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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
NOVEMBER 10, 1992

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THE UNIVERSITY OF OKLAHOMA

Report of the President of the University (23134)

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
NOVEMBER 10, 1992**

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in Lecture Room 299 of the Robert M. Bird Health Sciences Library on the Oklahoma City Campus of the University beginning at 12:30 p.m. on Tuesday, November 10, 1992.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents J. Cooper West, Ada Lois Sipuel Fisher, C. S. Lewis III, G. T. Blankenship, Larry C. Brawner, and Melvin C. Hall.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of The University of Oklahoma, Provosts James F. Kimpel and Jay H. Stein, Vice Presidents Fred J. Bennett, Arthur J. Elbert, Jerry B. Farley, and Roland M. Smith, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, and Dr. Chris Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Vice Presidents Louise Brown and Terral McKellips, and John Sterling, Controller.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 12:30 p.m. on November 9, 1992, both as required by 25 O.S. 1981, Section 301-314.

**ACADEMIC PERSONNEL ACTIONS
ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS
STATUS OF DEANS SEARCH COMMITTEES
LITIGATION**

Regent Hall moved the Board meet in executive session for the purpose of discussing personnel issues and a report on pending litigation. The following voted yes on the motion: Regents Gullatt, West, Lewis, Blankenship, and Hall. The Chair declared the motion approved. Regents Fisher and Brawner were not present for this vote.

The executive session began at 12:35 p.m. in the Provost's Conference Room 221-A with Dr. Van Horn, Dr. Purcell, Dr. Stein, Dr. Kimpel, and Mr. Gipson also in attendance.

The meeting reconvened in regular session at 2:07 p.m. with all Regents present.

MINUTES

Regent Blankenship moved approval of the minutes of the regular meeting held on October 14-15, 1992. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Hall, and Brawner. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

PRESIDENT'S REPORT

President Davis gave the following report:

ROTC Wins MacArthur Award for National Excellence

Cameron University ROTC has won the prestigious General Douglas MacArthur Award. The Cameron program was selected from 110 ROTC programs in the nation that are classified as medium-sized. The award, for the 1991-92 school year, is for overall excellence in training, the retention of graduates in the armed services, and the high ratio of graduates on active duty. General Frederick Franks, TRADOC Commander, presented the winner's plaque on October 30 at Fort Monroe, Virginia. Attending the ceremony were Major General Wallace Arnold, Commander of Cadet Command, Major Wayne McCart, Cameron's PMS, Dr. B. Don Sullivan, Cameron's Vice President for Development, Cadet LTC Jeffery Carter, Cameron's Battalion Commander, and Cadet Major Ann Keck, Cameron's Cadet Training Officer. President Davis entertained dignitaries at a luncheon November 6 in celebration of the award. Guests included Major General Fred Marty, Fort Sill Commander.

Students Support HERO

Cameron University students supporting the State higher education bond issue built the world's largest submarine sandwich in Lawton's Central Mall on October 31. The 92-foot, 410-pound sandwich was expected to make the Guinness Book of Records. The sandwich project climaxed Cameron's student promotional efforts for the bond issue. Led by Brian Molloy, President of the Student Government Association, student volunteers handed out 18,000 flyers boosting voter passage of the bond issue.

Cameron Official Chairs National Conference

Vicki Henson, Coordinator of Veterans Affairs at Cameron, served as conference/program chair of the National Association of Veterans Program Administration (NAVPA) Conference held at Tulsa in October. The national conference drew 100 members and 45 officials from various government agencies. NAVPA is composed of 500 members who assist veterans in applying for benefits at institutions of higher education. It was the first time the national organization held its annual conference in Oklahoma.

Cameron Hosts Ranger Challenge at Fort Sill

Teams from 13 universities in three states participated in the 4th Brigade, 4th Region Ranger Challenge competition at Fort Sill October 30-31. The Cameron University Military Science Department -- with support from Fort Sill -- hosted the event, considered the varsity sport of Army ROTC. Events included physical fitness, a road march, grenade throwing, weapons assembly and other events.

Minority Speakers Discuss Career Choices

Four successful business and professional people, all members of minority groups, discussed careers at a freshman and sophomore career choice conference at Cameron October 28. Speakers were David B. Lewis, Special District Judge; Felton Dean, Lawton auto dealer; Gregory Morton, M.D.; and Joe Shelby, recently named State "Minority Retailer of the Year." The event was sponsored by Cameron University's Department of Multicultural and Disabled Services, which operates a mentoring program that teams freshmen and sophomores with older students or faculty.

Noted Business Grad Returns to Speak

Cameron alumna Vicki Elliott, Senior Manager of Financial Institutions Consulting, Peat Marwick Main & Co., New York City, urged students to select a field they love and one they can be passionate about when she spoke to approximately 200 students attending High School Business Day in October. Ms. Elliott addressed organizational effectiveness, performance management and rewards systems. Her clients include banks, insurance companies, thrifts, and credit and investment companies. She graduated from Cameron in 1974 with a B.S. in Business Administration, and earned a Masters Degree in Management in 1978 at The University of Oklahoma.

Paper Presented on Indian Mission

Dr. Karen McKellips, Professor, Department of Education and Psychology, presented a paper October 23 in Cambridge, Massachusetts on the historic Episcopal Whirlwind Mission in Oklahoma Territory. She spoke during the joint meeting of the History of Education Society and the International Standing Conference on the History of Education. Dr. McKellips detailed the turmoil that resulted both from the clash of Cheyenne culture with white culture and from disputes between the missionaries at the school and federal government personnel.

Cameron University Foundation, Inc. Elects Officers

Elected officers of the Foundation Board of Directors at the October meeting were Mrs. Aulena Scarce Gibson, Chair; Mr. J. P. Richard, Vice Chair; and Mrs. Linda Grantham, Secretary. Corporate Officers of the Foundation elected were Mr. Bill W. Burgess, Jr., President; Mr. Richard, Vice President; Mr. Kenneth A. Kleypas, Treasurer; and Mrs. Grantham, Secretary.

Governor's Arts Award

Dr. James W. Lambert, Associate Professor of Music, has been chosen by the Selection Committee for the Governor's Arts Awards as a 1992 recipient of a Community Service Award. The presentation will be December 2 at the State Capitol. Dr. Lambert's efforts brought the Percussive Arts Society International Headquarters and Hall of Fame Museum to Lawton. The headquarters, formerly located at the University of Illinois, Urbana, opened August 8 in a new \$375,000 facility at Elmer Thomas Park. Percussion greats including Buddy Rich, Lionel Hampton, and Gene Krupa will be honored at the museum.

ACADEMIC ENRICHMENT

Mr. Sam Carroll, Director of Cameron University's Fitness Center, presented a report on the Wellness Program for faculty and staff. He said earlier this fall, 223 faculty, staff and spouses participated in a wellness screening program co-sponsored by Cameron University and the Cardiovascular Care Center of Southwest Oklahoma and funded, in part, by Cameron's insurance carrier, American Fidelity Assurance of Oklahoma City. The tests established baseline data for a five-year study on heart attack risk factors.

Tests included in the screening included checks of total cholesterol, blood pressure, diabetes, and body fat analysis. A health risk appraisal conducted at the same time considered hereditary factors, smoking, weight, diet and lifestyle. At the time of testing, recommendations were made for intervention in order to reduce those risks associated with heart disease. The Wellness Program provides intervention classes each semester which give participants the self responsibility in the formation of health promotion habits to improve their quality of life.

Mr. Carroll said response to the program has been outstanding. Of the 223 faculty, staff and spouses tested, 83 were identified with total cholesterol levels above the 200 mg/dl level which has been generally accepted as a danger threshold in predicting cardiovascular disease. These individuals were given the opportunity to have a more extensive blood profile in order to better assess their personal situation relative to heart risk reduction efforts and lifestyle modifications. Many employees discovered risk factors, such as high blood pressure, high blood sugar and high cholesterol, which were unknown to them previously and have since gone to their personal physicians for follow-up care.

The goal of the Wellness Program at Cameron University is to identify those individuals with health risk factors and offer intervention, to reduce health care costs, lower absenteeism due to sickness, improve morale and promote an environment conducive to positive and effective academic instruction.

Similar follow-up testing will occur every six months over the next five years to allow for evaluation of effectiveness of interventions and enable new employees to participate. Program costs are paid by the University and American Fidelity.

TIAA/CREF TRANSFERS AND CASH WITHDRAWALS

TIAA/CREF offers several options for investment, transfer and withdrawal of funds in regular retirement accounts. Since these funds are contributed by the University to the funds on behalf of the employees, approval for the options must be given by the governing board of the institution. Approving authority may be delegated by the Board of Regents to the President.

President Davis recommended that the Board of Regents authorize the President or his designee to sign election forms for all TIAA/CREF annuity programs.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

PIPELINE SAFETY INSPECTION REPORT

On May 29, 1992, the Oklahoma Corporation Commission conducted its annual onsite inspection of underground pipeline on the Cameron University campus pursuant to the requirements of Oklahoma statutes. A report of probable violations was prepared and presented to the University on September 28, 1992. The four probable violations and corrective actions are as follows:

1. Finding of Probable Violation: Three above-ground risers were found to be below the minimum dc volts, which indicates that the anodes require replacing. A permanent solution is to replace the risers using an anodeless riser.

Cameron's Response: The identified risers will be replaced during November and December, 1992.

2. Finding of Probable Violation: The University corrosion control procedures did not reflect the requirement to correct deficient readings within six months of the discovery.

Cameron's Response: The Operation and Maintenance Manual was revised in June of 1992 to include this requirement.

3. Finding of Probable Violation: The University emergency plan did not contain procedures covering an explosion occurring near or directly involving a pipeline facility.

Cameron's Response: The Operation and Maintenance Manual was revised in June of 1992 to include these emergency situations.

4. Finding of Probable Violation: The University Operation and Maintenance Manual did not address continuing surveillance of the pipeline system.

Cameron's Response: The Operation and Maintenance Manual was revised in June of 1992 to provide continuing surveillance, maintenance of test result records, and the recording of corrective action taken.

This report was presented for information only.

ANNUAL GAS LEAK SURVEY

Cameron's annual gas leak survey was performed by Heath Consultants, Houston, Texas, on July 29, 1992. The survey encompassed 1.5 miles of underground main line with 33 inspection points. Following is a summary of the results:

<u>CATEGORY</u>	<u>DISPOSITION</u>	<u>QUANTITY</u>
Class I	Schedule for immediate repair	0
Class II	Repair after Class I, Recheck after six months if not repaired	0
Class III	Repair as work schedule permits	1

The one Class III leak was an above-ground regulator valve and its repair was accomplished on July 31, 1992.

This report was presented for information only.

QUARTERLY REPORT ON PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received, and (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

The following report covers purchases made from June 1, 1992, through September 30, 1992:

<u>ITEM</u>	<u>DEPARTMENT</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Insurance	Athletics	National Sports Underwriter	\$ 52,920.00
Elevator maintenance	Physical Plant	U. S. Elevator Company	36,036.00
Contract food service	Cafeteria	Morrison Custom Management	612,000.00
Long distance service	Telephone	Southwestern Bell Telephone Company	38,000.00
Classroom monitor systems - 3 each	Computer Services	Davis Audio-Visual	69,365.00
Chiller/heaters - 4 each	Physical Plant	R & B Equipment Company	101,750.00
Reader/scanners - 9 each	Registrar	National Computer Systems, Inc.	41,586.00
Book titles - 1,033 each	Library	The Faxon Company	99,606.61
Property insurance	Insurance	Office of Public Affairs, Risk Management Division	37,401.00

This report was presented for information only.

Regent Gullatt moved the regular meeting be recessed and the Finance and Audit Committee meeting go into session. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved. The Finance and Audit Committee meeting began at 2:23 p.m.

The Regents reconvened in regular session at 2:38 p.m. in the same location and with all Regents present.

THE UNIVERSITY OF OKLAHOMA**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Van Horn gave the following report:

National and International Prominence

A book about a University of Oklahoma resource, written by a University of Oklahoma staff member and published by the University of Oklahoma Press, has won the biennial Dwight L. Smith Award from the Western History Association. The book is *American Indian Resource Materials in the Western History Collections, University of Oklahoma* by Don DeWitt, Curator of the Western History Collections. The award honors the book as a "significant research tool" on the history of the American West.

The Finance Club gained an outstanding rating and ranked fifth among 273 chapters at colleges and universities across the nation for its performance during the 1991-92 school year. The organization was judged on membership and sponsored events by the Financial Management Association.

Faculty Awards and Honors

Dr. Edward N. Brandt, Jr., Co-Director of the Center for Health Policy at the Colleges of Medicine and Public Health, received the first "Excellence in Public Health Award" given by the 70,000-member American Academy of Family Physicians at its annual assembly in San Diego.

Morris Foster, Assistant Professor of Anthropology, received the Erminie Wheeler-Voegelin Award from the American Society of Ethnohistory for the outstanding book-length contribution to ethnohistory. Dr. Foster's book is *Being Comanche: A Social History of an American Indian Community*.

David R. Morgan, Professor of Political Science, is the 1992 Outstanding Oklahoma Political Scientist. He received the award during the annual meeting of the Oklahoma Political Science Association. He was cited for his prolific record of publishing significant research and his continued scholarly focus on Oklahoma.

Gifts and Grants

A \$1 million gift from alumnus William T. Comfort, Jr. of New York City, establishes two new endowed chairs in the College of Law. The positions are named the William T. Comfort, Sr. Chair in Law and the James Theodore Comfort Chair in Law. The new endowments bring the number of new chairs and professorships established under the State Regents' Endowment Plan to 64 since the matching program began in 1988.

A \$1 million grant for research and development of a diabetic eye disease prevention program has been awarded to the College of Public Health at the Health Sciences Center. The grant was one of only three such awards given across the country. Dr. Elisa Lee, George Lynn Cross Research Professor of Biostatistics and Epidemiology, is principal investigator.

The College of Public Health received \$400,000 from the U.S. Department of Health and Human Services for a study of environmental health education and recommendations for a national strategy for educating professionals in the prevention and control of disease provoked by environmental pollution. Principal investigator is Dr. Daniel Boatright, Associate Professor of Occupational and Environmental Health and Director of the Institute of Environmental Management.

"NEXT STEPS" IN STRATEGIC PLANNING

The University of Oklahoma is initiating a strategic planning process for the fiscal years 1993 through 2000. The process has been titled "Next Steps" in Strategic Planning. Vice President Roland Smith, Provost and Senior Vice President James Kimpel, and Provost and Senior Vice President Jay Stein were present to provide a report on the process.

Vice President Smith said the process of updating the Strategic Plan published five years ago has begun with a focus on answering three fundamental questions: (1) where the University is now in terms of strengths, weaknesses, and opportunities; (2) where does the University want to be in the year 2000 in terms of mission, goals and objectives; and (3) what actions will be required to achieve the desired goals by 2000. A number of committees have been formed and as many people as possible will be involved in the planning. The five intercampus committees are:

- Research and Graduate Programs
- Administrative and Student Services
- Image Communications and Fund Raising
- Libraries, Computing and Telecommunications
- Education

Dr. Smith said departments will be working on departmental strategic plans which will be reviewed at the College or Division level and a plan will be developed at that level to pass on to the Provost. Finally, a University-level Plan will be formulated by a University Planning and Review Committee. The intent is to complete this whole process by fall, 1993.

Dr. Kimpel said the starting scenario for the Norman Campus is flat funding. It will be important to link specific goals and objectives to the budget allocation process. We will examine how to incorporate changes of the last five years in the internal and external environment into the strategic planning update. Every unit will be encouraged to achieve a focus. Diversity of mission (research, teaching and service) will be encouraged among departments and colleges. Resources will need to be reallocated within the units.

Dr. Stein reported the Health Sciences Center's deans and executive officers have met for the first phase of strategic planning and it is accepted that if resources are limited, priorities must be set and reallocations made. One innovation will be to have all Health Sciences Center deans look at all of the budgets and have an understanding of the campuswide situation. This ties in with preventing duplication of effort between our campuses.

BIOMEDICAL ENGINEERING PROGRAM

Upon the approval of Senior Vice Presidents and Provosts, Dr. James F. Kimpel and Dr. Jay Stein, a Biomedical Engineering (BME) graduate program is being established and jointly sponsored by the College of Engineering on the Norman Campus and the College of

Medicine at the Health Sciences Center. An outgrowth of a joint Task Force Report in July 1988, establishment of this program culminates two years of committee work by faculty in both colleges. As originally constituted, the program will work within the framework of the existing degree programs on both campuses. No new degree programs will be established. The program's primary goals are the education of biomedical engineers and the enhancement of joint research programs between the two campuses. These complimentary goals will include such educational opportunities as advanced courses for both engineering and life science students and interdisciplinary thesis work with faculty on both campuses. Any new courses developed by the program will follow established guidelines of the respective departments and colleges in which these courses are to be offered.

The director of the program, Dr. Edward J. Berbari, will report to the deans of the Colleges of Medicine and Engineering. An Associate Professor of Medicine and Electrical Engineering, he holds nationally recognized BME offices and positions and has a well-funded BME research program. As director, he will administer the policies and practices of the program as well as any funds deemed to be the direct responsibility of the program.

Faculty members from both campuses will participate as either core or support faculty for the program, depending upon their level of commitment and their qualifications. The program will have an advisory board composed of faculty members from both campuses chosen by the program director and approved by the deans. Student support via funds generated by the program either through external agencies or through allocation from University units, e.g., graduate college stipends, will be determined by the program director, with consultation of the advisory board.

At the time of initiation, the BME program will incur no new costs. Although the program can begin working on many of its educational objectives without additional resources, it may eventually grow to the point where joint funding from the two initiating colleges will be available. Additional resources will enable the BME program to become more independent and innovative in pursuit of its educational goals.

Five years after the initiation of this joint program, it will automatically be terminated if action is not taken otherwise. Such action will require a full review of accomplishments, funding, university goals, overall "climate" of the two colleges and two campuses, and other such conditions. After this review, a request to continue the program will be submitted to the two Senior Vice Presidents and Provosts. In the case of program termination, students affiliated with the program will continue toward degree fulfillment within the department in which they are enrolled, as the BME program will not offer its own degrees.

Dr. Berbari was present to comment on this new program which will educate engineering graduate students to work in biomedicine fields. The primary goals are: (1) develop and build the technological infrastructure of the Health Sciences Center; (2) foster the group of interdisciplinary and cross-campus research, primarily between the College of Engineering and College of Medicine, but including many other academic units as well; (3) educate engineering graduate students in the life sciences; (4) provide an engineering educational resource for basic and clinical trainees at the Health Sciences Center; and (5) eventually expand the program as a Statewide resource with other institutions in Oklahoma.

This report was presented for information.

RESOLUTIONS OF APPRECIATION

President Van Horn recommended that the Board of Regents adopt the following Resolutions of Appreciation:

RESOLUTION

WHEREAS, Governor David Walters and members of the Forty-Third Oklahoma State Legislature provided visionary leadership in bringing State Questions 649 and 650 to a vote of the people of Oklahoma; and

WHEREAS the dedicated and unified efforts of thousands of Oklahomans brought increased awareness to the State's citizens of the importance of the passage of the two State questions; and

WHEREAS, by passing the capital improvement bond issue, the people of Oklahoma have spoken and mandated support of higher education as a top priority of the State; and

WHEREAS, Oklahomans have affirmed the importance of higher education as an investment in the future and as a catalyst for job creation and economic development in their State; and

WHEREAS, students, faculty and staff at The University of Oklahoma and at all State institutions of higher learning as well as the public at large will benefit from the revitalization of the capital foundation of higher education;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma on behalf of The University of Oklahoma community, including students, faculty, staff, parents, alumni and friends, express profound appreciation and gratitude to the leaders of Oklahoma and especially to the citizens of Oklahoma for their support of the Statewide capital improvement bond issue and for their commitment to higher education.

RESOLUTION

WHEREAS, President Pro Tempore Robert V. Cullison and members of the Senate of the Forty-Third Oklahoma State Legislature provided visionary leadership in bringing State Questions 649 and 650 to a vote of the people of Oklahoma; and

WHEREAS, the dedicated and unified efforts of thousands of Oklahomans brought increased awareness to the State's citizens of the importance of the passage of the two State questions; and

WHEREAS, by passing the capital improvement bond issue, the people of Oklahoma have spoken and mandated support of higher education as a top priority; and

WHEREAS, Oklahomans have affirmed the importance of higher education as an investment in the future and as a catalyst for job creation and economic development in their State; and

WHEREAS, students, faculty and staff at The University of Oklahoma and at all State institutions of higher learning as well as the public at large will benefit from the revitalization of the capital foundation of higher education;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma on behalf of The University of Oklahoma community, including students, faculty, staff, parents, alumni and friends, express profound appreciation and gratitude to the leaders of Oklahoma and especially to the citizens of Oklahoma for their support of the Statewide capital improvement bond issue and for their commitment to higher education.

RESOLUTION

WHEREAS, House Speaker Glen Johnson and members of the House of Representatives of the Forty-Third Oklahoma State Legislature provided visionary leadership in bringing State Questions 649 and 650 to a vote of the people of Oklahoma; and

WHEREAS, the dedicated and unified efforts of thousands of Oklahomans brought increased awareness to the State's citizens of the importance of the passage of the two State questions; and

WHEREAS, by passing the capital improvement bond issue, the people of Oklahoma have spoken and mandated support of higher education as a top priority for the State; and

WHEREAS, Oklahomans have affirmed the importance of higher education as an investment in the future and as a catalyst for job creation and economic development in their State; and

WHEREAS, students, faculty and staff at The University of Oklahoma and at all State institutions of higher learning as well as the public at large will benefit from the revitalization of the capital foundation of higher education;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma on behalf of The University of Oklahoma community, including students, faculty, staff, parents, alumni and friends, express profound appreciation and gratitude to the leaders of Oklahoma and especially to the citizens of Oklahoma for their support of the Statewide capital improvement bond issue and for their commitment to higher education.

RESOLUTION

WHEREAS, countless numbers of organizations, and citizens of The University of Oklahoma community, including students, faculty, alumni and friends across Oklahoma and the United States, contributed universal support for the passage of State Questions 649 and 650; and

WHEREAS, the dedicated and unified efforts of thousands of Oklahomans brought increased awareness to the State's citizens of the importance of the passage of the two State questions; and

WHEREAS, by passing the capital improvement bond issue, the people of Oklahoma have spoken and mandated support of higher education as a top priority of the State; and

WHEREAS, Oklahomans have affirmed the importance of higher education as an investment in the future and as a catalyst for job creation and economic development in their State; and

WHEREAS, students, faculty and staff at The University of Oklahoma and at all State institutions of higher learning as well as the public at large will benefit from the revitalization of the capital foundation of higher education;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma authorize and direct President Richard L. Van Horn to appropriately communicate the Board's deep gratitude to the organizations and citizenry who expressly have mandated that The University of Oklahoma and higher education is a top priority in and of the State of Oklahoma.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

RESOLUTION

President Van Horn recommended that the Board of Regents adopt the following resolution:

WHEREAS, Mrs. Laurence S. Youngblood has made the generous gift of the Laurence S. Youngblood Energy Library in memory of her husband to The University of Oklahoma Energy Center;

WHEREAS, Laurence S. Youngblood served the oil industry as a respected independent oil man, successful business leader and educator, developing the area of Petroleum Land Management and serving the University by teaching at the Petroleum Landman's Institute;

WHEREAS, Mrs. Youngblood created and directed the design of the library through her conscientious attention, creating a facility that is beautiful, educational and which will benefit generations of students;

WHEREAS, Mrs. Youngblood's exceptional eye for design and her generous gifts of rare fossils and artifacts provide both academic and aesthetic values that are conducive to study and thought;

WHEREAS, because of Mrs. Youngblood's benevolence, the library houses one of the nation's most prominent geology and geophysics collections, and is available for use by the University community and the public;

WHEREAS, historically The University of Oklahoma's faculty and staff have been personally devoted to the preservation and expansion of a geology, geosciences and energy library, and it will continue to flourish because of the personal interest and dedication of Mrs. Youngblood;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express profound appreciation to Mrs. Laurence S. Youngblood as a philanthropist whose elegant touch has produced an exceptional facility which will benefit students, faculty, and the general public for generations to come.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

YOUNG ASSOCIATES LEVEL

The University of Oklahoma Associates Program was initiated in 1979 to encourage unrestricted gifts for academic enrichment. To be an Associate, individuals made annual gifts of \$1,000 or one-time gifts of \$15,000 as a Life Associate or \$25,000 as an Endowed Associate.

In June, the program was modified and expanded to provide two additional annual levels of participation: a \$2,500 and a \$5,000 level.

In proposing the level for younger graduates, the Associates Council members expressed the desire to involve graduates earlier with the University. This will lead to greater interest and support of the academic programs of the University.

The Associates program differs from other annual giving programs in that its focus is for unrestricted gifts for academic enrichment. Individuals who restrict their gifts to a particular college or project will be acknowledged through the University's comprehensive recognition program and in many cases by the specific college.

President Van Horn recommended that a \$500 Associates level be established to encourage unrestricted gifts for academic enrichment from alumni 39 years of age or younger. Individuals would be considered OU Associates for an annual gift of \$500 that is 100 percent unrestricted.

The new level was proposed by vote of the Associates Council at its September meeting as a way to encourage earlier participation by OU alumni and friends. The University has a great many young alumni who have been in the work force for 10 or more years but for whom \$1,000 remains too much a stretch.

The \$500 Associates level also will be subject to a 5 percent administrative fee.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

MODIFICATION OF POLICY AND GUIDELINES FOR ENDOWMENTS AND NAMING FACILITIES

The policy approved by the Board in June made reference to an automatic allocation of a portion of the annual earnings on an endowment to the principal of the endowment. Current Regents' policy requires that endowments made to The University of Oklahoma be made a part of the Regents' Fund and be invested and expended in accordance with these policies. The spending policy applicable to Regents' Fund endowments, which was reviewed with the Board at the September meeting, does not call for an automatic allocation of a portion of current annual income to principal, but instead makes a distribution based upon a percentage of the market value of the fund. The percentage to be distributed, currently 5.25% of the five-year weighted average market value of the fund, was established to provide protection to the principal of the fund and to provide for its growth to offset at least the impact of inflation.

It is recommended that Article 7 of the Policy and Guidelines for Endowments and Naming Facilities be modified as indicated below so that there is no inconsistency between this policy and the Regents' Fund spending policy.

Current Policy Statement:

7. A portion of annual earnings will be placed automatically in and become a part of the principal account of the permanent endowment fund. The percentage will be determined by the appropriate board on an annual basis.

Recommended Policy Statement:

7. Unless otherwise stipulated by the terms of the gift, earnings on the endowment fund shall be made available for expenditure in accordance with the spending policies of the appropriate board. Endowments in the Regents' Fund will be administered according to the Regents' Fund Spending Policy as approved by the Board of Regents. Endowments in the OU Foundation will be administered according to the guidelines adopted by the Trustees of the OU Foundation Inc. It is the intent of the spending policies to maintain the purchasing power of endowment income and to protect the real value of the endowment for future generations.

President Van Horn recommended that the Board of Regents approve a modification to the policies and guidelines for endowments and facilities which was approved at the June 1992 Board meeting. This modification is to correct an inconsistency between this policy and the policies and procedures applicable to the Regents' Fund.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ACADEMIC PARTNERSHIP WITH CHULALONGKORN UNIVERSITY, BANGKOK, THAILAND

Chulalongkorn University, Bangkok, Thailand, is presently negotiating with The University of Oklahoma, the University of Michigan, and Case Western Reserve University to establish an academic partnership to offer graduate programs in Petrochemical Technology and Polymer Science in Chulalongkorn's new Petroleum and Petrochemical College. Under the planned agreement the three U. S. universities will provide instructional faculty for graduate level courses to be offered in Thailand. All instruction will be in the English language. In addition, U.S. faculty will work with Thai faculty and students to establish graduate research programs in the respective disciplines.

Two-year master's degree programs are being planned, and the first classes will be enrolled in the academic year beginning in May 1993. The goal of the new program is to produce 20 M.S. graduates in polymer science and 20 M.S. graduates in petrochemical technology per year to help meet the needs of Thailand's fast growing industry. A principal objective of the partnership is to provide more engineers, fluent in English, with an open and participatory professional style characteristic of engineers educated in the United States.

The United States Agency for International Development (USAID) Mission in Thailand is interested in supporting the start-up of this graduate program partnership. We have pending with USAID a proposal for a University Development Linkages Project (UDLP).

The UDLP will provide support for start-up of the graduate program partnership. The University of Oklahoma is designated to be the lead U.S. institution in the partnership, with Michigan and Case Western Reserve as sub-grantees. The UDLP will provide \$1 million (\$200,000 per year for a period of five years). We expect the program to be funded in early 1993. In addition, the USAID Mission in Thailand has indicated its intention to supplement UDLP funding in the amount of \$1.7 million to fully support the instructional and research programs and to help develop research support from industry in Thailand.

The master's degree programs will be 36 semester credit hours, including 24 hours of course work and 12 hours of thesis research. It is planned to offer curriculum courses (typically 3 credit hours) in four-week modules. Students will average four courses per year and will be encouraged to initiate thesis research early in the first year. While in Thailand each U.S. faculty member will work with Thai faculty and 3-5 students to initiate thesis research projects.

To be successful the research activities in Thailand must be closely integrated with research work at the participating U.S. universities. Thus, as part of the start-up of this program, selected Thai faculty will spend up to six months in research residencies at the U.S. universities. USAID will support these faculty residencies and will fund three-month research residencies for six Thai students in the U.S. and for six U.S. students in Thailand in each of the third, fourth and fifth years of the program. Coupled with the academic program will be an active program of development to obtain industrial support for the graduate programs through scholarships and research grants.

After the program has been in operation two years (1995), it is planned that up to fifty percent of the course work will be taught by Thai faculty. This will be the steady-state operation. USAID support is expected to cover the costs of U.S. faculty participation for start-up and the first five years of operations. Beyond the first five years, the reduced U.S. faculty participation will be funded by tuition and industrial support. No new University of Oklahoma resources will be required for this program.

We view this program as a high-profile operation in Southeast Asia through which The University of Oklahoma, as lead U.S. university, will receive substantial recognition. Southeast Asia is undergoing the fastest rate of industrialization of any region in the world. The faculty of the School of Chemical Engineering and Materials Science who will participate in the program are quite excited about the opportunity to develop this international focus for their graduate program and to help The University of Oklahoma establish a credible and creditable presence in the region.

President Van Horn recommended that the Board of Regents approve the Memorandum of Understanding involving The University of Oklahoma, Chulalongkorn University, Case Western Reserve University, and the University of Michigan to develop graduate programs in Petrochemical Technology and Polymer Science at Chulalongkorn University. The project will be funded by the U.S. Agency for International Development. No new University of Oklahoma resources will be required for this program.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

FINE ARTS CENTER STUDIO THEATER RENOVATION

During 1987 and 1988, Max Weitzenhoffer made gifts which total \$100,000 toward the cost of the renovation of the Fine Arts Center to provide a studio theater for the School of Drama. A portion of this gift has been used for a theater consultant and other related costs. Subsequently, this gift was matched by \$150,000 in Section 13 and New College funds. The Board of Regents approved the selection of Elliott & Associates Architects as architects for the project and authorized the preparation of preliminary designs during 1988 and 1989. The original estimate of the cost of the project was \$844,635. At that point, the College of Fine Arts began a fund raising effort. The College approached Max Weitzenhoffer for an additional gift. In the meantime, efforts were made to reduce the cost of the project. Mr. Weitzenhoffer has agreed to donate an additional \$100,000, and the cost of the project has been reduced to \$612,903. In July of 1992, the Board of Regents approved additional Section 13 and New College funding for the project in the amount of \$94,000. The College of Fine Arts expects to raise an additional \$70,000 toward the cost of the project through a continuing fund raising effort.

In order to complete the funding of the project, an additional sum of \$155,543 is needed. It is recommended that this additional sum be obtained from uncommitted FY93 Section 13 and New College fund reserves. The proposed sources of funds for the project are as follows:

Previously allocated Section 13/New College funds	\$244,000
Private funds (Max Weitzenhoffer)	143,360
Theater seat donations	70,000
Proposed additional Section 13/New College funds	<u>155,543</u>
Total	\$612,903

President Van Horn recommended that the Board of Regents approve (1) the use of \$155,543 to be provided from Fiscal Year 1993 Section 13 and New College Reserve funds to complete the funding plan for the Fine Arts Center Studio Theater Renovation project, and (2) the revision of the Campus Master Plan of Capital Improvement Projects to conform to the proposed funding plan.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

HOLMBERG HALL RENOVATION

At the July 1992 meeting of the Board of Regents, the Board authorized the University administration to start the process of selecting an architectural and engineering firm to provide professional services for the renovation of Holmberg Hall for use by the School of Music.

The architectural and engineering consultant will be required to produce plans and other construction documents for the renovation of Holmberg Hall to meet the needs of the School of Music as well as to comply with the requirements of the Americans with Disabilities Act, the current life safety code, and the applicable building codes. Funding for the project will be provided by a combination of \$2,000,000 to be obtained from the Bond Issue for Construction and Renovation of Education Buildings and \$2,000,000 to be obtained from private funds.

In accordance with established procedures for the selection of architectural and engineering consultants, the interview committee met on September 22, 1992 and selected for interview five firms from a list of 20 individual firms and seven associations composed of two or more firms which expressed interest in the project.

The interview committee was composed of the following persons:

- Richard C. Gipson, Director, School of Music
- David G. Woods, Dean, College of Fine Arts
- Allan A. Ross, Development Officer, College of Fine Arts and Professor, School of Music
- R. David Nordyke, Architect, Architectural and Engineering Services, Chair
- Kenneth L. Jorgenson, Assistant Director, Physical Plant
- Arthur N. Tuttle, Jr., Director, Architectural and Engineering Services

On October 1, 1992, the interview committee conducted interviews to consider the qualifications of the five firms and to review the University's requirements for the project. The interviews and the review process were conducted in accordance with the provisions of Oklahoma State law and the policies of the Board of Regents. The following qualifications for each firm were considered:

1. Professional reputation for design and engineering
2. Experience with similar master planning and design projects
3. Qualifications of the firm's professional staff
4. Scope of services offered
5. Amount of work in progress
6. Previous University projects completed
7. Financial standing and stability
8. Size of firm
9. Ability to work with special consultants

The interview committee obtained information from the consultants, the files of the State of Oklahoma Department of Central Services, and other sources. Selected facts about each firm were considered. Based upon the information obtained during the interviews and a detailed review and evaluation of each firm's qualifications, the interview committee rated the firms in the following manner:

	<u>Kaighn Associates Architects, Inc. (Norman) and Bauer Stark & Lashbrook, Inc., A Joint Venture Toledo, Ohio</u>	<u>HTB, Inc. Oklahoma City</u>	<u>Elliott & Associates Architects Oklahoma City</u>	<u>Urban Design Group, Inc. (Tulsa) in consultation with Phillips & Bacon, Inc. Tulsa</u>	<u>Coleman Ervin Johnston (Tulsa) in consulting partnership with Professional Design Group (Oklahoma City) and Davis Fenton Stange Darling Lincoln, Nebraska</u>
Acceptability of Design	116	91	100	81	50
Quality of Engineering	66	78	80	86	61
Adherence to Cost Limits	53	48	44	45	40

	<u>Kaighn Associates Architects, Inc. (Norman) and Bauer Stark & Lashbrook, Inc., A Joint Venture Toledo, Ohio</u>	<u>HTB, Inc. Oklahoma City</u>	<u>Elliott & Associates Architects Oklahoma City</u>	<u>Urban Design Group, Inc. (Tulsa) in consultation with Phillips & Bacon, Inc. Tulsa</u>	<u>Coleman Ervin Johnston (Tulsa) in consulting partnership with Professional Design Group (Oklahoma City) and Davis Fenton Stange Darling Lincoln, Nebraska</u>
Adherence to Time Limits	53	42	43	43	37
Volume of Changes	53	48	45	45	38
Financial Stability	53	53	46	47	42
	—	—	—	—	—
Total Points	394	360	358	347	268

President Van Horn recommended that the Board of Regents (1) place in rank order the architectural and engineering firms which are under consideration to provide the professional services required to renovate Holmberg Hall, and (2) authorize the University administration to negotiate the terms of a contract and a fee starting with the highest ranked firm.

Regent Blankenship moved the firms be ranked as follows and the administration be authorized to negotiate the terms of a contract and a fee with the highest ranked firm:

1. Kaighn Associates Architects, Inc. (Norman) and Bauer Stark & Lashbrook, Inc., A Joint Venture, Toledo, Ohio
2. HTB, Inc., Oklahoma City
3. Elliott & Associates Architects, Oklahoma City
4. Urban Design Group, Inc. (Tulsa) in consultation with Phillips & Bacon, Inc., Tulsa
5. Coleman Ervin Johnston (Tulsa) in consulting partnership with Professional Design Group (Oklahoma City) and Davis Fenton Stange Darling, Lincoln, Nebraska

The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

VICE PRESIDENT FOR RESEARCH - HSC

Over the past six years the Health Sciences Center has experienced a threefold increase in its external research funding. External research awards have grown from \$7.7 million in fiscal year 1985 to \$20.7 million during fiscal year 1992. The core of the Health Sciences Center strategic plan calls for continued development of research which will establish the Health Sciences Center as a premier, nationally recognized academic health center in the Southwest.

To facilitate this growth will require the attention and focus of an individual whose responsibilities are devoted full-time to developing a comprehensive, innovative, nationally-recognized research program. The Vice President for Research - HSC will be responsible for providing dynamic, senior administrative leadership for research efforts on the Oklahoma City and Tulsa campuses, fostering interdisciplinary working relationships among Health Sciences Center faculty researchers and between the Norman and HSC campuses, and developing relationships with international, federal, state and private entities to secure funding for research opportunities. In addition, the Vice President for Research - HSC will be responsible for developing a comprehensive plan to establish a Biomedical Research Park, including the identification of incubator and biotechnology companies and attraction of venture capital.

The Vice President for Research - HSC will report to the Senior Vice President and Provost - HSC and will work in concert with the University Vice President for Research on policy and planning related to research activities, patents, technology transfer, copyright and intellectual property rights, and will maintain a cooperative working relationship with the Office of Research - Norman Campus.

President Van Horn recommended that the Board of Regents authorize the establishment of the position of the Vice President for Research - Health Sciences Center.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

RETIREMENT PLAN AMENDMENT

In July the Board of Regents adopted the TIAA-CREF option permitting transferability of employee retirement accumulations and approved adding to the retirement plan investment options various products offered by Fidelity Investments, the Vanguard Group, and Aetna Life Insurance and Annuity Company. These changes approved by the Board require that the plan document be amended and refiled with the Internal Revenue Service. Trust and Service Agreements are necessary for the two mutual fund companies, Fidelity Investments and The Vanguard Group. To offer mutual fund investment options, a trustee must be designated. The companies will be serving as the trustee.

Documents were developed by Dudley Hyde, Retirement Benefits Consultant, and reviewed by University Legal Counsel and investment company counsel, where applicable, and were available for Board review at the meeting.

President Van Horn recommended approval of (1) the amended and restated University of Oklahoma Defined Contribution Retirement Plan effective October 1, 1992; (2) The University of Oklahoma 403(b) Plan; (3) Trust, Record Keeping, and Service Agreements with Fidelity Investments; (4) Trust and Record Keeping Service Agreements with The Vanguard Group; and (5) group annuity contracts with Aetna Life Insurance and Annuity Company.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ENGINEER FOR RESEARCH LABORATORY MODERNIZATION PROJECTS

At the September 1992 meeting, the Board of Regents placed in rank order the engineering firms under consideration to provide professional mechanical and electrical design services for the Research Laboratory Modernization Projects. A mechanical and electrical engineer is needed for laboratory renovations at the Research Building and the Basic Sciences Education Building. The highest ranked firm was PSA Consulting Engineers, Inc.

A report and chronology was sent to the Governor's office for review of the process. The Governor's office has reviewed the process and a contract has been negotiated with PSA.

The contract terms for the work at the Research Building are as follows:

1. The work of the consultant will be administered by Architectural and Engineering Services at the Health Sciences Center.
2. The consultant will be compensated based upon a fixed fee of \$17,000 using the standard professional services contract. This represents 3.4 percent of the total project cost of \$500,000.
3. The scope of work includes design of a supplementary air handling system and controls for the Research Building to increase ventilation in all the labs. Construction documents and specifications will be prepared for the First Floor laboratory renovation.

An additional project may be implemented at the Basic Sciences Education Building for which the consultant will be utilized in accordance with previous approval of the Board. If and when implemented, the fees will be submitted to the Board for approval.

President Van Horn recommended that the Board of Regents approve the proposed fee and contract for PSA Consulting Engineers, Inc., for professional mechanical and electrical design services on the Research Laboratory Modernization Projects at the Health Sciences Center.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

HEALTH, FITNESS AND REHABILITATION CENTER PROPOSAL

At the May 1992 meeting of the Health Sciences Center Committee, the administration reviewed with the Board of Regents the concept to develop a Healthy Living Center located between N.E. 8th and N.E. 10th on Lincoln Boulevard. At the July 1992 meeting, the Board authorized the administration to solicit requests for proposals to lease or purchase University property to develop a Health, Fitness and Rehabilitation Center, conference and related facilities. The Board also authorized a survey of the proposed site of the facility.

The surveyor is proceeding to clear up discrepancies in the survey and deed and to develop easement descriptions. Streets and alleys will be vacated and three adjoining land parcels may be acquired by the University from Phillips Petroleum, Oklahoma Department of Transportation and the City of Oklahoma City. The easement agreements will be submitted to the Board for approval and execution at a later meeting.

On August 7, a Request For Proposals (RFP) was sent to 20 health-care organizations in Oklahoma City and Tulsa to solicit proposals to purchase 13.3383 acres of land and develop a Health, Fitness and Rehabilitation Center. The RFP required the provision of fitness facilities, physical and medical rehabilitation facilities and medical office space. Other suggested, but not required, facilities were food service and a hotel/conference center. Each proposer was to submit a bid for the land, preferred rates for membership for faculty, staff and students, a list of clinical training opportunities, a price for the lease of space to the University-, conceptual plans for the building and additional information about the proposer's organization. Proposals were due on September 9, 1992.

One reply, from HCA Healthcare Services of Oklahoma, Inc. dba Presbyterian Hospital, was received in response to the RFP. The proposal contains the following offer and conditions:

1. Purchase of the 13.3383 acres for \$2,033,570 or \$3.50 per square foot. Additional property, if made available, will be purchased for \$3.50 per square foot.
2. Provision of up to 30,000 square feet of shell space to lease to the University for two five-year periods at a cost of \$9.50 per square foot per year and a prorata share of all expenses. Total cost to finish the space including annual operating expenses is estimated at \$19.50 per square foot.
3. Preferred rates will be offered for up to 500 students for \$25 per month. Regular membership rates for faculty and staff include a \$250 evaluation/initiation fee and \$58 monthly fee based on one year minimum membership.
4. Provision of 14 clinical training sites for residents and students.

The sale of property will require relocation of an existing parking lot at an estimated cost of \$900,000. The Medical Technology and Research Authority of Oklahoma will provide a plan for the construction of additional parking spaces to enhance campus development.

The land has been appraised for \$3.50 per square foot. The proposal submitted by HCA Healthcare Services of Oklahoma is consistent with the University's Request for Proposals and for the future development of the Center. The administration requests approval to authorize the President or his designee to enter into final contract negotiations and to consummate the contract for the sale of 13 plus acres.

President Van Horn recommended that the Board of Regents (1) approve HCA Healthcare Services of Oklahoma, Inc. dba Presbyterian Hospital as the qualified entity to develop the Health, Fitness and Rehabilitation Center and (2) authorize the administration to negotiate specific terms of the land sale and consummate a contract with Presbyterian Hospital.

Provost Stein and Vice President Farley reviewed this project for the Regents. Dr. Farley called attention to the preferred rates in item 3 and said this has been amended by HCA Healthcare Services of Oklahoma, Inc. dba Presbyterian Hospital from 500 students for \$25 per month to 1,500 students for \$20 per month and initiation fees would still be waived.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

ALLOCATION OF SECTION 13 AND NEW COLLEGE FUNDS

The Health Sciences Center needs to fund two projects by reallocating 1992-93 Section 13 and New College funds approved by the Board of Regents at the July 1992 meeting. The Board of Regents approved 19 projects for Section 13 funding in July, including one project entitled "Unallocated Reserve for Provost" in the amount of \$184,741. The administration proposes that part of these unallocated funds be used for the following projects:

1. Clinic Building Fire Sprinkler System, Tulsa Campus \$60,000

Clinic renovations at the Roger C. Good Ambulatory Care Center on the Tulsa Campus are planned. These changes include new partitions, demolition and other renovation to accommodate department moves and to improve patient care. The 1990 BOCA Building Code requires certain fire safety improvements when a building is renovated to comply with current codes. To accomplish the renovations, it will be necessary to install a fire sprinkler system within the existing building to protect the occupants. The total estimated cost for this project is \$72,000 including \$60,000 in Section 13 funds and \$12,000 in College of Medicine-Tulsa funds.

2. Computer Equipment for Affirmative Action Office \$ 7,500

This project involves the purchase of three computer workstations and software. The existing computer equipment in the Affirmative Action Office is outdated and is incompatible with the planned campuswide network. The estimated cost of this project is \$7,500.

President Van Horn recommended that the Board of Regents authorize the allocation of 1992-93 Section 13 and New College funds in the amount of \$67,500 for two new projects at the Health Sciences Center.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

The Provisions of Goods and Services policy provides that contract and grant proposals for \$100,000 or less may be approved by the President or his designee. Summaries of proposals in excess of \$100,000 for research and training contracts and grants for the Norman Campus and for the Health Sciences Center for September 1992 are shown on the following pages. A list of contracts above \$100,000 executed during the same period of time on proposals previously reported is also included.

A summary of information on all grants and contracts for the period, fiscal year 1991 and fiscal year 1992, month and year-to-date data is shown below:

Proposal volume, both number of submissions and dollar amount, is up from last year, 20% and 32%, respectively.

The Norman Campus numbers reflect a reduction in the size of the FAA Air Traffic Controller (ATC) Program. Last year's modification amount included \$15.8 million for the ATC program. This year's contract modification of \$5.6 million will be reported next month.

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

INTERNAL AUDIT FINDINGS

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

QUARTERLY REPORT OF PURCHASES

Regents' policy authorized the President or his designee to approve purchases for \$100,000 or less when a low responsive bid is accepted and other purchases of \$75,000 or less. The Board of Regents is provided a quarterly report of these purchases approved by the President or his designee between the old and new levels requiring Board action.

Reports covering the period July 1, 1992 through September 30, 1992 for the Norman Campus and Health Sciences Center Campus were included in the agenda.

This report was presented for information. No action was required.

REPORT OF ASSOCIATES AND ACADEMIC EXCELLENCE COMMITMENTS

ASSOCIATES FUNDS:

Following is the commitment of funds of The University of Oklahoma Associates for the period July 1 through September 30, 1992:

Academic Support

Graduate Student Grant Program	\$ 1,500.00
Norman Campus Provost Development	100,000.00
Health Sciences Center Provost Development	100,000.00
1992-93 National Merit Scholarship Support	239,625.00

November 10, 1992

23151

1992 Oklahoma Scholars Support

10,150.00

The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

College of Architecture

Professional Dues

\$ 40.00

College Public Relations - Promotional

7.34

College of Arts and Sciences

Academic and Research Support

7,829.06

College of Business Administration

Scholarships

5,750.00

College of Education

Professional Dues

55.00

College of Engineering

Scholarships

17,500.00

College of Fine Arts

Scholarships

500.00

College of Geosciences

Academic and Research Support

39.75

Library

Academic and Research Support

151.50

ACADEMIC EXCELLENCE FUNDS:

Following is the commitment of The University of Oklahoma Academic Excellence Fund for the period July 1 through September 30, 1992:

1992-93 National Merit Scholarship Support

\$ 49,981.25

This report was presented for information. Regent Gullatt requested a report be provided the Regents at the end of Fiscal Year 1992-93 on how the \$100,000 allocated to Norman Campus Provost Development and the \$100,000 allocated to the Health Sciences Center Provost Development were expended.

ACADEMIC PERSONNEL ACTIONS**Norman Campus:**

Leaves of Absence:

Sabir S. Khan, Assistant Professor of Architecture, leave of absence without pay, January 1, 1993 through May 15, 1993.

Jay Memmott, Assistant Professor of Social Work, leave of absence without pay, September 1, 1992 through May 15, 1993.

Carl Rath, Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 1993 through May 15, 1993, postponed.

Fred H. Wood, Dean, College of Education, sabbatical leave of absence with full pay, January 1, 1993 to July 1, 1993 (would take four months during this period) and June and July, 1994. To study, write, and do research.

Endowed Positions:

John F. Scamehorn, George Lynn Cross Research Professor of Chemical Engineering and Materials Science; named to Asahi Glass Chair in Chemical Engineering, salary changed from annual rate of \$57,116 for 9 months (\$6,346.22 per month) to annual rate of \$72,116 for 9 months (\$8,012.89 per month), September 1, 1992. Paid from 122-7220, Chemical Engineering and Materials Science, pos. 16.60, and 122-7420, Chemical Engineering and Materials Science Research, pos. 16.63.

Kenneth Starling, George Lynn Cross Research Professor of Chemical Engineering and Materials Science; named C. M. Sliepcevich Professorship of Chemical Engineering, salary changed from annual rate of \$78,469 for 9 months (\$8,718.78 per month) to annual rate of \$90,469 for 9 months (\$10,052.11 per month), September 1, 1992. Paid from 122-7220, Chemical Engineering and Materials Science, pos. 3.60, and 122-7420, Chemical Engineering and Materials Science Research, pos. 3.63.

Appointments or Reappointments:

*Edwin Tucker, reappointed Adjunct Professor of Chemistry and Biochemistry, salary remains at \$46,200 for 12 months (\$3,850.00 per month), September 1, 1992 through June 30, 1993. Paid from 125-5883, Colloid-enhanced Ultrafiltration, pos. 905.63.

*Narayanaswamy Balakrishnan, Visiting Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$43,800 for 12 months (\$3,650.00 per month), January 1, 1993 through March 31, 1993. Paid from 125-8372, CIMMS Task I, pos. 906.65.

Changes:

Walter D. Ballew, Acting Assistant Professor of Electrical Engineering and Computer Science; title changed from Acting Associate Dean to Associate Dean of Research, College of Engineering, salary changed from annual rate of \$64,000 for 12 months (\$5,333.33 per month) to annual rate of \$70,000 for 12 months (\$5,833.33 per month), October 1, 1992 through June 30, 1993. Paid from 122-7378, Engineering Dean, pos. 116.65.

Carol Beesley, Associate Professor of Art, salary changed from annual rate of \$34,809 for 9 months (\$3,867.66 per month) to annual rate of \$36,309 for 9 months (\$4,034.33 per month), August 16, 1992. Paid from 122-7204, School of Art, pos. 13.60. Equity increase - did not make original deadline for faculty increases.

Patricia L. Eidson, Associate Professor and Director of Interior Design; title changed from Assistant Dean to Associate Dean, College of Architecture, August 16, 1992.

Yefim Kogan, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies; given additional title Adjunct Associate Professor of Meteorology, July 1, 1992 through June 30, 1993.

Jean T. Lee, reappointed Visiting Research Associate, Center for Analysis and Prediction of Storms, October 1, 1992 through January 31, 1993; salary changed from annual rate of \$34,980 for 12 months (\$2,915.00 per month) to annual rate of \$35,680 or 12 months (\$2,973.30 per month), .50 time, July 1, 1992. Paid from 125-5722, Parameter Retrieval from Radar, and 125-6230, Weather Hazards, pos. 906.65. Paid from grant funds; subject to availability of funds.

Douglas K. Lilly, George Lynn Cross Research Professor of Meteorology; Director, Center for Analysis and Prediction of Storms; and Robert Edwards Lowry Chair in Meteorology; salary changed from annual rate of \$76,301 for 9 months (\$8,477.89 per month) to annual rate of \$92,301 for 9 months (\$10,255.67 per month), August 16, 1992. Paid from 122-7265, Meteorology, pos. 12.60; 122-7414, Center for Analysis and Prediction of Storms, pos. 1.63; and 122-7356, Lowry Chair in Meteorology, pos. 1.63.

Philip D. Lujan, Associate Professor of Communication and Director, Native American Studies, salary changed from annual rate of \$37,956 for 9 months (\$4,217.33 per month) to annual rate of \$39,456 for 9 months (\$4,384.00 per month), August 16, 1992 through May 15, 1993. Paid from 122-7290, Communication, pos. 20.60, and 122-7490, Communication Research, pos. 20.63. Salary increase of \$1,500 as part of the FY93 salary program per negotiations.

D. Jane Magrath, Professor of Music; given additional titles Associate Director and Coordinator of Undergraduate Studies, School of Music, August 16, 1992.

Roger Rideout, Associate Professor of Music; given additional titles Associate Director and Coordinator of Graduate Studies, School of Music, August 16, 1992.

Bruce W. Russell, title changed from Acting Assistant Professor to Assistant Professor of Civil Engineering and Environmental Science, salary changed from annual rate of \$38,500 for 9 months (\$4,277.78 per month) to annual rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 1992 through May 15, 1993. Paid from 122-7222, Civil Engineering and Environmental Science, pos. 8.60, and 122-7422, Civil Engineering and Environmental Science Research, pos. 8.63.

Resignation and/or Termination:

Anne M. Nicotera, Assistant Professor of Communication, July 24, 1992.

Retirement:

Gene Shepherd, Professor of Educational Leadership and Policy Studies, December 31, 1992; named Professor Emeritus of Educational Leadership and Policy Studies.

Health Sciences Center:

Leave of Absence:

Paula Grammas, Associate Professor of Pathology and Adjunct Associate Professor of Pharmacology, short term disability leave of absence with full pay, September 28, 1992 to February 1, 1993.

Appointments or Reappointments:

Douglas MacLean Smith, M.D., Ph.D., Associate Professor of Pathology, annual rate of \$60,000 for 12 months (\$5,000.00 per month), September 15, 1992 through June 30, 1993. Paid from A0008491, Pathology Dean's Fund.

Joel Kevin Thompson, Ph.D., Clinical Associate Professor of Psychiatry and Behavioral Sciences, annual rate of \$50,656 for 12 months (\$4,221.33 per month), September 21, 1992 through June 30, 1993. Paid from A0008091, PPP Psychiatry Dean's Fund Support.

Ronald Jo Hicks, M.D., Assistant Professor of Family Medicine, annual rate of \$60,000 for 12 months (\$5,000.00 per month), January 1, 1993 through June 30, 1993. Paid from C5290501, CR-Start up costs for Family Practice Residency Program.

Julie N. Trinh, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$25,000 for 12 months (\$2,083.33 per month), .50 time, September 14, 1992 through June 30, 1993. Paid from A0008091, Psychiatry Dean's Fund Support.

Changes:

Kay Ahaus, title changed from Adjunct Assistant Professor to Assistant Professor of Physical Therapy, October 1, 1992 through June 30, 1993.

Jeffrey A. Beal, Clinical Assistant Professor of Internal Medicine, Tulsa, of Family Practice, Tulsa, and of Family Practice; salary changed from annual rate of \$10,400 for 12 months (\$866.67 per month), .10 time, to without remuneration, September 1, 1992.

Frederick M. Brandon, title changed from Clinical Instructor to Associate Professor of Radiological Sciences, salary changed from annual rate of \$33,000 for 12 months (\$2,750.00 per month) to annual rate of \$50,000 for 12 months (\$4,167.00 per month), March 1, 1993. Paid from A0000181, Radiology Salary Supplement.

Chisoo Choi, Clinical Assistant Professor of Medicine, Tulsa, salary changed from annual rate of \$10,400 for 12 months (\$866.67 per month), .10 time, to without remuneration, July 1, 1992.

Joseph J. Ferretti, George Lynn Cross Research Professor and Chair of Microbiology and Immunology; given additional title Interim Vice President for Research, salary changed from annual rate of \$93,288 for 12 months (\$7,774.00 per month) to annual rate of \$118,288 for 12 months (\$9,857.33 per month), October 15, 1992. Paid from 20039370, Office of Research Administration; 21049300, Microbiology and Immunology; A0000095, PPP Microbiology; C1118806, Genetics of Sucrose Metabolism in Mutans Stress; and C1105908, Determinants of Virulence and Infectious Diseases. Includes \$25,000 administrative supplement for serving as Interim Vice President for Research.

O. Ray Kling, Dean, Graduate College; Professor of Obstetrics and Gynecology; Adjunct Professor of Zoology and of Psychiatry and Behavioral Sciences; and Adjunct Associate Professor of Physiology; title Vice Provost for Research, deleted; given additional title Vice Provost for Academic Affairs, October 15, 1992.

David I. Kraft, Clinical Professor of Medicine; changed from full time to .50 time, July 1, 1992 through June 30, 1993. Budget correction.

Connie J. Lane, Clinical Assistant Professor of Medicine, Tulsa, salary changed from annual rate of \$31,200 for 12 months (\$2,600.00 per month), .30 time, to without remuneration, September 1, 1992.

Peggy D. Newman, title changed from Adjunct Assistant Professor to Assistant Professor of Physical Therapy, October 1, 1992 through June 30, 1993.

Daniel C. Plunket, Professor and Chair of Pediatrics, Tulsa; title Interim Dean, College of Medicine, Tulsa, deleted; salary changed from annual rate of \$98,650 for 12 months (\$8,220.83 per month) to annual rate of \$96,650 for 12 months (\$8,054.16 per month), August 1, 1992.
Paid from 28119350, Pediatrics, Tulsa.

David Thompson, title changed from Adjunct Assistant Professor to Assistant Professor of Physical Therapy, October 1, 1992 through June 30, 1993.

Resignations and/or Terminations:

Adolfo Garnica, Associate Professor of Pediatrics, September 24, 1992 (with accrued vacation through November 9, 1992).

Emmanuel S. Onaivi, Assistant Professor of Obstetrics and Gynecology, September 16, 1992.

Rajesh Prasad, Assistant Professor of Medicine, September 30, 1992 (with accrued vacation through November 16, 1992).

Barbara Schrage, Assistant Professor of Nursing, September 21, 1992.

Peter J. Sims, OMRF Professor of Medicine, of Microbiology and Immunology, and of Pathology, August 31, 1992.

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

President Van Horn reported the deaths of the following:

Richard G. Fowler, George Lynn Cross Research Professor Emeritus of Physics and Astronomy, on October 8, 1992.

Leonard H. Haug, Professor Emeritus of Music, on October 31, 1992.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**Norman Campus:****Appointments or Reappointments:**

*Anita S. Fream, reappointed Assistant Program Director, Southwest Regional Center for Drug Free Schools and Community, Continuing Education and Public Service, salary remains at annual rate of \$40,360 for 12 months (\$3,363.00 per month), October 15, 1992 through October 14, 1993. Managerial Staff. Paid from 125-5700, Southwest Regional Center, pos. 905.65.

*Peter C. Vail, reappointed Assistant Director, Public Responsibility and Community Affairs, Continuing Education and Public Service, salary remains at annual rate of \$46,104 for 12 months (\$3,842.00 per month), July 1, 1992 through June 30, 1993. Managerial Staff. Paid from 122-7564, Public Management Programs and Education Development, pos. 105.65; 125-8485, Rehabilitation Supervisory Management; and 125-5715, Executive Leadership Training, pos. 905.65.

Changes:

*Ronald L. Collins, reappointed ATC Unit Supervisor, FAA Air Traffic Controllers, salary changed from annual rate of \$38,480 for 12 months (\$3,206.67 per month) to annual rate of \$40,102.40 for 12 months (\$3,341.87 per month), October 1, 1992 through September 30, 1993. Professional Staff. Paid from 125-6190, FAA ATC Payroll Clearing, pos. 905.65.

Raymond A. Hamilton, Director, Advanced Programs; given additional title Adjunct Professor of Political Science, October 1, 1992 through June 30, 1993.

*Leonard A. Haymans, reappointed Assistant Director ISD, FAA Air Traffic Controller, salary changed from annual rate of \$51,647 for 12 months (\$4,303.94 per month) to annual rate of \$53,816 for 12 months (\$4,484.72 per month), October 1, 1992 through September 30, 1993. Managerial Staff. Paid from 125-6190, FAA ATC Payroll Clearing, and 195-6047, FAA ATC Program Reserve, pos. 905.65.

*Rex M. Kimmel, reappointed Director, FAA Air Traffic Controller Training Programs, salary changed from annual rate of \$60,260.28 for 12 months (\$5,021.69 per month) to annual rate of \$62,794.53 for 12 months (\$5,232.88 per month), October 1, 1992 through September 30, 1993. Administrative Staff. Paid from 125-6190, FAA ATC Payroll Clearing, pos. 905.65.

*James M. Todd, reappointed Assistant Director of Operations, FAA Air Traffic Controller, salary changed from annual rate of \$51,647.28 for 12 months (\$4,303.94 per month) to annual rate of \$53,816.59 for 12 months (\$4,484.72 per month), October 1, 1992 through September 30, 1993. Managerial Staff. Paid from 125-6190, FAA ATC Payroll Clearing, and 125-6047, FAA ATC Program Reserve, pos. 905.65.

Retirements:

Robert E. Proctor, Assistant Football Coach, June 30, 1992.

Robert H. Shepard, Director, University Computing Services, January 2, 1993 (with accrued vacation through March 2, 1993).

Health Sciences Center:

Changes:

Leeland N. Alexander, Associate Dean and Director for Administration and Finance, Tulsa; given additional title Adjunct Assistant Professor of Family Practice, Tulsa, without additional remuneration, November 1, 1992 through June 30, 1993.

Thomas R. Godkins, Director of Capital Planning; title changed from Assistant Provost for Administration to Assistant Vice President for Facilities Management, October 11, 1992. Administrative Officer.

Marcia A. Morris, Director of Institutional Research; title changed from Assistant Provost for Academic Affairs to Associate Vice President for Health Sciences, salary changed from annual rate of \$60,114 for 12 months (\$5,009.50 per month) to annual rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 1992. Administrative Officer. Paid from 01009300, Office of the Provost.

Walter H. Stammer, Jr., Business Manager, Department of Urology; promoted and given additional title Business Manager, Department of Neurology; salary increased from annual rate of \$47,004 for 12 months (\$3,917.00 per month) to annual rate of \$55,000 for 12 months (\$4,584.00 per month), September 21, 1992. Administrative Staff. Paid from 22269320, Urology; A0000083, PPP Urology; and A0000075, PPP Neurology. Consolidation of two positions into one.

Khek C. Yong, Software and Hardware Development Engineer, Department of Medicine, salary changed from annual rate of \$36,000 for 12 months (\$3,000.00 per month) to annual rate of \$42,500 for 12 months (\$3,541.67 per month), July 1, 1992. Paid from C1132705, Catheter Ablation of Ventricular Myocardium. Budget correction.

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Brawner moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Franklin D. Josey, Director of Operations, Tulsa, on September 25, 1992.

STATUS OF DEANS SEARCH COMMITTEES

This item was discussed earlier in executive session.

Regent Lewis moved approval of the appointment of Douglas W. Voth as Executive Dean of the College of Medicine, effective November 11, 1992 up to November 11, 1995. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, Brawner, and Hall. The Chair declared the motion unanimously approved.

LITIGATION

No action was necessary as a result of the discussion in executive session of pending litigation.

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There being no further business, the meeting adjourned at 3:35 p.m.

A handwritten signature in cursive script, reading "Chris A. Purcell", written over a horizontal line.

Chris A. Purcell
Executive Secretary of the Board of Regents