

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA  
OCTOBER 24-25, 2005**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
October 24-25, 2005**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in Cameron University's CETES Building at 3:40 p.m. on October 24, 2005.

The following Regents were present: Regent Paul D. Austin, Vice Chairman of the Board, presiding; Regents Tom Clark, Jon R. Stuart, Larry R. Wade and John M. Bell.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Dr. Joseph J. Ferretti, Senior Vice President and Provost, HSC; Senior Vice President and Provost-Norman Campus Nancy L. Mergler; Ken Levit, President, OU-Tulsa; Vice Presidents Dr. Dewayne Andrews, Catherine Bishop, Nicholas Hathaway, David L. Maloney, and Kenneth Rowe; Joseph Harroz, Jr., General Counsel; and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Cindy Ross, President of the University; and Vice Presidents Dr. Gary Buckley and Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University; and Vice President Tom Volturo.

Notice of the time, date and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:00 a.m. on October 21, both as required by 25 O.S. 1981, Section 301-314.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Ross stated that she was delighted to be hosting the Regents and particularly pleased that the meeting was taking place in the Center for Emerging Technologies and Entrepreneurial Studies facility. She reminded the Board that the building was originally built in 1964, was used to house physical science classes, and had been vacant for ten years before a \$2.5 million renovation. The renovation was funded primarily through private monies, and three Regents were able to attend the June dedication. One of the missions of the University is economic development and that is what this Center is all about. CETES is designed to help provide the high paying jobs Cameron students want after they graduate with a quality education. Upstairs, the technology incubator facility houses two new businesses with a third scheduled to join in November. The President provided the Regents with a copy of the CETES brochure, which notes that 87% of businesses that start in an incubator are successful four years later, compared to only 20% of those businesses that start independently. Dr. Ross took the opportunity to make three introductions to the Board. First, Bob Milner is the new Vice President for University Advancement and brings with him more than 30 years experience in management leadership positions including a 22-year career at Public Service Company. Second, she introduced Jim Jackson, Cameron's new athletic director. Jim has seven years experience as a community college athletic director, four years collegiate coaching experience, and a rich background in the business world. Finally, she introduced the chair of the University's faculty senate, Dr. Jim Lambert. Shared governance and the



involvement of faculty and students in the various initiatives and issues on campus are very important and depend on the leadership of the faculty senate and student body. Dr. Lambert has been on the Cameron faculty for 30 years and this is his second time to serve as chair of the faculty senate. President Ross then spoke about several recent activities on campus. A variety of events took place for Alumni Weekend including an alumni-student pizza dinner, campus tours, a reception at Cameron House and a barbecue dinner and dance. A special part of the alumni reunion was the dedication of a tree that was donated by the President's Leader University Scholars (PLUS) and was planted in the Cameron Village courtyard. Their fundraising campaign to purchase the tree raised enough money that they also donated two benches in the courtyard. Two professors, Dr. T. K. Bhattacharya and Dr. George Edward Stanley, received Faculty Hall of Fame Awards at the recognition luncheon and three alumni received Distinguished Alumni Awards. The same day as the alumni luncheon, the campus hosted a preview day for over 200 high school seniors and their parents under the direction of Vice President for Student Services Larry Kruse. As they toured Cameron Village, one student immediately put down a deposit for next fall to reserve an apartment. Academic Convocation is an annual fall event at the University, held outdoors with great pageantry—academic regalia and colorful honor society banners vying with nature's colors. Dr. Ross started a tradition of featuring students at Convocation when she came to the University. This year five students, representing the five different schools of the University, spoke about Cameron and their experiences at the University. One of those was Delois Byrd, who the President asked to repeat her Convocation remarks for the Board. Delois is an elementary education major from Lawton, an alumni association scholar, president of the Residence Hall Association, and won the inaugural Martin Luther King Jr. Essay contest last January. Delois spoke movingly of the hardships in her life, how education has helped her, and how she wants to give back by teaching children.

#### **ESTABLISHMENT OF ENDOWED LECTURESHIPS - CU**

Both Wesley and Mary Sue Silk have distinguished themselves as educators in the Lawton community. Mrs. Silk is a Fellow of the Oklahoma Academy of Science, former state president of the Oklahoma Education Association and former president of Kappa Kappa Iota Teachers Sorority. Mr. Silk has had a prestigious public school career as a teacher, administrator and school board member. He is particularly noted for his commitment to advancing agricultural education in the Lawton Public Schools. The Silks donated this gift to encourage the study of agriculture science through Cameron University. The McCasland Foundation of Duncan provided matching funds for this endowment.

James Eddie Phillips was a Cameron University mathematics professor for over twenty years. During that time, Mr. Phillips established a reputation as a caring teacher who demanded and obtained the highest possible performance from his students. He was known among his fellow professors as one who could successfully teach math to the least prepared students. Mr. Phillips was also a farmer and an environmentalist and served on the Oklahoma Conservation Commission. He posthumously received the Governor's Award as "Oklahoma Water Pioneer." This endowed lectureship is donated on behalf of his family and friends and will be used to advance the study of mathematics. The McCasland Foundation of Duncan provided matching funds for this endowment.

Gladys "Slat's" Patton is being honored by her son-in-law and daughter, BG (Retired) William and Diane Bilo. Mrs. Patton was a star player on the Chattanooga High School girls' basketball team in the mid-1920's. She was a wife and homemaker, mother and grandmother;

won many awards for her canning and sewing; enjoyed traveling; was a leader in her church; and was a life-long fan and supporter of Oklahoma sports of all types and at all levels. The McCasland Foundation of Duncan provided matching funds for this endowment.

Tina Solomon attended Cameron University as a Communications major and was on the debate team. She is currently Vice President for Operations for Countrywide Mortgage, Inc. in Tampa, Florida. She established this lectureship to support the Communications Department and the debate team. She credits her educational experiences at Cameron University with the professional and personal success in her life and wishes to provide these types of experiences for other students. The McCasland Foundation of Duncan provided matching funds for this endowment.

In recognition of these gifts, President Ross recommends the establishment of these four lectureships and requests approval to seek matching funds from the Oklahoma State Regents for Higher Education.

The Silks were able to attend the meeting; as were Mrs. Phillips and her daughter; General Bilo; and Tina Solomon.

President Ross recommended the Board of Regents:

- I. Approve the establishment of the following lectureships:
  - Wesley and Mary Sue Silk Endowed Lectureship in Agricultural Science;
  - James Eddie Phillips Endowed Lectureship in Mathematical Sciences;
  - Gladys "Slats" Patton Endowed Lectureship in Health and Physical Education;
  - Tina Solomon Endowed Lectureship in Communications; and
- II. Approve the application for matching funds from the Oklahoma State Regents for Higher Education for each lectureship.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**FISCAL YEAR 2004-05 EXTERNAL AUDITS - CU**  
**FISCAL YEAR 2004-05 EXTERNAL AUDITS - RSU**  
**FISCAL YEAR 2004-05 EXTERNAL AUDITS - NC & HSC**

Mike Gibson of Cole & Reed, LLP, was present to discuss the external audits for all three Universities. He stated that, earlier in the day, he and one of his partners, Ron Conner, met with the Finance and Audit committee to go over each of the audits in great detail and discuss the reports and financial statements. Further, he said that the firm's opinions on the financial statements of each campus were unqualified, which means that the financial statements are fairly presented in accordance with generally accepted accounting principles. The audits discovered no material weakness in each institution's systems of internal controls over financial reporting and had no findings of noncompliance with laws and regulations. He would say that the Regents should be pleased with the quality of financial reports that each institution has presented this year and each institution has very professional staff. Finally, he remarked that, while this is his firm's last year as specified by state law, they have been very happy with the engagement, hope the Regents feel the same way, and would be glad to come back in five years.

Regent Stuart commented that the Finance & Audit Committee members thank Cole & Reed for their five years of effort and say that the firm has helped the Board make the institutions better.

**FISCAL YEAR 2004-05 EXTERNAL AUDITS - CU**

At the October 2005 meeting of the Board of Regents' Finance and Audit Committee, Cole & Reed, LLP presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report, Annual Financial Statements, and the Report on Compliance and Internal Control over Financial Reporting based on audits of Cameron University's financial statements. The audits were conducted in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, Cole & Reed presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report on the Schedule of Expenditures of Federal Awards and the Independent Auditors' Report on Compliance and Internal Control over Compliance Applicable to Each Major Federal Award Program for Cameron University. These audits were conducted in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Ross recommended the Board of Regents:

- I. Accept the fiscal year 2004-05 External Audit and Annual Financial Reports for Cameron University; and
- II. Accept the fiscal year 2004-05 Compliance Audits of Federally Funded Assistance Agreements for Cameron University.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**ROGERS STATE UNIVERSITY****FISCAL YEAR 2004-05 EXTERNAL AUDITS - RSU**

At the October 2005 meeting of the Board of Regents' Finance and Audit Committee, Cole & Reed, LLP presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report, Annual Financial Statements, and the Report on Compliance and Internal Control over Financial Reporting based on audits of the Rogers State University financial statements. The audits were conducted in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, Cole & Reed presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report on the Schedule of Expenditures of Federal Awards and the Independent Auditors' Report on Compliance and Internal Control over Compliance Applicable to Each Major Federal Award Program of Rogers State University. These audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Wiley recommended the Board of Regents:

- I. Accept the fiscal year 2004-05 External Audit and Annual Financial Reports for Rogers State University; and

- II. Accept the fiscal year 2004-05 Compliance Audits of Federally Funded Assistance Agreements for Rogers State University.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **THE UNIVERSITY OF OKLAHOMA**

### **FISCAL YEAR 2004-05 EXTERNAL AUDITS - NC & HSC**

At the October 2005 meeting of the Board of Regents' Finance and Audit Committee, Cole & Reed, LLP presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report, Annual Financial Statements, and the Report on Compliance and Internal Control over Financial Reporting based on audits of the Norman and Health Sciences Center Campuses financial statements. The audits were conducted in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States.

At the same meeting, Cole & Reed presented for the fiscal year ended June 30, 2005, the Independent Auditors' Report on the Schedule of Expenditures of Federal Awards and the Independent Auditors' Report on Compliance and Internal Control over Compliance Applicable to Each Major Federal Award Program of the Norman and Health Sciences Center Campuses. These audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

President Boren recommended the Board of Regents:

- I. Accept the fiscal year 2004-05 External Audit and Annual Financial Reports for the Norman and Health Sciences Center Campuses; and
- II. Accept the fiscal year 2004-05 Compliance Audits of Federally Funded Assistance Agreements for the Norman and Health Sciences Center Campuses.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **CAMERON UNIVERSITY**

### **ACADEMIC REORGANIZATIONS - CU**

Currently, curricula in the areas of computing are spread across three departments—the Department of Technology (Computer Information Systems), the Department of Mathematical Sciences (Computer Science), and the School of Business (Management Information Systems). Separation of these disciplines is artificial and inefficient, and academically does not optimally serve students and employers. Candidates for faculty positions are trained and conversant in information systems and computer science. Prospective students do not distinguish among the different computing disciplines making placement and appropriate advising difficult and impeding student retention efforts. In addition, businesses seeking assistance, interns, or employees are often uncertain which discipline is the most appropriate.

It is recommended to separate the computing faculty from each affected area and merge them into a Department of Computing, replacing the Department of Technology. Thirteen faculty members are involved in the transition—seven faculty in the Department of Technology, three computer science faculty from the Department of Mathematical Sciences, and three Management Information Systems faculty from the School of Business. The strength of Cameron's academic degrees will increase as faculty work together sharing expertise. The three computing degree programs directly affected (AAS in Computer Information Systems, BS in Computer Information Systems, BS in Computer Science) will be moved into the new department. Management Information Systems is currently offered as an area of specialization under the BBA degree and as support curriculum for the Master of Business Administration.

The Department of Technology also offers Associate in Applied Science degrees in Electronic Engineering Technology and Computer Aided Design Drafting, and Bachelor of Science degrees in Electronic Engineering Technology and Engineering Design Technology. There are currently two faculty in the Department of Technology supporting the non-computing aspects of these programs. These faculty will be transferred to the Department of Physical Sciences in order to consolidate all of the pre-engineering programs into a single department.

The personnel cost for combining the departments is projected to be minimal. Since there is no creation of an additional department, office staffing and equipment are already in place. There will likely be some one-time capital costs as the department moves to facilities in Howell Hall, but these will also not be substantial since Howell Hall already houses three completely equipped computer classrooms and has four additional classrooms. Since the Department of Multimedia Design moved to the new CETES facility, the first floor of Howell Hall has been vacant with the exception of two interactive television rooms and the Distance Education Coordinator's office.

Music and Theatre Arts existed as separate departments until March of 2001. At that time, the two departments were joined.

As the combined department has developed, it has become apparent there are operational complications that make this situation difficult and counterproductive. Faculty members in both areas request that the original academic structure of two departments be adopted. Benefits to students include opportunities for more focused attention in the respective areas, while maintaining the opportunities for collaboration on public performances which involve both departments. Separating the departments adds a chair position with a reduction of one-half teaching load. The cost is \$1,400.00, the stipend for the new chair.

Cameron University offers a total of six master's degrees through the School of Business and the School of Education and Behavioral Sciences. Graduate student enrollment for fall 2005 is about 400 with full time equivalent student enrollment of about 220. Since 2001, administration of graduate students has been carried out by the School of Graduate Studies in conjunction with graduate coordinators located in the two related schools.

The School of Graduate Studies has administrative oversight of graduate programs and academic research. In reviewing similarly sized graduate programs at comparable universities, it is apparent that a separate administrative structure is not warranted based on the size of Cameron's graduate school.

It is recommended that, effective January 1, 2006, the School of Graduate Studies be eliminated. The bulk of the graduate admission and enrollment functions will be managed by an admission/enrollment specialist. Graduate coordinators in individual departments will manage student advisement, transfer issues, and similar tasks. The academic research function will report directly to the Vice President for Academic Affairs. Estimated annual cost savings are \$25,000.

Upon Board of Regents approval these requests will be presented to the Oklahoma State Regents for Higher Education, as required for structural changes.

President Ross recommended the Board of Regents:

- I. Approve the formation of a Department of Computing to replace the Department of Technology;
- II. Approve the separation of the Department of Music and Theatre Arts into the Department of Music and the Department of Theatre Arts; and
- III. Approve the elimination of the School of Graduate Studies.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **FISCAL YEAR 2005 SALARY PLAN - PHASE II - CU**

### Phase I:

The fiscal year 2006 budget presented to the Board of Regents for approval in June 2005 contained two provisions for salary increases. The first phase effective July 1, totaling \$132,502, included 8 faculty promotions, 28 faculty and staff equity and market adjustments and an increase in each academic department chairperson's compensation. Stipends for department chairs were adjusted from a flat rate of \$1,000 per chairperson to an amount based on the number of faculty supervised, student credit hour production and the size of the departmental budget. Individual chairperson compensation now ranges from \$1,400 to \$3,400, depending on level of responsibility.

### Phase II:

The second phase of increases in the fiscal year 2006 budget included a merit-based cost of living adjustment for eligible faculty and staff. The increase was budgeted at three percent but would only be recommended if student enrollment achieved budgeted levels. This fall's enrollment slightly exceeds budgeted levels.

The salary plan guidelines are:

- Be a current, regular full-time or part-time employee in a faculty, administrative or classified position at the time the salary increase is paid.
- To be eligible for any increase, an employee must have at least an overall satisfactory performance evaluation.
- To be eligible for the merit-based cost of living adjustment, an employee must have begun employment prior to May 16, 2005. The amount of the increase is 3 percent or \$700, whichever is greater.
- Overall performance ratings of marginal or unsatisfactory must be accompanied by a memorandum outlining actions being taken to improve performance to a satisfactory rating. These individuals are not eligible for any increase.
- Supervisors could recommend employees with outstanding performance and employees deserving market or equity adjustments for an additional increase.
- Increases are effective as follows:
  - Nine-month faculty, August 15, 2005,
  - Ten-month staff, August 1, 2005,
  - Twelve-month faculty and staff, July 1, 2005.

Recommended salary increases total \$539,682, including \$503,527 in educational and general funds. Salary increase percentages range from 2 percent to 24 percent. A total of 418 employees are recommended for raises.

The salary program for FY2006 (Phases I and II) totals \$672,184 or 4.5 percent.

Reports detailing recommended salaries for staff earning over \$60,000 and for all faculty were provided at the meeting.

President Ross recommended the Board of Regents approve Phase II of Cameron University's Fiscal Year 2006 salary and wage increases for faculty and staff as detailed above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **CU/RSU BOARD OF REGENTS POLICY CLARIFICATION - CU**

Section 3.1.10.2 of the CU/RSU Board of Regents Policy Manual concerning Outside Employment and Extra Compensation states that it applies to staff. However, the policy in the referenced section is more appropriately applied to administrative/professional staff. Classified staff are compensated hourly. The below edited Section 3.1.10.2 is proposed for clarification.

The Board of Regents' legal counsel has reviewed the proposed wording and all suggested changes have been incorporated.

#### **3.1.10.2—ADMINISTRATIVE/PROFESSIONAL STAFF**

The policy for faculty shall apply to administrative/professional staff who are on the monthly payroll. Each Vice President may stipulate a more restrictive policy pertaining to administrative/professional staff within his or her administrative area.

With prior written approval, such individuals may engage in professional activities for extra remuneration (within the University or from outside sources or in any combination of the two) to a maximum of 25% of their twelve-month full-time professional effort, but they may not receive extra compensation for teaching in the summer term or for performing sponsored research.

Administrative/professional staff who are on the monthly fixed payroll shall request approval of outside employment on a form, "Request for Permission to Engage in Outside Employment," available from the office of human resources. All activities performed inside the University for extra compensation must be arranged, as regular assignments are, with the agreement of the appropriate department chair/head, dean where applicable, and Vice President.

President Ross and President Wiley recommended the Board of Regents approve clarification of the CU/RSU Board of Regents Outside Employment and Extra Compensation Policy as shown above.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, various documents, including Council of Bond Oversight application forms and lease agreements, are required in support of the issuance of the anticipated bonds.

**PROJECTS:**

The Board of Regents has approved the following seven projects identified for the bond program:

Renovation and Expansion of Business Building	\$ 7,000,000
HVAC for Shepler and Fitness Center	700,000
Campus Accessibility	500,000
Parking Lots and Access Roads	800,000
Campus Facility Improvement	2,059,247
Gymnasium Environmental System Project	<u>1,000,000</u>
Total	<u>\$12,059,247</u>

These projects are included in the Cameron University Campus Master Plan. This Board action will serve as the required approval of the related Council of Bond Oversight application forms, lease agreements and any other documents required by Bond Counsel to consummate the transaction contemplated by the Oklahoma Higher Education Promise of Excellence Act of 2005.

The exact timing of funds being available from the sale of the bonds authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is not known however, as noted above; it is currently estimated to be early in 2006. Do to the uncertainty as to the availability of bond proceeds and so that the University is not exposed to unnecessary financial risk, no funds will be expended or committed on the above projects beyond that which can be paid from other dedicated project resources.

President Ross recommended the Board of Regents:

- I. Approve the proposed utilization of State of Oklahoma capital bond funds, which are expected to become available from the Oklahoma State Regents for Higher Education in early 2006, for the high priority capital projects listed above;
- II. Authorize the University administration to enter into lease agreements for Cameron University projects funded by the Oklahoma Higher Education Promise of Excellence Act of 2005; and
- III. Authorize the University administration to execute and deliver all necessary documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.



## **ACADEMIC PERSONNEL ACTIONS - CU**

### **CHANGE:**

Dawe, Lloyd, Ph.D., Dean of the Graduate School and Associate Professor, title changed to Associate Professor, Department of Psychology and Human Ecology. Salary changed from annualized rate of \$77,475 for a 12-month appointment (\$6,456.25 per month) to an annualized rate of \$50,106 for a 9-month appointment (\$5,567.33 per month), effective January 1, 2006.

### **RETIREMENTS:**

Groves, David, Ph.D., Professor, Department of Biological Sciences, and named Professor Emeritus of Biological Sciences, May 10, 2006.

Morris, Kent, Ed.D., Professor, Department of Mathematical Sciences, and named Professor Emeritus of Mathematical Sciences, November 1, 2005.

President Ross recommended the Board of Regents approve the faculty personnel actions listed above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **LITIGATION**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Wiley first thanked Dr. Ross and Cameron University for hosting the meeting. He then pointed out two documents that had been placed in front of the Regents: an updated version of the RSU Fast Facts and a copy of the new art department brochure. Dr. Wiley is proud of the public relations staff and the job they do generally in producing these brochures which are used to recruit students to the University. He reported that enrollment this year is up three percent. The dedication for the new facility in Bartlesville is coming up soon and will be sponsored by ConocoPhillips. The President also wanted to recognize an RSU faculty and staff member. Dr. William Hart, a professor of nutrition and dietetics, was recently interviewed in a national magazine and the University was noted in the article. Also, a relatively new employee in the student affairs division, Sara Covert, has been given a National Association of Student Personnel Administrators Region IV Rising Star award. The award is given to new student affairs employees nominated by their university administration.

**FISCAL YEAR 2006 SALARY PLAN - RSU**

In the Fiscal Year 2006 budget presented to the Regents in June 2005, the University planned and budgeted for a salary increase subject to fall enrollment. RSU's FTE enrollment grew three percent for fall 2005 and first quarter financial data is very stable.

Recommended salary increases total \$352,787 including \$305,981 in E&G I funds. Salary increases range from two percent to twenty percent with an average faculty increase of four percent and an average staff increase of four percent.

A report detailing recommended salary increases for staff earning more than \$60,000 and all faculty was provided to the Regents. Employees not receiving an increase in salary due to length of service at RSU, are not listed.

President Wiley recommended the Board of Regents approve Rogers State University's 2005-2006 salary and wage increases, retroactive to July 1, 2005, for faculty and staff as detailed above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, various documents, including Council of Bond Oversight application forms and lease agreements, are required in support of the issuance of the anticipated bonds.

**PROJECTS:**

The Board of Regents has approved the following seven projects identified for the bond program:

Bartlesville Campus	\$ 1,250,000
Classroom Building	4,000,000
Infrastructure Improvements	1,700,000
Thunderbird/Post Hall Phase I	2,000,000
Thunderbird/Post Hall Phase II	2,500,000
Pryor Campus	750,000
Renovations & Repairs	<u>1,722,702</u>
Total	<u>\$13,922,702</u>

These projects are included in the University's Campus Master Plan. This Board action will serve as the required approval of the related Council of Bond Oversight application forms, lease agreements, and any other documents required by Bond Counsel to consummate the transaction contemplated by the Oklahoma Higher Education Promise of Excellence Act of 2005.

The exact timing of funds being available from the sale of the bonds authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is not known however, as noted above; it is currently estimated to be early in 2006. Do to the uncertainty as to the availability of bond proceeds and so that the University is not exposed to unnecessary financial risk, no funds will be expended or committed on the above projects beyond that which can be paid from other dedicated project resources.

President Wiley recommended the Board of Regents:

- I. Approve the proposed utilization of State of Oklahoma capital bond funds, which are expected to become available from the Oklahoma State Regents for Higher Education in early 2006, for the high priority capital projects listed above;
- II. Authorize the University administration to enter into lease agreements for Rogers State University projects funded by the Oklahoma Higher Education Promise of Excellence Act of 2005; and
- III. Authorize the University administration to execute and deliver all necessary documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **ACADEMIC PERSONNEL ACTION - RSU**

##### **RESIGNATION:**

Burrage, Carole, Assistant Professor, Department of Social and Behavioral Sciences, Effective December 30, 2005.

President Wiley recommended the Board of Regents approve the faculty personnel action listed above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **LITIGATION**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

#### **QUARTERLY FINANCIAL ANALYSIS - RSU QUARTERLY REPORT OF PURCHASES - RSU**

The listed items were identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

#### **QUARTERLY FINANCIAL ANALYSIS - RSU**

The First Quarter Financial Analysis reports for the quarter ending September 30, 2005 are submitted for review. Detailed charts are attached hereto as Exhibit A.

This was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASES - RSU**

The Board of Regents’ policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II is below.

<u>Item</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
1	Television Broadcast Tower Reinforcement	Eastpointe Industries, Inc.	\$56,000

This was reported for information only. No action was required.

The meeting adjourned for the day at 4:25 p.m.

The meeting reconvened on October 25 at 9:46 a.m. with Regents Austin, Clark, Stuart, Wade and Bell present.

**MINUTES**

Regent Stuart moved approval of the minutes of the regular meeting held on September 13, 2005 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**THE UNIVERSITY OF OKLAOMA**

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren began his report with the announcement that the OU libraries have received the largest private gift in its history for library collections, programs and services. He stated that Dean Sul Lee became very close to Faery and Theodore Loveridge after their retirement in Oklahoma. Vice President Dave Maloney was present to say that the thing that is so wonderful about the gift is that it is unrestricted and can be used at the discretion of the Dean. The gift is in perpetuity, so the \$2 million will be earning interest and Dean Lee will be able to do the kinds of things to move the library to the level of excellence he wants it to reach. The Loveridge’s generous gift leads the President to the recommendation outlined in the following agenda item:

**NAMING OF BIZZELL MEMORIAL LIBRARY INFORMATION CENTER - NC**

Mrs. Faery Loveridge, who was born in Etowah, Okla., and earned her education degree in 1936 from the University of Oklahoma, and her husband, Theodore, had a close friendship with University Libraries Dean Sul H. Lee for nearly 20 years. During their lifetimes, Mrs. Loveridge, a retired librarian, and her husband, a Kansas native and retired pharmacist, made small gifts to University Libraries.

Mr. Loveridge died July 24, 1998, at the age of 81. Mrs. Loveridge died May 22, 2005, at the age of 95. In their estate, the Loveridges left the University nearly \$2 million, the largest private gift for library collections, programs, and services. This bequest has been used to establish the Loveridge Endowment for University Libraries, the earnings of which will provide enduring support for needs of the highest priority.

The University seeks to honor this exceptional gift with the naming of the library's prominent Electronic Information Center. Located immediately to the left upon entering the west entrance of Bizzell Memorial Library, the Information Center is among the library's most heavily used areas and an important gateway to the world of information.

Through its electronic resources and Internet access, OU's students, faculty, staff and citizens of Oklahoma and the region can access information from libraries in Oklahoma, the United States, and around the world.

The naming of the library's Information Center would be a fitting and highly visible memorial to Mr. and Mrs. Loveridge's great generosity.

President Boren recommended that the Board of Regents approve the naming of the Information Center in Bizzell Memorial Library as The Faery and Theodore Loveridge Information Center in memory of Mr. and Mrs. Loveridge and in recognition of their nearly \$2 million bequest to the University Libraries.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren continued his report by telling of a milestone event for the University, the recruitment of an outstanding young scientist and his laboratory to the Norman Campus. He will assist us in our goal to change the economy of the state to an intellectual property based economy and in making our research the principle engine in economic change and growth in the entire state of Oklahoma. This is an outgrowth of the strategic planning decision four years ago to identify those areas that could be spun off from areas of strength that we already have. One of those areas is meteorology; the National Weather Center facility and the moving of WeatherNews International to Norman are signs of the impact of that strength. An outgrowth of our weather capabilities is that we are fast becoming a radar center. Another targeted area is genomics and genetics, the integrated life sciences. Dr. Bruce Roe and Provost Ferretti represent our strength and expertise in this area. Dr. Jizhong Zhou has received the Presidential Early Career Award, the highest US government award for a young scientist. Provost Nancy Mergler was present to speak about Dr. Zhou: he and his research group will be housed at the Stephenson Research and Technology Center to form the new Institute for Environmental Genomics. He is a pioneer

in developing various micro array-based genomic technologies for microbial identification, detection and community analysis. His studies are important to the human health industry, agriculture and environmental management. This report led to the following agenda item:

## **RELOCATION OF A STRATEGICALLY VITAL RESEARCH LAB - NC**

### **I. AND II. AWARD OF CONTRACT**

The University has identified strategic areas of research strength and growth opportunity that will lead to national leadership, and has committed resources to effect this growth. The first such targeted area, in radar meteorology, has benefited from the addition of new faculty in Geosciences and Engineering, and has led to exciting growth and collaborations between the University, federal government and private sector.

The current initiative, in Integrated Life Sciences, is an outgrowth of the University's research excellence in genomics and biosciences. A team of faculty members developed a Vision Plan for the Integrated Life Sciences and the University approved a faculty search at the senior level. The University is pleased that Dr. Jizhong Zhou, a senior researcher at the Department of Energy's Oak Ridge National Laboratory (ORNL), has accepted an offer to join the Department of Botany/Microbiology and head a new Institute for Environmental Genomics.

Dr. Zhou will bring his research group, comprising approximately 10 postdoctoral researchers and staff, and 10 graduate assistants, and significant ongoing research funding. Recruiting Dr. Zhou and his entire research group is a major accomplishment and is a demonstration of the University's commitment to compete and succeed at the highest levels in scientific research.

To enable Dr. Zhou's research to continue uninterrupted, the University needs to equip a research facility in Stephenson equivalent to his current state-of-the-art lab at ORNL. The action requested above will enable the University to expedite purchase of the necessary equipment to establish the laboratory and enable his research to relocate to the URC this fall.

### **III. AND IV. MASTER LEASE-PURCHASE PROGRAM**

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma *Council of Bond Oversight* and the *Oklahoma Development Finance Authority*, the conduit financing agency, and assists in developing and executing an appropriate plan of financing. Institutions service the bond debt using current operating funds. Certain dollar limits and useful life requirements must be met for an acquisition to qualify for the program. This service provided by OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding for the lab relocation initiative has been identified, set aside and is available within the President's Office accounts and the Vice President for Research accounts.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute, subject to legal counsel review, the documents and agreements necessary to effect the relocation of Dr. Jizhong Zhou's research program and laboratory from Oak Ridge National Labs, Oak Ridge, Tennessee, to the Stephenson Research and Technology Center on the University's Research Campus (URC), as part of the Integrated Life Sciences Initiative;
- II. Authorize the President or his designee to compete, negotiate, and award contracts and purchase orders, in an overall amount not-to-exceed \$3,000,000, to suppliers as necessary, on a competitive or sole source basis, pursuant to the University's guidelines for sole source purchases, to configure and equip the above referenced lab in a manner substantially equivalent to the predecessor lab, and to report back to the Board the results of such actions at the next earliest opportunity;
- III. Authorize the President or his designee to submit the above actions for acquisition under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- IV. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

The President completed his report by announcing that one of the University's most distinguished faculty members has agreed, having served a period of time as interim Dean of Engineering, to take on that position permanently. He has received the enthusiastic recommendation of a majority of the College's faculty members. Dr. Tom Landers has experience in academia and broad industrial experience in the private sector as well. He has done an outstanding job building relationships with those in Washington who have helped to bring additional research grants to the College and has helped in planning the new facilities for the College. President Boren invited Professor Landers to say a few words about the College of Engineering. Dr. Landers said that he is very excited and grateful for the opportunity to lead the OU College of Engineering and to help carry out the mission of the University. He praised the faculty and students and stated that the vision is for OU's engineering students to be the very most sought after by the private and public sector, firstly because of their ability to practice engineering and technology with excellence but perhaps even more importantly their effectiveness in creating the quality of life and economic progress that our state so richly deserves. He stated, "We all know that engineering has as its root the sciences, but I really see our graduates going back to their communities to be citizen scientists who, because we have prepared them for leadership, are able in their communities to be practitioners, advocates and good stewards of technology for our economic progress." He further said that he stood before the Board because of college aid like that President Boren is raising through the scholarship campaign. In Dr. Landers'

case, it was VA benefits after he served in the Air Force, but, more importantly, he said that it was the inspiration of his mother and the significance she placed on education. He told her story, how she was born to a hard scrabble life and came of age in the Depression, how a kind Christian woman gave her train fare and spending money so that she could go to college and became a public school teacher for 30 years. That, “was my inspiration, and I am going to carry out her legacy in this role.” The President concluded his remarks by pointing out that Dean Landers is a team builder and a wonderful role model for the University’s students, and asked the Board to approve the following recommendation.

## **DEAN, COLLEGE OF ENGINEERING**

The following was released when Dr. Landers was appointed interim dean:

Dr. Tom Landers, currently associate dean of engineering and Morris R. Pitman Professor of Engineering, will become interim dean of the College of Engineering.

Boren said, “We are very fortunate that Professor Landers has agreed to become the interim dean. He is nationally respected in the field of engineering and will bring to the position his experience as associate dean and his significant leadership skills. With the transition between two highly capable leaders, the College of Engineering will continue its momentum toward regional and national prominence.”

Landers, whose research interests are in reliability and logistics, earned his doctoral degree in industrial engineering at Texas Tech University. Prior to joining academia, Landers gained broad industrial experience with leading organizations including Ernst & Young and Texas Instruments as well as the U.S. Air Force. His job functions have included product development in aerospace fields, financial analysis in electronics, manufacturing management in heating/ventilating/air conditioning and renewable energy (solar) systems, and quality assurance in the automotive industry. He continues close affiliation with the private sector through direction of industry-university cooperative research centers. Landers has served on several government task forces, testified before congressional committees, provided litigation support in intellectual property, consulted to more than 40 private and public sector organizations, and developed licensed commercial software for logistics applications.

A Fellow of the Institute of Industrial Engineers, Landers is a recipient of the Phillips Petroleum Award for Outstanding Professor and several Halliburton and Texas Instruments Awards for outstanding research and teaching. He has served as principal investigator on more than \$3 million of funded research and published over 90 scholarly papers. He served as primary author of the textbook *Electronics Manufacturing Processes* and was guest columnist for two years on system design and management for *Modern Material Handling*. He joined OU in 1998 as Morris R. Pitman Professor and director of the School of Industrial Engineering. In 2001 he became the associate dean for research and graduate studies in the College of Engineering. He is founding director of the Institute for Oklahoma Technology Applications.

President Boren recommended that the current interim dean of the College of Engineering, Dr. Tom Landers, be named dean of the College, at his current salary.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.



## **CONSULTING AND IMPLEMENTATION SERVICES FOR PROFESSIONAL LIABILITY INSURANCE - HSC & TULSA**

Since May of 2004, the College of Medicine, faced with premium increases in excess of 100%, has taken steps to more fully understand and control the costs of medical professional liability insurance for its physicians. Each step has moved the College closer to self-insurance.

- In May of 2004, the Board authorized the College to move from an occurrence coverage policy to a GE Medical Protective first year claims made policy in the amount of \$3.9 million. Internally, a charge of \$4.8 million was assessed to physicians to pre-fund the financial tail exposure.
- Since 2004, OU Physicians has hired and developed internal expertise to manage this ongoing risk and has established a physician led professional liability committee structure to provide oversight.
- In March of 2005, the Board authorized the College to purchase a Medical Assurance second year claims made policy with a \$250,000 indemnity only deductible in the amount of \$3.6 million. Additional funds were escrowed internally to cover the increased tail and deductible exposure based on an independent actuarial report.

As a next step, the College needs to explore all alternative forms of insurance in order to minimize future cost fluctuations. The alternative forms of insurance or alternative risk financing vehicles most widely utilized are trusts, captive insurance companies, and risk retention groups. In order to determine if one of these alternative risk financing vehicles would meet the financial and practical objectives of the College and OU Physicians, the following sequence of events would need to occur:

- Hiring of an independent consultant to perform a feasibility study. This study would consist of an analytical review of Oklahoma and Federal law, legal, compliance and tax implications, actuarial loss data, and the financial and operational infrastructure related to the adoption each alternative risk financing vehicle by the College. The study would result in a comprehensive report detailing each vehicle and its ability to meet the objectives of the College.
- In the event a suitable vehicle is identified, a consultant would be needed to establish or implement the new vehicle. Implementation would include obtaining accounting and legal services, coordinating the appropriate regulatory and governmental filings, establishing operating infrastructure and procedures, and solicitation of third parties for claims handling, underwriting and risk management.
- Once the vehicle is established, ongoing administration of the vehicle will be required. Administration includes the daily management and oversight of the third party providers, accounting and reporting activities, organization of the required board meetings, and the continuing development of the knowledge base and internal structure within OU Physicians.
- Brokerage services for obtaining reinsurance above the retained limits of the vehicle will also be required.

The request for proposal asked each of the respondents to bid on one or all of the feasibility study, implementation, administration or brokerage services. OU Physicians retained the right to award one, some or all of the services to a respondent.

In response to the competitive solicitation, the following firms responded:

<u>Company</u>	<u>Location</u>
Marsh USA Inc.	New York, NY
Willis Group Holding Inc.	New York, NY
Aon Corporation	Chicago, IL
Arthur J. Gallagher & Co.	Itasca, IL
Jardine Lloyd Thompson, LLC	Houston, TX
National Captive Services, LLC	Oklahoma City, OK
Fifth Avenue Agency	Edmond, OK

The evaluation committee was comprised of the following individuals:

David Parke, M.D., Professor and Chair, Ophthalmology  
 James Crutcher, M.D., Professor, Clinical Affairs, Tulsa  
 Michael Bronze, M.D., Professor and Chair, Department of Medicine  
 Brian Maddy, Chief Executive Officer, OU Physicians  
 Michael Ferguson, Director of Finance, OU Physicians  
 Pam Birdwell, Director of Quality, Credentialing and Risk Management  
 Jonathan Joiner, Assistant Dean for Finance, Tulsa  
 John Schallhorn, Professional Liability Coordinator, OU Physicians  
 Renee Engleking, Risk Manager, Tulsa  
 Kathy Walker, Director, Administrative Support Services, Administrative Affairs,  
 Independent Evaluator

Evaluation criteria were company strength, experience performing requested services, team strength, pricing, and service. Companies were ranked from strongest to weakest for each criteria.

Company	Company Strength	Experience Performing Requested Services	Team Strength	Price	Service	Total
Marsh	1	1	1	1	1	<b>5</b>
Aon	1	3	4	1	3	<b>12</b>
Willis	1	1	1	1	2	<b>6</b>
Gallagher	1	3	3	1	3	<b>11</b>
JLT	5	3	5	1	3	<b>17</b>
NCAPS	6	6	6	1	6	<b>25</b>

Note: The committee voted to remove Fifth Avenue Agency from the final selection process due to incomplete response to the RFP.

1= Strongest  
 6= Weakest

The evaluation team selected Marsh USA Inc. of New York, NY to provide professional liability insurance feasibility study consulting services for the College of Medicine. In addition, the evaluation team selected Marsh USA Inc. of New York, NY to provide implementation, administration, and/or brokerage services if a new vehicle and operating model is selected based on the results of the feasibility study.

Funds have been identified and are available in the OU Physicians patient care operating accounts.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract, in an amount of \$60,000, to Marsh USA Inc. of New York, NY, for professional liability insurance feasibility study consulting service.

The results of the feasibility study will be reported to the Board of Regents at a future meeting with a recommendation for implementation, administration, and/or brokerage services if it is determined by the College of Medicine that a new vehicle and operating model is required for professional liability insurance.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **LOCUM TENENS - HSC**

At the October 2004 meeting, the Board of Regents approved funding in an annual amount not to exceed \$2,500,000 for a period of one year for professional services of Locum Tenens. Demand for Locum Tenens continues, therefore the same not-to-exceed dollar amount is needed.

The Department of Anesthesiology and other departments have actively been recruiting faculty over the past three years. Unfortunately, there is a current manpower shortage that is not expected to improve for the next five to ten years. For many specialties 60-70% of current graduates are international medical graduates. In addition, all fellowship programs are seeing a decrease in applicants. The majority of fellows trained are also international medical graduates. Recruiting to Oklahoma is difficult, but even more so when the state cannot accommodate international medical graduates. At this time the following professional areas need support although the list may expand as shortages continue:

Certified Registered Nurse Anesthetist, Department of Anesthesiology  
Physician, Department of Anesthesiology  
Physician, Diagnostic radiology/mammography, Department of Breast Health  
Radiation Oncologists, Department of Radiology

The University of Oklahoma HSC has found it necessary to hire temporary physicians through agencies; credential these physicians; and, bill and collect in their names for the services they provide. If it were not for the use of Locum Tenens, operating rooms could not be staffed. The closing of operating rooms would have a large financial impact on the University, as this would negatively impact all surgical departments.

Professional Services are exempt by Statute from competitive bidding practices. A solicitation was generated to identify companies which may be able to provide Locum Tenens; allow the University to establish contractual relationships with those companies; and, enable departments requiring services with an expeditious process to acquire the necessary support. The Departments perform the selection process. Companies that accept the HSC Services Agreement are contacted as needs are identified, and services are used based on availability, credentials, and cost. Additional solicitations may be generated to identify further companies on an as-needed basis within the period covered by this item.

FY05 expenditure \$1,900,961  
FY06 year to date \$ 158,160

In response to Purchasing solicitations, the following firms responded:

<u>Company</u>	<u>Location</u>
CompHealth Medical Staffing	Salt Lake City, Nevada
J & C Nationwide	Atlanta, Georgia
Locumtenens.com	Alpharetta, Georgia
National Anesthesia Services, Inc.	Beverly Hills, Michigan
Nationwide Anesthesia Services	Sandersville, Georgia
Southeast Medstaff, Inc.	Seymour, Tennessee
Staff Care, Inc.	Irving, Texas
Whitaker Medical	Houston, Texas

The evaluation committee comprised the following individuals:

Jan Duke, Medical Team Manager, Purchasing Department  
 Dr. Jane Fitch, Chair, Department of Anesthesiology  
 Susan VanGundy, Business Administrator, Department of Anesthesiology  
 Kathy Walker, Director, Administrative Support Services, Administrative Affairs

Evaluation criteria were formal response to the RFP, no exceptions taken to RFP terms and conditions, and acceptance of the HSC Services Agreement. The committee rated the responding companies approved or disapproved as follows:

	RFP response	RFP exceptions	HSC service agreement	Approved/Disapproved
CompHealth Medical Staffing, Salt Lake City, NV	OK	NONE	YES	A
J&C Nationwide, Atlanta, GA	OK	NONE	YES	A
Locumtenens.com, Alpharetta, GA	OK	NONE	YES	A
National Anesthesia Svc., Inc., Beverly Hills, MI	OK	NONE	YES	A
Nationwide Anesthesia Svc., Sandersville, GA	OK	NONE	YES	A
Southeast Medstaff, Inc., Seymour, TN	OK	NONE	YES	A
Staff Care, Inc., Irving, TX	OK	NONE	YES	A
Whitaker Medical, Houston, TX	OK	NONE	YES	A

The committee recommends award to all approved companies subject to their ability to provide credentialed Locum Tenens at the required time.

Funding is available through rebilling for services and reimbursement to departmental accounts.

President Boren recommended the Board of Regents authorize the President or his designee to enter into one or more contracts in an annual combined amount not to exceed \$2,500,000 with companies listed above, for professional services of Locum Tenens as needed for the one-year period beginning November 1, 2005.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**ADVERTISING SERVICES AND MEDIA BUY AND ANALYSIS - HSC**

During April through August 2002, the OU Physicians entity launched its new name and building with an active advertising campaign. Response has been positive and has built public awareness of the greatly enhanced and specialized medical services available to Oklahomans. Marketing experts agree that for a new "brand," such as OU Physicians, to become widely known to its potential customers, multiple years of heavy promotion and visibility must be carried out.

At its September 2002 meeting, and as a result of the competitive process, the Board authorized the engagement of the services of Third Degree Advertising of Oklahoma City, in an amount not to exceed \$250,000, to assist the University in conducting a marketing campaign, including media buy and analysis. Advertising was (and will continue to be) targeted to those most responsible for the health care decisions of their families. It has proven to be effective in sustaining and accelerating awareness and use of OU Physicians, resulting in a preference for the doctors and growth in their practices. The goal continues to be the provision of the highest quality of care in the State, so that Oklahomans need not go elsewhere for the most comprehensive and innovative medical diagnosis and treatment.

In response to a competitive solicitation, the following firms responded:

Third Degree Advertising	Oklahoma City
BealsCunningham Strategic Services	Oklahoma City

The evaluation committee comprised the following individuals:

Leslie Gamble, Director of Marketing, OU Physicians Marketing & Outreach  
 Jimmy Eubanks, General Accounting Manager, OU Physicians  
 Mark Keesee, Senior Buyer, Purchasing  
 Noel Tyler, Business Administrator, Department of Radiological Sciences - Independent Evaluator

The evaluation criteria were systems used for analysis of best media buys/placement, media buyer's years of experience and reputation, satisfaction with/perception of quality of vendors, and ad placement cost.

The results of the evaluation were as follows:

Rated on 1-10 scale	Third Degree	Beals Cunn.
Systems used for analysis of best media buys/placement	9	8
Media buyer's years of experience and reputation	8	6
Satisfaction with/perception of quality of vendors	8	5
Ad placement cost	10	8
<b>Total Score</b>	<b>35</b>	<b>27</b>

Ad placement cost as a percentage of ad cost: Third Degree, 7.5%; BealsCunningham, 9.5%.

The evaluation team determined that award to Third Degree Advertising of Oklahoma City, the low bidder, represents best total value to the University.

Funding is identified, set aside, and is available in the OU Physicians budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract, in an amount not-to-exceed \$510,000, to Third Degree Advertising of Oklahoma City, the low bidder, for advertising services and media buy and analysis.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **PRE-EMPLOYMENT BACKGROUND SCREENING POLICY - HSC**

Current OUHSC policy requires criminal background investigations for certain positions that handle money or have access to University information technology, facilities and property. These checks have generally been limited to review of criminal activity in the State of Oklahoma. Criminal background checks for many positions that involve access to University property and financial resources, or extensive contact with students, patients, and the public have not been required. OUHSC seeks to strengthen its hiring and selection practices by implementing a comprehensive pre-employment background screening process that will include mandatory criminal background checks for faculty and staff.

The recommended changes to the Regents' Policy Manual and implementation of the OUHSC Background Check Policy will provide a basis to conduct background checks fairly, without prejudice, consistently, and in compliance with all legal requirements.

Key elements of the policy include the following:

- Standard pre-employment screening, including criminal background checks, will be required as a condition of employment for faculty and staff hired after August 1, 2005.
- A third party vendor, HireRight Inc., will conduct the criminal background checks for final candidates for employment.
- Human Resources and Legal Counsel will review adverse information before a final decision is made to disqualify an applicant for employment consideration.
- The Vice President for Administrative Affairs may require criminal background checks for current OUHSC faculty and staff in certain positions that he deems appropriate to protect students, patients, faculty, staff, or OUHSC resources.

The OUHSC Pre-Employment Background Screening Policy became effective August 1, 2005.

### **REGENT'S POLICY MANUAL PRE-EMPLOYMENT BACKGROUND SCREENING POLICY - HSC**

#### **SECTION 2 – Academics**

#### **2.2 Faculty Appointments**

**2.2.7 Mandatory Background Checks for Faculty and Process for Hiring, Retaining, or Termination of Employees Convicted of a Felony Offense, Health Sciences Center.**

## SECTION 3 – General Policies

## 3.1.15 Mandatory Background Checks for Employees and Process for Hiring, Retaining, or Termination of Employees Convicted of a Felony Offense, Health Sciences Center.

This text to be added to the sections of Regents' Policy Manual cited above.

The University of Oklahoma Health Sciences Center faculty and staff are expected to meet high admission, performance and ethical standards. Accordingly, the University has developed policies incorporating a common set of principles that mandate comprehensive and reliable reference checks and background investigations before offering employment to candidates. In addition, the University has developed policies that result in prompt administrative actions, consistent with due process of law, for any University employee who has been convicted of a felony offense.

## Definitions:

- “Reference check and background investigation” means any communications with an employee’s or applicant’s current or former employer that concerns the education, training, experience, qualifications and job performance of the employee or applicant and that is used for the purpose of evaluating the employee or applicant for employment. It may also include the results of any academic credentials check, any state or federal criminal history record check and the results of any state motor vehicle department record check.
- “Conviction” means a criminal felony offense or other criminal conviction that may indicate unsuitability for University employment.

The hiring policies shall set forth the process for:

- Requiring disclosure of all convictions by the finalist, including internal hires, for all faculty and staff positions;
- Securing criminal background information on each finalist, including internal hires;
- Conducting background investigations, which shall include reference checks and verification of employment information with past employers on all final candidates for employment;
- Conducting academic credentials checks for faculty positions and other designated positions;
- Designating felony offenses, based on level of severity, which would require presidential approval before an offer of employment could be extended; and
- Taking appropriate action when the finalist makes false representations or omits material factual information.

The policies relating to the retention or termination of an employee who has a record of a criminal conviction prior or subsequent to being hired shall at a minimum include a process for the following measures. The extent of these measures shall be determined based upon the level of severity of the offense, the amount of time that has passed since the offense was committed, and other factors deemed relevant by the University:

- Placing the employee on administrative leave when the university becomes aware of the felony conviction;

- Conducting an immediate review of the circumstances surrounding the commission of the offense;
- Providing due process to employees in accordance with Board and university policies before taking disciplinary action; and
- Taking disciplinary action commensurate with the offense, which may include dismissal from employment.

In considering whether to hire, retain, or terminate an employee who has been convicted of a felony offense prior to or after employment, the University shall consider the following factors:

- Whether the nature of the felony is relevant to the duties of the employee;
- If the felonies were committed by a minor for which proceedings were held under the jurisdiction of a juvenile or an adult court;
- If the employee or prospective employee has been pardoned or if the sentence has been commuted or reversed on appeal; and
- The employee's or prospective employee's employment history since the commission of the felony

President Boren recommended the Board of Regents approve revisions to the Regent's Policy Manual to support the implementation of a mandatory background screening policy for faculty and staff at the Health Sciences Center.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **PROFESSIONAL SERVICE AGREEMENTS - HSC**

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty.

New - St. John Medical Center

OUHSC will provide patient care services to St. John Medical Center. The agreement was received July 13, 2005. Agreement was sent to St. John for final signature on August 10, 2005.

Renewal - HCA Health Services of Oklahoma, Inc.

OUHSC will continue to provide a hospitalist to provide and oversee appropriate care to patients and participate in the educational enrichment and continuation of care for patients. Hospitalist will also provide education and oversight of medical students and residents. The FY 2006 contract represents an amount equal to FY 2005. The agreement was received on August 8, 2005, and returned to HCA for final signature on August 15, 2005.



## Renewal - Oklahoma Department of Mental Health and Substance Abuse (DMHSA)

OUHSC will continue to provide Substance Abuse Services that meet or exceed certification standards set out in the Oklahoma Administrative Code. OUHSC will provide contract services primarily to persons residing in the Oklahoma City Metro Planning Area. The FY 2006 contract represents an amount equal to FY 2005. Agreement was received on June 21, 2005, and returned to DMHSA for final signature on August 22, 2005.

## Renewal - Jane Phillips Memorial Medical Center (Phillips)

OUHSC will continue to provide support in the form of a full-time faculty position for the Rural Residency Program in Ramona. This agreement is for \$1,185 less than last year's agreement. The agreement was received on August 31, 2005, and returned to Phillips for final signature on September 9, 2005.

## Renewal - St. John Health System (St. John Physicians, Inc.)

OUHSC will continue to provide Internal Medicine resident physicians to provide medical services to St. John at the St. John inpatient Psychiatry facility in Tulsa. The FY 2006 contract represents an amount equal to FY 2005. The agreement was received on August 22, 2005, and returned to St. John Physicians on September 8, 2005, for final signature.

President Boren recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

New -	St. John Medical Center College of Medicine, Tulsa/Internal Medicine Term of Agreement 07/01/05 to 06/30/06 Professional Service Agreement	\$190,000
Renewal -	HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine, Department of Medicine Term of Agreement 07/01/05 to 06/30/06 Professional Service Agreement	\$191,100
Renewal -	Oklahoma Department of Mental Health And Substance Abuse College of Medicine/Department of Pediatrics Term of Agreement 07/01/05 to 06/30/06 Professional Service Agreement	\$135,000
Renewal -	Jane Phillips Memorial Medical Center College of Medicine, Tulsa/Family Medicine Term of Agreement 07/01/05 to 06/30/06 Professional Service Agreement	\$139,894
Renewal -	St. John Health System College of Medicine, Tulsa/Internal Medicine Term of Agreement 09/01/05 to 08/31/06 Professional Service Agreement	\$168,480

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**MASS SPECTROPHOTOMETER - HSC**

The mass spectrophotometer (MS) is a key piece of equipment supporting influenza research in Dr. William Hildebrand's laboratory. This equipment facilitates experiments to distinguish virus-infected from healthy cells; such information is critical to the development of anti-viral drugs and vaccines. Additionally, the equipment will support OUHSC-patented technology for comparative observations by which cancerous cells are distinguished from healthy cells. The MS will serve several departments, including: Microbiology & Immunology, Ophthalmology, Biochemistry, Cell Biology, Cancer Biology, and Pathology. It will dedicate state-of-the-art capability throughout the contract period and preclude potential difficulties that may arise as existing equipment ages.

The sole source nature of this acquisition is required because the equipment is compliant with existing equipment and protocols. Further, the sponsoring contract stipulates that this is the equipment that must be purchased and that this is the supplier that must be used. Pricing is fair and reasonable relative to the cost of prior purchases of like equipment.

Funding is identified, set aside, and is available from a National Institute of Allergy and Infectious Diseases contract to OUHSC.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract, in the amount of \$343,100, to Applied Biosystems of Foster City, California, on a sole-source basis, for a mass spectrophotometer.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**RENEWAL OF MEDICARE RETIREES HEALTH CONTRACT FOR 2006  
FEES FOR INCOMING CREDIT CARD TRANSACTION PROCESSING**

The listed items were identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

**RENEWAL OF MEDICARE RETIREES HEALTH CONTRACT FOR 2006**

At the September 2004 meeting, the Board of Regents awarded contracts to Aetna Health, Inc. for health insurance coverage for active employees and retirees. The contracts were for one year beginning January 1, 2005 with the option to renew for 2 additional one-year periods. Currently the University is entering into the second year of its contract with Aetna effective January 1, 2006, for health insurance. Last month, the Board was advised of Aetna renewal rates for 2006 for all coverage categories except for Medicare eligible retirees.

Negotiated Medicare retiree rates for 2006 are shown in the attachment. Rates for Medicare eligible OU retirees and spouses will be approximately \$50 less per month than 2005 rates. The lower rates are primarily due to a subsidy provided by Medicare as part of the new Medicare Part D prescription drug program that becomes effective January 1, 2006. The subsidy is provided by Medicare for organizations that sponsor prescription drug programs for their Medicare eligible retirees. The prescription drug benefit will be administered by Aetna, with benefits consistent with their Medicare approved program for Oklahoma employers. Co-pays for this plan are lower than the current plan, and there will be minimal changes in the choice of available drugs.

This was reported for information only. No action was required.

**FEEES FOR INCOMING CREDIT CARD TRANSACTION PROCESSING**

Board of Regents policies and procedures require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$125,000 annually.

As do most higher education institutions, the University receives credit card payments in settlement of a wide variety of revenue transactions ranging from sales by the Athletics department to student tuition and fees. Annual revenues from all sources (Athletics, tuition, fees, auxiliary services sales, etc.) settled by credit card (Visa, MasterCard, American Express, Discover, etc.), are estimated at \$75 million to \$90 million. With respect to tuition and fees, the University began accepting credit card settlement in 1987 because parents and students requested the option, the University received payment more timely and therefore improved its cash flow, collection issues and efforts were favorably impacted, better efficiencies in operations and investments were achieved.

Normally, the merchant bank interchange fee – the processing fee charged by the bank sponsoring the credit card – is deducted from the payment so that the recipient receives the net amount. Interchange fees can exceed 2.0% of the transaction amount. Through a competitive solicitation, the University engaged the services of Unified Merchant Services (UMS) of Houston, Texas to process Visa and MasterCard transactions at an average fee of 1.84%. By this arrangement, the University receives the full amount on related transactions and then remits the associated interchange fee to UMS. Transactions settled by Visa and MasterCard represent almost 80% of the dollar value settled by credit card. Transactions settled by other credit cards (American Express, Discover, etc.) were excluded from the solicitation because they do not belong to the Visa/MasterCard merchant banking system.

Funding has been identified, is available and set aside within the appropriate University unit's operating account.

This was reported for information only. No action was required.

**REORGANIZATION AND RENAMING THE COLLEGE OF GEOSCIENCES - NC**

In October 2004, President Boren established a Presidential Advisory Task Force to consider issues relating to energy education and research, and to recommend how best to organize the University's assets in this area. In March 2005, the Task Force submitted a majority report that recommended creation of new college focused upon energy research and education; assignment of the School of Geology and Geophysics (now in the College of Geosciences) to this new college; and reorganization of the College of Geosciences.

In April 2005, President Boren directed that the College of Geosciences be reorganized to include the School of Meteorology, the Department of Geography, and their related research, service, and outreach units. The related research, service and outreach units are the Center for Analysis and Prediction of Storms (CAPS), the Cooperative Institute for Mesoscale Meteorological Studies (CIMMS), the Oklahoma Climatological Survey (OCS), the Sasaki Institute (SI), the Environmental Verification and Analysis Center (EVAC), the Center for Spatial Analysis (CSA), the Oklahoma Alliance for Geographic Education (OKAGE), and the NASA Space Grant Consortium (NASASC). The reorganized college also was charged with the leadership of the National Weather Center.

The College faculty, staff, and students in these programs were challenged to develop and implement a transition plan that would enhance the reputation gained by the University because of the past accomplishments of these units (i.e., world-class work in mesoscale meteorology, radar, surface observing systems, geographic information science) and foster an expanded role for the University in the atmospheric sciences. The College was also offered the option of selecting a new name.

Through the summer of 2005, a strategic planning committee reviewed possible names and vision statements for the reorganized College of Geosciences, and explored ways that the reorganized College could best contribute to the overall teaching, research, and outreach mission of the University. The committee outlined a program of visionary collaborative research and outreach activities which would build on the strengths of the College's existing programs and foster new linkages with other research, academic, and private entities, especially on the University Research Campus. In addition, the directors of the National Weather Center programs held a day long retreat in July to develop plans for opening and administering the Center's new facilities.

On August 19, 2005, an all-College planning retreat was held to review the preliminary report of the strategic planning committee. Several names were discussed in an effort to find one that balanced the focus of Meteorology with the breadth of Geography, and which allowed for future evolution of the College's programs. After a series of votes by the full faculty of the reorganized College of Geosciences, the name recommended to best represent the mission and vision was the College of Atmospheric and Geographic Sciences.

Once approved by the University of Oklahoma Board of Regents, the name of the reorganized college will be forwarded to the State Regents for Higher Education for their information.

President Boren recommended the proposed reorganization and renaming of the College of Geosciences as the College of Atmospheric and Geographic Sciences.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **SEARCH COMMITTEE - MICHAEL F. PRICE COLLEGE OF BUSINESS DEAN - NC**

The Regents' policy regarding the composition of search committees provides that the committee have faculty, student, and staff representations. Per the policy, "the President of the University shall appoint faculty, student, and staff members from nominations selected from the faculty of the college, the Faculty Senate, Student Associations, and Staff Senate. There shall be twice as many nominees as there are positions on the committee."

Chair:

Andy Coats, Dean, College of Law

Michael F. Price College of Business Faculty:

Eugenia Portniaguina, Assistant Professor, Finance

Louis Ederington, Professor, Finance

Nim Razook, David Ross Boyd Professor, Business Law, Marketing and Supply Chain Management

Dipankar Ghosh, Associate Professor, Accounting

Mike Buckley, Professor, Management

Robert Zmud, Professor, Management Information Systems

Faculty Senate:

Sandra Ragan, Professor, Communications

Faculty-at-Large:

Joe Thai, Associate Professor, Law

Tom Boyd, Professor Emeritus, Religious Studies

Tom Landers, Dean, College of Engineering

Staff Senate:

Brad Burnett, Director, Financial Aid Services

Undergraduate Student:

Emily K. Byrd, Senior from Edmond, Oklahoma pursuing BBA in International Business and Marketing

Graduate Student:

James Haddock, MBA student from Shawnee, OK

External Members:

Michael F. Price, Managing Partner, MFP Investors, LLC

Gene Rainbolt, Chairman, BancFirst Corporation

Peter Adamson, Managing Partner, H & A Holdings, LLC

Robert Lusch, Department Head and Professor, University of Arizona Eller College of Management

Jim Barnes, Capitol West Securities

Kay Heimlich Donahue, Principal, Dallas Offset

President Boren recommended the Board of Regents approve the appointment of the members of the Michael F. Price College of Business Dean Search Committee as noted above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**NAMED WEEKEND - NC**

**RESOLUTION**

WHEREAS, James Garner has remained dedicated to the State of Oklahoma, his hometown of Norman, and The University of Oklahoma throughout his nationally acclaimed career as an actor;

WHEREAS, he attended Norman Public Schools and The University of Oklahoma;

WHEREAS, he was the first Oklahoma draftee to serve his country during the Korean War, earning two Purple Hearts for his valor;

WHEREAS, Mr. Garner has been a frequent visitor to OU's campus, sharing his knowledge and experiences with students and actively supporting The University of Oklahoma and its programs, most notably in the fine arts;

WHEREAS, Mr. Garner made a \$500,000 gift to OU in March 2003 to fund the first endowed position in the history of the School of Drama, enhancing the education of current and future drama students;

WHEREAS, OU awarded Mr. Garner the Film and Video Studies Lifetime Achievement Award in 2004;

WHEREAS, Mr. Garner served on OU's Reach for Excellence Committee, helping raise an unprecedented \$514 million for OU;

WHEREAS, Mr. Garner was an honorary member of the Campaign Council to build the Sam Noble Oklahoma Museum of Natural History, one of the two largest natural history museums associated with a university;

WHEREAS, The University of Oklahoma bestowed upon Mr. Garner its highest honor, an Honorary Doctorate of Humane Letters in 1995;

WHEREAS, his television and film career was celebrated during the Norman Film Festival in 2004;

WHEREAS, he continues to lend his talents in support of his hometown, including his narration of a 12-minute promotional videotape, titled "Cleveland County Means Business";

WHEREAS, Mr. Garner often returns to Oklahoma in support of such philanthropic events as the Swing for Sight Charity Golf Tournament and the Charles Bumgarner Memorial Mixed Scramble to benefit The Jimmie Austin OU Golf Course and lends his "star power" to OU's annual Sooners in the Desert golf event in California;

WHEREAS, Mr. Garner was named the Ambassador of Cultural Arts for the State of Oklahoma in 1989;

WHEREAS, the National Cowboy and Western Heritage Museum inducted Mr. Garner into the Hall of Great Western Performers in 1989;

WHEREAS, the State of Oklahoma has honored Mr. Garner, inducting him into the Oklahoma Hall of Fame in 1986;

WHEREAS, Mr. Garner's acting career has been highlighted with such honors as earning two Emmy Awards, four Golden Globe Awards and two People's Choice Awards;

WHEREAS, he has been honored in his field by being inducted into The Academy of Television Hall of Fame; and

WHEREAS, a bronze sculpture in the likeness of Mr. Garner is to be unveiled in downtown Norman in April 2006 to honor him and acknowledge his many accomplishments;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents and President of The University of Oklahoma express profound appreciation to James Garner by joining the City of Norman in proclaiming that April 21 to 22, 2006 be declared James Garner Weekend at The University of Oklahoma, marking the dedication of James Garner Plaza in Norman, Oklahoma.

President Boren recommended the Board approve a resolution naming a spring, 2006, weekend in honor of a distinguished Oklahoman.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**PROPOSALS, CONTRACTS AND GRANTS - NC**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2000 through 2005, and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit B.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$125,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	<b>FY05 Total Expenditures</b>	<b>FY05 Year-to-Date Expenditures</b>	<b>FY06 Year-to-Date Expenditures</b>
<b>UNIVERSITY OF OKLAHOMA</b>	<b>\$221,947,438</b>	<b>\$41,352,858</b>	<b>\$40,714,051</b>
<b>NORMAN CAMPUS</b>	<b>\$122,663,954</b>	<b>\$22,878,464</b>	<b>\$22,437,150</b>
<b>HEALTH SCIENCES CENTER</b>	<b>\$99,283,484</b>	<b>\$18,474,394</b>	<b>\$18,276,901</b>

President Boren recommended that the Board of Regents ratify the awards and/or modifications for July and August 2005 submitted with this agenda item.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**MULTI-TENANT OFFICE FACILITY NO. 2 (TWO PARTNERS PLACE) - NC**

At the May 2004 meeting and again in May 2005, the Board of Regents approved the Multi-Tenant Office Facility No. 2 project, with a total budget of \$11,500,000, as a part of the overall Campus Master Plan of Capital Improvements Projects. At the June 2005 meeting, the Board approved the design development phase plans, authorized preparation of construction documents, and authorized bidding of the project. Like One Partners Place, this new building (“Two Partners Place”) will provide commercial quality office space, which may be leased to entities wishing to locate near other technology resources at the University Research Campus. Design and construction documents for the building shell and the first tenant improvements were completed by the project architects, The McKinney Partnership, P.C., and the project was advertised for bids. Renderings of the site and the building are attached hereto as Exhibit C.

It is anticipated that project construction will commence in late November. The building shell and currently identified tenant improvements will require approximately 12-14 months to complete. When leases are in place and construction documents prepared for additional tenant improvements, this work will be added to the construction contact by change order, will be bid separately, or will be constructed by University in-house or on-call forces, as appropriate.

**I. AWARD CONTRACT FOR CONSTRUCTION**

On September 29, 2005, bids for construction of Two Partners Place were received from five firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

- Michael Moorman, Director, Architectural and Engineering Services
- David Walker, Staff Architect, Architectural and Engineering Services
- T.H. Lee Williams, Vice President for Research
- Deborah Wollenberg, Administrator, Contract Services

It is recommended that a contract in the amount of \$6,240,000 be awarded to Flintco, Inc. of Oklahoma City, the low bidder, as follows:

Base Bid Proposal	\$ 5,720,000
Alternate No. 1, Tenant Space Build Out	<u>520,000</u>
Total Proposed Contract Amount	\$ 6,240,000

**II. SIGN THE AGREEMENT**

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

Funding for the Multi-Tenant Office Facility No. 2 project will be provided from the proceeds of a new University revenue bond issue. Costs for construction of tenant improvements that exceed allowances set forth in tenant leases will be funded by tenants.

**TABULATION OF BIDS  
MULTI-TENANT OFFICE FACILITY NO. 2 (TWO PARTNERS PLACE)**

	<u>Flintco, Inc. Okla. City</u>	<u>W. L. McNatt &amp; Company Okla. City</u>	<u>Nashert Constructors , Inc. Okla. City</u>	<u>Oscar J. Boldt Construction Okla. City</u>	<u>Wynn Constructio n Co., Inc. Okla. City</u>
Base Proposal	\$ 5,720,000	\$5,908,000	\$ 6,025,000	\$ 6,150,000	\$ 6,298,000
Alternate No. 1, Tenant Space Build Out	520,000	560,000	628,000	530,000	535,000
Alternate No. 2, Alternate Roofing Insulation	41,600	56,000	42,800	33,500	32,500



October 24-25, 2005					29927
Alternate No. 3, Deduct Revolving Door	20,300	(21,000)	(20,500)	(22,000)	(20,000)
Total Proposed Contract Amount (Base Proposal + Alternate No. 1)	\$ 6,240,000	\$6,468,000	\$ 6,653,000	\$ 6,680,000	\$ 6,833,000

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$6,240,000 to Flintco, Inc. of Oklahoma City, the low bidder, for the Multi-Tenant Office Facility No. 2 project (Two Partners Place); and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **DEPARTMENT OF PUBLIC SAFETY NEW HEADQUARTERS FACILITY - NC**

The Department of Public Safety New Headquarters Facility project was first approved by the Board of Regents in May 2003 as a part of the comprehensive Campus Master Plan of Capital Improvements Projects, and has been included in the subsequently approved comprehensive Campus Master Plans. At the October 2003 meeting, the Board of Regents ranked architectural firms under consideration to provide professional services for the project and authorized the administration to negotiate and execute an agreement for architectural services. An agreement between Brinkley Sargent Architects, Inc. and the University was negotiated and executed, and a detailed architectural programming effort was completed.

The New Headquarters Facility will be a 14,200 square foot building designed to provide critically needed space for the department's administration, criminal investigations, patrol, communications, and support personnel. The facility will include offices, meeting rooms, evidence and property processing and storage, records storage and a briefing/training/emergency operations center. The communications and emergency operations center will be structurally "hardened" to allow continued operation during severe weather conditions. A vehicle/bicycle maintenance area, patrol bicycle storage, and a small kennel will also be constructed as a part of the project.

The design development phase documents have now been completed for the project. It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect and advertising the project for competitive bids. It is anticipated that a recommendation concerning the award of a contract for construction will be presented to the Board in March 2006, with substantial completion expected approximately 12 to 14 months thereafter. A site plan and rendering of the facility are attached hereto as Exhibit D.

The estimated total cost for the project is \$4,300,000 to be funded from 2003 Multiple Facility Revenue Bonds.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans and authorize the preparation of construction documents for the Department of Public Safety New Headquarters Facility project; and
- II. Authorize the University administration to advertise and to receive bids for construction of the project.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **FURNITURE FOR NATIONAL WEATHER CENTER – NC**

At the June 2003 meeting, the Board of Regents awarded a contract to Oscar J. Boldt Construction for construction of the National Weather Center on the University Research Campus. Furniture is now needed in support of this project. Accordingly, a competitive solicitation was developed, which required bids on brand name or “equal” basis items. Awards were determined by the lowest bids for furniture meeting specifications. Ten companies responded to the University’s competitive solicitation. Eight received awards.

In response to a competitive solicitation, the following firms responded:

Copelins Office Center	Norman
Core Systems Plus/Core Office Furniture	Oklahoma City
Cultural Surroundings	Dallas, Texas
Documation, Inc.	Oklahoma City
Interiors for Business	Oklahoma City
KI	Green Bay, Wisconsin
Scott Rice	Oklahoma City
Spaces/Knoll	Oklahoma City
Southwestern	Oklahoma City
Workplace Resources	Oklahoma City

The evaluation committee comprised the following individuals:

Doug Forsyth, Chief, Dopler Radar and Remote Sensing Research, National Oceanographic and Atmospheric Administration  
 Mechelle Gibson, Financial Administrator/Assistant to the Dean, University College  
 Tanya Guthrie, Manager, Operations & Administration, College of Geosciences  
 Mark Keesee, Senior Buyer, Purchasing  
 Kara McDonald, Interior Designer, Beck+LAN/Daly, Joint Venture  
 Rick Skaggs, Interior Design Project Manager, Architectural and Engineering Services  
 John Snow, Dean, College of Geosciences  
 Steve Sprague, Project Manager, Beck+LAN/Daly, Joint Venture

The evaluation criteria were meeting specifications and price.

The committee rated the following as meeting the desired specifications at the lowest price, thus providing best value to the University.

Company Location	Manufacturers / Brands	Amount Awarded
Copelins Norman	Via, Safeco, Loewenstein, Cumberland, Paltier, Claridge, United Receptacle	\$150,189
Core Systems Oklahoma City	Ergon 3	6,929
Cultural Surroundings Dallas, Texas	Montel, Worden, MJ	133,102
Interiors for Business Oklahoma City	Stylex	3,211
KI Green Bay, Wisconsin	Trek, Impress, AGI, Daylight, Valulite	450,270
Scott Rice Oklahoma City	Steelcase, Nucraft, Davis, Peter Pepper, Vecta	2,019,515
Spaces/Knoll Oklahoma City	Reff, Upstart, KnollStudio	51,615
Workplace Resources Oklahoma City	Gieger, Herman Miller	415,727
Total		\$3,230,558

Funding for the furniture has been identified, is available and set aside within the National Weather Center construction project budget.

President Boren recommended the Board of Regents authorize the President or his designee to award contracts in a total amount not-to-exceed \$3,230,558 to the companies listed above, the low bidders, to provide furniture for the National Weather Center.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **LARGE BORE SCANNER - NC**

A large bore scanner is necessary for the laboratories of Health and Exercise Science, giving the capability to assess cortical and trabecular bone density. It also provides a muscle cross-sectional area of extremities. True volumetric measurement of both bones and muscles allows faster assessment of new therapeutic agents and their impact on the entire musculoskeletal system.

Orthometrix, Inc. is the only company that manufactures and sells any type of quantitative peripheral computed tomography imaging scanner. Pricing has been negotiated to a level substantially below list price, which is considered fair and reasonable.

Funding has been identified, is available and set aside within the Health and Exercise Science operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$165,500 to Orthometrix, Inc. of White Plains, New York, on a sole-source basis for a large bore scanner.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**REFUSE TRUCK - NC**

The Refuse and Recycling department of Physical Plant is in need of an additional refuse truck to supplement the existing fleet that is providing services to the expanding Norman campus. The addition of this truck will allow for the expansion and enhancement of the University’s recycling program.

In response to a competitive solicitation, the following firms responded:

Crane Carrier Company/McNeilus	Tulsa//Hutchins, Texas
Crane Carrier Company/Scranton Manufacturing Company	Tulsa/Scranton, Iowa
Crane Carrier Company/United Engines, Heil Dura Pack	Tulsa/Oklahoma City

The evaluation committee comprised the following individuals:

Greg Brezinski, Supervisor, Refuse and Recycling, Physical Plant  
 Eddy Jones, Assistant Director, Physical Plant  
 Mark Keesee, Senior Buyer, Purchasing  
 Darrell McClure, Service Manager, Fleet Services  
 Pamela Scott, Fleet Manager, Parking and Transportation

The evaluation criteria were meeting specifications and purchase price.

The results of the evaluation were as follows:

	Meets Specifications	Price
Crane Carrier Company/McNeilus	yes	\$198,422
Crane Carrier Company/United Engines, Heil Dura Pack	yes	199,395
Crane Carrier Company/Scranton Manufacturing Co.	no	191,729

The evaluation team determined that award to Crane Carrier Company/McNeilus of Tulsa and Hutchins, Texas, the low bidder, represents best value to the University.

Funding has been identified, is available and set aside within the Physical Plant budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$198,422, to Crane Carrier Company/McNeilus of Tulsa and Hutchins, Texas, the low bidder, for a refuse truck.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**STUDENT HOUSING RESIDENCE HALL IMPROVEMENTS - NC**

The Student Housing Residence Hall Improvements project includes fire suppression and alarm systems throughout the University's residence halls; construction of additional residential facilities in Couch Center; general renovation of residential and dining facilities throughout University housing; new furnishings; critically needed roof replacements on several buildings; and replacement of HVAC systems in Adams, Couch and Walker Centers. The total project budget, which was approved by the Board in May 2004, is \$105,873,000. As planned, the improvements in Student Housing facilities will be grouped and constructed in a number of phases that will occur over approximately seven years. The Regents will be requested to approve a guaranteed maximum price for construction for each identified phase as the construction documents are prepared and price proposals are submitted by the CM and reviewed by the University administration. At the March 2005 meeting of the Board, a guaranteed maximum price of \$16,300,000 for the first phase was approved. This initial phase includes the renovation of Tarman and Muldrow Towers in Adams Center and life safety improvements in Cate Center 1 and 4, all now complete. In addition, the first phase includes the renovation of the southeast wing of Couch Center creating approximately 48 new double occupancy dormitory rooms, anticipated to be completed in December 2005.

The second phase includes renovation of the remaining three wings of Couch Center. A guaranteed maximum price of \$22,000,000 is proposed for this second phase of construction. This price includes the cost of the work; the cost of direct project management services; the CM's fee, bonds and insurance; and an owner's contingency. It is recommended that this guaranteed maximum price be accepted and approved by the Board of Regents.

It is anticipated that construction in the northeast wing of Couch will commence in December 2005, and construction in the other two wings will commence sequentially, each after the work in the previous wing has been completed. All work in this phase is planned to be complete by July 2007.

Funds for this second phase of construction will be available from student housing revenue bond proceeds.

President Boren recommended the Board of Regents approve the guaranteed maximum price of \$22,000,000 for the second phase of construction of the Student Housing Residence Hall Improvements project, as developed and proposed by Oscar J. Boldt Construction Company of Oklahoma City, the Construction Manager (CM).

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**DOOR ACCESS SECURITY SYSTEM FOR STUDENT HOUSING RESIDENCE HALLS - NC**

The Student Housing Residence Hall Improvements project was first approved by the Board of Regents and included in the May 2002 comprehensive Campus Master Plan of Capital Improvements Projects and has been included in the Campus Master Plan in each of the subsequent years. Construction of the first phase is currently underway, with some major elements already complete.

The purchase and installation of a door access security system supports the improvements project. Adams Center, Couch Center, Walker Center and Cate Center will be furnished with door access security which will prevent the entry of unauthorized persons into the facilities. The work will be done in conjunction with the Student Housing Residence Hall Improvements project, which will take six years to complete.

The anticipated roles of the three entities listed in the proposed action are as follows: The University's One-Card Office will furnish the card readers, cabling and programming for the door access security system. Oscar J. Boldt Construction, the Construction Manager for the Student Housing Residence Hall Improvements project, will provide electrical services including installing conduit and mounting boxes for the card readers, installing door hardware, and interface to the fire alarm system. The University's Physical Plant will provide hardware as required.

At the September 2004 meeting, the Board of Regents ranked construction management firms. Oscar J. Boldt Construction has been the Construction Manager for the Student Housing Residence Hall Improvements project since that time. Products and/or services purchased from the University's Physical Plant and One-Card office do not need to be competitively bid per Regents' policy.

## II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the Oklahoma Executive and Legislative Bond Oversight Commissions and the Oklahoma Development Finance Authority, the conduit financing agency, and assists in developing and executing an appropriate plan of financing. Institutions service the bond debt using current operating funds. Certain dollar limits and useful life requirements must be met for an acquisition to qualify for the program. This service provided by OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the Housing and Food Services budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award contracts in amounts not-to-exceed \$500,000 to Oscar J. Boldt Construction, not-to-exceed \$500,000 to the University's One-Card Office and not-to-exceed \$100,000 to the University's Physical Plant for a door access security system for student housing residence halls;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## DESIGNATION OF GIFT TO REGENTS' FUND AS A QUASI-ENDOWMENT - NC

The University of Oklahoma received a distribution of \$95,497 from the Estate of Roberta Roads Allen in July 2005. The gift is in support of undergraduate and graduate scholarships within the School of Library and Information Studies of the College of Arts and Sciences. Ms. Allen's Last Will and Testament contains no restrictions requiring the gift to be held in perpetuity and, therefore, the entire gift is expendable for scholarships. However, it is the opinion of Ms. Allen's niece and personal representative of the Estate, Ms. Sherry Smith Bell, that the intent of the donor can best be met by making the gift a quasi-endowment within the Regents' Fund, with only the investment earnings being utilized.

It is recommended that the gift be formally designated as a quasi-endowment fund and made a part of the Regents' Fund. As such, the fund will function like an endowment fund with only the investment earnings being used for scholarships. At any time, however, the entire gift may be totally expended for the purpose intended by the donor at the discretion of the Board of Regents.

President Boren recommended that the recent distribution of \$95,497 from the Estate of Roberta Roads Allen be designated as a quasi-endowment fund within the Regents' Fund. The fund shall be titled the "Roberta Roads Allen Scholarship Fund." As such, the fund will function like an endowment fund but may be totally expended for the purpose intended by the donor at any time at the discretion of the Board of Regents.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, various documents, including Council of Bond Oversight application forms and lease agreements, are required in support of the issuance of the anticipated bonds.

### PROJECTS:

The Board of Regents has approved the following projects for inclusion in the bond program:

<u>Norman Campus</u>	
Chemistry/Biochemistry Facility	\$ 32,000,000
Engineering and Technology Facilities	12,000,000
Student Learning Center	10,000,000
Gould Hall	8,000,000
Science Hall	4,500,000
University Research Campus	4,060,422
Hester Hall	4,000,000
National Weather Center	3,350,000
Classroom Renovations and Improvements	2,500,000
Bizzell Library Fire Protection	1,200,000
Mesonet Equipment	650,000
Ellison Hall	408,000
Rhyne Hall	<u>17,000</u>
	<u>\$ 82,685,422</u>

<u>Health Sciences Center Campus</u>	
College of Allied Health II	10,800,000
College of Allied Health I (Speech & Hearing)	2,045,534
Cancer Center	300,000
Renovation	<u>1,000,000</u>
	<u>\$ 14,145,534</u>
 <u>Schusterman Center Campus</u>	
Classroom and Library Facilities	<u>12,000,000</u>
	<u>\$ 12,000,000</u>
 Total	 <u>\$108,830,956</u>

These projects are included in the University's Campus Master Plan. This Board action will serve as the required approval of the related Council of Bond Oversight application forms, lease agreements and any other documents required by Bond Counsel to consummate the transaction contemplated by the Oklahoma Higher Education Promise of Excellence Act of 2005.

The exact timing of funds being available from the sale of the bonds authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is not known however, as noted above; it is currently estimated to be early in 2006. Do to the uncertainty as to the availability of bond proceeds and so that the University is not exposed to unnecessary financial risk, no funds will be expended or committed on the above projects beyond that which can be paid from other dedicated project resources.

President Boren recommended the Board of Regents:

- I. Approve the proposed utilization of State of Oklahoma capital bond funds, which are expected to become available from the Oklahoma State Regents for Higher Education in early 2006, for the high priority capital projects listed above;
- II. Authorize the University administration to enter into lease agreements for University of Oklahoma projects funded by the Oklahoma Higher Education Promise of Excellence Act of 2005; and
- III. Authorize the University administration to execute and deliver all necessary documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS - NC & HSC**

### **Health Sciences Center:**

#### **LEAVES OF ABSENCE:**

Holt, Jr., Raleigh, Professor of Removable Prosthodontics, medical leave of absence extended with pay, September 6, 2005 through December 30, 2005.



Osburn, Alvin E., Associate Professor of Pediatrics, medical leave of absence with pay, August 22, 2005 through November 22, 2005.

Malke, Horst G., Professor of Research, Department of Microbiology and Immunology, return from leave of absence with pay, October 1, 2005.

#### NEW APPOINTMENTS:

Kulvatunyou, Narong, M.D., Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), September 15, 2005 through June 30, 2006. New tenure track appointment.

Puls, Christopher, M.D., Clinical Assistant Professor of Psychiatry, Tulsa, annualized rate of \$6,000 for 12 months (\$500.00 per month), 0.10 time, September 21, 2005 through June 30, 2006.

Sindhvani, Puneet, M.D., Associate Professor of Urology, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), October 4, 2005 through June 30, 2006. New tenure track appointment. University base \$65,000; Departmental salary \$25,000.

Van De Wiele, Charles Justin, Ph.D., Assistant Professor of Surgery, Tulsa, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 1, 2005 through June 30, 2006. New tenure track appointment.

#### CHANGES:

Beavers, Kay S., Clinical Associate Professor of Oral Diagnosis, salary changed from annualized rate of \$49,815 for 12 months (\$4,151.24 per month), 0.80 time, to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full-time, September 15, 2005 through June 30, 2006. Change in FTE.

Brandenburg, Mark A., Clinical Associate Professor of Internal Medicine, Tulsa, salary changed from annualized rate of \$41,600 for 12 months (\$3,466.67 per month), 0.20 time, to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), 0.80 time, September 1, 2005 through June 30, 2006. Change in FTE.

Duncanson, Jr., Manville G., Professor Emeritus of Dental Materials, salary changed from annualized rate of \$7,500 for 12 months (\$625.00 per month), 0.05 time, to annualized rate of \$8,500 for 12 months (\$708.34 per month), 0.06 time, October 1, 2005 through June 30, 2006. Change in FTE.

Isaacson, Mary K., Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$56,428 for 12 months (\$4,702.33 per month), 0.80 time, to annualized rate of \$63,482 for 12 months (\$5,290.17 per month), 0.90 time, September 1, 2005 through June 30, 2006. Change in FTE.

Kraft, Sheli D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, salary changed from annualized rate of \$78,600 for 12 months (\$6,550.00 per month), full-time, to annualized rate of \$39,300 for 12 months (\$3,275.00 per month), 0.50 time, August 5, 2005 through June 30, 2006. Reduction in FTE.

Krishnan, Sowmya, Clinical Assistant Professor of Pediatrics, annualized rate of \$39,000 for 12 months (\$3,250.00 per month), 0.60 time, to annualized rate of \$19,500 for 12 months (\$1,625.00 per month), 0.30 time, October 1, 2005 through June 30, 2006. Change in FTE.

Patterson, Eugene, Associate Professor of Cell Biology and Adjunct Associate Professor of Medicine, salary changed from annualized rate of \$57,850 for 12 months (\$4,820.81 per month) to annualized rate of \$55,095 for 12 months (\$4,591.25 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Regens, James L., Professor of Occupational and Environmental Health, given additional title Associate Dean for Research, College of Public Health; salary changed from annualized rate of \$136,980 for 12 months (\$11,414.98 per month) to annualized rate of \$151,980 for 12 months (\$12,664.98 per month), August 1, 2005 through June 30, 2006. Includes an administrative supplement of \$15,000 while serving as Associate Dean.

Sacra, John C., Clinical Associate Professor of Internal Medicine, Tulsa, and Clinical Associate Professor of Family Medicine, Tulsa; salary changed from annualized rate of \$78,000 for 12 months (\$6,500.00 per month), 0.30 time, to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), 0.45 time, September 1, 2005 through June 30, 2006. Change in FTE.

Saliba, Khalil, Clinical Assistant Professor of Psychiatry, Tulsa, salary changed from without remuneration to annualized rate of \$6,000 for 12 months (\$500.00 per month), 0.10 time, November 1, 2005 through June 30, 2006.

Schmidt, Susan R., Assistant Professor of Research, Department of Pediatrics, given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, September 1, 2005

Scofield, Robert H., Professor of Medicine, salary changed from annualized rate of \$95,653 for 12 months (\$7,971.08 per month) to annualized rate of \$95,131 for 12 months (\$7,927.58 per month), July 1, 2005 through June 30, 2006; salary changed from annualized rate of \$95,131 for 12 months (\$7,927.58 per month) to annualized rate of \$176,313 for 12 months (\$14,692.75 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Shultes, Margo, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$99,053 for 12 months (\$8,254.42 per month) to without remuneration, October 9, 2005 through June 30, 2006.

Smith, Jack Bradley, Clinical Instructor in Surgery, salary changed from annualized rate of \$76,440 for 12 months (\$6,370.00 per month) to annualized rate of \$80,700 for 12 months (\$6,725.00 per month), September 19, 2005 through June 30, 2006. Changing primary appointment from Section of General Surgery to Section of Pediatric Surgery.

Wu, Dee H., Associate Professor of Radiological Sciences and Adjunct Associate Professor of Radiation Oncology, given additional title Chief, Technical Application and Translational Research Development, Department of Radiological Sciences, October 1, 2005.

Wyche, James H., Professor of Biochemistry and Molecular Biology and Vice Provost for Academic Affairs, recommended for tenure September 5, 2005. Appointment as Professor of Biochemistry and Molecular Biology and Vice Provost for Academic Affairs, approved by OU Board of Regents, May 13, 2005.

Wyche, Karen F., Professor of Psychiatry and Behavioral Sciences, recommended for tenure September 5, 2005. Appointment as Professor of Psychiatry and Behavioral Sciences approved by OU Board of Regents, May 13, 2005.

Zhang, Yuanyuan, Assistant Professor of Urology, salary changed from annualized rate of \$58,761 for 12 months (\$4,896.77 per month) to annualized rate of \$60,524 for 12 months (\$5,043.68 per month), August 1, 2005 through June 30, 2006. University base \$55,962; Departmental salary \$4,562.

Zhao, Zhizhuang Joe, Professor of Pathology and The Alfred M. Shideler Professorship in Pathology, recommended for tenure September 5, 2005. Appointment as Professor of Pathology and The Alfred M. Shideler Professorship in Pathology, approved by OU Board of Regents, June 23, 2005.

#### RESIGNATIONS AND/OR TERMINATIONS:

Akbarali, Hamid I., Professor of Physiology, September 30, 2005 (with accrued vacation through November 16, 2005). Accepted position at the Medical College of Virginia, Richmond.

Jennings, Jana, Clinical Assistant Professor of Pediatrics, September 30, 2005 (with accrued vacation through November 8, 2005).

Jones, Andrew, Assistant Professor of Family and Preventive Medicine, September 14, 2005 (with accrued vacation through October 14, 2005). Accepted position at Exemplar/Saint Joe's Family Medicine Residency in Denver, Colorado.

Kalapura, Thomachan, Assistant Professor of Medicine, October 9, 2005 (with accrued vacation through November 23, 2005). Enrolling in fellowship training.

#### Norman Campus:

##### LEAVES OF ABSENCE:

Carnevale, David G., Professor of Human Relations, return from family and medical leave of absence, October 3, 2005.

Marcus-Mendoza, Susan T., Associate Professor and Chair of Department of Human Relations, Associate Professor of Women's Studies, family and medical leave of absence, August 16, 2005.

##### Sabbatical Leave of Absence–Spring Semester 2006 (with full pay):

Forman, Jonathan B., Alfred P. Murrah Professor of Law, sabbatical leave of absence with full pay January 1, 2006 through May 15, 2006. Will finalize book, "Making America Work," and complete at least one paper in a research project on universal pension systems. These projects will be conducted primarily in Norman. Faculty appointment: 8-16-85. Previous leaves taken: Leave of absence without pay 1-01-91 to 5-15-91; Sabbatical leave of absence with full pay 8-16-92 to 12-31-92; Sabbatical leave of absence with full pay 8-16-99 to 12-31-99. Teaching load covered by current and adjunct faculty.

##### Sabbatical Leave of Absence-Fall 2006 and Spring 2007 Semesters (with half pay):

Ehrhardt, Julia C., Reach for Excellence Professor, Associate Professor of Honors, and Associate Professor of Women's Studies, sabbatical leave of absence with half pay, August 16, 2006 through May 15, 2007. Applying for residential sabbatical fellowships that will enable her to continue her research and writing for a book about the history of dieting in 20<sup>th</sup>-century American women's writing. Faculty appointment: 8-16-98. No previous leaves taken. Teaching load covered by current faculty.

##### NEW APPOINTMENTS:

Ballard, Keith E., Ph.D., Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.50 time, August 16, 2005 through May 15, 2010. Changing from temporary faculty to five-year renewable term appointment.

Camp, Twila J., Assistant Professor of Bibliography and Electronic Services Coordinator, University Libraries, annualized rate of \$40,000 for 12 months (\$3,333.34 per month), October 31, 2005. Changing from temporary faculty to new tenure-track faculty.

Johnson, D. Kent, Ph.D., Director of the Instructional Development Program and Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), December 1, 2005 through November 30, 2010. Five-year renewable term appointment.

Kim, Yong-Mi, Ph.D., Assistant Professor of Library and Information Studies at Tulsa, annualized rate of \$52,000 for 9 months (\$5,777.78 per month), January 1, 2006 through May 15, 2006. Changing from temporary appointment to new tenure-track faculty.

Reches, Ze'ev, Ph.D., Professor of Geology and Geophysics, annualized rate of \$85,000 for 9 months (9,444.44 per month), August 16, 2005 through May 15, 2010. Five-year renewable term appointment.

Van der Veer Martens, Betsy, Ph.D., Assistant Professor of Library and Information Studies at Tulsa, annualized rate of \$50,000 for 9 months (\$5,555.56 per month), January 1, 2006 through May 15, 2006. New tenure-track faculty.

Virabyan, Rachick A., Instructor of Modern Languages, annualized rate of \$35,000 for 9 months (\$3,888.89 per month), August 16, 2005 through May 15, 2010. Changing from temporary faculty to five-year renewable term appointment.

Zhou, Jizhong, Ph.D., Professor of Botany and Microbiology, Presidential Professor, and Director of the Institute of Environmental Genomics, annualized rate of \$142,500 for 9 months (\$15,833.33 per month), October 31, 2005 through May 15, 2006. New tenured faculty.

#### CHANGES:

Abousleiman, Younane, Professor of Petroleum and Geological Engineering; Professor of Sarkeys Energy Center; Larry W. Brummett ONEOK Chair and Director, PoroMechanics Institute and Consortium; delete title Professor of Civil Engineering and Environmental Science, and add title Professor of Geology and Geophysics, salary remains at annualized rate of \$163,023 for 9 months (\$18,113.67 per month), August 16, 2005.

Anderson, Joann, Assistant Chair and Associate Professor of Department of Human Relations at Tulsa, annualized rate of \$67,410 for 12 months (\$5,617.50 per month), additional stipend of \$4,700 for increased teaching duties in the Department of Human Relations at Tulsa, August 16, 2005 through December 31, 2005.

Asojo, Abimbola O., Associate Professor of Interior Design, title changed from Interim Director to Director of Interior Design Division, salary remains at annualized rate of \$65,078 for 9 months (\$7,230.89 per month), August 16, 2005.

Barman, Samir, title changed from Professor of Management to Professor of Marketing and Supply Chain Management, salary remains at annualized rate of \$94,157 for 9 months (\$10,501.89 per month), July 1, 2005.

Chesnokov, Evgeni M., Research Professor, Energy Center Director's Office, salary changed from annualized rate of \$185,000 for 12 months (\$15,416.67 per month) to annualized rate of \$181,875 for 12 months (\$15,156.25 per month), October 1, 2005. Correction to September 2005 agenda.

Chidambaram, Lakshmanan, Associate Professor and W. P. Woods Professor of Management Information Systems, given additional title Director, Management Information Systems, salary changed from annualized rate of \$125,756 for 9 months (\$13,972.88 per month) to annualized rate of \$165,756 for 12 months (\$13,813.00 per month), November 1, 2005. Changing from 9-month faculty to 12-month academic administrator.

Dresback, Kendra M., Postdoctoral Research Fellow, Civil Engineering and Environmental Science, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2005. Paid from grants funds; subject to availability of funds.

Fernando, Chitru S., Associate Professor of Finance and Director, Center for Financial Studies, given additional title of Michael F. Price Professor of Finance, salary remains at annualized rate of \$166,597 for 9 months (\$18,510.78 per month), November 1, 2005.

Foote, Joe S., Interim Dean, Professor and Gaylord Family Chair #2 of Journalism and Mass Communication, award of tenure recommended, October 24, 2005.

Foster, Lisa R., title changed from Assistant Professor to Acting Assistant Professor of Communication, salary changed from annualized rate of \$49,000 for 9 months (\$5,444.44 per month) to annualized rate of \$47,000 for 9 months (\$5,222.22 per month), August 16, 2005. Did not complete Ph.D.

Goble, Danney G., Professor of Classics and Letters, annualized rate of \$82,726 for 9 months (\$9,191.78 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Classics and Letters, August 16, 2005 through December 31, 2005.

Hobbs, John A., Instructor of Marketing and Supply Chain Management, annualized rate of \$61,140 for 12 months (\$5,095.00 per month), additional stipend of \$3,000 for increased teaching duties in the Division of Marketing and Supply Chain Management, September 26, 2005 through December 31, 2005.

Holmes, Gary E., Associate Professor of Human Relations, annualized rate of \$58,240 for 9 months (\$6,471.11 per month), additional stipend of \$4,700 for increased teaching duties in the Department of Human Relations, August 16, 2005 through December 31, 2005.

Ibrahim, Tamer S., Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$75,686 for 9 months (\$8,409.55 per month) to annualized rate of \$77,615 for 9 months (\$8,623.88 per month), August 16, 2005.

Latimore, T. L., title changed from Assistant Professor to Acting Assistant Professor of Sociology, salary changed from annualized rate of \$48,000 for 9 months (\$5,333.33 per month) to annualized rate of \$46,000 for 9 months (\$5,111.11 per month), August 16, 2005. Did not complete Ph.D.

Latrobe, Kathy L., Professor of Library and Information Studies, given additional title Interim Director of the School of Library and Information Studies, salary changed from annualized rate of \$75,092 for 9 months (\$8,343.56 per month) to annualized rate of \$106,123 for 12 months (\$8,843.58 per month), August 16, 2005. Changing from 9-month faculty appointment to 12-month academic administrator. Salary includes \$6,000 administrative stipend. Correction to September 2005 agenda.

Linn, Scott C., Professor of Finance and Milus E. Hindman Professor of Banking and Finance, additional stipend of \$15,424 for serving as Harold S. Cooksey Lecturer in Risk Management, Michael F. Price College of Business, October 1, 2005 through June 30, 2006.

Miller, Galen W., title changed from Research Associate to Geologist II of Oklahoma Geological Survey, salary remains at annualized rate of \$41,600 for 12 months (\$3,466.67 per month), July 1, 2005.

Nedeljkovich, Mihajlo, Associate Professor of Film and Video Studies, salary changed from annualized rate of \$59,887 for 9 months (\$6,654.11 per month) to annualized rate of \$60,985 for 9 months (\$6,776.11 per month), August 16, 2005.

Nelson, Ella J., Professor of Music, salary changed from annualized rate of \$72,724 for 9 months (\$8,080.44 per month) to annualized rate of \$75,632 for 9 months (\$8,403.55 per month), August 16, 2005.

Randle, Rodger A., Professor of Studies in Democracy and Culture, Human Relations at Tulsa, annualized rate of \$108,178 for 9 months (\$9,014.83 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Human Relations at Tulsa, August 16, 2005 through December 31, 2005.

Rath, Carl A., Associate Professor of Music, delete title Coordinator of Undergraduate Studies, salary changed from annualized rate of \$65,341 for 12 months (\$5,445.08 per month) to annualized rate of \$60,000 for 9 months (\$6,666.66 per month), October 1, 2005. Changing from 12-month academic administrator to 9-month faculty appointment.

Refai, Hakki H., Research Scientist of Electrical and Computer Engineering, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 16, 2005.

Severini, Horst, title changed from Scientific Researcher II to Research Scientist, Physics and Astronomy, salary changed from annualized rate of \$51,000 for 12 months (\$4,250.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), September 1, 2005.

Spigner-Littles, Dorscine S., Associate Professor of Human Relations, annualized rate of \$55,467 for 9 months (\$6,164.00 per month), additional stipend of \$4,700 for increased teaching duties in the Department of Human Relations, August 16, 2005 through December 31, 2005.

Sutter, Daniel S., Associate Professor of Economics, annualized rate of \$79,151 for 9 months (\$8,794.56 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Economics, September 21, 2005 through December 31, 2005.

Tersine, Michele G., title changed from Instructor of Management to Instructor of Marketing and Supply Chain Management, salary remains at annualized rate of \$48,151 for 9 months (\$5,350.11 per month), July 1, 2005.

Tersine, Richard J., Baldwin Professor in Business Administration, title changed from Professor of Management to Professor of Marketing and Supply Chain Management, salary remains at annualized rate of \$116,055 for 9 months (\$12,895.00 per month), July 1, 2005.

Thomas, Rickey P., Assistant Professor of Psychology, salary changed from annualized rate of \$52,000 for 9 months (\$5,777.78 per month) to annualized rate of \$54,080 for 9 months (\$6,008.89 per month), August 16, 2005. Salary correction.

Verma, Pramode K., Professor of Electrical and Computer Engineering and Director of Telecomputing, Tulsa, given additional title of Williams Chair in Telecommunications Networking, salary remains at annualized rate of \$142,027 for 9 months (\$15,780.78 per month), August 16, 2005.

Weber, Jerome C., Regents Professor of Educational Leadership and Policy Studies, Professor of Human Relations and of Health and Exercise Science, annualized rate of \$103,344 for 9 months (\$11,482.66 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Human Relations, August 16, 2005 through December 31, 2005.

Xue, Ming, Associate Professor of Meteorology, annualized rate of \$70,220 for 9 months (\$7,802.22 per month), additional stipend of \$4,722 for duties related to the Center for Analysis and Prediction of Storms, September 1, 2005 through May 15, 2006. Correction to June 2005 agenda.

Yeary, Mark B., Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$75,403 for 9 months (\$8,378.11 per month) to annualized rate of \$77,615 for 9 months (\$8,623.88 per month), August 16, 2005.

Yu, Tian-You, Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$72,167 for 9 months (\$8,018.55 per month) to annualized rate of \$77,615 for 9 months (\$8,623.88 per month), August 16, 2005.

Zmud, Robert W., Professor and Michael F. Price Chair #1 of Management Information Systems, delete title Director, Management Information Systems, salary remains at annualized rate of \$199,097 for 9 months (\$22,121.89 per month), November 1, 2005.

#### REAPPOINTMENTS:

Ellis, Margaret E., reappointed to a three-year renewable term as Assistant Professor of Political Science, annualized rate of \$46,800 for 9 months (\$5,200.00 per month), August 16, 2006 through May 15, 2009.

Hertzke, Allen D., Professor of Political Science, reappointed to a four-year term as Director of Religious Studies Program, annualized rate of \$92,755 for 12 months (\$7,729.58 per month), July 1, 2006.

Holmes, Alexander B., Regent's Professor of Economics, reappointed to a four-year term as Chair of the Department of Economics, annualized rate of \$115,987 for 12 months (\$9,665.58 per month), July 1, 2006.

Russell, Greg T., Associate Professor of Political Science, reappointed to a four year term as Chair of the Department of Political Science, annualized rate of \$104,855 for 12 months (\$8,737.92 per month), July 1, 2006.

Shelton, William L., Professor of Zoology, reappointed to a four term as Director of Lab Animal Resources, annualized rate of \$87,857 for 12 months (\$7,321.42 per month), July 1, 2006.

#### RESIGNATIONS AND/OR TERMINATIONS:

Anex, Robert P., Associate Professor of Aerospace and Mechanical Engineering and Research Fellow in the Science and Public Policy Program, May 17, 2004. Accepted position at Iowa State University.

Friday, Elbert W., Professor of Meteorology, October 1, 2005.

Haniuk, Marc A., Assistant Professor of Drama, August 16, 2005. Accepted position at the University of Northern Colorado.

Jean-Marie, Gaetane, Assistant Professor of Educational Leadership and Policy Studies, January 1, 2006. Accepted position at Florida International University.

Kain, John S., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, September 7, 2005. Accepted position outside the University.

#### RETIREMENTS:

Driver, Russell W., Professor of Management, December 1, 2005. Named Professor Emeritus of Management.

Kidd, Claren M., Professor of Bibliography and Geology Librarian, University Libraries, January 1, 2006.

Scherman, Avraham, Professor of Educational Psychology, January 1, 2006. Named Professor Emeritus of Educational Psychology.

**NEPOTISM WAIVER:**

Phelan, Megan R., Graduate Research Assistant, School of Art, annualized rate of \$11,700 for 12 months (\$975.00 per month), .50 time, August 16, 2005. Ms. Phelan is the daughter of Dr. Andrew L. Phelan, Professor and Director of the School of Art. Ms. Phelan will assist with art history classes under Dr. Rozmeri Basic, Associate Professor of Art. The direct supervisor for all art history graduate assistants is Dr. Susan Caldwell, Professor and Assistant Director of the School of Art, and Professor of Women's Studies. Ms. Phelan will report directly to Dr. Basic and Dr. Caldwell. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Andrew L. Phelan is removed from any and all financial and supervisory matters related to Ms. Megan Phelan.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

President Boren regretted to report the following deaths:

Holt, Jr., Raleigh, Professor of Removable Prosthodontics, October 18, 2005.

Kennedy, Robert, Clinical Assistant Professor of Orthodontics and Preceptor, Department of Dental Services Administration, September 16, 2005.

Male Jr., Roy R., David Ross Boyd Professor Emeritus of English, June 16, 2005.

O'Brien, Dennis J., John and Donnie Brock Chair; Director, Institute for Energy Economics and Policy, International Academic Programs in the Sarkeys Energy Center; Professor of Economics and of Management, September 20, 2005.

Porter, Brenda, Assistant Professor of Nursing, September 14, 2005.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS - NC & HSC**

**Health Sciences Center:**

**NEW APPOINTMENTS:**

Clegg, Cynthia Blair, Assistant Director of Human Resources, Department of Human Resources, annualized rate of \$64,200 for 12 months (\$5,350.00 per month), September 16, 2005. Administrative Staff.

Coventon, Alton Wayne, OU Physicians Chief Operating Officer, OU Physicians, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), September 12, 2005. Administrative Officer.

Gourley, Lana Cross, Physician's Assistant II, CMT Obstetrics & Gynecology, College of Medicine-Tulsa, annualized rate of \$72,900 for 12 months (\$6,075.00 per month), October 10, 2005. Professional Nonfaculty.



Schoelen, Timothy M., Joint Office of Planning and Strategy Executive Director, Office of the Dean, College of Medicine, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), October 1, 2005. Executive Officer.

Thayer, Michael A., Physician's Assistant I, Medicine Cardiology, College of Medicine, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 30, 2005. Professional Nonfaculty.

#### CHANGES:

Hatlelid, Kathleen Sue, title changed from Clinician Assistant II, Department of Pediatrics, College of Medicine, to Physician's Assistant II, Department of Pediatrics, College of Medicine, salary changed from annualized rate of \$58,376 for 12 months (\$4,864.69 per month) to annualized rate of \$67,500 for 12 months (\$5,625.00 per month), October 1, 2005. Professional Nonfaculty. Reclassification.

Kalyanaraman, Prabhu, Programmer Analyst, Administrative Pharmacy Service, College of Pharmacy, salary changed from annualized rate of \$48,000 for 12 months (\$4,000.00 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 2005. Professional Nonfaculty. Employee retention.

Klein, Jason Charles, Nurse Practitioner, Department of Urology, College of Medicine, salary changed from annualized rate of \$79,006 for 12 months (\$6,583.85 per month) to annualized rate of \$84,000 for 12 months (\$7,000.00 per month), September 1, 2005. Professional Nonfaculty. Additional Duties.

McCann, Debra L., Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from annualized rate of \$87,067 for 12 months (\$7,255.60 per month) to annualized rate of \$75,324 for 12 months (\$6,277.00 per month), September 1, 2005. Professional Nonfaculty. Pay decrease-end of study.

McClendon, Randa Rachele, Pharmacist Poison Information Specialist I, Oklahoma Poison Control Center, College of Pharmacy, salary changed from annualized rate of \$67,490 for 12 months (\$5,624.17 per month) to annualized rate of \$59,991 for 12 months (\$4,999.27 per month), October 1, 2005. Professional Nonfaculty. Reduction in FTE.

McCoy, Michael D., Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary changed from annualized rate of \$81,845 for 12 months (\$6,820.40 per month) to annualized rate of \$74,793 for 12 months (\$6,232.79 per month), September 1, 2005. Professional Nonfaculty. Pay decrease-end of study.

Nair, Sathyajith A., title changed from Clinical Department Business Manager II, Department of Pediatrics, College of Medicine, to Director of Planning and Development, OU Physicians, Department of Pediatrics, College of Medicine, salary changed from annualized rate of \$79,025 for 12 months (\$6,585.39 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), October 1, 2005. Managerial Staff. Reclassification.

Scott, Patricia Diane, Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, salary changed from annualized rate of \$65,520 for 12 months (\$5,460.00 per month) to annualized rate of \$70,520 for 12 months (\$5,876.67 per month), November 1, 2005. Professional Nonfaculty. Employee retention.

## LEAVE OF ABSENCE:

Hale-Langmacher, Julie Dyan, Nurse Practitioner, Department of Pediatrics, College of Medicine, leave of absence with pay from July 19, 2005, to August 18, 2005, and leave of absence without pay from August 19, 2005, to October 19, 2005. Professional Nonfaculty. FMLA.

## RESIGNATIONS AND/OR TERMINATIONS:

Crowdus, Marilyn Y., Marketing Coordinator, CMT Surgery, College of Medicine-Tulsa, August 12, 2005. Professional Nonfaculty. Reduction in force.

McIlvain, Duann Lea, Clinical Pharmacist, Administrative Pharmacy Services, College of Pharmacy, September 9, 2005. Professional Nonfaculty. Other position.

Nichols, Deborah J., OU Physicians Chief Operating Officer, OU Physicians, College of Medicine, November 30, 2005. Administrative Officer. Personal Reasons.

Sorg, Heidi Marie, Clinical Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, September 30, 2005. Managerial Staff. Personal Reasons.

**Norman Campus:**

## NEW APPOINTMENTS:

Koontz, Frederick P., Controller, President's Office, Tulsa Campus, annualized rate of \$105,000 for 12 months (\$8,750.00 per month) October 17, 2005. Administrative Officer.

Miller, Amanda F., Staff Attorney, Office of Legal Counsel, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), October 10, 2005. Professional Staff.

Santee, Amy M., Development Associate III, Development Office, Tulsa Campus, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 30, 2005. Managerial Staff.

## CHANGES:

Ball, Stanley L., Director of The University of Oklahoma Jimmie Austin Golf Course, extension and modification of contract of employment term, subject to approval of the President or of his designee, with no change in terms of compensation. Managerial Staff.

Bighorse, Aaron L., title changed from Information Technology Specialist III to Information Technology Analyst III, Information Technology, salary remains at annualized rate of \$61,861 for 12 months (\$5,155.08 per month), October 1, 2005. Managerial Staff.

Burgess, Donald W., Special Project Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$67,731 for 12 months (\$5,644.28 per month), 0.50 FTE, to annualized rate of \$135,643 for 12 months (\$11,288.56 per month), 1.00 FTE, September 1, 2005. Professional Staff.

Hoecker, David M., title changed from Information Technology Specialist III to Information Technology Analyst III, Information Technology, salary remains at annualized rate of \$70,812 for 12 months (\$5,901.00 per month), October 1, 2005. Managerial Staff.

Robinett, Kathleen E., title changed from Information Technology Analyst II to Information Technology Specialist III, Financial Aid Services, salary changed from annualized rate of \$54,600 for 12 months (\$4,550.00 per month) to annualized rate of \$62,400 for 12 months (\$5,200.00 per month), October 1, 2005. Managerial Staff.

Skinner, Debra K., Assistant Secretary of the Board of Regents, salary changed from annualized rate of \$64,588 for 12 months (\$5,382.33 per month) to annualized rate of \$66,588 for 12 months (\$5,549.00 per month), October 1, 2005. Managerial Staff. Increased responsibility.

**RESIGNATIONS/TERMINATIONS:**

Burkhart, Jessica M., Information Technology Analyst II, Oklahoma Climatological Survey, September 1, 2005. Managerial Staff.

Lewis, Nancy V., Director of Community and Education Partnerships, Tulsa, September 30, 2005. Administrative Officer.

**RETIREMENTS:**

Scott, Pamela L., Administrator II, Fleet Services, February 1, 2006, Administrative Staff.

Yeager, Gwineth F., Information Technology Specialist III, Financial Aid Services, January 3, 2006. Managerial Staff.

**NEPOTISM WAIVER:**

McInerney, Matthew J., Temporary Employee without Benefits (hourly), \$5.50 per hour, 1.0 time, June 1, 2005. Mr. McInerney is the son of Dr. Michael J. McInerney, George Lynn Cross Chair in Botany and Microbiology. Mr. McInerney will be employed part time in the summer only, with no benefits. Dr. Kathleen E. Duncan, Research Assistant Professor of Botany and Microbiology and of the Energy Center, will be his immediate supervisor. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Michael J. McInerney is removed from any and all financial or supervisory matters related to Mr. Matthew J. McInerney.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**LITIGATION - NC**

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

There being no further business, the meeting adjourned at 10:34 a.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the Board of Regents

Rogers State University  
Statement of Revenues and Expenditures  
Education & General, Part I - Unrestricted  
For the Period from July 1, 2005 to September 30, 2005

Schedule 1

	<u>Original Budget</u>	<u>Current Revised Budget</u>	<u>Current YTD Actual</u>	<u>Percent of Current Revised Budget</u>
<i>Revenues by Source:</i>				
State Appropriations	\$ 12,452,785	\$ 12,452,785	\$ 3,114,327	25.0%
Tuition and fees	8,560,188	8,560,188	3,573,778	41.7%
Other sources	284,000	284,000	41,532	14.6%
	<u>21,296,973</u>	<u>21,296,973</u>	<u>6,729,636</u>	<u>31.6%</u>
<i>Budgeted reserves</i>				
	<u>1,655,191</u>	<u>1,655,191</u>		
Total budgeted resources	<u>\$ 22,952,164</u>	<u>\$ 22,952,164</u>	<u>\$ 6,729,636</u>	
<i>Expenditures by Function:</i>				
Instruction	\$ 11,186,304	\$ 11,186,304	\$ 1,494,342	13.4%
Public Service	310,443	310,443	54,871	17.7%
Academic support	2,602,569	2,602,569	412,507	15.8%
Student services	2,121,357	2,121,357	396,742	18.7%
Institutional support	2,741,077	2,741,077	524,567	19.1%
Operation of plant	2,765,414	2,765,414	379,184	13.7%
Scholarships	1,225,000	1,225,000	563,519	46.0%
	<u>22,952,164</u>	<u>22,952,164</u>	<u>3,825,732</u>	<u>16.7%</u>
Excess revenues over (under) expenditures	<u>-</u>	<u>-</u>	<u>2,903,904</u>	
<i>Expenditures by Organizational Area:</i>				
Academic Affairs:				
Academic programs	831,500	831,500	31,565	3.8%
Bartlesville campus	320,192	320,192	45,447	14.2%
Pryor campus	132,762	132,762	28,539	21.5%
School of Liberal Arts	3,158,358	3,158,358	577,582	18.3%
School of Business & Technology	1,657,329	1,657,329	275,859	16.6%
School of Math, Sci & HS	2,162,774	2,162,774	392,766	18.2%
Other instructional expense	2,923,389	2,923,389	142,584	4.9%
Public Service	310,443	310,443	54,871	17.7%
Libraries	806,513	806,513	172,059	21.3%
Broadcast and media services	253,107	253,107	31,728	12.5%
Other academic support	1,542,949	1,542,949	208,720	13.5%
Student services	2,121,357	2,121,357	396,742	18.7%
Executive management	1,079,936	1,079,936	206,599	19.1%
Fiscal operations	519,601	519,601	90,568	17.4%
General administration	522,437	522,437	82,192	15.7%
Public relations/Development	619,103	619,103	145,208	23.5%
Operation of plant	2,765,414	2,765,414	379,184	13.7%
Scholarships	1,225,000	1,225,000	563,519	46.0%
	<u>\$ 22,952,164</u>	<u>\$ 22,952,164</u>	<u>\$ 3,825,732</u>	<u>16.7%</u>

**Rogers State University**  
**Statement of Revenues and Expenditures**  
**Education & General, Part II - Restricted**  
**For the Period from July 1, 2005 to September 30, 2005**

**Schedule 2**

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues by Source:</i>				
Federal grants and contracts	\$ 2,433,750	\$ 2,433,750	\$ 550,845	22.6%
State and local grants and contracts	276,922	276,922	11,493	4.2%
Private grants and contracts	36,000	36,000	31,000	86.1%
Other Income	20,000	20,000	7,892	39.5%
	<u>\$ 2,766,672</u>	<u>\$ 2,766,672</u>	<u>\$ 601,230</u>	<u>21.7%</u>
<i>Budgeted Reserves</i>				
	<u>\$ 1,528,675</u>	<u>\$ 1,528,675</u>		
Total Budgeted Resources	<u>\$ 4,295,347</u>	<u>\$ 4,295,347</u>		
<i>Expenditures by Function:</i>				
Instruction	\$ 409,389	\$ 409,389	\$ 66,203	16.2%
Public Service	1,422,003	1,422,003	167,975	11.8%
Academic Support	293,146	293,146	18,596	6.3%
Student Services	1,949,343	1,949,343	436,960	22.4%
Scholarships (FWS)	221,466	221,466	22,027	9.9%
Other	-	-	-	0.0%
	<u>4,295,347</u>	<u>4,295,347</u>	<u>711,761</u>	<u>16.6%</u>
<i>Expenditures by Organizational Area:</i>				
Project Aspire	291,779	291,779	48,313	16.6%
Washington Internship	117,610	117,610	17,890	15.2%
Native American Storytelling	-	-	-	0.0%
ODWC Bat Grant	3,465	3,465	3,247	93.7%
OSRHE Economic Development	120,000	120,000	6,719	0.0%
Econ. Development Grant	88,589	88,589	5,928	6.7%
Zink Foundation Grant	5,067	5,067	-	0.0%
College Goal Sunday	-	-	-	0.0%
Arena Relocation - ACOG	75,000	75,000	-	0.0%
KRSC - TV	1,129,882	1,129,882	152,081	13.5%
Carl Perkins	256,999	256,999	18,596	7.2%
NewNet Telecommunications	36,147	36,147	-	0.0%
Founders Grant	-	-	-	0.0%
Arena Relocation - Foundation	43,758	43,758	22,493	51.4%
Math/Science - Federal	86,653	86,653	67,205	77.6%
Upward Bound - Federal	448,934	448,934	87,144	19.4%
Educational Opportunity Center	675,677	675,677	142,241	21.1%
Educational Talent Search	332,042	332,042	51,521	15.5%
Student Support Services - Fed.	362,279	362,279	66,356	18.3%
Student Aid (FWS)	221,466	221,466	22,027	9.9%
Prior Yr Grants no longer active	-	-	-	100.0%
	<u>\$ 4,295,347</u>	<u>\$ 4,295,347</u>	<u>\$ 711,761</u>	<u>16.6%</u>

Rogers State University  
Statement of Revenues and Expenditures  
Auxiliary Enterprises  
For the Period from July 1, 2005 to September 30, 2005

Schedule 3

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues:</i>				
Student Fees	\$ 1,125,926	\$ 1,125,926	\$ 417,877	37.1%
Housing System	1,629,338	1,629,338	439,525	27.0%
Miscellaneous Auxiliaries	2,419,480	2,419,480	469,563	19.4%
Grants	-	-	-	0.0%
Student Loan/Grant Activity	11,981,643	11,982,368	4,678,426	39.0%
Other	62,800	62,800	23,947	38.1%
	<u>\$ 17,219,187</u>	<u>\$ 17,219,912</u>	<u>\$ 6,029,338</u>	<u>35.0%</u>
<i>Budgeted Reserves</i>				
	<u>927,103</u>	<u>937,973</u>		
Total Budgeted Resources	<u>\$ 18,146,290</u>	<u>\$ 18,157,885</u>	<u>\$ 6,029,338</u>	
<i>Expenditures:</i>				
Student Fees	\$ 1,178,782	\$ 1,178,782	\$ 125,708	10.7%
Housing System	1,559,377	1,559,377	351,649	22.6%
Miscellaneous Auxiliaries	3,355,142	3,355,142	681,144	20.3%
Grants	6,688	6,688	6,688	100.0%
Student Loan/Grant Activity	11,981,143	11,992,738	4,642,088	38.7%
Other	65,158	65,158	13,331	20.5%
	<u>\$ 18,146,290</u>	<u>\$ 18,157,885</u>	<u>\$ 5,820,608</u>	<u>32.1%</u>
Excess Revenues over (under) expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 208,730</u>	

**Rogers State University**  
**Auxiliary Revenues by Source**  
**For the Period from July 1, 2005 to September 30, 2005**

**Schedule 3a**

	DEPT #	Original Budget	Revised Budget	Current Y-T-D	% of Current Revised Budget
<b>Student Fees [Activity 25]</b>					
Activity Fees	10011-10013	\$ 536,305	\$ 536,305	\$ 193,761	36.1%
Student Health Center	10014	10,000	10,000	5,378	53.8%
Baseball Club	10151	-	-	-	0.0%
Rodeo Club	10391	1,150	1,150	1,802	156.7%
Facility Fees	11001	410,780	410,780	150,860	36.7%
Parking Fees	12001	112,542	112,542	40,141	35.7%
Wellness Center	21001	55,149	55,149	25,935	47.0%
		<u>1,125,926</u>	<u>1,125,926</u>	<u>417,877</u>	<u>37.1%</u>
<b>Housing [Activity 35]</b>					
Revenue / Disbursement	03000	1,075,000	1,075,000	397,384	37.0%
Married Student Housing	41001	100,000	100,000	31,066	31.1%
Faculty Housing	42001	48,000	48,000	10,625	22.1%
Student Apartments	43001	400,138	400,138	-	0.0%
OMA House	85000	6,200	6,200	450	7.3%
		<u>1,629,338</u>	<u>1,629,338</u>	<u>439,525</u>	<u>27.0%</u>
<b>Auxiliary Funds [Activity 45]</b>					
Athletic Training Camps	23000	-	-	-	-
KRSC General	32000	3,570	3,570	3,570	100.0%
Bit by Bit Program	33001	187,346	187,346	41,725	22.3%
Food Service	40001-40300	382,500	382,500	122,331	32.0%
RSU Child Development	50001	156,000	156,000	46,024	29.5%
KRSC Radio	56001	7,314	7,314	7,314	100.0%
General Auxiliary	80000	50,000	50,000	33,451	66.9%
Bookstore	80011	160,000	160,000	13,418	8.4%
Vending	80021	37,500	37,500	37,937	101.2%
Sale of Equipment	80025	-	-	-	0.0%
Motor Pool	80050	60,000	60,000	14,517	24.2%
Building Rentals	82000	500	500	-	0.0%
Telecommunications	83000	184,250	184,250	11,842	6.4%
Administrative Services	84220	469,200	469,200	61,819	13.2%
B'ville REDA Bldg	86000	721,300	721,300	75,615	10.5%
		<u>2,419,480</u>	<u>2,419,480</u>	<u>469,563</u>	<u>19.4%</u>
<b>Grants [Activity 55]</b>					
	N/A				
<b>Other Student Fees &amp; Cont Ed [Activity 75&amp;85]</b>					
Health Science	70001-70021	43,300	43,300	20,728	47.9%
Library	70061	500	500	218	43.6%
Student Services UPA	70051	-	-	90	#DIV/0!
Continuing Education	60000-60030	19,000	19,000	2,911	15.3%
		<u>62,800</u>	<u>62,800</u>	<u>23,947</u>	<u>38.1%</u>
<b>Internal Account [Activity 65]</b>					
Student Loans FY05	02001	375,000	375,000	371,421	99.0%
Student Loans FY06	02001	6,000,000	6,000,000	1,832,409	30.5%
Scholarships	02011	-	-	-	-
Recoveries	02002	-	-	1,846	-
Agency Fund	00000	-	-	205,046	-
Student Activity/Club Funds	act 95	-	725	725	100.0%
		<u>6,375,000</u>	<u>6,375,725</u>	<u>2,411,447</u>	<u>37.8%</u>
<b>Subtotal - Fund 2 Revenue</b>		<u>11,612,544</u>	<u>11,613,269</u>	<u>3,762,359</u>	<u>32.4%</u>
<b>700 Fund Restricted Accts [Fund 3 Auxiliaries]</b>					
PELL		4,752,023	4,752,023	1,921,687	40.4%
OTAG		450,000	450,000	229,212	50.9%
SEOG		142,550	142,550	27,545	19.3%
Stud Support Svcs Aux		45162	45162	1,733	3.8%
Math/Science Aux		36,380	36,380	35,657	98.0%
Upward Bound Aux		180,528	180,528	51,145	28.3%
		<u>5,606,643</u>	<u>5,606,643</u>	<u>2,266,979</u>	<u>40.4%</u>

Total Budgeted Revenue - Auxiliary	<u>\$ 17,219,187</u>	<u>\$ 17,219,912</u>	<u>\$ 6,029,338</u>	<u>35.0%</u>
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**Rogers State University**  
**Auxiliary Expenditures by Type**  
**For the Period from July 1, 2005 to September 30, 2005**

**Schedule 3b**

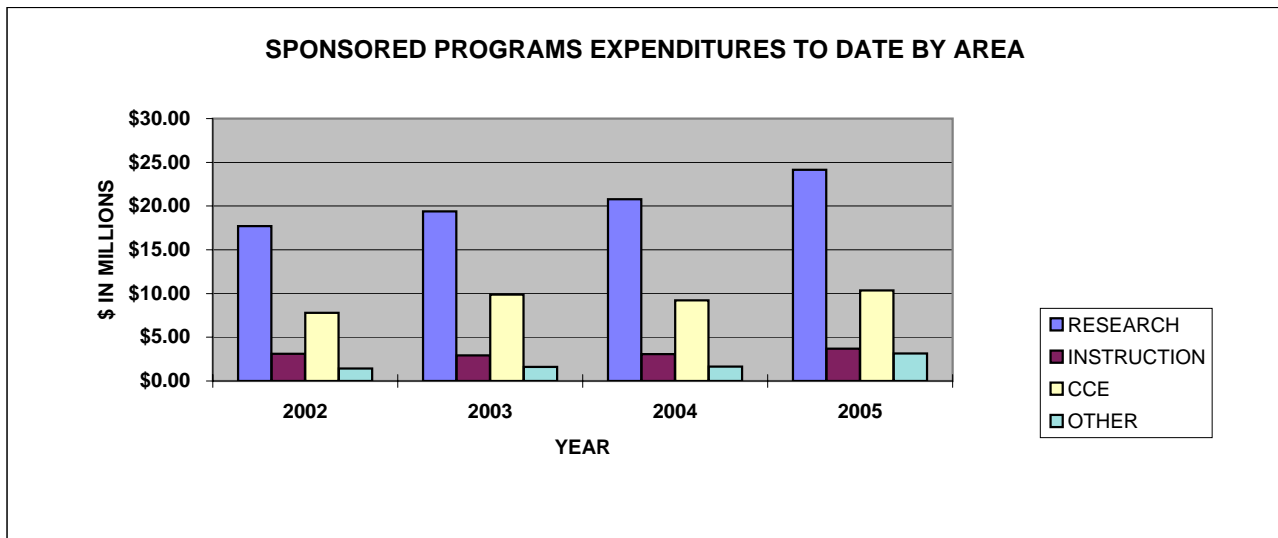
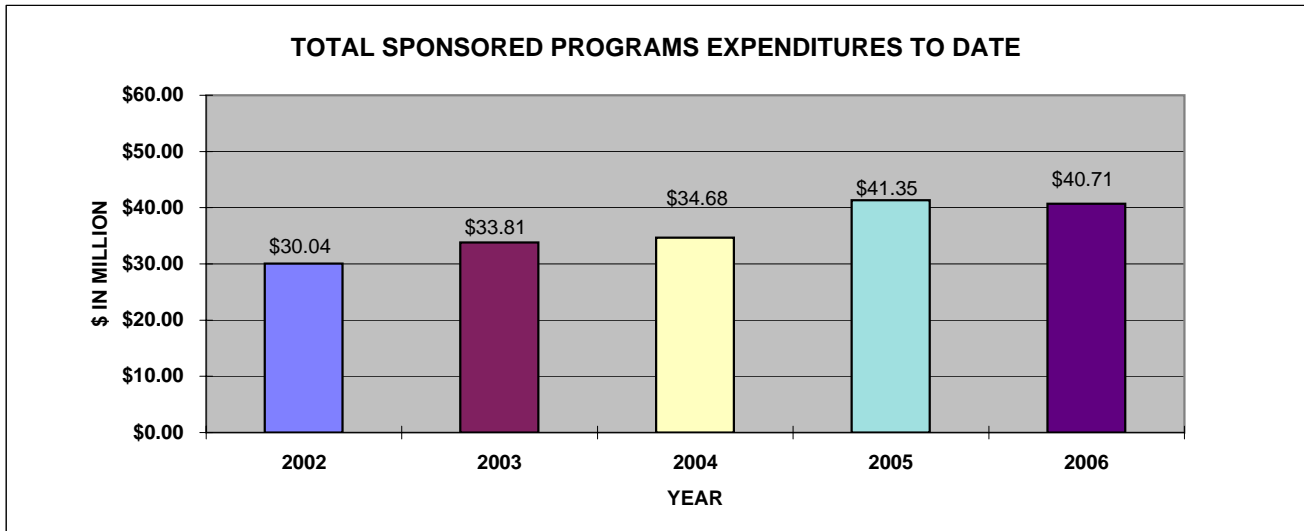
	DEPT #	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<b>Student Fees: [Activity 25]</b>					
Activity Fees	10011 - 1001	\$ 143,866	\$ 143,866	\$ 35,828	24.9%
Student Health Center	10014	53,555	53,555	9,213	17.2%
Stud Activities - Theatre	10015	10,000	10,000	-	0.0%
Baseball Club	10151	64,112	64,112	18,438	28.8%
Rodeo Club	10391	59,603	59,603	11,084	18.6%
Facility Fees	11001	680,000	680,000	238	0.0%
Parking Fees	12001	6,900	6,900	3,490	50.6%
Wellness Center	21001	113,721	113,721	38,899	34.2%
Softball Club	24000	47,025	47,025	8,518	18.1%
		<u>1,178,782</u>	<u>1,178,782</u>	<u>125,708</u>	<u>10.7%</u>
<b>Housing [Activity 35]</b>					
Revenue / Disbursement	03000	1,075,000	1,075,000	180,973	16.8%
Married Student Housing	41001	37,493	37,493	4,658	12.4%
Faculty Housing	42001	40,194	40,194	4,120	10.3%
Student Apartments	43001	400,138	400,138	161,294	40.3%
OMA House	85000	6,552	6,552	604	9.2%
		<u>1,559,377</u>	<u>1,559,377</u>	<u>351,649</u>	<u>22.6%</u>
<b>Auxiliary Funds [Activity 45]</b>					
Athletic Training Camps	23000				
KRSC General	32000	44,557	44,557	800	1.8%
Bit by Bit Program	33001	150,763	150,763	29,102	19.3%
Food Service	40001-40300	606,448	606,448	136,768	22.6%
RSU Child Development	50001	214,694	214,694	43,394	20.2%
KRSC Radio	56001	25,477	25,477	6,129	24.1%
General Auxiliary	80000	50,000	50,000	9,644	19.3%
Bookstore	80011	183,000	183,000	58	0.0%
Vending	80021	37,500	37,500	12,482	33.3%
Sale of Equipment	80025	-	-	-	0.0%
Motor Pool	80050	116,051	116,051	61,606	53.1%
Building Rentals	82000	1,083	1,083	19	1.8%
Telecommunications	83000	184,250	184,250	31,967	17.3%
Administrative Services	84220	523,225	523,225	120,614	23.1%
B'ville REDA Bldg	86000	755,545	755,545	107,633	14.2%
B'ville Construction Acc	86500	462,549	462,549	120,928	26.1%
		<u>3,355,142</u>	<u>3,355,142</u>	<u>681,144</u>	<u>20.3%</u>
<b>Grants [Activity 55]</b>					
Maurice Meyer Lectureship		5,679	5,679	5,679	100.0%
Meyer Hall renov - Phase IV		1,009	1,009	1,009	100.0%
		<u>6,688</u>	<u>6,688</u>	<u>6,688</u>	<u>100.0%</u>
<b>Other Student Fees &amp; Cont Ed [Activity 75 &amp; 85]</b>					
Health Science	70001-70021	43,300	43,300	9,570	22.1%
Library	70061	2,040	2,040	635	31.1%
Continuing Education	60000-60030	19,104	19,104	2,412	12.6%
Student Services UPA	70051	714	714	714	100.0%
		<u>65,158</u>	<u>65,158</u>	<u>13,331</u>	<u>20.5%</u>
<b>Internal Account [Activity 65]</b>					
Student Loans FY04	02001	375,000	375,000	374,192	99.8%
Student Loans FY 05	02001	6,000,000	6,000,000	1,742,179	29.0%
Scholarships	02011	-	-	26,873	0.0%
Recoveries	02002	-	-	-	-
Agency Fund	00000	-	-	204,679	-
Student Activity Funds	act 95	-	11,595	884	7.6%
		<u>6,375,000</u>	<u>6,386,595</u>	<u>2,348,807</u>	<u>36.8%</u>
<b>Subtotal - Fund 2 Expenditures</b>		<b>12,540,147</b>	<b>12,551,742</b>	<b>3,527,327</b>	<b>28.1%</b>
<b>700 Fund Restricted Accts [Fund 3 Auxiliaries]</b>					
PELL		4,752,023	4,752,023	1,941,687	40.9%
SEOG		142,550	142,550	30,207	21.2%
OTAG		450,000	450,000	232,852	51.7%
Stud Support Svcs Aux		45,162	45,162	1,733	3.8%
Math/Science Aux		36,380	36,380	35,657	98.0%
Upward Bound Aux		180,028	180,028	51,145	28.4%
		<u>5,606,143</u>	<u>5,606,143</u>	<u>2,293,281</u>	<u>40.9%</u>
<b>Total Budgeted Expenditures - Auxiliary</b>		<b>18,146,290</b>	<b>18,157,885</b>	<b>5,820,608</b>	<b>32.1%</b>

**Rogers State University**  
**Schedule of Reserves/Cash Balances**  
**For the Period from July 1, 2005 to September 30, 2005**

**Schedule 4**

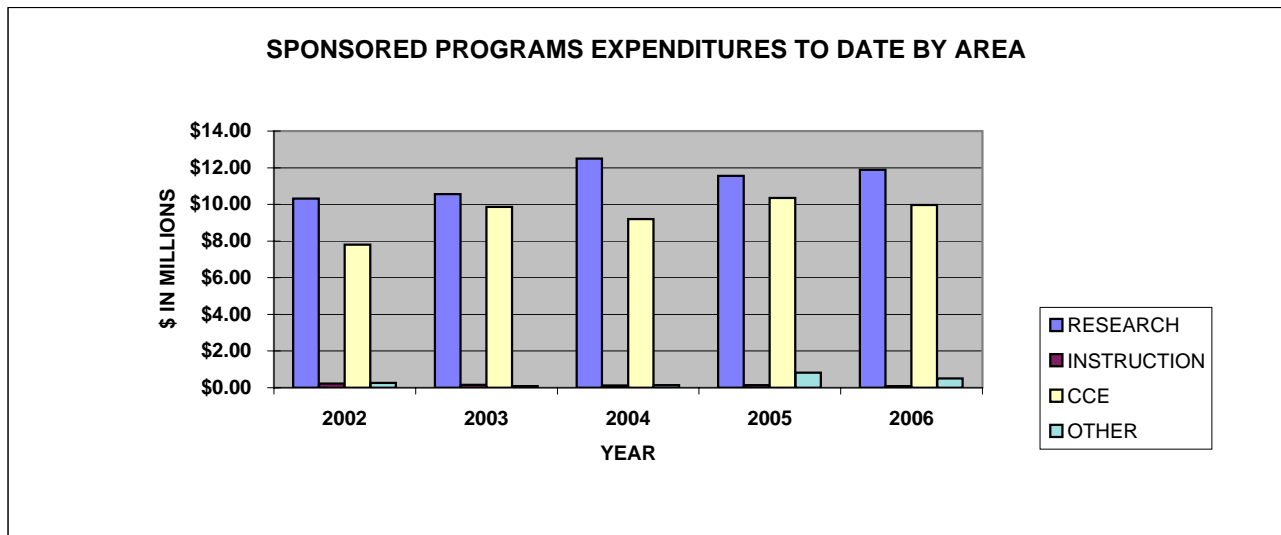
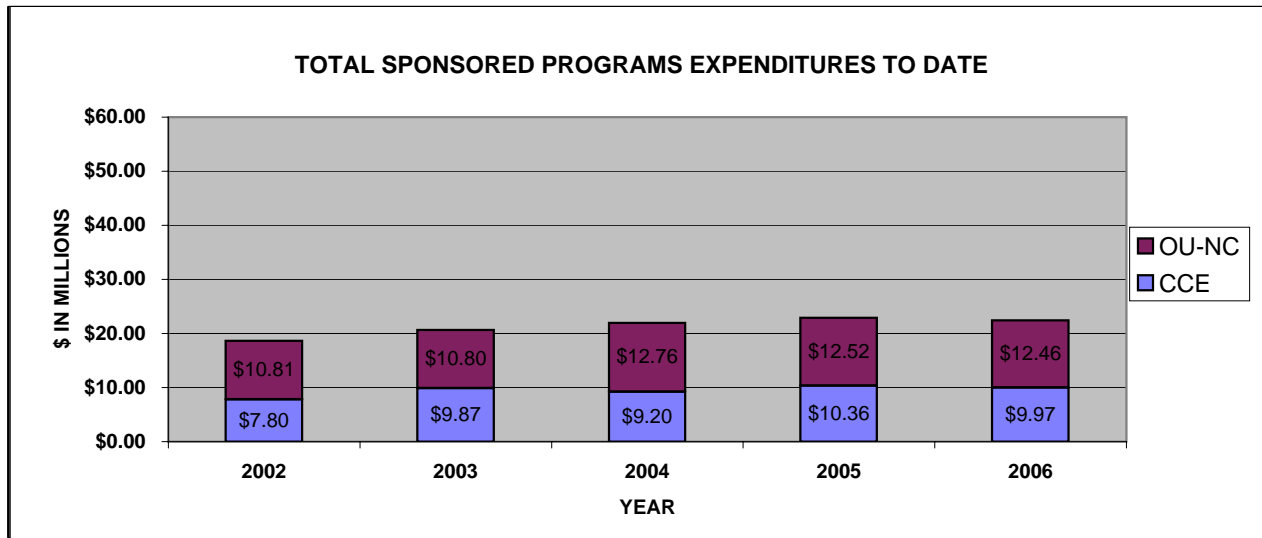
<u>Fund/Source of Reserve</u>	<u>Balance</u>
<i>Education &amp; General, Part I</i>	<u>4,033,743</u>
<i>Education &amp; General, Part II</i>	<u>1,822,032</u>
<i>Plant Funds</i>	
Section 13 Offset:	<u>1,005,709</u>
Bond Reserve:	
Cash with Trustee	157,555
Less: Required Reserve	<u>(157,500)</u>
	<u>55</u>
<i>Auxiliary Enterprises</i>	<u>1,691,592</u>

## HEALTH SCIENCES CENTER AND NORMAN CAMPUS



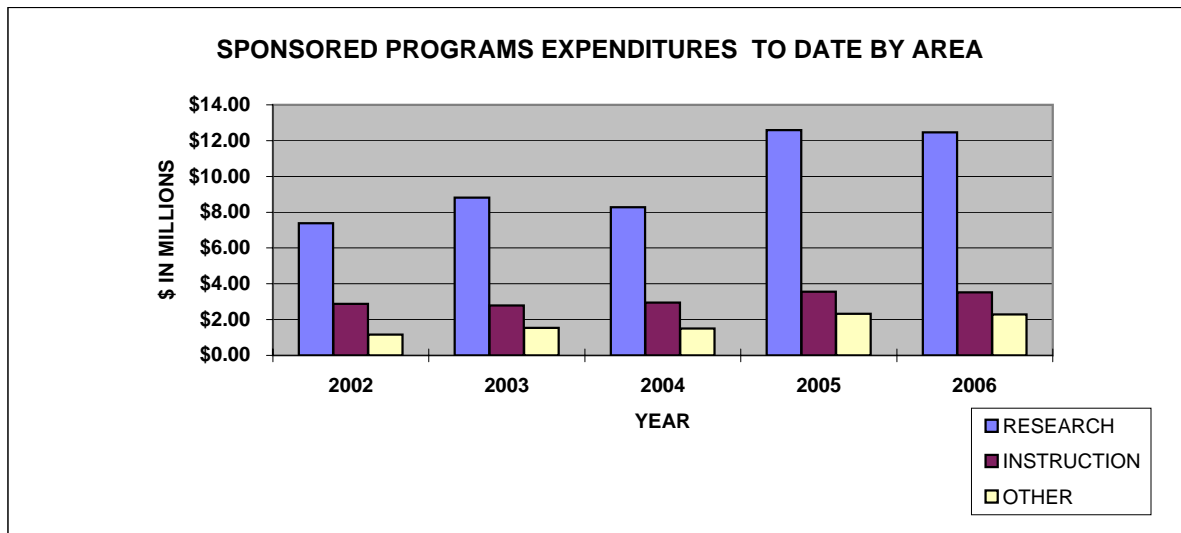
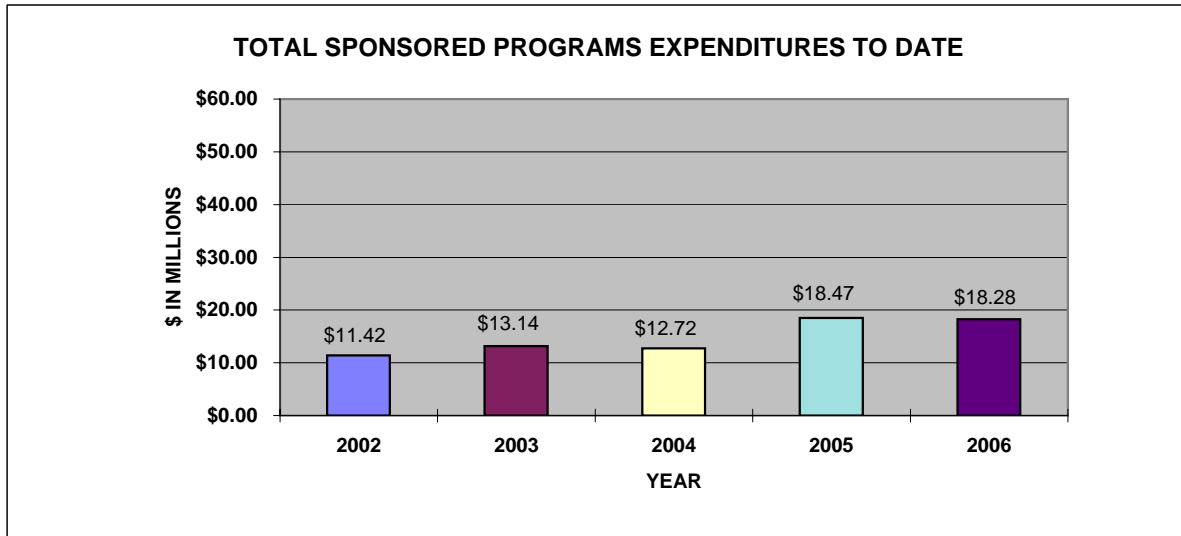
	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 24,348,205	0.86%	\$ 24,141,287	\$ 12,650,453	14.04%	\$ 11,092,547
INSTRUCTION	\$ 3,605,366	-2.68%	\$ 3,704,478	\$ 2,075,606	6.46%	\$ 1,949,612
CCE	\$ 9,974,670	-3.68%	\$ 10,356,027	\$ 5,433,866	-1.81%	\$ 5,533,883
OTHER	\$ 2,785,810	-11.59%	\$ 3,151,066	\$ 1,964,872	12.62%	\$ 1,744,671
<b>TOTAL</b>	<b>\$ 40,714,051</b>	<b>-1.54%</b>	<b>\$ 41,352,858</b>	<b>\$ 22,124,797</b>	<b>8.88%</b>	<b>\$ 20,320,713</b>

## NORMAN CAMPUS



	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 11,879,090	2.74%	\$ 11,562,273	\$ 5,587,090	7.03%	\$ 5,220,198
INSTRUCTION	\$ 82,730	-41.35%	\$ 141,047	\$ 76,472	-19.31%	\$ 94,774
CCE	\$ 9,974,670	-3.68%	\$ 10,356,027	\$ 5,433,866	-1.81%	\$ 5,533,883
OTHER	\$ 500,660	-38.88%	\$ 819,117	\$ 793,283	4.20%	\$ 761,313
<b>TOTAL</b>	<b>\$ 22,437,150</b>	<b>-1.93%</b>	<b>\$ 22,878,464</b>	<b>\$ 11,890,711</b>	<b>2.42%</b>	<b>\$ 11,610,168</b>

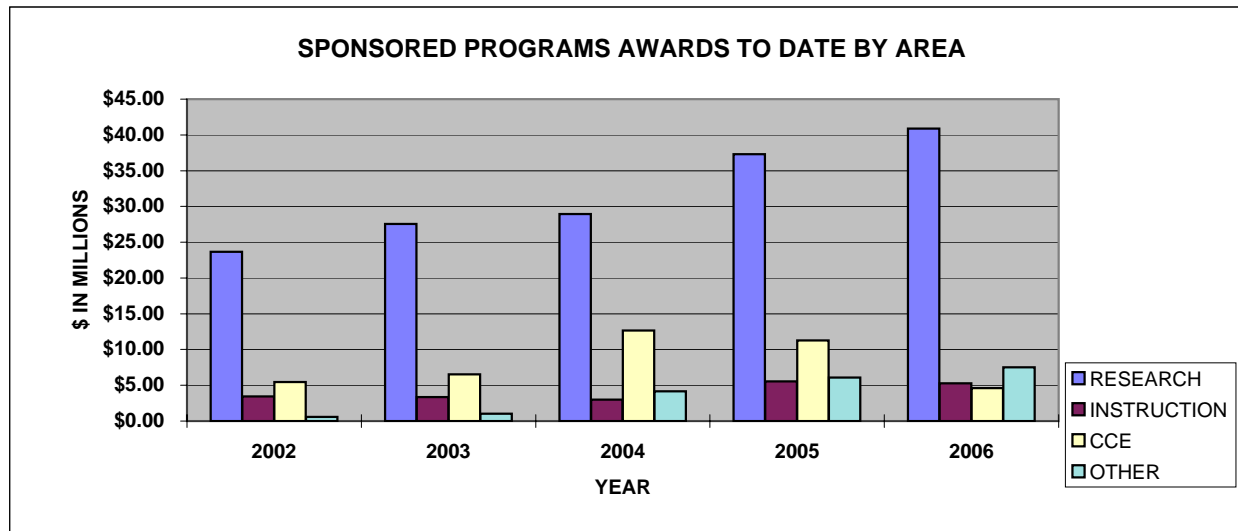
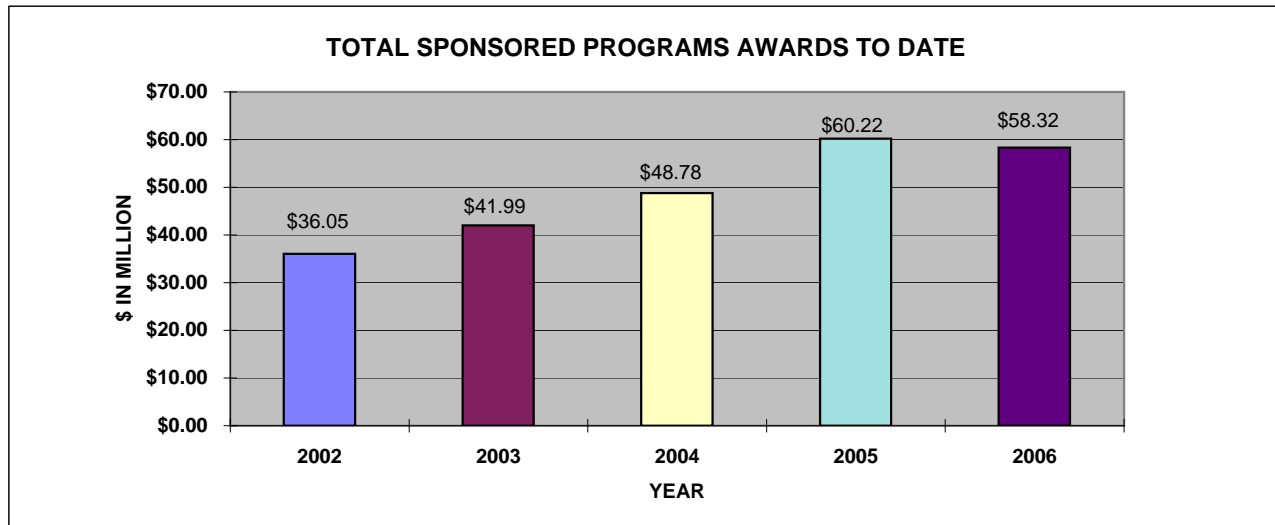
## HEALTH SCIENCES CENTER



	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 12,469,115	-0.87%	\$ 12,579,014	\$ 7,063,363	20.28%	\$ 5,872,349
INSTRUCTION	\$ 3,522,636	-1.14%	\$ 3,563,431	\$ 1,999,134	7.78%	\$ 1,854,838
OTHER	\$ 2,285,150	-2.01%	\$ 2,331,949	\$ 1,171,589	19.14%	\$ 983,358
<b>TOTAL</b>	<b>\$ 18,276,901</b>	<b>-1.07%</b>	<b>\$ 18,474,394</b>	<b>\$ 10,234,086</b>	<b>17.49%</b>	<b>\$ 8,710,545</b>

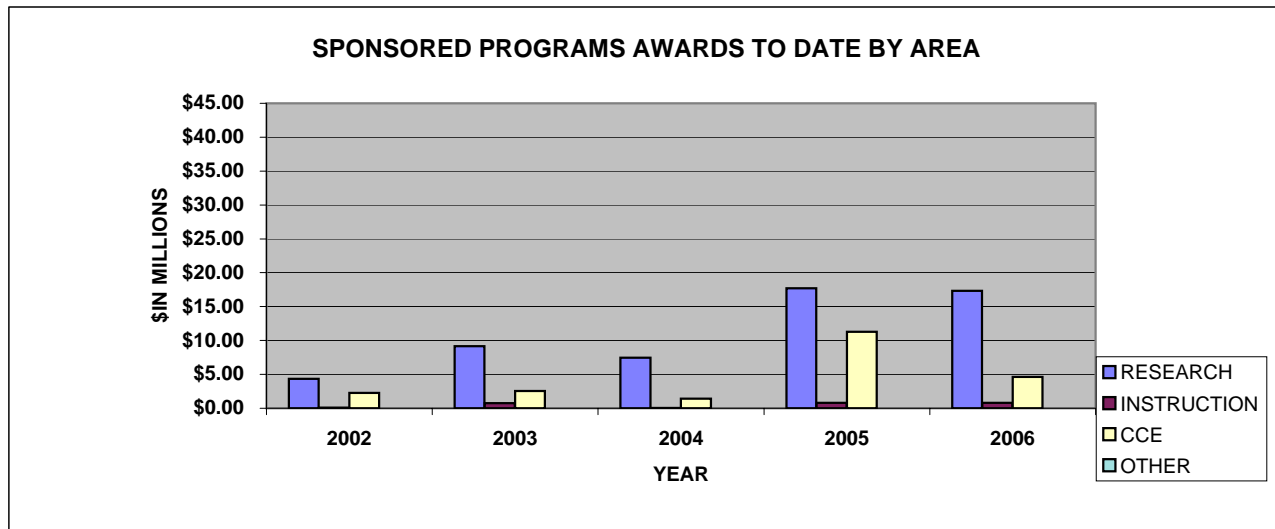
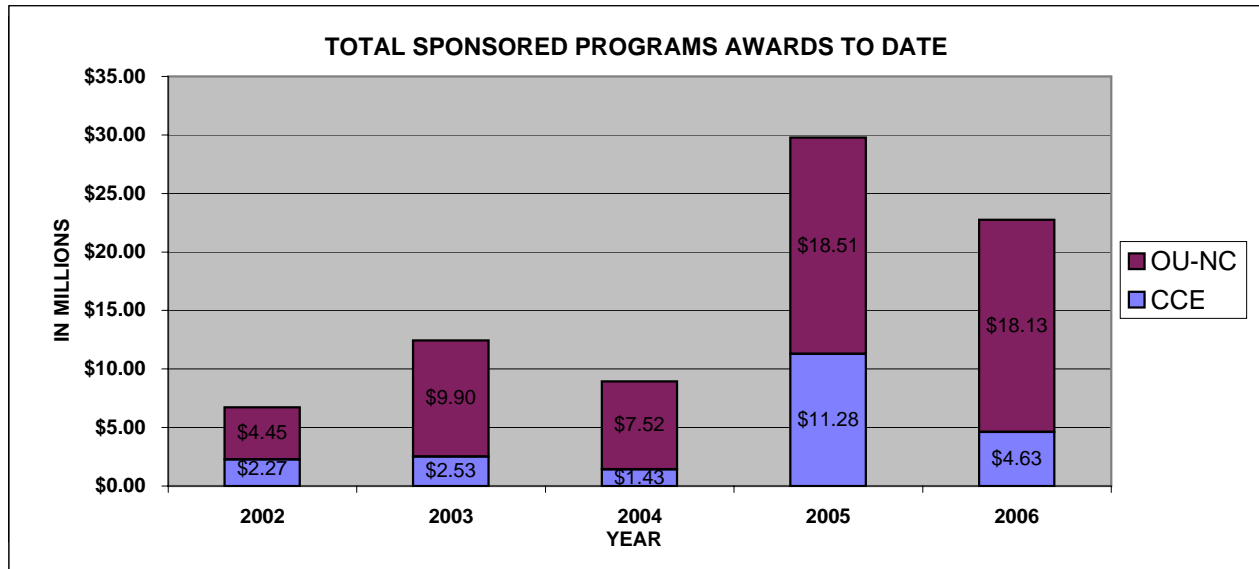
## HEALTH SCIENCES CENTER

## NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 40,891,905	9.62%	\$ 37,304,239	\$ 17,997,104	63.34%	\$ 11,018,333
INSTRUCTION	\$ 5,277,968	-4.63%	\$ 5,534,399	\$ 256,399	-79.49%	\$ 1,249,885
CCE	\$ 4,625,743	-59.00%	\$ 11,281,236	\$ 2,662,253	-55.74%	\$ 6,015,079
OTHER	\$ 7,526,720	23.43%	\$ 6,097,954	\$ 268,282	-79.28%	\$ 1,294,943
<b>TOTAL</b>	<b>\$ 58,322,336</b>	<b>-3.15%</b>	<b>\$ 60,217,828</b>	<b>\$ 21,184,038</b>	<b>8.20%</b>	<b>\$ 19,578,240</b>

## NORMAN CAMPUS



	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 17,341,254	-2.03%	\$ 17,699,858	\$ 11,811,908	46.65%	\$ 8,054,542
INSTRUCTION	\$ 784,035	-2.91%	\$ 807,537	\$ -		\$ 290,577
CCE	\$ 4,625,743	-59.00%	\$ 11,281,236	\$ 2,662,253	-55.74%	\$ 6,015,079
OTHER	\$ -		\$ -	\$ -		\$ -
<b>TOTAL</b>	<b>\$ 22,751,032</b>	<b>-23.63%</b>	<b>\$ 29,788,631</b>	<b>\$ 14,474,161</b>	<b>0.79%</b>	<b>\$ 14,360,198</b>

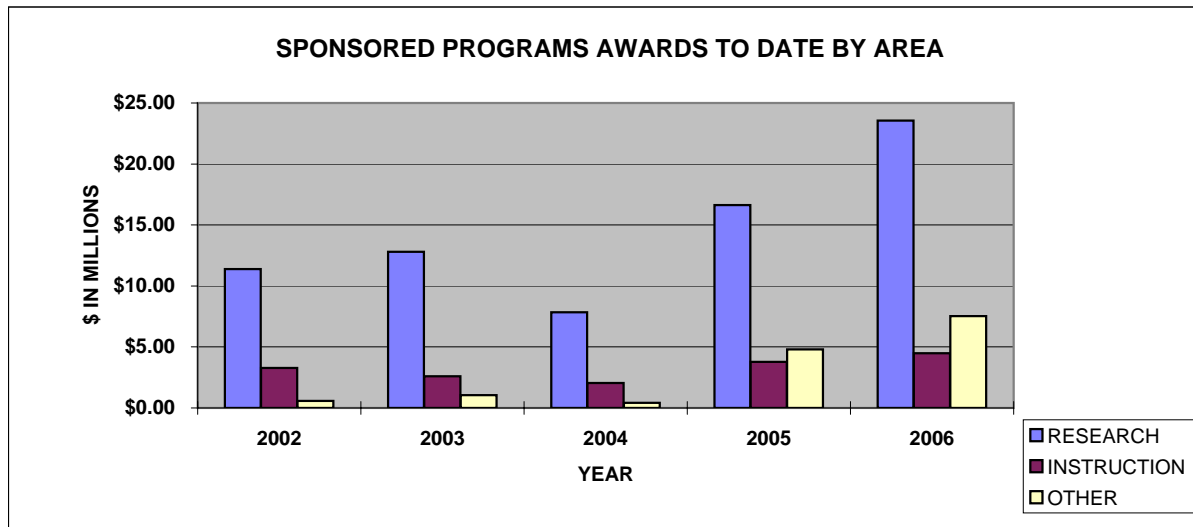
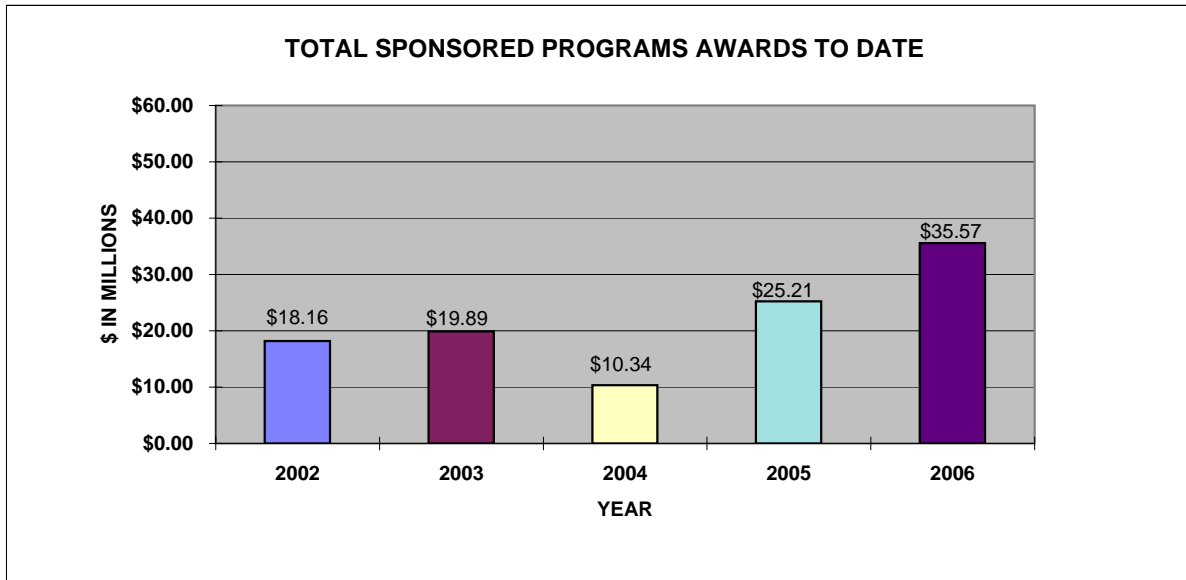
## NORMAN CAMPUS

**NORMAN CAMPUS**  
**REPORT OF CONTRACTS AWARDED (OVER \$125K)**  
**July & August, 2005**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(S)
050238	USDHHS, NIH	Ensemble Coding in Olfactory Cortex	\$211,828	12 Mons.	Wilson, D. - Zoology; Bastian Jr., J. - Zoology; Rennaker, R. - AME
050278	Tec-Masters, Inc.	Software Based Image Processing for Radome Characterization	\$185,569	12 Mons.	Ibrahim, T. - ECE IOTA; Altan, M. - AME IOTA; Yeary, M. - CEC IOTA
060017	IMLS	Oklahoma Partnership: Education MLIS Cohorts to Provide School Library Media Specialists Leadership to serve Diverst Populations	\$569,552	36 Mons.	Latrobe, K. - LIS; Taylor, R. - LIS; Burke, S. - LIS
060020	3D Icon Corp.	Investigation of 3-Dimensional Display Technologies	\$453,584	24 Mons.	Sluss Jr., J. - ECE; Verma, P. - ECE; Tull, M. - ECE
060022	US Dept. of Ed.	Redcint Alcohol Consumption in the College Environment (RACCE)	\$129,869	12 Mons.	Dyer, S. - ODJS; Miller, S. - Counseling & Testing
060023	USDHHS, NIH	Ear Biomechnics fo rRestoration of Hearing	\$231,229	12 Mons.	Gan, R. - AME
060024	St. of OK Election Board	FY2006 Geo-Referencing Maintenance for the Oklahoma Voter Registratio System	\$224,169	12 Mons.	Banken, M. - GeoSystems
060029	St. of OK Tax Commission	Sales-Tax Calculation Database Using GIS Technologies - Maintenance Efforts	\$181,000	12 Mons.	Banken, M. - GeoSystems
115326800	OK-CC&Y	Juvenile Personnell Training	\$201,679	12 Mons.	Correia, P. - CCE CSNRC
125555800	OK-DHS	CWPEP FY06	\$1,654,111	12 Mons.	Wright, R. - CCE SPSOCWK
060004	DOT-FHA	Clarus Weather System Design	\$411,769	20 Mons.	McPherson, R. - OCS; Sluss Jr., J. - ECE; Snow, J. - Geosciences Dean's Off.; Havlicke, J. - ECE; Basary, J. - OCS; Wolfinbargar, J. - OCS; Fiebrich, OCS
060044	American Heart Association	Kinetic Model for the Partitioning of Atherogenic Oxidants in Plasma	\$143,000	24 Mons.	Ashby, M. - Chemistry & Biochemistry
060049	NSF	MRI: Acquisitin of an Accordion Fringe Interferometer for Metrology	\$271,000	36 Mons.	Raman, S. - IE; Landers, T. - Engineering Dean's Office
060058	Devon	Fracture Geometry Prediction Methodology Based on Surface Seismic Data nd Microearthquake Events	\$1,000,000	12 Mons.	Chesnokov, E. - G&G; Brown, R. - OGS
060059	Devon	Integrated Study of the Factors that Control Production in the Barnett Shale	\$1,921,191	24 Mons.	Sigal, R. - G&G; Sondergeld, C. - PG&E; Philp, R. - G&G; Slatt, R. - G&G; Rai, C. - PG*E; Shah, S. - PG&E; Zhang, D. - PG&E
060061	US DOT, FAA	Vulnerability Assessment o fht e LAAS Ground Data Link	\$251,800	18 Mons.	Fagan, J. - ECE; Wen, H. - ECE; Dyer, J. - ECE
060062	US DOT, FAA	Safety Assessment Tool Set (SATS) Instrument Meteorological Conditions (IMC) Tracker, Phase 1	\$620,000	17 Mons.	Fagan, J. - ECE
060066	US DOT, FAA	Data Collection and Ionosphere Interference Risk Analysis as Guam	\$194,900	16 Mons.	Fagan, J. - ECE
060070	NSF	NSF IPA: Program Director for the Data Management and Security Program	\$163,068	12 Mons.	Gruenwald, L. - CS
0600080	EPA	Hysteretic Accumulation and Relese of Nanomaterials in the Vadose Zone	\$375,000	36 Mons.	Kibbey, T. - CEES; Sabatini, D. - CEES:
115286800	NSF	Tech Success	\$898,364	36 Mons.	Cook, R. - CCE CSNCDT
115286700	US-EDC	E. Learning FY06	\$149,938	12 Mons.	Cook, R. - CCE CSNCDT
115286500	OK-DRS	Vocational Services Training	\$172,482	12 Mons.	Cook, R. - CCE CSNCDT
115327000	HHS-ACF	National Child Welfare Resource Center	\$1,200,000	12 Mons.	Correia, P. - CCE CSNRC
<b>TOTAL</b>			<b>\$11,815,102</b>		



## HEALTH SCIENCES CENTER



	FY 2006 YEAR	YEAR %CHANGE	FY 2005 YEAR	2005 August	MONTH %CHANGE	2004 August
RESEARCH	\$ 23,550,651	20.13%	\$ 19,604,381	\$ 6,185,196	108.69%	\$ 2,963,791
INSTRUCTION	\$ 4,493,933	-4.93%	\$ 4,726,862	\$ 256,399	-73.27%	\$ 959,308
OTHER	\$ 7,526,720	23.43%	\$ 6,097,954	\$ 268,282	-79.28%	\$ 1,294,943
<b>TOTAL</b>	<b>\$ 35,571,304</b>	<b>16.90%</b>	<b>\$ 30,429,197</b>	<b>\$ 6,709,877</b>	<b>28.59%</b>	<b>\$ 5,218,042</b>

## HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER  
REPORT OF CONTRACTS AWARDED (OVER \$125K)**

**July 2005**

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C1013004	National Center for Research Resources	Mentoring Vision Research in Oklahoma (COBRE)	\$2,203 K	12 mos.	Dr. R. E. Anderson Dept of Ophthalmology
C1018503	Oklahoma Tobacco Settlement Endowment Trust Fund	Independent Evaluation of TSET-Funded Programs	\$421 K	12 mos.	Dr. L. A. Beebe Dept of Biostatistics and Epidemiology
C1020903	National Center for Research Resources	Post-Translational Modifications in Host Defense	\$147 K	12 mos.	Dr. R. D. Cummings Dept of Biochemistry and Molecular Biology
C1021203	Centers for Medicare and Medicaid Services	Network for Individuals with Autism/Families	\$164 K	12 mos.	Dr. I. R. McEwen Dept of Rehabilitation Sciences
C1023003	National Center for Research Resources	Biofilm Formation and Metabolism on Dental Surface	\$1,766 K	10 mos.	Dr. J. J. Ferretti Dentistry Office of the Dean
C1025002	National Center for Research Resources	OK IDeA Network for Biomedical Research Excellence	\$3,525 K	10 mos.	Dr. F. J. Waxman Dept of Microbiology and Immunology
C1028102	Oklahoma State Department of Health	Dietary Management Services/PKU Metabolic Prgm	\$169 K	12 mos.	Dr. S. E. Palmer Pediatrics Genetics
C1029801	National Institute of Allergy and Infectious Diseases	Vaccine-Virus Derived CTL Epitope Discovery	\$1,122 K	60 mos.	Dr. W. Hildebrand Dept of Microbiology and Immunology
C1157602	National Heart, Lung and Blood Institute	Autoimmune Determinants of Human Cardiac Myosin	\$291 K	12 mos.	Dr. M. W. Cunningham Dept of Microbiology and
C1162108	National Center for Research Resources	Baboon Research Resource Program	\$1,078 K	12 mos.	Dr. G. L. White Division of Animal Resources

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C1270040	Maternal and Child Health Bureau	Training for Pediatric Communication Disorders	\$131 K	12 mos.	Dr. A. S. Owen Dept of Communication Sciences and Disorders
C1282909	Administration on Developmental Disabilities	CLL: Universtiy Center of Excellence	\$500 K	12 mos.	Dr. V. N. Williams Center for Learning & Leadership
C1406615	Bureau of Health Professions	Scholarships for Disadvantaged Students (SDS)	\$178 K	12 mos.	Ms. P. G. Jordan Office of Student Financial Aid
C1406913	Bureau of Health Professions	Scholarships for Disadvantaged Students (SDS)	\$345 K	12 mos.	Ms. P. G. Jordan Office of Student Financial Aid
C2308020	Maternal and Child Health Bureau	Oklahoma Infant Transition Program	\$378 K	12 mos.	Dr. R. E. Sheldon Pediatrics Neonatology
C2309019	Oklahoma Department of Human Services	OK Areawide Services Info Sys (OASIS)	\$169 K	12 mos.	Dr. R. E. Sheldon Pediatrics Neonatology
C2319113	Centers for Medicare and Medicaid Services	Clinical Pharmacology Services	\$403 K	12 mos.	Dr. K. C. Farmer Clinical Pharmacology Services
C2391813	Oklahoma State Department of Education	Oklahoma State Teacher Registry	\$221 K	12 mos.	Dr. V. Martin Center for Learning & Leadership
C2395512	United States Department of Education	AT Svcs: Children w/Disabilities - OK Pub Schls	\$450 K	12 mos.	Ms. M. A. Jones Dept of Rehabilitation Sciences
C3012105	Bureau of Health Professions	Geriatric Education Center	\$244 K	12 mos.	Dr. M. A. Bernard Donald W. Reynolds Dept of Geriatrics
C3013801	National Institute on Alcohol Abuse and Alcoholism	Psychophysiological Precursors of Alcoholism	\$302 K	12 mos.	Dr. W. Lovallo Dept of Psychiatry and Behavioral Sciences
C3017901	National Center for Research Resources	Development of an SPF Baboon Colony	\$562 K	12 mos.	Dr. G. L. White Division of Animal Resources

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C3018104	Maternal and Child Health Bureau	Sooner SUCCESS Program	\$177 K	12 mos.	Dr. M. L. Wolraich Pediatrics Child Study Center
C3018304	United States Department of Education	Web-Based Preparation of Occ/Phys Therapists	\$297 K	12 mos.	Dr. I. R. McEwen L. M. Tolbert Library and Resource Center for Developmental Disabilities
C3023603	National Library of Medicine	Health Education Assets Library Svcs Enhancement	\$150 K	12 mos.	Dr. J. E. Summers-Ables HSC Library
C3024301	National Heart, Lung and Blood Institute	An Ethical Analysis of Organ Allocation Policies	\$127 K	12 mos.	Dr. M. D. Fox CMT Dept of Internal Medicine
C3025501	National Eye Institute	Regulation Scleral Growth and Remodeling: Myopia	\$220 K	12 mos.	Dr. J. A. Rada Dept of Cell Biology
C3028801	National Institute of Allergy and Infectious Diseases	Role of E. faecalis Esp in Biofilms and UTI	\$256 K	12 mos.	Dr. N. Shankar Dept of Pharmaceutical Sciences
C3030101	National Institute of General Medical Sciences	Structure-Function: HA Receptor- Endocytosis	\$282 K	12 mos.	Dr. P. H. Weigel Dept of Biochemistry and Molecular Biology
C3031302	Bureau of Health Professions	Advanced Education Nursing Grants	\$243 K	12 mos.	Dr. D. A. Booton Nursing Academic Programs
C3031502	National Institute of Allergy and Infectious Diseases	Region VI Center: Biodefense & Emerging Infections	\$262 K	12 mos.	Dr. J. D. Ballard Dept of Microbiology and Immunology
C3031801	National Eye Institute	Pathogenesis & Chemo: Bacillus Endophthalmitis	\$328 K	12 mos.	Dr. M. C. Callegan Dept of Ophthalmology
C3032302	Bureau of Health Professions	Basic Nurse Education and Practice	\$274 K	12 mos.	Dr. G. C. Ellison Graduate Nursing Program - Tulsa
C3034601	HIV/AIDS Bureau	HIV/AIDS Evaluation & Technical Assist Center	\$164 K	24 mos.	Dr. L. Machado Medicine Infectious Diseases
C3037101	Bureau of Health Professions	Recruitment Enhancement/Cultural Affirmation Proj	\$296 K	12 mos.	Dr. K. A. Edwards Nursing Academic Programs

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C3037301	Bureau of Health Professions	Training in Primary Care Medicine and Dentistry	\$215 K	12 mos.	Dr. K. Reilly Dept of Family and Preventive Medicine
C4187608	Oklahoma Department of Human Services	Oklahoma Children's Services (OCS) Eval Project	\$200 K	12 mos.	Dr. D. B. Hecht Dept of Pediatrics
C4331816	Oklahoma State Department of Health	Perinatal Continuing Education Program	\$209 K	12 mos.	Ms. L. M. Miller Dept of Obstetrics and Gynecology
C5000802	National Eye Institute	Core Grant for Vision Research	\$586 K	12 mos.	Dr. R. E. Anderson Dept of Ophthalmology
C5001007	United States Department of Education	STARS in Service-Training/Technical Assistance Prg	\$290 K	12 mos.	Ms. J. D. Smith Dept of Rehabilitation Sciences
C5002014	Centers for Medicare and Medicaid Services	Drug Utilization Review Board	\$3,668 K	12 mos.	Dr. D. W. Voth Pharmacy Office of the Dean
C5019301	American Cancer Society	Prenylin:Novel Prenyl Group Binding Protein/Reg.	\$183 K	36 mos.	Dr. G. Li Dept of Biochemistry and Molecular Biology
C5027701	Robert Wood Johnson Foundation	Systematic Delivery of Brief Behavioral Counseling	\$147 K	12 mos.	Dr. J. W. Mold Dept of Family and Preventive Medicine
C5224408	Oklahoma Medical Research Foundation	Graduate Research Assistant Fellowship Program	\$141 K	12 mos.	Dr. J. J. Tomasek Graduate College Office of the Dean
C5290417	Oklahoma Medical Research Foundation	Graduate Research Assistants Scholarship Program	\$542 K	12 mos.	Dr. J. J. Tomasek Graduate College Office of the Dean
C7018001	National Institute of Allergy and Infectious Diseases	Anti-Retroviral Therapy (The SMART Study)	\$193 K	37 mos.	Dr. L. N. Slater Medicine Infectious Diseases
C8071801	Wyeth Pharmaceuticals Inc.	Levonorgestrel/Ethinyl Estradiol:PMS Dysphoric DO	\$198 K	12 mos.	Dr. J. K. Warnock CMT Dept of Psychiatry
C8071901	Wyeth Pharmaceuticals Inc.	Bifeprunox:Outpatients w/ Bipolar Disorder	\$218 K	12 mos.	Dr. M. D. Fossey CMT Dept of Psychiatry

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
Totals	48		\$24,635 K		

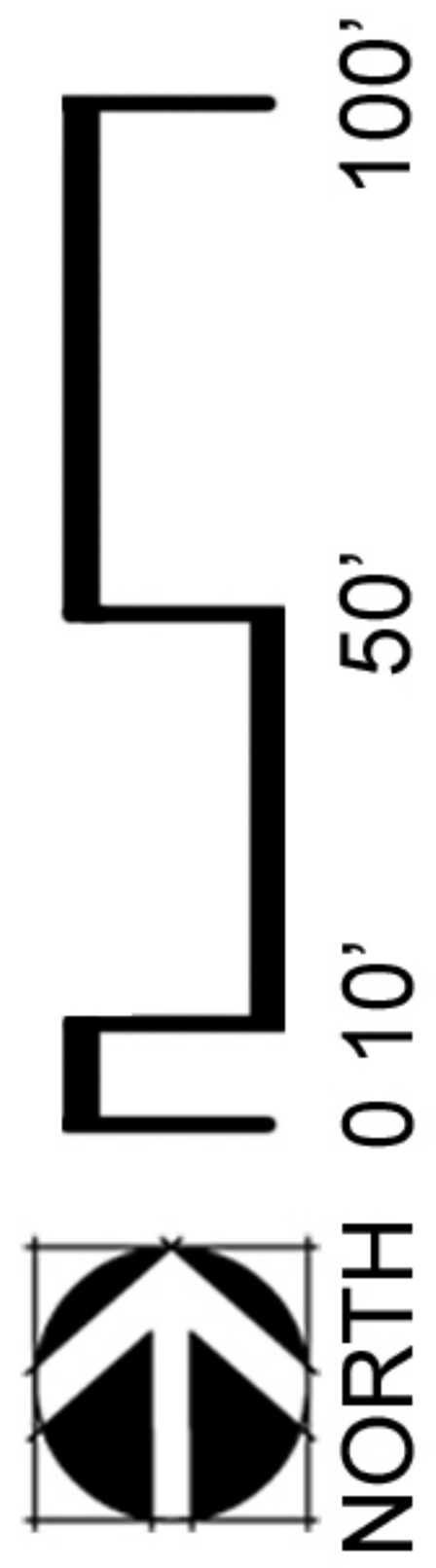
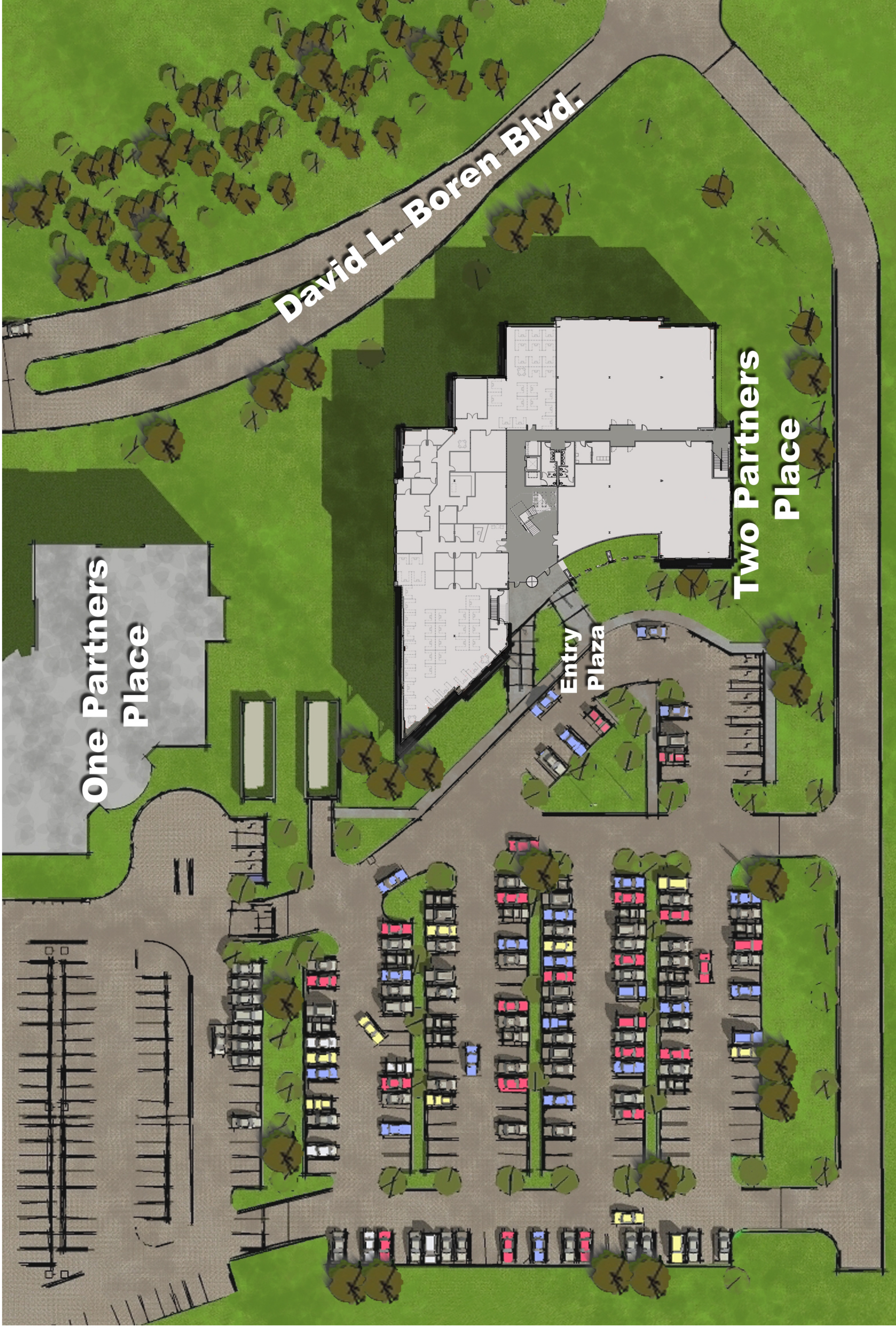
**HEALTH SCIENCES CENTER  
REPORT OF CONTRACTS AWARDED (OVER \$125K)**

**August 2005**

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C1003506	National Center for Research Resources	Genomic/Proteomic Analysis:Pathogen-Host Interacts	\$1,339 K	8 mos.	Dr. J. J. Iandolo Dept of Microbiology and Immunology
C1014904	National Institute of Diabetes and Digestive and Kidney Diseases	Statistics Center: Pediatric Type 2 Diabetes Thrpy	\$1,786 K	12 mos.	Dr. K. C. Copeland Pediatrics Diabetes/Endocrinology
C1033101	Oklahoma Center for the Advancement of Science and Technology	Hyaluronan-Assisted Targeting System/Drug Delivery	\$146 K	12 mos.	Dr. P. L. DeAngelis Dept of Biochemistry and Molecular Biology
C1145704	National Institute of General Medical Sciences	Structure and Function of Hyaluronan Synthases	\$366 K	12 mos.	Dr. P. H. Weigel Dept of Biochemistry and Molecular Biology
C3016901	National Institute of Diabetes and Digestive and Kidney Diseases	Mechanisms of Regulation of GLUT4 Expression	\$265 K	12 mos.	Dr. A. L. Olson Dept of Biochemistry and Molecular Biology
C3027101	National Institute of Diabetes and Digestive and Kidney Diseases	Bladder Transcriptome in Experimental Inflammation	\$256 K	12 mos.	Dr. R. Saban Dept of Physiology
C5020003	Juvenile Diabetes Research Foundation International	Vascular Leakage Using Angiogenetic Inhibitors	\$157 K	12 mos.	Dr. J. Ma Medicine Endocrinology
C5028701	American Association for Cancer Research	Tumorigenesis in erbB-2 Transgenic Mice (Alimova)	\$160 K	12 mos.	Dr. A. D. Thor Dept of Pathology
C8066801	Amgen Inc.	ABX-EGF Monotherapy: Metastatic Colorectal Cancer	\$633 K	12 mos.	Dr. H. Ozer Medicine Hematology/Oncology

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C8072401	Cadence Pharmaceuticals, Inc.	Omigaganan 1.0% Gel: Central Venous Catherization	\$139 K	12 mos.	Dr. R. Squires Dept of Surgery
<b>Totals</b>	<b>10</b>		<b>\$5,247 K</b>		





**Two Partners Place  
University of Oklahoma  
University Research Campus**

**The  
McKinney  
Partnership Architects**





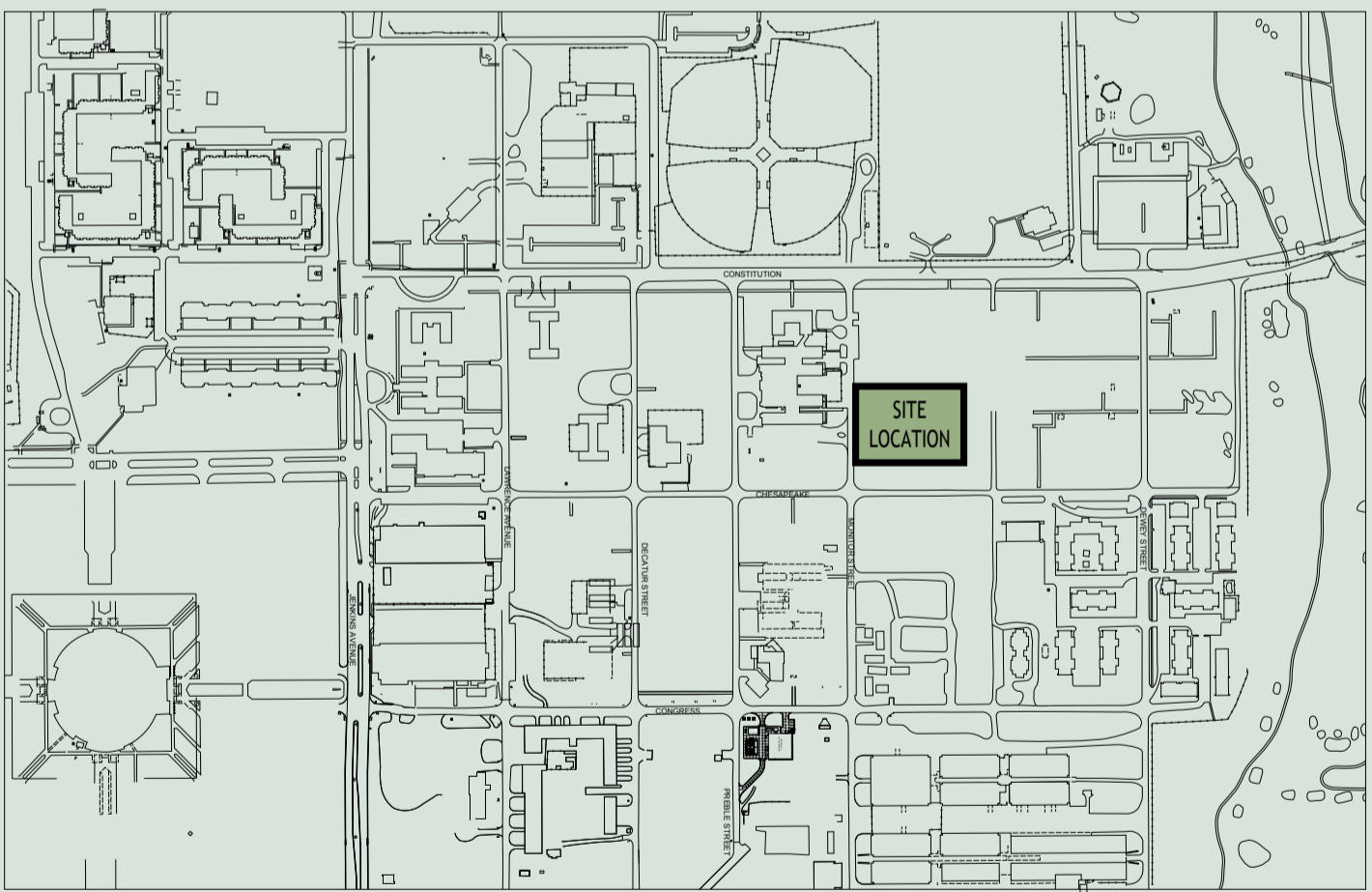
**The  
McKinney  
Partnership Architects**

## **Two Partners Place University of Oklahoma University Research Campus**

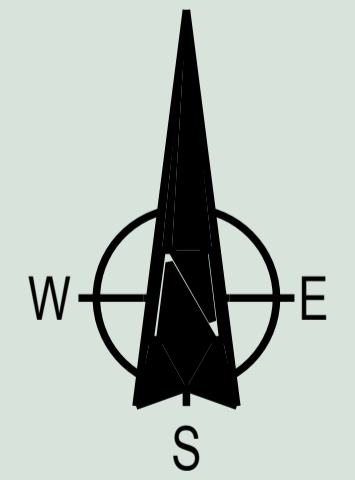




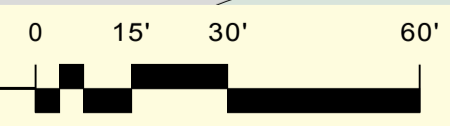
FUTURE SITE  
OF  
CITY OF NORMAN  
FIRE DEPARTMENT



Vicinity Map



1 SITE PLAN  
SCALE 1"=30'-0"



- October 2005

Department of Public Safety

BRINKLEY SARGENT  
ARCHITECTS





Department of Public Safety

October 2005

**BRINKLEY SARGENT**  
ARCHITECTS