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MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS MARCH 27-28, 2001

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Scholars' Room of the Oklahoma Memorial Union on Tuesday, March 27, 2001 beginning at 1:10 p.m.

The following Regents were present: Regent C. S. Lewis III., Chairman of the Board, presiding; Regents Robin Siegfried, G. T. Blankenship, Mary Jane Noble, Stephen F. Bentley, Christy Everest and Paul D. Austin.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Provosts Joseph J. Ferretti and Nancy L. Mergler; Vice Presidents Brian Maddy, Kenneth Rowe, and David L. Maloney; Joseph Harroz, Jr., General Counsel; and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown, Don Sullivan and John Sterling.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University, Vice Presidents Danette Boyle, Ray Brown, and Tom Volturo, and Mr. Brett Campbell.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 1:00 p.m. on March 26, 2001, both as required by 25 O.S. 1981, Section 301-314.

ELECTION OF BOARD OF REGENTS' OFFICERS FOR 2001-2002

Regent Blankenship moved that Robin Siegfried be elected Chairman of the Board of Regents, Mary Jane Noble be elected as Vice Chairman of the Board of Regents and Chris Purcell be elected as Executive Secretary of the Board of Regents for 2001-2002. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

MINUTES

Regent Bentley moved approval of the minutes of the regular meeting held on February 6, 2001 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Wiley announced that RSU has signed an articulation agreement with Tulsa Community College, allowing TCC associate degree graduates to transfer to RSU with no loss of hours. TCC is the largest community college in the State, with over 20,000 students. This agreement will allow TCC graduates to easily transfer to RSU and complete requirements toward a bachelor's degree.

RSU has recently been awarded a \$20,000 grant from the Chapman Foundation for the purchase of equipment for the Health Sciences program.

Approximately 25 leaders from the Claremore community attended the Higher Education Day at the Capitol to represent RSU and talk with legislative leaders regarding the need for higher education budgets in the State. President Wiley feels it makes a major statement when community supporters are willing to take time from their busy schedules on behalf of the institution.

President Wiley commented on the Maurice Meyer Lecture in Diversity given on March 7 by Professor Jacob Howland of the University of Tulsa. Professor Howland's talk was well-attended and interesting to students. Regent Siegfried was able to attend on behalf of the Board.

"Destination RSU", a program designed to inform graduating high school seniors about the opportunities at RSU, held a wrap-up day on March 10. Twice as many students attended this year as last year, which is encouraging relative to potential enrollments for the fall.

President Wiley expressed the regret of Student Government Association president Josh Kentwell, who was unable to attend the meeting due to his class schedule. Josh is very appreciative of the Board recognizing his work as a leader for RSU, and President Wiley is appreciative of the Board's focus on students. Josh came to RSU from California. He is a junior majoring in information technology and is employed as a mentor in the student support services program. He is a certified ropes course instructor, served as a Freshman Senator to SGA and is a member of Phi Theta Kappa.

President Wiley also took the opportunity to thank Chairman Lewis for his leadership in the two years RSU has been under this Board. He especially commended Regent Lewis' guidance during the accreditation process and recalled the visiting team's comment on the quality of our Board, largely due to their exposure to Mr. Lewis.

UTILITY EASEMENT FOR THE CITY OF CLAREMORE

The electric line will provide service to the new Student Housing Project and the proposed academic buildings.

In order to comply with the City of Claremore's utility easement requirements, the City has requested that a permanent utility easement be granted by the Board for the electricity service. The architectural firm of Imel & Graber and their engineers have reviewed the easement request and recommend that the easement should be granted. The easement will parallel the sewer line easement from Blue Starr Drive to the Student Housing Project.

The Board is requested to approve the following permanent utility easement as described below, a drawing showing the location of the easement is attached.

A strip of land 7 foot in width, including any area in this tract on the 7 foot strip which extends beyond the angle point of the centerline of said easement situated in the N/2 of Section 7, T-21-N, R-16-E of the Indian Base and Meridian, Rogers County, Oklahoma according to the U.S. Government Survey thereof and the centerline being more particularly described as follows, to-wit: <u>BEGINNING</u> AT A POINT on the North line of Said Section 7, 1,283.49 feet Due East from the Northwest Corner of the NE/4 of Said Section 7, Thence S 01°35'27" W for 50.66 feet, Thence S 52°43'46" W for 278.92 feet, Thence S 18°16'40" W for 380.21 feet, Thence S 0°16'27" E for 461.80 feet.

The Administration seeks authorization to execute the easement documents.

President Wiley recommended the Board of Regents:

- I. Approve a permanent utility easement to the City of Claremore in order to provide electric service to the Student Housing Project.
- II. Authorize the President or his designee to execute the easement documents.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Curriculum Committee, The Academic Council, and the Executive Vice President and Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

In 1998 the Oklahoma Legislature created Roger State University in Claremore as part of a plan to deliver higher educational services to residents of northeastern Oklahoma. The new institution was charged as a regional university with the responsibility of developing baccalaureate degree programs and graduate programs below the doctoral level. Baccalaureate programs are being developed around the strength of the faculty and the university's desire to create unique programs with potential for significant growth. In November of 1999, the Board of Regents approved four baccalaureate degree programs including the Bachelor of Technology in Applied Technology, the Bachelor of Science in Business Information Technology, the Bachelor of Arts in

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Liberal Arts, and the Bachelor of Science in Social Sciences. With approval of institutional accreditation at the baccalaureate level in August of 2000, the University now proposes a Bachelor of Science in Biology to meet a critical need for baccalaureate programs in the basic sciences.

The University is also deleting programs or options that have low enrollments in order to reallocate funds in support of the new mission. RSU proposes to delete the AAS in Court Reporting and consolidate the two options currently offered in the AS in Computer Science into one unified program.

ADDITION OF NEW PROGRAM:

1. PROGRAM:

School of Mathematics, Science, and Health Sciences

Bachelor of Science in Biology with options in

Medical/Molecular Biology and in Environmental Conservation

COMMENTS:

The proposed options in Medical/Molecular Biology and in Environmental Conservation meet rapidly expanding needs in biotechnology and environmental conservation. The program is central to RSU's new mission. Student and community demand are well documented internally by RSU student surveys, enrollment trends and student profile and demographic data. External sources include employer demand, occupational outlooks, census data, community surveys, high school student surveys and an assessment

of community needs. The proposed program is attached.

DELETION OF A PROGRAM:

1. PROGRAM:

AAS in Court Reporting (090)

PROPOSED CHANGE: Program Deletion

COMMENTS:

Insufficient interest in the program. Program deletion with the intent

of phasing out all majors 2001-2002. The final effective date of

program deletion will be May, 2002.

DELETION OF OPTIONS:

1. PROGRAM: AS in Computer Science

PROPOSED CHANGE:

Eliminate the two options, Business and Mathematics, and

consolidate them into one program

COMMENTS:

Specialization and enrollment does not justify separate options.

Program modifications are proposed as a non-substantive change in

a separate part of the agenda.

President Wiley recommended that the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NON-SUBSTANTIVE PROGRAM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized in the following pages have been approved by the President and the Executive President and Vice President for Academic Affairs, based on the recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

PROGRAM MODIFICATIONS

1. PROGRAM:

AS in Biological Science (003)

Options in Pre-Medical/Dental and Biology

PROPOSED MODIFICATIONS: Program requirements changed to the following:

Option: Pre-Medical/Dental Support and Related:

College Algebra MATH 1513
Trigonometry MATH 1613
Microbiology BIOL 2124
Physiology BIOL 3204
Anatomy BIOL 2285

Option: Biology

Program requirements:

General Botany
General Zoology
Microbiology
BIOL 2104
BIOL 2205
BIOL 2124

Elective: Any 2000 level biological science

course

COMMENTS: Enhance 2-year program and to support 4-year degrees

2. PROGRAM:

AS in Physical Science (028)

Options in Chemistry, Geology, and Pre-Engineering/Physics

PROPOSED MODIFICATIONS: Program requirements changed to the following:

Option: Chemistry

General Chemistry II
Trigonometry
Organic Chemistry I
Organic Chemistry II
CHEM 1415
MATH 1613
CHEM 3125
CHEM 3225

COMMENTS: Enhance 2-year program and support 4-year degrees

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3. PROGRAM:

AS in Mathematics (024)

PROPOSED MODIFICATIONS: Change in Support and Related course listing:

Support and Related:

General Chemistry I	CHEM 1315
General Chemistry II	CHEM 1415
Introduction to Computers	CS 1213
Precalculus or	MATH 1715
Trigonometry	MATH 1613
Differential Equations	MATH 2563
Engineering Physics I	PHYS 2015
Engineering Physics II	PHYS 2115
Microcomputer Applications	CS 1113

COMMENTS:

Precalculus added as alternative to Trigonometry for students who would benefit from a one semester course in preparation for Analytical Geometry and Calculus I.

4. PROGRAM:

AS in Computer Science (097)

Options in Business and Math

PROPOSED MODIFICATIONS: Replace program options with the following:

Introduction to Computers	CS 1213
Programming I	CS 2223
Programming II	CS 2323
Introduction to Networking	IT 2143
Network Operating	CS 2153
Systems I	

CS Course 2000 or above

(18 credit hours)

Support and Related:

Accounting I-Financial, **ACCT 2103** Principles of Management, or BMA 3013 Analytical Geometry & **MATH 2264**

Calculus I

(3-4 credit hours)

Elective

(3 credit hours)

Based on department recommendations and restructuring of 2 and

4-year degree programs

5. PROGRAM:

COMMENTS:

AAS in Computer Programming (045)

PROPOSED MODIFICATIONS: Program requirements changed to the following:

Introduction to Computers	CS 1213
Microcomputer Applications	CS 1113
Programming I	CS 2223
Programming II	CS 2323

Network Operating System I CS 2153 Introduction to Networking IT 2143

Computer Science Electives (12 credit hours)

COMMENTS:

Change made to provide better alignment of 2 and 4-year degree programs and increase the preparation of students ultimately electing to pursue a baccalaureate degree

This was reported for information only. No action was required.

CURRICULUM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but require that the changes be communicated to them for information only. The course deletions, additions and modifications itemized in the following pages have been approved by the President and the Executive Vice President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

COURSE DELETIONS:

PREFIX/NO. ACCT 2113	TITLE Intermediate Accounting I
ACCT 2303	Cost Accounting
ACCT 2313	Individual Income Tax
BUS 2023	Business Finance Principles
BUS 2124	Computerized Business Applications
BUS 2213	English for Court Reporters
BMA 2323	Women in Management
BMA 2933	International Business
CS 1143	Pascal Programming
CS 1153	Introduction to the Internet
CS 2133	Software Engineering (Systems Analysis & Design)
CS 2143	Data Structures and Program Design
CS 2183	ADA Programming
CS 2243	Assembly Language (PC)
CS 2263	Embedded Expert Systems
ENGL 1003	Basic Studies in English
ENGL 1043	Traditional Grammar and Usage
ENGL 1111	Vocabulary Improvement
ENGL 1121	Practices in Conversation
ENGL 2223	Directed Writing
CRP 1113	Speedbuilding I
CRP 1114	Court Reporting I
CRP 1123	Speedbuilding II
CRP 1133	Speedbuilding III
CRP 1143	Theory Review I
CRP 1153	Theory Review II
CRP 1213	Court Reporting II
CRP 1313	Court Reporting III
CRP 1923	Beginning Speedbuilding

PREFIX/NO.TITLE	
CRP 1933	Transcription I
CRP 1943	Transcription II
CRP 1953	Transcription III
CRP 2113	Court Reporting Procedures I
CRP 2123	Computer Theory
CRP 2153	Computer-Aided Transcription
CRP 2193	Court Reporting Internship
CRP 2213	English for Court Reporters
CRP 2233	Court Reporting Procedures II
CRP 2253	Advanced Computer-Aided Transcription
CRP 2313	Court Reporting V
CRP 2413	Court Reporting VI
CRP 2513	Court Reporting VII
CRP 2613	Court Reporting VIII
CRP 2923	Intermediate Speedbuilding
CRP 2933	Advanced Speedbuilding
CRP 2943	Transcription IV
CRP 2953	Transcription V
BIOL 2900	Special Studies in Biological Science
ART 2743	Rock Art
ART 2783	Rock Art Research
MUSC 2583	Music History - Ancient to 1700
MUSC 2593	Music History - Late Baroque -Romantic
NAMS 2323	Native American Arts
NAMS 2543	Choctaw I
NAMS 2553	Choctaw II
SPAN 1101	Conversational Spanish
SPAN 1233	Spanish for Professionals
SPAN 2101	Readings in Spanish
ART 2013	Serigraphy I
ART 2023	Serigraphy II
ART 1873	Desktop Video
ART 2433	Desktop Publishing in Graphics
ART 2843	Airbrush Illustrations
ART 3313	Commercial Photography

COURSE ADDITIONS:

PREFIX/NO.	TITLE
BMA 3503	Principles of Finance
CHEM 3404	Biochemistry
MATH 1715	Precalculus
ENGL 3113	Advanced Technical Writing

COURSE MODIFICATIONS:

PREFIX/NO.	<u>TITLE</u>	<u>COMMENTS</u>
ORIE 1151	Orientation (old)	Change in name.
ORIE 1151	The College Experience (ne	ew)
BIOL 2205	General Zoology	Change in prerequisite

PREFIX/NO.	TITLE	<u>COMMENTS</u>
BIOL 2214 (old)	Physiology	Change in number and
BIOL 3204 (new)		prerequisite.
BIOL 2024 (old)	Genetics	Change in number,
BIOL 3024 (new)		description, and prerequisite.
ENGL 2333	Technical Writing	Change in description and
		prerequisite.
NURS 2248 (old)	Nursing in a	Change in number.
NURS 2246 (new)	Complex Environment	
NURS 2221 (old)	Transition to	Change in number.
NURS 2223 (new)	Nursing Practice	
ART 3103 (old)	Graphics Media	Change in description and
ART 4113 (new)		prerequisite.
CHEM 2315 (old)	Organic Chemistry I	Change in number and
CHEM 3125 (new)		description.
CHEM 2415 (old)	Organic Chemistry II	Change in number and
CHEM 3225 (new)		description.
BIOL 2215	Anatomy and	Change in prerequisite
	Physiology	
BIOL 1104 (old)	General Botany	Change in number and
BIOL 2104 (new)		description.
ART 1203	Art Foundations II	Change in description.
ART 4023 (old)	Western Art History	Change in number and
	1850-Present	description
ART 3213 (new)		
ART 1273 (old)	Communication	Change in number and
ART 2423 (new)	Graphics II	description.
ART 2313 (old)	Communication	Change in number and
ART 3123 (new)	Graphics III	description.

This was reported for information only. No action was required.

ADOPTION OF ROGERS STATE UNIVERSITY SUPPLEMENTAL RETIREMENT PLAN AND FIRST AMENDMENT THERETO.

At the June 21, 1999 meeting, the Board of Regents accepted Rogers State University under their governance. At that meeting, an agenda item was passed that approved, on an interim basis, the employee benefit plans that were provided to the employees of Rogers State University that had previously been approved by the Board of Regents of Oklahoma Colleges. One of the benefits approved at that time was a Supplemental Defined Retirement Benefit Plan. A copy of the agenda item that passed was attached.

In order to make the Supplemental Retirement Benefit Plan effective, a qualified plan amendment was sent to the Internal Revenue Service for a determination. The IRS recently issued a favorable determination on our plan. The final step in making this qualified plan effective is the requested board approval.

FIRST AMENDMENT TO ROGERS STATE UNIVERSITY SUPPLEMENTAL PLAN

Pursuant to the authority vested in the undersigned, the Rogers State University Supplemental Plan (the "Plan") is hereby amended as follows:

- I. Section 2.14 of the Plan is hereby amended by deleting said Section in its entirety and substituting therefore the following:
 - "2.14 "Code Section 415 Salary" means a Participant's earned income, wages, salaries and fees for professional services and other amounts received for personal services actually rendered in the course of employment or self-employment with the Employer or an Affiliate (including, but not limited to, salary for services on the basis of a percentage of profits and bonuses and any amounts received by the Participant pursuant to an unfunded nonqualified plan to the extent such amounts are includable in gross income of the Participant and amounts which are otherwise excludable from gross income pursuant to Code Sections 125, 402(g), 403 or 457), but excluding: (1) Employer contributions made on behalf of a Participant to a simplified employee pension plan described in Code Section 408(k) to the extent such contributions are deductible by the Participant under Code Section 219(a); (2) distributions from a plan of deferred salary regardless of whether such distributions are includable in the gross income of the Participant when distributed; (3) amounts realized from the exercise of a non-qualified stock option, or when restricted stock or property held by the Participant either becomes freely transferable or is no longer subject to a substantial risk of forfeiture; (4) amounts realized from the sale, exchange or other disposition of stock acquired under a qualified stock option; and (5) other amounts which receive special tax benefits, such as any premiums for group term life insurance, which are not includable in the Participant's gross income."
- II. Section 2.19 of the Plan is hereby amended by (1) substituting "July 1, 1999" in lieu of "January 1, 1999." The date "July 1, 1999" will also be substituted wherever "January 1, 1999" was previously used in the Plan; and (2) adding to said Section "The limitation year shall be the Plan year."
- III. Section 2.40 of the Plan is hereby amended by deleting said Section in its entirety and substituting therefore the following:

"Salary" means the first \$200,000 (or such other amount as may be determined under Code Section 401(a)(17) of a Participant's base salary received for personal services actually rendered in the course of employment with the Employer. Salary shall not include any additional pay compensation, academic summer contract, intercessions, overtime or fringe benefit contribution by the Employer. Effective for Plan Years commencing after January 1, 1996, Salary for any Plan Year shall be limited to the first \$150,000 of Salary (or such other permitted amount determined in accordance with Code Section 401(a)(17)). The amount determined under the foregoing shall be increased by salary reduction amounts made on behalf of the Employee which are excludable from gross income pursuant to Code Sections 125, 402(g), 403 or 457."

IV. Section 5.4 of the Plan is hereby amended by deleting said Section in its entirety and substituting therefore the following:

"5.4 <u>Military Service</u>.

- (a) Military service shall be counted for Service Years purposes if the employee has been credited with at least ten Full-Time years of employment with the Employer or a Former Employer, and if the Participant is eligible for the S.R.A. calculation under Method Two. Military years shall not count as Service Years under the Method One calculation.
- (b) For Plan Years commencing after December 12, 1994 and notwithstanding any provision of this Plan to the contrary, contributions, benefits, and service credit with respect to periods of qualified military service will be provided in accordance with Section 414(u) of the Code.
- 1) For purposes of determining an Employee's service under the Plan, any military service in the Armed Forces of the United States during which his employment and reemployment rights are guaranteed by federal law, including the Uniformed Services Employment and Reemployment Act of 1994 ('USERRA') shall be recognized as service; provided, such Employee applies for reemployment with the Employer after such separation from military service within the time prescribed by USERRA or other applicable federal law.
- 2) Notwithstanding any other provision of the Plan to the contrary, a Participant who is entitled to a restoration of Plan benefits pursuant to USERRA shall, upon his reemployment with the Employer, be permitted to make employee contributions under the Plan in addition to those permitted under Plan provisions applicable to Participants not entitled to such restoration. The maximum amount of employee contributions permitted under this provision shall be the maximum amount the Participant would have been entitled to make under the Plan during his period of military service if he continued to be an Employee and receive monthly Compensation from the Employer during such period.
- 3) For purposes of calculating the amount of employee contributions permitted under this provision, monthly Compensation shall mean the amount the Participant would have received from the Employer if the Participant had not been in military service (i) based on the rate of pay the Participant would have received but for the absence or (ii) if such rate of pay is not reasonably certain, then based on the Participant's average monthly Compensation from the Employer during the 12-month period immediately preceding such military service. The amount of employee contributions under this provision shall be adjusted for any employee contributions actually made during the Participant's military service. No investment earnings shall be credited on pre-tax deferrals made under this provision prior to the date such pre-tax deferrals are actually made.

4) All employee contributions, if any, made by a Participant for his period of military service under this provision must be made within five (5) years after the Participant's reemployment date or, if earlier, within the period equal to three times the Participant's period of military service."

V. Section 6.4 of the Plan is hereby amended by adding to said Section the following:

"Provided the foregoing notwithstanding, the pre-retirement death benefit payable under this Plan or any other benefit payable under this Plan shall not result in the violation of the provisions of Section 401(a)(9) of the Code to be exceeded because any such benefit is classified as an 'incidental benefit' as defined under said Section. In the event that any benefit to be paid under the Plan would violate such provisions of the Code, then, such form of distribution will be recalculated and automatically paid under the option provided under Article IX which provides the largest benefit, but not violate the 'incidental benefit' requirements Section 401(a)(9) of the Code."

- VI. Section 8.1 of the Plan is hereby amended by deleting said Section in its entirety and substituting therefor the following:
 - "8.1 <u>Vesting</u>. A Participant who is at least fifty-two (52) years of age and has ten (10) continuous Service Years with the Employer or Former Employer immediately prior to attaining age fifty-two (52), or who has a total of twenty-five (25) Service Years with the Employer or any Former Employer(s) and has been a member of O.T.R.S. will be fully vested in his or her Accrued Benefit."
- VII. Subsection 9.1(a) of the Plan is hereby amended by deleting the second sentence of such Subsection.
- VIII. Section 9.2 of the Plan is hereby amended by <u>adding</u> to the end of said Section the following:

"Provided the foregoing notwithstanding, the pre-retirement death benefit payable under this Plan or any other benefit payable under this Plan shall not result in the provisions Section 401(a)(9) of the Code to be exceeded because any such benefit is classified other than as a 'incidental benefit' as defined under said Section. In the event that any benefit to be paid under the Plan would violate such provisions of the Code, then, such form of distribution will be recalculated and automatically paid under the option provided under Article IX, which provides the largest benefit, but not violate the 'incidental benefit' requirements of Section 401(a)(9) of the Code."

Except as otherwise provided in this First Amendment to the Rogers State University Supplemental Plan, the Plan is hereby ratified in all respects. The effective date of this First Amendment, and the Plan, shall be July 1, 1999.

Executed this	day of	, 2001.
		ROGERS STATE UNIVERSITY
		By
		"IINIVERSITY"

The Chairman recommended the Board of Regents adopt the Rogers State University Supplemental Retirement Plan and the First Amendment thereto, and authorize the Chairman to execute the document.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

CHANGE:

Register, Adele, title and position change from Director/Assistant Professor, Bartlesville Campus to Assistant Professor of Biology, non-tenure track with a 10 month salary of \$38,675, effective July 1, 2001.

RESIGNATION:

Keeler, Stephen P., Instructor, Department of Applied Technology.

President Wiley recommended the Board of Regents approve the academic personnel actions listed above. An executive session pursuant to Section 307B.1.of the Open Meeting Act may be proposed.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held and there was no report.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Longtime Cameron Faculty to be Honored at Retirement Banquet

President Davis reported that eight very familiar faces will be missing from the Cameron University campus when the fall semester starts. The eight, who have more than 225 combined years of experience at Cameron, will be honored Friday night, March 30, at the University's annual retirement banquet. Each will be presented a silver Paul Revere Bowl by President Don Davis, and will have a final opportunity to share their thoughts about their careers at Cameron. Those to be recognized include Provost Terral McKellips, who retires after nearly 33 years; Vice President for Student Affairs Louise Brown, 14 years; Dr. Jack Amyx, Dean of International

Business Studies, 36 years; education professors Dr. William James, 26 years, Dr. Karen McKellips, 33 years, and Dr. Jane Morse, 17 years; history professor Dr. Lynn Musslewhite, 30 years; and library employee Ronnie Spessard, whose retirement after 38 years ends the career of Cameron's longest current staff member. Chairman Lewis and Regent Bentley each remarked on the retirements of Provost McKellips and Vice President Brown, thanking them for their service to the Board and to the University.

President's Partners Welcomes 19 New Members

The President's Partners of the Cameron University Foundation, Inc., increased its membership by 19 during a recently completed winter drive. There are now 252 Partners. The new members were introduced by Cameron president Don Davis during the organization's annual gala March 1 at the Museum of the Great Plains. The event recognizes individuals and businesses who annually help CU meet its short- and long-range financial commitments to provide a quality education for Southwest Oklahomans. To become a President's Partner, an individual pledges a minimum \$1,000 annual contribution to the Cameron University Foundation, Inc. One half of the donation may be designated for special use and can be used to provide scholarships, encourage research, improve campus facilities, assist recruitment or endow academic positions.

Native American Version of CAMSTEP Ready for Second Year

After a successful inaugural year, Cameron has begun the process of seeking Native American college grads for the second year of Project CLASS (Cohorts in Leadership and Administration for Scholastic Settings). Cameron's partner in the project, American Indian Research and Development, is conducting a national search for 31 additional applicants for the program, which is conducted through the Cameron Secondary Teacher Education Program (CAMSTEP). The U.S. Department of Education authorized AIRD to develop the one-year masters degree program last year. Participants receive full tuition, a monthly living stipend, a dependent stipend and book allowance. In return for completing masters degree studies and the Oklahoma State Teacher Certification exam, they are asked to use their skills to serve American Indian students in the classroom. CAMSTEP prepares undergraduates with degrees in art, languages, math, music, science and other fields for secondary teaching positions. Students can obtain their Oklahoma teaching certification and a Master of Arts in Teaching degree within a year.

CU Students Offered Opportunity to Study in England

Cameron became a member of the British Studies Program this spring, giving its students a unique opportunity to earn as many as six hours of credit by taking classes in England. The program is comprised of a dozen universities and community colleges throughout the South and works to promote a better understanding of British culture. Participants in the five-week program have an opportunity to study the British monarchy through visits to Windsor Castle and Canterbury Cathedral, trace the legend of King Arthur, experience London theatre, or select from a wide range of

courses from approximately 30 different fields. Although each class is overseen by an American professor who leads discussions and supervises students, lessons are taught by noted British scholars, artists and government officials. Classes are often held on-site, in locations appropriate to the subject of study, and courses are paced in such a way that students can make group or individual excursions while in England.

Broadcast Students Win Awards in OBEA Competition

Cameron broadcasting students walked away with eight awards and two scholarships in competition hosted by the Oklahoma Broadcast Education Association. The honors were announced February 16 during the Oklahoma Association of Broadcasters annual winter meeting in Tulsa. Student competition involved 14 Oklahoma colleges and universities and was judged by 28 professional broadcasters from across the state. CU students won a pair of first-place awards, two second-place awards and four third-place honors. Scholarships valued at \$1,000 each were given to Clinton Reynolds and Roy Ketchum, two of CU's radio and television communications majors.

Red River Career Expo Attracts Hundreds of Job Seekers

Cameron University, Fort Sill and other regional higher ed and military institutions assisted an estimated 1,500 Oklahoma and Texas job seekers as they checked out hundreds of employment opportunities at the 2001 Red River Career Expo on February 20. The event brought together more than 170 employers at a single location. Among the diverse group of employers participating in the career expo were airlines, department stores, electronics firms, building contractors, accountants, banks, restaurants, law enforcement, the media, pharmaceutical companies and healthcare companies. Companies were seeking applicants for such positions as police officers, computer programmers, health educators, chemists, truck drivers, electrical engineers, communications analysts, sales associates, firefighters, managers, plumbers and bank examiners. Some employers were attempting to fill positions nationwide.

Cameron Enters into Scholarship Pact with Coleman Research

Coleman Research Corporation, a tenant in Cameron's research park, has offered to assist college students seeking degrees in engineering, technology and computer science. Each year the corporation will offer a \$1,000 scholarship to a current Cameron student majoring in a field relating to the company's expertise. CRC provides engineering and analytical services to the federal government and commercial customers, and has more than 1,000 employees in 21 states and three international locations. In addition to a cash stipend, the recipient of the CRC scholarship will be considered for an internship, making it a valuable career learning experience for CU students.

Ladies Aggies Finish Basketball Season with Tournament Trip

Cameron's Lady Aggies ended their 2000-2001 season with a trip to the Lone Star Conference Championship Tournament—the first-ever appearance by a CU ladies basketball squad since the university joined the conference in 1988. An 81-65 road victory over the University of Central Oklahoma clinched third place for CU in the LSC North Division and gave the team momentum heading into the tournament. The trip was short-lived, however, as the Lady Aggies dropped a heartbreaking 57-55 decision to Angelo State in the opening round of the tournament. Coach Adrian Wiggins' team finished the regular season 15-11 overall and 7-5 in conference play. It was the team's best record since the 1887-88 season and its first winning season in more than a decade. This season also was the best-ever conference finish for the Lady Aggies.

<u>Honoring Maurice Wilson, President of Cameron University's Student</u> Government Association

President Davis introduced the outgoing president of Cameron's Student Government Association, Maurice Wilson. Maurice will graduate in May with a Bachelor of Arts degree in political science and plans to attend law school. He previously served as a student senator, has been inducted into Alpha Phi Sigma (Cameron's political science honor society), was chosen as a McNair Scholar and was selected as the ROTC Distinguished Military Student. Maurice has volunteered as a choreographer for the Miss Black CU Pageant, coached a PeeWee basketball team, volunteered at Habitat for Humanity, worked as a counselor and tutor for Upward Bound students, and served the Youth Anglers Association. Maurice was present and stated his appreciation of the Board's recognition and for the opportunity to serve his fellow students.

ASSOCIATE OF SCIENCE IN BUSINESS

There is an increasing trend among business, industry and particularly the military, to identify the associate degree as a qualifying entry credential for various careers, as well as for advancement in the fields for which the entry credential is the high school diploma. The U.S. Army will soon require an associate degree for promotion to non-commissioned officer.

In the recent request for proposals for the development of a virtual college for the U.S. Army, the A.S. in Business was listed as one of the top five degree programs in terms of enrollment, by U.S. Army personnel. Cameron has begun discussions with Price Waterhouse, the winner of the contract to be designated the integrator for the virtual college. Although Cameron was not prepared to join the pilot program which began in January, it is essential to Cameron's capability to serve Fort Sill that the university be positioned to be a provider of programs to be offered through the virtual college when it becomes fully operational. For that reason, it will be necessary to have the capability to offer the degree as either a distance delivery program or in the standard residence format.

All of the courses to be required for this degree are now in the current institutional course inventory, and all are scheduled to be developed in a web-based delivery format. No additional faculty positions will be required to implement the program. If the web-based format stimulates large enrollments, it will likely be necessary to employ additional paraprofessional support personnel to assist faculty members in the management of the courses.

This degree program is designed to meet all requirements of the Oklahoma State Regents for Higher Education for articulation to baccalaureate degree programs. That is, students who complete the degree will have completed all lower division general requirements for any baccalaureate degree offered by an Oklahoma institution. In most cases, students who complete the degree will be able to complete a Bachelor of Business Administration with no more than two additional years of study.

The curriculum for the degree is given below.

PROGRAM REQUIREMENTS

I. BUSINESS COURSES 21 hours **Required Courses** 12 hours **BUS 1113 Introduction to Business** ACCTG 2013 Principles of Financial Accounting MIS 2113 Business Applications of Microcomputer Software FIN 2113 Personal Finance **Business Electives** 9 hours II. GENERAL EDUCATION REQUIREMENTS 38 hours COMMUNICATION 9 hours (a) ENGL 1113 (b) ENGL 1213 (c) COMM 1113 **MATHEMATICS** 3 hours Selected from any Mathematics course numbered 1513 or above, except MATH 3353, 3363, 3373, and 3383 **SCIENCE** 8-10 hours Must include one course in Biological Science (Biology, Botany or Zoology) and one course in Physical Science (Astronomy, Chemistry, Earth Science, Geology, Physical Science, or Physics). One course must be a laboratory science. AMERICAN HISTORY AND POLITICAL SCIENCE 6 hours (a) HIST 1483 or HIST 1493 (b) POL SC 1113 6 hours **HUMANITIES** To be selected from the following: (a) Interdisciplinary Humanities Courses: HUM 2113, HUM 2223, HUM 2513 (b) ART 1013, ART 2613, ART 2623 (c) THTR 1103, FINE ARTS 1013 (d) ENGL 2013, ENGL 2053, ENGL 2543, ENGL 2653, ENGL 2713, (e) ENGL 2723, ENGL 2773, ENGL 2883 (ENGL 2000 level)

(f) (French, German, Italian, Latin, or Spanish) 1113, 1223, 2113, 2123,

(g) HIST 1113, HIST 1123, HIST 2143, HIST 3353

2223, or equivalent

(h) MUSIC 1013, MUSIC 1023, MUSIC 1413

(i) PHIL 1113, PHIL 2213

BEHAVIORAL SCIENCE

3 hours

Select one from the following: FAM SC 1123, PSYCH 1113,

SOCI 1113

ECONOMICS

3 hours

Select one from the following: AGRIC 1334, ECON 2013, GEOG 3023, CRM 3603

III. ELECTIVES sufficient to complete

60 hours

President Davis recommended the Board of Regents approve a new program request for an Associate of Science in Business.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

REQUEST TO OFFER WEB-BASED DEGREE PROGRAMS

For more than four years, Cameron has conducted faculty and staff development programs for the purpose of training those personnel to enhance instructional delivery with webbased support. Well over one hundred courses are now offered, including email communication among the faculty and students; online syllabi, assignments and reference materials; online assignment submission and testing; frequently asked question pages, chat rooms, electronic bulletin boards, and many other types of web-based support for teaching and learning. Seven courses are now being delivered that are 100 percent online; that is, no contact between the instructor and the student is required other than electronically.

Two years ago, plans were developed to adopt standards for online courses to include standards for course platforms, minimum hardware and software standards for students, training standards for faculty members and course developers, enrollment management and student support service standards, course certification for delivery standards, intellectual property ownership and copyright standards, library support standards, and compensation standards for course delivery and development.

Several committees were appointed and charged with developing those standards and a marketing plan for online programs. Most of the standards have been adopted, and the marketing plan is under development. Cameron has purchased institutional enterprise software which supports web-based access, and has begun the process to purchase enterprise software for library services which will be web-based.

By the end of the summer of 2001, more than forty faculty members will have completed the course development training program, and more than twenty courses will have been certified for online delivery. Among those courses will be a sufficient number to launch two degree programs online, the Associate of Science in Interdisciplinary Studies degree and the Associate of Applied Science in Applied Technology degree. These degrees are the two most heavily enrolled by military personnel. Cameron is part of a statewide cooperative agreement approved by the Oklahoma State Regents for Higher Education to make the AAS in Applied Technology available to sailors in the U.S. Navy, with the Navy supplying the technical component through their service schools.

Cameron has been in communication with Price Waterhouse, the winner of the contract to develop the Online Army College, and we anticipate these degree programs will eventually be listed among their offerings; however, we have been urged by Fort Sill to proceed with making the programs available for their personnel as soon as possible.

Cameron's plans and progress with respect to this project were reviewed by the North Central Association visiting team during our recent comprehensive evaluation for continuing accreditation. The team indicated their recommendation to the commission would be that Cameron be approved to offer any of its existing programs online following approval by the Oklahoma State Regents for Higher Education.

President Davis recommended the Board of Regents authorize Cameron to seek approval by the Oklahoma State Regents for Higher Education to offer the Associate of Science in Interdisciplinary Studies and the Associate of Applied Science in Applied Technology by means of web-based distance delivery.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

MERGER OF TWO ACADEMIC DEPARTMENTS

The purposes which motivate this recommendation are to reduce faculty, administrative and staff salary and benefit costs and to encourage collaboration between the faculties, especially in the area of musical theater. This proposal was developed by the dean of the School of Liberal Arts who worked very closely with the Department of Music during her tenure as associate dean of the same school.

The enrollment in music has declined steadily over the previous four years, and at the end of 1999-2000 was down 11.4 percent from the year 1996-97, and apparently will be lower this year than last. Theatre Arts is a much smaller department; however, enrollments in the department have increased 30.3 percent between 1996-97 and 1999-2000 and are about the same this year as last.

The Music department is currently assigned 13 faculty positions and one clerical position, and the Theatre Arts department is assigned four faculty positions and one clerical position. The position of chair of the Music Department is currently vacant. The current chair of the Theatre Arts department will chair the new department. If the two departments are merged, the new department will be assigned 16 faculty positions and one clerical position. The overall reduction of one faculty position, one staff position and a chair's stipend will result in salary and benefits savings of more than \$80,000.

In addition to a stronger emphasis on musical theater, the music education program will be strengthened, a process which is already underway. It is anticipated that these two initiatives will increase enrollments in both music and theatre arts.

This proposal has been discussed with the faculties of both departments in several meetings with the dean, the provost and the president. Although several members of the music faculty have expressed their opposition to this merger, collectively the faculties agree that it is economically beneficial and academically feasible.

President Davis recommended the Board of Regents approve the merger of the Department of Music with the Department of Theatre Arts to Establish the Department of Music and Theatre Arts.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information only. The course additions, modifications, and deletions itemized below have been approved by the Provost of Cameron University, upon recommendation of the cognizant departments and deans, and approved by the Curriculum Committee and/or Graduate Council.

COURSE ADDITIONS

CS 3183	Structured Query Language
CIS 3183	Structured Query Language
CIS 4013	Data Warehousing
CIS 4023	Data Mining
TECH 4143	Workplace Safety
TECH 4153	Computer Security
HIST 2003	American History Through Film
HIST 3033	The Atlantic World: 1400-1850
HIST 4353	Northern Europe: 1300-1800
PSYCH 5063	Advanced Statistics in the Behavioral Sciences

COURSE M	ODIFIC	CATIONS	5
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Prefix and No.	Title	Comments
CIS 3043	Facilities Management (OLD) Managing the Information Technology Center (NEW)	Change in title and description.
CORR 2033 (OLD) CORR 2013 (NEW)	Correctional Institutions as a Social System (OLD) Introduction to Corrections (NEW)	Change in title, prerequisites, description, content and number.
CJ 2013 (OLD) CJ 3053 (NEW)	Legal Procedures in Criminal and Civil Law (OLD) Evidence (NEW)	Change in title, description and content.
CJ 3043 (OLD) CJ 2033 (NEW)	Constitutional Procedures in Criminal Justice (OLD) Criminal Procedures (NEW)	Change in level and title.

LE 2033 (OLD) LE 2013 (NEW)	Police Patrol and Traffic Functions (OLD) Introduction to Law Enforcement (NEW)	Change in title, prerequisites, description, content and number.
EDUC 5873 (OLD) EDUC 5871-3 (NEW)	Selected Topics in Education	Change in description and number.
DELETION	NS	

HUM 2413	Humanities of Canada
HIST 3123	History of the American Family
HIST 4423	Tudor-Stuart England

President Davis submitted the above course additions, deletions and modifications to the Board of Regents for information only.

QUARTERLY REPORT ON PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception of that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received and, (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

For the period of October through December 31, 2000, there were no reportable purchases.

This report was presented for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS

Being reported this month is the Quarterly Financial Analysis for the quarter ended December 31, 2001. The following comments are submitted for your consideration.

ALL FUNDS, CAMERON UNIVERSITY

STATEMENT OF REVENUES AND EXPENDITURES

- 1. At December 31, 2001, revenues for all funds were at \$20.3 million which were 54.3% of the budget.
- 2. Expenditures were at \$18.2 million or 45.0% of the budget. Overall, the budget's revenues and expenditures are close to the amounts anticipated.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART I - UNRESTRICTED

1. Revenues - Revenues of \$14.4 million were reported and are 53.0% of the budget. This is an increase over the prior year's revenue of \$13.0 million and 50.1% of the budget due to a lump sum allocation of our state appropriation at the beginning of the 2000-01 fiscal year.

2. Expenditures - Expenditures of \$13.7 million are reported at 44.9% of the budget. This is compared to the prior year expenditures of \$12.8 million and 43.8% of the budget.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART II - RESTRICTED:

- 1. Revenues Revenues of \$4.2 million were reported at 58.7% of the budget. This is compared to the prior year revenues of \$3.0 million and 39.4% of the budget. Revenues have increased due to a timing difference in the financial assistance drawdown.
- 2. Expenditures Expenditures of \$3.1 million were reported at 42.8% of the budget. This is comparable to the prior year's expenditures of \$2.9 million at 38.0% of the budget. Most areas show a slight increase or decrease. These minor fluctuations are in line with expectations.

STATEMENT OF REVENUE AND EXPENDITURES - AUXILIARY ENTERPRISES

- 1. Revenues Revenues for Auxiliary Enterprises are at their anticipated levels.
- 2. Expenditures Expenditures for Auxiliary Enterprises are at their anticipated levels.

DISCRETIONARY RESERVES:

Discretionary reserves represent that portion of the university's resources which are not currently budgeted for expenditure or otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs, and/or unforeseen contingencies for any lawful purpose of the university.

E & G PART I

The E&G Part I discretionary reserves are \$2,054,507 at December 31, 2000. Adjustments will be made to this reserve figure throughout the year.

E & G PART II

The E&G Part II has no discretionary reserves. These reserves are needed for working capital for the programs to operate, many of which are reimbursed in arrears.

AUXILIARY ENTERPRISES

Miscellaneous Auxiliary Funds have no discretionary reserves.

The Housing System has no discretionary reserves. This is the area of the Auxiliary accounts that has the most budgetary pressures to bring revenues and expenditures in line with each other. Some progress has been made but there is still work to do in this area.

Facility Fee discretionary reserves are approximately \$2,000,000. Several projects on the Campus Master Plan will likely be funded from this source.

PLANT FUNDS

Section 13 and New College Funds currently have discretionary reserves of \$150,000. Private Sources discretionary reserve is \$10,000 at this time.

Renewals and Replacements - Auxiliary Enterprises Funds were initially created as an R & R fund for the Housing System. The current discretionary reserves are approximately \$1,682,000.

The Facility Fee Bond Fund has a discretionary reserve of \$400,000. Several projects on the Campus Master Plan will likely be funded from the above sources.

This report was presented for information and discussion. No action was required.

ACADEMIC PERSONNEL ACTIONS

RESIGNATIONS:

Chambers, Kevin, Assistant Director of Information Technology Services, February 9, 2001.

Knight, Trudy, Instructor, Department of Criminal Justice and Sociology, January 23, 2001.

RETIREMENT:

Morse, Jane, Chair, Department of Education, July 1, 2001.

President Davis recommended approval of the above academic personnel actions.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held and there was no report.

THE UNIVERSITY OF OKLAHOMA

RESOLUTION HONORING UNIVERSITY OF OKLAHOMA MEN'S BASKETBALL TEAM - NC

RESOLUTION

WHEREAS, the 2001 University of Oklahoma Men's Basketball Team completed the season with an impressive 26-7 record, winning more games than any other Big 12 team, and earning its first-ever Big 12 Conference Tournament title;

WHEREAS, the 2001 Men's Basketball Team made its seventh consecutive NCAA Tournament appearance, entering as a No. 4 seed, under Head Coach Kelvin Sampson and its 20th appearance overall;

WHEREAS, the Sooner Men's Basketball Team has registered a winning record in 24 of its last 25 seasons and completed its fourth straight 20-win season, its fifth under Coach Sampson, and has made 20 consecutive postseason appearances, the fourth-longest streak among Division I programs;

WHEREAS, the Sooners finished 13th in the final Associated Press poll;

WHEREAS, the Sooners entered NCAA Tournament play with a 10-0 record in tournament play this year after winning four tournament titles, including the Sooner Invitational title, the Big Island Invitational title, the All-College Tournament crown, and the Big 12 Conference Tournament title;

WHEREAS, the Sooners had the Most Outstanding Player in the Big 12 Tournament in Nolan Johnson;

WHEREAS, Coach Sampson has made eight consecutive NCAA Tournament appearances as a head coach, ranking him fifth among current coaches in consecutive tournament bids:

WHEREAS, Coach Sampson was named Big 12 Coach of the Year by CollegeInsider.com for the second straight year and was among the finalists for the Naismith Coach of the Year Award, the highest individual coaching honor in college basketball;

NOW THEREFORE LET IT BE RESOLVED that the Regents of The University of Oklahoma express profound appreciation to Coach Kelvin Sampson and the 2001 OU Men's Basketball Team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

Coach Kelvin Sampson and members of the men's basketball team were present to receive the resolution. They expressed their appreciation of the Board's support.

RESOLUTION HONORING UNIVERSITY OF OKLAHOMA WOMEN'S BASKETBALL TEAM - NC

RESOLUTION

WHEREAS, the 2001 University of Oklahoma Women's Basketball Team finished the season with an impressive 28-6 record, the best in OU history and its highest national ranking in school history;

WHEREAS, the Sooner Women's Basketball Team completed its second consecutive 20-win season, the first since 1988;

WHEREAS, the Sooner Women's Basketball Team set a school record for consecutive road wins and was the only Big 12 team in the 2000-2001 season to go through the conference road schedule without a loss, capturing its second consecutive and first outright Big 12 Conference regular season title and making its first-ever appearance in the Big 12 title game;

WHEREAS, the Sooner Women's Basketball Team claimed its first-ever second seed in the NCAA Tournament and made back-to-back appearances in the NCAA Women's Tournament and the NCAA Sweet 16, both firsts for the Sooners;

WHEREAS, OU Coach Sherri Coale was named the Big 12 Conference Coach of the Year and the Women's Basketball Coaches Association District V Coach of the Year for the second consecutive year, the *Sports Illustrated* Coach of the Year, the *Women's Basketball Journal* Coach of the Year, was a finalist for the Naismith College Basketball Coach of the Year award, the highest individual coaching honor in college basketball, and is a finalist for *ESPN's The Magazine* Coach of the Year award;

WHEREAS, the Sooners produced the Big 12 Player of the Year, a Women's Basketball News Service first team All-American and the first Associated Press first team All-American in program history in Stacey Dales and its first Women's Basketball News Service Defensive Player of the Year in LaNeishea Caufield;

WHEREAS, the Sooners demonstrated excellence in the classroom as well as on the court by producing a second-team Verizon/CoSIDA Academic All-American in Stacey Dales and five members of the Academic All-Big 12 Team, including Stacey Dales, Caton Hill, Sunny Hardeman, Jennifer Cunningham and Shannon Selmon;

NOW THEREFORE LET IT BE RESOLVED that the Regents of The University of Oklahoma express profound appreciation to Coach Sherri Coale and the 2001 OU Women's Basketball Team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

Coach Sherri Coale and members of the women's basketball team were present to receive the resolution. They expressed their appreciation of the Board's support.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren recognized HSC Provost Joseph Ferretti, who introduced the new Vice President for Research at the Health Sciences Center, Dr. Michael Gilmore. Dr. Gilmore was selected after an extensive national search and brings excellent credentials to the post. The new Vice President spoke briefly of his plans to continue the excellence for which the University is known.

President Boren then spoke of the two new deans the Board would be asked to approve on this agenda. Dr. Charles C. Self is being recommended as the new Dean of the Gaylord College of Journalism and Mass Communication. Dr. Self is currently head of the department of journalism at Texas A&M University, is national president of the Association of Schools of Journalism and Mass Communication, and has been a practicing journalist. Dr. Dennis Logue is being recommended as Dean of the Michael F. Price College of Business. Dr. Logue is a nationally recognized professor at Dartmouth's Amos Tuck School of Business, holds the Steven Roth Professorship of Management there, has served as the Associate Dean of Business and is past national president of the Financial Management Association.

President Boren spoke briefly regarding the College of Dentistry. For the second consecutive year, OU's fourth-year dental students scored a perfect 100 percent pass rate on Part II of the National Board Dental Examination. The national pass rate among the nation's 55 dental colleges was 95 percent. He then introduced the Dean of the College of Dentistry, Dr. Stephen Young, and the president of the Staples Society, Rick Freeman. The Staples Society is a student philanthropic organization at the College of Dentistry. The OU Society has been recognized by the American Dental Education Association as one of the most outstanding student-led service organizations in U.S. dental schools. Rick Freeman is a senior dental student who will graduate in June. He is married with two children and plans to set up practice in the Oklahoma City area. Mr. Freeman told how the Staples Society supports its philanthropic activities with proceeds from weekly lunches and by selling clothing bearing the College of Dentistry logo. Some activities of the Society include: assisting students and staff with major financial emergencies; purchasing dental instruments and supplies for the Good Shepherd Mission, a free dental clinic for the community, with care provided by OU faculty and students; and partnering with Big Brother and Big Sister organizations to provide activities for children.

President Boren then announced the third largest gift in Sooner athletic history, a \$2 million gift from Aubrey and Katie McClendon of Oklahoma City. Mr. McClendon is the co-founder, CEO and chairman of Oklahoma City-based Chesapeake Energy Co., the 10th largest independent natural gas producer in the United States. The gift has been designated to support the \$6 million renovation of Oklahoma Memorial Stadium's north side. The renovations will include improvements and modernization to study halls, classrooms and learning laboratories in the Prentice Gautt Athletic Academic Center. The administration and the Board expressed their appreciation to the McClendons.

RESOLUTION HONORING C. S. LEWIS III

RESOLUTION

WHEREAS, C. S. "Budge" Lewis III, has served with distinction, devotion and dedication as Chairman of The University of Oklahoma Board of Regents from March 2000 to March 2001;

WHEREAS, he was appointed by Gov. David Walters to the Board in 1991 to fill an unexpired term and was reappointed in 1994;

WHEREAS, during his service, The University of Oklahoma's Sam Noble Oklahoma Museum of Natural History, the largest natural history museum in the world associated with a university, opened to the public;

WHEREAS, during his tenure, OU's five-year Reach for Excellence Campaign concluded after raising \$514 million in private gifts, more than double the original goal of \$200 million and ranking OU in the top four most successful drives among U.S. public universities that had completed campaigns;

WHEREAS, also during his service, OU received the most important gift of French Impressionist art ever made to a public university and the largest gift to a public university in Oklahoma history, the Clara and Aaron Weitzenhoffer Collection, valued at \$50 million and including works by Degas, Monet, Pissarro, Renoir, and Van Gogh;

WHEREAS, the Campaign for Sooner Sports' fund-raising goal, originally set at \$25 million, was increased to \$100 million, with nearly \$56 million of the total already raised, including an \$8.17 million gift from the Samuel Roberts Noble Foundation and a \$5 million gift from Edward L. Gaylord and his family, the two largest gifts to athletics in OU history;

WHEREAS, The University of Oklahoma won two national championships in athletics, including the 2000 National Championship by the Sooner Softball Team, the first ever for an OU women's athletic team, and the 2000 National Championship by the Sooner Football Team, its seventh in OU history;

WHEREAS, he provided assistance and support to Cameron University's successful efforts in 2001 to maintain its accreditation by the North Central Association;

WHEREAS, during his tenure, CU was selected to receive a \$7 million NCR 5100 massively parallel computer system in a national competition, providing capability to bring new curricula to the university, offer research opportunities and establish a basis for statewide industrial applications in data warehousing and data mining;

WHEREAS, he provided leadership to Rogers State University with respect to the North Central Association's accreditation site visit in April 2000; provided advice and counsel to help RSU gain approval of the first four baccalaureate degree programs by the University of Oklahoma Board of Regents, the Oklahoma State Regents of Higher Education and the North Central Association; and helped RSU increase academic excellence by obtaining its first two endowed chairs;

WHEREAS, during his tenure, he was highly visible on the RSU campus and was an effective spokesman for the university;

WHEREAS, also during his service, he convincingly presented RSU's critical funding needs to the Oklahoma Legislature and the Oklahoma State Regents for Higher Education; was instrumental in securing a plan for a new state-of-the art residence complex; and helped to obtain \$1 million in state funds to renovate Markham Hall into a one-stop student services center;

WHEREAS, he has provided leadership, guidance and vision to The University of Oklahoma, Cameron University and Rogers State University;

WHEREAS, he previously served as a member of the original Board of Trustees of the then University Center at Tulsa, and served as vice chairman of that board;

WHEREAS, he has served on the boards of numerous civic and charitable organizations, including the Metropolitan Tulsa Chamber of Commerce, the Tulsa United Way, the Child Abuse Network, the Tulsa Sports Commission, and the Tulsa County Bar Association;

WHEREAS, he serves as president of Riggs, Abney, Neal, Turpen, Orbison and Lewis, Oklahoma's largest law firm with offices in Tulsa, Oklahoma City, Muskogee and Denver;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express profound appreciation to C.S. "Budge" Lewis III for his outstanding leadership, unwavering commitment, notable service and many contributions that have enhanced the quality of education and work environment of the students, faculty and staff of The University of Oklahoma.

President Boren recommended the Board of Regents approve the Resolution honoring C. S. Lewis for his service as a member of the Board of Regents.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

Regent Lewis expressed his appreciation to the Board and stated to Regent-elect Tom Clark that of all the volunteer activites that you can do there are no others more gratifying and more fun and more rewarding than being a part of this Board of Regents. He also said that working with the Board and all three universities has been an incredible experience and that it has been a pretty amazing nine plus years.

DEPARTMENTAL AND DEGREE NAME CHANGE - COLLEGE OF ALLIED HEALTH

For the past three years the Departments of Physical Therapy and Occupational Therapy have been restructuring and transitioning curriculum to professional-entry graduate programs. As a result of significant changes in practice settings, graduates of these two programs practice in teams, manage both services and provide integrated rehabilitation services in today's managed care environment. Currently the Departments of Physical Therapy and Occupational Therapy are aligned under the Division of Rehabilitation Sciences. The proposed change would create the Department of Rehabilitation Sciences with credentialed Program Directors over the two distinct disciplines. It is also proposed that the name of the degree be changed accordingly to the Master in Rehabilitation Sciences – Occupational Therapy (MOT) and the Master in Rehabilitation Sciences – Physical Therapy (MPT).

The Department of Allied Health Education was initially established as a service department that provided delivery of common core courses in the departments or programs within Allied Health. The Oklahoma State Regents for Higher Education approved the MS and Ph.D. in Allied Health Sciences in 1998. Since that date the program has admitted eight students into the Ph.D. program and is scheduled for the first MS students in 2002. Since the department now grants two degrees and its mission has been expanded, it is proposed that the name be changed to the Department of Allied Health Sciences. It is also proposed that the name of the degrees be designated as Master of Science in Allied Health Education and Doctor of Philosophy in Allied Health Sciences.

President Boren recommended that the Board of Regents approve the departmental and degree name changes for the College of Allied Health Department of Rehabilitation Sciences and Department of Allied Health Sciences.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Bentley, Everest and Austin. Regent Blankenship was out of the room at the time of the vote. The Chair declared the motion unanimously approved.

DEPARTMENTAL NAME CHANGE - COLLEGE OF PHARMACY

The graduate department in the College of Pharmacy is currently designated as the Department of Pharmaceutical Sciences. The graduate department is responsible for training masters and doctoral students in medicinal chemistry, nuclear pharmacy, pharmaceutics, pharmacology, pharmacy administration and toxicology. It is proposed that the department name be changed to the Department of Graduate Pharmaceutical Sciences to better reflect the purpose of the program. This change will have no impact on the name of the degree received by the graduate students nor on the course numbers or course descriptions associated with the program.

President Boren recommended that the Board of Regents approve the departmental name change within the College of Pharmacy to the Department of Graduate Pharmaceutical Sciences.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Bentley, Everest and Austin. Regent Blankenship was out of the room at the time of the vote. The Chair declared the motion unanimously approved.

GENERAL CLINICAL RESEARCH CENTER - HSC

The College of Medicine has received a four-year grant award from the National Institutes of Health in the amount of \$7.5 million to establish a General Clinical Research Center. The grant from NIH is important to the clinical research and patient care initiatives being undertaken by the College. The project involves the lease of approximately 9,500 square feet at the O'Donoghue facility by the University from University Health Partners, with a right of first refusal to lease an additional 1,700 square feet. The project includes the renovation of physician offices, patient examination rooms, and clinical support spaces as well as the purchase of medical equipment at an estimated total cost of \$481,000.

The University Administration recommended approval of the Clinical Research Center project and the addition of the project to the Campus Master Plan. The administration will develop and execute lease and other agreements following review and approval by Legal Counsel. In accordance with the terms of the lease agreement, the University shall make payment to the University Health Partners, or others they may designate, for the use of space and for design and renovation related to the remodel project. Funds are available for the project.

President Boren recommended that the Board of Regents approve 1) the General Clinical Research Center Renovation and Equipment Project, 2) the addition of the project to the Campus Master Plan for the Health Sciences Center, and 3) authorize the President or his designee to implement the project and execute agreements as identified above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Bentley, Everest and Austin. Regent Blankenship was out of the room at the time of the vote. The Chair declared the motion unanimously approved.

STUDENT CENTER REVENUE BONDS - HSC

At the May 2000 meeting, The University of Oklahoma Board of Regents (the "Board) authorized the University Administration to propose a Concurrent Resolution to the Oklahoma Legislature allowing for the issuance of revenue bonds for the construction, renovation, remodeling, expansion, and equipping of several student usage facilities capital projects, including the Student Center and Pavilion/Intramural Playing Field project. The result was Concurrent Resolution No. 96 that was adopted by the State Senate on May 15, 2000, and the House of Representatives on May 18, 2000.

The following steps have been taken to garner these revenue bonds.

- September 13, 2000 The Board appointed the Floyd Law Firm and Governmental Finance of Oklahoma, Inc. to provide Bond Counsel and Financial Advisor services in support of this project.
- September 13, 2000 The Board authorized the University's administration to prepare the Preliminary Official Statement and to disclose material information on the purpose of the debt and how it will be repaid.
- February 6, 2001 The Board approved the Preliminary Official Statement and authorized the University's administration to proceed with the sale of bonds and to take all necessary actions in regard to the selection of service providers.
- February 9, 2001 State Regents for Higher Education approved the Statement of Essential Facts.
- February 22, 2001 The Executive and Legislative Bond Oversight Commissions approved the issuance of the revenue bonds.
- April 3, 2001 Bid closing at 11:00 a.m. The bids will be reviewed by the University's Financial Advisor, Bond Counsel, and Controller, as well as the State Bond Advisor.
- May 22, 2001 Bond closing (tentative).

Assuming an average net interest cost of 4.991%, estimated annual debt service on the bonds will average approximately \$246,000 with final maturity on May 1, 2026. Student Facility Fees will serve as the source of repayment.

President Boren recommended the Board of Regents:

- I. Authorize and approve the issuance and sale of the "Board of Regents of The University of Oklahoma Health Sciences Center Student Center Revenue Bonds, Series 2001," or other evidences of indebtedness in the principal amount not to exceed \$3,400,000 (the "Bonds") and ratify all actions taken in regard to the competitive sale of the Bonds;
- II. Authorize and adopt the Bond Resolution authorizing the sale and issuance of the Bonds and authorize the form of the financing documents related thereto, including but *not** limited to a Trust Agreement and Official Statement;
- III. Approve and authorize the award of the sale of the Bonds at competitive sale based upon final determination of the financing team and approved by the State Bond Advisor and determined to be in the best financial interest of The University of Oklahoma and authorizing the Vice President for Administrative Affairs and the Controller of The University of Oklahoma Health Sciences Center to do all things necessary to consummate the transaction contemplated herein;
- IV. Authorize the Chairman, Vice-Chairman, and Executive Secretary of the Board of Regents of The University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,
- V. Authorize the officers of The University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

*Chairman Lewis noted as he read the recommendation that the word *not* should be inserted in II above.

Regent Austin moved approval of the recommendation as modified. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, and Austin. Regent Everest was out of the room at the time of the vote. The Chair declared the motion unanimously approved.

STUDENT HOUSING REVENUE BONDS - NC and HSC

At the December 2000 meeting, The University of Oklahoma Board of Regents authorized consulting services in connection with a student housing facility project at the Health Sciences Center campus and The University of Oklahoma campus. Should the resulting study indicate the feasibility of such a project, the University will desire to proceed with an associated plan of financing.

Section 4002.1 of Title 70 of the Oklahoma Statutes requires Legislative approval expressed by Concurrent Resolution prior to commencing any action in anticipation of issuance of revenue bonds or any other bonds authorized by law to be issued by the Board of Regents of The University of Oklahoma.

This action is the first step in the process of issuing revenue bonds and does not commit the University in the issuance of them. Approval of the Concurrent Resolution by the Legislature simply allows the University to proceed with the planning for such an issue.

President Boren recommended the Board of Regents authorize the University's Administration to prepare and submit a Concurrent Resolution to the Oklahoma Legislature in support of Norman Campus and Health Sciences Center student housing facilities projects.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PROFESSIONAL LIABILITY INSURANCE FOR OKLAHOMA CITY AND TULSA CAMPUSES

At its March 1999 meeting, the Board authorized the award of a contract to Medical Protective for professional liability insurance coverage for the referenced professional groups for the period April 1, 1999, through June 30, 1999; with further authorization for two subsequent annual renewals, the overall period ending June 30, 2001. The award was approved based upon the University's competitive process, and premium amounts for the three periods were also cited and approved. At that time, Medical Protective would not obligate itself to an agreement on premiums beyond the June 30, 2001, date due to uncertainty of the related medical economic environment so far in the future.

Approximately two years subsequent, in a letter dated June 8, 2000, Medical Protective communicated to the University that it would agree to extend the referenced coverage through June 30, 2002, under the terms, conditions, and rate guarantees contained in their response to the competitive RFP of 1999.

Because of the limited number of vendors in the professional liability insurance market, industry cost escalation, and Medical Protective's agreement to extend for one year coverage at current rates, an extension of this agreement is justified and advantageous.

Funds are available in the respective Professional Practice Plan accounts sufficient to pay for the malpractice insurance.

President Boren recommended the Board of Regents authorize the President or his designee to extend, on a sole source basis, the <u>existing</u>* contract with Medical Protective for professional liability insurance coverage for the College of Medicine's M.D.s, D.O.s, residents, P.A.s, R.N.s, L.P.N.s, medical students, midwives, physicists, and locum tenens for the period July 1, 2001, through June 30, 2002, in an amount not to exceed \$1,600,000.

*Vice President Rowe asked that the above changes be made to the recommendation.

Regent Everest moved approval of the recommendation as modified. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SEARCH COMMITTEE - DEAN, COLLEGE OF PUBLIC HEALTH

It is necessary to begin the search for the Dean of the College of Public Health. Regents' policy regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation. The President of the University shall appoint faculty, student, and staff members from nominations selected by the Faculty Senate, Student Association, and Staff Senate, respectively. Faculty from the particular college involved must constitute a majority of the committee positions.

Chair

Gary Raskob, Professor and Associate Vice President for Clinical Research, HSC

College of Public Health Faculty

Barbara Neas, Associate Professor, Department of Biostatistics & Epidemiology Vicki Cleaver, Associate Professor, Department of Health Promotion Sciences David Johnson, Associate Professor & Vice Chair, Department of Occupational and Environmental Health

Edward Brandt, Professor, Department of Health Administration & Policy Keith Curtis, Associate Professor, Department of Health Administration & Policy Donald Griffin, Assistant Professor, Department of Health Administration & Policy, Tulsa Linda Cowan, Department of Biostatistics & Epidemiology

HSC Faculty Senate

Frank Lawler, Professor & Vice Chair, Department of Family Medicine

HSC Staff Senate

Rosetta Fisher, Senior Administrative Manager, College of Public Health

HSC Student Association

Bethany Bell, Health Promotion Sciences, College of Public Health

Community

John Mulivihill Mike Crutcher Scott Henley

President Boren recommended the Board of Regents approve the appointment of the membership of the College of Public Health Dean Search Committee.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 1997 through 2001, and current month and year-to-date, are shown on the graphs and tables.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

GOALS FOR FY2001

	FY01 GOAL	FY00 TOTAL EXPENDITURE	FY01 YEAR-TO-DATE EXPENDITURE	FY00 YEAR-TO-DATE EXPENDITURE
UNIVERSITY OF OKLAHOMA	\$158,575,050	\$158,447,593	\$76,574,434	\$79,004,669
NORMAN CAMPUS	\$88,406,206	\$90,792,970	\$44,349,603	\$44,290,871
HEALTH SCIENCES CENTER	\$70,168,844	\$67,654,623	\$32,224,831	\$34,713,798

President Boren recommended that the Board of Regents ratify the awards and/or modifications for December 2000 submitted with this Agenda Item.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Changes Approved by Academic Programs Council, March 14, 2001

Addition of New Program:

College of Arts and Sciences

Information Studies, B.A. in Information Studies (RPC 345, MC to be assigned): addition of degree program. The program is designed to prepare graduates for careers as information technology facilitators and as broad-based information technology-enabled workers who can move fluidly into a variety of domains. Interdisciplinary by design, the academic programs include anthropology, communication, computer science, economics, English, geography, history of science, instructional design, native American studies, philosophy, political science, psychology and sociology. The School of Library and Information Studies carries the central role of development and function of this program. Curriculum requirements include an 18-hour core, 21 hours of guided electives, 46 hours of support requirements and general electives, and the University-Wide general education requirements, for a total of 124 hours for the degree. Students will be required to meet the standards for admission to the College of Arts and Sciences. There is no equivalent or similar program offered in the State of Oklahoma.

Reason for requested action: This program will bridge a gap in the industry between information technology workers (computer scientists, computer engineers) and information technology-enabled workers. The degree will help to meet demands identified by various companies in the workforce to prepare graduates for careers in an increasingly information-rich and information-based global society.

Natural Gas Engineering and Management, M.S. in Natural Gas Engineering and Management (RPC 344, MC to be assigned): addition of degree program. The master's degree in Natural Gas Engineering and Management is designed to integrate the technical and commercial aspects of natural gas education into a graduate degree program. This program is drawn from the existing graduate programs in petroleum engineering and chemical engineering and their respective faculty. The intent of this program is to further prepare students with technical proficiency and commercial knowledge to fill the demand of the growing natural gas industry. Leadership education and teamwork between technical and commercial professionals will be the key emphasis in the program. Curriculum requirements include an 18-hour core of six courses from petroleum engineering, chemical engineering, and finance, 8-18 hours of engineering, geosciences, and management electives (depending on thesis or non-thesis option), four hours of thesis (thesis option only), for a total of 30 hours for the thesis option and 36 hours required for the non-thesis option. Non-thesis students will be required to participate in a group project evaluated by their adviser, and two additional faculty members. Admission requirements include the general requirements for the Graduate College and appropriate undergraduate engineering degrees from an accredited program in a discipline that provides a foundation for work in this program. The program will be funded from reallocation of existing resources. As the program develops, industrial support may allow addition of further courses and expanded student support, scholarships, and infrastructure.

Reason for requested action: The intent of this program is to provide post-graduate education to qualified students and further prepare them with technical proficiency and commercial knowledge to fill the demand of the growing natural gas industry. No other interdisciplinary professional master's degree with an emphasis on natural gas is offered by any university in Oklahoma, the nation, or internationally.

Changes in Program Requirements:

College of Arts and Sciences

Social Work, B.A. (RPC 210, MC 2104A): program requirement changes. Lower the overall OU gpa and the Major OU gpa from 2.50 to 2.00. The overall combined OU/transfer and Major combined OU/transfer gpa will remain at 2.50.

Reason for requested action: When the School of Social Work requested the 2.50 gpa for admission to the program, the overall OU gpa and major OU gpa were inadvertently changed. It was never the intention of the School to require a 2.50 gpa in either the overall OU or major OU gpa.

Michael F. Price College of Business

Business Administration, M.B.A. (RPC 025, MC 0506M): program and course requirement change. Increase the limit on the elective hours which can be taken in any one functional area from 12 to 15, and add a required one-hour professional development course for the full-time program increasing the total hours required from 53 to 54.

<u>Reason for requested action</u>: To allow more specialization in the program to better prepare students for professional careers and to equalize the required hours for graduation in the part-time and lockstep programs.

College of Engineering

Computer Engineering, B.S. in Comp. Engr. (RPC 332, MC 0909C): program and course requirement change. Change the course C S 1333 to 2334, increasing the credit hours for this course from 3 to 4. The total number of hours required is increased from 126 to 127.

Reason for requested action: Update the curriculum to reflect the change of credit hours made by the School of Computer Science in their courses required in this program.

Computer Science, M.S. in Mech. Engr. (RPC 132, MC 0701M): program and course requirement change. Adjust admission requirements to include C S 3823, as well as include two new entry level courses for students entering the program from areas outside computer science. The number of guided electives is changed from three to two, and the number of hours of independent study is restricted to a maximum of three hours. The total number of hours required is increased from 32 to 33 for the non-thesis option.

Reason for requested action: To adjust the program to reflect appropriate prerequisite courses for admission to the program or add the requirement of two new leveling courses for students with degrees outside computer science to enter the program, and alter the number of hours of independent study. The widening area of computer science requires students to have familiarity with three areas instead of two areas.

<u>Electrical Engineering</u>, B.S. in Comp. Engr. (RPC 059, MC 0909A): program and course requirement change. Change the course C S 1333 to 2334, increasing the credit hours for this course from 3 to 4. The total number of hours required is increased from 126 to 127.

Reason for requested action: Update the curriculum to reflect the change of credit hours made by the School of Computer Science in their courses required in this program.

President Boren recommended the Board of Regents approve the proposed changes in Norman Campus academic programs.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

COURSE CHANGES - NORMAN CAMPUS

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the following list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They were provided for the Board of Regents for information only.

<u>University of Oklahoma--Norman Campus</u> Approved Course Changes – March 14, 2001

COURSE DELETIONS

College of Arts and	<u>Sciences</u>
ANTH/LING	1213

Introduction to Languages of the World

COURSE CHANGES

College of Arts and	l Sciences	
ANTH/LING	2303	General Linguistics – change prerequisite
ANTH/LING	3033	Phonetic Description – change prerequisite
CHEM	3012	Organic Chemistry Laboratory – change prerequisite
CHEM	3013	Organic Chemistry – change prerequisite
CHEM	3053	Organic Chemistry – change prerequisite
CHEM	3152	Organic Chemistry Laboratory – change prerequisite
CHEM	3153	Organic Chemistry – change prerequisite
CHEM	3214	Quantitative Analysis – change prerequisite
CHEM	3753	Introduction to Biochemical Methods – change prerequisite
CHEM	3960	Honors Reading – change prerequisite
CHEM	3980	Honors Research – change prerequisite
CHEM	3990	Independent Study – change prerequisite
CHEM	4753	Advanced Biochemistry – change prerequisite
CHEM	4913	Senior Thesis – change prerequisite
CHEM	4923	Senior Project – change prerequisite
CHEM	4990	Independent Study – change prerequisite
GERM	3623	Business German I – change title to Business German
GERM	3723	Business German II – change title to German for the
		European Market
GERM	5930	Seminar in German Literature – change title to Seminar in
		German Literature and Culture
HIST	3853	Premodern Japan to 1600 – change title to Japan to 1850
HIST	3863	Early Modern and Modern Japan – change title to Japan
		since 1850
LING	4980	Senior Essay – change number to 4983
MLLL	4173	Introduction to Francophone Literature – add slashlisting
MLLL	5173	Francophone Literature – change title to Introduction to
		Francophone Literature

RUSS		2113	Russian Reading – change title to Intermediate Russian
RUSS		2223	Russian Reading – change title to Intermediate Russian
			continued
RUSS		2323	Russian Composition – change number to 3323
RUSS		3073	Russian Conversation – change prerequisite
RUSS		3313	Russian Phonetics – change prerequisite
RUSS		3423	Advanced Russian Composition – change title to Advanced
ROSS		J-123	Russian Reading and Composition (continued)
RUSS		4153	Survey of Russian Literature to 1917 – change number to
KUSS		4133	3523
DIICC		4163	
RUSS		4103	Survey of Russian Literature from 1917 – change number to
DIICC		4612	3533
RUSS		4613	Advanced Russian Conversation – change prerequisite
SPAN		2113	Spanish Reading – change title to Intermediate Spanish
SPAN		2223	Spanish Reading (continued) – change title to Intermediate
			Spanish continued
P SC		3213	Legal Systems – change title to Law, Politics, and Society
P SC		4523	International Law – change title to International law and
			Organization
PSY		1113	Elements of Psychology – change description
PSY		2003	Understanding Statistics – change prerequisite
Michael F	Price College	of Business	
ACCT	3603		Accounting I – change prerequisite
ACCT	4363		nformation Systems – change number to 3363
ACCT	4703		Accounting II – change prerequisite
B AD	6013		Its Environment – change number to 5323
B AD	6413		
			nagement – change number to 5313
B C	2813		nmunication – change prerequisite
MGT	6613		lations – change number to 5313
MIS	3023		actures Programming – change title to Advanced Cobol
MIS	3033		ral Programming Languages – change prerequisite
MIS	3353		ory and Development – change prerequisite
MIS	3363		ystems Infrastructure – change prerequisite
MIS	4663		oject – change prerequisite
MIS	5113	Information A	Access Management – change title to Database Design and
			Application
MIS	5403	Systems Impl	ementation and Management – change title to Information
			Technology Enabled E-Business
MKT	3213	Distribution N	Management – change title to Marketing Channels
MKT	3343	Retail and Ch	annel Management – change title to Retailing Management
College of	Engineering		
CS	3313	Introduction t	to Compilers – change number to 4323
ČŠ	4013		lligence – change prerequisite
ĊŚ	4414		nalysis – change number to 4413
CS	4513		nagement – change prerequisite
CS	4613		chitecture – change prerequisite
CS	5053		aphics – change prerequisite
CS	5113		stems Theory – change prerequisite
CS	5123		leling and Performance Evaluation – change prerequisite
CS	J14J	Systems MOU	come and refrontiance Evaluation – enalige prefequisite

CS CS CS CS CS	5133 5413 5423 5433 5463	Computati Combinate Computati	vorks – change prerequisite ional Complexity – change prerequisite orial Algorithms – change prerequisite ional Methods in Discrete Optimization – change prerequisite Data Structures – change prerequisite Automata and Formal Languages – change title to Formal Languages Natural Gas Engineering – change number to 5613
College of I MUS MUS MUS	Fine Arts 5212 6212 6222	Quantitati	in Music Education – change designator to MUED ve Research in Music Education – change designator to MUED e Research in Music Education – change designator to MUED
College of C GEOG NEW CO	6430	Seminar in	n Social-Cultural Geography – change number to 6220
College of	f Arts and S	ciences	
ANTH ENGL		4163 3453	The Study of Material Culture Caribbean Literature and Cultural Consciousness: From
FR GERM/M HIST/W H R H R IAS IAS IAS/SOC IAS IAS		3623 2123 3933 5323 5323 5333 3113 3313 3413 3960 3970 3980	Alienation to Voice Business French Introduction to German Studies History of the Great Witch-Hunt in Early Modern Europe and America Organizational Behavior in Human Relations Mediation Gender in East Asia Latin American International Relations Social Problems in Contemporary Russia and Eastern Europe Honors Reading Honors Seminar Honors Research
IAS LING LING LING MLLL/RI MLLL/RI		3990 1203 3043 4053 3523 3533 4553	Independent Study Language Across Cultures Linguistic Semantics Morphology Survey of Russian Literature to 1917 in Translation Survey of Russian Literature from 1917 in Translation Latin American in its Literature: The Search for a Latin-American
PORT PORT PORT PORT RUSS RUSS SPAN SPAN		1115 1225 2113 2223 4173 4183 3733 3743	Identity Beginning Portuguese Beginning Portuguese continued Intermediate Portuguese Intermediate Portuguese continued Topics in Nineteenth-Century Russian Literature and Culture Topics in Twentieth- and Post-Twentieth Century Russian Literature and Culture Medical Spanish Legal Spanish

PHIL PHIL PHIL P SC P SC P SC S WK W S		3113 3273 3283 3203 3633 5603 2223 5503	Reasoning, Judgement and Decision Making Ethics and Business Religion and the Environment Sexuality, Gender, and the Law Politics in East Asia Russian Politics in Comparative Perspective Statistics for Social Work Women and Development in Latin America
Michael E	Price College	of Rusiness	
FIN	4513		and Energy Risk Management
FIN			ome Fund Management
FIN	5113		e Securities and Markets
FIN	5403		nal Financial Management
FIN	5413		Engineering
FIN	5613		nvestment Fund
MGT	5323	Strategy (Consulting
MGT	5353	Interperso	onal and Group Dynamics
MGT	5373		nal Management
MIS	5303	E-Busines	ss Architectures
MIS	5313		on Technology Management
MIS	5323		anagement
MIS	5423		stems/Artificial Intelligence
MKT	5103		g Channels
MKT	5113		to Business Marketing
MKT	5123	Business	
MKT	5133		nal Marketing
MKT	5143	Services N	
MKT	5153	Electronic	c Marketing

<u>Col</u>	<u>lege</u>	<u>of</u>	En:	gine	ering	g

CH E	5643	Natural Gas Utilization
C S	5004	Graduate Preparation II
C S	5005	Graduate Preparation I
C S	5153	Network Security
C S	5213	Software Engineering Processes
C S	5753	Scientific Computing II
ECE	5173	Generation Resource Planning for Energy Systems

This was reported for information only. No action was required

2001 SUMMER SESSION BUDGET - NORMAN CAMPUS

			Summer 2001		
<u>College</u> Architecture	<u>Summer 2000</u> \$ 31,421	<u>Summer 2001</u> \$ 25,018	Net Change (\$ 6,402)	<u>Percent</u> (20.37%)	
Arts and Sciences	\$590,274	\$586,239	(\$ 4,035)	(.68%)	

In accordance with the Regents' policy, individual personnel appointed to serve during Summer Session do not require Regents' action as long as funds are included in the Summer Session budget. Appointments that are made will be subject to and contingent upon the courses meeting the University's minimum class sizes and upon the availability of appropriate funding.

\$ 130,110

\$ 0

0%

President Boren recommended approval of the 2001 Summer Session budget as shown above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LLOYD NOBLE CENTER EXPANSION AND IMPROVEMENTS -NC

\$ 130,110

Law

At the June 2000 meeting, the Board of Regents awarded a contract in the amount of \$13,387,000 to Wynn Construction Co., Inc., the low bidder, for construction of the Lloyd Noble Center Expansion and Improvements project. On June 29, 2000 construction commenced on the project.

I. APPROVE REVISED SCOPE OF WORK

A plan has been developed to design and construct an approximately 4,500-square-foot banquet facility in conjunction with the construction improvements currently underway at the Lloyd Noble Center. This banquet facility would provide significantly improved space for athletic donors and team booster groups to congregate prior to, during and following athletic events taking place in the arena as well as for special events. The facility would also be available to the Lloyd Noble

Center management for rental to other groups or organizations when not in use for athletic-related events. Included with this banquet facility are two exterior rooftop terraces, each approximately 2,200 square feet in area, which would effectively expand the use of the proposed space. Approximately 300 persons could be accommodated when the banquet facility is arranged for sit-down dining with tables and chairs, while approximately 500 persons could be accommodated for stand-up reception events.

This facility will be located at the uppermost level of the addition that is currently under construction and will be located on the same level as the existing arena upper concourse. The expansive glass walls of the facility will provide nice views of the Lloyd Noble Center, views into some of the new basketball team facilities including the Legacy Court heritage area, and outdoor views of the area to the east, south and west of the Lloyd Noble Center.

The banquet facility addition will be developed with the objective of having the shell and possibly the interior finishes built as change order work to Wynn Construction Co., Inc.'s current construction contract with the University.

II. APPROVE PROJECT BUDGET AND MODIFY CAMPUS MASTER PLAN

The estimated cost for the banquet facility is approximately \$1,000,000. The total project budget required with the inclusion of this additional element of work is thus estimated to increase from \$16,875,000 to \$17,875,000, to be funded from monies raised by the *Great Expectations: Campaign for Sooner Sports* fundraising project and Athletic Department revenue bond proceeds. The Campus Master Plan of Capital Improvements for the Norman Campus will be modified accordingly.

President Boren recommended the Board of Regents:

- Approve a revised scope of work for the Lloyd Noble Center Expansion and Improvements project, to include the design and construction of a new banquet facility; and
- II. Approve a total project budget of \$17,875,000 and authorize the necessary modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NORTH CAMPUS BUILDING 366 REHABILITATION - NC

At the May 2000 meeting, the Board of Regents approved the North Campus Building 366 (Old National Guard Armory) Rehabilitation project as a part of the overall Campus Master Plan of Capital Improvement Projects for the Norman Campus. The University recently acquired the building, which is nearly fifty years old. The National Severe Storms Laboratory (NSSL) has requested that the University lease the space to them. In order to use the building, certain

rehabilitation work is needed. Asbestos abatement and window replacement have already been accomplished. The project architects, Hite-Culver Associates, prepared the plans and construction documents for further renovation of the building, including the replacement of flooring throughout, HVAC and electrical work, and exterior enhancements.

I. AWARD A CONTRACT

On March 20, 2001, bids for construction of the project were received from nine firms. The bids were evaluated by representatives of the University administration (Gary Ward, Director, Physical Plant; Walter Strong, University Airport and North Campus Administrator; Pat Corley, Senior Buyer, Purchasing and Don Carter, General Manager, Engineering, Physical Plant). A complete tabulation of the bids received is shown below.

It is recommended that a contract be awarded to Dillon Construction of Duncan, Oklahoma, for the Base Proposal work, and roof deck replacement as required which were bid as follows:

Base Proposal	\$254,846
Roof decking replacement as needed	\$3.75 sq. ft.
Total	\$254,846

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

The project will be funded with airport funds.

TABULATION OF BIDS NORTH CAMPUS BUILDING 366 RENOVATION

	Dillon Const. Duncan, OK	Pope OKC, OK	Selmon Norman, Ok	JL Walker OKC, OK
Base Proposal	\$254,846	\$262,000	\$305,000	\$307,828
Roof Deck Replacement as required after roof removal	\$3.75 sq. ft.	Cost not provided	\$6.00 sq. ft.	\$3.27 sq. ft.
Total	\$254,846	\$262,000	\$305,000	\$307,828

	Midway Ardmore, OK	Robust Lawton, OK	LeMay OKC, OK	Wilson Greenwood, Missouri
Base Proposal	\$308,000	\$322,240	\$359,975	\$395,434
Roof Deck Replacement as required after roof removal	\$3.50 sq. ft.	Cost not provided	\$6.75 sq. ft.	\$3.00 sq. ft.
Total	\$308,000	\$322,240	\$359,975	\$395,434
	LG Constr. OKC, OK			
Base Proposal	\$420,393			
Roof Deck Replacement as required after roof removal	\$4.50 sq. ft.			
Total	\$420,393			

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$254,846 to Dillon Construction, Duncan, Oklahoma, the low bidder, for the North Campus Building 366 (Old National Guard Armory) Renovation project; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SAM NOBLE OKLAHOMA MUSEUM OF NATURAL HISTORY EXHIBITS AND EXHIBIT AUDIO-VISUAL EQUIPMENT -NC

At the March 1999 meeting, the Board of Regents awarded a contract in the amount of \$2,274,202 to Charles M. Maltbie Associates, Inc. for construction and installation of initial exhibits and exhibit audio-visual equipment at the Sam Noble Oklahoma Museum of Natural History. During construction, change orders totaling \$85,726 were authorized by the University administration, bringing the final Maltbie contract amount to \$2,359,928.

I. ACCEPT EXHIBITS AND AUDIO-VISUAL EQUIPMENT AS SUBSTANTIALLY COMPLETE

Substantial completion inspections of the exhibits and exhibit audio-visual equipment project were held on several dates. In attendance were representatives of Charles M. Maltbie Associates, Inc.; Gerard Hilferty and Associates, Incorporated, the project designer; and the University. The results of the inspection indicated that the project is substantially complete. A punch list of minor work items was developed and given to Charles M. Maltbie Associates, Inc. for completion. It is recommended that the Board accept the project as substantially complete as of February 15, 2000.

II. AUTHORIZE FINAL PAYMENT TO CONTRACTOR

It is recommended that the Board authorize the final payment to Charles M. Maltbie Associates, Inc. following completion of all punch list items of work.

President Boren recommended the Board of Regents:

- I. Accept the Sam Noble Oklahoma Museum of Natural History Exhibits and Exhibit Audio-Visual Equipment project as substantially complete, effective February 15, 2001; and
- I. Authorize final payments to the contractor, Charles M. Maltbie Associates, Inc., following completion of all punch list items.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CLASSROOM SEATING AND WORK SURFACES FOR THE LAW CENTER – NC

To continue improved classroom seating and work surfaces for The University of Oklahoma College of Law, classrooms 1 and 2 in the Law Center will have installed new seating and work surfaces. The classrooms have 62 and 108 seating locations, respectively.

Requests for Proposal (RFPs) were circulated to 11 vendors. The following four responses were received.

Company, City, State

Core Furniture, Oklahoma City, Oklahoma	\$ 103,057.16
E&I Cooperative, Hauppauge, New York	\$ 193,470.17
Krueger, International, Green Bay, Wisconsin	\$ 150,000.00
L&M Furniture, Oklahoma City, Oklahoma	No Bid

Evaluation criteria included adherence to requirements and specifications, comparative quality of furniture, and cost. The evaluation team consisted of Andrew Coats, Dean, College of Law; Ovetta Vermillion, Administrative Service Director, College of Law; and Pat Corley, Senior Buyer, Procurement Services.

Though the bid from Core Furniture is less than that of Krueger, International (KI), the seating offered by Core does not entirely meet the requirements for the College of Law. Specifically:

- Core seating does not permit a continuous run of electrical wire through the length of each row of seating; rather, it requires individual connections for each pair of seats. If the College of Law decides to wire these classrooms for data and power as they have in two classrooms already equipped with KI seating, the project will be more expensive.
- Core does not offer a continuous work surface.
- Core cannot offer a full-length modesty panel for the front row of seating because their supplier does not make one. For seating behind the front row, Core bid a much shorter modesty panel than the length offered by KI.
- Core offers an end row panel made of laminate with a vinyl edge. By contrast, KI's end row panel is white oak veneer with a solid edge, which is more consistent with the paneling of the classrooms in which the seating will go.

The College of Law has had almost a year of experience with KI seating of the same type. It has proved to be entirely satisfactory, and has held up very well under hard use. In addition to being sturdier and more comfortable, the KI seating is compatible with the existing seating. Finally, when it becomes necessary, efficient maintenance and replacement of the KI seating will be easier to facilitate. For all of the above reasons, the College of Law wishes to accept the higher bid offered by KI.

Funding for the project will be provided by the College of Law.

President Boren recommended the Board of Regents approve award of a purchase order in the amount of \$150,000 to Krueger, International for installation of classroom seating and work surfaces at The University of Oklahoma Law Center.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PROCUREMENT SERVICES - NC & HSC

At the April 1997 meeting, the Board of Regents approved the implementation of a procurement program, which has been used successfully since. Over 600 accounts are currently in use on the Norman and Health Sciences Center campuses. These are primarily used for purchases under \$2,500, defined as "small dollar" purchases. Based on recent monthly transaction volume, expenditures by this method are approximately \$11.5 million per year. When a procurement account is utilized, the acquisition process becomes more efficient. A purchase order is not issued, there is no individual transaction invoice, and a single payment to the procurement service provider is made instead of one for each purchase. The current agreement, which terminated in June 2000, has been extended on a month-to-month basis allowing for time to build a consortium of higher education institutions and completing a competitive solicitation.

Since the initial procurement service contract was issued, more competitors have entered the marketplace. This increased competition brings new opportunities, especially for organizations that spend substantial dollars. Service providers are now rebating portions of total spend back to organizations holding major accounts.

A Request For Proposal (RFP) was issued by The University of Oklahoma in support of a consortium representing Oklahoma higher education institutions. The consortium was formed to take advantage of collective purchasing volumes in attracting the most favorable service and revenue structure. Thirty-one institutions expressed interest in the solicitation and provided information that was included in the RFP. The combined volumes of our group make us a very attractive customer. The resulting agreement will allow for all institutions to individually contract with the provider, using the terms and conditions of a master agreement. Contracting in this manner allows for each institution to consider its own unique circumstances in the detail but allows for collective volume to be used in increasing our rebate percentage.

The new contract will benefit us in two ways; rebates up to 1.25% of total spend (see chart below) and improved transaction-processing software. The transaction processing support system is web-enabled and will allow for timely, accurate and more information to be gathered. It also simplifies the reconciliation process for each account-holder.

payment					
terms	AN	INUAL	SPEN	ID	
	\$16MM	\$20MM	\$24MM	\$28MM	\$32MM
0-5 days	0.95%	1.05%	1.15%	1.20%	1.25%
6-10 days	0.85%	0.95%	1.05%	1.10%	1.15%
11-15	0.75%	0.85%	0.95%	1.00%	1.05%
days					

Upon contract implementation, The University of Oklahoma will receive a signing bonus of \$100,000. Additionally, the University will receive an advance payment of \$830,000, representing present value of the first \$1 million anticipated rebate. This up-front payment is based upon spending a minimum of \$20,000,000 annually over the five-year period. Our total rebate will be calculated using the above chart.

Following are projected combined annual volumes (Norman and Health Sciences Center campuses) for expenditures using the procurement service.

Small Dollar Purchases	\$11,500,000	Based on Current Volumes
Air Travel (Ghost Account)	5,000,000	Based on Current Volumes
Fleet Account	59,200	Based on Current Volumes
Purchase Order Payment	40,000,000	New Volumes

The RFP was sent to twenty-nine firms, five of which responded with proposals. Included for comparison in the evaluation was the statewide contract by Central Purchasing. The responses were evaluated based on a weighted scale matrix with 630 possible points. The results are as follows:

Company / Location	Total Points
First USA/Paymentech, Salt Lake City, Utah	547
US Bank, Minneapolis, Minnesota	521
Bank One (Central Purchasing), Chicago, Illinois	488
Bank One, Chicago, Illinois	452
GE Capital, Salt Lake City, Utah	394
Citibank/Diner's Club, Denver, Colorado	326

Proposals were evaluated by the following individuals.

Stephen Mack, Director, Procurement Services, OUNC Burr Millsap, Director, Purchasing, OUHSC Carole Hunter, Contract Manager Procurement Services, OUNC Steve Smith, Assistant Director, Procurement Services, OUNC Zora Taylor, Seminole Junior College Terri Turkington, Director, Financial Support Services, OUNC

President Boren recommended the Board of Regents approve award of a one-year contract with four possible annual renewal periods to First USA/Paymentech to provide procurement services for The University of Oklahoma.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

COMPUTER STORE TRANSITION - NC

The Norman Computer Store, as part of the computing services department, has been providing technology sales and service to the University community since 1984. With a change in the goals of Information Technology at OU, the retail operations of the Computer Store will be moved to other campus organizations so that IT can focus on working directly with faculty, staff and students to design and implement technology solutions and integrate new and existing computing resources into the Campus infrastructure. The procurement of hardware will be through negotiated contracts to decrease the costs of initial purchases and ongoing maintenance. The OU Bookstore will sell the software and supplies with consultation provided by IT. A customer service center will be provided as a primary support system to the departmental liaisons and for phone-in and walk in consultation with faculty, staff and students. Web-based hardware sales will continue to be available for students to take advantage of educational pricing.

By transitioning these services, our goal is to create a technology-assisted learning environment, where technology is widely available, appropriate and transparent to the users, while providing an environment that provides user self-sufficiency. To ascertain the smooth transition of the services, the one-time funding will be provided to offset the decrease in funds from sales at the Computer Store during the transition. Revenue and assets from the auxiliary account will be moved to the IT account upon the closing of the auxiliary account.

President Boren recommended approval of the transition of the OU Computer Store and approve the transfer of up to \$500,000 from the Information Technology budget to assure that exceptional services are provided during and after the transition.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

UNIVERSITY HEALTH BENEFITS PLANS AND RATES

The University is facing continuing cost increases in the area of healthcare. If nothing changed, increases for 2001/2002 could amount to 23%, driven by medical inflation, skyrocketing pharmacy costs, increasing numbers of participants, particularly retirees, and the fact that premiums have not covered the entire cost of health care expenditures for the past three years.

The University has consistently assumed the majority of the burden of new costs, paying for the full cost of employees on the less expensive of the University's traditional two plans. This year, with two new vendors, Schaller Anderson and Catalyst Rx, a pharmacy benefit management company, the University constructed its own self-funded plan to replace the Prudential Point of Service Plan, which ends with the Aetna merger in July 2001.

The University will maintain the traditional Blue Cross plan, with some changes. A third plan with lower dependent premiums and lesser benefits is also recommended.

The new plans and the Blue Cross changes were arrived at with the assistance of the University's Employee Benefits Committee and the Faculty and Staff Senates. While the recommendations were still in draft form, several open forum discussions were conducted with faculty and staff members to allow for sufficient dialogue regarding the changes.

The University can expect to realize approximately 15% in overall increases, after steps are taken by the Administration to reduce costs including direct contracting with several facilities and hiring a separate pharmacy benefits manager (Catalyst RX) to help control costs.

Changes in the Blue Cross/Blue Shield administered plan, University Healthcare Option 1 include:

- An increase in the deductible of \$50, from \$100 to \$150.
- A change from 85% co-insurance on prescription drugs to co-pays of \$10 for generic, \$20 for brand-name preferred and \$30 for brand-name non-preferred drugs.
- Prescription drug co-pays no longer apply to the deductible or the \$1,000 out-of-pocket maximum, but there is a new separate \$1,500 out-of-pocket maximum for prescription drug costs.

The new University Healthcare Option 2, a plan administered by Schaller-Anderson, has these significant changes from the Prudential Plan:

- Employees are not required to sign up with a Primary Care Physician, (PCP) and no referral is required from a PCP in order to see a specialist.
- The network of physicians and hospitals (PPO Oklahoma) is considerably larger, with double the number of doctors in the Norman area.
- Prescription co-pays have increased from \$5/10/25 to \$7/\$14/\$28

• An out-of-pocket maximum of \$1,000 (excluding prescription co-pays) has been added, and a separate \$1,500 out-of-pocket prescription drug maximum has been added.

- Hospitalizations, including maternity and mental health stays, are flat co-pays instead of 80% co-insurance
- A national network is now available for employees or their dependents living or traveling out-of-state.

University Healthcare Option 3 is a new plan, administered by Schaller-Anderson, which mirrors the State High Option Plan and is intended only for employees (or retirees) covering dependents. Premiums for dependents are much lower on this plan, but benefits are also lower:

- A \$300 deductible (\$900 family), a \$20 flat drug co-pay with mandatory generic usage, 80% co-insurance for most other categories and a \$2,300 out-of-pocket maximum.
- President Boren recommended the Board of Regents approve University health care benefits and rates as recommended above, effective July 1, 2001.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

EMPLOYEE VOLUNTARY VISION PLAN - NC AND HSC

A number of surveys have been conducted over the past two years to determine health care needs of employees at The University of Oklahoma's Norman and Health Sciences Center Campuses. One of the outcomes of these surveys shows vision care as a benefit that is in high demand. To respond to this need, the University solicited proposals for a voluntary vision plan.

Requests for Proposal (RFPs) were circulated to five firms with the following three responding.

Company, Location Vision Service Plan, Dallas, Texas Eye Care Plans of America, Northglenn, Colorado Spectera Vision, Dallas, Texas

Responses were evaluated based upon the ability to meet specifications and contract terms, network size and zip code match, benefits structure, experience, commitment, and rates. The following individuals, who comprise a joint committee from the Norman and Health Sciences Center campuses, evaluated the responses.

David G. Carnevale, Faculty Representative, Employee Benefits Committee Cindy R. Cash, Staff Representative, Employee Benefits Committee Nicholas J. Kelly, Manager of Benefits, Norman Campus Angela D. Ridings, Manager of Benefits, Health Sciences Center

The committee selected Vision Service Plan as being able to provide the best combination of service and cost in meeting the University's needs.

President Boren recommended the Board of Regents approve award of a contract at the rates attached hereto as Exhibit A to Vision Service Plan to provide a voluntary vision plan for employees at the Norman and Health Sciences Center campuses for a period of one-year, with an option to renew for two additional one-year periods.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis for the six months ended December 31, 2000 is presented. The detailed information upon which the attached Executive Summary is based was distributed separately to the Regents prior to the March meeting.

QUARTERLY FINANCIAL ANALYSIS For the six months ended December 31, 2000

EXECUTIVE SUMMARY

Highlights from the Quarterly Financial Analysis (QFA) for the six months ended December 31, 2000 are presented below for information only. For more detailed information, see the QFA report which was provided separately to the Regents prior to the March meeting.

ALL FUNDS, COMBINED

• Available resources of \$534.5 million exceeded expenditures of \$488.5 million, resulting in a net increase of \$46.0 million.

NORMAN CAMPUS

- Total available resources of \$277.1 million exceeded expenditures of \$233.7 million, resulting in a net increase of \$43.4 million.
- Education and General resources of \$169.1 million exceeded expenditures of \$127.8 million, resulting in a net increase of \$41.3 million.
- Of the twelve major auxiliary enterprises and services units (those generating annual revenues over \$1 million), five are reporting net increases to the bottom line. The seven reporting decreases have, with the exception of University Press and Office Systems, accumulated sufficient reserves to fund their respective losses. The losses are primarily due to normal (i.e., seasonal) sales fluctuation patterns.

HEALTH SCIENCES CENTER

• Total available resources of \$257.3 million exceeded expenditures of \$254.8 million, resulting in a net increase of \$2.5 million.

• Education and General resources of \$54.4 million trailed expenditures of \$55.4 million, resulting in a net decrease of \$1 million.

- All four major auxiliary enterprises and service units (those generating annual revenues over \$1 million) are reporting net increases to the bottom line.
- Professional Practice Plan (PPP) resources of \$60.0 million exceeded expenditures of \$55.4 million, resulting in a net increase of \$4.6 million.
- Heartland Health Plan resources of \$89.4 million exceeded expenditures of \$89.0 million, resulting in a net increase of \$400,000.

This item was presented for information only. No action was required.

REGENTS' FUND SEMI-ANNUAL FINANCIAL SUMMARY REPORT

Following are the Regents' Fund financial highlights as of December 31, 2000, and for the six months then ended. Financial highlights are provided in accordance with University of Oklahoma Board of Regents policy. The detailed information upon which the financial highlights are based was distributed separately to the Regents prior to the March meeting.

REGENTS' FUND SEMI-ANNUAL FINANCIAL SUMMARY December 31, 2000

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Quarterly Financial Summary Report for the six months ended December 31, 2000 are presented below for information only.

ALL FUNDS

• As of December 31, 2000, the Regents' Fund consisted of 128 individual funds with a combined market value of \$46.7 million.

CONSOLIDATED INVESTMENT FUND (CIF)

- As of July 2000, the Regents' Fund CIF was divested from the Commonfund and reinvested across investment styles and strategies with seventeen separate investment managers and funds. The reallocation of assets was approved by the Board of Regents at the June 2000 meeting and was carried out pursuant to the Regents' Fund *Statement of Investment Policy*.
- Since the reallocation, the CIF has realized a total return of -3.5%, which matches the policy benchmark return of -3.5%.
- Cash and investments held by the CIF at December 31, 2000, had a market value of \$39.7 million, which is down \$1.2 million (-2.9%) from June 30, 2000.

SHORT-TERM INVESTMENT FUND (STIF)

• Cash and investments held by the STIF at December 31, 2000, had a market value of \$4.9 million, which is up \$100,000 (2.0%) from June 30, 2000.

• During the six months ended December 31, 2000, the STIF has realized a total return of 3.3%, which compares favorably to the benchmark return of 3.2%.

This item was presented for information only. No action was required.

POST-SEASON ATHLETIC CONTEST FOLLOW-UP - NC

A summary of travel expenses for The University of Oklahoma's participation in the post-season bowl game was reported to the Board of Regents.

Athletic Director Joseph Castiglione reported on final expenditures for the 2000 National Championship football post-season bowl. The Big 12 Conference expense allowance for the Orange Bowl was \$1.682 million. The Athletic Department expenditures for the trip, including contractual bonuses paid, were \$1.590724 million, leaving a net of \$91,276. Chairman Lewis commented that, as the Board had requested, everything about the trip was first class for our student-athletes and the Athletic Department was still able to come in under the allowance. He then congratulated Mr. Castiglione on a job well done.

This item was presented for information only. No action was required.

TENNIS CENTER FOR INTERCOLLEGIATE ATHLETICS - NC

At the October 2000 meeting, the Board of Regents approved the master plan for the Tennis Center project. In addition, the Board authorized the preparation of construction documents for Phase I of the project and authorized the administration to advertise and receive bids for this phase. The project architects, LWPB Architects & Planners, P.C., completed construction documents for the Phase I project which includes new tennis courts, lighting and fencing, and the project was advertised for bids.

I. AWARD A CONTRACT

On February 27, 2001, bids for construction of the project were received from seven firms. The bids have been evaluated by the project architect, and representatives of the University administration (Larry Naifeh, Executive Associate Athletic Director; Michael Moorman, Director, Architectural and Engineering Services; and Thomas Knotts, Project Coordinator, Architectural and Engineering Services). A complete tabulation of the bids received is shown below.

It has been determined that the sports specialty subcontractor for The Ross Group Construction Corp., the firm submitting the lowest bid, does not meet the requirements for experience in constructing tennis courts of the type specified. Thus, it is recommended that a contract be awarded to the second low bidder Dillon Construction Company, Inc. of Duncan, Oklahoma, who has been determined to be the best bidder for the project. The proposed contract amount is summarized as follows.

Base Proposal (includes nine courts)	\$ 822,713
Alternate "D" (three additional courts)	172,432
Total Proposed Contract Amount	\$ 995,145

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

III. APPROVE PROJECT BUDGET

To fund construction of 12 tennis courts, an increase in the total project budget from \$1,000,000 to \$1,200,000 is required. Funding for this project is from a combination of Athletic Department private funds and revenue bond funds.

TABULATION OF BIDS TENNIS CENTER, PHASE I

	The Ross			
	Group		Pope	
	Construction	Dillon	Contracting,	
	Corp.,	Construction	Inc.,	Flintco, Inc.,
	Tulsa, OK	Company, Inc.,	Oklahoma City,	Oklahoma
	(Note 1)	Duncan, OK	OK	City, OK
Base Proposal (includes 9 courts)	\$782,000	\$822,713	\$893,000	\$856,000
Alternate "A", Chairback Seating	28,600	30,794	29,400	29,000
Alternate "B", Bench Seating	19,700	14,794	20,300	20,000
Alternate "C", Canopy	29,900	32,291	45,000	34,000
Alternate "D", Three Additional Courts	145,000	172,432	103,000	150,000
Proposed Contract Amount	\$927,000 (Note 1)	\$995,145	\$996,000	\$1,006,000

	Southwest	Wynn	
	Recreational	Construction	Australian
	Industries,	Co., Inc.,	Courtworks
	Inc.,	Oklahoma	Incorporated,
	Leander, TX	City, OK	Frisco, TX
Base Proposal (includes 9 courts)	\$908,345	\$869,400	\$968,800
Alternate "A", Chairback Seating	28,329	30,500	31,000
Alternate "B", Bench Seating	19,044	21,000	21,500
Alternate "C", Canopy	39,138	27,300	28,500
Alternate "D", Three Additional Courts	145,983	168,000	155,600
Proposed Contract Amount	\$1,054,328	\$1,037,400	\$1,124,400

Note 1: The low bid received from The Ross Group Construction Corp. has been been deemed not to be the best based on the level of experience of the sports speciality subcontractor identified to undertake construction of the tennis courts.

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$995,145 to Dillon Construction Company, Inc., the second low bidder, for the Tennis Center, Phase I project;
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations; and
- III. Approve a total project budget of \$1,200,000 for Phase I and authorize the necessary modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL STADIUM FIELD WALL - NC

At the October 2000 meeting, the Board of Regents accepted and approved the Oklahoma Memorial Stadium 2000 Master Plan Update. The stadium improvements identified by the master plan update are to be undertaken in phases. An initial element of work, which may be completed prior to the 2001 football season, will be the addition of a brick and cast stone facade to the existing white field wall surrounding Owen Field.

One of the major goals identified in the Oklahoma Memorial Stadium 2000 Master Plan Update is to give the stadium complex a more unified, collegiate gothic look. To help in achieving that goal, it is desirable to improve the appearance of the existing wall surrounding the field. Work encompassed in this project includes the addition of face brick and architectural cast stone to create a new facade at the wall. Additionally, a number of existing electrical, security and communication outlets and conduit systems will be improved and consolidated on the wall in conjunction with the addition of the brick and cast stone facade to improve the overall appearance of the wall. Wrought iron-type gates will be installed to replace existing chain link gates currently located in the field wall.

An effort will be made to complete the plans and specifications needed for this project in time to bid and complete construction of the project prior to the first home football game of the upcoming season. However, due to the somewhat complicated electrical, security and communication system included in the project coupled with an earlier-than-usual first home football game on August 25, 2001, it may be necessary to undertake this work with the balance of the Oklahoma Memorial Stadium Improvements, with construction currently anticipated to begin in late 2001 or early 2002.

The estimated cost of this project is \$500,000, to be funded from monies raised by the *Great Expectations: Campaign for Sooner Sports* fundraising project and other Athletic Department funds.

President Boren recommended the Board of Regents:

- I. Approve the Oklahoma Memorial Stadium Field Wall project and authorize addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus;
- II. Approve a budget of \$500,000 for the project to be funded from a combination of private and Athletic Department revenue bond funds; and
- III. Authorize the completion of construction documents for the project, and advertising and receiving bids for the project.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

L. DALE MITCHELL PRESS BOX AND ACCESSIBILITY IMPROVEMENTS - NC

At the December 2000 meeting, the Board of Regents approved the L. Dale Mitchell Baseball Park Press Box and Accessibility Improvements project and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The project architects, Triad Design Group, have now completed design development plans for the project. An elevator will be constructed directly behind the existing press box. The elevator will transport patrons to the covered concourse area of the baseball stadium. The press box reconstruction will update the press enclosure and make it ADA-compliant.

It is proposed that the Board of Regents approve the project design and authorize the preparation of construction documents by the architects and advertising for receipt of bids. The total project budget of \$650,000 is to be funded from Athletic Department revenue bond proceeds.

President Boren recommended the Board of Regents:

I. Approve the design development phase plans for the L. Dale Mitchell Baseball Park Press Box and Accessibility Improvements project;

- II. Authorize the preparation of construction documents for the project; and
- III. Authorize the University administration to advertise and to receive bids for construction of the project.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PLAN FOR REPAYMENT OF ATHLETIC INDEBTEDNESS AND RESTRUCTURE OF OUTSTANDING ATHLETIC DEPARTMENT WORKING CAPITAL ADVANCE - NC

The Board of Regents' policies applicable to auxiliary enterprises require approval by the Board of Regents for long-term (12 months or more) working capital advances greater than \$75,000. In June 2000, the Board of Regents authorized a long-term working capital cash flow advance to the Athletic Department to meet its FY2001 cash flow requirements. This represented a permanent long-term plan for the Athletic Department to pay outstanding debt accrued prior to the current Athletic Department administration, while at the same time advancing its programs, activities, and facilities at championship levels. After five years, the outstanding debt will be under \$11 million. After 10 years, it will almost be at \$8 million. This is a 20-year repayment plan.

The Athletic Department has an incentive to pre-pay the loan.

President Boren recommended the Board of Regents authorize a long range plan to pay down long-term debt and restructuring of Athletic working capital advance.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

The meeting recessed for the day at 4:40 p.m. Chairman Lewis announced the Board of Regents would reconvene in regular session on the following morning at approximately 8:30 a.m. in the same location.

The Board of Regents reconvened at 9:00 a.m. on March 28, in the Scholars Room, Oklahoma Memorial Union, Norman, with all Regents present.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren continued his report in order to honor the outgoing presidents of the Student Government Associations at the Norman Campus and the Health Sciences Center Campus. Robie Herman, a Bartlesville native, is completing his second term as president of the HSC Student

Association. He is president of the College of Dentistry Class of 2002 and the American Student Dental Association, while being active in the American Dental Education Association and the American Dental Association. He plans to take specialty training in orthodontics at the OU Health Sciences Center. Robie's major accomplishments as SGA president include starting an annual charitable 5K run, organizing the first Diversity Fair, and advocating that a space be created in the Student Center for student governance and that an intramural field be built on the HSC campus. Chris Kannady is from Savanna, Oklahoma and will graduate in May with a bachelor's degree in Letters with a minor in Latin. He received the Regents' Award for Outstanding Junior, was elected to Mortar Board, and was named both an Arts and Sciences Leadership Scholar and a George Nigh Scholar. He has served on the Vice President's Advisory Council, the Journalism Dean Selection Committee, the Dean's Advisory Committee and the Goddard Advisory Board. Chris plans to attend the OU College of Law in the fall and is currently a candidate for the Norman City Council. Both Robie and Chris expressed their appreciation to the Board for the recognition and for the opportunity to serve their campuses.

REGENTS' AWARD FOR OUTSTANDING JUNIORS

To honor and encourage excellence in leadership and service, the Board of Regents presents to approximately 12 OU juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and academic progress. Recipients must have completed 72 credit hours and submit two short essays in response to identified questions. The recipients receive a certificate and a gold ring with the OU seal engraved on it. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Sciences Library in Oklahoma City. The winners are selected by a committee appointed by the President comprised of three students, two faculty and two staff members.

The names of the students selected are shown below.

Keith Anderson Kevin Estep Mark Hamilton Keith Melker Scotty Selman Robin Walker, HSC Micah Backus Katie Eidson Anita Jeyakumar Ann Richard Ashley Tate Whitney Woodward, HSC

President Boren recommended the Board of Regents approve the students selected to receive the 2001 Regents' Award for Outstanding Juniors.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

DEAN, MICHAEL F. PRICE COLLEGE OF BUSINESS

Dennis E. Logue is a nationally recognized professor at Dartmouth's Amos Tuck School of Business. Dr. Logue, who has served as Associate Dean of Business at Dartmouth, holds the Steven Roth Professorship of Management at the Tuck School of Business. He is also past national president of the Financial Management Association (FMA), the largest and most highly regarded national association of management professionals.

Dr. Logue has a national reputation for excellence in the fields of managerial economics and finance, financial markets, international finance and corporate governance. He has won awards at Dartmouth for outstanding teaching as well as for his research. He has had experience in the private sector as well as in the academy and has served as a consultant for some of the nation's major corporations. He is the author or editor of 10 major books and scores of major journal articles.

Dr. Logue has served as Corporate Treasurer of DTSS Inc. He was a senior partner in the consulting firm of Berkowitz, Logue & Associates. He has consulted with firms like Citibank, AT&T, General Electric Credit Corp., the Toronto Stock Exchange and the Paris Stock Exchange. He has held endowed faculty positions at Dartmouth's Tuck School since 1989 and served as Associate Dean from 1989 to 1993. He also has held visiting faculty positions at the Darden School of Business at the University of Virginia and the Graduate School of Business at the University of California, Berkley. Before joining the Dartmouth faculty, he was Sullivan-Dean Professor of Management at Georgetown University. He has served as a member of the board of directors of several corporations including Sallie Mae, the Ledyard National Bank, and Condor Technology Solutions.

Dr. Logue, who received his Ph.D. in management economics from Cornell University, received his MBA from Rutgers University and his undergraduate degree in English and philosophy from Fordham University. He served for two years in the U.S. Army as a first lieutenant in the Military Police Corps. Dr. Logue served as economic advisor to the Governor of New Hampshire in the mid-1990s. He has also served as a consultant to the U.S. Treasury.

Dennis Logue's appointment comes as the result of a very thorough national search, which has lasted almost two years. Logue and his wife, Marcella, will be coming to Norman after he completes his teaching duties at Dartmouth for the spring semester. He will officially become dean on July 1, 2001. The Logues have two grown children.

President Boren recommended the Board of Regents approve the appointment of Dennis E. Logue, Dean, Michael F. Price, College of Business.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

DEAN, GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Charles C. Self is the head of the department of journalism at Texas A&M University and current national president of the Association of Schools of Journalism and Mass Communication. Dr. Self also serves as associate dean of liberal arts at Texas A&M and as a

professor of journalism. Dr. Self is a member of the Council of Colleges of Arts and Sciences, the Newspaper Association of America, the Society of Professional Journalists, and the Public Relations Society of America.

In his 20 years as an educator, he has also served as chair of the Department of Journalism at the University of Alabama. In the fall of 1985, he was appointed a Visiting Distinguished Professor at the University of Missouri's School of Journalism. He has also taught at the University of Iowa. Head of the Texas A&M Department of Journalism since 1991, Dr. Self spearheaded that university's effort to establish a Master of Science degree in science and technology journalism. He also undertook a major curriculum review at A&M, developing new courses in a wide variety of areas, including media credibility, special interest media, and the relationship between social conflict and the media.

In addition to his academic career, Dr. Self has had a professional career in journalism. He worked as a reporter and editor for United Press International, the *Mobile Press Register*, the *Louisiana* (Mo.) *Press-Journal*, and the *Colombia Missourian*. He also worked at the University of Iowa Information Office and as a public relations writer for airline and health care trade magazines. Additionally, he was president of Self and Self, Inc., a communication consultant firm in Tuscaloosa, Ala.

A native of Abilene, Texas, Dr. Self received his doctorate in journalism from the University of Iowa, his master's degree in journalism from the University of Missouri and his undergraduate degree in English and political science from Andrews University in Michigan.

Charles Self and his wife, Amelia, have four children. Their twin daughters will be students in the Norman Public School System next year. Self will be coming to Norman after he completes his duties at Texas A&M for the spring semester. He will officially become dean on July 1, 2001.

President Boren recommended the Board of Regents approve the appointment of, Charles C. Self, Dean, Gaylord College of Journalism and Mass Communication.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

2001-2002 STUDENT ACTIVITY FEE BUDGET - NC

The Student Activity Fee Committee comprised of the President of The University of Oklahoma Student Association, Chair of Student Congress, Chair of Graduate Student Senate and the Vice President for Student Affairs, prepared the following budget. Funding proposals were received and considered from those Student Services areas traditionally funded from Student Activity Fee resources as provided for in Regents' policy. Total budget projections are prepared by the Controller's office and based upon enrollment and fee collection factored over the last three years. The projection worksheet was included in the agenda.

The budget allocation increases are directed into the primary areas identified by student leadership. Those areas include increasing the amount of money to service units providing student services that impact orientation and retention of students; and planning for a small salary program for those employees who serve students and are supported by this budget in the event that there is a University-wide salary program.

THREE YEAR SUMMARY AND PROPOSED DISTRIBUTION SAF 2001-2002 ANNUALIZED FUNDS

	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>
Counseling and Testing	299,581	307,881	307,881
Career Services	41,733	42,995	44,295
Student Services	405,551	454,801	455,306
Student Publications	177,570	177,570	180,170
Recreational Services	298,321	305,321	307,321
Campus Transportation	190,000	190,000	197,000
Number Nyne Crisis Center	12,816	0	9,000
UOSA	447,000	470,000	473,000
Wire	0	0	4,000
Facility Bond	150,000	150,000	150,000
Union Bond	486,188	482,752	481,973
Reserve	96,239	52,690	53,264
Grand Total	2,604,999	2,634,010	2,663,210

President Boren recommended the Board of Regents approve the 2001-2002 Student Activity Fee budget and distribution of funds as proposed by the Student Activity Fee Committee and reviewed by UOSA.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

REGENTS' AWARD FOR SUPERIOR STAFF

The Regents' Award for Superior Staff was developed to recognize the outstanding contributions made by OU staff members whose job performance, service activities and dedication have enhanced the mission of The University of Oklahoma. Two \$2,000 awards are given annually during spring staff recognition activities: one to a Norman Campus staff member and one to a Health Sciences staff member.

To qualify for a Regents' Award for Superior Staff, a staff member must have consistently demonstrated a superior job performance and/or outstanding service to the University or to outside community or professional activities on behalf of the University. The outstanding job performance and/or superior service should reflect perspective, initiative and efforts that transcend the boundaries of a staff member's designated work responsibilities. The recipients are selected by a committee for each campus, which is appointed by the President.

The names of the staff members selected are as follows:

NORMAN CAMPUS

HEALTH SCIENCES CENTER

Wanda Gress Assistant to the Vice President Technology Transfer Denise Brown Senior Administrative Manager Family and Preventive Medicine

President Boren recommended the Board of Regents approve the staff members selected to receive the 2000 Regents' Award for Superior Staff.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

RESOLUTIONS - STAFF WEEK - NORMAN CAMPUS AND HEALTH SCIENCES CENTER CAMPUSES

NORMAN CAMPUS

WHEREAS, the staff of The University of Oklahoma are essential to the accomplishment of the institution's mission in teaching, research and public service; and

WHEREAS, their dedicated efforts and skills contribute to the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the University community as well as those in the larger community;

NOW, THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 23-27, 2001, to be "OU Staff Week" on the Norman Campus in recognition of the jobs well done.

HEALTH SCIENCES CENTER CAMPUSES

WHEREAS, the staff of The University of Oklahoma Health Sciences Center in Oklahoma City and Tulsa are essential to the fulfillment of the institution's mission in teaching, research and patient care; and

WHEREAS, their dedication, skills and talents strengthen and enhance the worth and productivity of the entire University; and

WHEREAS, the diverse contributions and achievements of the staff elevate the quality of life for those within the University family and ensure an unstinting effort toward fulfillment of the University mission;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 23-27, 2001, to be "OUHSC Staff Week" on the Oklahoma City Campus and Tulsa Campus in recognition of the jobs well done.

President Boren recommended approval of the above Resolutions.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FY01 REPORT OF ASSOCIATES FUND AND ACADEMIC EXCELLENCE FUND—NC

ASSOCIATES FUND:

Following is the commitment of funds of The University of Oklahoma Associates Fund:

Commitments	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Intl. Relations, Visitors,					\$0
Fellowships					
National Merit Scholarships	\$348,250				\$348,250
Commitment to address					\$0
Year-End Academic					
Programs					• •
DeGolyer Presidential					\$0
Fellowship					Φ.Ο.
ROTC Scholarships	φο ο τ οο				\$0
Alumni Graduate	\$92,500				\$92,500
Fellowships					¢ ሰ
Regents' Professorship					\$0 \$0
Regents' Awards					\$0 \$0
Freshman Mentoring					\$0
Program PLC Scholarships	\$36,750				\$36,750
Academic Advising Awards	\$30,730				\$30,730 \$0
University Choir					\$0 \$0
Faculty Senate Support					\$0 \$0
Ballet Tour of France	\$8,700				\$8,700
Thomas Carey Study Abroad	\$17,797	\$1,923			\$19,720
Thomas carey Stady Heroud	ΨΙΙ,	Ψ1,>20			Ψ12,7 2 0
International Programs		\$30,000			\$30,000
Band Uniforms		\$41,244			\$41,244
	\$503,997	\$73,167			\$577,164
Total	, ,	, ,			,

The following are expenditures of Associates funds that were restricted by donors to various colleges on the Norman Campus:

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Architecture:	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors	\$350		-		\$350
College Development Outreach Activities	\$309				\$309 \$0
Staff Development	\$40				\$40
Student Support					\$0
	<u>\$699</u>	\$0	\$0	\$0	\$699
Arts and Sciences:					
Arts and Sciences.	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors	\$450	\$3,611			\$4,061
College Development	\$8,281	\$11,507			\$19,788
Faculty Development Outreach Activities	\$9,037 \$24,892	\$28,847 \$2,017			\$37,884 \$26,909
Planning Meetings	\$24,692 \$253	\$2,318			\$20,909 \$2,571
Scholarships	·	•			\$0
Staff Development	\$33	\$1,976			\$2,009
Student Support Transfers to OU Foundation	\$22 \$20,642	\$2,429			\$2,451 \$20,642
Other	\$20,042 \$296	\$625			\$921
	\$63,906	\$53,330	\$0	\$0	\$117,236
Business Administration:	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
College Development	\$2,066	Second Qu	Tima Qu	1 ourur Qu	\$2,066
Faculty Awards	\$10,000				\$10,000
Scholarships	\$350	\$2,209			\$0 \$2,559
Student Support Transfer to OU Foundation	\$330 \$110	\$2,209			\$2,339 \$110
Other					\$0
	\$12,526	\$2,209	\$0	\$0	\$14,735
Education:					
Education.	First Qtr	Second Qtr	Third Otr	Fourth Otr	Yr-To-Date
Board of Visitors	\$50	\$305			\$355
Faculty Development	\$195	\$50			\$245
Outreach Activities Scholarships	\$19 \$3,000	\$319			\$338 \$3,000
Other	ψ3,000				\$0
	\$3,264	\$674	\$0	\$0	\$3,938
Total					
Enginessings					
Engineering:	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors		\$258			\$258
College Development		ф00 7			\$0 \$0.77
Faculty Development Outreach Activities		\$887 \$4,792			\$887 \$4,792
Planning Meetings	\$270	ψ 1,194			\$4,792 \$270
<i>S S</i> -	•				•

Scholarships	\$600	\$1,000			\$1,600
Staff Development	4000	41,000			\$0
Student Support	\$2,160	\$1,000			\$3,160
Reports	\$10				\$10
Transfers to OU Foundation	\$19,231				\$19,231
Other		\$6			\$6
	\$22,271	\$7,943	\$0	\$0	\$30,214
Total					
Fine Arts:					
	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
College Development		\$338			\$338
Faculty Development		\$300			\$300
Library Materials		\$125			\$125
National Exposure		\$115			\$115
Planning Meetings		\$121			\$121
Scholarships	\$1,500				\$1,500
Staff Development		\$258			\$258
Student Support	\$407	\$221			\$628
Transfers to OU Foundation	\$1,832	***			\$1,832
Other		\$635		4.0	\$635
	\$3,739	\$2,113	\$0	\$0	\$5,852
Total					<u> </u>
Geosciences:					
	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
College Development	\$396				\$396
"Earth Scientist"		\$17			\$17
Geosciences Week		\$8236			\$8,236
Outreach Activities/		\$2686			\$2,686
Recruiting		A			
Transfers to OU Foundation	#2 002	\$660			\$660
Other	\$2,992	\$24	.		\$2,686
	\$3,388	\$11,623	\$0	\$0	\$15,011
Total					

<u>Graduate College:</u> No expenditures to report.

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Law.	First Qtr	Second Qtr	Third Otr	Fourth Qtr	Yr-To-Date
Affirmative Action Activities	\$45	\$75	Time Qu	Tourin Qu	\$120
Alumni Development	\$610	\$236			\$846
Enrichment Activities	\$660	\$8,107			\$8,767
Faculty Development	\$4,713	\$11,007			\$15,720
Staff Development	\$170	\$470			\$640

Student Support Other	\$33,990 \$1,090 \$41,278	\$3,369 \$1,773 \$25,037	\$ 0	\$0	\$37,359 \$2,863 \$66,315	
Total		Ψ25,057	Ψ.			
<u>Liberal Studies:</u> No exp	enditures to r	report.				
Library: Transfer to OU Foundation	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date \$0	
Total	\$0	\$0	\$0	\$0	\$0	
Museum of Art: No expenditures to report.						
Student Affairs:	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date	
Student Support Other	\$2,158 \$32				\$2,158 \$32	
Total	\$2,190	\$0	\$0	\$0	\$2,190	
University Development:	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date	
College Development	11100 (11	\$220			\$220	
Outreach Activities	\$1,593	\$1,375	\$2,968			
Scholarships	\$366	\$531	\$897			
Other		\$18			\$18	
Total	\$1,959	\$2,144	\$0	\$0	\$1,959	

ACADEMIC EXCELLENCE FUND:

Following is the commitment of funds of The University of Oklahoma Academic Excellence Fund:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Crimson Club Support					\$0
DeGolyer Presidential	\$7,500				\$7,500
Professorship					
Provost Academic Advising					\$ 0
Awards					
Retiree Plaques					\$0

Regents' Office Support					\$0
Scholarships					\$0
Staff Week Funding					\$0
	\$7,500	\$0	\$0	\$0	\$7,500
Total					

This report was presented for information only. No action was required.

DISTINGUISHED PROFESSORSHIPS - GEORGE LYNN CROSS, DAVID ROSS BOYD, AND REGENTS' PROFESSORSHIPS

In a letter to members of the Board of Regents, President Boren reported his expectation of presenting at the March meeting the recommendations for the distinguished professorships as follows:

GEORGE LYNN CROSS RESEARCH PROFESSORSHIP

Richard D. Cummings, Biochemistry and Molecular Biology Peter J. Lamb, Meteorology Ronald Schleifer, English Rodney K. Tweten, Microbioloy and Immunology

DAVID ROSS BOYD PROFESSORSHIP

Kirby Gilliland, Psychology James N. Thompson, Jr., Zoology

REGENTS' PROFESSORSHIP

Irvin Wagner, Music

The policy for the George Lynn Cross, David Ross Boyd and Regents' professorships provides that in the year of designation each individual will receive a one-time cash award of \$6,000 and a permanent salary increase of \$6,000 starting in the subsequent fiscal year. The University of Oklahoma Associates will provide funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the appointment of the distinguished professorships as indicated in his letter to the Board of Regents, effective with the 2001-2002 academic year and,
- II. Authorize the use of Associates' funds for the cash award to each faculty member.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PRESIDENTIAL PROFESSORSHIPS

In a letter to members of the Board of Regents, President Boren reported his expectation of presenting at the March meeting the recommendations for Presidential Professors as follows:

PRESIDENTIAL PROFESSORSHIPS

Miguel Bagajewicz, Chemical Engineering
Brent Brown, Medicine
Kyung Won Chung, Cell Biology
Gillian Air, Biochemistry & Molecular Biology
George Henderson, Human Relations
M. Chris Knapp, Accounting
Rae Matsumoto, Pharmaceutical Sciences
Sheena Murphy, Physics & Astronomy
Theodore P. Roberts, Law
Daniel C. Snell, History
Gerilyn Soreghan, Geology and Geophysics
Kathleen Welch, English
Ann West, Chemistry and Biochemistry
Luther White, Mathematics
May Yuan, Geography

The policy for Presidential Professorships provides that each individual is awarded the professorship for a four-year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year. Presidential Professorship funding will be provided by The University of Oklahoma Foundation.

President Boren recommended the Board of Regents:

- I. Approve the appointment of the individuals included in his letter to the Board of Regents as Presidential Professors effective with the 2001-2002 academic year and,
- II. Authorize the use of Foundation funds for the award to each faculty member.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

REGENTS' FACULTY AWARDS

In a letter to members of the Board of Regents, President Boren reported his recommendations for the 2001 Regents' Awards as follows:

REGENTS' AWARD FOR SUPERIOR TEACHING

Daniel Glatzhofer, Chemistry and Biochemistry Bruce Mason, Physics and Astronomy Nandkumar Nayar, Finance Ruth Gana Okediji, Law Allan Wiechmann

REGENTS' AWARD FOR SUPERIOR RESEARCH AND UNIVERSITY SERVICE

Edward A. Baron, Physics and Astronomy Gary Kinasewitz, Pulmonary Medicine Kevin Saunders, Law

REGENTS' AWARD FOR SUPERIOR PROFESSIONAL AND UNIVERSITY SERVICE

Russell J. Stratton, College of Dentistry

The regulations for these awards provide that each individual will receive a cash award of \$2,000. The University of Oklahoma Associates will provide the funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the 2001 Regents' Awards for the individuals included in his letter to the Regents and,
- II. Authorize presentation of the Norman Campus Regents' Awards at the Faculty Tribute Ceremony on April 3, 2001 and the Health Sciences Center Regents' Awards at the April 16, 2001, Health Sciences Center General Faculty meeting.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ADOPTION OF UNIVERSITY OF OKLAHOMA PRESIDENT'S RETIREMENT PLAN AND FIRST AMENDMENT THERETO

At the July 19, 1999 meeting, the Board of Regents voted to provide President David Boren with a supplemental retirement plan benefit (minutes attached).

In order to make the Supplemental Retirement Benefit Plan effective, a qualified plan amendment was sent to the Internal Revenue Service (the "IRS") for a determination. The IRS recently issued a favorable determination on the plan. The final step in making this qualified plan effective is the above-requested board approval.

FIRST AMENDMENT TO UNIVERSITY OF OKLAHOMA PRESIDENT'S RETIREMENT PLAN

Pursuant to the authority vested in the undersigned, the University of Oklahoma President's Retirement Plan (the "Plan") is hereby amended as follows:

- I. Subsection 2.1(b) of the Plan is hereby amended by deleting said Subsection in its entirety and substituting therefore the following:
- "(b) <u>Actuarial Equivalent</u>. The words 'Actuarial Equivalent' or 'Actuarial Equivalence' shall be based on the factors used to make an actuarial equivalent determination are the Retirement Protection Act of 1994 factors described below.

'Applicable Mortality Table' means the blended 1983 Group Annuity Mortality table specified in Rev. Rul. 95-6.

- 'Applicable Interest Rate' means the interest rate on 30-year Treasury securities as published in the Internal Revenue Bulletin for the Lookback Month.
- 'Stability Period' means the calendar year which contains the President's annuity starting date.
- 'Lookback Month' means the second full calendar month preceding the first day of the Stability Period."
- II. Subsection 2.1(g) of the Plan is hereby amended by deleting the words "the 1st day of September, 1999" and substituting therefore "the 1st day of January, 2000."
- III. Section 2.1 of the Plan is hereby amended by <u>adding</u> to said Section a new Subsection 2.1(i) to read as follows and to renumber the remaining Subsections:
- "(i) <u>Highly Compensated Employee</u>: The words 'Highly Compensated Employee' means a highly compensated employee as defined under Section 414(q) of the Code."
- IV. Section 2.1 of the Plan is hereby amended by <u>adding</u> to said Section a new Subsection 2.1(y) to read as follows:
- "(y) <u>Year of Credited Service</u>: The words 'Year of Credited Service' shall mean any calendar year during which the President performs services for the University for at least one day."
- V. Subsection 6.1(b) of the Plan is hereby amended by deleting said Subsection and substituting therefor the following:
- "(b) <u>Distribution Beginning After Death</u>. If the President dies before distribution of his benefit begins, distribution of the President's entire interest shall be completed by December 31 of the calendar year containing the fifth anniversary of the President's death except to the extent that an election is made by the President to receive distributions in accordance with (i) or (ii) below:
- (i) If any portion of the President's benefit is payable to a Beneficiary, distributions will be made over 180 months, but not longer than the life expectancy of the Beneficiary, with benefits commencing on or before December 31 of the calendar year immediately following the calendar year in which the President died;
- (ii) If the Beneficiary is the President's Eligible Spouse, the date distributions are required to begin in accordance with (i) above shall not be earlier than the later of (1) December 31 of the calendar year immediately following the calendar year in which the President died and (2) December 31 of the calendar year in which the President would have attained age 70.
- (iii) If the President has not made an election pursuant to this Section 6.1 by the time of his death as to the manner of payment under (i) or (ii) above, the President's Beneficiary must elect the method of distribution no later than the earlier of (1) December 31 of the calendar year in which distributions would be required to begin under this Section, or (2) December 31 of the

calendar year which contains the fifth anniversary of the date of death of the President. If the President has no Beneficiary, or if the Beneficiary does not elect a method of distribution, distribution of the President's entire benefit must be completed by December 31 of the calendar year containing the fifth anniversary of the President's death.

- (iv) For purposes of this Subsection (b), if the Eligible Spouse dies after the President, but before payments to such Eligible Spouse begin, the provisions of Subsection (b), with the exception of Subsection (b)(ii) above, shall be applied as if the surviving Eligible Spouse were the President.
- (v) For purposes of this Section 6.1, any amount paid to a child of the President will be treated as if it had been paid to the surviving Eligible Spouse if the amount becomes payable to the surviving Eligible Spouse when the child reaches the age of majority.
- (vi) For the purposes of this Subsection (b), distribution of a President's benefit is considered to begin on the President's Normal Retirement Date (or, if Subsection (iv) above is applicable, the date distribution is required to begin to the surviving Eligible Spouse pursuant to this Subsection (b)."
- VI. The first paragraph of Section 7.1 is hereby amended by deleting said paragraph in its entirety and substituting therefore the following:
- "7.1 General. This Section, except for Subsection (b) below, applies regardless of whether the President is or ever has been a participant in another qualified defined benefit plan maintained by the University."
 - VII. Subsection 7.2 (a) of the Plan is hereby amended by adding the following proviso:
- "Provided further, for purposes of determining actual compensation, such amounts will be determined before contributions are made by the President to a tax-exempt annuity purchased under Section 403(b) of the Code, salary deferrals under Section 125 of the Code, contributions made by the President to Oklahoma Teachers' Retirement System under Section 414(h) of the Code, and to the University for a 'qualified transportation fringe benefit' under Section 132 of the Code.

Notwithstanding anything herein to the contrary, the annual compensation of each Participant taken into account under the Plan for any Plan Year shall not exceed \$170,000, as adjusted by the Secretary of the Treasury at the same time and in the same manner as under Section 415(d) of the Code. In addition to other applicable limitations set forth in the Plan, and notwithstanding any other provision of the Plan to the contrary, the annual compensation taken into account under the Plan for the President shall not exceed the annual compensation limit under the Omnibus Budget Reconciliation Act of 1993 ('OBRA '93').

The OBRA '93 annual compensation limit is \$150,000, as adjusted by the Commissioner for increases in the cost of living in accordance with section 401(a)(17)(B) of the Internal Revenue Code (\$170,000 for the 2000 Plan Year). The cost-of-living adjustment in effect for a calendar year applies to any period, not exceeding 12 months, over which compensation is determined (determination period) beginning in such calendar year which is the Plan Year. If a determination period consists of fewer than 12 months, the OBRA '93 annual compensation limit will be multiplied by a fraction, the numerator of which is the number of months in the determination period, and the denominator of which is 12.

Any reference in this Plan to the limitation under section 401(a)(17) of the Code shall mean the OBRA '93 annual compensation limit set forth in this provision."

- VIII. The Plan is hereby amended by deleting Subsection 7.2(a)(iv) in its entirety.
- IX. Subsection 7.2(b) of the Plan is hereby amended by deleting the third sentence and substituting therefore the following:
- "The interest rate assumption used to determine such Actuarial Equivalent would be the greater of the interest rate specified in Subsection 2.1(b) of the Plan or 5% and the applicable mortality table under Rev. Rul. 95-6, whichever produces the largest benefit."
- X. Subsection 7.2(g)(ii) of the Plan is hereby amended by deleting the second sentence and substituting therefor the following:
- "To determine Actuarial Equivalence, the interest rate assumption is the greater of the rate specified in Subsection 2.1(b) of the Plan or 5% and the applicable mortality table under Rev. Rul. 95-6, whichever produces the lesser benefit."
- XI. Subsection 7.2(g)(iii) of the Plan is hereby amended by deleting the last sentence and substituting therefor the following:
- "To determine Actuarial Equivalence, the interest rate assumption is the greater of the rate specified in Subsection 2.1(b) of the Plan or 5% and the applicable mortality table under Rev. Rul. 95-6, whichever produces the lesser benefit."
- XII. Subsection 7.2(j) of the Plan is hereby amended by substituting the words "Year of Credited Service" in lieu of the words "Benefit Accrual Service."
- XIII. Subsection 7.3(b) of the Plan is hereby amended by substituting "Article VII" in lieu of "Article XII."
- XIV. Section 7.3 of the Plan is hereby amended by <u>adding</u> a new Subsection (c) to read as follows:
- "(c) Since the Plan is effective January 1, 2000, the benefits which the President earns under any defined contribution plan sponsored by the University will not be aggregated with the Accrued Benefit (or other benefits) earned under this Plan. Therefore, all defined contribution plans sponsored by the University will be considered as one defined contribution plan and all defined benefit plans sponsored by the University will be considered as one defined benefit plan for purposes of Section 415 of the Code and all defined contribution plans and all defined benefit plans shall be considered as separate and independent plans from each other and shall not be considered for purposes of determining the Maximum Permissible Amount or any other limitations on benefits as provided under Section 415 of the Code applicable to the aggregation of such plans."

Except as otherwise provided in this First Amendment to the University of Oklahoma President's Retirement Plan, the Plan is hereby ratified in all respects. The effective date of this First Amendment shall be January 1, 2000.

Executed this day of	, 2001.
	UNIVERSITY OF OKLAHOMA
	By
	"UNIVERSITY"

The Chairman recommended the Board of Regents adopt The University of Oklahoma President's Retirement Plan and the First Amendment thereto, and authorized the Chairman to execute the above document.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF PROPERTY - NC ACADEMIC PERSONNEL ACTIONS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS LITIGATION

Regent Austin moved the Board meet in executive session for the purpose of discussing the purchase of property, personnel-related issues and pending litigation as listed above. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

The executive session was held in the same location and began at 9:47 a.m.

The meeting reconvened in regular session at 10:47 a.m.

PURCHASE OF PROPERTY - NC

The purchase of this property meets Regents' criteria for acquisition of property. Funding for the purchase will come from University one-time, uncommitted, discretionary, and/or capital funds. The resolution of necessity is included hereto as Exhibit B.

President Boren recommended the Board of Regents authorize the administration to purchase property.

The motion was revised to say the following:

President Boren recommended the Board of Regents

- I. Authorize the Administration to purchase six (6) properties contiguous to the Norman Campus; and
- II. Adopt the attached Resolution of Necessity.

Regent Everest moved approval of the revised recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVE OF ABSENCE:

Sabbatical Leave of Absence:

Eichner, June E., Associate Professor and Interim Chair of Biostatistics and Epidemiology, Associate Professor of Research, Center for American Indian Health Research, and Assistant Dean for Research, College of Public Health, sabbatical leave of absence with half pay, August 1, 2001 through July 31, 2002. To focus attention on writing papers, improving statistical and data management skills and attend lectures and seminars at Johns Hopkins University and the University of Maryland. Faculty Appointment: 8/1/91. Previous leaves taken: None.

Harty, Richard F., Professor of Medicine and Chief of the Section of Digestive Diseases and Nutrition, College of Medicine, sabbatical leave of absence with full pay, July 1, 2001 through December 31, 2001. To study the role of sensory neurons in gastric function. Faculty Appointment: 11/18/91. Previous leaves taken: None.

APPOINTMENTS OR REAPPOINTMENTS:

Daniel, Howard Grady, M.D., reappointed Assistant Professor of Radiological Sciences, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), March 1, 2001 through June 30, 2001. New consecutive term appointment.

Hasan, Muhammad Yousuf, M.B.B.S., Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), March 1, 2001 through June 30, 2001. New consecutive term appointment.

Hornbrook, Kent Roger, Ph.D., reappointed Professor Emeritus of Pharmaceutical Sciences, annualized rate of \$9,600 for 12 months (\$800.00 per month), .10 time, March 5, 2001 through June 30, 2001.

Lind, Stuart E., M.D., Professor of Medicine and of Pathology, annualized rate of \$80,000 for 12 months, (\$6,666.67 per month), May 1, 2001 through June 30, 2001. Tenure credentials are under review. Request Exception to Regents' Nepotism Policy.

Planas, Lourdes G., R.Ph., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2001 through June 30, 2002. New tenure track appointment.

Sakalian, Michael, Ph.D., Assistant Professor of Microbiology and Immunology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 1, 2001 through June 30, 2001. New tenure track appointment.

Seydel, Johannes, Ph.D., Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), August 1, 2001 through June 30, 2002. New tenure track appointment.

Thor, Ann Denise, M.D., Professor and Chair of Pathology, The Lloyd Rader Chair in Pathology, and Adjunct Professor of Surgery, annualized rate of \$160,000 for 12 months (\$13,333.33 per month), May 1, 2001 through June 30, 2001. Tenurable base salary \$90,000. Includes administrative supplement of \$70,000 while serving as Chair. Tenure credentials are under review. Request Exception to Regents' Nepotism Policy.

Werner, Elizabeth A., Ph.D., Assistant Professor of Occupational Therapy and Adjunct Assistant Professor of Allied Health Sciences, annualized rate of \$63,000 for 12 months (\$5,250.00 per month), March 19, 2001 through June 30, 2001. New tenure track appointment.

CHANGES:

Akbarali, Hamid I., Associate Professor of Physiology; appointed Associate Professor with tenure, August 21, 2000.

Arcand, Michel Albert, Clinical Instructor in Orthopedic Surgery and Rehabilitation, salary changed from without remuneration to annualized rate of \$11,000 for 12 months (\$916.66 per month), .12 time, February 1, 2001 through June 30, 2001.

Davenport, Stephen Roy, Clinical Instructor in Orthopedic Surgery and Rehabilitation, salary changed from without remuneration to annualized rate of \$11,000 for 12 months (\$916.66 per month), .12 time, February 1, 2001 through June 30, 2001.

Eaton, Bob G., Professor Emeritus of Radiological Sciences, salary changed from without remuneration to annualized rate of \$20,000 for 12 months (\$1,666.67 per month), .49 time, February 13, 2001 through June 30, 2001.

Ehrlich, Natalie J., Assistant Professor of Health Administration and Policy, salary changed from annualized rate of \$47,500 for 12 months (\$3,958.32 per month) to annualized rate of \$54,000 for 12 months (\$4,500.00 per month), March 1, 2001 through June 30, 2001. To correct an inequity in salary.

Eichner, June E., Associate Professor and Interim Chair of Biostatistics and Epidemiology, Associate Professor of Research, Center for American Indian Health Research, deleted title Assistant Dean for Research, College of Public Health, salary changed from annualized rate of \$69,680 for 12 months (\$5,806.66 per month) to annualized rate of \$65,680 for 12 months (\$5,473.34 per month), February 1, 2001 through June 30, 2001. Reduction of \$4,000 administrative supplement for position of Assistant Dean for Research.

Escobedo, Marilyn B., Professor of Pediatrics, The CMRI/Reba McEntire Chair in Neonatology; appointed Professor of Pediatrics with tenure, December 5, 2000.

Gerbrandt, Kim, Clinical Assistant Professor of Pharmacy Practice, salary changed from annualized rate of \$67,000 for 12 months (\$5,583.33 per month) to annualized rate of \$70,350 for 12 months (\$5,862.50 per month), January 1, 2001 through June 30, 2001. Increase to address market equity and retention.

Gilmore, Michael S., Professor of Ophthalmology, George Lynn Cross Research Professor of Microbiology and Immunology, and The McCool Chair in Ophthalmology; given additional title Vice President for Research, April 1, 2001.

Johnston, Elaine C., Adjunct Assistant Professor of Medical Library Science, College of Allied Health, title Medical Librarian, Schusterman Health Sciences Center Library-Tulsa deleted, given additional title Interim Director, Schusterman Health Sciences Center Library-Tulsa, salary changed from annualized rate of \$36,000 for 12 months (\$3,000.00 per month) to annualized rate of \$46,000 for 12 months (\$3,833.33 per month), January 1, 2001 through June 30, 2001. Includes an administrative supplement of \$10,000 while serving as Interim Director.

Ledbetter, Marcialee, Clinical Assistant Professor of Psychiatry-Tulsa and of Pediatrics-Tulsa, salary changed from annualized rate of \$61,260 for 12 months (\$5,105.00 per month), .50 time to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), .80 time, January 1, 2001 through June 30, 2001. Paperwork reflected incorrect salary on both sides. Correction to previous approved action.

Leech, Richard W., Professor of Pathology, title The Brumback Family Professorship of Pathology deleted, February 17, 2001 through June 30, 2001.

Nixon, Sara Jo, Professor of Psychiatry and Behavioral Sciences, given additional title The Arnold and Bess Ungerman Chair in Psychiatry, Department of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$63,087 for 12 months (\$5,257.26 per month) to annualized rate of \$73,087 for 12 months (\$6,090.59 per month), February 1, 2001 through June 30, 2001. Tenurable base salary \$63,087. Includes an administrative supplement of \$10,000 while serving as endowed chair.

Osburn, Jeffrey T., Assistant Professor of Obstetrics and Gynecology, given additional title Section Chief, Department of Obstetrics and Gynecology, March 1, 2001 through June 30, 2001.

Ozer, Howard, Professor of Medicine, The Eason Chair in Oncology, Chief of Hematology/ Oncology, and Director of Cancer Center, Department of Medicine; appointed Professor of Medicine with tenure, July 1, 2001.

Saban, Ricardo, Associate Professor of Physiology, appointed Associate Professor of Physiology with tenure, September 15, 2000.

Simon, Stuart B., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$35,280 for 12 months (\$2,940.00 per month), .49 time to annualized rate of \$18,000 for 12 months (\$1,500.00 per month), .25 time, February 1, 2001 through June 30, 2001. Change in FTE.

Smith, Kevin Stewart, Clinical Assistant Professor of Oral and Maxillofacial Surgery, Associate Program Director, Oral and Maxillofacial Surgery Residency Program, Department of Oral and Maxillofacial Surgery, College of Dentistry and Adjunct Assistant Professor of Oral and Maxillofacial Surgery, Department of Surgery, College of Medicine, salary changed from annualized rate of \$41,420 for 12 months (\$3,451.67 per month), .60 time to annualized rate of \$51,776 for 12 months (\$4,314.67 per month), .75 time, February 1, 2001 through June 30, 2001. Change in FTE.

Walford, Andrew J., Associate Professor of Anesthesiology, given additional title Vice Chairman, Department of Anesthesiology, February 27, 2001 through June 30, 2001.

RESIGNATIONS AND/OR TERMINATIONS:

Canfield, William M., Associate Professor and Laureate Chair in Molecular Medicine, Department of Medicine, February 28, 2001 (with accrued vacation through April 27, 2001).

Corea, Donald D., Assistant Professor of Radiological Sciences, February 15, 2001 (with accrued vacation through April 3, 2001).

Dasheiff, Richard, Professor of Neurology, March 9, 2001 (with accrued vacation through April 30, 2001).

Pardo, Gabriel, Assistant Professor of Neurology and Adjunct Assistant Professor of Ophthalmology, March 5, 2001.

Smith, David W., Associate Professor of Biostatistics and Epidemiology and Associate Professor of Research, Center for American Indian Health Research, College of Public Health, February 1, 2001 (with accrued vacation through February 26, 2001).

Sutter, Steven Harold, Assistant Professor of Dermatology, February 21, 2001.

RETIREMENTS:

Koh, Eunsook Tak, Professor of Nutritional Sciences, May 16, 2001; named Professor Emeritus of Nutritional Sciences, June 1, 2001.

Minnerath, Janet E., Associate Professor of Medical Library Sciences and Library Director, College of Medicine–Schusterman HSC Library, December 22, 2000 (with accrued vacation through January 11, 2001).

Rieger, Joseph A., Professor of Pharmacy, January 26, 2001; named Professor Emeritus of Pharmacy. Retirement previously approved; approval of Emeritus title only.

Weigand, Dennis Allen, Clinical Professor of Dermatology, November 17, 2000; named Professor Emeritus of Dermatology. Retirement previously approved; approval of Emeritus title only.

Welk, Donald A., Professor and Chair of Restorative Dentistry, February 1, 2001; named Professor Emeritus of Restorative Dentistry, February 1, 2001.

Norman Campus:

LEAVES OF ABSENCE:

Grillot, Suzette R., Assistant Professor of Political Science and International Academic Programs, leave of absence without pay, August 16, 2001 through May 15, 2002. Personal.

Jordan, Rosetta, Associate Professor of Modern Languages, Literatures and Linguistics, short-term disability leave of absence, January 18, 2001 through May 15, 2001.

Miller, Frederick H., George Lynn Cross Research Professor and Kenneth E. McAfee Centennial Professor of Law, short-term disability leave of absence, August 16, 2001 through December 31, 2001. Medical leave of absence.

Owens, Jr., J. Thomas, Assistant Professor of Educational Leadership and Policy Studies, change short-term disability leave of absence January 8, 2001 through May 12, 2001 to short-term disability leave of absence January 8, 2001 through February 28, 2001 and leave of absence without pay March 1, 2001 through May 15, 2001. Medical leave of absence.

Saunders, Kevin W., Professor of Law, leave of absence without pay, August 16, 2001 through May 15, 2002. To teach at Michigan State University, Detroit College of Law.

Trafalis, Theodore B., Associate Professor of Industrial Engineering, leave of absence without pay August 16, 2001 through December 31, 2001. To complete research on a new laboratory in the School of Industrial Engineering and other research projects in Japan and Greece.

Zhu, Meijun, Assistant Professor of Mathematics, leave of absence without pay August 16, 2001 through May 15, 2002. Awarded a Centennial Research Fellowship by the American Mathematical Society.

Sabbatical Leaves of Absence - Fall Semester 2001 (with full pay)

Branch, David R., George Lynn Cross Research Professor of Physics & Astronomy, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will work on the interpretation of supernova spectra, with the goal being to advance our knowledge of which kinds of stars explode as supernovae, and the mechanisms by which they do so. Faculty appointment: 9-01-73. Previous leaves taken: Sabbatical leave of absence with half pay 9-01-79 to 6-01-80; Mini-Sabbatical leave of absence with half pay 8-16-88 to 1-01-89; Sabbatical leave of absence with full pay 1-01-95 to 5-16-95. Teaching load covered by current faculty.

Cottom, Daniel A., Professor of English and David A. Burr Chair in Letters, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Complete book project focused on hostility to education as revealed in public attitudes, arguments, and cultural and social movements in which education is portrayed as being useless with majority of research work to be in Norman. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by adjusting course offerings for one semester.

Faulconer, James H., Professor of Music, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will develop advanced applications of technology and materials building on research indicating the efficacy of integrating concept across disciplines in a multiple MIDI-keyboard classroom. The project will create publishable materials and software for use in these situations. The activity will be conducted in the OKC and Dallas areas in various recording/technology studios. Faculty appointment: 9-01-75. Previous leaves taken: Sabbatical leave of absence with full pay 7-01-86 to 1-01-87; Leave of absence without pay 6-06-90 to 5-01-91; Sabbatical leave of absence with half-pay 1-01-94 to 5-16-94 and 8-16-94 to 1-01-95. Teaching load covered by other faculty.

Faulconer, Sarah E., Associate Professor of Music and Assistant Director of the School of Music, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will create twelve lessons for the non-music major which integrate the elements of Pitch, Duration, Timbre, Dynamics, and Texture. These lessons will involve the use of MIDI technology in such a way as to give the students hands-on investigation of the music designated in each lesson and to stimulate creative activity. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by adjunct faculty.

Gana, Ruth L., Professor of Law, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Plans to work on a casebook on copyright. The casebook is currently under contract with Aspen Publishers and should be available in Fall 2002. She will also work on a variety of other writing projects. Faculty appointment: 8-16-94. No previous leaves taken. Teaching load covered by other faculty.

Gilje, Paul A., Professor of History, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. To begin research and writing on a book exploring how American sailors expressed themselves in the early 19th century. Will also oversee production of two other books. Will spend one month in libraries on the East Coast and the rest of the time in Oklahoma. Faculty appointment: 9-01-81. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-87 to 5-16-88; Sabbatical leave of absence with full pay 1-01-95 to 5-16-95. Teaching load covered by current faculty members.

Gipson, Richard C., Professor of Music, sabbatical leave of absence with full pay, August 16, 2001 through May 15, 2002. Research and creative projects involving off-line and on-line editing of a fourth compact disc, the feasibility of developing video models for simulated orchestral performance, the acoustics of percussion attack sounds, tutorials in MIDI software, and creation of arrangements for percussion ensembles. Faculty appointment: 9-01-76. Previous leaves taken: Sabbatical leave of absence with full pay 6-01-92 to 8-16-92. Teaching load covered by staff and graduate assistants.

Guzman, Katheleen R., Professor of Law, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will write on "shared ownership" as it pertains to the characterization of property in the will execution and probate interim. Will examine two common maxims: "no one is heir of the living"; and "an expectancy is not a property interest under the law" and whether the theoretical notions are valid. Faculty appointment: 8-16-94. Previous leaves taken: Leave of absence without pay 1-01-98 to 5-16-98. Teaching load covered by current faculty and deferring one course to Spring 2002.

Hobson, Geary, Associate Professor of English, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will write and complete several books. Faculty appointment:8-16-88. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-95 to 5-16-95. Teaching load covered by current faculty.

Kaspari, Michael E., Assistant Professor of Zoology, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Two periods of field research at the Smithsonian Tropical Research Institute, Panama, and data analysis and writing in Norman will support the goal of applying for a NSF Long-term Research in Environmental Biology grant. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by current faculty.

Keppel, Ben G., Associate Professor of History, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will be working on a second book, which is a study of the symbolic place of children in American political culture during the 1960s. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by other course offerings.

Knapp, Michael C., Associate Professor of Accounting, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will update instructional materials for the Introductory Financial Accounting course (Accounting 2113) that he teaches and coordinates; and develop a new course in electronic commerce. Faculty appointment: 6-01-88. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-94 to 5-16-95. Teaching load covered by adjunct faculty and graduate assistant and by rescheduling one course.

Levy, David W., David Ross Boyd Professor of History, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will complete the first volume of the history of The University of Oklahoma and write a draft of the second volume. Faculty appointment: 9-01-67. Previous leaves taken: Sabbatical leave of absence with half pay 9-01-73 to 6-01-74; Sabbatical leave of absence with half pay 9-01-80 to 6-01-81; Sabbatical leave of absence with half pay 8-16-87 to 5-16-88; Sabbatical leave of absence with half pay 8-16-94 to 5-16-95. Teaching load covered by other course offerings.

Matlick, Eldon R., Associate Professor of Music, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will research 20th Century music for horn and piano. The project will culminate in a recording project that will feature music for this medium that has never been available in a recorded format. Faculty appointment: 9-01-83. No previous leaves taken. Teaching load covered by a graduate assistant and adjunct faculty.

Shafer-Ray, Neil E., Assistant Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will continue research in collision energy spectroscopy; develop high-speed electric field imaging in collaboration with Professor Stwalley (University of Connecticut) and Marcis Auzinsh (University of Latvia); continue on-going study of the near resonant energy transfer process with Professor Morrison of OU; and development of methods to cool molecules to ultracold temperatures with Professor Eric Abraham of OU. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by current faculty.

Stanley, Jr., Farland H., Associate Professor of Classics, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will evaluate and interpret archaeological data from a 1st century BC Roman style temple and a fifth century AD Christian church that he has excavated in Israel. The work will take place at OU and in Israel. Faculty appointment: 8-16-86. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-94 to 1-01-95. Teaching load covered by current faculty.

Strauss, Michael G., Assistant Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will do research at the Fermi National Accelerator Laboratory in Batavia, Illinois, doing experimental elementary particle physics with the D0 detector. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by current faculty.

Taylor, Rhonda H., Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will write and submit research projects, study to enhance instructional effectiveness, and assess potential directions for post-tenure research agenda. Faculty appointment: 8-16-93. No previous leaves taken. Teaching load covered by new faculty.

Vaughn, Courtney A., Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will finish collecting data in Guam during July 2001 and will write and do future secondary research in the fall of 2001. Faculty appointment: 7-01-83. Previous leaves taken: Sabbatical leave of absence with half pay 8-01-88 to 8-01-89. Teaching load covered by offering one course in the summer and current faculty.

White, Luther W., Professor of Mathematics, sabbatical leave of absence with full pay, August 16, 2001 through December 31, 2001. Will continue interdisciplinary work in ecology, geophysics and elasticity. The common mathematical theme is estimation and inverse problems. Trips will be made to Reno, NV; Blacksburg, VA, etc. Faculty appointment: 9-01-77. Previous leaves taken: Sabbatical leave of absence with full pay 9-01-83 to 1-16-84; Sabbatical leave of absence with full pay 8-16-94 to 1-01-95. Teaching load covered by adjunct or visiting faculty.

Sabbatical Leaves of Absence – Spring Semester 2002 (with full pay)

Kim, Young Y., Professor of Communication, sabbatical leave of absence with full pay, January 1, 2002 through May 15, 2002. To analyze survey data already collected for an on-going research project on interethnic communication: To write two research papers based on the data analysis. Faculty appointment: 8-16-89. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-95 to 1-01-96. Teaching load covered by other elective course offerings.

Miller, Frederick H., George Lynn Cross Research Professor and McAfee Centennial Professor of Law, sabbatical leave of absence with full pay, January 1, 2002 through May 15, 2002. Will write UCC Article 2 project, a revised treatment for each Article for Hawland's multi-volume series on the UCC, a revision of the Article 2 and 2A Nutshell for West Publishing, and supplements to Vernon's Oklahoma Commercial and Consumer Volumes, West's Legal Forms, and Miller and Harrell's Article 9 book. He will also work on other book projects as well as UCC Bulletins, CLE Materials and other publications. Faculty appointment: 9-01-66. Previous leaves taken: Leave of absence without pay 9-01-70 to 6-01-71; Leave of absence with partial pay 9-01-75 to 6-01-76; Sabbatical leave of absence with full pay 9-01-79 to 1-16-80; Leave of absence without pay 8-16-91 to 1-01-92; Sabbatical leave of absence with full pay 8-16-94 to 1-01-95; Leave of absence without pay 1-01-95 to 5-16-95. Teaching load covered by current faculty.

Sabbatical Leaves of Absence - Fall 2001 and Spring 2001 Semesters (with half pay)

Altan, M. Cengiz, Associate Professor of Aerospace & Mechanical Engineering, sabbatical leave of absence with half pay, August 16, 2001 through May 15, 2002. First half will be working with AvPro Inc., (Norman, OK) doing collaborative research and technology transfer. Second half will be doing research on Composite Materials at Northeastern University (Boston, MA). Faculty appointment: 2-15-90. No previous leaves taken. Teaching load covered by regular or adjunct faculty and alternative course offerings.

Bannet, Eve T., Professor of English and Chair, Department of English, sabbatical leave of absence with half pay, July 1, 2001 through June 30, 2002. Book on transatlantic correspondences and the female world – written in Norman, with short research trips. Faculty appointment: 8-01-94. No previous leaves taken. Teaching load covered by other course offerings.

Ederington, Louis H., Professor of Finance, Oklahoma Bankers Chair and Associate Dean of the Michael F. Price College of Business, sabbatical leave of absence with half pay, August 16, 2001 through May 15, 2002. Completing papers on hold while serving as Associate Dean, new research program on option combinations, and new research program on energy derivatives. Locations: New Zealand and Turkey. Faculty appointment: 7-01-89. Previous leaves taken: Leave of absence without pay 8-16-93 to 1-01-95. Teaching load covered by regular or adjunct faculty.

Fowler, Loretta, Professor of Anthropology, sabbatical leave of absence with half pay, August 16, 2001 through May 15, 2002. Proposes to write a book-length manuscript on age and gender in Arapaho history. Some time will be spent in libraries outside the state. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by a Visiting Assistant Professor.

Pandora, Katherine A., Assistant Professor of History of Science, sabbatical leave of absence with half pay, August 16, 2001 through May 15, 2002. Will research at Harvard University, funded partially by a fellowship at the Charles Warren Center on topic of scientific library in the 19th century. Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by visiting faculty or graduate assistant.

Russell, Bruce W., Associate Professor of Civil Engineering and Environmental Science, sabbatical leave with half pay, August 16, 2001 through May 15, 2002. Will complete the manuscript for the book titled, "Design of Prestressed Concrete Structures." Work will be done principally in Norman, OK with research visits to Austin, TX and San Francisco, CA. Faculty appointment: 8-16-92. No previous leaves taken. Teaching load covered by adjunct faculty, graduate assistant, and canceling courses.

Stillman, Norman A., Professor of History and Schusterman/Josey Chair in Judaic History, sabbatical leave of absence with half pay, August 16, 2001 through May 15, 2002. Will make use of the superb library and archival sources in Paris to work on two major projects. The first is a book titled, "Jewish Community and Society in North Africa in Modern Times," the second, "The Commensality of Islamic and Jewish Civilizations." Faculty appointment: 8-16-95. No previous leaves taken. Teaching load covered by other course offerings.

APPOINTMENTS OR REAPPOINTMENTS:

Claibourn, Michele P., Assistant Professor of Political Science, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2001 through May 15, 2002. If Ph.D. not completed by August 16, 2001, title and salary to be changed to Acting Assistant Professor, annualized rate of \$38,000 for 9 months. New tenure-track faculty.

Engel, Debra H., Associate Professor of Bibliography and Director of Public Services, University Libraries, annualized rate of \$73,000 for 12 months (\$6,083.34 per month), April 16, 2001 through June 30, 2001. New tenure-track faculty.

Frey, Melissa L., Ph.D., Assistant Professor of Educational Psychology, annualized rate of \$41,000 for 9 months (\$4,555.56 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Hahn, Sowon, Ph.D., Assistant Professor of Psychology, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Helton, Taiawagi, Associate Professor of Law, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Johnson, Carlos E., Ph.D., Professor of Accounting and Dale Looper Chair in Accounting, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), half-time, August 16, 2001 through May 15, 2002. New faculty. Five-year renewable term appointment.

Lantelme, Michel, Ph.D., Assistant Professor of Modern Languages, Literatures and Linguistics, annualized rate of \$47,000 for 9 months (\$5,222.22 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Leslie, Lance M., Ph.D., Professor of Meteorology and Robert Edward Lowry Chair in Meteorology, annualized rate of \$105,000 for 9 months (\$11,666.67 per month), November 1, 2001. New faculty. Tenure credentials under review.

Logue, Dennis E., Ph.D., Dean of the Michael F. Price College of Business, Fred E. Brown Chair in Business and Professor of Management, annualized rate of \$250,000 for 12 months (\$20,833.33 per month), July 1, 2001. New academic administrator. Tenure credentials under review.

Morton, John Adam, Ph.D., Professor of Philosophy, annualized rate of \$45,000 for 9 months (\$5,000 per month), half-time, August 16, 2001. New faculty. Tenure credentials under review.

Myint, Soe W., Assistant Professor of Geography, annualized rate of \$47,000 for 9 months (\$5,222.22 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Ng, Su Fang, Assistant Professor of English, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2001 through May 15, 2002. If Ph.D. not completed by August 16, 2001, title and salary to be changed to Acting Assistant Professor, annualized rate of \$38,000 for 9 months. New tenure-track faculty.

O'Neill, Sean P., Assistant Professor of Anthropology, annualized rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 2001 through May 15, 2002. If Ph.D. not completed by August 16, 2001, title and salary to be changed to Acting Assistant Professor, annualized rate of \$40,000 for 9 months. New tenure-track faculty.

Rager, Kathleen B., Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Richter, Liesa L., Associate Professor of Law, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2001 through May 15, 2002. New tenure-track faculty.

Wright, Jr., Roosevelt, Ph.D., Director of the School of Social Work and Professor of Social Work, annualized rate of \$124,000 for 12 months (\$10,333.33 per month), August 16, 2001. New academic administrator. Tenure credentials under review.

CHANGES:

Cintron, Rosa A., Associate Professor of Educational Leadership and Policy Studies, title changed from Interim Dean to Dean of the University College, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.66 per month) to annualized rate of \$104,000 for 12 months (\$8,666.67 per month), April 1, 2001.

Civan, Faruk, Professor of Petroleum and Geological Engineering and Associate Director of the Reservoir Engineering Center, salary temporarily changed from annualized rate of \$76,511 for 9 months (\$8,501.22 per month) to annualized rate of \$86,511 for 9 months (\$9,612.33 per month), January 1, 2001 through May 15, 2001. Temporary increase while assuming duties of Natural Gas Program Liaison.

Faison, Elyssa, Acting Assistant Professor of History, title changed to Assistant Professor, salary changed from annualized rate of \$41,000 for 9 months (\$4,555.55 per month) to \$43,000 for 9 months (\$4,777.78 per month), August 16, 2001 through May 15, 2002. If Ph.D. not completed by August 16, 2001, title to be changed to Acting Assistant Professor, annualized rate of \$41,000 for 9 months.

Gilman, Patricia, Associate Professor of Anthropology, title changed from Interim Chair to Chair, Department of Anthropology, July 1, 2001.

Harper, Jr., Charles W., Professor of Geology and Geophysics, letter received of intention to retire effective January 2002 or no later than January 2003, in lieu of completing post-tenure review in Spring 2001.

Hofford, Craig W., Associate Professor of Health and Sport Sciences, given additional title of Interim Program Director of Health Promotion Programs, College of Continuing Education, salary changed from annualized rate of \$42,230 for 9 months (\$4,692.22 per month) to annualized rate of \$56,307 for 12 months (\$4,692.22 per month), September 1, 2000 through December 17, 2000. Changing from 9-month faculty to 12-month faculty.

Horowitz, Edward M., Acting Assistant Professor of Communication, title changed to Assistant Professor, salary changed from annualized rate of \$43,000 for 9 months (\$4,777.78 per month) to \$45,000 for 9 months (\$5,000 per month), August 16, 2001 through May 15, 2002. If Ph.D. not completed by August 16, 2001, title to be changed to Acting Assistant Professor, annualized rate of \$43,000 for 9 months.

Knox, Robert C., Professor of Civil Engineering and Environmental Science, title changed from Interim Director to Director of the School of Civil Engineering and Environmental Science, given additional title of John A. Myers Professor in Civil Engineering and Environmental Science, salary changed from annualized rate of \$103,676 for 12 months (\$8,639.67 per month) to annualized rate of \$121,000 for 12 months (\$10,083.33 per month), February 1, 2001.

Schnell, Gary D., Professor of Zoology, Curator of Birds and Head Curator of Life Sciences, Samuel Noble Oklahoma Museum of Natural History, delete title Associate Director of Collections and Research, Oklahoma Museum of Natural History, salary changed from annualized rate of \$98,530 for 12 months (\$8,210.83 per month) to annualized rate of \$88,530 for 12 months (\$7,377.50 per month), February 10, 2001.

Scott, Wilbur J., Professor of Sociology, reappointed to a four-year term as Chair of the Department of Sociology, July 1, 2001.

Vitt, Laurie J., Professor of Zoology and Curator of Herpetology, Samuel Noble Oklahoma Museum of Natural History, given additional title of Associate Director of Collections and Research, Oklahoma Museum of Natural History, salary changed from annualized rate of \$72,348 for 12 months (\$6,029.00 per month) to annualized rate of \$82,348 for 12 months (\$6,862.33 per month), February 12, 2001.

Zeng, Huan, Postdoctoral Research Associate, Aerospace and Mechanical Engineering, title changed to Adjunct Postdoctoral Research Associate, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), January 1, 2001 through May 15, 2001.

RESIGNATIONS AND/OR TERMINATIONS:

Borelli, Jan G., Associate Professor, Educational Leadership and Policy Studies, May 15, 2001.

Douglas, James W., Assistant Professor of Political Science, August 1, 2001.

Myers, Matthew B., Assistant Professor of Marketing, May 15, 2001.

Saunders, Carol S., Professor of Management Information Systems and W. P. Wood Professor, June 30, 2001.

Smith, Tyler J., Assistant Professor of Classics, May 15, 2001.

RETIREMENTS:

Hutchison, Victor H., George Lynn Cross Research Professor of Zoology, July 1, 2001. Named George Lynn Cross Research Professor Emeritus of Zoology.

Norlin, Julia M., Professor of Social Work, June 30, 2001. Named Professor Emeritus of Social Work.

ADDITIONS:

Norman Campus:

APPOINTMENTS OR REAPPOINTMENTS:

Self, Charles C., Dean of the Gaylord College of Journalism and Mass Communication, Edward L. and Thelma Gaylord Chair in Journalism and Mass Communication, and Professor of Journalism and Mass Communication, annualized rate of \$135,000 for 12 months (\$11,250.00 per month), July 1, 2001. New academic administrator. Tenure credentials under review.

CHANGES:

Evans, Rodney E., Professor of Marketing, delete title Interim Dean of the Michael F. Price College of Business, salary changed from annualized rate of \$142,582 for 12 months (\$11,881.83 per month) to annualized rate of \$108,750 for 9 months (\$12,083.33 per month), July 1, 2001. Changing from 12-month academic administrator to 9-month faculty. Off payroll July 1, 2001 through August 15, 2001.

Ramsey, Shirley A., Professor of Journalism and Mass Communication, delete title Interim Director of Journalism and Mass Communication, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), July 1, 2001. Changing from 12-month academic administrator to 9-month faculty. Off payroll July 1, 2001 through August 15, 2001.

Health Sciences Center

RETIREMENT:

Carter, Donald Robert, Clinical Professor of Surgery, January 1, 2001; named Professor Emeritus of Surgery. Retirement previously approved; approval of Emeritus title only.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

President Boren reported the following death:

Smith, Charles, Clinical Professor of Psychiatry and Behavioral Sciences, January 17, 2001.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

LEAVES OF ABSENCE:

Bryan, Willie Vern, Vice Provost for Educational Services and Registrar, Educational Services, leave of absence with pay from January 8, 2001, through January 16, 2001. Academic Administrator.

Gormley, Lauri, Poison Control Specialist II, Oklahoma Poison Control Center, leave of absence with pay from December 6, 2000, through February 12, 2001. Professional Staff.

Mooring, James W., Director of Patient Accounts, University Physicians Medical Group, leave of absence with pay from February 27, 2001, through April 1, 2001. Administrative Staff.

APPOINTMENTS OR REAPPOINTMENTS:

Hayes, Thomas, Imaging Systems Engineer, Medicine Cardiology, annualized rate of \$60,000.00 for 12 months (\$5,000.00 per month), February 1, 2001. Professional Staff.

Jones, Christopher J., Assistant Vice Provost for Academic Affairs and Director of Center for Academic Technology, Academic & Student Affairs, annualized rate of \$78,000.00 for 12 months (\$6,500.00 per month), February 15, 2001. Administrative Staff.

CHANGES:

Gormley, Lauri, Poison Control Specialist II, FTE changed from 100% to 50%, salary changed from annualized rate of \$62,438.00 for 12 months (\$5,203.17 per month) to annualized rate of \$31,219.00 for 12 months (\$2,601.58 per month), February 12, 2001. Professional Staff.

Millsap, Byron Burr, title changed from Associate Vice President for Administrative Affairs and Director of Budget and Purchasing to Associate Vice President for Administrative Affairs and Interim University Director for Procurement Services, April 2, 2001. Administrative Staff.

RESIGNATION AND/OR TERMINATION:

Roden, Judy A., Departmental Business Administrator, Department of Pathology, February 16, 2001. Administrative Staff.

RETIREMENT:

Coleman, O. Caylon, Administration and Management Information Systems Manager, College of Medicine, Office of the Dean, March 1, 2001. Administrative Staff.

Norman Campus:

APPOINTMENTS OR REAPPOINTMENTS:

Bond, Donnie R., appointed Information Technology Analyst II, Information Technology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), February 19, 2001. Managerial Staff.

Clarke IV, Sidney R., appointed Program Director, Public and Community Services, College of Continuing Education, annualized rate of \$62,500 for 12 months (\$5,208.33 per month), April 1, 2001. Administrative Staff.

Gray III, Zane W., appointed Information Technology Analyst II, Information Technology, annualized rate of \$70,000 for 12 months (\$5,833.34 per month), February 26, 2001. Managerial Staff.