# C O N T E N T S MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS FEBRUARY 19-20, 1992

Minutes (22736)

Report of the President of the University (22737)

Report of the Chairman of the Board of Regents (22739)

Remarks by Governor David Walters (22743)

I.	REPORTS - PRESENTATIONS FOR DISCUSSION	<u>Page</u>
	Academic Enrichment	22740
	NCAA Report	22741
	Review of the University Retirement Plan	22741
	North Central Association Accreditation	22748
	Budget Planning Fiscal Year 1993	22748
	Oklahoma Geological Survey - Biennial Report	22749
II.	ACTION ITEMS	
	Changes to Special Fees Request for 1992-93	22750
	College Designation for Continuing Education Activities	22750
	Women's Health Education and Counseling Center	22751
	Increase in the Admissions Cap for the Doctor of Pharmacy Program	22751
	Regional Perinatal Center Affiliation Agreement	22752
	Housing and Food Service Rates for Fiscal Year 1992-93	22753
	Max Westheimer Airport Improvements	22753
	Selection of Bond Financial Consultant	22754
	Contract to Build, Lease, and Manage a University Child Care Center	22756
	Naming of The University of Oklahoma Museum of Art	22758
	Purchase of Computing Equipment	22759

II.	ACTION ITEMS (continued)	<u>Page</u>
	Establishment of Informal Corporate Affiliate Agreement with IBM and Purchase of Computer Workstations for CAPS	22760
	Modification of Section 13 and New College Funds Projects	22764
	Section 13 Projects, Health Sciences Center	22765
	Engineering Lab Renovation/Upgrade	22766
	Energy Efficient Laboratory Fume Hood Controls - Annual Contract	22766
	Proposals, Contracts, and Grants	22768
	Revision to Policies and Procedures - Auxiliary Enterprise Entities/Service Units	22769
	Funding for Endowed Positions	22774
	Approval of Student Assessment Fee	22776
	Professional Service Agreement	22776
	Purchase Electronic Key Telephone Systems for the Oklahoma Health Center Telecommunications Department	22777
	Purchase of Mass Spectrometer System	22778
	Memorandum of Agreement with GEOSAT Committee, Inc	22778
	Oklahoma Memorial Union	22779
	Regents' Awards for Outstanding Juniors	22780
	Nepotism Policy Modification	22780
	Appointment of Trustee for Lew Wentz Foundation	22781
	Scheduling of Nonconference Football Games	22782
III.	FOR INFORMATION	
	International Exchange Agreements	22782
	Report of Associates and President's Partners Commitments	22783
	Quarterly Report of Contracts, Proposals, Purchases, and Agreements for the Provision of Services	22784
	Internal Audit Findings	22785

IV.	PERSONNEL AND/OR LITIGATION	<u>Page</u>
	Academic Personnel Actions Norman Campus	22785 22789
	Administrative and Professional Personnel Actions	22792
	Salary increases for College of Nursing Faculty	22795
	Norman Campus Provost Search	22797
	Litigation	22797

## MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS FEBRUARY 19-20, 1992

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in Lecture Room 299 in The University of Oklahoma Robert M. Bird Health Sciences Library Building in Oklahoma City beginning at 4:05 p.m. on Wednesday, February 19, 1992.

The following Regents were present: Regent Sarah C. Hogan, Chairman of the Board, presiding; Regents C. S. Lewis III, E. Murray Gullatt, J. Cooper West, G. T. Blankenship, and C. Victor Williams, M.D. Mr. C. S. Lewis was appointed on December 12, 1991 by Governor Walters to the OU Board of Regents to fill the unexpired term of Mr. Sam Noble.

Absent: Regent Sylvia A. Lewis.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of the University, Provost Clayton Rich, Interim Provost Richard C. Gipson, Vice Presidents Fred J. Bennett, Arthur J. Elbert, Jerry B. Farley, Daniel J. O'Neil, and Roland M. Smith, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, Dr. Chris Purcell, Executive Secretary of the Board of Regents, and Mrs. Karen Thrailkill, Assistant Secretary of the Board of Regents.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 4:00 p.m. on February 18, 1992, both as required by 25 0.S. 1981, Section 301-314.

Regent Hogan welcomed and introduced Mr. Lewis. She gave some background information on Mr. Lewis and invited him to comment. Mr. Lewis said, "The University of Oklahoma obviously has had a special place in my heart since I spent three of my best years there in the Law School. Also, I met my wife at OU while she was in undergraduate school. And from the time I have spent with the UCT Board, I feel like I have a slight background in higher education from that perspective and hope that sharing that perspective may be of some use to the Board, and I would certainly like to see The University of Oklahoma have an ever increasing and larger role in the UCT in Tulsa."

#### MINUTES

Regent Gullatt moved approval of the minutes of the Health Sciences Center Committee meeting held on November 13, 1991. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

Regent Williams moved approval of the minutes of the joint meeting with the Board of Regents of Oklahoma Mechanical and Agricultural Colleges held on December 11, 1991. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

Regent West moved approval of the minutes of the Finance and Audit Committee meeting held on December 12, 1991. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

Regent Gullatt moved approval of the minutes of the regular meeting held on December 12, 1991. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY

In his report, President Van Horn presented the following information:

#### Achievements:

Enrollment for the 1992 spring semester is up 2.6 percent over the same semester last year. Norman Campus enrollment is 20,378, up 2.8 percent, and the Health Sciences Center enrollment increased to 2,806, a gain of 1.3 percent.

For the second consecutive year, OU ranks in the top 10 among public colleges and universities for freshman National Merit Scholars, and the University is second in the nation for National Achievement Scholars, according to the official rankings from the National Merit Scholar Corporation. OU remains on top of the Big Eight in both categories. This achievement is exceptional when you note that OU is not among the 50 largest public universities and is one of the smaller schools in the Big Eight. The University's strong undergraduate programs, nationally recognized faculty, and friendly campus are attracting truly outstanding students.

The University of Oklahoma School of Geology and Geophysics was invited to join the Incorporated Research Institutions for Seismology (IRIS) Consortium. IRIS includes more than 70 top research institutions that operate a facilities program in observational seismology and data management sponsored by the National Science Foundation.

#### National Spotlight:

The winner of the 1992 Neustadt International Prize for Literature, one of the world's most prestigious literary prizes, will be selected March 4 through 7 at the University by an international panel of 12 noted novelists, playwrights and poets. The \$40,000 prize is administered by OU.

The nationally televised <u>Road to the White House</u>, a weekly series on C-SPAN, will feature film clips from the University's Political Commercial Archives throughout the election season. The spots feature general election candidates from 1952 through 1988. Additional commercials from the Archives are being aired by the national cable program, <u>World Monitor</u>.

An Oklahoma Archaeological Survey excavation has been chosen for the second time as a summer project of Earthwatch. The excavation in eastern Oklahoma is uncovering the remains of a Sequoyah County dwelling built between 570 and 800 A.D. Up to 30 volunteers from Earthwatch, an international organization of citizens and scientists working toward environmental and social goals, will assist OU archaeologists in the field research, from digging and screening materials to documenting their discoveries. The Oklahoma Archaeological Survey, head-quartered on the Norman Campus, is administered by OU.

#### Awards and Honors:

Niles Bird Runningwater, Clinton senior, was named the National Indian Education Association Student of the Year. He is President of the OU American Indian Student Association and a public relations major.

Martha Penisten, a recent graduate of the College of Law, is the winner of the 1991 law student writing competition sponsored by the American Bar Association's Section on Natural Resources, Energy and Environmental Law. She received first place for her paper "Chemicals in the Sunshine: The Federal Community Right-To-Know Law."

Ninety-nine OU Students are included in the 1991 edition of Who's Who Among Students in American Universities and Colleges. Selected for their academic achievement, community service, leadership and potential for future success, the students represent 28 towns in Oklahoma and 15 states.

The OU Finance Club, the local student chapter of the Financial Management Association, was named one of the four superior college chapters of the 275 in the nation. The OU group has won the honor for two consecutive years.

Peter B. Tirrell, Assistant Director for Public Programs at the Oklahoma Museum of Natural History, is the new president of the Mountain-Plains Museum Association, which covers a 10state region.

OU Staff members in University Affairs won 12 awards for communication and one for educational fund-raising in the 1990-91 Council for the Advancement and Support of Education district competition. Winner of the top award was Charlotte Gay, senior writer, who captured first place for her news stories on the Natural Gas Vehicle Challenge, held at OU last June.

#### Gifts and Grants:

Michael H. Engel, Associate Professor of Geology and Geophysics, has been awarded more than \$250,000 in research grants. The National Science Foundation awarded a two-year grant for \$178,000 for the study of hydrolysis and humification on stable isotope compositions of organic matter in fossils. The National Aeronautics and Space Administration awarded \$85,000 for a one-year project on using stable isotopes to determine the origin of amino acids in meteorites.

OU was awarded more than \$446,000 in competitive training grants from the U.S. Department of Education's Office of Higher Education Programs. The grants include \$261,333 to William O. Ray, Associate Dean of the Graduate College, for graduate and professional student fellowships; \$100,000 to Ted E. Batchman, Director of the School of Electrical Engineering and Computer Science; and \$84,701 to Keith N. Bystrom, Professor of Law, for a Law School Clinical Experience Program.

#### REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS

Regent Hogan said today we are pleased to honor two groups for their support of and commitment to the Oklahoma Museum of Natural History. We pay tribute to the City of Norman and its citizens, and The Friends of the Museum.

She said joining us is the Honorable Dick Reynolds, Mayor of Norman, and Melanie Hall, Vaughn Clark, Chuck Thompson, and Ruth Boyd, who represent The Friends of the Museum.

Regent Hogan said the Citizens of Norman have demonstrated resolve and commitment to keep the Museum in Norman. Please accept this plaque as our thank you. Mayor Reynolds responded with appreciation on behalf of the citizens of Norman. He said this award signifies that Norman citizens, by passing the museum bond issue, have a great care for the University and support it a great deal. Also significant is that the City and the University have the ability to work together and cooperate in a common venture and the City appreciates that very much.

Regent Hogan presented a plaque to representatives of The Friends of the Museum. She said the Oklahoma Museum of Natural History enables us to learn from the past and to appreciate the heritage of this State and region. Please accept this plaque as our thanks for your vision and leadership in support of the Museum. Melanie Hall responded for The Friends of the Museum. She said on behalf of a lot of people who worked to get the petition signed to get this issue before the people of Norman, and a lot of people who worked very diligently and provided financial assistance to get the bond issue passed, she would like to thank the Board for this opportunity to be recognized today. The Museum and the preservation of all of its very valuable collections have become a very major cause to all of us, and we stand ready to work in any way that we can to make sure that they are preserved. Please feel free to call on us when we can help in any way.

#### ACADEMIC ENRICHMENT

Dr. Richard A. Wright, Professor of Health Ethics, presented a report on the ethical challenges of high technology medicine.

He said we live in an era of high technology medicine which is unprecedented in the history of the world; most experts agree that the highest tech medicine anywhere in the world is in the United States. Every moment of the day people's lives are being saved using techniques and equipment which were not available six months ago. Most technical aspects of modern medical practice bear little or no resemblance to those in common use 10 years ago. In fact, it is estimated that 50% of the people alive today are so because of something discovered in their own lifetime.

These advances, however, have not come without both economic and moral cost. A "rescue mentality," compels us to exert every effort to snatch people back from the brink of death, while the "technological imperative," requires us to use all available technology.

Dr. Wright said this is the point at which we must examine questions of ethics. As we continue to pay the moral cost of our high tech medicine, by continuing with this headlong rescue and following the technological imperative, we begin to affect the nature and character of human existence.

Biomedical ethics attempts to deal with these problems through a systematic, indepth analysis of both the problems and their context, the health care system itself. Through the interplay of theory and practice, biomedical ethics research focuses both on understanding the problems and posing potentially useful alternatives for their resolution.

In considering high technology medicine, current research is focusing on the challenge presented by the problems of inadequate access to health care and delivery of health care services in a manner which respects the rights and dignity of individual persons.

#### NCAA REPORT

A summary report of proposals acted on in the recent NCAA Convention was prepared by Professor Daniel G. Gibbens, OU's NCAA Faculty Representative, and was included in the agenda for this meeting. The report focuses on actions that seem most significant for OU programs.

Athletic Director Duncan and Professor Gibbens were present at the meeting to present highlights.

Professor Gibbens said there were six main actions that are significant for OU as follows:

- 1. Raising academic requirements for incoming freshman.
- 2. New requirements for progress toward a degree.
- 3. Prior CEO approval of coaches' outside income.
- 4. Agenda focuses for next two annual conventions (January 1993 and January 1994)
- 5. Football and wrestling coaching staff restrictions.
- 6. Recruiting restrictions having negative impact.

Professor Gibbens said the main theme for the NCAA National Conventions these days is the so-called reform agenda. This year's focus was on academic reform. There are two aspects of reform in intercollegiate athletics. One is a real need for reform and that we are known to be reforming ourselves and the second is a focus on perceptions and that others must see us reforming ourselves.

Mr. Duncan commented the convention is a political process and hopefully the decisions will benefit the greater good. He said he has concerns on how minority students are impacted by the proposals and concerns for the University institutionally and nationally. The thrust of activities that will be occurring in the next few years are the result of the Presidents' Commission and having the Presidents active adds credibility.

#### REVIEW OF THE UNIVERSITY RETIREMENT PLAN

Vice President Farley presented this report. He said the following goal is proposed for the University Retirement Plan:

The goal of The University of Oklahoma Retirement Plan is to allow University retirees and their families who participate in the OU plan during their working career to maintain a standard of living following retirement that is similar to the one they experience while working. The University of Oklahoma will provide a competitive compensation package to attract and retain competent faculty and staff.

The current University Retirement Plan consists of the following elements: (1) the University purchase of a portable retirement annuity; (2) combined payments made by the University and the employee to Social Security; and (3) voluntary and mandatory employee and University payments to the Oklahoma Teachers' Retirement System.

In the Spring of 1990, TIAA/CREF adopted four new provisions which require action by the institution. Two of the provisions permitting greater investment flexibility (social choice and bond fund investment options) were adopted by the Board in April, 1990 and two provisions were deferred for further consideration (cashability and transferability of CREF accumulations). The following report describes these and other issues involving the University's Retirement Plan. These options are under discussion with the Faculty Senates and staff councils at both campuses.

#### Transferability of CREF Accumulations

To provide people the flexibility to select managers for their retirement funds, the University can adopt the TIAA/CREF option permitting transferability of CREF accumulations to other managers--mutual funds, etc. Employees also may be allowed to direct new contributions to managers other than TIAA/CREF.

#### Cashability of CREF Accumulations

TIAA/CREF offers options permitting lump sum withdrawal of CREF accumulations at retirement from zero to 100 percent.

#### <u>Vesting Retirement Benefits</u>

Some employees stay with the University a short time. If retirement benefits did not vest immediately, more funds would be available to maintain competitive salaries for new and long-term employees. A three-year vesting period is being discussed.

#### Age Threshold - TIAA Participation

Current TIAA/CREF participation requires that the employee be 30 years old, or employed for three years with the University, or have participated in a TIAA/CREF program with their previous employer. The current policy could be modified to change the age threshold. This provision could be coordinated with vesting requirements.

#### Retirement Plan for Hourly Staff

Currently, hourly staff may voluntarily join the Oklahoma Teachers Retirement System--members must contribute six percent. In so doing, they become eligible for the University's TIAA contribution. Only 38% of the eligible hourly staff participate in the plan. The balance of hourly employees have no University retirement program.

Current hourly employees who joined the OTRS should be able to continue participation in that program on the same basis as faculty and other staff.

For hourly staff who are not members of OTRS and all new hourly staff, the University could adopt a plan that focuses on outcome-oriented retirement income goals.

#### Oklahoma Teachers' Retirement System

Currently all salaried employees are required to pay six percent of the first \$25,000 to the Oklahoma Teachers' Retirement System. An optional program requiring an additional 11 percent employee contribution up to \$40,000 is available. The University now is required to pay OTRS on behalf of employees 1.5 percent of salary, up to the maximum if the employee elects that option. The University payment is scheduled to increase to 2-1/2 percent over the next two years. Possible mandated increases in the University contribution and future removal of salary cap would increase the expense of this program to the University and to the individual. If OTRS costs increase, funds available for salary increases will be reduced. Thus, current income will be decreased and future retirement income will increase.

Optional participation in OTRS would provide maximum flexibility; however, it is doubtful that this will be permitted by the Legislature. While some current employees would prefer to be out of OTRS, no change in the retirement plan is being proposed for current monthly faculty or staff. Faculty and staff groups are discussing the possibility of replacing OTRS membership for new employees with a higher TIAA/CREF contribution. If new employees were out of OTRS, the entire current University retirement contribution would be made to TIAA/CREF. The current required employee OTRS payment would be available to the employee to put into a retirement annuity at the employee's option.

At this point in the meeting Governor David Walters arrived to address the Board of Regents and others. Everyone proceeded to the foyer of the Library where a podium and microphone were in place.

Chairman Hogan introduced the members of the Board, the President, and both Provosts and said she is pleased that so many faculty, staff and students could join us today for this opportunity to welcome Governor David Walters back to The University of Oklahoma Health Sciences Center. In introducing the Governor, Mrs. Hogan said, "after his first year as Governor, he is poised to take Oklahoma to greater economic development and national prominence. Ladies and gentlemen, I am pleased to introduce Governor David Walters. Governor Walters, would you share a few of your thoughts with us?"

#### Governor Walters made the following remarks:

"I couldn't help but think as Sarah was introducing me how terrifying it must be for folks who knew me then and who knew Gary Smith then (knowing how much we terrorized this campus for five years) to realize now that one of us is Governor and the other is Vice Chancellor of Finance. That would strike fear in most normal peoples' hearts - because we know all your secrets and so there is not much you can get by with down here. And it is fun to come back.

"At the time that I served on this campus, I developed a tremendous appreciation for what goes on here not only medically, but academically. Again, developing obviously my appreciation for higher education in my service on the Norman Campus as well. But the opportunity to work with the faculty and staff on this campus is something that both shaped me and influenced me, I am sure, for the rest of my life because it taught me the values of dedication. It taught me the values of intensely hard work and the kinds of things that go on here, I think, are things that we can copy throughout State government. It is hard to think of this as State government, but it is a branch of it. The kind of dedication and the kind of work that happen here are things that we would like to emulate everywhere, and we know it from the ground up.

"I am pleased to give you a couple of new Regents, for example, to help guide this ship around throughout its many functions. I must say it wasn't lost on me immediately after appointing these two gentlemen to the Board of Regents to have Carolyn Thompson introduce her bill attempting to take the power away from the Governor to make those kinds of Regents' appointments. They are not that bad really. They both, I think, gave modest amounts of money. Not anything very significant! I do appreciate their service. It is the kind of thing both Vic and Budge - incidentally isn't it nice to have a Regent that goes by Budge? It kind of speaks perhaps to his stubbornness; I don't know what it speaks to, but it is an interesting name.

"Each case when we ask individuals to serve as Regents whether it is on the State Regents, OSU, the other Boards - the OU Board particularly - we grill them just a little bit. Hans Brisch, the Chancellor, has written a piece for some higher education publications about some of the qualifications that we look for and how we go through that process. And to make sure that they understand that this is not intended to be an honor, but it is really intended to be a function of service to the universities and to higher education here, to make sure that they understand that this is not a task of managing an institution. It is a task of setting policy - broad policy - for an institution within which the managers manage and the administrators do the things that need to be done in order to support the faculty and staff. And so I want to assure you that if there is any doubt in your minds about that, that we understand the difference between management and policy making, and we want to make sure that each of our Regent's appointments understand that difference as well, and I believe that they do.

"A note on higher education. Somebody said something about the appropriation request that we have in our budget. It is complicated and confusing and you can argue both ways. In fact, some of the Tulsa papers have argued that we have provided in our budget a very limited increase. The fact is that, if you look at the operating budget base last year compared to the opportunity budget base that we propose this year, it represents about an 8.5%

increase for higher education. Last year, we had the great distinction of being the only State in the nation to increase education funding by 10% across the board: common ed, higher ed, and vo-tech. We did that in a year (unlike 35 other states in the nation) without raising taxes. People have a hard time understanding how that happened. As I talked to fellow governors around the country, as they look at the conditions of their state, as you look at campuses like Yale that are struggling through strikes and cutbacks, things that you thought you would never see, and when you look at the bar graph showing the rate of increases for higher education in Oklahoma, it is something we ought to take pride in.

"Often times, there are those in our publics that kind of pound on us and they try to convince us we are a high tax State. They try to convince us that it isn't worthwhile to spend money in these important areas. And in fact our point has been just to introduce the discipline that it doesn't make any difference really how much new money we have each and every year as a State. If we will exercise discipline at a State level and suffer the pain and controversy of making budget cuts in a \$7 billion, 75,000 employee operation, and taking that money and combining it with the new funds that we have available. our progress is only determined by our own self discipline, not by tax rates or not by the growth of the economy in this State. It is large enough that we can have a dramatic impact. I spend so many hours a day worrying about two and three and ten million dollar problems. We are often times just \$7.5 million away from Utopia. Well, that is nothing compared to a \$7 billion budget if we are willing to make those tough choices. And I am telling you how difficult that is. It is easy to say it is very difficult. Because our system of government is not set up really to give any rewards to those that make those tough decisions. What happens is when you exclude somebody or cut somebody you hear all of the grief from that, but you don't really hear much from those that benefit from it as you shift priorities. I'm not saying taking money away from bad things and giving it to good things; it is all good things. It is just a matter of degree and a matter of priority. And so using that technique last year is the reason, with only 3% new funds, this State made enormous progress. particularly in education funding.

"You didn't hear a lot about corrections funding; we met our obligations there. Unfortunately, it is still the highest growth area in the State. And if we do properly spend the money, I think we can reduce that growth in the future and hopefully free up more for education.

"I tell you all of this so that you are more understanding when we ask higher education and when we ask The University of Oklahoma in each of its entities to do exactly the same thing. And, of course, in the academic world the Chancellor's office has come up with an acronym for it. I think they call it APRA or something - reallocation model. And I hope we haven't made it too complicated because simply it is to identify our priorities, cut those things that are no longer priorities. They may have been big deals 10 years ago, but things change. Cut those things so that we have the funds necessary to grow and expand and do the cutting edge elements that are very high priorities today. That needs to happen at the higher education level and that needs to

happen at each institutional level. So that you begin to think of the new funds that you have available coming from two sources: new monies (\$43 million in the Governor's budget, if that survives). New monies in higher education flow through each individual institution and then those funds that you realize by making the tough decisions and reallocating dollars to higher priority areas. That is important. I think while it's boring to talk about frankly - while you don't get any credit for it.

"I think fundamentally in terms of properly managing a \$7 billion combine and you properly manage this multimillion dollar enterprise and serving in that enterprise, that is how we shoot ahead, given this opportunity that we have nationally. And it is an opportunity and it is something that we ought to admit. We are emerging more competitively. We are growing stronger every day in this State. Unlike many other states, let us not miss the opportunity by wasting things that are being spent on decades-old priorities that we just don't have the courage to pull away from. Now is the time to exhibit that courage; now is the time to exert that discipline, and now is the time to make tremendous progress. There are lots of different higher education issues I guess I could carry on about.

"I want to congratulate this University particularly in sticking with generally the standards, the raising of standards, the identification that we have very specific and unique missions among our various higher education campuses, and that the mission for these comprehensive institutions is excellence. And you have done that. I asked my staff for a few talking points in which I said, 'Well, I have got brief remarks at a reception.' And I complained this morning because they gave me 12 pages. So I am not going to give you the 12 pages, but as you go through this and look at the progress that The University of Oklahoma has made in terms of being so high in the national rankings on national merit scholars. Twentieth and seventh, respectively, on national achievement scholars. When you look at the progress you have made with the great increases in the recruiting of minority students, when you look at the progress we are making in research funding, it is thrilling for me as a former higher education administrator and it is something that is very helpful in my current task of selling Oklahoma when I go out and talk to prospects, when I talk to those groups to try to interest them in investing in Oklahoma or coming to Oklahoma, or helping us grow this economy. As much as we have committed to common ed and as good a system as we have in vo-tech, I am asked more frequently about higher education and what our commitment is there and what kind of improvements we are making there than any other component of education. And so the progress that you have made on this campus, and the progress frankly we are making in our higher education arena overall is very useful to me as we go forward. And that is why I am willing to make the commitment of the kinds of dollars that we are making, in addition to the fact recognizing the progress that you are making already in reallocating resources.

"I want to congratulate you. I want to thank you. I want to tell you how good it is to come back here and see so many familiar faces. I am not going to tell you too many horror stories. I was here. I have forgotten how

nice those offices are; I may move back. They have got great big windows. I remember when we moved in and were preparing the office for Bill Banowsky. I will not tell you how much money we spent for that office when we finally convinced him that the President ought to spend some time on the Health Sciences Center Campus. And I appreciate President Van Horn's commitment to this campus and bringing it in as an equal partner in The University of Oklahoma. It hasn't always been the case and now I think there is a broad scale recognition of the importance of this unit as a part of the overall higher education system. I congratulate you on your progress. And I thank you for your support because it has been evident and we look forward, if you help us, to continuing to make the kind of progress that you have made in the recent past. Thank you very much."

President Van Horn's reponse was as follows:

"I would like to respond to the Governor. When I first started thinking about that, I thought he's the Chief Executive Officer of the State of Oklahoma and I am a State agency head. So I thought my response was probably very brief. Yes, sir! On the other hand, I am also a tenured full professor and so I can probably say a little bit more. And let me just say to you and to the Governor that last year the Governor came forth with a budget that was very supportive of higher education. We went through a difficult period because there wasn't enough money and we finally ended up in a position that was really quite close to the position the Governor started with. And I think without doubt that the Governor's strong initial support for higher education had a great deal to do with that.

"This year, again, the Governor has strongly supported higher education. The Governor has supported a capital bond issue which we very much need. And, of course, at the Health Sciences Center we all are looking forward to having a new research building which will be a major addition to the facilities and an important addition to the facilities here. So I think we can be very proud and pleased with the position that Governor Walters has taken in higher education.

"We are very proud and pleased that an alumnus of The University of Oklahoma is the Governor of the State of Oklahoma and a friend and colleague from the Health Sciences Center has an opportunity to lead our State."

A reception was held in the foyer following the remarks. Governor Walters then joined the Regents and others in Room 299 for an informal question and answer period.

At 6:00 p.m. the Chairman announced the meeting recessed until the following morning at 9:00 a.m.

The Regents reconvened in regular session at 9:25 a.m. on Thursday, February 20, in the same location with the same Regents present.

#### NORTH CENTRAL ASSOCIATION ACCREDITATION

The North Central Association (NCA), regional accrediting body for The University of Oklahoma, conducts decennial evaluations of the University. A team of nine external evaluators will visit OU on April 27-29, 1992 to conduct the next evaluation.

Preparation for the evaluation began in Fall 1990 with appointment by the President of a steering committee. The steering committee adopted a "special emphasis" approach, an option available to mature institutions of higher education. This allows the University to prepare reports on issues of particular interest to it. The NCA then selects a review team of faculty and administrators with expertise in the areas of special emphasis.

The two areas chosen for special emphasis are:

- 1. Beyond the classroom educational environment
- 2. Computing and telecommunications

Committees with broad University-wide representation began working on their reports in Spring 1991. Drafts have now been completed and distributed University-wide for further input. The self-study will be sent to the NCA in late February.

Executive summaries of the reports for the two areas of special emphasis were included in the agenda.

Dr. Roland Lehr, David Ross Boyd Professor of Chemistry and Biochemistry and Special Assistant to the Provost, is coordinating OU's preparations for NCA reaccreditation. Dr. Lehr, Dr. Dan Davis, and Mr. Allen Moore were present to discuss the committee's draft reports and answer questions.

#### **BUDGET PLANNING FISCAL YEAR 1993**

Vice Presidents Elbert and Farley presented the following information:

#### State Budget

On December 23, 1991, the State Equalization Board certified a State revenue forecast for fiscal year 1993 which will provide \$3.56 billion for appropriations. The Governor used this proposed appropriation of the \$3.56 billion in his Executive Budget presented to the Legislature on February 3, 1992. The budget reflects \$163 million in additional funding for fiscal year 1993 of which approximately \$100 million is required to fund reforms in common education set by House Bill 1017.

For higher education, the Governor's budget includes appropriation increases of \$14 million and the annualization of the \$29.4 million in one-time funds allocated in fiscal year 1992.

The Equalization Board will meet again on February 18, 1992 to recertify revenue for fiscal year 1993.

#### State Regents' Budget

The Oklahoma State Regents for Higher Education presented a Budget Needs request for new funds for fiscal year 1993 to the Governor and the Legislature which totalled \$108.8 million. The sources of the requested funds are \$100.4 million in new State appropriations and \$8.4 million from an increase in tuition rates. The \$108.8 million increase request includes \$27.2 million in replacement and annualization of one-time funds, including research matching and incentive funds and Section 13 offset; \$73.4 million for institutions to cover increases in mandatory costs, faculty and staff salaries and new faculty positions, etc., and \$8.2 million in special programs such as Oklahoma Tuition Aid Grants and Academic Scholars.

Although the Oklahoma State Regents for Higher Education have recommended a tuition increase averaging 9 percent for The University of Oklahoma, the possibility of a tuition increase is uncertain at this time.

#### University Budget

The University of Oklahoma requested over \$27 million in new funds in the fiscal year 1993 State Regents' Budget Survey. Given the current State revenue outlook, fiscal year 1993 appropriation increases for the University probably will be less than the increases received for fiscal year 1992. Competitive salary increases for faculty and staff are a first priority and probably will require some reallocation of existing funds.

Preliminary instructions for fiscal year 1993 operating and capital budget planning were issued to the vice presidents and deans on January 15, 1992. Lists of funding priorities are due in the Provost's Office by February 15, 1992. Final budget materials will be distributed later in the spring when the level of funding available is more certain.

#### OKLAHOMA GEOLOGICAL SURVEY

The Oklahoma Geological Survey is a research and public service agency of the State. The Survey was established one year after statehood by the first Legislature. Its purpose is to investigate the land, water, mineral, and energy resources of Oklahoma and to disseminate the results of these investigations to encourage the wise use of the State's natural resources. It also maintains the Oklahoma Geophysical Observatory near Leonard, Oklahoma, and a Core and Sample Library and a Well-Log Library that are widely used by industry.

State Statutes provide that the Survey, "...shall be under the direction and supervision of the Board of Regents of The University of Oklahoma..." and, "...the Director shall present to the Board a biennial report...." The biennial report for the fiscal years 1990 and 1991 was included in the agenda for this meeting. Information on programs, budget, research, public services, etc. were included in the biennial report.

#### CHANGES TO SPECIAL FEES REQUEST FOR 1992-93

At the October 15, 1991 meeting, the Board of Regents approved changes in the University's special fees for 1992-93 within the current statutory limits set by the State Legislature and authorized their submission to the Oklahoma State Regents for Higher Education by the November 1, 1991 deadline. Since the University submitted the request to the State Regents, requests have been received to add special fees to a few additional courses that will be offered in 1992-93, to delete several special course fees, and to clarify that students will be charged the total sum of special fees for the courses in which they are enrolled.

All special fees reflect the actual direct costs of services provided. The few additional special course fees that will be added to the University's 1992-93 special fees request are within the current statutory limits set by the State Legislature. If approved by the State Regents, all changes requested in the University's special fees will take effect with the Fall 1992 semester.

President Van Horn recommended that the Board of Regents authorize The University of Oklahoma to make changes in its special fees request to the Oklahoma State Regents for Higher Education for 1992-93.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### COLLEGE DESIGNATION FOR CONTINUING EDUCATION ACTIVITIES

Designation of a College of Continuing Education is recommended to provide a more consistent administrative organization of the University's academic units and to better reflect the academic nature of continuing education activities. Through the College of Continuing Education, The University of Oklahoma will continue to offer both credit and non-credit courses, seminars, workshops, conferences, correspondence study, and travel/study opportunities built on the strengths of academic programs located in other colleges. Instructional activities developed and administered by the College of Continuing Education will continue to utilize the expertise and insight of faculty in conjunction with community professionals to help meet the lifelong learning needs of residents of Oklahoma and elsewhere.

The College of Continuing Education will be administered by a Dean, who reports to the Norman Campus Provost.

President Van Horn recommended designation of the College of Continuing Education.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### WOMEN'S HEALTH EDUCATION AND COUNSELING CENTER

The Women's Health Education and Counseling Center of the Department of Obstetrics and Gynecology has been in operation since 1986. It is staffed by two licensed marital family therapists and a physician, all members of the faculty. They currently counsel approximately 20 clients per week in the Oklahoma Memorial Hospital. The Center provides comprehensive psycho-social services for women and is a base for teaching residents and research.

Because a large concentration of actual and potential patients live in the northwest part of Oklahoma City, the Center would function more effectively and attract a larger clientele if located there instead of at Oklahoma Memorial Hospital. A suitable site has been found at Deaconess Professional Building that will cost \$100 per month.

President Van Horn recommended approval of a location for the Women's Health Education and Counseling Center in northwest Oklahoma City as a site of specialized practice for the Department of Obstetrics and Gynecology.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### INCREASE IN THE ADMISSIONS CAP FOR THE DOCTOR OF PHARMACY PROGRAM

When the Doctor of Pharmacy program was approved in 1990, the Oklahoma State Regents for Higher Education imposed an admissions limitation of no more than 15 Pharm.D. students per year. The College of Pharmacy requests an increase in the admissions cap in order to be more responsive to the increasing demand for more pharmacists with a Doctor of Pharmacy degree and to the growing number of students who wish to enroll in this program.

There has been an increased interest by students enrolled in the baccalaureate program in pharmacy to track into the Doctor of Pharmacy Program. For example, nearly 80% (72 students) of the first professional year class indicated they were interested in applying for admission into the program. Additionally, the College of Pharmacy continues to receive many inquiries from recent graduates concerning admission to the Pharm.D. program.

On the national level, the number of students enrolled in Doctor of Pharmacy programs continues to increase and there is a move supported by most national pharmacy organizations to make the Doctor of Pharmacy degree as the single entry level degree for pharmacy. In 1990 over 20% of all students enrolled in colleges of pharmacy across the nation were enrolled in the Doctor of Pharmacy program. The demand for Pharm.D. graduates continues to expand, particularly in hospital pharmacy practice and in pharmaceutical industry.

The University of Oklahoma College of Pharmacy requests an increase in the admissions cap to accommodate more students who wish to pursue this degree as additional faculty and funding become available. An increase in the Doctor of Pharmacy admissions cap will position the College to incorporate enrollment increases into its strategic planning process and enable it to be responsive to national changes in pharmacy education.

President Van Horn recommended that the Board of Regents authorize a request to the Oklahoma State Regents for Higher Education to increase the current admissions cap from 15 students per year to 60 students per year into the Doctor of Pharmacy (Pharm.D.) program in the College of Pharmacy. The College of Pharmacy will reduce the total number of baccalaureate students by a number equal to the incremental number of Doctor of Pharmacy students.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### REGIONAL PERINATAL CENTER AFFILIATION AGREEMENT

The Departments of Obstetrics and Gynecology, Pediatrics, and Family Medicine wish to collaborate in a joint program with the Oklahoma Memorial Hospital and the Presbyterian Hospital to establish a regionalized perinatal program to provide comprehensive obstetrical, perinatal and neonatal care for the women and newborn children of central Oklahoma. The perinatal program would provide enhanced education for the medical students and resident physicians in the three academic programs through the provision of an obstetrical intensive care unit (ICU) at Oklahoma Memorial Hospital, a regional consultation network connecting urban and rural hospitals via telecommunication equipment for fetal monitoring, a 24-hour maternal-fetal medicine consultation service for Oklahoma Memorial Hospital and Presbyterian Hospital, and expanded neonatology and genetic services.

The funding for this program is being provided in part by a grant from the Presbyterian Health Foundation and matching funds from the Presbyterian Hospital. The initial affiliation agreement will cover the period from July 1, 1992 to June 30, 1993.

President Van Horn recommended the Board of Regents approve an affiliation agreement with Presbyterian Hospital and Oklahoma Memorial Hospital, which includes an extension to the College of Medicine Site of Practice Policy, for the establishment of a consolidated regional perinatal center.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### HOUSING AND FOOD SERVICE RATES FOR FISCAL YEAR 1992-93

Room, board, and apartment rates have not been increased since April, 1989 for the 1989-90 fiscal year. During the three years in which these rates have remained unchanged, costs have risen each year for salaries and wages, utilities, food, and general inflationary increases. The proposed increase is necessary to offset these cost increases. The current rates and the rates proposed are shown in Exhibit A attached to these minutes. The increases proposed are:

Residence Halls	5 <b>%</b>
Food Service	5%
Parkview Apartments	5%
Logan Apartments	5%
Kraettli Apartments	6%
Yorkshire Apartments	7%

The apartment rates proposed are based upon rental rates for comparable apartments in the Norman area and will enable the University to maintain a competitive posture with nonuniversity operated apartments.

President Van Horn recommended the Board of Regents approve the schedule of rates for residence halls, food service, and apartment rentals. Rate charges are to be effective fall semester 1992 for residence halls and food service, and July 1, 1992 for University apartments.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### MAX WESTHEIMER AIRPORT IMPROVEMENTS

The second phase of the Max Westheimer Airport Ramp Area Reconstruction and Extension project included two major elements of work. The first element involved the removal of very badly deteriorated asphalt in the north ramp area and complete regrading and reconstruction of the area. The second element involved the construction of new ramp areas to provide additional airplane tie down positions.

At the June 1991 meeting, the Board of Regents approved award of a contract to Tarver Construction Company in the amount of \$791,086 for the project. Based on the determination of actual final quantities of work, the final contract amount was \$789,054. The only outstanding items of work are sod and seed installation and fertilizer application which will be completed after April 1, 1992. The following is a summary of project costs and funding:

<u>Item</u>	<u>Cost</u>
Construction	\$789,054.00
Basic Engineering	62,600.00
Administration and Inspection	55,902.00
Testing and Other Project Costs	24,644.00
Total Cost	\$932,200.00

Funds for this project were obtained from the following sources:

Source	<u>Amount</u>
Federal Aviation Administration Oklahoma Aeronautics Commission Airport Budget	\$821,480.00 50,000.00 60,720.00
Total Funds	\$932,200.00

President Van Horn recommended that the Board of Regents accept the Max Westheimer Airport Ramp Area Reconstruction and Extension, Phase II project as substantially complete and authorize final payment to Tarver Construction Company following completion of outstanding items of work.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### SELECTION OF BOND FINANCIAL CONSULTANT

Proposals were recently circulated to provide Bond Financial Consultant services to the University for the next five-year period. Although there are no specific pending revenue bond projects or other capital projects requiring long-term financing, the University frequently requires the services of a Bond Financial Consultant in addressing the preliminary financial viability of potential capital projects. The Request for Proposal identified the following projects as potentials for future revenue bond financing:

#### Norman Campus:

Stadium Expansion & Renovation
Oklahoma Center for Continuing Education (OCCE)
Construction and Renovation
Museum of Natural History
Student Union Renovation

#### Health Sciences Center:

Family Medicine Center Research Center Steam and Chilled Water Plant Student Center Clinic Facilities

The appointment of the recommended firm does not result in any immediate expense to the University. The University will incur costs for these consulting services only upon the closing of a specific bond issue or other long-term financing arrangement for a capital project. Furthermore, under the specifications outlined in the Request for Proposal, and in accordance with the rules of the Municipal Securities Rulemaking Board (MSRB), the firm selected is prohibited from bidding as the underwriter or becoming a purchasing partner of any bonds sold by the Board of Regents during the term of this agreement.

The Request for Proposal was sent to 13 firms in addition to being advertised in the Oklahoma City and Tulsa newspapers. Two responses were received to the proposal request. Both responses were excellent and both firms are clearly qualified to provide these services to the University. The responses received and the fee structure bid are as follows:

	<u>Fee Percentage</u>
Leo Oppenheim & Company, Inc. Oklahoma City	0.1% \$5,000 minimum/ \$15,000 maximum per issue
Stifel, Nicolaus & Company, Inc. Oklahoma City	.39% \$25,000 maximum per issue

Application of the above fees to four levels of bond issues provides the following projected costs.

Bond Issue	Cost with <u>Leo Oppenheim</u>	Cost with <u>Stifel Nicolaus</u>
\$ 1,275,000	\$ 5,000	\$ 4,973
5,000,000	5,000	19,500
15,000,000	15,000	25,000
30,000,000	15,000	25,000

As indicated above, except for an issue of less than approximately \$1,275,000, the fee structure bid by the recommended firm results in the lower cost to the University. Therefore, it is recommended that the Board of Regents appoint Leo Oppenheim & Co., Inc. as Bond Financial Consultant for the period March 1, 1992 through February 28, 1997.

President Van Horn recommended that the Board of Regents appoint the firm of Leo Oppenheim & Co., Inc., to serve as Bond Financial Consultant to the University on revenue bond issues and other capital project long-term financing matters as the need arises for the period March 1, 1992 to February 28, 1997.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### CONTRACT TO BUILD, LEASE, AND MANAGE A UNIVERSITY CHILD CARE CENTER

In order to meet a long-standing need for an on-campus child care center to serve students, faculty and staff, a Request for Information was circulated and nation-wide advertising was placed to determine interest in the project. Two national firms responded. The bids were evaluated on the basis of quality of program, proposed fees, compliance with specifications, national certification status, and site visits to existing centers. While the fees proposed and specification compliance for the two proposals were equivalent, the Children's World Learning Center proposal was considered superior based on the high quality of care observed at existing centers and their willingness to obtain certification with the National Association for the Education of Young Children (NAEYC).

Since the fees proposed by Children's World were higher than those of the surrounding local child care centers, negotiations were conducted in an effort to reduce the fees. Because of the high quality of care provided by Children's World, their fees are typically the highest in most market places. In addition, corporate care centers are typically run at a higher cost because they must respond to a narrower market. In order to reduce the fees to be competitive with local rates, the University will provide approximately \$60,000 as a benefit to those parents using the Center during the first year of the contract. While the program will be evaluated each year, it may be that this benefit will continue for at least five years. The actual amount of benefit per parent will be based upon need, age of child, and other factors.

The specifics of the proposed contract are as follows:

- a. The Center will accommodate 150 children.
- b. Evening and special event care will be included.
- c. The construction and cost of the building will be the responsibility of Children's World Learning Center with the cost estimated at \$800,000 to \$900,000. The University will collateralize the building investment with other than State funds.
- d. The agreement will be for a 20-year period.
- e. A University advisory committee will monitor the contract.
- f. To obtain lower rates for users the University will guarantee occupancy levels of at least 60% for the first year. It may be that the guarantee will increase each year for five years. We do not now expect to need a guarantee beyond five years.
- g. Children's World must comply with all terms, conditions, and specifications of the Request for Proposal, including NAEYC certification.
- h. The site of the building will be northwest of the Viersen Gymnastics Building adjacent to the CART route and the Lloyd Noble Center parking lot.

This project has been ongoing since the fall of 1990. The provisions listed above have been reviewed and recommended by the Student Activity Fee Committee and the Employee Executive Council of the Staff. The Faculty Senate recommended support of the Child Care Center with the recommendation that any University funding for the Center not come from Educational and General or Grant and Contract sources.

President Van Horn recommended that the Board of Regents approve the negotiation of a contract with Children's World Learning Center to build and operate a Child Care Center on the University Campus.

Dr. Elbert provided background on the need for child care on campus. He said a campus group with representatives from the student body, the staff and vice presidential areas has worked on this proposal. It is a very complex issue.

During the discussion, concerns were expressed by the Regents about the University subsidizing the Center with \$60,000 the first year and possibly the four years that follow. In response to a question regarding renovating an available empty building on campus for a Center, Dr. Elbert said with fire and safety codes, improper restroom facilities and many other factors, a building would have to be renovated from the outside walls in. Also, the location has to be suitable for outdoor play for young children. And, because Children's World has built other buildings, their architectural costs have already been paid.

Dr. Elbert said negotiations are still in progress on several issues. One issue is the need to enter into a reasonably long-term agreement so Children's World knows there is a commitment on the University's part.

After further discussion, Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### NAMING OF THE UNIVERSITY OF OKLAHOMA MUSEUM OF ART

In 1971, Mr. and Mrs. Fred Jones built the Fred Jones, Jr. Memorial Art Center facility containing the School of Art, the Dean of Fine Arts Offices, and the Museum of Art.

In 1986, Mrs. Fred Jones and the Fred Jones Family established the Museum of Art Endowment with a \$1 million challenge gift in the support of future art exhibitions and acquisitions of art to the Museum's permanent collection of art.

This recognition acknowledges Mrs. Fred Jones and the Fred Jones family's ongoing support of the Museum of Art and its contributions to the cultural life of Oklahoma.

President Van Horn recommended that the Board of Regents approve naming The University of Oklahoma Museum of Art the Fred Jones, Jr. Museum of Art.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

Regent Hogan introduced Mrs. Fred Jones and two grandsons, Fred Jones Hall and Kirk Hall, who were present for this portion of the meeting. She said, both personally and through various corporate and foundation gifts, Mrs. Jones has supported many worthwhile University projects, including the Fred Jones Memorial, the Fred Jones Fund, the Mrs. Fred Jones Fund, the Museum of Art Board of Visitors, the William J. Crowe Jr. Chair, the Henry Bellmon Chair, and other projects. She was a 1987 winner of the Distinguished Service Citation and she was inducted into the Oklahoma Hall of Fame in 1978.

Regent Hogan said we are very appreciative that Mrs. Jones has considered The University of Oklahoma to be a worthy recipient of her generosity, and also pleased that the University is honoring her son, Fred Jones, Jr., by adding his name to the Museum of Art.

Mrs. Jones said she is happy to be here and to have the opportunity to thank the President and Regents for what they have done to perpetuate her son Steve's memory. Mr. Hall commented the long-standing cooperation between the University and the Fred Jones family began in the 1940s when Fred Jones Jr. attended OU and here we are in the 1990s continuing the cooperation and looking forward to many more years of great support. He said the whole Jones family is most appreciative.

#### PURCHASE OF COMPUTING EQUIPMENT

Because of the number of personal computer users, the need for technical support, and educational discounts offered direct from manufacturers to universities, the University is moving toward standardization with IBM and Apple personal computing products. Such standardization will provide departmental staff and faculty with full service which includes equipment installation, warranty service, technical support, parts and repairs.

The proposal will provide equipment and service to academic departments and research programs in a responsive time frame.

To insure the University will receive the best price and support either direct from the manufacturer or a distributor authorized by the manufacturer, Requests for Proposals (RFP) have been sent for both IBM and Apple products and services. The main criteria of the RFP includes the following:

- 1. The contract may be renewed on a fiscal year basis for five years.
- Evaluation included suggested retail prices, University prices, terms, service offers, delivery, warranties and support for both repairs and technical assistance. The proposals included training and training materials at no fee.
- 3. The vendor will offer licensed programs, diagnostic hardware and software, non-IBM or non-Apple programs, components, exchange modules, services and new products. In addition, engineering changes during the warranty period are to be provided without charge.
- 4. The RFP suggested one or multiple discounts.

Requests for Proposals for IBM products were sent to eight firms, and Requests for Proposals for Apple products were sent to five firms. Two firms responded to both proposals. Award criteria was based on specifications for an all or none contract. The IBM Corporation and Apple Computer Inc. were the only firms responding to all requirements for these two product lines. It is anticipated that the University will require purchases of personal computing hardware, software products and services in approximately the following amounts for the above period:

Brand	<u>Amount</u>	<u>Discounts</u>
IBM	\$974,000	40-74 percent
Apple	\$493,000	29-56 percent

IBM expenditures for the current authorization are estimated to be \$720,000 which is below the current authorized amount of \$974,000. Apple expenditures are estimated to exceed the authorized \$493,000 by 10% which is permitted under Regents' policy. The total authorization recommended for IBM is the same as last year and Apple has been increased 20% over last year.

The administration requests authorization to issue contract purchase orders with the best source for IBM and Apple personal computer products enabling support personnel to respond to customer needs without delay and decrease documentation by placing orders via electronic data interchange on an as-needed basis. These purchases will be the year two of the five-year contract.

President Van Horn recommended the Board of Regents authorize awarding renewal purchase orders to IBM Corporation in the estimated amount of \$974,000 and to Apple Computer Inc. in the estimated amount of \$593,000 for personal computing hardware, software and services on an as-needed basis for the period beginning March 1, 1992, through February 28, 1993.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

### ESTABLISHMENT OF INFORMAL CORPORATE AFFILIATION AGREEMENT WITH IBM AND PURCHASE OF COMPUTER WORKSTATIONS FOR CAPS

#### Corporate Affiliate Agreement

The Center for Analysis and Prediction of Storms (CAPS), established in 1988 as one of the nation's first 11 National Science Foundation Science and Technology Centers, operates a Corporate Affiliates Program that seeks to engage the private sector in its research and development activities, particularly the transfer of technology into marketable products. During its three years of existence, CAPS has established partnerships with Digital Equipment

Corporation, Cray Research, Inc., and Stardent Computer Corporation. Contributions by these companies include donations of hardware, deep discounts on and matching grants for hardware, special consulting services, grants of computer time, and collaborations with company scientists and technicians.

Having developed a strong scientific and technical collaboration with IBM, CAPS now seeks to establish with them an informal Corporate Affiliate Agreement, the first major step of which will involve purchasing a cluster of computer workstations that are central to the mission of CAPS. By virtue of this agreement, IBM will continue to make available to CAPS its scientific and technical resources; provide special discounts and matching grants for the purchase of computing and related equipment; aid the design and testing of the CAPS Advanced Regional Prediction System (ARPS) and related components; attend yearly site visits from the National Science Foundation and describe results of the partnership; and offer other services or benefits as appropriate.

This affiliation will commence upon approval by the Board of Regents and will continue until specifically terminated by one or both parties.

#### Purchase of Four IBM RS 6000 Model 530H Computer Workstations

The Center for Analysis and Prediction of Storms, a National Science Foundation and Technology Center established in 1988, is developing a new computer model (ARPS, or Advanced Regional Prediction System) for the prediction of severe thunderstorms and their near environments. This effort requires access to powerful computer workstations for the development and debugging of model components, the visualization of time sequences of complex three-dimensional flow fields produced by both the model and observing systems such as Doppler radar, and the evaluation of strategies for using a cluster of workstations as a parallel processing engine for large experiments and perhaps an operational forecast environment.

CAPS proposes to acquire four IBM RS6000 model 530H workstations to meet these and other specialized needs. Experts within CAPS consider that the IBM systems are best suited to meeting their needs in terms of price performance, software availability, and demonstrated capability both locally and at NSF National Supercomputer Centers. The collaboration with IBM and use of its new scientific support facility in Dallas, both of which have been ongoing for a year, will continue as part of the Affiliation Agreement.

The RS6000 systems will have significant computing and storage capabilities and be connected with the existing Geosciences Computing Network. The combined capabilities of the four units are as follows:

832	MB of memory
8.056	Gigabytes of disk capacity
80	MFLOPS (million floating point operations per second)
16	Graphics displays

The IBM computer workstations were selected for the following reasons:

- 1. The IBM RS6000 offers powerful computer aided software engineering (CASE) tools that will substantially enhance CAPS ability to develop and debug model code.
- 2. IBM offers free software upgrades on packages critical to the success of CAPS projects such as Fortran, C, and AIX.
- 3. One of CAPS requirements is that the workstations purchased be operable as a cluster to serve as a multi-processor parallel computer. The IBM system is renown for this capability using software developed by third party vendors (e.g., Parasoft Express, Parallel Virtue Machine). CAPS and several of their collaborators across the country (e.g., Florida State University), are adapting the prediction model ARPS to clusters of RS6000 workstations. This effort was made possible in large part because IBM provided CAPS with access to their Scientific and Engineering Support Center in Dallas. Working with IBM scientists, CAPS was able to move code to the IBM cluster in a matter of a few hours. This work is very important to CAPS because the workstation cluster concept appears to be an attractive option for running the model in regional weather offices, and CAPS must demonstrate this feasibility as part of its mission. Furthermore, the cluster capability allows scientists at CAPS use of the IBM computers as multiple workstations during the day, and as a powerful single parallel computing system at night. In this manner, the machines are used to their maximum potential.
- 4. CAPS is collaborating with a private company (SSESCO Supercomputer System and Engineering Services Company of Minneapolis) on the development of a visualization and data analysis system for the ARPS thunderstorm prediction model. SSESCO is developing the software on an IBM RS6000 workstation and is working with IBM as a potential commercial distributor. In order to fully participate in these efforts, which is essential to the success of the CAPS model and its demonstration as a practical forecast tool, the CAPS' workstations must be compatible with those used by SSESCO.
- 5. The IBM RS6000 workstations support the Silicon Graphics Library (GL), thereby providing full usage of Silicon Graphics, Inc. (SGI) graphics software primitives but at much lower cost than if SGI hardware were used.
- 6. CAPS has worked with IBM to develop software on the RS6000 for decoding NEXRAD radar data tapes (the prototype radar is on OU's North Campus, and a total of four radars are being sited in Oklahoma). The IBM machine was the only workstation known to be capable of reading the long software records. This is a testimonial to the RS6000's capabilities and importance of IBM scientists to CAPS. As a result of this collaboration, CAPS was the first to read the tapes and create visual displays of the data using the "Data Visualizer" software on the RS6000.

7. IBM has loaned an RS6000 workstation to the College of Geosciences and has funded a postdoctoral hydrologist for two years starting in fall 1991. The goal of this project is to establish a working hydrological model on the RS6000 using NEXRAD rainfall estimates as input. CAPS looks to this model as a provider of surface condition information for the ARPS model, and consequently the addition of four more RS6000 systems to the one already available will significantly enhance the hydrology project and further CAPS' interaction with it.

The IBM pricing on the four RS6000 computer workstations is as follows:

#### System Costs:

Hardware Software Support Services Total	\$ 418,726 56,906 <u>17,271</u> \$ 492,903
Corporate Affiliate Grant from IBM (55% discount)	-270,686
Total Cost to CAPS/OU	\$ 222,217

#### Funding of Purchase

<u>Account</u>	<u>Title</u>	<u>Amount</u>
125-7707	Center for Analysis & Prediction of Storms (NSF)	\$111,109
125-7992	*Office of Research Administration	\$ 55,000
125-7361	*Provost	\$ 56,108

President Van Horn recommended that the Board of Regents approve (1) the establishment of an informal corporate affiliate agreement between The University of Oklahoma Center for Analysis and Prediction of Storms (CAPS) and IBM Corporation, and (2) the purchase of four IBM 6000 computer workstations in the amount of \$222,217 from IBM.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

<sup>\*</sup>Matching funds for this equipment committed by OU as part of the CAPS renewal proposal to the National Science Foundation.

#### MODIFICATION OF SECTION 13 AND NEW COLLEGE FUNDS PROJECTS

In order to accomplish high priority renovation work and to acquire needed equipment, the University administration requests approval of a plan to use Section 13 and New College Funds for the following projects:

#### 1. Academic Space Renovation, 1991-92

At the meeting on July 18, 1991, the Board of Regents approved the use of \$326,875 for a group of important renovation projects. A significant portion of this work has been completed. Other projects are underway. At this time it is proposed to modify one project and to add three new projects to this item. It has been determined that the budget for the Psychology laboratory renovation project should be increased from \$25,000 to \$100,000 and the budget for the partial renovation of the Engineering Lab Building should be increased from \$25,011 to \$50,011. The proposed new projects are (1) renovation of an area in Burton Hall for the Kanter Collection with a budget of \$95,921, (2) improvements to classrooms in Adams Hall with a budget of \$79,079, and (3) renovation of space in Jacobson Hall to provide office space for the Faculty Senate with a budget of \$25,000. The estimated total cost of these projects is \$300,000. If approved, the total budget would be increased to \$626,875.

#### 2. Renovation and Equipment, 1991-92

A project which involves renovation work in a number of locations and the purchase of new items of equipment was approved with a budget of \$511,625 by the Board of Regents at its meeting on July 18, 1991. Now it is proposed to modify this project to provide for the purchase and installation of a new telephone system needed to provide improved service to University Affairs' offices at a cost of \$18,000 and to pay for the new equipment with Section 13 and New College Funds. If authorized, the total project budget will be increased to \$529,625.

President Van Horn recommended that the Board of Regents approve (1) the use of \$318,000 of 1991-92 Section 13 and New College Funds for the projects listed above and (2) modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus accordingly.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### SECTION 13 PROJECTS, HEALTH SCIENCES CENTER

The use of Section 13 and New College Funds is proposed to accommodate several high priority capital projects at the Health Sciences Center. Section 13 uncommitted fund balances in the amount of \$150,000 will be used for three new projects and a previously approved project which are noted below.

#### Clinic Building Ventilation Improvements, Tulsa Campus

This project was approved by the Board at the July 1991 meeting at an estimated cost of \$100,000. The project involves modifications to the Clinic Building heating, ventilation and air conditioning systems to improve air quality and control. An additional \$40,000 in Section 13 Funds is needed to fund the current estimated total project cost of \$140,000.

#### Pharmacy Renovation & Equipment

This is a new project to renovate research laboratory and office space and to purchase critical research equipment and office furnishings for the College of Pharmacy. Section 13 Funds are requested in the amount of \$51,000.

#### Test Scoring Machine

This is a new project to purchase a test scoring machine for the Center for Student Development in Educational Services. The existing equipment is old, broken and irreparable. The equipment is necessary for test scoring and the student assessment program. Section 13 Funds are requested in the amount of \$12,000.

#### Computer Equipment for Education Services

This is a new project to purchase computer equipment and software for the offices of Admissions & Records and Financial Aids. Recordkeeping and reporting requirements necessitate the automation of these two divisions. The equipment includes 13 computer workstations. Section 13 Funds are requested in the amount of \$47,000.

President Van Horn recommended that the Board of Regents approve (1) the use of Section 13 and New College Funds in the amount of \$150,000 for the four projects listed above and (2) related modifications to the Campus Master Plan of Capital Improvement Projects for the Health Sciences Center.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### ENGINEERING LAB RENOVATION/UPGRADE

Engineering Lab Building is a two story structure constructed in 1910. It is structurally sound, has a new roof, new energy efficient windows installed in 1985, and the building exterior was tuck pointed and waterproofed in 1988. However, portions of the building have antiquated electrical systems and heating, ventilation and air conditioning (HVAC) systems, with the upper floor currently heated and cooled by old inefficient steam radiators and air conditioners.

This project will upgrade the building's electrical service to meet capacity and code requirements, provide a new energy efficient HVAC system which will allow removal of the window air conditioners, provide improvements needed to comply with the Americans with Disabilities Act and necessary remodeling to accommodate its new occupants. The \$225,000 for this project will come from the Utility Systems Revenue Bonds, 1987 Series, Special Reserves.

President Van Horn recommended that the Board of Regents approve the expenditure of \$225,000 in Utility Systems Revenue Bonds, 1987 Series, Special Reserves, to make utility improvements in the Engineering Lab Building.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### ENERGY EFFICIENT LABORATORY FUME HOOD CONTROLS - ANNUAL CONTRACT

The campus laboratories are currently served by constant air volume fume hoods which are energy inefficient and/or marginally safe. This contract would facilitate the procurement of reliable, safe, and energy efficient variable air volume fume hood airflow controls. It would standardize operation, training, and maintenance on a campus-wide basis. Historically, the energy saving returns the investment within two years, and user safety is substantially improved. The contract would be renewable on an annual basis for up to five years.

#### VARIABLE AIR VOLUME FUME HOOD CONTROLS COST BENEFIT/ANALYSIS:

Air flow through a constant volume fume hood equates to 1,440 cubic feet per minute (CFM). When the sash is lowered to a standard operating position the constant volume system still moves 1,440 CFM although the required air volume is only 480 CFM. Therefore, using this reduced volume the cost savings breaks down as follows:

1.	Constant	Volume	cost	per	year	=	\$1,078

2.	Variable Volume	cost per	year =	 109
Electrical Savings =				\$ 969

3.		ting and Cooling savings = Total Savings =	<u>\$ 545</u> \$1,514
4.	Pay	back Time =	
	Α.	Installed cost =	\$2,506
	В.	<pre>Installed valve and controls =   Total Cost =</pre>	$\frac{674}{$3,180}$
		Payback = \$3.180 = 2.10 years \$1.514	

The campus buildings involved with this five-year program include Physical Sciences Center, Botany-Microbiology, Nielsen Hall, Sarkeys Energy Center, Chemistry Building, Chemistry Annex, Richards Hall, Carson Engineering Center, Fred Jones Art Center, and the Animal Holding Facility.

Bids were received as follows:

Company Name	<pre>Bid Price (100 Units)</pre>
Automated Building Systems, Inc. Oklahoma City	\$350,631.11
M/M Environmental Equip. Co. Oklahoma City	\$445,710.00

Bids were evaluated in accordance with the provisions contained in the bid specifications. Automated Building Systems, Inc. received the highest evaluated points and had the lowest price. In addition, they offered a system that best represented the intent of the specifications. Prices over the five-year period will be adjusted based on the Producers Price Index.

Order releases on this contract will be funded by individual projects to upgrade hoods. Projects would be funded through Physical Plant Maintenance Account 134-720 from energy conservation, maintenance and repair, grants and contracts, private and other approved sources as required to systematically upgrade hood controls in various academic buildings.

President Van Horn recommended that the Board of Regents approve the award of five one-year contracts to Automated Building Systems, Inc. for an estimated total amount of \$350,635 to provide goods and services required for the installation of energy efficient laboratory fume hood controls in various buildings on campus. The first year's contract would be for an estimated \$120,000.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### PROPOSALS, CONTRACTS, AND GRANTS

Summaries of proposals in excess of \$100,000 for research and training contracts and grants for the Norman Campus and for the Health Sciences Center for November and December, 1991 were included in the agenda for this meeting. A list of contracts above \$100,000 executed during this same period of time on proposals previously reported was also included.

A summary of information on all grants and contracts for the period and fiscal year 1991 and fiscal year 1992 month and year-to-date data is as follows:

	Fiscal Year 1992			Year 1991
	<u>November</u>	<u>Year-to-Date</u>	<u>November</u>	<u>Year-to-Date</u>
Norman Campus				
Proposals Submitted Grant & Contract Awards	\$12,821,688 802,222	\$60,852,787 33,904,898	\$14,944,688 1,020,956	\$58,182,699 * 19,069,307
Total Expenditures	3,909,044	22,152,202	3,363,332	18,213,465
Total Projected FY 92 Expenditures and FY 91 Actual Expenditures		52,100,000		44,339,130
Health Sciences Center				
Proposals Submitted Grant & Contract Awards	\$ 2,123,777 638,010	\$16,732,949 18,261,611	\$ 2,804,371 3,444,732	\$17,564,952 16,272,516
Total Expenditures	2,090,045	11,702,397	2,022,909	9,693,796
Total Projected FY 92 Expenditures and FY 91		00.5/5.070		04 101 500
Actual Expenditures		28,545,979		24,191,508

<sup>\*</sup>Excludes \$109,979,564 FAA Air Traffic Control Instructional Services and Curriculum Development Program, 10-1-90 - 9-30-95. However expenditures for this program are included in Total Expenditures.

	Fiscal Year 1992		Fiscal Year 1991	
	<u>December</u>	Year-to-Date	<u>December</u>	Year-to-Date
Norman Campus				
Proposals Submitted Grant & Contract Awards	\$ 6,901,809 2,567,761		\$23,463,027 1,708,352	\$81,645,726* 20,777,659
Total Expenditures	3,499,045	25,651,251	3,152,744	21,366,706
Total Projected FY 92 Expenditures and FY 91 Actual Expenditures		52,100,000		44,339,130
<u>Health Sciences Center</u>				
Proposals Submitted Grant & Contract Awards	\$2,874,573 3,907,078	\$19,607,522 22,168,689	\$2,588,428 1,183,000	\$20,153,380 17,455,516
Total Expenditures	1,949,868	13,652,265	1,958,169	11,651,965
Total Projected FY 92 Expenditures and FY 91 Actual Expenditures		28,545,979		24,191,508

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

# REVISION TO POLICIES AND PROCEDURES - AUXILIARY ENTERPRISE ENTITIES/SERVICE UNITS

In September and November 1988, the Board approved comprehensive fiscal policies and procedures for Norman Campus and the Health Sciences Center Auxiliary Enterprise Entities and Service Units, respectively. Separate

<sup>\*</sup>Excludes \$109,979,564 FAA Air Traffic Control Instructional Services and Curriculum Development Program, 10-1-90 - 9-30-95. However expenditures for this program are included in Total Expenditures.

policies were approved for each campus since slightly different operating procedures existed between the two campuses at that time. These policies were last amended in November 1989. In a joint effort, the Controller's Office of both campuses recently completed a review of the existing policies and suggests the following revisions. The policies and procedures have been modified so that the same set of operating policies apply on both campuses. These changes are deemed appropriate in order to improve the efficiency of operational and fiscal management over the various units. Changes are also necessary due to reclassification changes made at the State level. Service Units are now budgeted and operated as a part of Agency Special Funds, enabling the investment of idle cash.

Suggested revisions and explanations follow (additions are underlined and deletions are lined through):

- 1. No new Auxiliary Enterprise or Service Unit activity will be created nor will any be deleted without approval of the President and the Board of Regents. Annually, each Auxiliary Enterprise and Service Unit shall be reviewed to ensure that each continues to provide beneficial service to The University of Oklahoma. This review should include an assessment of the potential impact of any current unrelated business income regulations. This review shall be initiated by the operating management of each unit and be submitted as part of the annual operating budget process.
- 2. Annually, the Controller's Office shall review all Agency Special accounts which have been inactive for at least one complete fiscal year (July 1 through June 30). Each account sponsor of an "inactive" account will be contacted to determine the status of the organization, any restrictive covenants, and the intent to expend the remaining balance. Accounts which remain in "inactive" status after this process will be recommended by the Controller to the Vice President for Administrative Affairs and the President for closure into the Auxiliary/Service Unit Reserve(s) Account unless otherwise restricted by externally designated covenants.
- 3. The primary responsibility for managing and operating each unit shall be with the operating manager of each Auxiliary Enterprise Entity and Service Unit. Each operating manager shall develop budgets, operating plans, and monitor the financial status of the entity. These financial oriented functions shall be periodically reviewed and approved by the Dean or Director in the organization structure applicable to the entity. The Controller shall be responsible for the overall fiscal monitoring of all Auxiliary Enterprise Entities and Service Units and shall develop uniform financial reporting policies and procedures for these entities.
- 4. Each Auxiliary Enterprise Entity and Service Unit shall develop a comprehensive procedure manual documenting the policies, procedures, standards, and other administrative and operating criteria applicable to each unit. A copy of this manual is to be provided to the Internal Auditing and Controller's Offices. This manual should be maintained on a current basis and made available on request to internal and external auditors and the Controller's office.

- 5. University of Oklahoma Auxiliary Enterprise Entities and Service Units should be charged for a share of general administrative expenses as well as their direct operating expenses, including debt service and provisions for renewal and replacement of fixed assets used in the operation of the unit. The Controller's Office shall periodically calculate the overhead rate to be charged each Auxiliary/Service Unit. The overhead rate shall be approved by the President. The overhead charge, currently calculated at 2%, shall be assessed each unit on the basis of the gross revenue generated by the operations of the unit.
- 6. Auxiliary Enterprise Entities and Service Units shall develop formal documented procedures outlining their operating philosophy and pricing criteria. The procedures must include the processes for evaluating costs and determining prices, fees, charges, etc., and follow the guidelines stated in the manual, "Auxiliary Enterprise Entity/Service Unit Fiscal Policies and Procedures -- Implementing Guidelines". Prior to the development of each unit's annual operating budget, a "Schedule of Charges" must be prepared and approved by the President, Provost or appropriate Vice President through established University procedures. A copy of the approved "Schedule of Charges" shall be submitted to the Budget Office and the University Controller. Any required revisions to the annual "Schedule of Charges" shall be reviewed and approved through established University procedures.
- 7. Auxiliary Enterprise Entities and Service Units shall develop budgets, operating plans, and prices to include the funding of reserves for renewals and replacements, required debt service, planned capital improvements, and general operating contingency reserves. The amount of each reserve shall be determined by the nature of the reserve.

Renewal and Replacements -- should be based upon depreciation schedules for fixed assets used in the operations of the unit. Generally, the IRS depreciation asset classes should be used to determine the appropriate depreciation rate. As a general guideline, annual additions to this reserve should approximate the annual depreciation expense.

Required Debt Service -- determined by the debt instrument (e.g., bond resolution).

Planned Capital Improvements -- should be based upon approved plans and should be identified by specific project.

General Operating Contingency -- as a general rule, a 5% reserve should be funded. Reserves in excess of 5% should be authorized by the President on a case by case basis upon thorough review of the rationale and justification.

These reserves shall be funded in separate accounts within each entity and reflected as "other deductions" on the operating statements for each Aux-iliary Enterprise Entity and Service Unit: The accumulated balances in each reserve account shall be disclosed in each entity's Balance Sheet.

Each June 30, a unit's net increase to fund balance revenues in excess of operating expenses and additions to authorized reserve accounts and working capital requirements shall be transferred to Auxiliary/Service Unit Reserve(s) on approval of the President.

- 8. Auxiliary Enterprise Entities and Service Units shall develop annual operating budgets that set formal financial goals for each unit. Budgets shall follow overall University budget policy and shall include the total financial operation of the unit. Budgets should be prepared on the basis of historical data, projected short-range trends, and long-range financial objectives. Prices, fees, and rates should be established to fully fund the total financial obligations of the unit. Units which cannot price their goods and services and be competitive with comparable goods and services available from the private sector should be evaluated for discontinuance. To facilitate this evaluation, annually each Auxiliary Enterprise Entity and Service Unit shall be reviewed to ensure that each unit continues to provide some beneficial service to the University. Units providing a beneficial service to the University, but unable to establish competitive prices, fees and rates sufficient to fund its operations should include in its budget, approved subsidies from other fund sources. This review shall be initiated by each unit's operating management and be submitted as a part of the annual operating budget process.
- 9. The-Vice-President-for-Administrative-Affairs-shall-establish, as a high-priority, a plan-to-enhance-the-University's financial management systems (accounting, budget, personnel/payroll, purchasing) so that Auxiliary Enterprise Entities and Service Units are not required to develop and maintain their own internal systems.

The-Schedule-for-the-initial-phases-of-this-plan-shall-be:

Approval of Recommendation and Authorization to Proceed

September-8,-1988

Development-of-Plan-Containing System-Requirements,-Analysisof-current-processes and more detailed-schedule-for-designof-system

February,-1989

Begin-Detail-Design-of-New Systems

February,-1989

-- Make-of-buy-decision.

-- Definition of Implementation phases and implementation priority determination. -- Detail design.

(Expected duration of this task 180 360 working days.)

Until such time as the University's financial accounting system can support the financial record needs of Auxiliary and Service Units, each unit shall utilize an internal record system based upon the double entry accrual basis and the manual "Auxiliary Enterprise Entity/Service Unit Fiscal Policies and Procedures -- Implementation Guidelines". Such double entry accrual system shall be inplace within 30 days from the approval by the Board of Regents.

The Vice President for Administrative Affairs shall maintain a centralized financial system which provides an accrual basis accounting system for all Auxiliaries and Service Units. Auxiliaries and Service Units are required to process all financial transactions through the centralized system on an accrual basis and to prepare uniform financial statements and reports.

- 10. No Auxiliary Enterprise Entity or Service Unit shall be permitted to operate using unauthorized borrowing from other units. Short-term (less than 12 months) operating cash flow loans may be authorized by the Controller. The operating manager of both entities must agree to the short-term loan. All short-term loans must be fully reported and disclosed on the financial statement of the affected units. In addition, a semi-annual report of these short-term operating cash flow loans shall be made to the President and Regents indicating the criteria for the loan and the expected repayment date. Long-term (over 12 months) loans over \$75,000 shall be made only with the approval of the President and the Board of Regents.
- 11. Transfers between Auxiliary Enterprise Entities and Service Units shall be permitted only when fully justified and agreed to by both operating managers. Transfers less than \$75,000 shall be approved by the President and reported to the Board on a semi-annual basis. Transfers shall not be split to circumvent the dollar limitation prescribed herein. Transfers of \$75,000 or more shall not be made until approved by the President and Board of Regents.
- 12. Beginning with the fiscal 1989-90 operating budget, overhead reimbursements from Auxiliary Enterprise Entities and Service Units will be recorded in the University's revolving fund in the E&G budget.
- 13. Investment earnings from the investment of idle cash in by an Auxiliary or Service Unit shall be deposited to the Auxiliary or Service Unit as investment income. An Auxiliary or Service Unit will be permitted to invest its idle cash only if a detailed cash flow analysis and projection is prepared

and submitted to the Controller's Office with the request to make the investment. Investment of cash funds in authorized reserve accounts will be made automatically. All investments shall be made by the Controller and a monthly report of investments shall be made to the President in accordance with Regents' policy for the investment of temporarily idle cash.

14. The Controller's Office shall prepare maintain a comprehensive manual to facilitate the implementation of the fiscal policies and procedures affecting Auxiliary Enterprise Entities and Service Units. This manual, "Auxiliary Enterprise Entity/Service Unit Fiscal Policies and Procedures -- Implementing Guidelines", shall be the official reference for University policy and procedure and shall be maintained on a current basis by the Controller's Office. In addition, the Controller's Office shall provide assistance to Auxiliary Enterprise Entities/Service Units in the establishments of effective and efficient financial systems procedures within the units which comply with the policies and procedures.

President Van Horn recommended that the Board of Regents approve revisions to the fiscal management policies and procedures for the Norman Campus and the Health Sciences Center Auxiliary Enterprise Entities and Service Units.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### FUNDING FOR ENDOWED POSITIONS

#### Department of Medicine

The following endowed positions in the Department of Medicine were approved by the Board of Regents during the period 1988 to 1991 upon receipt of the initial gifts. The donor funds for the positions are held in The University of Oklahoma Foundation, Inc. and the Regents' Fund.

The Department of Medicine requests authorization to transfer \$892,500 of independent operation funds to the Regents' Fund which will complete the private donor matching requirement for these five positions under the terms of the State Regents' Endowment Program.

<u>Position</u>	<u>Amount</u>
Laureate Psychiatric Chair in Molecular Medicine #1	\$250,000
Laureate Psychiatric Chair in Molecular Medicine #2	250,000
James R. McEldowney Chair in Immunology	125,000
Francis Duffy Professorship of Oncology	125,000

Frances & Malcolm Robinson Chair in	75,000
Gastroenterology	
Virginia Briscoe Rumsey Professorship	67,500
	\$892,500

#### Department of Dermatology

In October 1990, the Centennial Professorship of Dermatology Research was established upon receipt of the initial gifts. The donor funds for this position are on deposit in The University of Oklahoma Foundation, Inc. and the Regents' Fund.

The Department of Dermatology has now identified funds to upgrade the Professorship to the level of Chair, and wishes to designate the Chair in honor of Richard and Adeline Fleischaker.

The Department of Dermatology requests authorization to transfer \$120,271 of independent operation funds to the Regents' Fund which will complete the private donor matching requirement for the Chair under the terms of the State Regents' Endowment Program.

The Richard and Adeline Fleischaker Chair in Dermatology Research

\$120,271

#### Department of Obstetrics and Gynecology

The Department of Obstetrics and Gynecology requests authorization to transfer \$350,000 in independent operation funds to the Regents' Fund to establish a new chair entitled The John W. Records Chair in Obstetrics and Gynecology. This transfer combined with a gift of \$150,000 on deposit in The University of Oklahoma Foundation, Inc. will fully fund this new chair and will complete the matching requirements for the chair under the terms of the State Regents' Endowment Program.

The John W. Records Chair in Obstetrics and Gynecology

\$350,000

President Van Horn recommended the Board of Regents authorize the transfer of Independent Operation Funds (Professional Practice Plan) to the Regents' Fund for the College of Medicine as explained above.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### APPROVAL OF STUDENT ASSESSMENT FEE

At their meeting on June 28, 1991 the Oklahoma State Regents for Higher Education approved increases in Student Activity Fees, Student Facility Fees, Student Health Fees, and a Student Assessment Fee. The Norman Campus received approval from the University Regents and the State Regents to collect the assessment fee beginning with the Fall 1991 semester. The Health Sciences Center, however, did not request implementation of the Student Assessment Fee since, at that time, an assessment program had not been developed. An assessment program has since been developed and will be in place during Fiscal Year 1993.

It is proposed that the Student Assessment Fee become effective with the Summer 1992 semester. It is estimated that approximately \$35,000 in Student Assessment Fees will be generated annually.

President Van Horn recommended that the Board of Regents approve implementation of a \$1 per credit hour Student Assessment Fee (undergraduates only) at the Health Sciences Center.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### PROFESSIONAL SERVICE AGREEMENT

The following professional service agreement has been proposed:

Department of Internal Medicine, Tulsa and Department of Veteran's Affairs - \$

\$386,048

NEW - Internal Medicine will provide services for emergency room and inpatient emergency coverage. This contract will also provide additional educational experiences for resident physicians by supplying Scarce Medical Specialist Services to the Department of Veteran's Affairs Center, Muskogee, Oklahoma. The term of this contract is from October 1, 1991 through September 30, 1992. This contract has been reviewed by our Legal Counsel. Funds will be deposited and expended through account R0000298 - PPP-TMC-Internal Medicine Department.

TOTAL PROPOSED AGREEMENTS, FEBRUARY 1992

\$386,048

President Van Horn recommended the Board of Regents approve the professional service agreement for the Health Sciences Center as set forth above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

# PURCHASE OF ELECTRONIC KEY TELEPHONE SYSTEMS FOR THE OKLAHOMA HEALTH CENTER TELECOMMUNICATIONS DEPARTMENT

The Health Sciences Center Telecommunications Department evaluated many electronic key systems on the market. During the evaluation various manufacturers' products were tests in house and vendors were interviewed to obtain additional information about their products. The AT&T state-of-the-art electronic key telephone system was selected as the standard, following the original bid in February, 1988.

From December 1988 to present the AT&T electronic key telephone systems have been provided to OUHSC customers. Customer demand has exceeded the original estimates. The AT&T systems have been decreasing in cost each year since the original bid. The bid awarded in 1989 was a 13 percent savings over the previous pricing, and the 1990 contract was a 23 percent savings over the previous year.

To address the ongoing need to systematically replace electromechanical key telephone systems, bids were sent to 10 vendors. The low bid from AT&T reflects a 17 percent savings over the 1990 bid. Six responses were received as follows:

<u>Vendor</u>	<u>Offer</u>
AT&T	\$177,951.08
MediaSoft dba MicroAge	218,285.00
Computer Centers of America	234,530.00
Advanced Business Communication, Inc.	242,623.23
North Tel Inc.	266,065.00
Frontier Computer Corporation New	284,049.00
Refurbished	186,613.00

The Telecommunications and Purchasing Departments have evaluated the responses and Administration's recommendation is to accept the low bid from AT&T on an as-needed basis. The estimated quantity bid totals \$177,951.80; however, the actual demand may exceed estimates so approval to purchase is requested not to exceed \$220,000.

Cost for these purchases will be recovered by monthly charges to the ordering department or agency over a twelve-month period. The cost recovered includes a 15 percent markup to offset the Telecommunications Department overhead expenses. Title of the equipment remains with the University. Funds are available in budget account 38250090 Site Support-Telecommunications.

President Van Horn recommended that the Board of Regents authorize the Health Sciences Center to award a contract to AT&T for Spirit Electronic Key Telephone Systems on an as-needed basis not to exceed \$220,000.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### PURCHASE OF MASS SPECTROMETER SYSTEM

The Oklahoma Center for Molecular Medicine is in need of a system that can measure, with maximum possible sensitivity, the molecular mass (size) of proteins and various other biomolecules. The system will enhance existing equipment and be used primarily to analyze enzymes, proteins, peptides and DNA to determine the presence of alterations to their basic structure. Other uses will include the analysis of recombinant proteins produced in the biotechnology fields and the study of the role of their natural counterparts in human health and disease.

The Center has determined that the Perkins Elmer Sciex Instruments Mass Spectrometer System is the only system that meets their needs. The system will upgrade the current research capability of our researchers so they may compete nationally and internationally. Dr. Ken Jackson, director of the facility, will supervise the operation of this system by our researchers as well as others throughout the State.

The system will be housed in our Basic Sciences Education Building and will include a core tandem mass spectrometer, both articulated ionspray and a heated nebulizer inlet (sample introduction method), a computer interface hardware and software for complete operations and data analysis, and a twenty-one (21) month extended maintenance agreement. The Mass Spectrometer System is manufactured and distributed solely by Perkins Elmer Sciex Instruments.

Funds for this purchase are from account C4197003, Oklahoma Center of Molecular Medicine.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to the Perkins Elmer Sciex Instruments in the amount of \$406,224 for a mass spectrometer system.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### MEMORANDUM OF AGREEMENT WITH GEOSAT COMMITTEE, INC.

A further extension of five months duration of the current Memorandum of Agreement with the GEOSAT Committee, Inc. is recommended for the purpose of negotiating a new basis for a long-term agreement between GEOSAT and the Regents commensurate with new goals and objectives of the University.

This extension is essentially identical to the one-year extension executed last year which will expire on January 29, 1992. The limited extension will apply until June 30, 1992 by which time a final resolution of the long-term relationship between OU and GEOSAT will have been developed with an effective date of July 1, 1992.

This agreement has been reviewed by Legal Counsel.

President Van Horn recommended the Board of Regents approve entering into an agreement with the GEOSAT Committee, Inc. as explained above and authorize the President to execute the Memorandum of Agreement.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### OKLAHOMA MEMORIAL UNION

It is very appropriate at this time for the University to move ahead with a Capital Fund Campaign, a capital renovation program and in cooperation with student government a reprogramming of the Union building to provide a highly functional center for student, alumni and University activities. It is critical due to fund-raising efforts that the transfer occur prior to the next fiscal year (July 1, 1992) and as expeditiously as possible.

President Van Horn recommended discussion with the Oklahoma Memorial Union Board of Trustees take place to bring about the transfer of responsibility for operation of the Union facility to the University in an expeditious manner.

President Van Horn provided some background information on this issue. He said about two years ago the students indicated a desire to make the Union the center of student activities and also for faculty and alumni. Another major factor is the Union requires a large capital investment to bring it back to original condition. It is difficult for the University to raise money for a facility it does not own. The University now has an opportunity through the use of student service fee monies to provide better access to students for facilities in the Union.

A motion was made by Regent Gullatt to approve the recommendation. Regent Blankenship moved that the recommendation be amended to include the negotiations be accomplished within the month so that a final action might be taken at the March Board meeting. The following voted yes on the amended recommendation: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

Chairman Hogan recognized the presence of Mr. Bob Lewis, a member of the Union Board of Trustees Executive Committee, who was present. She said the contribution of the Union Trustees has been long standing and supportive and the Regents appreciate that.

#### REGENTS' AWARDS FOR OUTSTANDING JUNIORS

To honor and encourage excellence in leadership and service, the Board of Regents presents to approximately 12 OU juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and satisfactory academic progress. Recipients must have completed 72 credit hours and submit a one-page essay on leadership and teamwork. The recipients receive a certificate and a gold ring with the OU seal engraved on it. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Sciences Library in Oklahoma City. The winners are selected by a committee appointed by the President comprised of three students, two faculty, and two staff.

The names of the students selected are as follows:

#### Norman Campus

Michael Barnett
Ingrid Cara Dowdy
Shawn Lavette Emerson
Kevin Hook
Nancy Jones
Rachel E. Kyle
Denise Lechtenberger
Michael Joseph McCall
Christopher Michael Schultz
Amy R. Wise

#### **Health Sciences Center**

Alison Lea McCall Nicole Anjanette Steiner

President Van Horn recommended the Board of Regents approve the students selected to receive the 1992 Regents' Awards for Outstanding Juniors.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### NEPOTISM POLICY MODIFICATION

At the October, 1990 Regents' meeting, the Board approved revisions to the Nepotism Policy. At that time, a list of third-degree relationships was included in the policy. Inadvertently, there were some third-degree relationships omitted.

The complete policy is as follows with the additional third-degree relationships underlined:

#### **NEPOTISM**

Except as prohibited by the laws of the State of Oklahoma, relationship by consanguinity or by affinity shall not, in itself, be a bar to appointment, employment or advancement by The University of Oklahoma nor (in the case of faculty members) to eligibility for tenure of persons so related.

But, no two persons who are related by affinity or consanguinity within the third degree shall be given positions in which either one is directly responsible for making recommendations regarding promotion, salary or tenure for the other; nor shall either of two persons so related who hold positions in the same budgetary unit be appointed (or, as in the case of members of Committee A of an academic unit, elected) to an executive or administrative position in that unit or to a position involving administrative responsibility over it, as long as the other person remains in the unit, without first receiving the written approval of the Provost, or the appropriate Vice President, and the President. In the event a waiver is granted, performance evaluations and recommendations for compensation and promotion will be made by one not related to the individual being evaluated.

The Board of Regents will be notified at the next meeting of any waivers.

Relatives that are within the third degree of relationship to an employee by blood or marriage are as follows:

Spouse; parent; grandparent; great-grandparent; parent, grandparent or great-grandparent of spouse; uncle or aunt; uncle or aunt of spouse; brother or sister; brother-in-law or sister-in-law; niece or nephew; spouse of niece or nephew; son or daughter; son-in-law or daughter-in-law; grandson or grand-daughter or their spouse; and great-grandson or great-granddaughter or their spouse.

President Van Horn recommended that the Board of Regents approve a modification to the current Nepotism Policy as explained above.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### APPOINTMENT OF TRUSTEE FOR LEW WENTZ FOUNDATION

The Lew Wentz Foundation of The University of Oklahoma is a separate foundation set up in the 1920s from funds received from Lew Wentz of Ponca City. The purpose of the Foundation is to provide low interest loans to University of Oklahoma students. In recent years, the Foundation also has been

providing a limited number of service scholarships. The original funds were increased as a result of a bequest included in Mr. Wentz's will. The total assets are now around \$6,157,000.

The Trust Agreement of the Lew Wentz Foundation provides for a Regent Trustee. This individual must be a member of the Board of Regents and must be selected by the Regents. Sarah Hogan is the present Regent Trustee. Since her term on the Board of Regents ends March 21, however, it is necessary for another Regent to be appointed for a three-year term.

President Van Horn recommended that the Board of Regents appoint Regent G. T. Blankenship as the Regent Trustee on the Lew Wentz Foundation for a three-year term effective March 22, 1992.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### SCHEDULING OF NONCONFERENCE FOOTBALL GAMES

Athletic Director Duncan has negotiated football games with the following schools. The year and site has been agreed to. The specific dates and times are contingent on factors which have not been finalized.

<u>Opponent</u>	Year	<u>Site</u>
Texas Christian University	1993	Ft. Worth
Texas Christian University	1995	Norman
Southern Methodist University	1995	Norman

President Van Horn recommended that the Board of Regents approve scheduling the nonconference football games shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### INTERNATIONAL EXCHANGE AGREEMENTS

At their meeting on October 15, 1991, the Board of Regents approved the request of President Van Horn that in the future the President of the University be authorized to enter into agreements for educational and scientific cooperation between The University of Oklahoma and universities in other countries without prior approval by the Board.

The following agreements are hereby presented for information:

Universidad de los Américas, Puebla, Mexico Sofia University, Sofia, Bulgaria Ain Shams University, Cairo, Egypt Universidad de Costa Rica, San José, Costa Rica Instituto Tecnológico de Monterrey, Monterrey, Mexico Universidad Catolica de Salta, Salta, Argentina Christian Medical College and Hospital, Vellore, India

This report was presented for information.

#### REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS

#### ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates for the period October 1 through December 31, 1991:

#### Academic Support

Minority Student Awards	\$ 3,000.00
New Sooner Convocation	250.00
School of Music Outreach Activities	25,000.00
Geopolitics Program	10,000.00

The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

#### College of Architecture

Fund Raising	\$ 8.19
Academic and Research Support	125.00
University Promotion	34.99
College of Education	
Academic Travel	54.80
College of Engineering	
Academic and Research Support	\$ 225.00
Scholarships	16,045.00

#### College of Geosciences

A	Academic and Research Support	4,020.17
College of	Law	
A	Academic and Research Support	6,410.49
C	College Public Relations - Entertainment	7,084.45
C	College Public Relations - Promotion	1,487.40
A	Academic Travel	12.80
F	Professional Development	45.00
C	College Fund Raising	4,911.85
S	Scholarships	5,500.00
Library		
A	Academic and Research Support	96.00

#### PRESIDENT'S PARTNERS FUNDS:

Following is the commitment of funds of The University of Oklahoma President's Partners for the period October 1 through December 31, 1991:

School of Music Broadway Gala

\$ 7,000.00

This report was presented for information.

#### QUARTERLY REPORT OF CONTRACTS, PROPOSALS, PURCHASES, AND AGREEMENTS FOR THE PROVISION OF SERVICES

Regents' policy authorizes the President or his designee to approve (1) grant contracts and proposals, (2) agreements for the provision of services, and (3) purchases for \$100,000 or less when a low responsive bid is accepted and other purchases for \$75,000 or less. The Board of Regents is provided a quarterly report of these contracts, grant proposals, agreements, and purchases approved by the President or his designee between the old and new levels requiring Board action.

This report covers the period October 1, 1991 through December 31, 1991. Reports for information were included in the agenda as follows:

#### Norman Campus

Grant Proposals Submitted Grant Contracts Awarded Purchases

#### Health Sciences Center

Grant Proposals Submitted
Grant Contracts Awarded
Purchases
Professional Service Agreement

#### INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

#### ACADEMIC PERSONNEL ACTIONS

#### NORMAN CAMPUS:

#### Leaves of Absence:

Gary W. Emery, Associate Professor and Director of Finance, leave of absence with pay, January 1, 1992 through May 15, 1992; leave of absence without pay, May 16, 1992 through June 30, 1992. Fulbright grant to Japan for 1991-92.

Jill A. Irvine, Assistant Professor of Political Science, leave of absence without pay, January 1, 1992 through May 15, 1992. To work on a manuscript.

Wanda E. Ward, Associate Professor of Psychology and Director, Center for Research on Multi-Ethnic Education, leave of absence without pay, January 1, 1992 through June 30, 1992. To work at the National Science Foundation.

#### Appointments or Reappointments:

Edwin Tucker, reappointed Adjunct Professor of Chemistry and Biochemistry, annual rate of \$43,800 for 12 months (\$3,650.00 per month), January 1, 1992 through June 30, 1992. Paid from 125-8525, Removal of Toxic Anions from Water, pos. 905.63. Paid from grant funds; subject to availability of funds.

Yefim Kogan, given additional title Adjunct Associate Professor of Meteorology, without remuneration, January 13, 1992 through June 30, 1992. Retains title Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$50,388 for 12 months (\$4,199.00 per month), through January 31, 1992. Paid from 125-8372, CIMMS Task 1, pos. 905.65. Paid from grant funds; subject to availability of funds.

Lawrence A. Warzel, reappointed Adjunct Associate Professor of Petroleum and Geological Engineering, annual rate of \$21,150 for 9 months (\$2,350.00 per month), .50 time, January 1, 1992 through May 15, 1992. Paid from 122-7476, Petroleum and Geological Engineering Research, pos. 708.63.

James Kenneth Conant, Ph.D., Associate Professor of Political Science with tenure, annual rate of \$45,000 for 9 months (\$5,000.00 per month), January 1, 1992. Paid from 127-243, Political Science, pos. 21.60, and 127-443, Political Science Research, pos. 21.65.

Ghassan Abdelnour, reappointed Adjunct Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$10,000 for 9 months (\$1,111.11 per month), .25 time, January 1, 1992 through May 15, 1992. Paid from 122-7231, Electrical Engineering and Computer Science, pos. 703.60.

Hamid Barghi, reappointed Adjunct Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$10,000 for 9 months (\$1,111.11 per month), .25 time, January 1, 1992 through May 15, 1992. Paid from 122-7231, Electrical Engineering and Computer Science, pos. 709.60.

Gholamhossein Dastghaibyfard, reappointed Adjunct Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$20,000 for 9 months (\$2,222.22 per month), .50 time, January 1, 1992 through May 15, 1992. Paid from 122-7231, Electrical Engineering and Computer Science, pos. 702.60.

James E. Womack, reappointed Adjunct Assistant Professor of Electrical Engineering and Computer Science, annual rate of \$20,000 for 9 months (\$2,222.22 per month), .50 time, January 1, 1992 through May 15, 1992. Paid from 122-7231, Electrical Engineering and Computer Science, pos. 708.60.

Zbignew W. Sorbjan, reappointed Instructor in Meteorology, annual rate of \$54,134 for 12 months (\$4,511.17 per month), January 1, 1992 through May 15, 1992; reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, February 1, 1992 through February 29, 1992. Paid from 122-7265, Meteorology, pos. 702.60.

Rex T. Ellington, reappointed Faculty Research Associate in Science and Public Policy, annual rate of \$7,200 for 12 months (\$600.00 per month), .14 time, July 1, 1991 through June 30, 1992. Paid from 122-7436, Science and Public Policy, pos. 703.63.

- Robert G. Rein, reappointed Senior Research Associate in Petroleum and Geological Engineering, annual rate of \$65,000 for 12 months (\$5,416.66 per month), January 1, 1992 through June 30, 1992. Paid from 122-7399, FFCF/OU, pos. 701.65.
- \*Michael B. Richman, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$48,500 for 12 months (\$4,041.67 per month), January 1, 1992 through March 31, 1992. Paid from 125-8372, CIMMS Task 1, pos. 905.65.
- \*Joel M. Snow, reappointed Senior Postdoctoral Research Associate in Physics and Astronomy, annual rate of \$41,000 for 12 months (\$3,416.67 per month), January 1, 1992 through March 31, 1992. Paid from 125-8647, High Energy Physics Task B, pos. 905.65.
- \*Leonid Gernomovich, reappointed Senior Research Scientist, Petroleum and Geological Engineering, annual rate of \$58,000 for 12 months (\$4,833.33 per month), January 1, 1992 through June 30, 1992. Paid from 125-8560, Rock Mechanics Program, and 125-5788. Most Eminent Scholars, pos. 905.65.

#### Changes:

- Boris N. Apanasov, title changed from Professor to Acting Associate Professor of Mathematics, August 16, 1991 through May 15, 1992.
- \*Fred V. Brock, Associate Professor and Associate Director, changed from School of Meteorology to FAA; reappointed Project Director, Oklahoma Climatological Survey/MESONET, annual rate of \$51,494 for 9 months (\$5,721.56 per month), January 1, 1992 through May 15, 1992. Paid from 125-5742, Aircraft Windscreen Haze Index, and 125-8572, State Energy Conservation Program, pos. 905.65.
- \*Philip P. Chandler, Acting Professor of Classics and Coordinator of Great Books Program; given additional title Principal Investigator, Energy Center, salary changed from annual rate of \$36,000 for 9 months (\$4,000.00 per month) to annual rate of \$48,197 for 9 months (\$5,355.23 per month), January 1, 1992 through April 30, 1992. Paid from 122-7233, Classics, pos. 702.60, and 125-8733, State Energy Conservation, pos. 905.63.
- Robert Crane, Professor of Meteorology; title changed from Professor of General Engineering to Professor of Electrical Engineering and Computer Science, January 1, 1992.
- \*Ron Dombro, reappointed Postdoctoral Research Associate and Acting Assistant Professor of Chemical Engineering and Materials Science, salary changed from annual rate of \$39,600 for 12 months (\$3,300.00 per month), full time, to \$18,000 for 12 months (\$1,500.00 per month), .45 time, January 1, 1992 through May 15, 1992. Paid from 125-5802, Gas Sweeten Fluid, pos. 900.63, and 122-7220, Chemical Engineering and Materials Science, pos. 720.60.

<sup>\*</sup>Paid from grant funds; subject to availability of funds

Robert Fox, Professor of Education; given additional title Director of Center for Research in Continuing Higher Education, September 1, 1991.

Ruth L. Gana, reappointed Visiting Associate Professor of Law, salary changed from annual rate of \$12,000 for 9 months (\$1,333.33 per month) to annual rate of \$20,000 for 9 months (\$2,222.22 per month), January 1, 1992 through May 15, 1992. Paid from 272-7201, College of Law, and 272-7221, Law Enrichment, pos. 701.60.

Djelal Kadir, Editor/Director, <u>World Literature Today</u>; title changed from Professor of Humanities to Distinguished Professor of Literatures, January 1, 1992.

Huey Long, Professor of Education; title Director of Center for Research in Continuing Higher Education, deleted, July 1, 1991.

Susan T. Marcus-Mendoza, title changed from Staff Psychologist, Counseling Center to Assistant Professor of Human Relations, salary changed from annual rate of \$30,200 for 12 months (\$2,516.67 per month) to annual rate of \$30,200 for 9 months (\$3,355.56 per month), January 1, 1992 through May 15, 1992. Changed from Professional Staff to Academic. Paid from 122-7286, Human Relations, pos. 10.60.

Harry McPhail, reappointed Acting Assistant Professor of Petroleum and Geological Engineering, salary changed from annual rate of \$36,000 for 9 months (\$4,000.00 per month) to annual rate of \$40,050 for 9 months (\$4,450.00 per month), January 1, 1992 through May 15, 1992. Paid from 125-8816, Exploiting Reservoirs, pos. 905.63, and 122-7276, Petroleum and Geological Engineering, pos. 717.60. Paid from grant funds; subject to availability of funds.

James P. Pappas, Professor of Education; title changed from Vice Provost for Continuing Education and Public Service to Associate Vice President for Research and Dean of the College of Continuing Education, January 10, 1992.

Garry L. Rolison, Assistant Professor of Sociology and Research Fellow, Center for Research on Multi-Ethnic Education; given additional title Acting Director of Center for Research on Multi-Ethnic Education, salary temporarily changed from annual rate of \$37,772 for 9 months (\$4,196.89 per month) to annual rate of \$41,549 for 9 months (\$4,616.56 per month), January 1, 1992 through May 15, 1992. Paid from 122-7425, Center for Research on Multi-Ethnic Education, pos. 4.63, and 122-7289, Sociology, pos. 803.60.

Duane R. Stock, Associate Professor of Finance; given additional title Acting Director of Finance, January 1, 1992 through May 15, 1992.

Gene B. Walker, Professor of Electrical Engineering and Computer Science; title Associate Dean for Professional Programs and Research, College of Engineering, deleted; salary changed from annual rate of \$79,160 for 12 months (\$6,597.00 per month) to annual rate of \$59,370 for 9 months (\$6,596.67 per month), January 1, 1992. Paid from 122-7231, Electrical Engineering and Computer Science, pos. 7.60, and 122-7431, Electrical Engineering and Computer Science Research, pos. 7.63.

Jerome C. Weber, Regents' Professor and Professor of Health, Physical Education and Recreation; title changed from Adjunct Professor to Professor of Human Relations and from Professor of Education Instruction to Educational Leadership and Policy Studies; salary changed from annual rate of \$78,557 for 12 months (\$6,546.42 per month) to annual rate of \$64,274 for 9 months (\$7,141.56 per month), January 1, 1992. Paid from 122-7286, Human Relations, and 122-7344, Educational Leadership and Policy Studies, pos. 8.60.

Qin Xu, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies; promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Meteorology; salary corrected from annual rate of \$44,164 for 12 months (\$3,680.33 per month) to annual rate of \$44,160 for 12 months (\$3,680.00 per month), January 1, 1992 through June 30, 1992. Paid from 125-8372, CIMMS Task I, pos. 905.65. Paid from grant funds; subject to availability of funds.

Donald G. Wyckoff, Director, Archaeological Survey; title changed from Adjunct Instructor to Adjunct Assistant Professor of Anthropology, August 16, 1991 through December 31, 1991.

Resignations and/or Terminations:

Deborah J. Leslie, Cataloger, University Libraries, and Assistant Professor of Bibliography, January 31, 1992 (with accrued vacation through February 24, 1992).

Sue L. McPherson, Assistant Professor of Health, Physical Education and Recreation, January 1, 1992.

Robert W. Norton, Professor of Communication, July 1, 1992.

Rajendra Singh, Professor of Electrical Engineering and Computer Science, January 1, 1992.

#### Retirements:

Bob Carrell, Jr., Professor of Journalism and Mass Communication, May 15, 1992; named Professor Emeritus of Journalism and Mass Communication.

Theodore Herstand, Professor of Drama, May 15, 1992; named Professor Emeritus of Drama.

### **HEALTH SCIENCES CENTER:**

Leaves of Absence:

James R. Gavin III, William K. Warren Professor of Medicine, leave of absence without pay, December 11, 1991 to December 1, 1992. To work in the Howard Hughes organization.

Samuel R. Oleinick, Professor of Medicine, Adjunct Professor of Microbiology and Immunology, and Assistant Dean for Continuing Medical Education, College of Medicine, sabbatical leave of absence with half pay, March 21, 1992 to March 21, 1993. To learn new techniques in immunology at the Middlesex Hospital Medical School and King's College in England.

#### Appointments:

Richard D. Cummings, Ph.D., Professor of Biochemistry and Molecular Biology with tenure and holder of the Ed Miller Chair in Molecular Biology, annual rate of \$95,000 for 12 months (\$7,916.67 per month), July 1, 1992. Paid from C4181701. OXAR Ed Miller Chair in Molecular Biology.

William Frazier Rayburn, M.D., Professor of Obstetrics and Gynecology and Chief, Maternal-Fetal Medicine Section, Department of Obstetrics and Gynecology, annual rate of \$80,000 for 12 months (\$6,666.67 per month), April 1, 1992 through June 30, 1992. Paid from A0000773, Ob-Gyn Maternal Fetal Medicine.

Stephanie L. McFall, Ph.D., Assistant Professor of Health Promotion Sciences, annual rate of \$43,500 for 12 months (\$3,625.00 per month), January 1, 1992 through June 30, 1992. Paid from 25089260, Department of Health Promotion Sciences.

Jiayuan Ren, M.D., Assistant Professor of Research, Department of Medicine, annual rate of \$40,000 for 12 months (\$3,333.34 per month), December 16, 1991 through June 30, 1992. Paid from D0319000, Medicine Operational.

Julie Thorne Parke, M.D., Clinical Assistant Professor of Neurology, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, June 1, 1992 through June 30, 1992. Paid from A0007591, PPP Neurology Dean's Fund Support.

Karen Lynne Turnell, Associate in Anesthesiology, annual rate of \$43,500 for 12 months (\$3,625.00 per month), February 3, 1992 through June 30, 1992. Paid from A0000571, PPP Anesthesiology Administration.

#### Changes:

Ernest E. Beckham, Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to \$580.60 per month (total of \$5,806), .15 time, November 1, 1991 through June 30, 1992. Paid from C1294401. Training in Diagnosis and Treatment of Depression.

Barbara Bonner, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics and from Assistant Professor to Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$39,447 for 12 months (\$3,287.22 per month) to annual rate of \$49,140 for 12 months (\$4,095.00 per month), January 1, 1992 through June 30, 1992. Paid from C5221402, Interdisciplinary Training Program in Child Abuse and Neglect; 2209220, Psychiatry and Behavioral Sciences; and B0335001, Children's Memorial Hospital Reimbursement.

Mary N. Clayton, Clinical Instructor in Operative Dentistry and Preceptor in Dental Services Administration, salary changed from \$215.15 per month (total of \$2,151), .10 time, to \$645.45 per month (total of \$6,454), .30 time, January 1, 1992 through June 30, 1992. Paid from 10339230, Restorative Dentistry.

Raymond Cornelison, Clinical Professor of Dermatology, salary changed from \$500.00 per month (total of \$6,000), .15 time, to without remuneration, December 5, 1991.

David Domek, Assistant Professor of Pediatrics; changed from consecutive term to tenure track, July 1, 1991.

Robin H. Gurwitch, Clinical Assistant Professor of Pediatrics, salary changed from annual rate of \$23,443 for 12 months (\$1,953.58 per month), .50 time, to annual rate of \$46,886 for 12 months (\$3,907.16 per month), full time, January 6, 1992 through June 30, 1992. Paid from A0000079, PPP Pediatrics.

Jennifer Johnson, Assistant Professor of Pediatrics; tenure probationary period extended to June 30, 1994.

Carol Mannahan, title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annual rate of \$32,209 for 12 months (\$2,684.08 per month) to annual rate of \$35,982 for 12 months (\$3,096.83 per month), January 1, 1992 through June 30, 1992. Paid from 20069240, Academic Programs.

Mary A. Pascucci, Assistant Professor of Nursing; tenure probationary period extended to June 30, 1995.

Johnny B. Roy, Professor of Urology; title Acting Chair of Urology, deleted, November 15, 1991.

Michael D. Smith, title changed from Clinical Assistant Professor to Assistant Professor of Pathology, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$65,000 for 12 months (\$5,426.64 per month), March 1, 1992 through June 30, 1992. Paid from B0538001, University Hospital Reimbursement, and VA Medical Center.

Marilyn I. Steele, Assistant Professor of Pediatrics; tenure probationary period extended to June 30, 1994.

Carmen Warren-Chioco, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annual rate of \$45,432 for 12 months (\$3,786.00 per month), .50 time, February 1, 1992. Paid from VA Medical Center.

Resignations and/or Terminations:

Joseph Bohorquez, Professor of Radiological Sciences, January 1, 1992.

Barbara D. Bosch, Assistant Professor of Pathology and Adjunct Assistant Professor of Clinical Laboratory Sciences, November 30, 1991 (with accrued vacation through December 31, 1991).

Daniel J. Schneider, Professor of Biostatistics and Epidemiology, December 31, 1991 (with accrued vacation through February 14, 1992).

Dennis Thompson, Associate Professor of Pharmacy and Director of Drug Information Center, February 28, 1992 (with accrued vacation through April 15, 1992).

#### Retirement:

Ivan R. Hanson, Professor of Health Administration and Policy, December 31, 1991 (with accrued vacation through February 29, 1992); named Professor Emeritus of Health Administration and Policy.

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

President Van Horn reported the deaths of the following:

James A. Constantin, David Ross Boyd Professor Emeritus of Business Administration, on December 27, 1991.

Dan E. Guyer, Assistant Professor of Civil Engineering and Environmental Science and Sanitarian, Goddard Health Center, on February 3, 1992. (Retired)

Elbridge D. Phelps, David Ross Boyd Professor Emeritus of Law, on January 6, 1992.

Lawrence M. Rohrbaugh, Professor Emeritus of Botany and Microbiology, on December 4, 1991.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

#### NORMAN CAMPUS:

Appointments or Reappointments:

Donald C. Carter, Energy Conservation Engineer, Physical Plant, annual rate of \$45,000 for 12 months (\$3,750.00 per month), February 1, 1992. Professional Staff. Paid from 132-7716, Energy Conservation and Conversion, pos. 1.0.

W. Darrell Gertsch, Ph.D., Associate Vice President for Research - Innovation and Technology, Office of Research Development, annual rate of \$88,000 for 12 months (\$7,333.33 per month), January 27, 1992. Administrative Officer. Paid from 122-7446, Research Development, pos. 1.65.

Randall R. Holcomb, Development Officer, University Development, annual rate of \$42,000 for 12 months (\$3,500.00 per month), February 10, 1992. Administrative Staff. Paid from 152-7161, Development Office, pos. 5.65.

Howard L. Johnson, reappointed Assistant State Climatologist for Service and Research Scientist, Oklahoma Climatological Survey/MESONET, annual rate of \$40,144 for 12 months (\$3,345.33 per month), January 1, 1992 through June 30, 1992. Administrative Staff. Paid from 122-7487, Oklahoma Climatological Survey, pos. 6.65, and 125-8572, State Energy Conservation Project, pos. 905.65. Paid from grant funds; subject to the availability of funds.

#### Changes:

Helen T. Darks, title changed from Program Manager to Program Director, Evaluation and Testing, Continuing Education and Public Service, February 1, 1992. Administrative Staff.

Sylvia V. Duca, Program Director, Aerospace Program, Continuing Education and Public Service; given additional title State Director, NASA Oklahoma Space Grant Consortium, October 1, 1991 through February 29, 1992. Administrative Staff.

Mary L. Weeks, title changed from Executive Coordinator, University of Oklahoma Associates and Special Assistant to the Vice President for University Affairs to Coordinator, Communications Services, University Affairs, December 1, 1991. Administrative Staff.

#### Retirement:

Mickey S. Landers, Construction Administrator, Architectural and Engineering Services, March 31, 1992 (with accrued vacation through May 30, 1992).

### **HEALTH SCIENCES CENTER:**

#### Changes:

Marilyn Allen, title temporarily changed from Assistant to the Vice President, Administrative Affairs, to Interim Assistant Director, Grants and Contracts Administration, December 1, 1991. Administrative Staff.

Paul Covalt, Director, Budgets and Purchasing; title Interim Director, Grants and Contracts Administration, deleted, November 18, 1991. Administrative Officer.

Sherry Glover, title changed from Manager, Investments and Student Loans, to Bursar, Auxiliary and Service Unit Accounting, salary changed from annual rate of \$36,915 for 12 months (\$3,076.25 per month) to annual rate of \$41,500 for 12 months (\$3,458.33 per month), February 1, 1992. Administrative Staff. Paid from 38500090, Auxiliary and Service Unit Accounting.

Teresa Henson, Assistant Controller and Coordinator for Financial Services, Administration and Finance, salary changed from annual rate of \$53,238 for 12 months (\$4,436.52 per month) to annual rate of \$55,100 for 12 months (\$4,591.67 per month), February 1, 1992. Increase in salary due to additional duties due to realignment of department. Paid from 01049210, Office of Financial Services, and 38500090, Service Unit Accounting.

Mark E. Lemons, promoted from Controller to Associate Vice President of Administrative Affairs and Controller, March 1, 1992. Administrative Officer.

Karen Smallwood, Quality Assurance Analyst, Clinic Administration, Tulsa, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$41,000 for 12 months (\$3,416.67 per month), July 10, 1991. Correction of previous action. Paid from A0005898, PPP TMC Clinic Common Services.

Glen T. Williams, Business Administrator, Department of Anesthesiology and Adjunct Assistant Professor of Health Administration; given additional title of Acting Business Administrator, Department of Otorhinolaryngology, salary temporarily changed from annual rate of \$61,780 for 12 months (\$5,148.33 per month) to annual rate of \$67,780 for 12 months (\$5,648.33 per month), November 1, 1991. Administrative Staff. Paid from 22009220, Anesthesiology; A0000171, PPP Anesthesiology Administration; and A0000078, PPP Otorhinolaryngology.

#### Retirements:

Bruce W. Love, Director of Operations, January 31, 1992 (with accrued vacation through February 26, 1992).

Melvin G. Minty, Assistant Director of Systems Development and General Accounting, Administration and Finance, January 31, 1992 (with accrued vacation through March 31, 1992).

Mary E. Starin, Associate Director, Site Support, February 29, 1992 (with accrued vacation through April 22, 1992).

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

#### SALARY INCREASES FOR COLLEGE OF NURSING FACULTY

At the December 1991 meeting, the Board of Regents approved mid-year salary increases for faculty of the College of Nursing amounting to \$133,110 per year for the College as a whole. The increases are to be based on merit and will partially correct deficiencies when comparing OU College of Nursing salaries to nursing faculty salaries nationally and in Oklahoma. These increases are to be effective January 1, 1992.

The individual salary increases are as follows:

	Current	Proposed
	<u>Salary</u>	Salary
Evelyn L. Acheson	\$39,557	\$42,254
Assistant Professor		
Mary E. Allen	49,688	53,276
Associate Professor; Director of		
Psychiatric-Mental Health/Community		
Health Nursing		
Constance M. Baker	67,450	69,242
David Ross Boyd Professor		F4 (1)
Dorothy C. Belknap	48,182	51,616
Associate Professor; Division Director		
of Adult Health Nursing	56 000	57 /56
Andrea U. Bircher	56,329	57,456
Professor	/1 /25	// 5/3
Deborah A. Booton	41,435	44,543
Assistant Professor	05 060	07 150
Judy Brown	25,263	27,158
Clinical Instructor	44 010	47 240
Paulette G. Burns	44,212	47,348
Assistant Professor; Division Director,		
Tulsa Campus Lynda J. Davidson	39,997	43,245
Assistant Professor	39,997	43,243
J. Patricia Dolphin	63,060	65,018
Associate Professor; Interim Associate	03,000	05,010
Dean for Academic Affairs		
Karethy A. Edwards	43,201	46,441
Assistant Professor	43,201	10,112
Geraldine C. Ellison	42,000	45,150
Associate Professor	,	,
Elaine M. Hapshe	44,939	47,597
Assistant Professor	,	
Virginia Hiebert	28,988	31,162
Assistant Professor	•	•
Shirley A. Hines	30,682	32,983
Assistant Professor	•	

	Current Salary	Proposed <u>Salary</u>
Elena Huchteman Instructor	\$23,175	\$24,913
Sharol F. Jacobson Professor; Director of Nursing Research	70,044	71,765
Petronella A. Knickerbocker Assistant Professor	32,900	36,862
Janet E. Kristic Assistant Professor	36,306	39,029
Angela R. Leasure Assistant Professor	39,554	42,521
Suzanne Ledbetter Instructor	32,679	36,624
Rosemary Liguori Clinical Assistant Professor	30,600	32,895
Gary L. Loving Clinical Assistant Professor	34,878	37,494
Pamela McAnally Instructor	30,023	33,769
Mary Ann McClellan Assistant Professor Evelyn A. McKennon	39,366 39,123	41,751
Assistant Professor Shirley A. Merrill	39,123	41,751 32,833
Assistant Professor Maribeth L. Moran	40,382	43,655
Assistant Professor Sheila K. Myers	42,636	47,328
Associate Professor Herbert A. Nishikawa	, 47,579	51,147
Associate Professor Mary Ann Pascucci	39,607	42,578
Assistant Professor Brenda E. Porter	37,654	41,972
Assistant Professor Evelyn E. Ramming	49,583	52,871
Associate Professor; Interim Assistant Dean for Public and Support Services	/5 200	/0.706
June A. Schmele Associate Professor Barbara W. Schrage	45,382	48,786
Assistant Professor Ruth E. Seideman	34,998 44,728	39,117 48,083
Associate Professor Joan M. Shaw	36,361	40,582
Assistant Professor Raphella Sohier	46,793	50,302
Associate Professor		

	Current <u>Salary</u>	Proposed <u>Salary</u>
Karen M. Stolte Professor	\$55,847	\$60,036
Charleen M. Thompson	32,146	36,051
Instructor	02,2.0	55,552
Francene Weatherby	45,228	48,440
Assistant Professor; Division Director,		
Maternal-Child Nursing		
Janet S. Wilson	39,091	41,182
Assistant Professor		
Bernice H. Yates	43,815	47,101
Assistant Professor		

President Van Horn recommended approval of the mid-year salary increases for the College of Nursing faculty as shown above.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

## NORMAN CAMPUS PROVOST SEARCH LITIGATION

Regent Williams moved the Board meet in executive session for the purpose of discussing the candidates in the search for a Norman Campus Provost and pending litigation. The following voted yes on the motion: Regents Hogan, Lewis, Gullatt, West, Blankenship, and Williams. The Chair declared the motion unanimously approved.

The executive session began at 11:00 a.m. and was held in the same location with the Regents, President Van Horn and Dr. Purcell present.

The meeting reconvened in regular session at 11:52 a.m. and Regent Hogan announced there was no action to be taken as a result of the executive session.

There being no further business the meeting adjourned at 11:52 a.m.

Chris A. Purcell

Executive Secretary of the Board of Regents

## **FY 93 PROPOSED APARTMENT RATES\*\***

	FY 92 RATE PER	FY 93 PROPOSED RATE PER		\$ INCREASE PER
<u>.</u>	MONTH	MONTH	% INCREASE	MONTH
Parkview Apartments				
1 Bedroom	\$260	\$273	5.00%	\$13
2 Bedroom	272	286	5.00%	14
3 Bedroom	291	306	5.00%	15
Kraettli Apartments				
Furnished	309	328	6.00%	19
Unfurnished	299	317	6.00%	18
Logan Apartments				
Efficiency	203	213	5.00%	10
1 Bedroom	225	236	5.00%	11
Yorkshire Apartments				
1 Bedroom/1 Bath (Furnished)	352	377	7.00%	25
1 Bedroom/1 Bath (Unfurnished)	332	355	7.00%	23
2 Bedroom/1 Bath (Furnished)	395	423	7.00%	28
2 Bedroom/1 Bath (Unfurnished)	364	389	7.00%	25
2 Bedroom/2 Bath (Furnished)	422	452	7.00%	30
2 Bedroom/2 Bath (Unfurnished)	391	418	7.00%	27

<sup>\*\*</sup>Rates include utilities except for Logan Apartments.

### FY 93 PROPOSED ROOM & BOARD RATES

	FY 92 RATE PER SEMESTER	FY 93 PROPOSED RATE PER SEMESTER	% INCREASE	\$ INCREASE PER SEMESTER	\$ INCREASE PER MONTH
Walker and Adams Dormitories (Air-conditioned)					
Single	\$1,158	\$1,216	5.00%	\$58	\$12.89
Double	771	810	5.00%	39	8.67
Special single	964	1,012	5.00%	48	10.67
Cate Dormitory (Air-conditioned)					
Single	1,051	1,104	5.00%	53	11.78
Double	702	737	5.00%	35	7.78
Village	876	920	5.00%	44	9.78
Cate Dormitory (Not Air-conditioned)					
Village	768	806	5.00%	38	8.44
Cross (Not Air-conditioned)					
Single	889	933	5.00%	44	9.78
Double	593	623	5.00%	30	6.67
Meal Plans					
10 Meal Plan	684	726	5.00% (1)	42	9.33
12 Meal Plan plus Sooner Sense	775	825	5.00% (2)	50	11.11
14 Meal Plan	758	807	5.00% (3)	49	10.89
20 Meal Plan	815	869	5.00% (4)	54	12.00

rates93 04-Feb-92

<sup>(2)</sup> Plus \$11 per semester for extra days Food Service will be open as requested by Student Affairs.

<sup>(3)</sup> Plus \$11 per semester for extra days Food Service will be open as requested by Student Affairs.

<sup>(4)</sup> Plus \$13 per semester for extra days Food Service will be open as requested by Student Affairs.