

**C O N T E N T S**  
**MINUTES OF A REGULAR MEETING**  
**THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS**  
**OCTOBER 12-13, 1994**

Minutes (24071)

**THE UNIVERSITY OF OKLAHOMA**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
OCTOBER 12-13, 1994**

A regular meeting of the Board of Regents governing The University of Oklahoma and Cameron University was called to order in the Auditorium of the Administration Building on the College of Medicine-Tulsa Campus beginning at 3:12 p.m. on Wednesday, October 12, 1994.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents G. T. Blankenship, Stephen F. Bentley, Melvin C. Hall, Donald B. Halverstadt, M.D., and C. S. Lewis III.

Absent: Regent J. Cooper West.

Others attending all or a part of the meeting included Dr. J. R. Morris, Interim President of The University of Oklahoma, Provosts James F. Kimpel and Jay H. Stein, Vice Presidents Jerry B. Farley and Mark E. Lemons, Interim Vice Presidents Richard E. Hall and Eddie C. Smith, Mr. Fred Gipson, Chief Legal Counsel, Mr. Robert P. White, Associate Vice President for Health Policy, Ms. Beth Wilson, Affirmative Action Officer, and Dr. Chris Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown and Don Sullivan.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on October 11, 1994, both as required by 25 O.S. 1981, Section 301-314.

## MINUTES

Regent Halverstadt moved approval of the minutes of the special meeting held on September 1, 1994 and the regular meeting held on September 13-14, 1994, as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## THE UNIVERSITY OF OKLAHOMA

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

Interim President Morris presented the following report:

#### Student Newspaper in Top 10

The University of Oklahoma student newspaper, *The Oklahoma Daily*, has been named a Pacemaker finalist by the Associated Collegiate Press and the Newspaper Association of America Foundation. *The Oklahoma Daily* ranks

as one of the Top 10 four-year college newspapers nationwide. The final rankings will be announced at the Associated College Press and Newspaper Association of America Foundation Convention in New Orleans, slated in November. *The Oklahoma Daily* last won a Pacemaker Award in 1989.

Student Chapter Wins National Award

The University of Oklahoma Chapter of the National Association of Black Journalists recently was named the National Student Chapter of the Year by their national association. The award was based on the number and type of activities in which the organization was involved.

OJR Children's World Day Care

The OJR Children's World Day Care Center, approved by the Board of Regents in July 1993, opened in August 1994. The Center has 110 children enrolled for the 150 available positions. Forty-eight percent are children of OU students, 23 percent are children of faculty and staff, and 20 percent are children of staff with OU's auxiliary units. The grant opening and ribbon cutting ceremony will be held at 4:00 p.m. on Thursday, October 20, at the OJR Children's World Day Care Center.

Provost Appointed to National Board

Senior Vice President and Provost Jeff Kimpel has been named to the Board on Natural Disasters, sponsored by the White House Office of Science and Technology Policy, National Academy of Sciences. This is a reflection of Dr. Kimpel's national visibility in this area of research and study.

**THE UNIVERSITY OF OKLAHOMA STUDENT ASSOCIATION  
1994-95 STUDENT ACTIVITY FEE BUDGET**

The Board of Regents approved the Student Activity Fee gross budget on May 12, 1994.

The budget developed by the UOSA Ways and Means Committee allocates funds to Omnibus student organizations, including the Graduate Student Senate, and sets aside funds for further allocation to individual student organizations. The budget cycle for 1994-95 has been increased by two months. UOSA's intent is to have the budget cycle run from January 1st to December 31st. This is necessary to allot more time for the UOSA Ways and Means Committee members to insure a fair budget for all organizations. A summary of the proposed expenditure of the Student Activity Fees for 1994-95 is as follows:

UOSA BUDGET FOR FISCAL YEAR 1994-95

FUNDS AVAILABLE

Lump Sum from Regents	\$425,000.00
1993-94 Reserve	<u>23,000.00</u>
	\$448,000.00

24071

## APPROPRIATIONS

UOSA Omnibus/Graduate Student Senate	\$198,081.59
Law Center	13,801.26
Student Organizations & Sports Clubs	101,026.00
Subsidiary Reserve	7,379.93
Salaries & Stipends Account	<u>127,711.22</u>
Total	\$448,000.00

## UOSA OMNIBUS APPROPRIATIONS ACT

<u>Organization</u>	<u>1993-94</u>	<u>1994-95</u>	<u>Difference</u>
Adams Center	\$ 2,734.24	\$ 1,474.41	-\$ 1,259.83
Athletic Housing Center	1,740.14	1,105.98	- 634.16
Campus Activities Council	1,560.41	2,003.29	+ 442.88
CAC At-Large Representatives	564.37	715.89	+ 151.52
Campus Film Series	16,071.13	17,126.89	+ 1,055.76
Cate Center	2,900.71	2,347.73	- 552.98
College Bowl	2,918.67	2,782.52	- 136.15
Community Service (Campus Chest)	1,613.37	2,080.50	+ 467.13
Commuter Center	3,495.14	4,077.52	+ 582.38
Cross/Couch Center	1,567.79	816.09	- 751.70
Dads' Day	3,528.72	3,002.20	- 526.52
Ellison Hall Operating Fund	33,816.49	46,818.88	+ 13,002.39
Graduate Student Senate	16,832.32	22,803.15*	+ 5,970.83
Homecoming	2,964.55	2,469.09	- 495.46
Housing Center Association	4,219.95	3,899.94	- 320.01
Howdy Week	1,061.40	1,552.52	+ 491.12
Interfraternity Council	2,751.13	2,800.21	+ 49.08
Moms' Day	3,640.41	3,299.32	- 341.09
National PanHellenic	1,810.44	1,257.44	- 553.00
PanHellenic	2,317.51	2,612.67	+ 295.16
Speakers Bureau	53,677.72	55,003.46	+ 1,325.74
Spirit Council	1,322.50	1,804.44	+ 481.94
Student Assistance Center	934.30	0.00	- 934.30
Student Bar Association	12,500.00	13,801.26	+ 1,301.26
Student Union Activities Board	0.00	2,552.83	+ 2,552.83
Subsidiary Reserve	15,610.28	2,810.81	- 12,799.47
University Apartment Center	2,281.47	977.13	- 1,304.34
UOSA Executive Branch	760.43	3,699.66	+ 2,939.23
UOSA Judicial Branch	216.10	1,236.93	+ 1,020.83
UOSA Legislative Branch	4,130.44	5,245.29	+ 1,114.85
UOSA Publications	1,001.60	0.00	- 1,001.60

\* The Law Center budget is no longer included in the GSS budget.

<u>Organization</u>	<u>1993-94</u>	<u>1994-95</u>	<u>Difference</u>
UOSA Salaries & Stipends	\$114,949.10	\$127,711.22**	+ \$12,762.12
UOSA Today	0.00	0.00	0.00
Walker Tower	3,207.50	903.46	- 2,304.04
Winter Welcome Week	1,084.02	1,585.15	+ 501.13
Appeals Reserve	0.00	4,596.12	+ 4,596.12
	<u>\$319,784.35</u>	<u>\$346,974.00</u>	+ \$27,189.65
Student Organizations (including Sports Clubs)	93,891.99	101,026.00	+ 7,134.01
	<u>\$413,676.34</u>	<u>\$448,000.00</u>	+ \$34,323.66

\*\* The increase in the UOSA Salaries & Stipends Account is due to the Student Bar Association's stipend being paid from this account and the fact that this is a 14-month budget.

Interim President Morris recommended the Board of Regents approve the 1994-95 Activity Fee Budget which funds officially recognized student organizations from November 1, 1994 through December 31, 1995.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

### **OKLAHOMA MEMORIAL STADIUM IMPROVEMENT**

The Oklahoma Memorial Stadium Master Plan, accepted and approved by the Board of Regents at the June 1994 meeting, outlines various projects for the improvement of the stadium facilities. Projects authorized by previous action of the Board of Regents include turf replacement, Academic Center development, and on-going structural renovations.

It is proposed that in accordance with Paragraph 1.11 of the Master Plan contract, HOK be authorized to develop the necessary design, plans, and specifications for the recommended Master Plan projects as detailed herein with a fee for professional services consistent with the current contract. Any authorization to proceed with each project will require additional action of the Board of Regents.

The Master Plan recommends renovation projects to address the space needs of all men's and women's varsity athletic teams. Recent developments in collegiate athletics have impacted the use of sports facilities and the demand for new or modified training and practice space. These developments and the subsequent need to expand campus sports facilities are not unique to The University of Oklahoma. These changing facility needs do not represent a fleeting or cyclical trend and, in fact, have continued to intensify in recent years. The important growth of women's athletics has dramatically increased demand for existing team facilities as the number of student athletes has increased.

The Athletic Department has combined the staff and equipment resources of the men's and women's sports medicine and strength/conditioning programs. The combined programs have proven to be operationally superior and very cost efficient. The spaces beneath the south stadium grandstands that were designed for these purposes cannot accommodate current levels of use. A combined men's and women's program requires additional space and a functional reconfiguration to meet the needs of all student athletes.

The design development for these projects in the south end zone area would also functionally incorporate the Master Plan recommendation for football operations. This design development will further consider space allocation for the recommended Hall of Fame Project.

The Master Plan also recommends the development of stadium suites. The current proposed project will involve the development of 16 suites at the level of the Santee Lounge and an additional 9 suites at the bottom level of the existing pressbox. The project will include a retrofit and construction within the existing stadium support structures at these locations. Included in this development is a renovation and modification of the Santee Lounge.

Interim President Morris recommended the Board of Regents authorize a modification to the existing contract with Hellmuth, Obata and Kassabaum Sports Facilities Group (HOK) for preparation of design development plans, and specifications for the Oklahoma Memorial Stadium Master Plan Projects for student athlete team facilities, football operations, Hall of Fame, stadium suites and Santee Lounge modifications at a professional services fee consistent with the existing contract.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## **PRESIDENT'S CONTRACT**

Regent Lewis moved the Board meet in executive session for the purpose of considering terms of a contract with President-Designate David Boren. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

The executive session began at 3:23 p.m. in the Council Room and concluded at 4:00 p.m.

Regent Halverstadt moved approval of the contract between the Board of Regents and David L. Boren as distributed to the Regents with the agenda containing the following terms:

1. An annual salary of \$152,880 with employment as President and Chief Executive Officer to commence November 17, 1994.
2. Continuation of the President's Fund in the amount of \$50,000.
3. One automobile during his service.
4. Use of the President's Home at 1200 S. Pickard and the maintenance thereof. Upon renovation, Boyd House will become the official President's Home and the Borens will reside there with the same maintenance provisions.
5. A grant of tenure as full Professor in the Department of Political Science.
6. Retirement, insurance and other related employment benefits provided to University employees in accordance with the adopted policies of the University.

The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## **GIFT OF SCULPTURE**

The first casting of the bronze sculpture of the Honorable Carl Albert, when completed, will be located in McAlester. Mr. and Mrs. Bass have asked the artist, Paul Moore, for a second casting of the sculpture to be displayed on the Norman Campus.

Interim President Morris commented that formal recognition to the Bass family for this generous gift would be appropriate once President-Designate Boren is on board.

Interim President Morris recommended the Board of Regents accept with grateful appreciation the generous gift of Mr. and Mrs. Clark Bass of McAlester, a bronze sculpture of the Honorable Carl Albert, former Speaker of the United States House of Representatives.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## **FUNDING FOR ENDOWED POSITION - HSC**

In June, 1992 the Department of Orthodontics received approval to transfer \$250,000 in independent operation funds into the Regents' Fund to establish a new professorship entitled the Professorship of Orthodontics. The Oklahoma State Regents approved matching funds at their August 1992 meeting to complete the funding for the Professorship.

The Department of Orthodontics requests authorization to transfer an additional \$250,000 in independent operation funds to the Regents' Fund to upgrade this endowed position to a Chair. This transfer would complete the private donor matching requirement for the Chair under the terms of the State Regents' Endowment Program.

The Senior Vice President and Provost and the Dean of the College of Dentistry recommend upon the retirement of Dr. Ram S. Nanda that the endowed position be designated the Ram S. Nanda Chair in Orthodontics in recognition of the outstanding contributions of Dr. Nanda to the College of Dentistry. Dr. Nanda is a founding faculty member of the College of Dentistry, beginning his tenure in 1972. He established the pre-doctoral program in Orthodontics and later established the first graduate program in the College of Dentistry, the M.S. program in Orthodontics. The program in Orthodontics is recognized as one of the top three programs in the nation. Dr. Nanda is a noted dental educator in the United States and Europe, and has published more than 100 journal articles.

Interim President Morris recommended the Board of Regents (1) authorize the transfer of Independent Operation Funds (Professional Practice Plan) to the Regents' Fund for the College of Dentistry endowed position in Orthodontics; (2) that the current endowed Professorship be upgraded to a Chair; and (3) the Chair be named the Chair in Orthodontics.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.



## CHANGE OF NAME OF ACADEMIC SECTIONS IN THE COLLEGE OF PHARMACY

The proposed change to departmental status for the academic units in the College of Pharmacy is in keeping with the designation of academic units in Colleges of Pharmacy throughout the country.

<u>CURRENT</u>		<u>PROPOSED</u>
<u>Medicinal Chemistry &amp; Pharmacodynamics Section</u>		
Loyd Allen, Ph.D.	Professor & Head	Professor & Chairman
Garo Basmadjian, Ph.D.	Professor	
Robert Magarian, Ph.D.	Professor	Professor & Vice Chairman
Gordon Sachdev, Ph.D.	George Lynn Cross Research Professor	
David Bourne, Ph.D.	Associate Professor	
Stanley Mills, Ph.D.	Associate Professor	
Mary Lou Stiles, M.S.	Associate Professor	
Maria Polikandriou, Ph.D.	Assistant Professor	
Binghe Wang, Ph.D.	Assistant Professor	
<u>Pharmacodynamics &amp; Toxicology Section</u>		
Thomas Pento, Ph.D.	Professor & Head	Professor & Vice Chairman
Laurence Fechter, Ph.D.	Professor	
K. Roger Hornbrook, Ph.D.	Professor	Professor & Chairman
Lester Reinke, Ph.D.	Professor	
Lora Rikans, Ph.D.	Professor	
Casey Robinson, Ph.D.	Professor	
H. Dix Christensen, Ph.D.	Associate Professor	
Allison Welder, Ph.D.	Associate Professor	
<u>Pharmacy Practice Section</u>		
J. Chris Bradberry, Pharm.D.	Professor & Head	Professor & Chairman
Rosalie Sagraves, Pharm.D.	Professor	Professor & Assistant Dean
Walter Stanaszek Ph.D.	Professor	
Michael Burton, Pharm.D.	Associate Professor	
Lawrence Cohen, Pharm.D.	Associate Professor	
Stephen Hamilton, Pharm.D.	Associate Professor	
Elgene Jacobs, Ph.D.	Associate Professor	Associate Professor & Vice Chair
Anthony Abang, Pharm.D.	Assistant Professor	
Terri Barton, Pharm.D.	Assistant Professor	
Kevin C. Farmer, Ph.D.	Assistant Professor	
Robert Holt, M.A.	Assistant Professor	
Claudia Kamper, Pharm.D.	Assistant Professor	
Brian Nightengale, Ph.D.	Assistant Professor	
R Chris Rathbun, Pharm.D.	Assistant Professor	

Susan Sirmans, Pharm.D.	Assistant Professor
Thomas G. Vondracek, Pharm.D.	Assistant Professor
Diana Calvert, Pharm.D.	Clinical Associate Professor
Beth Resman-Targoff, Pharm.D.	Clinical Associate Professor
Jack Coffey, R.Ph.	Clinical Assistant Professor
Yvette Morrison, Pharm.D.	Clinical Assistant Professor
Michele Splinter, M.S.	Clinical Assistant Professor

Interim President Morris recommended the Board of Regents approve changes to the designation of the academic units in the College of Pharmacy to reflect a change from section status to department status as indicated and therefore changing the titles of all faculty within those sections to note the change in their departmental designation.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**TEAMING AGREEMENT - HEALTH SCIENCES CENTER**

An item was included in the agenda concerning entering into a teaming agreement with Unisys, U.S. Healthcare and the University Hospitals Authority. The Regents deferred this item to a later date.

**PROFESSIONAL SERVICE AGREEMENTS**

Renewal of the following resident physician agreements are proposed for the period July 1, 1994 through June 30, 1995:

College of Medicine and Bone and Joint Hospital	\$ 100,275
College of Medicine and Baptist Medical Center	\$ 514,778
College of Medicine and Children’s Hospital of Oklahoma	\$3,222,796
College of Medicine and HCA/Presbyterian Hospital	\$ 244,029
College of Medicine and Veterans Affairs Medical Center	\$3,862,632
New - College of Medicine, Department of Psychiatry and Behavioral Sciences and Geriatric Medical Care, Inc.	\$ 175,500

The purpose of this contract is to engage the services of a qualified psychiatrist to act as medical director of Geriatric Medical Care, Inc. geropsychiatric program for the purpose of medical supervision and coordination. The term of the contract is from September 1, 1994 through August 31, 1995. The contract has been reviewed by Legal Counsel. Funds will be deposited and expended through account R0000080-Department of Psychiatry.

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New - College of Pharmacy and Children's Hospital of  
Oklahoma at The Teaching Hospitals

\$500,000

The State of Oklahoma has a need for Poison Control Center services, and whereas the Oklahoma Poison Control Center at The University Hospitals was established under House Bill 2644 which requires a contractual agreement with the College of Pharmacy for the operation of the Act. The term of the contract is from July 1, 1994 through June 30, 1995. The contract has been reviewed by Legal Counsel. Funds will be deposited and expended through account C4393901-UH-Poison Control.

Interim President Morris recommended the Board of Regents approve the professional service agreements for the Health Sciences Center as set forth above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

#### **STUDENT ACTIVITY FEE ALLOCATION - HSC**

The annual distribution of the student activity fees on each campus of the University requires approval by the Board of Regents. The proposed use of student activity fees at the Health Sciences Center for 1994-95 was included in the agenda and is attached hereto as Exhibit A.

Interim President Morris recommended approval of the allocation of student activity fees for the Health Sciences Center for 1994-95 to the individual student government groups as presented and that the Regents approve in principle the proposed expenditures listed.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

#### **CONTRACT FOR UNIVERSITY OF OKLAHOMA PROCUREMENT CARD - NORMAN CAMPUS**

Proposals were requested from credit card providers to furnish a University of Oklahoma Procurement Credit Card (OU ProCard) for use by departments when placing orders for supplies and goods currently authorized as Small Dollar Purchases (under \$750.00).

Although the ordering process for Small Dollar Purchases is efficient, there are thousands of invoices submitted annually with these transactions. The objective of obtaining a ProCard is to reduce the processing efforts and costs associated with the payment of these Small Dollar orders, and maintain management control of the expenditures. It is anticipated that over 5,000 low value checks will be eliminated during the first year of the program. Contacts with other universities indicate that similar programs have had significant paperwork savings with few related problems.

Proposals received from First Chicago Bank (MasterCard) and American Express Corporate Purchase Card were reviewed by a committee consisting of representatives from Purchasing, Internal Auditing, the Controller, and several other administrative and academic departments. First Chicago Bank (MasterCard) was determined as the credit card provider offering the best ProCard program services at this time. The First Chicago Bank program offers a financial accounting software program that will facilitate internal accounting and distribution of expenditures. In addition, the system will provide the flexibility to develop customized reports for University departments, auditing, purchasing, and financial areas. The capability to monitor the individual transactions, capture vendor activity for future discount negotiations, and facilitate the ordering made by departments was a key concern of the ProCard project team. The First Chicago Bank program not only meets these requirements, but the potential interface abilities of their software program to the existing Financial Accounting System will provide automated electronic transfer options in the future.

The Procurement Card services will be provided at no cost to the University. University vendors will also be able to reduce their paperwork costs as they will no longer have to issue invoices. The vendors will receive payment of charges within three days from First Chicago, so they will be motivated to participate in the program. First Chicago will receive approximately a 2.5% commission on charges from vendors accepting the card.

Interim President Morris recommended the Board of Regents approve the award of a five year contract with First Chicago Bank to provide Procurement Card (MasterCard) services for small dollar purchase transactions. These services will be provided at no charge to the University.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## **CATLETT MUSIC CENTER, PHASE II**

At the January 1993 meeting of the Board of Regents, the Board approved reactivation of the Catlett Music Center project following a nearly 10-year suspension of the project. The architectural firms of Kaighn Associates Architects, Inc. of Norman, Oklahoma and Bauer, Stark + Lashbrook, Inc. of Toledo, Ohio were selected to serve as joint venture architects for the project. This same joint venture had served as architects for the Phase I of the Catlett Music Center, which was completed in 1986.

At the July 1993 meeting, the Board of Regents approved an increase in the project budget to \$9,400,000. Funding for this project is in place and is being provided by a combination of State funds, private funds and funds from the Higher Education Bond Issue that was passed by voters in November 1992.

At the December 1993 meeting, the Board approved the design development phase plans for the project and authorized the architects to prepare construction documents for the project and advertise the project for bids. The facilities contained in the second phase of the Catlett Music Center include the Paul F. Sharp Concert Hall containing approximately 1,000 seats, a recital hall containing approximately 150 seats and a space referred to as Gothic Hall, which will provide lobby space for both the concert hall and the recital hall and also will serve

as a main entrance to the entire facility. Gothic Hall also is designed so that it can be used for organ recitals and other performances. In addition, the new facility will contain a number of classrooms of various sizes and functions, a percussion rehearsal facility, faculty and staff offices, studios, other teaching and studio spaces, two outdoor courtyards, including the Stephanie Bell Performance Courtyard, and an administrative suite for the School of Music.

The project was advertised for bids in July 1994 and bids were received from five bidders on August 30, 1994. The bids have been evaluated by the project architects and representatives of the University administration, the School of Music and Architectural and Engineering Services. A complete tabulation of the bids received was included in the agenda.

A low base bid plus desirable alternates of \$10,666,699 was submitted by Flintco, Inc. of Oklahoma City. This bid plus other project costs including allowances for furniture and equipment, architectural and engineering fees, surveys and testing, and for contingencies results in an estimated total project budget of \$12,509,000 or \$3,109,000 greater than the funds currently allocated to the project.

A plan has been developed to deal with this problem. This plan involves adding \$1,900,000 currently planned for Holmberg Hall and \$350,000 in interest earned on funds held for the Catlett Music Center project by The University of Oklahoma Foundation, Inc. If committed to the project, this combination of added funds would reduce the funding problem to \$859,000. For cash flow purposes, \$1,900,000 of State of Oklahoma bond funds will be reassigned from the Nielsen Hall Addition and Renovation project to Catlett Music Center. Section 13 and New College funds of \$1,900,000 previously committed over several future years to Holmberg Hall will be reassigned to the Nielsen Hall project.

During the period since the bids were received and an initial tabulation of the bids and a preliminary analysis of construction costs were completed, a team composed of representatives of Bauer, Stark + Lashbrook, Inc. and Kaighn Associates Architects, Inc., joint venture, the project architects; Schuelein & Halpain Engineering, the project engineers; Flintco, Inc., the low bidder; and University faculty and staff have been at work using value engineering techniques to reduce the cost of the project.

Following the completion of initial independent cost reduction studies by various members, the team met several times to examine every aspect of the project and to identify ways to reduce construction cost with the least negative impact on the original objectives and requirements of the project. A list of more than a hundred items has been developed by representatives of the architects, engineers, contractor, subcontractors, and the University. As a result of these studies, the base cost can be reduced by \$626,497. The construction contingency and movable equipment budgets can be reduced by a total of \$232,503 to bring the project into balance with a total project budget of \$11,650,000.

The following is a summary of the proposed contract amount of \$9,953,000:

	<u>Estimated Cost</u>
1. General construction and fixed equipment bid items	
a. Base Proposal	\$ 9,976,529
b. Alternate No. 1A - Concert Hall Seating	160,962
c. Alternate No. 2A - Recital Hall Seating	25,353
d. Alternate No. 8 - Gothic Hall Finished Flooring	4,660
e. Alternate No. 9 - Second Floor Restrooms	29,470

	<u>Estimated Cost</u>
f. Alternate No. 10 - Corridor Bridge Completion	102,911
g. Alternate No. 11 - Finish Dressing Rooms and Green Rooms	123,022
h. Alternate No. 12 - Finish Recital Hall	168,866
i. Alternate No. 13 - Finish Recording Studio	61,213
j. Alternate No. 16 - Install Single-ply Roofing	<u>(73,489)</u>
Subtotal	\$10,579,497
2. Less value engineering reductions	<u>(626,497)</u>
3. Preliminary construction contract amount	\$ 9,953,000

As a result of on-going value engineering studies, this amount may need to be adjusted slightly.

Interim President Morris recommended the Board of Regents (1) approve an increase in the budget for the Catlett Music Center, Phase II project from \$9,400,000 to \$11,650,000; (2) authorize the Interim President to award a contract for construction of the project to Flintco, Inc. of Oklahoma City, the low bidder, in an amount not to exceed \$9,953,000 based on a low base bid of \$9,976,529, selected alternates and a reduction in bid price for an extensive number of items identified during a value engineering study; and (3) authorize the Interim President or his designee to sign the construction contract and the necessary change orders to the construction contract.

Present for this discussion were Vice President Jerry Farley, Mr. Tom Maxwell of Flintco, Dr. Richard Gipson, Director of the School of Music, and Director of Architectural and Engineering Services Arthur N. Tuttle.

Mr. Maxwell described a meeting of all involved parties, including electrical, mechanical and structural engineers, contractors, architects, University personnel and others at which time all possible alternatives were discussed for each individual item of the project. The objective of this value engineering session was to lessen the dollars to be spent without losing the integrity and quality. Mr. Maxwell said this meeting was very productive, with many cost effective alternatives being determined. It was a very successful cooperative effort on everyone's part.

Dr. Gipson said he is very confident the building will be all it was meant to be with no sacrifice in acoustical integrity of the building in spite of the changes planned for the project as a result of the value engineering session. Dr. Farley commented the contingency funds and equipment budget will be smaller but ways will be found to put money back into equipment. The Nielsen Hall project will not be delayed. The Holmberg Hall renovation project is slated to be completely reviewed again.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## CATLETT MUSIC CENTER, PHASE II PIPE ORGAN

Mildred Andrews Boggess (1915-1987) was Professor of Organ at The University of Oklahoma from 1938 until her retirement in 1976. She was an internationally renowned teacher who never enjoyed the pedagogical benefits of a modern concert pipe organ during her tenure at the University. As part of their estate, she and her husband, Rough Boggess, provided funds to be used toward the purchase of a new concert and teaching organ for the University. Former students and friends also have made contributions toward such an organ in her memory.

In 1993, concurrent with the development of final plans for Catlett Music Center, Phase II, the School of Music constituted a committee to select an organ builder. The committee was comprised of School of Music Director Richard Gipson, faculty members Clark Kelly, E. L. Lancaster, and Allan Ross, and a respected alumnus of OU's program (and a former student of Mildred Andrews Boggess), Kay Greenshields. After sending a preliminary "request of interest" letter to 29 fully certified firms in the United States and Canada, the committee identified three firms to receive "design and build concept" bid requests. Detailed specifications were developed by the committee from the information contained in the first step responses. In a second step, these specifications were circulated to the selected firms for final bid prices. Visits were made to organ installations of the selected bidders in order to determine the quality and artistic performance of comparable organs.

Bids were received from three firms and ranked as follows:

	<u>Bid Amount</u>	<u>Rank</u>
C. B. Fisk, Inc. Gloucester, Massachusetts	\$516,100	1
Wolff & Associates Laval, Quebec, Canada	\$495,750	2
Dobson Pipe Organ Lake City, Iowa	\$532,000	3

The committee prepared and used a detailed matrix of criteria, a copy of which was included in the agenda. Following considerable discussion, deliberation, and independent voting, the committee determined the best bid to be the one submitted by C. B. Fisk, Inc. who received 78 points out of a total possible score of 80 points. The committee unanimously recommends the awarding of the contract to that firm.

The installation of the organ will be scheduled for the fall of 1997. Construction of the building must be one hundred percent complete before installation of the organ can commence. Complete funding for the purchase of the organ is provided from donated funds by Mildred Andrews and Rough Boggess currently held in the Regent's Endowment Account 1376204, Fund 3069 (\$489,396.63), and in the OU Foundation Account 31309, the Mildred Andrews Boggess Memorial Fund (\$88,129.68).

Interim President Morris recommended the Board of Regents select the firm of C. B. Fisk, Inc. of Gloucester, Massachusetts to design, construct, and install the concert pipe organ in Gothic Hall of the Catlett Music Center for the sum of \$516,100, and authorize the President or his designee to sign the necessary contract documents and change orders with the firm.

Present for the discussion of this item were Dr. Richard Gipson and Professor Clark Kelly.

Professor Kelly said he played on the organs produced by the top firms so he is aware of their best, most representative work up to the present time. He said the firm being recommended today is internationally regarded as the premier organ building company in the United States.

In response to a Regent's question on a bid which was not the lowest being the recommended firm, Professor Kelly responded that the lowest bid is by a Canadian company and because of the dollar exchange they are able to quote lower figures. The firm of Wolff & Associates did not seem as sympathetic to working with our architects to make this instrument visually and acoustically perfect for the space. Dr. Kelly also noted the company representatives seemed to have their minds made up in advance regarding the instrument and did not seem willing to change. The American companies were willing to work with the University to produce something that will be just right for the Gothic Hall. He said Mildred Boggess' former students who have distinguished themselves in the music profession have been very outspoken in favor of the University working with the firm of C. B. Fisk.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

Chairman Gullatt recessed the meeting at 4:45 p.m., to be reconvened the following morning at 8:30 a.m.

The Regents reconvened in regular session on Thursday, October 13, in the same location at 8:54 a.m.

## **ONE-TIME STIPENDS AND ISOLATED SALARY ADJUSTMENTS**

The following report was presented:

The University received no new funds this year from either State appropriations or increases in student fees. Consequently, it is not possible to have a permanent wage and salary increase program this fiscal year. However, one-time funds from savings and over-realizations are available in an amount equal to 2 percent of the wage and salary base. The one-time stipend program is not intended to substitute for increases to the salary base, and does not establish a precedent for future years. It is simply an effort to deal with a difficult fiscal situation in a way that will give financial recognition to the faculty and staff for their important contributions. Salary and wage increases remain the highest priority as the University works for greater fiscal support for higher education.

The following guidelines for the stipend program have been developed and distributed on the Norman Campus.

1. A 2 percent one-time salary stipend pool will be generated centrally using uncommitted Educational and General carryover funds and will be distributed to all E&G budget units funded with hard money. The salary portion of the central pool will be transferred directly to each E&G account using special *pool* positions. The associated fringe benefit funds (employer's FICA, OTRS, worker's comp and



unemployment comp) will be transferred directly from the central pool to central fringe benefit accounts. It will be necessary that stipends for agency and soft money accounts be funded internally. Each department chair or director will have the option to distribute the funds across-the-board or based on merit with a \$200 minimum for those receiving increases. The 2 percent will be withheld for vice presidents, deans, directors and chairs and placed in special pools.

2. Only those faculty and staff who were on the OU payroll before January 1, 1994 and are still on the payroll November 15 are eligible for the stipends. This covers personnel evaluations for the 1993 calendar year.
3. The vice presidents may allow their units to supplement the one-time stipends, and associated fringe benefits, by another 1 percent on the same salary base from the units' funds available for one-time expenditure.
4. In isolated, extraordinary cases, permanent salary adjustments will be allowed that are not to exceed 1 percent of the salary budget base in each vice president's area. These adjustments are to address special salary problems that could not be corrected in the FY95 budget, approved in July, and will be identified by the vice presidents. The funds must come from within each vice president's area and will be reviewed on a case-by-case basis.

For the Health Sciences Center, plans for the 2 percent stipend program for employees on State funds are very similar to those of the Norman Campus. Each department chair and director was encouraged to distribute 1 percent across-the-board and 1 percent based on merit. Other sources of funds may be used to augment the program, if available. No permanent salary adjustments are planned for the Health Sciences Center program.

The one-time stipends will be recommended for approval at the November 9 Regents' meeting and targeted to be released by special payroll on December 1 for the Norman Campus and December 15 for the Health Sciences Center.

Dr. Farley reported the total cost of the stipend program will be funded by carryover funds from last fiscal year. The cost of the 2% program for the Norman Campus will be about \$1,550,000 and adequate funds are available. The source of funds for stipends at the Health Sciences Center is year-end savings from several sources and the cost will be slightly less than \$1,000,000.

## **ELM AVENUE PARKING FACILITY AND ENERGY CENTER PARKING FACILITY**

The Board of Regents authorized the University administration to start the process of selecting an architectural and engineering firm to provide professional services for the preparation of plans for two parking structures, one to be located on the west side of the campus near Catlett Music Center and the other to be located near the Sarkeys Energy Center, at the April 1994 meeting.

It has been determined that there is a shortage of parking facilities in the northwest quadrant of the campus in the vicinity of the Catlett Music Center and the Fine Arts Center. Construction of the second phase of the Catlett Music Center, which is scheduled to start later in the fall, will result in the loss of approximately 170 spaces currently used by faculty and staff during the day and by many people for various public performances and presentations during the evening. Also, there is a shortage of parking facilities on the east side of the campus in the vicinity of the Sarkeys Energy Center.

To solve these problems, two parking garages have been proposed by Barton-Aschman Associates, Inc., parking consultants. One proposed parking garage is to be located near the second phase of the Catlett Music Center and serve the northwest area of the campus. It will be designed to contain between 500 and 600 parking spaces and a total of 180,000 gross square feet of space. Based on information available at this time, it is estimated that the project cost of this structure will be approximately \$4,500,000.

At the meeting in July 1994, the Board placed the five firms which were under consideration as architects and engineers for the project in rank order and authorized the administration to negotiate the terms of a contract and a fee for professional services. Frankfurt Short Bruza Associates, P.C. was ranked first by the Board. Under the terms of the proposed agreement, the architectural and engineering consultant will be required to produce plans and other construction documents for the Elm Avenue Parking Facility. It also will be required to provide professional observation and project administration during the period of time when the parking structure is under construction.

A preliminary agreement has been reached and the terms of a proposed contract for professional services have been developed. Frankfurt Short Bruza Associates, P.C. has agreed to a fixed fee of \$250,000 to complete initial studies; to develop schematic plans, construction cost estimates, project schedules, design development documents, and final plans and specifications; and to provide bidding and award of construction contract services, including construction observation and administration.

If it is determined that a second parking structure is required, a location near the Sarkeys Energy Center has been examined by the parking consultants as a part of their study. If a decision is reached to proceed with this structure, a separate scope of services and contract will be developed with Frankfurt Short Bruza Associates, P.C. covering the necessary additional professional services.

Interim President Morris recommended the Board of Regents (1) approve the award of an architectural and engineering services contract to Frankfurt Short Bruza Associates, P.C. for the preparation of plans and specifications for the design of the Elm Avenue Parking Facility with a fee for professional services of \$250,000, and (2) authorize the Interim President to sign the required contract.

The Board of Regents will conduct a special meeting of the Board to give the community the opportunity to comment about the proposed Elm Avenue Parking Garage.

Chairman Gullatt said members of the neighborhood immediately west of the proposed location have expressed displeasure for the idea. A meeting to receive community input and comment will be held in conjunction with the November 9-10 Board of Regents' meeting and will be held in Norman.

Vice President Farley commented as follows: "As you know the statutory provisions which we follow for the selection of professional consultants, architects, and engineers requires that once the firms have been placed in rank order by the Board, then the institution is authorized to negotiate the fee, beginning with the highest ranked firm. If we cannot come to an acceptable fee from those negotiations, we proceed to the next highest ranked firm. In this situation, we have negotiated with Frankfurt Short Bruza and have arrived at a fee which we think is fair and a solid good fee for the project. It is a flat fee of \$250,000. For the size of project that we would be talking about in this situation that would be a little less than 6%. We think that is a reasonable fee for this scale of work and this size of project. In regards to some of the concern that some of our neighbors have expressed, this is a process in accordance with

the Statutes to see the fee, and it does not do any more than set the fee for this project. Once we agree to fix the fee, we will sign a contract with them locking in that fee. We have not released them to do any work at that point."

In response to a Regent's question, Dr. Farley reiterated the University will not proceed with the project prior to the meeting with the neighborhood community.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

*See also page 24111.*

### UTILIZATION OF SECTION 13 AND NEW COLLEGE FUNDS - NORMAN CAMPUS

At the July 1994 meeting of the Board of Regents, a plan to use a total of \$1,442,490 of 1994-95 Section 13 and New College Funds for a group of Health Sciences Center projects was approved. In June 1994 the Board approved the addition of \$725,000 in 1994-95 Section 13 and New College Funds to the Whitehand Hall Renovation project budget, and in September 1994 approved the use \$100,000 in 1994-95 Section 13 and New College Funds for the purchase of audio and theatrical lighting equipment for the Weitzenhoffer Theatre located in the Fine Arts Center.

The University administration now has developed a comprehensive plan for the utilization of Section 13 and New College Funds now on hand or scheduled to be received during the period July 1, 1994 to June 30, 1995 to fund critically needed facilities and items of equipment. When approved by the Board of Regents and the Oklahoma State Regents for Higher Education, the projects listed below will be included in the Campus Master Plans for the Norman Campus and the Health Sciences Center.

In order to implement the plan, the Board of Regents is requested to approve the following projects and the proposal to use Section 13 and New College Funds in the amounts indicated:

<u>Norman Campus Projects</u>	<u>Section 13 and New College Funds</u>
1. Whitehand Hall Renovation, (Project was approved by the Board of Regents June 1994)	\$ 725,000
2. Weitzenhoffer Theatre Sound System and Theatrical Lighting (Project was approved by the Board of Regents September 1994)	100,000
3. Instructional and Research Equipment, 1994-95	320,728
4. Computer Equipment, 1994-95	600,000
5. ADA Compliance and Asbestos Removal, 1994-95	350,000
6. Library Acquisitions, 1994-95	100,000

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	<u>Section 13 and New College Funds</u>
<u>Norman Campus Projects</u>	
7. Law Center Energy Conservation, 1994-95	\$ 44,934
8. Hester Hall Renovation, 1994-95	70,000
9. Buchanan Hall Renovation, 1994-95	30,000
10. Academic and Administrative Space Renovation, 1994-95	<u>300,000</u>
Norman Campus Section 13 and New College Funds, Total	\$2,640,662

Additional information about each of the proposed Section 13 and New College Fund projects for the Norman Campus was included in the agenda.

Summary of Proposed 1994-95 Section 13 and New College Funds Expenditures:

Norman Campus Projects	\$2,640,662
Health Sciences Center Projects	1,442,490
Section 13 and New College Fund Reserve for 1994-95	<u>210,744</u>
Total Section 13 and New College Funds	\$4,293,896

Interim President Morris recommended the Board of Regents approve: (1) the plan to use a total of \$2,640,662 in 1994-95 Section 13 and New College Funds for a group of Norman Campus projects; (2) the modification of the University's Campus Master Plan of Capital Improvement Projects for the Norman Campus to include these projects; and (3) authorize the administration to proceed with these projects when the funds are available.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## **NIELSEN HALL ADDITION AND RENOVATION**

At the June 1994 meeting of the Board of Regents, the Board authorized the University administration to start the process of selecting an architectural and engineering firm to provide professional services for the preparation of plans for an addition and certain renovations to Nielsen Hall located on the Norman Campus.

In accordance with Oklahoma Statutes and with established procedures for the selection of architectural and engineering consultants, the interview committee met on August 22, 1994 and selected for interview five firms from a list of 20 organizations which expressed interest in the project.

The interview committee was composed of the following persons:

- Ryan E. Doezema, Chair and Professor, Department of Physics and Astronomy
- Kenneth L. Jorgenson, Assistant Director, Physical Plant
- Robert F. Petry, Associate Dean, College of Arts and Sciences
- David G. Stapleton, Assistant Director, Architectural and Engineering Services
- Arthur N. Tuttle, Jr., Director, Architectural and Engineering Services

On September 8, 1994, the interview committee conducted interviews to consider the qualifications of the five firms and to review the University's requirements for the project. The interviews and the review process were conducted in accordance with the provisions of Oklahoma State law and the policies of the Board of Regents. The following qualifications of each firm were considered:

1. Professional reputation for design and engineering
2. Experience with laboratory renovation projects and similar design projects
3. Qualifications of the firm's professional staff
4. Scope of services offered
5. Amount of work in progress
6. Previous University projects completed
7. Financial standing and stability
8. Size of firm
9. Ability to design on time and within budget

The interview committee obtained information from the consultants, the files of the State of Oklahoma Department of Central Services, and other sources. Selected facts about each firm obtained from these sources were evaluated. Based upon the information obtained during the interviews and a detailed review and evaluation of each firm's qualifications, the interview committee rated the firms in the following manner.

	<u>J. W. McSorley Architect Tulsa</u>	<u>JHBR Architects, Inc. Oklahoma City</u>	<u>TAP/The Architectural Partnership Oklahoma City</u>	<u>Lotti Krishan Architects Incorporated Tulsa</u>	<u>Coleman Ervin Johnston, Inc. Tulsa</u>
Acceptability of Design	95	82	70	57	54
Quality of Engineering	96	94	86	78	60
Adherence to Cost Limits	40	39	31	29	29
Adherence to Time Limits	41	39	32	30	32
Volume of Changes	41	39	32	30	31
Financial Stability	<u>39</u>	<u>40</u>	<u>34</u>	<u>32</u>	<u>31</u>
Total Points	352	333	285	256	237

Interim President Morris recommended the Board of Regents (1) place in rank order the architectural and engineering firms which are under consideration to provide the professional services required for construction of an addition to and renovation of Nielsen Hall and (2) authorize the University administration to negotiate the terms of a contract and a fee starting with the highest ranked firm.

Regent Halverstadt moved the architectural and engineering firms which are under consideration to provide the professional services required for construction of an addition to and renovation of Nielsen Hall be placed in the following rank order and the University administration be authorized to negotiate the terms of a contract and a fee starting with the highest ranked firm:

1. J. W. McSorley Architect, Tulsa
2. JHBR Architects, Inc., Oklahoma City
3. TAP/The Architectural Partnership, Oklahoma City
4. Lotti Krishan Architects Incorporated, Tulsa
5. Coleman Ervin Johnston, Inc., Tulsa

The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

### RELOCATION OF WATER LINES, ELECTRIC AND TELEPHONE CABLES

The Oklahoma Department of Transportation has acquired highway rights-of-way along the east edge of Swearingen Research Park for the widening of Highway 77. This will require that the University arrange for a utility relocation in order to accommodate the construction of the highway project. The agreement requires that the rights-of-way be cleared prior to December 15, 1994.

The funding for this utility relocation project will be provided by the Oklahoma Department of Transportation for full reimbursement of the contracted cost. Oklahoma Department of Transportation has approved the low bids by HBH, Inc. and Cactus Construction Company for reimbursement.

Bids for the relocation of water lines were received as follows:

<u>Company Name</u>	<u>Total Bid Price</u>
HBH, Inc. Lawton	\$89,476.00
ICS, Inc. Norman	\$92,340.00
M&M Excavation Company Noble, Oklahoma	\$111,755.31
Don Huddleston Construction Company Lexington, Oklahoma	\$125,558.00

Bids for the relocation of electric and telephone cables were received as follows:

<u>Company Name</u>	<u>Total Bid Price</u>
Cactus Construction Company Oklahoma City	\$108,775.00
Prime Electric Company Edmond, Oklahoma	\$121,800.00
Re-Con Company Oklahoma City	\$183,290.00

Interim President Morris recommended that the Board of Regents approve (1) the award of a purchase order to HBH, Inc. in the amount of \$89,476 to relocate the water lines, and (2) the award of a purchase order to Cactus Construction Company in the amount of \$108,775 to relocate the electric and telephone cables at Swearingen Research Park.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**TELEPHONE LINE EASEMENT ON KESSLER GREAT PLAINS APIARIES**

The National Weather Service maintains certain monitoring equipment on the Kessler Farm which is owned by the University. Additional equipment is being placed on the farm which will require more cables to be laid. Pioneer Telephone Cooperative, Inc. will lay the cable and before doing so has requested the University execute the easement, a copy of which was included in the agenda.

Interim President Morris recommended the Board of Regents approve a telephone line right-of-way easement on the property given to the University in 1988 by Ed and Lottie Kessler and authorize the President or his designee to execute the necessary documents.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**PURCHASE OF A CRYOGENIC MAGNETOMETER AND ALTERNATING FIELD DEGAUSSER FOR USE IN THE DEPARTMENT OF GEOLOGY AND GEOPHYSICS**

Specifications were recently circulated for bids to provide a cryogenic magnetometer for purpose of Geology research in Rock Magnetization, including dating of migration of fluids such as hydrocarbons in rocks. This instrument is a state-of-the-art unit, replacing an early model which is inoperative and obsolete. This technique enables correlation of magnetization of rocks in various parts of the world. Geology has received substantial research grants in the past for these studies. This equipment also has application in various laboratory courses.

One bid was received as follows:

2 G Enterprises	\$164,682
Mountain View, California	

Funds are available from:

Natural Science Foundation, Account 125-4069	\$ 72,775
Geology and Geophysics, Account 122-7442	31,907
Transfer from Office of the Vice President for Research	50,000
Transfer from College of Geosciences	<u>10,000</u>
	\$164,682

The bid of 2 G Enterprises was the only response received. Although other companies manufacture cryogenic magnetometers, 2 G Enterprises is the only manufacturer to make a cryogenic magnetometer with the very high sensitivity required and with automated sample handling. It is very efficient in use of liquid helium for cooling, as 50 liters of liquid helium will last for a year in contrast to the present model which requires 50 liters per week to operate. The bid reflects a discount of 5% off the normal price.

Interim President Morris recommended the Board of Regents approve the award of a contract in the amount of \$166,682.00 to 2 G Enterprises to furnish and install a cryogenic magnetometer in the Department of Geology and Geophysics.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$ 100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda. Comparative data for fiscal years 1994 and 1995, current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

### AUGUST SUMMARY:

#### Norman Campus and Health Sciences Center Combined Data

- Research expenditures are down 7% from last year (\$9.7 million vs. \$10.4 million), awards are down 22% (\$13.4 million vs. \$17.1 million), but proposal activity is up 31% (\$23.9 million vs. \$18.2 million).

#### Norman Campus

- Research expenditures are down 13% from last year (\$5.7 million vs. \$6.5 million), awards are down 23% (\$7.4 million vs. \$9.7 million), but proposal activity is up 77% (\$17.9 million vs. \$10.1 million).
- College of Continuing Education expenditures are up 5% from last year (\$2.9 million vs. \$2.8 million), awards are down 46% (\$2.7 million vs. \$5.0 million), but proposal activity is up 4% (\$5.8 million vs. \$5.6 million).

#### Health Sciences Center

- Research expenditures are up 3% over last year (\$4.0 million vs. \$3.9 million), but awards are down 20% (\$6.0 million vs. \$7.4 million), and proposal activity is down 26% (\$6.0 million vs. \$8.1 million).



- Total expenditures are up 4% over last year (\$7.8 million vs. \$7.5 million), but awards are down 7% (\$12.4 million vs. \$13.4 million), and proposal activity is down 25% (\$7.1 million vs. \$9.4 million).

Interim President Morris recommended the Board of Regents ratify the awards and/or modifications for August 1994 as submitted.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## REGENTS' FUND INVESTMENTS

During the two months ended August 31, 1994 the investment transactions listed below were made based upon investment recommendations provided by J. & W. Seligman & Co. These transactions were made for the purpose of reducing five (5) current holdings in order to purchase W. R. Grace & Co. and to increase three (3) current holdings.

### Purchased: New Holding

3,200 Shares	W. R. Grace & Co.
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### Purchases: Existing Holding

1,000 Shares	Columbia/HCA Healthcare
4,000 Shares	EMC Corporation
4,300 Shares	Seligman Henderson International Fund

### Sales:

800 Shares	Lotus Development
1,000 Shares	Michaels Stores
1,000 Shares	Newell Company
500 Shares	Nucor Corporation
5,000 Shares	Pitney Bowes

W. R. Grace & Co. has been in the process of a significant restructuring since 1991. The company has shed over twenty business units and received nearly \$2 billion in divestiture proceeds. Though the company is associated with Chairman Peter Grace, he is neither a large shareholder nor actively involved in running the corporation. The "new" W. R. Grace has a much simpler mix with its health care packaging and catalyst divisions generating 75% of sales and 90% of operating earnings. We believe that these businesses all share dominant market positions, secular growth markets and an ability to augment internal growth with acquisitions. The company has the potential to benefit from a recovery in Europe as well as the rapid health care consolidation in the U.S.

Columbia/HCA Healthcare's recently announced merger with Hospital Corp. of America creates the largest hospital management company in the U.S., with over 190 hospitals and 42,000 beds (3% of the U.S. total) in 26 states. Columbia has grown by implementing a strategy of local market dominance, providing a comprehensive range of services and decentralizing decision making. Strong physician and payor relationships also enable Columbia to consistently post superior admission gains relative to its competition.

EMC Corporation is an independent manufacturer of computer system enhancement products designed to expand the capacity and improve the performance of selected midrange and mainframe computer systems. EMC is enjoying a period of dramatic earnings growth because of its successful entry into the mainframe data storage market. EMC's Integrated Cached Disk Array (ICDA) technology has enabled the company to gain an early leadership position in the market for high performance DASD (Direct Access Storage Device) with its symmetrix product line.

The Seligman Henderson International Fund is an international capital appreciation fund which invests in attractively priced stocks of medium to large-sized companies with above-average growth potential, healthy balance sheets, and strong management. The objective of the fund is capital appreciation by identifying and investing in the securities of non-U.S. companies selected for their growth prospects.

The allocation of resources within the fund following these investment transactions was in line with the Regents' investment policy. The schedule included with the agenda presented the status of the Regents' Fund Consolidated Investment Fund as of August 31, 1994.

The Seligman recommendations were approved and these transactions have been completed.

This report was presented for information. No action was required.

## REGENTS' FUND ANNUAL COMPREHENSIVE FINANCIAL REPORT

In accordance with University of Oklahoma Board of Regents Policy (8.11.7), presented herewith is the annual comprehensive financial report of the Regents' Fund as of June 30, 1994 and for the two years then ended.

The Regents' Fund consists of unrestricted expendable, restricted expendable, loan, endowment and similar funds (i.e., true endowments, term endowments, and quasi-endowment funds), and plant funds received over many years primarily from gifts, trusts, estates, and donations. These funds are to be used in accordance with the terms and conditions, if any, established by the respective donors. The Regents have accepted these funds and designated them to be a part of the Regents' Fund. The Regents' Fund Comprehensive Financial Report consolidates all Regents' funds for informational reporting to the Board. On the University's audited financial statements the Regents' funds are, in our opinion, classified and reported in accordance with generally accepted accounting principles in all material ways.

The financial report presented herewith is intended to be comprehensive and reports on all the financial activity within the Regents' Fund since the June 30, 1993 report.

Highlights from the Regents' Fund Comprehensive Financial Report as of June 30, 1994 and for the two years then ended are summarized below:

### I. Book Value

During the years ended June 30, 1994 and 1993, the net book value of the Regents' Fund increased \$921,737 and \$1,384,948, respectively. These increases resulted primarily from cash gifts and investment earnings exceeding related expenditures.

ADDITIONS:	For the years ended	
	June 30 1994	June 30 1993
Investment Earnings	\$ 607,035	\$ 604,018
Net Gain on Sale of Assets	486,237	370,762
Cash Gifts	458,632(1)	876,360
Oil & Gas Royalties	20,140	25,424
Other income	<u>3,501</u>	<u>6,716</u>
Total Additions	<u>\$1,575,545</u>	<u>\$1,883,280</u>
DEDUCTIONS:		
Departmental Support(2)	304,902	199,904
Scholarships	251,931	220,095
Operating Expenses	50,874	48,369
Investment Fees	31,308	29,964
Loan cancellations and allowances	14,616	-
Loan collection costs	<u>177</u>	<u>-</u>
Total Deductions	<u>653,808</u>	<u>498,332</u>
Net Increase in Book Value	<u>\$ 921,737</u>	<u>\$1,384,948</u>

## (1) Consists of the following:

- Gift from John A. and Donnie Brock to fully fund the Brock Endowed Chair in Energy Economics and Policy \$186,894
- PPP Funds received from the Health Sciences Center to establish the Alfred M. Shideler Professorship of Pathology 125,000
- PPP Funds received from the Health Sciences Center to establish the Gore Professorship in Otorhinolaryngology 100,000
- A donation from the Alumni Association of the College of Medicine for the benefit of the Immunology Endowment Fund 16,000
- Indian headright interest received for the benefit of the Lt. William J. Scott Scholarship Fund 10,738
- A bequest from the Estate of Clarice Wilkins 10,000
- A donation from Barnes & Noble for general scholarships at The University of Oklahoma 6,000

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- A donation from Chevrolet for the player of the game at the February 23, 1994 basketball game 4,000
- \$458,632

(2) Departmental support consists of the following:

	<u>FY 1994</u>	<u>FY 1993</u>
Endowed Chair Support	\$121,531	\$ 75,822
Capital Improvements (Catlett Music Center)	121,523	-
Travel	17,519	9,721
Equipment	15,692	5,768
Federal Program Loan Match	8,467	10,000
Salary Support	9,509	44,482
Lectureships	5,470	2,178
Music Library Support	4,284	7,771
Land abstracts	697	-
Seminars	210	-
Oklahoma Museum of Natural History - Specimens	-	30,000
Rural Preceptorship Program Support	-	9,559
KGOU WeatherWhys Program support	-	4,364
Miscellaneous	-	<u>239</u>
<b>Total Departmental Support</b>	<u><b>\$304,902</b></u>	<u><b>\$199,904</b></u>

## II. Market Value

Cash and investments held by the Regents' Fund at June 30, 1994, had a market value of \$17,830,217, down \$357,076 (1.96%) from June 30, 1993. This decrease is due primarily to market depreciation. The investment portfolio consisted of:

	<u>CIF</u>	<u>% OF TOTAL</u>	<u>STIF</u>	<u>% OF TOTAL</u>	<u>TOTAL FUND</u>	<u>% OF TOTAL</u>
Cash and Equivalents	\$ 707,221	5.6%	\$ 72,584	1.7%	\$ 780,618	4.4%
Certificates of Deposit	-	-	4,222,916	98.3	4,222,916	23.6
Convertible Securities	112,250	.9	-	-	112,250	.6
Fixed Income Securities	3,292,478	25.8	-	-	3,292,478	18.5
Common Stocks	8,634,663	67.7	-	-	8,853,813	49.7
Real Property	-	-	-	-	447,300	2.5
Other Investments	-	-	-	-	<u>120,842</u>	<u>.7</u>
	<u>\$12,746,612</u>	<u>100.0%</u>	<u>\$4,295,500</u>	<u>100.0%</u>	<u>\$17,830,217</u>	<u>100.0%</u>

## III. Consolidated Investment Fund Performance

- At June 30, 1994, the Consolidated Investment Fund (CIF) consisted of 703,959.974 units with a market value of approximately \$18.11 per unit. down \$1.49 (7.6%) from June 30, 1993. At June 30, 1994, the Short Term Investment Fund (STIF) consisted of 429,550.032 units with a market value of \$10.00 per unit.

- As indicated on the following comparative schedule, the total return on the CIF for the year ended June 30, 1994, is -1.11%, trailing the weighted index of .55% by 166 basis points. The common stock return (-.99) for the year ended June 30, 1994 trailed the common stock composite (1.10%) by 209 basis points. For the five years ended June 30, 1994, the total return for the CIF was 8.64%, trailing the weighted index by 76 basis points. To put this comparison in perspective, during the initial five years through June 30, 1992, the total portfolio was ahead of the weighted index by 100 basis points (+10.2% versus +9.1%), only to slip to the recent position of lagging by 76 basis points the weighted index for the five-year period through June 30, 1994. This slippage reflected primarily the over two year unfavorable relative-to-market performance of growth stocks, which are widely represented in the Regents' Fund and which appear to have turned the corner in the market as the business cycle matures and earnings of established growth companies tend to make better progress than corporate earnings generally.

The June 30, 1994 J. & W. Seligman & Co. report provides a summary of the investment portfolio and detail of the investments managed by the Regents' investment advisor and was distributed to the Regents with the agenda.

In addition to the Regents' Fund endowments, the University's endowments include funds in The University of Oklahoma Foundation (as of December 31, 1993) and funds approved by the Oklahoma State Regents for Higher Education. As of June 30, 1994, these endowments had a market value of \$199,556,511. A summary of these funds is attached hereto as Exhibit B.

Vice President Farley and David Watts of J. & W. Seligman & Co., the University's investment advisor, were present for this report.

The Regents' Fund Comprehensive Financial Report as of June 30, 1994 and for the two years then ended was presented for information and discussion only. No action was required.

## ACADEMIC PERSONNEL ACTIONS

### Norman Campus:

Leaves of Absence:

### Sabbatical Leaves of Absence:

Michael Angelotti, Associate Dean, College of Education, Professor of Education and Head of the Division of Teacher Education, sabbatical leave of absence with full pay, January 1, 1995 through June 30, 1995. Write book and do research on English Teaching Methodologies. Education will appoint an interim person to carry out associate dean responsibilities. Professor Angelotti will be returning to faculty position after sabbatical. No previous sabbatical taken.

David Branch, George Lynn Cross Research Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To do research on supernovae, part of the time will be spent in Lawrence Berkeley Lab and University of Munich in Germany. Teaching load covered by current faculty. Last sabbatical 8-16-88 to 1-1-89.

Gwenn Davis, Professor of English and of Women's Studies, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. Continue work on the Women's Bibliography Project to be published by Mansell. Teaching load covered by current faculty. Last sabbatical 1-1-88 to 5-16-88.

Edward E. Emery, Associate Professor of Architecture, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To conduct research on Japanese mini-skyscrapers. Teaching load covered by current faculty. Last sabbatical 8-16-85 to 1-1-86.

Gary W. Emery, Associate Professor of Finance, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. Working on a book manuscript on Introductory Finance for MBA students. Section will not be offered in spring semester. No previous sabbatical taken.

Geary Hobson, Associate Professor of English, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To work on a literary history of American Indian and Canadian Native Writings (1968-1990). Teaching load covered by current faculty. No previous sabbatical taken.

David Mair, Associate Professor of English, sabbatical leave of absence with full pay, January 1, 1995 to July 1, 1995. To do an ethnographic study of written communication by a mental health team. Teaching load covered by current faculty. Last sabbatical 1-1-88 to 5-16-88.

Dragan Milivojevic, Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. Write a book on the influence of Oriental Religions on Russian Literature. Part of the time will be spent in Russia. Teaching load covered by current faculty and visiting lecturers. Last sabbatical 8-16-88 to 1-1-89.

Kimball A. Milton, Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. Research on quantum field theory at Imperial College of Science, Technology and Medicine in London, England. Teaching load covered by current faculty. No previous sabbatical taken.

Koichi Miura, Assistant Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. Research/videos/photos for completion of textbook on teaching Japanese. Part of the time to be spent in Japan. Postpone upper-division course for one semester, lower-division course to be covered by assistant. No previous sabbatical taken.

William Ortiz-Leduc, Associate Professor of Botany and Microbiology, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To do research on cell biology. Will be working on an NSF grant. Teaching load covered by current faculty or Post Doctorates. No previous sabbatical taken.

Ronald A. Ratliff, Associate Professor of Health and Sport Sciences, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To write and do research. Last sabbatical: 1-16-81 through 5-31-81.

Nim Razook, Associate Professor of Business Administration and Director of Business Strategy and Legal Studies, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To write a book on law and legal reasoning. To be completed by December 1995 and published by Harper Collins College Publishers. Teaching load covered by Adjunct Assistant Professor. Last sabbatical 1-16-84 to 5-31-84.

Theodore P. Roberts, Professor of Law, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To co-author a book titled *The Judge's Evidence Benchbook*. One section will not be offered in the spring 1995 and the other will be covered by an adjunct. No previous sabbatical taken.

Robert B. Smith, Professor of Law and Director of Legal Research and Writing, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To co-author a book titled *The Judge's Evidence Benchbook*. Teaching load covered by visiting and adjunct professors. No previous sabbatical taken.

Regina M. Sullivan, Associate Professor of Zoology, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To do research on electrophysiological techniques at the National Lab in France. Teaching load covered by current faculty. No previous sabbatical taken.

Donald A. Wilson, Associate Professor of Zoology, sabbatical leave of absence with full pay, January 1, 1995 through May 15, 1995. To do research on electrophysiological techniques at the National Lab in France. Teaching load covered by current faculty. No previous sabbatical taken.

#### Leaves of Absence:

Sara Baker, Assistant Professor of Psychology, leave of absence without pay changed to short-term disability leave of absence with pay, August 16, 1994 through November 15, 1994.

Scott L. Collins, Associate Professor of Botany and Microbiology, leave of absence without pay extended, August 16, 1994 through December 31, 1994. To continue program as Program Director in the Ecological Studies Cluster at the National Science Foundation. Previous leave: leave of absence without pay, August 16, 1993 through May 15, 1994.

Aparna Dharwadker, Assistant Professor of English, short-term disability leave of absence with pay, August 16, 1994 through December 31, 1994.

#### Appointments or Reappointments:

Edwin Tucker, reappointed Adjunct Professor and Senior Research Associate of Chemistry and Biochemistry, salary remains at annual rate of \$47,100 for 12 months (\$3,925.00 per month), September 1, 1994 through November 30, 1994. Paid from 125-7845, IARS-Christian, pos. 905.65 and 122-7221, Chemistry and Biochemistry, pos. 925.60.

Richard Cecil Ryan, Associate Professor of Construction Science, annual rate of \$42,000 for 9 months (\$4,666.66 per month), August 16, 1994 through May 15, 1995. Paid from 122-7203, Architecture, pos. 38.60, and 122-7403, Architecture Research, pos. 38.63.

James L. Sipes, Associate Professor of Landscape Architecture, annual rate of \$42,000 for 9 months (\$4,666.66 per month), January 1, 1995 through May 15, 1995. Paid from 122-7203, Architecture, pos. 37.60, and 122-7403, Architecture Research, pos. 37.63.

Barbara L. Whitten, Ph.D., Visiting Associate Professor of Physics and Astronomy, annual rate of \$25,000 for 12 months (\$2,083.33 per month), .50 time, August 15, 1994 through January 31, 1995. Paid from 125-8754, Low Energy Molecules, pos. 906.65.

Kenneth Franklin Robson, Assistant Professor of Construction Science, annual rate of \$39,000 for 9 months (\$4,333.33 per month), August 16, 1994 through May 15, 1995. Paid from 122-7203, Architecture, pos. 5.60, and 122-7403, Architecture Research, pos. 5.63.

Ronald Joseph LaSpisa, Ph.D., Visiting Assistant Professor of Electrical Engineering, annual rate of \$42,000 for 12 months (\$3,500.00 per month), August 16, 1994 through December 31, 1994. Paid from 122-7231, Electrical Engineering, pos. 710.60.

Matthew Bruce Johnson, Ph.D., Assistant Professor of Physics and Astronomy, annual rate of \$38,000 for 9 months (\$4,222.22 per month), January 1, 1995 through May 15, 1995. Paid from 122-7281, Physics and Astronomy, pos. 8.60, and 122-7481, Physics and Astronomy Research, pos. 8.63.

Sheena Murphy, Ph.D., Assistant Professor of Physics and Astronomy, annual rate of \$38,000 for 9 months (\$4,222.22 per month), January 1, 1995 through May 15, 1995. Paid from 122-7281, Physics and Astronomy, pos. 9.60, and 122-7481, Physics and Astronomy Research, pos. 9.63.

Cindy M. Foley, reappointed Clinical Instructor in Law and Staff Attorney, Legal Aid Clinic, salary changed from annual rate of \$22,230 for 12 months (\$1,852.50 per month), .65 time, to annual rate of \$26,000 for 12 months (\$2,166.66 per month), .65 time, August 15, 1994 through August 14, 1995. Paid from 125-4151, Continuation of Legal Aid Clinic and Expansion of Criminal Defense Clinic, pos. 905.63. Paid from grant funds; subject to availability of funds.

Amelia S. Pepper, reappointed Clinical Instructor in Law and Staff Attorney, Legal Aid Clinic, salary changed from annual rate of \$34,200 for 12 months (\$2,850.00 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), August 15, 1994 through August 14, 1995. Paid from 125-4151, Continuation of Legal Aid Clinic and Expansion of Criminal Defense Clinic, pos. 905.63. Paid from grant funds; subject to availability of funds.

Sandy Ingraham, Instructor in Social Work, annual rate of \$15,000 for 9 months (\$1,667.00 per month), .33 time, August 16, 1994 through May 15, 1995. Paid from 122-7288, Social Work, pos. 706.60.

Younane Abousleiman, reappointed Senior Research Associate, School of Petroleum and Geological Engineering, annual rate of \$48,000 for 12 months (\$4,000.00 per month), September 1, 1994 through December 31, 1994. Paid from 195-6386, NSF Center, and 125-6904, Stress and Pressure Distribution, pos. 905.65. Paid from grant funds; subject to availability of funds.

Leonid N. Germanovich, reappointed Senior Research Scientist, School of Petroleum and Geological Engineering, salary remains at annual rate of \$61,532 for 12 months (\$5,127.66 per month), September 1, 1994 through December 31, 1994. Paid from 195-6386, NSF Center, pos. 905.65. Paid from grant funds; subject to availability of funds.

Zinaida Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$21,668.76 for 12 months (\$1,805.73 per month), .50 time, to annual rate of \$22,102 for 12 months (\$1,841.84 per month), .50 time, July 1, 1994 through October 31, 1994. Paid from 125-5881, CIMMS/ARM, pos. 905.65. Paid from grant funds; subject to availability of funds.

Rex T. Ellington, reappointed Faculty Associate, Science and Public Policy, salary remains at annual rate of \$7,200 for 12 months (\$600.00 per month), .14 time, October 1, 1994 through December 31, 1994. Paid from 122-7436, Science and Public Policy Programs, pos. 703.63.

#### Changes:

William Audas, Adjunct Assistant Professor of Business Administration and Director, J. C. Penney Leadership Center, salary changed from annual rate of \$49,176 for 12 months (\$4,098.00 per month), .75 time, to annual rate of \$50,651 for 12 months (\$4,220.91 per month), .75 time, July 1, 1994 through June 30, 1995. Paid from 122-7213, Business Administration Instruction, pos. 703.60.



Jeffrey Austin, title changed from Assistant Professor to Acting Assistant Professor of Accounting, salary changed from annual rate of \$65,000 for 9 months (\$7,222.22 per month) to annual rate of \$61,000 for 9 months (\$6,777.77 per month), August 16, 1994 through December 31, 1994. Paid from 122-7213, Business Administration Instruction, pos. 734.60.

David Baldwin, Assistant Professor of Aerospace and Mechanical Engineering, salary changed from annual rate of \$39,500 for 9 months (\$4,388.89 per month) to annual rate of \$42,500 for 9 months (\$4,722.22 per month), August 16, 1994. Budget correction. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 28.60, and 122-7408, Aerospace and Mechanical Engineering Research, pos. 28.63.

Paul B. Bell, Jr., Professor of Zoology; reappointed Associate Provost for Undergraduate Education and Programs and Acting Registrar, November 1, 1994 through January 31, 1995.

Kelvin K. Droegemeier, Associate Professor of Meteorology and Director, Center for Analysis and Prediction of Storms; title Deputy Director for Research, Center for Analysis and Prediction of Storms, deleted, July 1, 1994.

Lynda L. Kaid, Professor of Communication; reappointed Project Director of Communication, August 16, 1994 through May 15, 1995.

Majed Khodr, Adjunct Assistant Professor of Electrical Engineering, salary changed from annual rate of \$26,667 for 12 months (\$2,222.25 per month), .50 time, to annual rate of \$30,000 for 9 months (\$3,333.33 per month), .75 time, August 16, 1994 through December 31, 1994. Paid from 122-7231, Electrical Engineering, pos. 701.60, and 122-7431, Electrical Engineering Research, pos. 911.63.

Dezhang Lin, Visiting Assistant Professor of Petroleum and Geological Engineering, salary changed from annual rate of \$21,000 for 12 months (\$1,750.00 per month), .50 time, to annual rate of \$42,000 for 12 months (\$3,500.00 per month), full time, September 1, 1994 through December 31, 1994. Paid from 195-6386, NSF Center, pos. 905.63. Paid from grant funds; subject to availability of funds.

Steven J. Livesey, Associate Professor of the History of Science; given additional title Interim Chair of the History of Science, salary changed from annual rate of \$38,614 for 9 months (\$4,290.44 per month) to annual rate of \$49,695 for 12 months (\$4,141.25 per month), July 1, 1994 through June 30, 1995. Changed from 9-month to 12-month faculty. Paid from 122-7247, History of Science, pos. 5.60, and 122-7447, History of Science Research, pos. 5.63. Salary includes \$2,500 administrative stipend while serving as Interim Chair.

Caryn C. Vaughn, title changed from Heritage Biologist to Assistant Heritage Zoologist, Oklahoma Biological Survey; given additional title Assistant Professor of Zoology; salary changed from annual rate of \$31,299 for 12 months (\$2,608.25 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 1994 through June 30, 1995. (New tenure track faculty - see biographical sketch on page 20.17.) Paid from 122-7463, Oklahoma Biological Survey (Natural Heritage Inventory), pos. 6.63, and 122-7297, Zoology, pos. 1.60.

G. Lee Willinger, John F. Y. Stambaugh Centennial Professor of Accounting; given additional title William W. Talley II Research Fellow; salary temporarily changed from annual rate of \$76,559 for 9 months (\$8,506.56 per month) to annual rate of \$80,559 for 9 months (\$8,951.00 per month), August 16, 1994 through May 15, 1995. Paid from 122-7213, Business Administration Instruction, and 122-7320, Stambaugh Centennial Professor of Accounting, pos. 7.60.

#### Resignations and/or Terminations:

Edward J. Berbari, Professor of Electrical Engineering, August 31, 1994; appointed Adjunct Professor of Electrical Engineering, August 1, 1994 through August 31, 1995.

John T. Behrens, Assistant Professor of Educational Psychology, July 31, 1994.

Anne Chin, Assistant Professor of Geography, August 15, 1994.

**Retirement:**

Walter A. Nicewander, Professor of Psychology, August 11, 1994; named Professor Emeritus of Psychology.

**Health Sciences Center:**

**Leaves of Absence:**

**Sabbatical Leaves of Absence:**

Samuel A. Burstein, Professor of Medicine, sabbatical leave of absence with half pay, July 1, 1995 through June 30, 1996. To conduct research. No previous leave taken.

Donald C. Graves, Professor of Microbiology and Immunology, sabbatical leave of absence with full pay, January 1, 1995 through June 30, 1995. To conduct research. No previous leave taken.

Richard M. Hyde, David Ross Boyd Professor of Microbiology and Immunology, sabbatical leave of absence with full pay, May 1, 1995 through July 31, 1995. To write a laboratory manual and do research. Previous sabbatical leave of absence: 5-15-89 through 8-15-89.

J. Thomas Pento, Professor and Head, Division of Medicinal Chemistry and Pharmacodynamics, sabbatical leave of absence with full pay, January 3, 1995 through July 31, 1995. To do research. No previous leave taken.

**Leaves of Absence:**

Assaf F. Al-Assaf, Assistant Professor of Health Administration and Policy, Adjunct Assistant Professor of Nutritional Sciences, and Adjunct Clinical Assistant Professor of Nursing, leave of absence without pay extended, February 1, 1995 through September 30, 1995. Working on a project with the U. S. Agency for International Development in Jordan. Previous leave: leave of absence without pay, February 1, 1994 through January 31, 1995.

Harry S. Heget, Clinical Associate Professor of Endodontics and Advanced Education in General Dentistry, short term disability leave of absence with pay, January 12, 1994 through July 1, 1994.

**Appointments or Reappointments:**

Ronald Curtis Kennedy, Ph.D., Professor of Microbiology and Immunology, annual rate of \$115,000 for 12 months (\$9,583.33 per month), November 1, 1994 through June 30, 1995. Paid from 21049500, Microbiology and Immunology, and A0000095, PPP Microbiology and Immunology, pos. 101800.

Ira N. Targoff, reappointed Associate Professor of Medicine, salary remains at annual rate of \$65,691 for 12 months (\$5,474.25 per month), July 1, 1994. Budget correction - omitted from 1994-95 budget. Paid from Veterans Administration Medical Center and Oklahoma Medical Research Foundation.

Anna Elizabeth Sienko, Assistant Professor of Pathology, annual rate of \$42,500 for 12 months (\$3,541.66 per month), January 1, 1995 through June 30, 1995. Paid from B0538001, University Hospital Reimbursement, pos. 107910.

Nancy Rader Inhofe, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, annual rate of \$35,000 for 12 months (\$2,916.67 per month), .50 time, October 1, 1994 through June 30, 1995. Paid from A0000598, PPP TMC Pediatrics Department, pos. 256490.

Somasekharam Kaza, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$36,721 for 12 months (\$3,060.00 per month), .50 time, September 19, 1994 through June 30, 1995. Paid by Veterans Administration Medical Center, pos. 188880.

Michael Thomas Valley, M.D., Instructor in Obstetrics and Gynecology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), September 12, 1994 through June 30, 1995. Paid from A0000973, Gynecology Section Experiment Tracking, pos. 126450.

Shirley Ann James, Adjunct Instructor in Physical Therapy and Associate Academic Coordinator of Clinical Education, College of Allied Health, annual rate of \$40,000 for 12 months (\$3,333.33 per month), .75 time, August 22, 1994 through June 30, 1995. Paid from C6224103, To increase enrollment in the Physical Therapy Program, pos. 238625.

Danielle Senta Valley, Associate in Anesthesiology, annual rate of \$44,000 for 12 months (\$3,666.66 per month), September 12, 1994 through June 30, 1995. Paid from A0000171, PPP Anesthesiology Administration, pos. 120800.

<u>NAME AND TITLE(S) APPOINTMENT:</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
Robert John Friberg, Ph.D., Assoc- Professor of Physical Therapy	\$80,000	\$60,000 (\$5,000.00 per month)	\$20,000	9-1-94 thru 6-30-95
CHANGES:				
Rachel S. Barkley, Associate Pro- fessor and Program Director, Coordinated Program in Clinical Dietetics; Associate Professor and Vice Chair of Nutritional Sciences	FROM: \$48,000 TO: \$49,000	FROM: \$44,840 (\$3,736.67 per month) TO: \$45,840 (\$3,820.00 per month)	\$3,160	1-1-95 thru 6-30-95
Kari Boyce, Assistant Professor of Radiologic Technology	FROM: \$40,708 TO: \$42,000	FROM: \$34,708 (\$2,892.33 per month) TO: \$36,000 (\$3,000.00 per month)	\$6,000	1-1-95 thru 6-30-95
Billy D. Elam, Professor and Vice Chair of Physical Therapy	FROM: \$62,375 TO: \$70,000	FROM: \$42,375 (\$3,531.25 per month) TO: \$50,000 (\$4,166.67 per month)	\$20,000	1-1-95
Barnabas Esparza, Assistant Professor of Radiologic Technology	FROM: \$40,700 TO: \$41,700	FROM: \$35,700 (\$2,975.00 per month) TO: \$36,700 (\$3,058.33 per month)	\$5,000	1-1-95 thru 6-30-95
Martha J. Ferretti, Professor and Chair of Physical Therapy; Director, Division of Rehabili- tation Sciences	FROM: \$78,500 TO: \$86,257	FROM: \$63,102 (\$5,258.50 per month) TO: \$66,257 (\$5,521.42 per month)	FROM: \$15,498 TO: \$20,000	1-1-95

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
David Garrison, Associate Professor of Physical Therapy	FROM: \$64,526 TO: \$65,526	FROM: \$44,526 (\$3,710.50 per month) TO: \$45,526 (\$3,793.83 per month)	\$20,000	1-1-95
Stephen R. Glore, Associate Professor of Nutritional Sciences	FROM: \$44,800 TO: \$48,600	FROM: \$41,194 (\$3,432.83 per month) TO: \$45,000 (\$3,750.00 per month)	FROM: \$3,606 TO: \$3,600	1-1-95
Marjorie Greer, Associate Professor of Physical Therapy	FROM: \$59,540 TO: \$65,000	FROM: \$39,540 (\$3,295.08 per month) TO: \$45,000 (\$3,750.00 per month)	\$20,000	1-1-95
Marinell Guild, Assistant Professor of Nutritional Sciences	FROM: \$33,450 TO: \$38,390	FROM: \$31,060 (\$2,588.33 per month) TO: \$36,000 (\$3,000.00 per month) 6-30-95	\$2,390	1-1-95 thru
Allen W. Knehans, Associate Professor of Nutritional Sciences	FROM: \$44,800 TO: \$46,536	FROM: \$43,264 (\$3,605.33 per month) TO: \$45,000 (\$3,750.00 per month)	\$1,536	1-1-95
Eunsook T. Koh, Professor of Nutritional Sciences	FROM: \$42,996 TO: \$46,496	FROM: \$37,996 (\$4,221.78 per month) TO: \$41,496 (\$4,610.67 per month)	\$5,000	8-15-94

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<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
Kathryn Onley, Associate Professor and Chair of Nutritional Sciences	FROM: \$79,350 TO: \$80,000	FROM: \$50,634 (\$4,219.50 per month) TO: \$51,647 (\$4,303.92 per month)	FROM: \$28,716 TO: \$28,353	1-1-95 thru 6-30-95
Sharon R. Sanderson, Assistant Dean of Student Affairs, College of Allied Health; Professor of Occupational Therapy; Adjunct Professor of Allied Health Education	FROM: \$61,241 TO: \$62,555	FROM: \$52,572 (\$4,381.00 per month) TO: \$53,886 (\$4,490.53 per month)	\$8,669	1-1-95
M'Lisa Shelden, Adjunct Assistant Professor of Physical Therapy	FROM: \$66,830 TO: \$68,567	FROM: \$46,830 (\$3,902.52 per month) TO: \$48,567 (\$4,047.23 per month)	\$20,000	8-1-94 thru 6-30-95
Jean Spitz, Vice Chair and Professor of Radiologic Technology	FROM: \$55,856 TO: \$60,000	FROM: \$45,856 (\$3,821.33 per month) TO: \$50,000 (\$4,166.66 per month)	\$10,000	1-1-95
Laura Stanfill, Adjunct Assistant Professor of Occupational Therapy	FROM: \$55,876 TO: \$57,670	FROM: \$35,876 (\$2,989.67 per month) TO: \$37,670 (\$3,139.16 per month)	\$20,000	8-1-94 thru 6-30-95
Jan M. Winn, Assistant Professor of Radiologic Technology	FROM: \$36,680 TO: \$38,000	FROM: \$34,680 (\$2,890.00 per month) TO: \$36,000 (\$3,000.00 per month)	\$2,000	1-1-95 thru 6-30-95

October 13, 1994

24106

## Changes:

Patricia Allen, title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annual rate of \$36,498 for 12 months (\$3,041.50 per month) to annual rate of \$38,500 for 12 months (\$3,208.30 per month), August 1, 1994 through June 30, 1995. Paid from 20069540, College of Nursing, pos. 069750.

Mary C. Booth, Assistant Professor of Research, Department of Ophthalmology and of Microbiology and Immunology, salary changed from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), October 1, 1994 through June 30, 1995. Paid from A0000076, PPP Ophthalmology, pos. 156550.

Willie V. Bryan, Vice Provost for Educational Services and Registrar and Associate Professor of Health and Promotion Sciences; title Interim Chair of Health Promotion Sciences, deleted; salary changed from annual rate of \$75,556 for 12 months (\$6,296.33 per month) to annual rate of \$69,556 for 12 months (\$5,796.33 per month), September 1, 1994. Paid from 11029500, Educational Services, pos. 040000.

Neal D. Clemenson, title changed from Assistant Professor to Clinical Assistant Professor of Family Medicine, salary changed from annual rate of \$64,273 for 12 months (\$5,356.08 per month) to without remuneration, August 1, 1994.

Louise M. Dabiri, title changed from Clinical Assistant Professor to Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$50,000 for 12 months (\$4,166.66 per month) to annual rate of \$57,000 for 12 months (\$4,750.00 per month), October 1, 1994 through June 30, 1995. Paid from 22209520, Psychiatry and Behavioral Sciences; A0008091, PPP Psychiatry Dean Fund Supplement; and B0535001, University Hospital Reimbursement, pos. 186800.

Steven Fishkin, title changed from Associate Professor to Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$60,070 for 12 months (\$5,005.83 per month) to without remuneration, August 1, 1994.

Beverly Kingsley, Visiting Assistant Professor of Research, Center for Epidemiologic Research, College of Public Health, salary changed from annual rate of \$28,417 for 12 months (\$2,583.33 per month), .75 time, to annual rate of \$41,333 for 12 months (\$3,444.44 per month), full time, August 1, 1994 through June 30, 1995. Given additional title Adjunct Assistant Professor of Biostatistics and Epidemiology, September 1, 1994 through June 30, 1995. Paid from C1153007, Kingsley-Cardiovascular Disease, and C1133207, Cardiovascular Disease in American Indiana, pos. 220534.

Daniel L. McNeill, Associate Professor of Anatomical Sciences; given additional title Director of Physicians Assistant Program, Department of Family Medicine; salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 1994. Paid from 2218-2, Family Medicine, pos. 184450.

Stephen W. Painton, Associate Dean, College of Allied Health; Associate Professor of Communication Sciences and Disorders; and Adjunct Associate Professor of Otorhinolaryngology; title Acting Chair of Allied Health Education, deleted, August 1, 1994.

Mildred M. Randolph, Clinical Assistant Professor of Pathology; salary changed from annual rate of \$47,700 for 12 months (\$3,975.00 per month) to annual rate of \$50,944 for 12 months (\$4,245.30 per month), July 1, 1994 through June 30, 1995. Budget correction. Paid from 40009500, Division of Animal Resources, pos. 401100; 38310090, Division of Animal Resources; and C2375302, Support of M. Randolph, pos. 381361.

Thomas J. Shireman, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to without remuneration, March 1, 1994. (Original paperwork for change was lost.)

Joe D. Starke, title changed from Assistant Professor to Clinical Assistant Professor of Surgery, Tulsa, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to without remuneration, October 1, 1994.

Carole A. Sullivan, Dean, College of Allied Health; Professor and Chair of Radiologic Technology; and Adjunct Professor of Allied Health Education; title Interim Chair of Clinical Laboratory Sciences, deleted, August 1, 1994.

Maria A. Toney, title changed from Adjunct Assistant Professor of Pediatrics to Adjunct Assistant Professor of Physical Therapy, September 1, 1994 through June 30, 1995.

Lowell D. Whitsett, Professor of Occlusion; title Chair of Occlusion, deleted, July 1, 1994.

Resignations and/or Terminations:

Gary B. Bobele, Assistant Professor of Neurology, July 5, 1994 (with accrued vacation through September 2, 1994).

Ronald Hicks, Assistant Professor of Family Medicine, August 31, 1994 (with accrued vacation through October 14, 1994).

Robert J. Holt, Assistant Professor of Pharmacy and Director of Continuing Education, College of Pharmacy, September 9, 1994 (with accrued vacation through October 26, 1994).

Retirement:

Mitchell V. Owens, Professor of Health Promotion Sciences, retired August 31, 1991; named Professor Emeritus of Health Promotion Sciences, September 1, 1994.

Interim President Morris recommended approval of the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

Interim President Morris reported the deaths of the following:

Mildred K. Laughlin, Professor Emeritus of Library and Information Studies, on September 19, 1994.

Loy E. Prickett, Professor Emeritus of Business Administration, on September 22, 1994.



## ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

### Norman Campus:

#### Leave of Absence:

Vickie L. Blythe, Coordinator, Training and Development, Personnel Services, short term disability leave of absence with pay extended, August 16, 1994 through November 7, 1994.

#### Appointments or Reappointments:

Anthony V. Bluitt, reappointed Director, Project Threshold, salary changed from annual rate of \$65,000 for 12 months (\$5,416.67 per month) to annual rate of \$71,500 for 12 months (\$5,958.33 per month), September 1, 1994 through June 30, 1995. Administrative Staff. Paid from 122-7280, Project Threshold, pos. 101.65, and 125-6563, Threshold, pos. 905.65.

Josefa Gal-Chen, reappointed Scientific Programmer Analyst, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$29,851.32 for 12 months (\$2,487.61 per month), .75 time, to annual rate of \$31,343.88 for 12 months (\$2,611.99 per month), .75 time, July 1, 1994 through December 31, 1994. Professional Staff. Paid from 125-6570, CIMMS Task II, and 125-6865, Polarimetric Radar Measurements (CIMMS NSF), pos. 905.65. Paid from grant funds; subject to availability of funds.

James T. Latting, Director of Continuing Legal Education, College of Law, annual rate of \$61,000 for 12 months (\$5,083.33 per month), January 9, 1995. Administrative Staff. Paid from 272-7501, Continuing Legal Education, pos. 101.65.

#### Changes:

Walter D. Ballew, Associate Dean of Research, Dean's Office, College of Engineering, salary changed from annual rate of \$73,500 for 12 months (\$6,125.00 per month), full time, to annual rate of \$36,750 for 12 months (\$3,062.50 per month), .50 time, September 1, 1994. Paid from 122-7378, Engineering Dean's Office, pos. 116.65.

Dale Brown, title changed from Interim Manager to Manager of Administration and Operations, College of Business Administration, salary changed from annual rate of \$36,056 for 12 months (\$3,004.66 per month) to annual rate of \$40,000 for 12 months (\$3,333.33 per month), September 1, 1994. Managerial Staff. Paid from 122-7376, Business Administration Dean, pos. 102.65.

Gerald S. Gurney, Assistant Athletic Director for Student Life, Athletic Department; reappointed Adjunct Assistant Professor of Educational Psychology, paid an additional \$1,500 per month, September 1, 1994 through April 30, 1995. Paid from 117-1121, Athletic/Student Life, pos. 180.65, and 122-7345, Educational Psychology, pos. 709.60.

Jerry E. Jensen, Associate Affirmative Action Officer, Affirmative Action Office, salary changed from annual rate of \$22,903 for 12 months (\$1,908.58 per month), .50 time, to annual rate of \$58,000 for 12 months (\$4,833.00 per month), full time, October 1, 1994. Paid from 112-7135, Affirmative Action Office, pos. 102.65.

Lisa R. Vaughn, Director for Scholars Programs, salary changed from annual rate of \$38,500 for 12 months (\$3,208.33 per month) to annual rate of \$40,500 for 12 months (\$3,375.00 per month), September 1, 1994. Paid from 142-7148, Scholars Programs, pos. 102.65. Equity adjustment.

Norris Williams, Director of Minority Recruitment Services, salary changed from annual rate of \$48,823 for 12 months (\$4,068.58 per month) to annual rate of \$50,823 for 12 months (\$4,235.25 per month), September 1, 1994. Paid from 142-7156, Minority Recruitment Services, pos. 178.65.

Retirement:

Harley H. Cresap, Manager, Systems Analysis, University Computing Services, January 2, 1995 (with accrued vacation through February 28, 1995).

**Health Sciences Center:**

Appointment or Reappointment:

Margaret M. Moore, Pharmacist Manager, College of Pharmacy, annual rate of \$58,000 for 12 months (\$4,833.33 per month), October 1, 1994. Managerial Staff. Paid from A0040067, PPP-College of Pharmacy Expense Account, pos. 286110.

Changes:

Wendy Galbraith, Staff Pharmacist, College of Pharmacy, salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month) to annual rate of \$46,000 for 12 months (\$3,833.33 per month), July 1, 1994. Paid from A0020067, PPP Nuclear Pharmacy, pos. 400457. Counteroffer.

Josette Johnson, Administrative Coordinator, Department of Health Administration and Policy, salary changed from annual rate of \$30,000 for 12 months (\$2,500.00 per month) to annual rate of \$31,500 for 12 months (\$2,625.00 per month), July 1, 1994. Budget correction. Paid from C5242003, Regional Meetings -Activities for the Center for Health, and C5243002, Washington Monitoring for the Center for Health, pos. 222150.

Interim President Morris recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**LITIGATION**

Regent Lewis moved the Board meet in executive session for the purpose of a report by Chief Legal Counsel on pending and possible litigation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Hall, Halverstadt, and Lewis. The Chair declared the motion unanimously approved. The executive session began at 9:30 a.m. in the Council Room and concluded at 10:10 a.m.

The Regents reconvened in regular session at 10:15 a.m. in the Auditorium. The Chair announced there was no action to be taken.

Regent Hall retired from the meeting.

**ELM AVENUE PARKING FACILITY AND ENERGY CENTER PARKING FACILITY**

The President's recommendation on this item was approved earlier in the meeting. Regent Lewis moved at this time that the Regents reconsider the earlier motion and vote and that the item be tabled until the next Board of Regents' meeting. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS**

Chairman Gullatt presented the following Statement:

"In recent days there has been media and public speculation concerning the future of Coach Gary Gibbs as head football coach at The University of Oklahoma. On behalf of the Regents, the President, the Athletic Director, and the official University community, I am making this statement so there will be no misunderstanding about the manner in which the football program will be evaluated. Let me assure all of our alums and supporters that we share their desire to have a successful program. At the appropriate time we will welcome the views of all who have a constructive interest in the process. However, until that process is commenced let me share with you the philosophical approach and context in which the evaluation will take place. Six years ago the Regents named Coach Gibbs as head coach. At that time we agreed with Coach Gibbs on a mission statement which, among other things, required him to maintain the program during a difficult period as we addressed certain penalties imposed by the NCAA and asked him to restore the image of the program which had been tarnished by a series of unfortunate events. Gary and his staff, with the assistance and support of Athletic Director Duncan and others, implemented new programs to provide a climate where student athletes could succeed as students and athletes. Six years later we have restored our credibility with the NCAA, our competitors throughout the nation, and the public. Everything that has been asked of Coach Gibbs has been accomplished. Our players have graduated at the highest percentage rate of any of the Big 12 schools. Our athletes have conducted themselves in a manner, on the field and off the field, that all Oklahomans and alums can be proud of, and the teams we have fielded have been competitive. Unfortunately, being competitive is often times considered by many to be synonymous with winning. We all want to win and no one wants to win any more than the players, the coaches and those directly involved in the program. Some will require that we win all before they will be happy with the program. While winning all may be a goal one can seek to achieve, it is not realistic and will not be the real life experiences, regardless of their field of endeavor, of our students and student athletes. It is not appropriate to place some numerical won-loss number on the process to be used by the Athletic Director and the Regents in evaluating Coach Gibbs. He, as well as anyone, will have an understanding of what a successful season will be. Nevertheless, it is important to state on behalf of the entire University community that in evaluating Coach Gibbs and his staff, we will view them as part of the University family. Several have been players and students at the University and others have dedicated years of their professional lives to the University. All have worked hard and given their best. We will treat them with dignity, respect and a realization of their individual and collective contributions to the University. If we did anything less, or acted in an arbitrary manner, we would breach our moral contract with the entire University community. In the meantime, regardless of your feelings about us as Regents, the administration or the coaches, the athletes taking the field on Saturday afternoon have worked hard on the field and in the classroom. The players and coaches rightfully deserve your support and respect."

## CAMERON UNIVERSITY

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

#### Distinguished Service Awards

Three individuals received Cameron's highest honor during the annual Academic Convocation October 7. They were Stephen F. Bentley, co-publisher of The Lawton Constitution and a member of the Board of Regents for The University of Oklahoma and Cameron University; Bill W. Burgess, Jr., attorney, Cameron alumnus and a member of the Oklahoma State Regents for Higher Education; and Dr. Joe M. Kinzer, President of Northern Oklahoma College at Tonkawa and a Cameron alumnus. Convocation speaker was Dr. Paul Sharp, President Emeritus of The University of Oklahoma and Regents' Professor Emeritus of History and Education, who discussed quality education, urged renewed emphasis on effective faculty, strong preparation of students for citizenship and service, and rediscovery of a sense of community on campus.

#### Alumni Honored

Three Cameron alumni received Distinguished Alumni Awards at a homecoming luncheon October 8 at Shepler Center. Those honored were Ernie Power, retired military officer and community volunteer of Sonoma, California; Alvin "Buck" Clements, owner and operator of Big Hunt Farms of Ninnekah; and Bob McDonald, Norman attorney.

#### Fall Concert Set

The Cameron/Lawton Community Band, revitalized last year, will perform its fall concert at 3:00 p.m. on Sunday, October 16, in the University Theater. Dr. James Lambert, conductor, said the band is an interactive project with the community and has more than 50 members, including Cameron students and musicians from area towns and cities.

#### State Campus Law Enforcement Officers to Meet

Law enforcement officers of State campuses will meet at Cameron in November, hosted by Neil Springborn, Cameron University Director of the Office of Public Safety and recently elected President of the Oklahoma Campus Law Enforcement Administrators Association. The 60-member group meets bi-monthly to discuss mutual problems, such as campus crime rates and weapons control policies.

#### Speech Team Competes

The Cameron speech team placed high in two recent tournaments. The team was awarded second place overall sweepstakes at the Southwestern College Invitational Speech and Debate Tournament September 16-18 at Southwestern College, Winfield, Kansas. Fifteen universities from six states

competed in that tournament. At the Sam Houston Breakout Tournament September 30 through October 2 at Sam Houston State University in Huntsville, Texas, the Cameron team won second place debate sweepstakes and third place overall sweepstakes behind the University of Texas at San Antonio and Texas Tech University. Thirty universities from four states competed.

Dr. Davis also reported the structural and roof repairs on the portion of the Fitness Center which houses the swimming pool and the pool should be ready by the beginning of the second semester.

### **DESIGNATION OF DAVENPORT UNITY GARDEN**

As part of "Festival II -- A Celebration of Diversity", a year-long, campuswide series of studies, lectures and other programs which focused on our many cultures in Oklahoma, a unity garden was constructed on the Cameron Campus. The centerpiece of the garden is a metal sculpture of a bison skull commissioned by the Leslie Powell Foundation which depicts the significance of bison in the ancient ecosystems of Southwest Oklahoma, the dependence of Native Americans on the bison, and the ties of Cameron and its students to these historic roots. The unity garden provides an excellent place for students and faculty to interact in a beautiful outside setting.

The concepts of social justice nurtured during Festival II were espoused and practiced for many years in Southwest Oklahoma by Rev. Jesse Davenport, Lawton civil rights leader and first student to be awarded a baccalaureate degree from Cameron University. In recognition of his unique place in Cameron's history, and his contributions to the University and community, it is recommended that the garden be designated as the Jesse Davenport Unity Garden.

President Davis recommended the unity garden constructed on the Cameron University Campus be designated as the Jesse Davenport Unity Garden.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

### **BUDGET INCREASE FOR CAMERON UNIVERSITY SCIENCES COMPLEX AND MODIFICATION OF CAMPUS MASTER PLAN**

On June 17, 1994, bids were received for the construction of the Cameron University Sciences Complex. All bids were in excess of the project budget and the Campus Master Plan budget. Subsequently, the Board of Regents selected Flintco, Inc., as construction manager for the project and authorized and directed Cameron personnel to work with Flintco and Urban Design Group, design consultant for the project, to develop a design and construction plan through which the University's science complex requirements could be met.

Over the past 60 days, representatives of Cameron, UDG and Flintco have worked to modify building design and materials while keeping inviolate the structure's educational program in an attempt to reduce the estimated total cost of the project from the \$12,495,000 proposed in the low bid received during June's competitive solicitation process. It now appears a facility which will satisfy University requirements can be built at an estimated total cost of \$11,020,853, which represents an increase in the funds available for construction of \$1,468,199.

Funds for the increased construction budget in the amount of \$768,199 will come from the Section 13 and New College Funds and an additional \$700,000 will come from Revolving Funds. Following these expenditures, the balance in Cameron's Section 13 and New College Fund account would be approximately \$450,000, while the remaining operating reserve would be approximately \$1,950,000, representing a 9.58 percent reserve, which should be sufficient.

It will be necessary to revise both the construction budget and Campus Master Plan budget. These budgets are based on best estimates and further revision may be necessary as construction bidding progresses.

President Davis recommended the Board of Regents approve an increase in the budget for the Sciences Complex in the amount of \$1,468,199 and that the Campus Master Plan be modified accordingly.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, West, Bentley, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

**QUARTERLY REPORT OF PURCHASES**

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received, and (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

The following report covers purchases made from April 1 through September 30, 1994.

<u>Item</u>	<u>Department</u>	<u>Vendor</u>	<u>Amount</u>
Nida Trainer System	Technology	Teaching System	\$ 41,739.75
Heating and Cooling Unit	Physical Plant	Saker Construction	\$ 91,844.00
Maintenance Agreement	Computer Services	Hewlett-Packard	\$ 44,340.00
Property Insurance	Insurance	Office of Public Affairs, Risk Management	\$ 50,430.00
Long Distance Service	Telephone	Southwestern Bell Telephone Company	\$ 47,000.00
Desktop Computers	Campus	Ken Wallis Office Systems	\$ 56,745.00

This report was presented for information only. No action was required.

## ACADEMIC PERSONNEL ACTION

### Resignation:

Keith Harrison, Associate Professor, Department of Education, December 21, 1994.

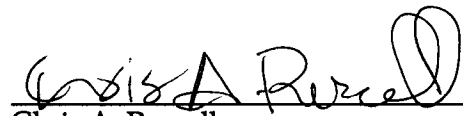
President Davis recommended the Board of Regents approve the academic personnel action shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Blankenship, Bentley, Halverstadt, and Lewis. The Chair declared the motion unanimously approved.

## LITIGATION

There was no report on pending or possible litigation.

There being no further business, the meeting adjourned at 10:35 a.m.

  
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Chris A. Purcell  
Executive Secretary of the Board of Regents

THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER  
STUDENT COUNCIL BUDGETS  
For Fiscal Year 1994-95

	College of Medicine	College of Dentistry	College of Nursing	College of Public Health	College of Allied Health	College of Pharmacy	Graduate College	Physician Associate Program	College of Medicine Tulsa	Total
Beginning Cash Balance	\$24,972	\$17,831	\$4,892	\$4,455	\$17,282	(\$608)	\$18,506	\$6,090	\$2,566	\$95,986
Income:										
Estimated Activity Fees	<u>\$43,764</u>	<u>\$22,488</u>	<u>\$30,000</u>	<u>\$13,096</u>	<u>\$30,279</u>	<u>\$21,060</u>	<u>\$14,000</u>	<u>\$6,880</u>	<u>\$5,712</u>	<u>\$187,279</u>
Total Available Funds	<u>\$68,736</u>	<u>\$40,319</u>	<u>\$34,892</u>	<u>\$17,551</u>	<u>\$47,561</u>	<u>\$20,452</u>	<u>\$32,506</u>	<u>\$12,970</u>	<u>\$8,278</u>	<u>\$283,265</u>
Expenditures:										
Insurance	\$3,000		\$4,300		\$11,500			\$4,500		\$23,300
Student Association	1,042	262	2,000	7,700	1,500	450	700	300		13,954
Social Activities	10,000	5,000	4,000	1,500	6,000	2,720	500	1,000	2,500	33,220
Graduation		2,000	13,500	3,500	3,000	10,350	7,000	5,500		44,850
Travel		500			6,000	2,320	1,500		2,000	12,320
Operating	1,300	1,000	1,000	1,800	2,000	700	800			8,600
Class Allocation	13,740	11,244	1,000		3,500	375				29,859
Educational Activities	13,000	5,000	2,000	500	9,061	3,200	8,000	300		41,061
Miscellaneous	1,000	3,000	500	1,000	5,000	325	2,000	200	1,750	14,775
Total Budgeted Expenditures	<u>\$43,082</u>	<u>\$28,006</u>	<u>\$28,300</u>	<u>\$16,000</u>	<u>\$47,561</u>	<u>\$20,440</u>	<u>\$20,500</u>	<u>\$11,800</u>	<u>\$6,250</u>	<u>\$221,939</u>
Estimated Cash Balance, June 30, 1995	<u>\$25,654</u>	<u>\$12,313</u>	<u>\$6,592</u>	<u>\$1,551</u>	<u>\$0</u>	<u>\$12</u>	<u>\$12,006</u>	<u>\$1,170</u>	<u>\$2,028</u>	<u>\$61,326</u>



**Summary of Endowment Funds and  
Funds Functioning as Endowments  
As of June 30, 1994**

	<u>FY 1993-94</u>		<u>FY 1992-93</u>	<u>% Change</u>
	<u>Book Value</u>	<u>Market Value</u>	<u>Market Value</u>	
Total OU Foundation Endowments (1)	\$ 129,615,771	\$ 151,609,040	\$ 144,245,527	5.105%
Regents' Fund Endowments	11,796,140	12,942,176	13,080,604	-1.058%
Total Foundation and Regents' Fund Endowments	141,411,912	164,551,216	157,326,131	4.592%
State Regents' Endowment Funds * (2)	35,005,295	35,005,295	26,568,124	31.757%
Total Endowment Funds	<u>\$ 176,417,207</u>	<u>\$ 199,556,511</u>	<u>\$ 183,894,255</u>	8.517%

(1) The OU Foundation endowment book and market values are as of December 31, 1993. The June 30, 1994 book and market values will not be available until the release of the OU Foundation audit report in October 1994.

(2) Matching funds approved by the Oklahoma State Regents in support of endowed chairs and professorships at the University of Oklahoma and the University of Oklahoma Foundation. The State Regents office records these funds at market value. As such, book value and market value are the same.