

**C O N T E N T S**  
**MINUTES OF A REGULAR MEETING**  
**THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS**  
**SEPTEMBER 11-12, 1996**

Minutes (25068)

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
SEPTEMBER 11-12, 1996**

A regular meeting of the Board of Regents governing The University of Oklahoma and Cameron University was called to order in the Shepler Center Mezzanine Room on the Cameron University Campus in Lawton on September 11, 1996 beginning at 1:35 p.m.

The following Regents were present: Regent G. T. Blankenship, Chairman of the Board, presiding; Regents Stephen F. Bentley, Melvin C. Hall, Donald B. Halverstadt, M.D., C. S. Lewis III, and Mary Jane Noble.

Absent: Regent Robin Siegfried.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Interim Provost Nancy L. Mergler, Provost Joseph J. Ferretti, Vice Presidents Jerry B. Farley, Richard E. Hall, Mark E. Lemons, David L. Maloney, and Eddie C. Smith, Interim Vice President Russell W. Driver, Joseph Harroz, Jr., General Counsel, and Dr. Chris Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, Vice Presidents Louise Brown and Don Sullivan, and John Sterling, Controller.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:00 p.m. on September 10, 1996, both as required by 25 O.S. 1981, Section 301-314.

## **MINUTES**

Regent Halverstadt moved approval of the minutes of the regular meeting held on July 15, 1996 and the special meeting held on August 14, 1996 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren reported on the decline of research funding nationwide which has greatly increased national competitiveness for grant monies. He said The University of Oklahoma made history last year crossing the \$100,000,000 mark in research and externally funded grants received. This year the University surpassed that figure, receiving \$110,000,000 for the Norman and Health Sciences Center Campuses. President Boren said this is an incredible tribute to the faculty, an accomplishment for the University, and becomes an engine for economic growth in Oklahoma.

President Boren called attention to the action to be taken by the Regents today which will create an Honors College at OU. With moving to this new structure and having an endowment from an anonymous donor, he said he foresees moving into the top five of honors college programs in the country within three years.

With this year's increase in State appropriations, the University is able to give faculty salary increases averaging 5.1% which are the largest given for a number of years. At the same time, the administration has had the goal of lowering administrative costs and for FY97 the Norman Campus institutional support function costs constitute only 6.5% of the total E&G Budget, lowest institutional support cost for any of the colleges and universities in the State higher education system.

President Boren introduced Edward J. Perkins, former Ambassador to Australia, and now Interim Executive Director of the International Program Center, William J. Crowe, Jr. Chair in Geopolitics and Professor of Political Science at The University of Oklahoma. He said OU could not have a better person as director of the Program Center, one who will help bring resources to the campus, guest speakers, distinguished visiting diplomats and other scholars.

## **UNIVERSITY MEDICAL AFFILIATES BILLING COMPLIANCE POLICY - HSC TULSA CAMPUS**

Changes to and clarifications of federal standards for Medicare billing practices and teaching physicians were adopted in December 1995 and became effective July 1, 1996. In preparing for these changes, President Boren asked the University Medical Affiliates, in a February 1996 memorandum, to develop a compliance plan that would meet the requirements of the federal standards.

The proposed policy, which has been reviewed and approved by the UMA Management Committee, includes provisions directly responsive to each of the four areas identified in President Boren's memorandum and required by the new standards. The policy includes requirements for annual training related to the federal rules, requires oversight of billing by a central office, establishes a compliance office and procedures for compliance audits, and includes sanctions and corrective actions that may be imposed if physicians are determined to be out of compliance with the federal standards or the proposed policy as follows:

### **UNIVERSITY MEDICAL AFFILIATES BILLING COMPLIANCE POLICY - TULSA**

#### **POLICY STATEMENT:**

The University of Oklahoma and the University Medical Affiliates (UMA) recognize their responsibility to ensure that all billing practices, particularly those involving the Medicare and Medicaid programs, are in compliance with State and federal laws and regulations, including HCFA and DHS rules and regulations.

**ESTABLISHMENT OF BILLING COMPLIANCE PROGRAM:**

Effective implementation and administration of a billing compliance program requires oversight by a central office to monitor compliance, provide education and training opportunities and enforce the provisions of the program through imposition of sanctions when necessary. The UMA billing compliance program will be under the direction of the Director, Office of Clinical Affairs, OUCM-T and the UMA Management Committee.

**BILLING POLICY:**

1. To provide the University and UMA with control over claims made in the name of any University employees or agents who bill for professional services, unless an exception is approved as described in this policy, the Office of Clinical Affairs shall have oversight over all professional fee billing services for UMA members and any other University employees who bill for professional services.

(a) All billings will be accomplished through the clinics of OUHSC-T.

(b) The Office of Clinical Affairs and UMA Management Committee will ensure that proper billing policies and procedures are in place for each clinic billing unit.

(c) The Office of Clinical Affairs will audit a portion of the billings periodically, but not less than once a year, of each individual who bills for professional services. This audit will be performed by personnel of the Office of Clinical Affairs, the Clinic Manager and the faculty member assigned by the Department to monitor compliance issues (ordinarily the Clinic Medical Director) of the Department and Clinic billing for the individual.

(d) These auditors shall refuse a claim and/or require rebilling of a claim if it appears from the billing or clinical record that the service being billed was not documented or rendered in compliance with State or federal rules, statutes or regulations.

(e) The Dean, with advice of UMA Management Committee, shall approve external billing arrangements only where the University has expressly contracted with the billing agent for the right to have access to and review the external billing agent's records and to audit any claims filed to determine compliance with University policies and State and federal laws and regulations. The contract also shall expressly provide that the external billing agent will be responsible for any sanctions imposed by governmental agencies resulting from differences between the information provided to the billing agent by the University and the document prepared and submitted for payment by the billing agent.

**BILLING COMPLIANCE:**

2. All professional fee billing services, whether performed internally or externally, will be in compliance with University policy and State and federal rules and regulations, including the Final Rule on "Medicare Program; Revisions to Payment Policies and Adjustments to the Relative Value Units Under the Physicians Fee Schedule for Calendar Year 1996" (60 Federal Register 63124) and any amendments thereto. Special care should be taken to ensure compliance with requirements regarding physicians, residents, and fellows.

(a) Individuals performing billable professional services are responsible to ensure that all patient and billing records are completed in compliance with the above Federal Register rule and other applicable State and federal rules and regulations and any statutes, rules, and regulations that may be enacted later.

- Individuals who believe they are exempt from this rule shall file with the UMA Management Committee a written exemption request that sets forth the facts that they believe make them exempt. The Management Committee will make a recommendation to the Dean, who will render a decision upon advice of University Legal Counsel. Until such written exemption has been received, the individual must operate under the Federal Register rule.
- There shall be no distinction between billing practices for Medicare, Medicaid, private-, or self-pay patients. Requests for exceptions to this requirement must be made in writing to the Director, Office of Clinical Affairs. Decisions will be made by the Director or his/her designee upon advice of UMA Management Committee and University Legal Counsel.

(b) As noted under Billing Policy, the Director, Office of Clinical Affairs, will review the patient and billing records of each individual providing billable services for compliance with the requirements of this policy. Individuals whose records are found to be out of compliance shall be subject to corrective actions and/or sanctions, as described below.

(c) In addition, Director, Office of Clinical Affairs, shall perform compliance reviews of departments or sections at the request of University Legal Counsel. The Director, Office of Clinical Affairs, also may conduct unannounced spot checks. The results of these reviews shall be reported only to University Legal Counsel and shall be considered confidential. The Director Office of Clinical Affairs, shall establish and maintain a Compliance Office to assist in such purposes. Any compliance officer and any other Compliance Office staff shall report directly to the Director, Office of Clinical Affairs.

(d) In addition to its regular audits, the University's Internal Auditors will periodically (1) review the adequacy of this policy for compliance with Medicare and Medicaid laws and regulations, and (2) review the processes used to assure compliance with this policy. In addition, Internal Auditing will perform systematic tests of patient and billing records to determine actual compliance with this policy and with Medicare and Medicaid laws and regulations not provided for by this policy. At the request of University Legal Counsel, Internal Auditing also will conduct unannounced spot checks of billing practices. The results of reviews required by University Legal Counsel shall be considered confidential and shall be reported only to University Legal Counsel.

#### TRAINING/EDUCATION:

3. All individuals billing for professional services, including those providing the service and those performing the billing service, must attend a mandatory University-conducted training/education session at least once every 12 months, effective July 1996.

(a) The Director, Office of Clinical Affairs, will attempt to schedule training sessions in such a manner as to reasonably accommodate the schedules of those required to attend.

(b) Providers who fail to attend the scheduled mandatory session will be required to schedule, pay for, and attend an individual training session through UMA during the 12-month period. Individuals who fail to do so will have their billing privileges suspended until the required training session has been completed. Billing staff members who fail to attend the scheduled mandatory session will be disciplined according to the Staff Discipline policy.

**COMPLIANCE ASSISTANCE:**

4. UMA, through the Office of Clinical Affairs, will establish a billing inquiry hotline for individuals with questions about billing practices, concerns about billing compliance issues or need for guidance.

(a) The compliance officer shall respond to billing inquires and follow up on all reports of non-compliance promptly. The assistance of University Legal Counsel should be sought in noncompliance investigations. Information obtained by the compliance officer shall be reported solely to the Director, Office of Clinical Affairs, and University Legal Counsel.

(b) Upon request, the compliance officer shall take reasonable steps to protect the identity of the individual reporting non-compliance, however, complete confidentiality cannot be guaranteed in all situations.

**SANCTIONS/CORRECTIVE ACTIONS:**

5. Sanctions and/or corrective actions shall be imposed against individuals who are not in compliance with University policy or State and federal rules and regulations regarding billing practices. Sanctions will be imposed by the Dean upon recommendation of the UMA Management Committee. Sanctions, which may be combined, as appropriate, include but are not limited to the following. (NOTE: Sanctions described in (a)-(d) are not considered severe sanctions.)

(a) Additional training/education - Appropriate in such instances as first-time noncompliance where bad faith is not an issue. Costs for additional training/education will be paid by the individual sanctioned, and the substitute training must be approved by the UMA Management Committee.

(b) Additional compliance reviews - Appropriate in such cases in which the individual fails to achieve 100% compliance with University policy or State and federal rules and regulations regarding billing practices. Reviews will continue as determined by the UMA Management Committee until the individual achieves 100% compliance for 90 consecutive billing days.

(c) Suspension of billing practices and/or fines - Appropriate in such cases in which the individual fails to complete mandatory training within the prescribed 12-month period or after continued or repeated failure to achieve 100% compliance with University policy or State and federal rules and regulations regarding billing practices.

(d) Restitution - Individuals will be held personally responsible for restitution -- including fines, penalties, and interest -- if they are found to be out of compliance with this policy and restitution is deemed appropriate under the circumstances by the UMA Management Committee upon advice of University Legal Counsel.

(e) Severe sanctions - As described in the Regents' policy, severe sanctions, including abrogation of tenure and termination, may be imposed in such cases as those involving continued or repeated failure to comply with University policy or State and federal rules and regulations regarding billing practices.

President Boren recommended that the Board of Regents approve the proposed University Medical Affiliates Billing Compliance Program policy. This is the compliance policy for the Health Sciences Center Tulsa Campus. It is modeled after that of the Oklahoma City Campus which was approved at the July Board of Regents' meeting.



Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **POLICY REGARDING CONFLICT OF INTEREST - HEALTH SCIENCES CENTER**

The Conflict of Interest Policy proposed by the Norman Campus does not address the special structure and purpose of the University Physicians Medical Group and other college practice plans. The Health Sciences Center Campus has instituted a committee to review the interim policy and within one year formulate recommendations for a conflict of interest policy that will address the specific needs of its practice plans and professional activities. During this period, the Health Sciences Center Campus will continue to operate under the policy regarding Conflict of Interest.

President Boren recommended that the Board of Regents extend the effective period of the (interim) Policy Regarding Conflict of Interest for an additional 365 days with regard to the Health Sciences Center Campus.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **PROFESSIONAL SERVICE AGREEMENTS**

New - College of Medicine, Department of Radiological Sciences  
and The University Hospitals

\$112,000

The Department agrees to provide Medical Physics Services in the Nuclear Medicine Services of the Hospital consisting of, but not limited to, the acceptance testing and calibration of the Nuclear Medicine Imaging Instruments, patient dosimetry, facility shielding design and environmental monitoring to insure compliance and performance in accordance with acceptable standards of practice. The term of the contract is from July 1, 1996 through June 30, 1997. The contract has been reviewed by Legal Counsel. Funds will be deposited and expended through account A0000081.

New - College of Medicine-Tulsa and  
Partnership Health Organization (PHO)

\$500,000

PHO is the Physician Hospital Organization which serves Hillcrest Medical Center and its affiliated physician groups including The University of Oklahoma Health Sciences Center, College of Medicine-Tulsa (OUCM-T). This proposed agreement allows all licensed OUCM-T physicians (faculty and residents) to participate in the PHO. Such participation will permit OUCM-T physicians to provide and be reimbursed for SoonerCare services rendered to members of the Foundation Health Care and BlueLincs HMOs. The agreement describes those processes which were developed and negotiated during FY96 and calls for their continuation in FY97. All revenue under this agreement flows directly from the HMOs to OUCM-T. PHO receives no reimbursement under this agreement. The contract has been reviewed by Legal Counsel. Funds will be deposited and expended through OUCM-T Professional Practice Plan accounts.

September 11, 1996

25074

Renewal of the following professional service agreements are proposed for the period July 1, 1996 through June 30, 1997:

College of Dentistry, Dental Clinic and Children's Hospital of Oklahoma	\$149,745
College of Medicine, Department of Medicine and The University Hospitals	\$140,800
College of Medicine, Department of Obstetrics and Gynecology and Veterans Affairs Medical Center	\$100,800
College of Medicine-Tulsa and Hillcrest Healthcare System	\$600,000

Renewal of the following residency agreement is proposed for the period July 1, 1996 through June 30, 1997:

College of Medicine and Veterans Affairs Medical Center	\$3,820,588
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President Boren recommended the Board of Regents approve the professional service agreements for the Health Sciences Center as set forth above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **PURCHASE OF NUCLEAR MAGNETIC RESONANCE SYSTEM - HSC**

The Health Sciences Center College of Pharmacy is in need of a high resolution 300 MHz Nuclear Magnetic Resonance (NMR) System to be utilized by several Health Sciences Center and Oklahoma Medical Research Foundation researchers. This system will principally be used to study products of organic synthesis, peptide and protein chemistry. Despite the ever-increasing research activities at The University of Oklahoma Health Sciences Center, there is no high resolution NMR facility available on this campus. The lack of a high resolution NMR severely hinders chemistry-related research efforts. Currently researchers would have to travel about 17 miles to the Norman Campus to use the NMR instrument in the Department of Chemistry and Biochemistry.

The purchase of the Varian system will create uniformity in operation with both the Norman Campus and the new Oklahoma State University 600 MHz NMR Center. The Health Sciences Center is a participant in the OSU NMR Center. Both campuses currently utilize Varian equipment. The department would receive assistance from the Norman Campus Chemistry Department personnel in the maintenance of this system. The inclusion of the more powerful computer offered as an option in the Varian bid is important to be able to communicate and interact fully with the OSU NMR Center. With the more powerful computer, we would be capable of downloading and manipulating NMR data obtained at the OSU facility or at the Norman Campus Chemistry Department from the College of Pharmacy facility at the Health Sciences Center.

A bid was issued to four vendors and responses were received from three vendors as follows:

Varian Associates, Inc. Palo Alto, California	\$193,900	(Bid offered an additional upgrade for a more powerful computer for an additional \$9,555 for a total of \$203,455.)
Bruker Instruments, Inc. The Woodlands, Texas	\$185,600	
JEOL USA, Inc. Peabody, Massachusetts	\$197,900	

The administration recommends the award of a purchase order to Varian Associates, Inc. Dr. Garo P. Basmadjian, Professor of Medicinal Chemistry and Pharmaceuticals, is the Principal Investigator on the grant and funds are available in grant account C1154101.

President Boren recommended that the Board of Regents authorize issuing a purchase order to Varian Associates, Inc. for the purchase of a Nuclear Magnetic Resonance (NMR) System in the amount of \$203,455.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **STEAM AND CHILLED WATER PLANT - HEALTH SCIENCES CENTER**

At the November 1995 meeting, the Board of Regents was briefed on the need to increase the chilled water capacity at the Health Sciences Center's Steam and Chilled Water Plant. In January 1996, the Board ranked the firm of Frankfurt-Short-Bruza (FSB) first to provide architectural and engineering services. The administration was authorized to negotiate the fees with the firm and the terms of the contract, including the use of Affiliated Engineering, Inc. (AEI) to provide master planning services. Subsequently, the Board approved engineering fees. Project funding was to be with tax-exempt revenue bonds.

During the contract negotiation process, the University was approached by another utility which caused the administration to re-evaluate its position with respect to the scope of work and funding of the project. An Oklahoma City Energy Corporation suggested possible economic advantages through joint operations from its plant downtown. A study of possible cost savings and a financial analysis are being completed by Deloitte and Touche and University personnel. Also, the financial advisor for the project, Leo Oppenheim and Company, has determined taxable bonds will need to be issued to fund the project.

Because of the issues cited above and potential contract issues, the administration has not completed the negotiation of contract terms with Frankfurt-Short-Bruza. Those issues will impact directly on the scope of work, terms, and fees for design. Therefore, the administration plans to proceed with a comprehensive master planning study with Affiliated Engineering before proceeding with design by FSB.

This item was presented for information only.

## COLLEGE DESIGNATION FOR HONORS PROGRAM

Revitalizing undergraduate education at The University of Oklahoma is a priority as the institution focuses on the education and nurturing of the next generation. The creation of an OU Honors College will revitalize and strengthen the University's programs to challenge academically its outstanding students. While at OU, Honors students invigorate the campus' academic atmosphere, and contribute to University research and outreach activities. Courses and programs developed by the Honors College will ultimately enrich the entire University community. The creation of an Honors College will send a clear and important public message about the University's commitment to the highest quality undergraduate education.

The creation of honors colleges is a nationwide trend, with approximately 50 such colleges established within the last 10 years. The transition from Honors Program to Honors College is an effective way to showcase an institution's excellence in undergraduate education, enrich the quality of honors instruction, and provide exciting opportunities for talented students. And although the Honors College will not grant degrees, the dean will confer the *cum laude* designation.

The Honors College will build upon the existing Honors Program. Currently the Honors Programs "borrows" faculty from departments around the campus, compensating the departments' M&O budgets for providing honors-designated courses. The major and most important change from the currently existing program is the addition of faculty lines supervised by the Dean of the College. With additional resources, the Honors College can focus on innovative curricular development and coordination with the University general education.

Key benefits of the establishment of the Honors College will be specialized academic and enrichment activities for all University students. Provisions will be made to expand programs that have been offered through the Honors Program such as: Intellectual Centering, a one-week residential honors freshman orientation; the Undergraduate Research Opportunities Program, which links all interested students with a faculty mentor who provides guidance within the research or creative activity of the student's discipline; Academic Habit, an Honors course that requires students to attend and critique lectures and fine arts productions.

The Honors College will also contribute to the mission of the University by recruiting and advising outstanding students and administering honors scholarships. The Honors College will combine the many attractions of a smaller liberal arts college with the resources and diversity of academic programs provided by a major research University.

President Boren recommended designation of the Honors College for Honors Program activities.

The Interim Director of the Honors Program, Dr. Carolyn Morgan, reported to the Regents on the strengths of the program.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **NAME CHANGE FOR THE DIVISION OF PLANNING AND LANDSCAPE ARCHITECTURE**

Currently, the College of Architecture embraces five distinct disciplines within four divisions. Architecture, Interior Design and Construction Science are each a division headed by a director. The Division of Planning and Landscape Architecture contains two very different accredited graduate programs, the Master of Landscape Architecture and the Master of Regional and City Planning. Each program has an administrator in place, as mandated by accreditation requirements, yet suffers from confusion regarding identity and administrative structure since both programs share a division which has neither a single, unifying mission nor a director. This anomaly has been criticized and identified as in need of correction and clarification on the part of both the Landscape Architecture Accreditation Board and the Planning Accreditation Board.

From an administrative viewpoint the lack of distinctive names for its divisions creates an inconsistent and anomalous structure for the five disciplines of the College, each of which are considered to have equal stature within the College.

The proposed change will have no impact on the budgetary resources of the College of Architecture yet will provide a rational and consistent administrative structure. Furthermore, by strengthening the individual identity of the proposed Divisions of Regional and City Planning and Landscape Architecture they will be better able to attract, recruit and retain high caliber graduate students.

President Boren recommended that the Division of Planning and Landscape Architecture be referred to as the Division of Landscape Architecture and the Division of Regional and City Planning.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **POLICY REGARDING CONFLICT OF INTEREST - NORMAN CAMPUS**

New federal regulations which require disclosure and management of outside financial interests of personnel funded by the National Science Foundation (NSF) and National Institutes of Health (NIH) became effective October 1, 1995; and institutions were required to meet the specifications of the regulations before NSF and NIH funding could be accepted. A one-year policy was approved by the Board of Regents on September 26, 1995 for both campuses of The University of Oklahoma and for Cameron University with a September 1996 sunset clause.

The Conflict of Interest Policy (COI) Review Committee of faculty and staff members was appointed last fall by the Provost of the Norman Campus with the charge to implement and/or suggest modifications to the new Regents' policy regarding conflict of interest.

Because each campus of The University of Oklahoma has unique programs and quite different teaching and research contexts, the Norman Campus seeks approval of a Conflict of Interest Policy that is tailored to the specific needs and issues confronting the Norman Campus faculty. The recommended policy for the Norman Campus narrows the focus of the Conflict of Interest Policy to significant financial interest as defined by the NIH regulations (\$10,000 or

more per year). A procedure for annual disclosure - similar to the procedure for disclosure of extra employment and extra-compensation assignments within the University - will be implemented through the Provost's Office to expedite compliance with the COI policy. This policy has been endorsed by the Norman Campus Faculty Senate; it again contains a sunset clause for September 1997. Discussions continue to be held, with the likelihood that additional revisions will be made in subsequent years.

The following summarizes significant changes in the revised policy:

### Scope

As noted above, the revised policy covers only financial conflicts, not "conflicts of commitment" arising from an employee's nonpecuniary interests. Language has been added to approve and encourage employee participation in legitimate outside activity, including volunteer and pro bono work. In addition, the definition of "family" member whose financial interests may constitute a conflict of interest has been narrowed to spouse and dependent children.

### Conflict Disclosure and Management

The revised policy retains annual disclosure requirements for all employees whose outside interests or activities may lead to a conflict of interest. However, the policy presumes that, once disclosed, such interests or activities are permissible until prohibited by the University (except where prior approval is federally required). The revised policy retains the current policy's procedure for administrative review and management of potential conflicts, but adds that all management plans must be narrowly tailored and should not unduly burden First Amendment expression.

### Sanctions

The proposed policy retains sanctions for nondisclosure of a conflict. However, it limits severe sanctions to situations involving knowing or intentional noncompliance, and prohibits sanctions for any period in which the dean or other unit head knew of the conflict but took no action to eliminate or manage it.

President Boren recommended the Board of Regents approve the revised Conflict of Interest Policy for the Norman Campus which provides guidelines for identifying and addressing conflicts of interest that may arise in the course of one's University employment.

President Boren commented the Norman Campus faculty, the Provost, and the Faculty Senate have been working on a revised policy for the past year. The issues are complex and the Regents may want more time to review the proposed changes. The President said if the Regents want to wait on approving a new policy, they could vote to keep the current policy in place as an interim policy until such time as a new policy is adopted.

Regent Lewis, Chair of the Regents' Norman Campus Committee, said the Committee reviewed the proposed revisions this morning and feels it is important to have more time to reflect and also receive detailed input from the Office of Legal Counsel.

Regent Lewis moved the existing Conflict of Interest policy be kept in place for the Norman Campus until the end of December and that revisions be studied further and then brought back to the Regents.

The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1994 and 1995, current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

### JUNE 1996 SUMMARY:

#### Norman Campus and Health Sciences Center Combined Data

- Research expenditures show an increase of 12% (\$64.1 million vs. \$57.5 million) while awards remain constant at \$65.1 million. Proposal activity has increased 28% from last year (\$248.7 million vs. \$194.5 million).
- Total expenditures are up 7% from last year at \$110.3 million, awards are up 15% with \$108.9 million, and proposal activity is up 48% (\$344.1 million vs. \$232.6 million).

#### Norman Campus

- Faculty based research expenditures increased 14% over last year (\$34.8 million vs. \$30.6 million). Awards increased 6% over last year (\$34.1 million vs. \$32.2 million) while proposal activity increased 43% from last year (\$192.3 million vs. \$134.0 million).
- College of Continuing Education expenditures are up 3% from last year (\$17.9 million vs. \$17.4 million), awards are up 98% at \$25.9 million, and proposal activity is up 266% at \$83.5 million.

#### Health Sciences Center

- Research expenditures are up 9% over last year (\$29.4 million vs. \$26.9 million). Awards are down 5% from last year (\$31.0 million) and proposal activity is down 7% (\$56.4 million).
- Total expenditures are up 6% over last year (\$55.2 million vs. \$52.2 million). However, awards are down 5% from last year (\$45.9 million vs. \$48.2 million), and proposal activity is down 7% (\$65.8 million vs. \$70.7 million).

**JULY 1996 SUMMARY:**

**Norman Campus and Health Sciences Center Combined Data**

- Research expenditures show an increase of 2% (\$6.2 million vs. \$6.0 million) while awards decreased by 27% (\$5.8 million vs. \$7.9 million). Proposal activity has increased 5% from last year (\$14.5 million vs. \$13.8 million).
- Total expenditures and proposal activity are down 2% at \$9.8 million and 3% at \$16.9 million, respectively. However, awards are up 17% with \$15.5 million.

**Norman Campus**

- Faculty based research expenditures increased 8% over last year (\$3.9 million vs. \$3.7 million). Awards decreased 23% over last year (\$2.9 million vs. \$3.8 million) while proposal activity increased 3% from last year (\$10.0 million vs. \$9.7 million).
- College of Continuing Education expenditures are down 14% from last year (\$1.5 million vs. \$1.7 million), awards are up 937% at \$4.5 million, but proposal activity is down 38% at \$1.7 million.

**Health Sciences Center**

- Research expenditures are down 6% over last year (\$2.3 million vs. \$2.4 million). Awards are down 31% from last year (\$2.8 million), but proposal activity is up 10% (\$4.5 million).
- Total expenditures are down 9% over last year (\$4.1 million vs. \$4.5 million). Awards are down 6% from last year (\$7.9 million vs. \$8.5 million), but proposal activity is up 3% (\$5.1 million vs. \$4.9 million).

President Boren recommended that the Board of Regents ratify the awards and/or modifications for June 1996 and July 1996 as submitted.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

**1996-97 BUDGET/SALARY PROGRAM - NORMAN CAMPUS**

Additional State appropriations of \$6.2 million, tuition revenue from enrollment growth and cost savings achieved by the administration provide funding necessary for a permanent 5 percent salary increase for Norman Campus faculty and staff in FY97. The increases are recommended to be effective October 1, 1996, which saves \$880,000 in Educational and General funds in FY97 only.

Approximately 40 percent of the salary increase was distributed across-the-board and the balance was awarded on the basis of meritorious performance. Deans and directors were allowed some flexibility to address special salary needs such as compression, retention and promotions through reallocation of departmental funds. Thus, the average increase was 5.1 percent for both faculty and staff



As in FY96, a FY97 guideline again excludes staff and faculty administrators earning \$70,000 from salary increases. However, these personnel were provided \$350 each as a partial offset for the loss in take-home pay from Oklahoma Teachers' Retirement System contribution increases.

Recommended salary increases total \$4.7 million, including \$3.5 million in Educational and General funds. The top 100 dollar increases included 10 percent of faculty and 1.7 percent of staff. The top 100 percentage increases included 3.4 percent of faculty and 3.6 percent of staff. The schedule below reflects the distribution of salary increases by employee groups.

<u>Percentage Increase</u>	<u>Faculty</u>	<u>Staff</u>
15 percent or greater	1.2 percent	1.6 percent
10.0 to 14.9 percent	2.6 percent	3.9 percent
5.2 to 9.9 percent	40.8 percent	28.1 percent
5.1 average	1.7 percent	2.8 percent
0 to 5.0 percent	53.6 percent	63.5 percent
Average Increase	5.1 percent	5.1 percent

Proposed salary increases for all faculty and for staff earning \$40,000 and greater was provided to the Board for review.

President Boren recommended approval of FY97 Norman Campus salary and wage increases for faculty and staff with an effective date of October 1, 1996.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## LOWEST ADMINISTRATIVE COSTS

The University of Oklahoma Norman Campus institutional support function costs (administrative costs) constitute only 6.5 percent of the total Educational and General budget for FY97 as reflected in the Oklahoma State Regents' Educational and General Budgets Summary and Analysis for FY97. This represents a drop from last year's administrative costs of 6.9 percent and remains the lowest institutional support cost for any of the colleges and universities in the State higher education system.

The State Regents' FY97 budget principles state that institutions' administrative expenditures budgeted under the Institutional Support function should comply with budgetary caps pegged to national and regional norms for this expenditure function. Institutional Support (administrative) Costs include expenditures for central executive-level activities concerned with management and long-range fiscal planning of the entire institution, such as the governing board, budget planning and programming, and legal services; fiscal operations, administrative data processing, safety, space management, personnel and purchasing; and community and alumni relations, and development. The recommended administrative cost caps with the ranges by institutional tier are listed below.

**FY97 ADMINISTRATIVE CAPS AND BUDGETED EXPENDITURES**  
(From Oklahoma State Regents' Educational and General Budget Summary and Analysis, FY97)

<u>Institution/Tier</u>	<u>State Regents' CAP</u>	<u>Administrative Support % of Budget</u>
OU Norman Campus	10%	6.5%
OSU Stillwater	10%	7.9%
OU Health Sciences Center	10%	8.7%
Four-Year Universities (FTE enrollments above 3,500)	13%	7.8% - 12.4%
Four-Year Universities (FTE enrollments below 3,500)	16%	10.1% - 14.2%
Two-Year Colleges and Technical Branches (FTE enrollments above 3,500)	13%	12.6% - 12.8%
Two-Year Colleges and Technical Branches (FTE enrollments below 3,500)	16%	11.2% - 15.4%

This report was presented for information only.

### **TAX DEFERRAL OF TEACHERS' RETIREMENT CONTRIBUTIONS**

This item was a part of the agenda as mailed to the Board of Regents but was removed from consideration by the administration prior to the meeting.

### **REPLACEMENT OF MAINFRAME COMPUTER SYSTEM AND PERIPHERAL DEVICES**

In March of this year, the Board of Regents was advised with an information agenda item of the University's intent to purchase a replacement mainframe computer system. The existing IBM 3081 Mainframe Computer was purchased in 1981 and is obsolete by any standard, i.e. IBM discontinued operating system support in September 1995. The current mainframe system is grossly overburdened in its support of terminals, personal computers, printers, and other dedicated telecommunications systems.

The installation of the new mainframe system will significantly improve speed and access as well as providing a much broader range of computational capabilities for all campus users. The mainframe configuration being purchased represents 20 percent of the upgradeable capacity which will allow for the continued expansion of the system into the 21st century, thus providing for the best education for our current and future students.

A campuswide Mainframe Replacement Task Force studied the available options for system replacement. A Request for Proposal was developed as a result of the task force efforts.

## REQUEST FOR PROPOSAL (RFP):

It was evident from the outset that because of the thousands of existing application programs on the current IBM mainframe, the IBM proposal would play a very significant role in the award decision. Accordingly, the RFP was presented with the option to bid based upon a "bundled" system purchase which would include all components and services together and/or an "unbundled" system package in order to provide the maximum possible competition on all parts of the system. The RFP was a technically complex document consisting of approximately 80 pages of detailed system requirements.

Seven companies responded to various portions of the RFP with IBM being the only company responding to the total bundled system package which consisted of the following parts:

1. Mainframe Processor (IBM 9672-R22 or equivalent)
2. Redundant Array of Inexpensive Disks (RAID) Disk System
3. Large Capacity Disk
4. Robotics Tape Library System
5. Tape Cartridge System
6. Laser Printer
7. Reduced Instruction Set Computer (RISC) Servers and Workstations
8. Mainframe Network Connectivity Devices
9. Optical Imaging Consulting Studies
10. Trade-In of Existing Mainframe

Competitive bids were received on seven of the above 10 items, and with one exception, the IBM bid, based upon a life cycle costing evaluation, was the lowest and most responsive bid. In the case of the one exception, Storage Technology Corporation submitted a lower bid on the Robotics Tape Library by \$14,000 (\$290,806 vs. \$304,927), but the bid did not meet the specification.

## I. IMMEDIATE PURCHASE:

A summary of the recommended award to IBM and the other bids received is as follows:

<u>Item</u>	<u>IBM Bid</u>	<u>Other Bids</u>	
1. Mainframe Computer Hardware and Software	\$1,857,768		(only bid received)
2. RAID Disk Subsystem	314,433		(only bid received)
3. Large Capacity Disk	24,360	\$ 38,320	(Phoenix Computer Associates)
4. Robotics Tape Library System	304,927	290,806	(Storage Technology Corporation bids nonresponsive to specifications)

<u>Item</u>	<u>IBM Bid</u>	<u>Other Bids</u>	
5. Tape Cartridge System	\$ 366,036	383,745	(Phoenix Computer Associates)
6. Laser Printing System	<u>263,892</u>	719,500	(Xerox Corporation)
Total Purchase Award to IBM	\$3,131,416 *		

\* This amount includes a five-year maintenance contract.

Funds are available to support the above purchase as follows:

Section 13 Computing Allocation	\$1,137,320
Networking Bond Allocation	1,857,250
University Computing Services	<u>136,846</u>
	\$3,131,416

The above amount may vary depending upon the development of new technology over the period of the purchase order delivery. Any change would be handled with a purchase order change notice.

## II. ADDITIONAL SYSTEM COMPONENTS:

A summary of future purchases funded from Section 13 and University Computing Services funds within 12 months of contract initiation are:

<u>Item</u>	<u>IBM Bid</u>	<u>Other Bids</u>	
7. RISC Servers/Workstations	\$209,843	\$217,142	(Encore Technology Group)
8. Mainframe Network Connectivity	\$123,498		(only bid received)
9. Optical Imaging Consulting Studies	\$120,000		(GlobalData bid nonresponsive to specifications)

## III. SALE OF EXISTING MAINFRAME:

10. Due to the obsolescence of the existing mainframe, only one response was received for \$5,665. This represents essentially the scrap value of the machine.

## IV. CHANGES:

It should be recognized that because of the rapid advances in computer technology, individual components of the overall system might change and therefore the purchase plan may have to be adjusted accordingly. The Regents will be advised of significant changes to the plan.

President Boren recommended the Board of Regents approve the following:

- I. Immediate purchase of a Mainframe Processor and related components from IBM in the amount of \$3,131,416.
- II. Approval of the purchase of additional system components from IBM in accordance with the bid specifications and pricing as additional funds become available within the next year for an amount not to exceed \$800,000.
- III. Sale of the existing IBM 3081 Mainframe Computer System components for \$5,665.
- IV. Authorization to make minor changes in the purchasing plan due to advances in technology.

Interim Vice President Driver, Mr. Steve Mack, Director of Purchasing, and Mr. Lee Colaw, Director of University Computing and Telecommunications Services, were present for the discussion of this item.

There was a general discussion of the RFP and the options to bid offered the vendors. Mr. Mack stated the Director of Purchasing at the time, Earl Whitman, worked extensively with Mr. Colaw on writing the RFP so that features needed were included as well as keeping open the potential for others to bid, not just IBM.

Regent Halverstadt inquired about Part II of the President's recommendation and whether this means expenditures of the \$800,000 would not be brought back to the Board for approval under existing policy. Mr. Mack said the idea is that any expenditures would be provided to the Regents as an information agenda item. Chairman Blankenship clarified the fact that the \$800,000 funding is not available at this time.

President Boren said out of caution, he would suggest Item II of his recommendation be changed to stipulate the specific purchases be brought back to the Board for approval.

Regent Halverstadt moved approval of the President's recommendation with Item II amended to read: Approval of the purchase of additional system components from IBM in accordance with the bid specifications and pricing as additional funds become available within the next year for an amount not to exceed \$800,000 and with the specific purchases presented for Board approval in accordance with Regents' Policy on Finance and Management.

The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **PURCHASE OF REDUNDANT ARRAY OF INEXPENSIVE DISKS (RAID) STORAGE FOR PROVIDING CAMPUSWIDE NETWORK SERVICES**

This RAID storage will be attached to several campuswide network servers. The increased storage will allow the expansion of the electronic mail and World Wide Web services to all Norman Campus students, faculty, and staff. Current RAID storage is sufficient only for a subset of the actual population being serviced, which makes this request for additional RAID so important for ensuring our clientele's pursuit for academic excellence. RAID storage in general increases the capacity and data reliability of other existing network services. The equipment will be used in direct support of student computing initiatives.

Eight companies responded to the Request For Proposal (RFP). The following resulted:

<u>Item</u>	<u>Base Cost</u>	<u>Adjusted Life Cycle Cost</u>
1. MTI Technology Corporation	\$123,904	\$178,644
2. Storage Technology Corporation	\$165,566	\$214,898
3. Western Scientific, Inc.	\$100,250	Did not meet Specs
4. Adaptive Information Systems, Inc.	\$186,780	\$285,355
5. Aviv Corporation	\$163,218	\$321,653
6. EMC Corporation	\$428,250	\$501,150
7. International Business Machines, Inc.	\$257,068	Did not meet Specs
8. r.squared	\$145,686	Did not meet Specs

The Adjusted Life Cycle Cost was computed by taking the bidder's Base Cost and adding initial training and setup expenses, plus the maintenance costs required to provide five years of on-site, 24 hour-per-day, 7 day-per-week coverage.

Two bidders offered secondary proposals: Western Scientific, Inc. and Adaptive Information Systems, Inc.; both bids were compliant with the RFP, however neither were selected as a solution.

The proposed purchase order to MTI Technology Corporation is for \$133,284; which includes the Base Cost, plus \$1,500 initial training costs, and \$7,880 for several hot-swappable RAID disk spares. Extended maintenance after the one-year warranty is not deemed appropriate at this time.

Funds identified for this purchase will utilize Account 134-7113, University Network Operations.

President Boren recommended the Board of Regents approve the award of a purchase order to MTI Technology Corporation in the amount of \$133,284 for a Redundant Array of Inexpensive Disks (RAID) storage device in support of student, faculty and staff communication requirements.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Hall, Halverstadt, Lewis, and Noble. Regent Bentley was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

## **CONTRACT FOR RECONSTRUCTING THE APATOSAURUS AND ADDITIONAL DINOSAURS FOR THE SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY**

The Sam Noble Oklahoma Museum of Natural History (SNOMNH) desires to contract on a preferred source basis with Research Casting International, Ltd. (RCI) based on the following rationale:

RCI is a Canadian company based in Oakville, Ontario, which has been specializing in building dinosaur displays and exhibits since 1987. It has established an international reputation. Major commissions include the

American Museum of Natural History in New York and the National Museum of Natural History in the Smithsonian in Washington, D.C. One of the most significant commissions was in 1991 for the American Museum of Natural History. The exhibit features a five-story tall *Barosaurus* defending its young from an attacking *Allosaurus*. RCI also built the skeletal scene for Steven Spielberg's hit movie *Jurassic Park*.

RCI has the best reputation and highest quality as indicated by contacts SNOMNH has had with other major museums and professional paleontologists. In the opinion of the SNOMNH curatorial staff and preparators, RCI is the only company that has the depth of experience and technical ability to take on the job of preparing, casting, crafting and mounting the 100 foot long *Apatosaurus* and several additional dinosaurs that will be featured in displays at the new SNOMNH facility. In addition, Dr. Kenneth Carpenter, paleontological consultant for SNOMNH has indicated that there are only two paleontological firms in the United States or Canada which are capable of building a dinosaur as large as the SNOMNH *Apatosaurus*. In his professional opinion, RCI specimens are far better articulated. Their prices also appear to be lower, based on recent information obtained from another major museum regarding reconstruction of a similar specimen.

"The Clash of the Titans," a keystone exhibit at the SNOMNH will feature the world's largest known *Apatosaurus* of 100 feet in length. This dinosaur is represented as a fossil in the paleontological collections of SNOMNH originally from the Morrison Formation, Cimarron County, Oklahoma. RCI agrees to furnish SNOMNH with a cast of the complete skeleton of the *Apatosaurus*. RCI will also provide the armature and structural base necessary to mount the specimen and the base that is needed to mount it as a fully articulated specimen. In addition, RCI agrees to furnish the SNOMNH with articulated skeletons and structural bases of the following: a *Eryops* cast, a *Dimetrodon* cast, two *Plateocarpus* and *Mammathus* skeletons currently on display at the SNOMNH, and miscellaneous casting of skulls and skeletal elements. RCI will also install these specimens on site at SNOMNH and conduct six consulting trips to assist SNOMNH personnel.

SNOMNH will receive a royalty on full size replicas sold by RCI to other museums. Their base royalty will be \$37,500 for each replica sold.

The purchase will be funded by Provost Office Account 132-7730.

President Boren recommended that the Board of Regents approve a preferred source award of a contract in the amount of \$367,550 to Research Casting International for reconstructing the *Apatosaurus* and additional dinosaurs for the Sam Noble Oklahoma Museum of Natural History.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

**MAX WESTHEIMER AIRPORT CAPITAL IMPROVEMENT PROJECTS**

At the January 1996 meeting, the Board of Regents accepted the Max Westheimer Airport Master Plan Update as the guide for future development and improvement of the airport. The master plan is based on the concept that Max Westheimer Airport is a general aviation, reliever category airport that supports the educational, research, and public service mission of The University of Oklahoma and serves as a municipal airport of the City of Norman. The plan calls for the retention of the present runway layout, along with recommendations for taxiway improvements and site development improvements which will be required to accommodate predicted aviation and non-aviation growth. The plan also recommends methods of protecting the instrument approach facilities and flight paths. Over the course of the 20-year planning period, the master plan identifies the potential need for approximately \$30 million in capital improvements. In order to initiate planning and implementation of the highest priority projects, the following actions are required.

**I. CAPITAL IMPROVEMENT PROJECTS AT THE MAX WESTHEIMER AIRPORT:**

It is recommended that the Board of Regents approve the following projects, which are identified in the Max Westheimer Airport Master Plan Update as the highest priority for implementation. These projects will help ensure the continued safe and efficient operation of the airport.

	<u>Estimated Total Cost</u>
1. Acquire land for Runway 17 Runway Protection Zone (±36 acres)	\$2,500,000
2. Acquire easements over land for Runway 3 and 21 Runway Protection Zone (±16 acres; does not include approximately 8.6 acres expected to be donated by the City of Norman)	700,000
3. Seal and mark runways, taxiways and aprons	
a. Runway 17/35 and Taxiway H	200,000
b. Runway 3/21 and Taxiways A, B and G	210,000
c. Small T-hangar aprons	<u>40,000</u>
	450,000
4. Storm drainage repair and supplemental windsock	100,000
5. Security fence, gates, lighting, and overlay/mark taxiway to Building 1200 and Hangar 5	150,000
6. Apron/taxiway for new hangars	350,000
7. Rehabilitate terminal apron	1,200,000



**II. REVISIONS TO THE CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS:**

The Campus Master Plan of Capital Improvement Projects for the Norman Campus will require modification to include the above projects. The scope of the current project titled Max Westheimer Airport Improvements will be expanded to include items one through five above and the current project titled Max Westheimer Airport Ramp Extension will be expanded to include items six and seven.

**III. SOLICIT AND ACCEPT GRANTS:**

These projects will require funding assistance from the Federal Aviation Administration (FAA) and/or the Oklahoma Aeronautics Commission (OAC). Generally, an airport is eligible for FAA funding for only one project during a federal fiscal year. These federal grants usually provide approximately 90 percent of the needed project funds. From the OAC, each State airport is eligible for one five-percent grant to use as a match against an FAA grant. The OAC may also award one "stand alone" grant per year for up to 80 percent of the project funding. Due to the annual limitation in funding, it is anticipated that it will take from five to seven years to accomplish all of the above listed projects. However, with the Regents' authorization, grant applications will be submitted as early as reasonable in order to best position the University to receive the needed funding.

**IV. INITIATION OF SELECTION OF ENGINEERING AND REAL ESTATE CONSULTANTS:**

Each of these new projects will require the services of a professional engineer or real estate consultant. It is recommended that the Board of Regents authorize the initiation of the consultant selection process as appropriate and when needed to keep the projects on the shortest possible schedule.

President Boren recommended that the Board of Regents:

- I. Approve a group of capital improvement projects at the Max Westheimer Airport.
- II. Authorize the necessary revisions to the Campus Master Plan of Capital Improvement Projects for the Norman Campus.
- III. Authorize the administration to solicit and accept Federal Aviation Administration and Oklahoma Aeronautics Commission grants for partial funding of the projects.
- IV. Authorize initiation of the selection of engineering and real estate consultants for the projects, as appropriate and when needed.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

**OKLAHOMA MEMORIAL UNION RENOVATION AND ADDITION PROJECTS**

At the November 1, 1995 meeting, the Board of Regents authorized the award of a construction contract to Flintco, Inc. for the Oklahoma Memorial Union Renovation project and approved a project budget of \$7,775,000. At the June 19, 1996 meeting, the Board approved

the design for the Phase II project, an addition to the Oklahoma Memorial Union, and authorized the preparation of construction documents for the work. The administration was also authorized to advertise the project for bids. Two actions are required to continue moving forward with both of these projects in the most effective manner.

**I. INCREASE OKLAHOMA MEMORIAL UNION RENOVATION (PHASE I) PROJECT BUDGET:**

Since the start of construction, several unforeseeable events have occurred which necessitate an increase in the project budget.

1. The cost of asbestos abatement has had an increasingly significant impact on the overall cost of the project. As is the case with any significant renovation of historic structures, demolition has uncovered hazardous materials which were previously concealed. The original estimate for asbestos abatement was approximately \$510,000. The current estimate for abatement is approximately \$1,500,000. Although a certain amount was budgeted to cover these "contingencies", the Union renovation work has revealed far greater amounts of asbestos than are normally encountered.
2. Flooring and structural conditions in the west end of the ballroom have necessitated redesign and additional costs.
3. A need for additional mechanical system and fire suppression changes was discovered during the construction process.

The combined costs of these and other necessary changes have exceeded the project contingency budget.

The current project budget includes audio and visual equipment for Meacham Auditorium and the Ballroom. However, other necessary furniture and equipment was outside the scope of the original project budget. Planning has been initiated on this project element and the preliminary estimate is \$610,000. This will provide new furniture and moveable equipment for the Beaird Lounge, the Ballroom and meeting rooms, the Meacham Auditorium lobby, conference facilities, and other public spaces throughout the building.

It is proposed that the project budget be increased from \$7,775,000 to \$8,900,000 and that the increase be funded with interest earned to date and interest anticipated to be earned through the duration of the construction period on the Oklahoma Memorial Union and ODFA bond issue proceeds. The resulting modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus will be submitted to the Oklahoma State Regents for Higher Education for approval.

**II. CHANGE ORDER TO CONSTRUCTION CONTRACT WITH FLINTCO, INC. FOR PROVISION OF CONSTRUCTION MANAGEMENT SERVICES:**

The second phase of the Oklahoma Memorial Union Renovation Project consists of an addition to the west side of the building adjacent to the Will Rogers Dining Room. The project also includes improvement of the plaza area between the new addition and the south wing of the building. Construction of this phase of the project will occur simultaneously with renovation of the building itself. Also, access to the site for the delivery and storage of materials is extremely limited. Therefore, coordination of the construction work being done by the construction forces on the two elements of the project is critical to the overall success of the entire project.

In order to achieve continuity and ensure coordination between the two elements of the project, it is recommended that Flintco, Inc., the contractor on the Union renovation project, be assigned management responsibility for the construction of the Phase II addition project. This can be accomplished by negotiating and issuing a change order to the current contract with Flintco, Inc. for the provision of construction management services on the Union addition project. The construction management services will include pre-construction design review, value engineering, estimating, schedule analysis, and assistance with bid evaluation. In order to ensure that competitive prices are received for construction of the addition, multiple work packages will be developed and bids will be received on all work. During construction the construction manager will coordinate the work between the various contractors on the project.

President Boren recommended that the Board of Regents:

- I. Approve an increase in the Oklahoma Memorial Union Renovation (Phase I) project budget from \$7,775,000 to \$8,900,000, and authorize the resulting changes to the Campus Master Plan of Capital Improvement Projects for the Norman Campus.
- II. Authorize the administration to negotiate a change order to the contract with Flintco, Inc. to provide construction management services for the addition to the Oklahoma Memorial Union (Phase II).

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

## **REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT**

In accordance with University of Oklahoma Board of Regents' policy (8.11.7), presented herewith is the Regents' Fund semi-annual financial report as of June 30, 1996, and for the two years then ended. The report is attached herewith as Exhibit A.

The Regents' Fund semi-annual Financial Report as of June 30, 1996, and for the two years then ended was presented for information and discussion.

## **QUARTERLY REPORT OF PURCHASES**

Regents' policy authorizes the President or his designee to approve purchases for \$100,000 or less when a low responsive bid is accepted and other purchases for \$75,000 or less. The Board of Regents is provided a quarterly report of these purchases approved by the President or his designee between the old and new levels requiring Board action.

Reports covering the period April 1, 1996 through June 30, 1996 for the Norman Campus and the Health Sciences Center were included in the agenda.

This report was presented for information.

## **UNIVERSITY OF OKLAHOMA LEW WENTZ FOUNDATION GRADUATE LENDING PROGRAM**

The Lew Wentz Foundation is a charitable foundation established by Mr. Lew Wentz to assist deserving students attending the University of Oklahoma in obtaining an education by making loans to such students.

The University of Oklahoma Lew Wentz Foundation Graduate Lending Program allows graduate and professional (law) students at The University of Oklahoma Norman Campus, who are eligible, to borrow their Federal Stafford Loans through The University of Oklahoma Lew Wentz Foundation instead of borrowing from a private lender.

The Lew Wentz Foundation of The University of Oklahoma has entered into an agreement with Sallie Mae as the Loan Originator and Loan Servicing Agent and Boatmen's First National Bank of Oklahoma. The loans will be originated by the Loan Servicing Center and sold after they are completely disbursed by the OU Lew Wentz Foundation to Boatmen's Bank.

The contract outlines the distribution of revenues between the Lew Wentz Foundation and The University of Oklahoma Office of Financial Aid Services. Lew Wentz Foundation Trustees approved the agreement on May 8, 1996. A copy of the agreement was included in the agenda.

President Boren recommended that the Board of Regents approve the proposed agreement between The University of Oklahoma and the Lew Wentz Foundation of The University of Oklahoma.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

## **RESOLUTION ACCEPTING GRANT FROM PRESBYTERIAN HEALTH FOUNDATION**

WHEREAS, an agreement has been proposed between The University of Oklahoma Board of Regents and the Presbyterian Health Foundation, wherein the Presbyterian Health Foundation will deposit \$500,000 in The University of Oklahoma Foundation until such time as The University of Oklahoma Research Corporation is certified by the Internal Revenue Service as a tax exempt entity.

WHEREAS, upon The University of Oklahoma Research Corporation's certification as a tax exempt entity, the Presbyterian Health Foundation's gift will be available to The University of Oklahoma Research Corporation.

THEREFORE BE IT RESOLVED, The University of Oklahoma Board of Regents accept the terms and conditions pertaining to the grant of \$500,000 from the Presbyterian Health Foundation to The University of Oklahoma Research Corporation and expresses its appreciation to the Presbyterian Health Foundation for its unwavering support and vision for the future.

President Boren recommended that the Board of Regents accept the terms and conditions pertaining to the grant of \$500,000 from the Presbyterian Health Foundation to The University of Oklahoma Research Corporation.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

## **REGENTS' ALUMNI AWARDS**

Regents' Alumni Awards are given each year to honor individuals, either alumni or friends of The University of Oklahoma, who have given generously of their time and services to the University. Donors who provide financial support in addition to giving generously of their time and talent will not be eliminated. However, this is not an award based solely on monetary contributions. Special attention is given to alumni who have continued their active support after recent graduation.

Nominations are submitted by alumni, friends, and employees of the University. Selection of the recipients is made by a committee appointed by the President of the OU Association. The Committee is composed of one Regent, three alumni, one faculty member, one staff member, and one student.

Recipients will be honored at the Reach for Excellence National Campaign Committee dinner at the Museum of Art on October 4 and the awards will be presented by the Chairman of the Board of Regents. Recipients will receive a plaque and their names will be placed on a large replica of the plaque in the Oklahoma Memorial Union.

The committee has met and selected the following individuals:

Philip M. Abshere  
Oklahoma City, Oklahoma

Calvin J. Anthony  
Stillwater, Oklahoma

Hal Balyeat  
Oklahoma City, Oklahoma

Michael A. Cawley  
Ardmore, Oklahoma

James A. Gibbs  
Dallas, Texas

Jere W. McKenny  
Oklahoma City, Oklahoma

Michelle E. Parchman  
San Antonio, Texas

Karen A. Parker  
Tulsa, Oklahoma

Robert C. Thomas  
Houston, Texas

Robert B. Warmack  
Dallas, Texas

President Boren recommended the Board of Regents confirm the Regents' Alumni Awards for 1996 as presented.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

## INTERNAL AUDITING REPORT

There was no report given.

## ACADEMIC PERSONNEL ACTIONS

### Norman Campus:

#### LEAVES OF ABSENCE:

#### Sabbatical Leaves of Absence:

#### Spring Semester 1997 (with full pay)

Edward A. Baron, Associate Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Research at University of Georgia in Athens, Georgia and Stockholm Observatory in Saltsjobaden, Sweden on accurately model supernova explosions in three patial dimensions. Appointment date: August 16, 1990. No previous leaves taken. Teaching load covered by current faculty.

Edward T. Cline, Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Attend program in Cambridge, England. Research at the University of Virginia for publication on theory of representation of semisimple algebraic groups or finite groups of Lie type. Appointment date: August 16, 1989. No previous leaves taken. Teaching load covered by current faculty and one 6000-level course deferred to the 1997-98 academic year.

James M. Forgotsen, Jr., Professor of Geology and Geophysics, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. To conduct research and update course curriculum on significant reservoir characterization projects to predict the potential for improved recovery of oil and gas at the Bureau of Economic Geology, University of Texas, Austin. Appointment date: May 1, 1986. No previous leaves taken. Teaching load covered by current faculty, defer one course until the fall semester.

Harold G. Grasmick, Professor of Sociology, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Criminology research in Oklahoma with the Oklahoma Department of Human Services on sanction threats in the real-world field setting, and research with Dr. Charles Tittle in Washington State on exploring the demographic correlates of crime, focusing on the role of sanction threats as intervening variables that explain these correlates. Appointment date: September 1, 1977. Previous leave: Sabbatical with full pay, January 1, 1990 to July 1, 1990. Teaching load covered by adjunct instructors.

Scott D. Gronlund, Associate Professor of Psychology, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Visits to Boston and University of California, Riverside for research of the second process of empirical evaluation of mathematically-specified models of human memory...phenomena of recognition and analysis of how memory works in real-world environment. Also, research that will contribute to the Psychology Department's initiative to develop a Center for Psychology and Technology, and course development. Appointment date: August 16, 1989. No previous leaves taken. Teaching load covered by adjunct instructors.

Phillip Gutierrez, Associate Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Research the nature of the strong and electro-weak interactions at the Fermi National Accelerator Laboratory near Chicago, Illinois. Two graduate students will also be involved with the experiment. Appointment date: August 16, 1989. No previous leaves taken. Teaching load covered by current faculty.

Timothy J. Hudson, Associate Professor of Journalism and Mass Communication, sabbatical leave of absence with full pay, January 1, 1997 through June 30, 1997. Research at the International Academy of Broadcasting in Montreaux, Switzerland and pursue publication on strategies for survival and growth in the global environment of interactive multimedia. Appointment date: August 16, 1989. No previous leaves taken. Teaching load covered by current faculty.

Kyung Bai Lee, Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Research problems on Affine Geometry, Seifert Manifolds, Strange Lorentz space-forms; Nul-Cone, and Geodesics on complete affinely flat nilmanifolds at Seoul National University (Korea) and Global Analysis Research Center at Princeton, or MSRI at Berkeley. Appointment date: September 1, 1983. Previous leave: sabbatical with half pay, August 16, 1989 to May 16, 1990. Teaching load covered by current faculty, deferring one doctoral level course for one semester.

Lance Lobban, Associate Professor of Chemical Engineering and Material Science, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Develop a Kinetics course using interactive computer and multimedia technologies. Appointment date: September 15, 1987. No previous leaves taken. Teaching load covered by adjunct faculty.

David London, Professor of Geology and Geophysics, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Field research on peraluminous granites and migmatites in western and southern Spain on proposed NSF International Program. Research at University of Arizona on applications of experiments with phosphorus and boron to problems of ore formation associated with granite rocks. Attend Diamond Grading class at the Gemological Institute of America. Keynote speaker, IAVCEI Commission on Granites, General Assembly, Puerto Vallarta, Mexico. Appointment date: January 16, 1983. Previous leaves: sabbatical with full pay, August 16, 1989 through December 31, 1989; and leave with pay, August 12, 1991 through August 26, 1991. Teaching load covered by postponing the elective course for this semester and adjust the graduate-level teaching.

Jane Magrath, Professor of Piano in Music, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Compiling and editing a series of books to be associated with her 1995 series *The Pianist's Guide to Standard Teaching and Performance Literature*. New volumes will be published by Alfred Publishing Company of Van Nuys, California. Trips may be necessary to the Library of Congress and New York Public Library. Appointment date: September 1, 1981. Previous leave: sabbatical with full pay, January 1, 1989 through May 15, 1989. Teaching load covered by current faculty.

Allan Ross, Professor of Music, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Revise and seeking publisher for new edition of textbook entitled *Techniques for Beginning Conductors*, learn a MIDI music-writing computer program, and complete arrangements and compositions for publication. Appointment date: July 16, 1981. Previous leave: leave without pay, June 16, 1990 through August 12, 1990. Teaching load covered by current faculty and graduate assistant.

Patricia L. Schwagmeyer, Professor of Zoology, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Research and writing on comparative analyses in birds; a collaborative work with Geoff Parker, F.R.S. at the University of Liverpool, of quantitative modeling of male ground squirrel mate-searching behavior; collaborative work with Dr. Gwendolyn Bachman, an NSF Visiting Professor at OU; and analyses and collection of data for ongoing research concerning avian parental care. Plans to complete two manuscripts. Appointment date: September 1, 1980. Previous leaves: leave without pay, August 16, 1984 to January 1, 1985; leave without pay, January 1, 1988 to May 15, 1988; and sabbatical with half pay, August 16, 1988 to May 16, 1989. Teaching load covered by current faculty and deferring one graduate course.

Kenneth D. Stephenson, Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 1997 through May 15, 1997. Complete book entitled *Foundation in the Stylistic Analysis of Rock Music* to be published by Yale University Press. Interviews with composers are planned to sites in the United States and United Kingdom. Appointment date: August 16, 1989. No previous leaves taken. Teaching load covered by current faculty and graduate assistants.

#### Spring Semester 1997 (with half pay)

Daniel T. Glatzhofer, Associate Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, January 1, 1997 through May 15, 1997 and August 16, 1997 through December 31, 1997. Research at the E. I. du Pont de Nemours Central Research and Development Center in Wilmington, Delaware on studies of the interaction of monomers with surfactant micelles in emulsion polymerization systems and application of the film via surfactant template technique. Results could lead to journal publications, patent applications, and further research support. Appointment date: August 16, 1988. No previous leaves taken. Teaching load covered by adjunct faculty.

#### Fall Semester 1997 (with full pay)

Jon F. Nussbaum, Professor of Communication, sabbatical leave of absence with full pay, August 16, 1997 through December 31, 1997. Research at The University of Oklahoma Health Sciences Center and writing grant proposals on the changing physician-elderly patient relationship within a managed care environment, as well as, differential patterns of utilization on geriatric care by minority groups. Complete a book coauthoring entitled *Intergenerational Communication: A Lifespan Perspective*, to be published by Lawrence Erlbaum early 1998. Lecture throughout the continent of Australia and the Pacific Rim. Appointment date: September 1, 1983. Previous leaves: sabbatical with full pay, January 1, 1990 to May 16, 1990; and administrative leave with pay, August 16, 1991 to January 1, 1992. Teaching load covered by current faculty.

#### Short Term Disability Leave of Absence:

Charles Gettys, Professor of Psychology, short term disability leave of absence with pay, August 16, 1996 through May 15, 1997.

#### APPOINTMENTS OR REAPPOINTMENTS:

James A. Rix, Visiting Professor of Business Administration, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1996 through May 15, 1997. Paid from 122-7213, Business Administration Instruction, pos. 01039.

Edwin Tucker, reappointed Adjunct Professor and Senior Research Associate of Chemistry and Biochemistry, salary remains at annual rate of \$58,200 for 12 months (\$4,850.00 per month), September 1, 1996 through December 31, 1996. Paid from 122-7221, Chemistry and Biochemistry, pos. 01090.



Jerrold Wagener, reappointed Adjunct Professor of Computer Science, salary remains at annual rate of \$12,000 for 9 months (\$1,333.34 per month), .25 time, August 16, 1996 through May 15, 1997. Paid from 122-7284, Computer Science, pos. 00888.

Gary Kosloski, D.Mus., Professor of Music, annual rate of \$50,000 for 9 months (\$5,555.55 per month), August 16, 1996 through May 15, 1997. Paid from 122-7270, School of Music, pos. 00187.

Hermann Gruenwald, reappointed Visiting Associate Professor of Architecture and of Civil Engineering and Environmental Science, salary remains at annual rate of \$48,000 for 12 months (\$4,000.00 per month), July 1, 1996 through June 30, 1997. Paid from 122-7203, Architecture, and 122-7222, Civil Engineering and Environmental Science, pos. 03950.

Shreekant B. Malvadkar, reappointed Adjunct Associate Professor of Chemical Engineering and Materials Science, salary remains at annual rate of \$30,000 for 9 months (\$3,333.33 per month), .50 time, August 16, 1996 through December 31, 1996. Paid from 122-7220, Chemical Engineering and Materials Science, pos. 00664.

Christine K. Ormsbee, Ph.D., Associate Professor of Educational Psychology, annual rate of \$38,500 for 9 months (\$4,277.77 per month), August 16, 1996 through May 15, 1997. Paid from 122-7345, Educational Psychology, pos. 06743.

Ronald Laspisa, reappointed Visiting Associate Professor of Electrical and Computer Engineering, salary remains at annual rate of \$42,000 for 9 months (\$4,666.66 per month), August 16, 1996 through May 15, 1997. Paid from 122-7231, Electrical and Computer Engineering, pos. 00119.

Monte Tull, reappointed Visiting Associate Professor of Electrical and Computer Engineering, salary remains at annual rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 1996 through May 15, 1997. Paid from 122-7231, Electrical and Computer Engineering, pos. 08622.

Michael Robert Nunley, Ph.D., Assistant Professor of Anthropology, annual rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 1996 through May 15, 1997. Paid from 122-7202, Anthropology, pos. 04127.

Cameron Braxton Wesson, Assistant Professor of Anthropology, annual rate of \$33,000 for 9 months (\$3,666.67 per month), August 16, 1996 through May 15, 1997. If Ph.D. not complete by August 16, 1996, title to be changed to Acting Assistant Professor and salary changed to \$31,000 for 9 months. Paid from 122-7202, Anthropology, pos. 00897.

Laurie Leigh Scrivener, Assistant Professor of Bibliography and Social Sciences Reference Librarian, University Libraries, annual rate of \$27,000 for 12 months (\$2,250.00 per month), August 15, 1996 through June 30, 1997. Paid from 122-7600, University Libraries, pos. 06815.

Robert William Nairn, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annual rate of \$45,000 for 9 months (\$5,000.00 per month), January 2, 1997 through May 15, 1997. Paid from 122-7222, Civil Engineering and Environmental Science, pos. 01252.

Michael Dean Fain, Assistant Professor of Drama, annual rate of \$30,000 for 9 months (\$3,333.34 per month), August 16, 1996 through May 15, 1997. Paid from 122-7226, School of Drama, pos. 04997.

Richard Stanley Andrulis, Jr., Adjunct Assistant Professor of Electrical and Computer Engineering, annual rate of \$16,816 for 9 months (\$1,868.44 per month), .41 time, August 16, 1996 through December 31, 1996. Paid from 122-7231, Electrical and Computer Engineering, pos. 10331.

Gary Edward Holmes, Ph.D., Assistant Professor of Human Relations, annual rate of \$44,000 for 12 months (\$3,666.67 per month), January 1, 1997 through June 30, 1997. Paid from 122-7312, Human Relations-UCT Instruction, pos. 10199.

Chequita Smith Owens, Ph.D., Assistant Professor of Sociology, annual rate of \$37,500 for 9 months (\$4,166.67 per month), January 1, 1997 through May 15, 1997. Paid from 122-7289, Sociology, pos. 00434.

Cheryl Walker-Esbaugh, reappointed Instructor in Classics, salary remains at annual rate of \$22,215 for 9 months (\$2,468.33 per month), August 16, 1996 through May 15, 1997. Exception to Regents' Policy on seven-year limit on appointment of full-time temporary faculty. Paid from 122-7223, Classics, pos. 02104.

Cindy M. Foley, reappointed Clinical Instructor in Law and Staff Attorney, Criminal Defense Clinic, salary remains at annual rate of \$29,250 for 12 months (\$2,437.50 per month), .65 time, August 15, 1996 through August 14, 1997. Paid from 125-4151, Criminal Defense Clinic, pos. 02903.

Amelia S. Pepper, reappointed Clinical Instructor in Law and Staff Attorney, Criminal Defense Clinic, salary remains at annual rate of \$45,000 for 12 months (\$3,750.00 per month), August 15, 1996 through August 14, 1997. Paid from 125-4151, Criminal Defense Clinic, and 272-7321, College of Law, pos. 03124.

Aleksander V. Bura, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$42,000 for 12 months (\$3,500.00 per month), July 1, 1996 through December 31, 1996. Paid from 125-4661, CIMMS REHOST, pos. 08451. Paid from grant funds; subject to availability of funds.

Arlis Dodson, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$50,004 for 12 months (\$4,167.00 per month), July 1, 1996 through December 31, 1996. Paid from 125-4661, CIMMS TASK II, pos. 04632. Paid from grant funds; subject to availability of funds.

Robert J. Trapp, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$40,612 for 12 months (\$3,384.33 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS, pos. 10070. Paid from grant funds; subject to availability of funds.

Younane Abousleiman, reappointed Senior Research Associate, Energy Center Director's Office, salary remains at annual rate of \$51,408 for 12 months (\$4,284.00 per month), July 1, 1996 through December 31, 1996. Paid from 195-6386, Energy Center Director's Office, pos. 00444. Paid from grant funds; subject to availability of funds.

Thurman E. Scott, Jr., reappointed Senior Research Associate, Energy Center Director's Office, salary remains at annual rate of \$46,227 for 12 months (\$3,852.25 per month), July 1, 1996 through December 31, 1996. Paid from 195-6386, Energy Center Director's Office, pos. 00515. Paid from grant funds; subject to availability of funds.

Xiao-Ming Fang, reappointed Research Associate in Physics and Astronomy, salary remains at annual rate of \$30,000 for 12 months (\$2,500.00 per month), .75 time, August 1, 1996 through July 31, 1997. Paid from 125-4662, EPSCOR, pos. 08444. Paid from grant funds; subject to availability of funds.

Zhongqi Jing, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$65,000 for 12 months (\$5,416.66 per month), July 1, 1996 through December 31, 1996. Paid from 125-4661, CIMMS TASK II REHOST, pos. 08349. Paid from grant funds; subject to availability of funds.

Leonid N. Germanovich, reappointed Senior Research Scientist, Energy Center Director's Office, salary remains at annual rate of \$64,080 for 12 months (\$5,340.00 per month), July 1, 1996 through December 31, 1996. Paid from 195-6386, Energy Center Director's Office, pos. 00550. Paid from grant funds; subject to availability of funds.

Rex T. Ellington, reappointed Faculty Associate in Science and Public Policy Program, salary remains at annual rate of \$7,200 for 12 months (\$600.00 per month), .14 time, July 16, 1996 through June 30, 1997. Paid from 122-7436, Science and Public Policy Program, pos. 04655.

#### CHANGES:

William Beasley, Professor of Meteorology and Fellow, Cooperative Institute for Mesoscale Meteorological Studies; given additional title Associate Director of Meteorology, July 1, 1996.

Robert L. Brooks, State Archaeologist, Oklahoma Archaeological Survey, salary changed from annual rate of \$33,962 for 12 months (\$2,830.17 per month) to annual rate of \$43,819 for 12 months (\$3,651.58 per month), October 1, 1996. Reorganization. Paid from 122-7427, Oklahoma Archaeological Survey, pos. 00632.

Keith N. Bystrom, Professor of Law and Director, Clinical Legal Education; title changed from Interim Associate Dean to Associate Dean, College of Law, and from Director to Associate Director, Law Center, July 1, 1996.

Brian J. Cardott, promoted from Geologist III to Geologist IV, Oklahoma Geological Survey, October 1, 1996.

Richard Carpenter, reappointed and title changed from Research Scientist to Senior Research Scientist, Center for Computational Geosciences, salary changed from annual rate of \$37,500 for 12 months (\$3,125.00 per month) to annual rate of \$41,000 for 12 months (\$3,416.67 per month), July 1, 1996 through October 31, 1996. Paid from 125-4783, Center for Computational Geosciences, pos. 04978. Paid from grant funds; subject to availability of funds.

Frederick H. Carr, Professor and Director of Meteorology, salary changed from annual rate of \$61,840 for 9 months (\$6,871.11 per month) to annual rate of \$82,453 for 12 months (\$6,871.11 per month), July 1, 1996. Changed from 9-month to 12-month faculty. Paid from 122-7265, Meteorology; 125-4820, Analysis and Verification System; and 122-7414, Center for Analysis and Prediction of Storms, pos. 03922.

John W. Conway, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$40,326 for 12 months (\$3,360.50 per month) to annual rate of \$43,149 for 12 months (\$3,595.74 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS TASK II, pos. 04689. Paid from grant funds; subject to availability of funds.

John V. Cortinas, reappointed and title changed from Postdoctoral Fellow to Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$43,792.92 for 12 months (\$3,649.41 per month) to annual rate of \$48,479 for 12 months (\$4,039.90 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS TASK II, pos. 04462. Paid from grant funds; subject to availability of funds.

Terry Crain, Associate Professor of Accounting; given additional title W. R. Howell Teaching Fellow, salary temporarily changed from annual rate of \$65,001 for 9 months (\$7,222.33 per month) to annual rate of \$69,001 for 9 months (\$7,666.77 per month), August 16, 1996 through May 15, 1997. Paid from 122-7313, Business Administration Instruction, pos. 04021.

Russell W. Driver, Associate Professor of Management; given additional title Interim Vice President for Administrative Affairs, salary temporarily changed from annual rate of \$77,018 for 9 months (\$8,557.56 per month) to annual rate of \$116,500 for 12 months (\$9,708.33 per month), August 12, 1996. Sabbatical leave of absence with half pay, August 16, 1996 through May 15, 1997, cancelled. Paid from 132-7012, Administrative Affairs, pos. 101.65.

Kimberly Elmore, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$45,000 for 12 months (\$3,750.00 per month) to annual rate of \$47,070 for 12 months (\$3,922.50 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS TASK II, pos. 02061. Paid from grant funds; subject to availability of funds.

Pamela Fry, Associate Professor of Instructional Leadership and Academic Curriculum; title Assistant Chair of Instructional Leadership and Academic Curriculum, deleted; given additional title Associate Dean of Teacher Education, College of Education; salary changed from annual rate of \$50,000 for 12 months (\$4,166.66 per month) to annual rate of \$49,346 for 12 months (\$4,112.17 per month), July 1, 1996 through June 30, 1997. Paid from 122-7343, Instructional Leadership and Academic Curriculum, pos. 01442.

John S. Greene, reappointed Research Scientist, Oklahoma Climate Survey, salary remains at annual rate of \$40,000 for 12 months (\$3,333.33 per month), May 1, 1996 through July 31, 1996; salary changed to annual rate of \$42,000 for 12 months (\$3,499.99 per month), August 1, 1996 through August 31, 1996. Paid from 125-4396, Accuracy Assessment, and 125-4939, 4 KM X 4 KM Hourly GCIP Data, pos. 00931. Paid from grant funds; subject to availability of funds.

James M. Kenderdine, Associate Professor of Marketing; title Director of Marketing, deleted; salary changed from annual rate of \$64,069 for 12 months (\$5,339.08 per month) to annual rate of \$52,420.09 for 9 months (\$5,824.45 per month), August 16, 1996. Changed from 12-month to 9-month faculty. Paid from 122-7213, Business Administration Instruction, pos. 05020.

Michael C. Knapp, Associate Professor of Accounting; given additional title W. R. Howell Teaching Fellow, salary temporarily changed from annual rate of \$70,659 for 9 months (\$7,851.00 per month) to annual rate of \$74,659 for 9 months (\$8,295.44 per month), August 16, 1996 through May 15, 1997. Paid from 122-7213, Business Administration Instruction, pos. 03166.

Roy M. Knapp, Mewbourne Professor of Petroleum and Geological Engineering; given additional title Acting Director of Petroleum and Geological Engineering, salary changed from annual rate of \$77,419 for 9 months (\$8,602.11 per month) to annual rate of \$106,825 for 12 months (\$8,902.11 per month), August 1, 1996 through June 30, 1997. Changed from 9-month to 12-month faculty. Paid from 122-7276, Petroleum and Geological Engineering, pos. 04472.

Yefim Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$61,247 for 12 months (\$5,103.87 per month) to annual rate of \$64,921 for 12 months (\$5,410.11 per month), July 1, 1996 through December 31, 1996. Paid from 125-4826, CIMMS, pos. 04952. Paid from grant funds; subject to availability of funds.

Zinaida Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$22,654 for 12 months (\$1,887.87 per month), .50 time, to annual rate of \$23,674 for 12 months (\$1,972.83 per month), .50 time, July 1, 1996 through February 28, 1997. Paid from 125-4358, ARM/CART, pos. 04953. Paid from grant funds; subject to availability of funds.

Bonnie Konopak, Professor and Chair of Instructional Leadership and Academic Curriculum; title Interim Associate Dean, College of Education, deleted; salary changed from annual rate of \$80,351 for 12 months (\$6,695.92 per month) to annual rate of \$77,000 for 12 months (\$6,416.67 per month), July 1, 1996. Paid from 122-7343, Instructional Leadership and Academic Curriculum, pos. 04888.

Anant Kukreti, Professor of Civil Engineering and Environmental Science; given additional title Acting Director of Civil Engineering and Environmental Science; salary temporarily changed from annual rate of \$56,752 for 9 months (\$6,305.77 per month) to annual rate of \$80,469 for 12 months (\$6,705.77 per month), August 1, 1996 through June 30, 1997. Paid administrative stipend of \$400.00 per month while serving as Acting Director. Paid from 122-7222, Civil Engineering and Environmental Science, pos. 7.60.

Jean T. Lee, reappointed Visiting Research Associate, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$40,517 for 12 months (\$3,376.42 per month) to annual rate of \$42,138 for 12 months (\$3,511.47 per month), July 1, 1996 through September 30, 1996. Paid from 125-4308, Center for Analysis and Prediction of Storms, pos. 01066. Paid from grant funds; subject to availability of funds.

Caren Marzban, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$40,326 for 12 months (\$3,360.50 per month) to annual rate of \$42,625 for 12 months (\$3,552.05 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS TASK II, pos. 00538. Paid from grant funds; subject to availability of funds.

William McManus, Jr., Associate Professor of Architecture; given additional title Interim Director of Construction Science Division; salary changed from annual rate of \$44,055 for 9 months (\$4,895.00 per month) to annual rate of \$47,055 for 9 months (\$5,228.33 per month), August 16, 1996 through May 15, 1997. Administrative stipend of \$3,000 for 1996-97 academic year for joint interim directorship of Construction Science Division. Paid from 122-7203, Architecture, pos. 04018.

Larry K. Michaelsen, David Ross Boyd Professor of Management; given additional title Conoco Teaching Fellow, salary temporarily changed from annual rate of \$67,320 for 9 months (\$7,480.00 per month) to annual rate of \$71,320 for 9 months (\$7,924.44 per month), August 16, 1996 through May 15, 1997. Paid from 122-7213, Business Administration Instruction, pos. 04738.

David R. Morgan, Professor of Political Science; given additional title Henry Bellmon Chair in Public Service, salary changed from annual rate of \$62,673 for 9 months (\$6,963.67 per month) to annual rate of \$75,459 for 9 months (\$8,384.33 per month), August 16, 1996 through May 15, 1997. Paid from 122-7341, Henry Bellmon Chair in Public Service, pos. 02780.

Nandkumar Nayar, Associate Professor of Finance; given additional title Conoco Teaching Fellow, salary temporarily changed from annual rate of \$71,083 for 9 months (\$7,898.11 per month) to annual rate of \$75,083 for 9 months (\$8,342.55 per month), August 16, 1996 through May 15, 1997. Paid from 122-7213, Business Administration Instruction, pos. 04266.

Kenneth R. Nixon, reappointed Special Project Consultant, Center for Computational Geosciences, salary changed from annual rate of \$37,536 for 12 months (\$3,128.00 per month), .25 time, to annual rate of \$64,620 for 12 months (\$5,385.00 per month), .43 time, July 1, 1996 through April 30, 1997. Paid from 125-6840, Computational Geosciences; 125-4269, Radar Precipitation Interface; 125-4918, High Resolution DGPS; and 125-4783, Center for Analysis and Prediction of Storms Year 8, pos. 01204. Paid from grant funds; subject to availability of funds.

Mary O'Hair, Associate Professor of Educational Leadership and Policy Studies; given additional title Associate Dean for Graduate Studies and Research, College of Education; salary changed from annual rate of \$42,840 for 9 months (\$4,760.00 per month) to annual rate of \$55,519 for 12 months (\$4,626.58 per month), August 16, 1996 through June 30, 1997. Paid from 122-7344, Educational Leadership and Policy Studies, pos. 4129.

Daniel J. O'Meara, reappointed Director, Center for Reservoir Characterization, salary changed from annual rate of \$87,650 for 12 months (\$7,304.17 per month), .87 time, to annual rate of \$77,154 for 12 months (\$6,429.50 per month), .77 time, July 1, 1996 through June 30, 1997. Paid from 122-7314, Energy Center Director; 125-4390, Gypsy Field Project; and 124-4897, Fluvial Reservoirs, pos. 00055. Paid from grant funds; subject to availability of funds.

Jerry R. Parkinson, Professor of Law, salary changed from annual rate of \$67,131 for 9 months (\$7,459.00 per month) to annual rate of \$71,151 for 9 months (\$7,905.67 per month), August 16, 1996. Paid from 272-7201, College of Law, pos. 04407.

David A. Penn, Assistant Director, Center for Economic and Management Research; given additional title W. R. Howell Research Fellow, salary temporarily changed from annual rate of \$52,443 for 12 months (\$4,370.25 per month) to annual rate of \$56,443 for 12 months (\$4,703.58 per month), July 1, 1996 through June 30, 1997. Paid from 122-7407, Center for Economic and Management Research, pos. 02597.

Randy A. Peppler, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$48,750 for 12 months (\$4,062.50 per month) to annual rate of \$51,675 for 12 months (\$4,306.25 per month), September 1, 1996 through February 28, 1997. Paid from 125-4358, ARM/CART, pos. 00773. Paid from grant funds; subject to availability of funds.

Raymond L. Price, Associate Professor of Management; given additional title Exxon Teaching Fellow, salary temporarily changed from annual rate of \$61,200 for 9 months (\$6,800.00 per month) to annual rate of \$65,200 for 9 months (\$7,244.44 per month), August 16, 1996 through May 15, 1997. Paid from 122-7213, Business Administration Instruction, pos. 03662.

Erik Rasmussen, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$52,545.60 for 12 months (\$4,378.80 per month) to annual rate of \$55,803.48 for 12 months (\$4,650.29 per month), July 1, 1996 through December 31, 1996. Paid from 125-6570, CIMMS TASK II, pos. 04542. Paid from grant funds; subject to availability of funds.

William O. Ray, Associate Professor of Mathematics and Associate Dean, Graduate College, Norman Campus; given additional title Interim Dean, Graduate College, Tulsa; salary changed from annual rate of \$65,660 for 12 months (\$5,471.66 per month) to annual rate of \$80,000 for 12 months (\$6,666.67 per month), September 1, 1996 through June 30, 1997. Paid from 122-7381, Graduate College Dean, and 122-7298, Tulsa Academic Services, pos. 04268.

Nim M. Razook, Associate Professor of Business Administration; given additional title Director, MBA Program, College of Business Administration, salary changed from annual rate of \$46,920 for 9 months (\$5,213.33 per month) to annual rate of \$57,347 for 12 months (\$4,778.91 per month), August 16, 1996; given additional title Exxon Teaching Fellow, salary temporarily changed to rate of \$61,347 for 12 months (\$5,112.25 per month), August 16, 1996 through May 15, 1997. Paid from 112-7213, Business Administration Instruction, pos. 02295.

Kenneth Robson, Assistant Professor of Architecture; given additional title Interim Director of Construction Science Division, salary changed from annual rate of \$39,780 for 9 months (\$4,420.00 per month) to annual rate of \$42,780 for 9 months (\$4,753.33 per month), August 16, 1996 through May 15, 1997. Administrative stipend of \$3,000 for 1996-97 academic year for joint interim directorship of Construction Science Division. Paid from 122-7203, Architecture, pos. 04176.

Richard Ryan, Associate Professor of Architecture; given additional title Interim Director of Construction Science Division, salary changed from annual rate of \$42,840 for 9 months (\$4,760.00 per month) to annual rate of \$45,840 for 9 months (\$5,093.33 per month), August 16, 1996 through May 15, 1997. Administrative stipend of \$3,000 for 1996-97 academic year for joint interim directorship of Construction Science Division. Paid from 122-7203, Architecture, pos. 04038.

Alexander Ryzhkov, reappointed Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$50,400 for 12 months (\$4,200.00 per month) to annual rate of \$57,053 for 12 months (\$4,754.40 per month), July 1, 1996 through December 31, 1996. Paid from 125-4961, CIMMS TASK II, pos. 03323. Paid from grant funds; subject to availability of funds.

Harold L. Stalford, Professor and Director of Aerospace and Mechanical Engineering, salary changed from annual rate of \$77,727 for 9 months (\$8,636.36 per month) to annual rate of \$103,636 for 12 months (\$8,636.33 per month), July 1, 1996. Changed from 9-month to 12-month faculty. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 06634.

Duane Stock, Professor and Director of Finance; given additional title Director, Center for Financial Studies, salary temporarily changed from annual rate of \$91,160 for 12 months (\$7,596.66 per month) to annual rate of \$96,160 for 12 months (\$8,013.33 per month), July 1, 1996 through June 30, 1997. Paid administrative stipend of \$5,000 for directorship duties associated with the Center for Financial Studies. Paid from 122-7213, Business Administration Instruction, pos. 00921.

Ann-Marie E. Szymanski, title changed from Assistant Professor to Acting Assistant Professor of Political Science, salary changed from annual rate of \$34,500 for 9 months (\$3,833.33 per month) to annual rate of \$32,500 for 9 months (\$3,611.11 per month), August 16, 1996 through May 15, 1997. Paid from 122-7243, Political Science, pos. 03985.

Richard J. Tersine, Baldwin Professor of Management; title Director, MBA Program, College of Business Administration, deleted; salary changed from annual rate of \$91,614 for 9 months (\$10,179.33 per month) to annual rate of \$88,614 for 9 months (\$9,846.00 per month), August 15, 1996. Paid from 122-7213, Business Administration Instruction, pos. 00361.

Zhi (David) Wang, reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$37,450 for 12 months (\$3,120.83 per month) to annual rate of \$40,071 for 12 months (\$3,339.29 per month), July 1, 1996 through January 31, 1997. Paid from 125-4783, Center for Analysis and Prediction of Storms, pos. 05077. Paid from grant funds; subject to availability of funds.

Jerome Weber, Regents' Professor and Professor of Educational Leadership and Policy Studies, of Human Relations, and of Health and Sport Sciences; title Chair of Educational Leadership and Policy Studies, deleted; salary changed from annual rate of \$90,108 for 12 months (\$7,509.00 per month) to annual rate of \$73,725 for 9 months (\$8,191.67 per month), August 16, 1996. Changed from 12-month to 9-month faculty. Paid from 122-7344, Educational Leadership and Policy Studies, 122-7286, Human Relations, and 122-7279, Health and Sport Sciences, pos. 00242.

Vincent C. K. Wong, reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$53,787 for 12 months (\$4,482.25 per month) to annual rate of \$56,476 for 12 months (\$4,706.36 per month), July 1, 1996 through January 31, 1997. Paid from 125-4783, Center for Analysis and Prediction of Storms, pos. 04417. Paid from grant funds; subject to availability of funds.

Daniel A. Wren, McCasland Foundation Professor of American Free Enterprise, David Ross Boyd Professor of Management, Professor of Library and Information Studies, and Curator of Bass Collection, University Libraries; given additional title Associates Leadership Fellow, salary temporarily changed from annual rate of \$89,031 for 9 months (\$9,892.32 per month) to annual rate of \$93,031 for 9 months (\$10,336.77 per month), August 16, 1996 through May 15, 1997. Paid from 122-7600, University Libraries; 122-7358, McCasland Foundation Professorship; and 122-7213, Business Administration Instruction, pos. 04370.

Qin Xu, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$62,328.16 for 12 months (\$5,194.01 per month) to annual rate of \$66,068 for 12 months (\$5,505.65 per month), July 1, 1996 through December 31, 1996. Paid from 125-4352, Studies of Mesoscale Dynamics; 125-4826, Basic Research Support; 125-4854, FAA Supplement; and 125-4821, Assimilation for ARPS, pos. 00328. Paid from grant funds; subject to availability of funds.

Ming Xue, reappointed Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$46,925 for 12 months (\$3,910.42 per month) to annual rate of \$50,679 for 12 months (\$4,223.25 per month), July 1, 1996 through January 31, 1997. Paid from 125-4783, Center for Analysis and Prediction of Storms, pos. 02726. Paid from grant funds; subject to availability of funds.

#### RESIGNATIONS AND/OR TERMINATIONS:

Stuart M. Cannon, Research Associate, Oklahoma Biological Survey, July 14, 1996.

Willie E. Gist, Assistant Professor of Accounting, July 25, 1996.

Vincent J. Liesenfeld, Associate Professor of English, July 29, 1996.

Varkie Thomas, Associate Professor of Architecture, May 15, 1996.



**RETIREMENTS:**

Arnulf Hagen, Professor of Chemistry and Biochemistry, August 14, 1996; named Professor Emeritus of Chemistry and Biochemistry.

Thomas M. Miller, Associate Professor of Psychology, August 1, 1996; named Professor Emeritus of Psychology.

**Health Sciences Center:**

**LEAVE OF ABSENCE:**

Douglas W. Voth, Professor of Medicine, leave of absence without pay, October 17, 1996 through June 30, 1997.

**APPOINTMENTS OR REAPPOINTMENTS:**

William Conkling, M.D., Clinical Professor of Pediatrics, annual rate of \$27,000 for 12 months (\$2,250.00 per month), .50 time, August 1, 1996 through June 30, 1997. Paid from A0000079, PPP Pediatrics, pos. 170120.

Rita Jean Payton, Clinical Professor of Bioethics, Department of Psychiatry and Behavioral Sciences, Tulsa, annual rate of \$15,000 for 12 months (\$1,250.00 per month), .20 time, August 1, 1996 through June 30, 1997. Paid from A0001598, W. K. Warren Program in Bioethics, pos. 257290.

Teri G. Boulton, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annual rate of \$55,000 for 12 months (\$4,583.33 per month), October 1, 1996 through June 30, 1997. Paid from 21029700, Biochemistry and Molecular Biology, pos. 095850.

Ron D. Bowditch, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annual rate of \$60,000 for 12 months (\$5,000.00 per month), November 1, 1996 through June 30, 1997. Paid from 21029700, Biochemistry and Molecular Biology, pos. 095700.

Guangpu Li, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annual rate of \$55,000 for 12 months (\$4,583.33 per month), October 1, 1996 through June 30, 1997. Paid from 21029700, Biochemistry and Molecular Biology, pos. 095950.

Ann Louise Olson, Ph.D., Assistant Professor of Biochemistry and Molecular Biology, annual rate of \$58,000 for 12 months (\$4,833.33 per month), November 1, 1996 through June 30, 1997. Paid from 21029700, Biochemistry and Molecular Biology, pos. 096100.

Vivek Roy, M.D., Assistant Professor of Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1996 through June 30, 1997. Paid from B0531001, University Hospital Reimbursement, pos. 141649, and VA Medical Center.

Clara Muret, Ph.D., Assistant Professor of Nursing and Administrative Coordinator, Claremore Campus, annual rate of \$40,920 for 12 months (\$3,541.67 per month), July 16, 1996 through June 30, 1997. Paid from 20099740, College of Nursing, pos. 070050.

Margaret Levin Phillips, Ph.D., Assistant Professor of Occupational and Environmental Health, annual rate of \$45,000 for 12 months (\$3,750.00 per month), August 12, 1996 through June 30, 1997. Paid from 25069760, Occupational and Environmental Health, pos. 226301.

Steve Ondersma, Ph.D., Assistant Professor of Research, Department of Pediatrics, annual rate of \$40,000 for 12 months (\$3,333.33 per month), August 1, 1996 through June 30, 1997. Paid from C4147601, Active and Passive Fetal Immunization to Hepatitis, pos. 173565.

Kala Haiduk Sigler, M.D., Clinical Assistant Professor of Pediatrics, annual rate of \$27,000 for 12 months (\$2,250.00 per month), .50 time, August 1, 1996 through June 30, 1997. Paid from A0000079, PPP Pediatrics, pos. 170110.

Vincent Dennis, Pharm.D., Clinical Assistant Professor of Pharmacy Practice, annual rate of \$52,000 for 12 months (\$4,333.33 per month), July 15, 1996 through June 30, 1997. Paid from C6321802, Professional Services of Clinical Pharmacist, pos. 293110.

Kim Russell Gerbrandt, Pharm.D., Clinical Assistant Professor of Pharmacy Practice, annual rate of \$51,500 for 12 months (\$4,291.67 per month), August 1, 1996 through June 30, 1997. Paid from C2119304, Oklahoma DHS Drug Utilization Review Program, pos. 294670.

Haisam Al-Khouri, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$37,314 for 12 months (\$3,109.50 per month), .50 time, September 1, 1996 through June 30, 1997. Paid by VA Medical Center, pos. 188880.

Heather Geis, M.D., reappointed Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$31,000 for 12 months (\$2,583.33 per month), .50 time, August 19, 1996 through June 30, 1997. Paid from 22209720, Psychiatry and Behavioral Sciences, pos. 189850.

George Tardibono, M.D., Instructor in Medicine, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1996 through June 30, 1997. Paid from A0000074, PPP Medicine, pos. 146162, and A0001089, UPMG Heartland Healthcare, pos. 295410.

Roman Frederick Wolf, D.V.M., Research Associate in Medicine, annual rate of \$48,000 for 12 months (\$4,000.00 per month), June 1, 1996 through June 30, 1997. Paid from C1150503, Interleukin-6 Stimulated Megakaryocytopoiesi, pos. 150549, and 38310090, Division of Animal Resources, pos. 383750.

#### CHANGES:

Mark A. Anderson, Associate Professor of Physical Therapy; given additional title Director of Graduate Studies, Department of Physical Therapy, July 1, 1996 through June 30, 1997.

Robert W. Block, Professor of Pediatrics, Tulsa; title changed from Vice Chair to Chair of Pediatrics, Tulsa, July 1, 1996 through June 30, 1999; salary changed from annual rate of \$81,100 for 12 months (\$6,758.35 per month) to annual rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 1996. Includes \$10,000 administrative supplement while serving as Chair. Paid from 28119750, Pediatrics, Tulsa, pos. 256100.

Nancy Brahm, Clinical Assistant Professor of Pharmacy Practice, salary changed from annual rate of \$24,960 for 12 months (\$2,080.00 per month), .50 time, to annual rate of \$37,440 for 12 months (\$3,120.00 per month), .75 time, July 1, 1996 through June 30, 1997. Paid from C2319104, Provide Clinical Pharmacy/Pharmacology Service, pos. 294210.

Jon C. Calvert, Professor of Family Medicine, Tulsa and Clinical Instructor in Obstetrics and Gynecology, Tulsa, salary changed from annual rate of \$80,000 for 12 months (\$6,666.67 per month), full time, to annual rate of \$60,000 for 12 months (\$5,000.00 per month), .75 time, July 1, 1996 through December 31, 1996. Paid from A0003198, Family Medicine Faculty Salaries, and 28039750, Family Medicine, Tulsa, pos. 248100.

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Richard Carothers, title changed from Clinical Associate Professor to Associate Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annual rate of \$72,215 for 12 months (\$6,017.92 per month), June 1, 1996 through June 30, 1996. Paid by VA Medical Center, pos. 187940.

James Chodosh, Assistant Professor of Ophthalmology, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$88,000 for 12 months (\$7,333.33 per month), September 1, 1996 through June 30, 1997. Additional salary represents a temporary adjustment for increased effort and assignment for Virology/Ophthalmology research direction. Paid from C1149701, Immunopathology of Adenovirus Keratitis, pos. 156860.

Rosa S. Cuen-Leon, title changed from Clinical Instructor to Assistant Professor of Pediatrics, salary changed from without remuneration to annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1996 through June 30, 1997. Paid from A0000079, Pediatrics, pos. 172001.

James F. Donovan, Jr., Professor of Urology; appointed Professor of Urology with tenure, September 1, 1996.

Lynn A. Drake, Professor and Chair of Dermatology; appointed Professor of Dermatology with tenure, September 16, 1996.

David W. Dyer, Associate Professor of Microbiology and Immunology, salary changed from annual rate of \$63,995 for 12 months (\$5,332.91 per month) to annual rate of \$65,000 for 12 months (\$5,417.00 per month), July 1, 1996. Budget correction. Paid from 21049700, Microbiology and Immunology, pos. 101600.

Jennifer W. Gibbens, Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annual rate of \$76,500 for 12 months (\$6,375.00 per month) to annual rate of \$79,560 for 12 months (\$6,630.00 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from C6230106, Hillcrest Medical Center-Ob/Gyn Contract for Faculty, pos. 254750.

Kathy Goff, Adjunct Assistant Professor of Pediatrics and of Physical Therapy, salary changed from annual rate of \$36,720 for 12 months (\$3,060.00 per month), .80 time, to annual rate of \$27,540 for 12 months (\$2,295.00 per month), .60 time, July 1, 1996 through June 30, 1997. Paid from C1296204, Establish University Affiliated Program, and C1299302, Leadership Education for Health Professionals, pos. 056210.

Donald C. Graves, Professor of Microbiology and Immunology, salary changed from annual rate of \$74,392 for 12 months (\$6,199.33 per month) to annual rate of \$77,392 for 12 months (\$6,449.32 per month), July 1, 1996. Budget correction. paid from 21049700, Microbiology and Immunology, and A0000095, PPP Microbiology and Immunology, pos. 101900.

Devon Hahn, title changed from Clinical Instructor to Clinical Assistant Professor of Pediatrics, salary changed from annual rate of \$14,000 for 12 months (\$1,166.66 per month), .36 time, to annual rate of \$48,000 for 12 months (\$4,000.00 per month), .80 time, July 1, 1996 through June 30, 1997. Paid from A0000079, PPP Pediatrics, pos. 172650.

William H. Hildebrand, Assistant Professor of Microbiology and Immunology, salary changed from annual rate of \$52,468 for 12 months (\$4,372.33 per month) to annual rate of \$57,000 for 12 months (\$4,750.00 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from 21049700, Microbiology and Immunology; C2131201, The Functional Significance of HLA Class I; and C2132501, Prospective High Resolution HLA Class I Typing, pos. 101400.

Mark M. Huycke, Associate Professor of Medicine; given additional title The Francis M. Duffy Professorship of Oncology, June 17, 1996.

Richard M. Hyde, David Ross Boyd Professor of Microbiology and Immunology; title changed from Vice Chair to Interim Chair of Microbiology and Immunology; salary changed from annual rate of \$82,100 for 12 months (\$6,841.67 per month) to annual rate of \$97,100 for 12 months (\$8,091.67 per month), July 1, 1996. Budget correction. Includes additional \$15,000 for supplement while serving as Interim Chair. Paid from 21049700, Microbiology and Immunology, and A0000095, PPP Microbiology and Immunology, pos. 101300.

Nancy L. Jacobsen, title changed from Clinical Assistant Professor to Assistant Professor of Removable Prosthodontics, August 1, 1996 through June 30, 1997.

Ethan Lindsey, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$68,889 for 12 months (\$5,740.75 per month), full time, to annual rate of \$62,000 for 12 months (\$5,166.67 per month), .90 time, July 1, 1996 through June 30, 1997. Budget correction. Paid from 22209720, Psychiatry and Behavioral Sciences, pos. 189001.

Richard W. Lloyd, Associate Professor of Microbiology and Immunology, salary changed from annual rate of \$54,590 for 12 months (\$4,549.16 per month) to annual rate of \$55,500 for 12 months (\$4,625.00 per month), July 1, 1996. Budget correction. Paid from 21049700, Microbiology and Immunology, and C1134705, Control of Translation by Poliovirus Proteina, pos. 102750.

Carol Mannahan, Assistant Professor of Nursing, salary changed from annual rate of \$40,600 for 10 months (\$3,383.33 per month) to annual rate of \$39,600 for 10 months (\$3,300.00 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from 20069740, Nursing, pos. 069350.

Irene McEwen, Associate Professor of Physical Therapy; given additional title Vice Chair of Physical Therapy, July 1, 1996 through June 30, 1997.

Ram S. Nanda, Professor and Chair of Orthodontics; given additional title The Chair in Orthodontics, July 1, 1996.

Shakiba Nasser, title changed from Clinical Instructor in Oral and Maxillofacial Surgery to Clinical Instructor in Oral Diagnosis; given additional title Assistant Program Director, Children's Hospital of Oklahoma Dental Clinic; salary changed from rate of \$31,824 for 12 months (\$2,652.00 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from A0000369, PPP Dental Clinic CHO, pos. 065110.

Daniel C. Plunket, Professor of Pediatrics, Tulsa, and Senior Associate Dean for Clinical Affairs, College of Medicine-Tulsa; title Chair of Pediatrics, Tulsa, deleted, July 1, 1996; salary changed from annual rate of \$98,583 for 12 months (\$8,215.25 per month) to annual rate of \$102,500 for 12 months (\$8,541.67 per month), July 1, 1996. Paid from 28119750, TCM-Pediatrics, and A0005898, PPP-TMC-Clinic Common Services, pos. 256000.

William R. Puffinbarger, Clinical Instructor in Orthopedic Surgery and Rehabilitation, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 1996 through June 30, 1997. Correction of appointment salary. Paid from A0000077, PPP Orthopedic Surgery and Rehabilitation, and C2352101, IPA Assignment, pos. 158500.

Jane Puls, title changed from Assistant Professor to Clinical Assistant Professor of Pediatrics, salary changed from annual rate of \$55,692 for 12 months (\$4,641.00 per month), full time, to annual rate of \$36,000 for 12 months (\$3,000.00 per month), .60 time, July 15, 1996 through June 30, 1997. Paid from A0000079, PPP Pediatrics, pos. 172000.

Hyla S. Richey, Assistant Professor of Communication Sciences and Disorders, salary changed from annual rate of \$40,585 for 12 months (\$3,382.08 per month) to annual rate of \$37,056 for 12 months (\$3,087.99 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from 27269760, Communication Sciences and Disorders, pos. 242400, and C1299302, leadership Education for Health Professionals, pos. 056219.

Cynthia A. Robinson, Assistant Professor of Occupational Therapy; given additional title Assistant Program Director, Department of Occupational Therapy, July 1, 1996.

Carl F. Schaefer, Associate Professor of Research; changed from Department of Anesthesiology to Research Center for American Health Research, College of Public Health; salary changed from annual rate of \$38,708 for 12 months (\$3,225.66 per month), .75 time, to annual rate of \$41,289 for 12 months (\$3,440.75 per month), .80 time, July 15, 1996 through June 30, 1997. Paid from C1133208, Cardiovascular Disease in American Indians; C1146102, Evaluation of NIDDM Risk Factors in the Cherokee; C2194201, Diabetes Registry Program; and 25019660, Center for Epidemiologic Research, pos. 220563.

Howard A. Shaw, Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$80,000 for 12 months (\$6,666.66 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from C6230106, Hillcrest Medical Center-Ob/Gyn Contract for Faculty, pos. 254720.

Jerry A. Sims, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annual rate of \$81,600 for 12 months (\$6,800.00 per month) to annual rate of \$84,860 for 12 months (\$7,071.66 per month), July 1, 1996 through June 30, 1997. Budget correction. Paid from A0000498, PPP-TMC-Obstetrics and Gynecology Department, and C6230106, Hillcrest Medical Center-Ob/Gyn Contract for Faculty, pos. 254910.

Jill Stewart, title changed from Clinical Instructor to Assistant Professor of Pediatrics, salary changed from annual rate of \$14,000 for 12 months (\$1,166.66 per month), .36 time, to annual rate of \$60,000 for 12 months (\$5,000.00 per month), full time, July 1, 1996 through June 30, 1997. Paid from 22169720, Pediatrics, and A0000079, PPP Pediatrics, pos. 164700.

Marsha Tidwell, Adjunct Instructor in Health Administration and Policy, salary changed from annual rate of \$3,400 for 12 months (\$283.33 per month), .08 time, to without remuneration, August 1, 1996.

Shirley Travis, Professor of Nursing, Adjunct Professor of Health Promotion Sciences, and Parry Chair in Gerontological Nursing, salary changed from annual rate of \$75,684 for 12 months (\$6,307.00 per month) to annual rate of \$74,256 for 12 months (\$6,188.00 per month), July 1, 1996. Budget correction. Paid from 22559720, Parry Chair in Gerontological Nursing, pos. 068100, and C1299401, Grants for Geriatric Education Centers, pos. 159118.

Rodney K. Tweten, Associate Professor of Microbiology and Immunology, salary changed from annual rate of \$65,096 for 12 months (\$5,424.66 per month) to annual rate of \$66,096 for 12 months (\$5,508.00 per month), July 1, 1996. Budget correction. Paid from 21049700, Microbiology and Immunology, pos. 101200.

Joseph L. Waner, Professor of Pediatrics; given additional title Assistant to the Vice President for Research, salary temporarily changed from annual rate of \$58,838 for 12 months (\$4,903.16 per month) to annual rate of \$73,838 for 12 months (\$6,153.16 per month), August 1, 1996. Paid \$15,000 administrative supplement for temporary appointment as Assistant to the Vice President for Research, Paid from A0000079, PPP Pediatrics, pos. 171900, and D0173000, Vice President for Research, pos. 064275.

Lesley A. Winters, title changed from Clinical Assistant Professor to Assistant Professor of Pathology, July 18, 1996 through June 30, 1997.

RESIGNATIONS AND/OR TERMINATIONS:

Shaili Deveshwar, Instructor in Pediatrics, June 15, 1996 (with accrued vacation through July 23, 1996).

Sakuntala S. Dutta, Clinical Assistant Professor of Radiological Sciences, August 31, 1996 (with accrued vacation through October 10, 1996).

Howard E. Greene, Instructor in Occupational and Environmental Health, June 27, 1996 (with accrued vacation through July 17, 1996).

Prabhavathi Gude, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, April 1, 1996.

Peggy Hines, Clinical Assistant Professor of Pediatrics, July 31, 1996 (with accrued vacation through August 22, 1996).

Anna Migliore, Clinical Instructor in Occupational Therapy, August 23, 1996 (with accrued vacation through September 23, 1996.)

Laura I. Rankin, Director of Institutional Review Board, Office of Research Administration, June 30, 1996.

Ralf Schlosser, Adjunct Assistant Professor of Physical Therapy and Coordinator of Research at the Oklahoma Assistive Technology Center, August 23, 1996 (with accrued vacation through September 2, 1996.)

Michele Splinter, Clinical Assistant Professor of Pharmacy Practice, June 30, 1995.

Janette Wallis, Assistant Professor of Obstetrics and Gynecology, June 30, 1996 (with accrued vacation through August 8, 1996).

David Welch, Associate Professor of Pediatrics and Adjunct Associate Professor of Pathology, June 30, 1996 (with accrued vacation through July 17, 1996).

John Williams, Clinical Instructor in Medicine, Tulsa, June 30, 1996.

James Worley, Clinical Associate Professor of Pediatrics, June 15, 1996 (with accrued vacation through July 19, 1996).

Michael T. Zavy, Associate Professor of Obstetrics and Gynecology, August 1, 1996 (with accrued vacation through September 15, 1996).

**RETIREMENTS:**

Gordon H. Deckert, David Ross Boyd Professor of Psychiatry and Behavioral Sciences, August 31, 1996; also appointed Clinical Professor of Psychiatry and Behavioral Sciences, without remuneration, August 31, 1996 through June 30, 1997.

Richard T. Glass, Professor and Chair of Oral Pathology, College of Dentistry, and Adjunct Professor of Pathology, College of Medicine, December 31, 1996 (with accrued vacation through February 27, 1997).

President Boren recommended approval of the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

President Boren reported the following deaths:

Rudolph C. Bambas, Professor Emeritus of English, on August 8, 1996.

Gail Boyd de Stwolinski, David Ross Boyd Professor Emeritus of Music, on July 15, 1996.

William N. Huff, Professor Emeritus of Mathematics, on August 11, 1996.

Jo Ellen Uptegraft, Associate Professor of Human Development, on July 23, 1996.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS  
LITIGATION**

Regent Halverstadt moved the Board meet in executive session for the purpose of discussing personnel-related issues and pending litigation as listed above. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, and Noble. Regent Lewis was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

The executive session began at 3:20 p.m. in a small conference room adjacent to the Mezzanine Room. Regent Lewis was present for this session.

The meeting reconvened in regular session at 4:30 p.m. in the Mezzanine Room.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

**Norman Campus:**

**LEAVE OF ABSENCE:**

Morris B. Kinder, Director, Physical Plant, administrative leave of absence with pay, August 28, 1996 through December 31, 1996; retiring March 12, 1997.

## APPOINTMENTS OR REAPPOINTMENTS:

Scott Anderson, Head Athletic Trainer, Athletic Department, annual rate of \$53,600 for 12 months (\$4,466.67 per month), August 9, 1996. Professional Staff. Paid from 117-1121, Athletic - Medical Training, pos. 02876.

Mark R. Benner, reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$41,904 for 12 months (\$3,492.00 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 09051. Paid from grant funds; subject to availability of funds.

Darwin H. Burcham, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$59,004 for 12 months (\$4,917.00 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 236-5662, CIMMS TASK II, pos. 09199. Paid from grant funds; subject to availability of funds.

Donald J. Cruickshank, reappointed Manager, Network Services, Energy Center Director's Office, salary remains at annual rate of \$40,889 for 12 months (\$3,407.40 per month), July 1, 1996 through December 31, 1996. Managerial Staff. Paid from 195-6386, Energy Center Director's Office, pos. 02467.

Karen L. Foss, Physical Therapist, Goddard Health Center, annual rate of \$45,000 for 12 months (\$3,750.00 per month), August 5, 1996. Professional Staff. Paid from 147-9107, Goddard Health Center, pos. 07537.

William T. Henwood, Director, Physical Plant, annual rate of \$66,500 for 12 months (\$5,541.66 per month), August 28, 1996. Administrative Officer. Paid from 134-7202, Physical Plant Director's Office, pos. 10484.

Stephen Kenton, Senior Systems Support Programmer, Department of Chemistry and Biochemistry, annual rate of \$50,000 for 12 months (\$4,166.66 per month), August 16, 1996 through August 31, 1997. Professional Staff. Paid from 125-4478, Sequencing the C-Abel Gene, pos. 10022. Paid from grant funds; subject to availability of funds.

Jay Liang, reappointed Manager, Technical Projects, Center for Analysis and Prediction of Storms, salary remains at annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1996 through June 30, 1997. Managerial Staff. Paid from 122-7474, Environmental Computing Application System, and 125-4618, Environmental Computing System, pos. 00652. Paid from grant funds; subject to availability of funds.

Eunice C. McDowell, reappointed College Programs Director, School of Social Work, salary remains at annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1996 through June 30, 1997. Administrative Staff. Paid from 125-4967, Social Work, pos. 10084. Paid from grant funds; subject to availability of funds.

David L. Priegnitz, reappointed Senior Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$50,004 for 12 months (\$4,167.00 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4661, CIMMS TASK II, Rehost, pos. 09069. Paid from grant funds; subject to availability of funds.

Brian R. Waldrop, reappointed Assistant Dean, College of Arts and Sciences, salary remains at annual rate of \$36,000 for 12 months (\$3,000.00 per month), July 1, 1996. Administrative Staff. Omitted from budget. Paid from 122-7681, College of Arts and Sciences Advising, pos. 08596.



## CHANGES:

- \* Linda F. Anderson, title changed from Financial Analyst, President's Office, to Assistant to the Vice President for Administrative Affairs, salary changed from annual rate of \$34,500 for 12 months (\$2,875.00 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), September 3, 1996. Changed from Professional Staff to Administrative Staff. Paid from 132-7012, Administrative Affairs, pos. 04535.

Richard D. Andrews, reappointed Petroleum Geologist, Geological Information Systems, salary changed from annual rate of \$37,128 for 12 months (\$3,094.00 per month) to annual rate of \$42,100 for 12 months (\$3,508.33 per month), October 1, 1996 through June 30, 1997. Budget increase. Paid from 195-6007, Geological Information Systems, pos. 01070.

- \* Jean-Paul Audas, title changed from Associate Development Officer, Dean's Office, College of Engineering, to Executive Director of Prospective Student Services, salary changed from annual rate of \$34,986 for 12 months (\$2,915.50 per month) to annual rate of \$56,633 for 12 months (\$4,719.42 per month), August 5, 1996. Changed from Managerial Staff to Administrative Officer. Paid from 142-7186, Prospective Student Services, pos. 02902.

Ruth A. Ball, reappointed Professional Development Coordinator, Department of Instructional Leadership and Academic Curriculum, salary changed from annual rate of \$38,500 for 12 months (\$3,208.33 per month) to annual rate of \$40,425 for 12 months (\$3,368.75 per month), July 1, 1996 through June 30, 1997. Professional Staff. Paid from 125-4944, DHS Child Care Grant, pos. 10036. Paid from grant funds; subject to availability of funds.

Leslie M. Baumert, title changed from Director, Prospective Student Services, to Director, Visitor Center, August 1, 1996. Administrative Officer.

Duncan H. Burgess, Assistant Director, Department of Public Safety, salary changed from annual rate of \$39,249 for 12 months (\$3,270.75 per month) to annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1996. Retention increase. Paid from 134-7304, Public Safety, pos. 01963.

Jerry B. Farley, title changed from Vice President for Administrative Affairs to Vice President for Community Relations and Economic Development, August 12, 1996.

Josefa Gal-Chen, reappointed Scientific Programmer Analyst, Cooperative Institute for Meso-scale Meteorological Studies, salary changed from annual rate of \$43,789.86 for 12 months (\$3,649.15 per month) to annual rate of \$45,847.92 for 12 months (\$3,820.66 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 00151. Paid from grant funds; subject to availability of funds.

Connie L. Hamilton, title changed from Assistant to Vice President for Administrative Affairs, Norman Campus, to Assistant to the Dean for Operations, College of Fine Arts, salary changed from annual rate of \$41,820 for 12 months (\$3,485.00 per month) to annual rate of \$44,329 for 12 months (\$3,694.09 per month), September 9, 1996. Administrative Staff. Paid from 122-7380, Fine Arts Dean, pos. 10532.

- \* Charlene S. Harmon, title changed from Assistant Director to Associate Director of Purchasing, Purchasing Department, salary changed from annual rate of \$50,343 for 12 months (\$4,195.00 per month) to annual rate of \$54,000 for 12 months (\$4,500.00 per month), June 1, 1996. Administrative Staff. Paid from 132-7004, Purchasing Department, pos. 04847.

- \* See motion on page 25116.

Carl Hatlelid, reappointed Special Project Consultant, Center for Computational Geosciences, salary remains at annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, July 1, 1996; salary changed to annual rate of \$45,000 for 12 months (\$3,750.00 per month), .75 time, August 1, 1996 through December 31, 1996. Managerial Staff. Paid from 125-4783, Center for Computational Geosciences, pos. 08403. Paid from grant funds; subject to availability of funds.

John R. Hillis, College Development Director, College of Law, salary changed from annual rate of \$42,000 for 12 months (\$3,500.00 per month) to annual rate of \$46,000 for 12 months (\$3,833.33 per month), July 1, 1996. Administrative Staff. Increase in pay per agreement at time of employment. Paid from 272-7003, College of Law Administration, pos. 06960.

Tim W. Hughes, reappointed Manager, Technical Projects, Oklahoma Climate Survey, salary changed from annual rate of \$41,404 for 12 months (\$3,450.35 per month) to annual rate of \$43,060 for 12 months (\$3,588.36 per month), August 1, 1996 through August 31, 1996. Managerial Staff. Paid from 125-4880, Data Services by Oklahoma Mesonet, pos. 02891. Paid from grant funds; subject to availability of funds.

Douglas W. Kennedy, title changed from Programmer Analyst II to Data Manager, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$33,696 for 12 months (\$2,808.00 per month) to annual rate of \$40,380 for 12 months (\$3,365.00 per month), August 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS Task II, pos. 101.35. Paid from grant funds; subject to availability of funds.

Villiappa Lakshmanan, reappointed Programmer/Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$42,000 for 12 months (\$3,500.00 per month) to annual rate of \$47,376 for 12 months (\$3,948.00 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 00658. Paid from grant funds; subject to availability of funds.

Stephen M. Million, reappointed Senior Systems Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$35,961 for 12 months (\$2,996.78 per month) to annual rate of \$40,780.20 for 12 months (\$3,398.35 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 00228. Paid from grant funds; subject to availability of funds.

Louis Pugh, title changed from Assistant Superintendent to Superintendent, University Golf Course, June 1, 1996. Managerial Staff.

Adwait B. Sathye, reappointed Scientific Programmer/Analyst, Center for Analysis and Prediction of Storms, salary changed from annual rate of \$38,500 for 12 months (\$3,208.33 per month) to annual rate of \$40,810 for 12 months (\$3,400.83 per month), July 1, 1996 through January 31, 1997. Professional Staff. Paid from 125-4783, Center for Analysis and Prediction of Storms, pos. 05095. Paid from grant funds; subject to availability of funds.

Mark A. Shafer, reappointed Climatologist II, Oklahoma Climate Survey, salary changed from annual rate of \$37,032 for 12 months (\$3,086.02 per month) to annual rate of \$40,735.46 for 12 months (\$3,394.62 per month), August 1, 1996 through August 31, 1996. Professional Staff. Paid from 125-4880, Data Services by Oklahoma Mesonet, pos. 07603. Paid from grant funds; subject to availability of funds.

Robin Stead, Director, Legal Assistant Education, College of Continuing Education; title Director, Continuing Legal Education, deleted; salary changed from annual rate of \$55,160 for 12 months (\$4,596.67 per month), full time, to annual rate of \$13,790 for 12 months (\$1,149.17 per month), .25 time, September 1, 1996. Administrative Staff. Paid from 272-7231, Legal Assistant Program, pos. 04790.

Gregory Stumpf, reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$44,292.48 for 12 months (\$3,691.04 per month) to annual rate of \$45,842.76 for 12 months (\$3,820.23 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 00261. Paid from grant funds; subject to availability of funds.

Kevin Thomas, reappointed Senior Scientific Programmer/Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$42,971 for 12 months (\$3,580.88 per month) to annual rate of \$46,193 for 12 months (\$3,849.45 per month), July 1, 1996 through December 31, 1996. Professional Staff. Paid from 125-4961, CIMMS TASK II, pos. 00719. Paid from grant funds; subject to availability of funds.

Gary L. Ward, promoted from Coordinator, Facilities Inspection and Design, to Deputy Director, Physical Plant, salary increased from annual rate of \$44,922 for 12 months (\$3,743.50 per month) to annual rate of \$57,000 for 12 months (\$4,750.00 per month), August 28, 1996. Changed from Managerial Staff to Administrative Staff. Paid from 132-7700, Physical Plant, pos. 02083.

J. Michael Wolfenbarger, reappointed Senior Scientific Programmer/Analyst, Oklahoma Climate Survey, salary changed from annual rate of \$42,157 for 12 months (\$3,513.11 per month) to annual rate of \$43,844 for 12 months (\$3,653.63 per month), August 1, 1996 through August 31, 1996. Professional Staff. Paid from 125-4427, ARM/CART Subaccount, pos. 02950. Paid from grant funds; subject to availability of funds.

#### RESIGNATIONS AND/OR TERMINATIONS:

Michael S. Burrage, Special Assistant to President and State and Federal Government Affairs, President's Office, September 1, 1996.

Kip O. Harbert, Senior Staff Auditor, Internal Auditing, July 3, 1996.

Sondra Richardson, Assistant Dean for Student Services, College of Law, August 19, 1996.

#### RETIREMENT:

Cleta L. Dillard, Academic Counselor, Project Threshold, September 1, 1996.

#### **Health Sciences Center:**

#### APPOINTMENTS OR REAPPOINTMENTS:

Laura Bean, Clinic Administrator, University Physicians Medical Group Executive Office, annual rate of \$44,500 for 12 months (\$3,708.33 per month), July 22, 1996. Professional Staff. Paid from A0000289, University Physicians Medical Group Administration, pos. 296351.

Kari L. Morales, Physicians Assistant I, Department of Medicine, annual rate of \$48,000 for 12 months (\$4,000.00 per month), June 20, 1996. Professional Staff. Paid from C4376801, BMT-Personnel Services, pos. 142599.

**CHANGES:**

Robert F. Duskin, title changed from Assistant Financial Director to Decision Support Director, University Physicians Medical Group Executive Office, July 22, 1996. Managerial Staff.

George Langley, title changed from Manager, Budget and Finance, Dean's Office, College of Medicine, to Departmental Business Administrator, Department of Surgery, July 1, 1996. Managerial Staff.

James W. Mooring, Director of Patient Accounts, University Physicians Medical Group, salary changed from annual rate of \$55,160 for 12 months (\$4,596.67 per month) to annual rate of \$58,000 for 12 months (\$4,833.33 per month), July 1, 1996. Omitted from 1996-97 budget. Paid from A0000570, UPMG Administration Operation, pos. 295156.

Karen A. Mulkey, Assistant to the Dean, College of Medicine-Tulsa, salary changed from annual rate of \$45,568 for 12 months (\$3,797.33 per month) to annual rate of \$46,675 for 12 months (\$3,889.58 per month), July 1, 1996. Budget correction. Paid from 2801-5, TCM General Administration-Office of the Dean, and A0000098, PPP TMC Office of the Dean, pos. 246200.

Fredy Sussman, title changed from Senior Systems Analyst to Interim Manager of Research Support, Research and Education Computing, salary changed from annual rate of \$49,938 for 12 months (\$4,161.50 per month) to annual rate of \$41,230 for 12 months (\$3,435.80 per month), July 1, 1996 through March 31, 1997. Professional Staff. Paid from 38169, Research and Education Computing, pos. 326250.

President Boren recommended approval of the administrative and professional personnel actions shown above.

Regent Halverstadt moved approval of the recommendation with the following changes: Linda Anderson's title to be Interim Assistant to the Vice President for Administrative Affairs, Jean-Paul Audas' title to be Interim Executive Director of Prospective Student Services, and Charlene S. Harmon's title to be Interim Associate Director of Purchasing. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

Chairman Blankenship recessed the meeting at 4:32 p.m., to be reconvened the following morning at 9:00 a.m.

The Regents reconvened in regular session at 9:52 a.m. on Thursday, September 12, in the same location with all Regents present but Regent Siegfried.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Davis presented the following report:

#### Goals Set for 1996-97 for Cameron University

The importance of continued integration of technology into academics was stressed by President Don Davis during his annual fall address to Cameron University faculty and administrative staff.

A record appropriation by the Oklahoma Legislature brought Cameron closer to fiscal parity with other regional institutions in the State and placed the University in a position to continue improvement in the quality of education it offers. President Davis stated he believes Cameron's appropriation is an investment by the State, one on which the University has a responsibility to provide maximum return.

In outlining CU's goals for the next 12 months, President Davis said completion of Cameron's new Sciences Complex topped the list. He predicted that the \$12.5 million facility will be available for occupancy by the end of the fall term.

Other goals include:

- Design and implementation of a telecommunications infrastructure capable of delivering educational services both on-campus and off;
- The integration of interactive media technology into the academic environment;
- Continued development of user-friendly, interactive systems allowing students, faculty and the public to transact business with the University electronically;
- Installation of interactive classrooms at Cameron and the Duncan Higher Education Center;
- The development of bold academic initiatives, including formation of a consortium of universities to provide cooperative graduate programs in Southwest Oklahoma; finding new venues for the Cameron Secondary Teachers' Education Program; and exploring new offerings at the associate degree level, particularly in health care disciplines;
- Complete the implementation of a reorganization plan that places Cameron's academic disciplines under three deans, rather than five;
- Establish objectives for the schools general education curriculum;
- Start several construction projects, including new tennis courts, parking and an expanded student union;

- Work toward a successful completion of "Festival III: Science, Technology and the 21st Century".
- Complete a streamlining of the University's planning processes.

#### Graduate Students Up, But Total Enrollment Down

An increase of 17 percent in CU's graduate enrollment could not compensate for an eight percent drop in enrollments by freshmen and sophomores, leaving Cameron's fall enrollment down approximately seven percent from a year ago. President Davis said that part of the drop could be attributed to cutbacks at Fort Sill, and that enrollments traditionally suffer when Oklahoma's economy prospers, as it has over the past two years. The enrollment decline is consistent with trends at other State institutions.

#### Consortium Offers Graduate Opportunities

Cameron Provost Terral McKellips and Associate Provost Don Phillips have fashioned an innovative consortium effort to provide access to affordable, quality graduate programs in Southwest and South Central Oklahoma. Building on the connectivity afforded by OneNet, the pair convened academic administrators from East Central University in Ada, Southwestern Oklahoma State University in Weatherford, Western Oklahoma State College in Altus and the University of Science and Arts in Chickasha and reached agreement to establish common admissions, financial aid, residency, curricular and scheduling policies for the institutions. When completed, the concept will allow students to earn graduate degrees by combining offerings from the separate institutions.

#### Cameron Joins Statewide Library Network

Cameron will soon join the Oklahoma Research and Community Network Library (ORACL), a Statewide network linking libraries at Oklahoma's colleges and universities whose goal is to allow remote access to the data in academic libraries of all Oklahoma institutions. Networking allows every institution to use the resources of the State's larger institutions and offers savings on automation and support staffing for smaller libraries. The ORACL project already has connected the libraries of OU, OSU, OSU's College of Osteopathic Medicine, the Tulsa City/County Library System, the University of Tulsa and the University Center at Tulsa through a standardized communication system. The current phase will connect the libraries of Cameron, Northeastern Oklahoma State University, Rose State College, the University of Central Oklahoma and the University of Science and Arts of Oklahoma.

#### Communications Degree Offered Night Students

Starting this fall, Cameron's Department of Communications is offering courses allowing night students to complete an entire bachelors degree in communications with a Speech Communication concentration.

Required courses and electives for the 42-hour major will be offered in a two-year cycle at night, including summer school. Previously, students could obtain a communications degree only by attending day classes. Now for the first time, all Speech Communication offerings are scheduled on a rotating basis for evening classes. Daytime communication courses will continue to be offered. The scheduling of courses at night is part of our efforts of being an interactive University for Southwest Oklahoma. Besides their availability on the Cameron Campus, some of the upper division communication courses will be offered at Fort Sill and Duncan via "OneNet."

#### Cameron Researchers Deliver Needs Assessment to Lawton

Lack of public transportation and concerns about young people are the issues that weigh most heavily on the minds of Comanche County residents, according to a Cameron study delivered recently to Lawton city officials. A team from Cameron's Business Research Center surveyed residents of Lawton, Fort Sill and surrounding communities to compile opinions on services available to the public, barriers to the use of those services, current serious unmet needs and future serious unmet needs. The 215-page document, *Comanche County Community Needs Assessment*, will allow local officials to prioritize community needs so that funds can be more effectively used to address problems. The work of the Cameron research team, headed by Dr. Sivarama Krishnan and Stephen Kern, gives municipal government officials, businessmen and service providers a better feel of the needs of the Lawton/Fort Sill area, assisting them in problem-solving.

#### Festival III Probes Technology's Impact on 21st Century

Cameron University's yearlong Festival III, "Science, Technology and the 21st Century," will deal with the impact of science and technology on a variety of disciplines and on contemporary culture. Generous support from the McCasland Foundation and AmQuest Bank, augmented by funds from student activities and Cameron's academic departments, will make possible the consideration of viewpoints both positive and negative on science and technology. Lectures, plays, exhibits, films, and other events will be presented throughout the 1996-97 academic year.

#### Professor Wins Film Honor

A Cameron professor was honored during the 67th annual American International Film and Video Festival, sponsored by the American Motion Picture Society. Dr. Matt Jenkins, Assistant Professor of Broadcast Production, received honorable mention for his entry, "Atomic Annie", a documentary depicting the first nuclear detonation of a projectile fired by cannon. The cannon is on permanent display at Fort Sill. First held in New York City in 1930, the American International Film and Video Festival is the oldest such event in the world. The American Motion Picture Society was organized to perpetuate the festival.

Coach Jones Selected for Coaching Honor

Cameron women's tennis coach Joe Jones has been named 1996 Women's Division II Midwest Region Coach of the Year by Wilson Sporting Goods and the Intercollegiate Tennis Association.

Coach Jones' squad finished the season with a 16-5 record, advancing to the Midwest Regional finals before bowing to the Air Force Academy, 4-3. The NCAA II Midwest region has 52 schools.

Distinguished Alumni, Faculty Named

The Cameron University Alumni Association has selected four CU graduates to receive 1996 Distinguished Alumni Awards and two professors for induction into the associations Faculty Hall of Fame. The awards will be presented this fall during the University's annual reunion.

Distinguished Alumni honorees:

Lahoma Benke  
Ned Hockman  
MG Randall Rigby  
Carol Rigby

Alumni Faculty Hall of Fame designates:

Dr. E. Ann Nally  
Dr. Valree F. Wynn

Dr. Wynn Inducted into Hall of Fame

Former Cameron Professor Dr. Valree Wynn was selected in August for inclusion in the Oklahoma Women's Hall of Fame. She was inducted during ceremonies last Friday in Tulsa. A faculty member for 19 years, she received many honors for her civic contributions, including selection as one of the Outstanding Women of Comanche County, a special service award from the Lawton-Fort Sill Panhellenic Council, and the Martin Luther King Jr. Humanitarian Award from the Cameron University Ministry.

**TRANSFER OF \$111,000 TO HOUSING SYSTEM**

The last two years the administration has anticipated and budgeted deficits in the Housing System. Transferring interest earnings from the Repair and Replacement Account or other Agency Special funds that have interest earnings available will cover these overdrafts.

President Davis recommended the Board of Regents approve the transfer of \$111,000 from the Repairs and Replacement Account or other Agency Special funds that have interest earnings available to the Housing System to cover operating deficits from 1994-95 and 1995-96.



Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## INSTALLATION OF ALL CAMPUS CARD SYSTEM

The "All Campus Card" concept is currently being utilized at many colleges and universities nationwide. The card provides pre-approved access to a wide variety of services and includes financial, security and verification applications. The concept is for everyone on campus to use a single ID card to purchase food, books, vending machine items, check out library books, cash checks, vote in student elections, print copies of students' records and provide admittance to the Cameron University Fitness Center, the residence halls and other University events. Some of the applications will be implemented at a later date. The installation of such a system will also help to streamline business transactions and reduce paperwork.

A task force composed of several University employees has worked on this project for more than 18 months which culminated into a Request for Proposal (RFP). The RFP was sent to 20 firms who could act as a provider of the components necessary for a campuswide system. The RFP provided for a significant amount of information related to the software, hardware, upgrade capabilities of the software, annual maintenance fees and I.D. card production equipment.

The RFP was not an "all or none" proposal. Three firms responded to the total requirements and one firm responded to the I.D. card production system. The evaluation team was unanimous in its judgment that the AT&T system will provide the overall best performance.

### All-Campus Card Evaluation:

#### 1. AT&T Campus Wide Access Solutions Phoenix, Arizona

AT&T provides the most comprehensive system and applications. All software upgrades are provided. The AT&T system runs on a Hewlett-Packard RISC based system which is powerful enough to accommodate all future implementations. Hewlett-Packard will provide an on-site hardware warranty 24 hours by 7 days for the first year. Twenty-five blank back-up tapes are also included.

The AT&T system will support Security Access and Alarm Monitoring applications. All required equipment and interface components can be obtained from AT&T. We will not implement this phase at this time.

A calling card option was included with the state contract rate pricing available.

Cameron University would have no responsibility for the calling card system except the distribution of materials to students, faculty and staff. We will receive credits from AT&T for the total number of cards issued each semester. The credits are based solely on the number of cards issued, not the number of cards that are activated.

AT&T has developed an interface to the Follett Bookstore System. We received very positive comments from one of their clients.

2. The CBord Group  
Ithaca, New York

CBord does not offer the security options for future implementation. These services would have to be contracted with another company. They did not include an agreement with a long-distance carrier in their proposal. The system operates on three (3) personal computers instead of one system-processor unit.

3. Diebold Security Products  
Dallas, Texas

Diebold is currently developing a new software system and the system they have bid will be outdated in 18 months. When the new system is ready, it would have to be purchased. At this time, Diebold could not provide an estimate of the purchase price. Enhanced reporting capabilities for the Diebold system cost an additional \$5,000. Annual software license and hardware maintenance fees are \$3,382 higher than CBord and \$1,935 higher than AT&T.

4. Addtronics  
Oklahoma City, Oklahoma

(I.D. card production equipment and software)

The other three firms proposed Addtronics equipment and software and Addtronics submitted the lowest price of \$24,117.

President Davis recommended the Board of Regents approve the purchase and installation of an All Campus Card System from AT&T at an estimated cost of \$69,370. The funding will come from E&G and Auxiliary Funding depending on the specific application.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## **SELECTION OF ARCHITECTURAL/ENGINEERING CONSULTANT FOR TENNIS COMPLEX**

Cameron University's current tennis courts were built in 1978 using an asphalt base construction method. Over the years they have cracked and shifted, and have been repaired and resurfaced several times. The tennis courts, which are the primary practice and playing areas for Cameron's championship men's and women's tennis teams, are currently in need of major repairs. Preliminary estimates indicate that it will require several hundred thousand dollars to repair them properly. Simultaneously, the opening of the Sciences Complex on the south end of Cameron's campus has generated a need for additional parking spaces in the vicinity of the new building—a location which the current tennis courts occupy. Cameron seeks to avoid the cost of new parking lot construction by converting the existing tennis courts to a parking lot and enhancing the quality of the tennis program and access by students to improved facilities through the construction of a new Tennis Complex on the southeast corner of the University campus. As envisioned, this new Tennis Complex will consist of 8 to 12 tennis courts, 4 of them covered, a tennis house, lighting, and fencing. The budget for this project is approximately \$750,000, which is currently available.

Pursuant to the policies of the Board of Regents and the Oklahoma Statutes, an announcement of the project was sent to the architects and engineers registered with the State Board of Affairs to determine their interest in providing consulting services in the design and preparation of plans and specifications for construction of the complex. Expressions of interest were received from 16 firms, and five were invited to make presentations on the Cameron campus. Those invited include:

The Gary Sparks Company  
Tulsa

Boynton Williams and Associates  
Norman

Hite-Culver Associates  
Oklahoma City

MBK Architects/Planners, Inc.  
Oklahoma City

The Breisch Company, Inc.  
Sand Springs

Interviews were conducted August 26-27, 1996, using evaluation criteria developed following guidelines established by the State Board of Affairs. The interview committee was composed of:

Don Davis, President  
Don Sullivan, Vice President for Development  
Harold Robinson, Director of Physical Facilities  
Sam Carroll, Director of Athletics  
Joe Jones, Women's Tennis Coach  
James Helvey, Men's Tennis Coach

Based on the results of the interviews, the following firms are listed in rank order:

1. The Breisch Company, Inc.
2. MBK Architects/Planners, Inc.
3. The Gary Sparks Company

President Davis recommended that the Board of Regents place in rank order three firms from among those which are under consideration as architectural/engineering consultants to design and prepare plans and specifications for the construction of a new Tennis Complex and to authorize President Davis to negotiate and execute a contract for these services pursuant to policies of the Board of Regents and State law.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **EXTENSION OF SUNSET DATE FOR POLICY ON CONFLICT OF INTEREST**

The Policy Regarding Conflict of Interest has been in place at Cameron for a year. It has effectively resolved issues involving potential conflicts of interest, and appears to be a satisfactory measure for addressing that type of concern. Appropriate personnel at Cameron will continue to evaluate the application of the policy to various situations, and will ultimately forward a recommendation to this Board for or against the permanent adoption of the policy.

President Davis recommended the Board of Regents extend the expiration date of the Policy Regarding Conflict of Interest adopted by the Board of Regents on September 26, 1995, for an additional period of 365 days, insofar as the policy applies to Cameron University.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

### **BOARD OF REGENTS' RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM**

Cameron University has a Secret Facility security clearance to allow University personnel to work with Fort Sill and other governmental agencies on security-sensitive projects. To maintain this clearance, the National Industrial Security Program Operating Manual (NISPOM) requires that as the membership of the Board of Regents or the managerial group changes, the Board must enact the following resolution and report the enactment to the Cognizant Security Agency.

This is a routine action which is normally done annually after appointment of a new Regent or Regents. The Managerial Group consists of the President, the Vice President for Development, the Comptroller, and the Facility Security Officer. Therefore, it is necessary to submit the following resolution to the Board of Regents.

The following Resolution is proposed:

That the following named persons shall constitute the "Managerial Group" for Cameron University as described in the National Industrial Security Program Operating Manual (NISPOM):

Davis, Don Clarence - President  
Sullivan, B. Don - Vice President for Development  
McClary, James F. - Director of Fire Support Institute, Facility Security Officer  
Sterling, John W. - Comptroller

The President and other members of the Managerial Group have been processed for personnel clearances for access to classified information, to the level of the facility clearance granted to Cameron University as provided for in the NISPOM.

That the Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts between Cameron University and the Department of Defense or User Agencies of its National Industrial Security Program.

That the following named members of the Board of Regents of The University of Oklahoma (unless they apply and are approved for security clearance) shall not have, and will be effectively excluded from, access to all classified information in the possession of Cameron University and shall not affect adversely the policies and practices of Cameron University in the use of classified information in the performance of classified contracts awarded to Cameron University by the Department of Defense or User Agencies of its National Industrial Security Program:

G. T. Blankenship, Chairman, Board of Regents  
 Stephen F. Bentley, Vice Chairman, Board of Regents  
 Melvin C. Hall, Regent  
 Donald B. Halverstadt, Regent  
 C. S. Lewis, III, Regent  
 Robin Siegfried, Regent  
 Mary Jane Noble, Regent

The authority and responsibility of any individual named herein shall cease immediately upon cessation of his or her appointment to and service in the position designated herein.

President Davis recommended that the Board of Regents approve the "Resolution by The University of Oklahoma Board of Regents" which identifies the current membership of the Board, establishes the membership of a Managerial Group to oversee the University's operations in safeguarding defense information, and delegates to the Managerial Group all the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts awarded to the University.

Regent Halverstadt expressed his concerns with this Resolution, including the fact that no Regent is part of the Managerial Group, that Regents would not be held harmless if there was a breach of security and that approval of the Resolution defacto puts the Regents in the position of abdicating their responsibilities for Cameron University activities with respect to the University's relationship to Ft. Sill. There was a general discussion of what the security clearance applies to, the necessity for maintaining the clearance, and the possibility of a Regent being a part of the Managerial Group.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Lewis, and Noble. Regent Halverstadt voted no. The Chair declared the motion approved.

## CONSTRUCTION OF A CAMPUS VOICE AND DATA NETWORK

Pursuant to a solicitation issued July 8, 1996, for the construction of a fiber optic voice and data network on the Cameron University Campus, proposals were received on August 30, 1996, from five firms. The names of those firms, together with the bid price and contemplated time for completion submitted by each, follow:

<u>Firm Name</u>	<u>Bid Price</u>	<u>Time for Completion</u>
Telco Supply Company Sulphur	Base: \$236,876.26 Alt. 1: 2,832.64	96 Days
5 G's Construction, Inc. Oklahoma City	Base: \$302,096.13 Alt. 1: 3,100.00	90 Days
Trans-Tel Central Norman	Base: \$382,463.00 Alt. 1: 3,410.00	120 Days

<u>Firm Name</u>	<u>Bid Price</u>	<u>Time for Completion</u>
Crisp Communications & Electric Sand Springs	Base: \$419,673.00 Alt. 1: 4,076.54	120 Days
OESCO Oklahoma City	Base: \$424,231.00	84 Days
Cabletron Systems Dallas	No Bid	

Telco Supply Company has provided telecommunications installation and maintenance services for Cameron for more than three years. During that time, Telco's performance has been excellent and the company has had considerable experience in the construction of fiber optic cable systems.

President Davis recommended that a contract for the construction of a voice and data network on the Cameron University Campus be awarded to Telco Supply Company.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### **APPOINTMENT OF BOND COUNSEL FOR THE DAVIS STUDENT CENTER PROJECT**

Earlier, the Board of Regents approved a Master Plan project for the renovation and expansion of the Davis Student Center. In the last session of the Oklahoma Legislature, a resolution was passed authorizing the issuance of revenue bonds to finance the project, and the Board of Regents authorized the solicitation of proposals from firms desiring to act as bond counsel for the project. Pursuant to a solicitation issued August 13, 1996, to firms registered with the Oklahoma Bond Oversight Commission, proposals were received on September 3, 1996, from four firms.

The proposals were evaluated using four criteria. The experience and expertise of the individuals proposed to actually perform the services were given a weight of 40 percent, while the experience and expertise of the firm were given a weight of 20 percent. The fee accounted for 30 percent, and responsiveness to the RFP 10 percent. The names of the firms which responded, together with their individual scores and fees, follow:

<u>Firm</u>	<u>Score</u>	<u>Fee &amp; Expenses</u>
Fagin, Brown, Bush, Tinney & Kiser	100	\$5,000 - \$400
Floyd Law Firm	90	\$7,450 - \$1,000
Wright, Bryant, Beech & Edwards	80	\$7,500 - \$650
Martin & Associates	60	\$15,000 - \$1,500

The Fagin firm enjoys an excellent reputation and has represented Cameron well in past financial legal matters. The evaluation committee included President Davis, Vice President Louise Brown, Comptroller John Sterling and Vice President B. Don Sullivan.

President Davis recommended that the firm of Fagin, Brown, Bush, Tinney & Kiser be retained as bond counsel for Cameron University in connection with the financing of the renovation and expansion of the Clarence L. Davis Student Center.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

### **APPOINTMENT OF FINANCIAL ADVISOR FOR THE DAVIS STUDENT CENTER PROJECT**

Earlier, the Board of Regents approved a Master Plan project for the renovation and expansion of the Davis Student Center. In the last session of the Oklahoma Legislature, a resolution was passed authorizing the issuance of revenue bonds to finance the project, and the Board of Regents authorized the solicitation of proposals from firms desiring to act as financial advisor for the project. Pursuant to a solicitation issued August 13, 1996, to firms registered with the Oklahoma Bond Oversight Commission, proposals were received on September 3, 1996, from five firms.

The proposals were evaluated using four criteria. The experience and expertise of the individuals proposed to actually perform the services were given a weight of 40 percent, while the experience and expertise of the firm were given a weight of 20 percent. The fee accounted for 30 percent, and responsiveness to the RFP 10 percent. The names of the firms which responded, together with their individual scores and fees, follow:

<u>Firm</u>	<u>Score</u>	<u>Fee &amp; Expenses</u>
Leo Oppenheim & Co., Inc.	88	\$9,500 - \$1,500
Municipal Financial Services, Inc.	82	\$12,500 - \$750
Governmental Finance of Oklahoma, Inc.	65	\$4,750 - \$500
Evensen Dodge Inc.	59	\$6,500 - \$1,200
Public Financial Management, Inc.	41	\$17,500 - \$4,500

The evaluation committee included President Davis, Vice President Louise Brown, Comptroller John Sterling and Vice President B. Don Sullivan.

President Davis recommended that the firm of Leo Oppenheim & Co., Inc., be retained as financial advisor for Cameron University in connection with the financing of the renovation and expansion of the Clarence L. Davis Student Center.

Regent Halverstadt moved approval of the recommendation as the lowest and best bid. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

## QUARTERLY FINANCIAL ANALYSIS

Being reported this month is the Quarterly Financial Analysis for the quarter ended June 30, 1996. The following comments are submitted for consideration.

### ALL FUNDS, CAMERON UNIVERSITY

#### STATEMENT OF REVENUES AND EXPENDITURES

1. At June 30, 1996, revenues from all funds were at \$27.2 million which were 95.2% of the budget.

Expenditures were at \$27.0 million or 85.2% of the budget. Overall, the budget's revenues and expenditures are close to the amounts anticipated.

#### STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART I - UNRESTRICTED

1. Revenues - Revenues of \$19.2 million were reported and are 96.7% of the budget. This is comparable to last year's revenue of \$19.4 million and 100.3% of the budget. Tuition and fee income is down slightly from the previous year.
2. Expenditures - Expenditures of \$19.2 million are reported at 82.5% of the budget. This is compared to the prior year expenditures of \$19.0 million and 87.4% of the budget. Expenditures are in line with expectations.

#### STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART II - RESTRICTED:

1. Revenues - Revenues of \$5.1 million were reported at 87.1% of the budget. This is comparable to the prior year revenues of \$5.1 million and 87.0% of the budget.
2. Expenditures - Expenditures of \$5.1 million were reported at 87.5% of the budget. This is comparable to last year's expenditures of \$5.1 million at 86.2% of the budget. Most areas show a slight increase or decrease. These minor fluctuations are in line with what was expected.

#### STATEMENT OF REVENUE AND EXPENDITURES - AUXILIARY ENTERPRISES

1. Revenues - Revenues for Auxiliary Enterprises are at the anticipated levels.
2. Expenditures - Expenditures for Auxiliary Enterprises are at the anticipated levels.

#### STATEMENT OF REVENUE AND EXPENDITURES - HOUSING SYSTEM

1. The Housing System had a deficit of \$57,989 budgeted at the beginning of the fiscal year. Cost allocations processes have been changed and some salary and operating savings implemented.



#### DISCRETIONARY RESERVES:

Discretionary reserves represent that portion of the University's resources which are not currently budgeted for expenditure or otherwise held for specific future uses.

As such, resources of this nature are available to fund future capital projects, operating needs, and/or unforeseen contingencies for any lawful purpose of the University.

#### E & G PART I

The E&G Part I discretionary reserves are estimated to be \$1,245,170 at June 30, 1996. Adjustments have been made to this reserve figure throughout the year.

#### E & G PART II

The E&G Part II has no discretionary reserves. All of those reserves are needed for working capital for the programs run, many of which are reimbursed in arrears and the working capital consumes the reserves.

#### AUXILIARY ENTERPRISES

Student Activity accounts are in a good reserve position. It is necessary to maintain a fairly high working capital because the entire Student Activity allocations are made at the beginning of the fiscal year so the activities for the year can be planned and the dollars available for these expenditures.

Miscellaneous Auxiliary Funds have a very small discretionary reserve of approximately \$22,000.

The Housing System has no discretionary reserves. This is the area of the Auxiliary accounts that has the most budgetary pressures to bring revenues and expenditures in line with each other. The University has made some progress but there is still work to do in this area.

Facility Fee discretionary reserves are approximately \$1,200,000. Several projects on the Campus Master Plan will likely be funded from this source.

#### PLANT FUNDS

Section 13 and New College Funds currently have discretionary reserves of \$150,000. Private Sources discretionary reserve is \$10,000 at this time.

Renewals and Replacements - Auxiliary Enterprise Funds were initially created as an R & R fund for the Housing System. The current discretionary reserves are at \$665,500.

The Facility Fee Bond Fund has a discretionary reserve of \$343,785. Several projects on the Campus Master Plan will likely be funded from the above sources.

This report was presented for information and discussion.

**ACADEMIC PERSONNEL ACTIONS****APPOINTMENTS OR REAPPOINTMENTS:**

Clarence W. Harrison, Ph.D., Associate Dean/Professor, School of Graduate and Professional Studies, annual rate of \$60,000 for 12 months, August 1, 1996 through June 30, 1997. Paid from 11497, School of Graduate and Professional Studies, pos. A159.

Stephen Kern, Temporary Instructor, Department of Business, annual rate of \$26,400 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11377, Department of Business, pos. F042.

Philip Lansas, Ph.D., Associate Professor, Department of Education, annual rate of \$38,500 for 9/10 months, August 19, 1996, through May 18, 1997. Paid from 11427, Department of Education, pos. F272.

Ellen Marcy, Ed.D., Assistant Professor, Department of Education, annual rate of \$34,002 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11427, Department of Education, pos. F244.

Glen H. Gillis, Ph.D., Assistant Professor, Department of Music, annual rate of \$30,000 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11347, Department of Music, pos F023.

Kirsten Underwood, Temporary Instructor, Department of Music, annual rate of \$25,500 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11347, Department of Music, pos F027.

Linda Woody, Temporary Instructor, Department of Music, annual rate of \$27,000 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11347, Department of Music, pos F020.

Gil Hernandez, Assistant Professor, Department of Languages and Communication, annual rate of \$37,000 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11487, Department of Languages and Communication, pos F104.

Mary S. Penick, Instructor, Department of Technology, annual rate of \$28,000 for 9/10 months, August 19, 1996 through May 18, 1997. Paid from 11537, Department of Technology, pos F123.

Ninette Saltiel, B. A. and CPA, Accounting Manager, Business Office, annual rate of \$40,000 for 12 months, effective September 1, 1996. Paid from 16047, Business Office.

**CHANGES:**

Judy O. Neale, Associate Dean/Associate Professor; title CAMSTEP Coordinator in Education deleted; title of Associate Dean/Associate Professor assigned; salary changed from annual rate of \$42,252 for 9/10 months to annual rate of \$60,000 for 12 months, August 1, 1996. Paid from 11427 and 11417, School of Graduate and Professional Studies, pos. A160.

John D. Moseley, Associate Dean/Associate Professor; title Coordinator of Field Experiences/Graduate Coordinator deleted; title of Associate Dean/Associate Professor assigned; salary changed from annual rate of \$42,000 for 9/10 months to annual rate of \$60,000 for 12 months, August 1, 1996. Paid from 11417, School of Graduate and Professional Studies, pos. A145.

Jack F. Amyx, Associate Dean/Professor; title Professor/Graduate Coordinator deleted; title of Associate Dean/Professor assigned; no change in salary for 9/10 months, August 1, 1996. Paid from 11377, School of Graduate and Professional Studies, pos. A158.

September 12, 1996

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David L. Carl, Dean/Professor; title Associate Provost/Professor deleted; title Dean/Professor, School of Graduate and Professional Studies assigned; salary changed from annual rate of \$65,520 for 12 months to annual rate of \$72,000 for 12 months, July 1, 1996. Paid from 11497, School of Graduate and Professional Studies, pos. F005.

Sally Soelle, Associate Professor; title Associate Dean/Associate Professor assigned; salary changed from annual rate of \$39,102 for 9/10 months to annual rate of \$60,000 for 12 months, August 15, 1996. Paid from 11317, School of Liberal Arts, pos. F001.

#### RESIGNATIONS:

Louis Caporaletti, Assistant Professor, Department of Business, May 10, 1996.

Karen Smith-Gratto, Assistant Professor, Department of Education, May 10, 1996.

Cornel Pewewardy, Assistant Professor, Department of Education, July 26, 1996.

Thomas Labé, Assistant Professor, Department of Music, July 1, 1996.

Janet Olfert, Instructor, Department of Technology, July 21, 1996.

Warren D. Olfert, Assistant Professor, Department of Music, August 5, 1996


President Davis recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Bentley, Hall, Halverstadt, Lewis, and Noble. The Chair declared the motion unanimously approved.

#### LITIGATION

There was no report given.

There being no further business, the meeting adjourned at 10:55 a.m.

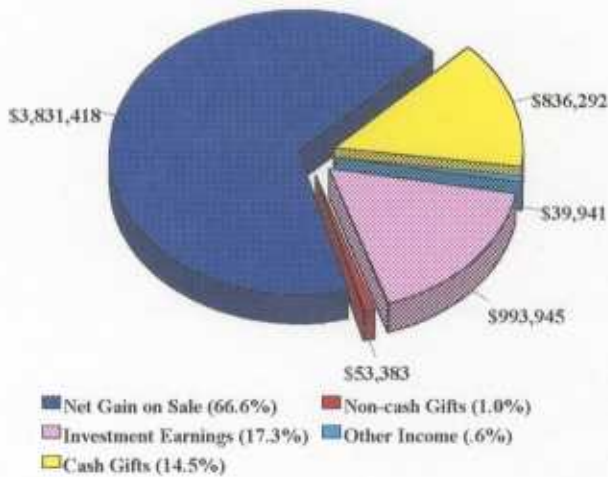
  
Chris A. Purcell  
Executive Secretary of the Board of Regents

**REGENTS' FUND QUARTERLY REPORT**

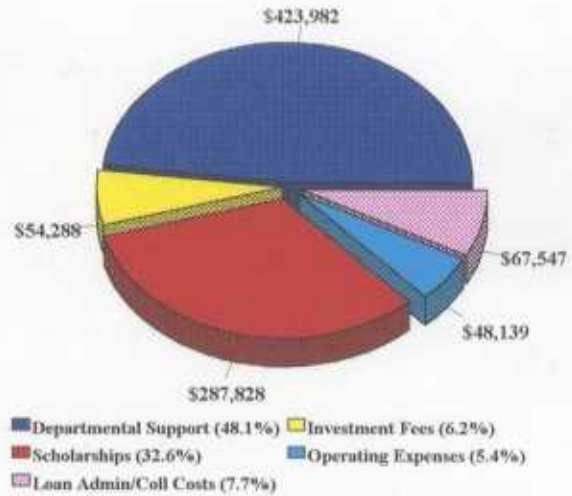
**I. Book Value**

During the year ended June 30, 1996, the Regents' Fund recognized revenues of \$5,754,979 and expended \$881,784 resulting in a net increase to fund balance of \$4,873,195. This increase resulted primarily from the Board approved transfer of Consolidated Investment Fund equity and fixed income securities to The Common Fund (which generated a net gain on sale of \$3,570,388), cash gifts, and investment earnings exceeding related expenditures.

**FY 96 Revenues**



**FY 96 Expenditures**



**II. Cash Gifts and Contributions**

The following cash gifts were received during the year ended June 30, 1996.

- PPP funds received from the Health Sciences Center for the John L. Plewes Chair in Anesthesiology \$ 186,756
  
- A bequest from the Estate of Arthur Maddox to establish the Maddox Family Engineering Excellence Fund 169,561

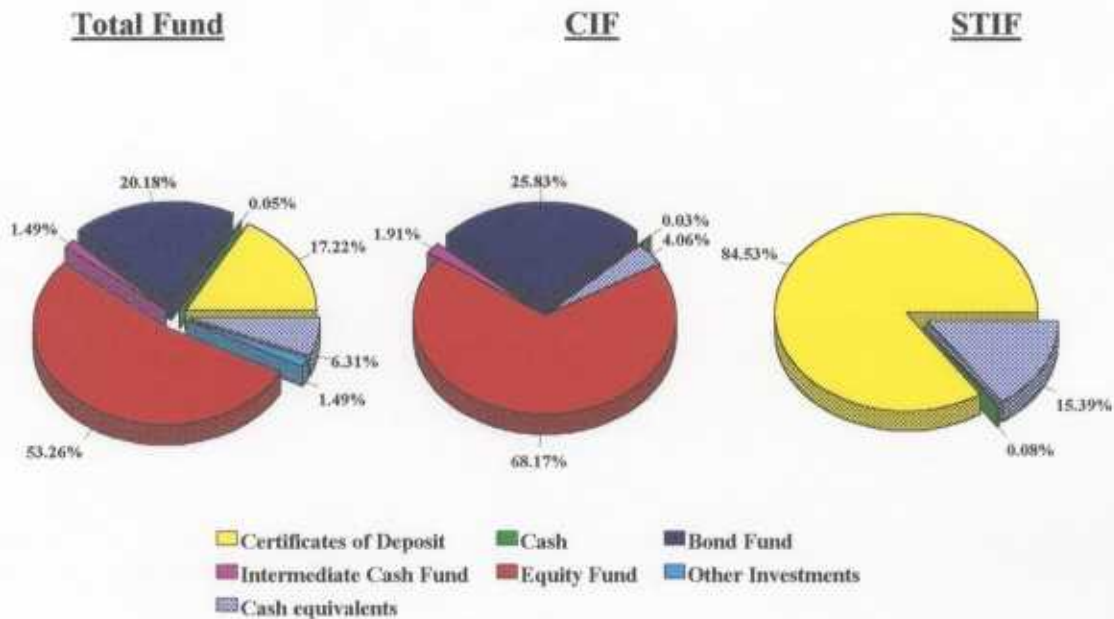
●	PPP funds received from the Health Sciences Center for the Gore Professorship in Otorhinolaryngology	\$ 125,000
●	A distribution from the George P. Benson Revocable Trust that represents a 10% remainder interest	120,000
●	PPP funds received from the Health Sciences Center for the Brown Professorship in Dentistry	100,000
●	PPP funds received from the Health Sciences Center to establish the Vernino-Vannatta Endowed Student Award	30,000
●	A bequest from the Estate of Melvin F. Adler for the benefit of the University of Oklahoma	25,625
●	A gift from the Citizens' Scholarship Foundation of America which represents matching funds for scholarships granted by Volvo as a result of its joint partnership with the television show JEOPARDY! for the JEOPARDY! College Championship. Ben Lyon, a student at the University of Oklahoma was the JEOPARDY! college champion.	25,000
●	A gift from KBC Advanced Technologies, Inc. for the benefit of the School of Chemical Engineering and Materials Science	14,000
●	A bequest from the Estate of Erwin C. Bleckley for the benefit of the Department of Modern Languages	10,000
●	A gift from the College of Medicine Alumni Association for the benefit of the Immunology Endowment Fund	8,000
●	A gift from the Metropolitan Atlanta Community Foundation for the Reach for Excellence Campaign	5,000
●	A gift from BASF Corporation for the benefit of the Chemical Engineering Department	5,000

● A gift from the Hispanic Student Association for the OU General Scholarship Fund	\$ 2,750
● Death benefits from the Oklahoma Teachers Retirement System from Dorothy P. Mayes for the David A. Burr Scholarship Fund	2,000
● A gift from Chevrolet for the 1995 football season players of the game. This gift was added to Sylvia Lewis Scholarship Fund.	2,000
● A gift from Chevrolet for the Van Dyke-12 Mile BR 44. This gift was added to the Sylvia Lewis Scholarship Fund.	2,000
● A gift from Lintas Campbell-Ewald for the Van Dyke player of the game - Ryan Minor	1,000
● A gift from the National Science Foundation for scholarships in the School of Chemical Engineering and Materials Science	1,000
● A gift from Jeff Rogers for the OU Associates	500
● A gift from alumnus John G. Jacobs for student scholarships	500
● A gift from Betty Shaul for the Reach for Excellence campaign	250
● A gift from alumnus Jack Lenhart for the benefit of the Business Administration Support Fund	125
● A gift from alumnus Jack Lenhart for the benefit of the University of Oklahoma Associates	125
● A gift from Mr. and Mrs. Holzberlein for the Reach for Excellence campaign	100
Total	<u>\$ 836,292</u>



### III. Market Value

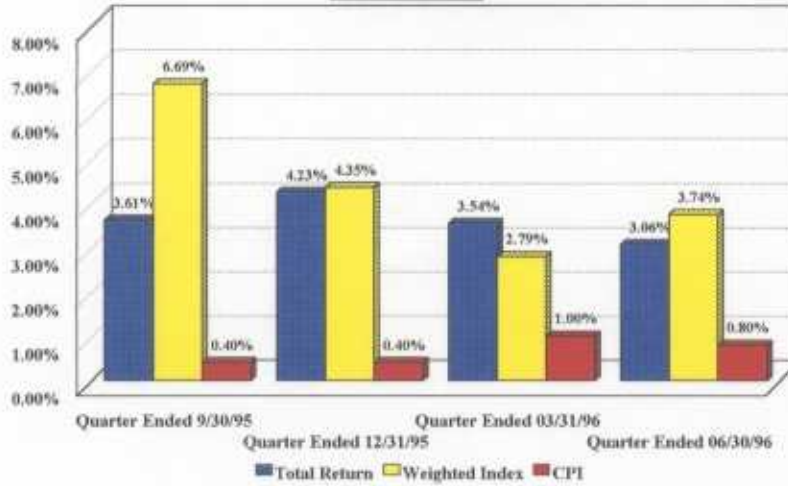
Cash and investments held by the Regents' Fund at June 30, 1996, had a market value of \$23,324,406, up \$2,944,077 (14.45%) from June 30, 1995. The asset allocations of the total Regents' Fund, Consolidated Investment Fund (CIF), and Short Term Investment Fund (STIF) are more fully summarized below.



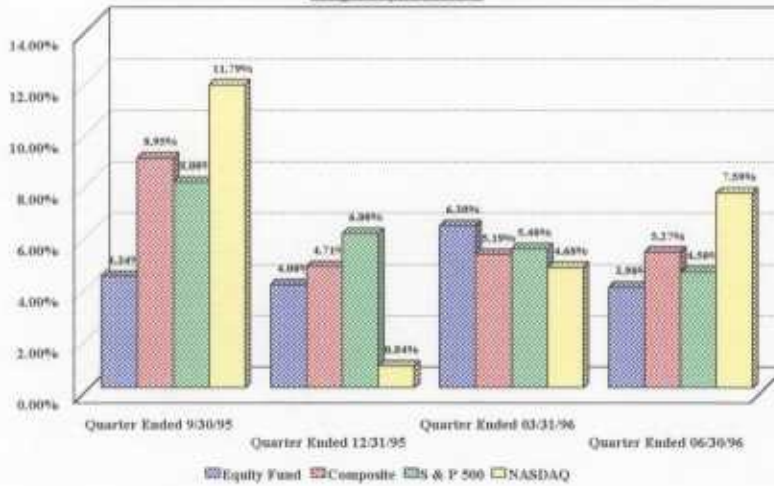
### IV. CIF Performance

The total return on the CIF for the year ended June 30, 1996, is illustrated below. This return is illustrated by quarter due to the Regents' decision, in June 1995, to transfer the investment management of the CIF to The Common Fund. This transfer was accomplished during August and September, with the total CIF being in The Common Fund on October 1, 1995, the start of the second quarter of fiscal 1995-96. During the first quarter of fiscal 1995-96, the investments in the CIF through the previous investment manager were being liquidated and transferred. For this reason, the first quarter total return on the CIF is significantly below the benchmark indices. The second, third, and fourth quarter returns, the first nine months to be completely under the management of The Common Fund, are much more in line with the benchmark indices. The **second quarter** CIF total return of 4.23% lagged the weighted index return of 4.35% by only 12 basis points. The equity fund return of 4.00% trailed the composite index by 71 basis points. The bond fund return of 4.5% trailed the Lehman Brothers Government/Corporate bond index by only 20 basis points. The **third quarter** CIF total return of 3.54% exceeded the weighted index return of 2.79% by 75 basis points. The equity fund return of 6.30% exceeded the composite index by 108 basis points. The bond fund return of -1.5% exceeded the Lehman Brothers Government/Corporate bond index by 30 basis points. The **fourth quarter** CIF total return of 3.06% trailed the weighted index return of 3.74% by only 68 basis points. The equity fund return of 3.90% trailed the composite index by 137 basis points. The bond fund return of 1.70% exceeded the Lehman Brothers Government/Corporate bond index by 110 basis points.

### Total Fund



### Equity Fund



### Bond Fund

