 12 months (\$4,000.00 per month), April 5, 1999 through June 30, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Burnham, Jeff, Acquisitions Editor, University Press, annualized rate of \$42,500 for 12 months (\$3,541.67 per month), April 12, 1999. Professional Staff.

Horn, Jeffrey D., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$49,768 for 12 months (\$4,147.30 per month), April 1, 1999 through June 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Song, Lulin, reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annualized rate of \$45,996 for 12 months (\$3,833.00 per month), July 1, 1999 through March 31, 2000. Paid from grant funds; subject to availability of funds.

Tower, Michael A., Staff Architect, Architectural and Engineering Services, annualized rate of \$46,800 for 12 months (\$3,900.00 per month), April 12, 1999. Professional Staff.

CHANGES:

Annis, David L., Assistant Director, Housing and Food Services, salary changed from annualized rate of \$63,163 for 12 months (\$5,263.58 per month) to annualized rate of \$69,480 for 12 months (\$5,790.00 per month), June 1, 1999.

Bloomgarden, Jeffrey A., title changed from Assistant Director to Director, Scholars Advising, Honors College, January 1, 1999. Administrative Staff.

Cagley, Karen L., Manager, Accounting Operations, Architectural and Engineering Services, salary changed from annualized rate of \$43,000 for 12 months (\$3,583.33 per month) to annualized rate of \$45,150 for 12 months (\$3,762.50 per month), March 1, 1999. Probationary increase.

Cavins, Doyle L., title changed from Assistant Program Director to Interim Director, Center for Distance Education, College of Continuing Education; salary temporarily changed from annualized rate of \$38,000 for 12 months (\$3,166.67 per month) to annualized rate of \$41,600 for 12 months (\$3,466.67 per month), April 1, 1999. Administrative Staff. Paid \$300 administrative supplement while serving as Interim Director.

Coker, Ginger R., Law Center Financial Services Director, Law Center, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$43,600 for 12 months (\$3,633.33 per month), March 1, 1999. Probationary increase approved by Dean Coats.

Hutchison, Dennis R., title changed from Senior Systems Programmer to Senior Data Analyst, Department of Computing and Telecommunication Services, salary changed from annualized rate of \$45,780 for 12 months (\$3,815.00 per month) to annualized rate of \$48,069 for 12 months (\$4,005.75 per month), April 1, 1999. Professional Staff.

Schrage, David F., Director, Housing, salary changed from annualized rate of \$83,000 for 12 months (\$6,916.67 per month) to annualized rate of \$91,300 for 12 months (\$7,608.33 per month), June 1, 1999.

Shafaie-Ardakan, Mohammad, Assistant Food Service Administrator, Food Service Administration, salary changed from annualized rate of \$40,905 for 12 months (\$3,408.75 per month) to annualized rate of \$44,995 for 12 months (\$3,749.58 per month), June 1, 1999.

Streller, Charlene M., promoted from Senior Academic Counselor to Associate Program Director, Business Academic Advising, Michael F. Price College of Business, salary increased from annualized rate of \$27,925 for 12 months (\$2,327.08 per month) to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), April 17, 1999. Changed from Professional Staff to Administrative Staff.

Turkington, Breck B., title changed from Associate Program Director, Academic Advising, Michael F. Price College of Business, to Manager, Registration and Classroom Scheduling, Department of Admissions and Records; salary changed from annualized rate of \$42,475 for 12 months (\$3,539.58 per month) to annualized rate of \$49,600 for 12 months (\$4,133.33 per month), April 17, 1999. Administrative Staff.

Wright, Melanie L., title changed from Associate Director to Director, Honors Advising, Honors College, January 1, 1999. Administrative Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Pensabene, Thomas C., Coordinator, Program Development, College of Continuing Education, March 31, 1999.

Willinger, Kay S., Assistant Manager, Department of Telecommunications, May 31, 1999.

RETIREMENTS:

Gilmore, Suzanne S., Assistant Director of Personnel, Personnel Services, March 31, 1999.

Gipson, Fred A., Senior Counsel, Office of Legal Counsel, Director of Compliance for Athletics, and Adjunct Professor of Educational Leadership and Policy Studies, April 30, 1999.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

LITIGATION

An executive session was held on this item for the purpose of meeting with General Counsel for a report on pending and possible litigation. There was no report in open meeting.

NATURAL GAS PURCHASE FOR NORMAN CAMPUS AND HEALTH SCIENCES CENTER

The University has contracted with third party suppliers to furnish natural gas for the Norman Campus and the Health Sciences Center since the 1984-1985 fiscal year. The purpose was to take advantage of reduced natural gas costs for both campuses. For the Norman Campus, the following areas and facilities are supplied under this contract: Central Campus, South Campus, North Campus, Parkview Apartments, Kraettli Apartments, Yorkshire Apartments, Boyd House, Whitehand Hall, Central Campus Power Plant, and the Sam Noble Oklahoma Museum of Natural History. For the Health Sciences Center, the Power Plant will be supplied by this contract.

The University's current natural gas contract with Dynegy expires June 30, 1999.

Due to the volatility of the natural gas market and the fact that consumption of natural gas is greatly affected by weather, the exact cost of natural gas cannot be determined at this time. Based on prices received and projected quantities of natural gas to be purchased, this contract will be between \$3,500,000 and \$4,000,000 annually.

Requests for Proposals (RFP) were sent to 34 firms and the solicitation was advertised in *The Norman Transcript*. Weighted evaluation criteria included pricing, conformance to terms and conditions, level of services offered, reliability of supply and other revenue saving factors resulting in reduced operating costs.

The evaluation committee consisted of:

Bill Henwood, Associate Vice President for Administrative Affairs
 Gary Ward, Director, Physical Plant
 Don Carter, Engineering Manager, Physical Plant
 William Davis, Manager, Power Plant, Physical Plant
 Fred Goodwin, Utility Analyst, Physical Plant
 George Horn, Assistant Director, Purchasing

Responses were received from the following firms with results of the evaluation as indicated:

<u>Vendor's Name</u>	<u>Price Score</u> (80 points max)	<u>Terms & Conditions Score</u> (20 points max)	<u>Service Score</u> (80 points max)	<u>Reliability of Supply Score</u> (20 points max)	<u>Total Score</u> (200 points max)
OG&E Energy Resources, Inc.	76.00	20.00	80.00	20.00	196.00
CONOCO	64.00	20.00	80.00	20.00	184.00
Oneok Gas Marketing Co.	52.00	20.00	80.00	20.00	172.00
CMS Energy - Continental	52.00	20.00	76.00	20.00	168.00
PG&E Energy Services	52.00	15.00	76.00	20.00	163.00

<u>Vendor's Name</u>	<u>Price Score</u> (80 points max)	<u>Terms & Conditions Score</u> (20 points max)	<u>Service Score</u> (80 points max)	<u>Reliability of Supply Score</u> (20 points max)	<u>Total Score</u> (200 points max)
Dynegy	24.00	20.00	80.00	20.00	144.00
Tiger Natural Gas, Inc.	16.00	20.00	76.00	20.00	132.00
Duke Energy	8.00	15.00	76.00	20.00	119.00

Funds for this project will be provided from Norman Campus and Health Sciences Center Utility Accounts.

President Boren recommended the Board of Regents approve award of a contract to OG&E Energy Resources, Inc. for the supply of natural gas to the Norman Campus and Health Sciences Center for the 1999-2000 fiscal year.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

REPLACEMENT LAMPS AND BALLASTS - NORMAN CAMPUS

In January 1999, the Board of Regents authorized the sale and issuance of The University of Oklahoma Utility System Revenue Bonds, Series 1999, in the principal amount of \$25,965,000. On March 12, 1999, the bonds closed, and funds are now available for project commencement.

The bond funds will be used for projects categorized as (I) Utility Infrastructure Improvements (\$15,310,000) and (II) Energy Conservation Projects (\$10,000,000). Projects for Utility Infrastructure Improvements are still being developed and will be submitted to the Board at a future date.

Energy Conservation Projects consist of three components:

1. Replacement of existing light bulbs (lamps) and light ballasts in 80 buildings throughout the Norman Campus with state-of-the-art energy conserving lamps and ballasts.
2. New and/or renovated heating/ventilation/air conditioning systems for 21 Norman Campus buildings.
3. Installing Building Automation Controls in 26 Norman Campus buildings.

Component 1 is expected to reduce energy consumption by more than \$500,000 annually while Components 2 and 3 are expected to have a combined reduction in energy consumption of more than \$135,000 annually. Projects for Components 2 and 3 are currently being developed and will be submitted to the Board at a future date.

This request is for purchase of materials for Component 1 of the energy conservation measures. Bid responses were received from the following five vendors:

<u>Company</u>	<u>Lamp Amount</u>	<u>Ballast Amount</u>
Star Lighting Oklahoma City	\$381,300	\$1,768,280
Light Bulb Supply Oklahoma City	\$352,800*	\$1,737,406
Graybar Electric Oklahoma City	\$355,200	\$1,769,051
Pyramid Electric Oklahoma City	\$333,700	\$1,750,429
Voss Lighting Oklahoma City	\$361,200	\$1,187,220*

* Did not conform to specifications

The bids were evaluated on the basis of cost, ability to meet delivery requirements, and conformance to specifications by a committee consisting of the following:

Gary L. Ward, Director, Physical Plant
 Sue-Anna Miller, Assistant Director, Physical Plant
 Don Carter, General Manager Engineering, Physical Plant
 Larry Hicks, Manager, Technical Trades, Physical Plant
 Brent Everett, Energy Conservation Engineer, Physical Plant
 Ed Vermillion, Engineering Assistant, Physical Plant
 George Horn, Assistant Director, Purchasing
 Pamela Morris, Buyer, Purchasing

Funding for the project will be provided from Utility System Revenue Bonds, Series 1999.

President Boren recommended the Board of Regents approve award of purchase orders to:

- I. Pyramid Electric Supply in an amount not to exceed \$333,700 for the purchase of approximately 200,000 new energy conserving T-8 lamps, and
- II. Light Bulb Supply in an amount not to exceed \$1,737,406 for approximately 75,000 new energy conserving light ballasts.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

COMMUNICATIONS SERVER - NORMAN CAMPUS

The Sun Enterprise 4500 server would replace the current student/academic Post Office Protocol (POP) communications server. The new system will provide World Wide Web access for electronic mail services, campuswide calendars and global address books to the student population as well as the academic community.

The existing system was purchased in June 1995 to provide emerging POP services to the student population. The operational life cycle of the existing system has far exceeded its intended capabilities, which are not adequate for today's communications requirements. The existing system is experiencing an increasingly lower mean time between failures, and the continued degradation threatens the integrity of the University's information architecture. Additionally, there is no manufacturer support for the current system and that may place the University in a precarious position during the next system failure or degradation.

This would be a sole source purchase because Sun Microsystems is the only equipment operationally compatible with the existing communications infrastructure and University personnel are already professionally trained on the Sun Enterprise equipment.

The bid response was reviewed by the following individuals for compatibility and interoperability with the current equipment:

Lee M. Colaw, Director, Department of Computing and Telecommunication Services (DCTS)
Joe Grissom, Assistant Director, DCTS
Brian Burkhart, Application Support Programmer, DCTS
Logan Cox, Student Microcomputer Assistant, DCTS
Dorothy Armstrong, Senior Buyer, Purchasing

Funding for the purchase will be from the Department of Computing and Telecommunications Service's accounts 186-6361 and 134-7113.

President Boren recommended the Board of Regents approve award of a purchase order to Sun Microsystems in the amount of \$90,809 for the purchase of a Sun Enterprise 4500 computer server.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

COMPUTER WORKSTATIONS FOR THE CENTER FOR ANALYSIS AND PREDICTION OF STORMS (CAPS)

Purchase of these Model 200 and Model 20U super computer workstations will allow the Center for Analysis and Prediction of Storms research scientists to improve the speed and capability of their numerical weather forecasting system, which is now being tested across the entire U.S., and also apply their software to much larger super computers at the National Center for Supercomputing Applications (NCSA) at the University of Illinois.

The request is a sole source purchase from Silicon Graphics because the CAPS computers must interface with Silicon Graphics systems at NCSA. The vendor is providing a 25% educational discount plus a \$45,000 Gift-in-Kind Grant.

The evaluation committee consisted of the following individuals:

Kelvin Droegemeier, Director of CAPS
 Gene Basset, Senior Research Scientist, Geoscience Center for Computers
 Richard Carpenter, Senior Research Scientist, Geoscience Center for Computers
 Deanna Eades, Financial Administrator, CIMMS/CAPS
 Gwen Pech, Senior System Support Programmer, Oklahoma Climate Survey
 Courtney Garrison, Manager, Network Services, Geoscience Computer Network
 Dorothy Armstrong, Senior Buyer, Purchasing

Funding for this purchase will be as follows:

Grant Account 125-5833	\$ 4,941
Grant Account 125-6326	\$49,222
Section 13 Account 186-7343	\$50,000

President Boren recommended the Board of Regents approve award of a sole source purchase order to Silicon Graphics in the amount of \$104,163 for the purchase of computer workstations as specified above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

EASEMENT FOR THE CITY OF NORMAN

The City of Norman proposes to locate a bicycle path in a new 15-foot easement which would be added to the north edge of the existing roadway and utility easement on University property along the north side of Robinson Street. This easement will allow the planned bicycle path to be separated from Robinson Street by a greenbelt and also to be located clear of existing light poles. The path will be 10 feet wide and constructed of concrete in the areas within approximately 100 feet of the intersections of Robinson Street with U.S. Highway 77, Newton Drive, Berry Road and 24th Avenue NW. Other sections of the path will be constructed with asphalt. The project is part of a Citywide bicycle pathway system.

The City of Norman is requesting an easement on property owned by the University for permanent right-of-way.

I. APPROVE EASEMENT

The Board is requested to approve a permanent easement described as follows:

Parcel A:

An easement located in the SW/4, Section 19, T9N, R2W, commencing at the SW corner of the said 1/4 section, Thence S 89° 37' 10" E a distance of 1737.10 feet, Thence N 00° 22' 50" E a distance of 70.00 feet to the point of beginning,

Thence S 89° 37' 10" E a distance of 475.38 feet to the point on the B & N Railroad right of way;
 Thence N 31° 16' 17" W a distance of 18.76 feet along railroad right of way;

Thence N 89° 37' 10" W a distance of 477.23 feet to a point;
Thence S 44° 37' 00" E a distance of 21.37 feet to a point of beginning.

Said easement contains 0.17 acres more or less and is more simply described as the area between Highway 77 and the railroad.

Parcel B:

An easement located in the SW/4 Section 19, T9N, R2W, commencing at the SW corner of said 1/4 Section, Thence S 89° 37' 10" E a distance of 1167.23 feet along the South section line, Thence N 00° 22' 50" E a distance of 50.00 feet to the point of beginning,

Thence N 86° 23' 23" E a distance of 215.52 feet to a point; Thence S 89° 37' 10" E a distance of 213.55 feet to a point; Thence N 45° 22' 50" E a distance of 21.39 feet to a point; Thence N 89° 37' 10" W a distance of 227.81 feet to a point; Thence S 86° 23' 23" W a distance of 237.31 feet to a point; Thence S 55° 29' 01" E a distance of 23.09 feet to the point of beginning.

Said easement contains 0.16 acres more or less and is more simply described as the area between Newton Drive and Highway 77.

Parcel C:

As easement located in the SW/4 Section 19, T9N, R2W, commencing at the SW corner of said 1/4 Section, Thence S 89° 37' 10" E a distance of 55.53 feet to a point, Thence N 00° 22' 50" E a distance of 60.00 feet to the point of beginning,

Thence S 89° 37' 10" E a distance of 355.00 feet to a point; Thence S 88° 24' 22" E a distance of 472.31 feet to a point; Thence S 89° 37' 10" E a distance of 166.00 feet to a point; Thence N 56° 14' 41" E a distance of 25.03 feet to a point; Thence N 89° 37' 10" W a distance of 186.31 feet to a point; Thence N 88° 24' 22" W a distance of 472.31 feet to a point; Thence N 89° 37' 10" W a distance of 369.79 feet to a point; Thence S 44° 37' 10" E a distance of 23.68 feet to the point of beginning.

Said easement contains 0.35 acres more or less and is more simply described as the area between Berry Road and Newton Drive.

Parcel D:

An easement located in the S/2 Section 24, T9N, R2W, commencing at the SW corner of said section, Thence N 00° 13' 53" E a distance of 50.00 feet to the point of beginning,

Thence S 89° 46' 07" E a distance of 5055.22 feet to a point; Thence N 86° 42' 59" E a distance of 163.11 feet to a point; Thence N 45° 03' 53" E a distance of 21.63 feet to a point; Thence S 86° 42' 59" W a distance of 177.94 feet to a point;

Thence N 89° 46' 07" W a distance of 5055.22 feet to a point; Thence S 00° 13' 53" W a distance of 15.00 feet to the point of beginning.

Said easement contains 1.80 acres more or less and is more simply described as the area from Berry Road to the west section line.

Parcel E:

An easement located in the SE corner of Section 23 T9N R3W commencing at the SE corner of said 1/4 section thence N 00° 10' 18" W a distance of 50.00 feet to the point of beginning,

Thence S 89° 49' 42" W to a point on the fence isolating the runway area, thence northeasterly along said fence to a point 15.00 feet north of the existing right of way line, Thence N 89° 49' 42" E to a point on the N and S 1/4 section line; Thence south along said 1/4 section line to the point of beginning.

Said easement contains 0.10 acres more or less.

The sketch indicating the area of the planned bicycle path and the necessary easement is attached hereto as Exhibit D.

II. AUTHORIZE THE PRESIDENT OR HIS DESIGNEE TO EXECUTE THE EASEMENT DOCUMENT

President Boren recommended the Board of Regents:

- I. Approve a permanent easement for the City of Norman which will allow for the construction and maintenance of a bicycle path along the north side of Robinson Street between the Santa Fe Railroad tracks (just east of U.S. Highway 77) and 24th Avenue NW; and
- II. Authorize the President or his designee to execute the easement document.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

ENERGY CENTER PARKING LOT—NORMAN CAMPUS

The Board of Regents previously took the following actions related to acquiring and financing the Energy Center parking lot.

- At the Board's May 1993 meeting, the Regents authorized the purchase of a 173-space parking lot south of the Energy Center for \$575,000. The agenda item stated: "The purchase of the existing 173-car lot would be paid from a \$10 million bond issue authorized by the Legislature last year as part of the National Storm Prediction Institute (NSPI) agreement. The price of the lot is \$575,000, which was determined by calculating the cost of the land and the construction of the lot had the University built the lot originally."
- At the Board's September 1995 meeting, the Regents approved financing the acquisition of the parking lot through a five-year loan in the amount of \$575,000 from University Book Exchange contract reserves. The agenda item stated: "Given

the uncertainty of the finalization of the above possibilities (i.e., relocating NSPI functions to Norman and constructing a building to be leased to various National Oceanic and Atmospheric Administration (NOAA) agencies), it is requested that the Regents authorize the reclassification of the currently outstanding short-term loan to a long-term loan with a maturity date of June 30, 2000. This loan would be repaid from the proceeds of either of the revenue bond issues described above. In the event that neither of these bond issues close, this loan could be set aside and a permanent transfer from the Book Exchange contract reserve could be authorized."

The Board of Regents reserved the right to set aside the loan if neither the NSPI or NOAA possibilities materialized. Since neither of these possibilities are currently anticipated, it is recommended that the \$575,000 loan be reclassified (i.e., set aside) as a permanent transfer to Parking and Transit from the University Book Exchange. This recommendation is consistent with Board policy, which requires that transfers of \$75,000 or more between auxiliary enterprises (both Parking and Transit and the University Book Exchange are auxiliary enterprises) be approved by both the President and the Board of Regents.

Removal of the \$575,000 parking debt obligations will allow Parking and Transit to continue a planned schedule of completing several parking lot items without raising parking fees. Those items included in an austere parking and Transit budget are resurfacing, landscaping, and lighting improvements in several parking lots throughout the Campus.

President Boren recommended the Board of Regents authorize reclassification of the \$575,000 Energy Center parking lot acquisition loan to a permanent transfer to Parking and Transit from the University Book Exchange.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

LAW CENTER ADDITION AND RENOVATION

At the September 1997 meeting, the Board of Regents ranked architectural firms, and authorized the administration to negotiate the terms of an agreement and a fee and to execute a consultant agreement for design of the Law Center Addition and Renovation project. Subsequently, an agreement between the University and Glover-Smith-Bode, Inc., of Oklahoma City, Oklahoma for the needed professional services was executed.

I. APPROVE DESIGN DEVELOPMENT PLANS

Glover-Smith-Bode, Inc. now has completed the design development phase plans for the project. The project includes construction of a new 85,600-square-foot addition to house the expanded law library, a great reading room, a new courtroom/auditorium, a computer learning center, and other associated facilities. In addition, the project includes renovation of the existing Law Center in the area currently occupied by the library and in some other selected areas of the building. Important life safety and accessibility improvements are included in the proposed renovation.

II. APPROVE BUDGET AND MODIFY CAMPUS MASTER PLAN

Based on the design development phase estimate of probable construction cost, the total project budget necessary for the project is estimated to be \$17,000,000. Funds are to be provided from a combination of State, private, revenue bond, and other University sources.

III. PREPARE CONSTRUCTION DOCUMENTS**IV. ADVERTISE AND RECEIVE CONSTRUCTION BIDS**

President Boren recommended that the Board of Regents:

- I. Approve the design development phase plans for the Law Center Addition and Renovation project;
- II. Approve a total project budget of \$17,000,000 and authorize the required modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus;
- III. Authorize the preparation of construction documents for the project; and
- IV. Authorize the University administration to advertise the project for bids and to receive bids for construction.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY

At the January 1996 meeting, the Board of Regents awarded a contract in amount of \$24,518,200 to Flintco, Inc. for construction of the Sam Noble Oklahoma Museum of Natural History building project. Construction of the building commenced on February 26, 1996.

I. ACCEPT PROJECT AS SUBSTANTIALLY COMPLETE

Substantial completion inspections of the project were held on several days in February, March and April, 1999. In attendance were representatives of Flintco, Inc.; Kaighn Associates Architects, Inc. and Solomon Bauer, Inc., Joint Venture, the project architects; and the University. The results of the inspections indicated that the project is substantially complete. A punch list of minor work items was developed and given to Flintco, Inc. for completion. It is recommended that the Regents accept the project as substantially complete as of April 16, 1999.

II. AUTHORIZE FINAL PAYMENT TO CONTRACTOR

It is recommended that the Regents authorize final payment to Flintco, Inc. following completion of all punch list items.

III. APPROVE AWARD OF PURCHASE ORDERS

Furniture and equipment specifications were prepared and bids were received for the purchase of these items for the research, instructional and programmatic spaces in the new museum building. Bids were received from vendors for items in three general categories, and it is recommended that purchase orders be awarded as follows:

For Casegoods:

Educational and Institutional Cooperative Hauppauge, New York	\$196,278.67
--	--------------

For Seating:

Office Interiors, Inc. Oklahoma City	\$159,440.67
---	--------------

For Tables:

KI Broken Arrow, Oklahoma	\$62,677.96
------------------------------	-------------

A complete tabulation of the bids received was included in the agenda.

President Boren recommended the Board of Regents:

- I. Accept the Sam Noble Oklahoma Museum of Natural History building project as substantially complete effective April 16, 1999;
- II. Authorize final payment to Flintco, Inc. following completion of all punch list items; and
- III. Approve the award of purchase orders for furnishings and equipment for research, instructional and programmatic spaces in the new facility to three vendors as specified below and in the amounts set forth above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in May each year an update of the Campus Master Plan of Capital Improvement Projects.

The development of the plan for the Norman Campus has been completed following a review of current capital needs by executive officers. Included for consideration and approval by the Board is a prioritized list of capital projects and project descriptions, attached hereto as Exhibit E, providing additional information about each of the projects included in the plan. The projects are prioritized in groups as follows:

- I. Priorities 1 - 15: Highest priority projects for which State funding is requested;
- II. Priorities 16 - 48: Projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and
- III. Priorities 49 - 60: High priority projects, funding not currently available.

New projects which have not previously been approved by the Board are shown in the listing in **bold type** (Priority Numbers 3, 6, 8, 9, 12, 33, 34, 35, 36 and 48).

**CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS
FOR THE NORMAN CAMPUS**

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED

<u>Priority Number</u>	<u>Project Name</u>	<u>State Funds Required</u>	<u>Other Funds Required</u>	<u>Total Cost</u>
1	Meteorological Studies Facility	\$ 27,000,000	\$ 3,000,000	\$ 30,000,000
2	Holmberg Hall Restoration	8,000,000	2,000,000	10,000,000
3	Adams Hall Expansion For Price College of Business	5,000,000	5,000,000	10,000,000
4	Multipurpose Research Laboratory And Incubator for Technology Development Facility	10,000,000		10,000,000
5	Nielsen Hall Renovation and South Addition	7,000,000		7,000,000
6	Chemistry Building Renovation	3,000,000		3,000,000
7	Research and Instructional Equipment	4,000,000		4,000,000
8	Ellison Hall Conversion For College of Arts and Sciences	2,000,000	1,200,000	3,200,000
9	Asset Preservation Projects - Level II	6,500,000		6,500,000
10	Computer Equipment	4,000,000		4,000,000
11	College of Engineering Facilities Renovation	3,500,000		3,500,000
12	Asset Preservation Projects - Level III	33,700,000		33,700,000
13	Fine Arts Center Renovation for The Schools of Drama and Dance	8,000,000		8,000,000

May 7, 1999

26424

<u>Priority Number</u>	<u>Project Name</u>	<u>State Funds Required</u>	<u>Other Funds Required</u>	<u>Total Cost</u>
14	Fred Jones Art Center Renovation for School of Art	\$8,000,000		\$8,000,000
15	Carpenter Hall Renovation	2,500,000		2,500,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,
FUNDING IDENTIFIED IN FULL OR IN PART

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
16	Catlett Music Center, Phase II	\$ 13,600,000
17	Sam Noble Oklahoma Museum of Natural History Building	37,500,000
18	Nielsen Hall West Addition	4,800,000
19	Oklahoma Memorial Union Renovation and Addition, Phase I	9,150,000
20	Oklahoma Memorial Union Renovation and Addition, Phase III	5,250,000
21	Oklahoma Memorial Union Will Rogers Dining Room	214,000
22	Law Center Addition and Renovation	17,000,000
23	Golf Course Tunnels/Constitution Street Bridges	175,000
24	Faculty-in-Residence Apartments	900,000
25	Evans Hall and Bizzell Memorial Library Fire Protection	1,500,000
26	Ceramics Studio Relocation	700,000
27	Old Faculty Club Renovation and Addition	850,000
28	Cate Center Addition for Honors College	3,100,000
29	Housing Facilities Life Safety Improvements	2,400,000
30	Parking Lots	2,500,000
31	Facility Renovation, Repair and Life Safety Improvements	3,900,000
32	Utility System Improvements	29,500,000
33	North Campus Building 366 Rehabilitation	500,000
34	Fred Jones Art Center Roof and Skylight Replacement	299,500
35	Yorkshire Apartments Renovation	2,750,000

May 7, 1999

26425

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
36	South Campus Land Acquisition	372,850
37	College of Continuing Education Cottage Renovation and Remodel	400,000
38	New Faculty Start-Up, 1998-99	400,000
39	Instructional and Research Equipment, 1998-99	\$ 300,000
40	Computer Equipment, 1998-99	600,000
41	Academic and Administrative Renovation and Emergency Repairs, 1998-99	406,000
42	Men's and Women's Strength Training Facility (OMS South End Zone)	1,875,000
43	Oklahoma Memorial Stadium South End Zone Renovation and Expansion and Men's and Women's Sports Medicine Facility	5,700,000
44	L. Dale Mitchell Baseball Park Improvements	2,361,000
45	Field House Renovation and Addition for Intercollegiate Wrestling and Volleyball	1,000,000
46	Athletic Academic Student Life Center (OMS North End Zone)	1,000,000
47	Athletic Support Services Space Renovation (OMS North End Zone)	500,000
48	Football Practice Fields	1,500,000
III. HIGH PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE		
49	Energy Center Parking Facility	\$ 6,000,000
50	South Campus Infrastructure Improvements	5,000,000
51	University Research Park Infrastructure Improvements	15,000,000
52	Max Westheimer Airport Improvements	3,900,000
53	Max Westheimer Airport Ramp Extension	1,550,000
54	Max Westheimer Airport West Parallel Taxiway	2,250,000
55	Oklahoma Memorial Stadium Spectator Viewing Areas	2,000,000
56	Soccer and Track and Field Facility	10,000,000

May 7, 1999

26426

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
57	L. Dale Mitchell Baseball Park Spectator Facilities	2,000,000
58	L. Dale Mitchell Championship Meeting Room	1,000,000
59	Oklahoma Memorial Stadium Improvements	6,625,000
60	Sooner Housing Center Improvements	2,250,000

President Boren recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

REVENUE BONDS FOR CAPITAL PROJECTS

Section 4002.1 of Title 70 of the Oklahoma Statutes requires Legislative approval expressed by Concurrent Resolution prior to commencing any action in anticipation of issuance of revenue bonds or any other bonds authorized by law to be issued by the Board of Regents of The University of Oklahoma.

The Concurrent Resolution was recently passed by the Legislature.

This action is the first step in the process of issuing revenue bonds and does not commit the University to the issuance of them. The approval of the Concurrent Resolution by the Legislature simply allows the University to proceed with the planning for such an issue. Should the planning indicate the feasibility of these revenue bonds, the University will at a later date seek Regents' approval to proceed with the preparation of the required documents for the issuance of them.

This was reported for information only. No action was required.

President Boren requested a change in the wording of paragraph two above to more accurately describe the status of the Concurrent Resolution as follows:

The Concurrent Resolution, attached hereto as Exhibit F, currently is being considered by the Legislature.

HEALTH BENEFITS CONTRACT RENEWALS

At the January 1999 meeting, the Board of Regents authorized the President to further negotiate health benefits agreements so as to end up with the plan most advantageous to the University and its employees. After further consideration and negotiation, the President approved Option A out of three possible options. This option provides renewal, with some

enhancements, of the current plan wherein Blue Cross and Blue Shield of Oklahoma administers the University's self-insured plan and Prudential provides a fully insured point of service plan. The January 1999 agenda item was included in the agenda and the health plan portion of that item is attached hereto as Exhibit G.

This item was presented for information. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT

In June 1996 the Board of Regents authorized a group of architectural and engineering firms to provide professional services for small projects on an on-call basis to the University. It was indicated that the administration would provide a quarterly report to the Board of the work completed by each architect or engineer.

The work completed by on-call architectural and engineering firms during the third quarter of Fiscal Year 1999 is summarized below.

For the Norman Campus:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Bockus, Payne Associates Architects	January 30, 1997	Architectural Design, Construction Documents, Construction Administration (Faculty-In-Residence Apartment #3 - Adams Center)	\$22,000
	October 15, 1998	Architectural Design and Working Drawings (Women's Basketball Team Game Day Locker Room)	\$1,540
	October 15, 1998	Architectural Design and Construction Documents (Lloyd Noble Center Displays, Phase III)	\$1,200

For the Health Sciences Center:

Determan Scheirman Consulting Engineers	January 29, 1999	Mechanical and Electrical Engineering (Biomedical Research Center X-Ray Crystallography)	\$2,490
Smith-Roberts and Associates, Inc.	February 8, 1999	Boundary Survey (Fort Reno Science Park)	\$2,995
	February 22, 1999	Topographic Survey (Fort Reno Science Park)	\$2,500

This was reported for information only. No action was required.

The Regents requested in the future this item should include the city and state of each firm.

ON-CALL CONSTRUCTION RELATED SERVICES CONTRACT - NORMAN CAMPUS

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman Campus to PI Construction. At that time, it was indicated that the administration would provide to the Board at each of its meetings a report of the work completed since the last report. In addition, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater.

COMPLETED SINCE LAST REPORT:

<u>Building/Location</u>	<u>Project</u>	<u>Estimated Cost of Work</u>
Buchanan Hall	Renovate Rooms 216, 218, 218a, and 220	\$23,538
Union Food Court	Floor Preparation for Tile and Barricades	\$12,715
Union Food Court	Renovate Food Court	\$62,825
Building 101 North Campus	Renovate Suite 212	\$24,392
Fred Jones Art Museum	Add New Door	\$2,137
Buchanan Hall	Remodel One-Card Office	\$7,584
Sutton Hall	Renovate First and Second Floor Restrooms	\$71,882
Copeland Hall	Remodel for Wire 48	\$12,679
Santa Fe Building, OKC	Install New Chalkboards, Marker Boards, and Projection Screens	\$11,178
Building 116 South Campus	Install ADA Ramp, Exhaust Fans, Shelving, and Water Heaters	\$4,034

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES

Current Board of Regents' policy requires that all purchase obligations over \$100,000, and all purchases between \$75,000 and \$100,000 that are not awarded to the lowest competitive bidder be referred to the OU Board of Regents for approval. In addition to these purchase approvals by the Board, there is a Quarterly Report to the Board summarizing all awarded purchases between \$35,000 and \$100,000 which is provided to the OU Board of Regents as an Information Item. That Quarterly Report was included in the agenda.

This report was presented for information. No action was required.

Chairman Halverstadt recessed the meeting at 12:11 p.m. for a lunch break. The meeting resumed in the same location at 1:10 p.m. with all Regents present.

RESOLUTION - DR. EDDIE CAROL SMITH

President Boren recommended the Board of Regents approve the following Resolution:

WHEREAS, Eddie C. Smith has served the University in both faculty and administrative positions since 1965, holding positions as Dean of the Graduate College, Vice President for Research, Vice Provost for Research Administration, Chairman and Vice Chairman of the Department of Chemistry and Biochemistry, and Professor of Chemistry and Biochemistry;

WHEREAS, he has been a strong and effective advocate of the faculty as administrative decisions are made;

WHEREAS, his vision and good judgment have brought record breaking progress to OU's research programs;

WHEREAS, during his tenure as Vice President for Research, OU had the fastest growing research programs of any Big 12 university and surpassed the \$100 million mark;

WHEREAS, he also oversaw the creation of a research centers' policy and a research centers' "seed funding" program, as well as the establishment of a Sponsored Research Incentive Program that rewarded both academic departments or schools and interdisciplinary research centers;

WHEREAS, he is one of the most dedicated faculty members in the University's history, and in 1980, was named a David Ross Boyd Professor of Chemistry and Biochemistry in recognition of his superior teaching ability and demonstrated leadership and student guidance;

WHEREAS, he is a noted Professor who has taught biochemistry, organic chemistry, general chemistry and chemistry of life, and since fall 1987, has taught "Research in Human Relations" for the Department of Human Relations through Advanced Programs;

WHEREAS, he has served as the adviser for chemistry undergraduate majors and pre-medical professions students, as major Professor of 12 doctoral and three Master of Science students, and has served on approximately 100 doctoral and master's degree committees for graduate students in the departments of Zoology, Botany and Microbiology, Chemical Engineering, and Chemistry;

WHEREAS, he also was voted as the first Outstanding Science Faculty Member in the College of Arts and Sciences;

WHEREAS, in the area of research, he has been a prolific researcher with an interest in enzymology and metabolic regulation;

WHEREAS, he has more than 40 publications to his credit, and has been active professionally, serving on such national and State committees as the Executive Committee of the Conference for Southern Graduate Schools and the Research and Graduate Studies Council of the Oklahoma State Regents for Higher Education;

WHEREAS, at OU, Dr. Smith has served as a Fulbright Faculty Scholar Program contact and the coordinator for the Southern Regional Education Board's Academic Common Market, and has contributed his time and efforts to more than 45 University committees;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma confer upon Eddie C. Smith the designation of Regents' Professor in recognition of his outstanding service to the University, the academic community, and his professional discipline through extraordinary achievement in academic administration and professional service.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

YEAR 2000 PREPARATIONS - QUARTERLY UPDATE

Information concerning Year 2000 preparations for the Norman and Health Sciences Center campuses is being provided on a quarterly basis per request of the Board of Regents.

In the Fall of 1998, the Norman and Health Sciences Center campuses acquired the professional services of PricewaterhouseCoopers to perform an independent audit of the Year 2000 project plans at both sites. PricewaterhouseCoopers has completed the assessments for the University and the final report was provided to the Board of Regents under separate cover in April 1999. Outlined in the report is the methodology utilized along with activities, observations, potential risks and recommendations. PricewaterhouseCoopers presented Year 2000 assessment briefings to the senior administrative officers on January 11, 1999 and the Board of Regents on January 27, 1999. The final Year 2000 Readiness Review is not materially different from what was previously briefed. The Department of Computing and Telecommunications Services performed operations management of the contract and the Internal Auditing Department served as the contract administrator.

Norman Campus

In November 1997, The University of Oklahoma initiated the Year 2000 Project to identify and rectify potential Year 2000 issues. The Department of Computing and Telecommunications Services (DCTS) provided project coordination for the Norman Campus. Each department has a designated individual assigned to the project to ensure goals are met.

As of March 31, 1999, approximately 30,000 hours and approximately \$900,000 have been expended on the Year 2000 challenge. Some major Year 2000 accomplishments during the previous quarter were:

- Vehicle Rental Services - The Faster Fleet Management systems upgrade was completed in February 1999.
- Physical Plant - This division has audited and remediated over 400 pieces of equipment. Contingency plans have been created for each piece of equipment.

- Document Production Services - The upgrade of the Hagen Management Systems software was completed in February 1999.
- Athletic Department - This area created an excellent Year 2000 readiness plan for equipment ranging from personal computers to the Daktronics SoonerVision scoreboards.
- TSO Users - All TSO users have been notified of their responsibility to identify and remediate their research and academic data sets and programs for Year 2000 issues.
- TouchNet Student Services Kiosks - TouchNet has certified and documented the Year 2000 compliance of their kiosks and web enabled services.

The following areas have been identified as requiring continued remediation in order to reach full Year 2000 compliance. None of these areas cause a significant concern at this time:

- Financial Aid IVR (Interactive Voice Response) System - An IVR system upgrade proposal is currently under review by University personnel. This project is still on schedule to be completed in the second quarter of 1999.
- Parking and Transit - The Handheld citation issuance system is scheduled for completion in mid April.
- College of Continuing Education (CCE) - Approximately 100 stand alone personal computers have yet to be audited. The expected date of completion for this project has been pushed back to second quarter 1999.
- Institutional Research - This unit was not included in the early stages of the Year 2000 Project. This area is currently auditing their programs for Year 2000 compliance.
- College of Geosciences - The Cray Supercomputer and several RISC 6000 servers have recently been identified as not being Year 2000 compliant. Remediation is projected during May 1999.
- Benefits IVR (Interactive Voice Response) System - The current automated benefits enrollment system requires an upgrade to be Year 2000 compliant. Brite Voice Systems will perform the upgrade and create a Year 2000 test plan to ensure Year 2000 compliance. This upgrade is scheduled for completion no later than third quarter 1999.
- OU Computer Store, Computing Service Center and Rental Services Point of Sale System - The OU Computer Store and Service Center have activated the new Professional Inventory Management System (PIMS). The Rental module is still being customized to work within the University procedures and guidelines. The anticipated completion date for development of this module should be no later than third quarter 1999.

PricewaterhouseCoopers' final review of the Norman Campus has identified several items for further investigation during 1999. The identification of these items is preliminary in nature but is based on extensive industry and education experience.

- Upgrade of the Physical Plant Control Software - The implementation of the control software upgrade is scheduled for completion in mid April 1999. This upgrade will be closely monitored to ensure completion before the end of 1999.
- New Library Software System - The new Library Management System was recently approved and is in the early stages of implementation. This system is scheduled for completion by third quarter 1999.
- Backup Power Capability for Computer Data Center - The Department of Computing and Telecommunications Services is confident that any power interruption will be only temporary in nature and should not cause significant concern.
- University Research Park - This area is a shared complex between the University and other businesses. The Red Cross, The National Weather Service, YMCA, as well as other businesses, have offices in this area. To alleviate safety concerns regarding Year 2000 issues, meetings will be held to coordinate activities between affected parties.

Awareness of the Year 2000 challenge and the development of contingency plans will continue to be stressed throughout the calendar year 1999 in accordance with Phase 5 of the Norman Campus Year 2000 Remediation Plan. Continued review of the Norman Campus procedures for Year 2000 will occur during 1999. Current procedures will be compared against industry standards to ensure the University's best interests are protected.

Health Sciences Center

The following is an update on the Year 2000 readiness of the Health Sciences Center Campus.

As described in previous agenda items, the Health Sciences Center is well underway with the implementation of FutureLink, a comprehensive replacement of campus information systems and re-engineering of procedures to best reflect industry "best practices." A major component of FutureLink is the Campus's Year 2000 preparedness. In accordance with the program plan, significant progress has been made in 1999 toward Year 2000 compliance. In July of 1999, the Health Sciences Center will have completed its Year 2000 remediation resulting in information services that are Y2K compliant in addition to providing greater functionality and effectiveness.

ADMINISTRATIVE SYSTEMS:

- All Year 2000 code modifications to the Student Administration and Bursar legacy systems have been completed and unit tested. System testing with customer participation began January 25, 1999, and all outstanding programming issues were completed. Implementation into production is scheduled for the weekend of April 16, 1999. These systems will then be Year 2000 compliant.
- PeopleSoft General Ledger, Purchasing, and Accounts Payable implementations are on schedule with the completion of the scheduled parallel testing by colleges participating in the pilot project. The Asset Management system implementation is in progress. All of these systems are scheduled for full production July 1, 1999.
- The Sigma Student Aid Management System has been upgraded to the vendor's Year 2000 compliant release and was moved to production in February 1999.

- The PeopleSoft Flexible Spending Account Administration implementation is scheduled for production on July 1, 1999. The existing system used for COBRA processing has been assessed and does not have Year 2000 issues.
- The Student Loans system has been outsourced to ECSI. This project was completed March 12, 1999 with the March 15, 1999 statements produced by ECSI.
- Great Plains Dynamics software, which is Year 2000 compliant, will replace the Accounts Receivable legacy system on July 1, 1999. This project is in progress.

DISTRIBUTED/DEPARTMENTAL SYSTEMS:

Major progress continues to be made across campus on these systems. A completion date of July 1, 1999 has been set for all colleges/departments. Monthly progress reports are being provided to the Year 2000 Project Sponsors.

PHYSICAL PLANT:

All physical equipment has been assessed, and required equipment upgrades have been identified. The non-compliant ABS building control system was upgraded March 24, 1999 and is Year 2000 compliant. Critical equipment will be locally tested. This includes security, fire, and access control systems and equipment.

RESEARCH ADMINISTRATION AND FACILITIES MANAGEMENT:

Progress is continuing to be made on embedded systems affecting biomedical and clinical diagnostic and therapeutic equipment. Several additional advisories to various groups, and signature verification of this equipment will be required. The approach in each area will now emphasize their most mission-critical systems and equipment.

PURCHASING DEPARTMENT:

The Purchasing Department requested that each University department identify their mission-critical vendors. The most common vendors are being sent follow-up letters, and their compliance will be closely monitored.

LEGAL DEPARTMENT:

Legal Counsel has approved a "standard" campus statement regarding Year 2000 readiness. This statement will be used as the standard response to the numerous inquiries of us from our suppliers.

AWARENESS CAMPAIGN:

The campus awareness of the Year 2000 issues continues to be reinforced. OUHSC web site Y2K information was updated in January, 1999, and continued quarterly awareness flyers across campus are planned. Information Technology continues to be an information resource and advisor for the entire campus for Year 2000 issues.

PRICEWATERHOUSECOOPERS:

The entire campus was heavily involved in responding to the PricewaterhouseCoopers' Year 2000 Readiness Review. Individual interviews were conducted in 36 departmental areas, which were also attended by the OUHSC Year 2000 Team Leader and representatives from Internal Auditing. We are awaiting a final report from PricewaterhouseCoopers.

In summary, the Health Sciences Center continues to make significant progress and the overall project will be closely monitored with periodic assessment reports provided.

This item was presented for information only. No action was required.

DESIGNATION OF REGENTS' FUND ACCOUNT AS A QUASI-ENDOWMENT

The University of Oklahoma received a distribution from the Helen B. Burton Estate in September of 1969 for the benefit of the Helen B. Burton Memorial. The fund is currently classified as a Restricted-Expendable fund within the Regents' Fund. The fund was originally to provide support for the Department of Home Economics. The department no longer exists and it is the opinion of Legal Counsel that the fund can be used for a "related" purpose. The Dean of the College of Arts and Sciences has identified a related purpose that has been approved by Legal Counsel. The fund will be used to fund a Leadership Scholarship in the College of Arts and Sciences. It is also the opinion of the Dean that the new purpose of the fund can best be fulfilled by designating the fund as a quasi-endowment.

It is recommended that the fund be renamed the Helen B. Burton Leadership Scholarship Fund, and that the balance be formally designated as a quasi-endowment fund. As such, the fund will function like an endowment fund with only the investment earnings being used to fund a Leadership Scholarship for the College of Arts and Sciences at The University of Oklahoma. At any time, however, the entire gift may be totally expended for the newly identified related purpose at the discretion of the Board of Regents.

President Boren recommended the Board of Regents approve the Helen B. Burton Memorial Fund be renamed the Helen B. Burton Leadership Scholarship Fund and be designated as a quasi-endowment fund within the Regents' Fund. The fund shall be titled the "Helen B. Burton Leadership Scholarship Fund". As such, the fund will function like an endowment fund but may be totally expended for the purpose intended by the donor (or related purpose as approved) at any time at the discretion of the Board of Regents.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

INTERNAL AUDITING ACTIVITIES, THE UNIVERSITY OF OKLAHOMA

During the quarter ended March 31, 1999, 16 audits were completed for the Norman Campus and the Health Sciences Center. A listing of these audits is found below. Copies of the audit reports were filed with the vice president and the department responsible for the activity audited, the President's Office, and the Regents' Office.

Within the completed audits, there were three recommendations to improve transaction documentation; one recommendation to improve policy and procedure documentation; 19 recommendations to improve policies, procedures, processes, or controls; and one recommendation to comply with a contractual obligation.

New Reports Issued

Norman Campus

Office of the Vice President for Research
Athletic Department Ticketing
College of Architecture
KGOU=KROU-FM Radio Station
Procurement and Receiving
Energy Center
Financial Aid
Controller's Office and Accounting
Housing
Admissions and Records
Lloyd Noble Center
Employee Benefits

Health Sciences Center

Alternate System for Settlement of Higher Education Claims
University Physicians Medical Group, Health Sciences Center
College of Medicine Department of Pediatrics
Controller's Office and Accounting

In addition to the audits completed by Internal Auditing this quarter, 14 post-audit reviews were conducted as shown below. Of the 146 recommendations revisited, 131 have been fully implemented or adequate progress has been made toward implementation; 15 recommendations have not been implemented or have been only partially implemented. The recommendations not or partially implemented were in the College of Medicine Departments of Psychiatry and Behavioral Sciences, Otorhinolaryngology, and Surgery. Additional follow up will be required in the Departments of Surgery and Psychiatry and Behavioral Sciences.

Post-Audit Reviews Conducted

Norman Campus

College of Geosciences
College of Education
Office of the Bursar
College of Fine Arts
Student Publications
College of Engineering
College of Continuing Education
Energy Center
College of Architecture
Financial Aid

Health Sciences Center

Department of Psychiatry and Behavioral Sciences
Plant Funds
College of Medicine Department of Otorhinolaryngology
College of Medicine Department of Surgery

This report was presented for information and discussion.

INTERNAL AUDITING REPORT

This item was included in the agenda for a report, if needed, by Director of Internal Auditing Kenneth Rowe on any pending or potential audit issues. There was no report.

REPORT OF ASSOCIATES AND ACADEMIC EXCELLENCE COMMITMENTS

ASSOCIATES' FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates' Fund:

	<u>First Quarter FY99</u>	<u>Second Quarter FY99</u>	<u>Year-To-Date FY99</u>
Arts and Sciences Interdisciplinary Programs	\$ 10,436		\$ 10,436
FY99 International Relations, Visitors, Fellowships	31,874		31,874
FY99 National Merit Scholarships	475,000		475,000
FY99 E&G Budget Support	240,000		240,000
FY98 DeGolyer Presidential Fellowship	10,000		10,000
FY99 DeGolyer Presidential Fellowship	15,000		15,000
FY99 Alumnus Distinguished Professor Emeritus Support	6,000		6,000
FY99 International Initiatives	75,000		75,000
FY99 ROTC Scholarship Support	15,000		15,000
FY98 Alumni Graduate Fellowships	25,000		25,000
FY99 National Scholars Scholarships	25,000		25,000
FY99 Musical Theatre Program	17,500		17,500
FY99 Alumni Graduate Fellowships	30,000		30,000
FY99 Judaic Studies	30,000		30,000
FY99 Regents' Professorship		\$ 6,000	6,000
FY99 Regents' Awards		60,000	60,000
FY99 Thomas Carey Study Abroad		26,283	26,283
Total	<u>\$1,005,810</u>	<u>\$ 92,283</u>	<u>\$1,098,093</u>

The following are expenditures of Associates' funds that were restricted by donors to the various colleges on the Norman Campus:

	<u>First Quarter FY99</u>	<u>Second Quarter FY99</u>	<u>Year-To-Date FY99</u>
COLLEGE OF ARCHITECTURE			
Outreach Activities	\$ 150		\$ 150
Total	<u>\$ 150</u>	<u>\$ 0</u>	<u>\$ 150</u>

May 7, 1999

26437

	<u>First Quarter FY99</u>	<u>Second Quarter FY99</u>	<u>Year-To-Date FY99</u>
COLLEGE OF ARTS AND SCIENCES			
Faculty Development	\$ 3,697		\$ 3,697
Transfer to OU Foundation	446		446
Total	<u>\$ 4,143</u>	<u>\$ 0</u>	<u>\$ 4,143</u>
COLLEGE OF BUSINESS ADMINISTRATION			
Faculty Development		\$ 475	\$ 475
Scholarships	\$ 6,000		6,000
Other	2,282	10,494	12,776
Student Support	6,544	1,450	7,994
Total	<u>\$ 14,826</u>	<u>\$12,419</u>	<u>\$27,245</u>
COLLEGE OF EDUCATION			
Faculty Development	\$ 175		\$ 175
Scholarships	2,500		2,500
Total	<u>\$ 2,675</u>	<u>\$ 0</u>	<u>\$ 2,675</u>
COLLEGE OF ENGINEERING			
Faculty Development		\$ 210	\$ 210
Student Support		2,570	2,570
Outreach Activities		113	113
Scholarships	\$ 13,100		13,100
Endowed Fund	901	1,650	2,551
Endowed Scholarship Fund	5,307		5,307
Total	<u>\$ 19,308</u>	<u>\$ 4,543</u>	<u>\$23,851</u>
COLLEGE OF FINE ARTS			
Faculty Development		\$ 1,250	\$ 1,250
Transfer to OU Foundation	\$ 720	450	1,170
Other	108		108
Total	<u>\$ 828</u>	<u>\$ 1,700</u>	<u>\$ 2,528</u>
COLLEGE OF GEOSCIENCES			
Board of Visitors		\$ 726	\$ 726
College Development		72	72
Outreach Activities	\$ 3,360	2,798	6,158
Planning Meetings		500	500
Reports		187	187
Student Support	124		124
Total	<u>\$ 3,484</u>	<u>\$ 4,283</u>	<u>\$ 7,767</u>
GRADUATE COLLEGE			
No expenditures to report			

May 7, 1999

26438

	<u>First Quarter FY99</u>	<u>Second Quarter FY99</u>	<u>Year-To-Date FY99</u>
COLLEGE OF LAW			
Enrichment Activities	\$ 24	\$ 1,288	\$ 1,312
Affirmative Action Activities	1,075		1,075
Jurist-in-Residence		101	101
Faculty Professional Development	401	1,975	2,376
Staff Professional Development	75	221	296
Alumni Development		1,213	1,213
Transfer to Other Foundation Accts.	900		900
Other Student Support	910	835	1,745
Total	<u>\$ 3,385</u>	<u>\$ 5,633</u>	<u>\$ 9,018</u>
COLLEGE OF LIBERAL STUDIES			
No expenditures to report			
LIBRARY			
Library Materials	<u>\$ 10,545</u>		<u>\$10,545</u>
Total	<u>\$ 10,545</u>	<u>\$ 0</u>	<u>\$10,545</u>
MUSEUM OF ART			
No expenditures to report			
STUDENT AFFAIRS			
Other		\$ 224	\$ 224
Staff Development	\$ 59	32	91
Student Support	2,218	1,200	3,418
Total	<u>\$ 2,277</u>	<u>\$ 1,456</u>	<u>\$ 3,733</u>
UNIVERSITY DEVELOPMENT			
No expenditures to report			
<u>ACADEMIC EXCELLENCE FUND:</u>			

Following is the commitment of funds of The University of Oklahoma Academic Excellence Fund:

	<u>First Quarter FY99</u>	<u>Second Quarter FY99</u>	<u>Year-To-Date FY99</u>
Scholarships	\$ 1,000		\$ 1,000
Provost Academic Advising Awards		\$ 11,500	11,500
Crimson Club Support		2,000	2,000
Recycling Mascot Contest Winner		100	100
Regents' Awards		4,000	4,000
Retiree Plaques		1,255	1,255
Staff Week Funding		10,782	10,782
Football Coach Search		35,603	35,603
Foreign Policy Conference		100,000	100,000
Total	<u>\$ 1,000</u>	<u>\$ 165,240</u>	<u>\$ 166,240</u>

This report was presented for information. No action was required.

REQUEST TO REDIRECT AND/OR REFUND GIFT

In June of 1993, the Board approved the Anita Faye Hill Professorship of Law. The Hill Professorship requires that the person who is selected to hold the Professorship be a person with a recognized national reputation for research excellence and superior teaching on the rights of women in the work place, focusing on gender equity and sexual harassment. The Professorship has not been filled to date due to financial constraints. The Fund earns approximately \$25,000 per year; however, in order to attract a person of the requisite stature, a nine-month salary in excess of \$150,000 would be necessary. The law school does not have \$125,000 in funding necessary to make up the shortfall for the new position, nor do the prospects for full funding look promising in the near term.

A further complicating factor in fulfilling the donors' intent also exists. It appears that some donors were solicited with the understanding that the Professorship would be filled by Professor Hill. The solicitation brochure stated that Professor Hill was the model for the specified criteria and that "the fund and the University expect that she will be the first person appointed to the Professorship." Now that Professor Hill is no longer on the faculty, we cannot fulfill the expectations of the donors.

In recent conversations with Professor Hill, she has recognized that the intent of the donors cannot now be met, and has requested that the University take the necessary steps to ensure that the desires of the contributors are fulfilled. The University understands and supports that position. To that end, the University requests that The University of Oklahoma Foundation redirect and/or refund the money currently in the Hill Professorship Fund to the donors as detailed above. Further, the matching funds currently held by the OSRHE under their matching program for the Hill Professorship should be released.

President Boren recommended, at the request of the Dean of the College of Law and Anita F. Hill, that the Board of Regents request that The University of Oklahoma Foundation, Inc. redirect and/or refund the gifts received for the Anita Faye Hill Professorship Fund in a manner that will honor the intent of the donors of the fund, with the recommendation that donors may choose to have their gift either (1) forwarded to a legally appropriate tax exempt entity as directed by Professor Hill to accomplish the original purposes of the gift; (2) directed to another University of Oklahoma Foundation, Inc. fund; or (3) returned to the donor with appropriate interest, and to release the matching funds provided by the Oklahoma State Regents for Higher Education (OSRHE), with the request that the released funds be applied to any currently pending OU request for matching funds before the OSRHE.

Dean of the College of Law, Andrew Coats, addressed the Regents regarding the reasons he recommends approval of this item. Under the limitations placed by the Foundation, about 5% or \$25,000 of the professorship fund could be used each year so it would require a substantial outlay of money from the Law School's budget to support the professorship. There was a discussion of converting the funds to some other form of endowment such as scholarships but Professor Hill and several donors did not consider that consistent with the reason the funds were given. Dean Coats said the situation is one where the funds cannot be used to reach the donors' goals because Professor Hill is no longer employed at OU and cannot fill the professorship. Professorship Hill feels strongly the goals should be carried out as far as possible but it is unclear how the donors feel, thus the three options for each donor to consider.

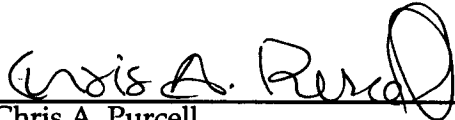
May 7, 1999

26440

Chairman Halverstadt announced Mr. E. Z. Million was present and had requested an opportunity to address the Board on this item. Mr. Million was given three minutes to speak. He distributed some background material on the fund drive for the Anita Faye Hill Fund along with internal University correspondence, a newspaper item and a statement by Anita Hill made on October 6, 1991. Mr. Million briefly reviewed these items. He stated he was present today to speak in support of this item.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Lewis, Siegfried, Noble, Blankenship, Bentley, and Everest. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 2:05 p.m.


Chris A. Purcell
Executive Secretary of the Board of Regents

AFTER RECORDING RETURN TO:
OG&E ELECTRIC SERVICES
ATTN: FIELD SERVICE SPECIALIST - M/C WN51
P.O. BOX 321
OKLAHOMA CITY, OK. 73101-0321

EXHIBIT A
5-99

EASEMENT

KNOW ALL MEN BY THESE PRESENTS: THAT The Board of Regents of the University of Oklahoma, Grantor in consideration of the sum of Ten or more dollars in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, does hereby grant and warrant unto OKLAHOMA GAS AND ELECTRIC COMPANY, an Oklahoma corporation, Grantee, its successors and assigns, the right, privilege and authority to enter upon and install, erect, operate, maintain and reconstruct underground and/or above ground a system of conduits, wires, cables, vaults, junction boxes, switches, fuses, transformers, service connection boxes and other fixtures for the transmission and distribution of electrical current and communication messages, including the right of ingress and egress to and from said system across adjoining lands of Grantor, upon and across the following real property and premises situated in Oklahoma County, State of Oklahoma, to wit:

Part of the Oak Park Amended Addition, Block 21, to Oklahoma City, Oklahoma, located in the N½NE¼ of Section 34, Township 12 North, Range 3 West, of the Indian Meridian, and more particularly described on Exhibit "A" attached hereto and made a part hereof.

Grantor further covenants and agrees that no building or other structure shall ever be erected nor shall an excavation or other removal of soil, so as to change the grade of terrain, be accomplished by Grantor, its heirs or assigns within the above described easement area unless the written consent of the Grantee is first obtained. Grantor further acknowledges the requirements of 63 Oklahoma Statutes (1991) Section 142.1, et. seq. (One-call statute).

The rights and privileges above granted to continue so long as same are used or needed for the transmission and distribution of electric current or communication messages; but should the Grantee remove its property from the premises and abandon the right of way herein granted, then the rights granted in this easement shall terminate.

Signed and delivered this _____ day of _____, 1999.

ATTEST:

Secretary
CORPORATE SEAL

The Board of Regents of the University of Oklahoma

By: _____
Title:

CORPORATION ACKNOWLEDGMENT

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA, SS;

Before me, the undersigned, a Notary Public, in and for Said County and State, on this _____ day of _____, 1999, personally appeared _____, to me known to be the identical person who subscribed the name of the maker thereof to the foregoing instrument as its _____, and acknowledged to me that he/she executed the same as his/her free and voluntary act and deed of such corporation, for the uses and purposes therein set forth.

My Commission Expires: _____

Notary Public

PROJECTS DESCRIPTIONS

A. Projects for State and Non-State Funding

1. Oklahoma Comprehensive Cancer Center, Phase I: Phase 1 of this project involves the construction of a cancer research center at the Health Sciences Campus in Oklahoma City. Both phases of the Oklahoma Comprehensive Cancer Center project include the construction of 336,300 square feet on the Oklahoma City and Tulsa campuses at a total project cost of \$128 million. Phase I will involve the construction of a cancer research center wing with 100,000 square feet, parking and equipment at a total cost of \$25 million. The project will include research laboratories, laboratory support facilities and related clinical spaces including appropriate facilities in these areas for the treatment of children. This project is a high priority in meeting Health Sciences Center cancer research initiatives as well as addressing State health priorities. The project funding plan involves the use of bond funds. It is anticipated that this phase will require 36 months to complete.
- 1** Oklahoma Comprehensive Cancer Center, Phase II, Oklahoma City & Tulsa Campuses: This project involves the construction of comprehensive cancer treatment and research facilities at the Health Sciences Center campuses to include appropriate facilities for the treatment of children. In Oklahoma City, the Oklahoma Comprehensive Cancer Center includes the construction of an additional 136,300 square feet with equipment and structured parking at a total cost of \$73 million. In Tulsa, a Regional Cancer Center will be constructed including up to 100,000 square feet with equipment and parking at a total cost of \$30 million. Both projects are of high priority in meeting the health care needs of Oklahomans. The project funding plan involves the use of bond proceeds underwritten with Tobacco Settlement Funds. It is anticipated that this project will require approximately 48 months to complete.
2. Property Acquisition for Tulsa Campus Expansion: This project involves the use of \$5 million to pay off the bonds used for property acquisition to expand the Health Sciences Center campus in Tulsa. Approximately 12 acres were purchased to create a 25-acre campus spanning Sheridan Avenue. The land will allow for the development of additional facilities. This project meets the University's commitment to the State Bond Oversight Committee to pay off the bonds as soon as possible. The project will require six months to complete.
3. Ambulatory Care Center: This project involves the construction of an Ambulatory Care Center containing 120,000 square feet at an estimated total cost of \$24,680,000. This facility includes clinics, clinical support areas, teaching spaces for medical and other students, equipment, and surface parking. The building is necessary to meet the practice needs of the University Physicians Medical Group and to meet the College of Medicine's training requirements in order to properly train medical students in out-patient care. Instruction in out-patient care settings is an important accreditation issue. The funding plan for the project involves the use of \$24,680,000 in Joint Operating Agreement and other funds. Program planning is complete. It is anticipated that this project will require 36 months to finish.

A. Projects for State and Non-State Funding (cont.)

4. College of Allied Health Building, Phase I: This project involves the construction of 32,870 square feet at a total project cost of \$5,960,000. The project includes academic space for the College of Allied Health, Department of Communication Disorders, and space for the Speech and Hearing Center to be relocated from property on Northeast 14th Street. This will allow the Oklahoma Medical Research Foundation to properly develop its research facilities and campus. Most importantly, it will provide an up-to-date clinical teaching environment for Allied Health students, including students in communication sciences disorders. The funding plan includes the use of \$2,960,000 in state funds, \$1,000,000 from the sale of the existing facility to the Oklahoma Medical Research Foundation, and \$2,000,000 in foundation funds which have been pledged. The existing facility has been appraised at \$1,000,000. It is anticipated that this project will require 30-36 months to complete.
5. New Health Sciences Center, Phase I, Tulsa Campus: This project involves the development of a new Health Sciences Center in Tulsa. Phase I involves the construction of 163,000 square feet at a total project cost of \$30 million. This includes site development, construction of a new Clinical Center for out-patient care, academic facilities, and renovation for temporary housing of some academic programs. Campus parking will be developed. A new campus is required to meet practice and accreditation standards for the College of Medicine and other colleges which plan to expand their academic programs in Tulsa. The Clinical Care Center will involve the construction of treatment and procedure rooms, clinical support areas, and multi-use educational spaces. The academic facilities will include new spaces for the Colleges of Medicine and Pharmacy as well as some general classrooms. Also, the project includes the renovation of approximately 15,000 square feet including 6,400 square feet at the Academic Services Building and 8,400 square feet at the Activity Center to house some academic programs on an interim basis. The funding plan includes \$15 million in foundation funds and \$15 million in State funds. It is anticipated that this project will require approximately 42 months to complete.
6. College of Allied Health Building, Phase II: This project involves the construction of 74,000 square feet at a total project cost of \$11,900,000 to complete the second phase of the College of Allied Health Building. Given the development and growth of academic, clinical, and research programs, it will be impossible for the Colleges of Allied Health and Public Health to share use of the College of Health Building and maintain accreditation. The College of Allied Health would be relocated to a new facility with faculty and staff offices, classrooms and class laboratories, clinical spaces, and building support areas. This would allow the College of Public Health to expand in the existing facility. The site for the new facility would be immediately South of the College of Nursing on Stonewall Avenue. The funding plan includes \$9,900,000 in State funds and \$2,000,000 in foundation, private, and other funds. It is anticipated that this project will require 36-42 months to complete.
7. Fort Reno Science Park: This project involves the construction of 8,400 square feet at an estimate total cost of \$1,737,500. The project involves site development, construction of vivarium holding spaces, equipment, limited parking, and other infrastructure improvements. When complete, the facility will be deeded to the United States Department of Agriculture and the University will be granted use of the land and buildings for fifty years. The funding consists of \$737,500 from the National Institutes of Health and \$1,000,000 from the State. It is anticipated that the project will take 24 months to complete.

A. Projects for State and Non-State Funding (cont.)

8. Vivarium Renovation: This project involves the renovation of the Resources Annex to provide a Biosafety Level 2 laboratory facility and a large autoclave. The project will be of benefit as a laboratory support facility for biomedical research. The total estimated cost is \$432,200. The funding plan includes \$216,100 in State funds and \$216,100 in matching funds from the National Institutes of Health. It is anticipated the project will require 12 months to complete.
9. Health Sciences Center, Phase II, Tulsa Campus: This phase of the Tulsa Campus redevelopment plan involves the construction of 106,400 gross square feet at an estimated total project cost of \$20,000,000. The project involves the construction of an Academic Center and a Learning Resources Center with student support spaces. The Academic Center will include classrooms and class laboratories and departmental space for the Colleges of Allied Health, Nursing, and Public Health. The total project cost includes site development and parking. The funding plan includes \$20,000,000 in State funds.
10. Geriatrics Center: This project involves the construction of 49,850 gross square feet for a new Geriatrics Center at an estimated total project cost of \$10 million. The facility will be designed to house the Department of Geriatrics. The spaces will include clinical outpatient treatment rooms for patient care, faculty and staff offices, administrative and building support spaces, equipment, and parking. The funding plan includes \$10,000,000 in foundation support.
11. Asbestos Containment and Removal: This involves the removal or containment of asbestos at the Basic Sciences Education Building, Library, and in most campus buildings. The work involves asbestos abatement on pipes, walls and ceilings. State funds in the amount of \$1,241,400 are requested for this project. It is anticipated that this project will require 18 months to complete.
12. Campus Classroom Improvements: This project involves renovation and equipment to modernize Health Sciences Center classrooms and lecture halls and to install appropriate instructional technology. The project includes new classroom seating and work surfaces, lighting, flooring, and the computing and audio/visual equipment necessary to create the proper mix of basic, electronic and teleconferencing classrooms and class laboratories. The project will include improvements in the College of Health, Basic Sciences Education Buildings, Dental Clinical Sciences, College of Pharmacy, Nursing, and Library buildings. State funds in the amount of \$1,500,000 are requested for this project.
13. Campus Information Network: This project involves the continued development of the campus information network, including computing and telecommunications systems. Previous projects, using Section 13 and New College funds, have provided for the development of a fiber optic backbone extending to each building. This project includes extending the backbone to desktop workstations, and funds for renovation and equipment to develop local area networks, computer-assisted instruction facilities, computer-based classrooms and a teaching web to meet the educational needs of the campus' seven colleges. State funds in the amount of \$3,000,000 are requested for this project.

A. Projects for State and Non-State Funding (cont.)

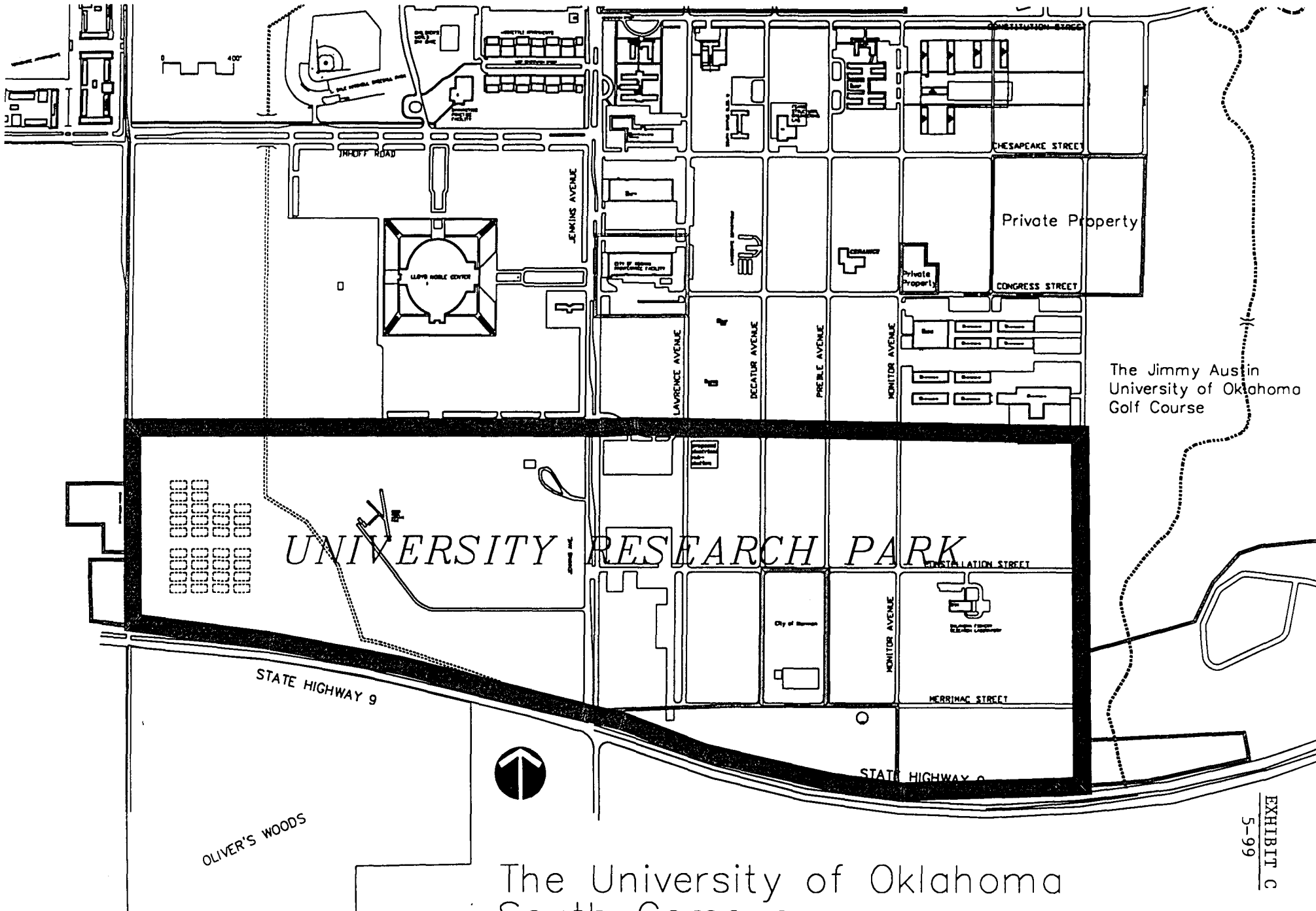
14. Asset Preservation and Infrastructure Improvements: This project involves facility improvements to protect the substantial capital assets of the Health Sciences Center. The project involves every building and includes foundation and concrete repairs, sealing and weatherproofing building exteriors, roof repairs and replacements, and subsystem replacements. Subsystem replacements include mechanical, electrical, plumbing, and fire alarm systems. All facilities would undergo some improvement. State funds in the amount of \$2,359,400 are requested for this project.
15. Instruction and Research Equipment: This project involves the purchase of equipment at a cost of \$2,820,000. The project includes the purchase of computer, research, clinical, and academic equipment. State funds in the amount of \$2,820,000 are requested for this project for many of the colleges.
16. Health Sciences Center, Phase III, Tulsa Campus: This phase of the Tulsa Campus redevelopment project involves the construction of 60,800 square feet at an estimated total project cost of \$11,100,000. The project involves the construction of a Student Activities Center and space for a conference facility, Operations, JUSTICE Center, and the National Resources Center for Youth Services. The total project cost also includes site development, equipment, and surface or structured parking. State funds in the amount of \$11,100,000 are requested for this project.
17. Hazardous Materials Storage Facility: This project involves the construction of a 5,000 gross square foot Hazardous Materials Storage Facility on the Oklahoma City Campus at a cost of \$1,188,000. Currently, there is limited storage for hazardous laboratory chemical and radioactive materials, and the storage is misplaced on the campus at the Service Center. In addition, within a four year horizon, there will be a need to provide additional storage for low level radioactive waste. Most Nuclear Regulatory Commission licensed national waste sites are closed, and it is not anticipated that more will become available in the near future. State funds in the amount of \$1,188,000 are requested for this project.

B. Section 13 and New College Funds Projects

1. Biochemistry Research Equipment, 1998-99: This project involves the use of \$325,000 to purchase scientific equipment for the Department of Biochemistry and Molecular Biology. The funds are necessary for the development of academic and research programs, and to fulfill the recruitment commitment to the Department Chair. This is the final funding installment from Section 13 funds to meet this commitment. The source of funds is Fiscal Year 1998-99 Section 13 funds.
2. UNIX Operating System: This project involves the lease-purchase of a new UNIX Operating System at a total cost of approximately \$1.3 million. The equipment upgrade is critical to enhance the operating environment and to provide high-quality service to faculty and staff. The first installment is \$450,000. The source of funds is Fiscal Year 1998-99 Section 13 funds.
3. Research Equipment for Cell Biology: This project involves the purchase of moveable scientific and research equipment for the recently formed Department of Cell Biology in the College of Medicine. The equipment is necessary to meet the recruitment commitment made to the new Chair. The commitment is \$100,000 for each of the next three years. The source of funds is Fiscal Year 1998-99 Section 13 funds.
4. Academic Computer Equipment and Renovations: This project involves the use of \$349,243 to purchase computing equipment and to provide funds for renovation at the Oklahoma City and Tulsa Campuses. These funds will provide each of the seven Colleges with approximately \$50,000 for renovation and/or computer equipment. The source of funds is Fiscal Year 1998-99 Section 13 funds.
5. P. A. Classroom Addition to the Family Medicine Center: This project involves the use of \$450,000 to construct a second floor, 2,300 square feet addition to the Family Medicine Center. The space will provide a new 88 seat tiered classroom on the campus. The primary use is for the education of Physician Associate students and Family Medicine residents. The funding package includes \$150,000 in Fiscal Year 2000 Section 13 and New College Funds, \$250,000 in Oklahoma Health Care Authority federal pass-through funds for the Physicians Associate Program, and a \$50,000 donation which has been pledged.
6. UNIX Operating System II: This project involves the lease-purchase of a new UNIX Operating System at a total cost of approximately \$1.3 million. The equipment upgrade is critical to enhance the operating environment and to provide high-quality service to faculty and staff. The initial installment of \$450,000 was provided by Fiscal Year 1999 Section 13 and New College Funds. An additional commitment of \$100,000 for the next two years is necessary. The use of \$100,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.
7. Renovation and Research Equipment for Cell Biology: This project involves the purchase of research equipment and necessary renovations for the Department of Cell Biology in the College of Medicine. The equipment and renovations are necessary to meet the recruitment commitment made to the new Chair. With \$100,000 funded last year, the remaining commitment is \$100,000 for each of the next two years. The use of \$100,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.
8. Service Center Addition and ADA Elevator: This project involves the construction of a 1,500 square feet, two story addition to the Service Center and the installation of an ADA accessible elevator. This has been identified in the ADA Compliance Plan and is a high priority. The use of \$300,000 in Fiscal Year 2000 Section 13 and New College Funds is requested.

B. Section 13 and New College Funds Projects (cont.)

9. Academic Computer Equipment and Renovations II: This project involves the use of \$408,900 to purchase computing equipment and to provide funds for renovation at the Oklahoma City and Tulsa Campuses. These funds will provide the College's of Allied Health, Dentistry, Graduate College/Office of Academic Affairs, Medicine - Oklahoma City, Medicine-Tulsa, Nursing, Pharmacy, and Public Health with \$50,000 for equipment and/or renovation. Also, a sterilizer relocation project at the College of Health Building will be funded at a cost of \$8,900. The use of \$408,900 in Fiscal Year 2000 Section 13 and New College Funds is requested.
10. Campus-wide Infrastructure and ADA Improvements: This project involves the use of \$165,883 to address high priority infrastructure and ADA improvements. These improvements include asbestos abatement, lighting and instructional technology improvements in the Library auditorium, installation of 12 emergency blue phones, facilities management computing upgrades and signage and building ADA access projects. Fiscal Year 2000 Section 13 and New College Funds are requested in the amount of \$165,883.



0 400'

UNIVERSITY RESEARCH PARK

STATE HIGHWAY 9

OLIVER'S WOODS



The University of Oklahoma
South Campus

Private Property

The Jimmy Austin
University of Oklahoma
Golf Course

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

Project Descriptions:

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the Norman Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED

- 1 Meteorological Studies Facility: This new facility will provide expanded and improved space for the programs of the School of Meteorology and several of its weather related research units. The project will include academic, research and office space and will make vacated space in the Sarkeys Energy Center available to other Energy Center research programs and College of Geosciences and College of Engineering departments. The estimated total project cost is \$30,000,000, with funding of \$27,000,000 proposed from new State funds and \$2,800,000 from private or other sources. Multiple Facility Revenue Bond Funds in the amount of \$200,000 have been utilized for initial project planning.
- 2 Holmberg Hall Restoration: Holmberg Hall, which contains approximately 42,000 gross square feet of area, will be renovated to provide space for a lecture, presentation and performance hall used by all units of the University and providing improved classrooms, studio space, and space for new technology and equipment for the College of Fine Arts which will also make space available for classroom and laboratory facilities in buildings now used by the School of Music. Other associated life safety improvements will be undertaken in the existing building. The estimated cost for this project is \$10,000,000, with \$8,000,000 in funding proposed from new State funds and \$2,000,000 from private or other sources.
- 3 Adams Hall Expansion for Price College of Business: A major addition to Adams Hall will provide space for the programs of the Michael F. Price College of Business in order to provide space in Adams Hall to accommodate increasing enrollments and new programs. Other associated life safety improvements will be undertaken in the existing building. The estimated total project cost is \$10,000,000, with funding of \$5,000,000 proposed from new State funds and \$5,000,000 from private or other sources.
- 4 Multipurpose Research Laboratory and Incubator for Technology Development Facility: This project will provide critically needed laboratory space for the Department of Chemistry and Biochemistry and for other departments conducting similar grant-funded research. The facility will provide flexible incubator space vital to technology development. It will also provide flexible space for any unit that experiences surge growth in research in the future. The preliminary estimated total cost for this project is \$10,000,000, with funding proposed from new State funds.
- 5 Nielsen Hall Renovation and South Addition: This project will renovate approximately 57,000 gross square feet of area into space which will meet the current academic needs of the Department of Physics and Astronomy. The building's mechanical systems will be revised and updated to meet the requirements of general academic space. Laboratory case work and utilities will be modified, and improvements will be made to bring the building into compliance with current fire, life safety and accessibility codes. Interior and

exterior repairs will be made to restore the building to good condition. This project also involves an addition of approximately 18,000 gross square feet to the building to house teaching laboratories and demonstration, preparation, and support spaces. The estimated total cost for this project is \$7,000,000, with funding proposed from new State funds.

- 6 **Chemistry Building Renovation:** This project includes the renovation of space on the top floor of the existing Chemistry Building. This project also includes life safety code modifications in other areas of the building to allow for the use of the top floor as additional laboratory and research space urgently needed for current projects which have received research grants. The estimated cost for this work is \$3,000,000 with funding proposed from new State funds.
- 7 **Research and Instructional Equipment:** Funds are to be used to purchase new equipment for teaching and research programs. Purchases are needed to replace, modernize and augment equipment used in classroom and laboratory instruction and in research programs. Part of the equipment will be used to support the teaching and research activities of newly hired faculty including some who will occupy endowed chairs. Funding in the amount of \$4,000,000 is proposed from new State funds.
- 8 **Ellison Hall Renovation for College of Arts and Sciences:** Ellison Hall will be vacated by student government and other student organizations and the building will be renovated to be used by the College of Arts and Sciences for administrative offices, student advisors' offices, and to house a number of the College's interdisciplinary academic programs. Mechanical and electrical systems will be replaced throughout the building and the project will also include life safety and accessibility improvements. The estimated total cost for this work is \$3,200,000, with \$2,000,000 proposed from new State funds and \$1,200,000 from other University sources.
- 9 **Asset Preservation Projects - Level II:** Capital requirements for the preservation of the University's facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level II (i.e., condition will allow for only a short delay) and is critical in order for University departments to carry out their mission. The projects include deferred maintenance projects, roof repair and replacement projects, new and upgraded elevators, and utility upgrades. The estimated total cost for these projects is \$6,500,000 with funding proposed from new State funds.
- 10 **Computer Equipment:** This project involves the purchase and installation of personal computers and work stations for instructional facilities in order to improve academic and research computing services. This project also involves the installation of additional elements of the fiber optic network needed to interconnect computer systems. The estimated cost of this equipment purchase and installation is \$4,000,000, with funding proposed from new State funds.
- 11 **College of Engineering Facilities Renovation:** This project includes the renovation of space in Felgar Hall for use by students and faculty in the School of Aerospace and Mechanical Engineering and the Engineering Computing Network. Additionally, the project includes renovation of space in Carson Engineering Center. The estimated cost of this project is \$3,500,000, with funding proposed from new State funds.

- 12 **Asset Preservation Projects - Level III:** Capital requirements for the preservation of the University's facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level III (i.e., condition will allow some further delay, however its delay will result in increased maintenance and operation costs). The projects include deferred maintenance projects, energy conservation work, new and upgraded elevators, lighting upgrades, roof repair and replacement projects, and utility upgrades. The estimated total cost for these projects is \$33,700,000 with funding proposed from new State funds.
- 13 **Fine Arts Center Renovation for the Schools of Drama and Dance:** This project will renovate approximately 76,000 gross square feet of space. The project will include extensive renovation of interior spaces and the supporting mechanical and electrical systems necessary for the continued use of the Rupel Jones Theater, the classrooms and support spaces. In addition, extensive asbestos abatement work and improvements will be made to bring the building into compliance with current fire, life safety and accessibility codes. Exterior repairs will be made to restore the building to good condition. The estimated project cost is \$8,000,000, with funding proposed from new State funds.
- 14 **Fred Jones Art Center Renovation for the School of Art:** This project will renovate approximately 71,000 gross square feet of space. The project will include extensive renovation of interior spaces and the supporting mechanical, electrical, and computer and telecommunications systems necessary to bring the facility into current use as an art school. In addition, the facility will be brought into compliance with current fire, life safety, and accessibility codes. Academic spaces for art instruction, including dark rooms, photo labs, and other areas will be upgraded for current use and to meet current environmental isolation and health standards. Exterior repairs will be made to restore the building to good condition. The estimated project cost is \$8,000,000, with funding proposed from new State funds.
- 15 **Carpenter Hall Renovation:** This project involves the renovation of approximately 21,060 gross square feet of area in this building which was constructed more than 50 years ago, and includes the installation of a new heating and air conditioning system and new plumbing, lighting and electrical systems. Modifications will be made to comply with current fire, life safety and accessibility code requirements. The estimated cost of the project is \$2,500,000, with funding proposed from new State funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART

- 16 **Catlett Music Center, Phase II:** Construction is complete on the Catlett Music Center, Phase II project, with only a few purchases or modifications outstanding. The new facility contains approximately 55,000 gross square feet of area, includes the Paul F. Sharp Concert Hall containing approximately 1,000 seats, a 150-seat recital hall, and the Grayce B. Kerr Gothic Hall, which provides lobby space for both the concert hall and the recital hall and also serves as a main entrance to the entire facility as well a performance area for organ recitals. The Mildred Andrews Boggess Concert Organ is located in a loft at the north end of this hall. The new facility contains a percussion rehearsal hall, a number of classrooms of various sizes and functions, faculty offices and studios, an administrative suite for the School of Music, and two outdoor courtyards, the Stephanie Bell Performance Courtyard and the Hiawatha T. Estes Courtyard. The total cost of this project is \$13,600,000 which has been funded from a combination of \$6,181,556 in approved General Obligation Bond funds, \$1,314,602 in ODFR revenue bond funds, \$1,000,000 in State appropriation, and \$5,103,842 in private funds.

- 17 Sam Noble Oklahoma Museum of Natural History Building: The new museum building, which is substantially complete now, will contain approximately 180,000 gross square feet of area and provide space which is critically needed for exhibition, collections storage and processing, teaching and research laboratories, faculty and staff offices, and administrative space for the Oklahoma Museum of Natural History. This project is funded with a combination of \$15,000,000 in approved General Obligation Bond funds, \$5,000,000 in City of Norman bond funds, and \$17,500,000 in private funds. The estimated cost of the project is \$37,500,000.
- 18 Nielsen Hall West Addition: The project includes a 305-seat classroom, a 220-seat classroom, a shared lecture demonstration preparation area, and other related public and support spaces. The 220-seat classroom will include television and video recording capabilities and other features to facilitate distance learning. This project has a budget of \$4,800,000. Funding for this project will include Oklahoma Capitol Improvement Authority (OCIA) Revenue Bond Funds in the amount of \$2,400,000; Oklahoma Development Finance Authority (ODFA) Revenue Bond Funds in the amount of \$1,716,000; and Section 13 and New College funds in the amount of \$684,000.
- 19 Oklahoma Memorial Union Renovation and Addition, Phase I: This project is substantially complete. It includes renovation of the ballroom, meeting rooms and supporting service areas; modernization of Meacham Auditorium; the adaptation of other spaces in the Union to accommodate Student Development and Student Services functions; renovation of the kitchen facilities serving the ballroom and other dining rooms on the third floor; renovation of space for Alumni Affairs; the renovation of student lounge and game room areas; construction of a new elevator, stair tower and entrance as an addition to the south wing; fire and life safety improvements; items of work required to bring portions of the building into compliance with the Americans with Disabilities Act and other codes; asbestos abatement; improved heating, ventilation and lighting systems; and other interior improvements including new carpets, drapes, and furniture in selected areas. The project budget is \$9,150,000 with funds provided from the Oklahoma Memorial Union Revenue Bond, \$6,400,000; the ODFA Revenue Bond, \$2,500,000; and unrestricted revenues and gifts, \$250,000.
- 20 Oklahoma Memorial Union Renovation and Addition, Phase III: This project involves an addition to the Oklahoma Memorial Union providing space to house student government and various student organizations in a single facility. The project includes offices and meeting rooms. A new outdoor courtyard space will be developed between the addition and the existing building. The project also includes improvements and enhancements to the storm drainage system which serves the Oklahoma Memorial Union. The current estimated total cost for the project is \$5,250,000 to be funded with \$2,350,000 in OCIA Revenue Bond Funds; \$1,731,000 in Multiple Facility Revenue Bond funds; and \$1,169,000 in private and unrestricted, unobligated University funds.
- 21 Oklahoma Memorial Union Will Rogers Dining Room: As a part of the ongoing efforts to improve the Oklahoma Memorial Union, a project to remodel the Will Rogers Dining Room is nearing completion. The project consists of new flooring and wall finishes and new furniture which will bring the space into the character of other improvements throughout the Union. The estimated total cost for the project is \$214,000 to be funded with FY98 Multiple Facility Revenue Bond funds.

- 22 Law Center Addition and Renovation: This project includes construction of an approximately 85,600-gross-square foot addition to the Law Center to house the expanded law library, a great reading room, a new courtroom/auditorium, a computer learning center, and other associated facilities. In addition, the project includes renovation of the existing Law Center in the area currently occupied by the library and in some other selected areas of the building. Important life safety and accessibility improvements are included in the proposed renovation. The total budget for this project is \$17,000,000, to be funded with \$7,000,000 in private funds; \$3,280,813 in ODFA Bond Funds; \$3,400,000 in Multiple Facility Revenue Bond Funds; \$200,000 in FY98 Section 13 and New College Funds; \$166,038 in State of Oklahoma General Obligation Bond Funds; and \$2,953,149 in other unrestricted, unobligated University funds.
- 23 Golf Course Tunnels/Constitution Street Bridges: A unique opportunity has been presented to the University due to a Federal Highway Administration (FHWA) project to upgrade the bridges on Constitution Street, which runs through the Jimmie Austin University of Oklahoma Golf Course. Golfers on the course currently cross Constitution Street at grade and must proceed through automobile traffic. The winding nature of the street at the three crossing points makes the negotiation of this crossing difficult and unsafe at times. The FHWA has agreed to fund 80 percent of the cost to install tunnels that will allow golfers to cross Constitution Street without these problems. The remaining 20 percent of the cost is estimated at an amount not to exceed \$175,000 with funds to be provided from FY98 Multiple Facility Revenue Bond funds and other unrestricted, unobligated University funds.
- 24 Faculty-In-Residence Apartments: Four new apartments will be constructed in selected locations within University Housing. Each apartment is to be approximately 2,000 square feet in size and will house selected faculty and their families who are participating in the Faculty-In-Residence Program. Apartments #3 and #4, located in Adams Center and Walker Center, respectively, are now complete. Apartment #5, which is to be located in Sooner Center, and Apartment #6, which is to be located at Kraettli Apartments, are in planning and design. The total project amount is \$900,000, with \$600,000 from FY98 Multiple Facility Revenue Bond funds and \$300,000 from other University sources.
- 25 Evans Hall and Bizzell Memorial Library Fire Protection: This project involves the installation of fire protection and fire sprinkler systems in Evans Hall and in the Bizzell Memorial Library. The first phase, with an estimated cost of \$575,000, includes the installation of a fire sprinkler and detection system in the original 1929 building of the Bizzell Memorial Library and enhanced fire and smoke detection throughout the remainder of the library facility. The second phase includes the installation of a fire sprinkler system in Evans Hall with an estimated total project cost of \$325,000. Phase III includes the installation of a sprinkler system in the remaining unsprinklered portion of Bizzell Memorial Library, with an estimated cost of \$600,000. The first two phases of the project are funded with \$900,000 in ODFA Revenue Bond funds. The third phase is currently unfunded.
- 26 Ceramics Studio Relocation: This project involves the construction of a new facility to house the School of Art's ceramics studio and kiln areas. Also included in the project is the demolition of the existing kiln facility and exterior improvements at the Fred Jones Art Center. Work at the Fred Jones Art Center has been completed. The estimated total cost for this project is \$700,000 to be funded from ODFA Revenue Bond funds in the amount of \$665,000 and Multiple Facility Revenue Bond Funds in the amount of \$45,000.

- 27 Old Faculty Club Renovation and Addition: This project is to consist of the addition to the north side of the Old Faculty Club of a special studio space. The new addition will contain approximately 625 gross square feet of area. The controlled-environment studio structure will be designed to provide high bay, open space for large sculpture development. Minor renovation will be required in the basement of the existing building to provide for a transition between the new addition and the existing building. Space inside the building will be renovated to house the C. M. Russell Center. This space is to house the Russell Library which will include books, articles, letters, and copies of manuscripts from C. M. Russell to be used in academic studies and research. The Old Faculty Club will be modified to meet current ADA requirements for accessibility and will be renovated to meet current fire and life safety standards. The estimated cost for both the addition and the renovation is approximately \$850,000 to be funded with \$675,000 in unrestricted University funds and \$175,000 in Multiple Facility Revenue Bond Funds.
- 28 Cate Center Addition for Honors College: This project involves the renovation and addition of space to Cate Center #5 to provide student computer labs and seminar rooms, faculty offices, and administrative offices for the newly created Honors College. This project is estimated to cost \$3,100,000 and is to be funded from FY 98 Multiple Facility Revenue Bond funds.
- 29 Housing Facilities Life Safety Improvement: Fire suppression and detection systems and other safety renovations are needed in University Housing facilities. This project includes the installation of smoke detectors, addressable fire alarm systems, sprinkler systems, and additional fire extinguishers. Also included are some minor renovations to emergency exit ways. The initial work on this project, including smoke detectors and addressable fire alarm systems, is complete. A fire suppression system study is in progress. The total project cost is \$2,400,000 to be funded from FY98 Multiple Facility Revenue Bond funds.
- 30 Parking Lots: This project provides ongoing funding for a number of parking lot projects. These projects include construction of the Lindsey Street Parking Lot (now complete); resurfacing of the lot located at Fourth Street and Asp Avenue, south of Burr Park (now complete); construction of additional parking spaces to the east of the existing Jenkins Avenue lot that is located east of the Oklahoma Memorial Stadium; and construction of four new multi-purpose lots and related land acquisition. Anticipated funds for this project are \$800,000 in Parking Revenue Bond funds including interest earned or anticipated to be earned; and \$1,700,000 in auxiliary funds and University one-time, uncommitted discretionary and/or capital funds. The total project budget is \$2,500,000.
- 31 Facility Renovation, Repair and Life Safety Improvements: This project consists of two major elements of work. The largest and most critical element is the replacement of the EPDM roofing at the Sarkeys Energy Center along with exterior repairs to the tower element of the building. New landscaping will be designed and installed at the Sarkeys Energy Center. The cost for this work is \$2,900,000. Also included as a part of this project is the replacement of the existing roof on the Oklahoma Memorial Union building.
- This work is estimated to cost approximately \$1,000,000. Multiple Facility Revenue Bond Funds of \$2,800,000 and OCIA Revenue Bond funds of \$1,100,000, a total of \$3,900,000, will be used for these two roof projects.
- 32 Utility System Improvements: Over the last few years, the University has undertaken many new construction projects as well as renovations of existing structures. Several other important capital projects that will enhance and expand teaching and research facilities are in design and will be constructed in the near future. Proceeds from the sale of Utility System Revenue Bonds in the amount of approximately \$27,800,000 along with \$1,700,000 in FY98 Multiple Facility Revenue Bond Funds, for a total of \$29,500,000, will be used to construct, equip and repair certain elements of the University's utility

system in order to support campus expansion as well as to remedy existing system deficiencies. The Utility System Improvements project will include improvements to the electric, heating, cooling and water systems that serve most of the facilities on the Norman Campus, as well as certain energy conservation measures.

- 33 **North Campus Building 366 Rehabilitation:** This building was recently acquired by the University. In order to use the building for educational and research purposes, remodel work including the replacement of windows and flooring throughout, HVAC and electrical work, and exterior enhancement is required. The anticipated cost of this work is \$500,000 to be funded with auxiliary funds
- 34 **Fred Jones Art Center Roof and Skylight Replacement:** This project will provide a new roof and replace the large skylight in the School of Art's central gallery utilizing \$299,500 in ODFA Bond funds.
- 35 **Yorkshire Apartments Renovation:** This apartment complex was constructed in 1969 and later acquired by the University. Renovation and improvements throughout the complex are required to meet various maintenance needs and to bring the buildings back to good condition. The total estimated cost for the improvements is \$2,750,000 and will be funded from auxiliary funds.
- 36 **South Campus Land Acquisition:** The South Campus Research Park will be expanded by the purchase of adjacent property. ODFA Bond funds of \$372,850 will be used to purchase the additional acreage.
- 37 **College of Continuing Education Cottage Renovation and Remodel:** New finishes and furniture and some limited mechanical and electrical system upgrades will be made to one of the CCE cottages (two apartments). The estimated total cost for this work is \$400,000 and will be funded from unrestricted, unobligated University funds.
- 38 **New Faculty Start-Up, 1998-99:** Section 13 and New College Funds in the amount of \$400,000 will be used to renovate areas for new faculty to provide research and office space, to purchase teaching equipment, and to acquire other facilities to support the teaching and research activities of new faculty.
- 39 **Instructional and Research Equipment, 1998-99:** Section 13 and New College Funds in the amount of \$300,000 will be used to purchase teaching equipment and to acquire other facilities needed to support teaching and research functions.
- 40 **Computer Equipment, 1998-99:** Section 13 and New College Funds in the amount of \$600,000 will be used for the replacement of obsolete equipment and to purchase new equipment items. Items of equipment will include but not be limited to additional peripheral equipment, extension of the fiber optics network, replacements for obsolete printers and terminals, and additional microcomputers and workstations for students, faculty and staff.
- 41 **Academic and Administrative Renovation and Emergency Repairs, 1998-99:** Section 13 and New College Funds in the amount of \$406,000 will be used for a number of small renovations and emergency repairs. Minor space renovation and emergency repairs, asbestos removal, accessibility improvements, and energy conservation projects will be addressed using these funds.

- 42 Men's and Women's Strength Training Facility (Oklahoma Memorial Stadium South End Zone): A new strength training facility, containing approximately 14,000 gross square feet of area, provides space to accommodate the increased demand and need for facilities for use by the University's intercollegiate sports programs. Space vacated by the existing strength facility in the south end zone has allowed for the expansion of the sports medicine facility to accommodate the additional needs of women's and men's programs. This project is being constructed in conjunction with #43 below. The total estimated cost for this project is \$1,875,000 to be funded with \$675,000 in ODFA Revenue Bond Funds designated for gender equity and academics and \$1,200,000 in other ODFA Revenue Bond Funds.
- 43 Oklahoma Memorial Stadium South End Zone Renovation and Expansion and Men's and Women's Sports Medicine Facility: Coaches' offices, meeting rooms and other support spaces have been added at the south end zone. Also, space has been renovated for a medical training area for all men and women student athletes. The football locker room will undergo minor renovation. The Legends Lobby area displays pictures, trophies, art and other exhibits depicting the history and traditions of the University's football program. Construction of this project is being undertaken along with construction of #42 above. The total estimated cost for this project is \$5,700,000, to be funded with \$3,000,000 in ODFA revenue bond funds and \$2,700,000 in private funds.
- 44 L. Dale Mitchell Baseball Park Improvements: This project is being undertaken in two phases. Phase I includes construction of an upper concourse and canopy, concessions and rest rooms. A team locker room and related facilities are being constructed as a second phase. The total cost for this work is approximately \$2,361,000 with \$1,700,000 to be derived from ODFA Revenue Bond funds and \$661,000 from private gifts.
- 45 Field House Renovation and Addition for Intercollegiate Wrestling and Volleyball: This project includes an addition of approximately 6,800 square feet to the Field House for new wrestling practice rooms and the renovation and remodel of the men's wrestling locker rooms. The project also includes the modernization, expansion and new construction of the women's volleyball locker room facilities. The total project cost is estimated to be \$1,000,000. Funding for the project will be derived from ODFA Revenue Bonds, \$575,000, and from private fund raising, \$425,000.
- 46 Athletic Academic Student Life Center (Oklahoma Memorial Stadium North End Zone): This project which involves the renovation of approximately 23,000 net assignable square feet of area in the north stadium, will provide space for computer, foreign language, mathematics, writing and reading laboratories; tutoring rooms; and study areas for all men and women student athletes participating in the University's intercollegiate sports programs. This project will be constructed in conjunction with #47 below. The estimated cost for this project is \$1,000,000, with \$400,000 to be derived from ODFA Revenue Bond funds identified for athletic gender equity and academic projects and \$600,000 to be derived from other University funds.
- 47 Athletic Support Services Space Renovation (Oklahoma Memorial Stadium North End Zone): This project will provide for the consolidation of the women's and Olympic sports programs' office space and the renovation of other administrative support services' space. This project will be constructed in conjunction with #46 above. The estimated cost of this project is \$500,000 to be funded from ODFA Revenue Bond funds.
- 48 Football Practice Fields: An artificial turf field and a natural grass field will be developed for football team practice. These fields will be located south of the new addition to the Oklahoma Memorial Stadium South End Zone. The estimated total cost to install the fields is \$1,500,000 to be funded with private donations.

III. HIGH PRIORITY PROJECTS.
FUNDING NOT CURRENTLY AVAILABLE

- 49 Energy Center Parking Facility: There is a need for additional parking facilities in the vicinity of the Sarkeys Energy Center. The proposed Energy Center garage would contain approximately 425 spaces and 137,000 gross square feet of area and is estimated to cost approximately \$6,000,000.
- 50 South Campus Research Park Infrastructure Improvements: The establishment of new facilities on the University's South Campus will require the development of improved infrastructure for the property. Needed improvements are access and road enhancements including street lighting, sidewalks, and street landscaping; perimeter landscaping; sewer mains; water distribution systems; storm water drainage improvements; and the demolition of structures necessary to prepare sites for development. It is proposed that \$5,000,000 be budgeted for these improvements.
- 51 University Research Park (North Campus) Infrastructure Improvements: The establishment and growth of the University Research Park (North Campus) is dependent upon the development of an infrastructure foundation for the property. The University Research Park is comprised of approximately 1,700 acres and organized into three basic elements: Swearingen Research Park on the east, the Employment Center on the west, and Max Westheimer Airport. This project involves the enhancement and addition to existing infrastructure systems on the east side of the property and the installation of the initial systems on the west side. Improvements include access, road construction and repair, street lighting and sidewalks, sewer mains and lift stations, water distribution systems, storm water detention pond construction, perimeter and street landscaping, construction of primary entrances, and the demolition of several structures necessary to prepare sites for development. The estimated project cost for these improvements totals \$15,000,000.
- 52 Max Westheimer Airport Improvements: This project provides for a variety of improvements to the Max Westheimer Airport that will be required in support of the continued development of the property. Work included is as follows: airport improvements including runway, taxiway and ramp overlaying, sealing and marking; additional security fencing; installation of airplane approach and guidance system equipment; and acquisition of land and easements over land for runway approach protection zones. The estimated cost of these projects is \$3,900,000.
- 53 Max Westheimer Airport Ramp Extension: Areas of the aircraft ramp at Max Westheimer Airport which were constructed during WWII need to be reconstructed and extended to conform to the Airport Master Plan. The project includes rehabilitation of existing concrete ramp areas and the extension of aprons to future hangar sites. New apron construction also will include drainage, signage, and paving marking. The estimated cost of this project is \$1,550,000.
- 54 Max Westheimer Airport West Parallel Taxiway: This project will provide for the construction of a new taxiway to Runways 17/35 and 3/21 which will permit the development of aviation related facilities on the west side of the airport. The project includes paving, drainage, lighting, signage and pavement marking. The estimated cost of this project is \$2,250,000.
- 55 Oklahoma Memorial Stadium Spectator Viewing Areas: This project will provide areas in the stadium with special amenities for spectators. Future revenue bond funds will be used to fund this project with a total estimated cost of \$2,000,000.

- 56 Soccer and Track and Field Facility: This project will provide a combined facility for the intercollegiate soccer and track and field teams, including both a lighted competition pitch for soccer and lighted competition quality track and field. The project will also include practice facilities; shared entry, concession sales and restroom areas; locker rooms; press box; perimeter fencing; and spectator seating. The estimated total cost for the project is \$10,000,000. ODFA bond funds of \$250,000 are available for project design and initial work.
- 57 L. Dale Mitchell Baseball Park Spectator Facilities: This project will provide areas in the baseball stadium with special amenities for spectators. The project also includes additional stadium seating and new restroom facilities. The project is estimated to cost approximately \$2,000,000.
- 58 L. Dale Mitchell Championship Meeting Room: This project will include construction of a team meeting room facility that can be used for special events and for spectators on game day. It also includes installation of an elevator for access to the upper concourse. The estimated total cost for this project is \$1,000,000.
- 59 Oklahoma Memorial Stadium Improvements: This project involves structural repairs, utility improvements, refurbished public areas (i.e., restrooms, concourses, seating, etc.), enhanced graphics, improved perimeter security fencing, new landscaping, and meeting life safety and Americans with Disabilities Act codes. This project will be completed in phases at an estimated total cost of \$6,625,000 with future revenue bond funds or other Athletic Department funds.
- 60 Sooner Housing Center Improvements: This renovation project, with an estimated project cost of \$2,250,000, would make improvements to the Sooner Housing Center dormitories of Wilkinson House, Gomer Jones House and Jefferson House. Improvements to the Jefferson Dining Hall would also be included in this renovation project. Improvements would include the modernization of room finishes and furnishings, mechanical and electrical upgrades, and roofing repairs. Funding for this project would be provided through future revenue bonds, private funds, or other Athletic Department funds.

Resolution

WHEREAS, Section 4002.1 of Title 70 of the Oklahoma Statutes requires legislative approval expressed by Concurrent Resolution prior to commencing any action in anticipation of issuance by a board of regents of revenue bonds authorized by Sections 4001-4017 of Title 70 of the Oklahoma Statutes, or any other bonds authorized by law to be issued by such boards, or in anticipation of entering into loan agreements with or executing promissory notes to a public trust created pursuant to Section 176 et seq. of Title 60 of the Oklahoma Statutes which has the State of Oklahoma as its beneficiary; and

WHEREAS, the Board of Regents of The University of Oklahoma, acting on behalf of The University of Oklahoma may desire to construct, renovate, remodel, expand, and equip several capital projects to include, but not be limited to, student usage facilities, revenue-producing facilities and other renovations including furnishings, equipment, and related landscaping and exterior amenities on its various campuses; and

WHEREAS, the amount of funds necessary for constructing, renovating, remodeling, expanding, and equipping the above facilities shall not exceed the sum of Ten Million Dollars (\$10,000,000.00); and

WHEREAS, certain gifts and bequests may become available for a portion of the funding for certain needed projects; and

WHEREAS, the Board of Regents of The University of Oklahoma may desire to issue its revenue bonds or enter into loan agreements with or execute promissory notes to a public trust created pursuant to Section 176 et seq. of Title 60 of the Oklahoma Statutes which has the State of Oklahoma as its beneficiary, pursuant to Sections 4001-4017 of Title 70 of the Oklahoma Statutes to provide funds for constructing, renovating, remodeling, expanding, and equipping of the additions, improvements, and renovations on its various campuses; and

WHEREAS, revenue bonds issued by the Board of Regents of The University of Oklahoma, and loan agreements or promissory notes executed to a public trust, created pursuant to Section 176 et seq. of Title 60 of the Oklahoma Statutes which has the State of Oklahoma as its beneficiary, by the Board of Regents of The University of Oklahoma, acting on behalf of The University of Oklahoma, are not a general obligation or an indebtedness of the State of Oklahoma, The University of Oklahoma, or the Board of Regents of The University of Oklahoma; and

WHEREAS, the Oklahoma State Legislature shall not be obligated to appropriate funds for the repayment of the revenue bonds, loan agreements, or notes and shall be under no obligation to pay principal of or interest on the revenue bonds, loan agreements, or notes; and

WHEREAS, the revenue bonds, loan agreements, and notes are limited and special obligations of the Board of Regents of The University of Oklahoma payable solely from the pledged revenues; and

WHEREAS, by law the Board of Regents of The University of Oklahoma is authorized to enter into loan agreements, investment agreements or other appropriate contractual arrangements with any public trust created pursuant to Section 176 et seq. of Title 60 of the Oklahoma Statutes, which has the State of Oklahoma as its beneficiary, for the purpose of obtaining funds for reimbursement for capital expenditures; and

WHEREAS, by law the Board of Regents of The University of Oklahoma is authorized to provide for the repayment of the above described debts to a public trust from any then-existing revenue-producing buildings or facilities or from other income and revenues, including interest, income and rentals derived from the Section Thirteen Fund and the New College Fund; and

WHEREAS, neither the faith and credit nor the taxing power of the State of Oklahoma or any political subdivision thereof is obligated to pay the principal of or interest on the revenue bonds, loan agreements, or notes; and

WHEREAS, by law as stated in Sections 4003 and 4004 of Title 70 of the Oklahoma Statutes, such revenue bonds issued and loan agreements or notes executed pursuant to Sections 4001-4017 of Title 70 of the Oklahoma Statutes shall never become obligations of the State of Oklahoma.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE 2ND SESSION OF THE 46TH OKLAHOMA LEGISLATURE, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

THAT the Oklahoma State Legislature hereby authorizes the Board of Regents of The University of Oklahoma to issue revenue bonds and execute loan agreements and notes authorized by Sections 4001-4017 of Title 70 of the Oklahoma Statutes in the sum of not to exceed Ten Million Dollars (\$10,000,000.00), said bonds, loan agreements, and notes never to become obligations of the State of Oklahoma, for the purpose of constructing, renovating, remodeling, expanding, and equipping several capital projects, to include but not be limited to student usage facilities, laboratory facilities, auditorium facilities, additions to other revenue producing facilities and other renovations including furnishings, equipment, and related landscaping and exterior amenities on its various campuses.

THAT the revenue bonds, loan agreements, and notes authorized pursuant to this resolution are not a general obligation or an indebtedness of the State of Oklahoma, The University of Oklahoma, or the Board of Regents of The University of Oklahoma. The Legislature shall not be obligated to appropriate funds for the repayment of the revenue bonds, loan agreements, or notes and shall be under no obligation to pay principal of or interest on the revenue bonds, loan agreements, or notes. The revenue bonds, loan agreements and notes are limited and special obligations of the Board of Regents of The University of Oklahoma. The revenue bonds are payable solely from the pledged revenues of the above-described revenue producing facilities, other revenue-producing facilities, Section Thirteen and New College funds or other monies authorized by law for such purposes. The loan agreements and notes executed to a public trust created pursuant to Section 176 et seq. of Title 60 of the Oklahoma Statutes which has the State of Oklahoma as its beneficiary are payable solely from any revenue-producing buildings or facilities existing at the time loan agreements or notes are executed or from interest, income, rentals derived from the Section Thirteen Fund and the New College Fund or other monies authorized by law for such purposes. Neither the faith and credit nor taxing power of the State of Oklahoma or any political subdivision thereof is obligated to pay the principal of or the interest on the revenue bonds, loan agreements, or notes.

THAT copies of this resolution be distributed to the Board of Regents of The University of Oklahoma and to the Oklahoma State Regents for Higher Education.

Adopted by the Senate the ___th day of _____, 1999.

ACTING President of the Senate

Adopted by the House of Representatives the ___th day of _____, 1999.

ACTING Speaker of the House of Representatives

Health

**University of Oklahoma Self-Insured Health Plan
(Blue Cross/Blue Shield)**

Category	Enrollment		98-99 Total Premium	99-00 Total Premium	98-99 Employee Share	99-00 Employee Share	98-99 Employer Share	99-00 Employer Share
	Norman	HSC						
Employee Only	1375	778	153	161	0	0	153	161
Employee/Spouse	238	163	316	332	163	171	153	161
Employee/Children	202	120	289	303	136	142	153	161
Employee/Family	375	414	394	414	241	253	153	161
2 Employee/Children	198	NA	197*	207*	44*	46*	153	161
TOTAL	2388	1475						

* per employee

Prudential Point of Service

Category	Enrollment		98-99 Total	99-00 Total	98-99 Employee Share	99-00 Employee Share	98-99 Employer Share	99-00 Employer Share
	Norman	HSC						
Employee Only	835	868	155	155	2	0 + 6	153	161
Employee/Spouse	101	68	332	332	179	171	153	161
Employee/Children	126	166	315	315	162	154	153	161
Employee/Family	103	133	441	441	288	280	153	161
TOTAL	1165	1235						