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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JULY 20, 1998

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JULY 20, 1998**

A regular meeting of the Board of Regents governing The University of Oklahoma and Cameron University was called to order in the Pavilion of the Noble Conference Center in Ardmore, Oklahoma on Monday, July 20, 1998, beginning at 2:00 p.m.

The following Regents were present: Regent Melvin C. Hall, Chairman of the Board, presiding; Regents Donald B. Halverstadt, M.D., Mary Jane Noble, G. T. Blankenship, and Stephen F. Bentley.

Absent: Regents C. S. Lewis III and Robin Siegfried,

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Vice Presidents Russell W. Driver, Richard E. Hall, Mark E. Lemons, and David L. Maloney, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown and Don Sullivan.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 2:00 p.m. on July 17, 1998, both as required by 25 O.S. 1981, Section 301-314.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

Multimedia Design Center

Cameron was recently awarded \$500,000 by the Oklahoma State Regents for Higher Education to create a Multimedia Design Center supporting documented training needs of area industries. The grant was part of \$3.2 million awarded by Regents in support of economic development activities at 14 Oklahoma colleges and universities. The grants were awarded competitively as part of a comprehensive higher education economic development plan to strengthen workforce development, build research capacity and develop intellectual centers of excellence. Cameron will focus on developing multimedia instructional skills of higher education faculty at public and vocational-technical schools as part of its project.

Aviation and Space Hall Recognition

Cameron will receive an institutional award from Oklahoma's Aviation and Space Hall of Fame in October, joining seven individuals who will be recognized for their contributions to aviation. Cameron will be recognized for the success of its Clarence E. Page Endowed Chair. Established in July 1992 by the Clarence E. Page Foundation, the endowment is used to explore innovative ways to teach science and math to elementary school students. The endowment has allowed Cameron to hold an annual space camp for teachers and students and develop curriculum for gifted, disadvantaged and Native American students. Dr. William James holds that Chair.

Cameron Grad Helps Identify "Unknown Soldier"

Cameron graduate and former faculty member Ed Huffine, who now serves as Chief DNA Analyst with the Armed Forces DNA Identification Laboratory in Washington, D.C., returned to Lawton July 8 to recount how his agency identified the body of Lt. Michael J. Blassie, an American pilot shot down over Vietnam in 1972 and ultimately interred in the Tomb of the Unknowns in Arlington National Cemetery. The Armed Forces' DNA Identification Laboratory was created to assist in the identification of American war remains through the analysis of mitochondrial DNA. Unlike nuclear DNA, the analysis of which was publicized in the O. J. Simpson case, accurate identification is possible through analysis of an extremely small sample. Mitochondrial DNA also has a much longer useful life, making it better suited for the identification of war remains that may be decades old. Lt. Blassie's remains, which have rested in the Tomb since 1984, were removed in late May and turned over to Huffine's agency for a well-publicized attempt at identification. Lt. Blassie was positively identified and his remains turned over to his family for reburial.

Cameron to Aid Small Business as Energy Efficiency Trainer

Cameron University has been selected as a lead college in the Community Energy Efficiency Initiative, part of the Environmental Protection Agency's Energy Star program. Cameron is one of nine institutions that will pilot energy efficiency training programs focusing on small and medium-sized businesses. The University will assist in the development of an energy management certification program, field test instructional materials and will conduct a series of local energy management workshops. Cameron will serve the South Central national region, made up of Oklahoma, Texas, Colorado, New Mexico, Arkansas and Louisiana. The project is being conducted through PETE, the Partnership for Environmental Technology Education. The concept is part of an EPA concept encouraging companies to save energy, enabling them to cause less pollution while increasing profit margins.

Speech-Debate-Broadcast Camp

Cameron's 24th annual Speech-Debate-Broadcast Camp attracted 565 teachers and students from 138 schools in five states, ranking it among the largest ever held at the University. Students from Kansas, Louisiana

and Missouri joined Oklahoma and Texas students for the Camp, which ran from July 12-17. High school teachers and college professors staffed the one-week camp. A junior staff was made up of high school and college speech champions, many of whom came from the most successful high school speech programs in the region. Most students came to prepare for 1999 tournaments and to learn new debate, public speaking, and acting skills. The week ended with a speech tournament, practice debates and a broadcasting showcase. Cameron's broadcast portion of the camp is one of only a few in the United States offered to high school students.

A Look at Life After High School

Sixty Lawton teens spent six weeks this summer learning about life after high school, thanks to Cameron's Open Doors program, part of the University's Trio program. Open Doors exposes students to a wide range of post-secondary choices, from college to trade school. The program helps prepare teens for college entrance exams, improve self esteem and decision-making skills, and offers career counseling and tips to improve test and study habits. A majority of program participants came from low-income families where neither parent graduated from a four-year college. In most cases, youngsters had no exposure to a post-secondary education. Participants ranged in age from sixth grade through high school.

Information Division Gets New Name

Cameron's Office of Information Services changed its name to the Office of Media and Public Relations on July 1. The new name better reflects the mission of that department, primarily that of serving as the University's first point of contact with the media and/or public seeking information about Cameron. The office handles queries from the public, assists the media and monitors their coverage of Cameron, manages a portion of the University's website, helps develop promotional materials and events, publishes and distributes a calendar of events, and publishes the alumni newsletter, *Cameron Today*.

CAMERON UNIVERSITY CAMPUS MASTER PLAN

The Cameron University Campus Master Plan sets forth needed changes in campus infrastructure to support the University's missions. It lists projects which construct, repair or renovate campus physical facilities or add capital equipment and identifies the probable source of funding for the projects. The plan is a dynamic one and is reviewed and revised often, with resulting changes in project priority and funding sources. Infrastructure needs are compiled for all of State government by the Long Range Planning Commission in the form of a five-year capital plan. Higher education's portion of the plan is prepared by the Oklahoma State Regents for Higher Education from campus master plans submitted from each institution after consideration by governing boards. The projects which follow will be funded from Educational and General Funds, Revolving Funds, Auxiliary Funds, Section 13 and New College Funds, Section 13 Offset Funds, Bond Funds or Private Funds, as appropriate. Projects are grouped as

New Construction or Additions, Repair or Renovation of Existing Facilities, and Acquisition of Equipment and are generally listed in terms of campus priority, estimated date of project fund availability, or project position in a planning sequence, but the actual date of construction or acquisition is subject to change as needs, funding opportunities or other circumstances change. Estimated costs are included in the project descriptions. The projects follow:

NEW CONSTRUCTION OR ADDITIONS

1. Printing Services Building. Estimated cost is \$200,000. Construction of a new building will allow the University to meet environmental requirements. The present print shop is not properly vented and not in compliance with governmental requirements.
2. Relocate "C" Street Access Road at West Side Campus Entry. Estimated cost is \$200,000. Relocate "C" Street Access Road at the west side of campus entry 300 feet south of its present location. This will create an adequate space making the property more useful to the University.

REPAIR OR RENOVATION OF EXISTING FACILITIES

1. Replace 3-Way Heater/Chiller Water Valves in Business Building. Estimated cost is \$40,000. Will replace the 3-way heater/chiller water valves in the Business Building which will improve efficiency of the heating and air conditioning.
2. Replace the Roof on the Administration Building. Estimated cost is \$55,000. Replacement of roof on the Administration Building is necessary. The building was constructed in 1969 and the roof leaks in several areas.
3. Replace Chiller in Business Building. Estimated cost is \$55,000. Replacement of the chiller is necessary for air conditioning in the building.
4. Remodel Nursing Facility. Estimated cost is \$40,000. The facilities vacated by the deletion of the Nursing Program must be renovated and upgraded for use by other University departments. These specialized classrooms are configured specifically for use by the nursing profession.
5. Develop Multimedia Design Facility. Estimated cost is \$25,000. Remodeling of certain facilities is required in order to accommodate the new degree program in Multimedia Design. Specialized classrooms with proper electrical and computer wiring are required to support the new program.

ACQUISITIONS OF EQUIPMENT

1. Purchase of Three Maxi Vans. Estimated cost is \$75,000. Purchase of vehicles for use by faculty, staff and students to educational, general and student activity functions.
2. Purchase of Three Sedans. Estimated cost is \$50,000. Purchase of vehicles for use by faculty, staff and students to educational, general and student activity functions.
3. Purchase of Dump Truck and Bed. Estimated cost is \$31,500. Purchase of the dump truck and bed is for the use by Physical Facilities in the general maintenance and upkeep of the campus.

4. Purchase of Three Mini-Vans. Estimated cost is \$75,000. Purchase of vehicles for use by faculty, staff and students to educational, general and student activity functions.

President Davis recommended the Board of Regents approve the projects listed above with an estimated total of \$846,500 for inclusion in Cameron University's Campus Master Plan.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

INTERNAL AUDITING REPORT

Interim Director of Internal Auditing, Angela Hockett, stated there were no significant audit findings to report this month.

ACADEMIC PERSONNEL ACTIONS

APPOINTMENTS OR REAPPOINTMENTS:

Metzler, Johanna, M.S., Temporary Instructor, Department of Business, annual rate of \$35,000 for 9/10 months, August 17, 1998 through May 16, 1999.

Orr, John, MBA (Ph.D. candidate), Assistant Professor, Department of Business, annual rate of \$48,000 for 9/10 months, August 17, 1998 through May 16, 1999, tenure track, if all requirements for the doctorate degree have been completed by August 17, 1998. If doctorate degree requirements have not been completed by August 17, 1998, appointment will be at the rank of Temporary Assistant Professor, at an annual rate of \$46,000.

McDaniel, Anita, M.S., Coordinator of Field Experience/Temporary Instructor, Department of Education, annual rate of \$35,000 for 9/10 months, August 17, 1998 through May 16, 1999.

CHANGES:

Koob, Joseph, Associate Professor, title of Chair, Department of Music, deleted, May 15, 1998.

Stanley, George, Professor, title of Chair, Department of Languages and Communication, deleted, July 24, 1998.

High, Ronald, Assistant Professor, Department of Music, salary changed from annual rate of \$35,556 for 9/10 months to annual rate of \$33,556 for 9/10 months, August 17, 1998 through May 16, 1999. Budget correction.

RESIGNATIONS AND/OR TERMINATIONS:

Gary, James, Assistant Professor, Department of Mathematical Sciences, July 24, 1998.

May, Richard, Assistant Professor, Department of Politics, Sociology and Criminal Justice, May 16, 1998.

Burton, Leighetta Sue, Assistant Professor, Department of Education, July 1, 1998.

President Davis recommended the Board of Regents approve the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

President Davis informed the Board of the following deaths:

Brown, Charles P., former Vice President for Administrative Affairs, passed away in Lawton on June 28, 1998. Retired Major General Brown previously served as the first native-Oklahoman to command Fort Sill.

Miller, Raymond "Red", former Head Basketball Coach and Assistant Professor in the Health and Physical Education Department, died on June 30, 1998.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation. There was no report.

CAMERON UNIVERSITY PRESIDENT'S COMPENSATION

Regent Bentley moved the Board meet in executive session for the purpose of discussing a personnel-related issue as listed above. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

The executive session was held in the Pavilion and began at 2:17 p.m.

The meeting reconvened in regular session at 2:21 p.m.

Regent Bentley moved President Don Davis be given a 4% increase in salary, effective July 1, 1998. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

MINUTES

Regent Blankenship moved approval of the minutes of the regular meeting held on June 9-10, 1998 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren presented the following report:

The Reach for Excellence Campaign has passed the \$230 million mark and the number of endowed chairs and professorships has more than doubled since 1994. The total endowment for the University has more than doubled the past four years from \$204 million to \$419 million. The enrollment continues to be very strong with an increase of 8-10% for fall and the largest freshman class in many years. The Cross Center residence halls are being reopened and reconfigured after having been used by students from the School of Science and Mathematics. The Norman Campus enrollment is expected to be over 21,000 students. Faculty numbers have increased from 860 to 916 over the past three years. The retention rate for freshmen has increased 4% from last year to a total of 81.1%, exceptional for a public institution.

Two new appointments are Bob G. Fillpot to the position of Dean of Architecture and Robert Zmud as the first of the Michael F. Price Chairs in the College of Business. Mr. Fillpot decided he could have the largest impact on the future of architecture in America by investing his life in the education of the next generation. As one of the most successful practicing architects in Houston, he has been a major figure in the changing nature of architectural education, design of multi-use special events arenas and high rise buildings. Dr. Zmud is internationally recognized as editor and chief of the *MIS Quarterly*, the leading scholarly journal in that field. He is one of the most highly regarded people in this field in America.

APPOINTMENT OF COLLEGE OF MEDICINE ADMISSIONS BOARD

Regents' policy provides that the Admissions Board of the College of Medicine is composed of:

- 10 members of the full-time faculty
- 10 members of the volunteer faculty
- 10 members of the student body of the College of Medicine
- 24 members selected from throughout the State to include four physicians from each of the six congressional districts

The slate of nominees for 1998-99 was compiled from solicited nominations and all proposed members have expressed an interest in serving.

The proposed membership includes 54 individuals, four from each of the six congressional districts of the State; 10 full-time faculty, 10 volunteer faculty and 10 fourth year medical students. There is an alternate list to accommodate any attrition or interview needs during the year. The nominations have been approved by the Executive Dean of the College of Medicine and the Provost and are as follows:

ADMISSIONS BOARD
1998-1999

FULL-TIME FACULTY

Adesina, Olutomisin, M.D. - Assistant Professor of Pediatrics
Brand, James, M.D. - Associate Professor of Family Medicine
Hall, Nancy K., Ph.D. - Associate Professor of Pathology
Kline, Kristina, M.D. - Clinical Assistant Professor of Family Medicine, Tulsa
Mitchell, Debra, M.D. - Associate Professor of Surgery
Mutzig, Montez, M.D. - Assistant Professor of Internal Medicine, Tulsa
Reilly, Kathryn, M.D. - Associate Professor of Family Medicine
Rodgers, Janet, M.D. - Associate Professor of Surgery
Stanford, Kendall, M.D. - Associate Professor of Pediatrics
Tucker, Phebe, M.D. - Associate Professor of Psychiatry and Behavioral Sciences

VOLUNTEER FACULTY

Cannon, Jay, M.D. - Surgery
Coniglione, Thomas, M.D. - Medicine
Dixson, James, M.D. - Medicine, Guthrie
Hampton, James, M.D. - Medicine
Harmon, Susan, M.D. - Medicine
Parekh, Mukesh, M.D. - Obstetrics and Gynecology
Rhinehart, Don, M.D. - Neurosurgery
Sawyers, Olaseinde, M.D. - Surgery
Wilson, Frank, M.D. - Obstetrics and Gynecology
Zanovich, Terry L., M.D. - Obstetrics and Gynecology, Tulsa

STUDENTS

Oklahoma City Campus:

Collier, Susannah
Diaz, George
Garcia-Serra, Allie
Lacquement, Melissa
Little, Danny
Myers, Doug
Rougas, Stacie
Stockwell, David

Tulsa Campus:

Jarvis, Nikki
Rene, Martin

CONGRESSIONAL DISTRICT REPRESENTATION

District I

Calvert, Lynnette, M.D., Tulsa
Hamilton, Don, M.D., Tulsa

Hughes, Patrick, M.D., Tulsa
Shunatona, Bat, M.D., Tulsa

District II

Malati, Hani, M.D., Okmulgee
Minor, Danny, M.D., Tahlequah
Potts, David, M.D., Okmulgee
Underhill, F. Keith, M.D., Stillwell

District III

Fong, Kenneth, M.D., Midwest City
McAfee, William, M.D., Shawnee
Mirjanich, John K., M.D., Midwest City
Willis, Renee, M.D., Stillwater

District IV

Belknap, Hal, M.D., Norman
Bellino, Rosemary, M.D., Lawton
Garrett, Donald, M.D., Lawton
Frantz, Robert, M.D., Norman

District V

Limbaugh, Carl, M.D., Edmond
Lopez, Martin, M.D., Oklahoma City
Mitchell, Lynn, M.D., M.P.H., Oklahoma City
Smith, William, M.D., Edmond

District VI

Adesina, Adekunle, M.D., Oklahoma City
Anthony, Bobby, M.D., Enid
Matousek, David, M.D., Enid
McLeod, Wallace, M.D., Oklahoma City

ALTERNATE ADMISSIONS BOARD
1998-1999

FULL-TIME FACULTY

Aspy, Cheryl, Ph.D. - Associate Professor of Family Medicine
Barrett, James, M.D. - Associate Professor of Family Medicine
Candler, Chris, M.D. - Instructor in Medicine
Donovan, James, M.D. - Professor of Urology
Dormer, Kenneth, Ph.D. - Professor of Physiology
Elmajian, Donald, M.D. - Assistant Professor of Urology
Gumerlock, Mark Kay, M.D. - Assistant Professor of Neurosurgery
Hamm, Rob, Ph.D. - Associate Professor of Family Medicine
Holliman, John, M.D. - Professor of Pathology

Kida, Masatoshi, M.D. - Assistant Professor of Pathology
Koss, Michael, Ph.D. - Professor of Cell Biology
Levine, Norman, M.D. - Professor of Surgery
MacFarlane, Deborah, M.D. - Assistant Professor of Dermatology
Pai, Narayani, M.D. - Clinical Assistant Professor of Psychiatry and Behavioral Sciences
Sparks, Rhonda, M.D. - Instructor in Family Medicine
Squires, Ronald, M.D. - Assistant Professor of Surgery
Sutter, Stephen, M.D. - Assistant Professor of Dermatology
Voskuhl, Gene, M.D., Assistant Professor of Medicine

VOLUNTEER FACULTY

Clemenson, Neil, M.D. - Family Medicine
Mackey, Bruce, M.D. - Family Medicine
Ramgopal, Vadakepat, M.D. - Internal Medicine
Webb, Lynn, M.D. - Family Medicine

STUDENTS

Oklahoma City Campus:

Bethea, Brian
Caldwell, Conrad
Chrysant, Vivian
Ford, Waverly
Gurley, Fionnuala
Hester, Casey
Kendrick, David
Lee, Marcy
Simmons, Don

Tulsa Campus:

Buford, Malcolm
Layton, Kenneth
Puckett, Donna

CONGRESSIONAL DISTRICT REPRESENTATION

District I

Sholl, David, M.D., Tulsa

District II

District III

Emde, Gilbert, M.D., Stillwater
Engles, Robert, M.D., Durant
Mehta, Kautilya, M.D., Midwest City

District IV

Carns, Ed, M.D., Lawton
Gardner, Trey, M.D., Norman
Jackson, Rhett, M.D., Norman
Krodel, John, M.D., Norman

District V

Bondurant, William, M.D., Oklahoma City
Casas, Luis, M.D., Oklahoma City
Drummond, Jonathan, M.D., Oklahoma City
Graham, William J., M.D., Ponca City
Green, Doug, M.D., Edmond
Howard, Jim, M.D., Oklahoma City
Huffman, Peggy, M.D., Oklahoma City
Iricanin, Tomislav, M.D., Oklahoma City
Mosca, Phil, M.D., Oklahoma City
Olson, Jay, M.D., Oklahoma City
Orme, Laurie, M.D., Oklahoma City
Roe, Diane, M.D., Oklahoma City

District VI

Bauk, David, M.D., Elk City

President Boren recommended the Board of Regents approve the individuals listed be appointed to the College of Medicine Admissions Board for 1998-99. He also recommended approval of the alternates proposed.

Regent Halverstadt moved approval of the recommendations. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER FISCAL YEAR 1999 SALARY INCREASE PROGRAM

Additional State funding totaling \$4.8 million was allocated to the Health Sciences Center to address its strategic priorities for fiscal year 1999. The additional State funds, coupled with a slight increase in indirect cost revenues and tuition and fees provided adequate funding to implement a salary and wage increase program, address projected fixed cost increases, and provide for strategic priorities. Deans and Directors were provided additional State funding for a 3% salary increase for hourly employees and a 2.5% salary increase for faculty and salaried employees. The cost in State appropriated funds for the recommended salary program, including fringe benefits, is approximately \$1.8 million.

To be eligible for a salary increase, an employee must have received a performance evaluation rating of satisfactory or higher for the reporting year ended March 31, 1998. Additionally, the employee's performance evaluation must be on file in Personnel Services. Funds provided for the salary program could only be used for salary and wage increases, not for new positions or increased operating expense budgets. Departments were encouraged to

provide additional funds to State sources in order to enhance the overall salary program. Respective individual increases greater than 3.0% and 2.5% were possible if a department chose to reprogram funds assigned to vacant positions within the department or when additional funds were realized through a reorganization of a department. When sources other than State funding are involved, i.e., Professional Practice Plan and Grant and Contract funds, the respective increase could average greater or less than 3.0% or 2.5%.

The overall salary increase for hourly staff averaged 3.91%, while the overall salary increase for faculty averaged 3.49% and the overall average for monthly staff averaged 3.68%. The above overall salary increases also reflect promotions, equity adjustments, and market adjustments. The schedules which were a part of the agenda item include: frequency distribution of salary increases, average salary increases by functional area, history of annual salary increases at HSC, and individual increases for all faculty and staff salary above \$40,000. Salary adjustments for all faculty and staff members making over \$40,000 have been reviewed by the administration and are recommended for approval by the Board.

President Boren recommended the Board of Regents approve the salary and wage increase program for the Health Sciences Center faculty and staff for fiscal year 1999.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

ISSUANCE OF REVENUE BONDS FOR THE PURPOSE OF REFINANCING A PORTION OF THE UTILITY SYSTEM REVENUE BONDS, SERIES 1977 AND SERIES 1979 - HSC

Oklahoma Supreme Court ratification of a certain contract has resulted in a redemption of a portion of the outstanding Utility System Revenue Bonds, Series 1977 and Series 1979. This redemption was required in order to preserve the tax-exempt integrity of the outstanding revenue bonds. To remain in compliance with the federal tax code, the University was required to make payment by May 5, 1998 to effect the redemption. As an interim financing measure, the University had sufficient cash to redeem the required portion of outstanding revenue bonds. The University is seeking authorization to issue taxable revenue bonds not to exceed \$4,200,000 in order to repay the University.

The University's administration has been working with the bond financial advisor and bond counsel, and the adoption of the Resolution, attached hereto as Exhibit A, is required for the issuance of these revenue bonds. The adoption of this Resolution does not constitute final approval by the Regents of this bond issue. The final terms and conditions of said bonds and the documents authorizing and securing same will be brought back to the Regents for final approval.

The University's bond financial advisor will be present to address any questions.

President Boren recommended the Board of Regents approve the following: (1) adoption of the Resolution determining that refinancing a portion of the outstanding Utility System Revenue Bonds, Series 1977 and Series 1979, HSC was necessary to meet federal tax code requirements and other matters related thereto; and (2) the Preliminary Official Statement containing the statement of essential facts pertaining to the Board of Regents of The University

of Oklahoma Health Sciences Center (Oklahoma City, Oklahoma) Taxable Utility System Revenue Bonds, Series 1998B, in an aggregate principal amount not to exceed \$4,200,000; and (3) the selection of service providers for trustee bank, bond printing, and official statement printing, and containing other provisions related thereto.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

PURCHASE OF ADVERTISING IN SOUTHWESTERN BELL YELLOW PAGES - HSC

Private patient clinics, faculty physicians, and other agencies within the Health Sciences Center need the listing of advertisements in the Southwestern Bell Yellow Pages. The agencies to be included are as follows:

University of Oklahoma Health Sciences Center
 Dean McGee Eye Institute
 The University Health Partners
 Oklahoma Medical Research Foundation
 Other Oklahoma Health Center Affiliated Entities

The estimated total cost of listings for the above named clinics and agencies is \$228,360 for advertising from August 1998 through July 1999. The portion to be paid by Health Sciences Center departments is estimated as follows:

| | |
|-------------|--------------|
| PPP Funds | \$132,708 |
| State Funds | 16,188 |
| Grant Funds | <u>5,148</u> |
| Total | \$154,044 |

The purchase of advertisements will be paid by the HSC Telecommunications Service Operations account number 38250090, which will be reimbursed by the clinics, physicians, and/or agencies requesting advertisements. This is a sole source purchase because no other form of advertising is comparable to Southwestern Bell Yellow Pages in terms of usage.

President Boren recommended the Board of Regents approve issuing a purchase order to Southwestern Bell Yellow Pages for advertisements from August 1, 1998 through July 31, 1999 at an estimated cost of \$228,360.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

COST-PER-COPY CONTRACT FOR HSC AND NORMAN CAMPUSES

After careful evaluation, conducted jointly by the HSC and Norman Campuses, a decision was made to request proposals for a single cost-per-copy contract covering both campuses. The HSC Campus had already converted to a copy service contract with BMI

Systems in July 1993, and this contract will expire September 30, 1998. The Norman Campus is not yet on a single copy service contract but desires to make the change due to the expected cost savings and other advantages involved.

A cost-per-copy contract allows the buyer to purchase copies at a fixed cost per copy. Actual cost-per-copy may vary due to minimum copy volume requirements set for the actual machine used. Achieving the contracted cost-per-copy is a straight forward function of matching the right machine to the buyer's usage. This type of contractual arrangement moves the buyer out of the responsibility, risk, and liability of owning copiers.

Departmental participation at the HSC Campus is already established. Departmental participation at the Norman Campus will be voluntary, but is expected to be strong based upon the anticipated cost savings, quality, service and reliability. Cost savings at the HSC Campus, as a result of the current contract, has been approximately \$200,000 per year, at a base cost-per-copy of \$0.0211. There are currently approximately 204 copiers involved in the copy service contract at the HSC. The Norman Campus has approximately 500 copiers. Both campuses jointly conducted the RFP and evaluation process. It is anticipated that the Norman Campus will phase in the copier service over a period of time to include all 500 copiers. It is expected that the cost savings for the Norman Campus will be substantial.

The Requests for Proposal were sent to 13 vendors as follows:

| | |
|--|--|
| BMI Systems Oklahoma City | Oklahoma Office Systems, Inc. Oklahoma City |
| RK Black Oklahoma City | Pitney Bowes Corporation Oklahoma City |
| Copy Solutions Oklahoma City | Savin Corporation Dallas, Texas |
| Danka Office Imaging Oklahoma City | Sharp Electronics Corporation Oklahoma City |
| IKON Office Solutions Oklahoma City | Summit Business Systems Oklahoma City |
| Marathon Business Systems Oklahoma City | Xerox Corporation Oklahoma City |
| Nutech Business Systems Oklahoma City | |

Responses were received from eight suppliers and scored using a weighted scale with 910 total points available. Responses were evaluated by a committee comprised of personnel from Purchasing, Administration and Departments from both campuses. Response results and scoring were as follows:

| | |
|-----------------------|-----|
| Xerox Corporation | 869 |
| BMI Systems | 825 |
| IKON Office Solutions | 744 |
| Copy Solutions | 730 |

| | |
|-------------------------------|-----------------------------------|
| Nutech Business Systems | 684 |
| Pitney Bowes Corporation | Did not meet minimum requirements |
| Danka Office Imaging | No Bid |
| Oklahoma Office Systems, Inc. | No Bid |
| RK Black | No Response |
| Marathon Business Systems | No Response |
| Savin Corporation | No Response |
| Sharp Electronics Corporation | No Response |
| Summit Business Systems | No Response |

After presentations, Xerox Corporation and BMI Systems were asked to provide further clarification on pricing and the ability to add equipment. With this additional information, the committee determined that the BMI Systems proposal offered the best overall value to the University.

BMI Systems' proposed base cost-per-copy is \$0.017. Xerox Corporation's proposed base cost-per-copy is \$0.021.

Funds are available from multiple HSC and Norman Campus accounts.

President Boren recommended the following actions:

1. That the Board of Regents grant authority to the President or his designee to negotiate and award a cost-per-copy contract with BMI Systems for a period of one year with an option to renew on an annual basis for additional four one-year terms.
2. If negotiations with BMI Systems do not result in a contract, that the Board of Regents grant authority to the President or his designee to negotiate and award a cost-per-copy contract with Xerox Corporation for a period of one year with an option to renew on an annual basis for additional four one-year terms.

Following discussion of this item, President Boren advised the Regents he wished to amend his recommendation as follows:

1. That the Board of Regents grant authority to the President or his designee to negotiate and award a cost-per-copy contract with BMI Systems for a period of one year with an option to renew on an annual basis for additional four one-year terms.
2. If negotiations with BMI Systems do not result in a contract, that the Board of Regents grant authority to the President or his designee to negotiate and award a cost-per-copy contract with Xerox Corporation for a period of one year with an option to renew on an annual basis for additional four one-year terms. *In the event the alternative authority is used, there should be a report to the Board of Regents at the meeting immediately following of the action taken so that if negotiations with BMI are not successful, a report will include why the University administration went with Xerox and the conditions thereof.*

Regent Blankenship moved approval of the amended recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

PURCHASE OF DNA SEQUENCER SYSTEM - HSC

In 1996, the Health Sciences Center Department of Microbiology and Immunology established a Shared DNA Sequencing facility. This facility was established to provide state-of-the-art automated DNA sequence acquisition capability to the HSC Campus. This service is of fundamental importance to the modern molecular biology practiced by the Basic and Clinical Science departments of this campus. The availability of such a facility on the HSC Campus is essential, both for the rapidity with which sequence data can be made available to researchers on this campus, and as a teaching tool for graduate student enrichment.

In January 1997, pursuant to the mission described above, the Board of Regents approved the acquisition of a Perkin Elmer Applied Biosystems ABI Prism 377 automated DNA sequencer, the identification of which was obtained through the competitive process. The sequencer was acquired and has received increasingly heavy use, to the extent that it is now at full capacity. To keep pace with increasing demands, the DNA Sequencing facility seeks to purchase an additional automated DNA sequencer.

The new sequencer must be the same make and model as the first Perkin Elmer Applied Biosystems ABI Prism 377 described above. Commonality between the two sequencers is a fundamental requirement of the underlying research because even the slightest change of chemistry, which would come into play if a different make and model were acquired, would render scientific comparison impossible. Accordingly, the acquisition of the second sequencer will be awarded on a sole-source basis.

The administration recommends the award of a purchase order to Perkin Elmer, Applied Biosystems Division. Funds are available from State Regents Matching Research Fund, Account DO186000.

President Boren recommended that the Board of Regents authorize issuing a purchase order to Perkin Elmer, Applied Biosystems Division for the purchase of a DNA sequencer system in an amount not to exceed \$165,000.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGE - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The addition of a Master of Arts in International Relations is itemized below and has been approved by the appropriate chairs, deans, and the Senior Vice President and Provost. It is being submitted to the Board of Regents for approval prior to submission to the State Regents.

Addition of a New Program

M.A. in International Relations

Addition of graduate program in International Relations with major options in: International Development, International Management, and International Relations.

This master of arts degree will require at least 36 credit hours with thesis and non-thesis options. Students must show reading and speaking competence equivalent to the completion of three college courses in one major foreign language or the equivalent of two college courses each in two foreign languages. The three major options of international development, international management, and international relations will share a common core curriculum of 18 hours. At least 15 hours in addition will be taken in one of the major options. Students who write a master's thesis will enroll in one credit hour of thesis writer's seminar and two credit hours of master's thesis; students who take the non-thesis option will take an additional course in their major option and must pass a written and oral comprehensive examination.

Reason for Requested Action: This program is being implemented to facilitate our commitment to Higher Education in Tulsa.

President Boren recommended the Board of Regents approve the proposed changes in a Norman Campus academic program.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1994 through 1997, and current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

President Boren recommended the Board of Regents ratify the awards and/or modifications for May, 1998 as submitted.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

PURCHASE OF STEINWAY PIANOS FOR CATLETT MUSIC CENTER

The Catlett Music Center Phase II project provides for the purchase of several items to replace and enhance School of Music equipment. The piano faculty requested Steinway pianos for the following reasons:

- They have the reputation of being the highest quality pianos available.
- The great majority of symphony orchestras use them.
- They are the favorite among contestants at major competitions.
- They are used at the highest-ranking music schools in the country.
- They hold up better than any other piano under heavy usage.
- If well maintained, they will retain a very high playing quality.
- There are 90-year-old Steinways in the School of Music teaching studios.

Edmond Music, the exclusive Steinway dealership for this area of Oklahoma, has offered special pricing for two new Steinway B demo pianos. They also have available one used Steinway Concert B and one used Steinway L that have been very well maintained. Acquiring these four pianos will enable the School of Music to increase the quality and quantity of its piano inventory earlier than anticipated.

Because Steinway operates under an exclusive (protected) dealership policy, competitive price determinations must be accomplished in a somewhat different manner from normal. In this case, Purchasing was able to confirm the competitiveness of the new piano pricing by comparing it to that from one other Steinway dealership as well as by comparing what other universities paid for the same new model. ABC Music in Tulsa gave Purchasing the published educational/dealer price for a new Steinway B with the understanding that they could not sell one to the University. The pricing was for comparison-sake only. Determining what other universities paid for the same new model was accomplished by putting out a request for information on the National Association of Educational Buyers (NAEB) list serv.

The results of the comparison between Edmond Music, ABC Music and the universities are as follows:

| <u>Dealership/University</u> | <u>New Steinway B</u> |
|---|-----------------------|
| Edmond Music Edmond | \$40,960 |
| ABC Music Tulsa | \$43,520 |
| Ithaca College Ithaca, New York | \$49,200 |
| University of Texas Arlington, Texas | \$51,200 |
| Santa Rosa Junior College Santa Rosa, California | \$40,960 |
| University of Northern Iowa Cedar Falls, Iowa | \$49,000 |

Purchasing was not able to locate comparable used pianos for a price comparison. One was made, therefore, using the pricing offered on the used pianos and the Steinway dealer's price list for same model new pianos. The used Steinway Concert B is \$33,800 and the used Steinway L is \$22,000 for a total cost of \$55,800. This is \$16,620 less than the same model new pianos.

This purchase will be funded from Catlett Music Facility funds, account number 186-2100.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$137,720 to Edmond Music to furnish and deliver four Steinway pianos (two new and two used) to the Catlett Music Center.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

FRONT LOADER REFUSE TRUCK - NORMAN CAMPUS

Landscape and Grounds needs to replace a 1988 Crane Carrier unit which is no longer cost effective to operate.

An Invitation to Bid was sent to eight vendors. Four responses were received as follows:

| <u>Vendor</u> | <u>Price</u> |
|---|--------------|
| Waste Research, Inc. Chouteau, Oklahoma | \$139,160 |
| Crane Carrier Tulsa | \$159,108 |
| Total Truck and Trailer Equipment Norman | \$161,235 |
| Copeland International Oklahoma City | No Bid |

Evaluation criteria included price and ability to meet or exceed minimum specifications. In evaluating the specifications of the trucks offered, an award recommendation was based upon "best value" to the University considering productivity and expense savings assuming a 10 year life for the vehicle.

The responses were evaluated by the following personnel:

Randy Lacewell, Manager, Landscape and Grounds
Greg Brezinski, Landscape Refuse Supervisor
George Horn, Senior Buyer, Purchasing Department

The low bidder was Waste Research, however, the bid by Crane Carrier is recommended due to its larger capacity, greater packing thrust and more efficient compaction method. These differences allow for fewer trips per day to the transfer station, thus reducing vehicle operating expenses. This savings is estimated to be \$13,000 per year, making the payback on the cost difference between Waste Research and Crane Carrier approximately two years.

This purchase will be funded from Physical Plant (Landscape) funds.

President Boren recommended the Board of Regents approve award of a purchase order to Crane Carrier Company in the amount of \$159,108 to furnish and deliver one front loader refuse truck.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY EXHIBITS

At the meeting on April 25, 1996, the Board of Regents approved the Sam Noble Oklahoma Museum of Natural History Exhibits schematic design phase report and authorized the administration to amend the current contract with Gerard Hilferty and Associates, Inc., the exhibit designer, to include professional services for the preparation of design development documents and final construction documents for the initial group of exhibits.

In December 1996 contract negotiations related to the final design services were completed, and information regarding the fees was provided to the Board. The phases of service and the exhibit designer's fees were identified as follows: design development phase documents (\$434,856); construction documents (\$262,049); and contracting, production and installation phase (\$218,374).

Based on the design development phase documents, the Museum staff and the exhibit designer believe that at this time construction documents should be developed for a larger portion of the planned exhibits. In addition, the cost for preparation of construction documents has increased due to increases in the costs of exhibit production as estimated by exhibit constructors/vendors. The exhibit designer's fee is based on a predetermined percentage (7.5% of the estimated value of the construction cost) that was established in the initial contract. The estimated revised fee for construction documents with an expanded scope is \$415,261, an increase of \$153,212. The fee for professional services during the contracting, production and installation phase will be based on the total amount of the actual contracts for construction and installation of the exhibits and will be presented to the Board when the contracts are awarded.

Project funds have been identified to pay the necessary fees and other associated costs.

President Boren recommended the Board of Regents authorize an increase of approximately \$153,212 in the exhibit design fees for the preparation of construction documents for the Sam Noble Oklahoma Museum of Natural History exhibits.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

STORAGE CASES AND SHELVING FOR SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY

Construction of the Sam Noble Oklahoma Museum of Natural History (SNOMNH) is expected to be completed during the fall of 1998. Storage cases and shelving equipment are needed for the new facility. The storage cases will serve to house thousands of valuable specimens and objects that have been stored in an unsatisfactory manner.

Of five suppliers contacted, Steel Fixtures Manufacturing Company was the only one willing or able to provide the required specifications including:

1. Matching existing storage cases with identical dimensions where double stacking is necessary.
2. Providing interchangeable trays and drawers with existing cases and between the different collections.
3. Ensuring uniform aisle widths.
4. Providing a complete seal (micro-climate) to ensure a dust and pest proof environment.
5. Painting cases with a non-reactive powder coated paint that is applied electrostatically and oven baked to prevent off gassing (prevents harmful vapors from chemically altering native dyes, etc.).
6. Custom designing cases where needed (for special collections such as Native American baskets, headdresses and biological specimens).

Funds for this portion of the project were approved as part of the SNOMNH construction budget. The purchase will be made from existing project funds.

President Boren recommended the Board of Regents approve the award of a sole source purchase order in the amount of \$239,727.40 to The Steel Fixture Manufacturing Company for storage cases and shelving in the Sam Noble Oklahoma Museum of Natural History.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

DNA SEQUENCERS UPGRADE KITS - NORMAN CAMPUS

As part of a National Institute of Health research contract, the Department of Chemistry and Biochemistry is authorized to purchase DNA Sequencer Upgrade Kits. The Department of Chemistry has been selected as a test site for ABI 96 Lane upgrades and now wishes to purchase 10 upgrade software packages. This purchase will keep Chemistry on the leading edge in Human Genome research. The ABI 96 Lane Upgrade will increase the sample throughput 25%. This system has an improved sample injection, DNA separation, detection, and data analysis. This will decrease the data processing time from two hours to five minutes.

The department desires to purchase the Upgrade Kits on a sole source basis from the manufacturer, Applied Biosystems Instruments/Perkin Elmer, with the following justifications:

1. All students, including doctoral students, involved in DNA research are trained in rapid DNA sequencing techniques which have been developed using the ABI equipment for the past 10 years. A new learning process would have to be developed if Applied Biosystems Instruments/Perkin Elmer was not the source.
2. The Chemistry Department developed computer software specific to the data format of ABI. No funding exists to convert this software to the instruments of other manufacturers.
3. No other supplier can provide an upgrade path for the ABI Sequencers.

The purchase will be funded from the National Institute of Health, Human Genome research account 125-6127.

President Boren recommended the Board of Regents approve the award of a sole source purchase order to Applied Biosystems Instruments (ABI), a Division of Perkin Elmer, in the amount of \$150,000 for 10 DNA Sequencer Upgrade Kits.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

ON-CALL CONSTRUCTION RELATED SERVICES CONTRACT -NORMAN CAMPUS

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman Campus to PI Construction. At that time, it was indicated that the administration would provide to the Board at each meeting a report of the work completed since the last report and/or work scheduled for the current period. In addition, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater.

I. Work completed since last report and/or work scheduled for current period (for information only).

| <u>Building/Location</u> | <u>Project</u> | <u>Estimated cost of work</u> | <u>Status</u> |
|--------------------------|--------------------------------|-------------------------------|---------------------------|
| Book Distribution Center | Second floor office renovation | \$28,615 | Completion, July 24, 1998 |
| Water Well House #2 | Replace roof structure | \$2,962 | Completion, July 21, 1998 |
| Evans Hall | Remodel Suite 314 | \$26,608 | Start July 27, 1998 |
| George Lynn Cross | Remodel labs 8 and 19 | \$29,885 | Completed June 15, 1998 |

II. Work estimated over \$100,000 (for Board approval).

| <u>Building/Location</u> | <u>Project</u> | <u>Estimated cost of work</u> | <u>Proposed Start Date</u> | <u>Funding Source</u> |
|--------------------------|---|-------------------------------|----------------------------|---------------------------------------|
| Oklahoma Memorial Union | Renovation for Crossroads Cafe | \$350,000.00* | September 1998 | University Discretionary Funds |
| Copeland Hall | Renovation for Suite 110 | \$400,000.00* | August 1998 | Department Funds: Publications |
| Adams Hall | Remodeling of hallways/entryways for the north addition | \$330,000.00* | August 1998 | College Business Administration Funds |

* Costs not to exceed the listed amount.

Work completed is reported for information only. No action is required.

President Boren recommended the Board of Regents approve PI Construction to complete the projects listed above that are estimated at \$100,000 and over.

Vice President Driver stated that at the March 16, 1998 meeting the Board of Regents approved contracting with PI Construction for on-call construction related services on projects that are beyond the capability of the Physical Plant in terms of fast tracking. The primary mission of the Physical Plant is maintenance and small renovations - large projects tax them severely when it comes to handling the many other projects on campus.

President Boren said prior approval is needed, by policy, for new projects of \$100,000 or more. In response to a question, he said the Crossroads renovation project has been discussed in concept, and was included in Phase I plans and the Copeland Hall renovation was a part of the Campus Master Plan presented at the May 1998 Board of Regents' meeting.

There was a discussion of projects of this size and how they were handled prior to the decision to contract with PI. It was generally agreed projects as large as these three should be subject to competitive bidding and that process could be completed in time to bring back to the Regents the bid results at the October 1998 meeting.

President Boren modified the action proposed as follows:

The recommendation to approve PI Construction to complete the three projects listed that are \$100,000 and over is withdrawn and the staff is requested to come back with competitive bidding on those projects.

Regent Halverstadt moved approval of the modified recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

LANDSCAPE BUILDING - NORMAN CAMPUS

At the October 1997 meeting, the Board of Regents awarded a contract in the amount of \$160,076 to Ben Hayes Construction, Inc. for construction of the Landscape Building.

Substantial completion inspection of the project was held on June 11, 1998. In attendance were representatives of Ben Hayes Construction, Inc.; Miles Associates, the project architects; and the University. The results of the inspection indicated that the project was substantially complete. A punch list of minor work items was developed and given to Ben Hayes Construction, Inc. for completion.

President Boren recommended the Board of Regents:

- I. Accept the Landscape Building project as substantially complete effective June 11, 1998; and
- II. Authorize the final payment to Ben Hayes Construction, Inc. following completion of all punch list items.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

SARKEYS ENERGY CENTER ROOF REPLACEMENT

At the March 1998 meeting, the Board of Regents approved the feasibility study, authorized preparation of design and final construction documents, and authorized the University administration to receive bids for construction of the Sarkeys Energy Center Roof Replacement project. The project involves the removal and replacement of approximately 115,000 gross square feet of roofing and includes plaza areas, walkways, landscape beds, and turf areas. The replacement waterproofing membrane will be of a heat welded thermoplastic sheet type. The total project budget of \$2,600,000 is to be funded from Multiple Facility Revenue Bonds and Oklahoma Capital Improvement Authority (OCIA) 1998 Bonds.

The project was advertised and bids for construction were received from four bidders on June 18, 1998. The bids were evaluated by the project architects (Architects In Partnership, P.C.) and representatives of the University administration (Michael Moorman, Director, Architectural and Engineering Services; and Tom Knotts, Project Coordinator, Architectural and Engineering Services). A complete tabulation of the bids received was included in the agenda. Because the bids received exceeded the budget for construction, a series of potential value engineering cost reductions were identified by the project architects, the low bidder and University staff. Meetings were held and final decisions were made concerning cost reduction items which could be accepted without diminishing the quality of the project.

I. AWARD A CONTRACT

A low bid of \$2,338,000 was submitted by Neogard Contract Division, a division of Jones Blair, of Dallas, Texas. This bid represents the lowest and best bid received. It is recommended that a contract be awarded to Neogard Contract Division as follows:

| | |
|-----------------------------------|------------------|
| Base Proposal | \$2,338,000 |
| Value Engineering Cost Reductions | <u>(104,593)</u> |
| Total Proposed Contract Amount | \$2,233,407 |

II. SIGN THE AGREEMENT FOR CONSTRUCTION AND ALL NECESSARY CHANGE ORDERS

President Boren recommended the Board of Regents:

- I. Award a contract for construction of the Sarkeys Energy Center Roof Replacement project in the amount of \$2,233,407 to Neogard Contract Division, a division of Jones Blair, the low bidder; and
- II. Authorize the President or his designee to sign the Agreement for Construction and all necessary change orders to the Agreement for Construction.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

METEOROLOGICAL STUDIES FACILITIES - NORMAN CAMPUS

At the May 1998 meeting of the Board of Regents, the Meteorological Studies Facility project was approved as a part of the overall Campus Master Plan of Capital Projects for the Norman Campus. This project will serve as the initial element in a building complex of meteorology and scientific research facilities and will include approximately 100,000 gross square feet of space. The anticipated project budget for this facility is \$31,000,000. The consultant's work associated with this facility will include feasibility studies, grant proposals, and full architectural and engineering design and construction administration services.

It is anticipated that additional meteorological facilities will be included in the complex to house programs of the National Weather Service and the National Oceanic and Atmospheric Administration (NOAA). Other facilities to be used jointly by NOAA and the University may also be included in the project. The NOAA facilities and the joint use facility could total approximately 153,000 and 31,000 gross square feet, respectively. These projects may be planned and constructed simultaneously or as a multiple phase project based on the time requirements of the federal government and on funding availability.

To allow the University to utilize the same consultant on all projects, which is desirable in order to achieve maximum program, design and construction compatibility, the consultant selection process included consideration of these additional project elements. The architectural consultant will initially assist the University in developing programming documentation and preliminary drawings necessary for a grant proposal, a project feasibility study, and a master plan for construction of the initial element of the complex. Additionally, upon funding availability the consultant will provide the professional services required to produce the design and the contract documents for construction of this initial element. Design and contract documents for subsequent elements may be added to the Agreement for Architectural Services at a later time.

Funds for the project(s) are to be provided from a combination of sources, including, but not limited to, private, federal, State of Oklahoma, and revenue bonds.

The interview committee was composed of the following people:

David G. Stapleton, Assistant Director, Architectural and Engineering Services, Chair
Frederick H. Carr, Director and Professor of Meteorology
Kenneth C. Crawford, Regents' Professor, Professor of Meteorology, and Director, Oklahoma Climatological Survey
William T. Henwood, Director, Physical Plant
Brent L. Mills, Director, Technology Transfer
Michael K. Moorman, Director, Architectural and Engineering Services

The committee evaluated the firms on the basis of the criteria presented on the evaluation summary, attached hereto as Exhibit B, and rated the firms from highest to lowest as follows:

1. Beck + LAN/Daly, A Joint Venture
2. Miles Associates in association with Hellmuth, Obata & Kassabaum, Inc.
3. Rees Associates, Inc.
4. Frankfurt-Short-Bruza Associates, P.C.
5. Architectural Design Group, Inc.

President Boren recommended the Board of Regents:

- I. Rank in the order presented the architectural firms which are under consideration to provide professional services required for a series of new meteorological studies facilities projects;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

CHARLIE COE GOLF LEARNING CENTER - NORMAN CAMPUS

At the June 1997 meeting, the Board of Regents awarded a contract in the amount of \$674,003 to Dillon Construction Company for construction of the Golf Team Facility. At the same meeting, the Board approved the name Charlie Coe Golf Learning Center for the facility.

The substantial completion inspection of the project was held on May 29, 1998. In attendance were representatives of Dillon Construction Company; Architects In Partnership, P.C., the project architects; and the University. The results of the inspection indicated that the project was substantially complete. A punch list of minor work items was developed and given to Dillon Construction Company for completion.

The Center will be dedicated on September 4, 1998.

President Boren recommended the Board of Regents:

- I. Accept the Golf Team Facility (Charlie Coe Golf Learning Center) project as substantially complete effective May 29, 1998; and
- II. Authorize the final payment to Dillon Construction Company following completion of all punch list items.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

WEIGHT AND STRENGTH TRAINING EQUIPMENT FOR THE ROBIN SIEGFRIED AND FAMILY STRENGTH AND CONDITIONING FACILITY

Construction of the Barry Switzer Center is anticipated to be completed in the fall of 1998. The Robin Siegfried and Family Strength and Conditioning Facility in the Switzer Center will be available for occupancy in August 1998. Purchase of strength training equipment will be needed to complete this part of the Center.

The 10 firms listed below were invited to submit bids for the equipment and all responded.

Stairmaster
Kirkland, Washington

Iron Grip Barbell Company
Fountain Valley, California

Push-Pedal-Pull
Oklahoma City

Wynmor Fitness Systems
Topeka, Kansas

Ivanko Authorized Dealer
Orinda, California

Samson Equipment
Fairacres, New Mexico

Flex Fitness Systems
Corona, California

York Barbell
York, Pennsylvania

Hammer Strength/Life Fitness
Franklin Park, Illinois

Cybex
Medway, Massachusetts

The following personnel evaluated the bids:

Blair Prince, Strength and Conditioning Coach, Athletic Department
Larry Naifeh, Executive Associate Director, Athletic Department
Carole Hunter, Senior Buyer, Purchasing Department

The bids were evaluated using the following criteria:

- Ability of equipment to perform necessary tasks most effectively
- Price
- References from other major universities

The equipment recommended is expected to best meet the needs of the conditioning/training program.

The purchase of this equipment will be funded completely through private donations separate from the Barry Switzer Center construction project budget previously approved. Funds are currently available through the Athletic Capital Fund to cash flow these costs pending receipt of pledged private funds.

President Boren recommended the Board of Regents approve award of purchase orders in an amount not to exceed \$229,772.10 for weight/strength training equipment for The Robin Siegfried and Family Strength and Conditioning Facility in the Barry Switzer Center from the following suppliers:

| | |
|---------------------------|-------------|
| Stairmaster | \$11,240.00 |
| Flex Fitness System | \$37,283.50 |
| Hammer Strength | \$ 6,856.00 |
| Push-Pedal-Pull | \$40,628.00 |
| Wynmor Fitness System | \$53,786.60 |
| Iron Grip Barbell Company | \$79,978.00 |

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

CONSULTANT SELECTION FOR SOCCER FACILITY FOR WOMEN'S INTERCOLLEGIATE PROGRAM

At the May 1998 meeting of the Board of Regents, the Soccer Facility for Women's Intercollegiate Program project was approved as a part of the overall Campus Master Plan of Capital Projects for the Norman Campus. Women's soccer was established as an intercollegiate sport at The University of Oklahoma and competition began in the fall of 1996. Since its beginning, the team has practiced on an existing University intramural and physical education field shared by soccer club teams. Games are currently played on City of Norman facilities at Griffin Park. While the field itself is adequate, the location is remote from campus and lacks adequate parking. Also, the University has had to move temporary bleachers to the site to accommodate spectators. This project will develop plans for facilities for our soccer program.

The project will be developed in phases as funding allows. The first phase is anticipated to include a competition pitch and one practice pitch as well as perimeter fencing. Game seating in this phase would consist of temporary bleachers. Additional phases will include permanent seating; locker rooms and coaches' offices; and press box. Timing of the phases will be dependent upon availability of funds.

The site for the soccer facility is in the southeast corner of the intersection of Chautauqua Avenue and Imhoff Road, directly south of the L. Dale Mitchell Baseball Park and west of Lloyd Noble Center. Parking for spectators will be provided in the Lloyd Noble Center parking lot.

The consultant will provide an initial feasibility study and master plan including development of an estimate of construction costs. Funds for initial planning and any initial phase not to exceed \$250,000 have been identified and will be provided from Oklahoma

Development Finance Authority bond funds for Athletic Gender Equity. When the feasibility study, master plan, and initial design development are completed and funding is available, the consultant, upon specific additional approval of the Board of Regents, will be authorized to proceed with construction documents of an identified phase.

The interview committee was composed of the following people:

- C. Thomas Knotts, Project Coordinator, Architectural and Engineering Services, Chair
- Donald C. Carter, General Manager, Engineering, Physical Plant
- Elizabeth L. Fletcher, Head Soccer Coach
- Marita K. Hynes, Interim Executive Associate Athletic Director
- James L. Kudrna, Associate Professor of Architecture
- Michael K. Moorman, Director, Architectural and Engineering Services (non-voting)

The committee evaluated the firms on the basis of the criteria presented on an evaluation summary and rated the firms from highest to lowest as follows:

1. Rees Associates, Inc., Oklahoma City
2. Locke Wright Pruitt & Brown, Oklahoma City
3. Gary Sparks Companies, Tulsa
4. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City
5. Thomas Davis Architects + Planners, P.C., Edmond

President Boren recommended the Board of Regents:

- I. Rank in the order presented the architectural firms which are under consideration to provide professional services required for the Soccer Facility for Women's Intercollegiate Program project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Noble, Blankenship, and Bentley. Regent Halverstadt abstained from the discussion and from voting. The Chair declared the motion unanimously approved.

QUARTERLY REPORT OF PURCHASES

Current Board of Regents' policy requires that all purchase obligations over \$100,000, and all purchases between \$75,000 and \$100,000 that are not awarded to the lowest competitive bidder be referred to the OU Board of Regents for approval. In addition to these purchase approvals by the Board, there is a Quarterly Report to the Board summarizing all awarded purchases between \$35,000 and \$100,000 which is provided to the OU Board of Regents as an Information Item. That Quarterly Report was included in the agenda.

This report was presented for information. No action was required.

HONORARY DEGREES

The University policy and the policy of the Oklahoma State Regents for Higher Education on awarding honorary degrees states that nominees and alternates must be approved by the Board of Regents prior to awarding of the degrees. The names of the nominees and alternates are to be kept confidential until final arrangements are made for the nominee to be present.

President Boren recommended that the Board of Regents approve the honorary degree nominees listed in his letter of July 8, 1998.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

NEW ENDOWED CHAIRS AND PROFESSORSHIPS

All these private gifts listed below are on deposit at The University of Oklahoma Foundation, Inc., and the University has requested matching funds for each from the State Regents' Endowed Fund Program. These endowed chairs and professorships will enhance the ability of the Colleges to attract and/or retain faculty of the highest quality and reputation and, as a corollary, to attract to the Colleges a student body of exceptional ability.

Sixty-five endowed chairs and professorships have been created during the three years of OU's Reach for Excellence Campaign, compared with 101 endowed faculty positions created in OU's first 105 years and representing an increase of more than 60% during the current administration. These positions provide vital resources to recruit and retain nationally and internationally recognized teachers and researchers.

The College of Arts and Sciences has received a gift of \$250,000 from an anonymous donor to establish the **Rudolph C. Bambas Professorship of English**.

The College of Law has received a gift of \$500,000 from the Mervin Bovaird Foundation of Tulsa to establish the **Fenelon Boesche Chair in Law**.

The College of Arts and Sciences has received a gift of more than \$250,000 from Dr. and Mrs. Robert G. Case of McAlester to establish the **Case-Hooper Professorship of Zoology**.

The College of Arts and Sciences has received a gift of \$125,000 from the Coca-Cola Foundation of Atlanta, Georgia, to establish the **Coca-Cola Professorship of Native American Studies**. Coca-Cola has pledged to complete funding of the professorship within three years.

The College of Law has received a gift of \$500,000 from Gene and Elaine Edwards of Amarillo, Texas, to establish the **Gene and Elaine Edwards Family Chair in Law**.

The College of Engineering has received a gift of \$250,000 from Charles E. Foster of San Antonio, Texas, to establish the **Charles E. Foster Professorship of Aerospace and Mechanical Engineering**.

The College of Medicine on the Tulsa Campus of the Health Sciences Center has received a gift of \$250,000 from Founders and Associates, Inc., of Tulsa to establish the **Founders and Associates Professorship of Family Medicine**.

The College of Arts and Sciences has received gifts and pledges of \$500,000 from Mr. and Mrs. Edward L. Gaylord of Oklahoma City to establish the **Edward L. and Thelma Gaylord Chair in Journalism and Mass Communication**.

The College of Medicine on the Oklahoma City Campus of the Health Sciences Center has received a gift of \$250,000 from Mr. Alan C. Greenberg of New York City to establish the **Esther and Ted Greenberg Professorship of Neurosurgery**.

The College of Medicine on the Tulsa Campus of the Health Sciences Center has received gifts and pledges of \$500,000 from the Lorene Cooper Hasbrouck Charitable Trust of Tulsa and others to establish the **Lorene Cooper Hasbrouck Chair in Rural Medicine**.

The Michael F. Price College of Business has received a gift of \$500,000 from the Willard Johnston Foundation, Inc., of Oklahoma City to establish the **W. Ross Johnston Chair in Finance**.

The College of Allied Health has received a gift of \$250,000 from Morris Pitman of Oklahoma City to establish the **Jill Pitman Jones Professorship of Physical Therapy**.

The Michael F. Price College of Business has received a gift of \$700,000 from the late Mr. Dale Looper of Los Angeles, California, to establish the **Dale Looper Chair in Accounting**.

The College of Medicine on the Oklahoma City Campus has received gifts totaling \$500,000 from the Presbyterian Health Foundation and the Dean A. McGee Eye Institute Foundation to establish the **M. G. McCool Chair in Ophthalmology**.

The Michael F. Price College of Business has received gifts and pledges of \$1,000,000 from Mr. Glen McLaughlin of Saratoga, California, to establish the **Glen McLaughlin Chair in Business Ethics**.

The College of Engineering has received a gift of \$1,000,000 from Argentina H. Miller, trustee of the Martin G. Miller Estate Trust, to establish the **Martin G. Miller Chair in Petroleum and Geological Engineering**.

The College of Fine Arts has received a gift of \$125,000 from Mr. and Mrs. John W. Nichols of Oklahoma City to establish the **John W. and Mary D. Nichols Professorship of Dance**. Mr. and Mrs. Nichols have pledged to complete funding of the professorship within three years.

The College of Medicine, Oklahoma City Campus, has received a gift of \$250,000 from the Donald W. Reynolds Foundation of Tulsa to establish the **Donald W. Reynolds Professorship of Geriatrics**.

The College of Law has received a gift of \$250,000 from the Roff Foundation of Houston, Texas, to establish the **Hugh Roff Professorship of Law**.

The College of Dentistry has received gifts and pledges exceeding \$250,000 from the faculty and alumni of the College and the Presbyterian Health Foundation to establish the **Russell J. Stratton Professorship of Dentistry**.

The College of Medicine on the Tulsa Campus of the Health Sciences Center has received a gift of \$1,000,000 from the William K. Warren Foundation to establish two endowed chairs in surgery presently being called the **Warren Chair #1 and the Warren Chair #2**.

The College of Engineering has received gifts totaling over \$350,000 from Mr. Sam A. Wilson of Austin, Texas, to establish the **Sam A. Wilson Professorship of Chemical Engineering**.

The Michael F. Price College of Business has received a gift of \$250,000 from the W. P. Wood Charitable Trust of Shawnee to establish the **W. P. Wood Professorship of Management Information Systems**.

President Boren recommended that the Board of Regents accept with appreciation recent gifts for endowed chairs and professorships and approve the establishment of these new endowed positions.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

REPORT OF ASSOCIATES AND ACADEMIC EXCELLENCE COMMITMENTS

ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates Fund for the period ending March 1998:

| | <u>First Qtr.</u> FY98 | <u>Second Qtr.</u> FY98 | <u>Third Qtr.</u> FY98 | <u>Yr-To-Date</u> FY98 |
|--|---------------------------|----------------------------|---------------------------|---------------------------|
| Summer Operative Apprentice Program | \$ 21,932 | | | \$ 21,932 |
| Arts & Sciences Interdisciplinary Programs | 10,436 | | | 10,436 |
| FY97 Engineering Self Advisor | 32,069 | | | 32,069 |
| FY97 International Relations, Visitors, Fellowship | 2,038 | | | 2,038 |
| FY98 National Merit Scholarships | 475,000 | | | 475,000 |
| FY98 E&G Budget Support | 200,000 | | | 200,000 |
| FY98 DeGolyer Presidential Fellowship | 15,000 | | | 15,000 |
| FY98 International Educational and Cultural Exchange | 50,000 | | | 50,000 |
| FY98 Geology & Geophysics Donor Recognition | 60,000 | | | 60,000 |
| FY98 Alumnus Distinguished Professor Emeritus Support | 12,000 | | | 12,000 |
| FY98 International Initiatives | 75,000 | | | 75,000 |
| FY98 Teresa Palmer Scholarship | 1,000 | | | 1,000 |

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| | <u>First Qtr.</u> <u>FY98</u> | <u>Second Qtr.</u> <u>FY98</u> | <u>Third Qtr.</u> <u>FY98</u> | <u>Yr-To-Date</u> <u>FY98</u> |
|--|----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
| FY98 Roff Professorship | \$ | \$ | \$20,000 | \$ 20,000 |
| FY98 ROTC Scholarship Support | 15,000 | | | 15,000 |
| FY98 World Affairs Council Support | | | 7,500 | 7,500 |
| FY98 International Relations, Visitors, Fellowships | 30,000 | | | 30,000 |
| FY98 Faculty Travel Support | | \$ 725 | | 725 |
| Total | <u>\$999,475</u> | <u>\$ 725</u> | <u>\$27,500</u> | <u>\$1,027,700</u> |

The following are expenditures of Associates funds that were restricted by donors to the various colleges on the Norman Campus:

| | <u>Third Quarter</u> <u>FY98</u> | <u>Year-To-Date</u> <u>FY98</u> |
|---|-------------------------------------|------------------------------------|
| COLLEGE OF ARCHITECTURE | | |
| Board of Visitors | | \$ 66 |
| Faculty Development | \$ 905 | 905 |
| Staff Development | 50 | 50 |
| Student Support | | 96 |
| Outreach Activities | 174 | 618 |
| Miscellaneous | | 6 |
| Total | <u>\$ 1,129</u> | <u>\$ 1,741</u> |
| COLLEGE OF ARTS AND SCIENCES | | |
| Faculty Development | \$ 3,083 | \$ 5,648 |
| Endowed Scholarship Fund | 918 | 918 |
| Student Support | 2,175 | 2,400 |
| Total | <u>\$ 6,176</u> | <u>\$ 8,966</u> |
| COLLEGE OF BUSINESS ADMINISTRATION | | |
| Outreach Activities | | \$ 48 |
| Student Support | \$ 1,300 | 1,925 |
| Total | <u>\$ 1,300</u> | <u>\$ 1,973</u> |
| COLLEGE OF EDUCATION | | |
| Faculty Development | | \$ 165 |
| Miscellaneous | | 59 |
| Student Support (Scholarships) | | 3,000 |
| Total | <u>\$ 0</u> | <u>\$ 3,224</u> |
| COLLEGE OF ENGINEERING | | |
| Faculty Development | \$ 5,078 | \$ 7,690 |
| Student Support | 35,516 | 89,555 |
| Outreach Activities | 14 | 1,171 |
| Endowed Scholarship Fund | 25,328 | 38,297 |
| Total | <u>\$ 65,936</u> | <u>\$136,713</u> |

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| | <u>Third Quarter FY98</u> | <u>Year-To-Date FY98</u> |
|---------------------------------------|-------------------------------|------------------------------|
| COLLEGE OF FINE ARTS | | |
| Student Support | \$ 482 | \$ 1,407 |
| Faculty Development | | 848 |
| Transfer to OU Foundation | 1,453 | 1,903 |
| Planning Meetings | 40 | 40 |
| College Development | 157 | 157 |
| Outreach Activities | | 2,086 |
| Performers | | 139 |
| Total | <u>\$ 2,132</u> | <u>\$ 6,580</u> |
| COLLEGE OF GEOSCIENCES | | |
| Outreach Activities | \$ 1,324 | \$ 4,926 |
| Student Support | | 54 |
| Earth Scientist | 55 | 55 |
| Total | <u>\$ 1,379</u> | <u>\$ 5,035</u> |
| GRADUATE COLLEGE | | |
| No expenditures to report | | |
| COLLEGE OF LAW | | |
| Enrichment Activities | \$ 4,164 | \$ 12,748 |
| Affirmative Action Activities | 110 | 296 |
| Jurist-In-Residence | 4,582 | 9,157 |
| Faculty Professional Development | 2,521 | 4,255 |
| Staff Professional Development | 231 | 231 |
| Alumni Development | 1,017 | 1,017 |
| Transfer to Other Foundation Accounts | | 450 |
| Other Student Support | 608 | 6,637 |
| Miscellaneous | 35 | 14,767 |
| Total | <u>\$ 13,268</u> | <u>\$ 49,558</u> |
| COLLEGE OF LIBERAL STUDIES | | |
| Student Support | <u>\$ 2,400</u> | <u>\$ 3,532</u> |
| Total | <u>\$ 2,400</u> | <u>\$ 3,532</u> |
| LIBRARY | | |
| Library Materials | | \$ 185 |
| Transfer to OU Foundation | <u>\$ 2,700</u> | <u>3,150</u> |
| Total | <u>\$ 2,700</u> | <u>\$ 3,335</u> |
| MUSEUM OF ART | | |
| Faculty/Staff Development | | \$ 350 |
| Library Materials | | 100 |
| Total | <u>\$ 0</u> | <u>\$ 450</u> |
| STUDENT AFFAIRS | | |
| Staff Development | \$ 63 | \$ 277 |
| Student Support | 1,917 | 4,633 |
| Total | <u>\$ 1,980</u> | <u>\$ 4,910</u> |

UNIVERSITY DEVELOPMENT
No expenditures to report

ACADEMIC EXCELLENCE FUND:

Following is the commitment of funds of The University of Oklahoma Academic Excellence Fund for the period ending March 1998:

| | <u>First Qtr.</u> <u>FY98</u> | <u>Second Qtr.</u> <u>FY98</u> | <u>Third Qtr.</u> <u>FY98</u> | <u>Yr-To-Date</u> <u>FY98</u> |
|-------------------------|----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
| Bright Idea Awards | \$ 850 | | | \$ 850 |
| Provost Academic Awards | | | \$11,200 | 11,200 |
| Staff Week Support | | | 11,041 | 11,041 |
| Scholarships | | \$ 200 | | 200 |
| Total | <u>\$ 850</u> | <u>\$ 200</u> | <u>\$22,241</u> | <u>\$23,291</u> |

This report was presented for information. No action was required.

INTERNAL AUDITING REPORT

The Interim Director of Internal Auditing, Angela Hockett, was present to report on any pending or potential audit issues. She stated there were no material risks to report.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVE OF ABSENCE:

Rackley, Rebecca J., Interim Director, Children's Hospital of Oklahoma Dental Clinic; Clinical Instructor in Pediatric Dentistry, and Preceptor, Department of Dental Services Administration, short term disability leave of absence with full pay, April 16, 1998 through July 31, 1998.

APPOINTMENTS OR REAPPOINTMENTS:

Arnold, Charles David, M.D., Clinical Instructor in Radiological Sciences, annual rate of \$26,000 for 12 months (\$2,166.67 per month), .20 time, June 1, 1998 through June 30, 1998.

Barnes, Susan Jane Shriver, Assistant Professor of Nursing, annual rate of \$42,000 for 10 months (spread over 11 months), (\$3,818.18 per month), August 1, 1998 through May 31, 1999.

Bidgood, Jr., W. Dean, M.D., Professor of Research, Department of Radiological Sciences and of the Center for Telemedicine, annual rate of \$33,600 for 12 months (\$2,800.00 per month), .50 time, April 1, 1998 through June 30, 1998.

Canon, Michael Bruce, M.D., Assistant Professor of Surgery, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1998 through June 30, 1999.

Dahshan, Ahmed Hassan, M.D., Assistant Professor of Pediatrics, Tulsa, annual rate of \$65,000 for 12 months (\$5,416.67 per month), June 1, 1998 through June 30, 1998.

Dalton, Cara M., M.D., Instructor in Anesthesiology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 3, 1998 through June 30, 1999.

Dolan, Robert W., M.D., Assistant Professor of Otorhinolaryngology, annual rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 1998 through June 30, 1999.

Landers, Patti Sue, Ph.D., Assistant Professor of Nutritional Sciences, FTE: \$51,000, annual rate of \$45,000 for 12 months (\$3,750.00 per month), PPP: \$6,000, August 3, 1998 through June 30, 1999.

Lin, Jialing, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1998 through June 30, 1999. (New tenure track faculty.)

Miller, Laura, D.O., Instructor in Family and Preventive Medicine, annual rate of \$70,000 for 12 months (\$5,833.34 per month), July 1, 1998 through June 30, 1999.

Pedersen, Craig A., R.Ph., Ph.D., Associate Professor of Pharmacy Practice, annual rate of \$63,000 for 12 months (\$5,250.00 per month), January 1, 1999 through June 30, 1999.

Smith, Blaine Templar, Ph.D., Clinical Assistant Professor of Medicinal Chemistry and Pharmaceutics, annual rate of \$52,000 for 12 months (\$4,333.33 per month), July 27, 1998 through June 30, 1999.

Smith, Kimberly Sara, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annual rate of \$70,000 for 12 months (\$5,833.33 per month), August 17, 1998 through June 30, 1999.

Tisdal III, Victor C., M.D., reappointed Clinical Assistant Professor of Radiological Sciences, annual rate of \$24,500 for 12 months (\$2,041.66 per month), .49 time, May 22, 1998 through June 30, 1998.

Young, Michael S., M.D., Assistant Professor of Neurology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), August 1, 1998 through June 30, 1999.

CHANGES:

Beatty, William, Professor of Psychiatry and Behavioral Sciences; given additional title Adjunct Professor of Geriatric Medicine, May 1, 1998.

Booth, Mary C., Assistant Professor of Research, Department of Ophthalmology; given additional title Adjunct Assistant Professor of Microbiology and Immunology, July 1, 1998 through June 30, 1999.

Borrell, Gary K., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$77,834 for 12 months (\$6,486.17 per month), full time, to annual rate of \$38,918 for 12 months (\$3,243.09 per month), .50 time, July 1, 1998 through June 30, 1999. Budget correction.

Brown, Donald C., title changed from Clinical Instructor to Assistant Professor of Obstetrics and Gynecology, salary changed from annual rate of \$17,250 for 12 months (\$1,437.50 per month), .20 time, to annual rate of \$60,000 for 12 months (\$5,000.00 per month), full time, July 1, 1998 through June 30, 1999.

Brumback, Roger A., David Ross Boyd Professor of Pathology; Adjunct Professor of Neurology, of Pediatrics, and of Orthopedic Surgery; and Associate Director of Outreach Programs, Oklahoma Center for Neurosciences; given additional title Adjunct Professor of Geriatric Medicine, May 1, 1998.

Burns, Paulette, Associate Professor of Nursing, salary changed from annual rate of \$56,558 for 12 months (\$4,713.17 per month) to annual rate of \$59,018 for 12 months (\$4,918.17 per month), July 1, 1998. Budget correction.

Calvert, Jon C., title changed from Professor to Clinical Professor of Family Medicine, Tulsa; retains title Clinical Instructor in Obstetrics and Gynecology; salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month), .75 time, to annual rate of \$70,000 for 12 months (\$5,833.33 per month), .75 time, June 1, 1998 through June 30, 1998.

Clarke IV, S. Ross, title changed from Adjunct Instructor to Assistant Professor of Health Administration and Policy, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$62,500 for 12 months (\$5,208.33 per month), August 15, 1998 through June 30, 1999.

Coy, Kenneth S., Clinical Assistant Professor of Dental Services Administration, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, to annual rate of \$63,000 for 12 months (\$5,250.00 per month), full time, July 1, 1998 through June 30, 1999.

Crawford, Steven A., title changed from Clinical Professor and Vice Chair to Professor and Vice Chair of Family and Preventive Medicine, salary changed from annual rate of \$4,000 for 12 months (\$333.33 per month), .50 time, to annual rate of \$115,000 for 12 months (\$9,583.00 per month), full time, July 1, 1998 through June 30, 1999.

Funderburg, Karen M., Adjunct Assistant Professor of Nutritional Sciences, salary changed from without remuneration to FTE: \$40,000; annual rate of \$30,000 for 9 months (\$3,333.34 per month); PPP: \$10,000, August 15, 1998 through May 15, 1999.

Ganta, Raghuvendar, Assistant Professor of Anesthesiology, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$91,869 for 12 months (\$7,655.75 per month), June 29, 1998 through June 30, 1999. Salary and increase paid by VA Medical Center.

Grammas, Paula, Shideler Professor of Pathology; Adjunct Professor of Pharmacology, of Anatomical Sciences, and of Psychiatry and Behavioral Sciences; and Associate Director for Graduate Education, Oklahoma Center for Neurosciences; given additional title Adjunct Professor of Geriatric Medicine, May 1, 1998.

Grim, James S., Clinical Associate Professor of Anesthesiology, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$94,287 for 12 months (\$7,857.25 per month), June 29, 1998 through June 30, 1999. Salary and increase paid by VA Medical Center.

Hollingsworth, Alan B., Associate Professor of Surgery; given additional title The G. Rainey Williams Chair in Surgical Breast Oncology, June 1, 1998.

Howell, C. Eric, Clinical Assistant Professor of Surgery, salary changed from annual rate of \$10,000 for 12 months (\$833.33 per month), .20 time, to without remuneration, July 1, 1998.

Johnson III, Gerald, title changed from Associate Professor of Research to Professor of Research, Department of Medicine, salary changed from annual rate of \$50,918 for 12 months (\$4,243.17 per month) to annual rate of \$54,991 for 12 months (\$4,582.58 per month), July 1, 1998 through December 31, 1998.

Kaufman, Christian E., Professor of Medicine; given additional title Chief, Nephrology Section, Department of Medicine; salary changed from annual rate of \$77,271 for 12 months (\$6,439.25 per month) to annual rate of \$87,500 for 12 months (\$7,291.67 per month), July 1, 1998.

Additional funding for appointment as Chief of Nephrology.

Laszik, Zoltan, title changed from Assistant Professor of Research, Department of Pathology, to Clinical Assistant Professor of Pathology, salary changed from annual rate of \$31,514 for 12 months (\$2,626.17 per month) to annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1998 through June 30, 1999.

Lazzara, Ralph, George Lynn Cross Professor of Medicine and Natalie O. Warren Professor of Medicine; title Section Chief, Cardiovascular Diseases, deleted; given additional title Medical Director, Electrophysiology Institute, July 1, 1998.

Liguori, Rosemary, Assistant Professor of Nursing, salary changed from annual rate of \$39,734 for 9 months (salary spread over 12 months) (\$3,311.12 per month) to annual rate of \$44,149 for 10 months (salary spread over 12 months), \$3,679.07 per month), July 1, 1998 through June 30, 1999. Changed from 9-month to 10-month faculty.

McEver, Rodger P., George Lynn Cross Research Professor of Medicine and Adjunct Professor of Biochemistry and Molecular Biology; salary changed from annual rate of \$109,760 for 12 months (\$9,146.74 per month) to annual rate of \$135,761 for 12 months (\$11,313.44 per month), July 1, 1998. Increase due to additional volume and responsibilities in developing research programs and mentoring young faculty in research.

McKenzie, Ernest J., Clinical Assistant Professor of Radiological Sciences, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month), full time, to annual rate of \$24,500 for 12 months (\$2,041.67 per month), .49 time, May 25, 1998 through June 30, 1998.

Mitchell, Debra S., Associate Professor of Surgery and Adjunct Assistant Professor of Radiological Sciences, salary changed from annual rate of \$81,600 for 12 months (\$6,800.00 per month) to annual rate of \$83,600 for 12 months (\$6,966.67 per month), July 1, 1998 through June 30, 1999. Budget correction.

Moore, Kevin L., title changed from Associate Professor of Medicine to OMRF Associate Professor of Medicine, salary changed from annual rate of \$59,100 for 12 months (\$4,925.00 per month) to annual rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 1998 (with accrued vacation through August 14, 1998). OMRF salary reimbursement.

Moore, Joanne I., title changed from Professor of Pharmacology to Professor of Cell Biology; title Chair of Pharmacology, deleted, May 8, 1998.

Muret, Clara T., Assistant Professor of Nursing; title changed from Administrative Coordinator, Claremore Campus, to Administrative Coordinator, Claremore/Tulsa Campuses, College of Nursing; salary changed from annual rate of \$54,060 for 12 months (\$4,505.00 per month) to annual rate of \$55,260 for 12 months (\$4,605.00 per month), July 1, 1998 through June 30, 1999.

Oleinick, Samuel R., Professor of Medicine and Adjunct Professor of Microbiology and Immunology, salary changed from annual rate of \$56,916 for 12 months (\$4,743.00 per month), .75 time, to annual rate of \$65,047 for 12 months (\$5,420.57 per month), .86 time, July 1, 1998 through January 31, 1999. Temporary adjustment until early retirement.

Payton, Rita J., Clinical Professor of Bioethics; changed from Department of Psychiatry, Tulsa, to Department of Pediatrics, Tulsa; salary changed from annual rate of \$15,000 for 12 months (\$1,250.00 per month), .20 time, to annual rate of \$3,750 for 12 months (\$312.50 per month), .05 time, July 1, 1998 through June 30, 1999.

Rable, Denise L., title changed from Clinical Assistant Professor to Assistant Professor of Surgery, July 1, 1998 through June 30, 1999. (New tenure track faculty.)

Resman-Targoff, Beth, Clinical Associate Professor of Pharmacy Practice, salary changed from annual rate of \$44,500 for 12 months (\$3,708.33 per month), .75 time, to annual rate of \$53,474 for 12 months (\$4,456.00 per month), .88 time, July 1, 1998 through June 30, 1999.

Reynolds, Dwight W., Professor of Medicine; given additional title Chief, Cardiovascular Section, Department of Medicine, July 1, 1998.

Rodgers, Janet G., Associate Professor of Surgery, salary changed from annual rate of \$96,900 for 12 months (\$8,075.00 per month) to annual rate of \$98,900 for 12 months (\$8,241.67 per month), July 1, 1998 through June 30, 1999. Budget correction.

Shankar, Viswanathan, title changed from Assistant Professor of Research, Department of Ophthalmology, to Assistant Professor of Medicinal Chemistry and Pharmaceutics, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1998 through June 30, 1999.

Shelden, M'Lisa, title changed from Adjunct Assistant Professor to Assistant Professor of Research, Department of Physical Therapy, July 1, 1998 through June 30, 1999.

Soni, Jyotish C., Assistant Professor of Anesthesiology, salary changed from annual rate of \$55,000 for 12 months (\$4,583.34 per month) to annual rate of \$82,197 for 12 months (\$6,849.75 per month), June 29, 1998 through June 30, 1999. Salary and increase paid by VA Medical Center.

Stewart, Douglas W., Clinical Assistant Professor of Pediatrics, Tulsa; reappointed Adjunct Assistant Professor of Health Administration and Policy, July 1, 1998 through June 30, 1999.

Vasquez-Harmon, Ethel M., title changed from Assistant Professor to Clinical Assistant Professor of Medicine, Tulsa, salary changed from annual rate of \$50,000 for 12 months (\$4,166.66 per month) to without remuneration, June 30, 1998 (with accrued vacation paid through August 1, 1998).

Vinekar, Shreekumar S., Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annual rate of \$94,287 for 12 months (\$7,857.25 per month), July 1, 1998 through September 30, 1998.

RESIGNATIONS AND/OR TERMINATIONS:

Arnett, Scott L., Adjunct Assistant Professor of Physical Therapy, June 26, 1998.

Gardner, John H., Clinical Assistant Professor of Radiological Sciences, June 1, 1998.

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Husain, Farhat, Assistant Professor of Neurology, June 30, 1998 (with accrued vacation through August 17, 1998).

Karaki, Donald T., Assistant Professor of Oral Diagnosis, June 30, 1998 (with accrued vacation through August 14, 1998).

Palumbo, Gregory J., Assistant Professor of Microbiology and Immunology, June 30, 1998 (with accrued vacation through August 27, 1998).

Puffinbarger, William R., Clinical Instructor in Orthopedic Surgery and Rehabilitation, June 30, 1998 (with accrued vacation through July 13, 1998).

Rodgers-Neame, Nancy T., Assistant Professor of Neurology, July 1, 1998 (with accrued vacation through August 14, 1998).

Wilson, James R., Clinical Assistant Professor of Radiological Sciences, June 7, 1998 (with accrued vacation through June 11, 1998).

Young, Scott S., Assistant Professor of Radiologic Technology, June 26, 1998 (with accrued vacation through July 30, 1998).

RETIREMENTS:

Allen, Loyd V., Professor and Chair of Medicinal Chemistry and Pharmaceutics, July 31, 1998 (with accrued vacation through September 29, 1998).

Burow, Robert D., Assistant Professor of Research, Department of Medicine, and Adjunct Clinical Assistant Professor of Radiological Sciences, July 31, 1998 (with accrued vacation through September 30, 1998).

Cox, Andrew C., Associate Professor of Biochemistry and Molecular Biology, June 30, 1998 (with accrued vacation through August 24, 1998).

Dubowski, Kurt M., George Lynn Cross Research Professor of Medicine and Adjunct Professor of Pathology, June 30, 1998 (with accrued vacation through August 28, 1998).

Lambert, Herman J., Clinical Assistant Professor of Obstetrics and Gynecology, June 30, 1998 (with accrued vacation through August 27, 1998).

Norman Campus:

LEAVES OF ABSENCE:

Duchon, Claude E., Professor of Meteorology, sabbatical leave of absence with half pay, January 1, 1999 through December 31, 1999. Lead data quality assessment for the National Climate Data Center in Asheville, North Carolina. Faculty appointment: September 1, 1969. Previous leaves: leave without pay 9-1-80 to 6-1-81; sabbatical leave with half pay 9-1-82 to 6-1-83; and sabbatical with half pay 8-1-91 to 5-16-92. Teaching load covered by current faculty and a visiting assistant professor.

Keil, Mark, Professor of Physics and Astronomy, sabbatical leave of absence with half pay, August 16, 1998 through May 15, 1999, delayed. Will apply for sabbatical for FY 1999-2000.

Landes, Ruediger H., Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 1998 through May 15, 1999 changed to sabbatical leave of absence with full pay, August 16, 1998 through December 31, 1998.

Trachtenberg, Zev M., Associate Professor of Philosophy, sabbatical leave of absence with half pay, August 16, 1998 through May 15, 1999 changed to sabbatical leave of absence with full pay, January 1, 1999 through May 15, 1999.

Vieux, Baxter E., Associate Professor of Civil Engineering and Environmental Science, sabbatical leave of absence with half pay, August 16, 1998 through May 15, 1999. Develop proposals for sizeable funding required to build the International Center for Natural Hazards and Disaster Research. Faculty appointment: August 16, 1990. No previous leaves taken. Teaching load covered by current faculty and instructor.

Wood, Debora D., Assistant Professor of Art, leave of absence without pay, August 16, 1998 through May 15, 1999. To become familiar with the arts community at the School of Art Institute of Chicago as well as arts educators in the City of Chicago.

APPOINTMENTS OR REAPPOINTMENTS:

Abousleiman, Younane, Executive Associate Director, Research Associate Professor, and Senior Research Scientist, Energy Center Director's Office, annual rate of \$106,668 for 12 months (\$8,889.00 per month), July 1, 1998 through December 31, 1998.

Bradshaw, Amy Colleen, Ph.D., Assistant Professor of Educational Psychology, annual rate of \$38,500 for 9 months (\$4,277.77 per month), August 16, 1998 through May 15, 1999.

Fillpot, Bob G., Dean, College of Architecture, and Professor of Architecture, annual rate of \$129,000 for 12 months (\$10,750.00 per month), August 1, 1998.

Gade, Peter James, Ph.D., Assistant Professor of Journalism and Mass Communication, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1998 through May 15, 1999. (New tenure track faculty.)

Greene, John Scott, Ph.D., Assistant Professor of Geography, annual rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 1998 through May 15, 1999.

Greenwood, Brian Keith, Assistant Professor of Journalism and Mass Communication, annual rate of \$41,500 for 9 months (\$4,611.11 per month), August 16, 1998 through May 15, 1999.

Heirman, Donald N., reappointed Senior Research Scientist and Adjunct Professor of Industrial Engineering, salary remains at annual rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 1998 through June 30, 1999. Paid from grant-funds; subject to availability of funds.

Hurtado, Albert L., Ph.D., Paul and Doris Travis Chair in Modern American History and Professor of History with tenure, annual rate of \$85,000 for 9 months (\$9,444.44 per month), August 16, 1998 through May 15, 1999.

Ivic, Igor R., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$42,000 for 12 months (\$3,500.00 per month), August 1, 1998 through July 31, 1999. Paid from grant funds; subject to availability of funds.

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Johnson, Ken R., Assistant Professor of Dance, annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1998 through May 15, 1999.

Landers, Thomas Lee, Ph.D., Director, School of Industrial Engineering; Morris R. Pitman Professor of Engineering; and Professor of Industrial Engineering with tenure, annual rate of \$118,000 for 12 months (\$9,833.33 per month), August 1, 1998.

Lerch, Louise, Assistant Professor of Music, annual rate of \$35,500 for 9 months (\$3,944.44 per month), August 16, 1998 through May 15, 1999.

Millheim, Keith K., Ph.D., Director, School of Petroleum and Geological Engineering; Eberly Chair in Petroleum and Geological Engineering; and Professor of Petroleum and Geological Engineering with tenure, annual rate of \$118,800 for 12 months (\$9,900.00 per month), August 16, 1998.

Ramos, Antonio C., Visiting Scientist, School of Geology and Geophysics, annual rate of \$40,000 for 12 months (\$3,333.33 per month), .49 time, July 1, 1998 through June 30, 2000.

Randle, Rodger A., Professor of International Programs Center with tenure in Tulsa, and Associate Director of OU International Programs Center in Tulsa, annual rate of \$90,000 for 12 months (\$7,500.00 per month), January 1, 1999.

Robertson, Madelin J., Visiting Associate Professor of Law, annual rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 1998 through May 15, 1999.

Spencer, Phillip L., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$49,296 for 12 months (\$4,108.00 per month), July 1, 1998 through December 31, 1998. Paid from grant funds; subject to availability of funds.

Sutter, Daniel Scott, Ph.D., Assistant Professor of Economics, annual rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1998 through May 15, 1999.

Stalder, Julia, Assistant Professor of Dance, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1998 through May 15, 1999. (New tenure track faculty.)

Torres, Sebastian M., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$42,000 for 12 months (\$3,500.00 per month), July 1, 1998 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Ward, Christia S., Assistant Professor of Drama, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1998 through May 15, 1999.

Watson, James L., Research Associate, School of Geology and Geophysics, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, June 15, 1998 through June 14, 1999. Paid from grant funds; subject to availability of funds.

CHANGES:

Basmajian, Ara, Associate Professor of Mathematics, salary changed from annual rate of \$46,761 for 9 months (\$5,195.67 per month) to annual rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 1998 through May 15, 1999. Retention increase.

Bassett, Gene M., reappointed and title changed from Research Scientist to Senior Research Scientist, Center for Computational Geosciences, salary changed from annual rate of \$42,900 for 12 months (\$3,575.00 per month) to annual rate of \$46,332 for 12 months (\$3,861.00 per month), July 1, 1998 through June 30, 1999. Paid from grant funds; subject to availability of funds.

Brewster, Keith A., reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$43,449 for 12 months (\$3,620.78 per month) to annual rate of \$46,925 for 12 months (\$3,910.41 per month), July 1, 1998 through January 31, 1999. Paid from grant funds; subject to availability of funds.

Chess, Wayne A., Professor of Social Work; title Coordinator of Advanced Programs, School of Social Work, deleted, July 1, 1998; salary changed from annual rate of \$73,705 for 12 months (\$6,142.08 per month) to annual rate of \$60,304 for 9 months (\$6,700.44 per month), August 16, 1998 through May 15, 1999. To be off payroll, July 1, 1998 through August 15, 1998. Changed from 12-month to 9-month faculty.

Dauffenbach, Robert C., Director, Center for Economic and Management Research; given additional title Exxon Research Fellow, Michael F. Price College of Business; salary temporarily changed from annual rate of \$98,000 for 12 months (\$8,166.66 per month) to annual rate of \$101,906 for 12 months (\$8,492.17 per month), July 1, 1998 through June 30, 1999.

Ederington, Louis H., Oklahoma Bankers Chair in Finance and Professor of Finance; given additional title Associate Dean for Research and Graduate Programs, Michael F. Price College of Business; salary changed from annual rate of \$122,150 for 9 months (\$13,572.22 per month) to annual rate of \$132,150 for 9 months (\$14,683.33 per month), August 16, 1998. Paid \$10,000 administrative stipend while serving as Associate Dean.

Edwards, Donn, Assistant Professor of Dance; title Acting Chair of Dance, deleted; salary changed from annual rate of \$38,100 for 9 months (\$4,233.33 per month) to annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1998 through May 15, 1999. Counteroffer.

Elmore, Kimberly L., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$48,788 for 12 months (\$4,065.67 per month) to annual rate of \$52,637 for 12 months (\$4,386.45 per month), July 1, 1998 through December 31, 1998. Paid from grant funds; subject to availability of funds.

Faulconer, James H., Professor of Music, salary changed from annual rate of \$47,112 for 9 months (\$5,234.66 per month) to annual rate of \$53,112 for 9 months (\$5,901.33 per month), August 16, 1998. Compression increase.

Flanagan, Patti J., title changed from Acting Assistant Professor to Assistant Professor of Social Work, salary changed from annual rate of \$46,890 for 12 months (\$3,907.50 per month) to annual rate of \$48,890 for 12 months (\$4,074.17 per month), July 1, 1998 through June 30, 1999.

Ghosh, Dipankar, Associate Professor of Accounting and Exxon Teaching and Research Fellow, Michael F. Price College of Business; given additional title John and Mary Nichols Faculty Fellow, Michael F. Price College of Business; salary temporarily changed from annual rate of \$80,906 for 9 months (\$8,989.55 per month) to annual rate of \$88,719 for 9 months (\$9,857.61 per month), August 16, 1998 through May 15, 1999.

Gruenwald, Hermann, reappointed Visiting Associate Professor of Architecture, salary changed from annual rate of \$48,000 for 9 months (\$5,333.33 per month) to annual rate of \$49,091 for 9 months (\$5,454.55 per month), August 16, 1998 through May 15, 1999.

Huo, Zonghui, reappointed Research Scientist, School of Meteorology, salary changed from annual rate of \$41,000 for 12 months (\$3,416.67 per month) to annual rate of \$43,050 for 12 months (\$3,587.50 per month), August 1, 1998 through July 31, 1999. Paid from grant funds; subject to availability of funds.

Kenney, Charles D., title changed from Acting Assistant Professor to Assistant Professor of Political Science, salary changed from annual rate of \$33,000 for 9 months (\$3,666.67 per month) to annual rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 1998 through May 15, 1999.

Kong, Fanyou, reappointed Research Scientist, School of Meteorology, salary changed from annual rate of \$43,000 for 12 months (\$3,583.34 per month) to annual rate of \$45,150 for 12 months (\$3,762.50 per month), August 1, 1998 through July 31, 1999. Paid from grant funds; subject to availability of funds.

Lee, Eric M., Assistant Professor of Art; title changed from Executive Associate Director to Director, Museum of Art, salary changed from annual rate of \$47,000 for 12 months (\$3,916.67 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1998.

Linn, Scott C., Professor of Finance and W. R. Howell Research Fellow, Michael F. Price College of Business; given additional title John and Mary Nichols Faculty Fellow, Michael F. Price College of Business; salary temporarily changed from annual rate of \$92,906 for 9 months (\$10,322.88 per month) to annual rate of \$100,719 for 9 months (\$11,190.94 per month), August 16, 1998 through May 15, 1999.

Nayar, Nandkumar, Associate Professor of Finance; given additional title John and Mary Nichols Faculty Fellow, Michael F. Price College of Business; salary temporarily changed from annual rate of \$80,000 for 9 months (\$8,888.88 per month) to annual rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 1998 through May 15, 1999.

Nixon, Kenneth R., reappointed Special Project Consultant, Center for Computational Geosciences, salary changed from annual rate of \$51,849 for 12 months (\$4,320.75 per month), .34 time, to annual rate of \$49,925 for 12 months (\$4,160.43 per month), .34 time, July 1, 1998 through June 30, 1999. Paid from grant funds; subject to availability of funds. Salary change due to available grant funds.

Ray, William O., Associate Professor of Mathematics and Associate Dean, Graduate College, Norman Campus, deleted, August 31, 1998; appointed Associate Professor of Mathematics with tenure in Tulsa; promoted from Interim Dean to Dean, Graduate College, Tulsa; salary increased from annual rate of \$84,000 for 12 months (\$7,000.00 per month) to annual rate of \$89,000 for 12 months (\$7,416.67 per month), September 1, 1998.

Razook, Nim M., Associate Professor of Business Administration; title Director, MBA Program, Michael F. Price College of Business, deleted; salary changed from annual rate of \$64,175 for 12 months (\$5,347.00 per month) to annual rate of \$52,507 for 9 months (\$5,834.11 per month), August 16, 1998. Changed from 12-month to 9-month faculty.

Rideout, Roger R., Professor of Music, salary changed from annual rate of \$52,434 for 9 months (\$5,825.99 per month) to annual rate of \$50,434 for 9 months (\$5,603.78 per month), August 16, 1998. Correction of salary - remove \$2,000 temporary assessment stipend.

Robertson, Lindsay G., title changed from Visiting Associate Professor to Associate Professor of Law, salary changed from annual rate of \$61,000 for 9 months (\$6,777.78 per month) to annual rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 1998 through May 15, 1999.

Rosenthal, James A., Professor of Social Work; given additional title Graduate Program Coordinator, School of Social Work; salary changed from annual rate of \$51,929 for 9 months (\$5,769.88 per month) to annual rate of \$63,469 for 12 months (\$5,289.08 per month), July 1, 1998 through June 30, 1999. Changed from 9-month to 12-month faculty.

Stock, Duane, Professor of Finance, Director, Division of Finance, and Director, Center for Financial Studies; given additional title Michael F. Price Student Investment Fund Professorship; salary changed from annual rate of \$105,600 for 12 months (\$8,800.00 per month) to annual rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 1998. Paid \$14,400 stipend. Five year renewable term - to be reviewed in 2001 and in the third year of each subsequent term.

Swisher, Robert D., Professor of Library and Information Studies; reappointed Interim Associate Provost, Provost's Office, Norman Campus, July 1, 1998 through June 30, 1999.

Van Horn, Richard L., Regents' Professor, Page Professor, Director and Professor of Management Information Systems, salary corrected from annual rate of \$124,556 for 12 months (\$10,379.66 per month) to annual rate of \$137,011 for 12 months (\$11,417.58 per month), July 1, 1998. Correction of salary to include Page Professorship.

Weber, Daniel B., reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$43,200 for 12 months (\$3,600.00 per month), July 1, 1998 through January 31, 1999. Paid from grant funds; subject to availability of funds.

Weinel, Eleanor F., Associate Professor of Architecture; reappointed Interim Dean, College of Architecture, July 1, 1998 through July 31, 1998; title Interim Dean, College of Architecture, deleted, July 31, 1998; return to Associate Dean, College of Architecture, August 1, 1998.

Wong, Vincent C., reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$60,429 for 12 months (\$5,035.75 per month) to annual rate of \$63,450 for 12 months (\$5,287.54 per month), July 1, 1998 through January 31, 1999. Paid from grant funds; subject to availability of funds.

Xue, Ming, reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$58,281 for 12 months (\$4,856.75 per month) to annual rate of \$62,943 for 12 months (\$5,245.29 per month), July 1, 1998 through January 31, 1999. Paid from grant funds; subject to availability of funds.

Zaras, Daphne S., reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$40,543 for 12 months (\$3,378.62 per month) to annual rate of \$41,881 for 12 months (\$3,490.11 per month), July 1, 1998 through December 31, 1998. Paid from grant funds; subject to availability of funds.

Zimbelman, Mark F., Assistant Professor of Accounting and Conoco Research Fellow, Michael F. Price College of Business; given additional title John and Mary Nichols Faculty Fellow, Michael F. Price College of Business, salary temporarily changed from annual rate of \$76,906 for 9 months (\$8,545.11 per month) to annual rate of \$84,719 for 9 months (\$9,413.16 per month), August 16, 1998 through May 15, 1999.

RESIGNATIONS AND/OR TERMINATIONS:

Cole, Douglas R., Visiting Assistant Professor of Law, May 16, 1998.

Cole, Sarah R., Visiting Assistant Professor of Law, May 16, 1998.

Djelal, Juana C., Associate Professor of Classics, July 2, 1998.

Goldberg, Louis F., Assistant Professor of Drama, May 15, 1998.

Kadir, Djelal, Professor of Modern Languages, Literatures, and Linguistics, July 1, 1998.

Lancaster, Emanuel L., David Ross Boyd Professor of Music, December 31, 1998.

Riley, Jr., Patrick T., Assistant Professor of Modern Languages, Literatures, and Linguistics, July 1, 1998.

Solovtsov, Igor L., Visiting Research Associate in Physics and Astronomy, May 19, 1998.

RETIREMENTS:

Kanak, Norbert J., Professor of Psychology, August 1, 1998; named Professor Emeritus of Psychology.

Weiss, Robert F., Professor of Psychology, August 1, 1998; named Professor Emeritus of Psychology.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

APPOINTMENTS OR REAPPOINTMENTS:

Clifford, George Gregory, UPMG Information Systems Director, University Physicians Medical Group Executive Office, annual rate of \$75,000 for 12 months (\$6,250.00 per month), June 8, 1998. Managerial Staff.

Fish, John H., Departmental Business Administrator, Department of Medicine, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1998. Managerial Staff.

Hill, Gayle, Associate Director of Development, Office of Development, Health Sciences Center, annual rate of \$54,000 for 12 months (\$4,500.00 per month), July 27, 1998. Administrative Staff.

Jackson, Bobby, Manager, Grounds Maintenance and Landscaping, Health Sciences Center, annual rate of \$49,500 for 12 months (\$4,125.00 per month), August 16, 1998. Managerial Staff. Transferring from Norman Campus.

Jantz, Steven, Development and Marketing Director, University Physicians Medical Group Executive Office, annual rate of \$70,000 for 12 months (\$5,833.34 per month), June 29, 1998. Administrative Staff.

Lemley, John J., Poison Specialist I, Department of Pharmacy Practice, annual rate of \$49,000 for 12 months (\$4,083.33 per month), May 26, 1998. Professional Staff.

Phillips, Margaret Mary, Nurse Clinician, Department of Surgery, annual rate of \$40,000 for 12 months (\$3,333.33 per month), June 22, 1998. Professional Staff.

Viering, Thomas Patrick, Nuclear Pharmacy Manager, Department of Nuclear Pharmacy, annual rate of \$73,000 for 12 months (\$6,083.33 per month), July 1, 1998. Managerial Staff.

CHANGES:

Baldwin, Lisa, title changed from Ultrasonographer Technologist to Coordinator, Perinatal Ultrasound Services, Department of Obstetrics and Gynecology, salary changed from annual rate of \$37,440 for 12 months (\$3,120.00 per month) to annual rate of \$43,680 for 12 months (\$3,640.00 per month), July 1, 1998. Professional Staff.

Grayham, Sharon K., promoted from Administrative Manager to Senior Administrative Manager, University Affiliated Programs, College of Medicine, salary increased from annual rate of \$35,393 for 12 months (\$2,949.45 per month) to annual rate of \$41,393 for 12 months (\$3,449.45 per month), February 1, 1998. Managerial Staff.

Harris, E. David, title changed from Senior Laboratory Dental Removable Dentures Technician, to Interim Manager, Dental Laboratory Support Lab, College of Dentistry, salary changed from annual rate of \$32,549 for 12 months (\$2,712.42 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), May 5, 1998. Professional Staff.

Henson, Larry W., title changed from Director, Grants and Contracts Administration, Department of Grants and Contracts Administration, to Director of Grants and Contracts, Department of Research Administration, salary changed from annual rate of \$66,820 for 12 months (\$5,568.33 per month) to annual rate of \$68,491 for 12 months (\$5,707.58 per month), July 1, 1998. Administrative Officer.

Long, Rosita B., title changed from Manager to Assistant Director, University Dental Faculty Practice Group, College of Dentistry, salary changed from annual rate of \$41,000 for 12 months (\$3,416.67 per month) to annual rate of \$42,025 for 12 months (\$3,502.08 per month), July 1, 1998. Managerial Staff.

Marshall, Kevin, title changed from Senior Systems Analyst to Manager, Enterprise System Support, Department of Information Technology, June 5, 1998. Professional Staff.

Sowinski, Theodore T., MRI Manager/Technologist, Department of Radiological Sciences, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$47,250 for 12 months (\$3,937.50 per month), July 1, 1998. Probationary increase.

Starling, Martha, promoted from Interim Director, Financial Aid, to Director, Student Financial Services, Department of Student Financial Services, salary increased from annual rate of \$31,681 for 12 months (\$2,640.08 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1998. Administrative Staff.

RESIGNATION AND/OR TERMINATION:

Malek, Adam, Staff Nuclear Pharmacist, Department of Nuclear Pharmacy, June 30, 1998.

RETIREMENTS:

Burk, Delmar D., Associate Director, Internal Auditing, Health Sciences Center, July 31, 1998 (with accrued vacation through September 22, 1998).

Hood, Anita R., Associate Director of Purchasing, Purchasing Department, Health Sciences Center, June 26, 1998 (with accrued vacation through August 6, 1998).

Norman Campus:

LEAVE OF ABSENCE:

Black, John C., Electronics Instrumentation Specialist, Department of Chemistry and Biochemistry, short term disability leave of absence with pay, February 10, 1998 through August 31, 1998.

APPOINTMENTS OR REAPPOINTMENTS:

Adams, Richard W., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$48,500 for 12 months (\$4,041.67 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Ball, Ruth Ann H., reappointed Senior Program Development Specialist, National Resource Center for Youth Services, Tulsa, College of Continuing Education, salary remains at annual rate of \$40,425 for 12 months (\$3,368.75 per month), July 1, 1998 through June 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Bridges, Leroy, reappointed Marketing and Public Relations Specialist, Political Communication Center, salary remains at annual rate of \$24,996 for 12 months (\$2,083.00 per month), .50 time, July 1, 1998 through June 30, 1999. Professional Staff.

Brogden, Jeffrey W., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$57,492 for 12 months (\$4,791.00 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Cole, Russell C., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$52,992 for 12 months (\$4,416.00 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Hollarn, Charlotte K., reappointed Assistant Program Director, National Resource Center for Youth Services, Tulsa, College of Continuing Education, salary remains at annual rate of \$42,782 for 12 months (\$3,565.16 per month), July 1, 1998 through June 30, 1999. Managerial Staff. Paid from grant funds; subject to availability of funds.

Jewett, Gwen S., Senior Systems Support Programmer, Environmental Computing Applications Systems, annual rate of \$45,000 for 12 months (\$3,750.00 per month), June 29, 1998 through August 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Kenton, Stephen M., reappointed Senior Systems Support Programmer, Department of Chemistry and Biochemistry, salary remains at annual rate of \$52,500 for 12 months (\$4,375.00 per month), June 1, 1998 through August 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

McDowell, Eunice C., reappointed College Programs Director, School of Social Work, salary remains at annual rate of \$49,615 for 12 months (\$4,134.59 per month), July 1, 1998 through June 30, 1999. Administrative Staff. Paid from grant funds; subject to availability of funds.

Overton, Glenn B., Assistant Women's Basketball Coach, Athletic Department, annual rate of \$45,000 for 12 months (\$3,750.00 per month), June 22, 1998. Professional Staff.

Phillips, Gay E., reappointed Senior Program Development Specialist, National Resource Center for Youth Services, Tulsa, College of Continuing Education, salary remains at annual rate of \$41,687 for 12 months (\$3,473.91 per month), July 1, 1998 through June 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Porter, W. Arthur, Ph.D., Dean, College of Engineering; University Vice President for Technology Development; Southwestern Bell Professor; and Professor of Electrical and Computer Engineering with tenure, annual rate of \$198,500 for 12 months (\$16,541.66 per month), July 1, 1998. Executive Officer.

Rasnic, Timothy D., Director, J.C. Penney Leadership Center, Michael F. Price College of Business, annual rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 1998. Administrative Staff.

Stice, Sue-Anna P., Manager, Physical Plant Accounting and Personnel Services, Office of the Director, Physical Plant, annual rate of \$49,000 for 12 months (\$4,083.34 per month), June 1, 1998. Managerial Staff.

Suppes, Daniel J., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$51,000 for 12 months (\$4,250.00 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Thompson, John L., reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$54,996 for 12 months (\$4,583.00 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Thurston, Tad R., reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$46,000 for 12 months (\$3,833.33 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

Xin, Lingyan, reappointed Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$47,496 for 12 months (\$3,958.00 per month), July 1, 1998 through December 31, 1998. Professional Staff. Paid from grant funds; subject to availability of funds.

CHANGES:

Adkins, Arthur M., title changed from Assistant Director to Associate Director for Finance and Operations, University Press, salary changed from annual rate of \$58,565 for 12 months (\$4,880.41 per month) to annual rate of \$80,000 for 12 months (\$6,666.67 per month), June 1, 1998. Administrative Staff.

Black, Sharon R., Senior Systems Analyst, Department of Computing and Telecommunication Services, salary changed from annual rate of \$45,320 for 12 months (\$3,776.66 per month) to annual rate of \$49,852 for 12 months (\$4,154.34 per month), May 27, 1998. Increase due to increased responsibilities resulting from leadership and management reorganization.

Buchanan, Brandon L., Director of State and Legislative Affairs, Department of Community Service, Special Pay in the amount of \$2,000 as compensation for additional workload during legislative session.

Buzzard, Martha A., reappointed Senior Program Development Specialist, Center for Public Management and Educational Development, College of Continuing Education, salary changed from annual rate of \$10,135 for 12 months (\$844.58 per month), .25 time, to annual rate of \$20,270 for 12 months (\$1,689.16 per month), .50 time, July 1, 1998 through December 31, 1998. Professional Staff.

Everett, Brent R., promoted from Mechanical Engineer to Energy Conservation Engineer, Physical Plant, salary changed from annual rate of \$35,746 for 12 months (\$2,978.83 per month) to annual rate of \$40,000 for 12 months (\$3,333.34 per month), May 1, 1998. Professional Staff.

Faulkner, Debra J., title changed from Assistant Director, Alumni Affairs, Office of Alumni Affairs, to Development Officer, Sam Noble Oklahoma Museum of Natural History, salary changed from annual rate of \$33,658 for 12 months (\$2,804.83 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1998. Changed from Managerial Staff to Administrative Staff.

Heiser, Gregory M., Assistant to the Provost, Provost's Office, Norman Campus, salary changed from annual rate of \$34,020 for 12 months (\$2,835.00 per month), .80 time, to annual rate of \$42,525 for 12 months (\$3,543.75 per month), full time, July 1, 1998. Professional Staff.

Hockett, Angela M., title changed from Interim Director, Internal Auditing, to Manager, Audit Operations, Office of Internal Auditing, salary remains at annual rate of \$46,475 for 12 months (\$3,872.92 per month), July 1, 1998. Managerial Staff.

Hynes, Marita K., title changed from Interim Executive Associate Athletic Director to Associate Athletic Director and Senior Women's Administrator, Athletic Department, June 30, 1998.

Lakshmanan, Valliappa, reappointed Programmer/Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$50,782 for 12 months (\$4,231.86 per month) to annual rate of \$53,135 for 12 months (\$4,427.95 per month), July 1, 1998 through June 30, 1999. Professional Staff. Paid from grant funds; subject to availability of funds.

Maxey, Robbie W., title changed from Employment Coordinator to Manager, Employment and Compensation, Department of Personnel Services, salary changed from annual rate of \$40,500 for 12 months (\$3,375.00 per month) to annual rate of \$41,500 for 12 months (\$3,458.34 per month), July 1, 1998. Changed from Professional Staff to Managerial Staff.

McClellan, Mark L., title changed from Network Specialist to Manager, Network Services, Department of Computing and Telecommunication Services, salary changed from annual rate of \$36,908 for 12 months (\$3,075.66 per month) to annual rate of \$42,444 for 12 months (\$3,537.00 per month), May 1, 1998. Changed from Professional Staff to Managerial Staff.

McClish, Ross E., promoted from Assistant Manager to Manager, Payroll and Records, Department of Personnel Services, salary increased from annual rate of \$38,965 for 12 months (\$3,247.08 per month) to annual rate of \$41,500 for 12 months (\$3,458.34 per month), July 1, 1998. Managerial Staff.

Naifeh, Lawrence E., title changed from Interim Athletic Director to Executive Associate Athletic Director, Athletic Department, June 30, 1998.

Praytor, Stanley, Senior Systems Analyst, Department of Computing and Telecommunication Services, salary changed from annual rate of \$45,485 for 12 months (\$3,790.41 per month) to annual rate of \$50,034 for 12 months (\$4,169.50 per month), May 27, 1998. Increase due to increased responsibilities resulting from leadership and management reorganization.

Purcell, Chris A., Executive Secretary of the Board of Regents; Secretary of The University of Oklahoma and Cameron University; Adjunct Assistant Professor of Human Relations and of Educational Leadership and Policy Studies; salary changed from annual rate of \$100,763 for 12 months (\$8,396.92 per month) to annual rate of \$104,794 for 12 months (\$8,732.83 per month), July 1, 1998.

Snow, Jeralyn, Senior Systems Analyst, Department of Computing and Telecommunication Services, salary changed from annual rate of \$44,080 for 12 months (\$3,673.33 per month) to annual rate of \$48,488 for 12 months (\$4,040.67 per month), July 1, 1998. Increase due to increased responsibilities resulting from leadership and management reorganization.

Sullens, Judith L., Manager, Systems Analysis, Department of Computing and Telecommunication Services, salary changed from annual rate of \$55,072 for 12 months (\$4,589.33 per month) to annual rate of \$60,579 for 12 months (\$5,048.25 per month), May 27, 1998. Increase due to increased responsibilities resulting from leadership and management reorganization.

Toperzer, Thomas, title changed from Director to Director Emeritus, Museum of Art, June 30, 1998; given additional title Program Development Specialist, College of Continuing Education Special Program, July 1, 1998. Changed from Administrative Staff to Professional Staff.

RESIGNATION AND/OR TERMINATION:

Perry, Giovanni, Staff Attorney and Clinical Instructor in Clinical Legal Education, College of Law, June 12, 1998.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel for a report on pending and possible litigation. There was no report.

DEAN, COLLEGE OF ARCHITECTURE

Bob G. Fillpot is an expert in the changing nature of architectural education and computing in the architectural profession. He received his Bachelor of Architecture from Texas Tech University and his Master of Design Studies in Landscape Architecture from the Harvard Graduate School of Design.

Bob Fillpot has attained national stature with large, complex interdisciplinary projects including office buildings, multi-use sports and special events arenas, hotels, high rise residential condominiums, university education buildings, and corporate, financial, institutional and residential interiors. A Fellow in the American Institute of Architects, Mr. Fillpot has received numerous awards for excellence in interior architecture and outstanding architectural design. Mr. Fillpot has been the prime architect or provided substantial contributions on more than 70 major projects.

In addition to being a practicing architect for more than 30 years, Mr. Fillpot has served in alumni positions on numerous Texas Tech University committees and advisory boards including the College of Architecture Advisory Board from 1980 to 1984, the Committee for Separation of Architecture from the College of Engineering, the Dean's Search Committee for the College of Architecture, and the Advisory Board for Interior Design.

President Boren recommended the Board of Regents approve the appointment of Bob G. Fillpot, Dean, College of Architecture.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

INSTALLATION OF IRRIGATION WATER WELL FOR NORMAN CAMPUS

Recently, the Norman Campus water wells have been unable to produce enough water to supply the current demand. Lack of rain, unseasonably hot weather, and a dwindling aquifer have combined to reduce the University's water well production by 36% since June 1, 1998. The University has a considerable investment in the campus landscape, which requires regular watering for normal maintenance of that investment. Furthermore, the current cooling demand on the chilled water plant has also required more than the normal amount of nonpotable water. The addition of a new nonpotable water supply should allow the University to maintain its landscape investment and further guarantee that adequate nonpotable water is available for the chilled water plant. Funding will be provided by Physical Plant and/or other University accounts.

President Boren recommended the Board of Regents authorize the President or his designated representative to solicit bids as required and purchase equipment and outside services not to exceed \$250,000 for a new irrigation water well on the Norman Campus.

During discussion of this item, Vice President Driver stated President Boren will report back to the Board once the well has been completed.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

FY99 REINSURANCE & LIFE INSURANCE CONTRACTS

At the March 1998 meeting, the Board of Regents authorized the President to approve renewal of the then current University benefits contracts, effective July 1, 1998, or better agreements with those companies listed or other companies if they could be reached in sufficient time to be effective July 1, 1998. President Boren was to report back to the Board the action taken under this authority.

At the May meeting, President Boren reported that there apparently were significant cost savings that could be realized, but agreements probably could not be reached in time to be effective July 1, 1998. Since then, and with the assistance of consultants independent of the University, it was determined that in the following two instances agreements could be reached for a July 1 effective date.

1. Health Plan Reinsurance. The University's FY98 carrier for reinsurance (or stop-loss insurance) was Lincoln National. The University's health insurance consultant (Kelly Hudelson, Universal Insurance), after negotiating with several carriers, recommended FY99 reinsurance to be with American Fidelity Assurance Company. The major advantages that accrue to the University by using American Fidelity include the following:
 - The reinsurance would be "triggered" at \$200,000 rather than Lincoln's \$300,000. That would result in greatly reduced exposure savings on catastrophic claims.
 - The University's aggregate liability "trigger point" would be almost \$2 million less than with Lincoln.
 - The consultant estimated projected FY99 savings from lower premiums at about \$15,000.
2. Life Insurance. The University's FY98 carrier for life insurance was The Aetna. The University's life insurance consultant (Jeff Bashaw, Xcorp) solicited for and received competitive bids from six insurance companies. The best bid was from Canada Life of North America and included the following:

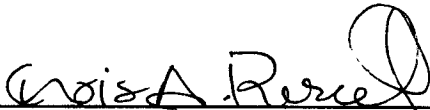
- The rate (at 1-1/2 times annual salary) would decrease from \$.32/\$1000 to \$.23/\$1000, resulting in an estimated annual savings to the University of \$351,000.
- The rate would be guaranteed for three years (versus one year with Aetna).
- The cost to employees for optional coverages would remain unchanged.
- Xcorp would serve as the University's third party administrator.

In summary, with these changes, coverages will be maintained or improved while attaining cost savings for the University.

President Boren recommended the Board of Regents authorize the President or his designee to approve benefits contracts effective July 1, 1998, as indicated above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Halverstadt, Noble, Blankenship, and Bentley. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 3:57 p.m.



Chris A. Purcell
Executive Secretary of the Board of Regents

RESOLUTION

A RESOLUTION DETERMINING THAT THE REPLENISHING OF FUNDS USED BY THE UNIVERSITY OF OKLAHOMA TO PREPAY CERTAIN UTILITY SYSTEM REVENUE BONDS ISSUED FOR THE CAMPUS OF THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER, OKLAHOMA CITY, OKLAHOMA, IS NECESSARY; FUNDING A RESERVE ACCOUNT FOR THE BONDS; PAYING COSTS OF ISSUANCE OF THE BONDS; APPROVING THE PRELIMINARY OFFICIAL STATEMENT CONTAINING THE STATEMENT OF ESSENTIAL FACTS PERTAINING TO THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER TAXABLE UTILITY SYSTEM REVENUE BONDS, SERIES 1998B, IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$4,200,000; AUTHORIZING STAFF TO COORDINATE WITH FINANCIAL CONSULTANT AND BOND COUNSEL TO PREPARE TO OFFER SAID BONDS FOR SALE; RATIFYING THE STAFF'S ACTIONS IN REGARD TO THE SELECTION OF SERVICE PROVIDERS FOR TRUSTEE BANK, BOND PRINTING AND OFFICIAL STATEMENT PRINTING; AND CONTAINING OTHER PROVISIONS RELATING THERETO.

WHEREAS, the Regents have determined it to be necessary to prepay certain utility system revenue bonds and that it is necessary to replenish funds used by the University of Oklahoma to prepay said bonds (the "Project") issued on behalf of the University of Oklahoma Health Sciences Center, Oklahoma City, Oklahoma (herein "University"); and

WHEREAS, in order to finance the Project, the Board of Regents of the University of Oklahoma has determined to issue its revenue bonds, notes or other evidences of indebtedness; and

WHEREAS, the Oklahoma State Legislature, by Enrolled Senate Concurrent Resolution No. 75, has authorized the Board of Regents of the University of Oklahoma to issue bonds pursuant to the provisions of Title 70, Oklahoma Statutes 1991, Sections 4001 to 4017, inclusive, as amended, in a sum not to exceed \$4,200,000 for the purpose of replenishing funds used by the University for prepayment of certain utility system revenue bonds.

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of the University of Oklahoma:

Section 1. Pursuant to Title 70 Oklahoma Statutes, Sections 4001 and 4013 and based on the facts presented to the Board of Regents, it is hereby determined that the replenishing of funds used by the University for prepayment of certain utility system revenue bonds is necessary and is suitable for the purposes for which the University was established.

Section 2. Statement of Essential Facts. The Preliminary Official Notice of Sale and Official Statement presented to the Regents on this date, which contains the Statement of Essential Facts pertaining to the \$4,200,000 The Board of Regents of the University of Oklahoma Health Sciences Center, Taxable Utility System Revenue Bonds, Series 1998B, is hereby adopted and approved.

Section 3. Authorization to Proceed with Sale of Bonds. The staff of the University is authorized to coordinate with the University's Financial Consultant and Bond Counsel and proceed to obtain the necessary approvals, draft the necessary documents, set the date of sale and publish the notice of sale of said revenue bonds; provided that the final terms and conditions of said bonds and the documents authorizing and securing same shall be subject to final approval by the Regents of the University of Oklahoma.

Section 4. Ratification of Staff Actions in Regard to Selection of Certain Professional Service Providers. The Board of Regents hereby ratifies the actions taken by the University staff

in seeking proposals from and selecting service providers for
Trustee Bank, bond printing and official statement printing
services.

ADOPTED AND APPROVED this ____ day of _____, 1998.

(SEAL)

Chairman, Board of Regents of
the University of Oklahoma

ATTEST:

Executive Secretary, Board of
Regents of the University of
Oklahoma

METEOROLOGY AND SCIENTIFIC RESEARCH FACILITIES
CONSULTANT SELECTION
EVALUATION SUMMARY

| | <u>Beck+ LAN/Daly, A Joint Venture</u> | <u>Miles Associates In Association with Hellmuth Obata+ Kassabaum</u> | <u>Rees Associates, Inc.</u> | <u>Frankfurt- Short-Bruza Associates, P.C.</u> | <u>Architectural Design Group, Inc.</u> |
|-----------------------------|--|---|--------------------------------------|--|---|
| Acceptability of Design | 117 | 117 | 103 | 101 | 89 |
| Quality of Engineering | 114 | 115 | 103 | 107 | 105 |
| Adherence to Cost Limits | 55 | 54 | 52 | 52 | 46 |
| Adherence to Time Limits | 57 | 54 | 53 | 52 | 43 |
| Volume of Changes | 54 | 53 | 54 | 51 | 47 |
| Stability of Firm | 55 | 52 | 54 | 53 | 42 |
| Total Points | 452 | 445 | 419 | 416 | 372 |