CONTENTS MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS **OCTOBER 14, 1993**

Page

23577

Minutes (23555)

CAMERON UNIVERSITY

Report Of The President Of The University (23555) II. **ACTION ITEMS** IV. **PERSONNEL AND/OR LITIGATION**

President's Compensation. 23559

THE UNIVERSITY OF OKLAHOMA

Report of the President of the University (23559)

I.	REPORTS - PRESENTATIONS FOR DISCUSSION	
	Academic Enrichment	23561
	FY94 Budget Changes for the Norman Campus	23562
II.	ACTION ITEMS	
	Fees Request for 1994-95.	23562
	The University of Oklahoma Student Association 1993-94 Student Activity Fee Budget	23573
	Student Activity Fee Allocation - Health Sciences Center	23574
	Ambulatory Care Consultant.	23575
	Disability Income Insurance for Medical Students and Residents	23576
	Maintenance for Unisys Computer System.	23577

Funding for the Biomedical Research Center Private Fund-Raising

Campaign	. 23577
Federal Funding for Max Westheimer Airport Air Traffic Control Tower	. 23578

II.	ACTION ITEMS (continued)	<u>Page</u>
	Fracturing Fluid Characterization Facility.	23579
	University Golf Course Lease	23580
	Amendment of Conflicts of Interests Policy	23584
	Proposals, Contracts, and Grants.	23585
III.	FOR INFORMATION	
	Internal Audit Findings	23586
	Regents' Fund Investments.	23586
IV.	PERSONNEL AND/OR LITIGATION	
	Academic Personnel Actions Norman Campus	23588 23592
	Administrative and Professional Personnel Actions	23595
	Distinguished Professorships	23596

MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS OCTOBER 14, 1993

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in the Auditorium of the Administration Building on the Health Sciences Center, Tulsa Campus, beginning at 9:08 a.m. on Thursday, October 14, 1993.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents C. S. Lewis III, G. T. Blankenship, Stephen F. Bentley, Melvin C. Hall, and Donald B. Halverstadt, M.D.

Absent: Regent J. Cooper West.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of The University of Oklahoma, Provosts James F. Kimpel and Jay H. Stein, Vice Presidents Fred J. Bennett, Jerry B. Farley, and Roland M. Smith, Interim Vice Presidents Mark E. Lemons and Eddie C. Smith, Mr. Fred Gipson, Mr. Robert P. White, and Dr. Chris Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown and Don Sullivan.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on October 13, 1993, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Halverstadt moved approval of the minutes of the Finance and Audit Committee meeting held on September 15, 1993 and the minutes of the regular meeting held on September 15-16, 1993 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis presented the following report:

Duncan Higher Ed Center

Officials broke ground Monday, October 11, for the \$1.2 million Duncan Higher Education Center. The building will contain administrative space, general classrooms, a student center, rooms for interactive television, a learning resource center, and industrial development offices. Cameron University will coordinate activities in the new center, and Red River Area Vo-Tech School will take care of maintenance and occupy part of the 23555

building for its nursing center. Governor David Walters, speaking at the groundbreaking ceremony, noted that the Department of Energy has approved a \$300,000 Stripper Well Grant to be used for telecommunications equipment. The complex will house four interactive video rooms where students may take classes for credit via closed circuit television. The system will have fax and data communications plus two-way video and audio from the Cameron campus in Lawton. Cameron offers an associate in science/interdisciplinary studies degree in Duncan. Classes have been conducted at Duncan High School in the past. President Davis said the new facility culminates a partnership that has been in the making for years and will serve as a model for the state.

Distinguished Alumni Honored

Distinguished Alumni Awards were presented to four persons at Cameron's 85th Anniversary Homecoming on October 2. Honored were Sara Sasser Johnston of Lawton, a retired public school teacher; Honorable Larry Lawler of Comanche, State Senator; James Eddie Phillips of Faxon, Cameron Professor Emeritus of Mathematics; and John Sharp of Duncan, retired Halliburton accountant and baseball player/coach.

Business Dean Honored

Dr. Jacquetta J. McClung, Dean of the Cameron University School of Business, was inducted as the honored Ph.D. charter class of distinguished alumni of the OU School of Business. The induction took place October 12 at the Oklahoma Business Conference sponsored by the College of Business Administration and held at Myriad Convention Center in Oklahoma City. Selection was based on professional accomplishments. Dr. McClung, Dean of the Cameron School of Business since August 1990, has made innovations at Cameron for area economic development and total quality management.

Speech Team Competes

The Cameron University Speech Team, coached by Tony Allison, won second place debate sweepstakes, second individual sweepstakes, and second overall sweepstakes in competition among 20 universities October 1-3 at Central Missouri State University in Warrensburg, Missouri.

Stegmaier Book Accepted

Dr. Mark Stegmaier's book, "Texas, New Mexico, and the Union: The Boundary Dispute in the Sectional Crisis and the Compromise of 1850," is due for publication in spring 1995 by Kent State University Press of Ohio. Dr. Stegmaier is Chair of the Department of History and Humanities.

Sculptor Welds Giant Skull

Sculptor/welder Joe Barrington of Throckmorton, Texas, created a giant steel animal skull 15 feet in length during an art workshop this month on the Cameron Campus. Professor Benson Warren of the Art Department submitted the project proposal which was funded by the Leslie Powell Foundation.

	FACULTY		ONE-TIME
VP/COLL	/STAFF		SALARY
1	DEPT	EMPLOYEE NAME	PAYMENTS

COLLEGE OF DENTISTRY

 \smile

Division of Restorative Dentistry

FACULTY

MITCHELL, DONALD	\$3,000
REAGAN, STEPHEN	1,000
SABALA, CLYDE	1,000
SHILLINGBURG, HERBERT	1,000
WELK, DONALD	1,000
WHITSETT, LOWELL	1,000
WIEBELT, FRANK	1,000
WILSON, EDWIN	1,000

STAFF

BALDING, CYNTHIA	500
CLARK, TOM	500
HALL, JULIE	500
HARRIS, E. DAVID	500
HATHCOCK, D. MICHELE	500
HORN, PATTI	500
JONES, GINA	500
KRIK, PAMELA	500
SLEMP, VIRGINIA	500
STONE, SUZAN	500
WADLEY, CARLA	500
WELLS, EDITH	500
WHITLOW, DELPHA	500
WIMPY, ELMER	500
YOUNGER, FREDDYE	500

Division of Oral Biology

FACULTY			
	AMME.	JANE	

AMME, JANE	1,000
BRAND, JOHN	1,000
CARSON, ROBERT	1,000
CARSON, STEVEN	1,000
DMYTRYK, JOHN	1,000
SETTLE, SUSAN	1,000
VERNINO, ARTHUR	1,000
YOUNG, STEPHEN	3,000

STAFF		
	HALE, LINDA	500
	LASSITER, KAREN	500

FACULT VP/COLL /STAFF	Y	ONE-TIME SALARY
DEPT	EMPLOYEE NAME	PAYMENTS
		FAIMEN13
COLLEGE OF DENTI	STRY	
Division of	Oral Biology	
STAFF		
	LOWERY, HELEN	\$500
	PACKER, GISELA	500
	SHAW, CHARLENE	500
	SPINOSA, LISA	500
	TRYGSTAD, JANICE	500
Graduate P STAFF	eriodontics Program	
U IAII	LOYALL, E. DIANNE	500
	SHURTZ, DARLOUIS	500
Departmen FACULT	t of Dental Hygiene Ƴ	
	DURLAND, BETTY	1,000
	SEVERSON, SHARON	1,000
	WALTON, VIVIAN	1,000
STAFF		
	GRAY, CLARINDA	500
Division of FACULT	Oral and Maxillofacial Surgery Y	
	NASSER, SHAKIBA	1,000
	SEARCEY, SCOTT	1,000
	SULLIVAN, STEVEN	1,000
STAFF		
	MARONEY, ROBBIE	500
	MARTIN, FRANK	500
	MESIKEP, DANI	500
	MILLS, NORA	500
	WARNER, JONI	500
Division of FACULT	Developmental Dentistry Y	
	CURRIER, G. FRANS	1,000
	DALZELL, DANIEL	1,000
	MATHEWSON, RICHARD	1,000
	NANDA, RAM	3,000
	WHITE, THERESA	1,000

VP/COLL /STAFF	
	SALARY
DEPT EMPLOYEE NAME	PAYMENTS
COLLEGE OF DENTISTRY	
Division of Developmental Dentistry STAFF	
BRADLEY, SHIRLEY	\$500
RAINS, ROBERTA	500
VERMILLION, CLAUDETTE	500
Division of Community Dentistry	
FACULTY	
HAMBY, CAROL	1,000
QUINN, JAMES	1,000
RALLS, JANICE	1,000
SHAPIRO, STEWART	3,000
STAFF	
TICHENOR, VICTORIA	500

	FACULTY		ONE-TIME
VP/COLL	/STAFF		SALARY
[DEPT	EMPLOYEE NAME	PAYMENTS

COLLEGE OF MEDICINE

Medicine Office of the Dean STAFF COLEMAN, CAYLON \$750 1.250 EMRICK, DONNA FRANCL, CHRIS 500 1.000 FREUND, JULIA GOFF, KATHY 1,000 GREGO, GAIL 1.000 JAQUES, LISA 1,000 750 JEFFERSON, BEVERLY LAWSON, CARLA 750 LAWSON, PATTY 1,500 LIPSCOMB, ELPHELDERS 750 1,000 MARTIN, YVONDA MASSARA, SUSAN 1,250 MC DERMOTT, HARROLD 1,500 MILLER, MARGIE 1,500 MURPHY, SALLY 1,000 **ROBINSON, CAROL** 1,000 **ROMERO, JAMES** 1,500 SCHUMACHER, CAMILLA 1,000 SHANNON, LAURA 1,000 SHAW, DOTTY 1,250 WALKER, DANNA 750 WELLS, RITA 1,500 WILSON, DEBBIE 750 Department of Animal Resources FACULTY RANDOPH, MILDRED 3,000 WHITE, GARY 3,000 STAFF BROACH, FRED 500 CAMPBELL, BARCLAY 500 500

I ARROW, JODIIII	200
FRANTZ, L. GAIL	500
GRAYHAM, SHARON	500
GRIFFIN, PATRICK	500
HILL, WENDELL	500
JOHNSON, STEPHEN	500
PERRY, MARILYN	500
QUILLIN, KENNETH	500

	FACULT	Y	ONE-TIME
VP/COLL			SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
OLLEGE		NE	
	D	of A simpl Descurrent	
	STAFF	of Animal Resources	
		RIGLER, JOHN	\$500
		ROLLINS, CYNTHIA	500
		SCHOELEN, COURTNEY	500
		WEBB, DOUGLAS	500
		WHITLEY, FRANCES	500
		WILCOX, PATRICIA	500
		WOLF, ROMAN	500
		WOOD, KENNETH	500
	Department	of Anatomical Sciences	
	FACULT	Y	
		AULTHOUSE, AMY	1,000
		JACOB, JANE	1,000
		MC NEILL, DANIEL	1,000
		MILLER, KENNETH	4,250
		O'DONOGHUE, DANIEL	1,000
		PAPKA, RAYMOND	1,000
		WOOD, JOE	3,000
	STAFF		
		COX, DEBRA	750
		NORDQUIST, JOHN	750
	Department	of Biochemistry	
	FACULT		
		BRIGGS, THOMAS	1,000
		BROYLES, ROBERT	1,000
		CHANDLER, ALBERT	2,000
		COX, ANDREW	1,000
		CUMMINGS, RICHARD	2,000
		FULLER, BRYAN	1,000
		MATSUMOTO, HIROYUKI	4,000
		STEINBERG, ROBERT	1,000
	STAFF		
		ANDERSON, JOYCE	1,500

ANDERSON, JUTCE	1,500
BRITT, JUDY	500
HALL, CAMILLA	500

`

	FACULT	Y	ONE-TIME
VP/COLL	/STAFF		SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
COLLEGE		NE	
	Department FACULT	of Microbiology Y	
		CAIN, WILLIAM	\$1,000
		CUNNINGHAM, MADELEINE	1,000
		FERRETTI, JOSEPH	2,000
		GILMORE, MICHAEL	3,000
		LLOYD, RICHARD	1,000
		TWETEN, ROD	1,000
		WAXMAN, FRANK	1,000
	STAFF		
		MC CONNELL, LINDA	1,000
		PATTERSON, MARY	1,000
		REAMES, J. D.	1,000
		SWITALSKI, DARLENE	1,000
		WEINTRAUB, PEGGY	1,000
	Department FACULT	of Pathology Y	
	MODEL	ALTSHULER, GEOFFREY	1,000
	~	BANE, BARBARA	1,000
		BRUMBACK, ROGER	4,000
		DE BAULT, LAWRENCE	1,000
		DUNN, TERRY	1,000
		GILLUM, RONALD	1,000
		GRAMMAS, PAULA	4,000
		HOLLIMAN, JOHN	1,000
		HOWARD, ERIC	1,000
		KAJDACSY-BALLA, ANDRE	1,000
		KIDA, MATT	1,092
		LIGHTFOOT, STAN	1,000
		MIN, KYUNG-WHAN	1,000
		PARKER, K. MICHAEL	1,000
		PASSEY, RICHARD	1,000
		PEREIRA, H. ANNE	1,000
		PIKUL, FRANK	1,000
		SILVA, FRED	3,000
		SMITH, DOUG	1,000
		SMITH, MIKE	1,000
			.,

	FACULTY		ONE-TIME
VP/COLL	/STAFF		SALARY
C	DEPT	EMPLOYEE NAME	PAYMENTS

COLLEGE OF MEDICINE

Department of Pathology

STAFF		
	ASBURY, JEFF	\$500
	BERRY, MELANIE	1,000
	BOTCHLETT, TOYA	1,000
	BULLEN, LIZ	500
	CLARK, GARY	500
	DAVIS, JULIE	500
	DOUGHTY, HOWARD	500
	JOHNSON, LORANINE	500
	LACQUEMENT, MELISSA	1,000
~	MC DANIEL, JUNE	500
	MOLNAR-NADASDY, GYONGYI	900
	MOORE, BOBBY	500
	SIEVERS, BRONSON	500
Department FACULT	of Pharmacology Y	
	CHRISTENSEN, H. DIX	1,000
	HORNBROOK, K. ROGER	1,000
	JONES-BLAIR, SHARON	4,490
	KOSS, MICHAEL C.	1,000
	MOORE, JOANNE	2,000
	PATTERSON, EUGENE	1,000
	REINKE, LESTER A.	1,490
	RIKANS, LORA E.	1,490
STAFF		
	HARJO, ANNIE	1,000
	WHITESIDE, HOLLY	1,000
Department FACULT	of Physiology Y	
	BARRON, KIRK	4,058
	BENYAJATI, SIRIBHINYA	1,500
	DORMER, KENNETH	1,000
	FOREMAN, ROBERT	2,000
	GARRETT, KENNON	1,500
	HULL, STEPHEN	1,000
	·	

51	AFF	
0		

COPELAND, JUANITA	500
SMITH, CHARLENE	500

	FACULI	Y	ONE-TIME
VP/COLL	/STAFF		SALARY
D	DEPT	EMPLOYEE NAME	PAYMENTS
COLLEGE	OF MEDIC	CINE	
D		t of Anesthesiology	
	FACULT		
		ELWOOD, ROBIN	\$3,000
		GANTA, RAGH	1,000
		HENTHORN, RANDALL	1,000
		OLSON, JAY	1,000
		PANCHAL, HEMANT	1,000
		WALFORD, ANDREW	1,000
	STAFF		
		FOSTER, MARY K.	500
		BURNS, DONNA	500
		HAMMONTREE, RUTH	500
		COFFMAN, MARY	500
D	epartment FACULT	t of Dermatology Y	
		EVERETT, MARK	1,000
		STEWART, JAMES	1,000
		WEIGAND, DENNIS	3,000
	STAFF		
		EZELL, ANGIE	500
D	epartment FACULT	of Family Medicine	
	TACOLI	BRAND, JAMES	4 000
		CLEMENSON, NEIL	4,000
		COOK, JACQUE	1,000 1,000
		CRANDALL, SONIA	1,000
		DE HART, ROY	3,000
		LAWLER, FRANK	
		MITCHELL, LYNN	1,000 1,000
		SMITH, KENNETH	1,000
		STEIN, HOWARD	1,000
		ZUBIALDE, JOHN	1,000
	STAFF		
		BOATRIGHT, DARLENE	800
		GULLION, PAULA	800
		MC CARTHY, LAINE	707
		STEWADT DUTU	000

STEWART, RUTH

WOLFE, LA VONNE

800

707

3

	FACULT	Y	ONE-TIME
VP/COLL	/STAFF		SALARY
(DEPT	EMPLOYEE NAME	PAYMENTS
	OF MEDIC Family Med STAFF	INE icine – North	
		CARUTHERS, SHANNON	\$510
		WOFFORD, FRANCES	510
٢	Family Med FACULT	icine Practice Program – Central Y	
		REILLY, KATHRYN	1,000
	STAFF		
		CHAPMAN, GAIL	500
			500
		DAVISON, SABRINA RAPPSILBER, CYNDY	500 500
		THOMAS, VANESSA	500
		WATERS, DIANE	500
	Department FACULT	of Medicine Y	
		BAKER, MARY	3,000
		BARTON, KAMI	2,000
		CARTER, THOMAS	1,000
		COUSSONS, TIMOTHY	3,000
		GREENFIELD, RONALD	5,000
		HUYCKE, MARK	2,000
		KHANNA, SUDHIR	2,000
		LEU, JERRY	2,000
		MCKEE, PATRICK MOORE, KEVIN	1,000 1,000
		RANKIN, LAURA	3,000
		SCOFIELD, ROBERT	1,000
		STAFFORD, HARALDINE	1,000
		SLATER, LEONARD	5,000
	Department FACULT	: of Neurology Y	
		COUCH, JR., JAMES	1,000
		MC CURDY, TERESA	1,000
	STAFF		
		ARMSTRONG, JARETTA	1,000
	۰.	BROWN, CAROL	593
		STAMMER, WALTER	1,500
		STEVENS, KATHY	1,000

VP/COLL /STAFF SALARY DEPT EMPLOYEE NAME PAYMENTS COLLEGE OF MEDICINE Department of Obstetrics and Gynecology FACULTY FISHBURNE, JOHN \$1,000 MANNEL, ROBERT 3,000 STAFF ANDERSON, MARCIA 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF ANDREWS, GAIL 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 MEDINA, JESUS 1,000 THOMPSON, ANN 1,000		FACULT	Y	ONE-TIME
COLLEGE OF MEDICINE Department of Obstetrics and Gynecology FACULTY FISHBURNE, JOHN S1,000 MANNEL, ROBERT 3,000 STAFF ANDERSON, MARCIA 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF ANDREWS, GAIL 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Otrhipaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000	VP/COLL			SALARY
Department of Obstetrics and Gynecology FACULTY FISHBURNE, JOHN \$1,000 MANNEL, ROBERT 3,000 STAFF ANDERSON, MARCIA 500 HAAKSMA, CAROL 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 600 MDREWS, GAIL 500 SUBLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 WOLF, JANET 600 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000		DEPT	EMPLOYEE NAME	PAYMENTS
FACULTYFISHBURNE, JOHN MANNEL, ROBERT\$1,000 3,000STAFFANDERSON, MARCIA500 HAAKSMA, CAROL500 LONG, MARYLONG, DAVID500 LONG, MARY500 SOU SCHICK, PAULA500 SOU SMITH, FAYEDepartment of Ophthalmology FACULTYFACULTY PARKE, II, DAVID1,000STAFF600 HYDE, ANN500 SOU SELLING, JULIEDepartment of Orthopaedic Surgery FACULTY600 FACULTYDepartment of Orthopaedic Surgery FACULTY600 FACULTYDepartment of Orthopaedic Surgery FACULTY1,000 GREENWOOD, SHERI GOU SULLIVAN, J. ANDYDepartment of Orthopaedic Surgery FACULTY1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDYDepartment of Orthopaedic Surgery FACULTY1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDYDepartment of Otorhinolaryngology FACULTY1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. SULDYDepartment of Otorhinolaryngology FACULTY1,000 LONG LONG, JOHN HOUCK, JOHN LOUCK, JOHN LONG	COLLEGI		INE	
MANNEL, RÖBERT3,000STAFFANDERSON, MARCIA500HAAKSMA, CAROL500LINGO, DAVID500LONG, MARY500SCHICK, PAULA500SMITH, FAYE500WILKERSON, RON500YOUNG, TRACEY527Department of OphthalmologyFACULTYPARKE, II, DAVID1,000STAFF600MYDE, ANN500SNOW, SHARON500WOLF, JANET600Department of Orthopaedic Surgery500FACULTYGRUEL, CURTISGRUEL, CURTIS1,000Department of Otorhinolaryngology1,000FACULTYCLARK, KEITH1,000MEDINA, JESUS1,000		-		
STAFFANDERSON, MARCIA500 HAAKSMA, CAROL500 LONG, DAVIDLINGO, DAVID500 LONG, MARY500 SCHICK, PAULA500 SCHICK, PAULASCHICK, PAULA500 WILKERSON, RON500 YOUNG, TRACEY527Department of Ophthalmology FACULTYPARKE, II, DAVID1,000STAFFMNDREWS, GAIL500 GREENWOOD, SHERi600 HYDE, ANNMUE, ANN500 SELLING, JULIE500 SNOW, SHARON500 WOLF, JANETDepartment of Orthopaedic Surgery FACULTYGRUEL, CURTIS1,000 HERNDON, WILLIAMDepartment of Otorhinolaryngology FACULTY1,000 HERNDON, JON1,000 HEDINA, JESUS			FISHBURNE, JOHN	\$1,000
ANDERSON, MARCIA 500 HAAKSMA, CAROL 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 600 MYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 WOLF, JANET 600 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000			MANNEL, ROBERT	3,000
ANDERSON, MARCIA 500 HAAKSMA, CAROL 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 600 MYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 WOLF, JANET 600 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000	·			
HAAKSMA, CAROL 500 LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY 600 Department of Othopaedic Surgery 1,000 Department of Othopaedic Surgery 1,000 Department of Otothinolaryngology FACULTY 1,000 Department of Otorhinolaryngology FACULTY 1,000 NOUCK, JOHN 1,000 MEDINA, JESUS 1,000		STAFF		500
LINGO, DAVID 500 LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 MEENDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY 1,000 CLARK, KEITH 1,000 MEDINA, JESUS 1,000				
LONG, MARY 500 SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY 600 Department of Orthopaedic Surgery 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY 1,000 Department of Otorhinolaryngology FACULTY 1,000 MEDINA, JESUS 1,000				
SCHICK, PAULA 500 SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 600 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000				
SMITH, FAYE 500 WILKERSON, RON 500 YOUNG, TRACEY 527 Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY 1,000 Department of Otorhinolaryngology FACULTY 1,000 Department of Otorhinolaryngology FACULTY 1,000 MEDINA, JESUS 1,000			-	
WILKERSON, RON YOUNG, TRACEY500 527Department of Ophthalmology FACULTY PARKE, II, DAVID1,000STAFF1,000STAFF500 GREENWOOD, SHERI GREENWOOD, SHERI HYDE, ANN S00 SELLING, JULIE S00 SNOW, SHARON WOLF, JANET500 S00 WOLF, JANETDepartment of Orthopaedic Surgery FACULTY GRUEL, CURTIS HERNDON, WILLIAM SULLIVAN, J. ANDY1,000 1,000Department of Otrhinolaryngology FACULTY CLARK, KEITH HOUCK, JOHN MEDINA, JESUS1,000			-	
YOUNG, TRACEY527Department of Ophthalmology FACULTYPARKE, II, DAVID1,000STAFF1,0001,000STAFF600ANDREWS, GAIL500GREENWOOD, SHERI600HYDE, ANN500SELLING, JULIE500SNOW, SHARON500WOLF, JANET600Department of Orthopaedic SurgeryFACULTYGRUEL, CURTIS1,000HERNDON, WILLIAM1,000SULLIVAN, J. ANDY1,000Department of OtorhinolaryngologyFACULTYCLARK, KEITH1,000HOUCK, JOHN1,000MEDINA, JESUS1,000	.*			
Department of Ophthalmology FACULTY PARKE, II, DAVID 1,000 STAFF ANDREWS, GAIL 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000				527
STAFF ANDREWS, GAIL 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000		•	Y	1,000
ANDREWS, GAIL 500 GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000			· · · · · · · · · · · · · · · · · · ·	
GREENWOOD, SHERI 600 HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000		STAFF		
HYDE, ANN 500 SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 MEDINA, JESUS 1,000				
SELLING, JULIE 500 SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY I, GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000			-	
SNOW, SHARON 500 WOLF, JANET 600 Department of Orthopaedic Surgery FACULTY I 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000			-	
WOLF, JANET600Department of Orthopaedic Surgery FACULTY1,000GRUEL, CURTIS1,000HERNDON, WILLIAM1,000SULLIVAN, J. ANDY1,000Department of Otorhinolaryngology FACULTY1,000Department of Otorhinolaryngology HOUCK, JOHN1,000MEDINA, JESUS1,000			-	
Department of Orthopaedic Surgery FACULTY GRUEL, CURTIS HERNDON, WILLIAM SULLIVAN, J. ANDY Department of Otorhinolaryngology FACULTY CLARK, KEITH HOUCK, JOHN MEDINA, JESUS 1,000				
FACULTYGRUEL, CURTIS1,000HERNDON, WILLIAM1,000SULLIVAN, J. ANDY1,000Department of Otorhinolaryngology1,000FACULTYCLARK, KEITH1,000HOUCK, JOHN1,000MEDINA, JESUS1,000			WOLF, JANEI	600
GRUEL, CURTIS 1,000 HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000		•		
HERNDON, WILLIAM 1,000 SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000				1,000
SULLIVAN, J. ANDY 1,000 Department of Otorhinolaryngology FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000				
FACULTY CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000			-	1,000
CLARK, KEITH 1,000 HOUCK, JOHN 1,000 MEDINA, JESUS 1,000		-		
HOUCK, JOHN 1,000 MEDINA, JESUS 1,000				1,000
MEDINA, JESUS 1,000				
				1,000

	FACULTY		ONE-TIME
VP/COLL	/STAFF		SALARY
[DEPT	EMPLOYEE NAME	PAYMENTS

COLLEGE OF MEDICINE

لمسيدة

Department of Pediatrics

FACULTY

1	
BONNER, BARBARA	\$1,500
COUSSONS, HARRIETT	1,000
GRUNOW, JOHN	3,000
HUSTZI, HEATHER	1,500
KITTREDGE, DIANE	4,500
NITSCHKE, RUPRECHT	1,500
RETTIG, PHIL	1,000
SHELDON, ROGER	4,500
STANFORD, KENDALL	3,000

STAFF

BRIDGES, JERRY	1,000
EVERHART, PAT	1,000
HAMILTON, LINDA	1,000
STUCKI, FRANCIS	1,000

Department of Psychiatry & Behavioral Sciences

FACULTY

ADAMS, RUSSELL	1,000
ALLEN, SANDRA	1,000
CARSON, MARTIECE	1,000
DLUGOKINSKI, ERIC	1,000
HOLLOWAY, FRANK	1,165
KRUG, RONALD	3,000
NGUYEN, NGA	3,000
SCOTT, JAMES	1,000
WALKER, C. EUGENE	3,000
WHITTLESEY, SUZANNE	1,000

Department of Radiology

FACULTY

TRAUB, SIDNEY	1,000
---------------	-------

STAFF

BALES, SANDRA	600
BARTON, DENISE	300
BILLS, DEBRA	300
CLUBINE, NELLIE	600
DENNIS, SHEILA	300
GRAVLEE, CAROL	500
IRONS, RETHA	600

	FACULT	Y	ONE-TIME
VP/COLL	/STAFF		SALARY
C	EPT	EMPLOYEE NAME	PAYMENTS
COLLEGE		INE	
C	epartment STAFF	of Radiology	
		LAMBERT, MARJ	\$300
		MC KINNEY, LAVERNE	300
		MARTEL, CAROLYN	300
		MASON, JACQUELIN	500
		NORMAN, KATHERINE	300
		RANKIN, SHERIDA	300
		SIMS, GLENDA	600
		SINEGAL, BUENICE	300
		SOEDER, STEVE	300
ſ	•	of Surgery	
	FACULT	Y	
		WILLIAMS, G. RAINEY	1,000
	STAFF		
		BRITTON, ELIZABETH	800
		CLOER, SUSIE	800
		GAMMILL, SHARON	727
		HICKINBOTHAM, PEGGY	800
		LANGLEY, GEORGE	1,000
		MC CUE, CAROLYN	800
τ	Department STAFF	t of Urology	
	UIACE	KOUHDARI, PATSY	500
		PETER, JULIE	500

FACULT	Y	ONE-TIME
VP/COLL /STAFF		SALARY
DEPT	EMPLOYEE NAME	PAYMENTS
COLLEGE OF MEDICI	NE – TULSA	
Office of the STAFF	Dean	
•••••	GREEN, LINDA	\$500
	MULKEY, KAREN	500
	SAPPENFIELD, BARBARA	900
Administrati STAFF	on & Finance	
•••••	FRANK, KEITH	500
	SAIZOW, MARY JO	500
Operations STAFF		
	BUSCH, JENE	500
	HOLDERMAN, JOE	500
	LIST, RAYMOND	500
	ROBERTSON, BILL	500
Department FACULT	t of Family Practice Y	
	KEMP, MARTHA	1,000
	WOODS, MICHAEL	1,000
STAFF		
	DICKEY, CINDY	500
	KIRK, CHARLA	1,500
	LOWRANCE, PAULA	500
	POLGE, JUANITA	650
Department FACULT	t of Internal Medicine Y	
	DUFFY, F. DANIEL	3,000
	HAYNIE, MARY	1,000
	KIM, INSUNG	1,200
	MUTZIG, MONTEZ	1,100
STAFF		
	BUTLER, CAROL	1,000
	DUCA, MARIANN	503
	MC COY, BARBARA	500
	PATRICK, LINDA	825
	PENCIKOWSKI, NANCY	650
	SPENCER, TAMMY	501
	SUMNER, JACQUE	990

VP/COLL	FACULTY	1	ONE-TIME SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
COLLEG	E OF MEDICI	NE – TULSA	
	Department STAFF	of Internal Medicine	
		THOMAS, LA QUITA WASSON, SHIRLEY	\$675 725
	Department FACULT		
		CLINGAN, FRANK	2,500
		MALNAR, KAREN	1,500
		MC GEE, MICHAEL	2,500
	STAFF		
		POLK, DOROTHY	700
	Department FACULT	of Obstetrics & Gynecology	
		BEESON, JAMES	3,000
		NETTLES, JOHN B.	2,300
		SHAW, HOWARD	2,300
	STAFF		
		SMOOT, SANDI	1,500
	Department FACULT	of Pediatrics	
		BLOCK, ROBERT	1,000
		DONOVAN, G. KEVIN	3,000
	Department STAFF	of Psychiatry	
		BIEHLER, JANE	1,000
		CLOKE, C.	700
		CROTTY, LINDA	1,000
		SHAFFER, L. BLAINE	3,000
		TODD, NADEAN WALLACE, RHONDA	1,500 700
		WALLAGE, MITONDA	700
	Office of Per STAFF	rsonnel Services	
		GOULD, CONNIE	1,000
		MC MILLAN, ALTHEA	500
		RYCRAW, DENIECE	500

	FACUL	ΓY	ONE-TIME
VP/COLL	/STAFF		SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
COLLEGE		CINE – TULSA	
(Office of R STAFF	esident & Student Affairs	
		FILLMORE, B. CAROLYN	\$750
I	Library STAFF		
		IVEY, ELIZABETH	500
		OLIVE, KAREN	500
		YANKEY, SHARON	500
(Clinics Adr STAFF	ninistration	
		ALFORD, PEARL	600
		BAKER, MELINDA	985
		CLAYTON, CASSANDRA	575
		HUFFERD, MARY	525
		JOHNSON, SUSAN	650
		MONROE, MARGARET	850
		PETERSON, CAROLYN	500
		RUDY, BONNIE	500
		SIMS, LEANN	550
		YOUNG, NANCY	850

PROVOST Provost Office STAFF BROWN, PEGGY KING, FELICIA STAFF BROWN, PEGGY KING, FELICIA MORRIS, MARCIA MORRIS, MARCIA STAFF BERRY, WILTON CAMPBELL, WILLIAM STAFF BOATRIGHT, PAMEL STAFF BOATRIGHT, PAMEL STAFF BOATRIGHT, PAMEL STAFF DANAK, SUBHASH STAFF DANAK, SUBHASH STAFF DANAK, SUBHASH STAFF DANAK, SUBHASH STAFF DANAK, SUBHASH STAFF DANAK, SUBHASH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR MC CARN, KATHY SOU SCHOTT, WILLIAM SOU	VP/COLL	FACULT /STAFF	Y	ONE-TIME SALARY
PROVOST Provost Office STAFF BROWN, PEGGY KING, FELICIA BROWN, PEGGY KING, FELICIA BROWN, ARCIA STAFF BROWN, CAROLYN STAFF BERRY, WILTON CAMPBELL, WILLIAM STAFF BERRY, WILTON CAMPBELL, WILLIAM STAFF BOATRIGHT, PAMEL SOO Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL SOO Environmental Health And Safety Office STAFF BOATRIGHT, PAMEL SOO AMARCHAM, CHERYL STAFF DANAK, SUBHASH SOO JIA, MARY SOO JIA, MARY SOO University Relations STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH SOO Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY SOO			EMPLOYEE NAME	1
Provost Office STAFF BROWN, PEGGY \$500 KING, FELICIA 500 MORRIS, MARCIA 1,500 MURRAY, CAROLYN 1,500 DAVID, LANNY 1,000 Architectural & Engineering Services STAFF BERRY, WILTON 500 CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500	PROVOS	 Т		
STAFF BROWN, PEGGY BROWN, PEGGY KING, FELICIA S00 MORRIS, MARCIA 1,500 DAVID, LANNY 1,000 Architectural & Engineering Services STAFF BERRY, WILTON CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 University Relations STAFF VELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500				
KING, FELICIA500MORRIS, MARCIA1,500MURRAY, CAROLYN1,500DAVID, LANNY1,000Architectural & Engineering ServicesSTAFFBERRY, WILTONBERRY, WILTON500CAMPBELL, WILLIAM812FULLER, CHRISTINE500Environmental Health and Safety OfficeSTAFFBOATRIGHT, PAMELBOATRIGHT, PAMEL500MARCHAM, CHERYL805Radiation SafetySTAFFDANAK, SUBHASHDANAK, SUBHASH500GLICKMAN, KARAN500JIA, MARY500SNOW, KENNETH500University RelationsSTAFFCONKLIN, KENNETH500DevelopmentSTAFFCONKLIN, KENNETH500MUNGLE, RENEE500Affirmative ActionSTAFFCALL, CAROLE1,090Internal AuditSTAFFBURK, DELMAR667MC CARN, KATHY500			Ce	
MORRIS, MARCIA 1,500 MURRAY, CAROLYN 1,500 DAVID, LANNY 1,000 Architectural & Engineering Services STAFF BERRY, WILTON 500 CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500				
MURRAY, CAROLYN1,500DAVID, LANNY1,000Architectural & Engineering ServicesSTAFFBERRY, WILTONBERRY, WILTON500CAMPBELL, WILLIAM812FULLER, CHRISTINE500Environmental Health and Safety OfficeSTAFFBOATRIGHT, PAMELBOATRIGHT, PAMEL500MARCHAM, CHERYL805Radiation SafetySTAFFDANAK, SUBHASH500GLICKMAN, KARAN500JIA, MARY500SNOW, KENNETH500University RelationsSTAFFWELLS, MARY500DevelopmentSTAFFCONKLIN, KENNETH500MUNGLE, RENEE500Affirmative ActionSTAFFCALL, CAROLE1,090Internal AuditSTAFFBURK, DELMAR667MC CARN, KATHY500			-	
DAVID, LANNY 1,000 Architectural & Engineering Services STAFF BERRY, WILTON 500 CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 University Relations STAFF WELLS, MARY 500 University Relations STAFF CONKLIN, KENNETH 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500				
Architectural & Engineering Services STAFF BERRY, WILTON 500 CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			-	
STAFFBERRY, WILTON500 CAMPBELL, WILLIAM812 FULLER, CHRISTINEFULLER, CHRISTINE500Environmental Health and Safety Office STAFFS00BOATRIGHT, PAMEL500 MARCHAM, CHERYL805Radiation Safety STAFFS00 GLICKMAN, KARAN500 GLICKMAN, KARANJIA, MARY500 SNOW, KENNETH500University Relations STAFFSTAFFWELLS, MARY500Development STAFFS00 MUNGLE, RENEEAffirmative Action STAFF500Affirmative Action STAFF1,090Internal Audit STAFF1,090Internal Audit STAFF500			DAVID, LANNY	1,000
CAMPBELL, WILLIAM 812 FULLER, CHRISTINE 500 Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL 500 MARCHAM, CHERYL 805 Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF 61, 000 Internal Audit STAFF 667 MC CARN, KATHY 500			I & Engineering Services	
FULLER, CHRISTINE500Environmental Health and Safety Office STAFFS00BOATRIGHT, PAMEL500MARCHAM, CHERYL805Radiation Safety STAFF500GLICKMAN, CHERYL500JIA, MARY500JIA, MARY500SNOW, KENNETH500University Relations STAFF500Development STAFF500Development STAFF500Affirmative Action STAFF500Affirmative Action STAFF1,090Internal Audit STAFF1,090Internal Audit STAFF667 MC CARN, KATHY607			BERRY, WILTON	500
Environmental Health and Safety Office STAFF BOATRIGHT, PAMEL MARCHAM, CHERYL STAFF DANAK, SUBHASH GLICKMAN, KARAN JIA, MARY SOO SNOW, KENNETH STAFF WELLS, MARY SOO Development STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CALL, CAROLE 1,090				812
STAFF BOATRIGHT, PAMEL MARCHAM, CHERYL STAFF DANAK, SUBHASH GLICKMAN, KARAN STAFF DANAK, SUBHASH GLICKMAN, KARAN STAFF MOUNT SNOW, KENNETH STAFF WELLS, MARY S00 Development STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR MC CARN, KATHY S00			FULLER, CHRISTINE	500
MARCHAM, CHERYL805Radiation Safety STAFFDANAK, SUBHASH500DANAK, SUBHASH500GLICKMAN, KARAN500JIA, MARY500SNOW, KENNETH500University Relations STAFFSTAFFWELLS, MARY500Development STAFF500Development STAFF500MUNGLE, RENEE500Affirmative Action STAFF1,090Internal Audit STAFF1,090Internal Audit STAFF667 MC CARN, KATHY667			tal Health and Safety Office	
Radiation Safety STAFF DANAK, SUBHASH 500 GLICKMAN, KARAN 500 JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			BOATRIGHT, PAMEL	500
STAFF DANAK, SUBHASH GLICKMAN, KARAN JIA, MARY S00 JIA, MARY S00 SNOW, KENNETH STAFF WELLS, MARY Development STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH STAFF CONKLIN, KENNETH S00 MUNGLE, RENEE S00 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR MC CARN, KATHY S00			MARCHAM, CHERYL	805
GLICKMAN, KARAN500JIA, MARY500SNOW, KENNETH500University Relations500STAFFWELLS, MARYDevelopment500DevelopmentSTAFFCONKLIN, KENNETH500MUNGLE, RENEE500Affirmative Action500STAFFCALL, CAROLEInternal Audit1,090Internal Audit500STAFFBURK, DELMAR667667MC CARN, KATHY500			afety	
JIA, MARY 500 SNOW, KENNETH 500 University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			DANAK, SUBHASH	500
SNOW, KENNETH500University Relations STAFFWELLS, MARY500Development STAFFCONKLIN, KENNETH500 MUNGLE, RENEE500Affirmative Action STAFFCALL, CAROLE1,090Internal Audit STAFF1,0901,090Internal Audit STAFFBURK, DELMAR MC CARN, KATHY667 500			GLICKMAN, KARAN	500
University Relations STAFF WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			JIA, MARY	500
STAFF WELLS, MARY 500 Development STAFF STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			SNOW, KENNETH	500
WELLS, MARY 500 Development STAFF CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500		•	elations	
STAFF CONKLIN, KENNETH MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR MC CARN, KATHY 500		•	WELLS, MARY	500
CONKLIN, KENNETH 500 MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500		•	nt	
MUNGLE, RENEE 500 Affirmative Action STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500		UTAT	CONKLIN, KENNETH	500
STAFF CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			-	
CALL, CAROLE 1,090 Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500			Action	
Internal Audit STAFF BURK, DELMAR 667 MC CARN, KATHY 500		STAFF		1 090
STAFF BURK, DELMAR 667 MC CARN, KATHY 500			CALL, CAROLE	1,030
MC CARN, KATHY 500			lit	
			BURK, DELMAR	667
SCHOTT, WILLIAM 500			MC CARN, KATHY	500
			SCHOTT, WILLIAM	500

	FACULT	Y	ONE-TIME
VP/COLL	/STAFF		SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
PROVOST	-		
	Legal Couns	sel	
	STAFF		
		AUST, LAURA	\$500
		SEAMANS, SUSAN	1,500
	Communica	tions & Media Relations	
	STAFF		
		CASEY, LEAH	500
		ELDER, STACI	500
		MAULDIN, PAMELA	1,000
		MC KEOWN, PAM	500
		OWENS, DAVID	575

EDUCATIONAL SERVICES STAFF

BARRETT, DAVID	\$750
BENNETT, ANITA	525
BOHN, GLORIA	750
CHAIN, JANICE	525
HUTCHERSON, PAM	1,000
MACK, SOPHIE	1,000
RANDALL, VICKI	750
REATIES, BILL	525
UPDEGRAFF, PAUL	525

	FACULTY		ONE-TIME
VP/COLL	/STAFF		SALARY
L [DEPT	EMPLOYEE NAME	PAYMENTS

ADMINISTRATION & FINANCE

Administr STAFF	ation & Finance	
	AUSBROOKS, MARY	\$1,000
	CREECH, MARY	1,000
	ERWIN, MARCIA	1,000
	GLOVER, SHERRY	1,500
	HENSON, TERESA	1,500
	LAMBRECHT, ROBYN	1,500
	LEE, DIANA	500
	LEMONS, MARK	1,500
	LOVELACE, THERESA	500
	MAYFIELD, O. S.	1,500
	SMITH, KAREN	1,000
	STANLEY, STEPHEN	1,000
	TETHER, GERRY	1,000
	WOOD, LINDA	500
Administr STAFF	ative Computing Services	
	HATCH, GARY	1,200
	HUNT, CHARLES	1,500
	nunications	
STAFF		
	RUST, MARY	1,500
	GRAY, MICHAEL	1,500
	SHOEMAKER, ALICIA	500
	SPERRY, VICTOR	750
	SUTTON, JANET	500
	WEBB, JOHN	1,000
Office of t STAFF	the Budget	
	ANDERSON, RICHARD	1,500
	COVALT, PAUL	1,400
	JOHNSON, P. CAROL	500
Education STAFF	nal Support Services	
	BURLESON, DANA	500
	HARRIS, RALPH	50
	JOHNSON, BARBARA	50
		000

LAWSON, PAM

800

VP/COLL	FACULT /STAFF	Y	ONE-TIME SALARY
	DEPT	EMPLOYEE NAME	PAYMENTS
	TRATION & I	INANCE	
	Grants & Co STAFF	ontracts Administration	
		ALLEN, MARILYN HENSON, LARRY	\$1,500 800
	Operations/ STAFF	Physical Plant	
		HARLESS, JULIE JEFFERIES, CHRIS TURNER, SOPHIA	500 1,200 1,000
	Campus Po STAFF	lice, Fire & Safety	
		AXTELL, SUSAN BENHAM, JAMES CLAUSEN, DANIEL JENKINS, CONNIE MARQUIS, GARY SMITH, DENNIS WELCH, EDWARD	500 500 500 500 500 1,000 1,500
	General Sei STAFF	vices LEE, CARL	1,000
	Custodial S		1,000
		HAYWOOD, OSCAR SCOTT, ESSALINE	500 500
	Equipment a STAFF	and Facility Inventory	
	Site Suppor	SCOTT, CHARLOTTE	500
	STAFF	AVERS, TRACY BIRMINGHAM, CARL FISHER, JIM HALL, STUART HENDERSON, JERRY SCHIPPER, BILL SEEKINGS, CHARLES TEMPLETON, CURTIS TOLBERT, JAMES	500 500 500 500 500 500 500 500 500

FACUL	TY	ONE-TIME
VP/COLL /STAFF	=	SALARY
DEPT	EMPLOYEE NAME	PAYMENTS
ADMINISTRATION &	& FINANCE	
Building M STAFF	laintenance	
	CAIL, DONALD	\$1,500
	CAMPBELL, LORETTA	1,000
	CANDELARIA, ELOY	1,000
	HOGG, DON	1,000
	MC ENTIRE, GLEN	500
	NUTT, DEWAYNE	500
	WALKER, DENNIS	500
Steam & (STAFF	Chilled Water Plant	
	CHENOWETH, BILL	500
	LIVELY, ANN	500
	MARTIN, BILLY	500
	STIGER, TIM	1,000
Personne		
STAFF		
	HALL, SHARON	720
	HINSON, SHIRLEY	500
	LANE, RHONDA	717
	MOORE, GERRY	1,000
		500
	SHARP, JAMES	1,000
Purchasir STAFF	ng Department	
	BUNTIN, KAREN	507
	MATTHEWS, JEANNETTA	700
	TOTTEN, SANDY	506
	WILCOX, B K	1,400
		4 400

WILSON, JEAN

1,400

Sophomore to Research Space Robots

Maria Jackson, sophomore in computer-aided design drafting, will research space robots at Cameron University under a one-year \$7,000 NASA fellowship. She will also visit Redstone Arsenal and other installations.

Provost McKellips reviewed Cameron's Academic Plan.

SELECTION OF ARCHITECT FOR STUDENT CENTER

Cameron University's current student union facilities were designed and built in the early 1960s for a junior college with an enrollment of approximately 1,200. Student growth to an average enrollment of 6,500 per semester, many of whom are adult and commuter students with non-traditional needs, has generated a requirement to restructure the nature of services and facilities available to students in a student union or student center. We have, therefore, decided to design and construct a facility which will accommodate the needs of our student body, and have an immediate requirement for architectural and engineering services to prepare all plans and specifications for the project.

Pursuant to the policies of the Board of Regents and the Oklahoma statutes, an announcement of the project was sent to the architects and engineers registered with the Board of Affairs to determine their interest in providing consulting services in the design and preparation of plans and specifications for the construction of the complex. Expressions of interest were received from 44 firms, and their proposals were evaluated. Based upon the initial evaluation, five firms were invited to make presentations on the Cameron campus. Those invited were:

HTB Oklahoma City

Larry Edmondson Associates Tulsa Urban Design Group Tulsa

Murray-Jones-Murray Architects Tulsa

Glover-Smith-Bode Oklahoma City

On September 29, 1993, interviews were conducted with the five firms who had been invited to make presentations. The interview committee consisted of the following persons:

Dr. Don Davis, President
Mrs. Louise Brown, Vice President for Student Affairs
Dr. B. Don Sullivan, Vice President for Development
Mr. Harold Robinson, Director of Physical Facilities
Ms. Samantha Wartley, Assistant to the President for Affirmative Action, Diversity Issues, and University Policy Development
Mr. Jason Mitchell, President, Cameron University Student Government Association

Members of the committee evaluated the firms' presentations using the criteria shown on the chart below. Based on individual evaluations, the committee members ranked the firms in the following way:

		Urban <u>Design</u>	HTB	Murray- Jones- <u>Murray</u>	Larry Edmondson <u>Associates</u>	Glover- Smith- <u>Bode</u>
I.	Team proposed for this project	5.9	5.6	4.9	4.7	4.7
II.	Proposed Management Plan	5.9	5.7	5.1	4.7	4.3
III.	Previous Experience of Team	5.7	5.5	5.0	4.4	4.7
IV.	Location & Facilities of Offices for this Project	5.6	5.8	5.0	5.2	5.1
V.	Project Control	5.8	5.4	5.2	5.0	4.7
VI.	Present Proposed Design	5.7	5.3	5.1	4.9	4.4
VII.	Describe Your Experience	5.7	5.6	5.1	4.8	4.4
VIII.	Present Examples of Recently Accomplished Similar Projects	5.9	5.5	5.1	4.5	4.4
IX.	Describe Awards you have received for design excellence	5.7	5.7	5.0	4.9	5.0
X.	Have you been involved in litigation in the last five years?	5.6	5.4	5.8	5.6	5.6
XI.	Additional Factors Total	57.5	55.5	51.3	48.7	47.3

President Davis recommended that the Board of Regents place in rank order three firms from among those which are under consideration as consultant architects to design and prepare plans and specifications for the construction of a Student Center and authorize President Davis to negotiate and execute a contract for these services pursuant to Board of Regents' policy and State law.

Regent Halverstadt moved the firms be ranked as follows and the administration be authorized to negotiate and execute a contract for these services:

- 1. Urban Design Group
- 2. HTB
- 3. Murray-Jones-Murray

The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Resignation and/or Termination:

Ann Phyfer, Assistant Professor, Department of Psychology and Human Ecology, September 17, 1993.

President Davis recommended approval of the academic personnel action shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PRESIDENT'S COMPENSATION

Chairman Gullatt recommended approval of the following:

Don C. Davis, President of the University/Professor, salary changed from annual rate of \$95,500 for 12 months (\$7,916.67 per month) to annual rate of \$99,500 for 12 months (\$8,291.67 per month), effective October 1, 1993.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Van Horn gave the following report:

College of Pharmacy

The University of Oklahoma College of Pharmacy officially has started their centennial celebration. The College of Pharmacy opened its doors for the first time in 1893.

Administrative Affairs Award

The University of Oklahoma offices of Administrative Affairs Norman Campus and Health Sciences Center have been awarded the Certificate of Achievement for Excellence in Financial Reporting for the 1992 fiscal year from the Government Finance Officers Association of the U.S. and Canada. Chris Kuwitzky, Assistant Controller of the Norman Campus and Terry Henson, Interim Controller at HSC, were awarded an Award of Financial Reporting Achievement as the individuals primarily responsible for each campus' financial report.

Faculty Staff Picnic

The annual faculty/staff picnic will be held from 10:30 a.m.- 1 :30 p.m. Saturday, October 16, prior to the OU/Colorado football game. The picnic will be on the South Oval. The purpose of the annual event is to say thank you for the hard work and dedication of all OU employees. I invite each of the Regents and their families to join the OU family for this year's picnic.

Faculty Achievements and Awards

Dr. Stanley L. Mills, Director of Nuclear Pharmacy Services, has been awarded the 1994 Winfield Evans Memorial Lectureship by the Southwest Chapter of Nuclear Medicine. Lectureship recipients are chosen for distinguished scientific achievement.

Vivian Ng, Associate Professor of History and of Women's Studies, has been elected the first president of the National Womens Studies Association. The Association was founded to further the development of women's studies throughout the country and world.

Jim Davis, Professor of Journalism and Mass Communications, has been elected president of the North American chapter of the International Association of Crime Writers. He will serve a two-year term.

Ernie Larkin, Professor of Journalism and Mass Communications, has received a Distinguished Achievement Award by the Education Press Association of American for serving as AAA coordinator of the student newspaper advertising competition for 1991 and 1992.

Grants and Contracts

A \$600,000 renewal grant has been awarded to the University Affiliated Programs of Oklahoma, which is headquartered at the Health Sciences Center. The UAP goals are to consolidate, build links and expand efforts to coordinate statewide activities related to support for people with development disabilities.

Department of Public Safety

The University of Oklahoma Department of Public Safety recently received \$250,000 for the department's role in a 1991 Oklahoma Bureau of Narcotics and Dangerous Drug investigation that led to the seizure and sale of an air-craft. The University will use the funds to purchase additional police cars and six bicycles for the highly successful bicycle patrol program.

Shell Oil Gift

Shell Oil Company of Houston has donated \$1.4 million worth of Hewlett Packard computer systems to the School of Computer Science. The computers are high-performance workstations that serve a large community of users. The computers were installed by Hewlett-Packard.

Following his report, President Van Horn read the following statement:

"After careful consideration, I have informed the Board of Regents that I wish to retire as President of The University of Oklahoma on July 31,1994. I am committed to do whatever I can to facilitate a smooth transition that will preserve and strengthen the excellent record of progress at the University in recent years. "I am most proud and appreciative of the accomplishments of the faculty, staff and students during the years I have been privileged to serve as President, and I do believe you hear a lot of comments about faculty members don't really do very much. They aren't very productive. That is not true at The University of Oklahoma. We have an exceptionally productive faculty. They have done a truly outstanding job. I think during this period the University has benefited greatly from a thoughtful and concerned group of Regents. I appreciate the support and wise counsel that I have received from all the Regents and especially from the three chairs. It is unusual during this period that we have two Regents serve for two years (as Chair), but I would like to express my appreciation to Dr. Ronald White who did serve for two years, to Sarah Hogan and to Murray Gullatt who is finishing his second year.

"The University has two outstanding provosts, strong vice presidents, and a full complement of effective deans, each of whom has the ability and commitment to keep the University moving ahead.

"By next summer, I will have served as President of The University of Oklahoma for five years and as a University President for eleven years. I now wish to return to teaching and research in my longtime areas of interest of computing, management information systems, and management strategy as a faculty member in the College of Business Administration.

"My wife Betty and I are proud to be part of and to have the opportunity to contribute to both the State of Oklahoma and The University of Oklahoma, and I would like to add that I particularly appreciate all the staff members of the University and all the faculty who have given so much and have been so helpful over these recent years."

Regent Gullatt responded as follows:

"The Board is saddened and finds it regrettable that Dick chose to make this decision at this time. We certainly understand many of the reasons. We understand the frustrations of being a president of a public institution. I think Dick Van Horn has put this University on a course that it has never been close to before. The accomplishments have been recited time and again in terms of private giving, research, funding, scholars program, and merit scholars. Incredible progress has been made. In my own personal opinion, by far and away the most valuable contribution is the people that are now in place in the key positions of the University. I think because of that the University will continue down the same road and the same course Dick has set, and that is to become a nationally-recognized institution of higher learning which can be one of the greatest assets the State of Oklahoma can and ever will have. I think we are in Dick Van Horn's debt forever. It has been a tough road. He came at a difficult time. The five years in many ways in this State have been very difficult, and I think speaking for myself he has done a masterful job, and we all owe him a big vote of thanks, and we will forever be in your debt, Dick. You have been a marvelous President."

ACADEMIC ENRICHMENT

Provost Kimpel introduced Robert Jones, Professor of Architecture and Director of the University's Urban Design program at UCT since 1988.

Professor Jones described the background of UCT's establishment. He said in response to the need for a publicly funded four-year university in Tulsa, the Oklahoma Legislature in 1982 authorized a consortium of four existing universities to offer noncompetitive programs at upper-division and graduate levels. Known as the University Center at Tulsa (UCT), this consortium currently serves 5,000 students who are enrolled in 80 different degree programs. Included in the 11 degree programs offered at UCT by The University of Oklahoma is the College of Architecture's Master of Architecture.

He said since its inception in 1988, the OU/UCT architecture program has targeted nontraditional professional students in a 10-state region. Structured as a graduate intern program, students who already hold a first professional degree (Bachelor of Architecture) and are full-time employees in architectural firms take courses toward a Master of Architecture degree, with either an urban design or management focus. With seminar courses offered during one of two evening schedule slots and design studios offered only on Saturday, these part-time students can complete the 32 credit hours of academic work in two calendar years. The goal of the program is to provide students with a holistic approach to the urban setting – teaching them that the quest for environmental quality demands the balanced consideration of nature, humans, and technology. Every member of the faculty currently is engaged in both the practicing profession and teaching.

FY94 BUDGET CHANGES FOR THE NORMAN CAMPUS

On June 17, 1993 the Board approved the original Operating Budget for the Norman Campus and on September 16, 1993 the Board approved changes to the budget, which included reallocation for funding of institutional priorities and merit salary increases for faculty and staff. The changes in the Educational and General budget were made possible by funds raised through greater productivity of faculty and staff, such as greater student retention, better tuition collections, research indirect cost income, overhead from auxiliaries and other agency operations, and by reallocation of funds from differential reductions in both noncore and core areas. Core areas are those directly related to the academic mission of the University. Merit salary increases in areas other than Educational and General were funded with savings from vacant positions, reallocation of funds or revenue adjustments.

Schedules containing highlights of the revised budget and the outcome of the merit salary increase plan were included in the agenda. Provost Kimpel reviewed the schedules for the Board which included FY94 Budget Planning Goals, Institutional Priorities and Long-Range Planning.

This report was presented for information only. No action was required.

FEES REQUEST FOR 1994-95

In accordance with policy set by the Oklahoma State Regents for Higher Education, institutions are to submit by November 1 any requests for authorization to change fees that are "assessed students as a condition of enrollment and as a condition for academic recognition for completion of prescribed courses." Such fees are mandatory for all students in relation to a course of instruction or to an academic service including, but not limited to, general enrollment fees, student activity fees, and special fees. Fee changes requested by institutions, if approved by the State Regents and, if required, the Oklahoma State Legislature, take effect the following fall semester.

The following is a summary of the fee changes requested for 1994-95 by academic and non-academic areas and reviewed and approved by the Senior Vice Presidents and Provosts on the Norman and Health Sciences Center campuses. Fees proposed for the College of Law; Student Health Care; International Student Admission Application; repeat course fees for Medical, Dental, PharmD, and Physician Associate majors; and enrollment deposit for the College of Dentistry require approval by the State Regents and Oklahoma Legislature. All other fees proposed are within the current statutory limits set by the Legislature and, thus, receive final approval with action by the State Regents.

President Van Horn recommended that the Board of Regents approve the changes in fees for 1994-95 and authorize their submission to the Oklahoma State Regents for Higher Education.

NORMAN CAMPUS

I. General Enrollment Fees and Non-Resident Tuition

A. College of Law

Consistent with other professional degree programs -- including medicine, dentistry, and veterinary medicine -- at the State's comprehensive universities, the College of Law proposes a flat per semester enrollment fee and non-resident tuition structure. The proposal includes distinct charges for resident and non-resident students. In addition to the flat per semester assessment--which includes support for course enrollment, library resources, computing, reproduction of materials, and law enrichment activities--all students would remain subject to the University's \$5.15 per-credit-hour student activity fee, which supports campuswide services such as the student health center, student government, recreational services, campus transportation, and the student newspaper; student facility fee; and student health fee.

Under the proposed structure, students enrolled in 12 or more hours in the Fall and Spring semesters would be assessed the flat per-semester enrollment fee/non-resident tuition as outlined on the chart below. Students enrolling in fewer than 12 hours a semester and those enrolling in summer school would be assessed a per-credit-hour charge. The average law student enrolls in 14-15 credit hours per regular semester to complete the 90 hours required to graduate. Therefore, a resident law student enrolled in 15 hours for six regular semesters would pay \$9,004.50 under the current structure and \$9,900 under the proposed structure (not including student activity, facility, and health fees.) Students enrolling in less than 10 hours must gain permission to enroll as a part-time student; only a limited number of students are approved for this status.

The proposed enrollment fee/non-resident tuition structure is consistent with that utilized by the vast majority of OU's peer law schools and with many others among the ABA accredited law schools. This structure will provide students with flexibility in scheduling and may allow some to enroll in more courses than required to graduate without cost. The flat rate also would provide the College of Law with a more refined budgeting process.

Approval of this proposed enrollment fee/non-resident tuition structure would not change the OU College of Law's position relative to its peer institutions. Only one peer institution law school is less expensive than OU currently. The OU College of Law's position as the second least expensive among peer institutions would remain the same upon adoption of the proposed structure. Best estimates indicate that less than a dozen law schools in the country are less expensive than OU. Implementation of the proposed enrollment fee/non-resident tuition structure would require approval by the State Regents and State Legislature.

23564

For	<u>Current</u>	Requested			
Oklahoma residents: Enrollment flat fee	\$100.05 per semester credit hour (sch)	\$1,650.00* per semester for 12 or more hours			
		\$110.00* per sch for less than 12 hours and summer session			
Non-residents of Oklahoma:					
Enrollment flat fee Non-resident tuition	\$110.05 per sch 201.25 per sch	\$5,110.00* per semester for 12 or more hours			
Total:	\$301.30 per sch	\$341.00* per sch for less than 12 hours and summer session			
* In addition to the enrollment fees/non-resident tuition charges proposed per semester or					

* In addition to the enrollment fees/non-resident tuition charges proposed per semester or per hour, law students would be assessed the University's \$5.15 per credit hour student activity fee, which supports campuswide services; the student facility fee; and the student health fee.

Dean Goplerud was present for this discussion. He said last year's increase in tuition and fees was one small step towards putting the Law School in the top quarter to top third. He said the students support this proposed increase which will benefit them by increased funding for the Law Library, increased scholarship funds and enabling faculty recruitment and retention of top quality faculty. If this increase is instituted, students will be paying 32-35% of their instructional cost. Dean Goplerud introduced two students, Russell Wilson, Student Bar Association President, and Craig Adkins, first-year class president. Mr. Wilson said students are very concerned about the School and after being given details on how the additional funds would be expended, the students do support the proposed flat rate. Mr. Adkins agreed.

Regent Lewis moved approval of the fee increases as proposed for the College of Law. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, and Halverstadt. Regent Hall was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

II. Special Fees

A. Course Fees

According to the policy of the Oklahoma State Regents for Higher Education, institutions may assess per-course charges for facility/equipment utilization, i.e., computers, musical equipment, or video equipment; classroom/laboratory supplies; or special instruction, i.e., private music lessons; for the actual cost of providing these services to the students enrolled in the courses. In accordance with this policy, The University of Oklahoma assesses students on a percourse basis for special facilities, equipment, and supplies required for their courses.

In 1993, the State Regents approved a request from an institution to replace per-course charges for computing with a per-credit-hour fee for computing. To help address the increasing need for computing resources to support the academic instruction of students, several colleges on the Norman Campus have proposed replacing their current per-course computer fees—which

October 14, 1993

 \underline{C}

range from \$10.00 to \$95.00 per course--with per-credit hour fees ranging from \$1.00 to \$17.00 per credit hour. Per-credit-hour fees for computing have been proposed by the colleges based on the computing required for courses, which varies by discipline, and their expenses in providing current computing facilities as well as plans to enhance and enlarge computing facilities before the 1994-95 academic year if the per-credit-hour computing fee is approved. Adopting a per-credit-hour computing fee would also reduce the higher administrative costs associated with charging, collecting, and distributing per-course computer charges and is consistent with many universities across the country. Discussions with State Regents' staff indicate they are amenable to a per-credit-hour computing fee.

Therefore, depending on the approach adopted to assess fees for computing, two plans are proposed. Plan 1 proposes a per-credit-hour computing fee determined by the colleges on the basis of the computing required for their discipline, current computing resources provided, and planned enhancements with approval of this approach. The per-credit-hour computing fees proposed by the colleges are summarized below. The impact of a per-credit hour computing fee on the current per-course fee structure—which would serve to eliminate 419 course fees that support computing and reduce 112 course fees that support computing and other services, such as classroom and laboratory supplies—are summarized on the chart below. Plan 2 would continue the current per-course fee structure for computing. Both plans are within the statutory limit set by the Legislature for course fees—i.e., the direct cost of services provided —and can be implemented with final approval by the State Regents.

PLAN 1: Implementation of a per-credit-hour computing fee

Students enrolled in courses offered by the following colleges would be assessed a percredit-hour fee for computing based on the computing requirements of the discipline; facilities, resources, and services currently provided by the colleges in support of computing; and computing enhancements proposed by the colleges should this approach be approved.

College	<u>Requested</u>	
Architecture Arts & Sciences Business Administration Education Engineering Fine Arts	 \$ 7.50 per sch \$ 1.25 per sch \$ 5.00 per sch \$ 1.00 per sch \$17.00 per sch \$ 1.00 per sch 	

If the per-credit-hour computing fee is approved, the colleges have requested the following additions, deletions, and increases/decreases to individual course fees to cover the actual costs of providing facilities/equipment (other than computing) and classroom laboratory supplies to the students enrolled in the courses.

SUMMARY OF 1994-95 COURSE FEE REQUEST WITH IMPLEMENTATION OF PER-CREDIT-HOUR COMPUTING FEE

COURSE FEE REQUESTS FY '95

<u>College</u>	Additions	Deletions	<u>Increases</u>	Decreases
Architecture (175) Arts and Sciences (163)	3 84	0 27	0	42 17
Business Admin. (65)	0	65	0	0

College	Additions	Deletions	Increases	<u>Decreases</u>
Continuing Educ. (9)	0	0	0	0
Education (35)	1	12	1	0
Engineering (413)	19	314	12	53
Fine Arts (144)	25	0	11	0
Geosciences (77)	4	1	3	0
Law (1)	0	0	0	0
University College (9)	9	0	2	0
Total (1091)	145	419	51	112

PLAN 2: Current per-course computing fee structure is continued.

If the current per-course fee structure for computing is continued, the colleges have requested the following additions, deletions, increases, and decreases to course fees to cover the actual costs of providing computing, other facilities/equipment, and classroom and laboratory supplies to the students enrolled in the courses.

SUMMARY OF 1994-95 COURSE FEE REQUEST WITHOUT IMPLEMENTATION OF PER-CREDIT-HOUR COMPUTING FEE

<u>College</u>	Additions	Deletions	<u>Increases</u>	<u>Decreases</u>
Architecture (175)	3	0	0	0
Arts and Sciences (163)	105	2	35	0
Business Admin. (65)	5	8	1	0
Continuing Educ. (9)	0	0	0	0
Education (35)	1	0	1	0
Engineering (413)	26	44	373	2
Fine Arts (144)	25	0	11	0
Geosciences (77)	4	1	3	0
Law (1)	0	0	0	0
University College (9)	<u>_9</u>	0	2	0
Total (1091)	178	55	426	2

COURSE FEE REQUESTS FY '95

Regent Halverstadt moved approval of the course fees for computing as explained above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

B. Other Special Fees

For

Requested Academic Records Service Fee \$5.00 per semester

Rationale: The Office of Admissions and Records requests approval of a new fee for Academic Records Services of \$5.00 per semester to be charged to all students enrolled at OU's Norman Campus. This fee will replace the current per-transaction fees charged to students for official

transcripts (currently, \$3.00 per transcript); unofficial transcripts (currently, \$1.00 per transcript); schedule changes (currently \$2.00 per each add and/or drop); and enrollment verifications. The proposed per semester fee of \$5.00 for Academic Records Services will save most students money, reduce the number of steps now required to obtain these services, increase the speed and efficiency of records services, improve transcript security, and reduce University costs. Policies to administer this service will be designed to prevent unreasonable requests for transcripts; however, the experiences of other institutions with such a fee indicate that it will not be a problem to administer. the Academic Records Service Fee, which is based on the direct cost of the services provided, does not require legislative review and can be implemented upon approval of the State Regents.

Regent Hall moved approval of the Academic Records Service Fee as explained above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, and Hall. Regent Halverstadt was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

III. Student Activity Fees

For	<u>Current</u>	Requested	Statutory Limit
Student Facility Fee	\$36.55 per sem.	\$40.00 per sem.	\$40.00 per sem.

Rationale: At its June 1989 meeting, the Board of Regents approved a five-year plan to gradually increase the Student Facility Fee from FY 91 through FY 95 to generate the amount required for the renewal and replacement reserves of the Huston Huffman Center, Goddard Health Center, and Lloyd Noble Center. According to the plan approved by the Regents in June 1989, a Student Facility Fee of \$40.20 per semester was to be requested for FY 95. However, as a per semester fee of \$40.20 for student facilities would require approval by the State Legislature as it is over the currently approved statutory limit, it is recommended that the University request the \$40.00 per semester Student Facility Fee within the statutory limit. Thus, this fee can be implemented upon final approval by the State Regents.

Regent Hall moved approval of the Student Facility Fee increase as shown above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, and Hall. Regent Halverstadt was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

Implementation of the following fees--if authorized by the Board of Regents for submission to the Oklahoma State Regents for Higher Education by their November 1, 1993 deadline for 1994-95 fees--would require additional student input through existing University channels.

For	<u>Current</u>	<u>Requested</u>	Statutory Limit
Student Health Care Fee	\$46.00 per sem.	\$61.00 per sem.	\$46.00 per sem.

Rationale: Goddard Health Care Center is funded through a system of student health fees, student activity fees, user charges, and insurance. The Student Health Care Fee remains the primary and most equitable mechanism to assure high quality care with appropriate accessibility for the student community. Over the past two years, Goddard Health Center has undergone fundamental changes in administration and mission to provide high quality outpatient primary care for students, faculty, and staff. Measures such as the closing of the underutilized inpatient hospital section, reducing hours of operation to those most utilized, and reductions in work force have resulted in savings of more than \$500,000 for the Center. However, these savings have been countered by the reallocation of more than \$900,000 of money generated from the University's \$5.15 per semester credit hour Student Activity Fee from the Center's budget over the past three years. Due to the reallocation of Student Activity Fee monies for such needs as the debt service on the Oklahoma Memorial Union renovation bond as well as the costs associated with the upgrading of physician salaries and achieving the necessary level of staffing, Goddard Health Center will face another funding crisis next fiscal year.

The current Student Health Care Fee of \$46.00 per semester is the second to the lowest among universities in the Big Eight, in which student health fees range from \$40.00 to \$80.00 per semester. Comparable programs--such as those at Kansas, Nebraska, and Kansas State--have health fees of \$69.50, \$75.00, and \$80.00 per semester, respectively. With the increase from \$46.00 to \$61.00 per semester, the students of the University will be assured of the responsive, high quality, and cost effective health care that they expect and deserve. Implementation of the proposed Student Health Care fee is contingent upon the approval of the State Regents and Oklahoma Legislature. OU's request has been coordinated with Oklahoma State University, which also plans to ask for a health fee increase for next fiscal year and is supportive of asking the Legislature to raise the statutory cap for such fees to \$81.00 to allow for future increases as needed.

Vice President Smith noted this increase has been discussed with the students and they are still deliberating. He said they have not come out in support or in opposition at this time.

Regent Blankenship moved approval of an increase in the Student Health Care Fee as explained above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, and Hall. Regent Halverstadt was out of the room at the time of this vote. The Chair declared the motion unanimously approved.

For	<u>Current</u>	Requested	Statutory Limit
Cultural and Recreation Services Fee	None	\$12.50 per sem.	\$12.50 per semester

Rationale: This fee, which is assessed at other state institutions, will allow The University of Oklahoma Norman Campus to provide students a well-rounded cultural experience, at a minimum cost, using co-curriculum and extra-curricular programming to enhance their education and quality of life during their academic careers. Through coordination between the Division of Student Affairs and the academic colleges, the University would utilize the funds generated by this fee to attract to the Norman Campus world leaders as well as the world's finest artists, authors, poets, musicians, and political analysts. Such activities will enrich on-going programs to improve the cultural and recreational services for an increasingly heterogeneous student population. As the fee proposed is within the statutory limit set by the State Legislature, it can be implemented upon approval of the State Regents.

Vice President Smith said the students are deliberating this presently.

Regent Halverstadt moved approval of the Cultural and Recreation Services Fee increase. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

II. Special Fees

A. Systemwide Fees

For	<u>Current</u>	Requested	Statutory Limit
International Student Admission Application Processing Fee	\$25.00 (NC) None (HSC)	\$50.00	\$25.00 per applicant

Rationale: Because of the variance in educational systems around the world along with financial and language proficiency considerations, the applications of international students--of which approximately 4,600 are received by the Norman and Health Sciences Center campuses each year—require more effort and resources to process. Processing international applicants is labor intensive as admissions staff must constantly keep educated on changing immigration and naturalization laws and the interpretation/evaluation of transcripts and other materials submitted by international applicants. Of those international graduate students who apply each year on the Norman Campus, about 7% actually enroll. The Health Sciences Center processed 597 international student applications for Fall 1992, of which 118 were admitted and 52 matriculated.

OU's proposal is in keeping with trends at other institutions--which are charging international students higher admission fees and processing charges to adequately support the time and resources required to process their applications. The funds generated by this fee increase would be used to support an additional admissions officer on both the Norman and HSC campuses, provide temporary help in each campus' mail room during peak processing times, and provide support to the Graduate College on the Norman Campus. At the HSC Campus, the new admissions officer could assist with international student advising as this activity has been absorbed by the Office of Admissions and Records due to the closing of the Center for Student Development. Implementation of this fee would require approval by the State Regents and State Legislature.

Regent Halverstadt moved approval of the fee increase as explained above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER

I. <u>General Enrollment Fees and Non-resident Tuition</u>

For		Current	<u>Requested</u>	Statutory Limit
Repeat C	Course Fee			
	Medical-Major Resident Non-resident		\$512.00 per course \$1,135.00 per course	\$230.00 per course \$460.00 per course
	Medical-Minor Resident Non-resident	\$150.00 per course \$300.00 per course	\$462.00 per course \$1,035 per course	\$230.00 per course \$460.00 per course

Dental-Major Resident Non-resident	\$230.00 per course \$460.00 per course	\$484.00 per course \$1,021.00 per course	\$230.00 per course \$460.00 per course
Dental-Minor Resident Non-resident	\$150.00 per course \$300.00 per course	\$434.00 per course \$921.00 per course	\$230.00 per course \$460.00 per course
PharmD-Major Resident Non-resident	None None	\$425.00 per course \$700.00 per course	Not in legislation
PharmD-Minor Resident Non-resident	None None	\$375.00 per course \$600.00 per course	Not in legislation
P.A Major Resident Non-resident	None None	\$261.00 per course \$512.00 per course	Not in legislation
P. AMinor Resident Non-resident	None None	\$211.00 per course \$412.00 per course	Not in legislation

Rationale: Increases and additions to these fees are needed to enable the Health Sciences Center to offer repeat courses for individuals requiring a specific grade in a particular course for completion of their degree. While enrollment fees and non-resident tuition have increased in recent years, the fees for repeating courses have remained virtually unchanged. The repeat course fees were determined by pro-rating semester enrollment fees for residents and enrollment fees/non-resident tuition for non-residents based on the total number of clock hours required to complete the program. The repeat course fees proposed would require approval by the State Regents and the State Legislature as they are over the current statutory limits or not included in the current legislation.

Regent Halverstadt moved approval of the fee increases shown above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

II. Special Fees

A. Course Fees

The Health Sciences Center requests the addition of 18 course fees (14 for classroom/ laboratory supplies; four for equipment/computing); increasing the fees on nine courses for classroom/laboratory supplies; and deleting one course fee for classroom/lab supplies. The additions of and increases to these 27 course fees--13 in Allied Health, 11 in Nursing, and three in Dentistry--reflect the actual direct costs of providing these services/materials to students enrolled. As the course fees proposed are within the statutory limit, i.e., the direct cost of services provided, they do not require legislative review and can be implemented upon approval of the State Regents.

Regent Halverstadt moved approval of the fee increase shown above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

dt.

B. Other Special Fees

For	Current	<u>Requested</u>	Statutory Limit
Library Resources Fees	1.00 per sch	\$1.50 per sch	\$1.50 per sch

Rationale: The fee increase reflects the current funds needed to maintain and upgrade the computer equipment and software in the Robert M. Bird Health Sciences Library that is used to provide students access to the library's collection and on-line indexes. This fee also helps cover the cost increases of library materials being purchased. The fee increase to the statutory limit of \$1.50 per semester credit hour would be the same as that charged students enrolled in courses on the Norman Campus and can be implemented upon approval of the State Regents.

For	Current	Requested
Processing Fee		
Pharmacy	None	\$25.00 per resident applicant \$50.00 per non-resident applicant
Medicine	None	\$25.00 per resident applicant \$50.00 per non-resident applicant
Dentistry	None	\$25.00 per resident applicant \$50.00 per non-resident applicant
Nursing	None	\$25.00 per resident applicant \$50.00 per non-resident applicant

Rationale: The processing fees for Pharmacy, Medicine, Dentistry, and Nursing are being requested to cover the costs of processing applicants to these professional programs. The records processing fee for applicants to the B.S. in Pharmacy and Doctor of Pharmacy programs will help cover the costs of evaluating prepharmacy core courses and general education requirements as well as evaluation and counseling related to requirements of the Oklahoma State Board of Pharmacy for licensure as a pharmacy intern upon enrollment and pharmacist upon graduation. The processing fee for Medicine will help cover such costs as AMCAS service, computer and telephone usage, and credential evaluation. The processing fee for Dentistry will help cover the costs of assistance provided to prospective students in all aspects of the application process including preadmission testing. The Nursing processing fee will cover the costs incurred in advising applicants who are not admitted or do not enroll after they are admitted.

For	<u>Current</u>	<u>Requested</u>
Pharmacy Student Services Fee	None	\$25.00 per semester

Rationale: The Pharmacy Student Services Fee will help the Office of Pharmacy Student Services certify student qualification for initial and continued registration as pharmacy interns through the period of enrollment; certify student eligibility to sit for licensure upon graduation; confirm eligibility to complete practicum courses at different practice sites; assist with professional placement; and provide credential certification for potential employers.

Dentistry Majors

The proposed fees are within the statutory limits, i.e., direct cost of services provided, and can be implemented with approval of the State Regents.

For	<u>Current</u>	Requested	Statutory Limit
Deposit on Enrollment for College of Dentistry	\$100.00 per applicant	\$500.00 per applicant	\$100.00 per applicant (residents) \$500.00 per applicant (non-residents)

Rationale: The current \$100.00 deposit is no longer enough to hold a position in the entering class as many now send this deposit and fail to matriculate. The proposed \$500.00 deposit is comparable to other dental schools. The deposit is applied to the tuition of those applicants who actually matriculate. The enrollment deposit proposed is beyond the statutory limit for resident applicants and, thus, would require approval by the Legislature as well as the State Regents.

For	<u>Current</u>	Requested	Statutory Limit
International Student Deposit	None	\$500.00 per applicant	\$100.00 per applicant (residents) \$500.00 per applicant (non-residents)

Rationale: The \$500.00 non-refundable deposit would help encourage serious international applicants to accept an admissions offer. The deposit, which would be required before an accepted international applicant is issued an I20, will be applied to the tuition/fees of those who actually enroll. The proposed deposit fee for international students is within the statutory limit for non-resident applicants to professional programs and, thus, can be implemented with State Regents' approval.

For	<u>Current</u>	Requested
Radiation Detection Badge(s) Use Fee for Radiography, Nuclear Medicine, Radiation Therapy, Pharmacy, and	None	\$33.00 per semester (including summer)

Rationale: In recent years, the Nuclear Regulatory Commission has vigorously enforced existing regulations regarding usage of radiation detection badges for monitoring radiation exposure for the protection of the individual working with radiation and/or radioactive material. This requires students to wear separate badges for each Nuclear Regulatory Commission licensee facility, resulting in students wearing an average of approximately three badges per month due to their training program at the University while rotating through affiliated institutions. The per semester radiation detection badge fee would be assessed to the students enrolled in the following major codes: College of Allied Health--Radiography (1225A), Nuclear Medicine (1225B), and Radiation Therapy (1225C); College of Pharmacy--Pharmacy (1211A); and College of Dentistry--Dentistry (1204R). The proposed fees are within the statutory limit, i.e., direct cost of service, and can be implemented with final approval of the State Regents.

Regent Halverstadt moved approval of the fee increases shown above. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA STUDENT ASSOCIATION 1993-94 STUDENT ACTIVITY FEE BUDGET

The Board of Regents approved the Student Activity Fee gross budget on May 12, 1993. A summary of the budget proposed for the expenditure of the Student Activity Fees allocated to UOSA, including the Graduate Student Senate, for 1993-94 was included in the agenda for this meeting and is as follows:

UOSA BUDGET FOR FISCAL YEAR 1993-94

FUNDS AVAILABLE

Lump Sum from Regents 1992-93 Reserve		\$406,357.00 <u>7,319.34</u> \$413,676.34
APPROPRIATIONS		
UOSA Omnibus, Graduate Student Senate (Law Center included)		\$189,224.97
Student Organizations & Sports Clubs		93,891.99
Subsidiary Reserve		15,610.28
Salaries & Stipends Account		114,949.10
1	TOTAL	\$413,676.34

UOSA OMNIBUS APPROPRIATIONS ACT

<u>Organization</u>	<u>1992-93</u>	<u>1993-94</u>	I	<u>Difference</u>
UOSA Legislative Branch	\$ 4,008.60	\$ 4,130.44	+ 3	\$ 121.84
UOSA Judicial Branch	213.40	216.10	+	2.70
Student Assistant Center	998.31	934.30	-	64.01
Housing Center Association	4,101.88	4,219.95	+	118.07
UOSA Executive Branch	1,502.28	760.43	-	741.85
Homecoming	1,311.83	2,964.55	+	1,652.72
Ellison Hall Öperating Fund	35,624.93	33,816.49	-	1,808.44
Panhellenic Association	3,518.22	2,317.51	-	1,200.71
Interfraternity Council	3,008.69	2,751.13	-	257.56
Howdy Week	1,225.88	1,061.40	-	164.48
UOSA Commuter Center	3,918.66	3,495.14	-	423.52
Cate Center	2,100.71	2,900.71	+	800.00
Cross Center	1,190.47	1,567.79	+	377.32
Adams Center	3,356.17	2,734.24	-	621.93
Walker Tower	2,870.59	3,207.50	+	336.91
Spirit Council	1,083.00	1,322.50	+	239.50
Dads' Day	3,201.79	3,528.72	+	326.93
Campus	17,126.32	16,071.13	-	1,055.19
Campus Activities Council	1,493.21	1,560.41	+	67.20
Speakers Bureau	55,568.25	53,677.72	-	1,890.53
Moms' Day	3,424.80	3,640.41	+	215.61
University Apartment Center	2,034.30	2,281.47	+	247.17

<u>Organization</u>	<u>1992-93</u>	<u>1993-94</u>	Difference
Athletic Housing Center	\$ 2,094.63	\$ 1,740.14	- \$ 354.49
Winter Welcome Week	1,801.14	1,084.02	- 717.12
UOSA Publications	746.60	1,001.60	+ 255.00
College Bowl	1,430.60	2,918.67	+ 1,488.07
Campus Chest	628.82	228.48	- 400.34
Community Service	1,211.11	1,384.89	+ 173.78
National Panhellenic	2,199.57	1,810.44	- 389.13
CAC At-Large Representatives	0.00	564.37	+ 564.37
Graduate Student Senate	48,420.00	29,332.32*	- 19,087.68
UOSA Today	4,384.00	0.00	- 4,384.00
Legislative Reserve	350.00	0.00	- 350.00
Subsidiary Reserve	9,781.24	15,610.28	+ 5,829.04
Salaries & Stipends Account	<u>104,169.74</u>	<u>114,949.10</u> **	+ <u>10,779.36</u>
•	\$330,099.74	\$319,784.35	- \$ 10,315.39
Student Organizations			
(incl. Sports Clubs)	91,257.26	93,891.99	+ 2,634.73
	\$421,357.00	\$413,676.34	- \$ 7,680.66

- * The decrease in the Graduate Student Senate budget is due to the stipends and salaries now being paid from the UOSA Salaries and Stipends Account and an overall decrease in allocations.
- ** The increase in the UOSA Salaries and Stipends Account is due to the Graduate Student Senate salaries being paid from this account.

President Van Horn recommended that the Board of Regents approve the allocation of the 1993-94 Activity Fee Budget which funds officially recognized student organizations from November 1, 1993 through October 31, 1994.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

STUDENT ACTIVITY FEE ALLOCATION - HEALTH SCIENCES CENTER

The annual distribution of the student activity fees on each campus of the University requires approval by the Board of Regents. The proposed use of student activity fees at the Health Sciences Center for 1993-94 was included in the agenda and is attached hereto as Exhibit A.

President Van Horn recommended approval of the allocation of student activity fees for the Health Sciences Center for 1993-94 to the individual student government groups as presented and that the Board of Regents approve in principle the proposed expenditures listed.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

AMBULATORY CARE CONSULTANT

The Health Sciences Center, in collaboration with the University Hospitals, needs to provide easily-accessible, high-quality ambulatory care, given the substantial changes that will take place in the health care environment. Current outpatient clinics are fragmented and are located in facilities that are outdated. To remedy this, the University will review all outpatient care programs and will develop plans for existing hospital-based clinics and a new ambulatory care center.

The scope of work for the consultant will be divided into four phases. In Phase I, the consultant will identify institutional needs and better define the project. This will include an assessment of existing outpatient and treatment services, interviews with key leadership and analysis of available data. Phase II will establish space standards and assist the Program Committee to develop goals and objectives for the Ambulatory Care Center. Phase III will develop a program of requirements for the Center, including suggestions for phasing the project, if appropriate. In Phase IV, the consultant will assist the University in architect selection and participate in a schematic design session.

An Evaluation Committee was appointed by the Senior Vice President and Provost and a Request for Proposals was issued to 18 firms in August 1993. Also, notices were placed in Oklahoma City and Tulsa newspapers. Six firms responded to the request. The criteria used for the evaluation of consulting services included the following:

- 1. Prior planning and programming experience with ambulatory care facilities.
- 2. Recent experience in University and teaching hospital facilities.
- 3. Qualifications of personnel to be assigned to the project.
- 4. Business stability, background and reputation.
- 5. Client references.
- 6. Ability to communicate.
- 7. Current project workload and ability to complete the work in a timely manner.
- 8. Fee.
- 9. Appropriateness of the response to the request for proposals.

The Committee screened the six responses to the Request for Proposals and invited four firms for on-site interviews. Interviews were held on September 15, 1993 and September 23, 1993. The proposals were scored by the Evaluation Committee as follows:

<u>Consultant</u>	Rating*	Estimated <u>Fee</u>	Reimbursable <u>Expenses</u>	
Hamilton/KSA The Douglass Group of	869	\$298,342	\$54,244	
Deloitte/Touche	853	175,000**	40,000	
Chi Systems, Inc.	731	286,000	71,500	
Herman Smith	637	286,320	34,875	

* 1000 points possible

** The principal of this firm expressed concern as to whether the project could be completed at this price.

The committee rated Hamilton/KSA as the top-ranked team based on the superior qualifications of staff, experience with university-based ambulatory care facilities, leadership of the team and outstanding references. The Douglass Group, ranked second, has adequate qualifications, experience and leadership as well as previous master planning experience with university hospitals; however, during the interview, the Douglass representative expressed concern about whether the project could be completed at their quoted price. This concern is strongly held by the Evaluation Committee. Chi Systems, Inc. was technically proficient but the composition of the team was unsuitable for the project. The Herman Smith team was not well prepared, did not identify the issues and the team assigned to the project lacked professional experience and should be excluded from further consideration.

The administration recommends that the Board of Regents authorize the award of a purchase order to Hamilton/KSA contingent upon arrangements being made for funding.

The Evaluation Committee was composed of the following people:

Charles R. Brown, Ph.D., Committee Chair, Associate Dean, College of Medicine Dewayne Andrews, M.D., Chief, General Internal Medicine Section, and Interim Administrator of University Hospital

W. Harley Campbell, Campus Architect, Architectural and Engineering Services Timothy Coussons, M.D., Medical Director, University Hospitals, Department of Medicine, College of Medicine

Paul Covalt, Director of Budget, Administrative Affairs Bart Dawson, Executive Director, Professional Practice Plan, College of Medicine David Parker, Program Manager, The University Hospitals Michael Pollay, M.D., Associate Dean for Clinical Practice, College of Medicine

President Van Horn recommended that the Board of Regents (1) select Hamilton/KSA to provide program consultant services for the Ambulatory Care Center project at an estimated cost of \$298,342 plus reimbursable expenses and (2) authorize the President or his designee to issue a purchase order.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

DISABILITY INCOME INSURANCE FOR MEDICAL STUDENTS AND RESIDENTS

At the November 1991 meeting, the Board of Regents approved a medical student disability insurance fee. Medical schools throughout the country have become increasingly interested in providing disability insurance for residents and medical students. Recent data indicates that over 70 percent of all housestaff are now covered with disability insurance. In order to remain competitive in the recruitment of outstanding housestaff, The University of Oklahoma College of Medicine has determined that a disability program must be provided.

In May 1991, the Liaison Committee on Medical Education issued a new standard requiring medical schools to provide students with the opportunity to acquire disability insurance. In response to this concern, The University of Oklahoma College of Medicine believes a flexible and portable disability insurance program should be provided for all of their medical students.

In December 1991, bids were submitted and Medical Group Financial Services, Inc. was the low bidder. The Medical Group Financial Services, Inc. bid included provisions for two annual renewals. This service was made available July 1, 1992, and this action will continue the service for an additional year.

Funds are available in budget account A0000391 for residency premiums. Cost for the residents is to be reimbursed by the agencies paying residents' salaries. The medical students will be charged a fee for their premium.

President Van Horn recommended that the Board of Regents authorize the Health Sciences Center to renew a contract to Medical Group Financial Services, Inc. for disability income insurance for the residents and medical students beginning July 1, 1993 through June 30, 1994 at an estimated cost of \$136,000.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

MAINTENANCE FOR UNISYS COMPUTER SYSTEM

The Health Sciences Center Computing Department requires preventive and remedial maintenance on all mainframe equipment to ensure it is being maintained at or above manufacturer's specifications. Coverage is to be extended to all internal and external parts of all systems and to include seven days a week, 24-hour coverage.

This service was bid last year and Unisys was the low responsive bidder. Unisys has been providing the maintenance since the equipment was purchased and this action will provide maintenance through June 30, 1994.

Funds are available in State budget account 18009410 to cover maintenance costs.

President Van Horn recommended that the Board of Regents authorize the Health Sciences Center to renew a contract to Unisys for computer hardware and software maintenance beginning July 1, 1993 through June 30, 1994 at a cost of \$207,116.64.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

FUNDING FOR THE BIOMEDICAL RESEARCH CENTER PRIVATE FUND-RAISING CAMPAIGN

The Health Sciences Center is initiating a comprehensive campaign to raise \$12.1 million toward the construction of a \$45 million Biomedical Research Center. The State-wide capital bond issue, approved in November 1992, included \$17.9 million for the project and we are in the process of requesting \$10 million of support from the federal government and \$5 million from the City of Oklahoma City.

The estimated campaign expenditures were included in the agenda and cover expenses for campaign brochures, travel, mailings, prospect research analysis, consulting fee, and all ordinary expenses involved in the cultivation, solicitation, and recognition of donors.

President Van Horn recommended that the Board of Regents approve in concept the use of University funds to cover anticipated fund-raising expenses for a \$12 million campaign for the construction of a Biomedical Research Center at the Health Sciences Center, and approve the 1993-94 budget of \$217,000 for this project. The expenditures will be repaid from gifts or earnings on gifts to the campaign.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

FEDERAL FUNDING FOR MAX WESTHEIMER AIRPORT AIR TRAFFIC CONTROL TOWER

The University of Oklahoma began operating the air traffic control tower in July, 1982, after it became apparent that a federal facility would not be forthcoming in the aftermath of the air traffic controllers strike in August, 1981.

The University's air traffic control tower operations and maintenance were initially funded from oil and gas revenues. As a result of the downturn in oil and gas revenues, the services were subsequently funded from the airport's budget.

In August, 1990, faced with budget reductions, the University contracted with Midwest ATC Services, Inc., of Olathe, Kansas for air traffic control services to achieve cost savings.

On April 26, 1993, University officials were notified of federal intent to fund this service effective December 1, 1993 and continuing through September 30, 1998 on an annual basis subject to FAA funding.

Bids for providing the air traffic control service were received as follows:

<u>Company Name</u>	Total Points	<u>Total Cost</u>
Midwest ATC Services, Inc. Olathe, Kansas	91.2	\$ 916,331.64
Barton ATC, Inc. Murfreesboro, Tennessee	68.7	\$1,136,394.00

The FAA approval will be based upon staffing of four personnel. The evaluated point total considered the number of controllers proposed, the experience and expertise of the company and the financial offer. Based upon these criteria, Midwest ATC Services, Inc. is the best bid.

President Van Horn recommended that the Board of Regents (1) approve an agreement with the Federal Aviation Administration (FAA) that will fund the air traffic control tower operations, and (2) further approve the award of a five-year contract to Midwest ATC Services, Inc. in the total amount of \$916,331.64 to provide air traffic control service, subject to initial and renewal of annual funding by the FAA. Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

FRACTURING FLUID CHARACTERIZATION FACILITY

A proposal for establishment of a Fracturing Fluid Characterization Facility was submitted to the Gas Research Institute (GRI) by The University of Oklahoma for Drs. Jean-Claude Roegiers and Ronald Evans in May 1990 and reported to the Board of Regents at its July 1990 meeting. The award of a contract was announced by Dr. Stephen Ban, President and Chief Executive Officer of Gas Research Institute, at the dedication of the Sarkeys Energy Center in November 1990. It is anticipated that the results of the research will serve as a basis for predicting hydraulic fracturing design codes for use in increasing production capabilities in both oil wells and natural gas production wells.

In March 1991, the Board of Regents received a report concerning the Fracturing Fluid Characterization Facility-Gas Research Institute contract in which the key features of the proposed program were identified. The current program amount has been updated to \$17,938,000. It was noted that in order to conduct the research program a new facility would be required to house the special research equipment and to provide research support and office space for the faculty, graduate students and staff. The new facility would be designed to provide a number of special laboratories and other spaces and equipment required to evaluate the behavior and properties of fracturing fluids under "real world" conditions. The proposed new research facility is to be designed to handle fluids at high pressures and will require (1) a number of large tanks for storage of fluids, (2) fluid containment areas, (3) transport piping systems, and (4) disposal systems and services. In addition, it is currently proposed that a prototype sealed well be drilled to a depth of approximately 4,500 feet and used for research purposes, if the necessary funds can be obtained.

In March 1992, the Board of Regents authorized the University administration to proceed with the development of a feasibility study and initial plans for the project. At that time, the administration was authorized (1) to study the feasibility and estimate the cost of constructing a Fracturing Fluid Characterization Facility, (2) to initiate the process of selecting architectural and engineering consultants needed to undertake a feasibility study required to define the scope and to estimate the cost of the proposed facility, and (3) once the Board selected the consultants to contract with the consultants to complete (a) the necessary studies and (b) the final plans and specifications for the project.

At the June 1992 meeting, the Board of Regents approved the contract terms and awarded an architectural and engineering services contract to C.H. Guernsey & Company and authorized the preparation of a feasibility study for the facility. The feasibility study has been completed. The architects and engineers indicate that the facility will contain approximately 9,000 gross square feet of space and will include two elements: (1) the high bay research and test vessel operation and support area which will have a 35-foot high ceiling, and (2) the control room and project observation area. If the budget will permit, a reception and administrative office area will be added to the project. The facility is to be designed as a flexible, expandable research laboratory where experimental procedures and tests can be developed and performed on the fracturing fluids used in petroleum exploration and recovery. The facility will house the existing prototype vessel that is now located in temporary facilities in the University Research Park and a new larger test vessel that is currently under design. The site proposed for the new facility is located in the University Research Park north of the existing YMCA facility.

University faculty and staff representing the College of Engineering and Administrative Affairs have reviewed the study and recommend that the project budget be set at \$1,475,000 and that the required funding be provided from grant funds, indirect cost over-realization and year-end carryover funds. It also is recommended that the project architects and engineers be authorized to proceed with the preparation of final plans and specifications for the new facility. Once these plans and specifications are completed, it is recommended that the administration be authorized to advertise the project for bids.

President Van Horn recommended that the Board of Regents (1) accept the feasibility study and supplemental information developed for the Fracturing Fluid Characterization Facility presented by C. H. Guernsey & Company, the project architects; (2) approve a budget of \$1,475,000 for the project and the necessary modifications to the Campus Master Plan of Capital Improvement Projects; (3) approve the use of a combination of grant funds and University funds not to exceed \$1,475,000 all subject to the approval by the granting agencies; (4) authorize the project architects and engineers to proceed with the preparation of final plans and specifications for the facility; and (5) authorize the administration to advertise the project for bids.

Provost Kimpel reported GRI has two concerns with locating this facility on North Campus. First is the time it will take to do the necessary environmental impact assessment and second is that everything done on North Campus requires FAA approval and takes time. Dr. Kimpel said the administration is exploring sites and will make a decision very quickly about the location of the building.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

UNIVERSITY GOLF COURSE LEASE

The University of Oklahoma on land acquired from the Navy Department had Perry Maxwell and his son, Press, design and construct an 18-hole golf course which was completed in 1951. The University during the years has moved the location of the club house, filled in some of the sand bunkers, and changed the hole sequence of play.

Several attempts were made by the University to improve the golf course using private funds and golf course revenues. These efforts have not generated the necessary funds to make much needed improvements, especially the installation of an irrigation system. The golf course in recent years has been subsidized from other University revenues.

Since the late 1970's and early 1980's the University has recognized that the course needed improvements and the funding of any improvements would be difficult. Efforts to improve the golf course were renewed in March 1990 when a Request for Proposal (RFP) was sent to several firms to improve, manage and operate the University Golf Course. The RFP specified a number of required improvements, the most important being the irrigation system. Cost estimates of these improvements required were in excess of \$1 million. One bid

was received and declared not responsive. Another RFP was issued to 23 firms in October 1991 and three proposals were received. Discussions were conducted with two companies but no bid was accepted.

Efforts were expanded in September 1992. Discussions were held with the Professional Golfers of America staff and others in golf course management to develop a bid list and receive information on RFP development. The RFP was issued December 2, 1992 to 52 firms and by the January 29, 1993 closing date, the following eight firms had responded:

American Golf Corporation	Sunrise Golf, Inc.
Oak Brook, Illinois	Austin, Texas
Golf Resources, Inc.	Metro Golf
Dallas, Texas	Noble, Oklahoma
Golf Services Group	O-Sports Development Co.
Houston, Texas	Oklahoma City
National Golf and Tennis	Designs for Golf
Gardena, California	Oklahoma City

Prior to the RFP close date an evaluation committee was established and agreed to a 150 points system that would be used as a tool in the evaluation process. The evaluation of the bids was based on the following criteria as required by the RFP: completeness and responsiveness of proposal, extent of capital improvements and the timeliness thereof, strength and successful experience of proposal management team, commitment to the project, compensation to the University, and reference checks. The seven member evaluation committee consisted of the Executive Assistant to the President as chair, a member from each of the Student, Faculty, and Staff groups as provided by the heads of those organizations, the Athletic Director, Men's Golf Coach, and a highly respected Golf Superintendent who was a previous RFP evaluation committee member and was not affiliated with any firms on this RFP bid list.

The committee reviewed the eight responses and eliminated four firms. American Golf wanted the University to invest some capital, Golf Resources and Golf Service Groups both wanted to provide consulting services and negotiate outside the framework of the RFP, and National Golf and Tennis failed to provide any dollar amounts on improvements required by the RFP.

The committee met with each of the four remaining firms individually on February 13, 1993 for additional discussions and bid clarifications. The committee subsequently discussed the bids and then individually deliberated and ranked the four firms. The individual submissions resulted in the following ranking:

<u>Bidder</u>	Initial Investment	Annual Rent	<u>Score(150)</u>
1. Sunrise Golf	\$1,781,504	\$1,200	136
2. Metro Golf	1,600,000	1.00	123
3. O-Sports Dev.	1,542,200	1995-03/\$20,000 2004-13/\$25,000 Option years/ \$30,000 or 1.5% of gross	94

Bidder	Initial Investment	Annual Rent	<u>Score(150)</u>
4. Designs for Golf	1,036,800	1.00	70

A copy of the contract signed by Sunrise Golf which specifies that final financial agreements will be in place by December 1 was included in the agenda.

President Van Horn recommended that the Board of Regents consider a lease contract with Sunrise Golf, Inc. or authorize negotiations to develop a contract with Metro Golf to improve, manage and operate the University Golf Course.

Vice President Farley summarized the current status of this proposed lease contract. He said during negotiations with Sunrise there were a number of concerns about proposed modifications to the course and those concerns have been worked through. At the September 16, 1993 Regents' meeting, Sunrise was advised if the University had not received a signed contract by October 8, with appropriate financial backing in place, the University intended to contact other bidders. Dr. Farley said the contract signed and submitted by Sunrise on October 8 included a provision requesting an extension to December 1 to complete their financial arrangements.

Present for this discussion were Mr. Kit Thomson, President of Sunrise, Mr. Doug Tewell, golf professional from Oklahoma, and Mr. Frank Marshall.

Mr. Marshall said at a meeting in mid June the financial backers of Sunrise, Triple "J", announced they were withdrawing from the project. Mr. Marshall said at that point he became involved and he had assurances from a bank that a line of credit equal to almost a million dollars would be provided once he raised \$500,000. To raise those funds, a contract was essential. He said after having negotiated the contract details with the University over the summer, if approval is given today by the Board, he is ready to arrange for the financial backing by December 1.

Regent Gullatt said there are two problems: (1) the terms of the bid specifications required that the financial commitment be met at the time the contract was signed, and (2) if Sunrise was granted an extension and was then unsuccessful in their ability to fund the project, the University would be in jeopardy of finding another contractor who would be able to start April 1.

In response to a question, Mr. Marshall stated that on this day Sunrise was not in the position to guarantee the funding in writing.

Regent Halverstadt expressed his concerns which included the questions raised by concerned citizens which have not been resolved bearing on the appropriateness of the bid being awarded to Sunrise and the fact that the company (Sunrise) the University is dealing with now is not the same group that bid the RFP a few months ago. He said he feels the whole proposal is flawed and the contract with Sunrise should be rejected. The other bid responses were disadvantaged because the process was changed just prior to the bids being evaluated. Dr. Halverstadt said it is his suggestion to go in a different direction and raise enough money to do the whole project inhouse. His suggestions included making a profit on food service at the course, adjusting the greens fees to a level commensurate with similar courses in Norman and Oklahoma City, and using available funds and raising additional for the sprinkler system.

23582

In response to a question on the bid evaluation system being changed, Mr. Allen Moore, Chair of the Evaluation Committee, stated a change in the point system was made prior to receipt of bids but the bidders were not knowledgeable of the point system or how they were being scored. Bidders had an opportunity to ask questions when they made presentations.

There was a discussion of the irrigation system and also the needed permits from the State Health Department and the EPA. Regent Bentley commented that with regard to raising funds to do the project inhouse, he feels with the proposed expansion and needed fund raising for other athletic facilities the University needs to either give Sunrise a contract or move on and contract with another company.

Regent Halverstadt moved that a contract not be issued to Sunrise and their request not be accepted by the University.

Mr. Marshall stated Sunrise is absolutely sure the contract will be profitable and it has rational profit and rational revenue sharing.

Regent Lewis expressed concern with the fact that financing is not in place and the University would be at risk of Sunrise's inability to find investors.

Chairman Gullatt called for a vote on Regent Halverstadt's motion. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt.

Mr. Gullatt said the President's recommendation had a second point, whether or not to instruct the administration to enter into negotiations with Metro Golf, the second-ranked bidder. He said he feels doing the project inhouse is not a viable alternative. Mr. Gullatt called for discussion.

In response to a question about Metro's funding status, Allen Moore said Metro has indicated they are interested and can produce a letter of credit.

At this point, Kit Thomson said Sunrise did not have a contract in their possession until October 8. He said Sunrise is prepared to go ahead with the contract based on having \$1,200,000 of the \$1,800,000 in place and a bank willing to cover the balance, although there is nothing in writing to back that up.

Regent Lewis stated his concern is the risk of finding investors should not be the University's risk. If Sunrise or the two banks are in a position to take the risk, that is fine but it is not the University's risk. Mr. Thomson responded he could not deliver the irrevocable letter today. Following further discussion, Mr. Thomson said in one week Sunrise would be able to deliver irrevocable financial commitments to back the contract.

Mr. Kurt Ockershauser, Associate Chief Legal Counsel, asked for clarification on whether the irrevocable letter is conditioned upon securing other investors - is the Norman bank's commitment conditioned on obtaining additional investors by December 1? Mr. Marshall responded yes, but the additional investor is the bank in Ponca City. The letter would be unconditional or unqualified.

In response to a question, Chief Legal Counsel Fred Gipson advised the Regents a new motion could be made if desired and it would override the preceding motion.

Regent Lewis moved the proposed contract with Sunrise be approved upon the condition that by October 22, 1993 the financial guarantees are provided to the University in an unconditional manner in the amount of \$1,781,000. In the event those guarantees in proper form are not provided by that date, the University will not execute a contract with Sunrise and the administration is authorized to proceed negotiations with the second-ranked bidder, Metro Golf.

Mr. Gipson expressed concern that his understanding was the bidders, at the time the Board considered the bids, were financially prepared without any subsequent efforts to borrow or raise money at that point in time. He said he assumed the Committee had made the determination the bidders were financially able to complete the project. Mr. Gullatt said the RFP required the money to be in place with the contract was signed.

Regent Gullatt called for a vote on Regent Lewis' motion. The following voted yes on the motion: Regents Lewis, Bentley, and Hall. Regents Blankenship and Halverstadt voted no. Regent Gullatt abstained. The Chair declared the motion approved.

AMENDMENT OF CONFLICTS OF INTERESTS POLICY

At the October, 1988 meeting, a Conflicts of Interests policy was adopted. The procedure for implementing this policy was approved at the November, 1988 meeting.

A question has been raised as to whether the language in the Statement of Rules may be ambiguous and an amendment to Paragraph II. A 1. is recommended.

The proposed language is underlined below.

1. Seeking or Accepting Gifts. No individual shall seek or accept anything of value from others given for the purpose of influencing him or her in the discharge of official duties. Except as provided below, no individual shall accept anything of value from a vendor or contracting party with the University.

To come within this prohibition the interest must be one incurred by reason of the individual's public position. Normally this requirement would exclude gifts for purely social reasons; however, if a gift would have a tendency to reflect adversely upon one in the public eye, a conflict of interest will probably arise. Again one should seek to avoid the appearance of impropriety since the public expects a high ethical standard from its public servants.

This rule does not prohibit occasional acceptance of items of nominal value such as plaques, desk calendars, pens or pencils, examination copies and desk copies of textbooks (generally less than \$50.00), which are not intended to influence the judgment of the employee in the performance of his public duties. However, while favors or gifts may be small, they have the tendency to become reciprocal. If there is ever any doubt as to the offer's intent, it is always advisable to decline the favor or gift. Benefits of significant value should be declined or returned with a letter explaining this policy; a copy of the letter should be retained. This rule does not prohibit gifts from within the University community to individuals retiring or leaving the University or who have achieved some special distinction while at the University.

President Van Horn recommended an amendment to the Conflicts of Interests Policy as set forth above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University was included in the agenda along with comparative data for fiscal years 1992 and 1993, current month and year-to-date.

The Provisions of Goods and Services policy (amended December 4,1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

HIGHLIGHTS:

Norman Campus and Health Sciences Center Combined Data

• Year-to-date research awards are up 34% from last year (\$17.1 million vs. \$12.8 million), expenditures are up 14%(\$10.4 million vs. \$9.2 million), but proposal activity is down 12% (\$18.2 million vs. \$20.7 million).

Norman Campus

- Year-to-date research awards are up 18% from last year (\$9.7 million vs. \$8.2 million), expenditures are up 20%(\$6.5 million vs. \$5.4 million), but proposal activity is down 34% (\$10.1 million vs. \$15.3 million).
- Year-to-date CCE/ICED awards are up 108% from last year (\$5.0 million vs. \$2.4 million). The primary reason is the \$3 million award from the U.S. Department of Education, which represents one year's funding for the Southwest Regional Center for Drug-free Schools.
- Year-to-date CCE/ICED expenditures are down 20% from last year (\$2.8 million vs. \$3.5 million), but proposal activity is up 69% from last year (\$5.6 million vs. \$3.3 million).
- A competitive proposal to operate the National Air Traffic Instructional Services (NATIS) program for the Federal Aviation Administration (FAA) headquarters in Washington, D.C. was submitted in August. The proposed amount is in excess of \$150 million for a seven-year period. The actual amount proposed will not be reported until the Best and Final Offer (BAFO) is submitted if the University successfully reaches this step in the selection process.

Health Sciences Center

- Year-to-date research awards are up 62% from last year (\$7.4 million vs. \$4.6 million), expenditures are up 5% (\$3.9 million vs. \$3.7 million), and proposal activity is up 53% (\$8.1 million vs. \$5.3 million).
- Year-to-date total awards are up 48% from last year (\$13.4 million vs. \$9.0 million), expenditures are up 12% (\$7.5 million vs. \$6.7 million), and proposal activity is up 41% (\$9.4 million vs. \$6.7 million).

President Van Horn recommended that the Board of Regents ratify the awards and/or modifications for August, 1993 as submitted.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

REGENTS' FUND INVESTMENTS

During the two months ended August 31, 1993, the investment transactions listed below were made based upon investment recommendations provided by J. & W. Seligman & Co. These transactions were for the primary purpose of initiating positions in companies new to the portfolio, thus diversifying and increasing the underlying earnings growth of the equity portfolio.

Purchases: New Holdings

8,000 Shares	Comcast Corporation
4,000 Shares	First Fidelity Bancorporation
5,000 Shares	Fisher Scientific International
6,000 Shares	Michaels Stores Inc.
4,000 Shares	Teleflex Incorporated
3,300 Shares	United HealthCare Corporation
6,000 Shares	Varity Corporation

Sales:

1,000 Shares	General Mills Inc.
6,000 Shares	Golden West Financial
1,000 Shares	Home Depot

5,000 Shares	The Limited Inc.
10,000 Shares	McCormick & Company Incorporated
4,000 Shares	Medco Containment Services Inc.
3,000 Shares	Merck & Co., Inc.
8,000 Shares	Novell Inc.
1,000 Shares	Reader's Digest
2,000 Shares	Roadway Services
3,000 Shares	State Street Boston

<u>Comcast Corporation</u> is the third largest cable television system operator in the U.S. serving more than three million subscribers in five major markets. We expect the company to participate in accelerating industry growth as fiber upgrades permit two-way, telephone and other services. The company also offers cellular telephone service in markets encompassing a population of more than 7.5 million. Through Comcast Sound Communications, the company is the largest independent Muzak background music franchise in the world.

First Fidelity Bancorporation is a \$30 billion bank headquartered in Lawrenceville, New Jersey. First Fidelity serves the mid-atlantic region with more than 550 branches located throughout New Jersey, eastern Pennsylvania, Westchester County, New York and Fairfield County, Connecticut. The bank's markets are among the most attractive in the country. New Jersey, where First Fidelity has the number one market share, is the most densely populated state and has the second highest median household income. First Fidelity was formed through the 1988 merger of New Jersey-based First Fidelity and Pennsylvania-based Fidelcor. First Fidelity's strong cost control culture has earned it a position as an industry leader in operating efficiency and will continue to break ground in this area as the bank has targeted further improvements in cost control.

Fisher Scientific International is the oldest and largest provider of laboratory instruments and equipment to the North American scientific community. Fisher's product line numbers more than 100,000 items and its principal customers are industrial, government, educational, and clinical laboratories. It is in the process of expanding its business into Europe which presently is a highly fractionated market. Fisher is predominantly a distributor of laboratory products but it self-manufactures about 25% of its product line. The company is an aggressive acquirer of other laboratory businesses in the U.S. and in Europe as well.

Michaels Stores Inc. is the leading retailer of arts and crafts in the United States. The stores offer a wide selection of picture framing materials, silk and dried flowers, hobby and art supplies, creative crafts, party merchandise, and seasonal and holiday supplies. The company owns and operates 140 stores in 19 primarily southern states, from California to the Carolinas. The company feels that there is no other niche/specialty retailer that has a similar store layout.

Teleflex Incorporated designs and manufactures highly engineered components for the automotive, marine, aerospace, and medical devices industries. The products are generally proprietary and often have patents associated with them. The common elements across all products generally deal with mechanical controls, plastic extrusion, metallurgical coating, and sophisticated molding. The most recognizable products are flexible cable controls for cars (hoods and door locks); catheters and surgical equipment for the medical industry; and precision controls and coatings for airplanes and jet engines.

<u>United HealthCare Corporation</u> is a national leader in health care cost management, serving both providers and purchasers of health care. It owns nine HMO's and manages an additional ten HMO's. The company also provides specialty services including prescription drug benefit programs and transplant-related services through wholly-owned subsidiaries. Medicare accounted for 7% of HMO membership and 15% of revenues in 1992. The growing acceptance of cost-effective managed care health plans and growth in related specialty services should enhance long-term prospects for United.

<u>Varity Corporation</u>, the successor to Massey Ferguson, produces farm and industrial machinery, diesel engines (Perkins) in the 50 to 1,500 horsepower range and automotive products. The latter business segment is dominated by Kelsey-Hayes and is the major contributor to operating income. Conventional brake systems are giving way to computer-based antilock systems (ABS). Kelsey-Hayes pioneered antilock brake applications in light trucks for Ford Motor Company 30 years ago. Today, it dominates the U.S. market with a 41% share. Four-wheel brake systems are replacing two-wheel systems. The next generation of four-wheel products has been developed and is scheduled for initial introduction on 1996 vehicles.

The allocation of resources within the fund following these investment transactions was in line with the Regents' investment policy. A schedule presenting the status of the Regents' Fund Consolidated Investment Fund as of August 31, 1993 was included in the agenda.

The Seligman recommendations were approved and these transactions have been completed.

This report was presented for information. No action was required.

ACADEMIC PERSONNEL ACTIONS

Norman Campus:

Leaves of Absence:

Sabbatical Leaves of Absence:

Judson L. Ahern, Associate Professor of Geology and Geophysics, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research.

Adedeji B. Badiru, Associate Professor of Industrial Engineering, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To teach and conduct research on Industrial Development Strategies at the University of Lagos, Nigeria and at the Ministry of Industry.

Fred V. Brock, Associate Professor of Meteorology, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research at the National Center for Atmospheric Research in Boulder, Colorado.

Legh W. Burns, Professor of Music, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research and write.

James H. Faulconer, Professor of Music, sabbatical leave of absence with half pay, January 1, 1994 to May 16, 1994 and August 16, 1994 to January 1, 1995. To prepare musical instrument digital interface recordings of major concertos for orchestral wind instruments.

Michael C. Flanigan, Earl A. and Betty Galt Brown, Jr. Professor of English and Director of English Composition, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research.

James S. Hart, Jr., Assistant Professor of History, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research.

Victor H. Hutchison, George Lynn Cross Research Professor of Zoology, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research in Australia and Brazil.

E. L. Lancaster, David Ross Boyd Professor of Music, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To study computer and keyboard technology in the area of piano pedagogy and group piano curricula.

Huey B. Long, Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay, January 1, 1994 through June 30, 1994. To do research.

Ronald M. Peters, Jr., Professor of Political Science, sabbatical leave of absence with full pay, January 1, 1994 through June 30, 1994. To do research.

James A. Rosenthal, Associate Professor of Social Work, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research connected with a grant with the Division of Child and Family Services.

Dennis R. Shrock, Professor of Music, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To complete work on a book, to seek a publisher for two books, and to begin work on a third book.

Craig A. St. John, Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research.

Robert D. Swisher, Professor of Library and Information Studies, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research.

Richard W. Taylor, Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research in laboratories at the University of Strasbourg and Michigan State University.

Bart H. Ward, KPMG Peat Marwick Centennial Professor of Accounting, sabbatical leave of absence with full pay, January 1, 1994 to July 1, 1994. To do research, travel, and write.

Kenneth R. Wedel, Professor of Social Work, sabbatical leave of absence with full pay, January 1, 1994 to May 16, 1994. To do research and write.

Leaves of Absence Without Pay:

Kaan Akin, Associate Professor of Mathematics, leave of absence without pay, January 1, 1994 through May 15, 1994. To serve as a Visiting Scholar at Brandis and Northeastern Universities in Boston.

Scott L. Collins, Associate Professor of Botany and Microbiology, leave of absence without pay extended, August 16, 1993 through May 15, 1994. To continue as Program Director at the National Science Foundation.

Walter A. Nicewander, Professor of Psychology, leave of absence without pay, January 1, 1994 through May 15, 1994. To work for the American College Testing Company at Iowa City, Iowa.

Appointments or Reappointments:

Norman F. Bell, reappointed Visiting McMahon Centennial Professor of News Communication, School of Journalism and Mass Communication, salary remains at annual rate of \$67,000 for 9 months (\$7,444.44 per month), August 16, 1993 through May 15, 1994. Paid from 122-7256, Journalism and Mass Communication, pos. 709.60.

Rhonda Harris Taylor, Ph.D., Assistant Professor of Library and Information Studies, annual rate of \$32,500 for 9 months (\$3,611.11 per month), August 16, 1993 through May 15, 1994. Paid from 122-7260, Library and Information Studies, pos. 6.60, and 122-7460, Library and Information Studies Research, pos. 6.63.

*Dezhang Lin, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, salary changed from annual rate of \$42,000 for 9 months (\$4,666.66 per month), full time, to annual rate of \$25,200 for 9 months (\$2,800.00 per month), .50 time, September 1, 1993 through December 31, 1993. Paid from 195-6386, NSF Center, and 125-6333, Fracturing Fluid Characterization, pos. 905.63.

*Milton Bishop, reappointed Senior Research Associate, School of Petroleum and Geological Engineering, salary remains at annual rate of \$42,000 for 12 months (\$3,500.00 per month), September 1, 1993 through December 31, 1993. Paid from 125-6333, Fracturing Fluid Characterization, pos. 905.65.

*Robert Rein, reappointed Senior Research Associate, School of Petroleum and Geological Engineering, salary remains at \$68,900 for 12 months (\$5,741.66 per month), September 1, 1993 through December 31, 1993. Paid from 125-6333, Fracturing Fluid Characterization, pos. 905.65.

*Michael B. Richman, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$50,925 for 12 months (\$4,243.75 per month) to annual rate of \$54,490 for 12 months (\$4,540.81 per month), July 1, 1993 through March 31, 1994. Paid from 125-6562, CIMMS Task I, pos. 905.65.

*Yefim Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$52,907 for 12 months (\$4,408.95 per month) to annual rate of \$55,553 for 12 months (\$4,629.40 per month), July 1, 1993 through January 31, 1994. Paid from 125-6562, CIMMS Task I, pos. 905.65.

*Jayne M. Salisbury, reappointed Research Scientist, Oklahoma Climatological Survey, salary remains at \$40,788 for 12 months (\$3,399.00 per month), September 11, 1993 through March 15, 1994. Paid from 125-5908, OCS/EPSCOR, pos. 905.65.

*Vincent C.K. Wong, reappointed and promoted from Research Scientist to Senior Research Scientist, Center for Analysis and Prediction of Storms, salary increased from annual rate of \$46,045.92 for 12 months (\$3,837.16 per month) to annual rate of \$49,729 for 12 months (\$4,144.05 per month), July 1, 1993 through January 31, 1994. Paid from 125-6401, CAPS Model, pos. 905.65.

*Paid from grant funds; subject to availability of funds

*Qin Xu, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$56,000 for 12 months (\$4,666.67 per month), July 1, 1993 through November 30, 1993. Paid from 125-6562, Cooperative Institute for Mesoscale Meteorological Studies ; 125-5857, Studies of Cold Damaging; and 125-6131, CAPS Subgrant 6, pos. 905.65.

*Ming Xue, reappointed and promoted from Research Scientist to Senior Research Scientist, Center for Analysis and Prediction of Storms, salary increased from annual rate of \$33,660 for 12 months (\$2,804.99 per month) to annual rate of \$41,000 for 12 months (\$3,416.66 per month), July 1, 1993 through January 31, 1994. Paid from 125-6401, CAPS Model, pos. 905.65.

Changes:

Paul B. Bell, Jr., Professor of Zoology, Associate Provost for Undergraduate Education and Programs, and Acting University Registrar, salary temporarily changed from annual rate of \$47,019 for 9 months (\$5,224.33 per month) to annual rate of \$69,062 for 12 months (\$5,755.17 per month), October 1, 1993 through June 30, 1994. Paid from 122-7384, Provost Office, pos. 703.63. Moves from Phase II status to appointment in Provost Office and includes administrative stipend.

Ronald R. Hassig, Professor of Anthropology; given additional title Interim Chair of Anthropology; salary temporarily changed from annual rate of \$54,000 for 9 months (\$6,000.00 per month) to annual rate of \$71,000 for 12 months (\$5,917.00 per month), July 1, 1993. Changed from 9-month to 12-month faculty and includes administrative stipend of \$5,000. Effective August 16, 1993 salary changed to \$72,511 for 12 months (\$6,042.58 per month) reflecting Phase II increase. Paid from 122-7202, Anthropology, pos. 3.60, and 122-7402, Anthropology Research, pos. 3.63.

Timothy J. Hudson, Associate Professor of Journalism and Mass Communication and Assistant Director of Student Development, School of Journalism and Mass Communication, salary changed from annual rate of \$51,142 for 12 months (\$4,261.83 per month) to annual rate of \$51,586 for 12 months (\$4,298.83 per month), August 16, 1993. Budget correction. Paid from 122-7256, Journalism and Mass Communication, pos. 11.60, and 122-7456, Journalism and Mass Communication Research, pos. 11.63.

Lynda L. Kaid, Professor of Communication; reappointed Project Director of Communication, August 16, 1993 through May 15, 1994.

Roy Knapp, title changed from Professor to Mewbourne Professor of Petroleum and Geological Engineering, August 16, 1993 through May 15, 1994.

Howard W. Morgan, George Lynn Cross Research Professor of History; reappointed Acting David A. Burr Chair in Letters, July 1, 1993 through June 30, 1994.

Yoshikazu Sasaki, George Lynn Cross Research Professor of Meteorology and Fellow, Cooperative Institute for Mesoscale Meteorological Studies; given additional title Director, International Center for Disaster Research, August 16, 1993.

Resignations and/or Terminations:

James L. Gattis, Assistant Professor of Civil Engineering and Environmental Science, August 15, 1993.

Cynthia Wolff, Government Documents Reference Librarian and Assistant Professor of Bibliography, September 30, 1993

Retirement:

Thomas H. Gallaher, Associate Professor of Educational Leadership and Policy Studies, January 31, 1994; named Professor Emeritus of Educational Leadership and Policy Studies.

Health Sciences Center:

Sabbatical Leaves of Absence:

Harold L. Cleveland, Associate Professor of Nutritional Sciences, sabbatical leave of absence with full pay, January 1, 1994 through June 30, 1994. To do research.

Diane Kittredge, Associate Professor of Pediatrics, sabbatical leave of absence with half pay, January 1, 1994 through December 31, 1994. To coordinate development of nationally recognized educational objectives for residency training in general pediatrics for the Ambulatory Pediatric Association.

Kathryn E. H. Reilly, Assistant Professor of Family Medicine, sabbatical leave of absence with full pay, April 1, 1994 through August 31, 1994. To do research.

Leave of Absence Without Pay:

Rajeev K. Deveshwar, Assistant Professor of Neurology, leave of absence without pay, July 1, 1993 through June 30, 1994. To complete residency in radiology.

Mayo D. Gilson, Clinical Associate Professor of Obstetrics and Gynecology, leave of absence without pay, August 1, 1993 through October 31, 1993.

Appointments or Reappointments:

L. Philip Carter, M.D., Professor and Chair of Neurological Surgery, annual rate of \$150,000 for 12 months (\$12,500.00 per month), November 1, 1993 through June 30, 1994. Paid from A0000282, PPP-Surgery-Neurosurgery.

James W. Mold, reappointed Associate Professor of Family Medicine with tenure, annual rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 1993. Paid from A0000090, PPP Family Practice, pos. 180500.

Julia Katherine Warnock, M.D., Ph.D., Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, annual rate of \$80,000 for 12 months (\$6,666.67 per month), September 1, 1993 through June 30, 1994. Paid from 2813-5, Psychiatry and Behavioral Sciences, Tulsa, and C1214602, Residency Training in Psychiatry and Behavioral Sciences, Tulsa, pos. 257160.

Gary Quick, M.D., Associate Professor of Surgery and Section Chief, Emergency Medicine and Trauma Section, Department of Surgery, annual rate of \$85,000 for 12 months (\$7,083.33 per month), July 19, 1993 through June 30, 1994. Paid from A0000982, PPP Surgery Department Account Emergency Medicine and Trauma Section, pos. 207200.

Paula Rose Root, M.D., Clinical Assistant Professor of Family Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 1993 through June 30, 1994. Paid from 2218-2, Occupational Medicine Division, pos. 181380.

Gregory J. Palumbo, Ph.D., Assistant Professor of Microbiology and Immunology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), January 1, 1994 through June 30, 1994. Paid from 21049400, Department of Microbiology and Immunology, pos. 101850.

Madeline S. Pryor, Assistant Professor of Nursing, annual rate of \$31,000 for 9 months (\$3,444.45 per month), August 15, 1993 through May 15, 1994. Paid from 20069440, College of Nursing, pos. 070500.

Adekunle M. Adesina, M.D., Assistant Professor of Pathology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), January 1, 1994 through June 30, 1994. Paid from B0538001, University Hospital Reimbursement, pos. 108025.

William F. Kern III, M.D., Assistant Professor of Pathology, annual rate of \$42,500 for 12 months (\$3,541.67 per month), January 1, 1994 through June 30, 1994. Paid from B0538001, University Hospital Reimbursement, pos. 108020.

Rhett Lawrence Jackson, M.D., Instructor in Medicine, annual rate of \$55,000 for 12 months (\$4,583.34 per month), August 1, 1993 through June 30, 1994. Paid from D0319000, Medicine Operational, pos. 146159.

Changes:

Paulette G. Burns, Assistant Professor of Nursing; given additional title Interim Director of University Services for OU/University Center at Tulsa; salary temporarily changed from annual rate of \$47,348 for 12 months (\$3,945.67 per month) to annual rate of \$54,000 for 12 months (\$4,500.00 per month), September 14, 1993 through June 30, 1994. Paid from C1272703, Advanced Nursing Education, and 20069440, College of Nursing, pos. 069575.

W. Craig Cook, Clinical Instructor in Medicine, Tulsa, salary changed from annual rate of \$31,200 for 12 months (\$2,600.00 per month), .30 time, to annual rate of \$10,400 for 12 months (\$866.67 per month), .10 time, September 1, 1993 through June 30, 1994. Paid from A0010299, PPP TMC Internal Medicine Group Practice, pos. 250430.

Kurt Dubowski, George Lynn Cross Research Professor of Medicine and Adjunct Professor of Pathology; title Adjunct Professor of Biochemistry and Molecular Biology, deleted, August 13, 1993.

Virginia G. Harris, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, Tulsa; salary changed from annual rate of \$85,108 for 12 months (\$7,092.33 per month) to without remuneration, August 1, 1993.

Peggy Hines, Clinical Instructor in Pediatrics, salary changed from annual rate of \$65,000 for 12 months (\$5,416.66 per month), full time, to annual rate of \$45,500 for 12 months (\$3,791.66 per month), .70 time, September 1, 1993 through June 30, 1994. Paid from 2216-2, Pediatrics, pos. 168475.

Linda C. Hughes, title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annual rate of \$41,905 for 10 months (\$4,190.50 per month) to annual rate of \$42,000 for 10 months (\$4,200.00 per month), August 17, 1993 through May 31, 1994. Paid from 20069440, College of Nursing, pos. 069650.

Mary E. Martin, Associate Professor of Oral Diagnosis and Radiology, salary changed from annual rate of \$40,950 for 12 months (\$3,412.50 per month), full time, to annual rate of \$24,570 for 12 months (\$2,047.50 per month), .60 time, October 1, 1993 through June 30, 1994. Tenure status to be reviewed in six months. Paid from 1034-3, Oral Biology, pos. 028800.

October 14, 1993

Thomas J. May, Professor of Health Administration and Policy and Adjunct Professor of Pediatrics; title Associate Dean, College of Public Health, deleted; salary changed from annual rate of \$54,742 for 12 months (\$4,561.83 per month) to annual rate of \$47,242 for 12 months (\$3,936.83 per month), September 1, 1993. Administrative supplement discontinued. Paid from 25029460, Health Administration and Policy, pos. 221650.

Milton C. Olsen, Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa; given additional title Associate Dean for Academic Services, Tulsa; salary changed from annual rate of \$61,750 for 12 months (\$5,145.83 per month) to annual rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 1993 through June 30, 1994. Paid from 28139450, Psychiatry and Behavioral Sciences, Tulsa, pos. 257280.

Daniel C. Plunket, Professor and Chair of Pediatrics, Tulsa; given additional title Senior Associate Dean for Clinical Affairs, Tulsa, July 1, 1993.

Resignations and/or Terminations:

Arif H. Agha, Instructor and Fellow in Urology, July 1, 1993.

Anita L. Bobinet, Assistant Professor of Communication Sciences and Disorders, June 30, 1993.

Ronald D. Brown, Professor of Medicine, October 29, 1993 (with accrued vacation through December 15, 1993).

Carolyn R. Corn, Associate Professor of Medicine, July 30, 1993 (with accrued vacation through September 15, 1993).

Dan Fox, Assistant Professor of Family Medicine and Director of Physician Associate Program, July 31, 1993 (with accrued vacation through September 17, 1993).

Michael Joseph, Clinical Assistant Professor of Medicine, Tulsa, August 31, 1993 (with accrued vacation through September 23, 1993).

Martha A. McKnight, Assistant Professor of Psychiatry and Behavioral Sciences, August 1, 1993.

Nestor R. Rigual, Clinical Assistant Professor of Otorhinolaryngology, July 31, 1993.

Dilipsinh L. Solanki, Professor of Medicine, August 25, 1993 (with accrued vacation through October 11, 1993).

Retirements:

Carmen B. Bahr, Associate Professor of Medicine, July 15, 1993.

Joan Webb, Associate Professor of Psychiatry and Behavioral Sciences, August 31, 1993 (with accrued vacation through October 29, 1993).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

President Van Horn reported the following death:

Balfour S. Whitney, Professor Emeritus of Mathematics and Curator Emeritus of Astronomy, Stovall Museum, on September 18, 1993.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Norman Campus:

Appointments or Reappointments:

*Ronald L. Collins, reappointed ATC Unit Supervisor, FAA Air Traffic Controllers, salary changed from annual rate of \$40,102.44 for 12 months (\$3,341.87 per month) to annual rate of \$41,579.20 for 12 months (\$3,464.93), October 1, 1993 through September 30, 1994. Professional Staff. Paid from 125-6693, FAA-ATC Payroll Clearing, pos. 905.65.

*Sylvia V. Duca, reappointed Program Director, NASA Space Grant Consortium, salary changed from annual rate of \$42,640 for 12 months (\$3,553.33 per month) to annual rate of \$44,773 for 12 months (\$3,731.08 per month), July 1, 1993 through February 28, 1994. Administrative Staff. Paid from 125-6472, NASA Space Grant Consortium; 125-6476, Oklahoma Aeronautical Commission; and 125-5983, OCS/Earthstorm, pos, 905.65.

*Rex M. Kimmel, reappointed Director, FAA/ATC Training Programs, FAA Air Traffic Controllers, salary changed from annual rate of \$62,794.53 for 12 months (\$5,232.88 per month) to annual rate of \$61,859.20 for 12 months (\$5,154.93 per month), October 1, 1993 through September 30, 1994. Administrative Staff. Paid from 125-6693, FAA-ATC Payroll Clearing, pos. 905.65.

Health Sciences Center:

Changes:

Donald P. Cail, title changed from Assistant Director of Administration to Assistant Director of Operations Data Management and Metrics, Site Support, August 1, 1993. Managerial Staff.

Eloy L. Candelaria, title changed from Construction Manager to Assistant Director of Operations Maintenance and Construction, Site Support, August 1, 1993. Managerial Staff.

Billy G. Chenoweth, title changed from Assistant Director of Site Support Engineering to Assistant Director of Operations Environmental Systems, Site Support, August 1, 1993. Administrative Staff.

Carl D. Lee, title changed from Director, General Services, to Assistant Director of Operations, General Services, August 1, 1993. Administrative Staff.

Warren Shreve, promoted from Office/Financial Manager, Micro Support, to Departmental Business Manager, Micro Support and Telecommunications, salary increased from annual rate of \$36,000 for 12 months (\$3,000.00 per month) to annual rate of \$45,479 for 12 months (\$3,789.90 per month), September 1, 1993. Managerial Staff. Paid from 3821, Micro Support, pos. 328180, and 3825, Telecommunications, pos. 377140. Dennis Smith, title changed from Chief, Campus Police, Fire and Safety, to Chief, Campus Police and Safety, August 1, 1993. Administrative Officer.

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Halverstadt moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved.

DISTINGUISHED PROFESSORSHIPS

To qualify for a Regents' Professorship, the nominee must exhibit "... outstanding service to the University, to the academic community, or to an academic or professional discipline through extraordinary achievement in academic administration or professional service." As outlined in the *Faculty Handbook*, recommendations for appointment as Regents' Professor may be made to the President of the University by any academic unit, administrative officer, or by any faculty member. In accordance with University policy, the nominations for Regents' Professorships are being presented to the Board of Regents by the President after conferring with the Chairman of the Board of Regents, Chair of the appropriate Faculty Senate, and the University Council on Faculty Awards and Honors.

Summary paragraphs highlighting each nominee's accomplishments and contributions were included in the agenda.

The appointment as a Regents' Professor includes a cash award of \$6,000. Funds for these cash awards will be provided by The University of Oklahoma Associates.

President Van Horn recommended that the following individuals be appointed Regents' Professors with effective dates as shown:

Alex J. Kondonassis, August 16, 1993 Clayton Rich, June 29, 1993 David Swank, August 16, 1993

Regent Gullatt said this item was considered at the July meeting and at that time a question was raised as to the number of Regents' awards and the criteria. Since then, the Regents have reviewed that information. The Regents' Professorship rewards outstanding service to the University, the David Ross Boyd Professor rewards outstanding teaching and the George Lynn Cross Research Professorship is for outstanding research. He said the Regents are comfortable with the desirability and appropriateness of this award and it is evident from the number of Regents' Professorships awarded since 1946 it has been fairly selective.

Regent Blankenship moved approval of the appointment of Professor Alex J. Kondonassis and Dr. Clayton Rich as Regents' Professors with effective dates as shown. The following voted yes on the motion: Regents Gullatt, Lewis, Blankenship, Bentley, Hall, and Halverstadt. The Chair declared the motion unanimously approved. There being no further business, the meeting adjourned at 12:29 p.m.

(pis A. Rircell

...

Chris A. Purcell Executive Secretary of the Board of Regents

					•					
	College of Medicine	College of Dentistry	College of Nursing	College of Public	College of Allied	College of Pharmacy	Graduate College	Physician Associate Program	College of Medicine	
				Health	Health				Tulsa	Total
Beginning Cash Balance	\$17,789	\$20,241	\$10,241	\$4,780	\$28,579	(\$ 2,110)	\$35,249	\$4,039	\$3,018	\$121,826
Income	ŕ									
Estimated Activity Fees	\$43,176	\$22,728	\$20,975	\$13,500	\$34,200	\$21,510	\$33,475	\$5,360	\$6,048	\$200,972
Total Available Funds	\$60,965	\$42,969	\$31,216	\$18,280	\$62,779	\$19,400	\$68,724	\$9,399	\$9,066	\$322,798
Expenditures:										
Insurance	\$3.000		\$4,300		\$13,000		\$10,000	\$3,900		\$34,200
Student Association	1,028	274	3,000	7,700	2,000	460	2,000	300		16,762
Social Activities	10,000	5,000	3,000	1,500	7,000	2,640	700	1,000	2,500	33,340
Graduation		2,000	8,461	3,500	4,000	2,700	1,000	3,500		25,161
Travel		500			4,000	4,800	2,000			11,300
Operating	1,300	1,000	1,000	1,800	4,500	700	1,500		2,000	13,800
Class Allocation	13,470	16,250	2,000		8,000		1,500			41,220
Educational Activities	13,000	5,000	2,000	1,000	13,500	7,450	14,000	300		56,250
Miscellaneous	1,000	3,000		1,000	6,000	650	3,000	200	1,548	16,398
Total Budgeted										
Expenditures	\$42,798	\$33,024	\$23,761	\$16,500	\$62,000	\$19,400	\$35,700	\$9,200	\$6,048	\$248,431
Estimated Cash Balance,										
June 30, 1994	\$18,167	\$9,945	\$7,455	\$1,780	\$779	\$0	\$33,024	\$199	\$3,018	\$74,367

THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER STUDENT COUNCIL BUDGETS For Fiscal Year 1993-94

EXHIBIT A 10-93