

C O N T E N T S
MINUTES OF THE ANNUAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MARCH 3-4, 1993

Minutes (23246)

Election of Officers of The Board of Regents for 1993-94 (23246)

THE UNIVERSITY OF OKLAHOMA

Report of the President of the University (23246)

I.	REPORTS - PRESENTATIONS FOR DISCUSSION	<u>Page</u>
	Academic Enrichment	23246
	Report of University Research Park Development Board.	23241
	College and Program Changes.	23243
	Smoke-Free Campus	23244
	University Child Care Center	23244
II.	ACTION ITEMS	
	Paul S. Carpenter Collection Committee.	23249
	Funding for the Oklahoma Museum of Natural History Fund-Raising Campaign.	23249
	Initiation of a Norman Campus Student Union Fee	23250
	Regents' Awards for Outstanding Juniors.	23251
	Amendments to the Constitution of The University of Oklahoma Student Association.	23252
	University Golf Course Lease	23262
	Retirement Funding	23265
	Housing and Food Service Rates for Fiscal Year 1993-94	23266
	Renewal of Health and Dental Insurance Contracts	23267
	Easement for Oklahoma Gas and Electric Company.	23268
	Law Center Addition, Phase I	23269
	Fine Arts Center Studio Theater Renovation	23270
	Huston Huffman Center Floor Installation.	23271

II.	ACTION ITEMS (continued)	<u>Page</u>
	Biomedical Research Center	23272
	Engineering Contract for Research Laboratory Modernization Projects	23273
	Reallocation of Section 13 and New College Funds.	23274
	Proposals, Contracts, and Grants	23276
	National Institutes of Health Construction Grant Application	23277
III.	FOR INFORMATION	
	Internal Audit Findings.	23277
IV.	PERSONNEL AND/OR LITIGATION	
	Distinguished Professorships.	23277
	Regents' Faculty Awards	23278
	Academic Personnel Actions	23279
	Administrative and Professional Personnel Actions.	23283
	Status of Dean Searches.	23289
	Litigation.	23289

CAMERON UNIVERSITY

Report of the President of the University (23284)

II.	ACTION ITEMS	
	Reorganization of Two Departments in the School of Education and Behavioral Sciences	23287
	Award of Contract for Demolition of Swimming Pool	23288
	Cameron University Fitness Center Repairs and Replacement.	23288
IV.	PERSONNEL AND/OR LITIGATION	
	Academic Personnel Actions.	23289

**MINUTES OF THE ANNUAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MARCH 3-4, 1993**

The annual meeting of the Board of Regents of The University of Oklahoma was called to order in the Board Room of the Foundation Building on the Norman Campus of the University beginning at 4:56 p.m. on Wednesday, March 3, 1993.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents J. Cooper West, Ada Lois Sipuel Fisher, C. S. Lewis III, G. T. Blankenship, Larry C. Brawner, and Melvin C. Hall.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of The University of Oklahoma, Provosts James F. Kimpel and Jay H. Stein, Vice Presidents Fred J. Bennett, Arthur J. Elbert, Jerry B. Farley, Daniel J. O'Neil, and Roland M. Smith, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Vice Presidents Louise Brown, Terral McKellips, and Don Sullivan, and Mr. John Sterling.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 4:15 p.m. on March 2, 1993, both as required by 25 O.S. 1981, Section 301-314.

THE UNIVERSITY OF OKLAHOMA

REPORT OF UNIVERSITY RESEARCH PARK DEVELOPMENT BOARD

Vice President O'Neil reported on this item. He said the University Research Park Development Board (URPDB), an advisory board to the University which represents the University, the City of Norman, and the major tenants (the National Severe Storms Laboratory and the National Weather Service), has recently reviewed and approved an "Issues Paper". The Issues Paper has identified the key elements for planning, management, establishment, and expansion of the University Research Park and related issues.

Its "vision" is defined as follows:

"University Research Park has the potential of becoming one of the most significant recent economic development endeavors in Oklahoma. The research park has three key attributes which increase its prospects for success: land, location and association with a major research institution.

With its nearly 1700 acres of land situated in the Oklahoma City metroplex in the central U.S., University Research Park has excellent highway, rail and air access and is just three miles from the heart of The University of Oklahoma main campus.

Potential benefits include revenues generated from land leases, new job creation from start-up companies and relocated research entities, joint research and development with co-located industry, and further economic diversification of the regional and state economies.

Many new technology transfer and joint research opportunities will aid the University in becoming one of the top 70 research institutions in the United States.

At present, the community enjoys the economic benefits of some 1,000 full and part-time jobs, stemming from the activities of businesses which are University Research Park tenants. It is reasonable to expect that 25,000 new jobs could derive from University Research Park activities over the next 10 to 20 years.

Resolution of a number of issues and opportunities which have been identified will position University Research Park to contribute in a major way to the well-being of the University, the community and the state.

The URPDB recommends five principal developmental goals:

- A. The creation of new, relatively high paying technical, service, and manufacturing jobs in the Norman/Cleveland County area based on technology R&D and new product or process development;
- B. Diversification of Oklahoma's economy;
- C. Growth of University research opportunities through increased collaborative research initiatives with the private sector;
- D. Providing expanded opportunities for technology transfer of University research activities, primarily by the spin-off of new technology companies;
- E. Enhancing the economic attractiveness and drawing potential of central Oklahoma.

The factors which will characterize the "park profile" and business definition include the following:

- A. Park development should continue to build upon the nucleus of current federal research work, and related commercial activities which might derive from those federal programs;
- B. The park should be the preferred location for selected high-profile University research programs, particularly those involving significant new construction and which are compatible with the primary R&D recruiting targets mentioned in (C) below;
- C. In the private sector, park development should focus primarily on attracting R&D divisions of national and international companies whose product and service lines are consistent with OU's primary research strengths. Marketing and development efforts should focus

secondarily on commercial/industrial entities which desire general access to University research resources: faculty consultants, laboratory facilities, research libraries, etc. In all cases, with exceptions examined on a case-by-case basis, the general criterion should be to recruit and accept as park tenants companies or divisions of companies whose ratio of internal R&D spending to sales equals or exceeds the average for all industries;

- D. Industry and trade associations or not-for-profit or for-profit high-tech R&D and engineering consulting firms whose constituent companies sponsor or conduct significant R&D should be highly desirable park tenants;
- E. The construction of research labs and product manufacturing/distribution facilities which are natural outgrowths of tenant research and business activities should be encouraged, to the extent the overall quality of the park environment is not compromised.

The development of a high-tech business incubator will be an integral aspect of park development. Companies accepted as incubator tenants will be limited to those developing advanced technology products and services.

Recommendations for organization and management include (1) a park structure and management under The University of Oklahoma Research Corporation with options for joint venture with a for-profit development corporation, (2) commissioning of a comprehensive University park business plan, and (3) development of a comprehensive marketing plan. A facilities (infrastructure) plan is at an advanced stage of development.

This was reported for information only. No action was required.

COLLEGE AND PROGRAM CHANGES

Provost Kimpel reported as part of its Academic Program Resource Allocation process, the Oklahoma State Regents for Higher Education now require that all institutional curricular changes be forwarded to them after having been reported to the institution's governing board. The following is a list of nonsubstantive curricular changes that have been approved by the Senior Vice President and Provost, Norman Campus, since January 1, 1993 upon the recommendation of the cognizant departments and College, the Graduate Council when appropriate, and the Academic Programs Council.

Approval of Letters Major for Teacher Certification

Including Letters in the College of Arts and Sciences majors approved for Teacher Certification would allow students who choose this option to complete the necessary requirements for certification simultaneously with other degree requirements. The specific certification areas applicable are Language Arts (English) and Foreign Languages (Spanish, German, French, and Latin).

Generic Dual Degree Program

Restricted to master's degrees, the generic dual degree program will permit students to officially pursue, when appropriate, two master's degrees simultaneously. It is analogous to the University of Michigan's generic dual degree program and modeled after the 11 specific

dual degree programs that previously have been implemented at OU. This program will be attractive to potential graduate students seeking a broader education as they prepare for their future careers.

Changes in the College of Arts and Sciences General Education Policy

To help students and faculty advisers distinguish between the separate general education requirements for the College of Arts and Sciences and the University, specific changes were approved to simplify the College policy without reducing requirements. Among the changes are to fully recognize the General Education program as a set of University requirements and drop the use of the term General Education in reference to college requirements; rename the graduation requirements of the College of Arts and Sciences as A&S College Requirements; clarify the College of Arts and Sciences curriculum requirements in laboratory sciences and foreign languages; add an upper-division course in the humanities area; and preserve the Communication requirement.

This was reported for information only. No action was required.

SMOKE-FREE CAMPUS

President Van Horn reported that during the last several months, the administration has been considering expanding the smoking restrictions on campus and making the campus totally smoke free. It is likely a recommendation will be made not only that smoking be prohibited inside all buildings, but in other specifically designated areas as well. Two issues which are still being discussed are smoking in the dormitories and in Oklahoma Memorial Stadium.

Current State law has required that all State agencies provide at least one designated smoking area in each building. However, an exception to that requirement was made for educational institutions, such as the University, and for health institutions.

The State is in the process of reviewing this State law and considering modifications which would make State buildings smoke-free. Input on such a policy has been requested from faculty, staff, and student groups and after receiving their input, a policy change will be recommended to the Board of Regents.

UNIVERSITY CHILD CARE CENTER

Since the early 1980s, the faculty, staff and students of the University have expressed their interest in having a child care center located on the Norman Campus. The latest surveys in 1985, 1990, and 1992 revealed that over 400 faculty, staff and students anticipated the need for child care facilities in the next five years, that over 300 would or might use a University-affiliated child care facility, and that over 500 had difficulty in locating child care for specific age groups. A survey of community child care facilities also revealed that there were waiting lines for those centers which provided the level of quality child service which would be provided at a University center.

Child care programs must be carried on in space that meets the strict standards of the Federal and State governments. All current University space was surveyed and no suitable space was found. In order to avoid long-term contracts with a child care company or any guarantee of occupancy levels, the University will be proposing to construct and own the

facility with funds available in auxiliary reserves. The estimated cost of the building is between \$600,000 and \$750,000. The University would be repaid for this investment through a \$10 per week per child charge paid by the company providing the service. It would take about 15 years to recover the investment.

The Child Care Center would be approximately 8,100 square feet in size and accommodate approximately 150 children. The building would be located at Imhoff Road and Wadsack Drive north of the Sam Vierson Gymnastics facility and would serve University faculty, staff and students. The Center would be operated by an outside contractor selected through competitive bidding procedures which are currently under way. The bids will be evaluated based on quality of program, proposed fees, compliance with specifications, national certification status and site visits to existing centers.

The terms of the proposed contract would be as follows:

- A. Charge rates which are consistent with quality child care centers in the Norman area.
- B. Provide full-time care for infants through five-year olds plus before and after school care. Evening and special event care will also be provided depending upon need and feasibility.
- C. Comply with all terms, conditions, and specifications of the Request for Proposal.
- D. Provide an aggressive marketing campaign before opening and on a continuing basis as needed.
- E. Submit factual data and justification prior to fee increases greater than the CPI-U.
- F. Work with a University Advisory Committee which will monitor the contract.
- G. Accept children from families eligible for subsidized care through the Department of Human Services Title XX Program.
- H. Allow students to delay tuition payment until receipt of financial aid up to eight weeks.

The provisions listed above have been reviewed and recommended by the Student Activity Fee Committee and the Employee Executive Council of the Staff. The Faculty Senate recommended support of the Child Care Center with the recommendation that any University funding for the Center not come from Educational and General or Grant and Contract sources.

Dr. Elbert said it is anticipated the bidding process will be completed by the May meeting when President Van Horn will make a recommendation for action based on the above guidelines.

Regent Gullatt recessed the meeting at 5:16 p.m. He announced the meeting would reconvene at 9:00 a.m. on Thursday, March 4, in the same location.

The meeting reconvened in regular session at 9:08 a.m. on Thursday, March 4, in the Foundation Board Room with all Regents present.

ACADEMIC ENRICHMENT

Provost Kimpel introduced Dr. Terry Patterson, Professor of Architecture, for this presentation. Professor Patterson illustrated with slides his project, "An Integration of Teaching and Research Regarding a New Theory of Building Materials," which described an on-going integration of teaching and research focused on the development of a new theory of building materials that integrates the art and science of building.

With the demise of the modern movement has come a revival of interest among the professional and educational communities in architecture as both an art and a science. The struggle to reintegrate these two aspects that were separated by the advent of cheap structural steel in the late nineteenth century is evident in the recent growth of pertinent papers and publications. Students from The University of Oklahoma, eight other major universities, and five Oklahoma colleges contributed to the formation of a methodology by which the relationship between the properties of a building material and its use in architecture may be determined, thus placing within the control of the designer the integration material technology with architectural expression. In the initial phase of the process, cycles of student reaction to tentative ideas in the form of design and criticism were repeated as the theory evolved. The feedback from broad geographic distribution of professionals and faculty members also was secured through conferences and seminars. After 10 years of analysis and testing, a basic theory was published, as were articles on selected aspects. In the current phase, the theory provides the basis for analyzing building material use by historical and contemporary architects. University of Oklahoma students are participating in its further development and dissemination through library research and research on building sites in foreign countries.

MINUTES

Regent Hall moved approval of the minutes of the regular meeting held on January 26-27, 1993. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ELECTION OF OFFICERS OF THE BOARD FOR 1993-94

Regent Blankenship moved that the following officers be elected for 1993-94: E. Murray Gullatt, Chairman; J. Cooper West, Vice Chairman; and Chris A. Purcell, Executive Secretary of the Board of Regents. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Van Horn presented the following report:

Spring Enrollment

Enrollment is up by 766 students, or 3.3 percent over last Spring semester's totals. Norman Campus enrollment stands at 20,971, up 2.9 percent, and Health Sciences Center enrollment reached 2,979, up 6.2 percent. Largest enrollment gains are demonstrated by the College of Continuing Education, up an estimated 600 students; the College of Fine Arts, up 55 students; and the College of Nursing, up 41 students for an 11.8 percent increase.

Museum of Natural History

A public kick-off for the fund-raising campaign to raise \$20 million for the Museum of Natural History is scheduled for late April. W.R. Howell, Chief Executive Officer of J.C. Penney's, will serve as campaign chairman for a volunteer council of 50. Lee Allan Smith, President of Ackerman-McQueen, has agreed to chair the campaign's Public Relations Committee. The council's first meeting, a site dedication and a gala dinner, will be held on Friday, April 30.

Library Programs

The American Library Association has reaccredited two degree programs in the School of Library and Information Studies. The programs are the Master of Library and Information Studies and the Master of Arts in Library and Information Studies.

Student Honors

Shawn Emerson, Houston senior in Petroleum Engineering, is the 1993 Black Student Engineer of the Year in the Student Leadership category. She is the fourth OU student to receive the honor in the past six years. Shawn was presented the award in Baltimore on Saturday, February 20, by the Council of Engineering Deans of the Historically Black Colleges and Universities, Mobil Corporation, and U.S. Black Engineer Magazine.

Valerie Jones, Houston graduate student in voice, is the district winner of the 1993 Metropolitan Opera auditions. Her competition in regional auditions in Kansas City will include 1983 University of Oklahoma graduate Erica Thomas, winner of the Chicago district competition who currently studies in Carbondale, Illinois.

Kimoanh Thi Dinh, second-year student in Pharmacy, was awarded one of four national "Gateway Scholarships" by the American Association of Pharmaceutical Scientists and the American Foundation for Pharmaceutical Education. Her award will total more than \$9,200.

The OU chapter of the National Society of Black Engineers won the Academic Bowl and was selected as top chapter in the region during a conference in Minneapolis this month.

Faculty Achievements

Neil Salisbury, Professor of Geography, received the 1992 Distinguished Career Award from the Association of American Geographers. The award honors Dr. Salisbury's four decades of contributions to the field of geomorphology, which deals with the nature and origin of the earth's topography. He was cited for his role in the "quantitative revolution" of the 1960s and 1970s, which strengthened scientific methodology in physical geography.

Rennard J. Strickland, is president-elect of the Association of American Law Schools, which represents 158 law schools nationwide and more than 8,000 law faculty members.

George Henderson, S.N. Goldman Professor, Regents' Professor and David Ross Boyd Professor of Human Relations, will receive the American Association for Higher Education Black Caucus Award for Educational Service at the Association's March meeting in Washington, D.C. The award honors individuals whose scholarly publications, research and practices have enhanced the African-American presence in higher education.

Barbara Bonner, Assistant Professor of Pediatrics and Director of the Education and Research Branch of the University's Center on Child Abuse and Neglect, was elected President of the American Professional Society on the Abuse of Children.

Joanne I. Moore, Professor and Chair of the Department of Pharmacology, has been appointed to the advisory board of the John E. Fogarty International Center for Advanced Study in the Health Sciences. The Center is the international arm of the National Institutes of Health.

Fred Silva, Lloyd Rader Professor and Chair of the Department of Pathology, is Chairman of the Education Committee of the United States and Canadian Academy of Pathology, the largest academic pathology organization in the world.

Grants and Contracts

Charles Mankin, Director of the Oklahoma Geological Survey, and Mary Grasmick, Manager of Technical Systems for Geological Information Systems, have been awarded \$1.4 million from the U.S. Department of Energy for "Identification and Evaluation of Fluvial-Dominated Deltaic (Class I Oil) Reservoirs in Oklahoma." The project will explore ways to increase production and reduce operating costs for existing oil wells.

Patrick McKee, George Lynn Cross Research Professor and Chair of Medicine, received \$1.5 million from the Oklahoma Center for the Advancement of Science and Technology for the Oklahoma Center of Molecular Medicine.

Michael Wiggins, Assistant Professor of Petroleum and Gas Engineering, has won a \$272,000 grant from the Environmental Protection Agency to assess waste trends in oil and gas operations nationwide and recommend ways to reduce and dispose of solid, liquid and gaseous wastes.

PAUL S. CARPENTER COLLECTION COMMITTEE

At the June 1986 meeting, the Board of Regents accepted the bequest of the late Helen Lottinville to establish the Paul S. Carpenter Collection in the Fine Arts. Mrs. Lottinville's will provided that the Collection should be administered by a committee consisting of the Director of The University of Oklahoma Libraries, who serves as Chair of the Committee; one full professor from each of the customarily recognized disciplines in the Fine Arts; namely, Art, Music, and Drama; one full professor representing the humanistic disciplines of languages and literatures; and one full professor from History. The committee is appointed by the President of the University by and with the consent of the Board of Regents.

President Van Horn recommended that the following members of the faculty be appointed to serve with the Dean of Libraries as the Committee for the administration of the Paul S. Carpenter Collection in the Fine Arts for three-year terms beginning March 1, 1993:

Gregory D. Kunesh, Professor of Drama
H. Wayne Morgan, George Lynn Cross Research Professor of History
Andrew L. Phelan, Professor of Art
Allan A. Ross, Professor of Music
Alan R. Velie, Professor of English

Regent Fisher moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

FUNDING FOR THE OKLAHOMA MUSEUM OF NATURAL HISTORY FUND-RAISING CAMPAIGN

The University is initiating a comprehensive campaign to raise \$15 million for construction of the Oklahoma Museum of Natural History and \$5 million for an endowment to support museum activities. The \$15 million for construction will complete funding for the proposed \$35 million museum. The City of Norman approved a \$5 million bond issue for the museum in November 1991 and \$15 million was included in the Statewide capital bond issue approved November 1992.

The estimated campaign expenditures include printing, photographs, design of brochures, pledge cards, video news releases and related materials to support the public awareness activities of the campaign. Other costs include the addition of a development officer and expenses incurred in cultivation, solicitation and recognition of donors.

President Van Horn recommended that the Board of Regents (1) approve in concept the use of University funds to cover anticipated fund-raising expenses for a \$20 million campaign for the Oklahoma Museum of Natural History, and (2) approve pre-campaign expenditures and the 1993 budget in the amount of \$283,461. The expenditures will be repaid from gifts or earnings on gifts to the campaign. Annual budgets for the campaign will be brought to the Board of Regents.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

INITIATION OF A NORMAN CAMPUS STUDENT UNION FEE

The University of Oklahoma intends to transform the Oklahoma Memorial Union into the center of campus activities as the hub of the proposed Campus Activity Center (CAC). The CAC will include the Oklahoma Memorial Union and Buchanan, Carpenter, and Jacobson Halls. Once the Oklahoma Memorial Union, Inc. Board transfers the Union to The University of Oklahoma, the University plans to issue revenue bonds for the renovation of the Oklahoma Memorial Union.

The University will commence renovations as rapidly as funding permits. The cost of the proposed improvements has been estimated to total \$6 million. These improvements are proposed:

1. Renovation of the ballroom and meeting rooms.
2. Renovation of Meacham Auditorium.
3. Renovation and installation of additional restroom facilities.
4. Asbestos removal and/or abatement as required.
5. Modernization of the electrical and mechanical systems.
6. Upgrading of the elevators.
7. Replacement of certain doors and windows and repairs to the bricks and to the roof where needed; and
8. Miscellaneous improvements to be detailed later.

It has been estimated that the \$15 student union fee would generate sufficient revenue to provide the major portion of the revenue stream required to issue the renovation bonds.

President Van Horn recommended that the Board of Regents approve a \$15 per semester fee to provide a revenue stream to retire the debt on bonds issued for the renovation of the Oklahoma Memorial Union.

President Van Horn presented some background information to the Regents. He said at the last meeting of the Board of Regents, the Board passed a Resolution to proceed in concert with the Board of Directors of the Oklahoma Memorial Union to bring about a transfer of the Union and an essential part of that transfer is the commitment for a comprehensive renovation of the Oklahoma Memorial Union. The proposed financing source for the transfer is the \$6 million bond issue. Part of those monies go into paying off the existing debts of the Union and then the remainder, approximately \$5 million, goes to improvements. There is a series of different alternatives on how to guarantee a revenue source for the bond issue. The student government has looked at various sources. They had taken before the student body a proposal for a fee, a student union fee. About 10 percent of the students voted and approximately two-thirds, voted against the fee. The student vote is advisory. Dr. Van Horn said he believes, in view of the student election, that we should identify an alternative source for the revenue bonds, and he would suggest the Regents might want to make an amendment to the recommendation which would read that the President recommends that the Board of Regents approve the use of student activity fees to provide a revenue stream to retire the debt on bonds issued for the renovation of the Oklahoma Memorial Union. If the Regents passed that amended recommendation that will meet the legal requirements of having a revenue source with which to retire the bonds and we would then enter into a process of discussion with the students. We have approximately \$2 million in student activity fees. The debt service on the bond, depending on the interest rate received, will be on the order of the magnitude of

\$500,000 a year. We would be committing approximately 25% of the student activity fees. Dr. Van Horn said he would propose going back to the students next fall and discussing with them whether they would like to reconsider a student fee. There were a number of comments this year that there was not adequate information on what the plans were for the renovation of the Union and that is true. He said his recommendation to the Regents is that we substitute the use of student activity fees here and then continue discussions with the students next fall and spring.

Mr. Jay Parmley, President of The University of Oklahoma Student Association, commented also. He said yesterday's vote by the student body said many things to us, therefore he thinks the President's recommendation on using student activity fees is certainly not off base. The student leadership believes that this is a very important project and those that have talked about student activity fee monies in the past are in favor of that and he said he thinks we can move it along. Mr. Parmley said he believes, whether it is next fall or next spring, after we see some results in the union, we are in a good position to go back and ask for a fee. We are the only Big Eight institution that does not pay a union fee. Once we have an architect's drawing, actually get a student board in place to govern some programming, and students see that reality sitting there in front of them, the fee is inevitable.

Regent Lewis moved the Regents approve the use of student activity fees to retire the debt on bonds issued for the renovation of the Oklahoma Memorial Union. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

REGENTS' AWARDS FOR OUTSTANDING JUNIORS

To honor and encourage excellence in leadership and service, the Board of Regents presents to approximately 12 juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and satisfactory academic progress. Recipients must have completed 72 credit hours and submit a one-page essay on leadership and teamwork. The recipients receive a certificate and a gold ring with the OU seal engraved on it. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Robert M. Bird Health Sciences Library on the Health Sciences Center Campus. The winners are selected by a committee appointed by the President comprised of three students, two faculty, and two staff.

The names of the students selected are as follows:

Norman Campus

J. Bart Fowler
Douglas Gray
Jaime Holt
Donald P. Howerton
David C. Kendrick
Lara K. Lambert
Jason Lees
Marcy Phillips
Lee-Ann Sanger
Luke N. Walker

Health Sciences Center

Hong Anh Thi Nguyen
Stacy L. Rummel

President Van Horn recommended the Board of Regents approve the students selected to receive the 1993 Regents' Awards for Outstanding Juniors.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

AMENDMENTS TO THE CONSTITUTION OF THE UNIVERSITY OF OKLAHOMA STUDENT ASSOCIATION

The following amendments to The University of Oklahoma Student Association Constitution have been approved by the UOSA Student Congress and by the student body during a UOSA general election. Additions are underlined and deletions are lined through.

CONSTITUTION OF THE UNIVERSITY OF OKLAHOMA STUDENT ASSOCIATION

ARTICLE I

The name of this organization shall be The University of Oklahoma Student Association.

ARTICLE II

Section 1: Every regularly enrolled student at The University of Oklahoma shall be a member of The University of Oklahoma Student Association.

(1) Students classified as undergraduates may participate in all levels of government, except where explicitly stated otherwise in this Constitution.

(2) Students classified as graduate students may participate in all levels of government, except where explicitly stated otherwise in this Constitution.

ARTICLE III

Section 1: All legislative powers of The University of Oklahoma Student Association shall be vested in a Legislative Branch which shall consist of Student Congress and a Graduate Student Senate.

~~Section 2: (1) Members of the Student Congress shall live in the districts which they represent. Vacancies in elected district seats shall occur when a member moves to a different district. Members of Student Congress shall be divided into four districts for the purpose of elections. Each district shall be represented by twelve (12) students.~~

~~District 1: Shall consist of the residents of Walker, Adams, Cate, Cross, Wilson, and Athletic Centers.~~

District 2:— Shall consist of residents of the Commuter and University Apartments Center.

District 3:— Shall consist of residents of the Panhellenic and Inter-Fraternity Centers.

District 4:— Shall consist of residents of the At-Large District.

Students may vote for no more than two candidates in their respective districts and one candidate in the at-large district race. The Student Congress shall be forty-eight (48) in number.

Section 2: (1) Members of the Student Congress shall be elected on the basis of their academic district. Students will be classified by their most recent declared major except in the case that said student is in the University College as determined by official University records. Vacancies in elected districts shall occur when a member changes districts. Members of Student Congress must be classified as undergraduate students or, when applicable, special students.

(2) Members shall be elected for a one year term, with elections to be held at least once a year as determined by an act of Student Congress. Student Congress shall be divided into twelve (12) districts. These districts will be apportioned on the basis of academic interests.

Architecture District: Shall consist of all students in the College of Architecture.

Life and Physical Science District: Shall consist of all students with declared majors in the following Arts and Sciences Departments: Botany, Chemistry, Mathematics, Physics, Astronomy, and Zoology.

Social Science District: Shall consist of all students in the following Arts and Sciences Departments: Anthropology, Communications, Economics, Geography, Human Development, Human Relations, Political Science, Psychology, and Sociology.

Humanities District: Shall consist of all students with declared majors in the following Arts and Sciences Departments: Classics, English, History, History of Science, Modern Languages, Philosophy, Film and Video Studies, and other planned programs in the College of Arts and Sciences unless otherwise specified.

Professional District: Shall consist of all students with declared majors in the following Arts and Sciences Departments: Journalism and Mass Communications, Health, Physical Education and Recreation, Library and Information Studies, and Social Work.

Accounting and Finance District: Shall consist of all Accounting and Finance majors in the College of Business.

Management and Marketing and other programs District: Shall consist of all students with declared majors in the Departments of Management and Marketing, and other planned programs in the College of Business unless otherwise specified.

<u>Education District:</u>	<u>Shall consist of all students in the College of Education.</u>
<u>Engineering District:</u>	<u>Shall consist of all students in the College of Engineering.</u>
<u>Fine Arts District:</u>	<u>Shall consist of all students in the College of Fine Arts.</u>
<u>Geosciences District:</u>	<u>Shall consist of all students in the College of Geosciences.</u>
<u>University College District:</u>	<u>Shall consist of all students in the University College, including pre-Health Science Center students.</u>

(3) When congressional vacancies occur in any district, such vacancies shall be filled by interim appointment within fifteen (15) days of the official, written public declaration by Student Congress of vacancies. Interim appointments must belong to the districts that they represent. The appointment shall be made by a majority vote of the Congressional Administration Committee of the Student Congress. The terms shall be filled by interim appointment until the next general election, at which time the vacated terms shall be filled by that election.

(4) Student Congress shall elect its officers.

(5) The Student Congress shall consist of forty-eight (48) representatives effective with the fiftieth Congress. Each district's proportion of representatives will be decided every two years before the first general election of the year. This apportionment will be calculated by using the most recently available enrollment figures and must be calculated by an act of Student Congress in a timely fashion. The total number of under-graduates will be divided by forty-eight (48) seats to determine the proportion of students represented by each congressional seat. Then each district's seats are to be allocated in the most equally proportioned manner based on enrollment.

(6) Students may vote for one candidate in their respective district.

Section 3: (1) Members of the Graduate Student Senate shall represent their respective graduate department. Vacancies in department seats shall occur when a delegate leaves the department.

(2) Members of the Graduate Student Senate shall be elected by the graduate students of their respective departments or by departmental appointment. Elections or appointments to the Graduate Student Senate shall be held in mid-spring. Members of the Graduate Student Senate must be classified as graduate students and law students. Representation shall be as follows:

Graduate College: Each department shall be represented by two delegates.

Law School: Shall be represented by a proportion of senators reflective of Graduate College and Law School enrollment.

(3) When vacancies happen in the representation from any department, such vacancies shall be filled by interim appointment within fifteen (15) days of the official, written public declaration by the Graduate Student Senate of the vacancies. Interim appointments must reside in the departments that they represent. Applicants must submit a petition of exactly twenty-five (25) signatures from members of their department in which the vacancy occurs of

approval of the departmental head. The appointment shall be made by a majority vote of the Legislative Affairs Committee of the Graduate Student Senate. All interim appointments shall require the majority approval of the Graduate Student Senate. The terms shall be filled by interim appointment until the next general election, at which time the vacated terms shall be filled by election or appointment.

(4) The Graduate Student Senate shall elect its officers.

Section 4: (1) The Legislative Branch shall make campus-wide student rules and regulations, and appropriate revenues of The University of Oklahoma Student Association.

(2) Both houses of the Legislative Branch will, by a majority vote in each, confirm or deny such nominations as the Student President shall from time to time be called upon to make.

Section 5: No Student Congressperson or Graduate Senator shall serve simultaneously in any high executive or judicial office of the Student Association of The University of Oklahoma.

Section 6: (1) The graduate Legislature may express opposition to any legislation solely undergraduate passed by the Undergraduate Legislature only by a 2/3 vote against said legislation.

(2) The Undergraduate Legislature may express opposition to any legislation that is not regarding solely graduate concerns by a majority vote.

(3) Any legislation which receives an opposition vote by the Graduate Student Legislature, or vice-versa, shall be referred to a Joint Committee composed of the Chairs and Vice-Chairs of both legislative bodies, the Chairs of the Committee with jurisdiction on the legislation; and the Vice-Chair, or acceptable alternate, of the Undergraduate Legislature's Committee with jurisdiction. The legislative decision reached by the Joint Committee shall be referred to both Houses for approval by a majority vote of each body.

(4) A statute of limitations shall exist on all legislation and the right of review process. Either House has no longer than four (4) days (Sundays excluded) to express interest in reviewing legislation by placing that piece of legislation on the Official Agenda. After four (4) days the status of the piece of legislation on the Agenda may not be changed for the purpose of right of review.

(5) Joint Acts may be passed to clarify scope and jurisdiction of each arm of the Legislative Branch.

(6) Every bill which has been approved by either or both houses of the Legislative Branch shall, before it becomes law, be presented to the Student President. If he/she signs the bill it will become effective. If he/she vetoes it, both Houses of the Legislative Branch shall then proceed to reconsider it. If two thirds of the present and voting membership of each house vote to pass the bill, it will become effective. If any bill is neither signed nor vetoed by the President within ten days (Sundays excepted) after it was presented to him/her, the same shall be enacted in like manner as if he/she had signed it.

(7) Having been enacted by The University of Oklahoma Student Association all acts except those specifically dealing with the internal operation of The University of Oklahoma Student Association shall be presented to the President of the University; if he/she approves

he/she shall sign it, but if not, he/she shall return it with his/her objections to the Legislative Branch which shall proceed to reconsider it. If after such reconsideration two-thirds of the individual houses of the Legislative Branch, according to the procedures denoted in this Constitution, agree to pass the bill, it shall be presented to the Board of Regents of The University of Oklahoma for their consideration. If any bill shall not be returned by the President of the University within ten days (Sundays excepted) after it shall have been presented to him/her, the same shall be enacted in like manner as if he/she had signed it.

Section 7: Each House of the Legislative Branch shall be the judge of the election returns and qualifications of its members and majority shall constitute a quorum to do business; and each House may be authorized to compel the attendance of absent members in such manner and under such penalties as the Houses may provide.

Section 8: (1) The Legislative Branch shall have the right of impeachment and removal within the Executive and Legislative Branches. The impeachment of any member of the Judicial Branch of The University of Oklahoma Student Association will be handled by the Judicial Tribunal. When sitting for that purpose, they shall be on oath or affirmation.

(2) The Student Congress will have the sole power to bring impeachment charges against the members of the Executive Branch. The Graduate Student Senate will have the sole power to try all impeachments. When the Student President is tried, the Chief Justice of the Student Association Superior Court shall preside. No person charged with impeachment shall be convicted without the concurrence of two-thirds of the entire Graduate Student Senate.

(3) Each House of the Legislative Branch may determine the rules of its proceedings and with concurrence of two-thirds members expel a member.

Section 9: The University of Oklahoma Student Association may establish reasonable academic qualifications for candidates for elective or appointive offices of The University of Oklahoma Student Association.

ARTICLE IV

Section 1: The executive power of The University of Oklahoma Student Association shall be vested in a Student President. There shall also be a Student Vice President. Their terms shall begin in the spring semester one week after the validation of election. The Student President and Vice President shall be popularly elected together by majority vote of the ballots cast in an election for that purpose. In such a case that no ticket shall receive a majority, the two tickets having received the greatest number of votes shall stand in a run-off election no later than one week after the primary election, the ticket receiving a majority being elected.

Section 2: The Student President and Vice President shall, at the time of their election and for their entire term, be members of The University of Oklahoma Student Association.

Section 3: (1) In the case of the removal or impeachment of the Student President from office, resignation from office, or his/her inability to discharge the powers and duties of the office, those powers and duties shall devolve to the Vice President.

(2) In the case of the removal or impeachment of the Student Body Vice President from office, resignation from office, or his/her inability to discharge the powers and duties of the office, the office shall be filled by UOSA Presidential appointment with the advice and consent of the UOSA Legislative Branch.

(3) Upon the vacancy of the office of UOSA Vice President, applications for the office shall be made available by the UOSA President. The application period shall extend for no less than five school days and shall be advertised in the student newspaper for the duration of the application period.

(4) Should the vacancy of the office of UOSA Vice President occur before the fall general election, the Vice President appointee shall be placed on the fall ballot for approval by the student electorate.

Section 4: The Student President and Vice President shall receive for their services a salary. Said salary shall neither be increased nor decreased during the period for which they shall have been elected. They shall also not receive, within that period, any other stipend from The University of Oklahoma, except for loans or other financial aids.

Section 5: (1) The Student President shall have power, with the advice and consent of the Legislative Branch, to nominate and appoint all officers of The University of Oklahoma Student Association not otherwise provided for.

(2) The Student President shall also have power to fill all vacancies that may happen during the recess of the Student Congress which shall expire at the end of their next session.

Section 6: The Student President shall represent The University of Oklahoma Student Association on all official occasions and coordinate all student activities and services. He/she may address the Student Congress, recommend to their consideration such measures as he/she shall judge necessary and expedient; he/she may convene the Student Congress in extraordinary session and shall take care that all acts of the Student Congress are faithfully executed.

Section 7: The President and all other officers of The University of Oklahoma Student Association may be removed from office upon impeachment and conviction for cause.

Section 8: The Student Congress shall create such organs as shall be necessary to the implementation of the President's powers and duties.

Section 9: (1) Each residential housing center on the Norman Campus shall by popular election choose a president who shall be responsible for exercising executive authority in that center and who shall be responsible to the Student President.

(2) The center president shall be responsible for the implementation of the acts of such governing councils as the centers may establish; and he/she shall implement in his/her respective residential area the acts of the Student Congress and this Constitution.

ARTICLE V

Section 1: The judicial power of The University of Oklahoma Student Association shall be vested in one Student Court and such inferior courts as the Legislative Branch may from time to time establish. The judges of the Superior Court shall be regularly enrolled students. Of the superior court justices, a majority must have completed at least one year of law school at the time of their appointment and confirmation. Members of the inferior courts must be regularly enrolled students. The chief judges of the inferior courts must have completed two (2) semesters as a full time student at The University of Oklahoma at the time of this appointment and confirmation. Members of the inferior court shall serve for one-year terms.

Members of the superior court shall serve until they resign or cease to be regularly enrolled students at The University of Oklahoma or shall be impeached and convicted for cause upon a two-thirds (2/3) vote of the Judicial Tribunal.

Section 2: The judicial power of the UOSA Superior Court shall extend to all cases arising under this Constitution under the acts of the Legislative Branch, and under the OU Student Code. It may also call cases before it on its own initiative when a UOSA constitutional issue is in question.

Section 3: No court may render an opinion, hear evidence, nor pass judgment in the absence of a quorum, which will be a majority of all members eligible.

Section 4: The justices of the UOSA Superior Courts shall select a chairperson as Chief Justice from among their ranks. They shall also select the Chief Justice of the UOSA Traffic Court.

Section 5: The membership of the Student Superior Court may not be reduced in such a manner as to force the involuntary retirement of justices. The membership may be increased but such additions shall not become effective within the same presidential term as the increase shall have been initiated.

Section 6: Any additional powers which the UOSA courts shall be granted are derived from various titles of the OU Student Code.

ARTICLE VI

Section 1: Upon petition by ten percent (10%) of the Student Association, the Student President shall call and preside over a general meeting of The University of Oklahoma Student Association.

Section 2: Any member of the Student Association may initiate legislation provided that the proposed legislation bears the valid signature of members of the Student Association equal to fifteen percent (15%) of the number of students voting in the last general election. Such legislation shall be brought before the Legislative Branch for a vote. If rejected by the Legislative Branch, it shall as soon as practicable be put before a vote of the Student Association and shall be at least equal in number to the majority of students voting in the most recent previous election for Student President.

Section 3: The members of the Student Association may recall any elected UOSA official if the petition providing for a recall election shall be signed by the number of members of the Student Association equal to twenty-five percent (25%) of the total voters in district in the last general election. The question to be placed on the ballot shall be "Shall (name) be retained as (name of office)?"

Section 4: Any bill being considered for passage by the Legislative Branch may, by a majority vote of the Legislative Branch, be referred to the members of the Student Association for their approval. In such case the Legislative Branch shall provide for the publication of such bill and its general dissemination among the members of the Student Association at least one week prior to such election. For such bill to be enacted it must receive a majority of the votes cast unless more stringent requirements are set by the Legislative Branch and fifteen percent (15%) of the total number of eligible voters shall have participated in such election. Balloting on such bill shall take place at such time and in such manner as provided by the Student Congress, and the results of such an election shall be binding upon the Legislative Branch.

ARTICLE VII

Section 1: Omnibus Organizations shall be an arm of the UOSA executive branch. The chair/president of each organization shall be popularly elected by each student that has membership in each respective organization, with the exception of Campus Activities Council. The chair/president of each omnibus organization shall serve as a member of the UOSA President's Cabinet.

Omnibus organizations shall be defined as:

Section 2: Any organization that governs over housing centered groups as defined by Student Congress.

Section 3: Any of the nationally recognized Greek governing organizations recognized by Student Congress.

Section 4: Campus Activities Council.

ARTICLE VIII

There shall be a Publication Board responsible for the recognition of student publications. It shall also be responsible for appropriating funds to those publications. The structure of the Publication Board shall be determined by the Student Congress.

ARTICLE IX

Student fees which are used to support any student activity or facility or have traditionally been labeled as student activity fees shall be deposited with and appropriated by the Legislative Branch in its discretion in conjunction with Regents' policy and the OU Student Code.

Section 1: If any section, subsection, sentence, clause, phrase, or portion of the Constitution of The University of Oklahoma Student Association is, for any reason, held invalid or unconstitutional by any court or body of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this Constitution.

ARTICLE X

Section 1: This Constitution may be amended by a majority vote of those students voting on the proposed amendment provided that the amendment shall have been presented to them by a two-thirds majority vote of each house of the Legislative Branch at least three weeks prior to the election at which the amendment is to be voted upon.

Section 2: This Constitution may be amended by a convention called for that purpose provided that the call for such a convention receives the two-thirds majority approval of each house of the Legislative Branch voting at the regularly scheduled meeting at least three weeks prior to a vote of The University of Oklahoma Student Association on the same question and provided that in that election the call for a convention receive a majority of votes cast in the affirmative.

Section 3: This Constitution may be amended by a majority vote of those students voting on the proposed amendment provided that the amendment has been proposed to the voters by a petition bearing the signatures of University of Oklahoma Student Association members equivalent to fifteen percent (15) of the total number voting in the last election for Student President.

ARTICLE XI

STUDENT BILL OF RIGHTS

Students of The University of Oklahoma are guaranteed certain rights by the Constitution of the United States, Oklahoma and this Constitution; these rights are:

Section 1: The right to be secure in possessions and free from unreasonable search and seizures.

Section 2: Right to privacy.

Section 3: The right to academic freedom.

Section 4: The right to bring suit within the regular judiciary structure for any violation of right guaranteed by the Constitution.

Section 5: The right to Judicial due process, including speedy trial, confrontation of witnesses by parties accused, representation of counsel, presumption of innocence, freedom to choose the tribunal which shall hear the case, right to appeal and protection against cruel and/or unusual punishment.

Section 6: The right not to be twice put in jeopardy for the same offense.

Section 7: The right to petition the appropriate governing bodies or officials of the University for redress of grievance.

Section 8: The right not to be denied any right, privilege, position or status by reason of discrimination on the basis of race, age, color, handicap, creed, status as a veteran, sex, sexual orientation, national origin or political belief.

Section 9: The right to form, join and participate in any group or organization for any purpose which benefits the student body at the University.

Section 10: The right to establish and/or disseminate publications from any censorship.

Section 11: The right to invite and hear any person of their choice on any subject of their choice, subject to University regulations.

Section 12: The right of assembly to demonstrate, inform or protest so long as the normal workings of the University are not disputed.

Section 13: The right to use campus facilities, subject to the regulations governing the facility.

ARTICLE XII

Section 1: Implementation of this constitution in all its aspects shall commence immediately upon passage by a majority of the members of The University of Oklahoma Student Association voting in a special election called for the purpose of considering this constitution.

Section 2: Upon approval of this constitution by the membership of The University of Oklahoma Student Association as provided above, the current Student Congress shall serve as the Undergraduate Student Congress, with all offices retained.

Section 3: Upon approval of this constitution by the membership of The University of Oklahoma Student Association as provided above, the current Graduate Student Association shall serve as the Graduate Student Senate, with all offices and officers retained.

ARTICLE XIII

Section 1: (1) The legislation of the Student Senate and the standing rules of the Constitutional Convention approved April 17, 1969, shall remain in force unless amended or repealed by the Student Congress. The student constitution, by-law, and regulations or provisions of this constitution are hereby declared null and void.

(2) The legislation of the Student Congress shall remain in force unless amended or repealed by the Student Congress unless otherwise amended within this Constitution.

Section 2: The Constitution was approved by the Board of Regents of The University of Oklahoma on April 17, 1969, with the following interpretations:

1. That Article VII relating to the Publications Board and its structure as well as its funding is the concern of the entire community and because of its nature is not one under which the student government has exclusive authority. Any action under this article shall be considered a recommendation to the President and to the Regents.

2. That under Article VIII the action of the Legislative Branch shall be considered a recommendation to the President and the Regents in the same manner as other budget requests from the various colleges are recommendations.

3. That the Student Bill of Rights under Article XIII shall apply only to action by the Student Government against the students and there shall be included in the University Constitution an overall Bill of Rights for the University Community.

Amendments to the Constitution were approved by the Board of Regents on July 22, 1982, September 9, 1982, and April 9, 1987.

President Van Horn recommended that the Board of Regents approve amendments to The University of Oklahoma Student Association Constitution as shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

UNIVERSITY GOLF COURSE LEASE

The efforts to contract with a firm to improve, manage and operate the University Golf Course commenced in January 1990. Requests for Information and subsequently Request for Proposals (RFP) were sent to several firms in March 1990. One bid was received and declared not responsive. The RFP specified a number of required improvements that had to be made as a condition of the lease. The most important was the irrigation system. Cost estimates of these improvements required by the lease were in excess of \$1 million. The RFP was issued to 23 firms in October 1991 and three proposals were received. Discussions were conducted with two companies but no bid was accepted.

Efforts were expanded in September 1992 to contract out the course. Discussions with several in the golf community to include the Professional Golfers of America staff and those in the business of golf course management were undertaken. These discussions resulted in a new RFP being written and a bid list of 52 firms being developed. The RFP was issued December 2, 1992, and by the close date of January 29, 1993, the following eight firms had responded:

American Golf Corporation Oak Brook, Illinois	Sunrise Golf, Inc. Austin, Texas
Golf Resources, Inc. Dallas, Texas	Metro Golf Noble, Oklahoma
Golf Services Group Houston, Texas	O-Sports Development Company Oklahoma City, Oklahoma
National Golf and Tennis Gardena, California	Designs for Golf Oklahoma City, Oklahoma

Prior to the RFP close date an evaluation committee was established and agreed to a point system that would be used as a tool in the evaluation process. The evaluation of the bids was based on the following criteria as required by the RFP: completeness and responsiveness of proposal, extent of capital improvements and the timeliness thereof, strength and successful experience of proposal management team, commitment to the project, compensation to the University, and reference checks. The seven member evaluation committee consisted of the Executive Assistant to the President as chair, a member from each of the Student, Faculty, and Staff groups as provided by the heads of those organizations, the Athletic Director, Men's Golf Coach, and a highly respected Golf Course Superintendent who was not affiliated with any firms on the bid list.

The committee reviewed the eight responses and eliminated four firms. American Golf wanted the University to invest some capital, Golf Resources and Golf Service Groups both wanted to provide consulting services and negotiate outside the framework of the RFP, and National Golf and Tennis failed to provide any dollar amounts on improvements required by the RFP.

The committee met with each of the four remaining firms individually on February 13, 1993 for additional discussions and bid clarifications. Subsequent committee discussions and deliberations ranked the firms as follows:

<u>Firm</u>	<u>Bid</u>	<u>Evaluation</u>	<u>Rank Order</u>
Sunrise Golf	\$1,781,504	136	1
Metro Golf	\$1,600,000	123	2
O-Sports Dev.	\$1,542,200	94	3
Designs for Golf	\$1,036,800	70	4

President Van Horn recommended that the Board of Regents authorize negotiations to finalize a lease contract with Sunrise Golf, Inc. to improve, manage and operate the University Golf Course. Any final contract agreement will be submitted to the Board of Regents for approval.

Regent Gullatt stated the University has what could be in his view a first class golf course. However, the University does not have the capital resources necessary to achieve that objective, and the University for several years has been supplementing the operation of the golf course. It appears that soliciting proposals for third-party capital investment and management might serve the best interest of the University. Mr. Gullatt asked the Chairman of the Evaluation Committee, Allen Moore, to comment. Mr. Moore said the committee looked at managerial and financial aspects of each company along with extensiveness of proposed renovations, ability to promote the course at the regional and national levels, the accommodation of the men's and women's golf teams and timeliness in accomplishing the renovations.

Athletic Director Donnie Duncan said he wished to elaborate on the aspect of timeliness. One plan would be to close the golf course, get all of the work completed, and then open it up again. A second plan would be to operate the golf course on a partially-opened basis over a period of time, put in an amount of money, then continue to operate with some cash flow and make improvements as they went. So timeliness in this sense meant who is going to put the money in initially, who is going to put it all in, who is going to get it all done which is an immediate guarantee as opposed to doing part of the work and then doing the rest later. This tied in to our golf teams in the sense that we know exactly what we can plan for the long term with an interest in having some possible NCAA championship-type play on the course and having other competitions, such as Big Eight or some other form of golf tournament for collegiate golf teams. It established a basis upon which we could plan for the future. Mr. Duncan said as far as meeting the needs of our golf teams in terms of being able to play, the firm that we recommended, as did others, met those needs. The practice range is important also. Coach Grost for some time, along with the Chip-In Club, has been discussing and has some aspirations to have in the south area of the practice range a golf facility. Considered were what would each firm's interest be in working with the golf programs to determine their needs and when the firms did the work on the practice range, how would each approach doing the work for the golf team. Those were the considerations. He said he thinks the results of the scoring indicates the Committee's true feeling. The scoring had consistency, relevance, and was done on an individual basis. In response to a question, Mr. Duncan said Sunrise indicated they would close the course entirely until the improvements are done.

Regent Lewis asked Mr. Duncan to comment on the issue of changing the Perry Maxwell course design by redesigning holes, etc.

Mr. Duncan said there have been modifications through the years to the golf course and changes, which in effect have been changes to the original design, such as the clubhouse used to be across the road and the southern part of the course was moved. He said it is his understanding that the course as originally designed has been modified to some extent. After listening to more than one group in terms of some anticipated changes, as long as the basic character of the course isn't changed, a modification can be of benefit, and that was his feeling after knowing the course well and looking at some of the proposed changes.

Dr. Van Horn said we certainly have the option of asking the PGA or finding some other source to recommend to us an outstanding current golf course designer to take a look at the changes and see if they in any way change the basic character of the course in an undesirable way. He said he thinks we can do that and bring back to the Regents some expert opinion on the effect of the changes.

In response to a question, Vice President Elbert said when they decided to move the clubhouse, they forever compromised the original design of the course.

Mr. Paul Armstrong, an alumnus of the University and a golfer at the University course for 30 years, spoke in favor of keeping the Perry Maxwell design.

Also present to speak to the Regents was Mr. L. B. Beal, President of O-Sports Development Company. He said he would ask the Board to reconsider the President's recommendation of the firm to manage and operate the golf course facility and to consider the O-Sports Development Company for that selection. He said he believes that there are a number of flaws in the Committee's evaluation of the various proposals and it is his position that O-Sports made the best proposal and response to the RFP. Mr. Beal discussed the details of his firm's financial offer, their track record for operating a golf course facility, the outstanding architect and contractor they have selected, and ties O-Sports has to the University through the OU alumni who are employed with the company. Mr. Beal addressed the timeliness aspect by stating O-Sports proposes to do the vast majority of the renovations up front, such as the irrigation work, some of the work in and around the clubhouse area, the acquisition of additional maintenance equipment, and from a market standpoint, to do nine of the greens at one point, wait a season and do the balance of the nine at another point. Bearing in mind that there would be differences of opinion, he said they certainly left open the option, if the University so chose, to have all of those improvements done at one time. O-Sports had the financing capabilities to be able to do that in their commitment. Mr. Beal said in summary, based on the guidelines and the criteria that were outlined in the RFP, they feel they provided the University with the best financial offer, provided a response to each of the points addressed in the RFP, and have the business qualifications. O-Sports is in-State as opposed to an out-of-state firm, and feel best served to meet the needs of the University in this regard. He said he would be happy to answer any questions.

Following questions by the Regents, there was a discussion of O-Sports' plan for developing a water source, their plans for financing the project, acquiring the necessary equipment, the status of the current golf course employees, and other matters of concern. Regent Brawner said he cannot support the President's recommendation at this point. Enough questions have been raised by Mr. Beal that the Regents need answers to. He said the Board needs to know something about the other firms' financing also and we somehow have to deal with this question about rerouting, whether that is going to be done or not, and how that changes the mix of the proposal.

Regent Gullatt said the financing is a matter of negotiating a contract with someone. Sunrise stated that they will deliver a letter of credit at the time the contract is signed, if and when it is signed, backing up their commitment and that is all we ask of anybody in the proposal. He said he thinks the proposed redesign, to the extent it is redesigned, does need to be reviewed by a third party. That can be part of the negotiations of the contract. If we can't reach agreement on that, then there would not be a contract.

President Van Horn commented there are two significant questions that have been raised and they are (1) is this still a Perry Maxwell course at the time any changes have been made and that was a condition of the original bid, and (2) would Sunrise's financing generate a

liability for the University in the event that there was a termination for cause or simply a default on the part of Sunrise. At the end of two years, Sunrise may just want to walk away from this and then does the University have to assume the financial responsibility at that point. He said he feels we need to know those things in the contract.

Regent Lewis said he would just like to comment that as we look back at the history of this, and some of the Regents have been involved in the history of it and some have not, apparently a lot of effort has been undertaken for quite some period of time to try to find some solutions to improve the situation with the golf course. It is his understanding that we are subsidizing it for a substantial amount of money and it would certainly be nice to find a way to end that problem. He is impressed with the methodology of the Committee and getting the PGA plugged in and it looks like an excellent effort was made to try to finally come up with a good solution this time. Regent Lewis said he does not think that the solution that has been presented is without any questions or concerns, but the procedure was a good procedure and he is somewhat concerned about going back and starting again after as many starts as we have had. At the same time, he is also concerned about answering the questions. To damage the ability of this to remain a Perry Maxwell course is a serious issue that all are concerned about. He said he does not know enough about it or enough about the proposed changes by Sunrise to know how that would impact, but would be concerned that if we go forward with the negotiations with Sunrise that that be resolved. He would also be concerned with the fact that O-Sports has been here today. We have gotten to see who these people are and know a little bit about their background, and don't really know anything about the background of the Sunrise people other than the name of Doug Tewell who is obviously familiar to many people in Oklahoma.

Regent Hall commented he thinks we should proceed with Sunrise until we get to the point where we have some paper in front of us where all of these issues are addressed and addressed to our satisfaction and to the approval of Legal Counsel. Then we can make a decision and decide what our options are, whether to start over or reject the proposal, or reject the contract, but at some point we have to defer to the expertise of the Committee and the people who have prepared these documents and reviewed these bidders in a more substantive way than we can even with a summary in front of us.

Regent Hall moved approval of the President's recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. Regent Brawner voted no. The Chair declared the motion approved.

Mr. Beal stepped forward and said that on behalf of O-Sports, and with due respect to this Board, he be allowed to deliver an official letter of protest regarding the Board's decision on this matter for the purpose of making a record. The letter was given to Chairman Gullatt.

RETIREMENT FUNDING

The new State law amortizing the unfunded liability of the State Teacher's Retirement Plan has a devastating impact on the future fixed cost increases the University will incur. Without adjustments, the University's retirement plan, which combines the State Teachers' Retirement Plan with a Defined Contribution Plan, will require either millions of new dollars or a reduction in the Defined Contribution Plan for most current faculty and staff and a virtual elimination of the defined contribution benefit for future employees. Because of its portability and flexible selection of investments, the Defined Contribution Plan is viewed by most faculty and staff as the better of the two retirement plan components.

Solutions to this issue have been explored for the last several months. In late January a Task Force charged with recommending the approach the University should take with the state legislature on retirement recommended that we attempt to make Teachers' Retirement optional for all faculty and staff and develop a single retirement plan of our own. The Task Force felt that if this was not possible we should at least attempt to have future employees removed from Teachers' Retirement. The Norman Campus and Health Sciences Center Faculty Senates have voted to support removing future faculty from Teacher's Retirement.

President Van Horn recommended that the Board of Regents approve the following statement of intent regarding contributions to retirement funds:

For new employees hired after July 1, 1993, the University contribution to all retirement plans other than Federal Social Security will not exceed the current maximum of 2 percent of the first \$40,000 of salary plus 15 percent of total salary minus \$9,000.00.

For existing employees, the Board of Regents endorses the principle of maintaining superior retirement benefits. The University administration is asked to work with the Faculty Senates and Staff Councils on both campuses to select an appropriate actuarial consultant and to review plans and options.

The University administration working with the staff councils is asked to prepare a proposal on an hourly employee retirement plan to become effective July 1, 1993.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

HOUSING AND FOOD SERVICE RATES FOR FISCAL YEAR 1993-94

In December and January of each fiscal year, the management of the University's Housing and Food Service auxiliary initiates budget planning for the next fiscal year. The budget planning process includes a review of current occupancy levels and a projection for the next fiscal year, a review of current revenue sources, an analysis of fixed cost increases for items such as food and utilities, and a projection of the impact of new costs such as a general salary increase. This budget planning process starts with the University's Housing Committee and includes discussion with the leaders of the University's Housing Center Student Association (HCSA). This process has been completed for this year, with the result being a recommendation that room, apartment, and board rates be increased by 5 percent for fiscal 1993-94. This rate increase will provide sufficient additional resources to fund the fixed cost increases for utilities and food, a small increase in salaries and wages, and enable the departments that support the Housing and Food Service auxiliary (Housing Programs, Physical Plant, Food Service, Public Safety) to maintain their current level of service to the students residing in University Housing.

As illustrated by the table below, housing and food service rates have been increased only once in the last three years.

	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>	<u>Proposed 1993-94</u>
Room & Board Rate Increase	-0-	-0-	5.0%	5.0%
Inflation	4.2	4.7	3.1	4.0*

This has required management to fund inflationary increases, as well as general salary increases for FY91 and FY92 through internal reallocations and expenditure reductions. However, these departments cannot absorb these continuing cost increases without reductions in the level of services to the housing and food service customers.

It is recommended that the Regents approve a 5 percent increase in all residence hall, apartment, and food service rates. The current rates and the proposed new rates are shown in Exhibit A attached to these minutes. The new room and board rates would become effective with the Fall 1993 semester, while the new apartment rates would become effective July 1, 1993.

President Van Horn recommended the Board of Regents approve a 5 percent increase in rates for residence halls, food service, and apartment rentals. Rate charges are to be effective Fall semester 1993 for residence halls and food service, and July 1, 1993 for University apartments.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

RENEWAL OF HEALTH AND DENTAL INSURANCE CONTRACTS

In an effort to contain cost and better manage care, the administration requested proposals for new health and dental plans. The recommended plans will help achieve the objectives of containing cost, managing care, utilizing local physicians and hospitals, maintaining benefits, adding wellness and minimizing the budgetary impact for employees and the University.

Eight responses were received for the health care program. Five were unacceptable. Three were considered further with one eliminated based on cost. The State Plan, Prudential and Blue Cross Blue Shield were determined viable options. Blue Cross Blue Shield's Primary Care Physician (PCP) Plan proposal, which will maintain the best benefit schedule at the least cost, is the managed care option recommended. A low option primary care physician plan has been designed to replace the current Alternate Plan. The proposed rates reflect Blue Cross Blue Shield's administrative charge which now includes projected capitation fees to be paid to primary care physicians under the managed care program. Specific and aggregate stop loss premium are also included.

Five dental responses were received. None of the initial responses met the desired combination of benefits and cost. Bids were resolicited resulting in feasible options offered by Prudential and Delta Dental. The Delta proposal is recommended as the best combination of benefits and cost with the additional advantage of a broad selection of participating dentists.

*Estimated

PruCare has proposed continuation of the current benefits with a 5.5 percent increase in rates. Since this will provide employees an HMO alternative at competitive cost, renewal is recommended.

If these contracts are approved, the administration recommends cancellation of the OU Care, CIGNA and retiree supplement contracts. OU Care will be replaced by the proposed PCP Plan. CIGNA's proposed rates were too high. Due to improvements in the State Plan effective January 1, 1993, the retiree supplement insurance is no longer needed.

A summary of each proposed plan was included in the agenda and is attached hereto as Exhibit B.

President Van Horn recommended that the Board of Regents approve contracts for the fiscal year beginning July 1, 1993 with Blue Cross Blue Shield of Oklahoma, PruCare and Delta Dental as explained above. It is also recommended that OU Care, CIGNA and the retiree supplement insurance contracts be cancelled.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

EASEMENT FOR OKLAHOMA GAS AND ELECTRIC COMPANY

The University has been upgrading the electrical service at the University Research Park by incrementally installing a new 12.5 KV underground service over the past three years. This easement will allow for installation of a modern substation much nearer to the center of facilities served and the subsequent removal of old overhead lines and poles which are costly to maintain and subject to damage and electrical outages from even minor thunderstorms. Cost of the substation and other maintenance, repairs, and modernization requirements are built into the rate structure charged to North Campus electrical users. The easement will provide an initial south feed to the new substation from an OG&E funded underground line originating at Robinson Street. A future north feed funded by OG&E will provide a redundant loop with the greater reliability needed to support research activities and airport operations. University staff and OG&E representatives have worked together to determine the best possible routing for this new electrical source.

The location of the 10-foot wide easement is described as follows:

Several strips of land lying in and across parts of the NE 1/4 and the E 1/2 SW 1/4 and the W 1/2 SE 1/4 of Section 24, T9N, R3W, I.M., Cleveland County, Oklahoma; said strips of land each being ten (10) feet in width and five (5) feet on each side of the centerlines of the above said system as installed.

President Van Horn recommended that the Board of Regents grant an easement to Oklahoma Gas and Electric Company for the installation of new primary electric service to the University Research Park and authorize the President to sign the required documents.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

LAW CENTER ADDITION, PHASE I

The Campus Master Plan of Capital Improvement Projects currently includes the Law Center Addition, Phase I project. The College of Law is proposing to modify this project to include elements of the approved project and additionally to provide space for the Oklahoma Indigent Defense System (OIDS), a separate state agency which provides legal services to Oklahoma indigents. The expanded facility will contain up to 45,000 square feet and be located at the Law Center.

The Law Center Addition portion of this project would contain up to 30,000 net square feet of space for faculty offices and for expansion of the College of Law Library. For several years, this addition has been identified by the College of Law and in the University's Strategic Planning as a high priority but has been delayed due to lack of funding availability. In recent accreditation reviews, the College of Law was indicated to be in need of additional library facilities and other support spaces.

The Oklahoma Indigent Defense System would contain approximately 15,000 net square feet of office space. The OIDS is currently housed in temporary facilities in Cross Center. The current space available for their use is limited, and in order to combine all of their offices and staff, a new facility is required. They have requested a location for the new facility adjacent to or connected to the Law Center in order to have access to the Law Library and other facilities at the Law Center. The proposed new space for the OIDS, which would be combined with the Law Center Addition, would be funded through their appropriated budget. The Law School is very supportive of this arrangement since they could use the agency as a place for student internships as well as part-time faculty for certain courses.

The funding for the new facility will be provided by the sale of bonds by Cleveland County for a 15-year term and would be paid back with funds provided by the lease of space to the College of Law and the Indigent Defense System. At the time of acceptance of the bond funding, the Board of Regents would be requested to enter into a 15-year ground lease with Cleveland County for the site of the proposed new facility. University Legal Counsel and our Bond Legal Advisor believe that this arrangement meets the requirements of State law. A private fund-raising effort also will be initiated to assist with financing construction of the Law Center facility.

In order to provide the needed facilities for both the College of Law and the Indigent Defense System at an early time, it is necessary to begin the preliminary planning and to begin the architectural and engineering consultant selection process.

President Van Horn recommended that the Board of Regents (1) approve modification of the Law Center Addition, Phase I project to include facilities for the Indigent Defense System, (2) approve revisions of the Campus Master Plan of Capital Improvements Projects for the Norman Campus to reflect these changes in the project, (3) authorize the University administration to begin the process of selecting architectural and engineering consultants to provide professional services for the project, and (4) authorize the University to work with the Cleveland County public trust to finance the facility.

President Van Horn stated for the record that he has a conflict of interest on this issue since Mrs. Van Horn is a member of the Board of Directors of the Indigent Defense System.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

FINE ARTS CENTER STUDIO THEATER RENOVATION

The College of Fine Arts has previously identified the need for a studio theater to be constructed for performances which require a small, intimate theater atmosphere. Room 106 in the Fine Arts Center was previously utilized as the orchestra rehearsal area. Following the completion of the Catlett Music Center, orchestra rehearsals were relocated to a space in the new building which had been designed for this purpose. In the interim, and until funding could be obtained, Room 106 has been used temporarily as a studio theater. In order to provide for adequate patron seating, stage lighting and a properly designed performance area for student and faculty productions, plans have been prepared by Elliott + Associates Architects for the development of the new Fine Arts Center Studio Theater.

This project involves the renovation of Room 106 in the Fine Arts Center to create a formalized studio theater and includes the construction of a series of seating platforms which will provide seating for 200 patrons and the installation of a lighting booth, catwalk and lighting grid system to improve production capabilities. This renovation project also involves the installation of additional structural steel framework in the space to support the catwalk, the lighting grid, the new air conditioning system, and other required improvements. The total budget for the project is \$612,903. In December 1992, the Board approved the final plans and specifications for the Studio Theater and authorized the administration to advertise the project for bids.

On February 3, 1993 bids were received from eight general contractors. The bid proposal submitted by K. J. McNitt Construction, Inc. was opened and as is customary was reviewed by University Legal Counsel to determine whether or not it complied with State law and contained the necessary documents. University Legal Counsel found that K. J. McNitt Construction, Inc. had failed to include either a bid bond secured from an insurance or indemnity carrier licensed to do business in Oklahoma or a certified or cashier's check equal to five percent of its bid. Therefore, it was ruled that the bid was incomplete and that the bid should not be read.

The remaining seven bids were opened and read. Several of the bid proposal forms contained minor discrepancies. The bid proposal of Pope Construction, Inc. failed to list one of the required subcontractors. The bid proposal of J. L. Walker Construction, Inc. did not provide required information on sales tax savings in the correct manner. Notations included on the proposal form did not follow the written bidding instructions, were unclear, and were subject to misinterpretation. The bid proposal of Jim Cooley Construction, Inc. omitted required information on the sales tax savings. University Legal Counsel reviewed each of these discrepancies individually and the following statement contained in the Instructions to Bidders: "The Board of Regents of The University of Oklahoma expressly reserves the right to waive any formalities or minor irregularities and to reject any or all bids." Based on this review, University Legal Counsel ruled that the noted discrepancies, all of which could easily be corrected, should not disqualify any of these bids. Based on this ruling and a review of the bids by the project architects and representative of the School of Drama and Dance, and the University administration, it was determined that the lowest and best bid of \$419,465 had been submitted by Pope Construction, Inc. Therefore, it is recommended that a contract in this amount be awarded to Pope Construction, Inc. A summary of the proposed award is as follows:

<u>Item</u>	<u>Amount</u>
Base Bid	\$401,623
Less Sales Tax Savings	<u>(6,800)</u>
Net Base Proposal	\$394,823
Alternate No. 4, Additional wiring	10,700
Alternate No. 5, Permanent dimmers and controls	14,445
Less Sales Tax Credit on Alternates	<u>(503)</u>
Net Cost of Selected Alternates	\$ 24,642
Proposed Contract Amount	<u>\$419,465</u>

A tabulation of all of the bids which were read was included in the agenda. In addition to a base proposal which includes the new structural framework and the basic renovation work associated with the project, several alternates to the base proposal were included in the bidding documents.

President Van Horn recommended that the Board of Regents (1) award a contract in the amount of \$419,465 to Pope Construction, Inc. of Oklahoma City for the construction of the Fine Arts Center Studio Theater Renovation project and (2) authorize the President to sign the necessary contract.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

HUSTON HUFFMAN CENTER FLOOR INSTALLATION

The original gymnasium flooring system in the Huston Huffman Center was installed in 1981, 12 years ago. The building and the floor have received intensive use. At the end of an initial five-year period the surface showed significant wear. Peeling of the surface under the basketball goals became a major maintenance problem, lines delineating the courts were worn off in some areas and the surface showed other deterioration.

In 1984, the company that installed the original flooring system undertook some remedial work. Two years later in 1986, it was necessary to award a contract to undertake additional remedial work and to resurface the floor. The contract also required the contractor to maintain the floor for a five-year period. During its entire life, the gymnasium floor surface has received very heavy use. After review of the various alternatives, it has been concluded that a new wood flooring system should be installed.

The new wood floor surface is estimated to have a useful life of approximately 20 years. Maintenance of the wood flooring system would be incorporated into the installation contract. A new wood flooring system also would add to the quality of the facility and insure a consistent and durable surface.

In June 1992, the Board of Regents approved the project with a total cost of \$250,000. The approved funding for the project includes \$143,784 from Huston Huffman Center's portion of the Student Facility System Revenue Bonds Special Reserve Fund and \$107,216 from the Huston Huffman Renewal and Replacement Reserve Fund.

Base bids and alternate bids were received on February 9, 1993 from two general contractors. A tabulation of the bids that were received was included in the agenda. All of the bids and alternates were reviewed by representatives of the University administration. As a result of this review process, only one bid received was found to be in compliance with project plans and specifications. It is recommended that a contract in the amount of \$205,857 be awarded to Kenneth Petty Company, Inc. located in Tulsa, Oklahoma.

President Van Horn recommended that the Board of Regents (1) award a contract in the amount of \$205,857 to Kenneth Petty Company, Inc. of Tulsa, Oklahoma for installation and maintenance of a wood gymnasium floor at the Huston Huffman Center, and (2) authorize the President to sign the necessary contract documents.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

BIOMEDICAL RESEARCH CENTER

At the March 1992 meeting, the Board of Regents approved the Campus Master Plan of Capital Improvement Projects, including the Biomedical Research Center as a single-phase project at \$39.4 million and 192,000 gross square feet. At that time, the funding plan included \$19.4 million in State funds, \$9.5 million in federal sources and \$10.5 million in private donations. Proceeds from the State Bond Issue will provide \$17.9 million with the remaining balance from federal, private, and other sources. After a careful review of the project and the prospects for funding, the administration recommends that the University proceed with a multi-phase project.

A phasing plan has been developed by the administration and the University's laboratory programming consultant, Dr. Richard R. Rietz. This phasing plan is designed to give the administration flexibility in the development of the project, recognizing that it will take time to obtain federal and private funding. The phasing plan, space completed and construction cost for each phase will be modified to allow for the use of funds as they become available for the project. Phase I will consist of site work, drives and service areas and construction of 132,383 gross square feet including the building's mechanical and electrical infrastructure, one completed research laboratory neighborhood and unfinished space for three additional laboratory neighborhoods, core laboratories, vivarium and building support. Each completed laboratory neighborhood will include 12 research laboratories and laboratory support spaces. Phase II will complete three laboratory neighborhoods, core laboratories, vivarium space and additional building support areas. Phase III will consist of building two additional laboratory neighborhoods, one of which will be unfinished, and additional building support space. Phase IV will complete the last, and sixth, laboratory neighborhood. Phase V is a series of connecting pedestrian bridges between the Biomedical Research Center and adjacent structures.

The total project cost has been adjusted from \$39.4 million to \$45.1 million to reflect the construction cost of twelve similar projects, phasing costs and estimated 1994-97 prices. The phasing plan and the estimated costs follow.

	<u>Phase I</u>	<u>Phase II</u>	<u>Phase III</u>	<u>Phase IV</u>	<u>Phase V</u>	<u>Project Totals</u>
Net Square Feet Completed	8,780	70,650	14,764	16,492	3,350	114,036
Gross Square Feet Completed	14,633	117,750	24,607	27,487	3,350	187,827
Gross Square Feet by Phase	132,383		52,094		3,350	187,827
Estimated Cost	\$17,900,000	\$13,300,000	\$9,650,000	\$3,150,000	\$1,100,000	\$45,100,000

It is anticipated that funding will come from multiple sources including State, private, federal and other sources. A private fund-raising strategy is being developed to solicit contributions from corporations, foundations and individuals. Federal funds may include grants from the National Institutes of Health and other federal agencies. Phase I will be completely funded from State bond proceeds in the amount of \$17.9 million. The proposed project funding is as follows:

State Bond Funds	\$17.9 million
Private Funds	\$10.2 million
Federal Funds	\$10.0 million
Other Sources	\$ 7.0 million
 Total	 \$45.1 million

Revisions to the Campus Master Plan and a revised cash-flow schedule for State bond proceeds will be submitted to the Oklahoma State Regents for Higher Education. The administration will proceed with the negotiation of architectural and engineering fees which will be submitted to the Board for approval.

The administration recommends approval of the phasing plan for the Biomedical Research Center and revisions to the Campus Master Plan of Capital Improvement Projects.

President Van Horn recommended that the Board of Regents approve (1) the Biomedical Research Center as a multi-phase project at a total estimated cost of \$45.1 million and (2) revisions to the Campus Master Plan of Capital Improvement Projects to reflect these changes.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ENGINEERING CONTRACT FOR RESEARCH LABORATORY MODERNIZATION PROJECTS

At the November 1992 meeting, the Board of Regents approved a fee of \$17,000 and a contract to PSA Consultants, Inc. for engineering services at the Research Building. The original scope of work included design of a supplementary air handling system to increase

ventilation in the laboratories and construction documents and specifications to renovate one floor. It was stipulated that an additional project may be implemented at the Basic Sciences Education Building for which the consultant would be used.

Since November, staff at the Health Sciences Center have examined the renovation approach to the Research Building and have determined that laboratory ventilation should be given top priority. A change in the scope of work is proposed to prepare construction documents and specifications for ventilation improvements in all labs rather than only the labs on the first floor. The additional fee for this work is \$3,400.

In the Basic Sciences Education Building, an engineering study is necessary to investigate the redesign of electrical service and distribution as well as emergency power generation. The existing electrical system is loaded to capacity because of the continued conversion of underutilized space to research laboratories. PSA Consultants will determine a design strategy and estimate the project costs for infrastructure improvements. The improvements will be submitted for Section 13 funding with design and construction documents to follow at a later date. The fee for this study is \$6,400.

PSA Consultants proposes a total fixed fee of \$9,800 for the additional engineering services. The administration recommends that the Board of Regents approve the fee and authorize a modification in the contract to reflect these changes.

President Van Horn recommended that the Board of Regents authorize an increase of \$9,800 in engineering fees to PSA Consultants, Inc. for the Research Laboratory Modernization Projects at the Health Sciences Center.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

REALLOCATION OF SECTION 13 AND NEW COLLEGE FUNDS

The Health Sciences Center needs to supplement the funding of a project approved at the July 1992 meeting of the Board of Regents and implement three new projects by reallocating 1989-90, 1990-91 and 1992-93 Section 13 and New College Funds. The administration proposes to reallocate \$221,700 between the projects listed below.

1. Pathology and Pediatrics Research Space Renovation. This project will be deleted from the Campus Master Plan and \$28,300 in 1989-90 funds will be reallocated to supplement the funding of the Research Building Laboratory Modernization and Equipment Project.
2. Biochemistry Lab Space Addition and Renovation. This project will be deleted from the Campus Master Plan and \$43,000 in 1990-91 funds will be reallocated to supplement the funding of the Research Building Laboratory Modernization and Equipment Project.
3. Basic Sciences Education Building Research Space Conversion. This project was approved at a total cost of \$477,000 including \$200,000 in 1992-93 Section 13 and New College Funds and \$277,000 in College of Medicine Professional Practice Plan funds. Further studies are required to make certain the building's mechanical and electrical infrastructure can support this space conversion project. Funds allocated for the project will be reduced by \$78,700 from \$200,000 to \$121,300. The remaining project funds will be used to conduct engineering studies and, if

feasible, complete design and begin construction on long-lead items like laboratory case work. The administration plans to fund the remaining cost of the project with fiscal year 1993-94 Section 13 and New College Funds. The \$78,700 will be reallocated to the Research Building Laboratory Modernization and Equipment Project.

4. Research Building Laboratory Modernization and Equipment. This project was approved at a cost of \$500,000 including \$350,000 in 1992-93 Section 13 and New College Funds and \$150,000 in College of Medicine Professional Practice Plan funds. College of Medicine funds will be replaced with \$150,000 in reallocated Section 13 funds from the projects noted above. The project includes major improvements to the building's heating, air conditioning and ventilation systems to meet code requirements and, funds permitting, the modernization of laboratory space on one floor.

5. Library Conference Room Renovation. This project involves the renovation of 800 square feet in an under-utilized section of the Library lobby to develop a conference room for campus-wide use. The conference room will be used by faculty, staff and students as well as the University's Board of Regents and the Oklahoma State Regents for Higher Education. The estimated cost of this project is \$58,600 including construction and the purchase or repair of some interior furnishings. Section 13 funds will be used from the unallocated reserve for the Provost.

6. Pharmacy Biotechnology Renovation. This project involves the renovation of 500 square feet at the College of Pharmacy. The renovation will prepare two clean rooms in the Nuclear Pharmacy for biotechnology research and development including the production of parenteral drugs. The estimated total cost is \$9,000 including \$7,000 in Section 13 funds and \$2,000 in Nuclear Pharmacy Professional Practice Plan Funds. Section 13 funds will be used from the unallocated reserve for the Provost.

7. Computer Equipment for Public Affairs. This project involves the purchase of computer equipment for News and Media Services in the Office of Public Affairs. Four computer workstations and software will be purchased, and one existing computer will be upgraded. This equipment is necessary to meet graphic and publication needs. The estimated cost of the equipment is \$6,100. Section 13 funds will be used from the unallocated reserve for the Provost.

REALLOCATION OF SECTION 13 AND NEW COLLEGE FUNDS

From (Delete or Reduce)

Pathology and Pediatrics Renovation (Delete)	\$ 28,300
Biochemistry Lab Renovation (Delete)	43,000
Basic Sciences Education Building Space Conversion (Reduce)	78,700
Unallocated Reserve for Provost (Reduce)	<u>71,700</u>
Total Deductions	\$221,700

To (Add)

Research Building Lab Modernization and Equipment	\$150,000
Pharmacy Biotechnology Renovation	7,000
Library Renovation	58,600
Computer Equipment for Public Affairs	<u>6,100</u>
Total Additions	\$221,700

President Van Horn recommended that the Board of Regents authorize the reallocation of unexpended fiscal year 1990, 1991 and 1993 Section 13 and New College Funds in the amount of \$221,700 and approve revisions to the Campus Master Plan of Capital Improvement Projects at the Health Sciences Center for the projects as listed above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University were included in the agenda. Comparative data for fiscal years 1992 and 1993, current month and year-to-date, were also included.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

HIGHLIGHTS:

December 1992

- The U.S. Department of Energy awarded \$1,823,000 for the second year of the "Fracturing Fluids Characterization Facility (FFCF) Program." This is a jointly funded five-year project with the U.S. Department of Energy and the Gas Research Institute and the University. Total estimated project cost is \$18.4 million.

January 1993

- Research awards at the Norman Campus are up by 58% and research expenditures by 18%. There continues to be significant growth University-wide in expenditures for research (10%), instructional (20%) and other (24%) grants and contracts.
- Cumulative awards through January for research and related programs, excluding the FAA/ATC contract, are up 28% from last year at this time and have offset the phaseout of the FAA/ATC training program which represents a decrease in awards of \$10.2 million from last year.
- The U.S. Department of Energy awarded \$1,390,752 for five years for "Identification and Evaluation of Fluvial-Dominated Deltaic (Class I Oil) Reservoirs in Oklahoma."

President Van Horn recommended that the Board ratify the awards and/or modifications for December 1992 and January 1993 as submitted.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

NATIONAL INSTITUTES OF HEALTH CONSTRUCTION GRANT APPLICATION

The Health Sciences Center administration plans to submit a grant application to the National Institutes of Health in response to their Request for Applications for Extramural Research Facilities Construction. The Request allows grants up to \$2 million and requires a fifty percent match of funds by the University and approval of the application by the Board of Regents prior to submittal.

The grant application will be for the construction of a Clinical Thrombosis Research Laboratory. The research involves studies of clinical thrombosis including risk factors, prevention, diagnostic assessment and therapies. The grant will be for up to \$2 million. Matching funds will include \$2 million in bonds authorized but not yet sold for construction of a part of the Biomedical Research Center.

The administration recommends approval of the grant application which is due by March 30, 1993.

President Van Horn recommended that the Board of Regents (1) authorize the filing of a grant application for Extramural Research Facilities Construction to the National Institutes of Health for an amount up to \$2 million to construct a Clinical Thrombosis Research Laboratory and (2) authorize the President or his designee to act in connection with the application.

Following discussion, the Regents agreed to change the name from Clinical Thrombosis Research Laboratory to Cardiovascular Biology Center.

Regent Lewis moved approval of the recommendation with the change in name as requested. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

DISTINGUISHED PROFESSORSHIPS

In a letter to members of the Board of Regents dated February 12, 1993 President Van Horn reported his expectation of presenting at the March meeting the recommendations for the

new distinguished professorships. The policy for these professorships provides that each individual will receive a cash award of \$6,000. These cash awards will be provided by The University of Oklahoma Associates.

President Van Horn recommended the following individuals be appointed to the distinguished professorship indicated to be effective with the 1993-94 academic year and that the Board of Regents authorize the use of Associates funds for the cash award to each faculty member:

David Ross Boyd Professorship

Kyung Won Chung, Professor of Anatomical Sciences
Michael A. Morrison, Professor of Physics and Astronomy
Joanne I. Moore, Professor of Pharmacology

George Lynn Cross Research Professorship

Larry W. Canter, Professor of Civil Engineering and Environmental Science
Warren M. Jackman, Professor of Medicine
Kenneth M. Nicholas, Professor of Chemistry and Biochemistry

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

REGENTS' FACULTY AWARDS

In a letter to members of the Board of Regents dated February 12, 1993, President Van Horn reported his recommendations for the 1993 Regents' Awards. The regulations for these awards provide that each individual will receive a cash award of \$2,000. These cash awards will be provided by The University of Oklahoma Associates.

President Van Horn recommended the Board of Regents approve the following 1993 Regents' Awards and authorize presentation of the Norman Campus awards at the Faculty Awards luncheon on April 8:

Regents' Award for Superior Teaching

Linda Demetry Cowan, Associate Professor of Biostatistics and Epidemiology
Richard C. Henry, Associate Professor of Physics and Astronomy
Allen Hertzke, Associate Professor of Political Science
Harry F. Tepker, Jr., Professor of Law

Regents' Award for Superior Research and Creative Activity

Rodger P. McEver, Professor of Medicine
Michael J. McInerney, Professor of Botany and Microbiology
Goverdhan H. Sachdev, Professor of Pharmacy

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS**Health Sciences Center:**

Leaves of Absence:

James R. Gavin III, William K. Warren Professor of Medicine, leave of absence without pay, December 1, 1992 through November 30, 1993.

Martha A. McKnight, Assistant Professor of Psychiatry and Behavioral Sciences, leave of absence without pay extended, January 1, 1993 through March 14, 1993.

Appointments or Reappointments:

Chittur A. Sivaram, M.D., Associate Professor of Medicine, annual rate of \$85,000 for 12 months (\$7,083.33 per month), January 1, 1993 through June 30, 1993. Paid from D0319000, Medicine Operational.

Jon M. Aase, M.D., Visiting Associate Professor of Pediatrics, annual rate of \$15,000 for 12 months (\$1,250.00 per month), .25 time, January 20, 1993 through June 30, 1993. Paid from A0000079, PPP Pediatrics.

Gabriel Antony, M.D., Visiting Associate Professor of Pediatrics, annual rate of \$75,000 for 12 months (\$6,250.00 per month), January 8, 1993 through June 30, 1993. Paid from A0000079, PPP Pediatrics.

Willard Dale Perrymore, M.D., Clinical Associate Professor of Radiological Sciences, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1993 through June 30, 1994. Paid from A0000181, Radiology Salary Supplement.

Graham D. Chadd, Assistant Professor of Anesthesiology, annual rate of \$50,000 for 12 months (\$4,166.66 per month), July 1, 1993 through June 30, 1994. Paid from A0000171, PPP Anesthesiology Administration.

Jane L. Curtis, M.D., Clinical Assistant Professor of Family Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), January 18, 1993. Paid from A0001190, PPP Enid Family Medicine Clinic.

Tiffany Bruce Bailey, Adjunct Assistant Professor of Physical Therapy, FTE: \$52,000, annual rate of \$42,000 for 12 months (\$3,500.00 per month), PPP: \$10,000, January 18, 1993 through June 30, 1993. Paid from C4322101, DHS Physical Therapy, Occupational Therapy.

Gary Ray Robinson, Adjunct Assistant Professor of Physical Therapy and Interim Director of Education for the Oklahoma Assistive Technology Center, annual rate of \$55,800 for 12 months (\$4,650.00 per month), .75 time, January 1, 1993 through June 30, 1993. Paid from C4322101, DHS/Physical Therapy and Occupational Therapy Program.

Sandra D. Netherton, Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$42,000 for 12 months (\$3,500.00 per month), February 1, 1993 through June 30, 1993. Paid from A0008091, PPP Psychiatry Dean Fund Support.

Joseph Robert Dynlacht, Ph.D., Assistant Professor of Radiological Sciences, annual rate of \$40,000 for 12 months (\$3,333.33 per month), March 1, 1993 through June 30, 1993. Paid from A0000181, Radiology Salary Supplement.

Bernarda Zenker, Clinical Instructor in Family Medicine, annual rate of \$16,500 for 12 months (\$1,375.00 per month), .30 time, January 18, 1993 through June 30, 1993. Paid from A0009091, Dean's Fund, Department of Family Practice).

Changes:

Sandra F. Allen, title changed from Clinical Assistant Professor to Assistant Professor of Psychiatry and Behavioral Sciences, January 1, 1993 through June 30, 1993.

George N. Chacko, Assistant Professor of Radiological Sciences, salary changed from annual rate of \$77,370 for 12 months (\$6,447.50 per month) to annual rate of \$62,370 for 12 months (\$5,197.50 per month), January 1, 1993 through June 30, 1993. Paid from A0000181, Radiology Salary Supplement. Change made by VA Medical Center.

Brenda K. Harlan, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa; salary changed from annual rate of \$40,000 for 12 months (\$3,333.33 per month), .50 time, to without remuneration, January 1, 1993.

Michael D. Hughson, Associate Professor of Pathology; changed from tenure track to consecutive term, January 1, 1993.

James C. King, title changed from Clinical Assistant Professor to Associate Professor of Family Practice, Tulsa, salary changed from without remuneration to annual rate of \$76,000 for 12 months (\$6,333.33 per month), February 1, 1993 through June 30, 1993. Paid from 28039350, TCM Family Practice.

Andrew A. Lasser, Clinical Assistant Professor of Pediatrics and Adjunct Professor of Health Administration and Policy, salary changed from without remuneration to \$1,700.00 per month (total of \$3,400), .08 time, January 1, 1993 through June 30, 1993. Paid from 25029360, Department of Health Administration and Policy.

Sara J. Nixon, Associate Professor of Psychiatry and Behavioral Sciences, salary corrected from annual rate of \$42,000 for 12 months (\$3,500.00 per month) to annual rate of \$45,000 for 12 months (\$3,750.00 per month), January 1, 1993 through June 30, 1993. Paid from C1136003, Phosphoinositides in Normal and Abnormal Human, and A0008091, PPP Psychiatry Dean's Fund Support. Correction of original appointment.

Randy A. Sansone, title changed from Clinical Associate Professor to Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, salary changed from annual rate of \$10,000 for 12 months (\$833.33 per month), .10 time, to annual rate of \$85,000 for 12 months (\$7,083.33 per month), full time, January 1, 1993 through June 30, 1993. Paid from 2813-5, Psychiatry and Behavioral Sciences.

Delia C. Sarale, Clinical Assistant Professor of Pediatrics, salary changed from annual rate of \$15,000 for 12 months (\$1,250.00 per month), .30 time, to annual rate of \$30,000 for 12 months (\$2,500.00 per month), .60 time, January 11, 1993 through June 30, 1993. Paid from A0000079, PPP Pediatrics.

Suzanne Whittlesey, title changed from Clinical Assistant Professor to Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$25,762 for 12 months (\$2,146.83 per month), .75 time, to annual rate of \$34,349 for 12 months (\$2,862.44 per month), full time, January 1, 1993 through June 30, 1993. Paid from 22209320, Psychiatry, Neurology, and Behavioral Sciences, and B0335001, Children's Memorial Hospital Reimbursement.

Resignations and/or Terminations:

Sunil Kumar, Assistant Professor of Anesthesiology, December 31, 1992 (with accrued vacation through February 1, 1993).

Alvin E. Osburn, Clinical Associate Professor of Pediatrics, December 31, 1992 (with accrued vacation through February 1, 1993).

Mark A. Smith, Assistant Professor of Medicine, December 31, 1992 (with accrued vacation through February 16, 1993).

Retirement:

Richard Grunder, Associate Professor of Pharmacy and Director, Pharmacy Student Services, February 1, 1993 (with accrued vacation through March 20, 1993).

Norman Campus:

Leaves of Absence:

Patricia L. Eidson, Associate Dean, College of Architecture, Associate Professor and Director of Interior Design, sick leave of absence with pay, February 1, 1993 through May 15, 1993.

Leisha A. Self, Associate Professor of Law, leave of absence without pay, January 1, 1993 through May 31, 1994.

John K. Stephens, Professor of Economics, sick leave of absence with pay, January 18, 1993 through May 15, 1993.

Appointments or Reappointments:

Floyd Calvert, Professor Emeritus of Aerospace and Mechanical Engineering, annual rate of \$10,000 for 9 months (\$1,111.11 per month), .25 time, January 1, 1993 through May 15, 1993. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 706.60.

Fred V. Brock, reappointed Associate Professor of Meteorology and Project Director, Oklahoma Climatological Survey/MESONET, salary remains at annual rate of \$51,494 for 9 months (\$5,721.56 per month), January 1, 1993 through May 15, 1993. Paid from 122-7265, Meteorology, pos. 4.60; 122-7465, Meteorology Research, pos. 4.63; and 125-8572, State Energy Conservation Program, pos. 905.65.

Prabhakar P. Rao, reappointed Adjunct Associate Professor of Aerospace and Mechanical Engineering, salary remains at annual rate of \$37,800 for 9 months (\$4,200.00 per month), .75 time, January 1, 1993 through May 15, 1993. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 702.60.

*Dezhang Lin, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, salary remains at annual rate of \$42,000 for 9 months (\$4,666.67 per month), January 1, 1993 through May 15, 1993. Paid from 125-5741, PGE Payroll Clearing Account, and 125-6333, Fracturing Fluid Characterization Facility 1993, pos. 905.63.

*Harry McPhail, reappointed Acting Assistant Professor of Petroleum and Geological Engineering, salary remains at annual rate of \$40,050 for 9 months (\$4,450.00 per month), January 1, 1993 through May 15, 1993. Paid from 125-6271, Naturally Fractured, pos. 905.63, and 122-7276, Petroleum and Geological Engineering, pos. 717.60.

Malgorzata Ziaja, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, salary remains at annual rate of \$42,000 for 9 months (\$4,666.67 per month), January 1, 1993 through May 15, 1993. Paid from 122-7476, Petroleum and Geological Engineering Research, pos. 726.63, and 122-7276, Petroleum and Geological Engineering, pos. 726.60.

*Jean T. Lee, reappointed Visiting Research Associate, Center for Analysis and Prediction of Storms, salary remains at annual rate of \$35,680 for 12 months (\$2,973.30 per month), .50 time, February 1, 1993 through June 30, 1993. Paid from 125-6230, CAPS-FAA, pos. 906.65.

*Robert Rein, reappointed Senior Research Associate, School of Petroleum and Geological Engineering, salary remains at annual rate of \$68,900 for 12 months (\$5,741.66 per month), January 1, 1993 through June 30, 1993. Paid from 125-6333, Fracturing Fluid Characterization Facility 1993, pos. 905.65.

Xue-sen Wang, Research Associate, School of Electrical Engineering, annual rate of \$30,000 for 12 months (\$2,500.00 per month), .75 time, January 11, 1993 through June 30, 1993. Paid from 122-7431, Electrical Engineering Research, pos. 701.63.

*Leonid Germanovich, reappointed Senior Research Scientist, School of Petroleum and Geological Engineering, salary remains at annual rate of \$59,740 for 12 months (\$4,978.33 per month), January 1, 1993 through June 30, 1993. Paid from 125-5741, PGE Payroll Clearing Account, pos. 905.65.

*Zinaida Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$41,250 for 12 months (\$3,437.50 per month), January 1, 1993 through February 28, 1993. Paid from 125-8606, Simulation of Low Cloud Layers, pos. 905.65.

*Vincent C.K. Wong, reappointed Research Scientist, Center for Analysis and Prediction of Storms, salary remains at annual rate of \$46,046 for 12 months (\$3,837.16 per month), February 1, 1993 through June 30, 1993. Paid from 125-6401, CAPS, pos. 905.65.

Changes:

Troy D. Abell, Associate Professor of Anthropology; title Chair of Anthropology, deleted, July 1, 1993.

David Carnevale, Assistant Professor of Political Science; given additional title Director, Off-Campus Public Administration Programs, January 1, 1993 through May 15, 1993.

Pamela Fry, Assistant Professor of Instructional Leadership and Academic Curriculum; given additional title Acting Director, Division of Teacher Education, College of Education, January 1, 1993.

Shane Moriarity, Director, School of Accounting; Director, School of Accounting Research; and Professor of Accounting; title Interim Dean, College of Business Administration, deleted; salary changed from annual rate of \$101,809 for 12 months (\$8,484.08 per month) to annual rate of \$92,554 for 12 months (\$7,712.83 per month), January 1, 1993. Paid from 122-7213, Business Administration Instruction, pos. 10.60.

Sumant Sahay, reappointed Adjunct Assistant Professor of Aerospace and Mechanical Engineering, salary changed from annual rate of \$9,000 for 9 months (\$1,000.00 per month), .25 time, to annual rate of \$20,250 for 9 months (\$2,250.00 per month), .50 time, January 1, 1993 through May 15, 1993. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 705.60.

Dorscine S. Spigner-Littles, Assistant Professor of Human Relations; title Assistant Dean, College of Arts and Sciences, deleted, January 1, 1993.

Paul A. Tharp, Associate Professor of Political Science; title Director, Off-Campus Programs, deleted; salary changed from annual rate of \$44,903 for 12 months (\$3,741.92 per month) to annual rate of \$36,738 for 9 months (\$4,082.00 per month), January 1, 1993. Paid from 122-7243, Political Science, pos. 17.60, and 122-7443, Political Science Research, pos. 17.63.

Resignation and/or Termination:

Ming-Cheh Liu, Assistant Professor of Chemistry and Biochemistry, January 15, 1993.

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

Appointment or Reappointment:

James R. Romero, Director, Continuing Medical Education, College of Medicine, annual rate of \$40,000 for 12 months (\$3,333.33 per month), January 14, 1993. Managerial Staff. Paid from A0000591, PPP Continuing Education for Physicians.

Changes:

Wes L. Roberts, title changed from Manager, Geosciences Computing Network, Norman Campus, to Manager of Information Services, Research and Educational Computing, Health Sciences Center, salary changed from annual rate of \$49,211 for 12 months (\$4,100.91 per month) to annual rate of \$55,000 for 12 months (\$4,583.33 per month), February 1, 1993. Managerial Staff. Transferring to the Health Sciences Center. Paid from 38169, Research-Education Service Unit.

Judy A. Roden, promoted from Departmental Business Manager to Departmental Business Administrator, Department of Pathology, January 13, 1993. Changed from Managerial Staff to Administrative Staff.

Glen T. Williams, Business Administrator, Department of Anesthesiology, and Adjunct Assistant Professor of Health Administration; title Acting Business Manager, Department of Otorhinolaryngology, deleted; salary changed from annual rate of \$67,780 for 12 months (\$5,648.00 per month) to annual rate of \$61,776 for 12 months (\$5,148.00 per month), January 1, 1993. Administrative Staff. Paid from 22009320, Anesthesiology, and A0000171, PPP Anesthesiology Administration.

Norman Campus:

Appointments or Reappointments:

Joyce F. Horton, Assistant to the Associate Vice President for State Relations, University Affairs, annual rate of \$41,000 for 12 months (\$3,416.67 per month), March 3, 1993. Paid from 112-7160, University Affairs-State Relations, pos. 105.65.

*Kevin E. Kelleher, reappointed Manager, NSSL Computing Facility, Cooperative Institute for Mesoscale Meteorological Studies, salary remains at annual rate of \$48,997.44 for 12 months (\$4,083.12 per month), January 1, 1993 through June 30, 1993. Managerial Staff. Paid from 125-8373, CIMMS Task II, pos. 905.65.

Paula V. Reid, reappointed Manager, Technical Projects, Geosciences Computing Network, salary remains at annual rate of \$44,300 for 12 months (\$3,691.66 per month), January 1, 1993 through June 30, 1993. Managerial Staff. Paid from 122-7191, Geosciences Computing Network Project Funds, pos. 752.65.

*C. Ted Wooten, reappointed Assistant Director, Fracturing Fluid Characterization Facility, School of Petroleum and Geological Engineering, salary remains at annual rate of \$85,000 for 12 months (\$7,083.33 per month), January 1, 1993 through June 30, 1993. Administrative Staff. Paid from 125-6367, Fracturing Fluid Characterization Facility 1993, pos. 905.65.

Changes:

Leslie M. Baumert, title changed from Associate Director to Director of Prospective Student Services, salary changed from annual rate of \$36,160 for 12 months (\$3,013.33 per month) to annual rate of \$45,000 for 12 months (\$3,750.00 per month), December 23, 1992. Changed from Administrative Staff to Administrative Officer. Paid from 142-7186, Prospective Student Services, pos. 102.65.

Larry E. Coker, title changed from Assistant Football Coach to Special Assignment, Athletic Department, December 29, 1992. Professional Staff.

Resignation and/or Termination:

Allene B. Jackson, Staff Physician, Goddard Health Center, January 15, 1993 (with accrued vacation through February 14, 1993).

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Davis gave the following report:

Enrollment Report

Enrollment at Cameron University for Spring 1993 shows an increase of 3 percent in both total students and total full-time equivalent (FTE). The total number of students is 5,675 compared with 5,506 in Spring, 1992. Total FTE is 3,985 compared with 3,860 the previous Spring. The graduate program had the largest increase, with 17 percent more students and 25 percent FTE increase.

*Paid from grant funds; subject to availability of funds

Nursing Accreditation Recommended

At the conclusion of their regular, periodic evaluation visit, representatives of the National League for Nursing advised faculty and administrators they would recommend continued accreditation without stipulations for the University's nursing program through the year 2001. The recommended term of accreditation is the longest permitted by the NLN and the longest ever recommended for the program.

Black Heritage Celebration

Black Heritage was celebrated in a half dozen events drawing hundreds of people at Cameron beginning in late January and through the month of February, which is designated as Black History Month. Dr. Cynthia Lynette Hale, Atlanta pastor and former prison chaplain, was keynote speaker at the ninth annual Dr. Martin Luther King Jr. Banquet January 18 at Cameron Campus Ministry. Dr. Jawanza Kunjufu, President of African American Images, a communications company based in Chicago, urged 350 high school and college students to excellence when he spoke at a workshop at University Theater. He was also guest speaker at the Black History Month Banquet. A high school/college day attracted 79 students. Six coeds competed in the 14th annual Dr. Valree Wynn-Miss Black Cameron University Pageant, and Jacqueline Antoinette Smith, a freshman majoring in Criminal Justice, was the winner. The Heritage Challenge February 26 and 27 drew teams from Cameron, Ardmore High School, Langston, and OSU Technical Branch-Okmulgee.

Southwestern Bell Foundation Grants \$25,000

Southwestern Bell Foundation granted \$25,000 on January 29 to Cameron University for use in its simulations program. The presentation was made to Cameron President Don Davis by Drew Roy, Oklahoma President of Southwestern Bell Telephone. With this donation, Southwestern Bell Foundation became the second major donor to the Cameron University Fire Support Models and Simulations Institute.

Heart Watch Test

Approximately 300 Cameron staff, faculty and spouses participated in free heart testing in February. The University signed as a corporate sponsor and participant in the Southwest Oklahoma Heart Watch, part of the national heart attack risk study. Individuals will be tested every six months for the next five years for heart attack risk factors. Cholesterol, blood pressure, blood sugar, height, weight, and body fat are tested.

Labe Recording Named "Best of the Year"

Dr. Thomas Labe's first solo piano compact disc, "*The Virtuoso Johann Strauss*" has been named Editor's Choice "*Best of the Year*" (1992) in the solo instrumental category by H&B Recordings Direct. Dr. Labe, Assistant Professor in Cameron's Department of Music, made the recording in the famed Troy, New York Savings Bank Music Hall. It was released last October on the Dorian Discovery Label.

Athletes Make Honor Roll

A record 64 Cameron student-athletes, six additional athletic student trainers, and two cheerleaders were named to the Athletic Honor Roll for the 1992 Fall semester. To qualify, students must be current athletes, pass a minimum of 12 hours, and earn a grade point average of 3.0. The list includes 19 football players, four men's basketball, eight golf, seven baseball, five women's tennis, six women's basketball, eight women's volleyball, seven women's softball, six trainers, and two cheerleaders.

Softball Team Honored for Scholarship

Cameron University's women's softball team finished second among the National Softball Coaches Association Top Ten Academic Teams of Division II. It is the second time the CU softball team achieved the Top Ten Academic Honor Roll.

NCAA Names Woman of Year

Lisa Follett, Cameron University volleyball and softball player, has been chosen "*Institutional Woman of the Year*" by the NCAA for her outstanding achievements in community service, academics and athletics. She has maintained a 3.0 GPA and also received Lone Star Conference honors in volleyball.

KCCU Wins Education Station of the Year

Cameron public radio station KCCU has been named "*Education Station of the Year*" for 1992 by the Oklahoma Association of Broadcasters. KCCU competed against radio and television stations from across the state. Stations were judged on overall involvement in community activities and events and involvement of students with the station. The station has aired 6,000 30-second public service spots promoting non-profit organization activities and has participated in community events including the Arts for All Festival. More than 50 students each year get hands-on experience in the day to day operation. KCCU has been on the air in the Lawton community since July 13, 1989, and has served the Altus community since July 13, 1992. The award was presented February 12 at the broadcasters winter meeting in Tulsa.

Summer Science Academy

During the summer of 1993, Cameron University will operate a science academy for 24 high school students who are sophomores, juniors and seniors during the 1993-94 school year. The \$36,000 resident academy is among 35 Oklahoma summer academies in math and science approved by the Oklahoma State Regents for Higher Education. Cameron will provide free housing to the students during the session, scheduled June 6 through June 24. This is the first year high school sophomores have been admitted. Study topics will include water and wastewater treatment, basic physics and electronics, recycling of plastics, and organic chemistry.

Professor Moots Presented "Educator of the Arts" Award

John Moots, Assistant Professor of Music at Cameron, was presented the Lawton Arts and Humanities Council "Educator of the Arts" Award February 5. He has been at Cameron since 1974 and is trumpet and brass instructor and director of the Cameron Jazz Ensemble, principal trumpet and brass section leader with the Lawton Philharmonic Orchestra, and founder and coordinator of the annual Cameron Jazz Festival.

Dr. Stanley Wins "State Literacy Award"

Dr. George Edward Stanley has been named this year's winner of the "State Literacy Award" by the Oklahoma Reading Association. The award is given annually to the person who has done most to promote reading among young people. Dr. Stanley received the award from the Lawton Area Reading Council last December. He will now be eligible for the national award to be presented by the International Reading Association. Dr. Stanley, author of 21 children's books, has donated thousands of books from his library to Lawton Public Schools and has visited elementary schools around the country to talk about the writing process and to promote reading. He is Chair of the Department of Languages and Communication, where he also teaches German and Latin.

REORGANIZATION OF TWO DEPARTMENTS IN THE SCHOOL OF EDUCATION AND BEHAVIORAL SCIENCES

The Department of Human Ecology, formerly the Department of Home Economics, has only three full-time faculty members. The Chair, Dr. Jane Kerr, has announced her plans to retire in July. Most of the program options which were central to the home economics mission have been eliminated in recent years and another, Clothing, Textiles and Merchandising, has been proposed for phasing out over the next year. Almost all of the 72 students majoring in Human Ecology are in the Family Science option (35 students) or the Early Childhood Education option (29 students).

The Department of Education and Psychology has 24 full-time faculty members, two baccalaureate programs and two graduate programs. Elementary education has 524 undergraduate majors and psychology has 264. There are 134 students in the master of behavioral sciences program and the new master of education program has 47 candidates for the degree.

Reorganization of the departments in accordance with the proposal would produce two departments with more equitable spans for control for the department chairs and more equitable distribution of resources including clerical support, operating budgets and facilities. The Department of Education will have nineteen faculty members, one undergraduate program, one graduate program and shared responsibility for the other graduate program. The Department of Psychology and Human Ecology will have two undergraduate programs and shared responsibility for one graduate program.

President Davis recommended a reorganization of two departments, the Department of Education and Psychology and the Department of Human Ecology, to form the Department of Education and the Department of Psychology and Human Ecology.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

AWARD OF CONTRACT FOR DEMOLITION OF SWIMMING POOL

The swimming pool in the University Fitness Center cracked shortly after construction and before the building was accepted for occupancy from the contractor. Efforts to repair the pool have not been successful and the situation can be remedied only by removing the pool and building a new one. The first phase of the project involves removing the pool and investigating the causes of the structural failure.

Specifications for the removal and investigation have been prepared by Stubblefield and Associates, Inc., Architects, of Norman, and advertisements have been published soliciting bids for the performance of the work outlined in the specifications. Bids were opened in the Office of the University Legal Counsel in Evans Hall at 8:30 a.m. on Thursday, March 4, 1993.

Dr. Davis reported five bids were submitted. All five bidders had attended the mandatory pre-bid conference on the Lawton Campus. The companies met all bid requirements. The low bidder is Jan L. Construction Company of Marlow. This is a reputable firm and they have done considerable construction work throughout the State and particularly in southwest Oklahoma. Cameron's architect has verified the reliability of the firm through another architect who has worked with them on other projects and they appear to be in all ways qualified.

President Davis recommended the Jan L. Construction Company, Inc. be awarded the contract for the demolition of the swimming pool in the University Fitness Center.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY FITNESS CENTER REPAIRS AND REPLACEMENT

Structural engineers have determined that the swimming pool needs to be replaced, that the exterior walls of the Fitness Center need to be braced and the roof structure of the Fitness Center needs to be strengthened.

The total cost for this project, \$585,000.00, will be paid from Auxiliary funds.

The cost breakdown is as follows:

Architectural & Engineering	\$ 33,080.00
Construction	<u>\$551,920.00</u>
	\$585,000.00

Legal action has been filed to recover the costs from the contractor, bonding company and architectural firm involved in the original construction of the Fitness Center.

President Davis recommended that the Board of Regents approve a Campus Master Plan project for repairs to the Cameron University Fitness Center exterior walls and roof and the replacement of the swimming pool.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTION

Resignation and/or Termination:

Charles Betts, Instructor (Temp), Department of Health and Physical Education, January 27, 1993.

President Davis recommended approval of the academic personnel action shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

STATUS OF DEAN SEARCHES (OU) LITIGATION

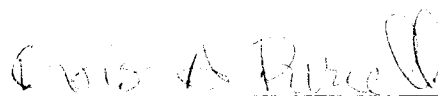
Regent Lewis moved the Board meet in executive session for the purpose of hearing status reports and discussing candidates for Dean of the College of Law, Dean of Architecture, and Dean of Geosciences, and also any pending or possible litigation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved and announced there would be no action taken following consideration of these executive session items.

The executive session began at 11:59 a.m. in the same location. Senior Vice President and Provost James F. Kimpel and members of the Law Dean Search Committee and Advisory Committee met with the Regents.

The meeting reconvened in regular session at 1:17 p.m.

Regent Lewis suggested the Board consider Regents' Committees. Chairman Gullatt asked the Regents to give thought to specific committees they would like to see the Regents have and instructed the Executive Secretary to send out historical information on Board Committees to each Regent.

There being no further business, the meeting adjourned at 1:20 p.m.



Chris A. Purcell
Executive Secretary of the Board of Regents

FY 94 PROPOSED ROOM & BOARD RATES

	FY 93 RATE PER SEMESTER	FY 94 PROPOSED RATE PER SEMESTER	% INCREASE	\$ INCREASE PER SEMESTER	\$ INCREASE PER MONTH
Walker and Adams Dormitories (Air-conditioned)					
Single	\$1,216	\$1,277	5.00%	\$61	\$13.56
Double	810	851	5.00%	41	9.11
Special single	1,012	1,063	5.00%	51	11.33
Cate Dormitory (Air-conditioned)					
Single	1,104	1,159	5.00%	55	12.22
Double	737	774	5.00%	37	8.22
Village	920	966	5.00%	46	10.22
Cate Dormitory (Not Air-conditioned)					
Village	806	846	5.00%	40	8.89
Cross (Not Air-conditioned)					
Single	933	980	5.00%	47	10.44
Double	623	654	5.00%	31	6.89
Meal Plans					
10 Meal Plan	726	762	5.00%	36	8.00
12 Meal Plan plus Sooner Sense	825	866	5.00%	41	9.11
14 Meal Plan	807	847	5.00%	40	8.89
20 Meal Plan	869	912	5.00%	43	9.56

rates94
12-Feb-93

FY 94 PROPOSED APARTMENT RATES**

	FY 93 RATE PER MONTH	FY 94 PROPOSED RATE PER MONTH	% INCREASE	\$ INCREASE PER MONTH
Parkview Apartments				
1 Bedroom	\$273	\$287	5.00%	\$14
2 Bedroom	286	300	5.00%	14
3 Bedroom	306	321	5.00%	15
Kraettli Apartments				
Furnished	328	344	5.00%	16
Unfurnished	317	333	5.00%	16
Logan Apartments				
Efficiency	213	224	5.00%	11
1 Bedroom	236	248	5.00%	12
Yorkshire Apartments				
1 Bedroom/1 Bath (Furnished)	377	396	5.00%	19
1 Bedroom/1 Bath (Unfurnished)	355	373	5.00%	18
2 Bedroom/1 Bath (Furnished)	423	444	5.00%	21
2 Bedroom/1 Bath (Unfurnished)	389	408	5.00%	19
2 Bedroom/2 Bath (Furnished)	452	475	5.00%	23
2 Bedroom/2 Bath (Unfurnished)	418	439	5.00%	21

**Rates include utilities except for Logan Apartments.

rates94
09-Feb-93

ATTACHMENT A

	CURRENT HEALTH PLAN			NEW MANAGED CARE PRIMARY CARE PHYSICIAN PLAN	
	Core (Non-PPO Provider)	BC/BS PPO (BC/BS Provider)	OU PPO (OU Provider)	Network Provider	Non-Network Benefit Level
Annual Deductible	\$200	\$200	\$100		
Outpatient				\$100*	\$300*
Hospital				200*	300*
Hospital per Confinement	200			0	300
Psychiatric				300*	300*
Employee Pays					
Inpatient					
Medical care/services	25%	15%	5%	15% co-pay	30% co-pay
Psychiatric	25%	15%	5%	20% co-pay	30% co-pay
Outpatient					
Office Visits	15%	15%	5%	\$10 co-pay	30% co-pay
Medical care/services	15%	15%	5%	15% co-pay	30% co-pay
OB/GYN Exam	Not Covered	Not Covered	Not Covered	\$10 co-pay one self referral	30% co-pay
Prescription Drugs	15%	15%	5%	15% co-pay	30% co-pay
Psychiatric	15%	15%	5%	20% co-pay	30%
Emergency/Hospital Treatment	15%	15%	5%	\$50 co-pay	\$50 co-pay
Physical Exam	Not Covered	Not Covered	Not Covered	\$10 co-pay	30% co-pay
Stop Loss Limit	2,500	2,500	2,500	\$1,000 out-of-pocket	\$5,000 out-of-pocket
Lifetime Maximum					
All benefits	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
All psychiatric	10,000	10,000	10,000	10,000	10,000
Chiropractic				5,000	5,000
Annual Maximum					
Chiropractic				1,000	1,000
Outpatient psychiatric	None	None	None	3,000	3,000
Office Visits	25	25	25	None	None
Pre-existing conditions	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months

Health Care Rates

	<u>1992/93</u>	<u>1993/94</u>	<u>Percent of Increase</u>
Employee-university pays	139.23	124.00	-11
Family	232.00	197.26	-15
Spouse	156.60	133.15	-15
Children	131.66	111.94	-15
Retiree under 65	195.47	171.82	-12
Retiree over 65	159.48	141.21	-11

* Annual deductible beginning July 1 (currently January 1), with no deductible credit from previous calendar year deductible.

ATTACHMENT B

CURRENT ALTERNATE PLAN

**NEW LOW OPTION
PRIMARY CARE PHYSICIAN PLAN**

	<u>Core</u> (Non-PPO Provider)	<u>BC/BS PPO</u> (BC/BS Provider)	<u>OU PPO</u> (OU Provider)	<u>Network Provider</u>	<u>Non-Network Benefit Level*</u>
Deductible					
Annual	\$1,000	\$750	\$500	0	\$300 **
Hospital per Confinement	500	200	100	\$500	\$500
Employee Pays					
Inpatient Physician Fees	25%	15%	5%	20% co-pay \$25 per day (1st 4 days) then 50%	50% co-pay 50% co-pay
Surgeon Fees	25%	15%	5%	50% co-pay	50% co-pay
Outpatient					
Office Visits	15%	15%	5%	\$10 co-pay	50% co-pay
Surgeon Fees	15%	15%	5%	25% co-pay (1st incident)	50% co-pay
Prescription Drugs	15%	15%	5%	\$5 co-pay	50% co-pay
Emergency Room					
Minor Emergency Center	15%	15%	5%	\$25 per visit	50% co-pay
Hospital	15%	15%	5%	\$100 per visit	50% co-pay
Psychiatric	15%	15%	5%	No Benefit	No Benefit
Physical Exam	Not Covered	Not Covered	Not Covered	\$10 co-pay	No Benefit
Stop Loss Limit	10,000	7,500	5,000	\$5,000 out-of-pocket \$2,400 hospital out-of-pocket	None
Lifetime Maximum					
All benefits	1,000,000	1,000,000	1,000,000	50,000	50,000
Psychiatric	10,000	10,000	10,000	Not Covered	Not Covered
Annual Maximum					
Office Visits	25	25	25	10 per person	No Benefit
Prescription Drugs				12 per person	
Emergency Room Visits				2 per person	
Pre-existing conditions	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months	Excluded for 12 months

<u>Health Care Rates</u>	<u>1992/93</u>	<u>1993/94</u>	<u>Percent of Increase</u>
Employee-university pays	110.86	75.99	-31
Family	180.96	139.75	-23
Spouse	127.16	85.15	-33
Children	102.68	39.00	-163

* Out of area emergency and urgent care only.
 ** Annual deductible beginning July 1 (currently January 1), with no deductible credit from previous calendar year deductible.

ATTACHMENT C

	CURRENT DENTAL PLAN			PROPOSED NEW DENTAL PLAN	
	<u>Basic Plan</u>	<u>Freedom-of-Choice</u>		<u>Basic Plan</u>	<u>Alternate Plan</u>
		<u>Alternate</u>	<u>DMO</u>		
Annual Deductible	\$35	\$100	0	\$50	0
	70 Family	200 Family	0	100 Family	0
Employee Pays					
Preventive Care (Exams, X-rays & Cleanings)	10%	10%	0	25%	0
Basic Care (Fillings, extractions root canal therapy, oral surgery, periodontics)	30%	25%	0	25%	0
Major Care (Inlays, crowns, bridges, dentures, partial dentures)	Not Covered	60%	50%	50%	50%
Annual Maximum All Benefits	600	1,000	None	1,000	None

<u>Dental Care Rates</u>	<u>1992/93</u>	<u>1993/94</u>	<u>Percent of Increase</u>
<u>Basic</u>			
Employee-University Pays	5.40	5.40	0
Family	25.80	25.94	.5
Spouse	14.02	14.00	-.1
Children	11.76	11.74	-.1
Retiree	5.40	5.40	0
<u>Alternate</u>			
Employee-University Pays	5.40	5.40	0
Employee Pays	10.60	11.60	9
Employee and Family	38.00	40.60	7
Employee and Spouse	25.46	27.60	8
Employee and Children	23.06	24.60	7
Retiree	5.40	5.40	0

ATTACHMENT D

PruCare HMO

	<u>1992/93</u>	<u>1993/94</u>	<u>Percent of Increase</u>
Employee-University Pays	117.11	123.55	5.5
Family	287.10	302.89	5.5
Spouse	160.30	169.12	5.5
Children	129.76	136.90	5.5