

**C O N T E N T S**  
**MINUTES OF A REGULAR MEETING**  
**THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS**  
**MAY 13-14, 1992**

Minutes (22881)

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
MAY 13-14, 1992**

A regular meeting of the Board of Regents of The University of Oklahoma was called to order in the Board Room of the University Center at Tulsa beginning at 3:08 p.m. on Wednesday, May 13, 1992.

The following Regents were present: Regent E. Murray Gullatt, Chairman of the Board, presiding; Regents J. Cooper West, Ada Lois Sipuel Fisher, C. S. Lewis III, G. T. Blankenship, and Melvin C. Hall. Mrs. Fisher was appointed on April 27, 1992 by Governor Walters to the Board of Regents to fill the one-year unexpired term of Sylvia A. Lewis. Mr. Hall was appointed on April 27, 1992 by Governor Walters for a seven-year term succeeding Sarah C. Hogan. The State Senate confirmed these appointments on May 12, 1992.

Regent C. Victor Williams died unexpectedly at his home in Lawton on May 1, 1992.

Others attending all or a part of the meeting included Dr. Richard L. Van Horn, President of the University, Provost Clayton Rich, Interim Provost Richard C. Gipson, Vice Presidents Fred J. Bennett, Arthur J. Elbert, Jerry B. Farley, Daniel J. O'Neil, and Roland M. Smith, Mr. Fred Gipson, Ms. Beth Wilson, Dr. Chris Purcell, Executive Secretary of the Board of Regents, and Mrs. Karen Thraikill, Assistant Secretary of the Board of Regents.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 2:30 p.m. on May 12, 1992, both as required by 25 O.S. 1981, Section 301-314.

**BUDGET PLANNING FISCAL YEAR 1993**

Vice Presidents Elbert and Farley presented the following report:

The Legislature's General Conference Committee on Appropriations is meeting to make State budget recommendations for fiscal year 1993. After \$104 million was set aside for requirements regarding common education through 1017 legislation, the Education Subcommittee was allocated approximately \$25 million for education agency budgets from the remaining \$77 million. According to the State Regents' Office, the Education Subcommittee's initial allocation of new funds to higher education is \$14 million in continuing revenue. Higher education also could receive a one-time allocation from the Rainy Day Fund if the Legislature and Governor agree that an "emergency" exists.

An appropriation of \$14 million to higher education would provide about \$3.8 million to The University of Oklahoma, which would annualize the one-time funds appropriated last year. (A schedule illustrating this projection was distributed to the Regents.) In fiscal year 1992 The University of Oklahoma received \$8.2 million in continuing funds and \$3.8 million in one-time funds.

A continuing allocation increase of \$3.8 million will not cover mandatory fixed cost increases and fee waiver commitments for OU. Reallocation or program cuts would be necessary to fund a portion of the mandatory cost increases and any pay increases granted to faculty and staff. In addition, the \$3.8 million in programs funded in fiscal year 1992 with one-time appropriations would have to be eliminated or funded through reallocation.

A summary of "The State Regents' Survey of Fixed Costs Increases and Conversion of Fiscal Year 1992 One-Time Funding to Base Funding Projected for Fiscal Year 1993" reflects the funding expected to be available for fiscal year 1993, the University's funding priorities and the amount of reallocation necessary to fund those priorities. The State Regents are presenting the information for all higher education institutions to the Legislature. (A copy of the summary was distributed to the Regents.)

To meet funding requirements shown on the State Regents' Survey, it will be necessary to eliminate 111 faculty and staff positions (through attrition over the year), reduce maintenance and operation budgets and reduce or eliminate items funded with one-time appropriations in fiscal year 1992 such as library acquisitions, instructional computing and networking, enrollment and retention programs, and one-time instructional support including adjunct professors and other critical programs. Unless allocation projections change, it will be necessary to reallocate and reduce programs to meet the limited funding levels during the next fiscal year.

The current University plan is to assign immediate reductions to all academic and administrative units to balance the fiscal year 1993 budget. During the year, the University's Resource Allocation Board will work with the staff councils, faculty senates, students of all campuses, and the Board of Regents to identify specific programs for reduction.

The higher education funding bill should be forwarded to the Governor for signature after May 21 and the State Regents should allocate higher education funds to institutions by May 29. A request for a continuing Budget Resolution for fiscal year 1993 will be presented to the Board of Regents for approval at the June 10-11 meeting. Recommended reallocations and reductions will be presented for Board approval as developed.

President Van Horn highlighted the University's situation in terms of standstill funding. He said the University has mandatory fixed cost increases to pay, student fee waivers to cover and salary equity adjustments which should be made. Administrative budgets will be trimmed, some faculty and staff positions will not be filled and there may be program reductions as well as cut-backs in many areas of the University.

**REVENUE BONDS FOR OKLAHOMA MEMORIAL UNION AND NATIONAL SEVERE STORM FORECAST CENTER FACILITY**

The University wishes to propose a concurrent resolution for consideration by the Oklahoma Legislature allowing the issuance of revenue bonds for the retirement of debt and renovation of the Oklahoma Memorial Union and the construction of a facility to house the National Severe Storm Forecast Center.

Section 4002.1 of Title 70 of the Oklahoma Statutes requires legislative approval expressed by concurrent resolution prior to commencing any action in anticipation of issuance of revenue bonds or any other bonds authorized by law to be issued by the Board of Regents.

In anticipation of an agreement being reached with the Oklahoma Memorial Union Trustees regarding the retirement of debt of the Oklahoma Memorial Union by the University of Oklahoma Board of Regents and in anticipation of a possible decision by the federal government to establish a National Severe Storm Forecast Center on the Norman Campus as a part of the North Base Weather Center Complex, this recommended action is necessary to enable the administration to move forward with the actions required for the issuance of revenue bonds if we decide to do so.

This action does not commit the University to the issuance of revenue bonds.

It is anticipated that the Student Union issue would be about \$10 million, and the Weather Center Complex building would be about \$15 million.

This report was for information only. If the administration decides to proceed any further, the matter will be presented to the Board for consideration and approval.

**STUDENT ACTIVITY FEE 1992-93 BUDGET**

The 1992-93 Student Activity Fee budget for the Norman Campus as shown below has been approved by the Student Activity Fee Committee composed of Mendi Sossamon, President of UOSA; Vivian Carter, Chair of Graduate Student Senate; Victoria Allred, Chair of Student Congress; and Dr. Roland Smith, Vice President for Student Affairs.

	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>
Goddard Health Center	\$918,319	\$918,319	\$ 618,319
Counseling and Testing (includes Number Nyne)	163,166	172,630	222,510
<u>Oklahoma Daily</u> (includes Bulletin Board)	92,064	92,064	118,321

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	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>
Recreational Services (includes Field Maintenance)	\$193,813	\$186,313	\$ 218,313
Student Services (includes New Sooner, Cultural Centers)	149,967	173,250	214,637
Campus Transportation	185,976	185,976	200,000
Facilities Bond	150,000	150,000	150,000
UOSA (includes UOSA Today, Grad Senate, Sports Clubs)	373,340	390,057	406,357
Reserve	68,000	48,000	50,000
Child Care	-0-	-0-	<u>20,000</u>
			\$2,218,457
SAF Projected Income			2,180,000
Unbudgeted reserve carry forward			<u>38,457</u>
			-0-

President Van Horn recommended approval of the 1992-93 Student Activity Fee budget.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### CHANGES IN THE "CHARTER GOVERNING STUDENT PUBLICATIONS"

The leadership of UOSA and the Vice President of Student Affairs have reviewed the changes proposed by the Publications Board to the "Charter Governing Student Publications" and recommend that the Board of Regents approve the amendments.

President Van Horn recommended that the Board of Regents approve the following amendments to the "Charter Governing Student Publications" (additions are underlined and deletions are lined through):

##### 1. Section VIII, Part F

One member to represent the Journalism and Mass Communication Faculty elected ~~appointed~~ by the Journalism and Mass Communication.

Rationale: To provide an opportunity for faculty representation.

2. Section VIII, Part G

One member representing *The Oklahoma Daily* (A student who has held a staff position on *The Daily*, elected ~~selected~~ by the fall *Oklahoma Daily* staff to serve one (1) year, beginning that fall).

Rationale: To provide an opportunity for student representation.

3. Section XIII

The Executive Committee is composed of the Chair of the Board, the Director of the School of Journalism and Mass Communication, and one student chosen by the Board from among the voting members of the Board. In the event that the Director of the School of Journalism and Mass Communication is elected Chair of the Board, the Board elects a third member from among its voting membership. All members of the Executive Committee are voting members of the Committee.

Rationale: To clarify that the Director of the School of Journalism and Mass Communication has a vote on the Publications Board Executive Committee now that he is a nonvoting member of the Publications Board.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

CONTRACT FOR VENDING SERVICES FOR CANNED DRINKS AND SNACKS

The five-year contract for vending machine services expires on August 15, 1992, so bids were recently circulated for a new contract. Provisions were made in the bid for a total award option which included both canned drinks and snacks and a split award option which would result in a separate contract for canned drinks and a separate contract for snacks. The new contract will also be for a five-year period to allow the vendors a sufficient period for a return on the investment in their vending machines.

Bids were received as follows:

Total Award Option for all Products:

<u>Company</u>	<u>Annual Revenue Guarantee</u>	<u>Up Front Payment at Time of Award</u>	<u>Estimated Total Revenue</u>
1. Pepsi Cola Oklahoma City	\$240,000	\$120,000	\$276,730

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<u>Company</u>	<u>Annual Revenue Guarantee</u>	<u>Up Front Payment at Time of Award</u>	<u>Estimated Total Revenue</u>
2. Canteen Service Company Oklahoma City	\$205,200	\$102,600	\$224,820
3. Great Plains Coca Cola	\$180,000	\$ 50,000	\$180,000

Split Award Option:

Canned Drinks Only

Pepsi Cola Oklahoma City	\$240,000	\$120,000	\$255,840
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Snacks/Other Only

Canteen Service Company Oklahoma City	\$ 55,100	\$ 27,550	\$ 64,689
Total	<u>\$295,100</u>	<u>\$147,550</u>	\$320,529

The Coca Cola split option bid was the same as their total option bid.

The above analysis indicates that it is in the best interests of the University to base the award on the split award option. Both the Pepsi Cola and Canteen Service proposals were fully responsive to the specifications set forth in the bid. These companies were also fully responsive during the presentations made on their bids.

President Van Horn recommended that the Board of Regents approve the award of contracts for vending machine services to Pepsi Cola Bottling Company with a minimum annual revenue guarantee of \$240,000.00 and Canteen Service Company with a minimum annual revenue guarantee of \$55,100.00.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

**PURCHASE OF A COMPUTER FOR OKLAHOMA CLIMATOLOGICAL SURVEY MESONET PROGRAM**

This purchase is a single-source purchase from DEC because the computer must be compatible with an existing DEC VAX 4000-300 Computer. It will become part of a VAX cluster with automatic fail-over capability in the event of failure of one of the computers. The purpose is to provide continuous operation even if one of the machines fails. In addition, the machines are to share hard disks and operating software. This back-up requirement is essential



to the Oklahoma Mesonet project. This scheme of computer sharing can only be implemented if both machines are made by DEC and are of the same model series, i.e. the model 4000 series.

The computer is a VAX Model 4000-500 VMS TMSHR with a 64 MB memory module and the system includes two controllers, a 1.7 GB disk, ethernet/communication adapters and in uninterruptable power supply.

The purchase price of \$87,885.00 provides a 50% discount under the DEC/CAPS partnership agreement. The purchase will be funded from Account 125-8572, State of Oklahoma grant to the Oklahoma Climatological Survey (Mesonet).

President Van Horn recommended that the Board of Regents approve the award of a purchase order in the amount of \$87,885.00 to Digital Equipment Corporation (DEC) for a VAX 4000 Computer for the Oklahoma Climatological Survey/Mesonet.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### SELECTION OF ARCHITECTS FOR SMALL PROJECTS

There is a need for two architectural firms: one to provide professional services for the Norman Campus and the Oklahoma City Campus of the Health Sciences Center and a second to provide professional services for the Tulsa Campus of the Health Sciences Center. In certain instances, on relatively short notice it is necessary to have plans and specifications for small projects, technical reports and limited scope studies prepared by architects. The Norman Campus and the Health Sciences Center need an architectural firm to provide these services. There also is a need for an architectural firm located in or near the Tulsa Metropolitan Area which can provide architectural and engineering services on a series of small projects for the Tulsa Campus of the Health Sciences Center.

In addition to the need for professional architectural services, there is a need for consultants to provide professional electrical and mechanical engineering services, structural engineering services, and civil engineering and surveying services. The selection and ranking of these three types of engineering firms will be presented to the Board at a future meeting.

Under the provisions of Oklahoma State law, architectural consultants for small projects must be selected in the same manner as architects for major capital improvements. It is proposed that the consultants be appointed for a three-year period under the following conditions:

1. The consultants will be selected in accordance with the requirements of the normal interview process and selection procedure.

2. The consultants will be selected for a three-year period with an option to extend the period for one year. The fact that a firm has been selected for work on small projects will not eliminate the consultants from later consideration for major projects.

3. The work of the consultants will be administered by Architectural and Engineering Services on the Norman Campus and the Health Sciences Center Campus and by the Director for Administration and Finance on the Health Sciences Center, Tulsa Campus.

4. The consultants will be compensated based upon a standard hourly rate schedule for principals and other personnel, plus reimbursement for expenses, or on a fixed fee basis using a standard professional services contract form and terms for each project. A separate agreement will be developed for each project. The hourly rate schedules will be negotiated following selection. In some instances, a fixed fee for a defined scope of work will be negotiated at the time a project is authorized.

5. The use of consultants will be limited to small projects which will have a total fee for professional services of \$35,000 or less. All professional services contracts will require the approval of the appropriate Vice President for Administrative Affairs.

Following the normal procedures for the selection of architectural firms, two sets of five firms were selected for interview from a list of 21 individual firms, two associations of two firms, and one joint venture of two firms that had responded to the University's announcement and request for expressions of interest in serving as architectural consultants for a three-year period.

The Interview Committee was composed of the following people:

R. David Nordyke, Architect, Norman Campus, Chair  
Leeland N. Alexander, Director for Administration and  
Finance, Health Sciences Center, Tulsa Campus  
William Harley Campbell, Campus Architect, Health  
Sciences Center, Oklahoma City Campus  
Keith M. Frank, Director of Administrative Services,  
Health Sciences Center, Tulsa Campus  
Thomas R. Godkins, Assistant Provost and Director of  
Capital Planning, Health Sciences Center  
Arthur N. Tuttle, Jr., Director of Architectural and  
Engineering Services, Norman Campus (did not  
participate in interviews of firms for the Tulsa  
Campus of the Health Sciences Center)  
Charles M. York, Director of Site Support,  
Health Sciences Center, Oklahoma City Campus

On April 7, 1992, the interview committee conducted interviews to review the University's requirements and to consider the qualifications of the architectural firms, associations or joint venture. The interviews and the preliminary review process were conducted in accord with the provisions of the Oklahoma State law and the policies of the Board of Regents. The interview committee obtained information from the documents supplied by the consultants, the files of the State Office of Public Affairs and other sources. The following qualifications of each firm were considered by the committee: (1) professional reputation for design and engineering, (2) experience with similar types of renovation projects, (3) qualifications of the firm's professional staff, (4) scope of services offered, (5) amount of work in progress, (6) previously completed University projects, (7) financial standing and stability, (8) size of firm, and (9) location of firm.

Based upon the information obtained during the initial interviews and a detailed review of each firm's qualifications, the interview committee rated the firms under consideration for projects on the Norman Campus and at the Health Sciences Center in the following manner:

Evaluation of the Firms Under Consideration for the Norman Campus and the Oklahoma City Campus of the Health Sciences Center:

	<u>Miles Associates Okla. City</u>	<u>Frankfurt Short Bruza, Inc. Okla. City</u>	<u>Howard and Porch Inc. Okla. City</u>	<u>Murray Jones Murray Tulsa, OK</u>	<u>Robert M. Lawrence and Associates in Association with The Price Group Okla. City and Shawnee, OK</u>
Acceptability of Design	132	103	92	92	70
Quality of Engineering	118	116	94	90	72
Adherence to Cost Limits	61	56	55	53	47
Adherence to Time Limits	61	58	55	53	50
Volume of Changes	60	55	53	52	46
Financial Stability	60	63	61	53	45
	—	—	—	—	—
Total Points	492	451	410	393	330

Based upon the information obtained during the second set of interviews and a detailed review of each firm's qualifications, the interview committee rated the firms under consideration for the Health Sciences Center, Tulsa Campus in the following manner:

Evaluation of the firms Under Consideration for the Tulsa Campus of the Health Sciences Center:

	Murray Jones Murray Tulsa, OK	Matrix Architects Engineers Planners, Inc. Tulsa, OK	HTB, Inc. Tulsa, OK	Fritz Baily Tulsa, OK	Gary Sparks Companies Tulsa, OK
Acceptability of Design	103	94	102	92	86
Quality of Engineering	94	100	96	88	88
Adherence to Cost Limits	51	46	46	47	45
Adherence to Time Limits	51	47	36	47	47
Volume of Changes	51	47	46	46	48
Financial Stability	50	50	47	47	50
Total Points	400	384	373	367	364

President Van Horn recommended that the Board of Regents place in rank order the two sets of firms which are under consideration as consultant architectural firms to provide the professional services on a series of small projects (1) for the Norman Campus and the Oklahoma City Campus of the Health Sciences Center and (2) for the Tulsa Campus of the Health Sciences Center.

Regent Blankenship moved the two sets of firms be ranked as follows:

For the Norman Campus and Oklahoma City Campus of the Health Sciences Center:

1. Miles Associates, Oklahoma City
2. Franfurt Short Bruza, Inc., Oklahoma City
3. Howard and Porch, Inc., Oklahoma City
4. Murray Jones Murray, Tulsa
5. Robert M. Lawrence and Associates in Association with the Price Group, Oklahoma City and Shawnee

For the Tulsa Campus of the Health Sciences Center:

1. Murray Jones Murray, Tulsa
2. Matrix Architects Engineers Planners, Inc., Tulsa
3. HTB, Inc., Tulsa
4. Fritz Baily, Tulsa
5. Gary Sparks Companies, Tulsa

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The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### **OU PRESS ADVANCE OF WORKING CAPITAL**

As an academic department that must also operate as a business enterprise, the Press has for more than a decade been authorized to maintain an advance of working capital. That authorization was formalized by the Board of Regents in June 1989. In July 1990, in response to the Cost and Pricing Task Force recommendation that the Press be exempted from the funding reserve policy until such time as it no longer requires working capital loans, the Board of Regents elected to extend the exemption for one year and require that further exemptions be approved on a year-to-year basis. Hence this request for another year's exemption. Since January 1987, the Press has won more than 55 awards or other recognition for the content of its books from national and regional organizations. In 1990, the R. R. Bowker Company, publishers to the publishing industry, honored the Press as the recipient of the first annual LMP Corporate Award for scholarly publishing, presented for the overall excellence of its publishing program. The second winner was Princeton University Press. In the past year the Press has sold some 350,000 books, conveying a positive image of The University of Oklahoma as an academic institution to readers throughout the country and in many other parts of the world as well.

President Van Horn recommended that the Board of Regents extend through the end of fiscal year 1993 authorization for the University of Oklahoma Press to maintain an advance of working capital. The source of funds shall be agency special pooled cash. The advance of working capital must be fully secured by the value of the Press's accounts receivable and book inventory.

The Press will pay interest on the working capital advance at the interest rate the agency special pooled cash would have earned had it been available for investment in the State Treasurer's Cash Management Program; this interest rate is adjusted monthly by the State Treasurer. The University will allocate money to the Press to cover this cost.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### **REAPPOINTMENT OF EXTERNAL AUDITORS**

At their April 1991 meeting, the Board of Regents selected the public accounting firm, Deloitte & Touche, as the University's external auditors for the fiscal year ending June 30, 1991. The selection of Deloitte & Touche was based upon the proposal submitted by the firm to provide audit services for a five-year period, fiscal year 1991 through fiscal year 1995.

Deloitte & Touche has agreed to complete the second year of their services to the University as stated in their original proposal and conduct the University's fiscal year 1992 financial audits as outlined below for a total fee of \$86,300. This fee would be charged \$46,300 to the Norman Campus and \$40,000 to the Health Sciences Center for the audits listed below. These fees include 200 hours of Internal Auditing assistance on each campus.

Norman Campus:

Annual Financial Audit	\$27,500
Circular A-133 Single Audit	12,400
NCAA Financial Audit	4,400
Utility Bonds Arbitrage Rebate	<u>2,000</u>
Total Norman Campus	\$46,300

Health Sciences Center:

Annual Financial Audit	\$29,000
Circular A-133 Single Audit	<u>11,000</u>
Total Health Sciences Center	\$40,000

President Van Horn recommended that the Board of Regents retain Deloitte & Touche as the University's external auditors for the fiscal year ending June 30, 1992.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

**SELECTION OF ARCHITECTS FOR FRACTURING FLUID CHARACTERIZATION FACILITY - GAS RESEARCH INSTITUTE**

In March 1991, the Board of Regents received a report concerning the Fracturing Fluid Characterization Facility - Gas Research Institute contract in which key features of the proposed \$16,560,313 program were identified. In order to conduct the research program, a new facility is required to house the special research equipment and to provide research support and office space for the faculty, graduate students and staff. The new facility will provide a number of special laboratories and other spaces and equipment required to evaluate the behavior and properties of fracturing fluids under "real world" conditions. It is anticipated that the results of the research will serve as a basis for predicting hydraulic fracturing design codes for use in increasing production capabilities in both oil wells and natural gas production wells.

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The proposed facility will be designed to handle fluids at high pressures and will require (1) a number of large tanks for storage of fluids, (2) fluid containment areas, (3) transport piping systems, and (4) disposal systems and services. In addition, the current plans call for a prototype sealed well to be drilled to a depth of approximately 2,000 feet and used for research purposes.

At the March 1992 meeting, the Board of Regents authorized the University administration (1) to study the feasibility and estimate the cost of constructing a Fracturing Fluid Characterization Facility, (2) to initiate the process of selecting architectural and engineering consultants needed to undertake a feasibility study required to define the scope and to estimate the cost of the proposed facility, and (3) once the Board has selected the consultants to contract with the selected consultants to complete (a) the necessary feasibility studies and (b) the final plans and specifications for the authorized project. Since the scope of services for the work required beyond the feasibility study cannot be determined until the initial studies are completed, the initial agreement for professional services will be limited to the feasibility studies. However, the contract with the selected firm will contain provisions to permit the employment of the architects and engineers for the preparation of final plans and specifications once the scope of the project has been determined.

In accordance with established procedures for the selection of architectural and engineering consultants, five firms were selected for interview from a list of 12 firms which expressed interest in the project.

The Interview Committee was composed of the following people:

David G. Stapleton, Assistant Director,  
Architectural and Engineering Services, Chair  
Walter David Ballew, Visiting Assistant Professor,  
Electrical Engineering and Computer Science  
W. Darrell Gertsch, Associate Vice President for Research,  
Sarkeys Energy Center  
Kenneth L. Jorgenson, Assistant Director,  
Physical Plant  
Charles Ted Wooten, Assistant Director,  
Petroleum and Geological Engineering

On April 22, 1992 the interview committee conducted interviews to review the University's requirements and to consider the qualifications of the five firms. The interviews and the review process were conducted in accordance with the provisions of Oklahoma State law and the policies of the Board of Regents. The following qualifications of each firm were considered by the committee:

1. Professional reputation for design and engineering
2. Experience with similar design projects
3. Qualifications of the firm's professional staff
4. Scope of services offered
5. Amount of work in progress
6. Previous University projects completed
7. Financial standing and stability
8. Size of firm
9. Ability to work with special consultants
10. Location of firm

The interview committee obtained information from the consultants, the files of the State of Oklahoma Office of Public Affairs, and other sources. Selected facts about each firm were considered. Based on the information obtained during the interviews and a detailed review of each firm's qualifications, the interview committee rated the five firms in the following manner:

Evaluation of the Firms Under Consideration for the Fracturing Fluid Characterization Project:

	<u>C. H. Guernsey &amp; Company Okla. City</u>	<u>HTB, Inc. Okla. City</u>	<u>Miles Associates Okla. City</u>	<u>Rees Associates Inc. Okla. City</u>	<u>RGDC Inc. Okla. City</u>
Acceptability of Design	84	92	64	60	54
Quality of Engineering	92	89	67	63	55
Adherence to Cost Limits	46	43	29	25	28
Adherence to Time Limits	48.5	41	32	25	27
Volume of Changes	48	47	32	32	32
Financial Stability	50	42	42	39.5	29
Total Points	368.5	354	266	244.5	225

President Van Horn recommended that the Board of Regents (1) place in rank order the architectural and engineering firms which are under consideration to provide the professional services required to prepare a feasibility study and final plans and specifications for a Fracturing Fluid Characterization Facility and (2) authorize the University administration to negotiate the terms of a contract and a fee for professional services with the highest ranked firm.

Regent Blankenship moved the firms be ranked as follows and that the administration negotiate the terms of a contract and a fee for professional services:



1. C. H. Guernsey & Company, Oklahoma City
2. HTB, Inc., Oklahoma City
3. Miles Associates, Oklahoma City
4. Rees Associates, Inc., Oklahoma City
5. RGDC, Inc., Oklahoma City

The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

At 4:06 p.m., the Chairman announced the meeting recessed until the following morning at 9:00 a.m. at the Health Sciences Center-Tulsa Campus.

The Regents reconvened in regular session at 9:18 a.m. on Thursday, May 14, in the auditorium of the Administration Building on the Health Sciences Center-Tulsa Campus with all Regents present.

#### MINUTES

Regent West moved approval of the minutes of the regular meeting held on April 18-19, 1992. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY

Dr. Van Horn gave the following report:

##### Achievements

The University of Oklahoma College of Education passed the National Council for Accreditation of Teacher Education (NCATE) review by meeting every standard at both undergraduate and graduate levels. Only 15 percent of American education colleges meet all NCATE accreditation standards. The accrediting team cited several areas of OU strength, including the new five-year undergraduate program, the College's multicultural emphasis, collaborative projects with other colleges, mentoring for new faculty members, and clinical and field-based opportunities for students to improve their teaching skills.

University of Oklahoma students placed sixth nationally in the AT&T Collegiate Investment Challenge in which 14,000 students from across the United States managed fictional investment portfolios. The 79 OU student participants averaged portfolio gains of 52 percent in four months.

The top OU finisher was Soon Lee, senior finance major from Singapore, who increased his paper holdings by 93.6 percent and placed 72nd in the nation, within the top one-half of one percent of all the competitors.

#### Awards and Honors

Irene McEwen, Associate Professor of Physical Therapy, won the Margaret L. Moore Award for Outstanding New Academic Faculty Member by the American Physical Therapy Association. Recipients are selected on teaching excellence and expertise in at least one research/teaching subject area.

Igor Reider, Assistant Professor of Mathematics, received a \$30,000 research fellowship from the Alfred P. Sloan Foundation to fund his research in algebraic geometry. Professor Reider is one of 90 young scientists, mathematicians and economists from across the country selected for the fellowship.

Christopher Curtis, Norman senior, earned the top regional score in a national mathematics exam. He is the second OU student in 20 years to earn the highest score in the Oklahoma-Arkansas region on the Putnam Exam, sponsored by the Math Association of America.

Shawn L. Emerson, Houston junior, was named a Master's Engineering Fellow by the National Consortium for Graduate Degrees for Minorities in Engineering and Science, Inc. The fellowship will provide Ms. Emerson with a full tuition and fee scholarship plus a minimum annual stipend of \$6,000 throughout her studies toward a master's degree.

#### Grants and Gifts

Kathryn Haring, Associate Professor of Education, was awarded a five-year grant of \$500,000 to study the effects of early intervention for families with developmentally disabled children. Her study, funded by the U.S. Department of Education, will include an examination of federal legislation that mandates free special education services for preschool children who have or are likely to develop disabilities.

Gary D. Schnell, Professor of Zoology and Director of the Oklahoma Biological Survey, was awarded more than \$122,000 over three years by the Department of Defense. The funds, awarded through the Augmentation Awards for Science and

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Engineering Research Training program, will support students working on research projects already funded by the DOD. Dr. Schnell has several contracts from the U.S. Army Construction Engineering Research Laboratory's Environmental Division. The students will work on Land-Condition Trend Analysis for the Army.

#### ACADEMIC ENRICHMENT

Interim Dean Dan Plunket presented this report. He said the Dr. Karl Jurak Foundation has been working for two years with the Department of Pediatrics in Tulsa to support work in the field of child abuse intervention. Using its own financial resources and funds contributed by individuals to the project, the Foundation funded the JUSTICE Center, the Jurak University Site to Improve Children's Environment. The Center's programs will be managed by Robert Block, M.D., Professor of Pediatrics. The Foundation will continue to provide administrative direction. The Center will be a University program, designated as a Center of Excellence.

#### PURPOSE:

The JUSTICE Center will serve as a base for clinical service delivery for 500-600 children each year. Children who have been abused, or who may have been abused, will be interviewed at the Center. They will receive a physical examination at the same site. The Pediatric Department will direct an educational program in child abuse intervention, diagnosis and case management for medical students, residents and Continuing Education programs. Technology available in the Center allows state-of-the-art training which will enable the Center to become a national resource for physician and other health-care provider training in child abuse.

#### THE FUTURE:

The JUSTICE Center will be a base for epidemiologic research in the field of child abuse. Also, studies on the development of normal female childhood genitalia are planned. Interaction with DHS, law enforcement and local District Attorneys will facilitate case management and provide a base for grant proposals such as one currently being developed for the United States Department of Justice.

Other communities and universities (UCLA, Duke, University of Texas in Houston, and others) are inquiring about the process for acquiring a JUSTICE Center. The Foundation and the University will work with others to replicate this program elsewhere, with The University of Oklahoma serving as the flagship of a developing consortium.

Dr. Plunket said child abuse is becoming well understood as a national epidemic and part of that has to do with increased reporting. There were 9,000 cases in this State last year versus 3,700 reported 10 years before.

It is a large problem. And the problem is not simply a matter of finding physicians who are skilled in appropriately evaluating from a medical point of view but also coordinating the physician activity, the police activity, the District Attorney activity, and the child protective services of the DHS. What we have done with the JUSTICE Center is to put together a child-oriented facility based, community-wide program for the child who has probably or possibly been abused. We think this Center can be exported and duplicated in other parts of the country.

We have become allied with certain other organizations which are working in child abuse: the Kemp Center for Child Abuse in Denver, the Center at UCLA headed by Dr. Astrid Hagar, and most recently the National Child Advocacy Centers of America, an organization initially started in Huntsville, Alabama, and now reaching out across the country. Senator Nickles, in collaboration with a representative from Alabama who used to work in that Center, and Senator Daniel Inouye from Honolulu, are putting together legislation aimed at establishing what they call the National Children's Advocacy Program of 1992 whose aim it will be to establish centers across the country that in a cooperative fashion will share data and represent definitive ways of managing these children. They are asking for \$10 million a year for the next five years. In the meantime, there is money in Section 2.14 Title II of a bill that passed a few years ago, Public Law 101-647, that has enough enabling legislation in it to give \$1 million each to the National Child Advocacy Center in Huntsville, to the JUSTICE Center here, and to the National Child Advocacy Center in Honolulu. So we are very excited that that might happen. What is the University doing involved in this? We need to take care of the children in this State. We need to educate physicians, law enforcement, and child protective service workers. It is a fertile field for research.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

Summaries of proposals in excess of \$100,000 for research and training contracts and grants for the Norman Campus and for the Health Sciences Center for March, 1992 were included in the agenda for this meeting. A list of contracts above \$100,000 executed during this same period of time on proposals previously reported was also included.

A summary of information on all grants and contracts for the period and fiscal year 1991 and fiscal year 1992 month and year-to-date data is as follows:

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	<u>Fiscal Year 1992</u>		<u>Fiscal Year 1991</u>	
	<u>March</u>	<u>Year-to-Date</u>	<u>March</u>	<u>Year-to-Date</u>
<u>Norman Campus</u>				
Proposals Submitted	\$5,266,631	\$123,764,602	\$7,638,149	\$115,400,275*
Grant & Contract Awards	2,144,403	44,714,954	3,352,564	39,811,204
Total Expenditures	4,114,738	38,451,855	4,116,599	32,322,741
Total Projected FY 92 Expenditures and FY 91 Actual Expenditures		\$ 49,100,000		\$ 44,339,130
<u>Health Sciences Center</u>				
Proposals Submitted	\$2,868,195	\$ 33,621,924	\$1,261,265	\$ 32,014,994
Grant & Contract Awards	1,668,183	23,602,425	745,612	22,679,854
Total Expenditures	2,469,579	21,250,146	2,186,422	17,799,631
Total Projected FY 92 Expenditures and FY 91 Actual Expenditures		\$ 28,545,979		\$ 24,191,508

\*Excludes \$109,979,564 FAA Air Traffic Control Instructional Services and Curriculum Development Program, 10/1/90 - 9/30/95. However, expenditures for this program are included in Total Expenditures.

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### MISSION STATEMENT OF CONTINUING MEDICAL EDUCATION PROGRAM OF THE COLLEGE OF MEDICINE

President Van Horn recommended that the Mission Statement set forth below be approved.

The Accreditation Council for Continuing Medical Education accredits continuing medical education programs nationally. Such accreditation qualifies programs for continuing education credits for M.D. licensure. The Council now

requires each institution providing continuing education to have a mission statement approved by its highest governing body. The Mission Statement given below has been recommended by the Faculty Board of the College and the Dean and is ready for approval.

**MISSION STATEMENT  
CONTINUING MEDICAL EDUCATION  
COLLEGE OF MEDICINE**

The mission of the Continuing Medical Education Program of The University of Oklahoma College of Medicine is to maintain and enhance the knowledge base, technical proficiencies, and organizational and interpersonal skills of physicians in practice in the State of Oklahoma and the nation to facilitate the highest levels of professional performance.

The provision of quality health care by physicians is interdependent with other professionals and institutions. Hence, wherever feasible, knowledgeable clinical practitioners in the various communities, affiliated basic clinical scientists, educators, government and economic specialists, ethicists, nurses and allied health personnel are called upon to supplement the medical education programs. The College of Medicine, through its Office of Continuing Medical Education, will seek continually to ascertain the ongoing medical education needs of practicing physicians, and will develop and modify programs to meet these changing needs.

In executing this mission of providing comprehensive continuing medical education of satisfactory breadth and depth, the overall schedule of programs and presentations will be reviewed periodically, innovations in topics and methods of presentation will be introduced, sites and timing of programs will be revised as studies reveal new opportunities to maximize learning objectives, and program directors and faculty will be assisted in achieving and maintaining excellence of the learning experience.

Regent Hall moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

**OKLAHOMA HEALTH CENTER MEDIAN SIGNAGE PROJECT**

The Oklahoma Health Center Foundation, Inc. has worked with the 17 agencies, including the University, to replace the street median directional signs throughout the Health Center. The existing signs, installed in 1978 under the direction of the Oklahoma City Urban Renewal Authority, have weathered badly and the fiberglass faces have delaminated. Existing signage will be replaced, directional information will be revised, and the signs will be illuminated for better nighttime visibility. The chief executive officers of the 17 agencies agreed to share a proportionate amount of the cost to

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renovate, replace, maintain and operate the signs. To allow for future changes, the signs are designed with four removable panels per face so that name changes can be accommodated easily.

The median signs will be illuminated by tapping the city street and traffic lighting system within the Health Center and OG&E power on the perimeter of the complex. An agreement has been executed between the Oklahoma Health Center Foundation and the city to pay for electricity. Design documents and specifications have been approved by the 17 agencies, the Oklahoma City Traffic Engineering Department, Oklahoma Gas and Electric Company, the Oklahoma City Council, and the Oklahoma Department of Transportation for the signs along Lincoln Boulevard.

The University will own and insure the signs and bill each agency for insurance, maintenance and electricity. The University's share of the initial cost is \$34,612, which will be paid from fiscal year 1992 one-time funds.

The bid specifications required a base bid to renovate 29 signs and furnish eight new signs. Two alternates were also bid, Alternate No. 1 to provide all new signs and Alternate No. 2 to provide maintenance of the signs for a five-year period. On March 27, bids were received from four vendors: Cooley Construction, Superior Neon, Terra Construction, and Federal Sign. A bid tabulation is attached. Based on the favorable bids received, the administration recommends accepting the base bid and Alternate No. 1. The following bid prices are based on this sum. Maintenance will be provided by Site Support instead of the vendor.

The low bidder was Cooley Construction at a price of \$195,000. On March 31, Cooley notified the University that a clerical error had been made in the preparation of their bid and that the proper amount should have been \$100,000 higher. They stated that the work could not be done for the stated bid price and requested that their bid be withdrawn. The specifications state that "No bidder may withdraw his proposal for a period of 90 days after the opening date thereof"; however, the specifications also state "the University further reserves the right to reject any or all bids..." and in this case it is in the best interests of the University to reject this bid.

The second low bidder was Terra Construction, Inc. at a price of \$271,050. The third bidder was Superior Neon, Inc. at a price of \$271,781.81. The fourth bidder was Federal Sign at \$298,103.

The administration recommends accepting the Terra Construction bid as the lowest and best bid.

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BID TABULATION - OKLAHOMA HEALTH CENTER MEDIAN SIGNAGE

	<u>Cooley Construction</u>	<u>Terra Construction</u>	<u>Superior Neon</u>	<u>Federal Sign</u>
Base Bid	\$120,000.00	\$240,550.00	\$216,867.10	\$262,287.00
Alt. No. 1 New Signs	75,000.00	30,500.00	54,914.71	35,816.00
Total	\$195,000.00	\$271,050.00	\$271,781.81	\$298,103.00
Alt. No. 2 5-Year Maint.	25,000.00	21,600.00	11,789.00	100,620.00

Sign Manufacturer	Eastern Metals	Arch. Sign & Graphics	Superior Neon	Federal Sign
Completion Days	120	60	90	90

President Van Horn recommended that the Board of Regents approve the award of a purchase order to Terra Construction, Inc. in the amount of \$271,050 for new street median signs at the Oklahoma Health Center.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

CAMPUS-WIDE FIBER OPTIC NETWORK

At the December 12, 1991 meeting of the Board of Regents, the Health Sciences Center Campus-Wide Network plan was reviewed. This is a high speed, reliable data communications network which will make data readily available among the 17 agencies which share the Oklahoma Health Center Campus and the Tulsa Campus of The University of Oklahoma with connections to the Norman Campus and world wide through INTERNET.

To accomplish the project, an invitation to bid was sent to 42 vendors. Six vendors responded as follows:

<u>Firm</u>	<u>Amount</u>
Trans-Tel Central	\$442,228.39
Southwestern Bell Telephone Company	457,589.00
AT&T	462,926.00
Digital Equipment Corporation	525,456.00
IBM Corporation	610,263.00
Cabletron System, Inc.	619,293.60



Administration recommends that a purchase order be awarded to the low bid from Trans-Tel Central for the fiber optic network in the amount of \$442,228.39. The specifications call for approximately 35,500 feet of fiber optic cable.

Funds are available in budget account 3806-9, Network Clearing Account.

President Van Horn recommended that the Board of Regents authorize the Health Sciences Center to issue a purchase order to Trans-Tel Central for a campus-wide fiber optic network at a cost of \$442,228.39.

Vice President Farley commented that the administration looked very carefully at Trans-Tel and some of the installations they have around the State. There is an installation in Bartlesville with Phillips and they have been contracted by a number of other firms, the Department of Defense and, most recently, by Conoco to install systems for them around the world. This is a minority firm headed by Regina Morgan-Smith and they have a 12-year history doing fiber. They were previously associated with Southwestern Bell, providing installations for them for many, many years. They have experience in broad band and local area networks and ethernet and they are very good at fiber.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### **PURCHASE OF MEDICAL AND LABORATORY SUPPLIES**

The Health Sciences Center has requested bids from medical and laboratory manufacturers and distributors for 1,149 repetitiously requested items. The list of items was based on previous orders primarily from The University of Oklahoma College of Medicine - Tulsa clinics, Family Medicine clinics, College of Dentistry and Physician Practice Plan clinic supply orders. In the past, price comparisons were done on many of these items combining volume whenever feasible to get the best possible discount and availability.

Bids were sent to 193 manufacturers and distributors of the items listed. Sixty-five bidders responded. The administration recommends the award of purchase orders on an as-needed basis be issued to any of the 65 vendors with the best price and availability of the 1,149 items and brands requested.

The approximate total of \$200,000.00 is based on last year's purchases. Funds will be available in the ordering departments budgets.

President Van Horn recommended the Board of Regents authorize the Health Sciences Center to issue purchase orders to the low bidders for miscellaneous medical and laboratory supplies on an as-needed basis for the period beginning July 1, 1992 through December 31, 1992. The estimated total for these purchases is \$200,000.00.

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Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### **PURCHASE OF NORPLANT SYSTEM KITS**

The Health Sciences Center is currently purchasing Norplant System Kits for the Family Medicine Clinics, Department of Obstetrics and Gynecology, and The University of Oklahoma College of Medicine, Tulsa Clinics, as requested.

The Norplant System is an effective, long-term, reversible contraceptive method that provides continuous contraception for five years. The procedure is done in the office with a local anesthetic and is effective within 24 hours after insertion.

Administration is requesting approval to award purchase orders on an as-needed basis to the Wyeth-Ayerst Laboratories on a sole-source basis for \$350.00 per kit. Funds will be available in the ordering departments' budgets.

President Van Horn recommended the Board of Regents authorize the Health Sciences Center to issue purchase orders to Wyeth-Ayerst Laboratories beginning July 1, 1992 through June 30, 1993. The estimated total purchases are \$150,000.00.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### **BOARD OF REGENTS' RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM**

The University has a SECRET level facility security clearance granted by the United States Department of Defense Industrial Security Program. Periodically, as the membership of the Board of Regents changes, the Board must enact the attached resolution and report the enactment to the Defense Investigative Service Regional Office.

This is a routine action which is done annually after appointment of a new Regent or Regents. The Managerial Group normally consists of the President, the Provost and the Vice President for Research. Because clearances for Drs. O'Neil and Kimpel have not yet been completed, Dr. Eddie Smith will continue to serve on the Managerial Group until they have been cleared. Another resolution will be presented at that time.

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The University does not have any classified projects at present and has not had any in some time. The University maintains its facility clearance to permit those faculty who need personal clearances to have them, and also to maintain the capability to bid on classified projects should we choose to do so.

The following resolution is proposed:

That those persons occupying the following positions among the officers and members of The University of Oklahoma shall be known as the Managerial Group as described in the Industrial Security Manual for Safeguarding Classified Information:

President  
Associate Dean, Graduate College

That the President and other members of the Managerial Group have been processed for personnel clearances for access to classified information to the level of the facility clearance granted to The University of Oklahoma as provided for in the aforementioned Industrial Security Manual.

That the Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies of its Industrial Security Program awarded to The University of Oklahoma.

That the following named members of the Board of Regents of The University of Oklahoma (unless they apply and are approved for security clearance) shall not have and will be effectively excluded from access to all classified information in the possession of The University of Oklahoma and shall not affect adversely the procedures established and approved under the Department of Defense Industrial Security Program for safeguarding of classified information that may be received at The University of Oklahoma:

E. Murray Gullatt, Chairman, Board of Regents  
J. Cooper West, Vice Chairman, Board of Regents  
Ada Lois Sipuel Fisher, Regent  
C. S. Lewis III, Regent  
G. T. Blankenship, Regent  
Melvin C. Hall, Regent

The authority and responsibility of any individual named herein shall cease immediately upon cessation of his or her appointment to and service in the position designated herein.

President Van Horn recommended that the Board of Regents adopt the "Resolution by The University of Oklahoma Board of Regents" presented above which identifies the current membership of the Board, establishes the membership of a Managerial Group to oversee the University's operations in safeguarding defense information, and delegates to the Managerial Group all the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts awarded to the University.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### OKLAHOMA MEMORIAL STADIUM MASTER PLAN

In October 1991, the Board of Regents authorized the University administration to start the process of selecting an architectural consulting firm to develop a master plan of space utilization for the Oklahoma Memorial Stadium. At the March 1992 meeting, the Board of Regents ranked the firm of Hellmuth, Obata and Kassabaum, Inc. (HOK) Sports Facilities Group highest and authorized the University administration to negotiate the terms of a contract for professional services and a fee.

While the Academic Center remains the highest priority for early implementation, a number of other facilities and problems related to the stadium infrastructure need to be addressed. In part, these include the quantity and condition of public restrooms, the future improvement of the east stadium concourse area, the maintenance of structural integrity, the resolution of health, safety and public access issues, improvements to the stadium electrical system, an improved graphics system, improved stadium landscaping, replacement of the surface of the playing field, consolidation of Athletic Department support services, as well as other possible improvements. All of these improvements need to be reviewed, placed in a priority order and incorporated into a master plan. Once the master plan is completed and initial priorities are established, additional design services may be required.

Since the scope of services for the design work required beyond the master plan cannot be determined until the master planning studies are completed, the initial contract for professional services will be limited to the master plan studies. However, the agreement with HOK Sports Facilities Group will contain provisions to permit the use of the architects and engineers for the preparation of plans and specifications for the Academic Center or other high priority improvements at the University's option.

Under the terms of the proposed contract, the architects will be required to undertake a complete evaluation of the stadium including a study of the existing facilities and the needs of the Athletic Department. Based on these studies of facilities and operations and additional information obtained

from University representatives, the consultants will identify needed improvements and prepare a master plan containing recommendations for the future development of the stadium. Major facilities to be considered during the master plan study include an Academic Center. The Academic Center will provide computer laboratories, study halls and tutor rooms, seminar rooms and other academic support spaces for use by student athletes participating in the University's intercollegiate sports programs.

The scope of professional services has been outlined and the general terms of the proposed contract have been reviewed and accepted by representatives of the Athletic Department administration. The architects have agreed to prepare a master plan and the necessary planning reports and documents for the project for a fee of \$107,920. Certain items including travel, photography, printing, architectural renderings, illustrations, communications and other similar items will be handled on a cost reimbursement basis. An initial allowance of \$40,250 will be established for these items.

President Van Horn recommended that the Board of Regents approve the award of a contract to Hellmuth, Obata and Kassabaum, Inc. (HOK) Sports Facilities Group for the professional services required to develop a master plan and feasibility studies for improvements to Oklahoma Memorial Stadium at a fee of \$107,920 and with reimbursable expenses not to exceed \$40,250.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### UNIVERSITY CHILD CARE CENTER

Since the early 1980s, the faculty, staff and students of the University have expressed their interest in having a child care center located on the Norman Campus. The latest surveys in 1985 and 1990 revealed that over 400 faculty, staff and students anticipated the need of child care facilities in the next five years, that over 300 would or might use a University-affiliated child care facility, and that over 500 had difficulty in locating child care for specific age groups. A survey of community child care facilities also revealed that there were waiting lines for those centers which provided the level of quality child service which would be provided at a University center.

Child care programs must be carried on in space that meets the strict standards of the Federal and State governments. All current University space was surveyed and no suitable space was found. In order to avoid long-term contracts with a child care company or any guarantee of occupancy levels, The University of Oklahoma Foundation can construct and own the facility. The University would reimburse the Foundation with a \$10 per child per week assessment paid by operator to the University for use of the facility.

The possible terms of a contract are summarized below:

1. The operating company would be responsible for the following:
  - A. Provide basic architectural building and grounds drawings free of charge.
  - B. Charge rates which are consistent with quality child care centers in the Norman area.
  - C. Pay the University \$10 per child per week for building costs.
  - D. Provide full-time care for infants through five-year olds plus before and after school care. Evening and special event care will also be provided depending upon need and feasibility.
  - E. Comply with all terms, conditions, and specifications of the Request for Proposal.
  - F. Provide an aggressive marketing campaign before opening and on a continuing basis as needed.
  - G. Submit factual data and justification prior to fee increases greater than the CPI-U.
  - H. Work with a University Advisory Committee which will monitor the contract.
  - I. Accept children from families eligible for subsidized care through the Department of Human Services Title XX Program.
  - J. Allow students to delay tuition payment until receipt of financial aid up to eight weeks.
2. The University would be responsible for the following:
  - A. Providing the land for the building site.
  - B. Make payments to the OU Foundation in the amount due on the loan.
  - C. Assist in marketing the services of the child care center to students, faculty, and staff.
3. The OU Foundation would be responsible for the following:
  - A. Fund and construct the building.
  - B. Maintenance of the building and providing utilities.

- C. Borrow the money to construct the building at the lowest available rate for a term of approximately 15 years depending upon the final building construction costs.
- D. Deed the building to the University at the time the loan is repaid.
- E. Maintain insurance on the building with the cost to be reimbursed by the University.

The providing of child care has been reviewed and recommended by the Faculty Senate Student Activity Fee Committee and the Employee Executive Council of the staff.

President Van Horn recommended that the Board of Regents request The University of Oklahoma Foundation to construct and own a Child Care Center building on the University campus by adopting the resolution below:

The Board of Regents of The University of Oklahoma respectfully request the Board of The University of Oklahoma Foundation to consider the following arrangement:

1. The University of Oklahoma Foundation would fund, construct and own an approximately 8,100 square foot building located at Imhoff and Wadsack on land provided by The University of Oklahoma at an estimated cost of \$600,000 to \$750,000 for the purpose of housing a Child Care Center for OU faculty, staff, and students.
2. The Foundation will secure or arrange a 15-year loan at the lowest possible interest rate to fund the building.
3. The University intends to provide to the Foundation each year from the Child Care Center revenues an amount equal to the debt service on the loan. State law prohibits the University from making a binding commitment of more than one year.
4. When the loan is fully repaid using funds provided by the University, the Foundation will give ownership of the building to the University.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

**INTERNAL AUDIT FINDINGS**

The Internal Audit Policy of the Board of Regents provides that the Director of Internal Auditing makes quarterly reports to the Regents on internal audits and post audits that have been completed since his last report. The policy also provides that the Director of Internal Auditing has the opportunity at each Regents' meeting to report on any condition which in his judgment could adversely affect the University. Mr. John Eckert, Director of Internal Auditing, did not have any significant findings to report at this meeting.

**REPORT OF ASSOCIATES AND PRESIDENT'S PARTNERS COMMITMENTS**

**ASSOCIATES FUNDS:**

Following is the commitment of funds of The University of Oklahoma Associates for the period January 1 through March 31, 1992:

Academic Support

Regents' Awards	\$ 38,000.00
Distinguished Professor of Literature Award	5,000.00
1992 Neustadt Prize and Competition	35,000.00
University of Oklahoma Scholars Support	5,075.00
Arts and Sciences National Merit Scholarships	13,750.00
Graduate Student Grant Program	1,500.00
College of Engineering National Merit Scholarships	60,000.00
School of Drama, Dept. of Dance, School of Art Outreach Activities	20,000.00

The following are expenditures of Associates funds which were restricted by donors to the various colleges for the same period of time:

College of Business Administration

Academic Travel	\$ 275.00
Awards and Honors	4,500.00

College of Education

Professional Dues	75.00
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College of Engineering

Scholarships \$114,200.00

College of Fine Arts

Academic and Research Support 1,500.00

Scholarships 159.13

College of Geosciences

Academic and Research Support 2,112.67

Scholarships 500.00

College of Law

Academic and Research Support 2,326.40

College Public Relations - Entertainment 1,484.40

College Public Relations - Promotion 200.00

Academic Travel 5,119.16

Professional Development 3,167.50

College Fund Raising 797.00

Library

Academic and Research Support 5,287.00

Museum of Art

Academic and Research Support 475.00

PRESIDENT'S PARTNERS FUNDS:

Following is the commitment of funds of The University of Oklahoma President's Partners for the period January 1 through March 31, 1992:

Museum of Art Allan Houser Exhibit \$ 10,000.00

OU Staff Week 1992 8,050.00

Administrative Fund Support 22,585.00

This report was presented for information. No action was required.

**QUARTERLY REPORT OF CONTRACTS, PROPOSALS, PURCHASES, AND AGREEMENTS  
FOR THE PROVISION OF SERVICES**

Regents' policy authorizes the President or his designee to approve (1) grant contracts and proposals, (2) agreements for the provision of services, and (3) purchases for \$100,000 or less when a low responsive bid is accepted and other purchases for \$75,000 or less. The Board of Regents is provided a quarterly report of these contracts, grant proposals, agreements, and purchases approved by the President or his designee between the old and new levels requiring Board action. This report covers the period January 1, 1992 through March 31, 1992. Reports for information were included in the agenda as follows:

Norman Campus

Grant Proposals Submitted  
Grant Contracts Awarded  
Purchases

Health Sciences Center

Grant Proposals Submitted  
Grant Contracts Awarded  
Purchases  
Professional Service Agreement

**ACADEMIC PERSONNEL ACTIONS**

**NORMAN CAMPUS:**

Sabbatical Leaves of Absence:

John Alberty, Professor of Art, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To work on the construction of video works through a Amiga computer system.

George A. Bogart, Professor of Art, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To travel to Aachen and Berlin, Germany and Paris, France.

Ralph E. Doty, Associate Professor of Classics, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To study and do research.

Jonathan B. Forman, Professor of Law, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research.

May 14, 1992

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Bing-Man Fung, Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To travel and do research.

Daniel G. Gibbens, Regents' Professor of Law, sabbatical leave of absence with full pay, July 1, 1992 through December 31, 1992. To do research.

Richard C. Gipson, Professor of Music, sabbatical leave of absence with full pay, June 1, 1992 through May 31, 1993. Title Interim Provost, Norman Campus, deleted, June 1, 1992. To do research and write.

Arnold G. Henderson, Professor of Architecture, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To write.

Tibor J. Herczeg, Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research.

Anita F. Hill, Professor of Law, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To attend an inter-disciplinary conference which focuses on issues of race and gender; write; and work with a group of academics administrators and businesswomen on establishing an institute or center to focus on issues of policy affecting black women.

Ralph P. Hummel, Associate Professor of Political Science, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To do research and write.

David L. Jaffe, Associate Professor of Journalism and Mass Communication, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research.

Michael Ma, Associate Professor of Music, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To do research, study repertoire, and write.

Leonard R. Rubin, Professor of Mathematics, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research and travel.

Robert E. Schlegel, Associate Professor of Industrial Engineering, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research.

Francis J. Schmitz, George Lynn Cross Research Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To do research and travel.

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Kenneth E. Starling, Professor of Chemical Engineering and Materials Science, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To do research and write.

Duane R. Stock, Associate Professor of Finance, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research and study.

Fredrick C. Swoyer, Associate Professor of Philosophy, sabbatical leave of absence with half pay, January 1, 1993 through May 15, 1993 and August 16, 1993 through December 31, 1993. To write and do research.

Bedford M. Vestal, Associate Professor of Zoology, sabbatical leave of absence with full pay, January 1, 1993 through May 15, 1993. To do research.

S. Walter Wei, Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 1992 through May 15, 1993. To do research.

G. Lee Willinger, Associate Professor of Accounting, sabbatical leave of absence with full pay, August 16, 1992 through December 31, 1992. To do research.

Leave of Absence With Pay:

Joyce D. Palomar, Associate Professor of Law, sick leave of absence with full pay, January 1, 1992 through March 31, 1992.

Leave of Absence Without Pay:

Richard C. Dowell, Associate Professor of Economics, leave of absence without pay, August 16, 1992 through December 31, 1992. To pursue research interests at George Washington University.

Chad D. Smith, Assistant Professor of Art, leave of absence without pay, August 16, 1992 through May 15, 1993. To pursue MFA degree at East Texas State University.

Appointments or Reappointments:

Owen Lee Anderson, J.D., Eugene O. Kuntz Professor of Oil, Gas, and Natural Resources Law with tenure, annual rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 1992. Paid from 272-7201, College of Law, pos. 5.60.

Michael G. Harvey, Ph.D., Professor of International Business Policy with tenure and Puterbaugh Chair in American Enterprise, annual rate of \$95,000 for 9 months (\$10,555.56 per month), August 16, 1992. Paid from 122-7213, Business Administration Instruction, pos. 42.60.

May 14, 1992

22901

Dudley Edington Smith, Ph.D., Associate Professor of Aerospace and Mechanical Engineering, annual rate of \$56,000 for 9 months (\$6,222.22 per month), August 16, 1992 through May 15, 1993. Paid from 122-7208, Aerospace and Mechanical Engineering, pos. 11.60, and 122-7408, Aerospace and Mechanical Engineering Research, pos. 11.63.

Susan Schober Laird, Ph.D., Associate Professor of Educational Leadership and Policy Studies, annual rate of \$39,000 for 9 months (\$4,333.33 per month), August 16, 1992 through May 15, 1993. Paid from 122-7344, Educational Leadership and Policy Studies, pos. 13.60.

Linda P. Morton, Ed.D., Associate Professor of Journalism and Mass Communication, annual rate of \$35,500 for 9 months (\$3,944.44 per month), August 16, 1992 through May 15, 1993. Paid from 122-7256, Journalism and Mass Communication, pos. 17.60, and 122-7456, Journalism and Mass Communication Research, pos. 17.63.

George Aaron Broadwell, Ph.D., Assistant Professor of Anthropology and of Modern Languages, Literatures, and Linguistics, annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1992 through May 15, 1993. Paid from 122-7202, Anthropology, pos. 14.60, and 122-7268, Modern Languages, Literatures, and Linguistics, pos. 20.60.

Timothy Robert Pauketat, Ph.D., Assistant Professor of Anthropology, annual rate of \$32,000 for 9 months (\$3,555.56 per month), August 16, 1992 through May 15, 1993. Paid from 122-7202, Anthropology, pos. 7.60, and 122-7402, Anthropology Research, pos. 7.63.

Kenneth Jon Fridley, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annual rate of \$41,000 for 9 months (\$4,555.54 per month), August 16, 1992 through May 15, 1993. Paid from 122-7222, Civil Engineering and Environmental Science, pos. 9.60, and 122-7422, Civil Engineering and Environmental Science, pos. 9.63.

William Robert Reed, Ph.D., Assistant Professor of Economics, annual rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 1992 through May 15, 1993. Paid from 122-7229, Economics, pos. 13.60.

Yvonne Cano, Assistant Professor of Educational Leadership and Policy Studies, annual rate of \$38,000 for 9 months (\$4,222.22 per month), August 16, 1992 through May 15, 1993. If Ph.D. not complete by August 16, 1992, title to be changed to Acting Assistant Professor and salary changed to \$36,000 for 9 months. Paid from 122-7344, Educational Leadership and Policy Studies, pos. 2.60.

Linda Mary Steet, Assistant Professor of Educational Leadership and Policy Studies, annual rate of \$34,000 for 9 months (\$3,777.78 per month), August 16, 1992 through May 15, 1993. If Ph.D. not complete by August 16, 1992, title to be changed to Acting Assistant Professor and salary changed to \$32,000 for 9 months. Paid from 122-7344, Educational Leadership and Policy Studies, pos. 12.60.

Terry L. Rugeley, Ph.D., Assistant Professor of History, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1992 through May 15, 1993. Paid from 122-7248, History, pos. 3.60, and 122-7448, History Research, pos. 3.63.

May 14, 1992

22902

Sara M. Baker, Assistant Professor of Psychology, annual rate of \$33,500 for 9 months (\$3,722.22 per month), August 16, 1992 through May 15, 1993. If Ph.D. not complete by August 16, 1992, title to be changed to Acting Assistant Professor and salary changed to \$31,500 for 9 months. Paid from 122-7283, Psychology, pos. 2.60, and 122-7483, Psychology Research, pos. 2.63.

Changes:

Elizabeth Cunningham, title changed from Acting Assistant Professor to Assistant Professor of Economics, salary changed from annual rate of \$39,000 for 9 months (\$4,333.33 per month) to annual rate of \$43,000 for 9 months (\$4,777.78 per month), January 1, 1992 through May 15, 1992. Paid from 122-7229, Economics, pos. 5.60.

Richard D. Elmore, title changed from Associate Professor to Robert and Doris Klabzuba Associate Professor of Geology and Geophysics, July 1, 1992.

Michael H. Engel, title changed from Associate Professor to Willard L. Miller Associate Professor of Geology and Geophysics, July 1, 1992.

M. Charles Gilbert, Director of Geology and Geophysics; title changed from Professor to Eberly Family Chair in Geology and Geophysics, July 1, 1992.

Douglas K. Lilly, George Lynn Cross Research Professor of Meteorology and Director, Center for Analysis and Prediction of Storms; given additional title Robert Lowry Chair in Meteorology, July 1, 1992 through June 30, 1997. This appointment to the Lowry Chair is on a five year renewable basis.

Kenneth L. Taylor, Professor of History of Science; title Chair of the History of Science, deleted; salary changed from annual rate of \$61,575 for 12 months (\$5,131.25 per month) to annual rate of \$49,561 for 9 months (\$5,506.77 per month), August 16, 1992. Paid from 122-7247, History of Science, pos. 4.60, and 122-7447, History of Science Research, pos. 4.63.

Resignations and/or Terminations:

Janey L. Levy, Assistant Professor of Art History, May 15, 1992.

Gerald Vizenor, Professor of English and David A. Burr Chair of Letters, January 15, 1992.

Retirements:

Jim P. Artman, Professor of Modern Languages, Literatures, and Linguistics, May 31, 1992; named Professor Emeritus of Modern Languages, Literatures, and Linguistics.

Edward F. Blick, Professor of Petroleum and Geological Engineering, May 15, 1992; named Professor Emeritus of Petroleum and Geological Engineering.

May 14, 1992

22903

Joanne Hendrick, Associate Professor of Instructional Leadership and Academic Curriculum and Director, Institute of Child Development, May 15, 1992; named Professor Emeritus of Instructional Leadership and Academic Curriculum.

V. Stanley Vardys, Professor of Political Science, May 31, 1992; named Professor Emeritus of Political Science.

### **HEALTH SCIENCES CENTER:**

Leaves of Absence:

#### **Sabbatical Leaves of Absence:**

John I. Fishburne, Jr., Professor and Chair of Obstetrics and Gynecology, sabbatical leave of absence with full pay, January 1, 1993 to July 1, 1993. To study and do research.

Robert Y. Nelson, Associate Professor of Occupational and Environmental Health, sabbatical leave of absence with full pay, June 1, 1992 to August 21, 1992 and June 1, 1993 to August 21, 1993. To do research and write.

#### **Leave of Absence With Pay:**

Clayton Rich, Professor of Medicine and of Health Administration, leave of absence with full pay, July 1, 1992 through June 30, 1993. Title Provost and Vice President for Health Sciences, deleted, July 1, 1992.

#### **Leave of Absence Without Pay:**

Barbara Schrage, Assistant Professor of Nursing, leave of absence without pay, July 1, 1992 to August 14, 1993. To pursue full-time doctoral studies.

Appointments or Reappointments:

Harold L. Brooks, M.D., Dean, College of Medicine, Tulsa, and Professor of Medicine, Tulsa, with tenure, annual rate of \$130,000 for 12 months (\$10,833.33 per month), October 1, 1992. Paid from 2801-5, TMC General Administration Office of the Dean.

James R. Couch, Jr., M.D., Ph.D., Professor of Neurology with tenure and Chair of Neurology, annual rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 1992. Paid from A0000075, PPP Neurology.

Steven M. Sullivan, D.D.S., Clinical Associate Professor and Interim Chair of Oral and Maxillofacial Surgery; Director, Oral and Maxillofacial Surgery Residency Program, College of Dentistry; and Adjunct Associate Professor of Oral and Maxillofacial Surgery, College of Medicine, annual rate of \$125,000 for 12 months (\$10,416.67 per month), June 1, 1992 through June 30, 1992. Paid from 10359230, Oral and Maxillofacial Surgery, College of Dentistry.

May 14, 1992

22904

Jonathan M. Lloyd, Ph.D., Assistant Professor of Anatomical Sciences, annual rate of \$43,000 for 12 months (\$3,583.33 per month), November 1, 1992 through June 30, 1993. Paid from 21009200, Department of Anatomical Sciences.

James Boyd Jones III, M.D., Assistant Professor of Family Practice, Tulsa, annual rate of \$65,000 for 12 months (\$5,417.00 per month), July 1, 1992 through June 30, 1993. Paid from C6153202, Maintenance and Operation, Department of Family Practice at Tulsa.

Mark Stephen Thomas, M.D., Assistant Professor of Family Practice, Tulsa, annual rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 1992 through June 30, 1993. Paid from A0007198, Founders of Doctors Hospital.

Stan A. Lightfoot, M.D., Clinical Assistant Professor of Pathology, annual rate of \$40,000 for 12 months (\$3,333.33 per month), May 11, 1992 through June 30, 1992. Paid from B0538001, University Hospital Reimbursement.

Heloise Anne Pereira, Ph.D., Assistant Professor of Pathology, annual rate of \$50,000 for 12 months (\$4,166.66 per month), July 1, 1992 through June 30, 1993. Paid from 2106-0, Pathology.

Sakuntala S. Dutta, M.D., reappointed Clinical Assistant Professor of Radiological Sciences, annual rate of \$24,000 for 12 months (\$2,000.00 per month), .60 time, April 1, 1992. Paid from A0000181, Radiology Salary Supplement.

#### Changes:

M. DeWayne Andrews, Professor of Medicine and Chief of General Internal Medicine, Department of Medicine, salary changed from annual rate of \$88,937 for 12 months (\$7,411.42 per month) to annual rate of \$89,358 for 12 months (\$7,446.50 per month), January 12, 1992. Salary changed by VA Medical Center.

Carmen B. Bahr, Associate Professor of Medicine, salary changed from annual rate of \$98,138 for 12 months (\$8,178.17 per month) to annual rate of \$83,502 for 12 months (\$6,958.50 per month), January 12, 1992. Salary changed by VA Medical Center.

Mary Z. Baker, Assistant Professor of Medicine, salary changed from annual rate of \$57,723 for 12 months (\$4,810.25 per month) to annual rate of \$56,132 for 12 months (\$4,677.67 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

William Baker, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$29,721 for 12 months (\$2,476.75 per month), .40 time, to annual rate of \$33,404 for 12 months (\$2,783.67 per month), .40 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.



May 14, 1992

22905

Karen J. Beckman, Assistant Professor of Medicine, salary changed from annual rate of \$60,687 for 12 months (\$5,057.25 per month) to annual rate of \$61,420 for 12 months (\$5,118.33 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Marie A. Bernard, Associate Professor of Medicine, salary changed from annual rate of \$75,613 for 12 months (\$6,301.08 per month) to annual rate of \$76,508 for 12 months (\$6,375.67 per month), January 12, 1992. Salary changed by VA Medical Center.

Donald Bertoch, Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$48,872 for 12 months (\$4,072.66 per month) to annual rate of \$50,830 for 12 months (\$4,235.83 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Sylvia S. Bottomley, Professor of Medicine and Adjunct Professor of Pathology, salary changed from annual rate of \$77,388 for 12 months (\$6,449.00 per month) to annual rate of \$72,539 for 12 months (\$6,044.92 per month), January 12, 1992. Salary changed by VA Medical Center.

James E. Bourdeau, Associate Professor of Medicine and Adjunct Associate Professor of Physiology, salary changed from annual rate of \$70,000 for 12 months (\$5,833.33 per month) to annual rate of \$88,387 for 12 months (\$7,365.58 per month), January 12, 1992. Salary changed by VA Medical Center.

Jenny Boyer, Clinical Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$26,573 for 12 months (\$2,214.42 per month), .80 time, to annual rate of \$40,668 for 12 months (\$3,389.00 per month), .80 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Ronald D. Brown, Professor of Medicine, salary changed from annual rate of \$72,612 for 12 months (\$6,051.00 per month) to annual rate of \$73,454 for 12 months (\$6,121.17 per month), January 12, 1992. Salary changed by VA Medical Center.

Robert T. Buchanan, Professor of Surgery, salary changed from annual rate of \$55,690 for 12 months (\$4,640.83 per month) to annual rate of \$57,377 for 12 months (\$4,781.42 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Paul V. Carlile, Associate Professor of Medicine, salary changed from annual rate of \$68,385 for 12 months (\$5,698.75 per month) to annual rate of \$70,491 for 12 months (\$5,874.25 per month), January 12, 1992. Salary changed by VA Medical Center.

Donald R. Carter, Associate Professor of Surgery, salary changed from annual rate of \$75,000 for 12 months (\$6,250.00 per month) to annual rate of \$67,284 for 12 months (\$5,606.99 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Chung-Chou Chu, Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$80,000 for 12 months (\$6,666.67 per month) to annual rate of \$81,756 for 12 months (\$6,813.00 per month), January 1, 1992. Salary changed by VA Medical Center.

Philip C. Comp, Professor of Medicine, Adjunct Professor of Pathology, and Director, Center for Molecular Medicine, salary changed from annual rate of \$79,126 for 12 months (\$6,593.83 per month) to annual rate of \$79,968 for 12 months (\$6,664.00 per month), January 12, 1992. Salary changed by VA Medical Center.

Dennis L. Confer, Associate Professor of Medicine, salary changed from annual rate of \$68,000 for 12 months (\$5,666.67 per month) to annual rate of \$68,377 for 12 months (\$5,698.08 per month), January 12, 1992. Salary changed by VA Medical Center.

Carolyn R. Corn, Associate Professor of Medicine, salary changed from annual rate of \$65,063 for 12 months (\$5,421.92 per month) to annual rate of \$67,169 for 12 months (\$5,597.42 per month), January 12, 1992. Salary changed by VA Medical Center.

R. Timothy Coussons, David Ross Boyd Professor and Vice Chair of Medicine, salary changed from annual rate of \$97,152 for 12 months (\$8,096.00 per month) to annual rate of \$97,655 for 12 months (\$8,137.92 per month), January 12, 1992. Salary changed by VA Medical Center.

Shantharam Darbe, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$43,652 for 12 months (\$3,637.62 per month), .50 time, to annual rate of \$51,384 for 12 months (\$4,282.00 per month), .50 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Gordon Deckert, David Ross Boyd Professor of Psychiatry and Behavioral Sciences; Clinical Professor of Psychiatry and Behavioral Sciences, Tulsa; and Director, Curriculum Change Program, College of Medicine; given additional title Acting Chair of Psychiatry and Behavioral Sciences, March 6, 1992.

Edward R. Eichner, Professor of Medicine and Clinical Professor of Pathology, salary changed from annual rate of \$79,811 for 12 months (\$6,650.92 per month) to annual rate of \$80,653 for 12 months (\$6,721.08 per month), January 12, 1992. Salary changed by VA Medical Center.

Ronald C. Elkins, Professor of Surgery, Vice Chair and Section Chief of Thoracic Surgery Section, salary changed from annual rate of \$129,290 for 12 months (\$10,774.17 per month) to annual rate of \$125,415 for 12 months (\$10,451.25 per month), February 1, 1992. Salary changed by VA Medical Center.

Robert B. Epstein, Eason Professor of Medicine and Adjunct Professor of Pathology, salary changed from annual rate of \$85,680 for 12 months (\$7,140.00 per month) to annual rate of \$80,831 for 12 months (\$6,735.92 per month), January 12, 1992. Salary changed by VA Medical Center.

May 14, 1992

22907

Douglas P. Fine, Professor of Medicine and Adjunct Professor of Microbiology and Immunology, salary changed from annual rate of \$85,551 for 12 months (\$7,129.25 per month) to annual rate of \$90,759 for 12 months (\$7,563.25 per month), January 12, 1992. Salary changed by VA Medical Center.

Steven Fishkin, Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$52,089 for 12 months (\$4,340.75 per month) to annual rate of \$60,070 for 12 months (\$5,005.83 per month), January 1, 1992. Salary changed by VA Medical Center.

Dan P. Fox, Assistant Professor of Family Medicine and Director of Physician Associate Program, salary changed from annual rate of \$48,120 for 12 months (\$4,010.00 per month) to annual rate of \$49,068 for 12 months (\$4,089.00 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Stephen R. Fransen, Assistant Professor of Ophthalmology, salary changed from annual rate of \$79,245 for 12 months (\$6,603.75 per month) to annual rate of \$75,550 for 12 months (\$6,295.83 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Dale A. Freeman, Associate Professor of Medicine, salary changed from annual rate of \$71,482 for 12 months (\$5,956.83 per month) to annual rate of \$71,080 for 12 months (\$5,923.33 per month), January 12, 1992. Salary changed by VA Medical Center.

Raghuvender Ganta, title changed from Visiting Instructor to Assistant Professor of Anesthesiology, April 1, 1992 through June 30, 1992.

James N. George, Professor of Medicine and Chief of Hematology/Oncology Section, salary changed from annual rate of \$80,791 for 12 months (\$6,732.58 per month) to annual rate of \$81,633 for 12 months (\$6,802.75 per month), January 12, 1992. Salary changed by VA Medical Center.

Estelle T. Goldstein, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$60,608 for 12 months (\$5,050.67 per month) to annual rate of \$58,178 for 12 months (\$4,848.17 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Vasudeva R. Goli, Assistant Professor of Medicine, salary changed from annual rate of \$60,687 for 12 months (\$5,057.25 per month) to annual rate of \$61,420 for 12 months (\$5,118.33 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Barry A. Gray, Professor of Medicine, salary changed from annual rate of \$79,873 for 12 months (\$6,656.08 per month) to annual rate of \$76,194 for 12 months (\$6,349.50 per month), January 12, 1992. Salary changed by VA Medical Center.

Ronald A. Greenfield, Associate Professor of Medicine, salary changed from annual rate of \$66,839 for 12 months (\$5,569.92 per month) to annual rate of \$61,990 for 12 months (\$5,165.83 per month), January 12, 1992. Salary changed by VA Medical Center.

May 14, 1992

22908

Karen H. Gribbin, Assistant Professor of Medicine, Tulsa; changed from tenure track to consecutive term faculty, March 19, 1992

Ralph T. Guild, Associate Professor of Medicine, salary changed from annual rate of \$62,670 for 12 months (\$5,222.50 per month) to annual rate of \$63,466 for 12 months (\$5,288.83 per month), January 12, 1992. Salary changed by VA Medical Center.

Mary K. Gumerlock, Associate Professor of Surgery and Adjunct Associate Professor of Anatomical Sciences, salary changed from annual rate of \$79,833 for 12 months (\$6,652.75 per month) to annual rate of \$81,466 for 12 months (\$6,788.84 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Karen K. Hamilton, Associate Professor of Medicine, salary changed from annual rate of \$59,673 for 12 months (\$4,972.75 per month) to annual rate of \$60,352 for 12 months (\$5,029.33 per month), January 12, 1992. Salary changed by VA Medical Center.

John B. Harley, Associate Professor of Medicine and Adjunct Associate Professor of Microbiology and Immunology, salary changed from annual rate of \$87,148 for 12 months (\$7,262.33 per month) to annual rate of \$83,502 for 12 months (\$6,958.50 per month), January 12, 1992. Salary changed by VA Medical Center.

Richard F. Harty, Professor of Medicine and Chief of Gastroenterology; changed from tenure track to tenured faculty, May 1, 1992; salary changed from annual rate of \$85,000 for 12 months (\$7,083.33 per month) to annual rate of \$97,195 for 12 months (\$8,099.58 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

George P. Hemstreet, Professor of Urology; Adjunct Professor of Pathology, of Immunology and Microbiology, and of Environmental Health, salary changed from annual rate of \$96,446 for 12 months (\$8,037.17 per month) to annual rate of \$90,296 for 12 months (\$7,524.67 per month), January 20, 1992. Salary changed by VA Medical Center.

Alan B. Hollingsworth, Assistant Professor of Surgery, salary changed from annual rate of \$93,968 for 12 months (\$7,830.67 per month) to annual rate of \$87,750 for 12 months (\$7,312.51 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Mark Huycke, Assistant Professor of Medicine, salary changed from annual rate of \$61,414 for 12 months (\$5,117.83 per month) to annual rate of \$61,193 for 12 months (\$5,099.42 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Tomislav Iricanin, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$74,552 for 12 months (\$6,212.66 per month) to annual rate of \$74,938 for 12 months (\$6,244.83 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

May 14, 1992

22909

Warren M. Jackman, Associate Professor of Medicine, salary changed from annual rate of \$60,047 for 12 months (\$5,003.92 per month) to annual rate of \$60,889 for 12 months (\$5,074.08 per month), January 12, 1992. Salary changed by VA Medical Center.

M. Alex Jacocks, Associate Professor of Surgery and Chief of Adolescent Surgery, salary changed from annual rate of \$76,447 for 12 months (\$6,370.58 per month) to annual rate of \$72,759 for 12 months (\$6,063.25 per month), February 1, 1992. Salary changed by VA Medical Center.

Dan E. Jones, Clinical Instructor in Psychiatry and Behavioral Sciences, salary changed from annual rate of \$43,683 for 12 months (\$3,665.25 per month), .75 time, to annual rate of \$31,090 for 12 months (\$2,590.83 per month), .75 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Donald J. Kastens, Assistant Professor of Medicine, salary changed from annual rate of \$60,225 for 12 months (\$5,018.75 per month) to annual rate of \$61,026 for 12 months (\$5,085.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Christian E. Kaufman, Professor of Medicine, salary changed from annual rate of \$74,447 for 12 months (\$6,203.92 per month) to annual rate of \$75,756 for 12 months (\$6,313.00 per month), January 12, 1992. Salary changed by VA Medical Center.

David C. Kem, Professor of Medicine and Adjunct Professor of Physiology, salary changed from annual rate of \$83,485 for 12 months (\$6,957.08 per month) to annual rate of \$78,870 for 12 months (\$6,572.50 per month), January 12, 1992. Salary changed by VA Medical Center.

Hani Khouzam, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$69,086 for 12 months (\$5,757.17 per month) to annual rate of \$81,361 for 12 months (\$6,780.08 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Gary T. Kinasewitz, Professor of Medicine; Chief of Pulmonary Disease and Critical Care Section, Department of Medicine; and Adjunct Professor of Physiology, salary changed from \$84,396 for 12 months (\$7,033.00 per month) to annual rate of \$84,817 for 12 months (\$7,068.08 per month), January 12, 1992. Salary changed by VA Medical Center.

Christopher J. Knott-Craig, Associate Professor of Surgery, salary changed from annual rate of \$80,000 for 12 months (\$6,666.67 per month) to annual rate of \$81,056 for 12 months (\$6,754.67 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Michael Kolodziej, Assistant Professor of Medicine, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$60,345 for 12 months (\$5,028.75 per month), January 12, 1992. Salary changed by VA Medical Center.

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David I. Kraft, Clinical Professor of Medicine, salary changed from annual rate of \$25,791 for 12 months (\$2,149.25 per month), .50 time, to annual rate of \$26,633 for 12 months (\$2,219.42 per month), .50 time, January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Ronald Krug, David Ross Boyd Professor of Psychiatry and Behavioral Sciences and Adjunct Professor of Pharmacy; given additional title of Acting Vice Chair of Psychiatry and Behavioral Sciences, March 1, 1992.

Edward Kuekes, Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$71,918 for 12 months (\$5,993.17 per month) to annual rate of \$83,502 for 12 months (\$6,958.50 per month), January 1, 1992. Salary changed by VA Medical Center.

Satish Kumar, Assistant Professor of Medicine, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$75,543 for 12 months (\$6,295.25 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Josh P. Kupferberg, Associate Professor of Anesthesiology, salary changed from annual rate of \$92,363 for 12 months (\$7,696.92 per month) to annual rate of \$74,938 for 12 months (\$6,244.83 per month), January 12, 1992. Salary changed by VA Medical Center.

Kai Lau, Professor of Medicine and Chief of Nephrology Section, salary changed from annual rate of \$85,000 for 12 months (\$7,083.33 per month) to annual rate of \$137,195 for 12 months (\$11,432.92 per month), January 12, 1992. Salary changed by VA Medical Center.

Ralph Lazzara, George Lynn Cross Research Professor of Medicine and Natalie O. Warren Professor of Medicine, salary changed from annual rate of \$92,732 for 12 months (\$7,727.67 per month) to annual rate of \$87,883 for 12 months (\$7,323.58 per month), January 12, 1992. Salary changed by VA Medical Center.

William Leber, Associate Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$50,260 for 12 months (\$4,188.33 per month) to annual rate of \$52,370 for 12 months (\$4,364.17 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Joe C. Leonard, Professor of Radiological Sciences, salary changed from annual rate of \$83,174 for 12 months (\$6,931.17 per month) to annual rate of \$83,496 for 12 months (\$6,958.00 per month), January 1, 1992. Salary changed by VA Medical Center.

Jerry D. Leu, Assistant Professor of Medicine, salary changed from annual rate of \$70,779 for 12 months (\$5,898.25 per month) to annual rate of \$71,621 for 12 months (\$5,968.42 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

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David C. Levin, Professor of Medicine, salary changed from annual rate of \$71,188 for 12 months (\$5,932.33 per month) to annual rate of \$67,309 for 12 months (\$5,609.08 per month), January 12, 1992. Salary changed by VA Medical Center.

Norman S. Levine, Professor of Surgery and Chief of Plastic Surgery Section, salary changed from annual rate of \$60,299 for 12 months (\$5,024.92 per month) to annual rate of \$60,884 for 12 months (\$5,073.68 per month), February 1, 1992. Salary changed by VA Medical Center.

William Lovallo, Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$57,547 for 12 months (\$4,795.58 per month) to annual rate of \$61,887 for 12 months (\$5,157.25 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Jean Masters, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$47,976 for 12 months (\$3,998.00 per month) to annual rate of \$55,540 for 12 months (\$4,628.33 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

D. Robert McCaffree, Professor of Medicine, salary changed from annual rate of \$72,589 for 12 months (\$6,049.08 per month) to annual rate of \$88,655 for 12 months (\$7,387.92 per month), January 12, 1992. Salary changed by VA Medical Center.

James H. McClelland, Assistant Professor of Medicine, salary changed from annual rate of \$60,645 for 12 months (\$5,053.75 per month) to annual rate of \$61,337 for 12 months (\$5,111.42 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

John A. Mohr, Professor of Medicine and Adjunct Associate Professor of Microbiology and Immunology, salary changed from annual rate of \$91,749 for 12 months (\$7,645.75 per month) to annual rate of \$88,806 for 12 months (\$7,400.50 per month), January 12, 1992. Salary changed by VA Medical Center.

John B. Nettles, Professor of Obstetrics and Gynecology, Tulsa; extension of service through June 30, 1993; exception to retirement policy at age 70

Samuel R. Oleinick, Professor of Medicine, Adjunct Professor of Microbiology and Immunology, and Assistant Dean for Continuing Medical Education, salary changed from annual rate of \$87,813 for 12 months (\$7,317.75 per month) to annual rate of \$82,275 for 12 months (\$6,856.25 per month), January 12, 1992. Salary changed by VA Medical Center.

Edwin G. Olson, Associate Professor of Medicine, salary changed from annual rate of \$63,626 for 12 months (\$5,302.17 per month) to annual rate of \$64,468 for 12 months (\$5,372.33 per month), January 12, 1992. Salary changed by VA Medical Center.

James A. Pederson, Professor of Medicine, salary changed from annual rate of \$83,165 for 12 months (\$6,930.42 per month) to annual rate of \$76,704 for 12 months (\$6,392.00 per month), January 12, 1992. Salary changed by VA Medical Center.

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William A. Penland, Assistant Professor of Anesthesiology, salary changed from annual rate of \$102,638 for 12 months (\$8,553.17 per month) to annual rate of \$83,502 for 12 months (\$6,958.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Larry R. Pennington, Associate Professor of Surgery and Section Chief of Transplant Surgery, salary changed from annual rate of \$91,811 for 12 months (\$7,650.92 per month) to annual rate of \$88,873 for 12 months (\$7,406.09 per month), February 1, 1992. Salary changed by VA Medical Center.

Betty Pfefferbaum, title changed from Adjunct Professor to Professor of Pediatrics and from Professor to Adjunct Professor of Psychiatry and Behavioral Sciences, March 1, 1992.

Michael Pollay, Professor of Surgery, Chief of Neurosurgery Section, and Adjunct Professor of Anatomical Sciences, salary changed from annual rate of \$135,470 for 12 months (\$11,289.17 per month) to annual rate of \$130,438 for 12 months (\$10,869.82 per month), February 1, 1992. Salary changed by VA Medical Center.

Russell G. Postier, Associate Professor of Surgery and Residency Program Director of General Surgery Section, salary changed from annual rate of \$81,042 for 12 months (\$6,753.50 per month) to annual rate of \$77,354 for 12 months (\$6,446.18 per month), February 1, 1992. Salary changed by VA Medical Center.

Rajesh Prasad, Assistant Professor of Medicine, salary changed from annual rate of \$55,000 for 12 months (\$4,583.33 per month) to annual rate of \$55,671 for 12 months (\$4,639.25 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

John D. Randolph, Assistant Professor of Surgery, salary changed from annual rate of \$64,635 for 12 months (\$5,386.25 per month) to annual rate of \$61,048 for 12 months (\$5,087.34 per month), February 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Laura I. Rankin, Associate Professor of Medicine, salary changed from annual rate of \$67,285 for 12 months (\$5,607.08 per month) to annual rate of \$68,127 for 12 months (\$5,677.25 per month), January 12, 1992. Salary changed by VA Medical Center.

Robert A. Rankin, Associate Professor of Medicine, salary changed from annual rate of \$68,185 for 12 months (\$5,682.08 per month) to annual rate of \$68,606 for 12 months (\$5,717.17 per month), January 12, 1992. Salary changed by VA Medical Center.

Dwight W. Reynolds, Associate Professor of Medicine, salary changed from annual rate of \$68,131 for 12 months (\$5,677.58 per month) to annual rate of \$68,552 for 12 months (\$5,712.67 per month), January 12, 1992. Salary changed by VA Medical Center.



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Ronald J. Rooney, Associate Professor of Orthopaedic Surgery and Rehabilitation, salary changed from annual rate of \$68,666 for 12 months (\$5,722.17 per month) to annual rate of \$69,066 for 12 months (\$5,755.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Johnny B. Roy, Professor of Urology, salary changed from annual rate of \$95,988 for 12 months (\$7,999.00 per month) to annual rate of \$92,300 for 12 months (\$7,691.67 per month), January 20, 1992. Salary changed by VA Medical Center.

Ruben A. Saez, Assistant Professor of Medicine, salary changed from annual rate of \$60,125 for 12 months (\$5,010.42 per month) to annual rate of \$60,536 for 12 months (\$5,044.67 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Scott B. Saxman, Assistant Professor of Medicine, salary changed from annual rate of \$60,000 for 12 months (\$5,000.00 per month) to annual rate of \$60,345 for 12 months (\$5,028.75 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Eliot Schechter, Professor of Medicine, salary changed from annual rate of \$83,928 for 12 months (\$6,994.00 per month) to annual rate of \$80,049 for 12 months (\$6,670.75 per month), January 12, 1992. Salary changed by VA Medical Center.

Russell T. Schultz, Professor of Medicine, salary changed from annual rate of \$66,932 for 12 months (\$5,577.67 per month) to annual rate of \$63,053 for 12 months (\$5,254.42 per month), January 12, 1992. Salary changed by VA Medical Center.

E. Nan Scott, Associate Professor of Medicine, salary changed from annual rate of \$50,260 for 12 months (\$4,188.33 per month) to annual rate of \$53,910 for 12 months (\$4,492.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

George B. Selby, Assistant Professor of Medicine, salary changed from annual rate of \$61,486 for 12 months (\$5,123.83 per month) to annual rate of \$62,328 for 12 months (\$5,194.00 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Catherine Shaw, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$47,293 for 12 months (\$3,941.08 per month) to annual rate of \$57,765 for 12 months (\$4,813.75 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Leonard N. Slater, Associate Professor of Medicine, salary changed from annual rate of \$67,283 for 12 months (\$5,606.92 per month) to annual rate of \$62,902 for 12 months (\$5,241.83 per month), January 12, 1992. Salary changed by VA Medical Center.

Charles Smith, Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$65,257 for 12 months (\$5,483.08 per month), .50 time, to annual rate of \$41,766 for 12 months (\$3,480.50 per month), .50 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

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Mark A. Smith, Assistant Professor of Medicine, salary changed from annual rate of \$41,254 for 12 months (\$3,437.83 per month) to annual rate of \$39,090 for 12 months (\$3,257.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Dilipsinh L. Solanki, Professor of Medicine, salary changed from annual rate of \$71,772 for 12 months (\$5,981.00 per month) to annual rate of \$67,893 for 12 months (\$5,657.75 per month), January 12, 1992. Salary changed by VA Medical Center.

Bela Szabo, Associate Professor of Research Medicine, salary changed from annual rate of \$51,244 for 12 months (\$4,270.33 per month) to annual rate of \$53,592 for 12 months (\$4,466.00 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Ira N. Targoff, Associate Professor of Medicine, salary changed from annual rate of \$70,605 for 12 months (\$5,883.75 per month) to annual rate of \$65,652 for 12 months (\$5,471.00 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

John Tassej, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$43,863 for 12 months (\$3,656.25 per month) to annual rate of \$52,370 for 12 months (\$4,364.17 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Udho Thadani, Professor of Medicine, salary changed from annual rate of \$76,052 for 12 months (\$6,337.67 per month) to annual rate of \$76,894 for 12 months (\$6,407.83 per month), January 12, 1992. Salary changed by VA Medical Center.

John F. Tompkins II, Clinical Assistant Professor of Orthopaedic Surgery and Rehabilitation and Chief of Service, Veterans Administration Medical Center, salary changed from annual rate of \$44,949 for 12 months (\$3,745.75 per month), .63 time, to annual rate of \$54,328 for 12 months (\$4,527.33 per month), .63 time, January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Edward J. Tomsovic, Professor of Pediatrics, Tulsa; extension of service through June 30, 1993; exception to retirement policy at age 70.

Walter Traxler, title changed from Assistant Professor to Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$48,508 for 12 months (\$4,042.00 per month), .60 time, to annual rate of \$52,119 for 12 months (\$4,343.25 per month), .60 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Bal Vad, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$38,824 for 12 months (\$3,235.33 per month), .50 time, to annual rate of \$38,542 for 12 months (\$3,211.83 per month), .50 time, January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Martin H. Welch, Professor of Medicine, salary changed from annual rate of \$81,414 for 12 months (\$6,784.50 per month) to annual rate of \$82,256 for 12 months (\$6,854.67 per month), January 12, 1992. Salary changed by VA Medical Center.

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Joseph Westermeyer, Professor of Psychiatry and Behavioral Sciences; title Chair of Psychiatry and Behavioral Sciences, deleted, March 1, 1992.

Walter H. Whitcomb, Professor of Medicine, salary changed from annual rate of \$102,638 for 12 months (\$8,553.17 per month) to annual rate of \$83,502 for 12 months (\$6,958.50 per month), January 12, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Thomas L. Whitsett, Professor of Medicine and Adjunct Professor of Pharmacology, salary changed from annual rate of \$75,205 for 12 months (\$6,267.08 per month) to annual rate of \$76,469 for 12 months (\$6,372.42 per month), January 12, 1992. Salary changed by VA Medical Center.

Mark Williams, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$50,000 for 12 months (\$4,166.67 per month) to annual rate of \$58,036 for 12 months (\$4,836.33 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

Earl Young, Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$47,397 for 12 months (\$3,949.75 per month) to annual rate of \$55,571 for 12 months (\$4,630.92 per month), January 1, 1992 through June 30, 1992. Salary changed by VA Medical Center.

**Resignations and/or Terminations:**

Steven M. Barrett, Associate Professor of Surgery and Chief, Emergency Medicine and Trauma Section, June 30, 1992 (with accrued vacation through August 17, 1992).

Bloyce H. Britton, Associate Professor of Otorhinolaryngology, January 30, 1992.

Graham D. Chadd, Visiting Assistant Professor of Anesthesiology, April 30, 1992 (with accrued vacation through May 12, 1992).

Mark D. Williams, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, April 15, 1992 (with accrued vacation through May 30, 1992).

**Retirement:**

Joseph B. Ruffin, Clinical Associate Professor of Psychiatry and Behavioral Sciences, March 31, 1992 (with accrued vacation through April 13, 1992).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

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President Van Horn reported the death of the following:

Don H. O'Donoghue, Professor Emeritus of Orthopaedic Surgery and Fractures, on April 21, 1992.

#### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

##### **NORMAN CAMPUS:**

Changes:

Leon V. Crowley, title changed from Director, Engineering Science and Technical Programs, to College Programs Director, College of Continuing Education, April 1, 1992. Administrative Staff.

Lee A. Morris, title changed from Director, Special Programs, to College Programs Director, College of Continuing Education, April 1, 1992. Administrative Staff.

Linda S. Norton, title changed from Director, Special Programs, Continuing Education and Public Service, to College Programs Director, College of Continuing Education, April 1, 1992.

Resignation and/or Termination:

Rong S. Wu, Postdoctoral Research Associate, School of Chemical Engineering and Materials Science, May 1, 1992.

##### **HEALTH SCIENCES CENTER:**

Changes:

Kwai W. Pang, promoted from Assistant Director, Systems and Programming, to Associate Director, Administrative Computing Services, March 9, 1992. Managerial Staff.

Donald P. Revene, promoted from Assistant Director of Computer Operations to Associate Director of Computer Resources, Computing Services, March 9, 1992. Managerial Staff.

Charles M. York, Director of Site Support; given additional title Interim Director of Operations, salary temporarily changed from annual rate of \$68,728 for 12 months (\$5,727.33 per month) to annual rate of \$72,728 for 12 months (\$6,060.67 per month), February 1, 1992. Paid from 7010-8, Building Maintenance; 3825-9, Telecommunications; 3820-9, Steam and Chilled Water Plant.

Retirement:

Robert S. Checorski, Operations Director, Publications and Printing Services, February 28, 1992 (with accrued vacation through April 28, 1992).

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President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

#### ACADEMIC TENURE

In accordance with the Regents' policies on academic tenure, departmental faculty and chairs, the deans and their advisory committees, the campus tenure committees, the provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown above.

President Van Horn recommended that the Board of Regents approve the academic tenure actions presented below to be effective July 1, 1992.

#### Tenure Granted

##### Norman Campus

Hugh H. Benson, Assistant Professor of Philosophy  
Richard L. Cifelli, Assistant Professor of Zoology  
David S. Durica, Assistant Professor of Zoology  
John E. Furneaux, Associate Professor of Physics and Astronomy  
Nickolas L. Harm, Assistant Professor of Architecture

Kathryn A. Haring, Associate Professor of Educational Psychology  
Betty J. Harris, Assistant Professor of Anthropology  
Allen D. Hertzke, Assistant Professor of Political Science  
F. Stephen Knippenberg, Associate Professor of Law  
Robert C. Knox, Assistant Professor of Civil Engineering and  
Environmental Science

David L. Lovett, Associate Professor of Educational Psychology  
Ella J. Nelson, Associate Professor of Music  
Daniel J. Ransom, Assistant Professor of English  
Igor Reider, Assistant Professor of Mathematics  
Patricia L. Smith, Assistant Professor of Educational Psychology

Farland H. Stanley, Jr., Assistant Professor of Classics  
William M. Tabb, Associate Professor of Law  
Russell E. Usnick, Associate Professor of Regional and City Planning

Health Sciences Center

Siribhinya Benyajati, Assistant Professor of Physiology  
Deborah Booton, Assistant Professor of Nursing  
Roger A. Brumback, Professor of Pathology  
Robert Y. Chu, Associate Professor of Radiological Sciences  
Karethy Edwards, Assistant Professor of Nursing

Bradley K. Farris, Associate Professor of Ophthalmology  
Allen W. Knehans, Assistant Professor of Clinical Dietetics  
Frank H. Lawler, Associate Professor of Family Medicine  
Razia S. Muneer, Assistant Professor of Pediatrics  
Robert W. Ogilvie, Associate Professor of Anatomical Sciences

Ann S. Owen, Assistant Professor of Communication Disorders  
Ronald B. Saizow, Associate Professor of Internal Medicine, Tulsa  
L. Peter Schweibert, Assistant Professor of Family Medicine  
Krishnamurthy C. Sekar, Assistant Professor of Pediatrics  
George B. Selby, Assistant Professor of Medicine  
Ronald L. Shew, Assistant Professor of Anatomical Sciences

Tenure Not Granted

Changwook Kim, Assistant Professor of Electrical Engineering  
and Computer Science  
Ming-Cheh Liu, Assistant Professor of Chemistry and Biochemistry  
Patricia L. Lurvey, Assistant Professor of Pharmacy  
Mary E. Scott, Assistant Professor of Educational Psychology  
Tai-Ching Tuan, Assistant Professor of Electrical Engineering  
and Computer Science

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved.

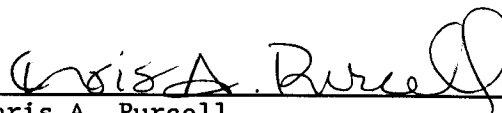
**COLLEGE OF BUSINESS ADMINISTRATION DEAN SEARCH  
HEALTH SCIENCES CENTER PROVOST SEARCH REPORT  
LITIGATION**

Regent Gullatt moved the Board meet in executive session for the purpose of discussing personnel-related issues and the status of matters under litigation. The following voted yes on the motion: Regents Gullatt, West, Fisher, Lewis, Blankenship, and Hall. The Chair declared the motion unanimously approved. The executive session began at 10:37 a.m. in the Council Room and concluded at 11:31 a.m. The Regents reconvened in the auditorium and the Chairman announced there were no actions to be taken as a result of the executive session.

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The meeting adjourned at 11:36 a.m. and the Regents were given a tour of the Jurak Justice Center.

A handwritten signature in cursive script, reading "Chris A. Purcell". The signature is written in black ink and is positioned above a horizontal line.

Chris A. Purcell

Executive Secretary of the Board of Regents