

C O N T E N T S
MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JANUARY 25-26, 1994

Minutes (23690)

CAMERON UNIVERSITY

Report of the President of the University (23690)

II. ACTION ITEMS	<u>Page</u>
Program Addition.	23692
Program Deletion.	23693
Audit Report for Fiscal Year Ending June 30, 1993.	23693
Appointment of Audit Firm for Fiscal Year Ending June 30, 1994.	23694
Establishing Endowed Chairs.	23694
Commissioning of Campus Police Officer.	23694
 III. FOR INFORMATION	
Quarterly Report of Purchases.	23694
 IV. PERSONNEL AND/OR LITIGATION	
Academic Personnel Actions.	23695
Litigation.	23695

THE UNIVERSITY OF OKLAHOMA

Report of the President of the University (23711)

I. REPORTS - PRESENTATIONS FOR DISCUSSION	
Status Report on Lease Purchasing Financing for Telecommunications System.	23713
Consultant Report - University Reorganization.	23713
Presidential Search.	23728
President's Home.	23701
Report on University of Oklahoma Associates Program.	23698
Report on 1994 NCAA Convention.	23698

II. ACTION ITEMS	<u>Page</u>
Posthumous Degree.	23701
Degree Program Options.	23702
Name Change for Bachelor of Arts in Geography and Change in Degree Requirements.	23702
University of Oklahoma Associates Program Funding	23699
Receipt of Gifts to the University.	23700
Endowed Chairs and Professorships.	23709
Initiation of a New Graduate Degree Program: Masters of Health Administration (MHA)	23703
Revision to By-Laws of the College of Medicine Professional Practice Plan.	23704
Property for the Child Care Center	23705
Purchase of a Mammography System	23706
Professional Service Agreement	23707
Lease Purchase of Octel Voice Processing System.	23715
Purchase of a Raman Spectrometer System for Use in Department of Chemistry and Biochemistry	23707
University Golf Course Lease.	23708
Retiree Benefits	23708
24th Avenue (U.S. 77T) Easements	23708
Oklahoma Memorial Union Renovation.	23709
Oklahoma Museum of Natural History.	23695
Whitehand Hall Renovation.	23715
Law Center Renovation and Addition.	23716
Proposals, Contracts, and Grants	23717
 III. FOR INFORMATION	
Regents' Fund Investments	23719
Quarterly Report of Purchases	23720

IV. PERSONNEL AND/OR LITIGATION

Academic Personnel Actions	
Norman Campus	23720
Health Sciences Center.	23723
Administrative and Professional Personnel Actions	23726
Litigation	23711

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JANUARY 25-26, 1994**

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in Lecture Room 299 of the Robert M. Bird Health Sciences Library on the Oklahoma City Campus beginning at 2:28 p.m. on Tuesday, January 25, 1994.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents J. Cooper West, C. S. Lewis III, G. T. Blankenship, Stephen F. Bentley, Melvin C. Hall (arrived at 2:30 p.m.), and Donald B. Halverstadt, M.D.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of The University of Oklahoma, Provosts James F. Kimpel and Jay H. Stein, Vice Presidents Fred J. Bennett, Jerry B. Farley, Mark E. Lemons, and Roland M. Smith, Interim Vice President Eddie C. Smith, Mr. Robert P. White, Ms. Beth Wilson, and Dr. Chris Purcell, Executive Secretary of the Board of Regents. Also present was Mr. Kurt Ockershauser, Associate Chief Legal Counsel.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, Vice Presidents Louise Brown and Don Sullivan, and John Sterling, Controller.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 2:00 p.m. on January 24, 1994, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Halverstadt moved approval of the minutes of the regular meeting held on December 3, 1993 and the special meeting held on December 21, 1993 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, and Halverstadt. Regent Hall was not present at the time of this vote. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

KCCU and Instructors Cap Arts Awards

Cameron University Public Radio Station KCCU-FM and three Cameron instructors will receive four of the five 1993 Lawton Arts and Humanities Awards. Dr. Sally Soelle, who teaches History at Cameron and is one of the coordinators for Festival II: A Celebration of Diversity, will receive the Citizen of the Humanities Award; Kathy Liontas-Warren, Art Instructor,

The Artist of the Year Award; and David Pickthorn, Music teacher, The Educator of the Year Award. Instead of a Business in the Arts Award, the Arts and Humanities Council is giving a special award in the Arts and Humanities to KCCU-FM. The awards will be presented February 4.

"Diversity Cookbook"

Cameron University's "Diversity Cookbook" has sold 191 copies since its publication in December. The cookbook, which sells for \$5, contains recipes contributed by the Cameron staff members. Proceeds will benefit the proposed building of the Unity Garden, a project of Festival II: A Celebration of Diversity.

Town Meeting Features State Legislators

Six State legislators from Southwest Oklahoma took questions from the audience and discussed State budgeting, juvenile crime and other issues at a "Town Meeting" at University Theater January 12. The "Town Meeting", moderated by President Don Davis, was an interactive project sponsored by Cameron University, KSWO, and the Lawton Chamber of Commerce and Industry, in association with Cameron's Department of Politics, Sociology, and Criminal Justice.

Take Side of Justice. Diversity Speaker Says

Dr. George Henderson, Chair of the Department of Human Relations at The University of Oklahoma, urged an audience at Cameron on January 13 to understand diverse cultures and to take the side of equal treatment for all. "If we ignore and neglect the poor and the underclass, terrible things can still happen to them," Dr. Henderson said. His lecture was in conjunction with the Greenwood photo exhibit documenting the rise, fall, and rebirth of the African-American community of Greenwood in Tulsa.

Campus Crime Rate Decreases

The crime rate on the Cameron Campus was almost cut in half during 1993. Crime occurred at the rate of 8.5 per 1,000 in calendar year 1993, compared to 16.5 per 1,000 in 1992. Neil Springborn, Director of the Office of Public Safety, attributed the drop to tougher law enforcement on campus, the student escort service, and identification by security officers of non-campus visitors. There was a drop in property crime on the campus in 1993 and no crimes of violence were reported.

Grants Awarded for Summer Science Courses

For the fifth consecutive year, Cameron University has been awarded grants to conduct summer science sessions for area teachers and students. A course to sharpen the skills of 20 elementary teachers of science and math will be conducted July 11 through July 22 under a \$37,158 grant. A course for 24 high school students will be conducted June 5-23 under a \$36,000 grant. The sessions, approved by the Oklahoma State Regents for Higher

Education, are funded through the federal Dwight D. Eisenhower Mathematics and Science Education Act. Dr. Ted Snider, Coordinator of the program and Chair of the Department of Physical Science, said the University has been awarded a total of \$368,200 during the past five years for the summer sessions.

Professor Named to Humanities Board

Dr. Charles Smith, Professor of History and Humanities, has been elected to a three-year term on the Board of Trustees for the Oklahoma Foundation for the Humanities. The Foundation, begun in 1971, promotes and funds traveling exhibits, a speakers bureau, reading and discussion sessions for libraries, and grants that enable the public to study the humanities. The Foundation is funded by the National Endowment for the Humanities and by private donations.

Broadcast Students Win Awards

Cameron broadcasting students won 13 awards, including six firsts, in the Statewide competition sponsored by the Oklahoma Broadcast Education Association. First places were won in radio news story, radio promotion, radio DJ aircheck, television entertainment, television commercial, and corporate video. This is the fourth year of the awards, and for the third straight year Cameron totals were second highest overall. Competition was among the 17 universities in Oklahoma which have broadcast programs. Judging took place at the University of Central Oklahoma on January 8. Cameron broadcast instructors are Mark Norman, Ellis Meeks, and Steve Adams.

President Davis distributed to the Regents a copy of the Cameron University Education Plan for the coming year.

PROGRAM ADDITION

In April 1992, the Oklahoma State Regents for Higher Education issued a request for proposals for planning grants to support the development of innovative teacher education programs. Proposal guidelines called for programs designed "to prepare the graduates with an in-depth command of the subject area as well as the skills needed to maximize student learning in an increasingly complex social and globally competitive environment." Cameron proposed to develop a five year program for K-12 and secondary teachers which includes a four year B.A. or B.S. program followed by a fifth year of graduate work in teacher education. Cameron's proposal was one of two selected by OSRHE for funding. The Master of Arts in Teaching which is being proposed here includes the fifth year of graduate work and will require an additional twelve semester hours of course work beyond that fifth year.

The proposed masters degree program has been approved by the Graduate Council, the Associate Provost for Research and Graduate Study and the Provost. The degree program was described briefly in material which was included in the agenda and the complete five-year teacher education program was described in detail in material which was available for the Board's review at the meeting.

President Davis recommended the Board of Regents approve the addition of a program titled Master of Arts in Teaching.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PROGRAM DELETION

Concerns with respect to enrollments in the B.S. in Agriculture Education and the relatively high credit hour production costs were first raised in a series of memoranda from Dean Bob Vowell to the Provost beginning in the fall of 1990. Faculty members in the program were removed from the tenure track beginning with their 1991-92 appointments and a program review was scheduled by the Provost and conducted by the Department of Agriculture during the academic year 1992-93. That review identified three areas of concern: (1) low enrollments, (2) low numbers of graduates, and (3) low credit hour productivity by faculty members teaching in the program. The study also revealed that the job market within the State of Oklahoma for the program's graduates has been weak for several years.

The Statewide review of teacher education conducted by the Oklahoma State Regents for Higher Education during 1993 listed this program as one which failed to meet graduation and enrollment criteria.

During the fall semester of 1993, the Provost requested that Dean Vowell, in collaboration with the Department of Agriculture, conduct another review with strong consideration being given to developing a plan to phase the program out. That review included an analysis of all current program data, an assessment of the potential for program completion by each student in the program, a survey of the students to determine the effect of a program phase out and several potential phase out plans. Following that review, Dean Vowell recommended that the program be phased out by the end of the summer session of 1995 and developed a plan which would allow all juniors and seniors to complete the program. The Provost concurred and made the recommendation to the President.

President Davis recommended the Board of Regents approve the deletion of the program titled Bachelor of Science in Agriculture Education.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

AUDIT REPORT FOR FISCAL YEAR ENDING JUNE 30, 1993

The accounting firm of Cole & Reed, Oklahoma City, has completed the annual audit of Cameron University for the fiscal year ending June 30, 1993. The report of the auditor and responses of the management of Cameron University were mailed to the Regents along with the agenda.

The auditors' report expressed an unqualified opinion on the financial statements. They noted no matters considered to be material weaknesses in the internal control structure and no material instances of noncompliance with requirements of Federal grants and contracts. Cole & Reed's report stated management was very cooperative.

President Davis recommended that the audit report for the fiscal year ending June 30, 1993 prepared by the accounting firm of Cole & Reed be accepted.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

APPOINTMENT OF AUDIT FIRM FOR FISCAL YEAR ENDING JUNE 30, 1994

This item was removed from the agenda prior to the Regents' meeting.

ESTABLISHING ENDOWED CHAIRS

A trust created by the late Joyce Elizabeth Hansen, of Santa Monica, California, has provided nearly \$600,000 to the Cameron University Foundation to support the University's agriculture and sciences programs, with the request that the gift honor her parents. In order to obtain maximum benefit from the gift, representatives of Cameron and the Cameron Foundation propose to establish two endowed chairs and seek matching funds for the chairs from the State Regents' Endowment Trust Fund program. The proposed chairs would be the Dr. Joseph H. Mullin Chair in Agriculture and the Mary Dixie Mullin Chair in the Sciences. The remainder of the Hansen gift will be used to establish a scholarship program in agriculture and the sciences.

President Davis recommended the Board of Regents approve an agreement with the Cameron University Foundation, Inc. for the establishment of two endowed chairs as part of the State Regents' Endowment Trust Fund program.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

COMMISSIONING OF CAMPUS POLICE OFFICER

Governing boards of institutions of higher education are authorized to employ and commission campus police officers pursuant to the Oklahoma Campus Security Act, found in 74 Oklahoma Statutes 1991, §360.15, et seq.

President Davis recommended that Jim Myers be employed and commissioned by the Board of Regents.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

QUARTERLY REPORT OF PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding \$100,000 where

(a) competitive bids were solicited, (b) more than one bid was received, and (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

A report covering purchases made from October 1, 1993 through December 31, 1993 was included in the agenda.

This report was presented for information only. No action was required.

ACADEMIC PERSONNEL ACTIONS

Appointments or Reappointments:

Juanita Pahdopony, M.Ed., Instructor-Temporary, Department of Education, \$12,500 for the Spring 1994 semester, January 5, 1994 through May 15, 1994.

Richard W. Smith, J.D., Temporary Assistant Professor, Department of Communications, \$13,000 for the term of appointment which begins on January 5, 1994 and ends on May 15, 1994. Paid from 11334, Department of Communications, pos. F043.

Resignation and/or Termination:

Mickey Stanley, Ph.D., Associate Professor, Department of Nursing, December 31, 1993.

President Davis recommended approval of the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

LITIGATION

Regent Hall moved the Board meet in executive session for the purpose of discussing pending litigation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved. The Board met in executive session with President Davis and Associate Chief Legal Counsel Kurt Ockershauser beginning at 3:01 p.m. in Conference Room 223. The Board reconvened in regular session at 3:15 p.m. No action was necessary as a result of the executive session.

THE UNIVERSITY OF OKLAHOMA

OKLAHOMA MUSEUM OF NATURAL HISTORY

Schematic Design Phase plans for the Oklahoma Museum of Natural History project have been completed by Kaighn Associates Architects, Inc. of Norman, Oklahoma and Crissman Solomon Bauer Architects Inc. of Watertown, Massachusetts, the joint venture architects

for the project. The new facility, which is to be constructed near the intersection of Timberdell Road and Chautauqua Avenue, contains exhibition areas, collections storage areas, curatorial and research areas, educational facilities, and support spaces for the museum. The total area of the building is approximately 180,000 gross square feet.

The plans for the project are based on program requirements which have been carefully defined by the staff of the Oklahoma Museum of Natural History and reviewed by the project planning committee. The major subdivisions of space within the building are identified as the exhibits areas, the collections storage areas, the public programs and services areas, the research and teaching areas, and other support spaces.

The program identifies and the plans for the building provide 14 exhibition areas and special events galleries. These areas include the natural history galleries which will contain the natural history, art, world fauna, ecological regions, life sciences, ancient life, and geology exhibits. Also, the cultural history areas will include the Native American, the Native American art, the world cultures, and the archeology exhibits. Additionally, exhibit areas are planned for temporary and traveling exhibits and for adult discovery exhibits.

Gerard Hilferty and Associates, Incorporated, the exhibit designer, is at work on basic plans for the exhibits. From initial reports and presentations, it is apparent that these studies and evolving plans will require some reconfiguration and redesign of the portion of the building devoted to exhibits.

The plans also include 11 specialized collections storage areas for the museum's extensive collections. These include storage areas for vertebrate paleontology, ichthyology, herpetology, mammals, invertebrates, invertebrate paleontology, archeology, ethnology, paleobotany and palynology, ornithology, and art.

The public programs and services areas provide spaces for a public education entrance lobby, a multi-purpose room, a discovery room, an educational laboratory, offices for the public education program's staff, teaching laboratories, and an auditorium.

The research laboratory, office and teaching areas contain the faculty research laboratories, the preparation laboratories, the curatorial and faculty offices, a registrar's office, and space for archival and records storage, graduate assistants, computer services, and research and reading rooms. During the early stages of the Design Development Phase of the project, the allocation of space for faculty and staff offices and related functions will be reexamined. It is likely that some adjustments in space assignments will occur.

The support areas include collections and research receiving areas, exhibits and construction storage, shops, materials storage, a spray paint room, and construction materials storage. In addition, space is provided for a museum gift shop, a small food service facility, a coat room, a projection room, and entry lobbies and restrooms.

The approved project budget of \$35,000,000 is to be obtained from a combination of \$15,000,000 in general obligation bond funds, \$15,000,000 in private funds, and \$5,000,000 in City of Norman bond funds. The project architects have prepared a preliminary cost estimate which indicates that the proposed project can be constructed with the approved budget.

The schematic plans for the project, which are subject to further study and refinement during the Design Development Phase, have been reviewed by representatives of the Oklahoma Museum of Natural History, other University staff, the University's Campus Planning

Council, and by a planning committee composed of representatives of the University faculty and staff and the public, and are approved subject to the inclusion of certain modifications. Based on first reports of the work now in process by the exhibit designers, it is apparent that the section of the building planned for exhibits will require some modification. The assignment of space to staff offices and to other functions is also undergoing review and refinement. Therefore, it is recommended that approval of the current plans be based on the understanding that the modifications to the project needed to accommodate the exhibits and to achieve needed adjustments in space allocation will be incorporated in the Design Development Phase plans.

Present for this discussion were Dr. Michael Mares, Director of the Oklahoma Museum of Natural History, and Mr. Stuart Solomon, architect with the firm of Crissman Solomon Bauer Architects, Inc.

Dr. Mares introduced Mr. Solomon for a presentation on the museum's schematic design. Using slides, Mr. Solomon described the location of the museum and said the site was selected for its accessibility to the public from Highway 9 and Chautauqua Avenue, the appropriateness and beauty of the location, and proximity to the baseball stadium, Lloyd Noble Center, and the College of Law. The floor plan was described with various public areas defined as well as exhibit areas, staff areas, collection storage, security, research and teaching areas. Mr. Solomon said the building's exterior will be composed of indigenous stone, brick, copper, steel and glass. He said storage represents 40 percent of the square footage of the building, while research space amounts to 8 percent. This facility is high on public program and exhibit space and low on research space and, as it is projected, will meet the needs of the storage of the collections as they exist now and with some modest growth in the future. Several thousand people could be accommodated in the building at any one time. Exhibits and public programs space will contain over 60,000 square feet.

Also present to address the Board was Mr. E. Z. Million, representing the Oklahoma Conservative Committee. He said his concern is with the museum space having been reduced since the dedication in April, 1993. When the City of Norman passed the bond issue in November, 1991, the museum was supposed to be a world class facility and that is no longer true. In response to a question of how much exhibit space makes a world class museum, Mr. Million responded he would expect there to be approximately 200,000 square feet. He said the Conservative Committee would be working on petitions to call for a vote in Norman to reverse the bond issue passage of 1991.

President Van Horn recommended the Board of Regents (1) give preliminary approval to the Schematic Design Phase plans for the Oklahoma Museum of Natural History project with the understanding that the plans are subject to further modifications by the administration, and (2) authorize the project architects to prepare the Design Development Phase plans for the project incorporating the administration's review comments and subject to the President's approval.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

REPORT ON 1994 NCAA CONVENTION

The NCAA National Convention was held January 9-12, 1994 in San Antonio, Texas. New NCAA legislation was considered and adopted. Present from the Athletic Department to give a report to the Regents on actions taken at the convention were Athletic Director Donnie Duncan and Larry Naifeh, Legal Counsel and Athletic Compliance Officer.

Mr. Duncan described the process the University follows prior to this national convention. Faculty representative Dan Gibbens works with the Athletics Council to develop positions on certain items of importance. Also, items that address possible rule changes for various sports are handled by seeking input from all the coaches. Then, all information is reviewed by the President, Larry Naifeh, Dan Gibbens, Donnie Duncan and the Chair of the Athletics Council and a University position is developed. Mr. Duncan said OU attends the convention well prepared.

Mr. Naifeh said one of the more significant pieces of legislation that passed was a resolution supporting the principle of gender equity. This principle has three important points: (1) the NCAA has agreed that all institutions that are NCAA members will comply with federal and state laws concerning gender and gender equity. OU has been doing that for some time; (2) the Association said no legislation would be passed that would hinder institutions from compliance; and (3) that they would seek to pass legislation that would assist institutions in compliance with state and federal law. Mr. Naifeh said the recruiting legislation streamlined what we are able to do in recruiting. There was a reduction in the number of days that are allowed for recruiting but along with that there were some clarifications of the recruiting process that may make it easier and more effective in this shortened time frame. One piece of recruiting legislation that passed that we opposed was the elimination of the recruiting coordinator effective August 1, 1994. Our recruiting coordinator performs a very significant compliance function regarding NCAA rules and the way Gary Gibbs and our recruiting coordinator operate, a great deal of money is saved by the recruiting coordinator efforts that he performs. Legislation that caused concern among the Black Coaches' Association was failure to reinstate a 14th scholarship to men's basketball. Legislation that was passed that related to issues of concern to all coaches was a resolution that would have the NCAA look at the initial eligibility requirements that will go into effect in 1995. He said also there was a movement to eliminate pregame housing for athletes prior to a football game. That movement was defeated by the membership and similarly a movement to eliminate the training table meals provided to athletes was defeated with strong opposition by the Student Athlete Advisory Council which has been established by the NCAA and their concerns of the nutritional needs of athletes. A resolution was adopted to study NCAA legislation and propose legislation for 1995 to further the efforts of the welfare of student athletes physically, the recruiting process, and academically. Mr. Naifeh said the rules have already been distributed to the coaching staff and there will be rules seminars and a video conference on new rules as preparation for the rules certification test required of coaches by the NCAA.

This report was presented for information. No action was required.

REPORT ON UNIVERSITY OF OKLAHOMA ASSOCIATES PROGRAM

The University of Oklahoma Associates Program was established in 1979 to provide unrestricted private support for academic enrichment. During its 14 years, almost \$20 million has been donated by Associates, enabling the University to build on its strengths and bring national and international distinction to the liberal arts, fine arts, physical and social sciences, and the professional fields of medicine, education, business, engineering, and law.

The Associates Program for 14 years has provided the University with a core support group of alumni and friends who contribute at four different annual gift levels as well as two endowed gift levels.

In 1992-93 a total of \$1,255,914 was contributed; \$1,201,042 as annual gifts and \$54,925 was contributed as endowed gifts. As of June 30, 1993, participation in the program included 1,453 alumni and friends. Since July 1, 1993, 125 new Associates have become involved in the program and 22 Associates have increased their participation level or become Life or Endowed Associates.

Present for this report were Vice President Fred Bennett and H. E. (Gene) Rainbolt, Chairman of the OU Associates Council. Mr. Bennett highlighted the successes of the Associates Program and the many benefits to the University's academic programs which require little or no effort from the staff of the colleges. The original concept of the program was reinforced two years ago by the newly-formed University of Oklahoma Associates Council. Since the establishment of the Council, the policy of providing unrestricted enrichment funds has been strengthened, new gift levels have been created, the Young Associates Program has been established, and the Associates Second Century Endowment Fund was endowed.

Mr. Rainbolt said the support from the Regents is appreciated but the Council's effort is very labor intensive and only with investment of funds can we build towards what the real potential is. There is a very genuine commitment on the part of every one of the Council members for the impact the University has had on their lives and recognizing it is a critical time in the life of the University for us to be successful in raising funds. He said the Council believes by the year 2000 they have the possibility of raising \$5 million a year in Associates' funds. By starting the Young Associates Program we are building a cadre of future donors that will be very significant for the University. Support across the State and across the country comes from continuous gatherings and interface with Associates' members. He said we can set the stage but in the absence of follow up, which has to come from staff, we do not close the sale and keep in contact. We also have found that without direct contact 20% a year do not renew. That is 300 or 400 people at the current membership level. We have to have the support to make the program continuously effective and growing. Mr. Rainbolt said the Council is asking that Associates' funds be used to fund the program and to give an increase this year of approximately \$32,000 to \$204,000 which would allow us an additional staff person to follow up and increase the numbers. It is a splendid program that has had great success and those who are participating will put in their funds and efforts in addition to the funds the Board is being asked to appropriate.

This was presented for information. No action was required.

UNIVERSITY OF OKLAHOMA ASSOCIATES PROGRAM FUNDING

The Regents' policy on The University of Oklahoma Associates established in 1988 that five percent of Associates' gifts, both restricted and unrestricted, and five percent of the earnings on the endowed Associates' funds may be used to defray costs of administration of the program with the expanded scope of the Associates Program. Now, 15 years later, five percent is no longer adequate to cover the costs. It is recommended that the policy be changed to allow the full cost of the Program to be funded through Associates' funds as per the following amendment (additions are underlined and deletions are lined through):

- (6) "The full costs of the fund-raising activities and personnel associated directly with the Associates Program will be paid from Associates' funds and such costs are not to exceed 15% of the funds raised each year. Five percent of Associates gifts, both restricted and unrestricted, and five percent of the earnings on the endowed Associates funds may will be used to defray costs of administration of the program. The remaining costs will be covered by unrestricted Associates funds available to the President. These funds are subject to the normal budget approval and control processes of the University".

President Van Horn recommended that the full cost of the administration of the Associates Program be funded through use of Associates' funds and that Regents' policy 8.16(6) be modified to reflect this change as shown above.

There was a general discussion on the implementation of the policy modification. Vice President Bennett commented that there is more and more program accountability throughout major institutions so that each program is responsible for raising funds that also cover associated costs. He said over the years the support from the institution has been reduced in lieu of supporting the program through funds raised.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

RECEIPT OF GIFTS TO THE UNIVERSITY

The following new gifts were reported to the Regents:

<u>Donor</u>	<u>Gift</u>	<u>Purpose of Gift</u>
Estate of Philip Clark Ashby	\$100,000.00	Phil & Ferne Ashby College of Pharmacy endowment
Mr. Melvin P. Irvin	\$ 50,000.00	Amelia R. Rolle Irvin Memorial Endowment
Fae Rawdon Norris Trust	\$174,284.20	President's Leadership Class scholarship endowment
Touchdown Club of Oklahoma	\$250,000.00	New turf for Oklahoma Memorial Stadium
Mrs. Edith Gaylord Harper	\$100,000.00	To create a revolving fund for the OU Press
Warner Brothers	\$ 50,000.00	Endowment of the C.V. Wood, Jr., Scholarships in Business

All gifts to the University for the month of October 1993 totaled \$1,488,516.11, and for November 1993 totaled \$2,912,370.85.

President Van Horn recommended the Board of Regents approve the acceptance of new gifts to the University received during October and November 1993.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, and Hall. Regent Halverstadt was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

PRESIDENT'S HOME

Since the early 1900's The University of Oklahoma has owned and maintained a home for the President of the University. The current building is located at 1200 South Pickard. At this time of Presidential change, a review is being made of the location of the official residence and other options are being explored.

Chairman Gullatt said this is an appropriate time to take a look at the home of the President. The current residence has a few problems, such as not enough space for entertaining, a worn out kitchen, and virtually no guest parking. He said the option of relocating the President's home back to what is now known as Boyd House will be evaluated. That option may or may not be desirable or feasible.

Mr. Gullatt said he has requested the OU Foundation to employ an experienced, qualified, residential architect to help evaluate what would be involved in the restoration of Boyd House to a residence and their Board has not yet acted on that request, but probably will before the end of the week. He said this is just a summary of the situation as it now stands and the Regents are a long way from making a decision.

This was presented for information only. No action was required.

POSTHUMOUS DEGREE

Kelly Beardslee, a third-year law student in the College of Law, died on November 23, 1993. The faculty of the College of Law unanimously voted on December 9, 1993 that Ms. Beardslee should receive a posthumous degree. In the words of Dean C. Peter Goplerud III, "Ms. Beardslee was an outstanding student, ranking second in her class at the time of her death."

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete earned work of a student who was deceased, generally during the last semester of work. Ms. Beardslee was within days of completing her fifth semester at the College of Law and was scheduled to graduate May 7, 1994. The Board of Regents was polled on January 6, 1994, and approved the request to award a posthumous degree to Ms. Beardslee. The request was forwarded on January 7 to the Oklahoma State Regents for Higher Education for final action at their January meeting.

President Van Horn recommended awarding a Posthumous Juris Doctorate degree to Kelly Beardslee.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Hall, and Halverstadt. Regent Bentley was out of the room at time of this vote. The Chair declared the motion unanimously approved.

DEGREE PROGRAM OPTIONS

The Oklahoma State Regents for Higher Education require that all new program options be presented to the institution's governing board before they are forwarded for their consideration. Therefore, upon recommendation of the Academic Programs Council and the Senior Vice President and Provost, Norman Campus, it is proposed that The University of Oklahoma offer new options in the following degree programs:

- Bachelor of Science in Geology, with option in Environmental Geology
- Master of Music, with option in Instrumental Conducting

Supported by currently offered courses, the option in Environmental Geology will prepare students for the expanding job market in environmental-related industries. The option in Instrumental Conducting is equal to and concurrent with the existing option in Choral Conducting and will provide advanced study for band and orchestra directors on the literature and techniques of wind/string/percussion from the elementary through college levels.

If approved by the Oklahoma State Regents for Higher Education, these options will be available to students beginning with the Summer 1994 term.

President Van Horn recommended that the Board of Regents approve an Environmental Geology option in the Bachelor of Science in Geology degree program and an Instrumental Conducting option in the Master of Music degree program.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Hall, and Halverstadt. Regent Bentley was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

NAME CHANGE FOR BACHELOR OF ARTS IN GEOGRAPHY AND CHANGE IN DEGREE REQUIREMENTS

The Oklahoma State Regents for Higher Education require that all name changes in degree programs and changes in degree requirements be presented to the institution's governing board before they are forwarded for their consideration. Therefore, upon the recommendation of the College of Geosciences, Academic Programs Council, and the Senior Vice President and Provost, Norman Campus, it is proposed that the OU Regents approve changing the name of the Bachelor of Arts in Geography to the Bachelor of Arts in Environmental Geography as well as changing the degree program's requirements.

Because the Department of Geography offers two BA degrees, one in the College of Arts and Sciences and one in the College of Geosciences, it is proposed that the College of Geosciences BA degree be renamed the Bachelor of Arts in Environmental Geography to distinguish it from the BA in Geography in the College of Arts and Sciences. The change also will reflect the aims of the College of Geosciences, which focus on environmental processes and problems.

Changing course requirements will provide more breadth to the degree program. Specifically, the course requirements will add one biological science course; add one mathematics course; add seven geography courses; and delete one course each in the areas of physics, chemistry, math, and economics. In addition, due to course sequencing in mathematics courses, mathematics and computer science requirements will be reduced from 15 credit hours to 13 credit hours.

If approved by the Oklahoma State Regents for Higher Education, the name change and degree program changes will be effective beginning with the Summer 1994 term.

President Van Horn recommended that the Board of Regents approve changing the name of the Bachelor of Arts in Geography to the Bachelor of Arts in Environmental Geography as well as changing the degree program's requirements.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

INITIATION OF A NEW GRADUATE DEGREE PROGRAM: MASTERS OF HEALTH ADMINISTRATION (MHA)

The educational goal and objective of the proposed degree program is to provide graduate education in health administration for present and future managers of health services organizations. The financing and provision of personal health care services is a growing and increasingly complex enterprise. Health services organizations must optimize goals of community/societal benefit and financial viability in competitive, highly regulated and resource limited environments. The efficient and effective administration of such organizations requires management skills, including finance and quantitative analysis, as well as a knowledge of social, legal, economic and political issues distinctive to health services delivery. Oklahoma does not have a graduate program that meets the need for administrators of modern health services organizations.

The Department of Health Administration and Policy presently offers a Masters of Science (MS) in Health Administration. This program does not meet the educational and societal needs for health services organizations. Efforts to have the MS in Health Administration accredited by the Accrediting Commission on Education and Health Services Administration (ACEHSA) have not been successful. This was due primarily to deficiencies in program design, execution and comprehensiveness. The new Masters of Health Administration will correct these deficiencies.

Since the proposed Masters of Health Administration (MHA) graduate degree, if approved, will replace the current Masters of Science in Health Administration (MS) graduate degree, no additional resources will be required.

Upon approval by the Board of Regents, this new degree program request will be submitted to the Oklahoma State Regents for Higher Education.

President Van Horn recommended the Board of Regents approve the initiation of a new Masters of Health Administration (MHA) graduate degree to be awarded through the Department of Health Administration and Policy in the College of Public Health.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

REVISION TO BY-LAWS OF THE COLLEGE OF MEDICINE PROFESSIONAL PRACTICE PLAN

At their December meeting, the Regents authorized a review of the Bylaws of the College of Medicine Professional Practice Plan and potential revisions to clarify the organizational structure, reporting relationships and management of the Plan in order to better meet the challenges posed by health care reform. This first revision addresses the reporting relationship of the Director of the Practice Plan.

In accordance with Section XI. G.1. of the Professional Practice Plan, the proposed amendments were submitted to the Professional Practice Plan Executive Committee and Advisory Council for advice and comment. To address the remaining issues, the Senior Vice President and Provost has formed an ad hoc College of Medicine committee to review the overall structure of the College of Medicine Professional Practice Plan. The committee will forward proposed recommendations to the Senior Vice President and Provost by April 30 and those revisions will be discussed with the Board of Regents at the May 1994 meeting.

The following proposed amendments address changes in the reporting relationship of the Director of the Professional Practice Plan. (Items to be deleted are so noted by strike-over and those to be added so noted by underline.)

SECTION X OPERATIONAL PROCEDURES

A. Director, Professional Practice Plan

There shall be a Director of the Professional Practice Plan who shall answer to ~~the Advisory Council through the Executive Committee~~ the Executive Dean of the College of Medicine. The Director shall be charged with the responsibility of managing the central administrative functions of the Plan for purposes of insuring efficient operations of the Plan, compliance to requirements set forth by applicable state and/or federal laws and regulations and policies and procedures of The University of Oklahoma ~~and those governing bodies established under Article XI~~. These administrative functions may include other functions as determined by the ~~Advisory Council and Executive Committee~~ Executive Dean.

B. Assistant Director, Professional Practice Plan - Tulsa

There shall be an Assistant Director of the Professional Practice Plan who shall report to the Director of the Professional Practice Plan. The Assistant Director shall be charged with the responsibility of managing the central administrative functions of the Plan for purposes of

ensuring efficient operations of the Plan, compliance to requirements set forth by applicable state and/or federal laws and regulations and policies and procedures of The University of Oklahoma, ~~and those governing bodies established under Article XI, Governance of the Professional Practice Plan of this policy.~~ These this administrative functions may include other functions as determined by the ~~Advisory Council and Executive Committee~~ Director of the Professional Practice Plan.

SECTION XI GOVERNANCE OF THE PROFESSIONAL PRACTICE PLAN

B. 4. The Executive Committee - Oklahoma City - Duties

(f) Engage legal counsel, accountants, consultants and others as required. It is understood, however, that only the legal counsel for the Board of Regents may prepare legal documents and represent the University and its constituent parts in the University's external affairs. ~~The Committee is also charged with the process of selecting a Director of the Professional Practice Plan.~~

C. 4. The Executive Committee - Tulsa - Duties

(f) Engage legal counsel, accountants, consultants, and others as required. It is understood, however, that only the legal counsel for the Board of Regents may prepare legal documents and represent the University and its constituent parts in the University's external affairs. ~~The Committee is also charged with the process of selecting a Director of the Professional Practice Plan.~~

President Van Horn recommended that the Board of Regents approve the revisions shown above to the By-Laws of the College of Medicine Professional Practice Plan. These revisions change the reporting relationship of the Director of the Professional Practice Plan such that the Director answers directly to the Executive Dean of the College of Medicine.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PROPERTY FOR THE CHILD CARE CENTER

At the December 3, 1993 meeting, the Board of Regents received information on the proposed development of a Child Care Center and parking facilities by the Medical Technology and Research Authority of Oklahoma on property currently owned by the University. The Authority is ready to move forward with the Child Care Center project in the block immediately west of the College of Health Building, between Northeast 13th and 14th streets and North Lindsay and Phillips Avenues. The Authority would like to purchase Lots 6-9 on N.E. 14th Street, including two vacant lots and two lots with old houses.

The administration obtained appraisals on Lots 6-9, Block 8, Howe's Capital Addition. These lots were purchased by the University from the Oklahoma Health Sciences Facilities, Inc. in 1989. Attached is a plan reflecting current ownership of the block. The appraisals are considered to be a fair estimate of current market value. Many of the homes in the area are in a state of disrepair, and the University properties with houses are dilapidated and should be demolished. Depending on the negotiations, the sale price should be about \$50,000 to \$53,000. The lots, addresses, purchase prices, and current appraisals are as follows:

<u>Lot</u>	<u>Address</u>	<u>1989 Purchase Price</u>	<u>November 1993 Appraisal</u>
6	720 N.E. 14th	\$21,000	\$20,000
7	716 N.E. 14th	6,000	6,200
8	712 N.E. 14th	6,000	6,200
9	708 N.E. 14th	<u>20,000</u>	<u>18,000</u>
TOTAL		\$53,000	\$50,400

The sale of these properties and the development of a Child Care Center will benefit the University. The project is strongly supported by the 16 institutions which comprise the Oklahoma Health Center. The administration recommends that the Board of Regents approve the sale of the property and authorize the President or his designee to negotiate the sale price, execute option contracts for the sale of the property and consummate the final contract for the sale of the land and houses, contingent upon the development of a Child Care Center and approval by the Medical Technology and Research Authority of Oklahoma.

President Van Horn recommended that the Board of Regents (1) approve the sale of two vacant lots and two houses at the Health Sciences Center and (2) authorize the President or his designee to negotiate the sale price, execute option contracts and consummate the final contract for the sale of the property to the Medical Technology and Research Authority of Oklahoma for the development of a Child Care Center.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PURCHASE OF A MAMMOGRAPHY SYSTEM

Mammography was introduced to Oklahoma at the Health Sciences Center in the 1960's when Dr. Traub brought Dr. Durso, a radiologist and gynecologist, to the University from Pittsburgh. In December 1990, the concept of a multidisciplinary breast cancer center was introduced by Dr. Alan B. Hollingsworth, general surgeon and current Medical Director. The comprehensive breast cancer center would incorporate the existing mammography center (OU Breast Health Center) with surgical, medical and radiation oncology and support services. After extensive research and planning, the multidisciplinary concept was adopted and the University Hospital agreed to expand and remodel space. Remodeling began on November 10, 1992, with the Department of Surgery opening the multidisciplinary facility on September 1, 1993 as The University of Oklahoma Institute for Breast Health.

The Institute has a critical need for a state-of-the-art mammography unit to accommodate the current demand and allow for potential growth. Currently with only one mammography unit, a patient who calls for a routine screening can wait three months for an appointment. This is an absolute obstacle to future growth as new patients will be discouraged with such a delay in appointment time. Therefore, a second mammography unit is requested. The second unit will provide the following additional features:

- Decreased x-ray exposure time allowing a reduction in artifact (false shadow) induced by patient movement during the exam,

- viewing multiple years of films, and
- pinpoints area which allows physician to position needle for nonsurgical biopsies.

This is a sole source purchase because LORAD has the unique versatility of interchanging the Digital Spot Mammography System between the recumbent Stereoguide System and the LORAD upright unit. Administration recommends that the Board of Regents authorize the Health Sciences Center to award a purchase order to Delta X-Ray for a cost of \$295,303. Funds are available in grant account C5375401.

President Van Horn recommended the Board of Regents authorize the Health Sciences Center to award a purchase order to Delta X-Ray for a LORAD mammography system in the amount of \$295,303.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENT

Renewal of the following resident agreement is proposed for the period July 1, 1993 through June 30, 1994:

College of Medicine-Tulsa/Tulsa Medical Education Foundation, Inc. and Tulsa Hospitals (Children's Medical Center, Hillcrest Medical Center, Parkside, Inc., Saint Francis Hospital, and St. John Medical Center)	\$5,735,101.00
---	----------------

President Van Horn recommended the Board of Regents approve the professional service agreement for the Health Sciences Center as set forth above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PURCHASE OF A RAMAN SPECTROMETER SYSTEM FOR USE IN DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

Specifications were recently circulated for bids to provide a Confocal Raman Laser Spectrometer and microprobe for multi-discipline research use for projects in Chemistry, Physics, Electrical Engineering and Chemical Engineering.

This system will be used to study the internal structure and electrochemistry of advanced lithium polymer batteries and the microstructure of semiconductor junctions. This Raman system uses an argon ion laser and a krypton ion laser, with a high sensitivity charge couple device detector. It has the capability to focus on extremely small areas in the sample (approximately 1 micron diameter), which will be advantageous in study of the interface of electrodes and electrolytes in the battery interior. The Provost has reviewed this requirement and concurs that there is no equipment available on campus which can perform these functions.

Funds are available from:

Research Account 125-5992	\$ 77,000.00
Research Account 125-5824	\$ 81,000.00
New College and Section 13 Funds	\$ 50,000.00

Bids were received as follows:

Instruments S.A., Inc. Edison, New Jersey	\$208,000.00
E.G.& G. Instruments/Dilor Princeton, New Jersey	\$220,000.00
E.G.& G. Instruments/Dilor Princeton, New Jersey	\$200,000.00*
* This bid is for an Alternate Unit which does not meet the specifications for the light table, or signal/noise ratio.	

President Van Horn recommended that the Board of Regents approve the award of a contract in the amount of \$208,000 to Instruments S.A., Inc. to furnish and install a Raman Spectrometer System in the Department of Chemistry.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

UNIVERSITY GOLF COURSE LEASE

This item was removed from the agenda prior to the Regents' meeting.

RETIREE BENEFITS

This item was removed from the agenda prior to the Regents' meeting.

24TH AVENUE (US 77T) EASEMENTS

At the March 1989 meeting, the Board of Regents accepted the Comprehensive Development Plan for the University Research Park as the basis for the further development of the 1700-acre tract. The plan establishes three distinct areas within the site: (1) Max Westheimer Airport, 2) Swearingen Research Park, and (3) the Employment Center. The Employment Center is comprised of approximately 550 acres of undeveloped land located between the western edge of the Airport and Interstate 35. The area currently has no major infra-structure in place.

The Comprehensive Development Plan calls for the extension of 24th Avenue NW from Robinson Street to Tecumseh Road as the main thoroughfare serving the Employment Center. The construction of this facility is absolutely essential to the development of this

valuable asset. After much joint planning and through the cooperative efforts of the Oklahoma Department of Transportation (ODOT), the Federal Highway Administration, the City of Norman, and the University, the project has been designed, placed on the state highway system, and funded. ODOT is making plans to advertise this project for bids later this year.

In order to construct the road, ODOT will need to acquire a 120-foot-wide permanent easement. ODOT may also require limited additional temporary construction easements or other authority to enter University property to accomplish the project. The locations of the proposed easements were indicated on a sketch which was included in the agenda.

Copies of the proposed easements along with the aeronautical study documents related to the 24th Avenue construction project, once completed, will be referred to the Federal Aviation Administration for concurrence.

President Van Horn recommended that the Board of Regents approve the granting of easements to the Oklahoma Department of Transportation which will allow for the construction of 24th Avenue NW (US Highway 77T) through the west side of the University Research Park and authorize the President or his designee to execute the necessary documents.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION RENOVATION

This item was removed from the agenda prior to the Regents' meeting.

ENDOWED CHAIRS AND PROFESSORSHIPS

In recent weeks the University has received gifts and pledges to establish six new endowed faculty positions and upgrade one position from professorship to chair. Matching funds for each will be requested from the State Regents' Matching Program at the appropriate time. These new positions bring the total of endowed positions at The University of Oklahoma to 105.

THE FOUNDERS OF DOCTORS' HOSPITAL, INC., CHAIR IN FAMILY MEDICINE

At its November 30, 1993 meeting, the Board of Trustees of the Founders of Doctors' Hospital, Inc. approved funding of a one million dollar endowment for the establishment of The University of Oklahoma's 100th endowed position, a chair in the College of Medicine-Tulsa Department of Family Medicine. Founders will make its first payment on the pledge in April 1994.

Founders of Doctors' Hospital celebrated its tenth anniversary on September 29, 1993. During the past ten years it has given over \$2.5 million to The University of Oklahoma. This \$1 million endowment will be the first that Founders has made and is in keeping with its commitment and dedication to medical education and The University of Oklahoma. The establishment of this chair also represents a milestone in the young history of the College of Medicine-Tulsa. The endowment provides the foundation from which the Department of Family Medicine will prepare family physicians to face the health care challenges of the next century.

THE HERBERT AND DOROTHY LANGSAM CHAIR IN GERIATRIC PHARMACY

Herbert and Dorothy Langsam of Oklahoma City have pledged a gift of \$500,000 to establish an endowed chair, and in November 1993 the first \$100,000 was received. Herb Langsam has long been recognized as a pioneer and leader in the area of clinical geriatric pharmacy, and this endowed chair will serve as a tribute to his efforts in promoting consultant pharmacy practice.

THE CAROL ELIZABETH YOUNG CHAIR IN WOMEN'S HEALTH

The Carol Elizabeth Young Foundation, Inc., of Oklahoma City, has pledged a gift of \$500,000 to establish an endowed chair in women's health. This faculty position will memorialize Ms. Young by expanding opportunities for women in medicine and by supporting research in women's health issues.

THE OKLAHOMA PUBLISHERS PROFESSORSHIP OF COMMUNITY JOURNALISM

Mr. Charles Engleman, editor and publisher of the *Clinton Daily News*, graduate of OU and former OU Regent, has for many years in many ways demonstrated his loyalty, affection and support to The University of Oklahoma. Mr. Engleman has recently made a gift of \$125,000 to establish an endowed position in community journalism, and he will lead the campaign to raise the remaining \$125,000 to complete the professorship.

With about 150 weekly and nearly 50 daily newspapers across the State of Oklahoma, community journalism reflects the heartbeat of Oklahomans. This professorship will enable the School of Journalism and Mass Communication to establish a strong emphasis in community journalism and, in turn, help the University to attract and prepare young people for careers on community newspapers.

THE PROFESSORSHIP OF FILM AND VIDEO STUDIES

Ms. Jeanne Hoffman Smith, a professional, cultural and civic leader of Oklahoma City, has given \$250,000 to establish an endowed professorship in OU's film and video studies program. This faculty position constitutes an important foundation upon which the program can build.

Ms. Smith's long-standing financial support and her work with the Film and Video Studies faculty committee to establish the curriculum as a major course of study have been essential to its development as a degree granting program. She also is the founder of the OU Film Institute International Filmmaker Award. Her philanthropy has focused on projects that provide a richer environment for future generations.

THE W. DEVIER PIERSON PROFESSORSHIP OF LAW

OU alumnus W. DeVier Pierson, an attorney in Washington, D.C. has contributed \$125,000 to establish a professorship in the College of Law as an expression of his desire to enhance the ability of the College of Law to attract and/or retain a faculty of the highest quality and reputation and, as a corollary, to attract to the College a student body of exceptional ability.

THE KENNETH E. MCAFEE CHAIR IN LAW

Recent gifts have brought all funds on deposit for the McAfee Professorship to over \$800,000, including \$150,000 previously approved by the State Regents for the position. Donors to the endowment, including Mr. McAfee's family, friends and members of his firm McAfee and Taft, wish to upgrade the position to a chair and request an additional \$132,587 in matching funds from the State Regents.

President Van Horn recommended the Board of Regents acknowledge with appreciation these gifts and pledges, and designate the new endowed positions and upgrade of position as set forth above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

Regent Gullatt expressed appreciation for each of these gifts and announced a reception will be held at the conclusion of this meeting in the Library Foyer to recognize and honor those who have so generously given these gifts and pledges to the University.

Regent Gullatt announced the meeting adjourned at 4:49 p.m. until the following morning at 7:00 a.m. at the Faculty House, 601 N.E. 14th Street, Oklahoma City. He said the Regents will open the meeting but anticipate going into executive session to discuss litigation and then will continue at 8:00 a.m. in Room 299 of the Robert M. Bird Library.

The Regent reconvened on Wednesday, January 26, 1994, in regular session at the Faculty House in Room 2 at 7:18 a.m. with all Regents present. Also present were President Van Horn, Dr. Chris Purcell, Mr. Kurt Ockershauser, and Vice President Jerry Farley.

LITIGATION

Regent Hall moved the Board meet in executive session for the purpose of discussing pending and/or possible litigation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved. The executive session concluded at 8:23 a.m. No action was necessary as a result of the executive session.

The meeting continued in regular session in Room 299 of the Robert M. Bird Library at 8:45 a.m.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Van Horn presented the following report:

Faculty Accomplishments

Dr. Shivakumar Raman, Assistant Professor of Industrial Engineering, was one of 11 people nationwide honored by being awarded the 1994 Outstanding Young Manufacturing Engineer Award by the Society of Manufacturing Engineers.

Dr. Patricia Forni, Dean of the College of Nursing, was elected to the governing board of the Midwest Alliance in Nursing (MAIN) for a three-year term. As a board member, she will assist in coordinating the goals, priorities, activities and future directions of the organization. MAIN is a 13-state nonprofit organization of nursing service and educational agency members whose purpose is to enhance the health of people in the Midwest.

The Journal of Child Neurology, an international medical journal with editorial offices based in the College of Medicine, reached a milestone in its nine-year history--a high ranking from the annual Institute for Scientific Information Science Citation Index, Journal Citation Report. The index ranks the journal as being eighth out of 55 international pediatrics journals, based on impact factor. The impact factor measures the frequency with which journal articles are cited by other source publications and is an indication of the high quality of articles published in that journal. Editor-in-chief is Dr. Roger Brumback, Professor of Pathology. Other faculty involved with the publication are Dr. Richard Leech, Professor of Pathology, Dr. Gary Bobele, Assistant Professor of Neurology, and Dr. Betty Pfefferbaum, Professor of Psychiatry and Behavioral Sciences.

Student Accomplishments:

Scott Anderson, a Senior physical therapy student in the College of Allied Health, was presented with the 1993 National Indian Education Association Award. He was selected from applicants across the country. Mr. Anderson is currently President of his physical therapy class and has consistently been named to the Health Sciences Center's honor rolls and honor societies.

Three students from the School of Computer Science competed in November in the Association for Computing Machinery International Scholastic Programming Contest against 56 teams in the regional competition. The team returned home as the 3rd place team. A judging error, however, was found and the OU team later learned they had won first place. The team now will compete in the International Competition in March. This is the first OU team to ever advance to the finals. Team members are Carl Burch, Junior from Ponca City, Derek Westcott, Sophomore from Salem, Oregon, and Norman Lin, a graduate student from Jenks.

Research - Grants and Contracts

Professors of Geology and Geophysics R. Douglas Elmore and Michael H. Engel were awarded \$247,000 by the U.S. Department of Energy for the Study of Hydrocarbon Migration Events.

Francine Gissy, Program Director, Office of Business and Industrial Cooperation, was awarded \$102,000 from the U.S. Department of Commerce for the University Urban/Regional Center.

Professor Gregg Mitman, History of Science; Professor Elizabeth Gunn, Political Science; Professor Zev Trachtenberg, Philosophy; and Professor Linda Wallace, Botany and Microbiology, have been awarded \$157,000 from the National Endowment for the Humanities for "Conceiving the Commons: An Interdisciplinary Approach to Environmental Literacy."

Gifts to the University:

Phillips Petroleum Company of Bartlesville has given the University an \$83,300 gift. The gift will make possible numerous scholarships in such programs as business, engineering and journalism, and will provide support for fellowships, career planning and placement, and professional development.

Entertainment conglomerate Warner Bros., Inc. has donated \$50,000 to the University of Oklahoma College of Business Administration to honor the memory of C. V. Wood, Jr., a Warner Bros. executive and OU alumnus who helped found Disneyland and brought the London Bridge to the United States. The gift will establish the C. V. Wood, Jr. Business Scholarship Fund. The endowed fund will provide several scholarships each year to full-time juniors and seniors in the College of Business Administration who demonstrate financial need and maintain a 2.80 grade point average.

Best Doctors in America:

Twenty-one physicians at The University of Oklahoma Health Sciences Center in Oklahoma City have been included in the second edition of The Best Doctors in America, published by Woodward/White, Inc. of Aiken, South Carolina. The book is based on an intensive year-long survey involving more than 13,000 telephone calls and 11,000 letters to health care professionals nationwide. The highly selective directory includes 7,200 physicians in more than 350 areas of medical expertise, which comprise only slightly more than two percent of the nation's 350,000 practicing physicians. All of the Oklahoma physicians selected for inclusion in the book are affiliated with The University of Oklahoma Health Sciences Center.

STATUS REPORT ON LEASE PURCHASING FINANCING FOR TELECOMMUNICATIONS SYSTEM

This item was distributed with the agenda but was pulled prior to the meeting.

CONSULTANT REPORT - UNIVERSITY REORGANIZATION

At the special meeting of the Board of Regents on December 21, 1993, the Regents approved awarding a contract to Kaludis Consulting Group to study and make recommendations related to the University's executive structure.

Dr. George Kaludis was present to provide an interim report on his study of the reorganization of the University's executive structure as follows:

"I have completed the first round of interviews and have talked with all of the Regents, all of the senior officers of the University, selected senior staff, Chancellor of the State Board of Regents, a former president of the University and have had repeat meetings with the President and the Provosts. A total of 36 meetings were involved. We are now assimilating

the information from those interviews. Secondly, we have completed a review of the Regents' policy in terms of delegation to officers and I would say from looking at that, and I was told by several of you the same thing, that those policies clearly need review and updating.

"This week my colleague, Larry Hester, will begin work on the financial decision-making structure of the University which we had proposed in our response to you as an important framework to be reviewed and we will complete that probably in two weeks. He will be on the campuses later this week. Also, this week Dr. Stein and Dr. Kimpel and I settled on six institutions that we would include in the comparative study that is a part of this report, and they are the University of Kansas, the University of Nebraska, Colorado, Tennessee, Oregon, and Connecticut. In that set there are a variety of organizational styles that might be things that we would want to look at here, and we will begin working on that next week. We are continuing to collect source documents and review them, accreditation documents and the like which are important to our work here. We will spend more time on the reporting relationships of the Provosts for the Norman Campus and the Health Sciences Center Campus, which is another separate part of the activity we are going to perform. I would say that we are on target to meet the mid-March deadline that you have established for us. I would like to thank everyone for the cooperation that they have given to us in openness. I think we have all concluded that this is a very timely activity in terms of the Presidential Search and the institution generally and that what happens out of what you do with this review will be something of significance to The University of Oklahoma. I have said to all of you we are very honored to be asked by you to participate in this very important work. Mr. Chairman, that is my interim report. I would be glad to answer any questions."

Regent Halverstadt voiced his concerns about the direction this review is or is not going. He said this project was initiated by the desire to discuss the reporting relationship of the Health Sciences Center to the Board of Regents, given the need for a greater degree of flexibility, responsiveness, authority, and independence for HSC in order for it to be competitive in this rapidly changing world of health care reform. He said there are five points of importance. First, each campus has a unique mission and culture. HSC, along with its teaching and research thrust, has 30 percent of its budget coming from patient-related activities. It is imperative to organizationally structure this campus to respond efficiently and with flexibility on issues related to clinical revenue opportunities, health care alliance and network development. Second, HSC's relationship to the teaching hospitals is critical for the provision of patient care opportunities for medical students, residents and the clinical faculty and a considerable amount of time and attention is required of the Health Center's CEO. Third, the challenges presented in this new era of health care will require unprecedented action from health centers nationally and to survive in that environment HSC must be able to respond in an immediate and innovative manner without unnecessary bureaucratic layering. Fourth, any organizational change should streamline administrative procedures and reduce duplicative approval processes. Dr. Halverstadt said his fifth point is the role of spokesperson. Obviously the President of the University should serve as the general spokesperson for the University within the State and within the Legislature but there exists a need for a spokesperson for health care issues, a role that needs to be filled in a complementary way to the University's President. He said he feels these issues are inherent in the review process but they deserve emphasis and consideration.

Dr. Kaludis said he understands and appreciates all of these concerns. The pressures mentioned are much more imminent for the HSC and its work and future and as a Board there should be concern for the success of the Health Sciences Center. He said they will lay it out as they believe it needs to be for the University and then it will be the Board's responsibility to accept, reject or modify the recommendation. It will be a recommendation with integrity recognizing the issues mentioned today.

This was presented for information and discussion. No action was required.

LEASE PURCHASE OF OCTEL VOICE PROCESSING SYSTEM

This item was deferred and will be considered at a later date.

WHITEHAND HALL RENOVATION

At the December 3, 1993 meeting of the Board of Regents, the Board approved the final plans and specifications for the Whitehand Hall Renovation project and authorized the University administration to advertise the project for bid. The renovation work is to be funded with \$1,500,000 from the State Bond Issue for Construction and Renovation of Education Buildings and \$200,000 from the uncommitted Vending Contract Contingency Reserves. The renovated space will be occupied by the Vice President of University Affairs, his immediate staff, and the University Development staff.

On January 13, 1994, 10 contractors submitted bids for the project. A complete tabulation of the 10 bids received was included in the agenda. Following the receipt of bids, the firm of Caston Construction Company notified the project architects and the University that a major error had been made in the preparation of its base bid and requested that its bid be withdrawn from consideration without forfeiture of its bid bond. A clerical error was made in transferring a subtotal from one worksheet to another. As a result, the sum of \$1,193,642 was reentered as \$1,119,642 on the firm's job estimate, and the use of this erroneous cost figure caused the firm's bid to be understated by \$74,000. Copies of the firm's bid preparation worksheets were reviewed by Bockus Payne Associates, the project architects, who recommended that the firm be allowed to withdraw its bid without forfeiting its bid bond.

In accordance with State law, the firm of KJ McNitt Construction, Inc. submitted with its bid a copy of a Certification of Minority Business Enterprise (No. 0328) issued by the State of Oklahoma Office of Public Affairs Central Purchasing Division under the provisions of the Oklahoma Minority Business Enterprise Assistance Act. Under the provisions of this Act, the University is required to provide the identified minority business with a five percent advantage in comparing the amounts of the bids received. The tabulation of the bids received identifies the results of applying this five percent advantage. Based upon the provisions of the State law, the firm of KJ McNitt Construction, Inc. has provided the lowest responsive bid for the partial renovation of Whitehand Hall.

The following is a summary of the bid of KJ McNitt Construction, Inc.:

Base Bid	\$1,423,000
Less Sales Tax Credit	<u>(48,000)</u>
Net Base Bid	\$1,375,000

Alternate No. 1, Exterior Sidewalk Lighting	7,900
Alternate No. 4, North Sidewalk Accessibility Improvements	8,000
Less Sales Tax Credit	<u>(334)</u>
Total Net Base Bid and Selected Alternates	\$1,390,566

During the preparation of final plans for the project, it was determined that the building contains a substantial amount of asbestos which must be removed prior to the start of construction. The estimated cost for this work is approximately \$70,000. Based upon a review of this additional cost, the low bid submitted by KJ McNitt Construction, Inc., and all other project costs, a total budget of \$1,700,000 is required to complete this work. Therefore, it is recommended that an additional amount of \$200,000 be added to the project budget with the additional funds to be obtained from the uncommitted Vending Contract Contingency Reserves.

President Van Horn recommended the Board of Regents (1) accept the bids received for the renovation of a portion of Whitehand Hall for University Affairs, (2) approve the request of Caston Construction Company to withdraw its bid, (3) award a contract for the project in the amount of \$1,390,566 to KJ McNitt Construction, Inc., a minority business enterprise, (4) authorize an increase in the project budget of \$200,000, and (5) authorize the President or his designee to sign the necessary contract documents and required change orders to the construction contract.

Vice President Farley said the KJ McNitt Construction Company asked that they be considered under the State law providing for an advantage to a minority firm. He said, as State law prescribes, the administration checked with the Office of Public Affairs which maintains a list of those firms that have been certified to be minority firms. Proper documentation was received that they had indeed been qualified as a minority firm. There is a procedure in the Statute that describes how to give that advantage to the firm. That computation was made and the McNitt company is the low bidder with that qualification. Dr. Farley said the University has a certificate from the Office of Public Affairs that McNitt is still qualified. The Regents have received some correspondence from J. W. Walker Construction, Inc. requesting that the minority status of KJ McNitt be reviewed, which has been done.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

LAW CENTER RENOVATION AND ADDITION

The College of Law needs additional library space, classrooms, faculty offices, space for the legal clinic and space for student organizations. When the Law Center was constructed in 1976, preliminary plans for a second phase which was to provide additional space for the Law Library, additional classroom space, and a 250-seat courtroom and auditorium were prepared. This project has never come to fruition. Through the years, the size of the library's collection has grown. As a result, the library is severely cramped, both for seating areas and shelf space. Also there is a need for space for computer labs and for technical services facilities for the library.

With regard to the library, seating space and shelf space have been identified as two of the most critical needs. The library must also continue to automate, a step which requires additional space. Specifically, there must be additional space for computer laboratories and automation of the card catalogue and the technical services area. There also is a need for storage space for historical and duplicative materials. The College of Law's plan is to provide for well beyond the minimum required by the accrediting agencies. The proposed addition is necessary to avoid continuing problems and to move toward the goal of becoming one of the top law schools in the region and in the nation.

In addition to the library, the College of Law must have additional space to provide for the educational needs for students over the next two decades. The legal clinic is currently housed in two locations, within the Law Center and in downtown Norman. This program must be located completely within the Law Center. The Law Center is also in need of additional space for faculty offices and for student organizations. Further, there is a need for additional student lounge space, several medium and small size classrooms, and several seminar rooms.

The currently contemplated project involves the renovation of spaces in the Law Library and elsewhere in the existing building. The new space will need to be attached to the existing building housing the College of Law. Initial funding for the project of \$1,000,000 will include \$736,800 in General Obligation Bond funds now held in the Classroom and Laboratory Renovation and Equipment, Phase I project and \$263,200 of Fiscal Year 1995 Section 13 and New College Funds.

President Van Horn recommended the Board of Regents (1) approve the use of \$736,800 in General Obligation Bond funds and \$263,200 in Fiscal Year 1995 Section 13 and New College funds for initial funding of the project and (2) approve the submission of the project to the State Regents for Higher Education for inclusion in the University's Campus Master Plan of Capital Improvement Projects.

Vice President Farley and Dean Peter Goplerud were present to provide information on the College of Law's space needs and answer questions. Dr. Farley said these funds will allow the administration to determine the scope of the project and the programmatic requirements and a small portion will be used initially for planning. Most of the \$1,000,000 will be spent on the project construction itself. He said the initial design plans for adding to the Center at a future time were not drawn with any degree of specificity so new plans will be drawn incorporating what Dean Goplerud feels are current requirements for the Law Center. Dean Goplerud commented the needs of a Law Library today are vastly different than 18 years ago when the Library was designed.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University were included in the agenda. Comparative data for fiscal years 1992 and 1993, current month and year-to-date, was also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

HIGHLIGHTS:

Norman Campus and Health Sciences Center Combined Data

- Year-to-date Research expenditures are up 7% over last year, (\$22.3 million vs. \$20.9 million), awards are up 19% (\$31.7 million vs. \$26.6 million), and proposal activity is the same (\$63.9 million vs. \$63.8 million).

Norman Campus

- Year-to-date research expenditures are up 11% over last year (\$13.0 million vs. \$11.7 million), awards are up 18% (\$16.5 million vs. \$14.0 million), but proposal activity is down 10% (\$42.5 million vs. \$47.3 million).
- Year-to-date CCE/ICED expenditures are down 18% from last year (\$6.5 million vs. \$7.9 million), due primarily to the phase-out of the FAA-ATC Program. Awards are down 28% (\$9.4 million vs. \$13.2 million), but proposal activity is up substantially (\$240.2 million vs. \$6.1 million), primarily due to the submission of the two major proposals to the U.S. Department of Transportation and the Oklahoma Department of Human Services. Without consideration of these two proposals, proposal activity is up 39% (\$8.5 million vs. \$6.1 million).

The major proposal submitted to the U.S. Department of Transportation, Federal Aviation Administration, by CCE/ICED, (\$203.4 million, 7 years) would provide onsite training and training-related services necessary to achieve and maintain the number of full-performance level air traffic controllers at 26 (plus 10 optional) U.S. facilities, as mandated by Congress.

The Oklahoma Department of Human Services proposal (\$28.3 million, five years) would administer the design, development, and delivery of a comprehensive, satellite-based training program to all DHS field staff and administration and those served by DHS in all 77 counties. Four one-year option periods will be negotiated following the original five year contract.

Health Sciences Center

- Year-to-date research expenditures are up 1% over last year (\$9.4 million vs. \$9.2 million), awards are up 21% (\$15.2 million vs. \$12.6 million), and proposal activity is up 30% (\$21.4 million vs. \$16.5 million).
- Year-to-date total expenditures are up 4% over last year (\$18.6 million vs. \$17.9 million), awards are up 8% (\$25.2 million vs. \$23.4 million), and proposal activity is up 20% (\$26.5 million vs. \$22.0 million).

President Van Horn recommended that the Board of Regents ratify the awards and/or modifications for November 1993 as submitted.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

REGENTS' FUND INVESTMENT'S

During the month ended November 30, 1993, the investment transactions listed below were made based upon investment recommendations provided by J. & W. Seligman to sell two holdings as a source of funds to initiate two new investments in the auto and technology areas.

Purchases: New Holdings:

3,000 Shares	Chrysler Corporation
1,500 Shares	Motorola Inc.

Sales:

5,000 Shares	The Limited Inc.
4,000 Shares	Nations Bank Corporation

Chrysler Corporation is a \$37 billion dollar manufacturer and marketer of cars and light trucks, ranking third in the U.S. in terms of total unit volume. While the company sells its products to 70 countries worldwide, North America is its primary market, representing 95% of total unit sales in 1992. Chrysler distributes its products in North America through three divisions: Chrysler/Plymouth, Dodge/Dodge Truck, and Jeep/Eagle. Chrysler is well positioned to experience significant unit growth from an expected cyclical recovery in the North American vehicle industry; continued growth in the light truck segments of the marketplace with its popular minivans and Jeep brand of sport utility vehicles; and market share gains in both cars and light trucks from its strong wave of new product introductions.

Motorola Inc. is a diversified supplier of electronic equipment for communications, government, automotive and office systems. The company is the world's largest supplier of mobile and portable communications products with a broad line of radios (including cellular telephones), data terminals and paging systems. Motorola is the second largest U.S. based semiconductor vendor with a strong position in microprocessors which are the "brains" of personal computers and many other types of "intelligent" equipment.

The allocation of resources within the fund following these investment transactions was in line with the Regents' investment policy. A schedule presenting the status of the Regents' Fund Consolidated Investment Fund as of November 30, 1993 was included in the agenda.

The Seligman recommendations were approved and these transactions have been completed.

This report was presented for information. No action was required.

QUARTERLY REPORT OF PURCHASES

Regents' policy authorizes the President or his designee to approve purchases for \$100,000 or less when a low responsive bid is accepted and other purchases for \$75,000 or less. The Board of Regents is provided a quarterly report of these purchases approved by the President or his designee between the old and new levels requiring Board action.

Reports covering the period October 1, 1993 through December 31, 1993 for the Norman Campus and Health Sciences Center Campus were included in the agenda.

This report is presented for information. No action is required.

ACADEMIC PERSONNEL ACTIONS

Norman Campus:

Leaves of Absence:

Joonmo Cho, Assistant Professor of Economics, leave of absence without pay, January 1, 1994 through May 15, 1994.

Moshe Gophen, Professor of Zoology, leave of absence without pay, February 1, 1994 through May 31, 1994. Personal family matters.

Sabir S. Khan, Assistant Professor of Architecture, leave of absence without pay extended, January 1, 1994 through May 15, 1994. To serve as visiting faculty at Georgia Institute of Technology.

Douglas K. Lilly, Robert Lowry Professor and Professor of Meteorology, sabbatical leave of absence with half pay, January 1, 1994 to March 15, 1994. To do research at Colorado State University,

Ronald M. Peters, Director, Carl Albert Center, and Professor of Political Science, sabbatical leave of absence with full pay, January 1, 1994 through May 15, 1994, cancelled.

Ze'ev Reches, Kerr-McGee Centennial Professor of Geology and Geophysics, leave of absence without pay, January 16, 1994 through May 15, 1994.

David Swank, Professor of Law, leave of absence without pay, January 1, 1994 through May 15, 1994. To serve as visiting faculty at the University of Kansas.

Wanda E. Ward, Associate Professor of Psychology and Director, Center for Research on Multi-Ethnic Education, leave of absence without pay extended, February 1, 1994 through May 15, 1994.

Appointments or Reappointments:

Edwin E. Tucker, reappointed and title changed from Adjunct Professor to Senior Research Associate in Chemistry and Biochemistry, salary changed from annual rate of \$46,200 for 12 months (\$3,850.00 per month) to annual rate of \$47,100 for 12 months (\$3,925.00 per month), July 1, 1993 through January 31, 1994; appointed Adjunct Professor of Chemistry and Biochemistry, without remuneration, August 16, 1993 through June 30, 1994. Paid from 125-6332, Subsurface Chromium Contamination, pos. 905.63, and 122-7421, Chemistry and Biochemistry Research, pos. 703.63.

Hamid Barghi, reappointed Adjunct Assistant Professor of Electrical Engineering, salary changed from annual rate of \$30,000 for 9 months (\$3,333.33 per month), .75 time, to annual rate of \$10,000 for 9 months (\$1,111.11 per month), .25 time, January 10, 1994 through May 15, 1994. Paid from 122-7231, Electrical Engineering, pos. 701.60.

Siao-Ming Fang, Research Associate in Electrical Engineering, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .75 time, January 1, 1994 through June 30, 1994. Paid from 122-7431, Electrical Engineering Research, pos. 701.63.

*Zinaida Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$21,243.84 for 12 months (\$1,770.32 per month), .50 time, to annual rate of \$21,669 for 12 months (\$1,805.73 per month), .50 time, July 1, 1993 through February 28, 1994;

Given additional title Research Scientist, Center for Analysis and Prediction of Storms; annual rate of \$32,503 for 12 months (\$2,708.58 per month), change in FTE to .75 time, July 16, 1993 to July 31, 1993, and October 16, 1993 to December 14, 1993;

Leave of absence without pay, October 18, 1993 through November 14, 1993. Paid from 125-5884, CIMMS ARM, and 125-6595, Atmospheric Aerosols, pos. 905.65. Paperwork inadvertently processed.

*Raymon L. Brown, reappointed Geophysicist, Oklahoma Geological Survey, salary remains at annual rate of \$63,926 for 12 months (\$5,327.17 per month), December 1, 1993 through June 30, 1994. Paid from 125-6812, Gas Research Institute Team Representative/Grant, pos. 905.63, and 362-7120, Oklahoma Geological Survey Research, pos. 701.63.

Changes:

Frances L. Ayres, Associate Professor of Accounting and Director, College of Business Administration Ph.D. Program; given additional title Director, School of Accounting, salary changed from annual rate of \$79,424 for 9 months (\$8,824.89 per month) to annual rate of \$97,074 for 12 months (\$8,089.50 per month), January 1, 1994. Changed from 9-month to 12-month faculty. Paid from 122-7213, Business Administration Instruction, pos. 19.60, and 122-7413, Business Administration Instruction Research, pos. 19.63.

Edward W. Chance, Associate Professor of Educational Leadership and Policy Studies; given additional title Director of Outreach Programs, College of Education, October 1, 1993.

Betty J. Harris, Director of Women's Studies, and Associate Professor of Women's Studies and of Anthropology, salary changed from annual rate of \$41,415 for 12 months (\$3,451.25 per month) to annual rate of \$42,656 for 12 months (\$3,554.67 per month), August 16, 1993. Budget correction. Paid from 122-7271, Women's Studies, pos. 1.60.

Kathleen J.M. Haynes, Assistant Professor of Library and Information Studies; given additional title Co-Project Director of Communication, December 1, 1993 through May 15, 1994.

Evelyn E. Knowles, Research Associate, Center for Research in Continuing Higher Education, salary changed from annual rate of \$11,000 for 12 months (\$916.67 per month), .25 time, to annual rate of \$22,000 for 12 months (\$1,833.33 per month), .50 time, December 1, 1993 through August 31, 1994. Paid from 125-6258, RCEP Action and Event Steps, pos. 905.65.

David C. Mair, Associate Professor of English and Director, Freshman Composition; given additional title Interim Chair of English, salary temporarily changed from annual rate of \$44,502 for 12 months (\$3,708.50 per month) to annual rate of \$74,502 for 12 months (\$6,208.50 per month), January 1, 1994 through June 30, 1994. Paid administrative stipend while serving as Interim Chair. Paid from 122-7234, English, pos. 28.60, and 122-7434, English Research, pos. 28.63.

Shane R. Moriarity, Professor of Accounting; titles Director, School of Accounting, and Director, Accounting Research, deleted; given additional title Associate Dean, College of Business Administration; salary temporarily changed from annual rate of \$96,410 for 12 months (\$8,034.16 per month) to annual rate of \$105,175 for 12 months (\$8,764.58 per month), January 1, 1994. Paid from 122-7376, Business Administration Dean, pos. 7.63.

Allison L. Palmer, title changed from Visiting Assistant Professor to Assistant Professor of Art, salary changed from annual rate of \$25,200 for 9 months (\$2,800.00 per month) to annual rate of \$28,000 for 9 months (\$3,111.11 per month), December 1, 1993 through May 15, 1994. Paid from 122-7204, School of Art, pos. 5.60.

Tapan Paul, reappointed and title changed from Visiting Research Associate to Adjunct Assistant Professor of Aerospace and Mechanical Engineering, salary changed from annual rate of \$8,100 for 9 months (\$900.00 per month), .25 time, to annual rate of \$11,307 for 9 months (\$1,256.38 per month), .25 time, January 1, 1994 through May 15, 1994. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 707.60.

Zbigniew Sorbjan, Research Scientist, Center for Analysis and Prediction of Storms; title changed from Adjunct Associate Professor to Visiting Associate Professor of Meteorology, November 15, 1993 through May 15, 1994.

Linda Steet, title changed from Acting Assistant Professor to Assistant Professor of Educational Leadership and Policy Studies salary changed from annual rate of \$32,856 for 9 months (\$2,738.00 per month) to annual rate of \$34,856 for 9 months (\$2,904.00 per month), November 15, 1993 through May 15, 1994. Paid from 122-7344, Educational Leadership and Policy Studies pos. 12.60.

Stephen E. Tabachnick, Professor of English; title Chair of English, deleted; salary changed from annual rate of \$72,223 for 12 months (\$6,018.58 per month) to annual rate of \$59,092 for 9 months (\$6,565.77 per month), January 1, 1994. Paid from 122-7234, English, pos. 7.60, and 122-7434, English Research, pos. 7.63.

K. Thulasiraman, Hitachi Chair and Professor of Computer Science, beginning date of appointment changed from January 1, 1994 to August 16, 1994.

Mary J. Watson, title changed from Visiting Assistant Professor to Assistant Professor of Art, salary changed from annual rate of \$12,000 for 9 months (\$1,333.33 per month), .50 time, to annual rate of \$29,000 for 9 months (\$3,222.22 per month), full time, January 1, 1994 through May 15, 1994. Paid from 122-7204, School of Art, pos. 3.60.

T. H. Lee Williams, Professor of Geography, Director, Geosciences Remote Sensing Group, and Director, Cooperative Institute for Applied Remote Sensing; title changed from Interim Dean to Associate Dean, College of Geosciences, January 1, 1994.

Daniel Wren, David Ross Boyd Professor of Management; Curator, Bass Business History, University Libraries; and Professor of Library and Information Studies; given additional title McCasland Professor of American Free Enterprise; salary changed from annual rate of \$75,188 for 9 months (\$8,354.22 per month) to annual rate of \$87,285 for 9 months (\$9,698.33 per month), January 1, 1994. Paid from 122-7213, Business Administration Instruction, pos. 110.60; 122-7600, University Libraries, pos. 5.63; and 122-7331, McCasland Professorship of American Free Enterprise, pos. 110.60.

Resignations and/or Terminations:

Margarita Banos-Milton, Assistant Professor of Dance, December 31, 1993.

Harold R. Knowles, Assistant Professor of Drama, December 7, 1993.

Retirements:

David H. Miller, Associate Professor of History, May 31, 1994; named Professor Emeritus of History.

Mary R. Whitmore, Assistant Professor of Zoology and Co-Director, Pre-Medicine Advising, December 31, 1993.

Health Sciences Center:

Leaves of Absence:

A. F. Al-Assaf, Assistant Professor of Health Administration and Policy, Adjunct Assistant Professor of Nutritional Sciences and of Nursing, leave of absence without pay, February 1, 1994 through January 31, 1995.

Lynn D. Carr, Assistant Professor of Health Administration and Policy, sick leave of absence with full pay, October 7, 1993 to April 7, 1994.

Christine Loeffler, Clinical Assistant Professor of Radiological Sciences, sick leave of absence with full pay, November 18, 1993 to March 1, 1994.

Appointments or Reappointments:

Kenneth Ralph Hart, D.O., Associate Professor of Family Medicine, annual rate of \$61,800 for 12 months (\$5,150.00 per month), January 1, 1994 through June 30, 1994. Paid from A0002190, HCA Occupational Medicine Account, pos. 181379.

Stewart Michael Brower, Assistant Professor of Medical Library Science and Reference Librarian, Robert M. Bird Health Sciences Library, FTE: \$24,100; Base: \$23,100 for 12 months (\$1,925.00 per month); PPP: \$1,000, December 6, 1993 through June 30, 1994. Paid from 60009400, Library, pos. 413200, and A7006000, Library-Coin Operated Photocopy, pos. 394000.

Darlene Racker, Ph.D., Assistant Professor of Research, Department of Medicine, annual rate of \$55,000 for 12 months (\$4,583.34 per month), July 1, 1994 through June 30, 1995. Paid from D0319000, Medicine Operational, pos. 136260.

Lisa Carol Baker, Ph.D., M.D., Clinical Assistant Professor of Pediatrics, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .50 time, January 1, 1994 through June 30, 1994. Paid from A0001879, PPP Pediatrics Out-Patient General Pediatrics, pos. 173375.

Philip Alvn Isaac, Visiting Instructor in Anesthesiology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), January 1, 1994 through June 30, 1994. Paid from A0000171, PPP Anesthesiology Administration, pos. 119800.

Julian Robert Skoyles, Visiting Instructor in Anesthesiology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), March 1, 1994 through June 30, 1994. Paid from A0000171, PPP Anesthesiology Administration, pos. 121900.

Kurt Donald Bottles, M.D., Instructor in Medicine, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1994 through June 30, 1995. Paid from D0319000, Medicine Operational, pos. 149385.

Dennis E. Salazar, Clinical Instructor in Medicine, Tulsa, annual rate of \$10,400 for 12 months (\$866.66 per month), .20 time, December 1, 1993 through June 30, 1994. Paid from A0010299, PPP TMC Internal Medicine Group Practice, pos. 250410.

Changes:

Laurence D. Fechter, Mosier Centennial Chair in Toxicology and Professor of Toxicology, Medicinal Chemistry and Pharmacodynamics, College of Pharmacy; appointed Professor of Toxicology, Medicinal Chemistry and Pharmacodynamics with tenure, December 1, 1993.

Patricia R. Forni, Dean, College of Nursing, and Professor of Nursing, salary changed from annual rate of \$103,264 for 12 months (\$8,605.00 per month) to annual rate of \$106,272 for 12 months (\$8,856.09 per month), January 1, 1994. Budget correction. Paid from 20059440, Dean, College of Nursing, and A0009370, Foundation Salary Reimbursement, pos. 067150.

Mayo D. Gilson, Clinical Associate Professor of Obstetrics and Gynecology, salary changed from annual rate of \$20,000 for 12 months (\$1,666.67 per month), .30 time, to annual rate of \$8,400 for 12 months (\$700.00 per month), .12 time, December 1, 1993 through June 30, 1994. Paid from A0000473, Ob-Gyn Patient Care, pos. 129650.

Laurie Greenberg, title changed from Assistant Professor to Clinical Assistant Professor of Family Medicine, Tulsa; title Clinical Assistant Professor of Internal Medicine, Tulsa, deleted; salary changed from annual rate of \$108,929 for 12 months (\$9,077.42 per month) to without remuneration, November 6, 1993.

Lee Holder, Professor and Chair of Allied Health Education; Adjunct Professor of Communication Sciences and Disorders and of Health Administration; title changed from Dean to Dean Emeritus, College of Allied Health, February 1, 1994. Sabbatical leave of absence with full pay, February 1, 1994 through July 31, 1994.

Glenn H. Lytle, Associate Professor and Vice Chair of Surgery, Tulsa; given additional title Chief of Surgical Service, Muskogee VA Medical Center; salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$117,000 for 12 months (\$9,750.00 per month), October 18, 1993 through June 30, 1994. Paid from 28079450, Surgery, Tulsa, pos. 252300, and Muskogee VA Medical Center.

Stephanie L. McFall, Assistant Professor of Health Promotion Sciences, salary changed from annual rate of \$43,500 for 12 months (\$3,625.00 per month) to annual rate of \$44,370 for 12 months (\$3,697.50 per month), January 1, 1994 through June 30, 1994. Budget correction. Paid from 2508-6, Health Promotion Sciences, pos. 227100, and C2175201, Tertiary Prevention: A model demo on urinary, pos. 159130.

Raymond Papka, Professor of Anatomical Sciences, salary changed from annual rate of \$80,564 for 12 months (\$6,713.65 per month) to annual rate of \$73,371 for 12 months (\$6,114.22 per month), January 1, 1994. Budget correction. Paid from 21009400, Department of Anatomical Sciences, pos. 091100.

Kathleen Rayman, title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annual rate of \$39,600 for 11 months (\$3,600.00 per month) to annual rate of \$41,800 for 11 months (\$3,800.00 per month), January 1, 1994 through May 31, 1994. Paid from 20069440, College of Nursing, pos. 069700.

Regina Resta, title changed from Instructor to Assistant Professor of Medicine, salary changed from annual rate of \$55,000 for 12 months (\$4,583.33 per month) to annual rate of \$65,000 for 12 months (\$5,416.66 per month), January 1, 1994 through June 30, 1994. Paid from 22749420, Medicine; B0531001, University Hospital Reimbursement; C2127101, Phosphatidylinositol Linked Membrane Proteins; and D0319000, Medicine Operational, pos. 140578.

Gary R. Robinson, Adjunct Assistant Professor of Pediatrics; title Interim Director of Education for the Oklahoma Assistive Technology Center, College of Allied Health, deleted, November 1, 1993 through June 30, 1994.

Paula R. Root, title changed from Clinical Assistant Professor to Assistant Professor of Family Medicine, January 1, 1994 through June 30, 1994.

Carole A. Sullivan, Professor and Chair of Radiologic Technology, Adjunct Professor of Allied Health Education, and Interim Chair of Clinical Laboratory Sciences; title changed from Associate Dean to Dean, College of Allied Health, February 1, 1994 through January 31, 1997; salary changed from FTE: \$72,480, Base: \$67,480 for 12 months (\$5,623.33 per month), PPP: \$5,000; to FTE: \$87,480; Base: \$82,480 for 12 months (\$6,873.33 per month), PPP: \$5,000, February 1, 1994. Includes \$15,000 administrative supplement for 3-year term appointment as Dean. Paid from 2700-6, Dean's Office, College of Allied Health, pos. 229050; 2714-6, Allied Health Clinical Laboratory Sciences, pos. 233010; and 2724-6, Allied Health Education, pos. 240100.

Ann M. Thompson, Assistant Professor of Otorhinolaryngology and Adjunct Assistant Professor of Anatomical Sciences, salary changed from annual rate of \$41,910 for 12 months (\$3,499.18 per month) to annual rate of \$42,524 for 12 months (\$3,543.63 per month), January 1, 1994. Budget correction. Paid from C1138801, Target Neurons of the Posteroventral Cochlear; 22149420, Otorhinolaryngology; and A0000578, Otorhinolaryngology Billing, pos. 161525.

Resignations and/or Terminations:

Jorge L. Castriz, Instructor in Medicine, November 19, 1993.

Michael D. Hughson, Associate Professor of Pathology, November 30, 1993 (with accrued vacation through January 14, 1994).

Linda R. Laras, Assistant Professor of Obstetrics and Gynecology and of Pediatrics, November 5, 1993 (with accrued vacation through December 21, 1993).

William P. Sawyer II, Clinical Assistant Professor of Otorhinolaryngology, Tulsa and Oklahoma City, December 31, 1993.

Ronald P. Stites, Assistant Professor of Medicine, December 31, 1993 (with accrued vacation through February 16, 1994).

Retirement:

Donald Nichols, Associate Professor of Radiologic Technology, December 31, 1993 (with accrued vacation through March 1, 1994).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

President Van Horn reported the following death:

Joseph C. Pray, Professor Emeritus of Political Science, on December 25, 1993.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Regent Hall moved the Board meet in executive session in Conference Room 223 for the purpose of discussing personnel issues. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved. The executive session began at 9:34 a.m. and concluded at 9:55 a.m.

The meeting reconvened in regular session in Room 299 at 10:00 a.m.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Norman Campus:

Appointment or Reappointment:

Leroy W. Bridges, reappointed Marketing and Public Relations Specialist, Political Communication Center, salary remains at annual rate of \$20,000 for 12 months (\$1,666.70 per month), .49 time, July 1, 1993 through June 30, 1994. Paid from 122-7342, Political Communication Center, pos.. 750.65.

Changes:

Rosemary Dawson, Advanced Programs Contract Director, Europe, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$62,000 for 12 months (\$5,166.67 per month), July 31, 1993. Increase reflects office and equipment rental expense. Paid from 122-7812, College of Continuing Education Advanced Programs Europe, pos. 101.65.

Donald L. DeWitt, title changed from Curator, Western History Collection and Associate Professor of Bibliography, to Librarian III, University Libraries, December 9, 1993. Changed from Academic to Professional Staff.

Starla Doescher, title changed from Acting Head, Acquisitions; Acting Head, Collections Development; and Assistant Professor of Bibliography, to Librarian III, University Libraries, December 15, 1993. Changed from Academic to Professional Staff.

W. Darrell Gertsch, Associate Vice President of Research; title changed from Interim Director to Director, Sarkeys Energy Center, salary changed from annual rate of \$90,640 for 12 months (\$7,553.34 per month) to annual rate of \$95,640 for 12 months (\$7,970.00 per month), February 1, 1994. Paid from 122-7446, Research Development, pos. 102.65.

Karen K. Nichols, title changed to Business/Economic Reference Librarian and Assistant Professor of Bibliography, to Librarian II, University Libraries, December 8, 1993. Changed from Academic to Professional Staff.

Charlene S. Rezabek, title changed from Cataloger, Online Processing Unit, and Assistant Professor of Bibliography, to Librarian II, University Libraries, December 1, 1993. Changed from Academic to Professional Staff.

Susan E. Sasso, title changed from Acting Director to Director, Student Publications, salary changed from annual rate of \$45,900 for 12 months (\$3,825.00 per month) to annual rate of \$48,000 for 12 months (\$4,000.00 per month), December 1, 1993. Changed from Administrative Staff to Administrative Officer. Paid from 147-7304, The Oklahoma Daily, pos. 1.65.

Jan E. Seifert, title changed from Head, Branch Libraries, and Associate Professor of Bibliography, to Librarian III, University Libraries, December 23, 1993. Changed from Academic to Professional Staff.

David Whitfield, title changed from Classification Pending to Advanced Programs Academic Coordinator, Europe, salary changed from annual rate of \$36,000 for 12 months (\$3,000.00 per month) to annual rate of \$46,000 for 12 months (\$3,833.33 per month), August 2, 1993. Administrative Staff. Increase reflects office and equipment rental expense. Paid from 122-7812, College of Continuing Education Advanced Programs Europe, pos. 102.65.

Katherine C. Wong, title changed from Cataloger (Monographs) and Assistant Professor of Bibliography, to Librarian II, University Libraries, December 1, 1993. Changed from Academic to Professional Staff.

Health Sciences Center:

Changes:

Teresa M. Henson, promoted from Interim Controller to Controller, Health Sciences Center; title Coordinator for Financial Systems, deleted; salary increased from annual rate of \$61,100 for 12 months (\$5,091.67 per month) to annual rate of \$75,450 for 12 months (\$6,287.50 per month), January 1, 1994. Changed from Administrative Staff to Administrative Officer. Paid from 01049410, Office of Financial Services, pos. 003100.

W. Hershel Lamirand, Director, University Relations, salary changed from annual rate of \$63,539 for 12 months (\$5,294.92 per month), .75 time, to annual rate of \$67,763 for 12 months (\$5,646.91 per month), .80 time, January 1, 1994. Paid from 10009410, University Relations, pos. 011000.

Deborah E. Lamm, Director, Aids Prevention and Services, Department of Health Administration and Policy, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month), .80 time, to annual rate of \$75,000 for 12 months (\$6,250.00 per month), full time, December 1, 1993. Paid from C5242002, Regional Meetings-Activities for the Center, and C5243001, Washington Monitoring for the Center for Health, pos. 222260.

Walter H. Stammer, title changed from Business Manager, Departments of Neurology and Urology, to Departmental Business Administrator, Departments of Neurology, Neurosurgery, and Urology, December 13, 1993; salary changed from annual rate of \$54,984 for 12 months (\$4,582.00 per month) to annual rate of \$60,000 for 12 months (\$5,000.00 per month), January 1, 1994. Paid from A0000086, PPP Neurosurgery, pos. 212969; A0007591, PPP Neurology Dean's Fund Support, pos. 154910; and State Funds, pos. 214800.

Retirement:

Alvin C. K. Chang, Research Assistant III, Department of Physiology, December 31, 1993 (with accrued vacation through March 1, 1994).

President Van Horn recommended approval of the administrative and professional personnel shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PRESIDENTIAL SEARCH

Regent Halverstadt moved the Board meet in executive session with Mr. John Snodgrass, Co-chairman of the Presidential Search Committee, to review the candidate list for the Presidency of The University of Oklahoma. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved. The executive session began at 10:01 a.m. in Conference Room 223 and concluded at 10:18 a.m.

The Regents reconvened in regular session in Room 299 at 10:20 a.m.

Mr. Snodgrass gave the following report on progress made in the presidential search:

Following advertising the position in *The Chronicle for Higher Education* and *Black Issues in Higher Education*, letters seeking nominations went out in mid-November over the signature of Chairman Gullatt to several hundred people, including former Regents, the State Regents and Chancellor, select donors and OU Associates, Foundation Trustees, Alumni Association Board, presidents of all of the Oklahoma higher education institutions, presidents of all major public universities and a lot of the larger private institutions, minority groups, for example, United Negro College Fund, the National Network of Hispanic Women, and many others.

The Search Committee met with the Board of Regents and received the Charge on December 3. The same day the Committee had an organizational meeting and reviewed proposals from several professional search firms. Three of those firms were selected for interview and in mid-December the firm of SpencerStuart, a national executive search firm with a background in higher education searches, was selected. SpencerStuart has had a lot of experience in the southwest United States, including the University of Texas system, SMU, Rice, and Baylor. They do have a nationwide reputation. Mr. Ron Zera of Dallas is working with the Committee.

On January 5, the Committee, Mr. Zera, and Regents Gullatt, Lewis, and Blankenship met with groups of interested parties for discussions on characteristics the next President should have and other input on the search for strong candidates. Groups meeting with the Committee included executive officers, representatives from the Norman Campus and Health Sciences Center Faculty Senates, representatives from the Employee Executive Council and the Employee Liaison Council, and student association representatives from both campuses. The comments from these groups were generally positive.

On January 31, the Sub-Committee will be meeting to screen the candidates and will divide those into four groups, the highly qualified, the acceptable, a group to hold for additional information, and a not acceptable group. To date, 67 nominations have been received and there are 25 active applications.

The Committee would expect by mid-March or late March to present to the Board of Regents a list of three to five nominees without ranking for their consideration and interview.

In response to a question, Mr. Snodgrass said the consultant firm has a data bank of persons they are aware of that might be candidates. This data bank is put together by obtaining lists of top candidates at other universities who have not been the successful candidate in a search and might be a viable candidate. There are several hundred in that data bank. Mr. Zera has identified a number of those and is contacting them personally, or in some cases by mail, and there will be a meeting with him on January 31 to bring more candidates into the process.

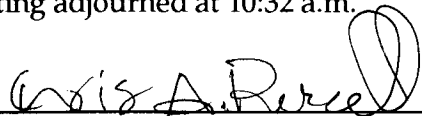
Regent Halverstadt expressed appreciation to Mr. Snodgrass and the Committee for the time and effort being expended on the University's behalf. He said he hopes the Board will continue the process of formulating general goals and objectives that the University sees as important for the new president to use as a baseline document for his or her consideration. He said it is an exceedingly important activity and is complimentary to the search process itself. Dr. Halverstadt commented also on communication. The Regents are perceived to be at a distance from all the constituencies that are attendant upon the University, and perhaps a big step in the direction of communication could be taken by holding an open town meeting and having the only item on the agenda a Regents' discussion of each of our informal feelings about what is needed, where the University is going, our thoughts about the next president for the University and so forth. He said perhaps it could be structured in a way that would allow a variety of constituencies to speak to the issues, and give the Regents an opportunity to make known their own personal feelings as individuals on this Board.

Regent Lewis said he thinks it is really important to the institution that as this search process continues we have the continued interest and input of the students, the faculty, the staff, alumni, supporters of the University, and the Regents and the Search Committee would be open to any constructive ideas on how to receive that input. He said it is important to have the opportunity to receive as much input as possible.

Mr. Snodgrass said the Committee welcomes all input and he will certainly respond to every letter and phone call he receives.

Mr. Snodgrass closed his report by saying the Committee hopes to submit recommendations to the Board by April 1.

There being no further business, the meeting adjourned at 10:32 a.m.


Chris A. Purcell
Executive Secretary of the Board of Regents