

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA  
SEPTEMBER 13, 2005**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
September 13, 2005**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in Rogers State University's Stratton Taylor Library 3<sup>rd</sup> Floor Board Room at 2:06 p.m.

The following Regents were present: Regent Paul D. Austin, Vice Chairman of the Board, presiding; Regents Tom Clark, A. Max Weitzenhoffer, Larry R. Wade and John M. Bell.

Others attending all or a part of the meeting included Dr. Joseph J. Ferretti, Senior Vice President and Provost, HSC; Senior Vice President and Provost-Norman Campus Nancy L. Mergler; Ken Levit, President, OU-Tulsa; Vice Presidents Dr. Dewayne Andrews, Catherine Bishop, Nicholas Hathaway, and Kenneth Rowe; Brad Avery, Director of Internal Auditing; Joseph Harroz, Jr., General Counsel; and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Cindy Ross, President of the University; and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University; Vice Presidents Tom Volturo and Lawrence C. Minks and Dean of Students Michael Turner.

Notice of the time, date and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:00 a.m. on September 9, both as required by 25 O.S. 1981, Section 301-314.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Ross was pleased to announce that 216 students are living in the newly opened Cameron Village and that is a ninety percent occupancy rate. The administration had been expecting a fifty percent rate, so they are very pleased and delighted with a ninety percent rate. Some finishing touches on the apartments, landscaping and the Learning Center are being completed in time for the October 24 Regents' dedication. The Shepler Center dorms are still in operation and have about sixty-one percent of the number of students who have lived there in the past living there. In total, there are about forty-three percent more students living on campus than in the past. A new coffee shop has also been opened this fall in the renovated North Shepler Lounge. Smoothies and Starbucks coffee are among the offerings available there and the students are having a contest to name the new shop. The University has received \$25,000 from Ft. Sill National Bank for the Center for Emerging Technology and Entrepreneurial Studies that will be used to do market assessments for start-up companies. Another \$100,000 was received from Halliburton Energy Services and will be used for extensive technology upgrades at the Duncan campus. The recent Coach K fundraiser was very successful. Coach Mike Krzyzewski spoke at a noon leadership business forum, which was the primary fundraiser. That forum raised about \$70,000, which will be used to endow the very first President's Distinguished

Scholarship in the name of Mickey and Mike Krzyzewski. This will be the most academically prestigious scholarship on campus and will also be the backbone of the University's new honors program which will be implemented next fall. Several Regents and Vice President Purcell were able to join President Ross and others for dinner with the Krzyzewski's that evening at Cameron House. To recognize the contributions of faculty and staff in providing quality education and services to students, the administration is organizing a retired faculty and staff association, beginning with a half-day event including a barbecue dinner. A number of faculty and staff have indicated they will become a part of the organization and stay involved with the University. The University's academic festival occurs every three years. This year's theme is "CU in Good Health" and began with a free health clinic screening for faculty and staff. Six weeks of free square dancing lessons is coming up and the first national speaker will be on campus in October. That is Kenneth Cooper, regarded internationally as the father of aerobics, and Dr. Ross presented the Regents with a copy of his books. Faculty members are leading discussions on the two books in preparation for his visit. The President was hopeful that the Regents' schedules will allow them to attend some of the dinners and forums with the four national speakers that will be a part of Festival VI.

### **ARCHITECTURAL AND ENGINEERING SERVICES FOR CENTENNIAL STUDENT ACTIVITIES CENTER**

Cameron University, as part of its Centennial Observance, will endeavor to raise sufficient funds to construct a Centennial Student Activities Center. As part of the capital campaign activity, the preliminary services of an architect are necessary to determine the location for the center, the general types and sizes of space to be included in the center, a rough estimate of costs, and to prepare one or more conceptual drawings.

Cost for this phase of the effort is estimated at \$45,000-\$60,000. No additional costs will be incurred until funding has been raised for continuation of the center. Funds for this phase of the project are available from student facility fees.

President Ross recommended the Board of Regents:

- I. Authorize the President to initiate the process to select a consultant firm to provide professional architectural and engineering services for the development of the Centennial Student Activities Center;
- II. Authorize the President or her designee(s) to rank architectural and engineering firms interviewed for the Centennial Student Activities Center;
- II. Authorize the President or her designee(s) to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- III. Authorize the President or her designee to execute the consultant agreement with the understanding that the President will report to the Board the results of actions taken under this authority.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## STUDENT/ADMINISTRATIVE SYSTEM MIGRATION

Since 1975, Cameron University's student/administrative system has used Hewlett Packard's proprietary operating system, Multi-Programming Environment (MPE). The MPE operating system runs on Hewlett Packard's HP3000 hardware. In 1988, Cameron University replaced its student/administrative systems with SunGard Bi-Tech's Integrated Financial and Administrative Solution (IFAS). As both the old and new systems operated on the MPE-based HP 3000 system, only a change in software was required. Hewlett Packard plans to cease support of both the MPE operating system and the HP3000 hardware in January 2007. Additionally, SunGard Bi-Tech will cease providing updates for IFAS in January 2007. Therefore it is necessary to migrate IFAS to a new operating system and platform.

SunGard Bi-Tech has rewritten the IFAS system to operate in a UNIX-based operating environment. This migration will provide Cameron with a student/administrative system using an industry standard, open source operating system, rather than one based on a proprietary system. The IFAS system, based on a UNIX server, running an Oracle database with a Windows interface to the end user will:

- allow web-based data entry,
- provide end-users with simplified and flexible reporting tools,
- provide opportunities to implement workflow strategies to enhance communication and increase operating efficiencies,
- provide an enhanced campus portal and self-service capabilities for students, faculty and staff via the web.

SunGard Bi-Tech is the only provider of professional services for migrating the IFAS system from an MPE-based operating system to a UNIX based operating system.

Funding for the project will come from a combination of Section 13 funds, student technology funds and the Education & General Part I operating budget.

President Ross recommended the Board of Regents authorize the President or her designee to:

- I. Approve the addition of a project to migrate the University's student/administrative system to a UNIX-based hardware platform;
- II. Authorize the President or her designee to award a contract not to exceed \$160,381 to SunGard Bi-Tech Inc. of Chico, California, on a sole source basis, for software license fees and software maintenance fees for a one year period beginning July 1, 2005; and
- III. Award a contract in an amount not to exceed \$391,000 to SunGard Bi-Tech Inc of Chico, California, on a sole source basis, for professional services to migrate the University's student/administrative system to a UNIX-based hardware platform.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, Cameron University has been designated to receive \$12,059,247 for the following projects:

- Business Building
- Heating/Air Conditioning – Shepler Center and Fitness Center
- Campus Accessibility
- Parking Lots/Access Roads
- Facility Improvement
- Gymnasium

The availability of funds from the bond sale authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is estimated to be February 2006.

A Reimbursement Resolution by the Board is necessary in the event – because of timing – the University uses its own resources to fund project costs prior to receipt of bond proceeds, and reimbursement is needed from the Oklahoma Higher Bond proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

President Ross recommended the Board of Regents recognize and acknowledge that the University may fund certain costs of Cameron University projects identified in the Oklahoma Higher Education Promise of Excellence Act of 2005 prior to receipt of Bond or Note proceeds from its other operating, capital or equipment funds and, to the extent the University utilizes its other funds for said purposes, it is intended that proceeds of the Bonds or Notes will be utilized to reimburse the University.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**ARCHITECTURAL AND ENGINEERING SERVICES FOR HIGHER EDUCATION BOND FUNDED PROJECTS**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, Cameron University has been designated to receive \$12,059,247 for the following projects:

- Business Building
- Heating/Air Conditioning – Shepler Center and Fitness Center
- Campus Accessibility
- Parking Lots/Access Roads
- Facility Improvement
- Gymnasium

In May 2005, the Board of Regents approved the selection of Frankfurt Short Bruza Associates P.C., Oklahoma City, as architects for the business building project and the University is currently negotiating a contract.

The selection of a single architectural and engineering firm for the remaining projects will significantly accelerate completion of these important projects. Additionally, contracting with a single architectural and engineering firm for these projects will reduce the time and effort



to become familiar with Cameron's architectural palette, building infrastructure and local regulations and ordinances. Cameron has limited internal resources to develop detailed technical specifications, evaluate requests for bid responses and monitor multiple, simultaneous projects. The architectural and engineering consultant selected would be expected to provide services on several, simultaneous projects being substantially funded by Oklahoma Higher Education Promise of Excellence Act of 2005.

President Ross recommended the Board of Regents:

- I. Authorize the President to initiate the process to select a consultant firm to provide professional architectural and engineering services for those projects funded by the Oklahoma Higher Education Promise of Excellence Act of 2005 for which an architectural and engineering firm has not been previously approved;
- II. Authorize the President to rank architectural and engineering firms interviewed for those projects funded by the Act for which an architectural and engineering firm has not been previously approved;
- III. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- IV. Authorize the President or her designee to execute the consultant agreement with the understanding that the President will report to the Board the results of actions taken under this authority.

Regent Larry R. Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **CONSTRUCTION MANAGEMENT SERVICES FOR OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005 FUNDED PROJECTS**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, Cameron University has been designated to receive \$12,059,247 for the following projects:

- Business Building
- Heating/Air Conditioning – Shepler Center and Fitness Center
- Campus Accessibility
- Parking Lots/Access Roads
- Facility Improvement
- Gymnasium

The selection of a construction manager for these projects is beneficial in planning, design development, design constructability and project cost budgeting. Additionally, contracting with a single construction manager for multiple projects reduces the time and effort required to become familiar with Cameron's architectural palette, building infrastructure, local regulations and ordinances. Cameron has limited internal resources to develop detailed technical specifications, evaluate requests for bid responses and monitor multiple, simultaneous projects. The construction manager selected would be expected to provide services on several, simultaneous projects being substantially funded by the Oklahoma Higher Education Promise of Excellence Act of 2005.

President Ross recommended the Board of Regents:

- I. Authorize the President to initiate the process of selection of a construction manager for various construction, renovations, repairs, and infrastructure improvements funded by the Oklahoma Higher Education Promise of Excellence Act of 2005;
- II. Authorize the President to select a construction manager for the various projects;
- III. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- IV. Authorize the President or her designee to execute the construction manager agreement with the understanding that the President will report to the Board the results of actions taken under this authority.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**SELECTION OF CONTRACTOR FOR INSTALLATION OF A NEW FIRE DETECTION AND ALARM SYSTEM IN SHEPLER CENTER**

At the June 2003 meeting of the Board of Regents, approval was given for the selection of the Alpha Group, Oklahoma City, to provide professional services to design fire detection and alarm and fire suppression systems and other safety renovations for Shepler Center. The consultant provided an initial feasibility study including development of an estimate of construction cost, and then proceeded with schematic design, design development, and construction documents for bid purposes.

During the feasibility study, the consultant determined that the fire detection and alarm system and the fire suppression system were of such difference, in the type of work by trade, that the project should be developed and bid in two separate parts, the first part being the detection and alarm system, followed by the suppression (sprinkler) system.

The detection and alarm system construction documents were completed. Competitive bids were solicited in June 2005, and six firms responded. Bids were opened in July 2005, and the respective prices and time for completion are reflected in the chart below.

	Bid Amount	Calendar Days for Completion
Simplex-Grinnell, Oklahoma City	\$259,950	256 days
Dowley, Oklahoma City	\$263,999	190 days
Electronic Systems Group, Tulsa	\$301,014	200 days
Electrical Technologies, Chickasha	\$327,845	210 days
High Tech Tronics, Oklahoma City	\$384,410	270 days
Southern Plains, Lawton	\$580,000	240 days

Evaluation criteria were determined to be specification compliance and low bid. An evaluation committee was formed of the following individuals:

Robert Hanefield, Assistant Director, Physical Facilities  
Harold Robinson, Director, Physical Facilities  
Glen P. Pinkston, Vice President for Business and Finance

The evaluation team determined that award to Simplex-Grinnell of Oklahoma City, represents the best value to the University. Additionally, during discussions with Simplex-Grinnell officials to confirm the bid amount and their understanding of the specifications and drawings for the project, Simplex-Grinnell confirmed the bid amount and stated their intention to complete the project in 151 calendar days.

President Ross recommended the Board of Regents:

- I. Authorize the President to award a construction contract, on the basis of lowest qualified bidder, in the amount of \$259,950 to Simplex-Grinnell, Oklahoma City, to install a new fire detection and alarm system in Shepler Center; and
- II. Authorize the President or her designee to execute the construction agreement with Simplex-Grinnell and to begin construction of the project.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **PERFORMANCE CONTRACTING “ENERGY SAVINGS PROGRAM”**

At the January 2004 Board meeting, the Board of Regents authorized the President to initiate a solicitation of Request for Qualifications from qualified Service Providers for a campus-wide energy audit and development of an energy savings program for all the facilities of Cameron University. The scope of services sought included identification of specific items for cost savings through installation of energy-efficient equipment and systems. The scope of the proposals would include a lease/purchase or other financing arrangements whereby the costs of equipment and services provided would be recovered from utility costs and operational savings.

Services sought will provide Cameron University with a comprehensive program to reduce costs and upgrade facilities including: (a) performing energy audits, (b) developing and installing energy-efficient equipment and systems, (c) training existing personnel in the operations and maintenance of installed systems, (d) training on energy awareness, (e) monitoring energy costs and systems, and (f) funding the project costs through energy and operating cost reductions achieved through the program.

The comprehensive program will address all gas, electric and water/wastewater utility uses in all facilities. Additionally, the University intends to upgrade outdated and obsolete building equipment, and perform operational improvements through this comprehensive program.

Cameron University would seek a reduction in annual utility and operational costs through implementation of the program. As a result of the process, the contractor will be required to provide a guaranteed energy savings bond covering utility and operational savings to be achieved during the term of the contract.

The President appointed a committee to review and interview qualified Service Providers to perform the professional services associated with the energy audit and implementation of the program. The committee was composed of the following:

Mr. Glen Pinkston, Vice President for Business and Finance, Chair  
Dr. Terrell McKellips, Provost Emeritus  
Mr. Harold Robinson, Director, Physical Facilities  
Mr. Robert Hanefield, Assistant Director, Physical Facilities

Three firms responded to the advertised request for qualifications, and each firm was interviewed and evaluated using the following factors:

1. Business Qualifications
2. Personnel
3. Project Team Organization Chart
4. Project Management Plan
5. Net Economic Impact Methodologies
6. Financing Method
7. Project Responsiveness
8. Training and Support
9. Project Experience
10. Financial Statement

Based upon the evaluation of each firm's qualifications and interviews, the selection committee ranked the firms in the following order:

Tour Andover Controls (TAC)	Carrollton, Texas
Sempra Energy Solutions	Houston, Texas
Johnson Controls, Inc.	Lenexa, Kansas

The President will report back to the Board the results of any action taken under this authority to negotiate the terms and fee to perform an energy audit and an energy savings program.

President Ross recommended the Board of Regents:

- I. Authorize the President or her designee to negotiate the terms of an agreement and fee, starting with the highest ranked firm, to provide an energy audit, and develop an energy savings program for all the facilities of Cameron University; and
- II. Authorize the President or her designee to execute the consultant agreement with the understanding that the President will report to the Board the results of actions taken under this authority.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS****APPOINTMENTS:**

Ash, Devon, Assistant Professor, Department of Theatre Arts, at an annualized rate of \$40,000 for 9 months (\$4,444.44 per month), tenure track position effective August 15, 2005.

M.F.A. Candidate, University of Mississippi  
B.A., State University of New York College-Fredonia  
Last Position: Graduate Student, University of Mississippi  
Years Related Experience: 4 Years

McClain-Furmanski, Dennis, Assistant Professor, Department of Psychology and Human Ecology, at an annualized rate of \$40,000 for 9 months (\$4,444.44 per month), tenure track position effective August 15, 2005.

Ph.D., Virginia Polytechnic Institute and State University  
M.A., Radford University  
M.S., B.S., Old Dominion University  
Last Position: Postdoctoral researcher, West Haven VA Hospital  
Years Related Experience: 2 Years

Megert, Diann, Assistant Professor, Department of Education, at an annualized rate of \$40,000 for 9 months (\$4,444.44 per month), tenure track position effective August 15, 2005.

Ed.D., New Mexico State University-Las Cruces  
M.Ed., B.S., Southwestern Oklahoma State University  
Last Position: Professor of CIS/Mathematics, New Mexico Junior College  
Years Related Experience: 21 Years

Milner, Robert W., Vice President for University Advancement, at an annualized rate of \$80,000 (6,666.67 per month) effective October 3, 2005, increased on condition of meritorious performance to \$85,000 (\$7,083.33 per month) April 3, 2006.

White, Frankie, Assistant Professor, Department of Agriculture, at an annualized rate of \$46,000 for 9 months (\$5,111.11 per month), tenure track position effective August 15, 2005.

Ph.D., Oklahoma State University  
M.S., Oklahoma State University  
B.S., Texas Tech University  
Last Position: Postdoctoral Researcher, Texas A&M University  
Years Related Experience: 1 Year

**CHANGES:**

Crane, Joe S., Ph.D., Professor, Department of Physical Sciences, given title of Chair, Department of Physical Sciences. Salary change from annualized rate of \$61,334 for 9 months (\$6,814.89 per month) to annualized rate of \$63,234 (which includes a \$1,900 stipend as Chair) for 9 months (\$7,026.00 per month) effective August 15, 2005.

Russell, Thomas R., Associate Professor, Department of Technology, given title of Chair, Department of Technology. Salary change from annualized rate of \$54,041 for 9 months (\$6,004.56 per month) to annualized rate of \$55,941 (which includes a \$1,900 stipend as Chair) for 9 months (\$6,215.67 per month) effective August 15, 2005.

Vinson, Kimberly K., M.S., Interim Athletic Director, returned to position of Assistant Director, Athletics. Salary changed from annualized rate of \$65,000 (\$5416.67 per month) to annualized rate of \$46,416 for 12 months (\$3868 per month), effective August 15, 2005.

#### RESIGNATIONS:

Braley, Richard, Ph.D., Professor, Chair, Department of Technology, August 1, 2005.

De Almeida, Isolete, Ed.D., Associate Professor, Department of Education, July 1, 2005.

Griffin, Barbara, Ed.D., Associate Professor, Department of Education, July 11, 2005.

Peterson, Scott, Ph.D., Associate Professor, Department of Psychology and Human Ecology, August 1, 2005

#### RETIREMENT:

Solstad, Kenneth, Ph.D., Associate Professor, Department of English and Foreign Languages, and named Associate Professor Emeritus of English, August 1, 2005.

#### RATIFICATION:

Jackson, James C., Jr., Athletic Director, at an annualized rate of \$65,000 (\$5416.67 per month) effective August 15, 2005, increased on condition of meritorious performance to \$68,250 (\$5687.50 per month) February 15, 2006. Emergency approval granted by Chairman Everest, July 2005.

President Ross recommended the Board of Regents approve the faculty and staff personnel actions listed above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

#### **QUARTERLY REPORT OF PURCHASES QUARTERLY FINANCIAL ANALYSIS ANNUAL INVESTMENT**

The listed items were identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

**QUARTERLY REPORT OF PURCHASES**

The Board of Regents’ policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II is below.

Quarterly Report of Purchases  
April 1, 2005 through June 30, 2005

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000					
1	Glaval Titan Model 37 Passenger Bus	University	Nat’l Bus Sales & Leasing	\$93,939.00	Use by various CU Depts. And Clubs

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

No sole source purchases made April 1, 2005 through June 30, 2005

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS**

Being reported this month is the Quarterly Financial Analysis for the quarter ended June 30, 2005. The following comments are submitted for your consideration.

ALL FUNDS: CAMERON UNIVERSITY

SCHEDULE 1 CU: STATEMENT OF REVENUES AND EXPENDITURES –  
EDUCATION AND GENERAL PART I – UNRESTRICTED

- 1. Revenues – Revenues of \$31.0 million comprising 101.3% of the budget are reported. At the same quarter last fiscal year, there were revenues of \$29.2 million, comprising 102.0% of the budget.
- 2. Expenditures – Expenditures of \$28.2 million comprising 88.0% of the budget are reported. Comparable figures for the prior year show expenditures of \$27.0 million, representing 89.4% of the budget.

**SCHEDULE 2 CU: STATEMENT OF REVENUES AND EXPENDITURES – EDUCATION AND GENERAL PART II – RESTRICTED**

1. Revenues – Revenues of \$9.7 million representing 80.3% of the budget are reported. Prior year revenues for the same period were \$8.6 million, representing 81.4% of the budget.
2. Expenditures – Expenditures of \$9.9 million comprising 82.1% of the budget are reported. This is comparable to the prior year's expenditures of \$8.5 million at 80.7% of the budget.

**SCHEDULE 3 CU: STATEMENT OF REVENUE AND EXPENDITURES – AUXILIARY ENTERPRISES**

1. Revenues – Revenues for Auxiliary Enterprises are at anticipated levels.
2. Expenditures – Expenditures for Auxiliary Enterprises are at anticipated levels.

**SCHEDULE 4 CU: DISCRETIONARY RESERVES**

Discretionary reserves represent that portion of the university's resources that are not currently budgeted for expenditure or are otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs and/or unforeseen contingencies for any lawful purpose of the university.

**E & G PART I:**

The E&G Part I discretionary reserves were \$5,309,393 on June 30, 2005. Of that balance, \$1,082,295 has been budgeted to balance fiscal year 2006's E&G Part I Budget, leaving discretionary reserves of \$4,227,098.

**E & G PART II:**

The E&G Part II discretionary reserves were \$718,643 on June 30, 2005.

**AUXILIARY ENTERPRISES:**

Student Activities reserves were \$194,570 at June 30, 2005. Student Activities working capital requirements are \$83,676 leaving discretionary reserves of \$110,894.

Miscellaneous Auxiliary reserves were \$1,103,270 at June 30, 2005. Miscellaneous Auxiliary working capital requirements are \$694,240 leaving Miscellaneous Auxiliary discretionary reserves of \$409,030.

Student Facility reserves were \$3,164,008 at June 30, 2005. Student Facility working capital and other commitment requirements are \$2,785,118 leaving Student Facility discretionary reserves of \$378,890.



**PLANT FUNDS:**

Section 13, Section 13 Offset and New College Funds currently have a balance of \$1,786,437.

Renewal and Replacements have a balance of \$1,655,916.

The Facility Fee Bond Fund has a balance of \$462,150.

This was reported for information only. No action was required.

**ANNUAL INVESTMENT**

The annual report for investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Board of Regent's Policy Manual. All available University operating funds are invested with the Oklahoma State Treasurer's Cash Management Program (CMP). The Business Office monitors cash needs to maximize the amount of funds invested. In addition to operating funds invested in the CMP, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve and are held in interest bearing accounts by the plan's administrator. Lastly, renewal and replacement funds, the source of which is related to the Shepler revenue bonds, are held in a management agency account by a local financial institution.

During fiscal year ended June 30, 2005, on an average invested balance of \$7,043,121 for all funds invested, Cameron University earned a total of \$160,782 in interest, compared to an average invested balance of \$7,303,791 and interest earned of \$89,362 in fiscal year 2004.

This was reported for information only. No action was required.

**THE UNIVERSITY OF OKLAHOMA****REPORT OF THE PRESIDENT OF THE UNIVERSITY**

As President Boren was absent due to his recent back surgery, President Ken Levit of OU-Tulsa presented the President's report. President Levit recognized a 1952 graduate of OU's School of Petroleum Engineering, Mr. Bill O. Andress, a person committed to making the world a better place, especially through education, medical research and scientific discovery. Mr. Andress has given a gift to the Schusterman Center that will establish multiple medical research chairs within the College of Medicine-Tulsa, attracting the finest medical researchers from across the nation and securing OU's position as a leader in cancer studies and women's health research in the nation. Mr. Andress' gift is made in honor of his late wife, Beverly Jean, who died forty years ago from a rare and incurable blood disease. President Levit, along with Dean Gerry Clancy and Leeland Alexander, presented Mr. Andress with a Seed Sower statue, recognition of his membership in OU's Seed Sower Society. Mr. Andress graciously accepted the award, told a little of his family

history and presented President Levit with a symbol of Native American intertribal tranquility, a peace pipe.

#### **REGENTS' MEETING DATES FOR 2006**

January 24-25	(T-W, Norman)
March 21-22	(T-W, Oklahoma City)
May 11-12 <i>CU &amp; RSU Retreat &amp; Regular Meeting</i>	(R F, Norman)
June 26-28 <i>OU Retreat &amp; Regular Meeting</i>	(M-T-W, Ardmore)
Sept. 13-14	(W-R, Claremore/Tulsa)
October 25-26	(W-R, Lawton)
December 5-6	(T-W, Norman)

The above dates for the Board of Regents' regular meetings during 2006 were presented for approval.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **PROFESSIONAL SERVICE AGREEMENTS – HSC**

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty.

New - HCA Health Services of Oklahoma, Inc.

OUHSC will provide and/or oversee all functions relative to Medical Physics in the Radiation Oncology departments of the OU Medical Center. Agreement received May 9, 2005. Agreement fully executed on May 24, 2005.

New - HCA Health Services of Oklahoma, Inc.

OUHSC will provide qualified medical physicists to perform services at OU Medical Center, Radiation and Gamma Knife facilities. The clinical physicists will provide the essential administrative, organizational and technical expertise that keeps the clinic functioning smoothly and safely. Agreement received May 9, 2005. Agreement fully executed on May 24, 2005.

Renewal– HCA Health Services of Oklahoma, Inc.

OUHSC will continue to provide Emergency Room Surgical Call Coverage. Same amount as previous agreement. Agreement received July 15, 2005. Agreement fully executed on July 29, 2005.

Renewal– HCA Health Services of Oklahoma, Inc.

OUHSC will continue to provide On-Call Internal Medicine Coverage. Agreement is for \$18,720 more than the previous year. Agreement received July 7, 2005. Agreement sent to HCA on July 20, 2005, to be fully executed.

Renewal– Midwest Medical Isotopes, LLC

OUHSC will continue to provide Pharmacist on-site assistance for PET certification, dispensing and labeling procedures. Agreement is for \$40,000 more than the previous year. Agreement received June 30, 2005. Agreement sent to Midwest Medical Isotopes, LLC on July 01, 2005, to be fully executed.

President Boren recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

New -	HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine, Tulsa/ Radiological Sciences Term of Agreement 01/01/05 to 12/31/07 Professional Service Agreement	\$232,400 per year
New -	HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine, Tulsa/ Radiological Sciences Term of Agreement 01/01/05 to 12/31/07 Professional Service Agreement	\$201,800 per year
Renewal–	HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Department of Surgery Term of Agreement 10/01/05 to 09/30/06 Professional Service Agreement	\$273,750
Renewal–	HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Department of Medicine Term of Agreement 06/14/05 to 06/13/06 Professional Service Agreement	\$280,800
Renewal–	Midwest Medical Isotopes, LLC College of Pharmacy/Department of Nuclear Pharmacy Term of Agreement 07/01/05 to 06/30/06 Professional Service Agreement	\$130,000

Regent Weitzenhoffer moved approval of the recommendation as amended. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**PROVISION OF SECURITY, PARKING, AND RELATED SERVICES TO AFFILIATED ENTITIES AT THE OKLAHOMA HEALTH CENTER**

Over the years, entities located at the OU Medical Center have found it advantageous to engage certain safety, security, and parking services provided by the Health Sciences Center (HSC). HSC resources are agreeably positioned and staffed to provide the required services.

Funds will be deposited into the appropriate Health Sciences Center accounts.

President Boren recommended the Board of Regents ratify and accept agreements for the provision of safety, security, and/or parking services for affiliated entities at the Oklahoma Health Center, if in the best interests of the University, as follows:

Entity Receiving The Service	Estimated Annual Amount	Type Of Service To Be Provided	Date of Agreement
HCA-OU Medical Center	\$1,356,937.08	Safety and Security	July 1, 2004 – June 30, 2008
VA Medical Center	\$ 211,920.00	Parking	October 1, 2005 – September 30, 2006
VA Medical Center	\$ 162,000.00	Shuttle Bus	October 1, 2005 – September 30, 2006

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**NORTH PAVILION (EVERETT TOWER) REMODEL FOR PEDIATRICS NEONATOLOGY SECTION – HSC**

Everett Tower is owned by the University Hospitals Trust. This project will renovate approximately 5,800 square feet of space located on the seventh floor of the North Pavilion as tenant improvements for the OU Health Sciences Center’s Department of Pediatrics Neonatology Section. The estimated total project budget is \$746,000. At the May 2005 meeting, as a part of the Campus Master Plan of Capital Improvements for the Health Sciences Center, the Board approved the Academic and Administrative Renovations project that includes these tenant improvements. JHBR Architects, Inc., an on-call consultant, was engaged to provide the professional services required for preparation of design and construction documents as well as services during construction.

**I. AWARD CONTRACT FOR CONSTRUCTION**

On August 3, 2005, bids for the North Pavilion Remodel for Pediatrics Neonatology Section project were received from three firms. The bids have been evaluated by the project architect and the following representatives of the University administration:

- Wilton Berry, Associate Campus Architect, HSC
- Harley Campbell, Campus Architect, HSC
- Michael Moorman, Director of Architectural and Engineering Services
- Jon T. Hayes, Clinics Administrator, OU Children’s Physicians

It is recommended that a contract in the amount of \$537,000 be awarded to J. L. Walker Construction, Inc. of Oklahoma City, the low bidder.

**II. SIGN THE AGREEMENT**

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

Funding for this project has been identified and is available from the Department of Pediatrics.

**TABULATION OF BIDS  
NORTH PAVILION (EVERETT TOWER) REMODEL FOR PEDIATRICS NEONATOLOGY SECTION**

	<u>J. L. Walker Construction, Inc. Oklahoma City</u>	<u>Oscar J. Boldt Construction Oklahoma City</u>	<u>Walther Construction, Inc. Oklahoma City</u>
Base Proposal	\$ 537,000	\$ 580,000	\$ 687,344

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$537,000 to J. L. Walker Construction, Inc. of Oklahoma City, the low bidder, for renovation of space located in Everett Tower North Pavilion for use by the Department of Pediatrics Neonatology Section; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**FOUR LASER CELL SORTER - HSC**

A four laser cell sorter is needed to be used with the recently procured confocal microscope. With the increase of fluorescent probes available on the market, a cell sorter is needed that is capable of sorting using multiple probes that can be viewed with the confocal microscope. The multi-laser cell sorter will complement experiments done on the confocal system needing additional cell analysis. This sorter also will be equipped to handle bio-hazardous samples. This state of the art cell sorter will help researchers at the Health Sciences Center remain competitive with other states, thereby attracting new researchers.

In response to a competitive solicitation, the following firms responded:

BD Biosystems	San Jose, CA
Cytopeia	Seattle, WA
DakoCytomation Colorado	Fort Collins, CO

The evaluation committee comprised the following individuals:

Jim Henthorn, Flow and Image Cytometry Lab Director, HSC Core Facility  
 Karen Hicks, Senior Buyer, Purchasing Department  
 Kathy Walker, Director, Administrative Support Services, Administrative Affairs  
 (Independent Evaluator)

The evaluation criteria were laser and detector capabilities, primary laser power output, and price.

All bids met specifications so the award is based on price. The results of the evaluation were as follows:

BD Biosystems	\$415,000
Cytopeia	\$390,000
DakoCytomation Colorado	\$482,662

The evaluation team determined that award to Cytopeia of Seattle, WA, the low bidder, represents best value to the University.

Funding is identified, set aside, and is available in the BRC Project Funds budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$390,000, to Cytopeia of Seattle, Washington, the low bidder, for a four laser cell sorter.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **ELECTRONIC MEDICAL RECORDS HARDWARE INFRASTRUCTURE-HSC**

This hardware infrastructure is necessary to implement an Electronic Medical Record (EMR) system for OU Physicians. The EMR System will replace the current paper medical records system and will provide many benefits to patients, practitioners, and administrative staff as well as lower the long-term costs of delivering healthcare. Return on investment will be generated through reduced transcription, enhanced collections, improved productivity, better use of facilities, cost avoidance on paper charts, and risk management.

The EMR system must have the capability to capture and manage all forms of patient data in a secure and industry standard format. The ability to interface with national databases,

OUMC hospital data, laboratory results, radiology, and other outside services must be demonstrated.

In response to a competitive solicitation, the following firms responded:

Dell, Inc. Round Rock, Texas  
 Hewlett-Packard Development Company, L.P. Colorado Springs, Colorado  
 The evaluation committee comprised the following individuals:

Kevin Elledge, Director of Operations, OU Physicians  
 Mark Ferguson, Director, IT Project Services  
 David Horton, Director, IT Infrastructure Services  
 Florian Giza, Acquisitions Manager, Purchasing  
 Kathy Walker, Director, Administrative Support Services, Administrative Affairs

The evaluation criteria were meeting specifications and price.

The results of the evaluation were as follows:

	QTY	Dell Per each	Dell Total	HP Per each	HP Total
Database Servers	3	22,901	68,703	26,962	80,886
Intermediate Servers	6	3,335	20,010	3,705	22,230
Terminal Servers	3	10,171	30,513	11,400	34,200
Direct Attached Storage	2	2,9241	58,482	no bid	no bid
TOTAL			\$177,708		

The evaluation team determined that award to Dell, Inc, of Round Rock, Texas, the low bidder, represents best value to the University.

Funding is identified, set aside, and is available in the clinical operations budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$177,708, to Dell, Inc., of Round Rock, Texas, the low bidder, for electronic medical records hardware infrastructure.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**PROBES FOR STEREOTACTIC BIOPSY SYSTEM - HSC**

These probes are used with stereotactic mammotome biopsy equipment in the OU Physicians Breast Institute and provide minimally invasive tissue sampling as required by the Institute. Ethicon Endo-Surgery, Inc., is a division of Johnson & Johnson, the manufacturer of the University's biopsy equipment.

Pricing is fair and reasonable related to the cost of probes used on systems from other manufacturers.

Funding is identified, set aside, and is available in the Breast Institute budget.

President Boren recommended the Board of Regents authorize the President or his

designee to award a contract, on a sole-source basis, in the amount of \$135,000, to Ethicon Endo-Surgery, Inc., of Cincinnati, Ohio, for probes for the stereotactic biopsy system.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **SCHUSTERMAN CENTER LIBRARY AND LEARNING CENTER - HSC TULSA**

The Schusterman Center Library and Learning Center project was first approved by the Board of Regents and included in the May 2003 comprehensive Campus Master Plan of Capital Improvements Projects. At the May 2005 meeting, the Board approved the project, as a part of the Campus Master Plan, with a total project budget of \$29,128,000.

At the March 2004 meeting, the Board ranked architectural firms under consideration to provide professional services for the project and authorized the administration to negotiate and execute an agreement for architectural services. Subsequently, an agreement between J. W. McSorley Architect, P.C., of Tulsa, and the University was negotiated and executed.

This project involves the phased construction of a Learning Center, a Library, and a parking structure on the Schusterman Center campus. The Learning Center is the first facility planned for construction. This approximately 47,000-gross-square-foot, two-story structure will include three tiered lecture halls; nine classrooms including several equipped for distance education; group study areas; a "University Commons" space; and facilities for University events and social activities.

Supporting continued growth in enrollment in Schusterman Center programs, the second construction phase will provide an approximately 40,000-gross-square-foot Library building to house the research library, computer classroom facilities, meeting rooms, and group and individual student study areas. The third component of the project is a 500-space parking structure.

The funding plan for the project, with a total estimated cost of \$29,128,000, includes \$12,000,000 in new State bond funds, \$12,000,000 in funds from foundations, \$2,000,000 in other funds, and \$3,128,000 in parking revenue bond proceeds.

The design development documents for Phase I, the Learning Center, have been completed. It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect. It is anticipated that a recommendation concerning the award of a contract for construction of Phase I will be presented to the Board in March 2006, with substantial completion expected approximately 14 months thereafter.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans and authorize the preparation of construction documents for Phase I of the Schusterman Center Library and Learning Center project; and
- II. Authorize the University administration to advertise and to receive bids for construction of the project upon identification of available funding.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.



**RENEWAL OF HEALTH AND DENTAL BENEFITS CONTRACTS FOR 2006  
ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT  
ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT  
QUARTERLY REPORT OF PURCHASES  
REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT  
QUARTERLY FINANCIAL ANALYSIS  
DATABASE SUPPORT FOR STUDENT RECRUITMENT SERVICES – NC**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

**RENEWAL OF HEALTH AND DENTAL BENEFITS CONTRACTS FOR 2006**

At the September 2004 meeting the Board awarded contracts to Aetna Health Inc. for health and dental insurance. The contracts were for one year beginning January 1, 2005 with the option to renew for 2 additional one-year periods. Currently, the University is entering into the second year of its contract with Aetna effective January 1, 2006, for health and dental insurance.

Aetna has met its guarantees as stated in the contract, of an 8% rate increase on the Open Access Health Insurance Plan and 9% increase on the Dental Plan. Rates for the other Health Plans: Aetna HealthFund, HMO, Pre-Medicare Retiree Plans and the Aetna Global Plan are attached. Rates for all other benefits: Long-Term Disability, Long Term Care, Life Insurance, and Vision Insurance, remain unchanged for 2006.

Recommended Medicare retiree rates will be submitted for Regents' review at the October meeting.

This was reported for information only. No action was required.

**ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT**

In December 2000, the Board of Regents authorized the administration to award a contract to Warden Construction of Stillwater for on-call construction-related services for the Norman, Health Sciences Center and Schusterman Center campuses. It was indicated that the administration would provide a quarterly report to the Board for all work completed, as well as seek prior Board approval for any project with an estimated cost of \$125,000 or greater.

In September 2003, the Board added BOX Master Builders, L.L.C., of Tulsa for work on the Schusterman Campus, which allowed for greater flexibility and responsiveness to customer needs on that campus.

Work completed during the fourth quarter of fiscal year 2004/05 is summarized below.

Cost

September 13, 2005 29815

Building/Location                      Project Description                      of Work

*For the Norman Campus:*

Oklahoma Memorial Union	Replace HVAC units on second floor behind Meacham Auditorium	\$86,991
Couch Center	Construct fire resistant partitions in support of student housing renovations	30,410
Oklahoma Biological Survey Building 134, South Campus	Provide independent cooling system for room 143	6,020
Gould Hall	Renovate first floor rest rooms	4,754
Cross Center Building A	Renovate third floor of Alley House, including HVAC, floor coverings, paint and new ceilings	86,442
Lloyd Noble Center Bus Stop	Install blue emergency phone	1,935
Carson Engineering Center	Remodel rooms S1 and S2	6,409
Internet Technology	Construct a secure compound at the warehouse on Apache Street	29,439
Burton Hall	Replace carpet and ceiling in rooms 220 and 125C	\$ 3,900
OKC Graduate Center	Remodel room 104	3,543
Ellison Hall	Remodel room 112	7,714
Dale Hall	Remodel room 54	3,236
<i>For the Health Sciences Center:</i>		
Steam and Chilled Water Plant	Replace the overhead door	3,344
<i>For the Schusterman Center:</i>		
Building 8	Renovation to accommodate library archives	31,000
Building 1	Convert office (1D21) to new ladies' restroom	39,800

This was reported for information only. No action was required.

#### **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT**

In June 1999, the Board authorized a group of architectural and engineering firms to provide professional services required for small projects. Twelve additional architectural firms and seven additional civil engineering and surveying firms were added to this pool of on-call consultants in July 2001. The terms of service for all of these on-call consultants expired at June 30, 2004; however some professional services authorized prior to the expiration date are still underway.

In May 2004, the Board authorized a new group of architectural and engineering firms to provide professional services for small projects.

The work completed during the fourth quarter of fiscal year 2005 by on-call architectural and engineering firms in both groups described above is summarized below.

For the Norman Campus:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Glover Architects, P.C. Norman	May 18, 2004	Feasibility Study (CCE Remodel and Expansion)	\$32,200
Kirkpatrick Forest Curtis PC Oklahoma City	May 24, 2005	Structural Engineering Analysis (Gaylord Family Okla Memorial Stadium, West Ramp Column)	420
Professional Engineering Consultants, P.A. Tulsa	February 22, 2005	Independent Engineering Fee Estimate Required by FAA (Westheimer Airport, Reconstruct East Aircraft Parking Apron, Fuel Truck Service Road and T-Hangar Taxilanes)	3,024

For the Health Sciences Center, Oklahoma City:

Miles Associates, Inc. Oklahoma City	December 12, 2003	Project Definition, Architectural Design, Construction Documents, Construction Administration (Biomedical Sciences Bldg and Dental Clinical Sciences Bldg, Dental Microbiology Labs)	38,428
Determan Scheirman Consulting Engineers Oklahoma City	June 24, 2005	Electrical Engineering Design, Plans and Specifications (Dental Clinical Sciences Bldg-1, Lecture Halls)	10,910
High Plains Technical Services, Inc. Oklahoma City	April 13, 2005	Topographical Survey, Design, Construction Documents (Parking Lot at Faculty House)	12,137
Smith Roberts Baldischwiler, LLC Oklahoma City	April 18, 2005	Topographical Survey and Legal Description (Easements for Fiber Optics Lines)	1,600

For the Schusterman Center and Sheridan Campus, Tulsa:

Kinslow, Keith & Todd, Inc. Tulsa	March 23, 2005	Selection and Documentation for Signage (Hillcrest Family Medicine Clinic)	4,500
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CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK  
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER

## OF FISCAL YEAR 2004-2005

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Blair Remy Corporation, Edmond	\$8,850
Davis Design Group, Edmond	7,000
Glover Architects, P.C., Norman	32,200
Kirkpatrick, Forest, Curtis, Inc., Oklahoma City	10,410
Mass Architects, Inc., Edmond	36,300
Professional Engineering Consultants, P.A., Tulsa	9,120
Smith Roberts Baldischwiler, LLC, Oklahoma City	67,127

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Determan Scheirman Consulting Engineers, Oklahoma City	\$10,910
Glover Architects, P.C., Norman	12,130
High Plains Technical Services, Oklahoma City	12,137
Miles Associates, Inc., Oklahoma City	38,428
O.J.C. Co. Consulting Engineers, Tulsa	1,000
Smith Roberts Baldischwiler LLC, Oklahoma City	4,000
Studio Architecture, P.C., Oklahoma City	17,550

For the Schusterman Center and Sheridan Campus, Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Cyntergy, LLC	\$23,640
Kinslow, Keith & Todd, Inc., Tulsa	4,500

This was reported for information only. No action was required.

#### **QUARTERLY REPORT OF PURCHASES**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit A.

This was reported for information only. No action was required.

#### **REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT**

This summary report is provided in accordance with University of Oklahoma Board of Regents policy. The summary highlights all of the financial activity within the Regents' Fund during the year ended June 30, 2005. Detailed charts are attached hereto as Exhibit B.

REGENTS' FUND  
SEMI-ANNUAL FINANCIAL REPORT  
June 30, 2005  
EXECUTIVE SUMMARY

Highlights from the Regents' Fund Semi-Annual Financial Report for the year ended June 30, 2005 are presented below for information only.

ALL FUNDS

- As of June 30, 2005, the Regents' Fund consisted of 174 individual funds with a combined net market value of approximately \$72 million.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at June 30, 2005, had a market value of \$53.1 million, which was up \$4.1 million (8.4%) from June 30, 2004. Of the \$53.1 million, \$629,000 was held locally for working capital purposes and \$52.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the quarter ended June 30, 2005, the CIF realized a total return of 2.2%, exceeding the benchmark return of 2.0% by 20 basis points.
- During the year ended June 30, 2005, the CIF realized a total return of 7.9%, which trailed the benchmark return of 8.1% by 20 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at June 30, 2005, had a net market value of \$15.3 million, which was down \$2.3 million (15%) from June 30, 2004.
- During the quarter ended June 30, 2005, the STIF realized a total return of 1.0%, which exceeded the benchmark return of 0.7% by 30 basis points.
- During the year ended June 30, 2005, the STIF realized a total return of 3.2%, which exceeded the benchmark return of 2.2 % by 100 basis points.

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS**

By request of the Board of Regents, the Quarterly Financial Analysis for the year ended June 30, 2005 is presented. The detailed information upon which the attached Executive Summary is based was distributed separately to the Regents prior to the September meeting and is attached hereto as Exhibit C.

**QUARTERLY FINANCIAL ANALYSIS**  
For the year ended June 30, 2005  
**EXECUTIVE SUMMARY**

Highlights from the Quarterly Financial Analysis (QFA) for the year ended June 30, 2005 are presented below for information only. For more detailed information, see the QFA report which was provided separately to the Regents prior to the September meeting.

ALL FUNDS, COMBINED

- Available resources of \$1.2 billion exceeded expenditures of \$1.1 billion, resulting in a net increase of \$92.0 million.

NORMAN CAMPUS

- Total available resources of \$662.9 million exceeded expenditures of \$626.3 million, resulting in a net increase of \$36.6 million.
- Education and General resources of \$350.6 million exceeded expenditures of \$318.1 million, resulting in a net increase of \$32.5 million.
- Of the fifteen major auxiliary enterprises and services units (those generating year-to-date revenues of \$2.0 million or more), eleven are reporting net increases to the bottom line. The four reporting decreases have accumulated sufficient working capital reserves to fund their respective losses.

HEALTH SCIENCES CENTER

- Total available resources of \$560.0 million exceeded expenditures of \$505.1 million, resulting in a net increase of \$54.9 million.
- Education and General resources of \$129.2 million exceeded expenditures of \$126.9 million, resulting in a net increase of \$2.3 million.
- Of the three major auxiliary enterprises and service units (those generating year-to-date revenues of \$2.0 million or more) all are reporting net increases to the bottom line.
- Professional Practice Plan (PPP) resources of \$260.2 million exceeded expenditures of \$212.6 million, resulting in a net increase of \$47.6 million.

This was reported for information only. No action was required.

**DATABASE SUPPORT FOR STUDENT RECRUITMENT SERVICES – NC**

At the June 2005 meeting, the Board of Regents authorized the President to compete, negotiate, and award a contract, not-to-exceed \$500,000 for database technology in support of student recruitment, supporting services, and retention. The item also stated this requirement would be procured through normal University purchasing procedures and the resulting contract reported back to the Board at the September 2005 meeting.

As a result of the competitive process, the University awarded a contract in the amount of \$77,288 to Intelliworks, Inc. of Rockville, Maryland, the low bidder, for database technology and support, with the option to renew annually for the same or lesser amount.

This was reported for information only. No action was required.

**PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are attached hereto as Exhibit D. Comparative data for fiscal years 2000 through 2005, and current month and year-to-date, are shown on the graphs and tables.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$125,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY04 Total Expenditures		FY05 Total Expenditures
UNIVERSITY OF OKLAHOMA	\$210,659,977		\$221,947,438
NORMAN CAMPUS	\$120,890,324		\$122,663,954
HEALTH SCIENCES CENTER	\$89,769,653		\$99,283,484

President Boren recommended that the Board of Regents ratify the awards and/or modifications for May and June, 2005 submitted with this Agenda Item.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Nancy Mergler, Senior Vice President and Provost—Norman Campus, reported on enrollment numbers for the Norman Campus. She stated that,

after several years of bumper crops of freshmen, the incoming class will be smaller this fall. The recent census showed a class of 3,247, which gives the administration an opportunity to better accommodate the student body. This will also help the student to faculty ratio, which had slipped up to 22 to 1. A slightly smaller freshman class and a bumper crop of graduating students in the past year will make the overall enrollment on the Norman Campus about 2.7 percent less than prior years.

## HONORARY DEGREES

The University policy and the policy of the State Regents for Higher Education on awarding honorary degrees states that nominees and alternates must be approved by the OU Board of Regents prior to awarding of the degrees.

A copy of the President's letter to the Board listing the nominees is attached hereto as Exhibit E.

The University Regents and administration request that the names of the nominees and alternates be kept confidential until final arrangements are made for the nominees to be present.

President Boren recommended the Board of Regents approve the nominees for honorary degrees.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## NAMING OF DEPARTMENT

In 2005, the Avenir Foundation of Colorado, in honor of Homer L. Dodge, made a commitment to the Department of Physics and Astronomy of \$6 million, an unprecedented gift to the Department and the College of Arts and Sciences. Of this gift, \$1 million will endow student services including some new graduate student fellowships. Another \$3 million will endow three new faculty Chairs in Physics, which will be matched by the State, bringing the endowment for each Chair to \$2 million. The final \$2 million will be earmarked for the Phase III renovation of Nielsen Hall. In recognition of this transformational gift, President Boren recommends the Board of Regents approve naming the Homer L. Dodge Department of Physics and Astronomy.

In 1919 at the age of 32, Professor Dodge arrived at OU to chair the Department of Physics as a man with many ideas. During his 23-year tenure at OU, Professor Dodge helped build a strong academic program and university, and indeed a stronger profession. Highlights of his career while at OU include:

- 1919 – Named chair of Physics Department, teaches electricity
- 1924 – Establishes OU's Engineering Physics program
- 1926 – Named dean of the Graduate College
- 1930 – Helps establish American Association of Physics Teachers, elected first president
- 1932 – Helps create AAPT's journal, American Physics Teacher, later renamed American Journal of Physics
- 1932 – Elected to American Institutes of Physics governing board



- 1941 – Finds Oklahoma Research Institute, named first director
- 1941 – Secures appropriation from Oklahoma Legislature for construction of physics building, eventually built in 1948 and named Nielsen Hall
- 1942 – Takes leave from OU to serve as director of the Office of Scientific Personnel of the National Research Council

Especially significant were the creation of the Engineering Physics program and the Oklahoma Research Institute. An applied physics curriculum for engineers, the interdisciplinary Engineering Physics program became a model for others across the nation. The Oklahoma Research Institute linked the university's research scientists with government and industry to foster economic growth through sponsored research.

Professor Dodge later became president of Norwich University in Vermont, and he traveled internationally to analyze educational systems in countries like Japan and the Soviet Union. He was a lifelong outdoorsman who enjoyed nature from the unique perspective of his canoe for nearly all his life. In 1983, he passed away in his home in Maryland at the age of 95.

The University Regents and administration requested that the name of the department and the donors be kept confidential until an unveiling event at 4:30 p.m. on September 14.

President Boren recommended the Board of Regents rename the department of Physics and Astronomy in recognition of a transformational gift.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **ESTABLISHMENT AND NAMING OF A NEW COLLEGE – NORMAN CAMPUS**

In October of 2004, President Boren established a Presidential Advisory Task Force to advise him as to matters relating to energy education and industry and to recommend to him how best to organize the University's considerable assets in this area to educate students for current fields as well as fields of the future and to conduct research that will benefit industry and our nation at large. The Task Force was chaired by Andrew M. Coats, Fenelon Boesche Chair of Law, Dean, College of Law, and Director of the Law Center. Peter J. Lamb, George Lynn Cross Research Professor of Meteorology and Director of the Cooperative Institute for Mesoscale Meteorological Studies, was Vice Chair of the Task Force. Other members of the Task Force included faculty from the Mewbourne School of Petroleum and Geological Engineering, and the schools of Civil Engineering and Environmental Science, Geology and Geophysics, Chemical, Biological and Material Engineering, and the Sarkeys Energy Center. The Task Force also included OU Administration and OU Alumni.

In March of 2005, the Task Force submitted a report to President Boren approved by the majority of the members. The Task Force recommended that a new entity be created focusing upon energy research and education and including the Mewbourne School of Petroleum and Geological Engineering, the School of Geology and Geophysics, the current Sarkeys Energy Center institutes and programs and the Oklahoma Geological Survey.

On June 27, 2005, faculty and administrative staff of the units above were invited to participate in a retreat to discuss the formation of a new college. Discussion included:

- Defining stake holders in the decision to reorganize
- An overview of the Task Force process
- Presentations from faculty and administrative staff providing overviews on who they are, what research they are currently conducting, and their educational backgrounds.
- Presentations by department/schools representatives of absent faculty members' research initiatives
- General discussion on components of the new college, including perception by the outside world, key areas upon which to build, opportunities for occupying unique niches and changes needed to fulfill the vision.

Also discussed was the appropriate name for the new college. Numerous names were proposed, and after discussion and balloting, the top three names were forwarded to President Boren for his review and approval. President Boren agreed with the top choice recommended by participants of the retreat and, pending approval by the Board of Regents, the name of the new college will be the College of Earth and Energy (CEE).

Other key components of the restructuring are:

- Creation of the new college by January 1, 2006, with a selection of a dean to be made in fall 2005
- Strategic sessions with faculty and professional staff to review the name and mission of the College of Geosciences, which will continue to include the School of Meteorology and the Department of Geography and an expanded role in atmospheric sciences.
- The College of Engineering will continue to offer all of its current courses and will conduct strategic planning sessions to determine specific research initiatives and to define its priorities.
- Alternative energy initiatives will be a continued focus at OU as well as conventional energy sources, and a coordinating committee will be established to assure interdisciplinary work in this area in both the new college that will focus on earth sciences and the College of Engineering.
- The new college as well as the College of Engineering will work with the Michael F. Price College of Business and the College of Law to provide more opportunities for interdisciplinary learning.

The College of Engineering will retain its Board of Visitors. The College of Earth and Energy will establish a new Board of Visitors from the membership of the current Boards of Visitors and/or Alumni Advisory Boards for Geology and Geophysics, Petroleum and Geological Engineering and the Sarkeys Energy Center.

If approved by the University of Oklahoma Board of Regents, the name of the new college will be forwarded to the State Regents for Higher Education for their information.

President Boren recommended the establishment of the College of Earth and Energy and the re-structuring of the University's assets in energy education and research to achieve interdisciplinary study and research.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **SEARCH COMMITTEE – COLLEGE OF EARTH AND ENERGY – NC**

Upon approval by the University of Oklahoma Board of Regents, the College of Earth and Energy will be established effective January 1, 2006. The Regents' policy regarding the composition of search committees provides that the committee have faculty, student, and staff representation. Per the policy, "the President of the University shall appoint faculty, student, and staff members from nominations selected from the faculty of the college, the Faculty Senate, Student Associations, and Staff Senate. There shall be twice as many nominees as there are positions on the committee."

#### Chair:

Dr. Paul B. Bell, Dean, College of Arts and Sciences and Vice Provost for Instruction

#### College of Earth and Energy Faculty and Staff:

Dr. Dongxiao Zhang, Professor of Petroleum and Geological Engineering  
Dr. Lynn Soreghan, Associate Professor of Geology and Geophysics  
Dr. Stanley Krukowski, Geologist, Oklahoma Geological Survey  
Dr. Joseph Suflita, Professor, Sarkeys Energy Center and Botany and Microbiology

#### Faculty Senate:

Dr. Musharraf Zaman, Professor, Sarkeys Energy Center and Civil Engineering and Environmental Science and Associate Dean for Research, College of Engineering

#### Faculty-at-Large:

Dr. Kelvin Droegemeier, Professor of Meteorology and Associate Vice President for Research  
Dr. Daniel Sutter, Associate Professor of Economics  
Dr. Peter Lamb, Director, Cooperative Institute for Mesoscale Meteorological Studies and George Lynn Cross Professor of Meteorology

#### Staff Senate:

Mr. Charles Bender, Information Technology Specialist, College of Geosciences

#### Undergraduate Student Representative:

Ms. Katie Gunderson, Geology and Geophysics

#### Graduate Student Representative:

Mr. David Ferris, Petroleum and Geological Engineering and Business

#### Other Members:

Mr. Douglas R. Cummings, Chairman, Cummings Oil Company  
Mr. Bill Parker, Executive Vice President, Retired, Phillips Petroleum  
Mr. Ted Sandridge, Vice President, Retired, Phillips Petroleum

President Boren recommended the Board of Regents approve the appointment of the members of the College of Earth and Energy Dean Search Committee as noted above.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **CONTINUATION OF GRANT SUBCONTRACTS - NC**

Big Brothers Big Sisters. In December 2004, the Board of Regents ratified the University's agreement, in the amount of \$700,000, to perform services under the related sponsored program which supports development and mentoring activities. The program is sponsored by the U.S. Department of Health and Human Services (DHHS), Administration for Children and Families. The mission of the program is to provide mentoring services to a group of Oklahoma's children and youth with a parent currently incarcerated. The program includes services provided by the University, Oklahoma Big Brothers Big Sisters organizations, civic and faith-based organizations, and other state and local initiatives interested in increasing the social, emotional, and educational success of this group of Oklahoma children and youth. The award of the original contract to Big Brothers Big Sisters was made without competition based on the related sponsored program agreement. Funding has been identified, is available, and set aside within the sponsored program account.

Effective Teaching and Learning. In October 2004, the Board of Regents ratified the related sponsored program, in the amount of \$828,047, which supports training activities. The program is sponsored by the Oklahoma Department of Human Services (DHS). The purpose of the program is to provide Effective Teaching and Learning levels I – III and refresher courses to DHS employees. The award of the original contract to Effective Teaching and Learning was made without competition based on the related sponsored program agreement. Funding has been identified, is available, and set aside within the sponsored program account.

Northeastern State University. In December 2004, the Board of Regents ratified the related sponsored program, in the amount of \$1,497,957, which supports professional development and enhancement activities. The program is sponsored also by DHS. The mission of the program is to administer the Child Welfare Professional Enhancement Program and recruit and provide educational assistance to social work students that agree to work a specified length of time for DHS Child Welfare. The award of the original contract to Northeastern State University was made without competition based on the related sponsored program agreement. Funding has been identified, is available, and set aside within the sponsored program account.

President Boren recommended the Board of Regents ratify the continuation of the following grant subcontracts in the amounts indicated, in support of the related sponsored programs, for the 2006 fiscal year:

- I. Big Brothers Big Sisters of Oklahoma (of Cleveland County, Inc.; of Green Country, Inc.; of Greater Oklahoma City, Inc.; of Pottawatomie, Seminole & Pontotoc Counties, Inc.; and of Stillwater, Inc.), in the amount of \$210,000;
- II. Effective Teaching and Learning of Tulsa, Oklahoma, in the amount of \$541,500; and
- III. Northeastern State University of Tahlequah, Oklahoma, in the amount of \$170,000.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **BOARD OF REGENTS' RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM**

The University Oklahoma holds a "Secret" Facility Clearance to allow University personnel to work with governmental agencies on national security-sensitive projects. Since several researchers routinely work on classified contracts, it is important that the University maintains its facility clearance. In connection with the facility security clearance process, certain individuals who exercise control over the management of the facility must be processed for a personal security clearance. The governing federal regulations are outlined in the National Industrial Security Program Operation Manual (NISPOM). The regulation allows universities to determine which management officials must be processed for personal clearances.

Each member of the Board of Regents in a position to require access to classified information may be processed for a personal security clearance.

The Board of Regents may designate a Managerial Group that is entrusted with the responsibility to adhere to the federal regulations governing access to classified information. In this case, while each member of the Managerial Group must possess a personal security clearance, the members of the Board of Regents may be excluded from the process for a security clearance and by appointing a Managerial Group, members of the Board of Regents also agree that they

- Do not require, shall not have and can be effectively excluded from access to all classified information disclosed to The University of Oklahoma; and
- Will not implement policies that would cause the Managerial Group to violate federal regulations, policies and/or practices dictated by the NISPOM.

President Boren recommended adoption of a new Resolution to Exclude Key Management Personnel and Directors (attached hereto as Exhibit F).

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **NATIONAL PUBLIC RADIO MEMBERSHIP – NC**

At the February 1982 meeting, the Board of Regents approved the conversion of KGOU Radio from a commercial rock music station to an educational station affiliated with National Public Radio (NPR). Membership costs have risen over the years to the point that Board approval for continuation of dues is required. In September 2004, the Board of Regents awarded a purchase order in the amount of \$185,494 to NPR.

As a component of the College of Continuing Education, KGOU's primary mission is to deliver a significant and quality public service beyond the traditional campus environment. The affiliation with NPR allows the University to take advantage of and add to the network

-serving both the campus and central Oklahoma with high quality educational programming. Nearly 55,000 weekly listeners enjoy 3,600 hours of programming each year. The affiliation with NPR also provides opportunity for additional training for students in the Gaylord College of Journalism and Mass Communication, particularly for those in the broadcast program.

Funding has been identified, is available and set aside within the KGOU operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in an amount not-to-exceed \$209,000 to National Public Radio of Baltimore, Maryland, on a sole source basis, for membership dues, for a one-year period beginning October 1, 2005.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, The University of Oklahoma has been designated to receive \$108,830,956 in support of various capital projects on its Norman, Oklahoma City, and Tulsa campuses. The exact timing of funds being available from the sale of the bonds authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is not known, however it is currently being estimated as February 2006. A Reimbursement Resolution by the Board is necessary in the event – because of timing – the University uses its own resources to fund project costs prior to receipt of bond proceeds, and reimbursement is needed from the Higher Education Bond proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

President Boren recommended the Board of Regents recognize and acknowledge that the University may fund certain costs of The University of Oklahoma projects identified in the Oklahoma Higher Education Promise of Excellence Act of 2005 prior to receipt of Bond proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Higher Education Bonds will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS**

At the May 2001 meeting, the Board of Regents authorized the President or his designee to negotiate and enter into contracts for consulting services for all campuses, as needed, for Information Technology, in an annual combined amount not to exceed \$3.2 million. At the September 2004 meeting, the Board authorized the same action in an amount not to exceed \$1,500,000. Information Technology has successfully contracted external staffing resources to augment project team staff during large implementations of new administrative and core campus systems, as well as associated upgrade or enhancement projects. This provides a cost effective method for procuring highly specialized skill sets on an “as needed” basis instead of maintaining full-time permanent staff. Past annual amounts by campus are as follows:

	Norman Campus	Health Sciences Center	Total
2002	\$ 713,844	\$ 908,935	\$ 1,622,779
2003	1,098,228	684,755	1,782,983
2004	734,281	458,383	1,192,664
2005	817,582	653,118	1,470,700

For the current action proposed the Purchasing Department on behalf of Information Technology released two separate bid proposals; one for contractors, the other for staffing. Contractors will be utilized primarily for large projects and when highly specialized skills are required. Staffing will provide lower cost personnel for staff augmentation such as day-to-day operational support and to "backfill" internal staff assigned full-time to projects. Examples of past or current projects that have used contractors and/or staffers are the Student Email System, Telecommunications Billing Project, Student ID Social Security Numbers Replacement, and Data Security Systems.

Each project will be evaluated based on scope, skills required, time and cost. The Purchasing Department will ensure responsiveness to the Request for Proposal (RFP) prior to contracting with a company.

Prospective firms are contacted to determine availability of personnel resources with the skill sets required for the specific project. Costs for services vary, depending on the specific area and level of expertise. On an on-going basis, the University evaluates competitiveness of pricing using the expertise in the Information Technology and Purchasing Departments, together with information regarding industry standards from independent organizations such as the Gartner Group.

The companies below responded to the Request for Proposals.

<u>Company</u>	<u>Location</u>	<u>Contractor</u>	<u>Staffing</u>
Academic Solutions, Inc.	Andalusia, Alabama	X	X
Border Solutions Group, L.L.C.	Largo, Maryland	X	X
Cedar Enterprise Solutions	Baltimore, Maryland	X	X
Dell, Inc.	Dallas, Texas	X	X
E-Consulting, Inc.	Irving, Texas	X	X
Exeter Group, Inc.	Cambridge, Massachusetts	X	X
Focus Technologies	Plano, Texas	X	X
HTC Global Services, Inc.	Troy, Michigan	X	X
Huron Consulting Group	Chicago, Illinois	X	X
Offspring Solutions, L.L.C.	Silver Springs, Maryland	X	X
Oracle USA, Inc.	Redwood Shores, California	X	X
Perfect Order, Inc.	Mechanicsburg, Pennsylvania	X	X
PS Web Solutions, Inc.	Smyrna, Georgia	X	X
Rattan Consulting, Inc.	Oklahoma City, Oklahoma	X	X

An evaluation team comprising the following individuals rated the responses:

Michael Ebbs, Assistant Director, Information Technology  
 Florian Giza, Technology Team Manager, Purchasing Department  
 Eddie Huebsch, Projects Director, Information Technology  
 Sophie Mack, Migration Project Manager, FutureLink  
 Scott R. Pitts, Assistant Director, Enterprise Systems, Information Technology  
 Jeralyn Snow, Director of Operations, Information Technology

Becki Trepagnier, Director, Information Technology  
 Alan Wong, Assistant to the Vice President, Information Technology

The evaluation committee determined that all companies were responsive to the RFP. The committee further determined that making all of the responding companies available represents best value to the University.

Funding for services will be identified on a project by project basis.

President Boren recommended the Board of Regents authorize the President or his designee to enter into contracts for staffing services with companies listed above, as needed for Information Technology projects, in an annual combined amount not-to-exceed \$2,000,000 for the one-year period beginning October 1, 2005.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **INFORMATION TECHNOLOGY SWITCHING EQUIPMENT FOR THE NATIONAL WEATHER CENTER – NC**

The National Weather Center is the flagship building of the new University Research Campus, supporting the mission of education, research and technology transfer. Occupants include the National Oceanic Atmospheric Administration and the University's Department of Meteorology comprising a total of approximately 800 people. It will house state-of-the-art facilities for embracing existing programs and will foster the establishment of new ones.

This information technology switching equipment provides the connections allowing for voice and data capabilities within the building, the University and external sources. It provides the core network access that these groups will use to access basic functions including email and internet as well as the necessary access to other buildings and specialized applications and data across the world.

In response to a competitive solicitation, the following firms responded:

Chickasaw Telecom	Oklahoma City
Computer Discount Warehouse	Hearndon, Virginia
Dell, Inc.	Round Rock, Texas
Internetwork Experts	Oklahoma City
M&S Technologies	Grapevine, Texas
Northrup Grumman	Greenbelt, Maryland
Smartnet	Frederick, Maryland
Southwestern Bell Corporation	Oklahoma City
T-3 Corporation	Centreville, Virginia
The Presideo Corporation	Greenbelt, Maryland

The evaluation committee comprised the following individuals:

Terrie Clubb, System Administrator, Athletics Department  
 Craig Cochell, Director of Information Technology, University Research Campus,  
 Information Technology  
 Courtney Garrison, System Administrator, Information Technology  
 Florian Giza, Technology Team Manager, Purchasing  
 Zane Gray, Network Engineer, Information Technology



Gary Skaggs, Project Manager, CIMMS

Evaluation criteria were price, quality of the technology solution, and compatibility with existing systems. Some offerings were eliminated from full evaluation due to higher pricing than budgeted for the project, quality, or compatibility.

The committee rated the responses as follows:

	Price	Quality of Technology Solution	Compatibility With Existing Systems	
x = eliminated due to high pricing, quality or incompatibility				
Computer Discount Warehouse	5	3	3	11
Internetwork Experts	4	3	3	10
Dell, Inc.	3	3	2	8
Southwestern Bell Corporation, Proposal 1	3.6	2	2	7.6
Chickasaw Telecom	x	x	x	x
M&S Technologies	x	x	x	x
Northrup Grumman	x	x	x	x
Smartnet	x	x	x	x
Southwestern Bell Corporation, Proposal 2	x	x	x	x
T – 3 Corporation	x	x	x	x
The Presidio Corporation	x	x	x	x

The committee recommended award to Computer Discount Warehouse, of Hearndon, Virginia, the low bidder, as representing best value to the University.

Funding has been identified, is available and set aside within the National Weather Center construction project budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$1,500,000, to Computer Discount Warehouse, of Hearndon, Virginia, the low bidder, for information technology switching equipment for the National Weather Center.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**INFORMATION TECHNOLOGY WIRELESS EQUIPMENT FOR THE NATIONAL WEATHER CENTER – NC**

The National Weather Center is the flagship building of the new University Research Campus, supporting the mission of education, research and technology transfer. Occupants include the National Oceanic Atmospheric Administration and the University’s Department of Meteorology comprising a total of approximately 800 people. It will house state-of-the-art facilities for embracing existing programs and will foster the establishment of new ones.

This information technology equipment serves to provide wireless connectivity for the National Weather Center building. The plan is to cover the building in its entirety allowing students, faculty, staff and researchers from the University of Oklahoma and NOAA to conduct business on a daily basis.

In response to a competitive solicitation, the following firms responded:

Anixter	Flower Mound, Texas
Chickasaw Telecom	Oklahoma City
Computer Discount Warehouse	Hearndon, Virginia
Dell, Inc.	Round Rock, Texas
Internetwork Experts	Oklahoma City
M&S Technologies	Grapevine, Texas
Northrup Grumman	Greenbelt, Maryland
Smartnet	Frederick, Maryland
Southwestern Bell Corporation	Oklahoma City
The Presideo Corporation	Greenbelt, Maryland

The evaluation committee comprised the following individuals:

Terrie Clubb, System Administrator, Athletics Department  
Craig Cochell, Director of Information Technology, University Research Campus,  
Information Technology  
Courtney Garrison, System Administrator, Information Technology  
Florian Giza, Technology Team Manager, Purchasing  
Zane Gray, Network Engineer, Information Technology  
Gary Skaggs, Project Manager, CIMMS

Evaluation criteria were price, quality of the technology solution, and compatibility with existing systems. Some offerings were eliminated from full evaluation due to higher pricing than budgeted for the project, quality, or compatibility.

The committee rated the responses as follows:

	Price	Quality of Technology Solution	Compatibility With Existing Systems	Total Score
x = eliminated due to high pricing, quality or incompatibility				
Chickasaw Telecom	3	3	3	9
Anixter	3	3	2	8
Computer Discount Warehouse	3	2	2	7
Southwestern Bell Corporation, Proposal 1	2	2	2	6
Dell, Inc.	x	x	x	x
Internetwork Experts	x	x	x	x
M&S Technologies	x	x	x	x
Northrup Grumman	x	x	x	x
Smartnet	x	x	x	x
Southwestern Bell Corporation, Proposal 2	x	x	x	x
T – 3 Corporation	x	x	x	x
The Presidio Corporation	x	x	x	x

Three companies bid the lowest price. After consideration of all factors, the committee recommends award to Chickasaw Telecom of Oklahoma City, as representing best value to the University.

Funding has been identified, is available and set aside within the National Weather Center construction project budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$225,000, to Chickasaw Telecom, of Oklahoma City, for information technology wireless equipment for the National Weather Center.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **INFORMATION TECHNOLOGY SECURITY EQUIPMENT FOR THE NATIONAL WEATHER CENTER – NC**

The National Weather Center is the flagship building of the new University Research Campus supporting the mission of education, research and technology transfer. Occupants include the National Oceanic Atmospheric Administration and the University's Department of Meteorology, comprising a total of approximately 800 people. It will house state-of-the-art facilities for embracing existing programs and will foster the establishment of new ones.

This information technology equipment serves as a security buffer between the campus and the National Weather Center and external sources. It provides data protection and security while allowing for collaboration of research. The security items being purchased include firewalls, a virtual protected network and monitoring services.

In response to a competitive solicitation, the following firms responded:

Chickasaw Telecom	Oklahoma City
Ciber, Inc.	Irving, Texas
Dell, Inc.	Round Rock, Texas
Enterasys Networks	Dallas, Texas
Internetwork Experts	Oklahoma City
M&S Technologies	Grapevine, Texas
The Presideo Corporation	Greenbelt, Maryland
Smartnet	Frederick, Maryland
Southwestern Bell Corporation	Oklahoma City
Symantec, Inc.	Dallas, Texas

The evaluation committee comprised the following individuals:

Terrie Clubb, System Administrator, Athletics Department  
 Craig Cochell, Director of Information Technology, University Research Campus,  
 Information Technology  
 Courtney Garrison, System Administrator, Information Technology  
 Florian Giza, Technology Team Manager, Purchasing  
 Zane Gray, Network Engineer, Information Technology  
 Gary Skaggs, Project Manager, CIMMS

Evaluation criteria were price, quality of the technology solution, and compatibility with existing systems. Some offerings were eliminated from full evaluation due to higher pricing than budgeted for the project, quality, or compatibility.

The committee rated the responses as follows:

	Price	Quality of Technology Solution	Compatibility With Existing Systems	Total Score
x = eliminated due to high pricing, quality or incompatibility				
Smartnet	2	5	4	11
Symantec, Inc.	2	4	4	10
Chickasaw Telecom	3	2	3	8
Southwestern Bell Corporation, Proposal 2	2	2	2	6
Ciber, Inc.	x	x	x	x
Dell, Inc.	x	x	x	x
Enterasys Networks	x	x	x	x
Internetwork Experts	x	x	x	x
M&S Technologies	x	x	x	x
The Presidio Corporation	x	x	x	x
Southwestern Bell Corporation, Proposal 1	x	x	x	x

The committee recommended award to Smartnet, of Frederick, Maryland, the low bidder, as representing best value to the University.

Funding has been identified, is available and set aside within the National Weather Center construction project budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$550,000, to Smartnet, of Frederick, Maryland, the low bidder, for information technology security equipment for the National Weather Center.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **SCIENCE HALL, HESTER HALL AND RHYNE HALL RENOVATION - NC**

At the May 2004 meeting and again in May 2005, the Board of Regents approved three renovation projects among those high priority projects listed in the comprehensive Campus Master Plan of Capital Improvements for which State funding is requested. These projects will provide needed renovations in Science Hall, Hester Hall and Rhyne Hall.

Because of the similarity of the three projects, it was determined that a single architectural firm should be employed to provide professional services and to coordinate design and construction schedules. The renovations most likely will be developed as three individual construction projects, but elements may be combined if situations merit. The selected architectural consultant will provide initial building condition and needs surveys followed by preparation of the design and the contract documents for the renovation of each facility, and will also administer the construction contracts.

Historic Science Hall currently houses a variety of functions, including the Lab Theatre, the Gilson Studio Theater, Institutional Research offices, academic programs, and student support programs. Renovations are needed to address building code and life safety issues, modernize HVAC systems, and preserve the architectural character of this oldest University structure. In Hester Hall renovations are needed to consolidate a number of international programs and offices on the first floor and to provide needed improvements to the life safety and HVAC systems, restrooms, accessibility, and exterior appearance of the building. In Rhyne Hall renovation is needed to update the life safety and HVAC systems to support the mission of the School of Social Work and to make improvements to restrooms, accessibility, and the building's exterior.

A committee was formed to interview and evaluate architectural firms to provide the required professional services. The committee was composed of the following:

David Nordyke, Assistant Director, Architectural and Engineering Services, Chair  
Donald Carter, Assistant Director, Physical Plant  
Connie Hamilton, Assistant to the Provost  
Roger Klein, Construction Administrator, Architectural and Engineering Services  
Michael Moorman, Director, Architectural and Engineering Services  
Edward Sankowski, Associate Dean, College of Arts and Sciences

Proposals to provide the needed professional services for the project were received from 22 firms. Based on these proposals and client references, five firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee ranked the firms as follows:

1. Bockus Payne Associates Architects, Oklahoma City
2. Meyer Architecture Plus LLC, Oklahoma City
3. The Benham Companies, LLC, Oklahoma City

- 4. Glover Smith Bode, Inc., Oklahoma City
- 5. Studio Architecture, Oklahoma City

**SCIENCE HALL, HESTER HALL AND RHYNE HALL RENOVATION  
ARCHITECTURAL FIRM EVALUATION SUMMARY**

	<u>Bockus Payne Associates Architects</u>	<u>Meyer Architecture Plus LLC</u>	<u>The Benham Companies LLC</u>	<u>Glover Smith Bode, Inc.</u>	<u>Studio Architecture</u>
Acceptability of Design Services	83	84	65	56	51
Quality of Engineering	79	81	72	64	66
Adherence to Cost Limits	26	26	24	23	21
Adherence to Time Limits	27	25	25	22	21
Volume of Changes	25	25	24	22	20
Stability of Firm	—	—	—	—	—
Total Points	265	263	235	208	199

The combined budgets for these three renovation projects total \$12 million. Funding is anticipated to be provided from the proceeds of the State of Oklahoma Higher Education Bonds and, if necessary, a companion University bond issue.

President Boren recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services required for the renovation of Science Hall, Hester Hall and Rhyne Hall;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**ROOF REPLACEMENT FOR BUILDING 1005 – NC**

The roof of Building 1005 on the University’s north campus is in critical need of replacement. Patching is not considered safe due to the fact the roof will not withstand any

additional weight. The longer the roof is allowed to deteriorate, the more decking damage will occur, thus increasing the cost and difficulty of working on the roof beyond normal safety requirements. The building serves an important function relative to the University's public service and student services missions.

Oklahoma Roofing and Sheet Metal is the only roofing contractor available through the state roofing contract, for the geographical region encompassing the Norman campus. The company was awarded the contract based on a competitive solicitation, performed by the State of Oklahoma, which is in keeping with the Board of Regents Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous University experience with Oklahoma Roofing and Sheet Metal has been excellent, and the company employs qualified architects and engineers who have extensive experience in diagnosing roofing problems and in developing effective and durable solutions.

Funding has been identified, is available and set aside within Vending Contract and other discretionary reserves.

President Boren recommended the Board of Regents authorize the President or his designee to negotiate and award a contract in an amount not to exceed \$310,000 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the state roofing contract, for roof replacement on Building 1005 on the University's North Campus.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **KESSLER FARM FIELD LABORATORY - NC**

Kessler Farm Field Laboratory (KFFL) is an interdisciplinary field research station located 30 miles south of the Norman campus. Many departments have had classes visit the facility as well as doing single discipline or multi-disciplinary research at this unique and important facility whose mission is to provide a protected area for the study of complex interactions of biological, physical and human systems in the southern Great Plains rural landscape. This laboratory interacts with campus laboratories by providing a field location for collection of samples and data. KFFL also interacts with the University of Oklahoma Biological Station (UOBS) and the Sam Noble Museum of Natural History (SNOMNH), again, by providing a unique, primarily terrestrial environment for research and education. However, the facility can not and is not intended to replace campus-based activities. It, like the UOBS, provides a real-world environment for students and faculty to study a wide range of processes, collecting samples and data and then returning to the Norman campus for final processing of information from those samples and data. It is the University's intention to develop a master plan for the facility in which development will be designed and constructed in phases. The initial phase is a laboratory building that will provide the space needed for initial sample preparation and data collection by researchers working in either terrestrial, aquatic or meteorological disciplines. Subsequent project phases will provide (a) classroom/meeting space that can be used for short visits by campus-based classes, K-12 groups and public education and (b) sleeping quarters for researchers who may need to remain on site overnight for short periods of intensive research work as well as for collaborative investigators from other institutions. The

use of these subsequent phases will enable KFFL to continue interacting in complimentary manner with the SNOMNH and UOBS. For example, an initial plan is underway in collaboration with Norman Public Schools whereby their youngest students will receive environmental education at the Museum, middle grade students will go to KFFL and the oldest, most mature students will go to the UOBS.

The selected architectural consultant will first develop a master plan for the use of the site and the location of the new facility and a feasibility study/concept design and cost assessment for the laboratory facility. Once the project is further defined it will be proposed for approval by the Board of Regents and included in the Campus Master Plan of Capital Improvements. The consultant will assist University staff in the preparation of materials and information required for facilities improvement grant proposals. Upon successful procurement of facilities grants, the consultant will provide full services for the design, construction, document preparation, and construction contract administration for the initial phase of the work. The consultant will be authorized to proceed with the additional phases of work as additional funding is identified.

A committee was formed to interview and evaluate architectural firms to provide the required professional services. The committee was composed of the following:

David Nordyke, Assistant Director, Architectural and Engineering Services, Chair  
Martin VanGundy, Staff Engineer, Physical Plant  
Linda Wallace, Professor, Botany and Microbiology Department  
Lee Williams, Vice President for Research

Proposals to provide the needed professional services for the project were received from five firms. Based on these proposals and client references, all five firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee ranked the firms as follows:

1. Selser Schaefer Architects, Tulsa, Oklahoma
2. Miles Associates, Inc., Oklahoma City, Oklahoma
3. LWPB Architects and Planners, P.C., Oklahoma City, Oklahoma
4. McFarland Davies Architects, Tulsa, Oklahoma
5. Hornbeek Blatt Architects, P.C., Edmond, Oklahoma



KESSLER FARM FIELD LABORATORY  
ARCHITECTURAL FIRM EVALUATION SUMMARY

	<u>Selser Schaefer Architects</u>	<u>Miles Associates, Inc.</u>	<u>LWPB Architects and Planners, P.C.</u>	<u>McFarland Davies Architects</u>	<u>Hornbeek Blatt Architects, P.C.</u>
Acceptability of Design Services	60	44	45	33	24
Quality of Engineering	54	51	48	36	36
Adherence to Cost Limits	13	12	12	12	12
Adherence to Time Limits	12	12	12	12	12
Volume of Changes	12	12	12	12	12
Stability of Firm	12	12	12	12	12
Total Points	163	143	141	117	108

Initial funding for planning, concept development and preparation of materials required for grant proposals has been identified, is available and set aside by the Vice President for Research. Additional project funds are anticipated to be obtained from grants.

President Boren recommended the Board of Regents:

- I. Rank in the order presented below architectural firms that are under consideration to provide professional services required for construction of facilities at the Kessler Farm Field Laboratory (KFFL);
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **EXCESS WORKERS COMPENSATION INSURANCE**

- I. Authorize the Issuance of a Purchase Order

Pursuant to its risk management strategy, the University operates a self-insured workers compensation insurance plan with respect to amounts up to and including \$350,000 per claim, and purchases coverage for any claim in excess of that amount. The current solicitation

for excess coverage is for the nine-month period of October 2005 through June 2006. A comprehensive solicitation for a multi-year period beginning July, 2006 is being prepared and will be conducted within the next few months.

In response to the current solicitation, the following firms responded:

2. L. Clarendon Insurance Group, Oklahoma City
3. Midwest Employers Casualty Company, Chesterfield, Missouri
- The Beckman Company, Oklahoma City

The evaluation committee comprised the following individuals:

Myla Bryant, Workers Compensation Specialist, Risk Management  
Mike Montgomery, Director, Risk Management  
Lezlie Pilkington, Managerial Associate, Administrative Affairs  
Steve Smith, Assistant Director, Purchasing

Evaluation criteria were cost, coverage, and industry rating.

The evaluation team determined that The Beckman Company of Oklahoma City, the low bidder, represents best value to the University.

Funding has been identified, is available and set aside within the Benefits account.

## II. Ratification of Payments

At its June 2001 meeting, the Board authorized University administration to engage Claims & Risk Services, Inc. of Oklahoma City to provide third-party-administration services for the University's self-insured workers compensation insurance program. The term of the engagement was for the one-year period beginning July 1, 2001, with option to renew for four additional one-year periods. As part of the related competitive solicitation, each respondent provided a quote for the excess workers compensation coverage. The lowest and best quote was from The Beckman Company of Oklahoma City in agency of Midwest Employers Casualty Company of Maryland Heights, Missouri. Because the amount of the quote was less than the \$125,000 threshold for Board authorization, the excess coverage was not included in the related agenda item.

Premium payments made to The Beckman Company for excess workers compensation coverage for fiscal years 2002 and 2003 were \$57,625 and \$71,556, respectively. Then, as a result of increasing University payroll costs, and the losses to the insurance industry caused by the September 11, 2001 terrorist attack, the University's excess workers compensation insurance premiums increased substantially, to \$310,790 and \$356,092, for 2004 and 2005, respectively. For both of those coverage years, the University obtained competitive quotes through The Beckman Company, and in each case, the lowest quote was provided by Midwest Employers Casualty Company. In preparation for the next solicitation of third-party-administration services, it was discovered that the Board's ratification was needed for the fiscal year 2004 and 2005 payments.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to issue a purchase order in the amount of \$306,103 to The Beckman Company of Oklahoma City, the low bidder, for excess workers compensation insurance, for the nine-month period beginning October 1, 2005; and

- II. Ratify payments made to The Beckman Company of Oklahoma City, the low bidder, in the amounts of \$310,790 and \$356,092, for excess workers compensation insurance coverage for fiscal years 2004 and 2005, respectively.

Regent Tom Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **MAX WESTHEIMER AIRPORT LIGHTING CONTROL SYSTEM REPLACEMENT – NC**

On May 24, 2005, lightning struck the airfield lighting system at Max Westheimer Airport, disabling much of the system controls. Manual control has been established, but requires that the lights be turned on each evening before airport personnel depart, remain on throughout the night and be turned off in the morning. Manual operation of the system has resulted in increased energy usage and premature burn out of light bulbs. Design and construction documents for this project were completed by Bucher, Willis & Ratliff Corporation, the engineering firm selected to provide professional services for Max Westheimer Airport Improvements. The project includes energy management controller, remote control interface, various electronic relay panels and equipment, radio frequency receiver, and visual approach slope indicator control relays.

### **I. AWARD CONTRACT FOR CONSTRUCTION**

On August 16, 2005, bids for the Max Westheimer Airport Lighting System Replacement project were received from two firms. The bids have been evaluated by the project engineers and the following representatives of the University administration:

Walter Strong, Administrator, Max Westheimer Airport  
Michael Moorman, Director, Architectural and Engineering Services  
Thomas Knotts, Campus Planner, Architectural and Engineering Services

It is recommended that a contract in the amount of \$159,200 be awarded to Libra Electric Company of Oklahoma City, the low bidder, subject to receipt of the grant from the OAC.

### **II. ACCEPT OAC GRANT**

The lighting control system replacement has been slated for funding by the OAC. A grant application will be finalized and submitted to the OAC for formal approval at its September meeting. The President recommends that the grant be formally accepted by the University when offered.

**III. SIGN THE AGREEMENT**

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

It is anticipated that funding for this project will be provided from a combination of Oklahoma Aeronautics Commission grant funds (90%) and Airport auxiliary funds (10%).

**TABULATION OF BIDS  
MAX WESTHEIMER AIRPORT LIGHTING CONTROL SYSTEM REPLACEMENT**

	<u>Libra Electric Company Oklahoma City</u>	<u>Shawver &amp; Son, Inc. Oklahoma City</u>
Base Proposal	\$ 159,200	\$ 169,500

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$159,200 to Libra Electric Company of Oklahoma City, the low bidder, for replacement of the airfield lighting control system at Max Westheimer Airport, subject to receipt of the grant from the Oklahoma Aeronautics Commission (OAC);
- II. Authorize the University administration to accept on behalf of the Board a grant for the Max Westheimer Airport Lighting Control System Replacement project from the OAC; and
- III. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**TRANSPORTATION OPERATIONS CENTER - NC**

The Transportation Operations Center project was first approved by the Board of Regents in the May 2002 comprehensive Campus Master Plan of Capital Improvements Projects, and has been included in all subsequently approved comprehensive Campus Master Plans. At the

June 2003 meeting, the Board of Regents ranked architectural firms under consideration to provide professional services for the project and authorized the administration to negotiate and execute an agreement for architectural services. An agreement between Huitt-Zollars, Inc. and the University was negotiated and executed.

## I. AND II. APPROVE DESIGN, AUTHORIZE PREPARATION OF CONSTRUCTION DOCUMENTS AND AUTHORIZE BIDDING OF PROJECT

The new Transportation Operations Center will include shop/maintenance space for both public transit and University fleet vehicles; a bus washing facility; vehicle fueling facilities; and fuel storage for diesel, unleaded gasoline and compressed natural gas (CNG). A centralized oil and grease distribution system, bus and vehicle lifts, a CNG compressor system, and other fixed equipment will be installed. Office space for public transit and other necessary support spaces will also be included. The project also will include outdoor parking and storage areas for public transit and fleet vehicles.

The design development phase documents have now been completed for the project. It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect. Contingent on receipt of grant funds, it is proposed the Board authorize advertising the project for competitive bids. It is anticipated that a recommendation concerning the award of a contract for construction will be presented to the Board in December 2005, with substantial completion expected approximately 14 to 18 months thereafter.

## III. APPROVE BUDGET

The project construction and fixed equipment costs were reexamined in June 2005. At that time, increases in construction costs and costs to replace and augment fixed equipment were identified, resulting in an estimated total project of approximately \$9,100,000.

Funding for the project will be provided from a Federal Transit Administration grant in the amount of approximately \$5,600,000; 2001 Parking Revenue Bond funds in the amount of approximately \$2,600,000; and Parking and Transportation auxiliary reserve funds in the amount of approximately \$900,000.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans and authorize the preparation of construction documents for the Transportation Operations Center project;
- II. Authorize the University administration to advertise and to receive bids for construction of the project contingent upon notification of grant funding; and
- III. Approve a revised project budget of \$9,100,000 for the project.

Regent A. Max Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## DNA SEQUENCERS – NC

The University of Oklahoma's Advanced Center for Genome Technology (ACGT) was established in 1990. Since then the ACGT has been at the fore-front of genomic research, being involved in determining the DNA sequence of cancer genes, leukemia genes, first human chromosome and significant portions of both human and mouse genomes. The ACGT also has

completed the sequence of several microbial genomes in collaborations with the Health Sciences Center faculty. The ACGT has been collaborating with faculty at the Noble Foundation to sequence alfalfa. More recently this collaboration has been expanded and funded to sequence two agriculturally important plant fungi.

This latest research necessitates the purchase of the latest iteration of automated DNA sequencers. The new machines will allow for increased DNA sequencing throughput to reach the goals of the two new fungal projects, while maintaining our DNA sequencing capacity needed for other ongoing projects. As DNA sequencing technology evolves, acquisition of the newer DNA sequencers will allow the University to maintain the competitiveness of our Genome Center to attract additional grants once the present sequencing studies are completed.

Pricing is fair and reasonable compared to a purchase from Applied Biosystems for an identical unit, using a competitive solicitation, and approved by Regents in May 2004. This is a sole-source purchase to ensure conformance to the requirements of other DNA sequencers that are currently in use at the ACGT. The price reflects discounts from the trade-in of three existing machines.

## II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the Oklahoma Executive and Legislative Bond Oversight Commissions and the Oklahoma Development Finance Authority, the conduit financing agency, and assists in developing and executing an appropriate plan of financing. Institutions service the bond debt using current operating funds. Certain dollar limits and useful life requirements must be met for an acquisition to qualify for the program. This service provided by OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major asset. A Reimbursement Resolution by the Board is required in the event, because of timing, University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the Vice President for Research operating budget to fund required debt service associated with the planned use of the Master Lease-Purchase Program.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$855,174, to Applied Biosystems of Foster City, California, on a sole-source basis, for three DNA Sequencers;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC**

Norman campus contracts for fire alarm and sprinkler inspection services have been in place for several years through a state contract. Due to an increase in the number of facilities serviced, and the aggregation of these services performed in support of Physical Plant and Housing, the annual cost requires Board of Regents' approval.

Funding has been identified, is available and set aside within the Physical Plant and Student Housing operating budgets.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$322,858 to Simplex Grinnell of Oklahoma City through a state contract, for fire alarm and sprinkler inspection services, for a one-year period beginning October 1, 2005.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **AMENDMENT TO EMPLOYEE BENEFITS CAFETERIA PLAN - LIFE INSURANCE OPTIONS**

Jefferson Pilot Financial purchased the University's Life Insurance Carrier, Canada Life, last year. Jefferson Pilot has since had discussions with the University about simplifying and improving the life insurance product. All the changes noted are at no cost to the University. The renewal is at the current rate of 12 cents per \$1,000 of salary.

Changes include:

The 0.5 times salary coverage option, and the \$50,000 flat option will be eliminated. These changes align the University competitively with the higher education market, and simplify administration for the carrier. Employees will not lose any coverage, as the basic University paid coverage of 1.5 times salary is still available to all.

New and existing employees can now acquire age-rated supplemental life insurance up to the lesser of \$450,000 or 4.5 times salary, without medically qualifying. This will be an increase from the current \$300,000 or 3 times salary, and will reduce administrative costs for Jefferson Pilot and paperwork for University employees.

Retiree life insurance coverage will be extended for retirees to age 70, rather than age 65. The retiree pays the entire cost of this coverage.

President Boren recommended the Board of Regents approve the amendment to Employee Benefits Cafeteria Plan - Life Insurance Options as described above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **AMENDMENT TO EMPLOYEE BENEFITS CAFETERIA PLAN – FLEXIBLE SPENDING ACCOUNT**

Recent IRS rule changes give the employer the option of extending the deadline for obtaining medical services to be reimbursed by a Flexible Spending Account (FSA) from December 31st to March 15th of the next calendar year. By adding two and one half months in which services can be incurred, the new rules reduce the risk of employees forfeiting money not used. This change should encourage participation in FSA accounts. Since employee deposits into an FSA are not subject to FICA withholding, the University saves 7.65 cents on every dollar that goes into an FSA account, thus benefiting both employer and employee. The recommendation pertains only to the Health Care FSA, and not the Dependent (daycare) FSA. This change is effective the 2005 calendar year.

Aetna will administer this modification at no extra cost to the University or its employees.

The amended plan has been reviewed by counsel.

President Boren recommended the Board of Regents amend the Employee Benefits Cafeteria Plan, Flexible Spending Account to incorporate the extended deadline as allowed by Internal Revenue Service (IRS) regulations.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **SECURITY PERSONNEL SERVICES FOR ATHLETICS VENUES - NC**

A contract for security personnel services was awarded in 2001, to Sooner Security of Norman, using the competitive bidding process. This contract was awarded for one year with option to renew for four additional one-year periods. At that time, the contract amount was below the level requiring Regents' approval.

University demand for security services at Athletics venues has increased since the original contract for services was awarded. Increases in the capacities of facilities, in the number of events at which security is appropriate, and in the level of security services and personnel at events have all contributed to the increase in services requested by the Athletics Department and provided by Sooner Security. The cost for services has risen in a direct relationship to the increase in hours of service provided.

This agenda item requests approval to continue to contract with the existing service provider.

Funding has been identified, is available and set aside within the Athletics Department budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract, in an amount not-to-exceed \$200,000, to Sooner Security of Norman, the low bidder, to provide security personnel services for the athletic venues, for a one-



year period, with option to renew for one additional one-year period.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**AIR CHARTER SERVICE FOR 2005-2006 BASKETBALL SEASON - NC**

Each school year, the Athletic Department requires air charter services to transport student athletes on the basketball teams to various opposing sites. Air charter services will be needed for seven men’s games, seven regularly scheduled and two NIT pre-season women’s games. Ensuring the safety of all student athletes is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips.

In response to a competitive solicitation, the following firms responded:

- |                         |                               |
|-------------------------|-------------------------------|
| Air Planning, LLC       | North Reading, Massachusettes |
| CharterSearch, Inc.     | Albany, Indiana               |
| Continental Airlines    | Houston, Texas                |
| Global Airline Services | Davie, Florida                |
| The Charter Group       | Henderson, Nevada             |

The evaluation committee comprised the following individuals:

- Fred Castro, Video/Travel Coordinator Women’s Basketball, Athletic Department
- Vickie Ferguson, Purchasing Manager, Athletic Department
- Keith Gill, Associate Director of Athletics Administration, Athletic Department
- Florian Giza, Manager, Purchasing
- Jerry Green, Men’s Basketball Operations Manager, Athletic Department
- Mike Montgomery, Director, Risk Management
- Larry Naifeh, Executive Associate Athletics Director, Athletic Department
- Stephanie Rempe, Associate Director of Athletics/Senior Women’s Administrator, Athletic Department
- Glenn Schaumburg, Program Administrator, CCE Aviation

Evaluation criteria were meeting aircraft specifications, service, reliability, cost and safety considerations. Safety considerations included the age of the aircraft, FAA certifications, operations and maintenance information.

The committee rated the companies as follows:

Vendor	Meets Aircraft Specifications	Service and Reliability	Meets Safety Considerations	Cost Women's	Cost Men's	Cost Total
Continental Airlines	x	x	x	262,937	228,624	492,561
CharterSearch, Inc.	x	x	x	237,578	206,353	443,931
Air Planning, LLC	x	x	x		Note 1	
Global Airline Services	x	x	x	262,920	229,300	492,220
The Charter Group	x	x	x	441,777	349,361	791,138
Note 1 – Did not bid all games and therefore,						

eliminated.						
PRE-SEASON GAMES						
Continental						78,868
CharterSearch						78,764

The committee recommends award to CharterSearch, Inc. of Albany, Indiana, the low bidder, as representing the safest air transportation and best value to the University. A final safety review of the specific aircraft and operator provided will be conducted prior to final award of contract.

Funding has been identified, is available and set aside within the Athletic Department operating account.

President Boren recommended the Board of Regents:

- I. Authorize the award of a contract in the amount of \$ 522,695 to CharterSearch, Inc. of Albany, Indiana, the low bidder, to provide air charter services to The University of Oklahoma men’s and women’s basketball teams for the 2005-2006 season; and
- II. Authorize the President or his designee, with the assistance of the Office of Legal Counsel, to negotiate and execute final agreements subject to final review of all specific aircraft and related safety information.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**TENNIS CENTER/SOCCER FACILITY, PHASE II - NC**

At the May 2003 meeting and in each of the subsequent years, the Board of Regents has approved the Tennis Center/Soccer Facility, Phase II project as a part of the overall Campus Master Plan of Capital Improvements Projects. At the June 2005 meeting, the Board approved the design development phase plans, authorized preparation of construction documents, and authorized bidding of the project. This project will include team and fan support facilities that can be shared by the varsity tennis and soccer teams and their spectators, as well as bleacher seating for the Crain Soccer Facility.

Design and construction documents for the project were completed by the project architects, LWPB Architects & Planners, P.C., and the project was advertised for bids.

**I. AWARD CONTRACT FOR CONSTRUCTION**

On August 18, 2005, bids for the Tennis Center/Soccer Facility, Phase II project were received from five firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Keith Gill, Associate Director of Athletics  
 Thomas Knotts, Campus Planner, Architectural and Engineering Services  
 Michael Moorman, Director, Architectural and Engineering Services  
 Larry Naifeh, Executive Associate Director of Athletics

It is recommended that a contract in the amount of \$3,779,500 be awarded to Fenix Constructors, Inc. of Ardmore, the low bidder, as follows:

Base Bid Proposal	\$ 3,560,000
Alternate No. 1, Canopy at Multipurpose Buildings	90,000
Alternate No. 2, Shade Structure	47,000
Alternate No. 3, High Platform at Aluminum Bleachers	68,500
Alternate No. 4, Chairback Seating at Aluminum Bleachers	<u>14,000</u>
Total Proposed Contract Amount	\$ 3,779,500

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

Funding for the Tennis Center/Soccer Facility, Phase II project, with an approved budget of \$5,000,000, has been identified, is available and set aside within the Athletic Department capital funds.

TABULATION OF BIDS  
 TENNIS CENTER/SOCCER FACILITY, PHASE II

	Fenix Constructors, Inc. Ardmore	Nashert Constructors, Inc. Okla. City	Atlas General Contractors, L.L.C. Bixby	Timberlake Construction Co. Inc. Okla. City	W. L. McNatt & Co. Okla. City
Base Proposal	\$3,560,000	\$3,650,000	\$3,843,000	\$3,860,000	\$4,050,000
Alternate No. 1, Canopy at Multipurpose Bldgs	90,000	99,000	104,000	90,000	102,000
Alternate No. 2, Shade Structure	47,000	47,500	50,000	53,000	48,000
Alternate No. 3, High Platform at Aluminum Bleachers	68,500	68,000	69,000	69,000	70,000
Alternate No. 4, Chairback Seating at Aluminum Bleachers	14,000	14,000	14,000	14,000	14,000

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Alternate No. 5, Glass Mosaic Tile Mural	23,200	27,600	28,000	27,400	28,000
Base Proposal + Alternates 1, 2, 3 & 4	\$3,779,500	\$3,878,500	\$4,080,000	\$4,086,000	\$4,284,000

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$3,779,500 to Fenix Constructors, Inc. of Ardmore, the low bidder, for the Tennis Center/Soccer Facility, Phase II project; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**EASEMENT FOR CITY OF NORMAN - NC**

At the June 2004 meeting, the Board of Regents approved the granting of utility easements to the City of Norman for construction of a portion of the Bishop Creek Interceptor that crosses the University Research Campus, running along Dewey Avenue between Highway 9 and Constitution Street. The easement documents were subsequently executed and provided to the City, and construction is tentatively scheduled to begin later this fall.

The City of Norman is now planning and preparing design and construction documents for the portion of construction which will extend the pipeline through the Jimmie Austin Oklahoma University Golf Course. The City's consulting engineer has conferred with Golf Course administration and Architectural and Engineering Services staff to address planning issues. Construction of this portion of the sanitary sewer line will require approximately one month to complete and is expected to be undertaken between November 2005 and February 2006, when there will be a smaller number of golfers on the course. Special care will be taken to minimize disruption of the golf course. Materials removed during construction will be replaced at no expense to the University.

Installation of this new pipeline will increase sanitary sewer capacity and improve services to the University and other nearby properties.

With relocation of the pipeline, certain existing sanitary sewer easement areas will be abandoned.

**I. APPROVE EASEMENT**

The Board is requested to approve the above-mentioned permanent utility easement described as follows.

A 20-foot permanent sanitary sewer easement lying 10 feet on either side of the following described centerline:

Beginning at the Northwest corner of the Southeast Quarter of Section Five

(5) of Township Eight (8) North, Range Two (2) West of the Indian Meridian, Cleveland County, Oklahoma: Thence S 89° 46' 22.1" W a distance of 49.5 feet, thence S 90° 00' 00" E a distance of 161.9 feet said point being the point of beginning. Thence N 45° 00' 00" E a distance of 200.7 feet, thence N 89° 46' 22.1" E a distance of 395.0 feet, thence S 13° 22' 28.6" W a distance of 911.0 feet, thence S 0° 59' 20.6" W a distance of 823.6 feet, thence S 31° 31' 46.2" W a distance of 286.0 feet to the point of ending, said point being 1971.2 feet south and 112.9 feet east of the Northwest corner of the Southeast Quarter of said Section Five (5).

The sketch attached hereto as Exhibit G indicates the location of the new utility easement.

## II. AUTHORIZE THE PRESIDENT OR HIS DESIGNEE TO EXECUTE THE EASEMENT DOCUMENTS

President Boren recommended the Board of Regents:

- I. Approve the granting of a utility easement to the City of Norman for construction of the section of the new gravity sanitary sewer interceptor ("Bishop Creek Interceptor") that crosses University property at the Jimmie Austin Oklahoma University Golf Course; and
- II. Authorize the President or his designee to execute the easement documents.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## LEASE OF REAL PROPERTY – NC

Directly pursuant to its mission, the College of Continuing Education (CCE) has an established need to lease the property located at 617 W. Rock Creek Road, Norman, OK. This facility is used by CCE to execute its responsibilities under a contract to provide dedicated training space for the employees and clients of the Oklahoma Department of Human Services (DHS). The facility comprises approximately 37,000 square feet and enables the delivery of over 52,000 training person days. It houses thirteen training rooms, five computer labs, audio-visual resources, a satellite link, and connections to the internet. Also included is furnished office space with a complete suite of business services and technology support.

Negotiations were conducted and completed, and an annual per-square-foot price of \$10 was agreed upon. This price is competitive with pricing of similar property in the area. The lease provides for renovation and some modifications to the space to provide an environment more conducive to training and to update the facility.

Funding has been identified, is available and set aside within the DHS contract.

President Boren recommended the Board of Regents authorize the President or his designee to enter into a lease agreement in the amount of \$277,500 to Baker Hughes, Inc. of Houston Texas, for the use of training and office facilities, for a nine-month period ending June 30, 2006, with the option to renew at an annualized rate of \$370,000 per year for four additional

one-year periods. An executive session pursuant to Section 307B.3 of the Open Meeting Act may be proposed.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **SALE AND ACQUISITION OF PROPERTIES – NC**

The University's administration recommends that it be authorized to sell a single family residence located on South Jenkins Avenue in Norman to the St Thomas More Parish, the high bidder. The property was advertised for bids, five (5) were received and the high bid exceeds the appraised property value.

The University recently received the property from The University of Oklahoma Foundation and has been managing it since acquisition at a modest profit. The property is not strategically located for University purposes, so it has been advertised for sale and the funds realized from the sale will be used to further other real estate activities.

President Boren recommended the Board of Regents authorize the University's administration to sell the property located at 1601 South Jenkins Avenue, Cleveland County, Norman Oklahoma, to St. Thomas More Parish. An executive session pursuant to Section 307B.3 of the Open Meeting Act may be proposed.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

#### **ACADEMIC PERSONNEL ACTIONS**

##### Health Sciences Center:

##### LEAVES OF ABSENCE:

Brand, Michael W., Assistant Professor of Research, Department of Health Promotion Sciences, College of Public Health, return from military leave of absence with pay, May 24, 2005.

Candler, Christopher S., Assistant Professor of Medicine, leave of absence without pay extended, July 1, 2005 through June 30, 2006.

Hildebrand, P. Lloyd, Assistant Professor of Ophthalmology, return from leave of absence with pay, July 1, 2005.

Holmquist-Day, Lori, Clinical Assistant Professor of Pediatrics, return from medical leave of absence with pay, August 1, 2005.

Lees, Julie, Clinical Assistant Professor of Pediatrics, leave of absence without pay, July 1, 2005 through June 30, 2006.

Parker, K. Michael, Professor and Vice Chair of Pathology, medical leave of absence with pay extended, June 6, 2005 through September 1, 2005.

Ripley, Toni, Assistant Professor of Pharmacy Clinical and Administrative Sciences, medical leave of absence with pay, July 18, 2005 through October 7, 2005.

Smith, Christina, Associate in Anesthesiology, military leave of absence with pay, August 4, 2005 through October 6, 2005; military leave of absence without pay, October 7, 2005 through December 5, 2005.

Stevens, Debra, Clinical Assistant Professor, Department of Clinical Pharmacology, medical leave of absence with pay, July 12, 2005 through October 13, 2005.

Swisher, Lisa, Clinical Assistant Professor of Pediatrics, return from medical leave of absence with pay, August 1, 2005.

#### Sabbatical Leaves of Absence:

Chu, Robert Y.L., Associate Professor of Radiological Sciences, sabbatical leave of absence with full pay, January 1, 2006 through June 30, 2006. Extramural collaboration on the Norman Campus to explore the use of more recently developed science and technology for the production of X-ray for diagnostic imaging; to explore means of recording dose profile of computed radiography equipment; inter-department research collaboration to learn the availability of resources and expertise in biomedical imaging program and the inter-department educational programs in the medical physics field. Faculty appointment: January 1, 1985. No previous leaves taken. Teaching load covered by current faculty.

Gibson, Gwendolyn L., Associate Professor of Pediatrics, Tulsa, sabbatical leave of absence with pay, January 1, 2006 through June 30, 2006. To continue studies in public health issues surrounding childhood obesity and its subsequent morbidities, especially Type II Diabetes, research and develop appropriate nutrition training for adolescents and adults, and become certified as an International Sports Sciences Association (ISSA) fitness trainer. Faculty appointment: July 1, 1989. No previous leaves taken. A current faculty member will be appointed to direct the student clerkship and clinical faculty will cover her adolescent medicine practice. Other faculty responsibilities will be covered by other members of the general pediatric division.

#### TRANSFERS:

Fields, David A., Ph.D., Assistant Professor of Pediatrics, annualized rate of \$68,000 for 12 months (\$5,666.67 per month), June 1, 2005 through June 30, 2005. New tenure track appointment. University base \$55,000, departmental base \$13,000. Transfer from the Norman Campus.

Gardner, Andrew W., Ph.D., Professor of Pediatrics and The CMRI/Hobbs-Recknagel Centennial Chair in Pediatric Research, annualized rate of \$115,000 for 12 months (\$9,583.33 per month), July 1, 2005 through June 30, 2006. Tenure credentials under review. University base \$60,000, departmental base \$55,000. Transfer from the Norman Campus. Approval of Nepotism Waiver Management Plan.

#### NEW APPOINTMENTS:

Allen, Helen Christine, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2005 through June 30, 2006. New consecutive term appointment.

Allen, Thomas W., D.O., Clinical Professor of Family Medicine, Tulsa, annualized rate of \$18,500 for 12 months (\$1,541.67 per month), 0.20 time, August 18, 2005 through June 30, 2006.

Anderson, Shelly C., R.N., Assistant Professor of Nursing, annualized rate of \$53,000 for 10 months (\$5,300.00 per month), August 1, 2005 through June 30, 2006. New tenure track appointment.

Bader, Ted, M.D., Associate Professor of Medicine, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Bakshi, Nasir A., M.D., Assistant Professor of Pathology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Baluja, Pankaj, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Baxter, Leah Geneva, D.O., Instructor in Pediatrics, Tulsa, annualized rate of \$76,000 for 12 months (\$6,333.33 per month), July 1, 2005 through June 30, 2006.

Benefield, Lazelle E., Ph.D., R.N., Professor of Nursing and The Parry Chair in Gerontological Nursing, annualized rate of \$150,000 for 12 months (\$12,500.00 per month), January 10, 2006 through June 30, 2006. Includes an administrative supplement of \$25,000 while holding the Parry Chair in Gerontological Nursing. Tenure credential under review.

Bennett, Paulette, D.O., Clinical Assistant Professor of Pediatrics, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 8, 2005 through June 30, 2006.

Blakey, Gregory L., M.D., Assistant Professor of Pathology, annualized rate of \$145,000 for 12 months (\$12,083.33 per month), July 15, 2005 through June 30, 2006. University base \$50,000, departmental base \$95,000. New consecutive term appointment.

Conway, John B., Ph.D., Professor and Chair of Occupational and Environmental Health, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), October 1, 2005 through June 30, 2006. Tenurable base \$90,000. Includes an administrative supplement of \$10,000 while serving a 5-year renewal term appointment as department chair. Tenure credentials under review.

Dalton, Katie, D.O., Instructor in Pediatrics, Tulsa, annualized rate of \$76,000 for 12 months (\$6,333.33 per month), August 8, 2005 through June 30, 2006.

Dandajena, Tarisai Charlie, Clinical Assistant Professor of Orthodontics and Adjunct Assistant Professor of Cell Biology, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), June 10, 2005 through June 30, 2005.

Drabu, Benazir, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2005 through June 30, 2006.

El Amm, Christian A., M.D., Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 1, 2005 through June 30, 2006. New tenure track appointment.

Ernst, Kimberly, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$105,000 for 12 months (\$8,750.00 per month), 0.75 time, July 25, 2005 through June 30, 2006. University base \$60,000, departmental salary \$45,000.

Garber, Gabriel M., M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Garrett, Robert C., M.D., Clinical Associate Professor of Surgery, Tulsa, annualized rate of \$100,000 for 12 months (\$10,000.00 per month), 0.27 time, September 1, 2005 through June 30, 2006.



Goodman, Jean Ricci, M.D., Associate Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 2005 through June 30, 2006. New consecutive term appointment.

Gray, Jane N., Associate Professor of Dental Hygiene and Senior Clinic Coordinator, Department of Dental Hygiene; annualized rate of \$53,000 for 12 months (\$4,416.67 per month), August 1, 2005 through June 30, 2006. New consecutive term appointment.

Guevara, Adrian M., M.D., Instructor in Internal Medicine, Tulsa, annualized rate of \$16,000 for 12 months (\$1,333.33 per month), 0.15 time, July 1, 2005 through June 30, 2006.

Han, Zhiyong, Ph.D., Associate Professor of Research, Department of Biochemistry and Molecular Biology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 31, 2005 through June 30, 2006.

Hannah, Barbara A., Ed.D., Assistant Professor of Nursing, annualized rate of \$44,000 for 10 months (\$4,400.00 per month), August 1, 2005 through May 31, 2006. New consecutive term appointment.

Holter, Jennifer L., M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Kakarala, Aparna Ramani, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 2005 through June 30, 2006. New consecutive term appointment.

Lees, Jason, M.D., Clinical Instructor in Surgery, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.40 time, July 1, 2005 through June 30, 2006.

Mapstone, Timothy B., M.D., Professor and Chair of Neurosurgery, and The Harry Wilkins Chair in Neurosurgery; annualized rate of \$250,000 for 12 months (\$20,833.33 per month), October 1, 2005 through June 30, 2006. Includes an administrative supplement of \$110,000 while serving as department chair. University base \$140,000. Tenure credentials under review.

Naifeh, Monique, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$36,000 for 12 months (\$3,000.00 per month), 0.60 time, July 1, 2005 through June 30, 2006.

Nandyal, Raja, M.D., Clinical Associate Professor of Pediatrics, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 31, 2005 through June 30, 2006.

Pantazis, Panayotis, Ph.D., Professor of Research, Department of Biochemistry and Molecular Biology, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 31, 2005 through June 30, 2006.

Pham, Tan N., M.D., Assistant Professor of Medicine, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2005 through June 30, 2006. New consecutive term appointment.

Phillips, Rebecca A., Ph.D., Assistant Professor of Nursing, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 2005 through June 30, 2006. New tenure track appointment.

Pitts, Ryan A., D.O., Instructor in Family Medicine, Tulsa, annualized rate of \$84,000 for 12 months (\$7,000.00 per month), August 15, 2005 through June 30, 2006.

Powell, Douglas Andrew, D.O., Assistant Professor of Radiological Sciences, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 15, 2005 through June 30, 2006. New consecutive term appointment.

Prince, Annette H., J.D., Adjunct Professor of Nursing, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 2005 through June 30, 2006.

Rojas, Julio I., Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$67,500 for 12 months (\$5,625.00 per month), July 29, 2005 through June 30, 2006.

Sawalha, Amr, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2005 through June 30, 2006. New tenure track appointment.

Thomas, Vanessa Johnson, Ph.D., R.N., Assistant Professor of Nursing, annualized rate of \$54,000 for 9 months (\$6,000.00 per month), August 18, 2005 through May 15, 2006. New tenure track appointment.

Wagner, Andrew Frederick, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 2005 through June 30, 2006. New consecutive term appointment.

Wallace, Nichole Green, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), 0.60 time, July 1, 2005 through June 30, 2006.

Wright, Catherine Ashley, Instructor in Pediatrics, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 8, 2005 through June 30, 2006.

#### CHANGES:

Abramson, Wendy, title changed from Instructor to Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 30, 2005 through June 30, 2006. Changing to consecutive term appointment.

Bender, Jeffrey S., Professor of Surgery and Medical Director of Minimally Invasive Surgery, salary changed from annualized rate of \$108,179 for 12 months (\$9,014.92 per month) to annualized rate of \$100,000 for 12 months (\$8,333.34 per month), July 1, 2005 through June 30, 2006. Reduction in departmental salary.

Berg, Stephanie M., Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$145,000 for 12 months (\$12,083.33 per month) to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 2005 through June 30, 2006. Departmental error. Correction to previous action.

Bowers, Jane A., Associate Professor of Dental Hygiene, given additional title Director, Distance Education, College of Dentistry; salary changed from annualized rate of \$57,815 for 12 months (\$4,817.92 per month) to annualized rate of \$61,815 for 12 months (\$5,151.25 per month), July 1, 2005 through June 30, 2006; given additional title Co-Chair of Dental Hygiene, salary changed from annualized rate of \$61,815 for 12 months (\$5,151.25 per month) to annualized rate of \$67,000 for 12 months (\$5,583.34 per month), September 1, 2005 through June 30, 2006. Includes an administrative supplement of \$4,000 while serving as Director and \$5,185 while serving as Co-Chair.

Bowlware, Karen, title changed from Clinical Instructor to Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$39,000 for 12 months (\$3,250.00 per month), 0.60 time, to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), 0.75 time, July 1, 2005 through June 30, 2006. Received board certification.

Boyce, Kari E., Associate Dean, College of Allied Health, Associate Professor of Radiologic Technology, and Adjunct Associate Professor of Allied Health Sciences; salary changed from annualized rate of \$68,430 for 12 months (\$5,702.50 per month) to annualized rate of \$70,500 for 12 months (\$5,875.00 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Boyer, Jenny L., Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annualized rate of \$34,000 for 12 months (\$2,833.33 per month), 0.40 time, August 26, 2005 through September 25, 2005.

Brackett, Daniel J., Professor of Research, Department of Surgery, salary changed from annualized rate of \$101,260 for 12 months (\$8,438.33 per month) to annualized rate of \$107,012 for 12 months (\$8,917.67 per month), July 1, 2005 through June 30, 2006. Correction to FY05-06 budget.

Brahm, Nancy, Clinical Associate Professor of Pharmacy, Tulsa, salary changed from annualized rate of \$41,800 for 12 months (\$3,483.33 per month), 0.50 time, to annualized rate of \$83,600 for 12 months (\$6,966.67 per month), full-time, July 1, 2005 through June 30, 2006. Correction to FTE and FY 05-06 budget.

Brunette, Kim E., title changed from Clinical Assistant Professor to Assistant Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$39,883 for 12 months (\$3,323.58 per month) to annualized rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 2005 through June 30, 2006. Changing to consecutive term appointment.

Cain, Joan Parkhurst, Associate Professor of Pediatrics, Director of Residency Program, Department of Pediatrics, and Adjunct Associate Professor of Pathology; given additional title The CMRI/PHF Chair in Pediatric Graduate Medical Education, July 1, 2005.

Cauderes, Elena Teresa, Assistant Professor of Nursing, changing from consecutive term appointment to tenure track appointment, August 1, 2005.

Chodosh, James, Professor of Ophthalmology, titles changed from Adjunct Associate Professor to Adjunct Professor of Cell Biology and Adjunct Associate Professor to Adjunct Professor of Microbiology and Immunology, July 1, 2005.

Chu, Robert Yuen-Lup, Associate Professor of Radiological Sciences and Adjunct Associate Professor of Radiologic Technology, given additional title Director of Medical Physics, Department of Radiological Sciences, July 15, 2005.

Coury, Vicki Ann, Associate Professor of Dental Hygiene, given additional title Co-Chair of Dental Hygiene, salary changed from annualized rate of \$57,000 for 12 months (\$4,750.00 per month) to annualized rate of \$64,000 for 12 months (\$5,333.34 per month), September 1, 2005 through June 30, 2006. Includes an administrative supplement of \$7,000 while serving as co-chair.

Crosby, Warren M., Clinical Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$5,000 for 12 months (\$416.67 per month), .08 time, to annualized rate of \$19,516 for 12 months (\$1,626.35 per month), 0.28 time, July 1, 2005 through June 30, 2006. Change in FTE.

Crowson, Arthur Neil, Clinical Professor of Dermatology, OKC, given additional title Clinical Associate Professor of Surgery, Tulsa, salary changed from annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.20 time, to annualized rate of \$30,600 for 12 months (\$2,550.00 per month), 0.23 time, July 1, 2005 through June 30, 2006. Change in FTE.

Currier, George Frans, Professor of Orthodontics, titles changed from Interim Chair to Chair of Orthodontics and Interim Chair to Chair, Division of Developmental Dentistry, given additional title Director, Graduate Orthodontics, College of Dentistry; July 1, 2005.

Duncanson, Jr., Manville G., Professor Emeritus of Dental Materials, salary changed from without remuneration to annualized rate of \$7,500 for 12 months (\$625.00 per month), .05 time, July 1, 2005 through June 30, 2006.

Edge-Boyd, Sandra Kay, Adjunct Assistant Professor of Allied Health Sciences, Program Director of Geriatric Certificate Program, Adjunct Assistant Professor of Nursing, and Adjunct Assistant Professor of Geriatrics; salary changed from annualized rate of \$48,000 for 12 months (\$4,000.00 per month), 0.80 time, to annualized rate of \$55,000 for 12 months (\$4,583.34 per month), full-time, July 1, 2005 through June 30, 2006. FTE change based on funds available per College of Allied Health Faculty Compensation Plan.

Epstein, Robert Bernard, Professor Emeritus of Medicine, salary changed from annualized rate of \$30,816 for 12 months (\$2,568.00 per month), 0.33 time, to annualized rate of \$38,520 for 12 months (\$3,210.00 per month), 0.42 time, July 1, 2005 through June 30, 2006. Change in FTE.

Ferguson, Mark, Clinical Assistant Professor of Pediatrics and Clinical Assistant Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Fugate, Susan, title changed from Clinical Associate Professor to Associate Professor of Pharmacy Clinical and Administrative Sciences, August 1, 2005. Changing to consecutive term appointment.

German, Robert Augustine, Clinical Instructor in Orthopaedic Surgery, salary changed from annualized rate of \$11,500 for 12 months (\$958.33 per month), 0.12 time, to without remuneration, July 1, 2005 through June 30, 2006.

Germany, Robin Elizabeth, title changed from Instructor to Assistant Professor of Medicine, July 1, 2005. Changing to consecutive term appointment.

Harley, John B., George Lynn Cross Research Professor of Medicine, The James R. McEldowney Chair in Immunology, Adjunct Professor of Microbiology and Immunology, and Adjunct Professor of Pathology, salary changed from annualized rate of \$134,736 for 12 months (\$11,228.00 per month) to annualized rate of \$262,878 for 12 months (\$21,906.50 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Harty, Richard F., Professor of Medicine and The Francis and Malcolm Robinson Chair in Gastroenterology, title Chief, Section of Gastroenterology, deleted, July 1, 2005.

Holmquist-Day, Lori, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$48,000 for 12 months (\$4,000.00 per month), 0.80 time, to annualized rate of \$36,000 for 12 months (\$3,000.00 per month), 0.60 time, August 1, 2005 through June 30, 2006. Change in FTE.

Hornbrook, K. Roger, Professor Emeritus of Pharmaceutical Sciences, salary changed from annualized rate of \$35,696 for 12 months (\$2,974.67 per month), 0.30 time, to annualized rate of \$59,493 for 12 months (\$4,957.78 per month), 0.50 time, July 1, 2005 through June 30, 2006.

Change in FTE and correction to FY 05-06 budget.

Jacocks, Alex M., Professor of Surgery and Residency Program Director, Department of Surgery, given additional title The Robert D. Gordon, Jr., Chair in Surgery; salary changed from annualized rate of \$124,213 for 12 months (\$10,351.08 per month) to annualized rate of \$141,517 for 12 months (\$11,793.08 per month), July 1, 2005 through June 30, 2006.

Jones, Kellie, Assistant Professor of Medicine, salary changed from annualized rate of \$72,823 for 12 months (\$6,068.58 per month) to annualized rate of \$67,220 for 12 months (\$5,601.67 per month), July 1, 2005 through June 30, 2006. Correction to FTE and FY 05-06 budget.

Khanna, Venna, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$53,323 for 12 months (\$4,443.58 per month), 0.75 time, to annualized rate of \$42,658 for 12 months (\$3,554.84 per month), 0.60 time, July 1, 2005 through June 30, 2006. Change in FTE.

Landers, Patti Sue, Associate Professor of Nutritional Sciences, given additional title Adjunct Associate Professor of Family and Preventive Medicine, July 1, 2005.

Landis, Donald Terry, Clinical Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$100,000 for 12 months (\$8,333.34 per month) to annualized rate of \$75,000 for 12 months (\$6,250.01 per month), July 1, 2005 through June 30, 2006. Reduction in responsibilities.

Leonard, Joe Carl, Professor of Radiological Sciences and Adjunct Professor of Pediatrics, title Chief, Pediatric Imaging Services deleted, July 1, 2005.

Lockhart, Staci, title changed from Assistant Professor to Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month), full-time, to annualized rate of \$67,500 for 12 months (\$5,625.00 per month), 0.90 time, July 1, 2005 through June 30, 2006.

Ludwig, Kristi, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, May 1, 2005. Changing to consecutive term appointment.

Ma, Jian-Xing, Professor of Medicine, Professor of Cell Biology, and The Laureate Chair in Molecular Medicine, salary changed from annualized rate of \$150,000 for 12 months (\$11,875.00 per month) to annualized rate of \$165,000 for 12 months (\$13,750.00 per month), July 1, 2005 through June 30, 2006. Tenurable base salary \$100,000; administrative supplement of \$50,000 while holding endowed chair; and \$15,000 departmental salary. Correction to FY 05-06 budget.

Maqbool, Feroz, Assistant Professor of Radiological Sciences, given additional title Section Chief, VIR, Department of Radiological Sciences, salary changed from annualized rate of \$110,509 for 12 months (\$9,209.08 per month) to annualized rate of \$112,103 for 12 months (\$9,341.92 per month), July 1, 2005 through June 30, 2006. Increase in VA.

Matzo, Marianne, Professor of Nursing and The Francis E. and A. Earl Ziegler Chair in Palliative Care, College of Nursing, recommended for tenure August 15, 2005. Appointment as Professor of Nursing and The Francis E. and A. Earl Ziegler Chair in Palliative Care, approved by OU Board of Regents, May 13, 2005.

McGinnis, James, Professor of Medicine and Professor of Cell Biology, salary changed from annualized rate of \$154,301 for 12 months (\$12,858.45 per month) to annualized rate of \$152,272 for 12 months (\$12,689.35 per month), July 1, 2005 through June 30, 2006. Reduction in departmental salary. Correction to FY 05-06 budget.

Merrill, Joan T., OMRF Professor of Medicine, salary changed from annualized rate of \$160,000 for 12 months (\$13,333.33 per month) to annualized rate of \$174,787 for 12 months (\$14,565.58 per month), July 1, 2005 through June 30, 2006. Correction FY 05-06 budget.

Moore-Bruno, Joanna, Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$145,000 for 12 months (\$12,083.33 per month) to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 2005 through June 30, 2006. Departmental error. Correction to previous action.

Myers, Dean Allen, Associate Professor of Obstetrics and Gynecology, The John W. Records Chair in Obstetrics and Gynecology, Adjunct Associate Professor of Physiology, and Adjunct Associate Professor of Cell Biology, salary changed from annualized rate of \$105,000 for 12 months (\$8,750.00 per month) to annualized rate of \$110,000 for 12 months (\$9,166.67 per month), July 1, 2005 through June 30, 2006. Departmental input error. Correction to FY 05-06 budget.

Nanda, Ram Sarup, Professor of Orthodontics and The Endowed Chair in Orthodontics, salary changed from annualized rate of \$124,284 for 12 months (\$10,356.98 per month) to annualized rate of \$99,427 for 12 months (\$8,285.58 per month), 0.80 time, September 1, 2005 through June 30, 2006. Temporary reduction of FTE.

Nguyen, Dan Luong, Associate Professor and Vice Chair of Radiological Sciences, and Section Chief, Ultrasound, Department of Radiological Sciences; title changed from Clinical Service Vice-Chief to Clinical Service Chief, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$100,000 for 12 months (\$8,333.34 per month), July 1, 2005 through June 30, 2006. Includes an administrative supplement of \$20,000 while serving as Clinical Service Chief.

Oman, Roy F., Associate Professor of Health Promotion Sciences, salary changed from annualized rate of \$65,174 for 12 months (\$5,431.17 per month) to annualized rate of \$83,174 for 12 months (\$6,931.17 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Ozcan, Mehmet S., Assistant Professor of Anesthesiology, start date changed from December 31, 2004 to August 1, 2005.

Phillips, Margaret L., Associate Professor of Occupational and Environmental Health, title Interim Chair of Occupational and Environmental Health deleted; salary changed from annualized rate of \$70,137 for 12 months (\$5,844.79 per month) to annualized rate of \$64,137 for 12 months (\$5,344.79 per month), August 1, 2005 through June 30, 2006. Removal of \$6,000 administrative supplement for serving as interim chair.

Plafker, Kendra S., Instructor of Research, Department of Cell Biology, salary changed from annualized rate of \$46,350 for 12 months (\$3,862.51 per month) to annualized rate of \$48,668 for 12 months (\$4,055.65 per month), July 1, 2005 through June 30, 2006. Department failed to enter into budget.

Queimado, Lurdes, Assistant Professor of Otorhinolaryngology and The Presbyterian Health Foundation Chair in Otorhinolaryngology, salary changed from annualized rate of \$89,250 for 12 months (\$7,437.50 per month) to annualized rate of \$91,927 for 12 months (\$7,660.58 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Ramji, Faridali G., Associate Professor of Radiological Sciences and Adjunct Associate Professor of Pediatrics, given additional title Acting Section Chief, Pediatric Imaging Services, Department of Radiological Sciences; salary changed from annualized rate of \$68,940 for 12 months (\$5,745.00 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2005 through June 30, 2006. Includes an administrative supplement of \$6,060 while serving as acting section chief.

Reichlin, Morris, George Lynn Cross Research Professor of Medicine, salary changed from annualized rate of \$139,000 for 12 months (\$11,583.33 per month) to annualized rate of \$239,800 for 12 months (\$19,983.33 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Riolo, Lisa, title changed from Associate Professor to Adjunct Associate Professor of Rehabilitation Sciences, titles The Jill Pitman Jones Professorship in Physical Therapy and Adjunct Associate Professor of Geriatrics deleted, retains title Adjunct Associate Professor of Allied Health Sciences; salary changed from annualized rate of \$78,540 for 12 months (\$6,545.00 per month) to without remuneration, September 10, 2004. To correct internal records.

Sawan, Kamal T., Assistant Professor of Surgery, given additional title Section Chief, Section of Plastic Surgery, salary changed from annualized rate of \$71,046 for 12 months (\$5,920.50 per month) to annualized rate of \$88,125 for 12 months (\$7,343.75 per month), August 1, 2005 through June 30, 2006. Includes an administrative supplement of \$18,125 while serving as section chief.

Shropshire, Deborah Lynn, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Smiley, Teresa M., Assistant Professor of Nursing, salary changed from annualized rate of \$51,784 for 12 months (\$4,315.33 per month) to annualized rate of \$54,784 for 4 months (\$5,065.33 per month), August 1, 2005 through November 30, 2005. Temporary salary increase of \$3,000 for 4 months for increased teaching responsibilities during Fall 2005 semester.

Smith, Kevin S., Clinical Associate Professor of Oral and Maxillofacial Surgery, Director, Oral and Maxillofacial Surgery Residency Program, College of Dentistry, Adjunct Associate Professor of Surgery, and Adjunct Associate Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$78,887 for 12 months (\$6,573.88 per month), 0.80 time, to annualized rate of \$50,783 for 12 months (\$4,231.93 per month), 0.50 time, July 1, 2005 through June 30, 2006.

Smith, Raymond, Clinical Professor of Otorhinolaryngology, salary changed from annualized rate of \$43,694 for 12 months (\$3,641.17 per month), 0.38 time, to annualized rate of \$54,627 for 12 months (\$4,552.25 per month), 0.38 time, July 1, 2005 through June 30, 2006. Correction to VA portion and FY 05-06 budget.

Sullivan, Steven M., Clinical Professor and Chair of Oral and Maxillofacial Surgery, College of Dentistry; title changed from Adjunct Clinical Professor to Adjunct Associate Professor of Surgery, title Director, Oral and Maxillofacial Surgery Residency Program, College of Dentistry, deleted, salary changed from annualized rate of \$141,015 for 12 months (\$11,751.25 per month), 0.87 time, to annualized rate of \$83,474 for 12 months (\$6,956.20 per month), 0.50 time, July 1, 2005 through June 30, 2006. Change in FTE.

Swanson, Keith, Associate Professor of Pharmacy Clinical and Administrative Sciences, salary changed from annualized rate of \$97,563 for 12 months (\$8,130.25 per month) to annualized rate of \$101,466 for 12 months (\$8,455.50 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

Sweet III, Clifford Franklin, Assistant Professor of Radiological Sciences, given additional title Acting Section Chief, Musculoskeletal Radiology, July 1, 2005.

Swisher, Lisa, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$51,680 for 12 months (\$4,306.60 per month), 0.78 time, to annualized rate of \$27,200 for 12 months (\$2,266.67 per month), 0.40 time, August 1, 2005 through September 1, 2005; salary changed from annualized rate of \$27,200 for 12 months (\$2,266.67 per month), 0.40 time, to annualized rate of \$51,680 for 12 months (\$4,306.60 per month), 0.76 time, September 1, 2005 through June 30, 2006.

Tierney, William, Associate Professor of Medicine, given additional title Interim Chief, Section of Gastroenterology, Department of Medicine, July 1, 2005.

Tylka, Daniel F., Clinical Associate Professor of Removable Prosthodontics and Clinical Associate Professor of Occlusion, salary changed from annualized rate of \$3,500 for 12 months (\$583.33 per month), .05 time, to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), full-time, July 25, 2005 through June 30, 2006. Changing primary appointment.

Vargo, Tammie J., title changed from Clinical Instructor to Assistant Professor of Dental Hygiene, given additional title Junior Clinic Coordinator, Department of Dental Hygiene, salary changed from annualized rate of \$4,492 for 12 months (\$499.11 per month), 0.20 time, to annualized rate of \$51,000 for 12 months (\$4,250.00 per month), full-time, August 1, 2005 through June 30, 2006. Changing to consecutive term appointment.

Vogel, John Stephen, Assistant Professor of Research, Department of Cell Biology, and Clinical Assistant Professor of Pathology, salary changed from annualized rate of \$75,705 for 12 months (\$6,308.76 per month) to annualized rate of \$79,286 for 12 months (\$6,607.17 per month), July 1, 2005 through June 30, 2006. University base \$70,000. Increase in departmental salary and correction to FY 05-06 budget.

Wegner, Jr., Kenneth F., Assistant Professor of Radiological Sciences, title Departmental Business Administrator, Department of Radiological Sciences, deleted; given additional title Vice Chair for Research and Technology Development, Department of Radiological Sciences; salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2005 through June 30, 2006. Includes an administrative supplement of \$10,000 while serving as Vice Chair for Research and Technology Development.

Wei, Alex Yongli, Assistant Professor of Obstetrics and Gynecology, start date changed from July 1, 2005 to July 31, 2005. Correction to previous action.

White, Theresa, Clinical Associate Professor and Interim Co-Chair of Pediatric Dentistry, Clinical Associate Professor of Orthodontics, and Clinical Instructor in Surgery, given additional title The William E. Brown Chair in Dentistry, August 1, 2005.

Witten, Katheryn Elaine, Assistant Professor of Nursing, salary changed from annualized rate of \$39,521 for 12 months (\$3,293.39 per month) to annualized rate of \$44,521 for 4 months (\$4,543.39 per month), August 1, 2005 through November 30, 2005. Temporary salary increase of \$3,000 for 4 months for increased teaching responsibilities during Fall 2005 semester.



Womack, Jan George, Associate Dean for Academic and Student Affairs, College of Allied Health, and Adjunct Associate Professor and Chair of Allied Health Sciences, salary changed from annualized rate of \$86,869 for 12 months (\$7,239.08 per month) to annualized rate of \$65,152 for 12 months (\$5,429.31 per month), 0.75 time, August 1, 2005 through June 30, 2006. Change in FTE.

Yang, Jian T., title changed from Clinical Assistant Professor to Assistant Professor of Pathology, July 1, 2005. Changing to consecutive term appointment.

Young, Stephen Kent, Dean, College of Dentistry, David Ross Boyd Professor of Oral Pathology, and Adjunct Professor of Pathology, title The William E. Brown Chair in Dentistry deleted, August 1, 2005.

Zarrinkhameh, Leslie Torngren, Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$19,960 for 12 months (\$1,663.33 per month), 0.40 time, to annualized rate of \$9,360 for 12 months (\$1,040.00 per month), 0.20 time, July 1, 2005 through June 30, 2006. Change in FTE and FY 05-06 budget.

Zang, Xiao Ping, Assistant Professor of Research, Department of Pharmaceutical Sciences, salary changed from annualized rate of \$43,000 for 12 months (\$3,583.33 per month) to annualized rate of \$45,150 for 12 months (\$3,762.50 per month), July 1, 2005 through June 30, 2006. Correction to FY 05-06 budget.

#### RESIGNATIONS AND/OR TERMINATIONS:

Alfrey, Laurie Ann, Clinical Assistant Professor of Pediatrics, Tulsa, August 15, 2005 (with accrued vacation through August 23, 2005).

Beall, Douglas Preston, Associate Professor of Radiological Sciences, Chief, Musculoskeletal Radiology, Director, Department Fellowship Programs, Program Director, MSK Radiology Fellowship, and Adjunct Associate Professor of Orthopaedic Surgery and Rehabilitation, June 30, 2005 (with accrued vacation through July 5, 2005).

Caballero, Michelle, Assistant Professor of Anesthesiology, August 31, 2005 (with accrued vacation through September 2, 2005). Accepted position at Baylor University Texas Children's Hospital.

Costello, Jr., Richard Frederick, Instructor in Radiological Sciences, July 1, 2005. Declined faculty position.

Counts, Amy Lynn, Associate Professor of Orthodontics, August 31, 2005 (with accrued vacation through October 18, 2005). Accepted position in Jacksonville, Florida.

Ehrlich, Natalie J., Assistant Professor of Health Administration and Policy, June 30, 2005 (with accrued vacation through August 23, 2005). Moving out of state.

Firdaus, Muhammad, Assistant Professor of Geriatrics, August 31, 2005.

Grant, Penny, Associate Professor of Pediatrics, Tulsa, May 31, 2005 (with accrued vacation through July 12, 2005). Moving out of state.

Kirkpatrick, Angelia, Assistant Professor of Medicine, June 30, 2005 (with accrued vacation through August 2, 2005).

Lastine, Craig L., Instructor in Radiological Sciences, July 1, 2005.

Malnar, Karen F., Assistant Professor of Family Medicine, Tulsa, July 31, 2005.

Naffaa, Lena Nassif, Assistant Professor of Radiological Sciences, June 30, 2005. Declined faculty position.

Nikolaidis, Stavroula, Assistant Professor of Anesthesiology, June 28, 2005 (with accrued vacation through July 15, 2005).

Nolen, Robin, Assistant Professor of Anesthesiology, May 18, 2005 (with accrued vacation through June 30, 2005).

Nunn, Patricia J., Professor and Chair of Dental Hygiene, August 31, 2005 (with accrued vacation through October 17, 2005). Accepted position in Utah.

Panchal, Jayesh I., Associate Professor of Surgery and Section Chief, Section of Plastic Surgery, July 31, 2005 (with accrued vacation through September 26, 2005). Going into private practice.

Reding, Eric Lane, Clinical Assistant Professor of Dermatology, June 30, 2005.

Sanders, Susan Ursula, Assistant Professor of Health Sciences Library and Information Management and Reference Librarian, Robert M. Bird Health Sciences Library, July 11, 2005 (with accrued vacation through August 25, 2005). Accepted position at University of Missouri-Kansas City.

Sato, Sanai, Professor of Medicine, June 30, 2005.

Tan, Mable Wong, Assistant Professor of Geriatrics and The Donald W. Reynolds Chair in Geriatric Medicine, June 30, 2005 (with accrued vacation through July 15, 2005). Going into private practice.

Wendel, Karen A., Assistant Professor of Medicine, July 31, 2005 (with accrued vacation through September 2, 2005). Accepted position at the University of Colorado Health Sciences Center.

Zondor, Stacey, Assistant Professor of Pharmacy Clinical and Administrative Sciences, May 23, 2005.

#### RETIREMENTS:

Austerman, Jack B., Clinical Associate Professor of Orthodontics, August 1, 2005, named Clinical Professor Emeritus of Orthodontics. Approval of Emeritus title only.

Wells, James H., Clinical Professor of Medicine, April 1, 2005, named Clinical Professor Emeritus of Medicine. Approval of Emeritus title only.

#### Norman Campus:

#### TRANSFERS:

Montgomery, Polly S., Research Associate of Health and Exercise Science, July 1, 2005. Accepted position at OUHSC.

## LEAVES OF ABSENCE:

Laird, Susan S., Associate Professor of Educational Leadership and Policy Studies, of Human Relations, and of Women's Studies, sabbatical leave of absence with half pay, August 16, 2005 through May 15, 2006 changed to sabbatical leave of absence with full pay, August 16, 2005 through December 31, 2005.

Smith, Tyler J., Assistant Professor of Classics and Letters, leave of absence without pay, August 16, 2005 through May 15, 2006. Visiting position in the McIntire Department of Art, University of Virginia, extended.

Sabbatical Leaves of Absence-Spring Semester 2006 (with full pay):

Bemben, Debra A., Associate Professor of Health and Exercise Science, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Sabbatical activities will include manuscript publication, grant writing and professional development activities, primarily on the OU Norman campus. Faculty appointment: 8-16-94. No previous leaves taken. Teaching load covered by other faculty.

Berkowitz, Robert A., Associate Professor of Zoology, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will focus on current NSF-sponsored research projects at OU and will test the feasibility of applying new techniques, which may entail some travel to learn techniques from colleagues. Faculty appointment: 7-01-97. No previous leaves taken. Teaching load covered by other faculty.

Caldwell, Janalee P., Professor of Zoology and Curator of Amphibians, Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with full pay, January 1, 2006 through June 30, 2006. Will conduct research on biodiversity in Amazonian rainforest and Cerrado (savanna regions) of Brazil in collaboration with Dr. Guarino Colli of the University of Brasilia. Faculty appointment: 11-01-90. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-00 to 1-01-01. Teaching load covered by other faculty.

Chester, Deborah A., Professor of Journalism and Mass Communication, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will develop the research for a new type of fantasy fiction novel trilogy grounded in a tripartite merger of a Renaissance Europe milieu, a war and invasion theme, and an American Civil War coping dynamic. Faculty appointment: 8-16-91. Previous leaves taken: Sabbatical leave of absence with full pay: 1-01-99 to 5-16-99. Teaching load covered by adjunct faculty.

Dohrmann, Robert R., Associate Professor of Art, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will elevate digital video skills with photography, animation and editing software programs. Digital tech will be added into curriculum and visits to contemporary foundations programs will be made. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by adjunct faculty.

Engel, Michael H., Professor and Willard L. Miller Professor of Geology and Geophysics, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will work on the design, testing and training for a new stable isotope facility for the University of Oklahoma. Funds for the new instrument for this facility are being provided by the National Science Foundation and the Office of the Vice President for Research at OU. Faculty appointment: 9-01-82. Previous leaves taken: Leave of absence without pay 9-01-82 to 1-16-83; Sabbatical leave of absence with full pay 1-01-90 to 5-16-90. Teaching load covered by another instructor.

Greene, John S., Associate Professor of Geography and Director of Environmental Verification and Analysis Center, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will expand the Oklahoma Wind Power Initiative (OWPI) by providing education, outreach, and research to strengthen opportunities for long-term economic benefits from wind power and other renewable energies in Oklahoma. Faculty appointment: 8-16-98. No previous leaves taken. Teaching load covered by current faculty and other course offerings.

Hartigan, James C., Professor of Economics, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will perform analysis of relationship among corporate governance, productivity levels and changes in firms and filing of anti-dumping petitions in the European Union and the US. Location of sabbatical leave will be the Catholic University of Leuven in Belgium. Faculty appointment: 6-01-88. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-96 to 5-16-96. Teaching load covered by adjunct faculty and a graduate teaching assistant.

Hobbs, Catherine, Professor of English and of Women's Studies, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will focus on the history of rhetoric and writing instruction in a chain of state-supported colleges for women, the so-called "Seven Sisters of the South." Faculty appointment: 8-16-92. Previous leaves taken: Sabbatical leave of absence with half pay 1-01-99 to 1-01-00. Teaching load covered by other faculty.

Kelly, Catherine E., Associate Professor of History, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will spend one month conducting research in New York City and one month reading in sources at OU. The remaining three months will be spent drafting Chapters two and three of book on visual culture. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by other faculty and graduate teaching assistants.

Lee, Michael E., Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will write a book on Roy Webb's work as a contract film composer for RKO Studios during the 1940s. Research may take place in Los Angeles for part of this time, and writing in Norman. Faculty appointment: 8-16-93. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-99 to 1-01-00. Teaching load covered by visiting professors.

McKnight, Curtis C., Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will continue research on data arising from the Third International Mathematics and Science Study. Will also analyze and report on the mathematical performance of students in 60 Ohio and Michigan districts. Faculty appointment: 9-01-81. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-91 to 1-01-92; Sabbatical leave of absence with full pay 8-16-98 to 1-01-99. Teaching load covered by visiting faculty or adjunct lecturers.

Morrison, Michael A., David Ross Boyd Professor of Physics and Astronomy and General Education, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will do research at OU on four projects in the theoretical physics of atomic, molecular, and condensed-matter systems. Will also complete the second volume of a text on undergraduate physics. Faculty appointment: 9-01-77. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-84 to 1-01-85; Sabbatical leave of absence with half pay 8-16-91 to 5-16-92; Sabbatical leave of absence with full pay 8-16-99 to 1-01-00. Teaching load covered by current or visiting faculty.

Nagle, David P., Associate Professor of Botany and Microbiology, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will conduct research on Extremophilic Microorganisms and Bioremediating Microorganisms, to be done at three different locations where collaborative relationships are in place: Universities of Georgia, Massachusetts, and Cincinnati. Faculty appointment: 9-01-83. No previous leaves taken. Teaching load covered by current faculty.

Radhakrishnan, Sridhar, Professor of Computer Science, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will be revising a textbook on Data Structures in Java language and a textbook on Data Structures in C++. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by current faculty and other course offerings.

Ray, David H., Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will complete work on a book manuscript tentatively titled, "Understanding Federal Budgetary Politics: 1981-2006." Faculty appointment: 8-16-92. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-99 to 5-16-99. Teaching load covered by current and visiting faculty and a graduate teaching assistant.

Rundstrom, Robert, Associate Professor of Geography, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will complete a book, Memorial Landscapes and American Indians, an assessment of contemporary discourses on U.S. race relations as expressed at contested sites of memory in the Midwest and West. Faculty appointment: 8-16-91. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-98 to 5-16-99. Teaching load covered by adjunct faculty and other course offerings.

Smith, Mitchell P., Associate Professor of Political Science and of the School of International and Area Studies, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will work on a book project that is a reaction to the final work of Murray Edelman, theorist of politics of communication. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by teaching a comparative politics course to accommodate both Political Science and International and Area Studies majors in Summer 06.

Vitt, Laurie J., George Lynn Cross Research Professor of Zoology and Curator of Herpetology, Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with full pay, January 1, 2006 through June 30, 2006. Will conduct research on biodiversity in Amazonian rainforest and Cerrado (savanna regions) of Brazil in collaboration with Dr. Guarino Colli of the University of Brasilia. Faculty appointment: 11-01-90. Previous leaves taken: Sabbatical leave of absence with full pay 7-01-00 to 1-01-01. No course offering scheduled for Spring 06.

Watts, Valerie L., Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will research and write script for a chamber music concert of pieces by women composers. Will write method/scale book for contemporary flute. Will research standard literature for flute. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by two visiting instructors.

Winston, Michael E., Associate professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will explore the philosopher Cornelius de Pauw's contributions to the development of modern ethnography; research will be conducted at Libraries and archives in Norman (OK), Paris, and Berlin. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by current faculty.

Zhu, Meijun, Associate Professor of Mathematics, sabbatical leave of absence with full pay, January 1, 2006 through May 15, 2006. Will visit the University of Science and Technology of China, one of the leading mathematics departments in China, located in Hefei. There he will continue his research in geometric partial differential equations. Faculty appointment: 10-01-99. No previous leaves taken. Teaching load covered by visiting or adjunct faculty.

#### Sabbatical Leaves of Absence – Spring and Fall 2006 Semesters (with half pay):

Akin, Kaan, Associate Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2006 through May 15, 2006 and August 16, 2006 through December 31, 2006. Will continue research in algebraic representation theory. Will visit collaborators at Northeastern University and at Brandeis University. Faculty appointment: 1-01-85. Previous leaves taken: Sabbatical leave of absence with half pay 1-01-91 to 5-16-91 and 1-01-92 to 5-16-92. Sabbatical leave of absence with full pay 1-01-99 to 5-16-99. Teaching load covered by visiting faculty or adjunct lecturers.

Miller, David P., Professor of Aerospace and Mechanical Engineering and Lester Wilkonson Chair in Engineering, sabbatical leave of absence with half pay, January 1, 2006 through May 15, 2006 and August 16, 2006 through December 31, 2006. Spring semester will be spent at Malin Space Science Incorporated (San Diego, CA) performing research on planetary missions. Fall semester will be spent at Olin College (Needham, MA) working with their interdisciplinary engineering curriculum. Faculty appointment: 8-16-99. Previous leaves taken: Partial leave of absence without pay 8-16-00 to 1-01-01. Teaching load covered by current faculty or adjunct instructor and elective graduate course alternatives.

Moses, Scott A., Associate Professor of Industrial Engineering, sabbatical leave of absence with half pay, January 1, 2006 through May 15, 2006 and August 16, 2006 through December 31, 2006. Will develop methodological basis of a new research program on tactical-level planning. Will enhance the computational infrastructure that he uses for both teaching and research. Will attend workshop on 'factory physics' to obtain update on current supply chain issues. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by canceling one course and a substitute instructor.

Wheeler, Ralph A., Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, January 1, 2006 through May 15, 2006 and August 16, 2006 through December 31, 2006. Will spend sabbatical leave in the laboratory of Charles L. Brooks III at the Scripps Research Institute in San Diego, California where he will learn to simulate protein folding kinetics and pathways. Faculty appointment: 1-01-90. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-97 to 5-16-98. Teaching load covered by a visiting assistant professor.

#### NEW APPOINTMENTS:

Chavez, Ramon, Visiting Associate Professor of Journalism and Mass Communication, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2005 through May 15, 2006. One-year visiting associate professor.

Elmendorf, David L., Ph.D., Assistant Professor of Botany and Microbiology, annualized rate of \$44,000 for 9 months (\$4,888.89 per month), August 16, 2005 through May 15, 2009. Four-year renewable term appointment.

Fithian, Lee A., Assistant Professor of Architecture, annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2005 through May 15, 2006. New tenure-track faculty.

Harrell, Alvin C., J.D. Adjunct Professor of Law, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), 0.33 time, August 16, 2005 through May 15, 2006.

Highfill, Joe F., Ph.D., Lecturer of Zoology, annualized rate of \$18,000 for 9 months (\$2,000.00 per month), 0.50 time, August 16, 2005 through May 15, 2010. Five-year renewable term appointment.

Howard, Christopher B., Ph.D., Associate Vice President for Strategic and Leadership Initiatives; Associate Professor of Honors College; Max Berry International Program Center Chair; Director of Honors College Leadership Center; Deputy Executive Director of the International Program Center; Chair of the Center for Peace Studies, IPC; annualized rate of \$165,000 for 9 months (\$18,333.33 per month), August 16, 2005 through May 15, 2008. Three-year renewable term appointment.

Ketchum, Heather R., Ph.D., Assistant Professor of Zoology, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005 through May 15, 2010. Five-year renewable term appointment.

McCauley, David W., Ph.D., Assistant Professor of Zoology, annualized rate of \$59,000 for 9 months (\$6,555.55 per month), January 1, 2006 through May 15, 2006. New tenure-track faculty.

Raburn, Randall K., Ph.D., Adjunct Professor of Educational Leadership and Policy Studies, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.25 time, August 16, 2005 through May 15, 2006.

Rosengard, Dana S., Ph.D., Visiting Assistant Professor and McMahon Centennial Professor of News Communication, Journalism and Mass Communication, annualized rate of \$54,000 for 9 months (\$6,000.00 per month), August 16, 2005 through May 15, 2007. Two-year term appointment.

Russo, Linda V., Ph.D., Lecturer of Expository Writing Program, annualized rate of \$38,000 for 12 months (\$3,166.67 per month), July 1, 2005 through June 30, 2010. Five-year renewable term appointment.

Soreghan, Michael J., Ph.D., Assistant Professor of Geology and Geophysics, annualized rate of \$51,037 for 9 months (\$5,670.78 per month), August 16, 2005 through May 15, 2010. Changing from temporary faculty to five-year renewable term appointment.

Wren, Daniel A., Ph.D., Interim Dean, Fred E. Brown Chair, and David R. Boyd Professor Emeritus, College of Business, annualized rate of \$250,000 for 12 months (\$20,833.33 per month), October 1, 2005.

#### REAPPOINTMENTS:

Brittan, Shawnee, Adjunct Professor of Art, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2005 through May 15, 2006.

Fernando, Delini M., reappointed to a one-year renewable term as Assistant Professor of Educational Psychology, salary changed from annualized rate of \$28,000 for 9 months (\$3,111.11 per month) to annualized rate of \$29,120 for 9 months (\$3,235.56 per month), August 16, 2005 through May 15, 2006.

Hudgins, David L., Lecturer of Economics, annualized rate of \$66,000 for 9 months (\$7,333.33 per month), August 16, 2005 through May 15, 2006.

#### CHANGES:

Abaseev, Sergi, Postdoctoral Fellow, Sarkeys Energy Center, salary changed from annualized rate of \$45,000 for 12 months (\$3,750.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), June 1, 2005.

Anderson, Kermyt G., Assistant Professor of Anthropology and Project Director for the Center for Health Ethics, Research and Policy, salary changed from annualized rate of \$43,125 for 9 months (\$4,791.67 per month) to annualized rate of \$48,125 for 9 months (\$5,347.23 per month), August 16, 2005. Increase for additional research title.

Antonio, John K., Director and Professor of Computer Science, given additional title Dr. David W. Franke Professor of Computer Science, salary changed from annualized rate of \$140,379 for 12 months (\$11,698.25 per month) to annualized rate of \$145,379 for 12 months (\$12,114.92 per month), August 16, 2005.

Ashby, Vickie F., Instructor of English, salary changed from annualized rate of \$32,000 for 9 months (\$3,555.56 per month) to annualized rate of \$33,280 for 9 months (\$3,697.78 per month), August 16, 2005.

Baker, Donald R., Associate Professor of Social Work, given additional title Interim Director of the School of Social Work, salary changed from annualized rate of \$58,349 for 9 months (\$6,483.22 per month) to annualized rate of \$93,799 for 12 months (\$7,816.55 per month), August 16, 2005. Changing from 9-month faculty to 12-month academic administrator. Paid \$16,000 administrative stipend while serving as Interim Director.

Barwick-Snell, Katie, Assistant Professor of Human Relations, salary changed from annualized rate of \$42,000 for 9 months (\$4,666.67 per month) to annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005.

Bell, Teresa R., Assistant Professor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$45,150 for 9 months (\$5,016.67 per month) to annualized rate of \$47,408 for 9 months (\$5,267.56 per month), August 16, 2005.

Bemben, Michael G., Professor of Health and Exercise Science, annualized rate of \$65,340 for 9 months (\$7,260.00 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Health and Exercise Science, August 16, 2005 through December 31, 2005.

Britt, Brian A., Assistant Professor of Music and Associate Director of Bands, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), additional stipend of \$6,250 for serving as Assistant Director and Undergraduate Student Coordinator of the School of Music, August 16, 2005 through May 15, 2006.

Caldwell, Janalee P., Professor of Zoology and Curator of Amphibians, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$82,019 for 12 months (\$6,834.92 per month) to annualized rate of \$83,095 for 12 months (\$6,924.58 per month), July 1, 2005. Compression increase.

Carstarphen, Meta G., Associate Professor of Journalism and Mass Communication, given additional title Associate Dean, Gaylord College of Journalism and Mass Communication, salary changed from annualized rate of \$68,346 for 9 months (\$7,594.00 per month) to annualized rate of \$100,241 for 12 months (\$8,353.42 per month), August 16, 2005. Changing from 9-month to 12-month academic administrator.

Chesnokov, Evgeni M., Research Professor, Energy Center Director's Office, salary changed from annualized rate of \$125,000 for 12 months (\$10,416.66 per month) to annualized rate of \$185,000 for 12 months (\$15,416.67 per month), June 1, 2005.

Clark, Shandell L., Instructor of English, salary changed from annualized rate of \$32,000 for 9 months (\$3,555.55 per month) to annualized rate of \$33,280 for 9 months (\$3,697.77 per month), August 16, 2005.

Clay, William C., change title from Lecturer to Assistant Professor of Sociology, salary changed from annualized rate of \$40,950 for 9 months (\$4,550.00 per month) to annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005. Continue renewable term status.

Colin, Jose J., Assistant Professor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$43,000 for 9 months (\$4,777.78 per month) to annualized rate of \$45,580 for 9 months (\$5,064.44 per month), August 16, 2005.

Conway, Tyrrell, Professor of Botany and Microbiology, Director of Microarray Facility, salary changed from annualized rate of \$89,934 for 9 months (\$9,992.67 per month) to annualized rate of \$99,927 for 9 months (\$11,102.96 per month), August 16, 2005. Increase for additional research title.

Craig, David A., Associate Professor of Journalism and Mass Communication, salary changed from annualized rate of \$53,750 for 9 months (\$5,972.23 per month) to annualized rate of \$54,267 for 9 months (\$6,029.68 per month); additional stipend of \$1,613 for serving as Director of Graduate Programs in the Gaylord College of Journalism and Mass Communication, August 16, 2005.

Crain, Gerald E., Professor of Electrical and Computer Engineering, delete title Director, School of Electrical and Computer Engineering, salary changed from annualized rate of \$128,636 for 12 months (\$10,719.67 per month) to annualized rate of \$96,477 for 9 months (\$10,719.67 per month), August 16, 2005. Changing from 12-month academic administrator and renewable term faculty to 9-month tenured faculty appointment.



Crawford, Kenneth C., Regents' Professor of Meteorology; Director, Oklahoma Climatological Survey; salary changed from annualized rate of \$125,281 for 9 months (\$13,920.11 per month) to annualized rate of \$125,291 for 9 months (\$13,921.22 per month), August 16, 2005. Correction to FY 2005-2006 Salary Program worksheet.

Crowther-Heyck, Kathleen A., Assistant Professor of History of Science, salary changed from annualized rate of \$45,550 for 9 months (\$5,061.11 per month) to annualized rate of \$48,272 for 9 months (\$5,363.56 per month), August 16, 2005.

Davidson, Jeanette R., Associate Professor and Director of African and African American Studies Program; delete title Associate Professor of Social Work, salary remains at annualized rate of \$104,156 for 12 months (\$8,679.66 per month), July 1, 2005.

Dillon, Connie G., Professor of Adult and Continuing Education and Director of Oklahoma Research Center for Continuing Professional and Higher Education, given additional title NCAA Faculty Athletic Representative, salary changed from annualized rate of \$72,217 for 9 months (\$8,024.11 per month) to annualized rate of \$96,289 for 12 months (\$8,024.11 per month), July 1, 2005.

Dryhurst, Glenn, George Lynn Cross Research Professor and Regents' Professor of Chemistry and Biochemistry; Chair, Department of Chemistry and Biochemistry; salary changed from annualized rate of \$134,828 for 9 months (\$14,980.89 per month) to annualized rate of \$164,790 for 12 months (\$13,732.50 per month), July 1, 2005. Changing from 9-month to 12-month appointment.

Duncan, Kathleen E., Research Assistant Professor, Botany and Microbiology and Sarkeys Energy Center, salary changed from annualized rate of \$23,660 for 12 months (\$1,971.67 per month), 0.60 time, to annualized rate of \$21,000 for 12 months (\$1,750.00 per month), 0.50 time, August 1, 2005.

Edger, David N., title changed from Visiting Professor to Instructor of Political Science, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.25 time, August 16, 2005.

Feeling, Durbin E., Instructor of Anthropology, salary changed from annualized rate of \$33,600 for 9 months (\$3,733.33 per month) to annualized rate of \$34,944 for 9 months (\$3,882.67 per month), August 16, 2005.

Fiedler, Brian H., Professor of Meteorology, salary changed from annualized rate of \$75,613 for 9 months (\$8,401.44 per month) to annualized rate of \$78,224 for 9 months (\$8,691.56 per month), August 16, 2005.

Fields, Robert J., Assistant Professor of Anthropology, salary changed from annualized rate of \$36,750 for 9 months (\$4,083.33 per month) to annualized rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 2005.

Foote, Joe S., Professor and Gaylord Family Chair #2 of Journalism and Mass Communication, given title Interim Dean, Gaylord College of Journalism and Mass Communication, salary changed from annualized rate of \$119,600 for 9 months (\$13,288.88 per month) to annualized rate of \$161,000 for 12 months (\$13,416.66 per month), August 16, 2005. Changing from 9-month faculty appointment to 12-month academic administrator. Eligible to be a candidate in search for permanent dean.

Foster, Morris, Professor of Anthropology, given additional title Director of Health Research, Department of Anthropology, salary changed from annualized rate of \$71,028 for 9 months (\$7,892.00 per month) to annualized rate of \$86,812 for 9 months (\$9,645.78 per month); additional stipend of \$4,500 for serving as Acting Chair, Department of Anthropology, August 16, 2005 through May 15, 2006. Increase for additional research title.

Franzese, Robert J., Assistant Professor of Sociology, salary changed from annualized rate of \$39,900 for 9 months (\$4,433.33 per month) to annualized rate of \$43,000 for 9 months (\$4,777.78 per month); additional stipend of \$4,100 for increased teaching duties in the Department of Sociology, August 16, 2005 through May 15, 2006.

Gettys, Ann, Instructor of Zoology, salary changed from annualized rate of \$27,000 for 9 months (\$3,000.00 per month) to annualized rate of \$28,080 for 9 months (\$2,340.00 per month), August 16, 2005.

Ghosh, Dipankar, Associate Professor of Accounting, annualized rate of \$115,930 for 9 months (\$12,881.15 per month), additional stipend of \$4,000 for serving as Chair of the McLaughlin Ethics Awards Committee for 2004-2005 academic year.

Gordon, Cynthia L., Assistant Professor of Zoology, salary changed from annualized rate of \$36,500 for 9 months (\$4,055.56 per month) to annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005.

Green, Matthew B., Research Associate, College of Engineering, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$72,800 for 12 months (\$6,066.67 per month), July 1, 2005.

Hackney, Jennifer K., Lecturer of Sociology, salary changed from annualized rate of \$38,000 for 9 months (\$4,222.22 per month) to annualized rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 2005. Additional stipend of \$4,100 for increased teaching duties in the Department of Sociology, August 16, 2005 through December 31, 2005.

Hanson, John H., Instructor of Classics and Letters, salary changed from annualized rate of \$31,000 for 9 months (\$3,444.44 per month) to annualized rate of \$33,000 for 9 months (\$3,666.66 per month), August 16, 2005.

Harwell, Jeff H., Conoco/Dupont Professor of Chemical, Biological and Materials Engineering; George Lynn Cross Research Professor of Chemical, Biological and Materials Engineering; salary changed from annualized rate of \$133,061 for 9 months (\$14,784.58 per month) to annualized rate of \$138,383 for 9 months (\$15,375.94 per month), August 16, 2005.

Hellman, Chan M., Associate Professor of Human Relations at Tulsa, salary changed from annualized rate of \$52,291 for 9 months (\$5,810.11 per month) to annualized rate of \$54,000 for 9 months (\$6,000.00 per month), July 1, 2005. Correction to FY 2005-2006 Salary Program worksheet.

Hobbs, Catherine, Professor of English and of Women's Studies, annualized rate of \$60,570 for 9 months (\$6,730.00 per month), additional stipend of \$4,000 for serving as Director of First Year Composition English, Department of English, August 16, 2005 through December 31, 2005.

Hobson, Kenneth R., title changed from Lecturer to Assistant Professor of Zoology, salary changed from annualized rate of \$39,200 for 9 months (\$4,355.56 per month) to annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005. Continue renewable term status.

Hubbard, Robert A., Visiting Senior Research Associate, Petroleum and Geological Engineering and Curtis W. Mewbourne Visiting Chair #1 in Petroleum Engineering, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.66 per month), 0.80 time, to annualized rate of \$83,200 for 12 months (\$6,933.33 per month), 0.80 time, July 1, 2005.

Irvine, Jill, Associate Professor of Women's Studies and of Religious Studies, salary changed from annualized rate of \$40,000 for 9 months (\$4,444.44 per month) to annualized rate of \$41,600 for 9 months (\$4,622.22 per month), August 16, 2005.

Jacobs, Jaelyn L., Lecturer of English, salary changed from annualized rate of \$35,700 for 9 months (\$3,966.66 per month) to annualized rate of \$37,128 for 9 months (\$4,125.33 per month), August 16, 2005.

Jensen, Kevan L., Assistant Professor of Accounting, salary changed from annualized rate of \$108,444 for 9 months (\$12,049.33 per month) to annualized rate of \$113,444 for 9 months (\$12,604.89 per month), October 1, 2005.

Kamau, K. Asymah, Assistant Professor of English, salary changed from annualized rate of \$48,594 for 9 months (\$5,399.33 per month), 1.00 time, to annualized rate of \$36,446 for 9 months (\$4,049.56 per month), 0.75 time, August 16, 2005.

Kelsey, Bridget C., Associate Professor of Psychology, annualized rate of \$55,799 for 9 months (\$6,199.89 per month), additional stipend of \$4,700 for increased teaching duties in the Department of Psychology, August 16, 2005 through December 31, 2005.

Keresztesi, Rita, Assistant Professor of English, salary changed from annualized rate of \$44,035 for 9 months (\$4,892.78 per month) to annualized rate of \$46,000 for 9 months (\$5,111.11 per month), July 1, 2005. Correction to FY 2005-2006 Salary Program worksheet.

Kritz, Ori G., Associate Professor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$45,000 for 9 months (\$5,000.00 per month) to annualized rate of \$46,800 for 9 months (\$5,200.00 per month), August 16, 2005. Additional stipend of \$4,700 for increased teaching duties in the Department of Modern Languages, Literatures, and Linguistics, August 16, 2005 through December 31, 2005.

Krukowski, Stanley T., title changed from Geologist III to Geologist IV, Oklahoma Geological Survey, and given additional title Assistant Director, Oklahoma Geological Survey Publications, salary remains at annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2005.

Krumholz, Lee R., Associate Professor of Botany and Microbiology and Sarkeys Energy Center, Director, Center for Study of Microbial Interactions with the Environment, salary changed from annualized rate of \$83,313 for 9 months (\$9,257.00 per month) to annualized rate of \$87,083 for 9 months (\$9,675.89 per month), August 16, 2005. Correction to FY 2005-2006 Salary Program worksheet.

Lamb, Marvin L., Professor of Music, salary changed from annualized rate of \$151,482 for 12 months (\$12,623.50 per month) to annualized rate of \$123,940 for 9 months (\$13,711.11 per month), January 1, 2006. Correction to conversion.

Latrobe, Kathy L., Professor of Library and Information Studies, given additional title Director of the School of Library and Information Studies, salary changed from annualized rate of \$75,092 for 9 months (\$8,343.56 per month) to annualized rate of \$106,123 for 12 months (\$8,843.58 per month), August 16, 2005. Changing from 9-month faculty appointment to 12-month academic administrator. Salary includes \$6,000 administrative stipend.

Logue, Dennis E., Dean and Fred E. Brown Chair, Michael F. Price College of Business, and Professor of Finance, annualized rate of \$270,375 for 12 months (\$22,531.25 per month), additional stipend of \$650 for participation/teaching in the 2005 Executive Education Partnership Program, July 24, 2005 through July 28, 2005.

Luo, Yiqi, Professor of Botany and Microbiology and Interim Director of Global Change Center, salary changed from annualized rate of \$105,000 for 9 months (\$11,666.66 per month) to annualized rate of \$105,556 for 9 months (\$11,728.40 per month), August 16, 2005. Increase for additional research title.

Marsh-Matthews, Edith C., Associate Professor of Zoology and Associate Curator of Ichthyology, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$66,979 for 12 months (\$5,581.58 per month) to annualized rate of \$75,604 for 12 months (\$6,300.33 per month), July 1, 2005. Compression increase.

Marshment, Richard S., Professor of Regional and City Planning, delete title Director, Division of Regional and City Planning, salary changed from annualized rate of \$76,362 for 9 months (\$8,484.66 per month) to annualized rate of \$72,862 for 9 months (\$8,095.77 per month), August 16, 2005.

Mau, Heidi A., Associate Professor of Art, given additional title Assistant Director, School of Art, salary changed from annualized rate of \$49,142 for 9 months (\$4,095.17 per month) to annualized rate of \$51,642 for 12 months (\$4,303.50 per month), August 16, 2005. Changing from 9-month faculty appointment to 12-month academic administrator.

Mauldin, Margaret J., Instructor of Anthropology, salary changed from annualized rate of \$28,250 for 9 months (\$3,138.89 per month) to annualized rate of \$29,380 for 9 months (\$3,264.44 per month), August 16, 2005.

Mayeux, Lara, Assistant Professor of Psychology, annualized rate of \$49,920 for 9 months (\$5,546.67 per month), additional stipend of \$4,400 for increased teaching duties in the Department of Psychology, August 16, 2005 through December 31, 2005.

McCarty, Gloria M., Instructor of Anthropology, salary changed from \$25,000 for 9 months (\$2,777.78 per month) to annualized rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 2005.

Mergler, Nancy L., Senior Vice President and Provost, Professor of Psychology, salary changed from annualized rate of \$205,920 for 12 months (\$17,160.00 per month) to annualized rate of \$215,920 for 12 months (17,993.33 per month), July 1, 2005. Salary Program increase.

Namorato, Luciana C., Associate Professor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$43,000 for 9 months (\$4,777.78 per month) to annualized rate of \$44,720 for 9 months (\$4,968.89 per month), August 16, 2005.

Ostas, Daniel T., Professor of Legal Studies and James G. Harlow, Jr. Chair in Business Ethics and Community Service, annualized rate of \$146,790 for 9 months (\$16,310.00 per month), additional stipend of \$2,650 for participation/teaching in the 2005 Executive Education Partnership Program, July 24, 2005 through July 28, 2005.

Pulat, Babur M., Research Associate, College of Engineering, salary changed from annualized rate of \$87,986 for 12 months (\$7,332.15 per month) to annualized rate of \$91,505 for 12 months (\$7,625.44 per month), July 1, 2005.

Ragep, F. Jamil, Professor of History of Science, given additional title of Acting Chair of the History of Science, salary changed from annualized rate of \$67,329 for 9 months (\$7,481.00 per month) to annualized rate of \$95,772 for 12 months (\$7,981.00 per month), August 1, 2005. Changing from 9-month faculty appointment to 12-month academic administrator. Salary includes \$6,000 administrative stipend.

Rambo, Karl F., Assistant Professor of Anthropology, salary changed from annualized rate of \$36,750 for 9 months (\$4,083.33 per month) to annualized rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 2005.

Razook, Nim M., David Ross Boyd Professor of Legal Studies, salary changed from annualized rate of \$85,876 for 9 months (\$9,541.78 per month) to annualized rate of \$90,876 for 9 months (\$10,097.33 per month), October 1, 2005.

Rich, Melanie D., Instructor of Classics and Letters, salary changed from annualized rate of \$30,000 for 9 months (\$3,333.33 per month) to annualized rate of \$31,200 for 9 months (\$3,466.67 per month), August 16, 2005.

Roath, Anthony S., Assistant Professor of Marketing and Supply Chain Management, annualized rate of \$100,083 for 9 months (\$11,120.33 per month), additional stipend of \$650 for participation/teaching in the 2005 Executive Education Partnership Program, July 24, 2005 through July 28, 2005.

Robson, Kenneth F., Associate Professor and Director, Division of Construction Science, salary changed from annualized rate of \$69,675 for 9 months (\$7,741.66 per month) to annualized rate of \$84,675 for 9 months (\$9,408.33 per month), August 16, 2005. Compression.

Rodgers, Deborah B., Associate Professor of Instructional Leadership and Academic Curriculum, title changed from Interim Associate Dean to Associate Dean, College of Education, salary remains at annualized rate of \$77,654 for 12 months (\$6,471.17 per month), July 1, 2005.

Scrivener, Laurie L., Associate Professor of Bibliography and Social Sciences Reference Librarian, annualized rate of \$49,500 for 12 months (\$4,125.00 per month), additional stipend of \$4,000 for serving as Acting Head of Reference, University Libraries, August 1, 2005 through July 31, 2006.

Sealy, LeRoy J., Instructor of Anthropology, salary changed from annualized rate of \$28,250 for 9 months (\$3,138.89 per month) to annualized rate of \$29,380 for 9 months (\$3,264.44 per month), August 16, 2005.

Self, Charles C., Professor and Edward L. and Thelma Gaylord Professor in Journalism and Mass Communication, delete title Dean, Gaylord College of Journalism and Mass Communication, salary correction to annualized rate of \$174,720 for 12 months (\$14,560.00 per month), July 1, 2005. Salary changed from \$174,720 for 12 months (\$14,560.00 per month) to annualized rate of \$142,952 for 9 months (\$15,883.56 per month), August 16, 2006. Changing from 12-month academic administrator to 9-month faculty appointment. 9/11 conversion effective August 16, 2006.

Sheffield, James F., Visiting Professor of Political Science, salary changed from annualized rate of \$60,000 for 9 months (\$6,666.66 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2005.

Shen, Guoqiang, Associate Professor of Regional and City Planning, given title Director, Division of Regional and City Planning, salary changed from annualized rate of \$62,384 for 9 months (\$6,931.56 per month) to annualized rate of \$65,884 for 9 months (\$7,320.45 per month), August 16, 2005.

Skeeters, Martha C., Associate Professor of Women's Studies, salary changed from annualized rate of \$39,900 for 9 months (\$4,433.33 per month) to annualized rate of \$42,790 for 9 months (\$4,754.44 per month), August 16, 2005.

Sluss, James J., Professor of Electrical and Computer Engineering, delete title Interim Assistant Dean for Research, Tulsa Graduate College, and add titles Director and Morris R. Pittman Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$107,617 for 9 months (\$11,957.44 per month) to annualized rate of \$170,000 for 12 months (\$14,166.67 per month), August 16, 2005. Changing from 9-month faculty appointment to 12-month academic administrator.

St. John, Craig A., Professor and Chair, Department of Sociology, annualized rate of \$105,568 for 12 months (\$8,797.33 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Sociology, August 16, 2005 through December 31, 2005.

Stock, Duane R., Professor of Finance and Michael F. Price Student Investment Fund Professor, salary changed from annualized rate of \$118,236 for 9 months (\$13,137.33 per month) to annualized rate of \$123,236 for 9 months (\$13,692.89 per month), October 1, 2005.

Sullivan, Regina M., Professor of Zoology and of Women's Studies, Co-Director, Neurobehavioral Institute, salary changed from annualized rate of \$82,092 for 9 months (\$9,121.33 per month) to annualized rate of \$83,584 for 9 months (\$9,287.11 per month), August 16, 2005.

Tatsuzawa, Shizuka, Lecturer of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$32,130 for 9 months (\$3,570.00 per month) to annualized rate of \$36,237 for 9 months (\$4,026.33 per month), August 16, 2005.

Thomas, Wayne B., Associate Professor of Accounting, salary changed from annualized rate of \$134,618 for 9 months (\$14,957.56 per month) to annualized rate of \$138,618 for 9 months (\$15,402.00 per month), October 1, 2005.

Thompson, Gerlinde, Instructor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$32,100 for 9 months (\$3,566.67 per month) to annualized rate of \$37,026 for 9 months (\$4,114.00 per month), August 16, 2005.

Uskert, James R., Lecturer of Finance, salary changed from annualized rate of \$62,225 for 9 months (\$6,913.88 per month) to annualized rate of \$64,714 for 9 months (\$7,190.44 per month), August 16, 2005.

Vitt, Laurie J., George Lynn Cross Research Professor of Zoology and Curator of Herpetology, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$97,121 for 12 months (\$8,093.42 per month) to annualized rate of \$99,331 for 12 months (\$8,277.58 per month), July 1, 2005. Merit increase.

Wagner, Irvin L., Regent's Professor and David Ross Boyd Professor of Music, annualized rate of \$78,136 for 9 months (\$8,681.77 per month), additional stipend of \$8,682 for serving as Assistant Director and Coordinator of Graduate Studies, School of Music, August 16, 2005 through May 15, 2006.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, salary changed from annualized rate of 38,000 for 9 months (\$4,222.22 per month) to annualized rate of \$39,520 for 9 months (\$4,391.11 per month), additional stipend of \$3,000 for increased teaching duties in the Department of Classics and Letters, August 16, 2005 through December 31, 2005.

Waterbury, Moira, Assistant Professor of Human Relations, salary changed from annualized rate of \$42,000 for 9 months (\$4,666.67 per month) to annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2005.

Weldon, Stephen P., Assistant Professor of History of Science, salary changed from annualized rate of \$44,100 for 9 months (\$4,900.00 per month) to annualized rate of \$47,364 for 9 months (\$5,262.67 per month), August 16, 2005.

West, Ann H., Associate Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$80,582 for 9 months (\$8,953.56 per month) to annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 2005. Merit retention increase.

White, Anderson, Senior Research Associate and Lecturer of Meteorology, Associate Director of Sasaki Applied Meteorology Research Institute (SAMRI), salary changed from annualized rate of \$112,350 for 12 months (\$9,362.50 per month) to annualized rate of \$116,844 for 12 months (\$9,737.00 per month), July 1, 2005. 7.6% merit increase.

Whitman, April L., Instructor of English, salary changed from annualized rate of \$33,600 for 9 months (\$3,733.33 per month) to annualized rate of \$34,944 for 9 months (\$3,882.67 per month), August 16, 2005.

Wilson, Donald A., Professor and Assistant Chair, Department of Zoology, and Co-Director, Neurobehavioral Institute, salary changed from annualized rate of \$81,307 for 9 months (\$9,034.11 per month) to annualized rate of \$82,301 for 9 months (\$9,244.56 per month), August 16, 2005. Increase for additional research title.

Womack, Craig S., Associate Professor of English, annualized rate of \$53,725 for 9 months (\$5,969.44 per month), additional stipend of \$4,700 for increased teaching duties in the Department of English, August 16, 2005 through December 31, 2005.

Wyckoff, Don G., Professor of Anthropology and Curator, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$46,657 for 12 months (\$3,888.08 per month) to annualized rate of \$47,573 for 12 months (\$3,964.42 per month), July 1, 2005. Compression increase.

#### RESIGNATIONS AND/OR TERMINATIONS:

Cogliser, Claudia C., Assistant Professor of Management, August 1, 2005. Accepted position at Texas Tech University.

Hughes, Richard G., Assistant Professor of Petroleum and Geological Engineering, August 16, 2005. Accepted position outside the University.

Jones, John R., Assistant Professor of Educational Leadership and Policy Studies, August 16, 2005. Accepted position at LSU-Shreveport.

Kauffman, Douglas F., Assistant Professor of Educational Psychology, August 16, 2005. Accepted position at Eastern Connecticut State University.

Logue, Dennis E., Dean and Fred E. Brown Chair, Michael F. Price College of Business, and Professor of Finance, October 1, 2005. Accepted position outside the University.

Myint, Soe W., Assistant Professor of Geography, August 16, 2005. Accepted position at Arizona State University.

Thomas, Michael K., Assistant Professor of Educational Psychology, August 16, 2005. Accepted position at the University of Wisconsin.

Tuckness, Dan G., Professor of Aerospace and Mechanical Engineering, August 16, 2005. Accepted position outside the University.

#### RETIREMENTS:

Gibbens, Daniel G., Regents' Professor of Law and NCAA Faculty Representative, June 30, 2005. Named Regents' Professor Emeritus of Law. Correction.

Scott, Wilbur J., Professor of Sociology, January 1, 2006. Named Professor Emeritus of Sociology.

Weaver-Meyers, Patricia L., Professor of Bibliography and Director, Information Management and Delivery Services, University Libraries, August 1, 2005.

Womack, Sharon K., Associate Professor of Bibliography and Head, Reference Department, University Libraries, August 7, 2005.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

President Boren regretted to report the following deaths:

Guthrey, George, Clinical Professor Emeritus of Psychiatry and Behavioral Sciences, June 16, 2005.

Wilkerson, Judith Carol, Associate Professor of Health Sciences Library and Information Management, Head, Serials, Robert M. Bird Health Sciences Library, and Adjunct Associate Professor of Allied Health Sciences, June 10, 2005.

#### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### Health Sciences Center:

##### NEW APPOINTMENTS:

Beatty, Shay Dawn, Physician's Assistant I, Orthopedic Surgery, College of Medicine, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 2005. Professional Nonfaculty.

LaVictoire, Susan Lenora, Physician's Assistant I, Department of Surgery, College of Medicine, annualized rate of \$69,000 for 12 months (\$5,750.00 per month), June 20, 2005. Professional Nonfaculty.

Marsh, Jennifer Kram, Nurse Practitioner, CMT Pediatric Clinic, College of Medicine-Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 8, 2005. Professional



Nonfaculty.

Posey, Rachel R., Nurse Practitioner, OU Physicians CHP Clinics, College of Medicine, annualized rate of \$61,000 for 12 months (\$5,083.33 per month), July 18, 2005. Professional Nonfaculty.

Stricklin, John David, Senior Systems and Network Administrator, Information Tech-Indirect Comp, Provost, annualized rate of \$61,000 for 12 months (\$5,083.33 per month), June 29, 2005. Professional Nonfaculty.

Tyler, Noel A., Clinical Departmental Business Administrator III, Radiological Sciences, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 15, 2005. Administrative Staff.

Verbick, Jennifer K., Physician's Assistant I, Medicine Cardiology, College of Medicine, annualized rate of \$63,000 for 12 months (\$5,250.00 per month), June 8, 2005. Professional Nonfaculty.

#### CHANGES:

Brummell, Phillip Leldon, Pharmacy Management Consultants System Manager, Administrative Pharmacy Services, College of Pharmacy, salary changed from annualized rate of \$58,500 for 12 months (\$4,874.94 per month) to annualized rate of \$62,638 for 12 months (\$5,219.83 per month), July 1, 2005. Managerial Staff. *Correction to budget.*

Davis, Elaine Kay, Clinics Administrator, Pediatrics, College of Medicine, salary changed from annualized rate of \$70,297 for 12 months (\$5,858.13 per month) to annualized rate of \$77,000 for 12 months (\$6,416.67 per month), September 1, 2005. Managerial Staff. *Employee Retention.*

Howell, Robin Murray, title changed from Student Services Director, Public Health Office of the Dean, College of Public Health, to Assistant Dean of Student Services, Public Health Office of the Dean, College of Public Health, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2005. Academic Administrator. *Promotion.*

Johnson, Eric J., title changed from Clinical Departmental Business Administrator II, Pathology, College of Medicine, to Clinical Departmental Business Administrator III, Pathology, College of Medicine, salary changed from annualized rate of \$59,225 for 12 months (\$4,935.42 per month) to annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 1, 2005. Administrative Staff. *Promotion.*

Lockhart, Lawanda, Ultrasonographer Technologist, OU Physicians Faculty Clinics, salary changed from annualized rate of \$58,906 for 12 months (\$4,908.86 per month) to annualized rate of \$61,400 for 12 months (\$5,116.74 per month), July 1, 2005. Technical/Paraprofessional. *Correction to budget.*

McClendon, Randa Rachelle, Pharmacist Poison Information Specialist I, Oklahoma Poison Control Center, College of Pharmacy, salary changed from annualized rate of \$42,420 for 12 months (\$3,534.96 per month) to annualized rate of \$67,490 for 12 months (\$5,624.17 per month), July 1, 2005. Professional Nonfaculty. *Correction to budget.*

Park, Dena Michelle, title changed from Outreach Development Manager, OU Physicians, College of Medicine, to Marketing and Outreach Assistant Director, OU Physicians, College of Medicine, salary changed from annualized rate of \$54,700 for 12 months (\$4,558.34 per month) to annualized rate of \$67,000 for 12 months (\$5,583.33 per month), August 1, 2005.

Administrative Staff. Reclassification.

Poulsen, Tawney Marie, Pediatric Diabetes Study Director, Department of Pediatrics, College of Medicine, salary changed from annualized rate of \$61,800 for 12 months (\$5,150.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), July 1, 2005. Managerial Staff. Correction to budget.

Shepard, Emely S., title changed from Clinical Department Business Manager I, CMT Pediatrics, College of Medicine-Tulsa, to Clinical Department Business Administrator I, CMT Pediatrics, College of Medicine-Tulsa, July 1, 2005. Administrative Staff. Title correction.

Trent, Kimberly A., Case Management Coordinator, Case Management, College of Nursing, salary changed from annualized rate of \$53,194 for 12 months (\$4,432.80 per month) to annualized rate of \$61,992 (\$5,166.00 per month), August 1, 2005. Managerial Staff. Additional duties.

#### NEPOTISM WAIVER:

Montgomery, Polly Sue, Clinical Research Coordinator II, Department of Pediatrics, College of Medicine, annualized rate of \$68,842 for 12 months (\$5,736.83 per month), July 1, 2005. Professional Nonfaculty. Ms. Montgomery is related by marriage to Dr. Andrew Gardner, Professor and Endowed Chair holder in the Department of Pediatrics, who transferred from the Norman Campus effective July 1, 2005. Ms. Montgomery has over 11 years of experience in coordinating and working on NIH funded and pharmaceutical funded trials on peripheral arterial disease. She had been working on two grants with Dr. Gardner on the Norman Campus, and is an invaluable asset to both studies. Vital research time would be lost if any other person had to take over her role on these studies. Both grants moved to HSC on July 1, 2005, when the Principal Investigator, Dr. Andrew Gardner, moved into his new position. Ms. Montgomery would continue to be 100% funded by these two grants. Although she will work on these studies with her husband, her ultimate supervisor in the section will be Dr. Kenneth Copeland, Section Chief of Pediatric Diabetes/Endocrinology. Dr. Copeland will make performance evaluations and recommendations for compensation, promotion, and awards. He is not part of the studies, but will periodically monitor progress of them.

#### RESIGNATIONS AND/OR TERMINATIONS:

Gilmore, Deborah L., Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, July 29, 2005. Professional Nonfaculty. Resignation.

Hamilton, Linda J., Clinical Department Business Manager II, Department of Pediatrics, College of Medicine, August 31, 2005. Managerial Staff. Retirement.

McCue, Carolyn Ann, Interventional Cardiac Nurse, Medicine Cardiology, College of Medicine, June 30, 2005. Professional Nonfaculty. Retirement.

Shreve, Warren Perry, Director of Operations, Information Technology, Voice Services, Provost, July 31, 2005. Administrative Staff. Retirement.

Sprouse, Kim West, Nurse Practitioner, Medicine Infectious Diseases, College of Medicine, August 12, 2005. Professional Nonfaculty. Other position.

#### Norman Campus:

#### NEW APPOINTMENTS:

Boone, Dana, Coach/Sports Professional II, Athletic Department-Men's Track, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2005. Managerial Staff.

Green, Jerry, Managerial Associate I, Athletic Department-Men's Basketball, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2005. Managerial Staff.

Napier, Mark, Coach/Sports Professional III, Athletic Department, annualized rate of \$69,500 for 12 months (\$5,791.67 per month), August 3, 2005. Managerial Staff.

Powell, Douglas R., Scientist/Researcher II, Chemistry and Biochemistry, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2005. Professional Staff.

Smith, Jr., Martin T., Director of Track and Field and Cross Country [Coach/Sports Professional III], Athletic Department – Track, annualized rate of \$110,000 for 12 months (\$9,166.67 per month), additional and outside compensation from unrestricted private funds at an annualized rate of \$10,000 for 12 months, and additional performance bonuses including up to two months base salary for a National Championship, effective July 5, 2005 for a term of three (3) years. Managerial Staff

Tadlock, Tim, Coach/Sports Professional I, Athletic Department, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 5, 2005. Managerial Staff.

#### CHANGES:

Aldridge, Dayle L., Program Administrator II, College of Continuing Education Center for Public Management, salary changed from annualized rate of \$65,999 for 12 months (\$5,499.92 per month) to annualized rate of \$69,298.95 for 12 months (\$5,774.91 per month), July 1, 2005. Managerial Staff.

Alguindigue, Susan L., Scientist/Researcher II, Chemistry and Biochemistry, salary changed from annualized rate of \$46,938 for 12 months (\$3,911.50 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2005. Professional Staff.

Ansell, Dorothy I., Program Administrator II, College of Continuing Education National Resource Center for Youth, salary changed from annualized rate of \$58,468 for 12 months (\$4,872.33 per month) to annualized rate of \$60,807 for 12 months (\$5,067.25 per month), July 1, 2005. Managerial Staff.

Barrett, Christy K., title changed from Staff Provider to Health Care Professional, Goddard Health Center, salary changed from annualized rate of \$10,647 for 12 months (\$40.95 per hour) to annualized rate of \$68,141 for 12 months (\$5,678.40 per month), full-time equivalent changed from 0.10 to 0.80, June 1, 2005. Professional Staff.

Binkley-Jackson, Deborah L., title changed from Academic Counseling Professional I to Director, Project Threshold [Administrator III], salary changed from annualized rate of \$48,904 for 12 months (\$4,075.33 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 2005. Administrative Staff.

Burnett, Bradley T., change title from Director to Executive Director, Financial Aid Services, salary changed from annualized rate of \$86,000 for 12 months (\$7,166.67 per month) to annualized rate of \$92,000 for 12 months (\$7,666.67 per month), September 1, 2005. Administrative Officer.

Cates, Carla L., Administrator II, Poromechanics Institute, salary changed from annualized rate of \$59,987 for 12 months (\$4,998.93 per month) to annualized rate of \$62,387 for 12 months (\$5,198.89 per month), July 1, 2005. Administrative Staff.

Clark, David D., Administrator II, World Literature Today, salary changed from annualized rate of \$71,692 for 12 months (\$5,974.33 per month) to annualized rate of \$73,692 for 12 months (\$6,141.00 per month), July 1, 2005. Administrative Staff.

Corral, Alfredo P., Coach/Sports Professional I, Athletic Department-Baseball, salary changed from annualized rate of \$73,000 for 12 months (\$6,083.33 per month) to annualized rate of \$88,000 for 12 months (\$7,333.33 per month), July 15, 2005. Managerial Staff.

Correia, Peter R., Program Administrator III, College of Continuing Education National Resource Center for Youth, salary changed from annualized rate of \$73,500 for 12 months (\$6,125.00 per month) to annualized rate of \$77,910 for 12 months (\$6,492.50 per month), July 1, 2005. Managerial Staff.

DeWitt, Donald L., Curator of Western History Collections [Librarian III], University Libraries, annualized rate of \$86,501 for 12 months (\$7,208.42 per month), additional stipend of \$5,000 for serving as Acting Director of Technical Services, August 1, 2005 through July 31, 2006. Professional Staff.

Duca-Snowden, Victoria, Program Administrator III, NASA Space Grant/Experimental Program to Stimulate Cooperative Research, salary changed from annualized rate of \$79,969 for 12 months (\$6,664.10 per month) to annualized rate of \$83,168 for 12 months (\$6,930.66 per month), July 1, 2005. Managerial Staff. 4% increase. Paid from grant funds; subject to availability of funds.

Ginat, Joseph, Administrator III, International Programs Center, salary changed from annualized rate of \$39,500 for 12 months (\$3,291.67 per month), 0.80 FTE, to annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.50 FTE, July 1, 2005. Salary increased to annualized rate of \$35,000 for 12 months (\$2,916.67 per month), 0.58 FTE, August 1, 2005. Administrative Staff.

Gissy, Francine M., Program Administrator III, Center for Business and Economic Development, College of Continuing Education, salary changed from annualized rate of \$63,383.04 for 12 months (\$5,281.92 per month) to annualized rate of \$64,918.32 for 12 months (\$5,493.19 per month), July 1, 2005. Managerial Staff.

Golloway, Sunny, Head Coach, Men's Baseball, [Coach/Sports Professional III], Athletic Department annualized rate of \$106,000 for 12 months (\$8,333.33 per month); additional and outside compensation from unrestricted private funds at an annualized rate of \$60,000 for 12 months; and additional performance bonuses including up to two months base salary for a National Championship; effective July 15, 2005 for a term of five (5) years. Managerial Staff

Hayes, Ronald C., title changed from Administrator II to Executive Director, Recruitment Services, salary changed from annualized rate of \$61,360 for 12 months (\$5,113.33 per month) to annualized rate of \$86,000 for 12 months (\$7,166.66 per month), September 1, 2005. Administrative Officer.

Hollarn, Charlotte K., Program Administrator III, College of Continuing Education Center for Early Childhood Prof., salary change from annualized rate of \$61,805 for 12 months (\$5,150.43 per month) to annualized rate of \$63,288 for 12 months (\$5,274.04 per month), July 1, 2005. Managerial Staff.

Keesee, Marguerite S., Program Specialist II, Department of Anthropology, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2005. Managerial Staff.

Kloesel, Kevin A., Assistant Dean, Academic Affairs III, College of Geosciences, salary changed from annualized rate of \$89,678 for 12 months (\$7,473.17 per month) to annualized rate of \$94,162 for 12 months (\$7,846.83 per month), July 1, 2005. Administrative Staff.

Lombardi, Melyssa, Coach/Sports Professional I, Athletic Department-Softball, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$68,000 for 12 months (\$5,666.67 per month), October 1, 2005. Managerial Staff.

Montgomery, Michael R., title changed from Administrator III to Director, Risk Management Department, salary changed from annualized rate of \$53,500 for 12 months (\$4,458.33 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 1, 2005. Administrative Officer.

Renfro, Karen B., title changed from Executive Director of Recruitment Services, Prospective Student Services, to Director, Regional Major Gifts [Development Associate III], Development Office, salary changed from annualized rate of \$87,360 for 12 months (\$7,280.00 per month) to annualized rate of \$92,360 for 12 months (\$7,696.67 per month), September 1, 2005. Managerial Staff.

Ross, John F., Program Administrator III, Continuing Education Advanced Programs, salary changed from annualized rate of \$63,805 for 12 months (\$5,317.11 per month) to annualized rate of \$67,633 for 12 months (\$5,636.08 per month), July 1, 2005. Managerial Staff.

Ritz, John W., Development Associate III, University Development Office, salary changed from annualized rate of \$70,422 for 12 months (\$5,868.48 per month) to annualized rate of \$74,513.00 for 12 months (\$6,209.42 per month), July 1, 2005. Managerial Staff.

Schaumburg, Glenn R., Program Administrator III, College of Continuing Education Aviation, salary changed from annualized rate of \$64,804 for 12 months (\$5,400.36 per month), to annualized rate of \$68,692 for 12 months (\$5,724.35 per month), July 1, 2005. Managerial Staff.

Simon, Daniel A., Marketing/PR Specialist II, World Literature Today, salary changed from annualized rate of \$59,074 for 12 months (\$4,922.83 per month) to annualized rate of \$61,074 for 12 months (\$5,089.50 per month), July 1, 2005. Managerial Staff.

Steffens, John E., Executive Director, College of Continuing Education Public Service Institute, salary changed from annualized rate of \$98,354 for 12 months (\$8,196.12 per month) to annualized rate of \$102,288 for 12 months (\$8,523.97 per month), July 1, 2005. Administrative Officer.

Street, Amy E., title changed from Staff Provider to Health Care Professional I, Goddard Health Center, salary changed from annualized rate of \$7,619.04 for 12 months (\$36.63 per hour) at an FTE of .10 to annualized rate of \$76,190 for 12 months (\$6,349.20 per month) at an FTE of 1.00, June 1, 2005. Professional Staff.

Summers, Michelle J., title changed from Technical Project Management Specialist II to Technical Project Management Specialist III, Geological Survey, salary remains at annualized rate of \$62,400 for 12 months (\$5,200.00 per month), July 1, 2005. Managerial Staff.

Tate, Julie L., Administrator II, College of Continuing Education, salary changed from annualized rate of \$66,700 for 12 months (\$5,558.33 per month) to annualized rate of \$67,310 for 12 months (\$5,608.17 per month), July 1, 2005. Administrative Staff.

Williams, James, title changed from Technical/Paraprofessional Staff II to Information Technology Analyst III, Telecommunications, salary changed from annualized rate of \$61,480

for 12 months (\$29.56 per hour) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 2005. Managerial Staff.

Wollenberg, Deborah C., Administrator III, Contract Services, salary changed from annualized rate of \$78,440 for 12 months (\$6,536.66 per month) to annualized rate of \$82,362 for 12 months (\$6,863.50 per month), July 1, 2005. Administrative Staff.

#### RETIREMENTS:

Bluitt, Anthony V., Director, Project Threshold [Administrator III], September 1, 2005. Administrative Staff.

Cochell, Larry L., Coach/Sports Professional IV, Athletic Department, July 1, 2005. Managerial Staff.

Moore, Allen R., Director, Risk Management, July 1, 2005. Administrative Officer.

#### TERMINATIONS/RESIGNATIONS:

Burkhart, Jessica M., Information Technology Analyst II, Oklahoma Climate Survey, September 1, 2005.

Frost, Brian D., Information Technology Analyst II, Information Technology, September 15, 2005.

Hocutt, Kirby P., Administrator II, Athletic Department, August 13, 2005.

Lancaster, Jill, Coach/Sports Professional III, Athletic Department, October 1, 2005.

Price, Rodney, Coach/Sports Professional III, Athletic Department, October 1, 2005.

Song, Lulin, Information Technology Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, August 1, 2005.

#### NEPOTISM WAIVERS:

Enrico, Sherry L., Marketing/PR Specialist I, College of Fine Arts, annualized rate of \$35,000 for 12 months (\$2,916.67 per month), August 15, 2005. Managerial Staff. Ms. Enrico is the wife of Dr. Eugene Enrico, Interim Dean, Weitzhoffer Family College of Fine Arts. Ms. Enrico meets all experience, education and other job requirements for this position, she has over 30 years experience in the field. Dr. Nancy Mergler, Senior Vice President and Provost, will be her immediate supervisor. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Eugene Enrico is removed from any and all financial or supervisory matters relating to Ms. Sherry Enrico.

Elmore, Matthew K., Temporary Employee without Benefits (hourly), \$7.00 per hour, 0.50 time, May 31, 2005. Mr. Elmore is the son of Dr. Richard D. Elmore, Associate Provost, Robert E. and Doris Klabzuba Chair, Professor of Geology and Geophysics. Mr. Elmore will be employed part time for summer only, with no benefits. Dr. Michael Engel, Professor of Geology and Geophysics, will be his immediate supervisor. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Richard D. Elmore is removed from any and all financial or supervisory matters related to Mr. Matthew Elmore.

Engel, Daniel J., Temporary Employee without Benefits (hourly), \$7.00 per hour, 0.50 time, May 31, 2005. Mr. Engel is the son of Dr. Michael Engel, Professor of Geology and Geophysics. Mr. Engel will be employed part time for summer only, with no benefits. Dr. Richard D. Elmore, Associate Provost, Robert E. and Doris Klabzuba Chair, Professor of Geology and Geophysics, will be his immediate supervisor. A Nepotism Waiver Management Plan has been

reviewed and approved to ensure that Dr. Michael Engel is removed from any and all financial or supervisory matters related to Mr. Daniel Engel.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## LITIGATION

This Item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## ROGERS STATE UNIVERSITY

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Wiley expressed appreciation to the Regents for meeting on the Rogers State University campus and spoke of the unveiling of RSU's new mascot, the Hillcat. The students are very excited about the Hillcat and have eagerly anticipated this in terms of taking the University to the next level and putting programs in place that will provide students with the full range of the college experience. Everyone is looking forward to the benefits that having this spirit symbol, the Hillcat, will bring to the institution. The President presented each of the Regents with a polo shirt and coffee mug, both with the new Hillcat logo. The Regents were also given a copy of *Choices*, the University's new view book that is a principle marketing and recruiting tool. Upcoming events at the University include the annual Maurice Meyer lecture, funded by Tulsa resident Irvin Frank in honor of his uncle, the first Oklahoman killed in World War I. The speaker this year is Dr. Roland Fryer, an assistant professor of economics at Harvard University. The Constitution Day award winner will be former Governor George Nigh, and the University is looking forward to the endowed scholars' banquet that will bring together those individuals and companies that have endowed student scholarships with the recipients. On October 27<sup>th</sup>, ConocoPhillips will host a "Welcome to Bartlesville" celebration for the University at the Bartlesville campus. The REDA building is still being renovated, but is open for classes. Early in November, a dedication will be held for the new Innovations Center, the University's new economic development facility. The President was pleased to announce a \$50,000 donation from the Sarkeys Foundation to the new honors program, and documents were recently signed for a planned gift of \$1.5 million from an anonymous alum of the University. The University's apartment complex is completely full, the final men's bed being filled by a student from Xavier University who was displaced by Hurricane Katrina. Finally, the President introduced Michelle Carter, director of the Will Rogers Museum, to talk about the collaborative effort between RSU, the Museum and the University of Oklahoma Press to publish the fourth volume of the papers of Will Rogers. She and John Drayton, Director of the OU Press, spoke of the effort and contributions of all involved in making this volume possible. Dr.

Wiley concluded his report by thanking RSU’s director of public relations, Brent Ortolani, for his efforts in the activities surrounding the naming of the new Hillcat mascot.

**MINUTES**

Regent Bell moved approval of the minutes of the regular meeting and retreat held on June 21-23, 2005 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

**SUBSTANTIVE PROGRAM CHANGE**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The change in the academic program presented below has been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President of Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

**PROGRAM:** BS in Business Information Technology (108)  
Options: Software Development and Multimedia  
Computer Network Administration

**PROPOSED CHANGE:** Program option addition in Telecommunications Foundations

Telecommunications Foundations Option (12 credit hours)  
IT 3333 Fundamentals of Electronics  
IT 3413 Electromagnetics  
IT 3443 Digital Design  
IT 4223 Analog and Digital Circuits Lab  
IT 4333 Introduction to Signals and Systems

**COMMENTS:** This proposed option is central to the mission and purpose of RSU. The program option was developed in collaboration with The University of Oklahoma-Tulsa and will enable graduates to easily matriculate into the Master of Science in Telecommunication Systems degree program. Student and employer demand is well documented as well as program uniqueness and enhanced utilization of university resources.

President Wiley recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.



The University has revised the Rogers State University Personnel Policies & Procedures Manual and is submitting the revisions below for approval by the Board of Regents. Legal Counsel has reviewed and approved all revisions.

#### 6.12.1 Resignation

To resign in good standing, a non-exempt employee must give notice at least ten working days prior to the effective date of the resignation. Exempt employees must give notice at least [twenty](#) working days prior to the effective date of resignation. Employees who fail to give the proper notice may forfeit all accumulated leave.

The letter of resignation should be submitted to the department supervisor. Supervisors are responsible for completing the *Employee Transaction Form* (Exhibit C) and submitting it with the letter of resignation through the appropriate chain of approval to the Employment and Benefits Office. Resignations shall be effective on the last day of service of the employee, and an employee shall not be paid for a holiday if the last day of service was prior to the holiday period. [At the University's discretion, the employee may be immediately placed on compensatory annual, administrative, or unpaid leave until the effective date of resignation.](#) The salary of the employee who resigns before the end of the month will be pro-rated on the basis of workdays during the month of resignation.

#### 7.6.2 Compensation

An injured employee must be off work more than three calendar days before he or she is entitled to receive temporary compensation by CompSource Oklahoma. [The temporary compensation](#) will be paid at a rate of sixty-six and two-thirds percent of the average weekly salary of the claimant with a minimum of sixty dollars per week and a maximum annual rate set by state statute. [At the option of the employee, temporary total disability benefits shall be supplemented by any sick, personal, or annual leave available to the injured employee to the extent that the injured employee shall receive full wages during the employee's temporary leave of absence from work.](#)

Temporary compensation cannot be paid in excess of three hundred weeks. Temporary compensation checks are paid every two weeks, and payments are never made in advance. Employees may also be eligible for permanent benefits.

#### 8.2 Annual Leave

The following is a schedule of annual leave accumulation according to years of service at the University.

- 0-5 years of service – 15 days per year (max. accumulation of 30 days at fiscal year-end)
- 6-20 years of service – 18 days per year (max. accumulation of 45 days at fiscal year-end)
- Over 20 years of service – 20 days per year (max. accumulation of 60 days at fiscal year-end)

[Regular faculty members employed on a ten month basis do not accrue annual leave. Earned annual leave may be taken upon the supervisor's approval of the employee's request or at the discretion of the supervisor or other University officials.](#) The desire of an employee as to the dates he or she will take leave will be granted insofar as this

can be done without inconvenience to the department or the University. Annual leave is not automatically extended because of illness during the annual leave period. If the employee has more than the allowable maximum accumulation on June 30th (fiscal year-end), the overage will be lost. Compensatory Leave must be exhausted before annual leave is taken unless this action will result in a loss of annual leave relative to maximum accrual limits.

New employees, as a condition of employment and at the discretion of the President, may receive credit for past service and transfer accumulations from a prior state agency. Such approval must be documented on the *Employee Transaction Form* (Exhibit C) at the date of hire.

Upon termination from employment, voluntary or otherwise, unused accrued annual leave will be paid to the employee at the employee's regular rate of pay, but only if termination was in accordance with the provision described in Section 6.12. The University will determine the method of payment (lump sum or scheduled payments). A lump sum payment for accrued annual leave will be made to the employee within thirty-one days following the final paycheck.

Any individual employed with restricted funds (federal grants, special projects, etc.) may accrue annual leave only during the duration of the grant period. All annual leave should be taken prior to such ending date. The University will not accept liability for accrued annual leave after a grant or contract is discontinued. Accrued annual leave is forfeited if not taken prior to the ending date of the grant or contract. Grant administrators should take appropriate steps to ensure that their budgets are sufficient to fund all accrued leave.

#### 8.4 Paid Personal Leave

Three days of paid personal leave are granted at the beginning of each fiscal year. If employment begins after the start of the fiscal year, the days will be prorated accordingly. This leave can be used for bereavement, emergencies, personal business, and/or any other purpose at the discretion of the employee.

Requests for personal leave must be approved by the supervisor and should be made in advance, except in emergency cases.

A new employee will be granted personal leave after the first six months of employment. [Personal leave will be granted on the first day of appointment period for regular faculty members employed on a ten month basis.](#) Personal leave does not accrue from one year to the next, and all personal leave is forfeited if not taken within the fiscal year. Upon termination from employment or reduction to less than regular full-time status, unused personal leave is not payable to the employee.

President Wiley recommended the Board of Regents approve the revisions of the Rogers State University Personnel Policies & Procedures Manual.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **OKLAHOMA HIGHER EDUCATION PROMISE OF EXCELLENCE ACT OF 2005**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, Rogers State University has been designated to receive \$13,922,702 in support of various capital projects on its Claremore, Bartlesville, and Pryor campuses. The exact timing of funds being available from the sale of the bonds authorized by the Oklahoma Higher Education Promise of Excellence Act of 2005 is not known, however it is currently being estimated as February 2006. A Reimbursement Resolution by the Board is necessary in the event – because of timing – the University uses its own resources to fund project costs prior to receipt of bond proceeds, and reimbursement is needed from the Higher Education Bond proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

President Wiley recommended the Board of Regents recognize and acknowledge that the University may fund certain costs of Rogers State University projects identified in the Oklahoma Higher Education Promise of Excellence Act of 2005 prior to receipt of Bond proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Higher Education Bonds will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **CONSTRUCTION MANAGEMENT SERVICES FOR PROJECTS ON THE CLAREMORE CAMPUS**

With the passage of the Oklahoma Higher Education Promise of Excellence Act of 2005, Rogers State University has been designated to receive approximately \$12,000,000 for the following projects on the Claremore campus:

- New classroom building,
- Renovation of Thunderbird Hall,
- Identifying a solution to Post Hall, which would be a renovation or construction of a new facility,
- Infrastructure improvements, and
- Repairs and renovations.

The selection of a construction manager for these projects would be beneficial in planning, design development, design constructability, and project cost budgeting. Additionally, contracting with a single construction manager for these projects will reduce the time and effort of becoming familiar with Rogers State University's architectural palette, building infrastructure, and local regulations and ordinances. Rogers State University has limited internal resources to develop detailed technical specifications, evaluate requests for bid responses, and monitor multiple, simultaneous projects. The construction manager selected would be expected to provide services on several simultaneous projects on the Rogers State University Campus.

President Wiley recommended the Board of Regents:

- I. Authorize the President to initiate the process of selection of construction manager for various construction, renovations, repairs, and infrastructure improvements on the Claremore campus;
- II. Authorize the President to select a construction manager for the various projects on the Claremore campus;

III. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest-ranked firm;

IV. Authorize the President or his designee to execute the construction manager agreement with the understanding the President will report back to the Board the actions taken under this authority.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

### **RATIFICATION OF ELEVATOR UPGRADES ON REDA BUILDING IN BARTLESVILLE**

Rogers State University acquired the REDA Building in Bartlesville in March 2005, with plans to consolidate two existing locations into the newly acquired building for Fall 2005 classes.

Renovation plans were submitted to the Fire Marshall, and after several meetings with the Architect and Fire Marshall, it was determined that fire safety and ADA upgrades to two existing elevators would have to be made before the Fire Marshall would allow the University to proceed with the project. Based upon architectural advice, we anticipated the total cost of repairs being less than the amount required for Board approval.

Bid specifications were developed, and a pre-bid meeting was held. The project was advertised, and sealed bids were opened on July 7, 2005.

When bids were opened, the cost was in excess of \$125,000, which required Board approval. President Wiley requested and received approval from Regent Everest, Chair of the Board of Regents, to proceed with accepting and awarding a contract subject to ratification at the next Board meeting, to Otis Elevator Company, Tulsa, Oklahoma, as the successful low-bidder, with a base bid and alternates A and B, for a project cost of \$192,040.

President Wiley requests the Board of Regents ratify the acceptance of the bid, and ratify the awarding of the contract to Otis Elevator Company.

State statutes allow change orders to be issued for up to 15 percent cumulative increase in original amount of the project costing \$1,000,000 or less. Board approval of this project will authorize the President or designee to sign the contract and will allow issuance of change orders of up to 15 percent of the contract amount and within budget limitations. The contract amount and authorized maximum change orders total \$220,846.

Funding for this project has been established and will consist of Fund 700 surplus and auxiliary monies. The institution anticipates an increase in operating costs for a maintenance agreement on the elevators that will be funded from operating revenues. The bid tabulation sheet is attached for your review.

President Wiley recommended the Board of Regents ratify the approval of the elevator upgrades listed below. Emergency approval was granted by Chairman Everest on August 3, 2005.

- I. Ratify the acceptance of bid from Otis Elevator Company, Tulsa, Oklahoma, as the low bidder for the REDA Building Elevator Upgrade Project;
- II. Ratify the contract in the amount of \$192,040 to Otis Elevator Company, Tulsa, Oklahoma, for the REDA Building Elevator Upgrade;
- III. Authorize the President or his designee to sign any necessary change orders during the elevator upgrade within statutory and project budget limitations, up to a maximum project cost of \$220,846.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## ACADEMIC PERSONNEL ACTIONS

### APPOINTMENTS:

Blythe, Sharon, Instructor of Health Sciences, annual rate of \$42,500 for 10 months, non tenure track position effective August 1, 2005.

M.S., University of Oklahoma  
B.S.N., University of Oklahoma  
Last Position: Temporary Instructor, Rogers State University

Evusa, Juliet, Assistant Professor of Communications and Fine Arts, annual rate of \$43,000 for 10 months, tenure track position effective August 1, 2005.

Ph.D., Ohio University  
M.A., Ohio University  
B.A., University of Baroda (India)  
Last Position: Adjunct Faculty, Quinnipiac University

Green, Larry, Assistant Professor of Mathematics and Science, annual rate of \$40,000 for 10 months, tenure track position effective August 1, 2005.

Ph.D., Oklahoma State University  
B.S., Oklahoma State University  
Last Position: Temporary Instructor, Rogers State University

McKeon, Michael, Instructor of Communications and Fine Arts, annual rate of \$40,000 for 10 months, non tenure track position effective August 1, 2005.

Ph.D. Candidate (ABD), Ohio University  
M.A., Brigham Young University  
B.A., California State University  
Last Positions: Graduate Teaching Assistant and Adjunct Instructor,  
Ohio University

Morris, Frances, Instructor of Communications and Fine Arts, annual rate of \$28,500 for 10 months, non tenure track position effective August 1, 2005.

M.S., Northeastern State University  
B.S., Missouri Southern State College

Last Position: Adjunct Instructor, Rogers State University  
Teaching Experience: 3 years

Patrone, Daniel, Assistant Professor of Communications and Fine Arts, annual rate of \$41,000 for 10 months, tenure track position effective August 1, 2005.

Ph.D., State University of New York at Albany  
B.A., State University of New York at Fredonia  
Last Position: Visiting Instructor, Winona State University  
Teaching Experience: 1 year

Savage, Sharalee, Instructor of Health Sciences, annual rate of \$39,500 for 10 months, non tenure track position effective August 1, 2005.

M.Ed., University of Central Oklahoma  
B.S.N., Southwestern Oklahoma State University  
Last Position: Owasso Public School Nurse

Turk, Renee, Instructor of Communications and Fine Arts, annual rate of \$28,500 for 10 months, non tenure track position effective August 1, 2005.

M.A., Northern Arizona University  
B.S., Northern Arizona University  
Last Position: Part-Time Instructor, Maricopa Community College  
Teaching Experience: 3 years

Wise, Beverly, Instructor of Health Sciences, annual rate of \$38,500 for 10 months, non tenure track position effective August 1, 2005.

B.S.N., University of Tulsa  
Last Position: Integris Grove General Hospital

**PROMOTION:**

**SCHOOL OF LIBERAL ARTS**

Department of Social and Behavioral Sciences  
Dr. Gary Rutledge, Lecturer to Assistant Professor

**RESIGNATIONS:**

Barnes, Leaugeay, Instructor, Department of Health Sciences, Effective July 5, 2005.

Hannah, Barbara, Instructor, Department of Health Sciences, Effective May 31, 2005.

Petersen, Greg, Assistant Professor, Department of Communications and Fine Arts, Effective May 31, 2005.

**LEAVE OF ABSENCE:**

Pranger, Mark, Instructor, Department of Applied Technology, leave of absence without pay, August 18, 2005 through May 31, 2006.

President Wiley recommended the Board of Regents approve the faculty personnel actions listed above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Weitzenhoffer, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **RATIFICATION FOR ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTION**

### **NEW APPOINTMENT:**

Beierschmitt, Bill, Provost & Chief Operating Officer – RSU Bartlesville, annualized rate of \$90,000 for 12 months (\$7,500 per month), effective July 31, 2005.

Mr. Bill Beierschmitt received his Bachelors and Masters degree from Oklahoma State University. He has worked for the last four years as the Chief Financial Officer for the State Department of Career and Technology Education in Stillwater.

President Wiley recommended the Board of Regents ratify the approval of the administrative and professional personnel action listed above. Emergency approval was granted by Chairman Everest on July 15, 2005.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Wade and Bell. The Vice Chair declared the motion unanimously approved.

## **LITIGATION**

This Item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## **CURRICULUM CHANGES QUARTERLY REPORT OF PURCHASES QUARTERLY FINANCIAL ANALYSIS ANNUAL INVESTMENT**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

## **CURRICULUM CHANGES**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but require that the changes be communicated to them for information only. The course additions itemized below have been approved by the

President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

#### COURSE ADDITIONS:

<u>PREFIX/NO.</u>	<u>TITLE</u>
IT 3333	Fundamentals of Electronics
IT 3413	Electromagnetics
IT 3443	Digital Design
IT 4223	Analog and Digital Circuits Lab
IT 4333	Introduction to Signals and Systems

This was reported for information only. No action was required.

#### QUARTERLY REPORT OF PURCHASES

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

There were no purchases to report this quarter.

This was reported for information only. No action was required.

#### QUARTERLY FINANCIAL ANALYSIS

The Fourth Quarter Financial Analysis reports for the year ending June 20, 2005 are submitted for review and attached hereto as Exhibit H..

This was reported for information only. No action was required.

#### ANNUAL INVESTMENT

The annual report of investment activity for Rogers State University is hereby submitted and attached hereto as Exhibit I. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP). The Business Office monitors its cash needs to maximize the amount of funds invested.

During fiscal year ended June 30, 2005, on an average invested balance of \$2,576,474 Rogers State University earned a total of \$52,642 in interest on investments made through the State Treasurer's CMP. The earned interest rates ranged from 1.33% to 2.71%. The annual rate of return was calculated at a rate of 2.04%.



This was reported for information only. No action was required.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

The Regents asked Provost Mergler to detail current undergraduate admissions standards for the programs on the Norman Campus. She gave them information on direct-from-high-school admissions, where a matrix model taking into account standardized test scores, high school rank and grade point average is used. In-state residents need a GPA of three on a four point scale and to be ranked in the top 25 percent of their graduating class or an ACT score of 24 with a 3.0 GPA. Nonresident students need a GPA of 3.5 on a four point scale and a rank in the top 25 percent of their graduating class or an ACT score of 26 with a 3.0 GPA. Students in this category will be wait-listed if they have an ACT score of 24 but not the necessary high school GPA or if they have a 3.0 GPA but rank in the top 30 percent instead of the top 25 percent. The wait list is monitored and selectively admitted from in the spring. The second category of students is those who transfer to OU from other schools. There are freshman transfers, those who have more than seven but fewer than 30 credit hours; and transfer students who have more than 30 credit hours. A recent change was made in transfer admissions based on research done on the performance of transfer students at OU. Transfer students with fewer than sixty hours need a 2.5 transfer GPA and those with over sixty hours are required to have a 2.0 GPA. That reflects that they have learned how to proceed through college course work and are ready for the challenge at OU. The administration strives to set admission standards that admit students who have a good probability of succeeding on the Norman Campus. Dr. Mergler also discussed the State Regents policy that allows the University to admit eight percent of the number of freshmen that came in the previous year in what is called a special category for students who have particular domains of talent in anything from music, dance, athletics, leadership skills, to particular family backgrounds where there were challenges or maybe a difficult year in high school that had an impact on their GPA's. The freshman class is smaller than last year, but demographics in Oklahoma and throughout the Midwest show a declining number of high school graduates over the next ten years. The only exception to that is southern Texas, where there is a demographic projection of increasing numbers of high school graduates, particularly of Latino or Hispanic descent. OU has the highest academically ranked and the best prepared freshman class at a public university in the State and the administration is aspiring to increase the freshman retention rate and the six year graduation rate. Part of that increase comes from insuring admitted students are of the caliber to succeed at The University of Oklahoma.

There being no further business, the meeting adjourned at 4:22 p.m.

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Chris A. Purcell, Ph.D.

September 13, 2005

29895

Executive Secretary of the Board of Regents

QUARTERLY REPORT OF PURCHASES  
April 1, 2005 through June 30, 2005

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I. PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000					
Norman Campus:					
1	Services	Department of Athletics	Visual Image	90,000	Production of sports videos for football and commercials for basketball.
2	Mattresses	Physical Plant	Permian Mattress Company	63,725	Mattresses for student housing.
3	Band Equipment	University Bands	Brook Mays Music Company	51,264	Yamaha mellaphones and baritones with mouthpieces and cases.
4	Vehicles	Fleet Services	Hudiburg Auto Group - Chevrolet	59,236	Planned vehicle replacement.
5	Services	Physical Plant	Associated Environmental Industries Corporation	69,750	Installation of 12" water main on Timberdell Dr.
6	Services	Housing and Food Services	Adirondack Solutions	56,050	Software and maintenance for website for student housing.
7	Equipment	National Conference Logistics Center	Fowler Production	87,384	Projection system.
8	Furniture	Donald W. Reynolds Performing Arts Center	Scott Rice	65,872	Desks, case goods and seating.
9	Vehicles	Fleet Services	Hudiburg Auto Group – Chevrolet	51,856	Planned vehicle replacement.
10	Wire Transfer	Education Abroad and International Student Services	Universidad de Alcala de Henares / First Fidelity Bank	65,848	Summer 2005 Study Abroad Program to Alcala, Spain.
11	Equipment	Physics and Astronomy	Continuum	82,100	Fiber optics.
Health Sciences Center:					

12	Services	Radiological Sciences	AIM Consultants	50,000	Recruitment services for faculty and physicians.
13	Services	College of Medicine	Alexander Wollman & Stark	60,000	Recruitment services for Orthopedic Surgery chair.
14	Equipment	Department of Cell Biology	Beckman Coulter	60,000	Optima Max Ultracentrifuge System.
15	Equipment	Ophthalmology	Beckman Coulter	72,800	Centrifuge including adaptors.
16	Services	Motor Pool	Enterprise Rent A Car	57,200	Vehicle leasing for the HSC / Tulsa campuses.
17	Equipment	Department of Physiology	Brookhaven Instruments	57,000	Analyzer for colloidal suspensions.
18	Services	Animal Resources	Fallon Mortuary	55,000	Embalming service.
19	Equipment	College of Nursing	J.L. Hein Services, Inc.	60,928	Classroom audio visual equipment.
20	Equipment	College of Dentistry - Graduate Orthodontics	Planmeca, Incorporated	53,639	X-Ray machine with linear tomography.
21	Services	Site Support	Tec-An, Inc.	80,000	Abatement services.
Schuesterman Center:					
22	Services	College of Pharmacy	Box Master Builders, Inc.	83,031	Renovation of pharmacy classroom.
23	Services	OU Tulsa Operations	Box Master Builders, Inc.	56,500	Renovations of Information Technology Department.
24	Equipment	OU Tulsa Family Medicine Department	GovConnection, Inc.	57,029	Computers.

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$125,000 Competition Not Applicable

Norman Campus:

25	Equipment	Chemistry / Biochemistry	Varian	55,628	Nuclear Magnetic Resonance System, compatible with existing equipment. (Purchase of new system.)
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26	Equipment	Chemistry / Biochemistry	Varian	55,970	Upgrade to Nuclear Magnetic Resonance spectrometer, compatible with existing equipment. (Upgrade of existing system.)
27	Services	Geology and Geophysics	Boart Longyear Subsaharan AF	124,000	Drilling services for the NELSAM project in South Africa.
28	Conference	Southwest Center for Human Relations Center	Remi Restaurant	96,465	Annual National Conference on Race & Ethnicity in American Higher Education.
29	Software and Maintenance	Information Technology – Security	Q1 Labs, Inc.	124,260	Network security monitoring engine, software and maintenance.
30	UPS	Information Technology	Circa, Inc.	86,357	Power supply for super computer.
31	NC Tulsa– Equipment	Electrical Computer Engineering – Telecommunications	FMS Technologies, Inc.	98,439	Lab and field testing equipment.
Health Sciences Center:					
32	Books	Obstetrics & Gynecology	Perinatal Continuing Education Program	62,500	Perinatal books for continuing education classes.
33	Equipment	Department of Cell Biology	Photonic Instruments, Inc.	56,929	Micropoint Mosaic Digital Diaphragm system.
Schuesterman Center:					
34	Equipment	OU Tulsa Operations	Mac Systems, Inc.	64,205	Fire and safety computer system.

**REGENTS' FUND**  
**SEMI-ANNUAL FINANCIAL REPORT**  
**June 30, 2005**

**REGENTS' FUND ANALYSIS**

As of June 30, 2005, the Regents' Fund consisted of 174 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

**I. Policy Information**

- Highlights of the "Statement of Investment Policy" are described below.

**Target Asset Allocation**

Asset Class	Minimum %	Target %	Maximum %
U.S. Equities	40%	50%	60%
International Equities	5%	10%	15%
Fixed Income	35%	40%	45%
Alternative Investments	0%	0%	5%
Cash Equivalents	0%	0%	5%

**Performance Measurement and Objectives**

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

**Absolute Return Objective** - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

**Relative Return Objective** - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

**Comparative Return Objective** - which shall measure performance as compared to a universe of similar investment funds.

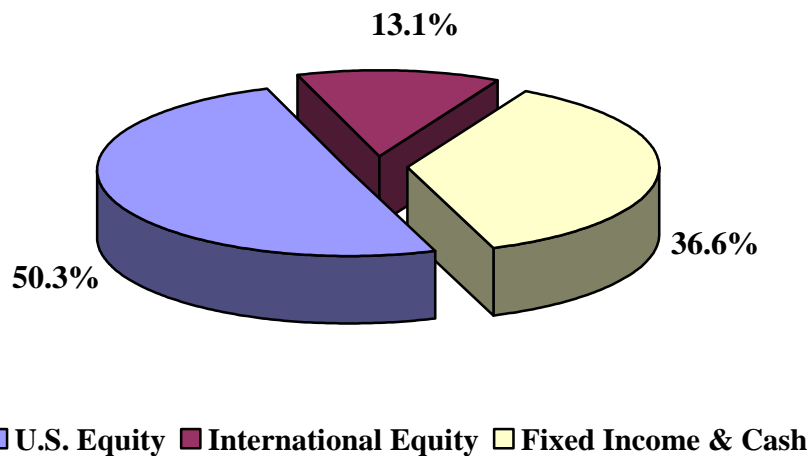
**II. Market Value**

The total market value of the Regents' Fund at June 30, 2005 was \$72.0 million.

**III. Consolidated Investment Fund**

• **Asset Allocation**

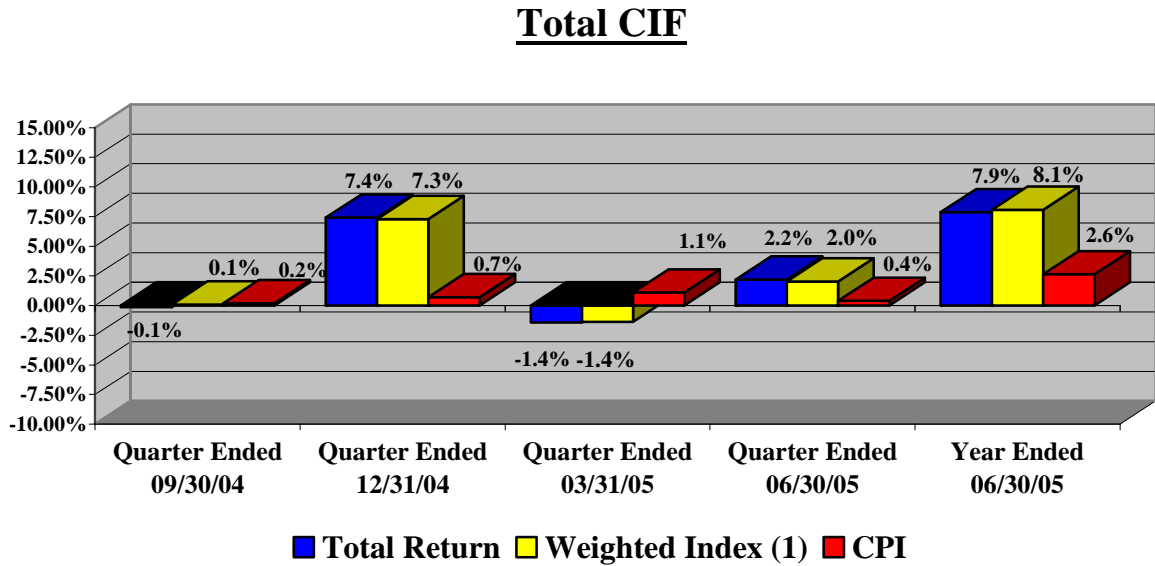
Cash and investments held by the CIF at June 30, 2005, had a market value of \$53.1 million, which was up \$4.1 million (8.4%) from June 30, 2004. Of the \$53.1 million, \$629,000 was held locally for working capital purposes, and \$52.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams Hall is summarized below.



As of June 30, 2005, assets in the CIF were invested in twenty-one (21) asset classes and spread across forty-five (45) investment managers.

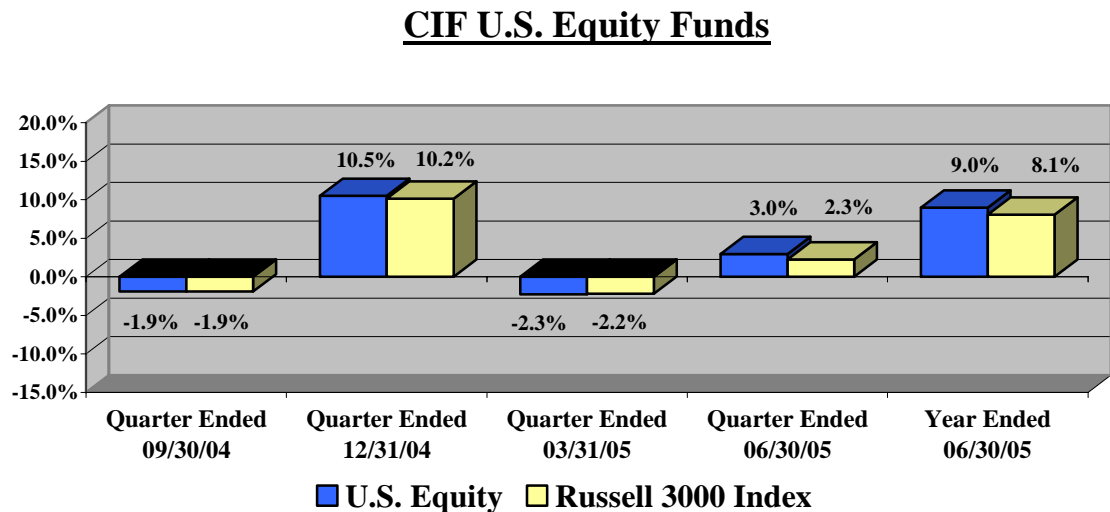
- **CIF Performance**

- As illustrated below, the total return on the CIF for the quarter ended June 30, 2005 of 2.2% exceeded the weighted index of 2.0% by 20 basis points. For the year ended June 30, 2005, the total return on the CIF of 7.9% trailed the weighted index of 8.1% by 20 basis points.



(1) The weighted index is a composite of indices represented by the Russell 3000, the Morgan Stanley Country Index (MSCI EAFE), and the Lehman Aggregate Bond Index.

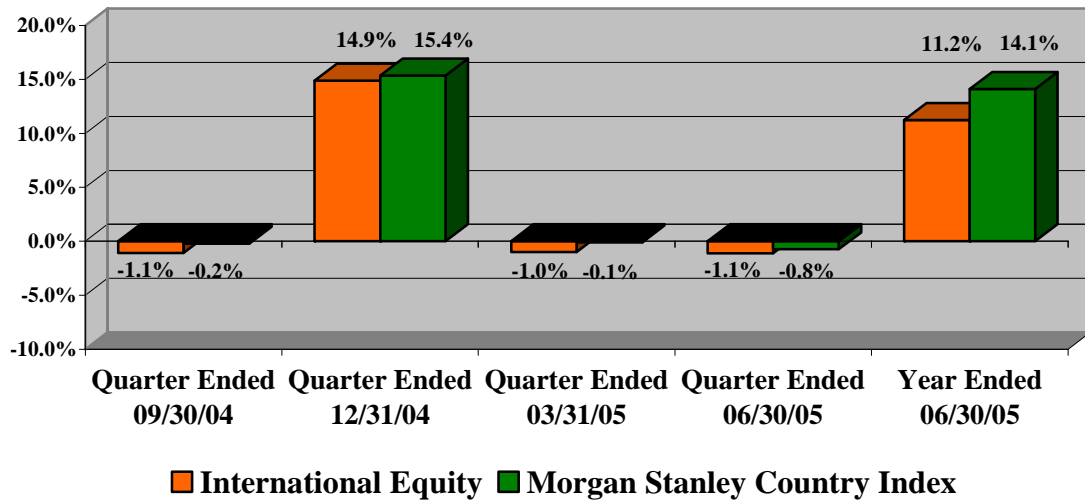
- The US Equity return for the quarter ended June 30, 2005 of 3.0% exceeded the Russell 3000 Index of 2.3% by 70 basis points. For the year ended June 30, 2005, the US Equity return of 9.0% exceeded the Russell 3000 Index of 8.1% by 90 basis points.





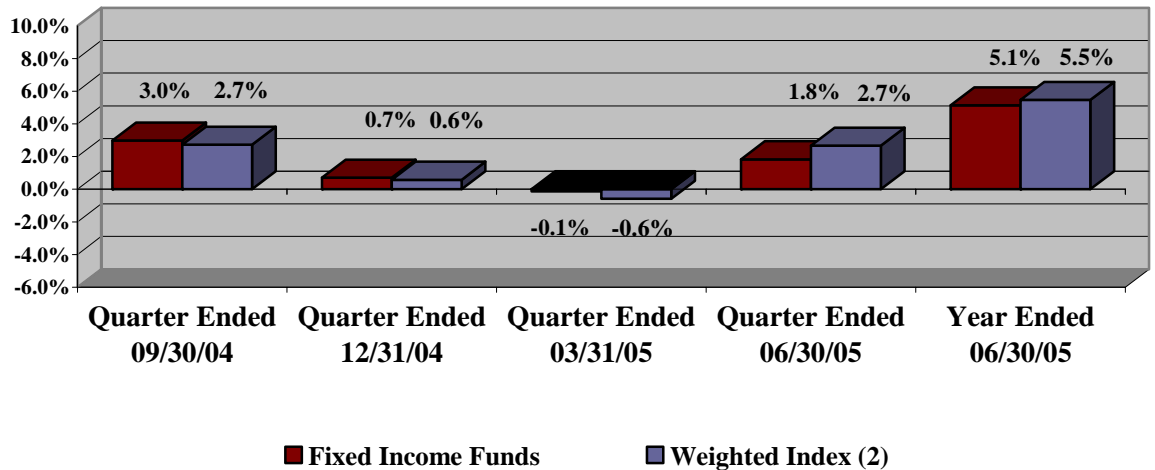
- The International Equity return for the quarter ended June 30, 2005 of (1.1%) trailed the MSCI Benchmark of (0.8%) by 30 basis points. For the year ended June 30, 2005, the International Equity return of 11.2% trailed the MSCI Benchmark of 14.1% by 290 basis points.

### CIF International Equity Funds



- The Fixed Income return for the quarter ended June 30, 2005 of 1.8% trailed the weighted index of 2.7% by 90 basis points. For the year ended June 30, 2005, the Fixed Income return of 5.1% trailed the weighted index of 5.5% by 40 basis points.

### CIF Fixed Income Funds

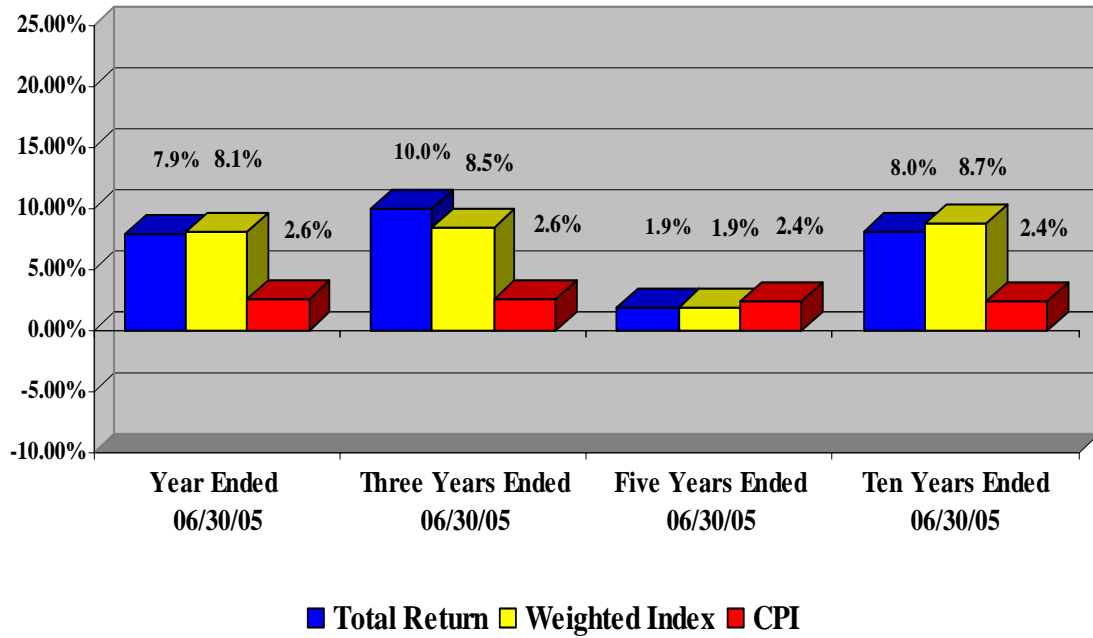


(2) The weighted index is a composite of indices represented by the Lehman Intermediate Aggregate Index and the Lehman Brothers Intermediate Government Index.

- **Historical Performance (1, 3, 5, and 10 Years)**

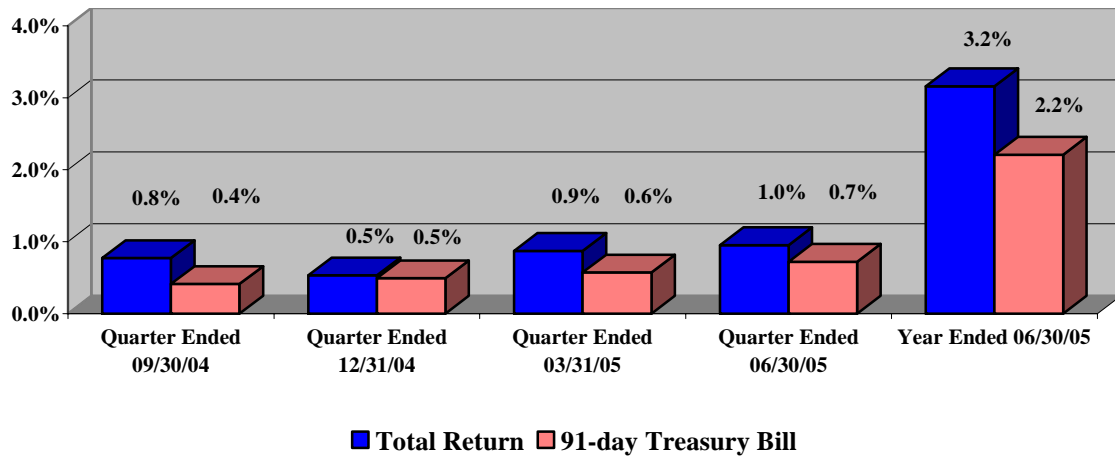
- In accordance with the Regents' Fund "Statement of Investment Policy," returns for one, three, five, and ten years are presented below.

**Total CIF**



**IV. Short Term Investment Fund Performance**

- The market value of the STIF at June 30, 2005 was \$15.3 million, which was down \$2.3 million (15%) from June 30, 2004, due primarily to the planned utilization of Athletic Priority Seating revenues for capital projects.
- As indicated below, the total return on the STIF for the quarter ended June 30, 2005 of 1.0% exceeded the 91-day Treasury Bill rate of 0.7% by 30 basis points. For the year ended June 30, 2005, the total return on the STIF of 3.2% exceeded the 91-day Treasury Bill rate of 2.2% by 100 basis points.



**V. Revenues and Expenditures**

During the year ended June 30, 2005, recognized revenues of \$16.7 million exceeded expenditures of \$13.6 million resulting in a net increase to market value of \$3.1 million. This increase is attributable primarily to cash gifts, investment earnings, and appreciation on investments.

<b>Revenues</b>	<b>2005</b>	<b>2004</b>
Cash Gifts	\$ 12,016,997	\$ 18,190,203
Investment Income	3,878,108	6,020,130
Interest	650,452	439,074
Oil and Gas Royalties	109,072	76,644
Non-Mandatory Transfer	10,000	11,000
Other Income	2,304	1,868
	<u>16,666,933</u>	<u>24,738,919</u>
<b>Expenditures</b>		
Athletic Department Support	10,980,381	11,012,480
Departmental Support	1,233,831	1,204,553
Scholarships	758,953	739,306
Operating Support	172,705	166,401
Development Support	198,700	200,000
Investment Fees	197,562	138,223
Other Expenditures	49,903	79,114
	<u>13,592,035</u>	<u>13,540,077</u>
Total Expenditures		
Net Change in Market Value	<u>\$ 3,074,898</u>	<u>\$ 11,198,843</u>

**VI. Cash Gifts and Contributions**

The following cash gifts and contributions were received during the year ended June 30, 2005.

• Athletic Priority Seating Program	\$ 8,959,304
• A gift from the Estate of Frances P. Olson to establish the Francis Palmer Olson, M.D. Endowment Fund	1,307,159
• A gift from the Malcolm P. O'Haver Revocable Trust to establish the Malcolm P. O'Haver Endowed Scholarship Fund	507,357
• A gift from the Nelle Fuller Living Trust to benefit the Nelle Fuller Endowment for Sooner Heritage Scholarships	250,000
• A gift of land from the Great Plains Apiary Irrevocable Trust Agreement to benefit the Great Plains Apiary Fund	211,500
• A gift from the Stanley White Foundation to benefit the Stanley E. White Directorship of the Entrepreneurship Center	120,000
• A gift from the OU Medical Center for the benefit of the HSC General Support Fund	112,500
• A gift from Shirley Holladay to establish the Rosa Brink and Shirley Brink Holladay Scholarship Fund	110,000
• A gift from Nelle Fuller Living Trust to establish the Nelle Fuller Endowment for Sooner Heritage Scholarships	100,000
• A gift from Bob Stoops for the benefit of the Athletic Seating Priorities Program	72,000
• NCAA for the benefit of the OU General Scholarship Fund	55,954
• A gift from the Donald E. Hall Trust for the benefit of the Hall Scholarship Fund	50,000
• A gift from the Mildred A. Kienlen Revocable Living Trust to establish the Mildred Lundberg Kienlen Endowed Scholarship Fund	50,000
• A gift from the Estate of Mary Roemer Maurice to benefit the Elizabeth Roemer Endowed Scholarship Fund	20,000
• A gift from the Judith A. Barnett Marital Trust B for the benefit of the Archaeology Expeditions Fund	10,000
• A gift from the Burlington Resources Foundation to establish the Energy Management Industry Partners Fund	10,000

• A gift from the Estate of Winfred Robey for the benefit of the James & Medora Robey Loan Fund	\$ 7,997
• A gift from ExxonMobil for the benefit of the Roy B. Adams Engineering Physics Scholarship Fund	6,600
• A gift from the Bobby Dodd coach of the Year Foundation for the benefit of the OU General Scholarship Fund	5,000
• A gift from the Duke Energy Foundation for the benefit of the Energy Management Industry Partners Fund	5,000
• A gift from Burlington Resources for the benefit of the Energy Management Industry Partners Fund	5,000
• A gift from Energy Quest, Inc. for the benefit of the Board of Regents' Support Fund	4,000
• A gift from Chevrolet Motor Division of GM Corporation for the Benefit of the OU General Scholarship Fund	4,000
• A gift from the Chevrolet Motor Fund for the benefit of the OU General Scholarship Fund	3,000
• A gift from the Denver Association of Petroleum Landmen to establish the Energy Management Scholarship Fund	3,000
• A gift from the Oklahoma Children's Health Foundation for the benefit of the Harris D. Riley, Jr. Pediatrics Chair	2,625
• A gift from the Cunningham Family Foundation to establish the Mary Marie Cunningham Scholarship Fund	2,500
• A gift from the Duke Energy Foundation for the benefit of the Energy Management Scholarship Fund	2,500
• A gift from Permian Basin Landmen's Association for the benefit of the Energy Management Scholarship Fund	2,250
• A gift from Roy B. Adams for the benefit of the Roy B. Adams Engineering Physics Scholarship Fund	2,200
• A gift from Questar Educational Foundation for the benefit of the Energy Management Scholarship Fund	2,000
• A gift from the American Dental Partners Foundation for the benefit Of the Oklahoma Dental Group Practice Scholarship Fund	1,200
• A gift from James Donohue to establish the Rain Vehik Memorial Fund	1,000

September 13-14, 2005

• A gift from Courson Gas Consultants, Inc. to benefit the Rain Vehik Memorial Fund	\$	1,000
• A gift from Mr. and Mrs. James Hazzard to benefit the Energy Management Scholarship Fund		1,000
• Various gifts under \$1,000		9,352
TOTAL GIFTS	\$	<u>12,016,998</u>

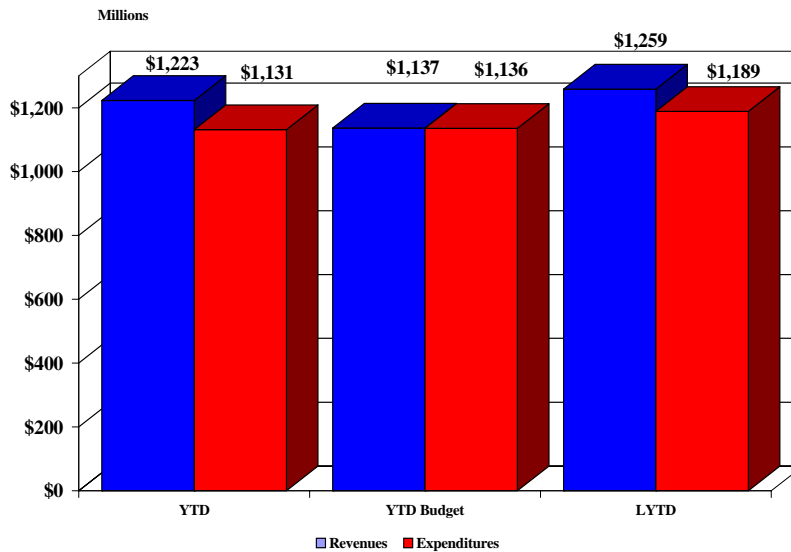
## QUARTERLY FINANCIAL ANALYSIS for the Year Ended June 30, 2005

### EXECUTIVE SUMMARY

(For more detailed information, see the Quarterly Financial Analysis (QFA) report which was provided separately.)

#### ALL FUNDS, COMBINED

Revenues and prior year carry forward of \$1.2 billion (107.6% of budget) exceeded expenditures of \$1.1 billion (99.6% of budget) resulting in a net increase of \$92 million. [See page 1 of the QFA.]

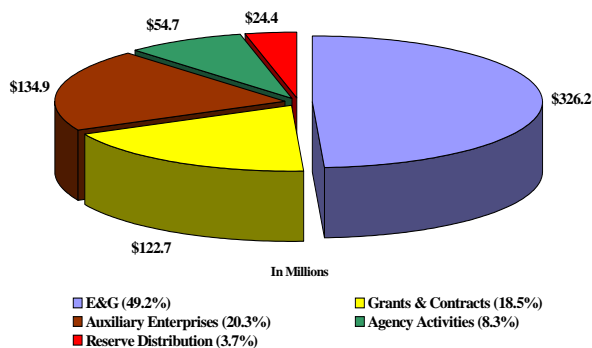


#### ALL FUNDS, BY CAMPUS

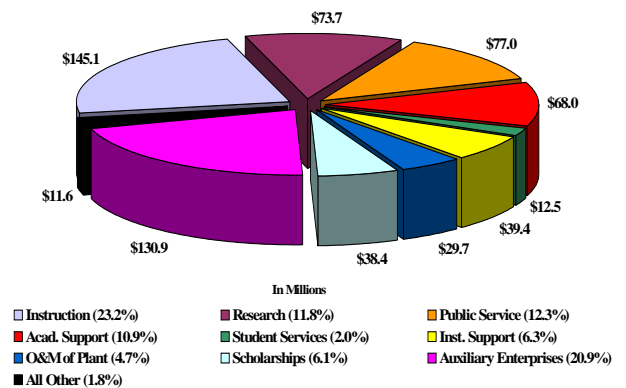
##### Norman Campus

Revenues and prior year carry forward of \$662.9 million (105.8% of budget) exceeded expenditures of \$626.3 million (100.1% of budget) resulting in a net increase of \$36.6 million. [See page 2 of the QFA.]

##### Revenues



##### Expenditures

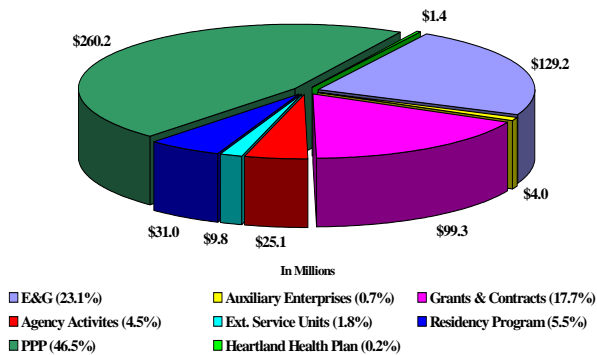




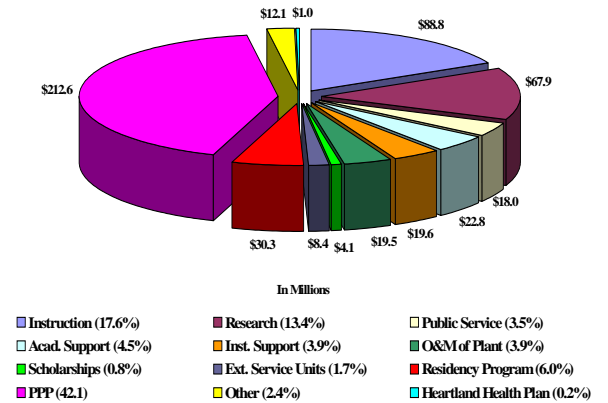
**Health Sciences Center**

Revenues of \$560.0 million (109.8% of budget) exceeded expenditures of \$505.1 million (99.0% of budget) resulting in a net increase of \$54.9 million. [See page 8 of the QFA.]

**Revenues**



**Expenditures**

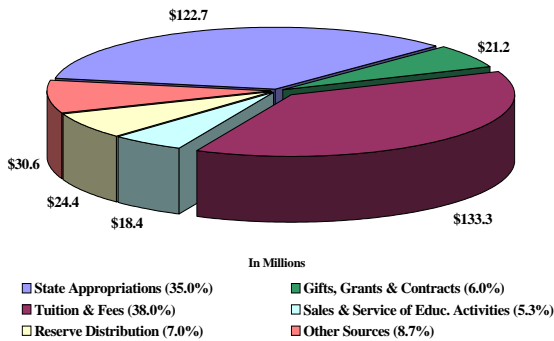


**EDUCATIONAL & GENERAL**

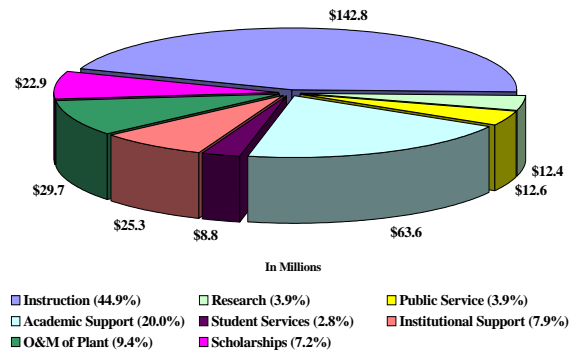
**Norman Campus**

Revenues and prior year carry forward of \$350.6 million (104.1% of budget) exceeded expenditures of \$318.1 million (94.4% of budget) resulting in a net increase of \$32.5 million. [See page 3 of the QFA.]

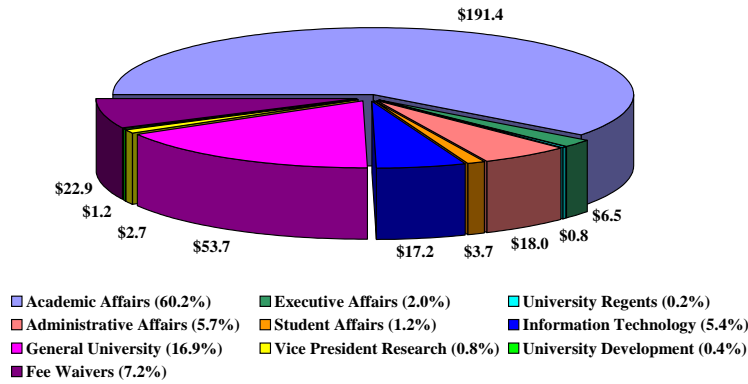
**Revenues**



**Expenditures By Function**



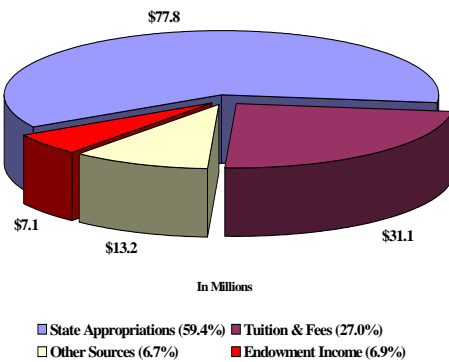
**Expenditures by Organizational Area**



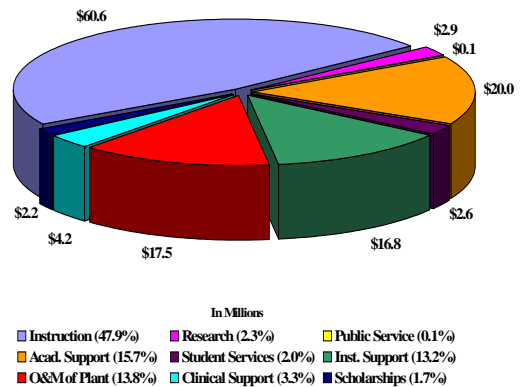
**Health Sciences Center**

Revenues of \$129.2 million (99.7% of budget) exceeded expenditures of \$126.9 million (97.9% of budget) resulting in a net increase of \$2.3 million. [See page 9 of the QFA.]

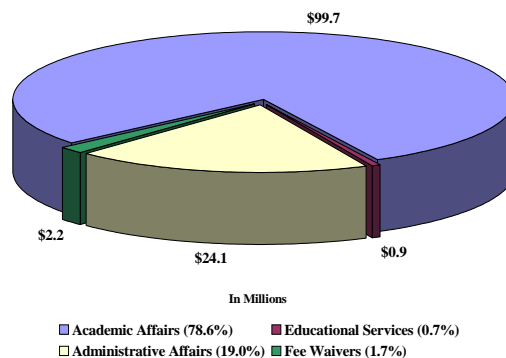
**Revenues**



**Expenditures by Function**



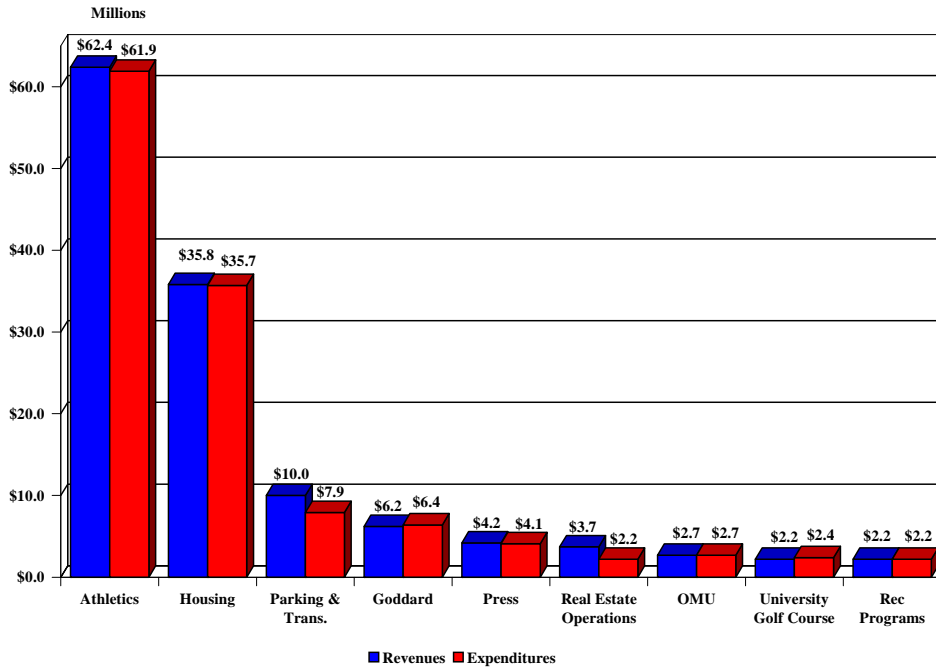
**Expenditures by Organizational Area**



**AUXILIARY ENTERPRISES**

Revenues and expenditures for major auxiliary enterprises (year-to-date revenues of \$2.0 million or more) are detailed below. [See page 5 of the QFA.]

**Norman**



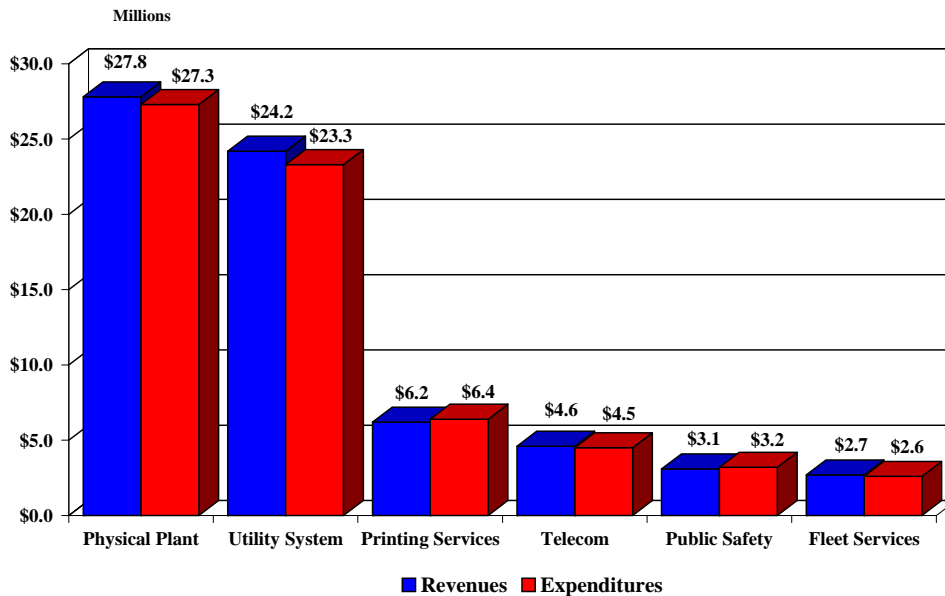
**Health Sciences Center**

There were no auxiliary enterprises which were reporting revenues of \$2.0 million or more. [See page 11 of the QFA.]

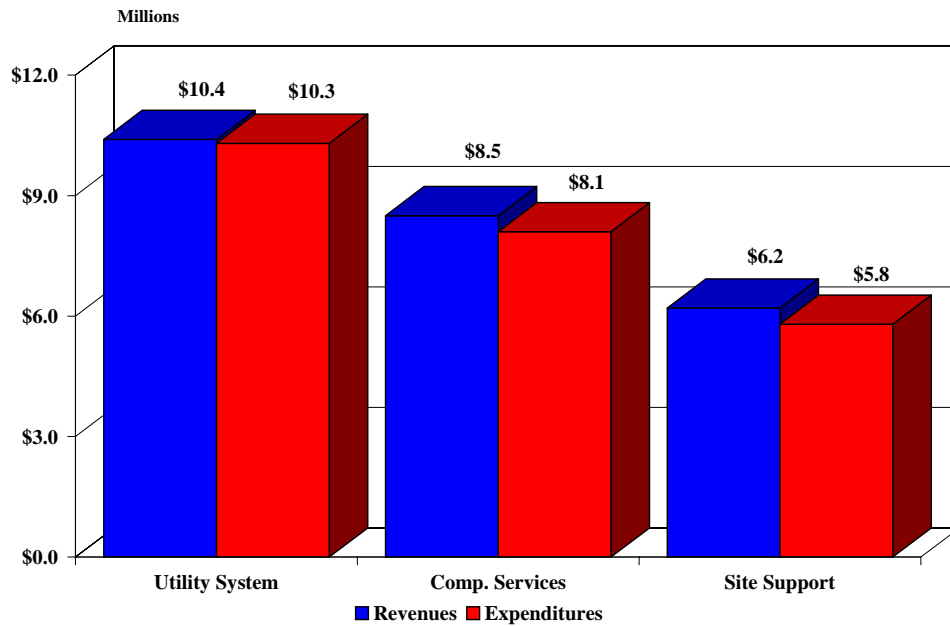
**SERVICE UNITS**

Revenues and expenditures for major service units (year-to-date revenues of \$2.0 million or more) are detailed below.

**Norman** [See page 6 of the QFA.]



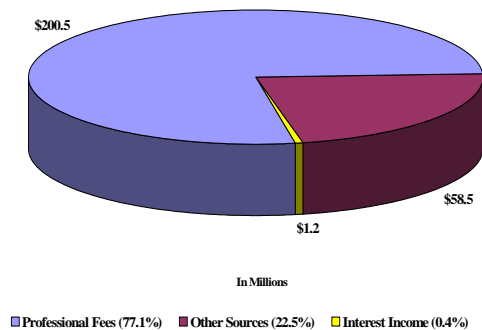
**Health Sciences Center** [See page 12 of the QFA.]



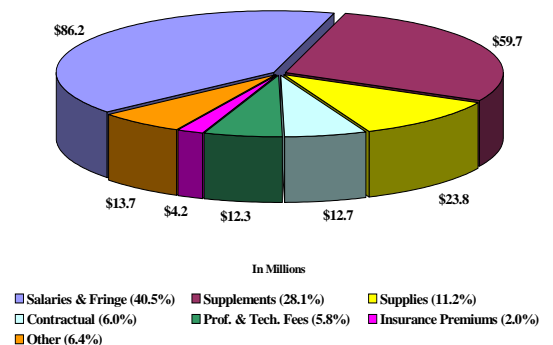
**Professional Practice Plan (PPP)**

PPP revenues of \$260.2 million (123.4% of current budget) exceeded expenditures of \$212.6 million (100.8% of budget) resulting in a net increase of \$47.6 million. [See page 13 of the QFA.]

**Revenues**



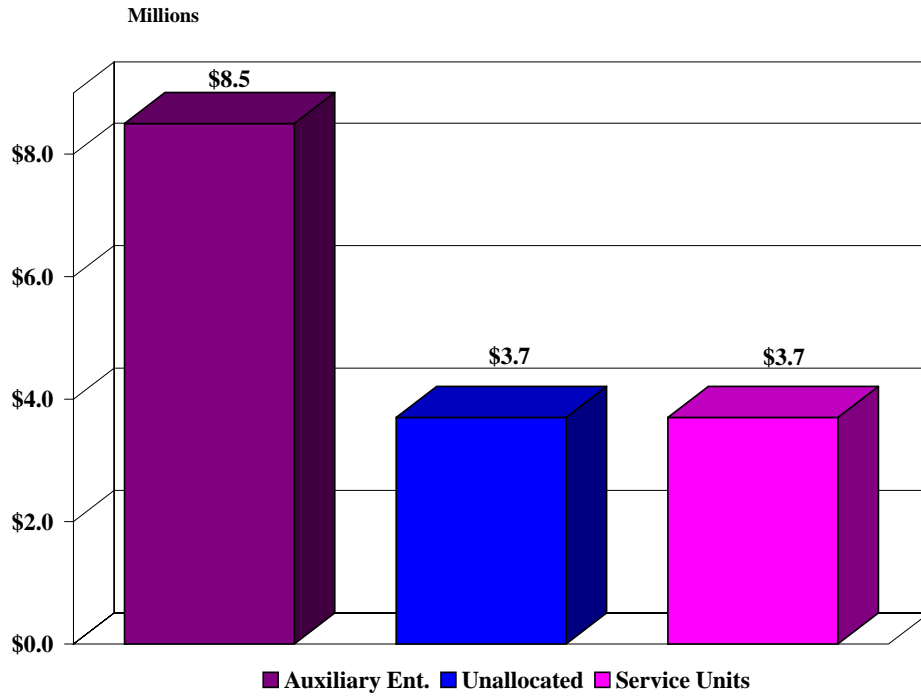
**Expenditures**



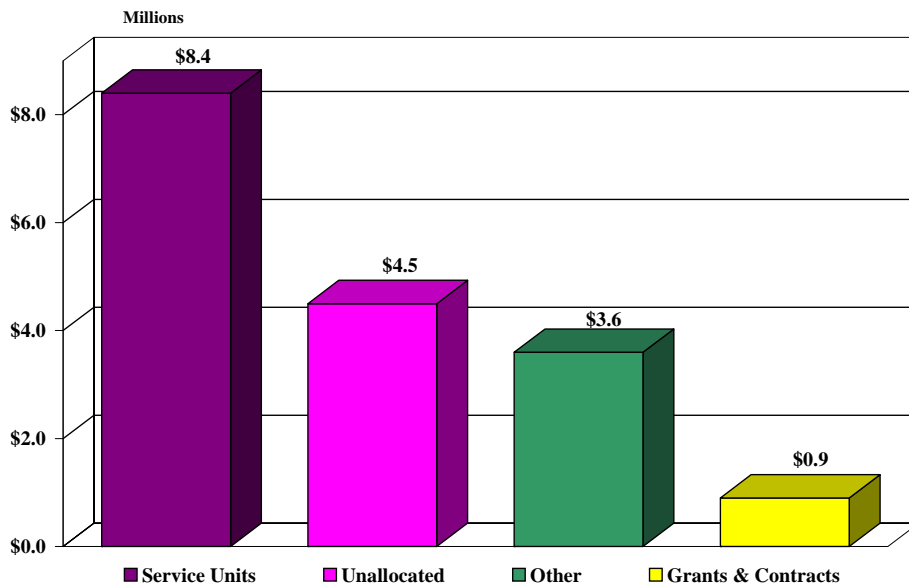
## RESERVES

Reserves for the Norman Campus and the Health Sciences Center totaled \$15.9 million and \$17.4 million, respectively, at June 30, 2005. [See page 15 of the QFA.]

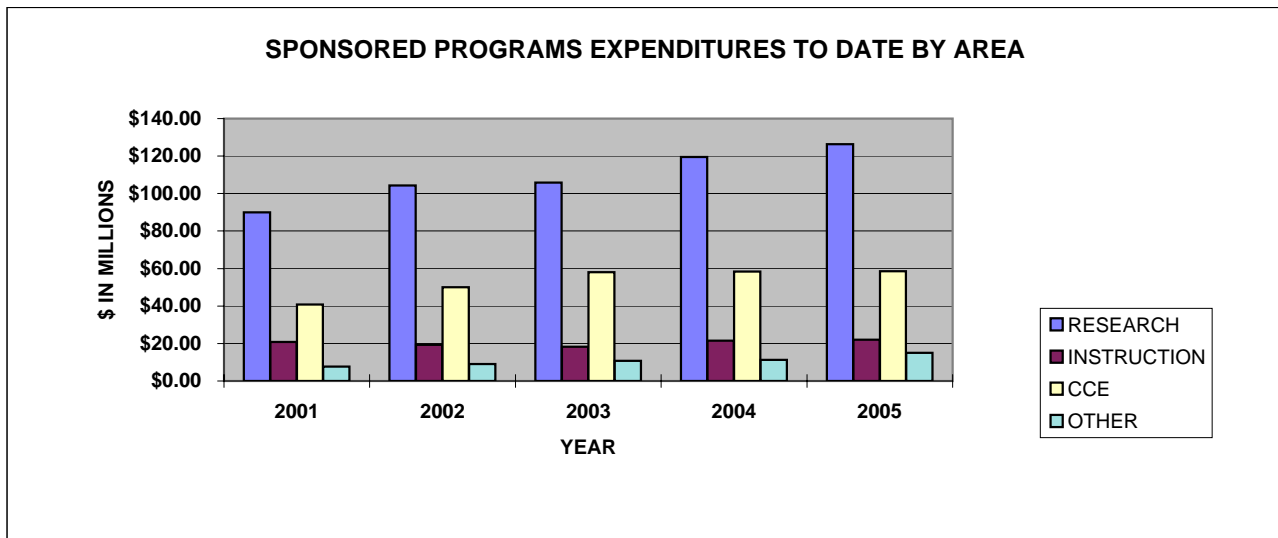
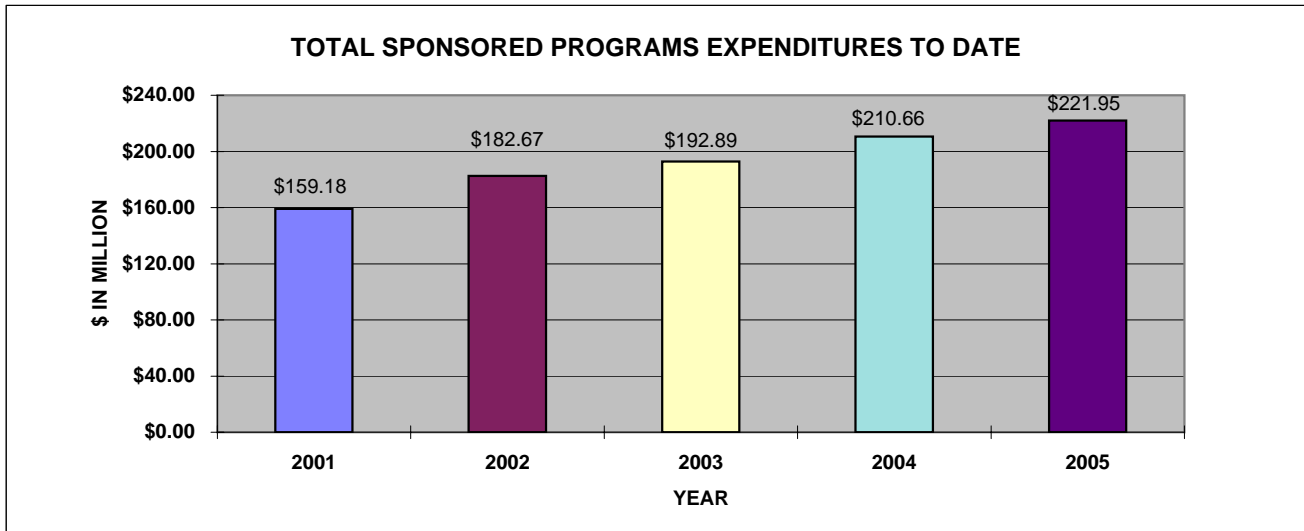
### Norman Campus



### Health Sciences Center

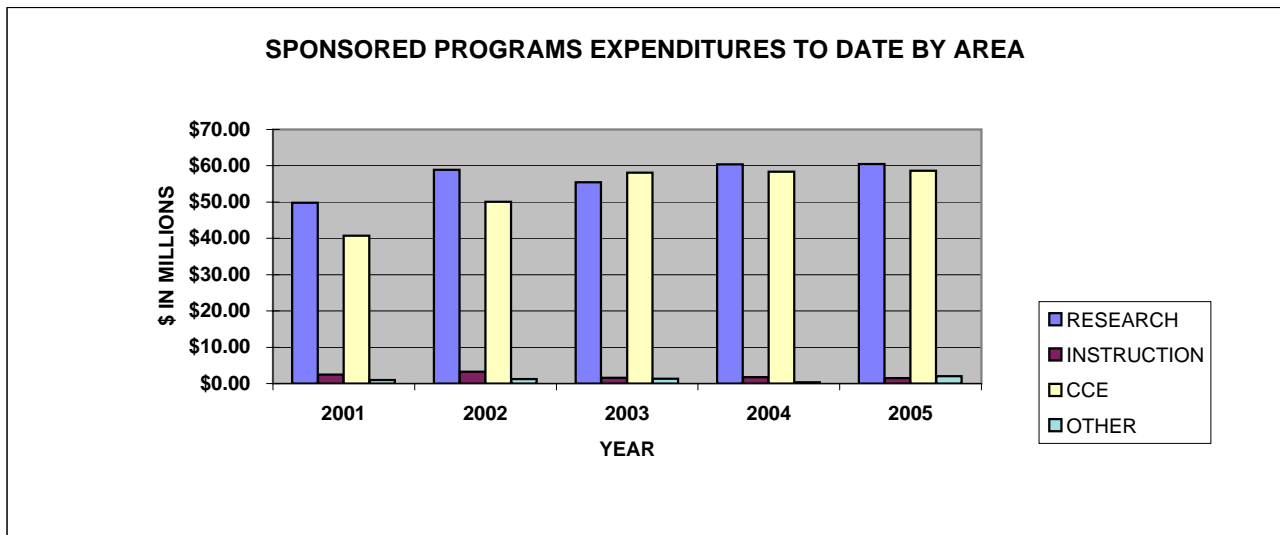
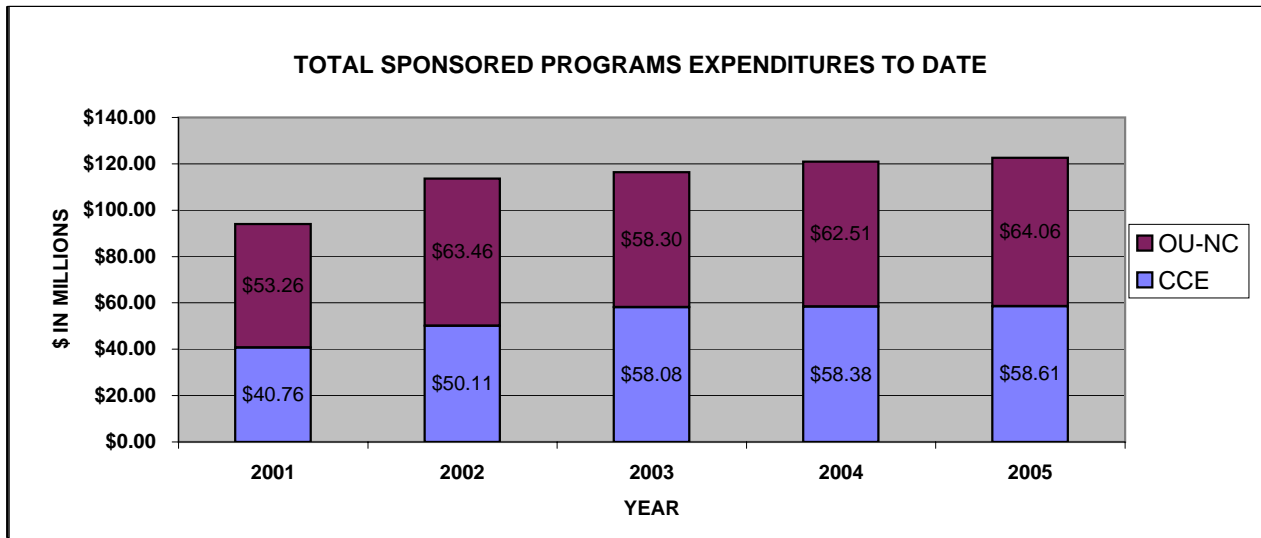


## HEALTH SCIENCES CENTER AND NORMAN CAMPUS



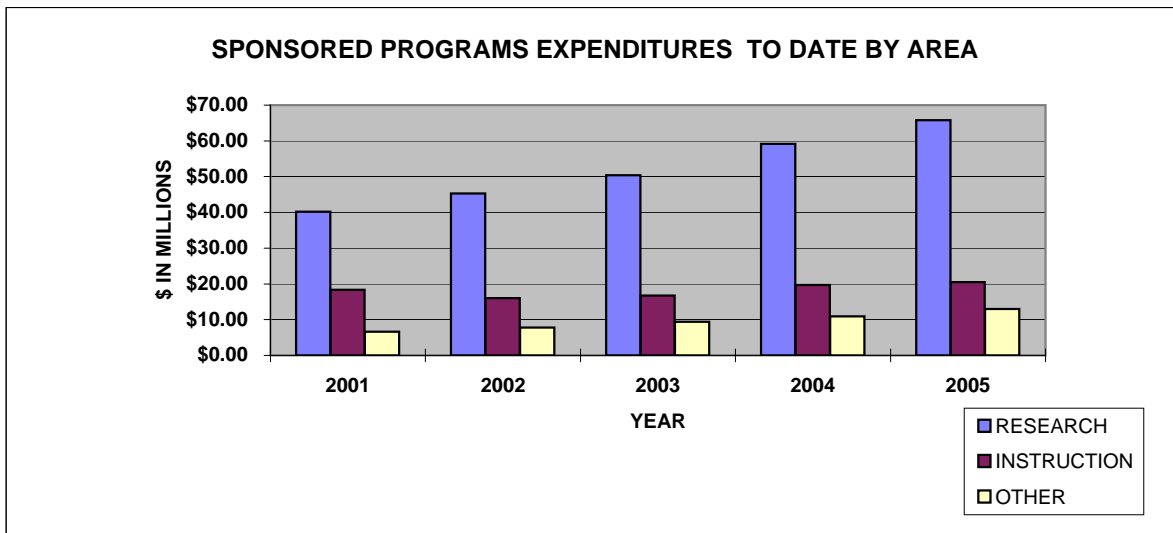
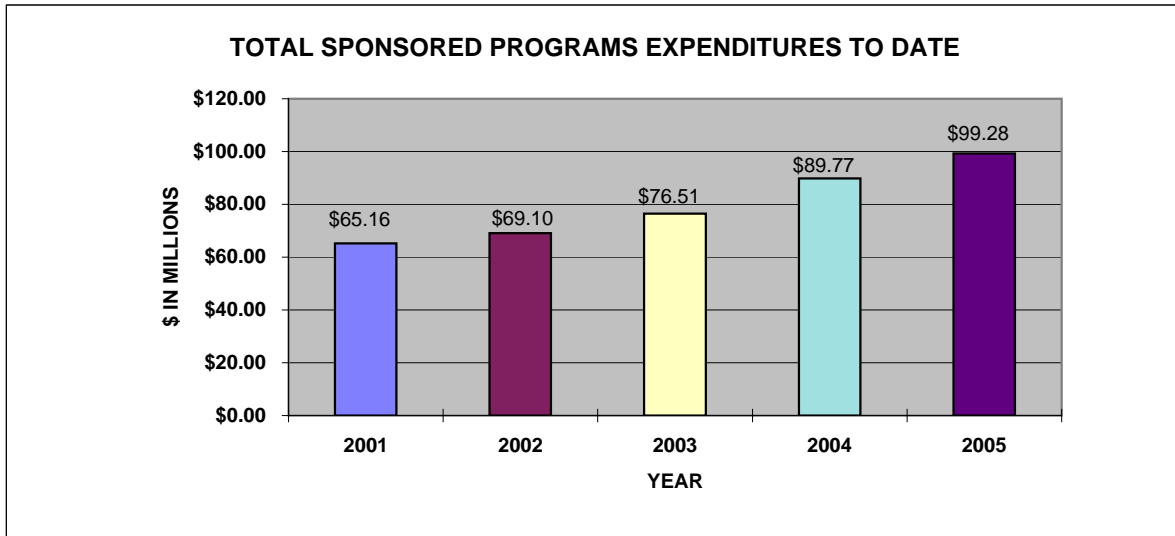
	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR	2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 126,271,110	5.61%	\$119,564,936	\$ 12,992,564	2.67%	\$ 12,654,154
INSTRUCTION	\$ 22,008,217	2.68%	\$ 21,432,766	\$ 2,025,999	3.08%	\$ 1,965,414
CCE	\$ 58,607,604	0.39%	\$ 58,378,815	\$ 5,287,840	6.37%	\$ 4,970,974
OTHER	\$ 15,060,508	33.47%	\$ 11,283,460	\$ 1,158,770	-0.62%	\$ 1,166,041
<b>TOTAL</b>	<b>\$ 221,947,438</b>	<b>5.36%</b>	<b>\$ 210,659,977</b>	<b>\$ 21,465,173</b>	<b>3.41%</b>	<b>\$ 20,756,583</b>

## NORMAN CAMPUS



	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR		2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 60,507,176	0.17%	\$ 60,406,632		\$ 7,128,245	1.09%	\$ 7,051,156
INSTRUCTION	\$ 1,509,689	-12.50%	\$ 1,725,421		\$ 96,344	-8.82%	\$ 105,666
CCE	\$ 58,607,604	0.39%	\$ 58,378,815		\$ 5,287,840	6.37%	\$ 4,970,974
OTHER	\$ 2,039,486	437.48%	\$ 379,456		\$ 59,638	-26.03%	\$ 80,621
<b>TOTAL</b>	<b>\$122,663,954</b>	<b>1.47%</b>	<b>\$120,890,324</b>		<b>\$ 12,572,067</b>	<b>2.98%</b>	<b>\$ 12,208,417</b>

## HEALTH SCIENCES CENTER

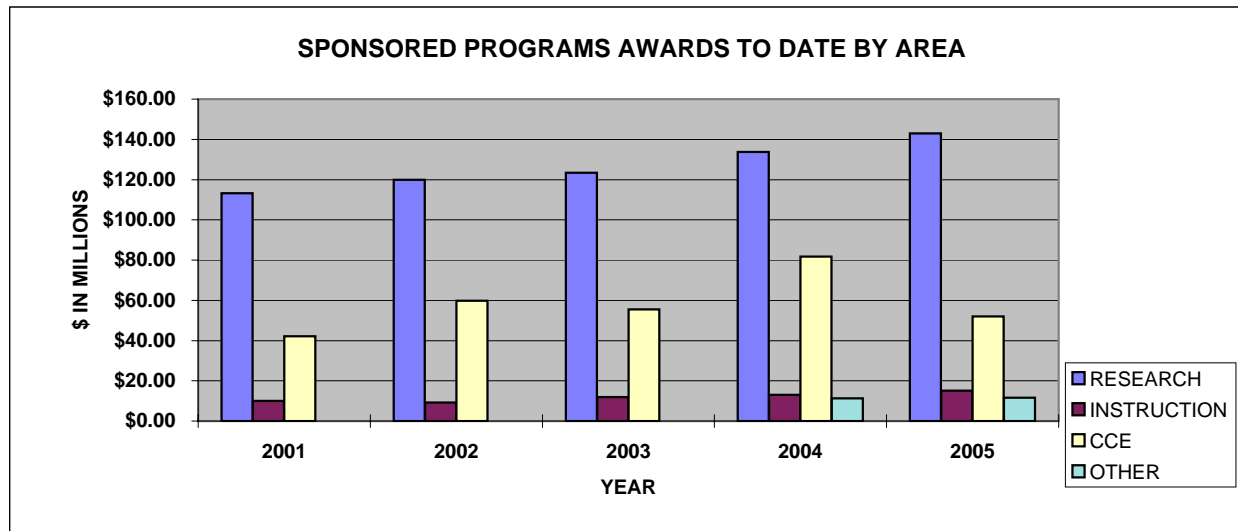
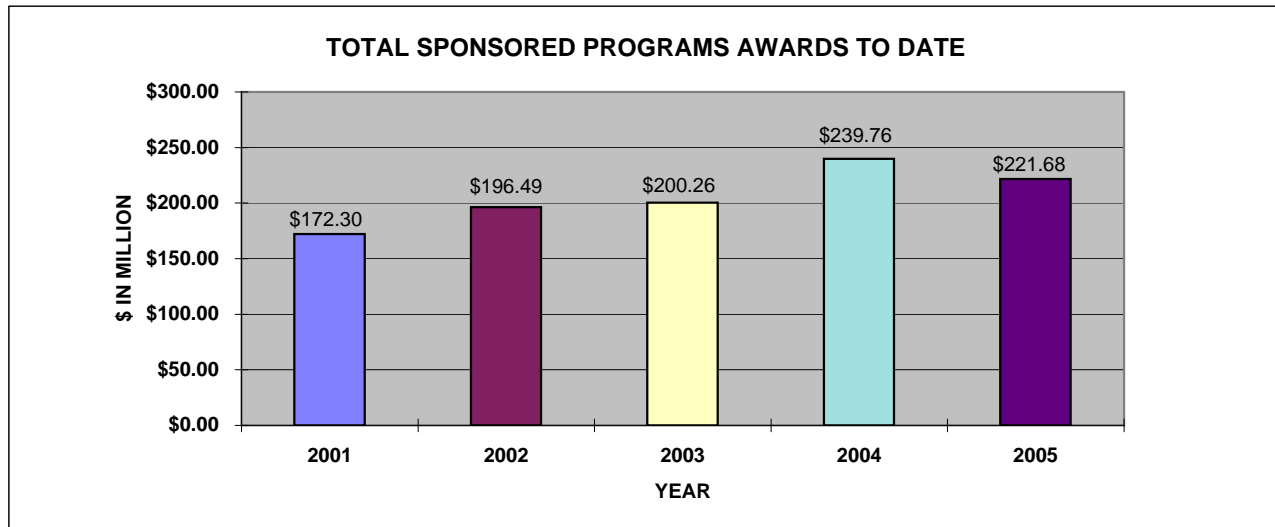


	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR		2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 65,763,934	11.17%	\$ 59,158,304		\$ 5,864,319	4.66%	\$ 5,602,998
INSTRUCTION	\$ 20,498,528	4.01%	\$ 19,707,345		\$ 1,929,655	3.76%	\$ 1,859,748
OTHER	\$ 13,021,022	19.42%	\$ 10,904,004		\$ 1,099,132	1.26%	\$ 1,085,420
<b>TOTAL</b>	<b>\$ 99,283,484</b>	<b>10.60%</b>	<b>\$ 89,769,653</b>		<b>\$ 8,893,106</b>	<b>4.04%</b>	<b>\$ 8,548,166</b>

## HEALTH SCIENCES CENTER

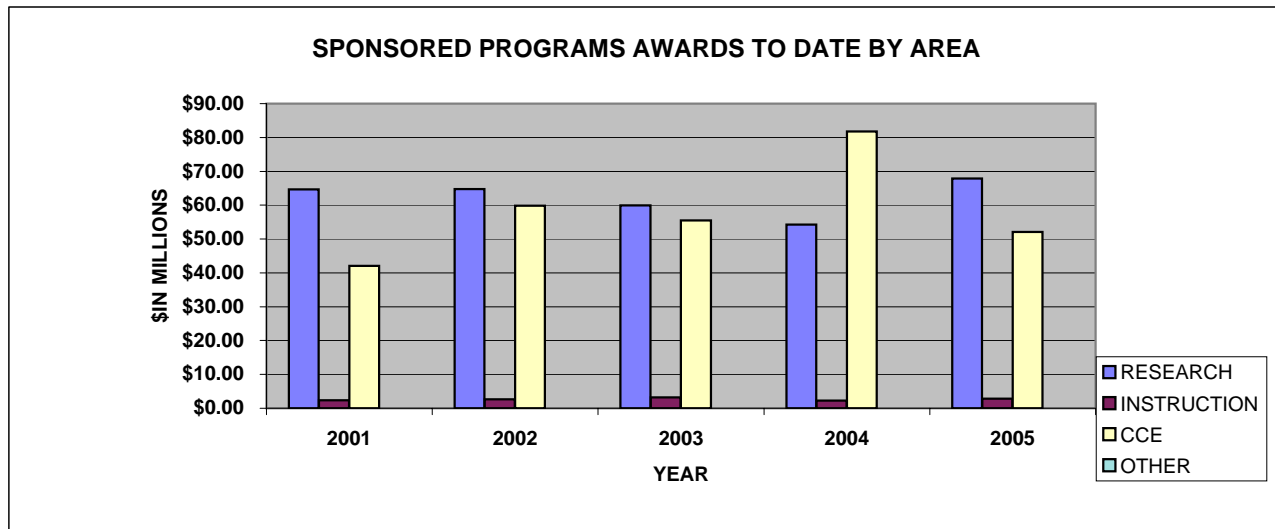
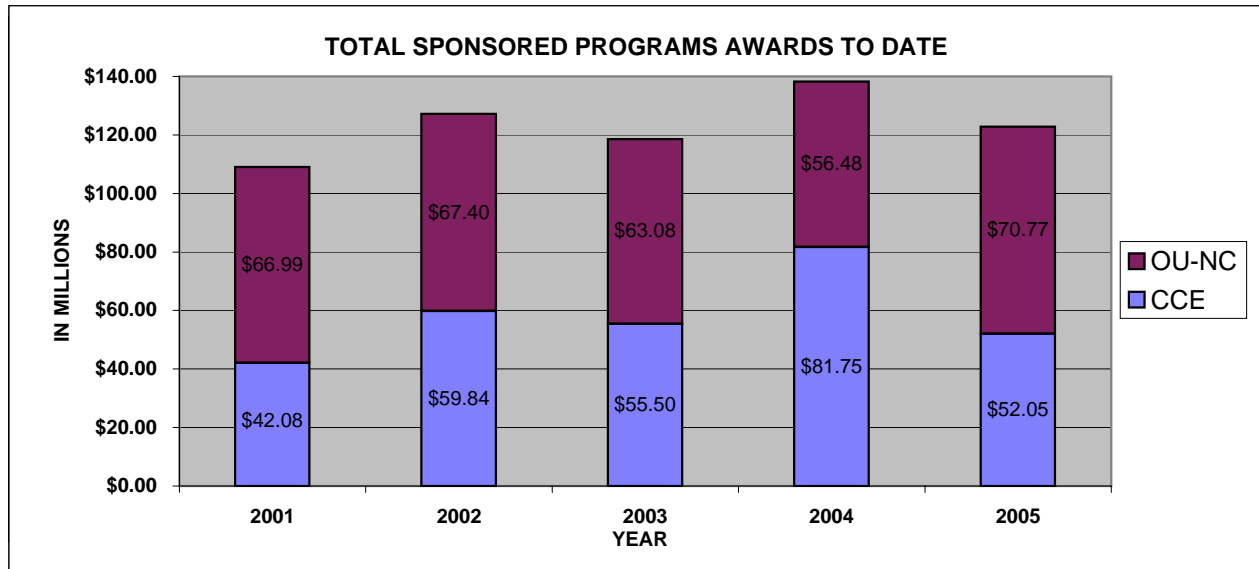


## NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR	2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 142,908,191	6.88%	\$ 133,713,459	\$ 11,227,720	-12.60%	\$ 12,846,906
INSTRUCTION	\$ 15,104,184	16.31%	\$ 12,985,825	\$ 885,729	151.42%	\$ 352,291
CCE	\$ 52,049,490	-36.33%	\$ 81,750,075	\$ 1,779,790	896.11%	\$ 178,674
OTHER	\$ 11,614,337	2.71%	\$ 11,308,323	\$ 47,465	-73.08%	\$ 176,324
<b>TOTAL</b>	<b>\$ 221,676,202</b>	<b>-7.54%</b>	<b>\$ 239,757,682</b>	<b>\$ 13,940,704</b>	<b>2.85%</b>	<b>\$ 13,554,195</b>

## NORMAN CAMPUS



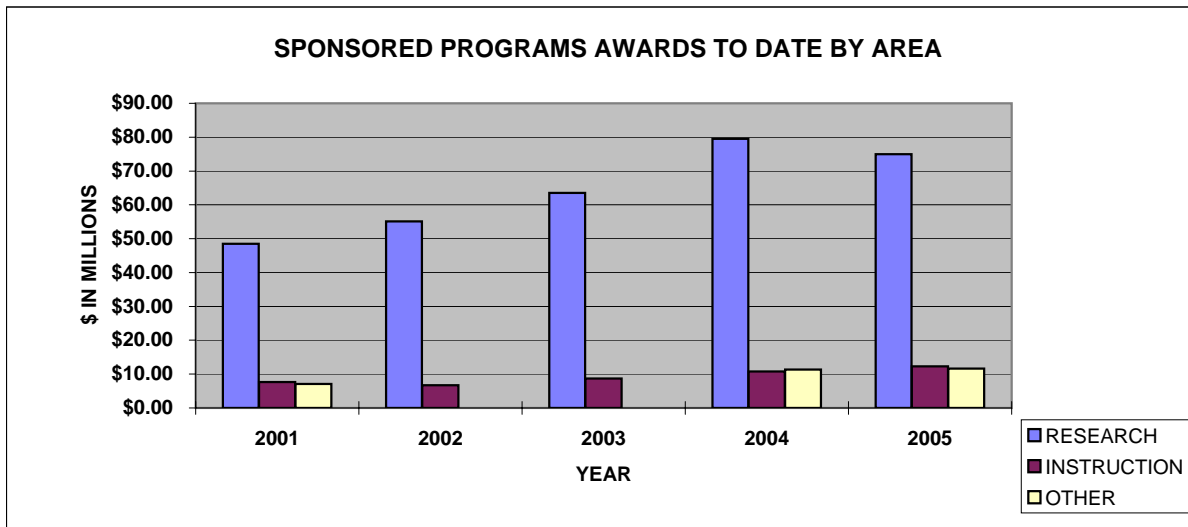
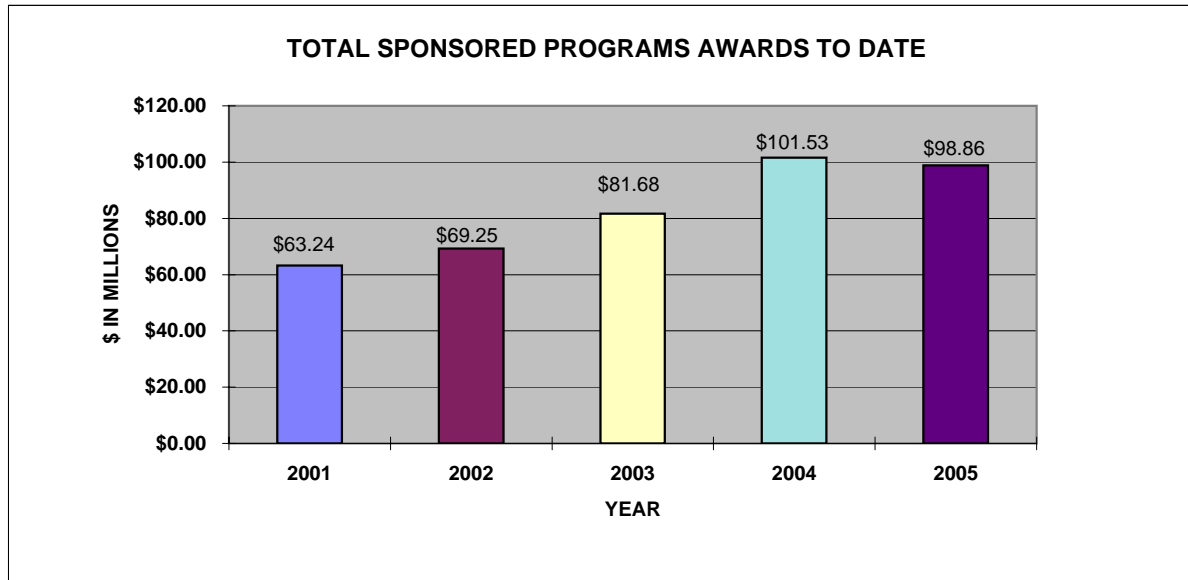
	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR	2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 67,906,367	25.20%	\$ 54,238,652	\$ 4,622,344	-22.73%	\$ 5,981,739
INSTRUCTION	\$ 2,860,288	27.50%	\$ 2,243,396	\$ 131,374		\$ 131,374
CCE	\$ 52,049,490	-36.33%	\$ 81,750,075	\$ 1,779,790	896.11%	\$ 178,674
OTHER	\$ -		\$ -	\$ -		\$ -
<b>TOTAL</b>	<b>\$ 122,816,145</b>	<b>-11.15%</b>	<b>\$ 138,232,123</b>	<b>\$ 6,533,508</b>	<b>3.84%</b>	<b>\$ 6,291,787</b>

## NORMAN CAMPUS

**NORMAN CAMPUS  
 REPORT OF CONTRACTS AWARDED (OVER \$125K)  
 May & June 2005**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(S)
4170	OK-DMH	OK DMH Preventation Services	\$185,174	12 Mons.	Wiese, E. - CCE CSSWPC
4752	OF-PS	Technical Training Center	\$135,000	9 Mons.	Little, R. - CCE APPS
050244	US Dept of Ed.	Developing Research Infrastructure for Graduate Education in Telecommunications	\$297,600	12 Mons.	Verma, P. - ECE; Sluss, Jr., J. - ECE; Refai, H. - ECE; Crain, G. - ECE
050255	NSF	Mechanics of Auditory System - Computational Modeling and Experimental Measurement	\$264,854	36 Mons.	Gan, R. - AME
4703	OK-DHS	OK Partnership for School Readiness	\$135,172	8 Mons.	Aldridge, D. - CCE CSCPM
5378	DOT-FAA	Air Traffic Institute (FAA)	\$1,520,036	12 Mons.	Haley, C. - CCE ASFAA
050246	U.S. DOE	Scientific Guidance Research and Educational Outreach for the ARM CART Southern Great Plains Local (Years 1-2)	\$361,100	12 Mons.	Lamb, P. - CIMMS; McPherson, R. - OCS; Bond, D. - CIMMS
050248	Int'l Cont. Sci. Drilling Program	Drilling Active Faults in South African Mines	\$150,000	12 Mons.	Reches, Z. - G&G; Dewers, T. - G&G
050257	HHS-NIH	Development of a Bidirectional Brain Machine Interface	\$142,113	12 Mons.	Fagg, A. - CS
050264	US DOD EPSCoR	Three Body Recombination and Photoassociative Ultracold Collisions Studied using Translational Energy Distributions	\$375,000	36 Mons.	Shaffer, J. - Physics & Astronomy; Parker, G. - Physics & Astronomy
050270	NSF	Enhancing Engineering Mechanics Instruction with Interactive 3D Virtual Models	\$160,947	24 Mons.	Gramoll, K. - AME
050278	NSF	Inorganic Reactive Sulfur Species and Biofilms	\$158,000	12 Mons.	Ashby, M. - Chemistry & Biochemistry
<b>TOTAL</b>			<b>\$3,884,996</b>		

## HEALTH SCIENCES CENTER



	FY 2005 YEAR	YEAR %CHANGE	FY 2004 YEAR	2005 June	MONTH %CHANGE	2004 June
RESEARCH	\$ 75,001,824	-5.63%	\$ 79,474,807	\$ 6,605,376	-3.78%	\$ 6,865,167
INSTRUCTION	\$ 12,243,896	13.98%	\$ 10,742,429	\$ 754,355	241.47%	\$ 220,917
OTHER	\$ 11,614,337	2.71%	\$ 11,308,323	\$ 47,465	-73.08%	\$ 176,324
<b>TOTAL</b>	<b>\$ 98,860,057</b>	<b>-2.63%</b>	<b>\$ 101,525,559</b>	<b>\$ 7,407,196</b>	<b>1.99%</b>	<b>\$ 7,262,408</b>

## HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$125K)**

**May 2005**

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C1005505	National Center for Research Resources	General Clinical Research Center	\$1,646 K	9 mos.	Dr. M. D. Andrews Medicine Office of the Dean
C1023902	HIV/AIDS Bureau	Ryan White Title II Services	\$194 K	12 mos.	Dr. R. A. Greenfield Medicine Infectious Diseases
C1031701	National Cancer Institute	University of Oklahoma Community Networks Projects	\$469 K	12 mos.	Dr. L. A. Beebe Dept of Biostatistics and Epidemiology
C3006502	National Eye Institute	Photoreceptor Cell Degeneration:Retinal Diseases	\$478 K	12 mos.	Dr. M. I. Naash Dept of Cell Biology
C3015002	National Science Foundation	EPSCoR Research Infrastructure Improvement Plan	\$207 K	12 mos.	Dr. F. J. Waxman Dept of Microbiology and Immunology
C3022901	National Heart, Lung and Blood Institute	Alpha2-Antiplasmin Polymorphism & Plasma Enzyme	\$366 K	12 mos.	Dr. P. A. McKee Medicine William K. Warren Medical Research Institute
C3029401	National Institute of General Medical Sciences	IL-6 Induced Keratinocyte Motogen	\$209 K	12 mos.	Dr. R. M. Gallucci Dept of Pharmaceutical Sciences
C3030501	National Heart, Lung and Blood Institute	Spinal Hierarchy & Noxious Cardiac Sensory Process	\$347 K	12 mos.	Dr. R. D. Foreman Dept of Physiology
C3035601	Maternal and Child Health Bureau	Sooner SUCCESS	\$298 K	12 mos.	Dr. M. L. Wolraich Pediatrics Child Study Center
C3036701	National Heart, Lung and Blood Institute	Oxidant Stress/Diabetic Endothelial Dysfunction	\$366 K	12 mos.	Dr. M. Zou Medicine Endocrinology
C5019301	American Cancer Society	Preynlin:Novel Prenyl Group Binding Protein/Reg.	\$178 K	24 mos.	Dr. G. Li Dept of Biochemistry and Molecular Biology

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C7018001	National Institute of Allergy and Infectious Diseases	CPCRA 065 SMART Study CPR2.23.16	\$127 K	37 mos.	Dr. L. N. Slater Medicine Infectious Diseases
C8070801	AGEN Biomedical Limited	DI-DD3B6/22-80B3 w/Technetium-99:DVT	\$145 K	12 mos.	Dr. P. C. Comp Medicine Hematology/Oncology
<b>Totals</b>	<b>13</b>		<b>\$5,030 K</b>		

**HEALTH SCIENCES CENTER  
REPORT OF CONTRACTS AWARDED (OVER \$125K)**

**June 2005**

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C1014404	Indian Health Service	NARCH	\$319 K	12 mos.	Dr. J. J. Mulvihill Pediatrics Genetics
C1032901	Department of the Air Force	Advances in Biotechnology and Biological Sciences	\$931 K	12 mos.	Dr. J. Regens Dept of Occupational and Environmental Health
C1154402	National Institute of Neurological Disorders and Stroke	C1-2 Modulation of Spinal Processes: Supraspinal	\$278 K	12 mos.	Dr. R. D. Foreman Dept of Physiology
C1157502	National Institute of Allergy and Infectious Diseases	H. influenzae Hemoglobin/Hemoglobin-Haptoglobin	\$315 K	12 mos.	Dr. T. L. Stull Pediatrics Infectious Diseases
C3006102	National Institute of Diabetes and Digestive and Kidney Diseases	Ionic Currents in Gastrointestinal Smooth Muscle	\$259 K	12 mos.	Dr. H. I. Akbarali Dept of Physiology
C3010301	National Eye Institute	Immunopathogenesis of Adenovirus Keratitis	\$264 K	12 mos.	Dr. J. Chodosh Dept of Ophthalmology
C3016501	National Institute of General Medical Sciences	Regulation of Angiogenesis During Wound Healing	\$313 K	12 mos.	Dr. E. W. Howard Dept of Cell Biology
C3017901	National Center for Research Resources	Development of an SPF Baboon Colony	\$457 K	12 mos.	Dr. G. L. White Division of Animal Resources
C3032502	Maternal and Child Health Bureau	Heritable Disorders	\$394 K	12 mos.	Dr. J. J. Mulvihill Pediatrics Genetics
C3035201	National Heart, Lung and Blood Institute	Reactive Nitro Species & Atherosclerosis:Diabetes	\$227 K	3 mos.	Dr. M. Zou Medicine Endocrinology

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
C3035401	National Cancer Institute	Mechanism of SHetA2 in Ovarian Cancer	\$244 K	12 mos.	Dr. D. M. Benbrook Center for Research in Women's Health
C3035901	National Center for Chronic Disease Prevention and Health Promotion	Prospective Study of Youth Assets & Teen Pregnancy	\$247 K	12 mos.	Dr. R. F. Oman Dept of Health Promotion Sciences
C3037001	National Center for Chronic Disease Prevention and Health Promotion	University of Oklahoma Prevention Research Center	\$348 K	5 mos.	Dr. J. E. Eichner Dept of Biostatistics and Epidemiology
C5023102	Foundation Management, Inc.	Accelerated Tracks Preparing BSN Registered Nurses	\$200 K	12 mos.	Dr. P. B. Forni Nursing Office of the Dean
C7030001	Stellar International, Inc.	Urothelial Research in Interstitial Cystitis	\$194 K	24 mos.	Dr. R. E. Hurst Dept of Urology
C8070001	Bristol-Myers Squibb Pharmaceutical Research Institute	Aripiprazole:Major Depressive Disorder	\$355 K	12 mos.	Dr. P. M. Tucker Dept of Psychiatry and Behavioral Sciences
C8070501	Wyeth Pharmaceuticals Inc.	Bifeprunox:Depression - Bipolar Disorder	\$204 K	12 mos.	Dr. M. D. Fossey CMT Dept of Psychiatry
C8070601	SmithKline Beecham Corporation	HPV-16/18 VLP/AS04 Vac:Cervical Infect/Meoplasia	\$192 K	12 mos.	Dr. M. G. Martens CMT Dept of Obstetrics and Gynecology
C8070901	Genzyme Corporation	Ad2/HIF-1a/VP16:Pts w/Intermittent Claudification	\$340 K	12 mos.	Dr. J. Saucedo Medicine Cardiology
<b>Totals</b>	<b>19</b>		<b>\$6,081 K</b>		



September 13, 2005

*Revised*

PRIVATE AND CONFIDENTIAL

July 19, 2005

Regent Christy Everest  
Chairman  
The University of Oklahoma Board of Regents  
Evans Hall  
Norman, Oklahoma 73019

Dear Christy and Board:

The list of nominees for Honorary Degrees to be awarded at OU's 2006 Commencement is submitted below for approval by the University Board of Regents:

1. Tony Hillerman - OU alumnus and best-selling author (had to decline the 2005 degree because of health reasons)
2. Horace K. "Tony" Calvert – Oklahoma City oilman and former OU Regent
3. Cy Wagner - Active OU alumnus and owner of one of the largest privately held independent oil and gas exploration companies in the nation
4. Marilyn Horne - World renowned opera singer who returns to OU semi-annually to teach master classes
5. 2006 Commencement speaker: Katie Couric – Co-anchor of NBC News's top-rated *Today* show

Alternate -- Adm. William J. Crowe - Former Chairman of the Joint Chiefs of Staff and former U.S. Ambassador to Great Britain who started his college education at OU

I ask that confidentiality of these names be assured until final arrangements are made for them to be present. If you need any additional information or have questions, please contact Sarah Soell in the Office of Public Affairs at 325-1701.

Sincerely,

David L. Boren  
President  
The University of Oklahoma

RESOLUTION TO EXCLUDE  
KEY MANAGEMENT PERSONNEL AND DIRECTORS

I, CHRIS A. PURCELL, do hereby certify that I am the Executive Secretary of the Board of Regents of the University of Oklahoma, organized and existing under the laws of the State of Oklahoma, and that the following is a true and correct copy of a resolution adopted by the Board of Regents of said University at a meeting held in Claremore, Oklahoma, on September 13, 2005, at which time a quorum was present.

WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chairman of the Board and all principle officers meet the personal clearance requirements established for a contractor's facility clearance; and,

WHEREAS, said Department of Defense Regulations permits the exclusion from the personal clearance requirements certain members of the Board of Regents and other officers, provided that this action is recorded in the minutes.

BE IT RESOLVED that the following named persons shall constitute the "Managerial Group" for the University of Oklahoma as described in the National Industrial Security Program Operating Manual (NISPOM).

David L. Boren – President  
Nancy Mergler – Senior Vice President and Provost, Norman Campus  
W. Arthur Porter – University Vice President for Technology Development  
Susan Wyatt Sedwick – Associate Vice President for Research and Executive  
Director, Office of Research Services & Facility Security Officer

NOW THEREFORE BE IT DECLARED that the members of the Managerial Group do possess the required personnel security clearance.

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board or as one of the principle officers of the Managerial Group, such as President, or any one occupying a similar position, such individual shall immediately make application for the required security clearance; and,

BE IT RESOLVED FURTHER that the following members of the Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of the University and do not occupy positions that would enable them to affect adversely policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of the National Industrial Security Program:

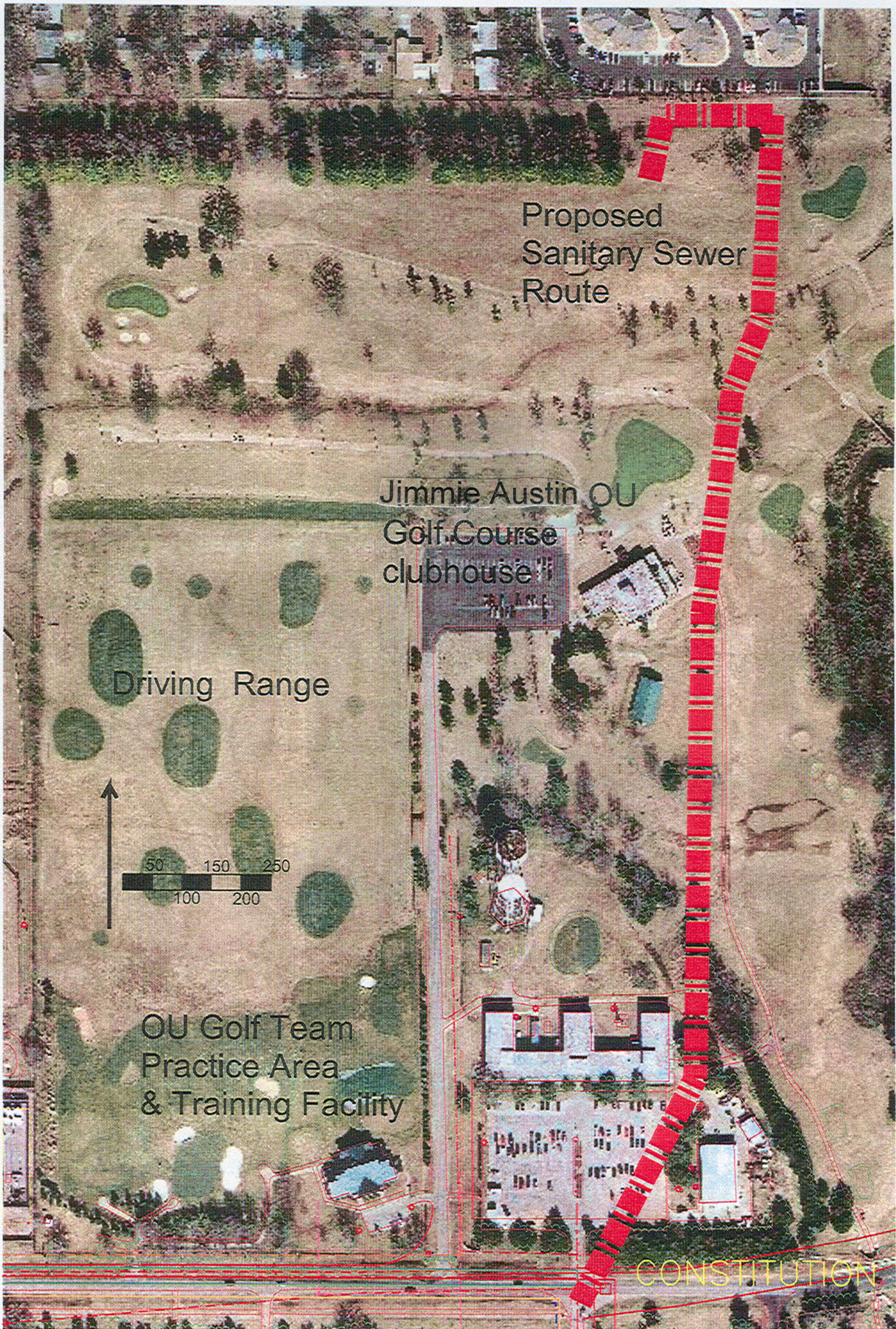
Christy Everest, Chairman, Board of Regents  
Paul D. Austin, Vice Chairman, Board of Regents  
Tom Clark, Regent  
Jon R. Stuart, Regent  
A. Max Weitzenhoffer, Regent  
Larry Raymond Wade, Regent  
John M. Bell, MD, Regent  
Chris A. Purcell, Vice President for Governance and Executive Secretary, Board  
of Regents

The authority and responsibility of any individual named herein shall cease immediately upon cessation of his or her appointment to and service in the position designated herein.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the University of Oklahoma, this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

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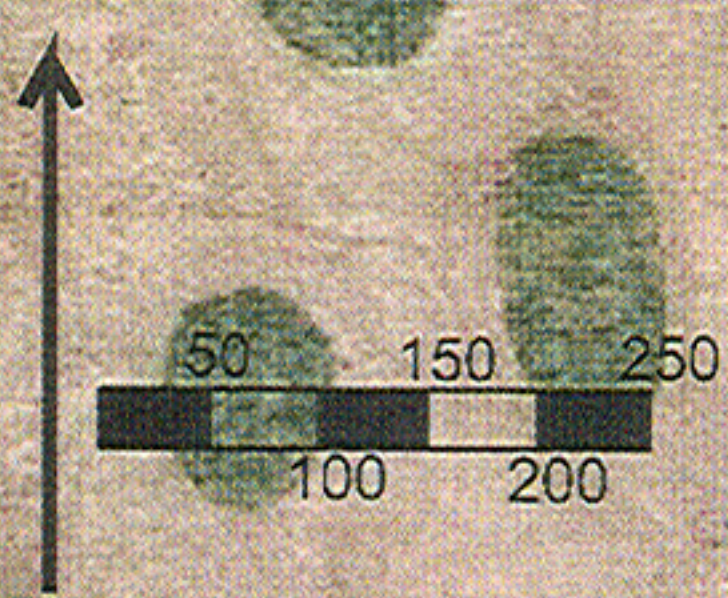
**CHRIS A. PURCELL**  
Vice President for Governance and  
Executive Secretary of the Board of Regents  
The University of Oklahoma



Proposed  
Sanitary Sewer  
Route

Jimmie Austin OU  
Golf Course  
clubhouse

Driving Range



OU Golf Team  
Practice Area  
& Training Facility

CONSTITUTION

**ROGERS STATE UNIVERSITY  
FINANCIAL ANALYSIS  
FOR THE PERIOD FROM JULY 1, 2004 TO JUNE 30, 2005**

**Schedule 1: Statement of Revenues and Expenditures – Education and General, Part I - Unrestricted**

Total revenues collected year-to-date of \$19,104,925 represents 99.8% of the revised current year budget. Year-to-date expenditures totaled \$18,712,820 or 85.8% of the revised current year budget.

**Schedule 2: Statement of Revenues and Expenditures – Education and General, Part II - Restricted**

Total revenues collected year-to-date of \$3,311,766 represents 82.5% of the revised current year budget. Year-to-date expenditures totaled \$3,202,305 or 61.2% of the revised current year budget. Expenditures may exceed revenues since RSU must expend restricted funds before it can be reimbursed.

**Schedules 3, 3a and 3b: Statement of Revenues and Expenditures Auxiliary Enterprises, Auxiliary Revenues by Source and Auxiliary Expenditures by Type**

Total revenues collected year-to-date of \$15,403,317 represents 98.1% of the revised current year budget. Year-to-date expenditures totaled \$14,935,961 or 91.2% of the revised current year budget.

**Schedule 4: Schedule of Reserves/Cash Balances**

Reserves for Education and General, Part I at year-end continue to remain at a stable level and adhere to recommendations of the State Regents for Higher Education.

Reserves for Education and General, Part II include federal, state, and private funds that are expended and later reimbursed by the granting agencies. The cash balance represents balances of grants and sponsored programs unspent.

Reserves for Plant Funds include Section 13 offset monies and reserves of bond payments. The balance in the fund has been allocated to specific capital projects.

Reserves for Auxiliary Enterprises and Plant Funds are considered discretionary and available for expenditures in accordance with applicable guidelines and limitations.

Rogers State University  
Statement of Revenues and Expenditures  
Education & General, Part I - Unrestricted  
For the Period from July 1, 2004 to June 30, 2005

Schedule 1

	<u>7/31/2004 Original Budget</u>	<u>Current Revised Budget</u>	<u>Current YTD Actual</u>	<u>Percent of Current Revised Budget</u>
<i>Revenues by Source:</i>				
State Appropriations	\$ 11,432,047	\$ 11,432,047	\$ 11,438,920	100.1%
Tuition and fees	7,283,187	7,283,187	7,275,548	99.9%
Other sources	423,000	423,000	390,457	92.3%
	<u>19,138,234</u>	<u>19,138,234</u>	<u>19,104,925</u>	<u>99.8%</u>
<i>Budgeted reserves</i>				
	<u>2,075,747</u>	<u>2,675,747</u>		
Total budgeted resources	<u>\$ 21,213,981</u>	<u>\$ 21,813,981</u>	<u>\$ 19,104,925</u>	
<i>Expenditures by Function:</i>				
Instruction	\$ 9,929,527	\$ 9,929,527	\$ 8,468,932	85.3%
Public Service	332,422	332,422	263,535	79.3%
Academic support	2,484,164	2,484,164	2,192,593	88.3%
Student services	1,724,986	1,724,986	1,560,210	90.4%
Institutional support	2,660,602	2,660,602	2,519,334	94.7%
Operation of plant	3,012,280	3,612,280	2,726,634	75.5%
Scholarships	1,070,000	1,070,000	981,582	91.7%
	<u>21,213,981</u>	<u>21,813,981</u>	<u>18,712,820</u>	<u>85.8%</u>
Excess revenues over (under) expenditures	<u>-</u>	<u>-</u>	<u>392,105</u>	
<i>Expenditures by Organizational Area:</i>				
Academic Affairs:				
Academic programs	470,500	607,500	475,779	78.3%
Bartlesville campus	266,315	301,275	220,667	73.2%
Pryor campus	145,467	170,952	166,888	97.6%
School of Liberal Arts	2,733,183	3,209,214	2,936,840	91.5%
School of Business & Technology	1,496,140	1,644,713	1,348,094	82.0%
School of Math, Sci & HS	1,902,679	2,233,399	1,998,367	89.5%
Other instructional expense	2,915,243	1,762,475	1,322,298	75.0%
Public Service	332,422	332,422	263,535	79.3%
Libraries	924,011	932,998	882,279	94.6%
Broadcast and media services	269,318	263,693	240,406	91.2%
Other academic support	1,290,835	1,287,473	1,069,907	83.1%
Student services	1,724,986	1,724,986	1,560,210	90.4%
Executive management	1,067,414	1,115,766	1,086,465	97.4%
Fiscal operations	448,603	462,697	424,415	91.7%
General administration	532,652	492,046	419,231	85.2%
Public relations/Development	611,933	590,093	589,223	99.9%
Operation of plant	3,012,280	3,612,280	2,726,634	75.5%
Scholarships	1,070,000	1,070,000	981,582	91.7%
	<u>\$ 21,213,981</u>	<u>\$ 21,813,981</u>	<u>\$ 18,712,820</u>	<u>85.8%</u>

**Rogers State University**  
**Statement of Revenues and Expenditures**  
**Education & General, Part II - Restricted**  
**For the Period from July 1, 2004 to June 30, 2005**

**Schedule 2**

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues by Source:</i>				
Federal grants and contracts	\$ 2,675,966	\$ 3,198,000	\$ 2,596,886	81.2%
State and local grants and contracts	321,918	566,295	480,403	84.8%
Private grants and contracts	20,000	244,064	228,098	93.5%
Other Income	15,000	6,379	6,379	100.0%
	<u>\$ 3,032,884</u>	<u>\$ 4,014,738</u>	<u>\$ 3,311,766</u>	<u>82.5%</u>
<i>Budgeted Reserves</i>				
	<u>\$ 1,627,806</u>	<u>\$ 1,220,326</u>		
Total Budgeted Resources	<u>\$ 4,660,690</u>	<u>\$ 5,235,064</u>		
<i>Expenditures by Function:</i>				
Instruction	\$ 469,203	\$ 480,682	\$ 242,580	50.5%
Public Service	2,014,043	2,148,164	862,389	40.1%
Academic Support	60,663	317,060	164,045	51.7%
Student Services	1,973,003	2,145,381	1,731,762	80.7%
Scholarships (FWS)	143,778	143,778	118,495	82.4%
Other	-	-	83,034	0.0%
	<u>4,660,690</u>	<u>5,235,064</u>	<u>3,202,305</u>	<u>61.2%</u>
<i>Expenditures by Organizational Area:</i>				
Project Aspire	321,794	329,592	209,077	63.4%
Washington Internship	125,000	125,000	7,390	5.9%
Will Rogers Memorial	2,409	6,089	6,096	100.1%
Chapman HS Equipment	20,000	20,000	20,017	100.1%
EDGE Forum	-	-	-	-
Molecular Biology Grant	-	-	-	-
Native American Storytelling	-	1,500	1,473	98.2%
ODWC Bat Grant	5,014	20,100	16,635	82.8%
Oxley Grant	-	-	-	0.0%
Econ. Development Grant	250,000	350,000	264,485	75.6%
Zink Foundation Grant	-	5,000	-	-
College Goal Sunday	-	500	500	100.0%
Arena Relocation - ACOG	75,000	75,000	-	-
KRSC - TV	1,684,029	1,696,064	579,296	34.2%
Carl Perkins	23,017	191,850	74,966	39.1%
O.D. Mayor Grant	1,499	1,499	1,498	99.9%
NewNet Telecommunications	36,147	36,147	-	-
Founders Grant	-	87,564	87,581	100.0%
Arena Relocation - Foundation	31,000	31,000	7,242	23.4%
Math/Science - Federal	88,339	287,588	200,935	69.9%
Upward Bound - Federal	456,271	429,400	321,951	75.0%
Educational Opportunity Center	703,499	703,499	603,345	85.8%
Educational Talent Search	332,553	332,553	290,379	87.3%
Student Support Services - Fed.	361,342	361,342	307,910	85.2%
Student Aid (FWS)	143,778	143,778	118,495	82.4%
Prior Yr Grants no longer active	-	-	83,034	100.0%
	<u>\$ 4,660,690</u>	<u>\$ 5,235,064</u>	<u>\$ 3,202,305</u>	<u>61.2%</u>

**Rogers State University**  
**Statement of Revenues and Expenditures**  
**Auxiliary Enterprises**  
**For the Period from July 1, 2004 to June 30, 2005**

**Schedule 3**

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues:</i>				
Student Fees	\$ 933,559	\$ 948,124	\$ 933,467	98.5%
Housing System	1,434,890	1,779,698	1,633,558	91.8%
Miscellaneous Auxiliaries	1,570,221	1,694,368	1,707,140	100.8%
Grants	100,000	100,000	100,000	100.0%
Student Loan/Grant Activity	10,977,968	11,097,326	10,947,323	98.6%
Other	55,884	75,445	81,829	108.5%
	<u>\$ 15,072,522</u>	<u>\$ 15,694,961</u>	<u>\$ 15,403,317</u>	<u>98.1%</u>
<i>Budgeted Reserves</i>				
	-	684,288		
Total Budgeted Resources	<u>\$ 15,072,522</u>	<u>\$ 16,379,249</u>	<u>\$ 15,403,317</u>	
<i>Expenditures:</i>				
Student Fees	\$ 938,375	\$ 1,006,822	\$ 644,268	64.0%
Housing System	1,396,418	1,446,818	1,451,407	100.3%
Miscellaneous Auxiliaries	1,825,361	2,884,381	1,972,610	68.4%
Grants	119,140	119,140	118,131	99.2%
Student Loan/Grant Activity	10,720,668	10,854,140	10,691,250	98.5%
Other	69,386	67,948	58,295	85.8%
	<u>\$ 15,069,348</u>	<u>\$ 16,379,249</u>	<u>\$ 14,935,961</u>	<u>91.2%</u>



Rogers State University  
 Auxiliary Revenues by Source  
 For the Period from July 1, 2004 to June 30, 2005

September 13, 2005

				Schedule 3a	
				% of Current	
DEPT #	Original Budget	Revised Budget	Current Y-T-D	Revised Budget	
<b>Student Fees [Activity 25]</b>					
Activity Fees	10011-10013 \$ 320,325	\$ 320,926	\$ 318,807		99.3%
Student Health Center	10014 -	10,000	2,251		22.5%
Baseball Club	10151 -	427	427		100.0%
Rodeo Club	10391 -	3,537	3,712		104.9%
Facility Fees	11001 427,719	427,719	424,141		99.2%
Parking Fees	12001 117,183	117,183	114,042		97.3%
Wellness Center	21001 68,332	68,332	70,087		102.6%
	<u>933,559</u>	<u>948,124</u>	<u>933,467</u>		<u>98.5%</u>
<b>Housing [Activity 35]</b>					
Revenue / Disbursement	03000 944,019	944,019	1,124,078		119.1%
Married Student Housing	41001 81,600	81,600	93,914		115.1%
Faculty Housing	42001 48,000	48,000	38,499		80.2%
Student Apartments	43001 356,771	701,579	372,817		53.1%
OMA House	85000 4,500	4,500	4,250		94.4%
	<u>1,434,890</u>	<u>1,779,698</u>	<u>1,633,558</u>		<u>91.8%</u>
<b>Auxiliary Funds [Activity 45]</b>					
Athletic Training Camps	23000 -	-	-		-
KRSC General	32000 4,103	9,575	10,386		108.5%
Bit by Bit Program	33001 140,011	140,011	74,662		53.3%
Food Service	40001-40300 302,000	302,000	373,480		123.7%
RSU Child Development	50001 145,000	145,000	152,022		104.8%
KRSC Radio	56001 5,010	13,685	14,049		102.7%
Data Processing	70041 4,797	4,797	4,797		100.0%
General Auxiliary	80000 43,400	43,400	50,008		115.2%
Bookstore	80011 150,000	150,000	170,327		113.6%
Vending	80021 37,500	37,500	40,374		107.7%
Sale of Equipment	80025 -	-	1,585		-
Motor Pool	80050 47,400	47,400	88,377		186.4%
Building Rentals	82000 1,000	1,000	400		40.0%
Telecommunications	83000 190,000	190,000	161,159		84.8%
Administrative Services	84220 500,000	500,000	437,290		87.5%
B'ville REDA Bldg	86000 -	110,000	128,224		116.6%
	<u>1,570,221</u>	<u>1,694,368</u>	<u>1,707,140</u>		<u>100.8%</u>
<b>Grants [Activity 55]</b>					
Meyer Hall Phase IV	65130 <u>100,000</u>	<u>100,000</u>	<u>100,000</u>		<u>100.0%</u>
<b>Other Student Fees &amp; Cont Ed [Activity 75&amp;85]</b>					
Health Science	70001-70021 32,500	52,061	57,023		109.5%
Library	70031&70061 1,384	1,384	1,444		104.3%
Student Services UPA	70051 5,000	5,000	4,470		89.4%
Continuing Education	60000-60030 17,000	17,000	18,892		111.1%
	<u>55,884</u>	<u>75,445</u>	<u>81,829</u>		<u>108.5%</u>
<b>Internal Account [Activity 65]</b>					
Student Loans FY04	02001 545,000	545,000	545,579		100.1%
Student Loans FY05	02001 5,000,000	5,000,000	5,480,736		109.6%
Scholarships	02011 -	-	9,084		-
Recoveries	02002 -	-	(39,399)		-
Agency Fund	00000 -	-	94,984		-
Student Activity/Club Funds	act 95 -	10,653	10,653		100.0%
	<u>5,545,000</u>	<u>5,555,653</u>	<u>6,101,637</u>		<u>109.8%</u>
<b>Subtotal - Fund 2 Revenue</b>	<u><b>9,639,554</b></u>	<u><b>10,153,288</b></u>	<u><b>10,557,631</b></u>		<u><b>104.0%</b></u>
<b>700 Fund Restricted Accts [Fund 3 Auxiliaries]</b>					
PELL	4,600,000	4,600,000	4,064,678		88.4%
SEOG	117,475	117,475	115,631		98.4%
OTAG	450,000	450,000	385,942		85.8%
Stud Support Svcs Aux	42064	42,064	40,208		95.6%
Math/Science Aux	71,799	160,933	124,553		77.4%
Upward Bound Aux	151,630	171,201	114,674		67.0%
	<u>5,432,968</u>	<u>5,541,673</u>	<u>4,845,686</u>		<u>87.4%</u>
<b>Total Budgeted Revenue - Auxiliary</b>	<u><b>\$ 15,072,522</b></u>	<u><b>\$ 15,694,961</b></u>	<u><b>\$ 15,403,317</b></u>		<u><b>98.1%</b></u>

Rogers State University  
 Auxiliary Expenditures by Type  
 For the Period from July 1, 2004 to June 30, 2005

September 13, 2005

Schedule 3b

	DEPT #	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<b>Student Fees: [Activity 25]</b>					
Activity Fees	10011 - 10013	\$ 279,908	\$ 251,746	\$ 152,859	60.7%
Student Health Center	10014	-	29,000	19,906	68.6%
Baseball Club	10151	35,750	50,177	48,604	96.9%
Rodeo Club	10391	25,895	34,332	28,579	83.2%
Facility Fees	11001	414,000	458,995	303,243	66.1%
Parking Fees	12001	64,000	70,750	5,055	7.1%
Wellness Center	21001	118,822	111,822	86,022	76.9%
		<u>938,375</u>	<u>1,006,822</u>	<u>644,268</u>	<u>64.0%</u>
<b>Housing [Activity 35]</b>					
Revenue / Disbursements	03000	944,019	944,019	1,054,664	111.7%
Married Student Housing	41001	43,128	43,528	34,471	79.2%
Faculty Housing	42001	48,000	48,000	20,938	43.6%
Student Apartments	43001	356,771	406,771	336,516	82.7%
OMA House	85000	4,500	4,500	4,818	107.1%
		<u>1,396,418</u>	<u>1,446,818</u>	<u>1,451,407</u>	<u>100.3%</u>
<b>Auxiliary Funds [Activity 45]</b>					
Athletic Training Camps	23000				
KRSC General	32000	83,963	91,688	51,512	56.2%
Bit by Bit Program	33001	140,011	140,011	135,426	96.7%
Food Service	40001-40300	383,951	467,851	500,365	106.9%
RSU Child Development	50001	238,057	238,057	179,943	75.6%
KRSC Radio	56001	19,206	32,331	14,531	44.9%
Data Processing	70041	-	-	-	-
General Auxiliary	80000	43,400	50,449	37,546	74.4%
Bookstore	80011	168,000	183,000	11,828	6.5%
Vending	80021	37,500	37,500	19,323	51.5%
Sale of Equipment	80025	-	-	-	-
Motor Pool	80050	47,400	47,400	40,680	85.8%
Building Rentals	82000	2,200	2,200	960	43.6%
Telecommunications	83000	190,000	190,000	166,013	87.4%
Administrative Services	84220	471,674	497,674	432,833	87.0%
B'ville REDA Bldg	86000	-	156,000	93,979	60.2%
B'ville Construction Acct	86500	-	750,220	287,671	38.3%
		<u>1,825,361</u>	<u>2,884,381</u>	<u>1,972,610</u>	<u>68.4%</u>
<b>Grants [Activity 55]</b>					
Meyer Hall Phase IV	65130	119,140	119,140	118,131	99.2%
<b>Other Student Fees &amp; Cont Ed [Activity 75 &amp; 85]</b>					
Health Science	70001-70021	43,300	41,862	38,378	91.7%
Library	70031&70061	300	300	142	47.3%
Continuing Education	60000-60030	20,786	20,786	16,347	78.6%
Student Services UPA	70051	5,000	5,000	3,428	68.6%
		<u>69,386</u>	<u>67,948</u>	<u>58,295</u>	<u>85.8%</u>
<b>Internal Account [Activity 65]</b>					
Student Loans FY04	02001	290,000	290,000	288,395	99.4%
Student Loans FY 05	02001	5,000,000	5,000,000	5,479,936	109.6%
Scholarships	02011	-	-	(6,567)	-
Recoveries	02002	-	-	-	-
Agency Fund	00000	-	-	93,368	-
Student Activity Funds	act 95	-	17,467	10,501	60.1%
		<u>5,290,000</u>	<u>5,307,467</u>	<u>5,865,633</u>	<u>110.5%</u>
<b>Subtotal - Fund 2 Expenditures</b>		<b>9,638,680</b>	<b>10,832,576</b>	<b>10,110,344</b>	<b>93.3%</b>
<b>700 Fund Restricted Accts [Fund 3 Auxiliaries]</b>					
PELL		4,600,000	4,600,000	4,044,693	87.9%
SEOG		117,475	117,475	115,631	98.4%
OTAG		450,000	450,000	385,942	85.8%
Stud Support Svcs Aux		42,064	42,064	40,208	95.6%
Math/Science Aux		71,799	160,933	124,473	77.3%
Upward Bound Aux		149,330	176,201	114,670	65.1%
		<u>5,430,668</u>	<u>5,546,673</u>	<u>4,825,617</u>	<u>87.0%</u>
<b>Total Budgeted Expenditures - Auxiliary</b>		<b>15,069,348</b>	<b>16,379,249</b>	<b>14,935,961</b>	<b>91.2%</b>

**Rogers State University**  
**Schedule of Reserves/Cash Balances**  
**For the Period from July 1, 2004 to June 30, 2005**

**Schedule 4**

<u>Fund/Source of Reserve</u>	<u>Balance</u>
<i>Education &amp; General, Part I</i>	<u>4,046,213</u>
<i>Education &amp; General, Part II</i>	<u>1,822,032</u>
<i>Plant Funds</i>	
Section 13 Offset:	<u>935,373</u>
Bond Reserve:	
Cash with Trustee	157,555
Less: Required Reserve	<u>(157,500)</u>
	<u>55</u>
<i>Auxiliary Enterprises</i>	<u>1,018,662</u>

**Rogers State University**  
**Average Invested Balances**  
**For the Year Ended June 30, 2005**

<b>Average Invested Balance as of :</b>	<b>Fund 430</b>	<b>Fund 700</b>	<b>Total Average Invested Balance</b>	<b>OST-CMP Stated ROI</b>
July 31, 2004	1,556,343.58	464,801.02	2,021,144.60	1.33%
August 31, 2004	1,471,065.24	665,376.29	2,136,441.53	1.44%
September 30, 2004	1,492,466.00	1,422,891.10	2,915,357.10	1.59%
October 31, 2004	1,455,646.79	1,527,453.53	2,983,100.32	1.71%
November 30, 2004	1,278,296.17	968,139.28	2,246,435.45	1.85%
December 31, 2004	1,546,676.62	933,955.06	2,480,631.68	1.95%
January 31, 2005	1,599,510.13	1,467,053.37	3,066,563.50	2.06%
February 28, 2005	1,489,822.35	987,838.97	2,477,661.32	2.17%
March 31, 2005	1,448,299.34	1,328,746.57	2,777,045.91	2.31%
April 30, 2005	1,396,891.67	1,289,478.09	2,686,369.76	2.42%
May 31, 2005	1,316,544.12	1,245,968.87	2,562,512.99	2.57%
June 30, 2005	1,550,550.36	1,013,876.70	2,564,427.06	2.71%
	17,602,112.37	13,315,578.85	30,917,691.22	
<b>Annual Average Balance</b>	<b>1,466,842.70</b>	<b>1,109,631.57</b>	<b>2,576,474.27</b>	
<b>Investment Earnings:</b>				
July 31, 2004	1,782.45	532.33	2,314.78	
August 31, 2004	1,824.12	825.07	2,649.19	
September 30, 2004	1,977.52	1,885.33	3,862.85	
October 31, 2004	2,143.44	2,249.18	4,392.62	
November 30, 2004	1,970.71	1,492.55	3,463.26	
December 31, 2004	2,597.13	1,568.27	4,165.40	
January 31, 2005	2,837.35	2,602.39	5,439.74	
February 28, 2005	2,514.49	1,667.25	4,181.74	
March 31, 2005	2,880.91	2,643.10	5,524.01	
April 30, 2005	2,778.47	2,564.82	5,343.29	
May 31, 2005	2,873.67	2,719.63	5,593.30	
June 30, 2005	3,453.69	2,258.31	5,712.00	
	<b>29,633.95</b>	<b>23,008.23</b>	<b>52,642.18</b>	
<b>Average Annual ROI</b>	<b>2.02%</b>	<b>2.07%</b>	<b>2.04%</b>	