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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JULY 22, 1997**

A regular meeting of the Board of Regents governing The University of Oklahoma and Cameron University was called to order in the Cedarwood Room of the Shangri-La Resort in Afton, Oklahoma on Tuesday, July 22, 1997, beginning at 10:40 a.m.

The following Regents were present: Regent Stephen F. Bentley, Chairman of the Board, presiding; Regents Melvin C. Hall, Donald B. Halverstadt, M.D., C. S. Lewis III, Robin Siegfried, Mary Jane Noble, and G. T. Blankenship.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Vice Presidents Russell W. Driver, Richard E. Hall, Mark E. Lemons, David L. Maloney, Eddie C. Smith, and Jerry B. Vannatta, and Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips and Vice Presidents Louise Brown and Don Sullivan.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 10:30 a.m. on July 21, 1997, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Hall moved approval of the minutes of the regular meeting held on June 24-25, 1997 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

Speech-Debate-Broadcast Camp

Cameron's 23rd Annual Speech-Debate-Broadcast Camp attracted 575 teachers and students from 154 schools in six states, making it the largest ever for the University. Students from Iowa, Kansas, Michigan, Louisiana and Missouri joined Oklahoma and Texas students for the camp July 13-18. High school teachers and college professors staffed the one-week camp. A junior staff was made up of high school and college speech champions, many of whom came from the most successful high school speech programs in Oklahoma, Texas, and Kansas. Most students came to prepare for 1998

tournaments and to learn new debate, public speaking, and acting skills. The week ended with a speech tournament, practice debates and a broadcasting showcase. Cameron's broadcast portion of the camp is one of only a few in the U.S. offered to high school students.

State Writer's Award

Cameron Professor, Dr. George Stanley, was named 1997 Oklahoma Writer of the Year during a professional writing workshop at OU in June. The award was presented by OU's H. H. Herbert School of Journalism and Mass Communication. Dr. Stanley was one of 12 fiction and non-fiction writers who shared their secrets of success with would-be authors. During the workshop, he gave tips on writing children's novels--especially those in the horror genre. Dr. Stanley, Chairman of Cameron's Languages and Communication Department, has made his mark as a writer of youth suspense novels, penning more than 40 titles since 1979. Manuscripts for six more are done and will be published over the next two years. After writing more than 200 short stories and articles for children's magazines, Dr. Stanley turned to books. His early efforts were mysteries, but with the publication of *Rats in the Attic* in 1995, his notoriety began to grow as a horror novelist. Dr. Stanley's works have appeared under a variety of pseudonyms, including M. Masters, Laura Lee Hope, Adam Mills and M. T. Coffin.

Open Doors Program

Sixty Lawton teens spent six weeks learning about life after high school this summer as participants in Cameron's Open Doors Program. Open Doors exposes students to a wide range of post-secondary choices, from college to trade school. The program helps prepare teens for college entrance exams, holds workshops to improve self esteem and decision-making skills, as well as offering career counseling and tips to improve test and study habits. A majority of program participants came from low-income families where neither parent graduated from a four-year college. In most cases, youngsters had no exposure to a post-secondary education. Participants ranged in age from sixth grade through high school.

Casio and Cameron Team Up

Math and science teachers at 10 Oklahoma schools are more proficient in new technology after participating in workshops on the Cameron campus sponsored by Casio Electronics. Cameron received the grant to promote technical training and curriculum development as part of Technology Enhanced Applications in Math and Science. The grant was one of the first presented through the program and allowed Cameron to stage a workshop enhancing educators' use of hand-held graphing calculators in the classroom. Checotah, Jenks, Lawton, Little Axe, Mangum, Mid-Del, Norman, Snyder, Walters and Waurika educators participated in the workshop. They received math and science educator training and lessons in classroom technology. By the end of the workshop, participants were required to be proficient in hand-held technology. Participants created homework assignments and lesson plans, which have been posted on the World Wide Web. At the end of the workshop, teachers received copies of the curricula for use in their classrooms.

Cameron Space Camp

Local youngsters had a unique opportunity to get firsthand information about space flight when shuttle astronaut John Blaha made a guest appearance at Cameron's space camp in June. Mr. Blaha, an astronaut since 1980, logged 161 days in space on five space missions, including shuttle flights in 1989, 1991 and 1993, and a joint US-Soviet mission aboard Mir. Nearly 20 elementary students and teenagers engaged in five days of activities demonstrating space travel, from building and flying model rockets to simulating weightlessness in the University swimming pool. Participants conducted experiments demonstrating such principles as Newton's Laws of Gravity. They viewed NASA films of unmanned interplanetary flights and developed their own mission plans. New to this year's space camp was the establishment of a Young Astronauts chapter at Cameron. Seventeen Lawton fifth and sixth graders were selected for the program. Monthly meetings are held to teach youngsters about careers in space.

Cameron Faculty Honored by Arts Organization

Three Cameron faculty and staff were honored during the Arts for All recent fund drive campaign kickoff in Lawton. Awards were given by the City of Lawton Arts and Humanities Division and the Lawton Arts and Humanities Council. Dave Sandstrom, KCCU-FM's underwriting representative, received the Citizen of the Arts Award for more than 50 years of volunteer work with Lawton arts organizations. Scott Hofmann, an Assistant Professor of Theatre Arts, was named Educator in the Arts for 1996. He has designed dozens of productions and used the theater as a backdrop for the intellectual and academic pursuits of students. Art Professor Barbara-Kerr Scott was presented the Educator in the Humanities Award. Her expertise in literature, philosophy and art history was cited for introducing students to the individual and comprehensive aspects of the humanities.

Campus Radio Station Honored

Cameron University radio station KCCU-FM has been named 1997 Radio Station of the Year by the American Legion of Oklahoma. The Legion annually honors a radio station for coverage of veterans' issues. The selection of KCCU was unanimous, according to Dick Earley, Department Commander of the American Legion of Oklahoma. The station was nominated for the award by the Oklahoma State Employment Service, which had observed KCCU's news coverage and public service announcements about veterans.

APPROVAL TO INCLUDE MBA DEGREE IN PROPOSED CONTRACT FOR COLLABORATIVE PROGRAMS OFFERED BY THE UNIVERSITY OF OKLAHOMA AND CAMERON IN EUROPE

Since 1993, Cameron University has provided the MEd in Early Childhood Education and other related courses to fulfill the requirements of a contract between The University of Oklahoma and the U.S. Army for the offering of advanced programs in Europe. In its bid for

the next contract which would begin in 1998, The University of Oklahoma has proposed to expand the number of programs to be offered and has requested that Cameron supply the MBA degree program. An agreement was negotiated which includes a provision for The University of Oklahoma to supply courses in economics and the international business option as part of the degree program and for Cameron to supply the remainder of the program.

As part of a report to the North Central Association on the status of the MEd program in Europe, Cameron included a new request to add the MBA to the programs approved for offering in Europe. Cameron is required by the Oklahoma State Regents for Higher Education to obtain their approval for all offerings outside the State of Oklahoma. The North Central Association approved Cameron's request contingent upon obtaining the required approval by State Regents and upon other conditions which are standard provisions within the proposed contract.

President Davis recommended the Board of Regents grant approval for Cameron to submit a request to the Oklahoma State Regents for Higher Education for Cameron to provide the MBA degree in collaboration with The University of Oklahoma in the event that OU is awarded a proposed new contract to offer advanced programs in Europe.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

INTERNAL AUDITING ACTIVITIES, CAMERON UNIVERSITY

During the quarter ended June 30, 1997, four audits were completed for Cameron University and included Adjustments/Journal Entries, Parking, the Office of Public Safety, and the School of Science and Technology. A copy of the audit reports were filed with the department responsible for the activity audited, the President's Office, and the Regents' Office.

There were 16 recommendations to enhance controls or improve documentation, one recommendation to perform a financial evaluation, three recommendations to update records or improve reporting, and eight recommendations to improve the documentation of policies and procedures. Management has agreed to address all recommendations contained in the audit reports with one exception. A recommendation to add a written log for incoming calls to Public Safety to ensure adequate reporting under the Student Right to Know and Campus Security Act of 1990 was considered to be unnecessary by management.

In addition to the audits, a post-audit review of Agency Funds was conducted for Cameron University; the single recommendation had been fully addressed by management.

This report was presented for information and discussion.

QUARTERLY REPORT ON PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received, and (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

A report covering purchases made from April 1, 1997 through June 30, 1997 was included in the agenda.

This report was presented for information only. No action was required.

ACADEMIC PERSONNEL ACTIONS

LEAVE WITH PAY:

Bonita Franklin, Instructor, Department of Music, Minority Incentive Leave for AY 1997-1998, \$12,000.

APPOINTMENTS OR REAPPOINTMENTS:

J. David Moury, Ph.D., Assistant Professor, Department of Biological Sciences, annual rate of \$36,000 for 9/10 months, August 18, 1997 through May 17, 1998. Paid from 11578, Department of Biological Sciences, pos. F145.

Cramer Cauthen, M.A, Assistant Professor, Department of English, annual rate of \$30,000 for 9/10 months, August 18, 1997 through May 17, 1998. If Ph.D. not completed by September 1, 1997, salary will be changed to \$28,000 for the same term of appointment. Paid from 11478, Department of English, pos. F093.

RETIREMENT:

Caroll Riecke, Professor, Department of Mathematical Science, August 1, 1997

President Davis recommended the Board of Regents approve the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for a report on pending and possible litigation. There was no report.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren announced the Board of Regents will be taking action today on a gift from Gene and Jeannine Rainbolt establishing a Chair in Child Psychiatry. He thanked the Rainbolt family for this generous gift to the University.

Vice President David Maloney presented an update report on the Reach for Excellence Campaign and how funds that have been raised are being used. He spoke of the growth in endowments from \$187 million for 1992-93 to \$340 million for 1996-97 and said this year gifts

and pledges of \$50,000 and above total \$77.4 million, a 59% increase over last year. As of June 30, 1997, the Reach for Excellence Campaign total stands at \$172,147,684. This support represents four main areas of gift designations: research support, endowments, capital projects and annual program support. Mr. Maloney said the amount of money we are raising happens because we have a large number of alumni and friends who are making gifts to The University of Oklahoma. Gifts from individuals total 53%, from corporations 24% and from foundations 23%.

Mr. Maloney said in order to be a role model and pacesetter for higher education in this country, certain things have to happen. We must challenge the students by supporting outstanding professors and providing the best possible settings for learning, continue record-breaking research funding, prepare the next generation to live and work in an international environment, and we must nurture a sense of family and community on OU's campuses.

RAINBOLT FAMILY CHAIR IN CHILD PSYCHIATRY - HSC

Members of the Rainbolt family are longtime University of Oklahoma supporters. The family, represented by Dr. Leslie J. Rainbolt, has made a \$500,000 gift to establish an endowed faculty chair in child psychiatry at the Health Sciences Center. This gift is on deposit at The University of Oklahoma Foundation, Inc. and qualifies for matching funds from the State Regents' Endowed Fund Program.

H. E. "Gene" and Jeannine Rainbolt, their daughter, Leslie, and son, David, all earned degrees from The University of Oklahoma. The family also established the Rainbolt Family Chair in Finance in 1996 in the College of Business from which Gene Rainbolt earned his BBA and MBA degrees and from which David Rainbolt earned his BBA degree. Jeannine Rainbolt earned a bachelor's degree in education and Leslie Rainbolt earned her medical degree with special distinction.

Gene Rainbolt, who is Chairman of the Board of BancFirst Corporation, serves as the volunteer Vice Chairman of the University's Reach for Excellence, which seeks to raise \$250 million in private funds by the year 2000.

The holder of the new endowed position will be devoted primarily to teaching and research in the Department of Psychiatry, but also will be expected to develop school- and community-based clinical, research and educational programs; study how family and social forces affect the development of children and identify factors that promote resilience; and conduct research on the short-term, intermediate, and long-term effects of trauma on children, families and communities.

The University of Oklahoma continues to have great success in raising private funds to endow chairs and professorships. Working hand in hand with the State Regents' Endowment Program supported by the State Legislature, the University has increased the number of endowed positions from 34 in 1988 to a new total of 138.

President Boren recommended that the Board of Regents accept with appreciation a gift from the Rainbolt family of Oklahoma City to establish the Rainbolt Family Chair in Child Psychiatry and approve the establishment of this new endowed position at the College of Medicine.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

REVISION TO THE COLLEGE OF ALLIED HEALTH FACULTY BY-LAWS

During the 1996-97 academic year the faculty boards and the by-laws committees within the College of Allied Health conducted an extensive review of the College's faculty by-laws. The proposed revisions were adopted on May 15, 1997 by the voting faculty of the College of Allied Health. The additions are underlined and deletions are lined through.

COLLEGE OF ALLIED HEALTH FACULTY BYLAWS

PREAMBLE

The purpose of these Bylaws is to assist in the orderly conduct and governance of the undergraduate and graduate affairs of the College of Allied Health, and to facilitate the performance of faculty duties and obligations, and to protect the rights and privileges of the Faculty in accordance with the policies, rules and regulations of the Board of Regents of the University of Oklahoma.

ARTICLE I THE FACULTY

Section 1. Membership

The College Faculty is composed of all full-time, part-time, or volunteer persons holding appointments in the College of Allied Health as Professor, Associate Professor, Assistant Professor, or Instructor, ~~or Lecturer~~, with or without modifying titles.

The Voting Faculty of the College of Allied Health is composed of all faculty members, with the rank of instructor or above, who hold full-time faculty appointments in the College of Allied Health.

Section 2. Titles

A. The order of faculty rank, from the highest to the lowest, shall be: Professor, Associate Professor, Assistant Professor, and Instructor.

B. Prefixes may be added to the rank designations to signify limited or volunteer status on the faculty. The choice of the appropriate prefix shall be the responsibility of the individual department in consultation with the Dean.

C. Emeritus is a ~~faculty~~ title used to designate honorable recognition of a faculty member retiring by reason of age, health, or service.

D. College Administrators, as used herein, shall include the Dean of the College and ~~his or her~~ Associate and Assistant Deans.

E. Departmental Administrators shall be the chairs ~~persons~~ of the departments within the College.

Section 3. Duties of the Voting Faculty

A. To prescribe, within the parameters established by the University, College, departments, the State Regents for Higher Education, and the appropriate professional accrediting bodies. the general standards for admission to, and completion of, the programs of the College of Allied Health.

B. To develop, recommend, implement and evaluate through the designated administrative channels, the educational, research, and service programs of the College of Allied Health.

C. To recommend students as candidates for degrees and/or certificates, as appropriate.

D. To deliberate and advise the Faculty Board and the Dean on all matters which may be referred by the Faculty Board or the Dean.

E. To support, encourage, and protect the academic quality of the programs, faculty, and students of the College.

F. To protect the rights and privileges of the faculty and the students of the College.

Section 4. Meetings

A. The faculty shall meet at least two times each year at the call of the Dean, ~~or his or her~~ designee. Notice and agenda must be distributed to the faculty at least ten days prior to the date of any regularly scheduled meeting.

B. Special faculty meetings may be called upon written request by the Faculty Board or by not less than 10 faculty members, representing two or more departments of the College. ~~In the latter case,~~ ~~Such~~ meetings must be called by the Dean or ~~his or her~~ designee within 30 days of receipt of request. Notice and agenda must be distributed to the faculty at least ten days prior to the date of any regularly scheduled or special meeting.

~~B.C.~~ The Dean, or his or her designee, and the Chair of the Faculty Board shall preside over the meeting.

~~D. and a~~ A quorum shall consist of ~~not less than a simple~~ majority of the Voting Faculty of the College as of the date of the meeting.

E. Minutes shall be recorded and maintained by the secretary of the Faculty Board or a designee from the Dean's office and copies shall be distributed to the departmental chairpersons and all faculty members of the college within ten working days after the meeting.

ARTICLE II
THE FACULTY BOARD

Section 1. Composition and Organization

The Faculty Board of The University of Oklahoma College of Allied Health shall be composed of:

A. One faculty member from each of the departments of the College of Allied Health elected by and from the voting faculty of that department.

B. One faculty member serving as Alternate from each department of the College of Allied Health elected by and from the voting faculty of that department. The Alternate may vote in the absence of the regular member.

~~B.C.~~ One of the faculty representatives of the College of Allied Health elected to the Faculty Senate of The University of Oklahoma Health Sciences Center who shall serve as an ex officio, non-voting member.

~~C.D.~~ The Dean, or designee, who shall serve as an ex officio non-voting member.

Section 2. Replacement of Faculty Board Members

A. The faculty of each department may establish procedures for the recall of their Faculty Board representative. However, in no case can a Faculty Board representative be recalled without a majority vote of the faculty from their respective department.

B. Should a Faculty Board member be unable to fulfill the duties of that office for any reason, that department's alternate will fill the position and the department will elect a new Alternate.

Section 3. Officers

A. At the first meeting of each year, the Board, by secret ballot, shall elect a Chair and Secretary. Elected officers shall be eligible for re-election, but shall not serve more than two consecutive terms. These elected officers will constitute an Executive Committee to coordinate and monitor Board business between Board meetings.

Section 2-4. Duties

The Faculty Board shall serve as an executive committee of the Faculty of the College of Allied Health with the authority to:

A. Conduct faculty affairs, contingent upon approval by the Voting Faculty, in the intervals between faculty meetings.

B. Prepare recommendations on matters deemed necessary for consideration and action by the faculty and the administration.

C. Consider any interdepartmental matters requiring action, advice, or ~~arbitration~~ mediation and make recommendation to the Dean.

D. Consider any standing Board, Council, or Committee matter requiring action, advice, or ~~arbitration~~ mediation and make recommendation to the Dean.

E. Meet with the Dean at regularly scheduled intervals to consider matters pertaining to the College and to act as an executive advisory body to the Dean concerning the academic and administrative affairs of the College.

F. Call and supervise the election of faculty members to Boards, Councils, and Committees delineated in Article V of these Bylaws and call and supervise, within specified guidelines, the nomination and/or election of the Faculty representatives of the College of Allied Health to other Health Sciences Center or University organizations requiring elected faculty representation from the College. If guidelines are not specified by the respective organizations then the Faculty Board shall develop and recommend appropriate procedures for approval by the Voting Faculty.

Section ~~3~~ 5. Meetings

A. The Board shall hold regularly scheduled meetings at intervals not to exceed two months throughout the academic year. As the need arises, special meetings may be held at the call of the Chairperson of the Board, by the Secretary of the Board in the absence of the Chairperson, or by the Dean.

~~B. At the first meeting of each year, the Board, by secret ballot, shall elect a Secretary and a Chairperson. The Chairperson will preside over the meetings and serve as liaison to the Dean. Elected officers shall be eligible for re-election, but shall not serve more than two consecutive terms. These elected officers will constitute an Executive Committee to coordinate and monitor Board business between Board meetings.~~

~~C. B.~~ A quorum shall consist of a simple majority of the current Board membership at the time of the meeting.

C. Minutes of the meeting shall be maintained by the secretary and copies shall be forwarded to all Board members, and the Dean and College faculty within seven working days after the meeting.

ARTICLE III DEPARTMENTS

Section 1. Organization

The College of Allied Health shall be organized into departments, each headed by a Chairperson. ~~†~~The number and names of departments are to be confirmed by the Faculty Board, the Dean, and the University Administration. Confirmation shall also be contingent upon approval by the University Regents and when appropriate, the Oklahoma State Regents for Higher Education.

Section 2. Meetings

A. The faculty of each department of the College shall meet at regular intervals. Such meetings shall be held at the call of the department chairperson or, in the absence of the chairperson, by his or her a designee. Minutes of these shall be maintained and copies shall be forwarded to the departmental faculty and to the Dean.

As the need arises, the Faculty shall make decisions on such matters as:

1. Recommending appointments of new faculty members.
2. Recommending, within the policy approved by the University Regents, tenure of faculty.

3. Recommending, within the guidelines specified for the various committees, the nominees ~~that~~ who shall represent the department on the various departmental, College and University level standing committees.
4. Recommending policies and procedures as to teaching methods, curricula, coordination with other departments, and, in general, matters of policy concerning the work of the department.

ARTICLE IV ADMINISTRATION

Section 1. College

A. Administration of the College of Allied Health, insofar as it concerns the faculty, shall be conducted by the Dean of the College of Allied Health as the faculty's chief executive, and Associate Dean(s) and Assistant Dean(s) considered essential by the Dean. ~~4-~~ In the absence of the Dean, an Acting Dean shall be designated by the Dean. ~~2-~~ ~~The Dean and his Associate and/or Assistant Deans shall hereinafter be referred to as the College Administration.~~

B. An administrative board comprised of the Dean of the College of Allied Health, all Associate and Assistant Deans, and all Chairperson and other members designated by the Dean, shall hold regularly scheduled meetings.

C. The Dean of the College of Allied Health shall be appointed by the Board of Regents of The University of Oklahoma upon the recommendation of the President of the University. Recommendations for the appointment of all other members of the Administration of the College of Allied Health shall originate with the Dean of the College.

Section 2. Departments

A. Each department shall have a chairperson who shall have administrative responsibility for that unit and shall represent the department in relations with other departments of the College and, through the Dean, of the College of Allied Health, with other administrative officers of the University. ~~He or she shall provide leadership in all matters of policy determined by the faculty of the department and shall be responsible for administering the affairs of the department in accordance with these policies and those of the faculties of the colleges which the department serves, and in accordance with general University policies. The chairperson~~ The Chair has a leadership function and is accountable both to the department and to the Dean for the performance of this function. The Chair is expected to aid the faculty in their professional development, to develop and maintain a high standard of performance from faculty, and to ensure that departmental personnel comply with University, Health Sciences Center, College and departmental policies. The Chair will convene departmental faculty meetings at regular intervals and will provide written minutes to the Office of the Dean.

B. Each departmental chairperson may, with proper administrative approval, appoint from the Voting Faculty of the department, a vice-chairperson who shall act for the chairperson in his or her ones absence and assume responsibilities assigned by the chair. Such a title shall not be defined as an administrative appointment as defined in Article 1. Section 2. E.

- C. When the need arises for the selection of any full-time departmental chairperson:
1. The Dean will appoint an ad hoc committee for the specific purpose of making suitable search for, and investigation of, outstanding applicants for the position. One student and at least two Voting Faculty members from the department involved shall be included as members of the search committee.
 2. This ad hoc committee will solicit the views of the faculty members and students of the department concerned and other faculty members whose views are appropriate.
 3. The committee will then present to the Dean a list of candidates.
 4. The Dean will originate the recommendation for appointment for appropriate action.
 5. In the interval between the occurrence of the vacancy and the appointment of a new chairperson, the Dean may designate a full-time departmental faculty member as Interim Chairperson.

ARTICLE V
BOARDS, COUNCILS AND COMMITTEES

Section 1. Standing Boards, Councils, and Committees of the College

~~A Faculty Appeals Board and Committee on Discrimination are not addressed by these Bylaws since such a Board and Committee exist for the Health Sciences Center. However,~~ Within the College, appropriate standing Boards, Councils, and Committees shall be created to develop policies and procedures for the College. Unless addressed by other institutional policies, With the exception of the Academic Appeals Board and the Grievance Committee which shall report directly to the Dean, all Boards, Councils and Committees shall be responsible for making recommendations to the Dean through the Faculty Board. The standing Boards, Councils, and Committees, their organization and function of standing Boards, Councils and Committees are described below. (Election of faculty members to standing Boards, Councils, and Committees shall be the responsibility of the Elections Committee, unless otherwise specified.)

A. Academic Program Council

~~A. Undergraduate Faculty Council~~

1. ~~Organization. The Undergraduate Faculty~~ Academic Program Council shall consist of one member from each of the departments of the College of Allied Health, ~~which has an undergraduate program and from including service departments (such as Allied Health Education and Medical Library Science).~~ Departmental representatives shall not hold College or Departmental Administrative appointments and shall be elected by and from the Voting Faculty of the department. Members shall be eligible for re-election and with no restriction on the number of terms they may serve.

The Faculty representative(s) of the College of Allied Health serving on the Academic Program Council of The University of Oklahoma Health Sciences Center shall serve as ex officio non-voting members of the College Academic Program Council. If such representatives are also elected members of the College Academic Program Council, then they shall have voting privileges. The Dean, the Associate Dean(s), and the Assistant Dean(s) shall serve as ex officio non-voting members.

~~Each year, as soon after the election as the Council can be convened, The~~ Committee will convene annually after its election at the call of the Chair of the Faculty Board, to elect, it shall, by secret ballot, select a chairperson who and a secretary. The Chair shall preside over the meetings and a secretary serve as liaison to the Faculty Board. ~~The chairperson and secretary shall be eligible for re-election, but shall not serve more than two consecutive terms in those offices.~~

The Council shall meet at intervals not to exceed two months less often than monthly throughout the academic year, and at other times at the call of the chairperson. A quorum shall consist of a simple majority of the current Council membership at the time of the meeting.

2. Functions. The Functions of the Council shall be to make recommendations on a continuing basis, on all matters related to the undergraduate and graduate academic programs of the College and, as the need arises, to recommend to the Dean through the Faculty Board, policy and procedure necessary to achieve a more effective utilization of college ~~the undergraduate~~ teaching faculty and facilities, and to continually ensure the highest quality of all academic programs. The duties of the Council shall include but not be limited to:
 - a. ~~Providing a mechanism for conducting a continuing evaluation~~ Evaluating for the undergraduate and graduate curriculum including proposed new courses as well as changes in existing courses, prior to their submission to the Health Sciences Center Academic Program Council, in order to (1) evaluate the need for, as well as the development and integration of, new courses and programs, (2) avoid duplication of course work and effort, and (3) recommend outdated or unutilized courses to be deleted from the curriculum.
 - b. Serving as a stimulus and a resource to the individual departments concerning effective undergraduate teaching and examination procedures, and assisting the individual departments in the development and use of course evaluation instruments.
 - c. Ensuring periodic review, by the individual departments of the admission and graduation requirements for all the various undergraduate academic programs within the College and reviewing any resulting recommendations before being forwarded to the Faculty Board and the Dean.
 - d. Considering any other matters, relevant to undergraduate and graduate programs and faculty, referred to it by the Faculty Board or ~~by~~ the Dean.

~~B. Graduate Faculty Council~~

- ~~1. Organization. The Graduate Faculty Council shall consist of five members not holding College or Departmental Administrative appointments elected at large by and from the Voting Faculty of the College of Allied Health who hold graduate faculty appointments in The University of Oklahoma. No more than three members of the Council may hold primary appointments in the same department. Members shall be eligible for re-election with no restriction on number of terms. The faculty representative(s) of the College of Allied Health elected to the Graduate Council and those appointed to the Academic Program Council of The University of Oklahoma Health Sciences Center shall serve as ex officio non-voting members. If such representatives are also elected members of the council, then they shall have voting privileges.~~

~~The Dean, the Associate Dean(s), and the Assistant Dean(s) shall serve as ex officio non-voting members.~~

~~Each year, as soon after the election as the Council can be convened, it shall, by secret ballot, select a chairperson who shall preside over the meetings and a secretary. The chairperson and secretary shall be eligible for re-election, but shall not serve more than two consecutive terms.~~

~~The Council shall meet no less often than monthly throughout the academic year, and at other times at the call of the chairperson. A quorum shall consist of a simple majority of the current Council membership at the time of the meeting.~~

- ~~2. Function. The Functions of the Council shall be to make recommendations on a continuing basis, on all matters related to the graduate academic programs of the College and, as the need arises, to recommend to the Dean, through the Faculty Board, policy and procedure necessary to achieve a more effective utilization of the graduate teaching faculty and facilities, and to continually ensure the highest quality of all academic programs. The duties of the Council shall include but not be limited to:~~
- ~~a. Providing a mechanism for conducting a continuing evaluation of the graduate curriculum including proposed new courses as well as changes in existing courses, in order to (1) evaluate the need for, as well as the development and integration of, new courses and programs, (2) avoid duplication of course work and effort, and (3) recommend outdated or unutilized courses to be deleted from the curriculum.~~
 - ~~b. Serving as a stimulus and a resource to the individual departments concerning effective graduate teaching and examination procedures, and assisting the individual department in the development and use of course evaluation instruments.~~
 - ~~c. Ensuring periodic review, by the individual departments of the admission and graduation requirements for the various graduate programs within the College and reviewing any resulting recommendations before being forwarded to the Faculty Board and the Dean.~~
 - ~~d. Considering any other matters, relevant to graduate programs and faculty, referred to it by the Faculty Board or by the Dean.~~

~~C.~~ B. Academic Appeals Board

1. Organization. The Academic Appeals Board shall be constituted as defined in the current College of Allied Health Academic Appeals Procedural Guidelines. ~~consist of five members not holding a College administrative appointment elected by and from the Voting Faculty, and five students appointed for a term of one year by the Dean, upon recommendation from the President of the Student Council of the College. No more than two faculty members of the Board shall hold primary appointments in the same department nor shall any two or more student members of the Board be from the same department. The Board shall establish its own rules of procedure so long as the rights of all parties involved are fully protected. The Board shall meet, as needed, at the call of the Dean or his or her designee. The Dean shall designate a faculty member not elected to the Board who shall serve as chairperson without vote. The chairperson shall be eligible for reappointment but shall not serve more than two terms consecutively.~~
2. Function. The Board shall hear cases in which the issue to be resolved is that of alleged ~~prejudiced or capricious~~ wrongful and unfair evaluation of a student by a faculty member(s). The function of this Board shall be as defined in the College of Allied Health Academic Appeals Procedural Guidelines and the Health Sciences Center Faculty Handbook or supplements reflecting current policy.

~~D.~~ C. Tenure Committee

1. Organization. The Tenure Committee shall consist of five tenured members not holding College or departmental administrative appointments, elected by and from the Voting Faculty. No more than two committee members shall hold primary appointments in the same department. ~~Each year, as soon~~ The Committee will convene annually after the its election, at the call of the Dean, as the Committee can be convened, it shall, to elect, by secret ballot, select a chairperson ~~who to~~ presides over the meetings and serves as liaison to the Dean. The chairperson shall be eligible for re-election as chair. Four members shall constitute a quorum.
2. Functions. The functions of the Committee shall be to review the faculty applications proposals for tenure ~~which that~~ are presented by the departmental chairpersons and make recommendations to the Dean.

~~E.~~ D. Bylaws Committee

1. Organization. The Bylaws Committee shall consist of five members not holding a College administrative appointment elected by and from the Voting Faculty. No more than two committee members shall hold primary appointments in the same department. ~~Each year, as soon after the election as the Committee can be convened, it shall,~~ The Committee will convene annually after its election, at the call of the Chair of the Faculty Board, to elect, by secret ballot, select a chairperson ~~who to~~ presides over the meetings and serves as liaison to the Faculty Board. The chairperson shall be eligible for re-election as chair. Three members shall constitute a quorum.
2. Functions. The function of the Committee shall be as set forth in Article VIII Section 2.B.

F. E. Grievance Committee

1. Organization. The Grievance Committee shall consist of five members not holding College or Departmental Administrative appointments elected by and from the Voting Faculty, and two non-voting ex officio members ~~without vote~~ from the College or Departmental Administration appointed for a term of one year by the Dean. No more than two faculty members of the Committee shall hold primary appointments in the same department. ~~Rules and~~ Operating procedures shall be developed and approved by the Faculty Board, the Dean and University Legal Counsel. The Committee shall meet, as needed, at the call of the Dean or ~~his or her~~ designee. The Dean shall designate a faculty member not elected to the Committee ~~who shall~~ to serve as chairperson without vote. The chairperson may be one of the two ex officio members of the Committee appointed by the Dean. The chairperson shall be eligible for reappointment but shall not serve more than two terms consecutively as chair.
2. Functions. The Committee shall hear cases in which an existing appeals mechanism is not already available, and in which the original decision was made within the University structure. The functions of the Committee shall be defined in the approved standard operating procedures, ~~which shall be approved by the Faculty Board.~~

G. F. Elections Committee

1. Organization. The Elections Committee shall consist of five members not holding College administrative appointment elected by and from the Voting Faculty. No more than two committee members shall hold primary appointments in the same department. ~~Each year, immediately after the election of the Committee, the Faculty Board chairperson shall~~ The Committee will convene annually after its election, at the call of the Chair of the Faculty Board, to elect, by secret ballot, a the Committee for the purpose of electing a chairperson who shall to preside over the meetings and serve as liaison to the Faculty Board. The chairperson shall be eligible for re-election as chair. Three members shall constitute a quorum.
2. Functions. The functions of the Committee shall be to supervise and assume responsibility for all elections for the College of Allied Health and to report election results to the Dean and Faculty Board.

H. G. Honors and Awards Committee

1. Organization. The Honors and Awards Committee shall consist of one member from each of the departments of the College of Allied Health, elected by and from the Voting Faculty of the department. Members shall be elected for a two year term, with staggered appointments and be eligible for re-election with no restrictions on the number of terms. ~~Each year, as soon after the election as the committee can be convened, it shall~~ The Committee will convene annually after its election, at the call of the Chair of the Faculty Board to elect, by secret ballot, select a chairperson who to presides over the meetings and serves as a liaison to the Faculty Board. The chairperson shall be eligible for re-election as chair. Three members shall constitute a quorum.
2. Functions. The functions of the committee shall be include:

- a. ~~To a~~Assisting and promoteing faculty for University awards and honors,
- b. ~~To d~~Developing and maintaining an awards and honors program for the College of Allied Health to recognize outstanding faculty, and
- c. ~~To s~~Selecting recipients for College honors and awards.

Section 2. Other Committees of the College

- A. The Dean of the College of Allied Health shall have the power to appoint and dissolve, as occasions arise, ad hoc committees dealing with issues including but not limited to: budget, student affairs, space, research, admissions, and accreditation. The composition and charge of such ad hoc committees shall be designated in writing by the Dean.
- B. The Faculty Board shall, within its established procedures, appoint and dissolve standing and ad hoc committees necessary to execute the functions of the Board. The composition and charge of all ad hoc committees of the Faculty Board shall be specified in writing by the Board, however, membership of such committees need not be limited to members of the Faculty Board.

Section 3. Standing Committees of the Departments

A. Advisory Committee

1. **Organization.** The number of Voting Faculty composing the Departmental Advisory Committee shall be at the discretion of the Voting Faculty of the department and shall be subject to review annually. The Committee shall meet at the call of the departmental chairperson or at the call of a majority of the elected members. The departmental chairperson plus no less than half of the elected members shall constitute a quorum.
2. **Function.** The function of this committee shall be to serve in an advisory capacity to the departmental chairperson on appointments and any other matters designated to it by the Voting Faculty.
3. **Elections**
 - a. During the spring of each year, the Voting Faculty of each department shall nominate and elect by secret ballot, one of its number for each vacancy on this Committee.
 - b. Except for the initial election in which the members shall be elected for staggered terms, all members shall serve terms of two years effective July 1 of the year of election. Elected members shall be eligible for re-election.
 - c. If a vacancy occurs in a Committee position and the next regularly scheduled election is to be held in less than 120 days, the vacancy shall be filled at that election. If the vacancy occurs more than 120 days prior to the next regularly scheduled election, the vacancy shall be filled by special election.

B. Tenure Committee

1. **Organization.** Each department having faculty in the tenure track shall have a Tenure Committee consisting of no less than three tenured faculty members. Should a department have less than three tenured faculty, the departmental chairperson shall petition the Dean to appoint other tenured member(s) of the Voting Faculty of the College to serve in order to have a committee of three. As soon after the election as the Committee can be convened, it shall, by secret ballot elect a chairperson who presides over all meetings of the Committee. The Committee shall meet, as needed, at the call of the chairperson and no less than half of the Committee shall constitute a quorum.
2. **Function.** The function of this committee shall be to review the candidate's qualifications for tenure and to make recommendations consistent with the duties described in the Faculty Handbook (3.7.5. Procedures for Tenure Decision).
3. **Elections.** Elections of members shall be as for the Advisory Committee specified in Section 3.A.3. of this Article.

Section 4. Ad Hoc Committees of the Departments

The departmental chairperson shall, as occasions arise, appoint and dissolve ad hoc committees required for advice and assistance on special problems of the department. The composition and charge of such ad hoc committees shall be specified in writing by the departmental chairperson.

ARTICLE VI APPOINTMENTS, CHANGES IN RANK AND TENURE

Section 1. Appointments

- A. Professional and academic requirements for appointment to various faculty ranks exclusive of the departmental chairpersons shall be determined by the department.
- B. Recommendations for appointment to the Faculty of the College of Allied Health, except for the departmental chairperson, shall originate with the chairperson of the department concerned.
- C. Such recommendations, if concurred in by the Administration of the College will be transmitted through appropriate administrative channels to the Regents of The University of Oklahoma.
- D. All contractual arrangements for faculty appointments to the University are negotiated through the Office of the President.

Section 2. Changes in Rank

- A. The chairperson of each department shall review his/her faculty annually to determine those eligible for change in rank.
- B. Recommendations for such changes shall originate with the departmental chairperson and, with the recommendations of the departmental ad hoc Promotion Committee, shall be referred to the Administration of the College. The departmental ad hoc Promotion Committee will consist of all Voting Faculty members in

the department holding a rank equal to or greater than the rank for which the candidate is being considered but will consist of no less than three members. Should the department have less than three faculty members holding a rank equal to or greater than the rank for which the candidate is being considered, the departmental chairperson shall petition the Dean of the College to appoint other members of the Voting Faculty of the College meeting the rank requirement in order to have a committee of three. The departmental chairperson shall appoint a Committee chairperson from among the members of the Committee.

- C. The Dean will appoint an ad hoc Promotion Committee consisting of a minimum of three members from the College each holding a rank equal to or greater than the rank for which any candidate is being considered. It shall be the responsibility of this ad hoc Committee to review all substantiating material submitted in support of each candidate for a change in rank and to make recommendations to the Dean.
- D. The Dean, upon reviewing the action of the Department and the Promotion Committee relative to each candidate, will add ~~his or her own~~ a recommendation and forward all materials and recommendations through the proper administrative channels to the Board of Regents.

Section 3. Tenure

- A. The chairperson of each department shall, on dates specified by the administration, submit to the Dean, for consideration by the College of Allied Health Tenure Committee, all departmental Tenure Committee recommendations for tenure of faculty members in the department. Recommendations by the departmental Tenure Committee shall be consonant with existing University regulation.
 - B. The recommendations of the College Tenure Committee, ~~of the Faculty Board,~~ together with those of the Dean, shall be forwarded through appropriate administrative channels to the President and the Board of Regents of The University of Oklahoma.
 - C. Guidelines and procedures for tenure shall be consistent with the regulations approved by The University of Oklahoma Regents as set forth in the Faculty Handbook or supplements reflecting current policies and regulations.
1. Each departmental chairperson will ensure that new faculty are provided with, and are briefed on, current guidelines and procedures pertaining to tenure.
 2. The Faculty Board as well as the College of Allied Health Tenure Committee shall maintain a continuous review and evaluation of changes pertinent to tenure, and shall represent the faculty in advising the Dean regarding any matters of concern arising from this review and evaluation.

Section 4. Changes in Tenure and Rank for Departmental Chairpersons

- A. In this section and all others referring to tenure and promotion, the Dean of the College shall assume the obligation of a chairperson when the departmental chairperson is to be considered for tenure or change in rank.
- B. All other procedures are to be followed as indicated in Sections 2 and 3 above.

ARTICLE VII
FACULTY PRIVILEGES AND OBLIGATIONS

Section 1. Academic Freedom

The academic freedom afforded the faculty of the College shall be consistent with the rights and privileges approved by The University of Oklahoma Regents as delineated in the Faculty Handbook or supplements reflecting current policies.

Section 2. Consulting, Outside Employment, and Extra Compensation

Faculty members are encouraged to engage, within the limits of University and College policy, ~~time available to them~~, in such income-producing activities as consulting work, sponsored research, creative activities ~~arts~~, textbook writing, and other activities, which are closely related to their University work. ~~however, a~~ A person who accepts full-time employment in the University owes ~~his or her~~ ones first duty and loyalty to the University. The obligations of a faculty member to the University are not limited to meeting classes but include an obligation to advise students, to engage in scholarly activities, ~~direct, conduct and publish research~~, to read and remain professionally competent, to attend professional meetings, and to cooperate in ~~essential~~ committee work of the department, the College, and the institution as a whole. Any other employment or enterprise ~~in which he engages for income~~ shall be secondary to ~~his~~ University work, and must be consistent with current Health Sciences Center policy and College policy as outlined in the College of Allied Health Professional Practice Plan.

Section 3. Other Privileges and Obligations

Policy and procedure concerning other faculty privileges and obligations such as travel, release of information to the public media, retirement, awards, enrollment in University courses, patents, and leaves-of-absence, including annual leave (vacation), sabbatical leave, sick leave, military leave, and leave-with-pay, shall be consistent with University policy and consonant with all applicable laws. The administration of the College shall maintain and make available to the faculty of the College copies of all policy and procedures incumbent upon the faculty and it shall be the responsibility of each member of the faculty to become conversant with such policy and procedure.

ARTICLE VIII
ADOPTION AND AMENDMENTS

Section 1. Adoption

These Bylaws shall become effective following adoption by a two-thirds ~~majority~~ of the votes cast in sealed, signed envelopes by the Voting Faculty of the College of Allied Health, either at a called meeting, ~~or~~ a plenary session or by mailed ballot, and following approval by the ~~President of the University of Oklahoma~~ Board of Regents.

Section 2. Amendments

Amendments originating in the College of Allied Health shall do so by the following sequential steps:

- A. Any voting member of the College of Allied Health faculty may offer amendment(s) of the Bylaws to the Bylaws Committee. Such amendment(s), and the rationale thereof shall be stated specifically in writing.

- B. The Bylaws Committee shall study the proposed amendment(s) and supporting rationale and make any changes or alterations it feels appropriate as long as the original intent of the amendment(s) is maintained. The Committee will then forward to the Dean and to the Faculty Board: (1) the proposed amendment(s) and rationale, and (2) proper referencing to the existing Bylaws.
- C. The Faculty Board shall review the proposed amendment(s) and make one of the following two decisions:
1. They may call a plenary session of the faculty to discuss the operational consequences of the proposed amendment(s), after which the proposed amendment(s) with rationale statements and with proper referencing shall be sent to the Elections Committee. The amendment(s) shall then be voted on by mail ballot with each ballot submitted in a sealed, signed envelope. Two-thirds of those voting faculty returning ballots shall be required for approval.
 2. They may determine that no plenary session is needed and forward the finalized proposed amendment(s) and rationale statement(s), with proper referencing, directly to the Election Committee. The amendment(s) shall then be voted on by mail ballot with each ballot submitted in a sealed, signed envelope. Two-thirds of those voting faculty returning ballots shall be required for approval.
- D. Any amendment(s), thus approved by the faculty, shall be transmitted by the Dean through the appropriate administrative channels to the President of The University of Oklahoma Board of Regents.
- E. Approval of the amendment(s) by the President of The University of Oklahoma shall create said amendment(s) as functional part(s) of the Bylaws. Amendments shall be effective after approval by The University of Oklahoma Board of Regents.

ARTICLE IX PARLIAMENTARY AUTHORITY

Unless otherwise stated in the preceding Articles, rules and procedures to be followed in the conduct of the meetings of the faculty, boards, councils and committees of the College of Allied Health shall be those outlined in the ~~most recent~~ current edition of Robert's Rules of Order.

President Boren recommended that the Board of Regents approve the revisions to the College of Allied Health Faculty Bylaws.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

SALE OF PROPERTY IN OKLAHOMA CITY - HSC

In March 1997, the Board approved the sale of University property to the Medical Technology and Research Authority of Oklahoma (MTRA) for the development of a 290-space parking lot immediately west of Phillips Avenue and north of Northeast Thirteenth Street.

Conditions of the sale provided (1) that the property will be sold in "as is" condition, (2) may only be used for parking, and (3) the University will be granted the right of first refusal to purchase the parking lot if it is offered for sale in the future. MTRA's attorney has advised the University administration that MTRA's lender will not lend MTRA the money necessary to build the parking lot if restrictions two and three above are recorded in the deed. As a compromise, a draft contract has been developed between the University and MTRA, which limits the restrictions on the use of the property and the right of first refusal to purchase to 30 years. However, it is the opinion of University Legal Counsel that the right of first refusal to purchase and the limitation on the use of the property are subordinated to the rights of the current mortgagor and of any future mortgagor who lends money to MTRA in the exercise of its authorized and lawful purposes.

Due to the critical need for additional parking spaces in the northeast section of the Health Sciences complex, the administration believes it is important that an agreement between MTRA and the University be reached and recommends sale of the property under the terms noted above.

President Boren recommended the Board of Regents approve the sale of Lots 1-5 and 22, Block 8 of Howe's Capitol Addition in Oklahoma City, to the Medical Technology and Research Authority of Oklahoma for \$165,000 with the right of first refusal to purchase and the requirement that the use of the property be limited to parking to be in effect for 30 years after the sale to the MTRA and to be covered in a separate agreement between the Board of Regents and MTRA.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

SELECTION OF ENGINEER OF RECORD, STEAM AND CHILLED WATER PLANT - HSC

At the June 1997 meeting of the Board, an agenda item dealing with the selection of an Engineer of Record for the Steam and Chilled Water Plant at the Health Sciences Center was discussed. It was noted that although 48 firms were sent an announcement of the University's desire to engage an Engineer of Record, only three firms responded with proposals. Based on the small number of responses, it was determined that the University would re-issue its Request For Qualifications (RFQ). The RFQ will be re-issued in early July with responses due back to the University in early August. The responses will be evaluated and ranked by the Evaluation Committee in accordance with provisions of Oklahoma State law and policies of the Board of Regents and submitted for Board approval in September.

This was presented for information only. No action was required.

PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1996 and 1997, current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

MAY 1997 SUMMARY

Norman Campus and Health Sciences Center Combined Data

- Research expenditures have increased 8% at \$62.7 million while awards have increased 14% at \$69.4 million. Proposal activity remains fairly constant. However, the amount requested is down 36% from last year (\$146.3 million vs. \$227.2 million).
- Total expenditures are up 8% at \$108.0 million. Total awards increased by 7% at \$107.1 million; however, the total proposal amount requested is down 46% at \$168.5 million.

Norman Campus

- Faculty based research expenditures have increased 5% (\$32.8 million vs. \$31.2 million). Awards have increased 13% at \$36.1 million. Proposal activity remains fairly constant but the amount requested decreased 49% from last year (\$91.0 million vs. \$177.4 million).
- College of Continuing Education expenditures are up 21% from last year (\$20.0 million vs. \$16.6 million), while awards are down 29% at \$16.3 million. Because proposals for major grants are cyclic, the proposal activity is down 85% at \$11.3 million.

Health Sciences Center

- Research expenditures are up 12% over last year (\$29.9 million vs. \$26.7 million). Awards are up 15% from last year (\$33.2 million vs. \$29.0 million), and proposal activity is up 11% at \$55.2 million.
- Total expenditures are up 5% over last year (\$52.3 million vs. \$50.0 million). Awards are up 19% from last year (\$51.6 million vs. \$43.5 million), and proposal activity is up 10% (\$63.6 million vs. \$58.0 million).

President Boren recommended that the Board of Regents ratify the awards and/or modifications for May 1997 as submitted.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

FOOTBALL AIR CHARTER

Invitations to bid for furnishing two planes for the Pigskin Classic were sent to three vendors with results as follows:

TWA	\$36,000 per plane
Continental	\$66,200 per plane
Barry Aviation	Late Bid

Continental's bid was over budget. TWA could furnish only one plane (of two required) on the date and time requested.

While reserving the right to make an award to TWA for one plane, bids were reissued to seven vendors with results as follows:

American Airlines	No Bid
Aviation Solutions	No Bid
AV Star Aviation, Inc.	No Bid
Barry Aviation	\$41,000
Charter Network	No Bid
TWA	No Bid
United Airlines	No Bid

Awarding to two vendors meets the University's desired schedule while being the most cost effective.

Vendors recommended for award operate Boeing 727-200. Both companies and aircraft meet FAA certification criteria and firms furnishing their aircraft meet FAA and maintenance safety standards. Both companies have been awarded contracts to furnish air charter services for the University's regular football season.

The purchase will be funded from Athletic Department Account 117-1121.

President Boren recommended the Board of Regents approve the award of purchase orders to TWA in the amount of \$36,000 and Barry Aviation in the amount of \$41,000 to furnish air charter service for The University of Oklahoma to participate in the Pigskin Classic football game in Chicago.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

BURGER KING AND BASKIN-ROBBINS ICE CREAM FRANCHISE IN ADAMS CENTER

Housing and Food Services initiated this action for the following reasons:

- University Housing students requested a "brand name" burger and ice cream operation be located in the housing area of campus. An evaluation was conducted to determine how this service could best be provided to our students.

- Up-front capital costs for the department of University Housing and Food Services to put in these branded concepts would exceed \$250,000. The selected vendor in this proposal will bear these costs.
- The current annual net return for this space is almost \$35,000. It is expected to be about \$70,500 with the proposed operation.

The proposed operation would replace a pizza operation currently on the main floor of the Adams Center residence hall. The pizza operation would be relocated to available space in the food court at Cate Cafe.

Invitations to bid were sent to two Burger King franchisees and the regional offices of Wendy's and McDonalds. The solicitation asked vendors to offer a percentage rent based upon designated gross sales levels or suitable alternate and required vendors to accept both Meal Points and Sooner Sense as well as cash sales. An evaluation was conducted by Housing and Food Service. Based upon estimated gross sales of \$700,000, the following percentage rents were offered by the responding companies:

Heartland Ventures representing Burger King Broken Arrow, Oklahoma	10.75%
Coupran, Inc. representing Wendy's Houston, Texas	10.07%

McDonalds, which has 86 Oklahoma franchisees, was not able to respond in time to bid. A company representative called Purchasing the day before opening to let us know they would not be able to respond to this bid but that they were interested in doing business with The University of Oklahoma in the future.

President Boren recommended that the Board of Regents authorize the President or his designee to finalize a five-year contract renewable each year with Heartland Ventures, LLC., a Burger King and Baskin-Robbins Franchisee, to install and operate a Burger King and Baskin-Robbins franchises in Adams Center.

Regent Halverstadt moved approval of President Boren's recommendation but amended as follows: That the Board of Regents authorize the President or his designee to finalize a one-year contract, with the intent to renew annually for up to five years if funds are available, with Heartland Ventures, LLC, a Burger King and Baskin-Robbins Franchisee.

The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

EXTENSION OF VENDING CONTRACT FOR AUXILIARY SERVICES - NORMAN CAMPUS

The University is in the process of establishing a long-term exclusive beverage partnership which includes vending. The recommended contract extension allows for the continuation of our existing vending contract with Pepsi while pursuing the most advantageous long term partnership.

It is anticipated that the new agreement will be implemented sometime after April 1998. This extension will be valid through April and may be extended on a month-to-month basis after April as necessary to provide for a smooth transition to the new partnership. The University will receive \$20,000 per month for each month the contract is extended beyond April, 1998.

President Boren recommended that the Board of Regents approve the award of a vending contract extension to Pepsi-Cola Company through April 1998 with a guaranteed minimum revenue to the University in the amount of \$180,000.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

ELM AVENUE PARKING FACILITY

At the April 1996 meeting, the Board of Regents awarded a contract to Flintco, Inc. for construction of the Elm Avenue Parking Facility.

A substantial completion inspection of the project was held June 30, 1997. In attendance were representatives of Flintco, Inc.; Frankfurt-Short-Bruza Associates, P.C., the project architects; and the University, including representatives of Auxiliary Services, Architectural and Engineering Services, and Physical Plant. The results of the inspection indicated that the project was substantially complete. A punch list of minor work items was developed and given to Flintco, Inc. for correction. Contract adjustments will be made prior to the final payment to Flintco, Inc.

President Boren recommended that the Board of Regents:

- I. Accept the Elm Avenue Parking Facility project as substantially complete effective June 30, 1997; and
- II. Authorize the final payment to Flintco, Inc. following completion of all punch list items and contract adjustments.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

Regent Lewis exited the meeting.

MAX WESTHEIMER AIRPORT RUNWAY AND TAXIWAY PRESERVATION PROJECT

At the January 1996 meeting, the Board of Regents accepted the Max Westheimer Airport Master Plan Update as the guide for future development and improvement of the airport. The plan calls for the retention of the present runway layout, along with recommendations for taxiway improvements and site development improvements which will be required to accommodate predicted aviation and non-aviation growth.

At the September 1996 meeting, the Board of Regents approved a series of the highest priority projects for Max Westheimer Airport. The Board also approved the solicitation and acceptance of Federal Aviation Administration and Oklahoma Aeronautics Commission grants to aid in funding the projects. This project is among the high priority projects which were identified at that time.

The project includes routing and cleaning cracks and joints, application of a seal coat, and marking Runway 17/35 and Taxiway H. This type of maintenance project has the effect of extending pavement life up to twice the length of time that would occur without it, from approximately 10 to 20 years. Such life cycle extensions are possible if the maintenance is repeated at five-year intervals. It is important to take the necessary precautions to preserve and protect this runway/taxiway system which was constructed in 1991 and represents a capital investment of approximately \$3.5 million.

In order to have the project underway in August, it is necessary for the Board to authorize the administration to award a contract to the lowest and best bidder and to execute the Agreement for Construction. The project will need to commence in August to insure that a minimum temperature of 60 degrees Fahrenheit is maintained during the sealing and marking of the runway. Also, it is the intent of the administration to avoid closing the main runway during the football season, when it is normally in heavy use.

A report of the results of the bidding and the contract awarded will be provided to the Board at the September meeting.

The anticipated funding for this project, depending on annually approved ratios by the Oklahoma Aeronautics Commission, is as follows:

Oklahoma Aeronautics Commission grant	\$160,000
Max Westheimer Airport auxiliary funds	<u>40,000</u>
Total	\$200,000

President Boren recommended that the Board of Regents authorize the administration to receive bids and execute the necessary Agreement for Construction and change orders for the Max Westheimer Airport Runway and Taxiway Preservation project, subject to receipt of a grant from the Oklahoma Aeronautics Commission.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

CERAMICS STUDIO AND KILN RELOCATION

In July 1996, the Board of Regents authorized the administration to execute an Agreement for Architectural Services with TAP/The Architectural Partnership to serve as architects for the Ceramics Studio and Kiln Relocation project. The architects were authorized to prepare the design development phase documents for the project, which are now complete.

In order to alleviate safety problems associated with the operation in the Fred Jones Jr. Art Center of kilns used by the ceramics program, the ceramics studios and kilns are to be relocated to a new facility on the South Campus. The estimated project cost for this new

facility is \$520,000. The facility has been designed to provide a safe and protected environment for ceramics students and faculty. The facility includes a ceramics teaching studio, faculty studio, kiln rooms, glazing rooms and clay storage facilities, a faculty office, and other support spaces.

A second element of the project involves removal of the existing screen wall, kiln area, and certain drives adjacent to the Fred Jones Jr. Art Center in the area where ceramic kilns were previously located. A new seat wall (retaining wall), a 10-foot high wall to screen the sculpture, welding and storage area from view, and a glass window wall will be constructed. A new roof will be installed over the affected area of the existing structure. Bids for this element of work were received from four companies. The lowest and best bid was submitted by L. F. Downey Construction, Inc. in the amount of \$68,250. A purchase order in this amount has been awarded to L. F. Downey Construction, Inc.

Oklahoma Development Finance Authority (ODFA) revenue bond funds in the amount of \$655,000 have been allocated for both elements of the project.

President Boren recommended that the Board of Regents:

- I. Approve the design development phase plans for the Ceramics Studio portion of the project;
- II. Authorize the preparation of final plans and specifications for this portion of project; and
- III. Authorize the University administration to advertise and receive bids for construction of the Ceramics Studio.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

L. DALE MITCHELL BASEBALL PARK IMPROVEMENTS

At the March 1997 meeting, the Board approved the design development phase plans and authorized the preparation of construction documents by the project architects, RGDC, Inc., for the L. Dale Mitchell Baseball Park Improvements project. The Board also authorized the administration to advertise for construction bids and receive bids for the project. The approved budget for the project at that time was \$1,300,000.

Since that time, the construction documents have been completed and the bidding process has been initiated.

I. APPROVE THE REVISION OF PLANS TO INCLUDE PUBLIC CONCESSION AREAS AND RESTROOMS

A decision has been made by the University administration and the Athletic Department to expand the scope of the current project to include concession areas and restrooms to serve the public. It is proposed that two women's restrooms, two men's restrooms along with two concession stands be constructed at the upper concourse of the park. This will greatly improve the spectator amenities at the facility.

If approved, this additional construction work will be added to the bidding documents by an addendum and will be bid as an alternate of work. A recommendation regarding the award of a construction contract will be presented to the Board at the September 1997 meeting.

II. APPROVE A REVISED PROJECT BUDGET FOR THE PROJECT FROM \$1,300,000 TO \$1,800,000

Based on recent estimates of project costs and the addition of new elements to the project budget needs to be increased from \$1,300,000 to \$1,800,000. It is proposed that funding required for the increase in the project budget be provided from a combination of Oklahoma Development Finance Authority (ODFA) bond funds and private funds.

III. AUTHORIZE THE RESULTING CHANGES TO THE CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

President Boren recommended that the Board of Regents:

- I. Approve the revision of plans for the L. Dale Mitchell Baseball Park Improvements project to include the addition of public concession areas and restrooms;
- II. Approve an increase in the project budget from \$1,300,000 to \$1,800,000; and
- III. Authorize the resulting changes to the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

NIELSEN HALL ADDITION AND RENOVATION

In September 1995, the Board of Regents approved the award of an architectural and engineering contract to J. W. McSorley Architect for the preparation of (1) a master plan to be developed in three phases, (2) schematic design for the first two phases, and (3) design development documents and final plans and specifications for Phase I of the Nielsen Hall Addition and Renovation project. The master plan, schematic design, and design development now have been completed.

The Nielsen Hall Addition and Renovation project includes two additions and renovation of a major portion of the building which is located near the center of campus on the Van Vleet Oval. As a result of funding limitations, the project must be constructed in three phases:

- Phase I is planned to contain a 350-seat classroom, a 200-seat classroom, a shared lecture demonstration preparation area, and other related public and support spaces. The anticipated cost of this phase is approximately \$3,800,000.

- Phase II includes a combination of laboratory, office and other required support spaces. The anticipated cost of this phase is approximately \$2,500,000.
- Phase III involves the renovation of a major portion of the existing building to provide modern laboratory space and other support spaces. The anticipated cost of this phase is \$5,500,000.

In order to have the two additions and the renovation work in the existing building function properly and to solve mechanical and electrical system and code problems, it was necessary to develop a unified plan for the three phases. The master plan for Phases I, II and III has been completed, the schematic design for Phases I and II has been completed, and design development for Phase I has been completed.

Revenue bond funds in the amount of \$1,716,000 and Section 13 and New College Funds in the amount of \$684,000 are available to fund Phase I. The balance is anticipated to be made available from private donations and the proceeds of a proposed capital project revenue bond issue for which a concurrent resolution of the Oklahoma Legislature has been approved.

President Boren recommended that the Board of Regents:

- I. Approve the master plan for Phases I, II and III, the schematic design for Phases I and II, and the design development for Phase I of the Nielsen Hall Addition and Renovation project;
- II. Authorize the preparation of final plans and specifications for Phase I of the project; and
- III. Authorize the University administration to advertise Phase I of the project for bids and to receive bids for construction.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION RENOVATION AND ADDITION, PHASE II

At the June 1995 meeting, the Board of Regents approved the Oklahoma Memorial Union Renovation and Addition, Phase II project. The project budget at that time was \$1,100,000. The architectural firm of HTB, Inc. of Oklahoma City (subsequently renamed Dewberry Design Group, Inc.), was selected to serve as architects for the project. This same firm has served as architects for Phase I of this project which is still under construction.

At the June 1996 meeting of the Board of Regents, the Board approved the Design Development Phase plans for the Oklahoma Memorial Union Renovation and Addition, Phase II project and authorized the preparation of construction documents for the project. At the same meeting, the Board authorized the administration to advertise the project for construction bids and to receive bids for the project. At the September 1996 meeting, the Board authorized the administration to utilize the services of Flintco, Inc., the general contractor for the Phase I project, to provide construction management services for the Phase II project.

As a part of the construction management project approach, the project was divided into several bid packages each with multiple parts and has been bid on several dates. Throughout the development of construction documents, the architect, construction manager, and representatives of the administration worked to value engineer the project to help control costs.

At the March 1997 meeting, the Board approved the contracts for construction of initial elements of Phase II, authorized the President or his designee to award contracts exceeding \$100,000 in cost to bidders presenting the lowest and best bids for additional elements of the project, and authorized the President or his designee to execute all of the construction contracts and any necessary change orders.

I. APPROVE A REVISED PROJECT BUDGET FOR THE OKLAHOMA MEMORIAL UNION RENOVATION, PHASE II PROJECT FROM \$1,100,000 TO \$1,450,000

The project budget needs to be increased due to the following reasons: Bids received on recent University projects and some other central Oklahoma projects have reflected an unanticipated increase in construction costs caused in part by a shortage of labor supply in some construction trade areas. Thus, bids on the first package of the Phase II project exceeded the Construction Manager's estimate by 13 percent after value analysis. New estimates for subsequent work have been prepared reflecting this new information. Furniture and interior design enhancement budgets have been developed and should be included in the project cost.

Funding for the original \$1,100,000 project budget is provided from savings in the worker's compensation contract. It is proposed that funding required for the \$350,000 increase in the project budget be provided from a combination of \$325,000 in interest earned to date from the investment of the ODFA revenue bond proceeds and \$25,000 in Oklahoma Memorial Union auxiliary funds.

II. AUTHORIZE THE RESULTING CHANGES TO THE CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

President Boren recommended that the Board of Regents:

- I. Approve an increase in the project budget for the Oklahoma Memorial Union Renovation and Addition, Phase II project from \$1,100,000 to \$1,450,000; and
- II. Authorize the resulting changes to the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

UTILIZATION OF 1997-98 SECTION 13 AND NEW COLLEGE FUNDS - NORMAN CAMPUS

The following are for critically needed facilities and items of equipment for the Norman Campus. When approved by the Board of Regents and the Oklahoma State Regents for Higher Education, the projects of those listed below which warrant it will be included in the Campus Master Plan for the Norman Campus:

<u>Norman Campus Projects</u>	<u>Section 13 and New College Funds</u>
1. New Faculty Start-Up To renovate areas for research and office space, to purchase teaching equipment and to acquire other facilities to support the teaching and research activities of new faculty.	\$ 400,000
2. Instructional and Research Equipment To purchase teaching equipment and prepare facilities needed to support faculty teaching and research functions.	300,000
3. Computer Equipment To replace obsolete equipment and purchase new equipment items. Items of equipment will include but not be limited to additional peripheral equipment, extension of the fiber optics network, replacements for obsolete printers and terminals, and additional microcomputers and workstations for students, faculty and staff.	600,000
4. Academic and Administrative Space Renovation and Emergency Repairs For a number of small renovations and emergency repairs during the year. It is estimated that a total of \$107,000 will be required for minor space renovation and emergency repairs. Additionally, minor asbestos removal projects (\$50,000), accessibility improvements (\$50,000), and energy conservation projects (\$50,000) will be addressed using these funds.	257,000
5. Law Center To restore some of the capital funds to the Law Center which were previously diverted to other campus projects.	200,000
6. Debt Service on ODFA Revenue Bonds	<u>1,033,000</u>
TOTAL	\$2,790,000

President Boren recommended that the Board of Regents approve the use of a total of approximately \$2,790,000 in FY 1997-98 Section 13 and New College Funds for Norman Campus projects in approximate amounts as noted above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

INTERNAL AUDITING ACTIVITIES, THE UNIVERSITY OF OKLAHOMA

During the quarter ended June 30, 1997, 10 audits were completed for the Norman Campus and the Health Sciences Center. A listing of these audits is found below. Copies of the audit reports were filed with the vice president and department responsible for the activity audited, the President's Office, and the Regents' Office.

Within the completed audits there were 91 recommendations to enhance controls or improve documentation, two recommendations to perform a financial evaluation, and 22 recommendations to improve the documentation of policies and procedures. One audit, Faculty and Staff Senates, Health Sciences Center, identified weaknesses in controls in which an employee took advantage; the amount of loss to the University was not determinable but was considered to be small. In another audit, Department of Animal Resources, Health Sciences Center, a weakness was identified in controls of billing for services that resulted in an erroneous billing; the billing was corrected. Management has agreed to address all recommendations contained in the audit reports.

New Reports Issued:Norman Campus

Department of Public Safety
Faculty and Staff Senates
College of Law
Physical Plant
Parking and Transit Services
NCAA Financial Audit for Fiscal Year 1996

Health Sciences Center

Faculty and Staff Senates
College of Medicine Department of Physiology
College of Medicine Department of Animal Resources
College of Medicine Department of Obstetrics and Gynecology

In addition to the audits completed by Internal Auditing this quarter, 10 post-audit reviews were conducted. All recommendations were fully addressed by management except an additional follow-up audit will need to be conducted for the College of Pharmacy. Also, recommendations made regarding Patents, Copyrights, and Trademarks require a comprehensive review that is being conducted by Legal Counsel; Internal Auditing's recommendations will be addressed within that review.

Post-Audit Reviews:Norman Campus

Agency Funds
Loan Funds
Endowment Funds
Patents, Copyrights, and Trademarks
Tuition and Fees

Health Sciences Center

Agency Funds

Loan Funds

College of Pharmacy and Professional Practice Plan

Campus Police, Fire, and Safety

Tuition and Fees

This report was presented for information and discussion.

INTERNAL AUDITING REPORT

There was no report on pending or potential audit issues.

DEAN, COLLEGE OF ENGINEERING

This item was included in the agenda for discussion of the appointment of a Dean of the College of Engineering. President Boren said this is a critically important appointment. The search has been ongoing and at this point no conclusion has been reached. He said rather than appoint an interim dean it has been decided to retain Dean Billy Crynes until a new dean has been selected. Dean Crynes has agreed to remain for another year and, President Boren said, the Regents will be voting on that along with other academic personnel items later in this meeting.

COLLEGE OF FINE ARTS DEAN SEARCH COMMITTEE

The position of Dean, College of Fine Arts will be filled temporarily by Interim Dean Mary Margaret Holt. Regents' policy regarding search committees for Deans provides that the committee shall have faculty, student and staff representation. The President of the University shall appoint faculty, student and staff members from nominations selected by the Faculty Senate, University of Oklahoma Student Association, and the Staff Senate, respectively. In all cases there shall be twice as many nominees as there are positions.

The nominees for the search committee for the Dean, College of Fine Arts is as follows:

Chair:

Paul B. Bell, Jr., Dean, College of Arts and Sciences

Co-Chair:

Max Weitzenhoffer, Adjunct Professor of Drama

Faculty:

Victor Youritzin, Professor of Art

Kae Koger, Associate Professor of Drama *

Donn Edwards, Assistant Professor of Dance *

Eugene Enrico, Reaugh Professor of Music

*Pending verification of availability to serve

Meryl Mantione, Associate Professor of Music
Eric Anderson, Associate Professor of Art (Studio Art)
Jacob Larson, Professor of Music
Jane Magrath, Professor of Music
Roger Rideout, Associate Professor of Music (Music Education) *
Mary Jo Watson, Assistant Professor of Art (Art History) (minority representation)
George Henderson, Dean, College of Liberal Studies
Rufus Fears, Blankenship Chair in the History of Freedom

Staff:

Alyson Stanfield, Curator of Education, Fred Jones, Jr. Museum of Art

Faculty Senate:

Louis Ederington, Oklahoma Bankers Chair in Finance

Staff Senate:

Sue Crites, Personnel Analyst, Personnel Services

Student Association:

Susan Stepka Squires, Graduate student in Art History
George Ahmadi, Undergraduate student in Musical Arts

External Members:

Mary Frates, Oklahoma City *
Judith Barber, Norman
Ann Powell, Norman
Larry Wade, Elk City
Sue Ann Hyde, Oklahoma City
Mrs. Clark (Wanda) Bass, McAlester
Mrs. Melvin (Jasmine) Moran, Seminole

*Pending verification of availability to serve

President Boren recommended that the Board of Regents approve the appointment of the members of the College of Fine Arts Dean Search Committee.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Norman Campus:

LEAVES OF ABSENCE:

Ara Basmajian, Associate Professor of Mathematics, leave of absence without pay, August 16, 1997 through May 15, 1998. To work at Connecticut College and Stony Brook University.

Rector L. Page, Professor of Computer Science, leave of absence without pay, August 16, 1997 through December 31, 1998. To work in the Silicon Valley.

Dee Ann Wenk, Associate Professor of Sociology, leave of absence without pay, August 16, 1997 through May 15, 1998.

APPOINTMENTS OR REAPPOINTMENTS:

Stephen Richard Westrop, Ph.D., Professor of Geology and Geophysics with tenure and Curator of Invertebrate Paleontology, Oklahoma Museum of Natural History, annual rate of \$65,000 for 12 months (\$5,416.67 per month), January 1, 1998. Paid from 122-7242, Geology and Geosciences, and 122-7269, Oklahoma Museum of Natural History, pos. 06656.

Tim Davidson, Ph.D., Associate Professor of Human Relations, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1997 through May 15, 1998. Paid from 122-7286, Human Relations, pos. 06713.

Jeanette Ross Davidson, Ph.D., Associate Professor of Social Work with tenure, annual rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 1997. Paid from 122-7288, Social Work, pos. 06717.

Julie Lynn Green, Assistant Professor of Art, annual rate of \$32,000 for 9 months (\$3,555.57 per month), August 16, 1997 through May 15, 1998. Paid from 122-7204, Art, pos. 04213.

Abimbola Asojo, Assistant Professor of Architecture, annual rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 1997 through May 15, 1998. Paid from 122-7203, Architecture, pos. 06629.

Kathleen Ann Fescemyer, Assistant Professor of Bibliography and Science Reference Librarian, University Libraries, annual rate of \$34,500 for 12 months (\$2,875.00 per month), August 1, 1997 through June 30, 1998. Paid from 122-7600, University Libraries, pos. 04710.

Denise R. Vale, Assistant Professor of Dance, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1997 through May 15, 1998. Paid from 122-7022, Dance, pos. 00342.

Philippe Forêt, Ph.D., Assistant Professor of Geography, annual rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 1997 through May 15, 1998. Paid from 122-7241, Geography, and 122-7211, International Programs, pos. 04643.

Rosemary Knapp, Ph.D., Assistant Professor of Zoology, annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1998 through May 15, 1999. Paid from 122-7297, Zoology, pos. 02185.

Igor R. Ivic, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$42,000 for 12 months (\$3,500.00 per month), August 1, 1997 through July 31, 1998. Paid from 125-5125, CIMMS TASK II REHOST, pos. 11846. Paid from grant funds; subject to availability of funds.

Sebastian M. Torres, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$42,000 for 12 months (\$3,500.00 per month), June 1, 1997 through December 31, 1997. Paid from 122-7405, Cooperative Institute for Mesoscale Meteorological Studies, pos. 11774.

Edwin D. Mitchell, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$43,752 for 12 months (\$3,646.00 per month), June 13, 1997 through December 31, 1997. Paid from 122-7405, Cooperative Institute for Mesoscale Meteorological Studies, pos. 11943.

Bruce D. De Marais, Research Scientist, Oklahoma Biological Survey, annual rate of \$42,000 for 12 months (\$3,500.00 per month), June 1, 1997 through August 31, 1997. Paid from 122-7410, Oklahoma Biological Survey, pos. 11848.

CHANGES:

Gene M. Bassett, reappointed Research Scientist, Center for Computational Geosciences, salary changed from annual rate of \$39,000 for 12 months (\$3,250.00 per month) to annual rate of \$42,900 for 12 months (\$3,575.00 per month), July 1, 1997 through June 30, 1998. Paid from 125-5030, Project Hub-Caps, pos. 04743. Paid from grant funds; subject to availability of funds.

Keith A. Brewster, reappointed and title changed from Research Associate to Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$37,782 for 12 months (\$3,148.50 per month) to annual rate of \$43,449 for 12 months (\$3,620.78 per month), July 1, 1997 through January 31, 1998. Paid from 125-4783, CAPS Year 8, pos. 01057. Paid from grant funds; subject to availability of funds.

Richard L. Carpenter, Jr., reappointed Senior Research Scientist, Center for Computational Geosciences, salary changed from annual rate of \$41,000 for 12 months (\$3,416.67 per month) to annual rate of \$45,100 for 12 months (\$3,758.34 per month), July 1, 1997 through June 30, 1998. Paid from 125-5030, Project Hub-Caps, pos. 04978. Paid from grant funds; subject to availability of funds.

John W. Conway, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$43,149 for 12 months (\$3,595.74 per month) to annual rate of \$45,604 for 12 months (\$3,800.34 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 04689. Paid from grant funds; subject to availability of funds.

John V. Cortinas, Jr., reappointed and title changed from Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$48,479 for 12 months (\$4,039.90 per month) to annual rate of \$52,381 for 12 months (\$4,365.11 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 04689. Paid from grant funds; subject to availability of funds.

Billy L. Crynes, Professor of Chemical Engineering and Materials Science; reappointed Dean, College of Engineering, salary changed from annual rate of \$111,188 for 12 months (\$9,265.66 per month) to annual rate of \$140,000 for 12 months (\$11,666.67 per month), August 16, 1997 through August 15, 1998. Paid from 122-7378, Engineering Dean, pos. 00777.

Arlis B. Dodson, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$54,733 for 12 months (\$4,561.09 per month) to annual rate of \$57,360 for 12 months (\$4,780.02 per month), July 1, 1997 through December 31, 1997. Paid from 125-5125, Rehost Project, pos. 04632. Paid from grant funds; subject to availability of funds.

Kimberly L. Elmore, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$47,070 for 12 months (\$3,922.50 per month) to annual rate of \$48,788 for 12 months (\$4,065.67 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 02061. Paid from grant funds; subject to availability of funds.

Zhongqi Jing, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$69,483 for 12 months (\$5,790.25 per month) to annual rate of \$71,519 for 12 months (\$5,959.90 per month), July 1, 1997 through December 31, 1997. Paid from 125-5125, Rehost Project, pos. 0-8349. Paid from grant funds; subject to availability of funds.

Alexander J. Kondonassis, Regents' Professor, David Ross Boyd Professor of Economics, and Director, Advanced Programs; given additional title Acting Chair, Department of Economics, July 1, 1997 through December 31, 1997.

Caren Marzban, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$42,625 for 12 months (\$3,552.05 per month) to annual rate of \$45,604 for 12 months (\$3,800.34 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 00538. Paid from grant funds; subject to availability of funds.

Ella J. Nelson, Associate Professor of Music; given additional title Acting Associate Dean, College of Fine Arts, salary temporarily changed from annual rate of \$46,572 for 9 months (\$5,174.67 per month) to annual rate of \$55,575 for 9 months (\$6,175.00 per month), August 16, 1997 through May 15, 1998. Paid from 122-7270, Music, pos. 04751, and 122-7380, Fine Arts Dean, pos. 06827.

Rector L. Page, Professor of Computer Science; title Director, School of Computer Science, deleted, salary changed from \$88,100 for 9 months (\$9,788.88 per month) to annual rate of \$97,889 for 9 months (\$10,876.54 per month), August 16, 1997. Retention increase. Paid from 122-7284, Computer Science, pos. 04553.

Erik N. Rasmussen, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$55,803 for 12 months (\$4,650.29 per month) to annual rate of \$58,856 for 12 months (\$4,904.66 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 04542. Paid from grant funds; subject to availability of funds.

Kenneth F. Robson, Associate Professor of Architecture; title changed from Interim Director to Director of Construction Science; salary changed from annual rate of \$48,500 for 9 months (\$5,388.89 per month) to annual rate of \$52,000 for 9 months (\$5,777.78 per month), August 16, 1997 through May 15, 1998. Includes administrative stipend of \$3,500 while serving as Director. Paid from 122-7203, Architecture, pos. 04368.

Robert B. Smith, Professor of Law and Director, Legal Research and Writing, College of Law; given additional title Associate Dean, College of Law, and Associate Director, Law Center; salary changed from annual rate of \$68,848 for 9 months (\$7,649.77 per month) to annual rate of \$99,297 for 12 months (\$8,274.75 per month), July 1, 1997 through June 30, 1998. Changed from 9-month to 12-month faculty. Paid from 272-7201, College of Law, pos. 04443.

Robert D. Swisher, Professor of Library and Information Studies; given additional title Interim Associate Provost, Provost's Office, Norman Campus; salary temporarily changed from annual rate of \$60,297 for 9 months (\$6,699.67 per month) to annual rate of \$85,417 for 12 months (\$7,118.08 per month), July 15, 1997 through June 30, 1998. Changed from 9-month to 12-month. Paid from 122-7384, Provost's Office, pos. 12070.

Ann-Marie E. Szymanski, title changed from Acting Assistant Professor to Assistant Professor of Political Science, salary changed from annual rate of \$32,500 for 9 months (\$3,611.11 per month) to annual rate of \$34,500 for 9 months (\$3,833.33 per month), August 16, 1997 through May 15, 1998. Paid from 122-7243, Political Science, pos. 03985.

Zhi Wang, reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$40,071 for 12 months (\$3,339.29 per month) to annual rate of \$43,277 for 12 months (\$3,606.43 per month), July 1, 1997 through January 31, 1998. Paid from 125-4783, CAPS Year 8, pos. 05077. Paid from grant funds; subject to availability of funds.

Vincent C. Wong, reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$56,476 for 12 months (\$4,706.36 per month) to annual rate of \$60,429 for 12 months (\$5,035.75 per month), July 1, 1997 through July 31, 1997. Paid from 125-5057, Coastal Marine Boundary Layer, pos. 04417. Paid from grant funds; subject to availability of funds.

Ming Xue, reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$50,679 for 12 months (\$4,223.25 per month) to annual rate of \$58,281 for 12 months (\$4,856.75 per month), July 1, 1997 through January 31, 1998. Paid from 122-7414, Center for Analysis and Prediction of Storms, pos. 02726.

Daphne S. Zaras, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$37,884 for 12 months (\$3,157.00 per month) to annual rate of \$40,543 for 12 months (\$3,378.62 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II Theme J-NWS, pos. 00694. Paid from grant funds; subject to availability of funds.

RESIGNATIONS AND/OR TERMINATIONS:

Ling Chen, Assistant Professor of Communication, July 1, 1997.

Thomas W. Leonhardt, Professor of Bibliography and Coordinator, Electronic Information Services, University Libraries, July 31, 1997.

Health Sciences Center:

LEAVES OF ABSENCE:

Nabih R. Asal, David Ross Boyd Professor and Chair of Biostatistics and Epidemiology, leave of absence without pay, September 18, 1997 through August 17, 1998. To work at the Center for Disease Control Prevention in the Cancer Control Division as a senior level cancer epidemiologist.

Douglas W. Voth, Professor of Medicine, leave of absence without pay extended, July 1, 1997 through June 30, 1998.

APPOINTMENTS OR REAPPOINTMENTS:

Carl K. Buckner, Ph.D., Dean, College of Pharmacy, and Professor of Pharmacology and Toxicology, annual rate of \$132,000 for 12 months (\$11,000.00 per month), August 1, 1997. Paid from 30009870, Dean's Office, College of Pharmacy, pos. 286000.

James Allen Royall, M.D., The C. R. Anthony Centennial Chair in Pediatric Research and Professor of Pediatrics, annual rate of \$90,000 for 12 months (\$7,500.00 per month), June 23, 1997 through June 30, 1997. Paid from A0000079, PPP Pediatrics, pos. 167160.

Jon C. Calvert, M.D., Ph.D., reappointed Professor of Family Medicine, Tulsa, and Clinical Instructor in Obstetrics and Gynecology, Tulsa, salary remains at annual rate of \$60,000 for 12 months (\$5,000.00 per month), .75 time, July 1, 1997 through December 31, 1997. Paid from A0003198, Family Medicine Faculty Salaries, and 28039850, TMC Family Practice, pos. 248100.

Allan F. Wiechmann, Ph.D., Associate Professor of Anatomical Sciences, annual rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 1997 through June 30, 1998. Paid from 21009800, Department of Anatomical Sciences, pos. 090600.

Celeste R. Wirsig-Wiechmann, Ph.D., Assistant Professor of Anatomical Sciences, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from 21009800, Department of Anatomical Sciences, pos. 090700.

Aaron I. Cohn, M.D., Assistant Professor of Anesthesiology, annual rate of \$55,000 for 12 months (\$4,583.34 per month), July 3, 1997 through June 30, 1998. Paid from 22009820, Anesthesiology; B0530001, University Hospital Reimbursement; and A0000171, PPP Anesthesiology Administration, pos. 119000.

Sharukh S. Khajotia, Assistant Professor and Chair of Dental Materials, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from 10339830, Restorative Dentistry, pos. 021500.

Kenneth S. Coy, D.D.S., Clinical Assistant Professor of Dental Services Administration, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, July 1, 1997 through June 30, 1998. Paid from 10379830, Community Dentistry, pos. 037500.

Philip Bentley Adamson, M.D., Assistant Professor of Medicine and of Physiology, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from C5129202, CR- W. K. Warren Medical Research Institute Affiliation Agreement, pos. 150560, and 21109800, Physiology, pos. 113375.

Mark Richard Allee, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from C5325008, pos. 146129.

Lukas Haragsim, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from 22799820, Department of Medicine-Nephrology, pos. 148239, and VA Medical Center.

Naji E. Karam, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from 22719820, Family Practice Medicine, pos. 136180, and VA Medical Center.

William McKeever Tierney, M.D., Assistant Professor of Medicine, annual rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 1997 through June 30, 1998. Paid from 22739820, Department of Medicine-Gastroenterology, pos. 140540.

Subodh Kumar Pandit, M.D., Assistant Professor of Internal Medicine, Tulsa, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1997 through June 30, 1998. Paid from A0010298, PPP TMC Internal Medicine Clinic Instruction, pos. 250415.

Timothy A. Puckett, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annual rate of \$70,000 for 12 months (\$5,833.33 per month), August 18, 1997 through June 30, 1998. Paid from A0000077, Orthopedic Surgery and Rehabilitation, pos. 158250.

Wanda J. Kilzer, Pharm.D., Assistant Professor of Pharmacy Practice, annual rate of \$52,000 for 12 months (\$4,333.33 per month), August 15, 1997 through June 30, 1998. Paid from 3030-7, Pharmacy Practice, pos. 293001.

Dawn E. McNichol, Pharm.D., Assistant Professor of Pharmacy Practice, annual rate of \$52,000 for 12 months (\$4,333.33 per month), August 1, 1997 through June 30, 1998. Paid from 3030-7, Pharmacy Practice, pos. 286398.

Osbert O. Egiebor, M.D., Assistant Professor of Radiological Sciences, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1997 through June 30, 1998. Paid from A0000181, PPP Radiological Sciences, pos. 201550.

Stephen W. Cobb, M.D., Instructor in Family and Preventive Medicine, annual rate of \$70,000 for 12 months (\$5,833.33 per month), July 21, 1997 through July 20, 1998. Paid from 22189820, Family and Preventive Medicine, pos. 181805, and C1216104, Center of Excellence - Native American (Medicine), pos. 056154.

Suresh Chandrasekaran, M.D., Instructor in Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from 22719820, Department of Medicine-Cardiology, pos. 136222.

CHANGES:

Anthony M. Abang, Assistant Professor of Pharmacy Practice, changed from consecutive term faculty to tenure track faculty, July 1, 1997 through June 30, 1998.

Sandra Allen, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$35,706 for 12 months (\$2,975.50 per month) to annual rate of \$38,465 for 12 months (\$3,205.42 per month), July 1, 1997 through June 30, 1998. Budget correction. Paid from 22209720, Psychiatry and Behavioral Sciences, and B0335001, Children's Memorial Hospital Reimbursement, pos. 187105.

Sandra L. Arnold, Adjunct Assistant Professor of Physical Therapy; salary changed from annual rate of \$27,691 for 12 months (\$2,307.58 per month), .50 time, to annual rate of \$34,613 for 12 months (\$2,884.40 per month), .625 time, July 1, 1997 through June 30, 1998. Budget correction. Paid from C2321007, DHV/Provide Physical Therapy, Occupational Therapy, pos. 238450.

Nabih R. Asal, David Ross Boyd Professor and Chair of Biostatistics and Epidemiology, salary changed from annual rate of \$81,077 for 12 months (\$6,756.42 per month) to annual rate of \$82,637 for 12 months (\$6,886.42 per month), July 1, 1997. Budget correction. Paid from 25049860, Biostatistics and Epidemiology, pos. 223600.

Brian G. Birdwell, title changed from Instructor to Assistant Professor of Medicine, salary changed from annual rate of \$32,300 for 12 months (\$2,691.67 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1997 through June 30, 1998. Paid from A0003074, PPP Medicine Chairman Reserve Fund, pos. 146163, and VA Medical Center.

B. Hill Britton, Associate Professor of Otorhinolaryngology, salary changed from annual rate of \$66,300 for 12 months (\$5,525.00 per month) to annual rate of \$53,040 for 12 months (\$4,420.00 per month), July 15, 1997 through June 30, 1998. Voluntary reduction in salary. Paid from 22149820, Otorhinolaryngology; A0007891, PPP ORL Deans Fund Support; and B0333001, Children's Hospital Reimbursement, pos. 161000.

Vikki A. Canfield, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, salary changed from annual rate of \$61,200 for 12 months (\$5,100.00 per month) to without remuneration, May 31, 1997 (with accrued vacation paid through July 16, 1997).

Correction of previous action on resignation.

Fred H. Coleman III, title changed from Clinical Assistant Professor to Assistant Professor of Obstetrics and Gynecology, salary changed from without remuneration to annual rate of \$50,000 for 12 months (\$4,166.66 per month), July 1, 1997 through June 30, 1998. Paid from A0006773, Maternal-Fetal Medicine Sectional Research, pos. 126400.

Keith W. Curtis, Associate Professor and Interim Chair of Health Administration and Policy, salary changed from annual rate of \$67,952 for 12 months (\$5,662.67 per month) to annual rate of \$69,258 for 12 months (\$5,771.50 per month), July 1, 1997 through June 30, 1998. Budget correction. Paid from 25029860, Health Administration and Policy, pos. 221530.

Lisa A. Davis, Assistant Professor of Nursing and Administrative Coordinator of Nursing, Lawton, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$47,400 for 12 months (\$3,950.00 per month), July 1, 1997 through June 30, 1998. Paid from 20109840, Nursing-Lawton Campus, pos. 069200.

Nurtan A. Esmen, Professor and Interim Chair of Occupational and Environmental Health, salary changed from annual rate of \$93,484 for 12 months (\$7,790.34 per month) to annual rate of \$94,250 for 12 months (\$7,854.18 per month), July 1, 1997. Budget correction. Paid from 25069860, Occupational and Environmental Health, A0050666, PPP College of Public Health Dean's Office, pos. 226420, and D9160500, Research Incentive Program Indirect Cost Return, pos. 220517.

Alan B. Hollingsworth, Associate Professor of Surgery, salary changed from annual rate of \$91,505 for 12 months (\$7,625.42 for 12 months) to annual rate of \$133,033 for 12 months (\$11,086.08 per month), July 1, 1997. Budget correction.

Robert R. Hunt, Assistant Professor of Family Medicine, Tulsa, salary changed from annual rate of \$74,517 for 12 months (\$6,209.75 per month) to annual rate of \$76,234 for 12 months (\$6,352.84 per month), July 1, 1997 through June 30, 1998. Budget correction. Paid from A0003198, Family Medicine Faculty Salaries, and 28039850, TMC Family Practice, pos. 248400.

Richard M. Hyde, David Ross Boyd Professor of Microbiology and Immunology; title Interim Chair of Microbiology and Immunology, deleted, June 1, 1997.

M. Alex Jacocks, Professor of Surgery, salary changed from annual rate of \$78,034 for 12 months (\$6,502.83 per month) to annual rate of \$116,034 for 12 months (\$9,669.51 per month), July 1, 1997. Budget correction.

Todd Krehbiel, Clinical Instructor in Pediatrics, salary changed from annual rate of \$34,000 for 12 months (\$2,833.33 per month), .36 time, to annual rate of \$20,000 for 12 months (\$1,666.66 per month), .20 time, July 1, 1997 through June 30, 1998. Paid from A0000069, PPP Pediatrics, pos. 166500, and A0001974, Department of Medicine House Staff, pos. 134500.

Ethan Lindsey, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$68,889 for 12 months (\$5,740.75 per month), full time, to annual rate of \$35,134 for 12 months (\$2,927.83 per month), .50 time, July 1, 1997 through June 30, 1998. Paid from 22209820, Psychiatry and Behavioral Sciences, and B0335001, Children's Memorial Hospital Reimbursement, pos. 189001.

Kenneth R. McLeroy, Professor and Chair of Health Promotion Sciences, salary changed from annual rate of \$78,711 for 12 months (\$6,559.25 per month) to annual rate of \$80,225 for 12 months (\$6,685.42 per month), July 1, 1997. Budget correction. Paid from 25089860, Health Promotion Sciences, pos. 227400.

Gregory J. Palumbo, Assistant Professor of Microbiology and Immunology, salary changed from annual rate of \$52,530 for 12 months (\$4,377.50 per month) to annual rate of \$54,631 for 12 months (\$4,552.60 per month), July 1, 1997 through June 30, 1998. Budget correction. Paid from 21049800, Microbiology and Immunology, pos. 101850.

Larry R. Pennington, Professor of Surgery, salary changed from annual rate of \$90,899 for 12 months (\$7,574.92 per month) to annual rate of \$115,899 for 12 months (\$9,658.26 per month), July 1, 1997. Budget correction.

Russell G. Postier, Professor of Surgery and Director, Residency Program, Section of General Surgery; title changed from Acting Chair to Chair, Department of Surgery; given additional titles John A. Schilling Chair in Surgery and Chief, Section of General Surgery, Department of Surgery; salary changed from annual rate of \$82,210 for 12 months (\$6,850.83 per month) to annual rate of \$190,000 for 12 months (\$15,833.33 per month), July 1, 1997. Includes \$70,000 supplement while serving as Schilling Chair.

KathyLee Santangelo, title changed from Clinical Assistant Professor to Assistant Professor of Surgery, salary changed from annual rate of \$120,000 for 12 months (\$10,000.00 per month) to annual rate of \$50,000 for 12 months (\$4,166.66 per month), July 1, 1997 through June 30, 1998. Paid from C2351502, Cardio-Thoracic Surgery Services, pos. 207600.

Douglas M. Smith, Associate Professor of Pathology; changed from tenure track to consecutive term faculty, May 1, 1997 through June 30, 1997.

E. Michael Smith, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annual rate of \$18,000 for 12 months (\$1,500.00 per month), .25 time, July 1, 1997 through June 30, 1998. Paid from B0335001, University Hospital Reimbursement, pos. 187100.

Jyotish Soni, title changed from Visiting Professor to Assistant Professor of Anesthesiology, salary changed from annual rate of \$39,500 for 12 months (\$3,291.67 per month) to annual rate of \$55,000 for 12 months (\$4,583.34 per month), July 1, 1997 through June 30, 1998. Paid from A0000171, PPP Anesthesiology Administration, and 22009820, Anesthesiology, pos. 119400.

Ronald A. Squires, Assistant Professor of Surgery, salary changed from annual rate of \$61,200 for 12 months (\$5,100.00 per month) to annual rate of \$96,100 for 12 months (\$8,008.34 per month), July 1, 1997 through June 30, 1998. Budget correction.

Jerry B. Vannatta, Vice President for Health Affairs and Associate Provost, Health Sciences Center, and Professor of Medicine; title changed from Interim Executive Dean to Executive Dean, College of Medicine; given additional title Lawrence N. Upjohn Chair in Medicine, July 21, 1997.

Joseph L. Waner, Professor of Pediatrics; title changed from Assistant to the Vice President for Research to Associate Vice President for Research, Health Sciences Center, salary changed from annual rate of \$73,838 for 12 months (\$6,153.16 per month) to annual rate of \$78,838 for 12 months (\$6,569.83 per month), July 1, 1997. Paid from A0000079, PPP Pediatrics, A0007991, Dean's Fund Pediatrics, pos. 171900, and D0173000, Incentive Research Efforts and Support, pos. 064275.

William R. Yates, Professor and Chair of Psychiatry and Behavioral Sciences, Tulsa; appointed Professor of Psychiatry and Behavioral Sciences, Tulsa, with tenure, July 1, 1997.

RESIGNATIONS AND/OR TERMINATIONS:

Frederick Brandon, Associate Professor of Radiological Sciences, June 30, 1997 (with accrued vacation through August 8, 1997).

Yew Cheong Choo, Clinical Associate Professor of Obstetrics and Gynecology, Tulsa, June 30, 1997 (with accrued vacation through September 29, 1997).

Peggy L. Dubois, Clinical Instructor in Family and Preventive Medicine, June 30, 1997.

Richard Havel, Assistant Professor of Family and Preventive Medicine, June 30, 1997 (with accrued vacation through July 17, 1997).

Sheila K. Myers, Associate Professor of Nursing, June 30, 1997.

Martha Tarpay, Clinical Associate Professor of Pediatrics, June 30, 1997.

Matthew F. Wack, Assistant Professor of Medicine, June 30, 1997 (with accrued vacation through August 14, 1997).

RETIREMENTS:

Richard Carpenter, Clinical Professor of Neurology, October 1, 1996; named Clinical Professor Emeritus of Neurology.

Ronald Krug, David Ross Boyd Professor of Psychiatry and Behavioral Sciences, April 1, 1997; named David Ross Boyd Professor Emeritus of Psychiatry and Behavioral Sciences.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

President Boren reported the following death:

William H. Wilson, Professor Emeritus of Architecture, on July 6, 1997

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Norman Campus:

APPOINTMENTS OR REAPPOINTMENTS:

Belinda P. Biscoe, Program Director, College of Continuing Education, annual rate of \$42,750 for 12 months (\$3,562.50 per month), .75 time, June 1, 1997; salary changed to annual rate of \$57,000 for 12 months (\$4,750.00 per month), full time, August 1, 1997 through September 30, 1997. Professional Staff. Paid from 125-4672, Regional Assistance Center, pos. 11260. Paid from grant funds; subject to availability of funds.

July 22, 1997

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William A. Farley, Assistant Athletic Director for Development, Athletic Department, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1997. Administrative Staff. Paid from 117-1121, Athletic General Operation, pos. 00676.

Jill Lancaster, Head Women's Track Coach, Athletic Department, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1997. Professional Staff. Paid from 117-1121, Athletic General Operations, pos. 11788.

Renee A. McPherson, reappointed Manager, Technical Projects, Oklahoma Climatological Survey, salary remains at annual rate of \$42,001 for 12 months (\$3,500.08 per month), July 1, 1997 through June 30, 1998. Managerial Staff. Paid from 122-7487, Oklahoma Climatological Survey, and 125-5155, OK First Project, pos. 01076. Paid from grant funds; subject to availability of funds.

Teresa Miller, Executive Director, OU Center for Poets and Writers, annual rate of \$55,000 for 12 months (\$4,583.33 per month), August 1, 1997 through June 30, 1998. Administrative Staff.

Stephen M. Neumann, Coordinator, Athletic Radio and Television Broadcasting, Athletic Department, annual rate of \$65,000 for 12 months (\$5,416.66 per month), June 6, 1997. Administrative Staff. Paid from 117-1121, Athletic-Broadcasting, pos. 03991.

C. Owen Pollard, reappointed Program Director, Public Management and Education Development, College of Continuing Education, salary remains at annual rate of \$50,900 for 12 months (\$4,241.67 per month), July 1, 1997 through September 30, 1997. Administrative Staff. Paid from 125-6964, National Leadership Institute, pos. 00010. Paid from grant funds; subject to availability of funds.

Rodney Price, Head Men's Track Coach, Athletic Department, annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1997. Professional Staff. Paid from 117-1121, Athletic General Operations, pos. 01321.

Peter C. Vail, reappointed Project Director, Center for Public Management and Education Development, College of Continuing Education, salary remains at annual rate of \$50,860 for 12 months (\$4,238.33 per month), July 1, 1997 through September 30, 1997. Managerial Staff. Paid from 122-7564, CCE Center for Public Management and Education Development, pos. 00021.

James W. Winblood, Associate Development Officer, College of Engineering, annual rate of \$44,000 for 12 months (\$3,666.67 per month), July 14, 1997. Managerial Staff. Paid from 122-7378, Engineering Dean, pos. 03915.

CHANGES:

Mark R. Benner, reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$41,904 for 12 months (\$3,492.00 per month) to annual rate of \$45,604 for 12 months (\$3,800.34 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-4961, Cooperative Institute for Mesoscale Meteorological Studies, pos. 09051. Paid from grant funds; subject to availability of funds.

Darwin H. Burcham, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$59,004 for 12 months (\$4,917.00 per month) to annual rate of \$61,754 for 12 months (\$5,146.13 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-5125, Cooperative Institute for Mesoscale Meteorological Studies, pos. 09199. Paid from grant funds; subject to availability of funds.

Donald C. Carter, title changed from Energy Conservation Engineer to Interim Manager of Engineering, Physical Plant, salary temporarily changed from annual rate of \$51,568 for 12 months (\$4,297.33 per month) to annual rate of \$54,568 for 12 months (\$4,547.33 per month), June 1, 1997. Managerial Staff. Paid from 134-7202, Physical Plant Utilities, pos. 01286.

Thomas P. Condo, reappointed Coordinator, Departmental Computing Systems, School of Meteorology, salary changed from annual rate of \$37,965 for 12 months (\$3,163.77 per month) to annual rate of \$40,243 for 12 months (\$3,353.59 per month), July 1, 1997 through July 31, 1997. Professional Staff. Paid from 122-7265, Meteorology, and 125-5256, Severe Convective Storms, pos. 07009. Paid from grant funds; subject to availability of funds.

Richard H. Foster, title changed from Classification Pending to Assistant to the Compliance Officer, Athletic Department, salary changed from annual rate of \$52,900 for 12 months (\$4,408.33 per month) to annual rate of \$25,000 for 12 months (\$2,083.33 per month), July 1, 1997 through June 30, 1999. Professional Staff. Paid from 117-1121, Athletic-Compliance, pos. 08669.

Connie L. Hamilton, title changed from Assistant to the Dean for Operations, College of Fine Arts, to Assistant to the Provost, Provost's Office, Norman Campus, July 1, 1997. Administrative Staff.

John R. Hillis, title changed from Assistant Dean, College of Law, to Director of Major Gifts-Athletics, Athletic Department, salary changed from annual rate of \$46,000 for 12 months (\$3,833.33 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 1997. Administrative Staff. Paid from 117-1121, Athletic General Operations, pos. 00912.

Donald D. Jimerson, title changed from Interim Development Director, Athletic Department, to Assistant Director of Athletics, Athletic Department, July 1, 1997. Administrative Staff.

Mark E. Jones, title changed from Senior Budget Analyst to Associate Budget Director, Budget Office, salary changed from annual rate of \$53,466 for 12 months (\$4,455.50 per month) to annual rate of \$58,000 for 12 months (\$4,833.34 per month), July 1, 1997. Changed from Professional Staff to Administrative Staff. Paid from 132-7008, Budget Office, pos. 02281.

Douglas W. Kennedy, reappointed Data Manager, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$40,380 for 12 months (\$3,365.00 per month) to annual rate of \$44,212 for 12 months (\$3,684.34 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-4961, NOAA TASK II, Theme J National Weather Service, pos. 10135. Paid from grant funds; subject to availability of funds.

Robert W. King, title changed from Special Assistant to Athletic Director to Senior Associate Athletic Director, Athletic Department, salary changed from annual rate of \$69,500 for 12 months (\$5,791.67 per month) to annual rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 1997. Changed from Managerial Staff to Administrative Staff. Paid from 117-1121, Athletic-Administration, pos. 02573.

Daniel P. Kissinger, promoted from Construction Inspector/Estimator to Construction Coordinator, Physical Plant, salary increased from annual rate of \$34,092 for 12 months (\$2,841.00 per month) to annual rate of \$40,000 for 12 months (\$3,333.34 per month), July 1, 1997. Changed from Professional Staff to Managerial Staff. Paid from 134-7201, Physical Plant Service Unit, pos. 08919.

Sridhar Kulasekharan, reappointed Systems Programmer, Oklahoma Climatological Survey, salary changed from annual rate of \$31,448 for 12 months (\$2,620.67 per month) to annual rate of \$41,826 for 12 months (\$3,485.50 per month), July 1, 1997 through June 30, 1998. Professional Staff. Paid from 195-5195, Oklahoma Climatological Survey, pos. 01892. Paid from grant funds; subject to availability of funds.

Valliappa Lakshmanan, reappointed Programmer/Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$47,376 for 12 months (\$3,948.00 per month) to annual rate of \$50,782 for 12 months (\$4,231.86 per month), July 1, 1997 through December 31, 1997. Paid from 125-4961, NOAA TASK II, Theme J National Weather Service, pos. 00658. Paid from grant funds; subject to availability of funds.

Stephen M. Million, reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$40,780 for 12 months (\$3,398.35 per month) to annual rate of \$44,210 for 12 months (\$3,684.15 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-4961, NOAA TASK II, Theme J National Weather Service, pos. 00228. Paid from grant funds; subject to availability of funds.

Lawrence E. Naifeh, title changed from Executive Associate Athletic Director to Associate Athletic Director, Athletic Department, salary changed from annual rate of \$95,000 for 12 months (\$7,916.67 per month) to annual rate of \$78,000 for 12 months (\$6,500.00 per month), July 1, 1997. Changed from Administrative Officer to Administrative Staff. Paid from 117-1121, Athletic Department, pos. 01419.

Lisa A. Portwood, title changed from Director, Instructional Media Services, to Interim Special Assistant to the Dean, University College, July 1, 1997. Administrative Staff.

David L. Priegnitz, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$50,004 for 12 months (\$4,167.00 per month) to annual rate of \$57,355 for 12 months (\$4,779.60 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-5125, Rehost Project, pos. 09069. Paid from grant funds; subject to availability of funds.

Robin G. Stead, Director, Continuing Legal Education, College of Law, salary changed from annual rate of \$13,790 for 12 months (\$1,149.17 per month), .25 time, to annual rate of \$22,000 for 12 months (\$1,833.33 per month), .50 time, July 1, 1997. Administrative Staff. Paid from 272-7501, Continuing Legal Education, pos. 04790.

Gregory J. Stumpf, reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$45,843 for 12 months (\$3,820.23 per month) to annual rate of \$48,392 for 12 months (\$4,032.63 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-4961, NOAA TASK II, Theme J National Weather Service, pos. 00261. Paid from grant funds; subject to availability of funds.

Kevin W. Thomas, reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$46,193 for 12 months (\$3,849.45 per month) to annual rate of \$48,563 for 12 months (\$4,046.93 per month), July 1, 1997 through December 31, 1997. Professional Staff. Paid from 125-4961, NOAA TASK II, Theme J National Weather Service, pos. 00719. Paid from grant funds; subject to availability of funds.

RESIGNATIONS AND/OR TERMINATIONS:

Timothy C. Hillis, Chief of Medical Staff, Goddard Health Center, July 8, 1997.

Donald R. Renfroe, Classification Pending, Athletic Department, June 30, 1997.

Douglas B. Smith, Classification Pending, Athletic Department, June 30, 1997.

*John A. Underwood, Classification Pending, Athletic Department, August 15, 1997.

RETIREMENT:

John D. Martin, Head Track Coach, Athletic Department, July 31, 1997.

Health Sciences Center:

LEAVE OF ABSENCE:

Mark Jones, Organ Procurement Specialist, Department of Surgery, short term disability leave of absence with pay, June 23, 1997 to unknown date.

APPOINTMENTS OR REAPPOINTMENTS:

Sal C. Marotta, Assistant Director, Digital Communications, Department of Information Technology Telecommunications, annual rate of \$73,000 for 12 months (\$6,083.33 per month), July 1, 1997. Administrative Staff. Paid from 3825-9, Information Technology Telecommunications, pos. 377110.

Patricia H. Tani, Research Assistant II, Department of Biochemistry and Molecular Biology, annual rate of \$28,000 for 12 months (\$2,333.33 per month), July 1, 1997. Professional Staff. Exception to Nepotism Policy. Paid from 21029800, Biochemistry and Molecular Biology, pos. 099204.

Exception to Nepotism Policy

It is reported to the Board (above) that Patricia H. Tani is being appointed Research Assistant II in Biochemistry and Molecular Biology. In September 1996, Patricia Tani's spouse, Ron D. Bowditch, Ph.D., was appointed Assistant Professor of Biochemistry and Molecular Biology. Ms. Tani is scheduled to work in Dr. Bowditch's laboratory. In order to comply with the Regents' Nepotism Policy, it has been arranged that Patricia Tani's evaluations for possible salary increases and promotions will be handled by the Chair of the Department of Biochemistry and Molecular Biology, Dr. Paul Weigel, not by her supervisor (Dr. Ron Bowditch). This exception is reported as required by the Regents' Nepotism Policy.

Kathryn Wilkerson, Nurse Clinician, Department of Surgery, annual rate of \$42,809 for 12 months (\$3,567.41 per month), July 1, 1997. Professional Staff. Paid from C8179301, Intravenous Betafectin PGG Glucan for Prevention, pos. 209850.

*See President Boren's recommendation on page 25566.

CHANGES:

Pamela Birdwell, title changed from Quality Assurance Analyst to Director, Quality Improvement and Utilization Management, University Physicians Medical Group Executive Office, July 1, 1997. Changed from Professional Staff to Managerial Staff.

Parke Largent, title changed from Director, Student Services, to Assistant Director, Student Services, College of Pharmacy, July 1, 1997. Managerial Staff.

Bonnie Rudy, Clinic Manager, Family Medicine Clinic, Tulsa; salary changed from annual rate of \$38,500 for 12 months (\$3,208.33 per month) to annual rate of \$42,350 for 12 months (\$3,529.16 per month), July 1, 1997. Budget correction. Paid from 35509820, Family Medicine Clinic-Tulsa, pos. 309500.

RESIGNATION AND/OR TERMINATION:

Sandra L. Cahill, Nurse Clinician, Department of Orthopedics, July 31, 1997.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions as shown above except that the information on John Underwood is removed from consideration.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for a report on pending and possible litigation by General Counsel. There was no report.

SPORTS BEVERAGE CONTRACT

The University is in the process of establishing a long-term exclusive beverage partnership which may include sports beverages. The recommended one-year contract with Gatorade allows for the continuation of the existing relationship with Gatorade while pursuing the most advantageous long-term partnership. The existing relationship with Gatorade includes advertising spots provided by the football and men's basketball coaches' radio and television shows. Under the proposed agreement, Gatorade will provide products and approximately \$80,000 in compensation for promotion and advertising, an amount over \$10,000 greater than the previous agreement.

Under our existing contract with Coca Cola for pour rights in the stadium, Coca Cola has the right of first refusal for any such sports drink contract. They have elected not to exercise that right.

President Boren recommended that the Board of Regents (1) approve the award of a one-year contract with Gatorade for the license to advertise and promote Gatorade sports drink at or in connection with athletics at The University of Oklahoma, and (2) authorize the President and the Athletic Director, with assistance from the General Counsel, to negotiate and execute all final agreements.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

FOOTBALL GAME SCHEDULES

The University of Oklahoma and the University of Texas first competed against each other in 1900. The game site has been in Dallas for the past 67 years. In January 1991, the Board of Regents approved the scheduling this game through the year 2000. Since that time, the institutions have become a part of the same conference. In March 1994, the Board approved the site of the game as the Cotton Bowl through 1998. A survey of fans and a resolution of The University of Oklahoma Student Association overwhelmingly support the game site as the Cotton Bowl.

Prior to the 1995 game, sponsorships for the contest in the Cotton Bowl were secured which generate additional revenue for each institution through 1997 (over \$100,000 in 1996). An extended commitment of the game site will allow the continuance and further development of sponsorships and enhancement of revenues. The agreement will designate the Cotton Bowl as the game site through 2006 with options to terminate the agreement after 1999 and 2002.

President Boren recommended the Board of Regents (1) approve an extension of the agreement designating the Cotton Bowl as the site for the game between The University of Oklahoma and the University of Texas through 2006 with options to terminate the agreement after 1999 and 2002; (2) authorize extension of sponsorships of the game in the Cotton Bowl; and (3) authorize the President and the Athletic Director, with assistance from the General Counsel, to negotiate and execute all final agreements.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

SPECTATOR INFORMATION SYSTEMS

On May 14, 1997, the Board of Regents approved the award of a contract to Daktronics, Inc. for the manufacture and installation of scoreboards at a project cost not to exceed \$4,000,000. At the time of this approval, the project included unresolved issues regarding the stadium support structure. The final design of the scoreboard stadium support structure has required significant modification to avoid any structural conflict with other new construction at the stadium. This re-engineering of the structural design has increased cost of this support structure by \$256,000.

Additionally, the original budget included only minimal video production equipment. The intent in the initial year of operation was to contract with an outside production entity as an operating expense to lease much of the necessary studio production equipment and service for ingame programming for football, men's basketball and women's basketball. The minimum annual cost to lease this equipment and service is estimated to be \$225,000 for football and men's basketball only.

The department now has the internal capability to operate the studio production equipment necessary for the ingame video replay programming. In addition to the cost savings by elimination of an outside production agency, purchase of this equipment will allow in-house production of additional programs and highlight tapes for all sports at an additional annual cost savings of over \$75,000.

Accordingly, the above changes in the scope of the project require a modification of the project budget from \$4,000,000 to \$4,450,000 with the additional funding provided from the project operating revenues.

President Boren recommended the Board of Regents approve an increase in the Spectator Information System Project budget from \$4,000,000 to \$4,450,000 for (1) modifications to required stadium structural support improvements and (2) the purchase of additional video production equipment.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

CLOSING AGREEMENT WITH HCA SERVICES OF OKLAHOMA, INC.

In light of the dynamic health care environment and the actions that are being contemplated by The University Hospital Trust (the "Trust") with regard to Columbia, the administration believes it may be in the best interests of the University to enter into this Closing Agreement with Columbia. In the event of a Joint Operating Agreement between Columbia and The University Hospitals Trust, this Closing Agreement would be a necessary step to allow the University to continue to provide quality teaching, research and service in the medical and other health sciences related fields.

President Boren recommended the Board of Regents authorize the President or his designee to sign a Closing Agreement, subject to non-material changes, between the Board of Regents of The University of Oklahoma and HCA Health Services of Oklahoma, Inc. ("Columbia") in connection with a Joint Operating Agreement between Columbia and The University Hospitals Trust.

President Boren stated he wished to modify his recommendation as follows:

That the Board of Regents authorize the President or his designee to negotiate and sign a Closing Agreement, with no material changes less favorable to the University than contained in the current draft, between the Board of Regents of The University of Oklahoma and HCA Health Services of Oklahoma, Inc. ("Columbia") in connection with a Joint Operating Agreement between Columbia and The University Hospitals Trust.

Chairman Bentley recognized Dr. Edwin Kessler, retired Adjunct Professor of Meteorology, who was present and had requested an opportunity to address the Board on this issue. Dr. Kessler said many people believe closing an agreement with HCA Columbia is not in the best interest of the University. The negotiating process has failed to address and explicate major health issues of deep concern. It implies promotion and continuation of a trend toward replacing a health care system which was established primarily to meet health care needs with

a system established to derive a profit from the needs of health care. Dr. Kessler said there is an enormous moral distinction and everyone should be concerned. Marketplace economics are being elevated to a commanding position in the health care field even though it has been amply demonstrated by students of this subject that marketplace economics are not a good regulator of health care. When marketplace competition drives down the cost of health care, there is no money left for teaching, research and the care of indigents. Dr. Kessler asked why is the University dealing with a company that will not participate in public hearings, that promotes practices of questionable ethics and excludes the public and even shareholders from meetings in which their affiliation and referral practices are described? The Legislature, without public input, was led to what was desired by the for-profit health care sector as indicated by the Legislative person at the Oklahoma Hospital Association in a telephone conversation. This Association is dominated by Columbia and lobbying killed the bills without public notice or public hearing. Dr. Kessler asked what is the role of a university that is caught with a legislature in the same appropriations process that might be controlled and served by interests that are not serving society? He said "Common Cause Oklahoma" (Oklahoma Citizens for Open, Honest, and Accountable Government) has a position on process. A process that deals with vital public interest but does not reveal the results of study, does not involve public input, and leaves many issues of deep and obvious concern unresolved is not acceptable. Dr. Kessler respectfully requested President Boren withdraw his recommendation and open this matter for further discussion.

President Boren said he has worked with Dr. Kessler in the Common Cause Organization and Dr. Kessler has made contributions to open and responsible government and process in Oklahoma. There are several issues, some over which the University has no control and some over which we do have control. All of our advisors and consultants have studied this issue and have indicated we have to have a major infusion of capital and continuing help with operating expenses in order to be a survivor in this transitional situation. Those medical schools that have affiliation with hospitals in which they will not be able to control the academic setting are really in jeopardy. We have a real jewel in the crown of Oklahoma in terms of our Health Sciences Center and medical school and as we look ahead at what is going to happen to health care in the State we realize we are in jeopardy. This issue was widely discussed in the Legislature, President Boren stated, and he said he attended approximately 15 public hearings over the last two years in the House and Senate to discuss the University's situation. They could not assure OU of the kind of appropriation needed so private partners were pursued through national advertisements and the seeking of proposals from every major hospital group in Oklahoma. Only Columbia came forward with an offer to contribute operating funds and assurance for continuing support for medical education at the current level.

President Boren said due to concern of being with any for-profit organization, the administration has closely studied the publicity related to Columbia concerning IRS audits of hospitals and other matters. OU is not selling or leasing to Columbia but has come up with an agreement consisting of a joint venture. There will be a Board and the University will make up half of the voting members. Our members will have veto ability over action of the joint venture--we want to assure that our educational program can be protected. The Legislature has sent clear signals that it is very unlikely OU could receive sufficient appropriations to remain independent and survive. President Boren said he sees no alternative but to proceed in this matter with great care, making sure the documents are available to the House, the Senate, the Governor, the State Oversight Commission and Legal Counsel for complete examination to protect the University's interests.


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Regent Halverstadt also commented on the concerns the Board has which are similar to those expressed by Dr. Kessler. He said the University and the Health Sciences Center are looking at a situation of survival. There has been an extensive two-year search for potential partners with one genuine response that could meet our needs. The Regents' charge or responsibility is to insure the affiliation agreement is in the best interests of our educational programs and the people served through those programs. Regent Halverstadt said he commends the President for his commitment not to sign any agreement until the requirements enunciated have been looked at and discharged as they are meant to be.

Regent Halverstadt moved approval of the recommendation as amended by President Boren. The following voted yes on the motion: Regents Hall, Halverstadt, Siegfried, Noble, and Blankenship. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 12:40 p.m.


Chris A. Purcell
Executive Secretary of the Board of Regents