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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
September 13, 2000

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 13, 2000**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order in the Associates' Room, Oklahoma Memorial Union, 900 Asp Avenue, Norman, Oklahoma, on Wednesday, September 13, 2000, beginning at 10:15 a.m.

The following Regents were present: Regent C. S. Lewis III, Chairman of the Board, presiding; Regents Robin Siegfried, Mary Jane Noble, G. T. Blankenship, Stephen F. Bentley, Christy Everest, and Paul D. Austin.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Provosts Nancy L. Mergler and Joseph J. Ferretti, Interim Vice President Brian Maddy, Vice President Mark E. Lemons, Joseph Harroz, Jr., General Counsel, and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Those attending the meeting from Cameron University were Dr. Don Davis, President of the University, Provost Terral McKellips, and Vice Presidents Louise Brown, Don Sullivan and John Sterling.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University, Vice Presidents Danette Boyle, Ray Brown, and Tom Volturo and Assistant Vice President Brett Campbell.

Notice of the time, date, and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 10:00 a.m. on September 12, 2000, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Noble moved approval of the Minutes of the Regular Meeting held on July 17, 2000 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

RSU's Herrington Lecture is scheduled for October 30 and will be in conjunction with the Board of Regents' visit to the campus at the time of the October Board meeting. The lecturer this year is Mr. Keith E. Bailey, Chairman and CEO of Williams Companies. The lecture will be at 10:00 a.m., followed by a luncheon.

President Wiley reported Mr. Brett Campbell has been elected the Chairman of the Statewide Council on Student Affairs. This committee advises the Oklahoma State Regents for Higher Education on student affairs issues and is comprised of all chief student affairs officers of the 25 public universities and colleges in Oklahoma.

The Oklahoma Business Education Coalition has appointed a business education policy "think tank", made up of business leaders and educators within Oklahoma. There are just two higher education faculty members appointed and one is an RSU faculty member, Carole Burrage, an Assistant Professor in the Applied Technology Department. She will have an opportunity to help map a policy that will encourage business education partnerships in this State.

NORTH CENTRAL ACCREDITATION

President Wiley presented the accreditation letter from the North Central Association to members of the Board of Regents. The letter, signed by the Executive Director of the NCA, was formal notification of action taken by the Commission on Institutions of Higher Education on Rogers State University. The Institutional Actions Council voted on August 7, 2000, to extend RSU's accreditation to include Bachelor's programs, effective August 14, 2000.

This was presented for information and discussion. No action was required.

SUBSTANTIVE PROGRAM CHANGES

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs show on the attached pages have been approved by the Executive Vice President and Vice President for Academic Affairs, based on the recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council. They were submitted to the Board of Regents for approval prior to submission to the State Regents.

DELETION OF PROGRAMS:

1. Program: Certificate of Achievement in Health Occupations (105)
2. Program: Certificate of Achievement in Emergency Medical Services Management (106)
3. Program: Associate in Applied Science in Social/Behavioral Studies (95)
Deletion of three options within the program:
 - Family Studies and Gerontology
 - Counseling
 - Applied Health Psychology Technician

COMMENTS:

1. Departmental recommendation based on insufficient student interest in the program.
2. Program met a previous need that no longer exists. Department recommends deletion.
3. Based on departmental recommendation and restructuring of programs and options to better meet student and resource needs. Options in Counseling and Corrections in Alcohol and Drug Abuse Counseling will be retained.

President Wiley recommended the Board of Regents approve program changes as proposed.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

TELECOMMUNICATIONS GRANT

This grant has been awarded to Rogers State University for the purpose of linking school districts in Oklahoma with RSU.

Agency: State Department of Education
Title: Oklahoma Department of Education FY 2001 Telecommunications Grant
"Distance Education Network and Certification Courses"
Value: \$298,696
Period: 12 months

President Wiley recommended the Board of Regents ratify the Telecommunications Grant listed above.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

REPORT ON STUDENT RESIDENTIAL FACILITIES

At the July meeting of the Board of Regents, President Wiley requested and received approval to negotiate with a private entity for the purpose of constructing student residential facilities on the Rogers State University campus. Approximately four acres on the western side of the campus have been identified as the most appropriate site for the new facility. Terms and conditions of the ground lease, construction documents, and operation agreements were under review at this time.

A progress report on construction of student residential facilities was presented for informational and discussion purposes only. No action was required.

ANNUAL DISTRIBUTION OF EARNED INTEREST

The Board policy requires interest accrued by the investment of pooled funds shall be distributed in accordance with needs as determined by the President and reported to the Board annually. All earned interest for the last fiscal year ending June 30, 2000 has remained in the general auxiliary account and no distribution has been deemed necessary by the President.

This item was presented as required by Board policy. No action was required.

REVISED CAMPUS MASTER PLAN LONG-RANGE PROJECTS

The revised Campus Master Plan Long-Range Projects reflects capital improvement needs to help facilitate our new four-year mission:

Library Expansion	\$ 6,000,000
Building Renovations	\$ 6,000,000
Bartlesville Classroom & Lab Building	\$ 2,000,000
Pryor Classroom & Laboratory Building	\$ 1,200,000
Technology & Equipment Improvements	\$ 1,000,000
Classroom/Laboratory Building Phase I	\$ 3,000,000
Distance Learning	\$ 2,500,000
ADA & Infrastructure	\$ 850,000
Student Services Center	\$ 2,500,000
Horse & Ranch Mgmt. Facility Relocation	\$ 500,000
Expansion of Maintenance Facility	\$ 500,000
Advanced Telecommunications	\$ 1,680,910
Classroom/Laboratory Phase II	\$ 3,000,000
Vehicles	\$ 100,000
HV/AC Retrofit	\$ 211,080
Street & Sidewalk improvements	\$ 400,000
Furniture, Fixtures, & Equipment	\$ 265,110
ADA Building Upgrades	\$ 192,900
Campus Beautification	\$ 250,000
TOTAL	\$ 32,150,000

President Wiley recommended the Board of Regents approve the revised Campus Master Plan Long-Range Projects.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis for the period starting April 1, 2000 and ending June 30, 2000 was presented as follows:

Schedule of Revenues and Expenditures – Education and General, Part I (unrestricted):

Total revenues collected year-to-date of \$13,138,873 represents 95.7% of the revised current year budget. Year-to-date expenditures totaled \$12,382,492 or 87.4% of the revised current year budget.

Schedule of Revenues and Expenditures – Education and General, Part II (restricted):

Total revenues collected year-to-date of \$2,865,102 represents 64.8% of the revised current year budget. Year-to-date expenditures totaled \$3,535,120 or 78% of the revised current year budget. Expenditures will generally exceed revenues since RSU must expend restricted funds before it can be reimbursed.

Schedule of Revenues and Expenditures – Auxiliary Enterprises:

Total revenues collected year-to-date of \$2,147,194 represents 82% of the revised current year budget. Year-to-date expenditures totaled \$1,871,996 or 71.6% of the revised current year budget.

Schedule 4: Schedule of Reserves:

Reserves for Education and General, Part I were 11.4% of the total budget and represent discretionary funds at the beginning of the fiscal year which were not obligated for current year expenditures. As of June 30, 2000, the University has not yet found it necessary to use any of these reserve funds.

Reserves for Education and General, Part II includes federal, state, and private funds which are expended and later reimbursed by the granting agencies, therefore, no reserves are maintained.

Reserves for Auxiliary Enterprises and Plant Funds are considered discretionary and available for expenditures in accordance with applicable guidelines and limitations.

This report was presented for information and discussion. No action was required.

ISSUANCE OF STIPENDS

While every member of the University community contributed significantly to the success of our accreditation efforts, these five Rogers State University family members' dedication, extremely long hours and leadership made the difference between success and failure.

As a result, the following employees were given a \$3,000 stipend to recognize them for their efforts:

Dr. Ray Brown, Executive Vice President & Vice President Academic Affairs
Dr. Larry Minks, Assistant Vice President, Academic Affairs/Instruction
Dr. Virginia Reasor, Assistant Vice President Academic Affairs/Support
Ms. Debra Hedrick, Technology Planning Officer
Dr. Carolyn Taylor, Assistant Professor of Political Science & NCA Coordinator

President Wiley recommended the Board of Regents ratify the issuance of five three-thousand dollar stipends in June, 2000.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

RESIGNATIONS:

Harvey, Charles, Dr., Professor of Business, August 13, 2000

Mattioda, Andrew, Dr., Assistant Professor of Chemistry, August 7, 2000

Rambally, Gerard, Dr., Professor of Applied Technology, August 1, 2000

President Wiley recommended the Board of Regents approve the academic personnel actions listed above.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

RATIFICATION FOR ACADEMIC PERSONNEL ACTIONS

Jim Atkinson, Ed.D., Dean of Continuing Education and Community College Relations, annual rate of \$54,000 for 12 months, effective August 2000.

Ed.D., Adult Education Administration, University of Arkansas
M.S., College Teaching, Northeastern State University
B.A., History, St. Cloud State University, St. Cloud, Minnesota
Last Position: Vice President of Student Services, Northeastern Oklahoma A&M College

Jeffery W. Laub, Ph.D., Dean of the School of Mathematics, Science, and Health Sciences, annual rate of \$65,000 for 12 months, tenure-track associate professor, effective August 2000.

Ph.D., Physics, Lehigh University, Bethlehem, PA
M.S., Physics, St. Bonaventure University, St. Bonaventure, NY
B.S., Physics and Computer Science, Moravian College, Bethlehem, PA
Last Position: Chair, Division of Natural Science and Math and Associate Professor, Macon State College, Macon, GA.
Years-Teaching Experience: 9

Peter Williams, Ph.D., Director of Distance Education, annual rate of \$70,000 for 12 months, effective August 2000.

Ph.D., Educational Human Resource Development, Texas A&M University
M.E., School Supervision, Abilene Christian University
B.A., Spanish, English, Sam Houston State University
Last Position: Coordinator of Online Programs, Texas A&M University

Ms. Myra L. Haulmark, Instructional Design and Development Specialist, annual salary of \$45,000 for 12 months, effective August 2000.

Ed.D., Education Administration, expected date of graduation August 2000, Oklahoma State University
M.E., Speech Pathology, Northeastern State University
B.S., Speech Pathology, Northeastern State University
Last Position: College of Education Technology Services Coordinator, Oklahoma State University

Paul Shaffer, Ed.D., Professor of Mass Communications, annual salary of \$45,000 for 10 months, tenure-track, effective August 2000.

Ed.D., College Teaching, University of Arkansas
M.A., Communication, University of Arkansas
B.F.A., Drake University, Des Moines, Iowa
Last Position: Professor of Mass Communications, Austin Peay State University, Clarksville, TN
Years-Teaching Experience: 16

President Wiley recommended the Board of Regents ratify the approval of the academic personnel actions listed above. Emergency approval was granted by Chairman Lewis on July 27, 2000.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held and there was no report.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Southwestern Bell Donation

Cameron has been awarded a \$5,000 grant from the Southwestern Bell Foundation's Higher Education Grant Program to fund its Planning and Organization Support to Teachers (POST) program. The grant will be used to increase faculty proficiency with multimedia tools and distance learning. POST will train CU faculty in the use of available multimedia tools for instruction and enhance the administration of distance or on-line courses. The grant will also allow Cameron to provide quality education to military personnel and their dependants. POST will accomplish this by centralizing training and support resources for maximum accessibility, increasing interdisciplinary collaboration, establishing new standards for system and technology-based education, and promoting a flexible modular approach to teaching. Later, the program will also serve a research function.

International Student Population on the Rise

Cameron continues to make huge strides in its efforts to develop cultural diversity on campus, increasing its international student population to nearly 100 students from 21 different countries. Thanks to the recruiting efforts of admissions staff, CU's international population has increased fivefold in the past decade. In 1990, only 19 such students could be found on campus. Caribbean residents make up the lion's share of CU's international population, with 71 students coming from either Saint Lucia, Dominica, Saint Kitts and Nevis, Grenada, the Bahamas, the Dominican Republic or Suriname. International students choose to continue their education at Cameron for a variety of reasons, including the quality of its academic programs, reasonable tuition and the ready availability of advanced technology. Enhanced recruitment efforts began in 1999 when Midwestern State University invited CU to join in a recruiting trip to the Caribbean. The result is not only more bodies on campus, but an expanded dialogue on cultural diversity. To integrate these students into the campus community, Cameron started the International Student Sponsorship Program. Volunteers act as points of contact and take students out into the community, helping them adjust to life in the U.S., and providing transportation.

CLASS Prepares Native Americans for Classroom Careers

Nine college students are taking the first step to aiding other Native Americans in the classroom through a new professional development program at Cameron. Project CLASS – Cohorts in Leadership and Administration for Scholastic Settings – is being offered as a joint venture by the American Indian Research and Development, Inc. (AIRD) and the Cameron Secondary Teacher Education Program (CAMSTEP). The U.S. Department of Education's Office of Indian Education awarded AIRD a

federal contract to conduct CLASS, a program to enable Native Americans who have already earned college degrees in non-teaching areas to earn master's degrees in teaching. The nine come from the Apache, Choctaw, Comanche, Kiowa, Mississippi Choctaw, Mohawk and Potawatomi tribes. CLASS participants receive college tuition, a living stipend, a dependent stipend, and a book allowance. In return, they agree to use their skills to serve American Indian students as effective teachers and school administrators. To successfully complete CLASS requirements, each student must attend Cameron on a full-time basis for the duration of his or her course of study and successfully pass the Oklahoma State Teacher Certification examination upon completion of a degree.

Faculty Member Cited for ROTC Recruiting Success

Former CU Assistant Professor of Military Science Capt. Mark Hodgkins was recently awarded the Meritorious Service Medal by the U.S. Army Cadet Command in recognition of his work with Cameron's Reserve Officer Training Corps battalion. Capt. Hodgkins was cited for his extraordinary effort and attention to detail, factors that the Cadet Command said were instrumental in increasing ROTC recruitment during the period of April 1999 to June 2000. The Cameron alumnus was reassigned to Chandler last month where he will serve as an advisor to Lincoln County's Army National Guard unit.

Master of Education Program Restructured

Cameron's Master of Education degree program is taking a new direction – one that not only addresses the needs of new teachers, but improves teaching competencies for those already in the classroom. The restructured program follows national trends in education, as teachers strive to meet higher standards and increased accountability. CU's program is more flexible and individualized to serve teachers' specific needs. Program objectives are aligned with the National Council for Accreditation of Teacher Education's standards for advanced degrees and the propositions for accomplished teaching of the National Board of Professional Teaching Standards (NBPTS). The program also serves as a springboard for teachers seeking national certification. Students enrolling in the new degree program can specialize in early childhood education, special education or reading. Teachers can be certified in any of these three areas, providing them a variety of career opportunities. Any of these specializations can be added to a current certificate through the required 33-hour degree plan – something students were previously unable to do. Instead of a prescribed curriculum, students may choose from a selection of core courses that meet their individual needs. Twenty-one hours of core courses must be completed as part of the overall degree plan.

Volleyball Team Nationally Ranked

Cameron's women's volleyball squad opened its 2000 season in an impressive manner two weeks ago, defeating a pair of pre-season

standouts to secure a spot in the national NCAA Division II rankings. The Lady Aggies took part in the University of North Florida's annual Kickoff National Classic, posting upsets of No. 10-ranked Florida Southern University and No. 11 Barry. As a result, Cameron found itself ranked 21st in the nation in the August 29 edition of the American Volleyball Coaches Association Top 25 poll. Cameron lengthened its stay in the Top 25 by posting a second victory over Florida Southern (then ranked 17th nationally) at the Colorado Premier Challenge over the Labor Day weekend. CU is currently ranked 23rd in the AVCA Top 25 poll. The Lady Aggies open the home portion of their season September 13 when they host the University of Central Oklahoma.

REORGANIZATION OF THE DEPARTMENT OF POLITICS, SOCIOLOGY AND CRIMINAL JUSTICE AND THE DEPARTMENT OF HISTORY AND HUMANITIES

The faculty of the Department of Politics, Sociology and Criminal Justice have been discussing the possibility of reorganization for more than a year. Their goal was to find a means to resolve some internal conflicts with respect to curriculum, departmental requirements for rank and tenure, and issues arising from large enrollments in criminal justice and sociology and relatively small enrollments in political science. Last April, the majority of the faculty met with the President and the Provost and proposed splitting the department into two new departments, the Department of Criminal Justice and the Department of Political Science and Sociology. Faculty members who would have been assigned to the Department of Political Science and Sociology did not favor the proposal because they felt that criminal justice was the linkage bonding the three disciplines and so a department including only political science and sociology would once more divide itself into disciplinary factions. The President and Provost did not favor the proposal because of the added cost necessary to establish an additional academic department. Following several more meetings, including a meeting with the faculty of the Department of History and Humanities, it was concluded that the most workable and least costly arrangement would be to move political science to the Department of History and Humanities. This recommendation was made by the Dean of the School of Liberal Arts to the Provost in July. The Provost concurred and made the same recommendation to the President.

Criminal justice is a program which can grow as rapidly as the resources can be made available to support the growth. Political science is a discipline which may lose its viability as an academic degree program if it does not reverse recent enrollment declines. The chairs of both of the proposed departments and the Dean of the School of Liberal Arts support the position that each of the two disciplines will be better able to focus on and respond to those two issues in their new departmental environments. Disagreements among the faculty with respect to rank and tenure issues have not been entirely resolved by this change, but the chairs and the Dean feel that those issues will be far more manageable within the new configurations.

President Davis recommended the Board of Regents approve reorganizing the Department of Politics, Sociology and Criminal Justice and the Department of History and Humanities to establish the Department of Criminal Justice and Sociology and the Department of History and Government.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CURRICULUM CHANGES

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, delete and modify courses, but require that the changes be communicated to them for information only. The course additions itemized below have been approved by the Provost of Cameron University, upon recommendation of the cognizant department and dean, and approved by the Curriculum Committee.

COURSE ADDITIONS

BUS 4483	Business Internship
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ACCTG 4473	Accounting Internship
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President Davis submitted the course additions to the Board of Regents for information only.

CAMERON UNIVERSITY CAMPUS MASTER PLAN

The Cameron University Campus Master Plan sets forth needed changes in campus infrastructure to support the university's missions. It lists projects which construct, repair or renovate campus physical facilities or add capital equipment and identifies the probable source of funding for the projects. The plan is a dynamic one and is reviewed and revised often, with resulting changes in project priority and funding sources.

Infrastructure needs are compiled for all of State government by the Long Range Planning Commission in the form of a five-year capital plan. Higher education's portion of the plan is prepared by the Oklahoma State Regents for Higher Education from campus master plans submitted from each institution after consideration by governing boards.

The projects which follow will be funded from Educational and General Funds, Revolving Funds, Auxiliary Funds, Section 13 and New College Funds, Section 13 Offset Funds, bond funds or private funds, as appropriate. Projects are grouped as new construction or additions, repairs or renovations of existing facilities and acquisition of equipment and are generally listed in terms of campus priority, estimated date of project fund availability, or project position in a planning sequence, but the actual date of construction or acquisition is subject to change as needs, funding opportunities or other circumstances change. Estimated costs are included in the project descriptions. The projects follow:

REPAIR OR RENOVATION OF EXISTING FACILITIES

1. Repair Roof - Art Building. Estimated cost \$70,000. The roof leaks and needs to be replaced to avoid further damage to the building and its contents.
2. Parking & Driveway - Animal Science. Estimated cost \$100,000. The condition of the parking lot and driveway will worsen if maintenance is delayed.
3. Repair Roof - Student Union. Estimated cost \$175,000. Replacing the roof on the Student Union will prevent extensive water damage to the building and its contents.

4. West Hall Hot Water Valves. Estimated cost \$40,000. Replace 3-way heating/chilled water valves for heater and air conditioner to run efficiently at West Hall Building.
5. Steam Line Replacement. Estimated cost \$380,000. The underground steam line from the Shepler Building to the Sciences Complex leaks and needs to be replaced for the heating and air conditioning system to run efficiently at the Sciences Complex. Delay on this project can cause a complete shutdown of the heating and air conditioning unit.
6. Sprinkler System - Shepler Center Complex. Estimated cost \$537,000. The installation of a sprinkler system in Shepler Center has been required by the State Fire Marshall.
7. Renovation of Physical Sciences Building. This project was originally approved for \$1,200,000 from the OCIA Bond Issue. This request is to increase this project by \$500,000 from the bond proceeds approved by the State Legislature earlier this year.

President Davis recommended the Board of Regents approve the projects listed above with an estimated cost of \$1,302,000 for inclusion in Cameron University's Campus Master Plan.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF AUTOMATED MANAGEMENT INFORMATION SYSTEM

For the past year, officials at Cameron University have been evaluating enterprise management software systems to replace the University's aging legacy software systems which have been developed in-house over the years and simply are outmoded, lacking in capacity and capability, and in many instances cannot efficiently or effectively be modified to integrate with other systems. Among the software components sought are the following:

- Common Data Storage,
- Admissions,
- Financial Assistance,
- Administrative Records,
- Degree Audit,
- Transfer Articulation,
- Alumni and Development, and
- Web Link.

Proposals were solicited from companies which offer university automated management systems and Cameron personnel met with representatives from several vendors and evaluated products from Buzzeo, Data Tel, PeopleSoft, SCT, and Software Research Northwest, Inc. (SRN). An on-campus visit was made to Wake Forest University to evaluate the operation of SRN's IRIS software and other users were interviewed telephonically regarding the product.

Among the advantages of the SRN systems are cost and the compatibility with the Bi-Tech Integrated Fund Accounting System (IFAS), which is already in use at Cameron. Utilization of the IFAS product should make the transition to the new system quicker, easier and less costly. Of particular benefit is the fact that SunGard Bi-Tech, Inc. recently has purchased SRN, assuring continued product compatibility. Installation and integration of the software will take place over the next three years. This purchase will be paid for from E&G Funds.

President Davis recommended the Board of Regents approve the purchase of an Integrated Records Information System (IRIS) from Software Research Northwest, Inc., at an estimated cost of \$427,850.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF CENTRAL PROCESSING UNIT

The computer which serves as Cameron's central processing unit has been in use for the past eight years and will no longer meet the needs of the University. Faculty and staff have evaluated the near and mid-term needs of the University, determined the required characteristics of a replacement computer, and solicited bids for the purchase of such a device. Two bids were received in response to the solicitation.

The computer recommended for purchase is a HP e3000 979/100, which incorporates both a Multi-Programming Environment (MPE) operating system and a Unix operating system. The advantage of the dual system is to allow continued operation of various legacy software systems while installing and integrating new, commercially-developed software. The University's long range plans call for conversion of all MPE systems to Unix-based systems. This purchase will be paid for from E&G Funds.

President Davis recommended the Board of Regents approve the purchase of a Hewlett-Packard e3000 979/100 Computer from Logical, Inc., at an estimated cost of \$224,735.64 for use as Cameron University's e-server.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF 80 DESKTOP PERSONAL COMPUTERS

The computers being purchased will replace out-dated computers in the following areas: 14 computers in the Burch Academic Computer Lab; 25 computers in the Science Lab; 21 computers in the Academic Resource Lab. The remaining 20 computers will be purchased on an "as needed" basis.

The computers currently in the labs will be recycled and distributed to the following computer labs on campus to replace older models: 25 computers to the Library; 7 computers to the Page Center; 3 computers to the Agriculture Department; 2 computers to the Education Lab;

4 computers to the Testing Center and 5 computers to the Math Lab. Fourteen computers in the Academic Computing Lab are 486 models and will not be reused. One of the computers from the Academic Resource Lab will be used for a back-up computer.

President Davis recommended the Board of Regents approve the purchase of 80 desktop personal computers through Oklahoma State contract SW00206 from Dell Computer Corporation at an estimated cost of \$170,000.00.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

QUARTERLY FINANCIAL ANALYSIS

Being reported this month was the Quarterly Financial Analysis for the quarter ended June 30, 2000. The following comments were submitted for consideration.

ALL FUNDS, CAMERON UNIVERSITY

STATEMENT OF REVENUES AND EXPENDITURES

1. At June 30, 2000, revenues for all funds were at \$34.3 million which were 94.0% of the budget.

2. Expenditures were at \$34.2 million or 85.4% of the budget. Overall, the budget's revenues and expenditures are close to the amounts anticipated.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART I - UNRESTRICTED

1. Revenues - Revenues of \$25.2 million were reported and are 97.2% of the budget. This is comparable to the prior year's revenue of \$25.0 million and 99.1% of the budget.

2. Expenditures - Expenditures of \$25.7 million are reported at 86.7% of the budget. This is compared to the prior year expenditures of \$24.0 million and 84.3% of the budget. Expenditures have increased due to salary and benefits adjustments.

STATEMENT OF REVENUES AND EXPENDITURES - EDUCATION AND GENERAL PART II - RESTRICTED:

1. Revenues - Revenues of \$6.0 million were reported at 79.1% of the budget. This is compared to the prior year revenues of \$6.0 million and 78.3% of the budget.

2. Expenditures - Expenditures of \$5.9 million were reported at 77.2% of the budget. This is comparable to the prior year's expenditures of \$5.9 million at 77.6% of the budget. Most areas show a slight increase or decrease. These minor fluctuations are in line with expectations.

STATEMENT OF REVENUE AND EXPENDITURES - AUXILIARY ENTERPRISES:

1. Revenues - Revenues for Auxiliary Enterprises are at their anticipated levels.
2. Expenditures - Expenditures for Auxiliary Enterprises are at their anticipated levels.

DISCRETIONARY RESERVES:

Discretionary reserves represent that portion of the University's resources which are not currently budgeted for expenditure or otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs, and/or unforeseen contingencies for any lawful purpose of the University.

E & G PART I

The E&G Part I discretionary reserves are \$2,686,000 at June 30, 2000. Adjustments have been made to this reserve figure throughout the year.

E & G PART II

The E&G Part II has no discretionary reserves. These reserves are needed for working capital for the programs to operate, many of which are reimbursed in arrears.

AUXILIARY ENTERPRISES

The decline of student credit hour enrollment will likely require a reduction in student activity allocations in future budgets.

Miscellaneous Auxiliary Funds have no discretionary reserves.

The Housing System has no discretionary reserves. This is the area of the Auxiliary accounts that has the most budgetary pressures to bring revenues and expenditures in line with each other. Some progress has been made but there is still work to do in this area.

Facility Fee discretionary reserves are approximately \$2,000,000. Several projects on the Campus Master Plan will likely be funded from this source.

PLANT FUNDS

Section 13 and New College Funds currently have discretionary reserves of \$150,000. Private Sources discretionary reserve is \$10,000 at this time.

Renewals and Replacements - Auxiliary Enterprises Funds were initially created as an R & R fund for the Housing System. The current discretionary reserves are approximately \$1,600,000.

The Facility Fee Bond Fund has a discretionary reserve of \$400,000. Several projects on the Campus Master Plan will likely be funded from the above sources

This report was presented for information and discussion. No action was required.

QUARTERLY REPORT OF PURCHASES

Policies of the Board of Regents require that purchases in excess of \$75,000 be referred to the Board of Regents for action, with the exception that the President or his designee may award purchase orders and construction contracts up to, but not exceeding, \$100,000 where (a) competitive bids were solicited, (b) more than one bid was received and, (c) the low responsive bid is selected. Purchases made in these authorized instances are reported quarterly to the Board of Regents.

For the period of April 1, 2000 through June 30, 2000 there was one purchase.

ITEM	DEPARTMENT	VENDOR	AMOUNT
Bibliographic Information	Library	Amigos Library Services	\$55,000.00

This report was presented for information only. No action was required.

ACADEMIC PERSONNEL ACTIONS

APPOINTMENTS:

John Di Renzo, M.S., Instructor (Temporary), School of Business, annual rate of \$40,000 for 9/10 months, August 14, 2000 through May 13, 2001. Non-tenure track faculty.

David Smith, M.S., Instructor (Temporary), School of Business, annual rate of \$40,000 for 9/10 months, August 14, 2000 through May 13, 2001. Non-tenure track faculty.

Michelle Coletta, D.M.A., Assistant Professor, Department of Music, annual rate of \$34,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

John Hodgson, Ph.D., Assistant Professor, Department of English, Foreign Languages and Journalism, annual rate of \$34,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Michael Cass, Ed.D., Associate Professor, Department of Education, annual rate of \$44,500 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

Karen Dudash, M.S., Assistant Professor, Department of Criminal Justice and Sociology, annual rate of \$33,000 for 9/10 months, August 14, 2000 through May 13, 2001. New tenure track faculty.

CHANGES:

Dr. Leighetta S. Burton, Assistant Professor, Department of Education, given additional title of Graduate Coordinator of Masters of Education, effective August 14, 2000. Salary changed from annual rate of \$41,000 for 9/10 months to annual rate of \$42,000 for 9/10 months.

Dr. Scott Peterson, Assistant Professor, Department of Psychology and Human Ecology, given additional title of Graduate Coordinator of Master of Science programs, effective August 14, 2000. Salary changed from annual rate of \$35,700 for 9/10 months to annual rate of \$36,700 for 9/10 months.

Dr. Lloyd Dawe, Ph.D., Assistant Professor of Psychology and Assistant Dean of the School of Graduate and Professional Studies, given additional responsibility to manage Office of Graduate Studies until position of Dean of the School of Graduate Studies is filled. Salary changed from annual rate of \$53,868 for 12 months to annual rate of \$56,560 for 12 months, effective August 1, 2000.

Dr. Mohammad Tabatabai, Professor, Department of Mathematical Sciences, given additional title of Acting Chair, Department of Mathematical Sciences, effective August 14, 2000. Salary changed from annual rate of \$54,252 for 9/10 months to annual rate of \$57,252 for 9/10 months.

Jerald Burnett, Coordinator of Administrative Systems, Information Technology Services, salary changed from annual rate of \$45,900 for 12 months to annual rate of \$46,800 for 12 months, effective July 1, 2000. Budget correction.

Dawne Massey, Analyst/Programmer, Information Technology Services, changed from three-fourths time to full-time, October 1, 2000. Salary changed from annual rate of \$33,828 for 12 months to annual rate of \$45,108 for 12 months.

RESIGNATIONS:

David Carl, Professor, Dean, School of Graduate and Professional Studies, July 31, 2000.

Kimberly Pellegrino, Assistant Professor, School of Business, July 31, 2000.

Sheila Treadwell, Lead Teacher, Child Development Center, Department of Education, June 30, 2000.

Cherry Harmond-Early, Assistant Professor, English, Foreign Languages and Journalism, August 2, 2000.

Kamel Rekab, Professor/Chair, Department of Mathematical Sciences, July 28, 2000.

James Ronan, Instructor, Department of Politics, Sociology and Criminal Justice, August 18, 2000.

President Davis recommended approval of the above academic personnel actions.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held and there was no report.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren reported the enrollment this fall at the University is the largest in history with a total of 27,704. The freshman class is the largest ever with 3,422 and the Norman Campus enrollment set a record with 21,622.

Last year OU had approximately 260 State Regents' Scholars. This year there are 290 in the freshman class and no other university has reported having more than 75, so OU's lead in terms of State Regents' Scholars is growing. There are 85 National Merit Scholars from Oklahoma enrolled this year and OU is first in number enrolled per capita. President Boren referred to this as a "brain gain".

President Boren said the average ACT has risen from 24.5 last year to 24.8 this year. As OU's admissions standards were raised, the applications increased. Ten percent of this freshman class had a 4.0 GPA in high school and of those 313 students, 241 were valedictorians with the remaining number most likely co-valedictorians. When the State Regents increased admission standards, they included the provision that a student with a GPA averaging 3.0 in core courses could be admitted. Those students admitted under that alternative admission had an unexpectedly low ACT, a 20 in some cases. About half of the students admitted under that alternative are having to take remedial courses and may have a very difficult time. President Boren said the administration is going to discuss with the State Regents the possibility of fine tuning that standard and he will be reporting back to the Board at a future time.

President Boren spoke about internationalization of the educational experience for our students. OU students are living in an international environment but American education, in general, has not done a very good job of preparing students for this environment. Percentagewise, few students are taking foreign languages or studying abroad. We are proud of the fact OU is first in the Big XII in international exchange agreements with other universities and it is possible OU may be first among public universities in the U.S. in international exchange agreements, having students on campus from 111 countries. President Boren introduced Dr. Millie Audas, Director of International Exchange Programs, who has been recognized nationally and selected the Outstanding International Educator of the Year in the United States. Dr. Audas presented a report to the Regents on the Study Abroad Program. She said OU has 119 Exchange

Agreements with 51 different countries and 15 new agreements are pending. Also present to share with the Regents their personal experiences in the exchange program were students Nick Mauldin, Hallsville, Texas, and Liliana Virzi from Spain.

ACADEMIC ENRICHMENT

The University of Oklahoma is pioneering a revolutionary new approach to providing student services and information online. Dr. Dennis Aebersold, Vice President for Information Technology/CIO has unveiled this new approach through the Sooner Information Network. The new online community features a comprehensive campus calendar, web-based email, dynamic classifieds and much more. Dr. Aebersold and his development partners, Pitou Devgon and David Leichtman, were present to provide the Regents with an online tour of the system.

This item was presented for information only.

PROGRAM DISCONTINUANCE – EMERGENCY MEDICINE

Residency Program: The Emergency Medicine Residency Program has had marginal success in achieving full accreditation since receiving its initial accreditation status in 1981. In 1984 its accreditation was withdrawn and awarded again one year later. The program remained on provisional accreditation status until 1987 when accreditation was again withdrawn. In 1988 the program received its first full accreditation, which continued until 1993 when probationary status was awarded. From 1993 to 1997 the program remained on probationary accreditation. In May 1998, the College received notification that the Accreditation Council for Graduate Medical Education Residency Review Committee (RRC) was proposing withdrawing accreditation. In October 1998, the College learned informally that accreditation would be withdrawn effective June 30, 2000.

In November 1998, the College created a high-level task force to address all aspects of the Emergency Medicine program to try to resolve each of the concerns raised by the RRC and to work towards developing and seeking provisional accreditation for a new three-year emergency medicine residency program to begin July 1, 2000. On December 1, 1998, the College received formal notification that accreditation of the current four-year emergency medicine residency program would be withdrawn effective June 30, 2000.

From November 1998 through June 1999 significant progress was made on most issues. One of the actions included moving emergency medicine from the Department of Surgery and establishing a new Department of Emergency Medicine in May 1999. Preparation for an application for a new residency program continued, and a search process was begun to identify a permanent chair of the new department. Unfortunately two finalists for the chair's position withdrew, making it impossible to obtain provisional accreditation from the RRC for a new three-year program starting July 1, 2000.

As early as October 1998 the Executive Dean of the College of Medicine and the Senior Associate Dean began meeting with residents to inform them of the possibility of loss of accreditation and to discuss possible options open to them. Following the official notification in December 1998 the College provided financial assistance for residents' recruiting visits to other residency programs. By March 2000 all but five of the resident students had secured funded

residency slots at other institutions. In order to secure training slots for the remaining residents the College funded slots at other institutions to cover the costs of the final year of training. The College covered the moving expenses of all the affected residents. All residents are now at their new institutions.

Department of Emergency Medicine: From March 1, 1996, until July 1, 2000, the University Hospitals contracted with the College of Medicine Department of Surgery, section of Emergency Medicine, to provide faculty supervision of the Emergency Medicine Residency Program and coverage for the University Hospitals emergency room at an annual rate of \$1.6 million. The contract budgeted for eight faculty members and four support staff.

In January 2000 the Executive Dean of the College of Medicine and the CEO of University Health Partners requested that the Emergency Medicine faculty provide a plan for coverage of the emergency room at University Hospital. When Emergency Medicine faculty did not submit one, University Health Partners issued a Request for Proposal. A plan was ultimately submitted by the Emergency Medicine faculty, however the CEO of University Health Partners and the Executive Dean of the College of Medicine judged a private plan to have a higher chance of success.

Because of the rescission of the residency program's accreditation and the loss of the contract for their professional services, the departmental faculty were not needed for the academic programs. Three of the faculty members left for other positions and five remain. These five faculty hold consecutive term appointments, and under University policy must be notified of non-reappointment one year in advance. Per Section 3.2.7 (c) of the Faculty Handbook, these faculty were notified in May 2000 their faculty appointments would not be renewed beyond the 2000-01 academic year. Their last day of employment with the University will be June 30, 2001.

Under University policy, Provost Ferretti initiated the University procedures for program discontinuance on March 13, 2000, and the ad hoc committee assigned to review and evaluate all matters relating to the discontinuance completed its review and submitted its last report on August 25, 2000.

Because the RRC had already rescinded the accreditation of the residency program, the ad hoc committee found that discontinuance of the Emergency Medicine residency program was not in question, and turned its review to the Department of Emergency Medicine. Based upon its review, the ad hoc committee unanimously concurred with the recommendation of the Dean, College of Medicine, to discontinue the Department of Emergency Medicine in the College of Medicine at this time. Provost Ferretti concurs in that recommendation.

President Boren recommended that the Board of Regents approve the discontinuance of the Department of Emergency Medicine, College of Medicine, and the Emergency Medicine Residency Program.

Provost Ferretti reviewed for the Regents the sequence of events leading to the recommendation to discontinue this department and residency program. There were no questions from the Board.

Dr. Pat O'Brian, Immediate Past President of the American College of Emergency Physicians, Oklahoma Chapter, addressed the Board on the effect the discontinuance of the Department of Emergency Medicine will have on the standard of emergency medicine care in

Oklahoma and on his patients. His concerns were: Training, recruitment and retention of emergency specialists and the indirect effect on the medical faculty at OU; loss of support for the new Statewide trauma center in Oklahoma; and the effect on the public health infrastructure and the threat to the State's safety net.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

**PURCHASE OF PROPERTY - NC
ACADEMIC PERSONNEL ACTIONS
ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS
LITIGATION**

Regent Blankenship moved the Board meet in executive session for the purpose of discussing the purchase of property, personnel-related issues and pending litigation as listed above. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

Chairman Lewis announced the Regents would meet in executive session over lunch and would reconvene in regular session at approximately 1:30 p.m.

The executive session was held in the Regents' Room on the third floor of the Oklahoma Memorial Union and began at 12:45 p.m.

The Regents reconvened in regular session in the Associates' Room at 2:25 p.m.

PURCHASE OF GE MAMMOGRAPHY EQUIPMENT - HSC

In September 1999, the Regents approved the purchase of a Senographe DMR+ mammography machine, which provided medium field digital coverage. While that machine was on order, the FDA approved Full Field Digital Mammography. This is a long-awaited advancement in mammography. Some of the advantages of digital include increased speed and efficiency via instantaneous review of images, which result in reduced exam times. There is also the additional advantage of stable, reproducible image quality over time, and lower radiation dose in dense breast tissue.

Because of the unique opportunities this FDA approval offers, the Senographe DMR+ mammography machine order has been cancelled. The Breast Health Institute has determined that leasing two full-field digital mammography machines will be necessary to accommodate the exponential growth they have experienced in patient screening and diagnostic mammograms. Five years ago the scheduled patient load was 20 patients per day with no scheduling delay. Currently they are scheduling 70 patients per day and have an eight to nine week delay for screening mammograms and a three to four week delay on diagnostic mammograms.

Digital equipment allows for the most current student and resident training. Not only will the digital method perform state-of-the-art mammographic imaging, it will also allow the College of Medicine Breast Health Institute to further fulfill its educational missions. There are 10 full-field-digital machines in the United States, however, none in the Southwestern region. The Breast Health Institute has been requested to be an educational demonstration site for this region.

General Electric Medical Systems is the only company that has FDA approval on Full Field Digital Mammography (Senographe 2000D).

Administration requests authorization to issue a purchase order on a sole source basis to GE Medical Systems in an amount of \$249,027.48 for two operating leases, plus maintenance, renew for four additional one-year periods, and to purchase the equipment at fair market value at the end of the fifth year, if in the best interest of the University. Funding for the operating lease is available from CLNOP fund, organization COM775.

President Boren recommended the Board of Regents authorize the President or his designee to:

I. Issue a purchase order on a sole source basis to GE Medical Systems for two operating leases of Full Field Digital Mammography (Senographe 2000D) Systems; one Senographe 2000D System includes workstation, modem, *maintenance** and accessories for a period of one year in the amount of \$124,130.28, and one Senographe 2000D System includes workstation, modem, accessories plus cables, training, module and network kit and maintenance for a period of one year in the amount of \$124, 897.20;

II. Authorize renewals for up to four (4) additional years; and,

III. Purchase at fair market value at the end of the fifth year if in the best interest of the University.

**Additional wording by President Boren.*

Regent Everest moved approval of the modified recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF DNA SEQUENCER - HSC

In September of 1999, the Regents approved the purchase of a 96-Capillary DNA Sequencer for The University of Oklahoma Health Sciences Center Department of Microbiology and Immunology DNA Sequencing Facility. The DNA Sequencing Facility is requesting a second DNA Sequencer compatible with the protocols already in place. This will eliminate the development of new protocols, and the time-consuming and unnecessary process of re-training the facility personnel on a new, unrelated one. Purchase of the proposed DNA Sequencer will also reduce reagent costs considerably since these can be purchased in bulk for the two sequencers, rather than purchasing new reagents from a different supplier.

Recent years have seen an exponential growth in DNA sequencing and fragment analysis. Laboratories engaged in genome research, genetic testing, and drug discovery are performing applications such as de nova sequencing, comparative sequencing/mapping and mutation detection on an unprecedented scale. This has created demand for a production-scale DNA analysis system that can run thousands of DNA sequencing or fragment analysis samples per week at an affordable cost.

Administration requests authorization to issue a purchase order to Applied Biosystems on a sole source basis for compatibility with established protocols and procedures in The University of Oklahoma Health Sciences Center DNA Sequencing Facility in the amount of \$301,151.00 which includes freight, installation, documentation, and training. Funds will be available from MISCA fund, organization COM105.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order on a sole source basis to Applied Biosystems, a division of Perkin Elmer, in the amount of \$301,151.00 for a 96-Capillary DNA Sequencer.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF ADVERTISING IN SOUTHWESTERN BELL YELLOW PAGES - HSC

Private patient clinics, faculty physicians, and other agencies within the Health Sciences Center have required advertisement listings in the Southwestern Bell Yellow Pages in previous years. The agencies included are as follows:

University of Oklahoma Health Sciences Center
Dean McGee Eye Institute
The University Health Partners
Oklahoma Medical Research Foundation
Other Oklahoma Health Center Affiliated Entities

The estimated total cost of listings for the above named clinics and agencies is \$197,964 for advertising from August 2000 through July 2001. The portion to be paid by Health Sciences Center departments is estimated at \$14,190.

The HSC Telecommunications Department has indicated some agencies, clinics, and/or physicians may elect to advertise in both Southwestern Bell Yellow Pages and Feist Publications, Inc. The Southwestern Bell Yellow Pages advertising is from August 1 to July 31. The Feist Publications, Inc. advertising is from December 1 to November 30. If advertising in Feist only, there would be a lapse in advertising service from August to December. It has also been determined that Southwestern Bell Yellow Pages are delivered to all addresses within the calling area. Feist is delivered to metropolitan areas and then made available in rural areas by means of individual pick up. Therefore advertising resources may be lost in the rural areas requiring the individual pick up.

Administration requests authorization to issue a purchase order to Southwestern Bell Yellow Pages for advertisements from August 1, 2000, through July 31, 2001, at an estimated cost of \$197,964 and authorize advertising in Feist Publications, Inc. for December 2000 through

November 2001, if required. The purchase of advertisements will be paid by the HSC Telecommunications Service Operations SUAUX fund, organization PRV400, which will be reimbursed by the clinics, physicians, and/or agencies requesting advertisements.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order for advertising to Southwestern Bell Yellow Pages for an estimated amount of \$197,964 and a purchase order to Feist Publications, Inc. for advertising as required.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SOFTWARE AND CONSULTING TO UPGRADE THE PATIENT ACCOUNTS RECEIVABLE SYSTEM FOR UNIVERSITY PHYSICIANS MEDICAL GROUP (UPMG) – HSC

As authorized by the Board at the July 2000 meeting, UPMG entered into negotiations with IDX Systems Corporation (IDX) to replace the information system currently provided through Dean McGee Eye Institute. Final negotiations with IDX resulted in a reduced cost estimate for the conversion. The quoted cost to replace the existing system with a higher capacity system and additional functionality is \$543,000, with associated monthly maintenance of \$19,682. These quotes are substantially less than the initially estimated amounts approved at the July meeting of \$625,000 and \$35,000, respectively. However, during this negotiation process, the physician leaders of UPMG recognized the importance of increased functionality in an upgraded version of the system. Critical elements of the increased functionality of the upgraded system are:

- Chart Tracking Module – a medical chart check-in/check-out system that ties the chart location to the patient visit, which will be important in the new ambulatory clinic building.
- Open Referral Module – software that enables the electronic sharing of insurance information within the medical group, which will increase claims accuracy and reduce the likelihood of providing unauthorized or non-reimbursable services.
- Object Developer's Resource Kit – a tool that facilitates creating web-based applications to access IDX data, which will help increase quality of care and make better management decisions.
- Financial Assessment – IDX consulting services that will compare every aspect of UPMG's operation with IDX's recently completed Best Practices Study, which will result in recommendations for operational and technical changes.

The total projected savings over the next three years by contracting directly with IDX for the platform upgrade, licenses, and additional functionality is estimated at \$228,500.

Administration requested authorization to issue a sole source purchase order to IDX Systems Corporation for the purchase of software and consulting services in an amount not to exceed \$400,000. Funding for the contract is available from CLNOP fund, organization COM020.

President Boren recommended that the Board of Regents authorize the administration to negotiate and award, on a sole-source basis, a one-year contract with IDX Systems Corporation not to exceed \$400,000 for the purchase of additional software and consulting services to upgrade the patient information system for UPMG.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

CLINIC RENOVATION PROJECT, ROGER C. GOOD AMBULATORY CARE CENTER - TULSA

The University of Oklahoma Health Sciences Center Roger C. Good Ambulatory Care Center located on the Tulsa Campus was last remodeled in 1993. The carpeting and much of the sheet vinyl is once again in need of replacement. Although the primary objective (and cost) of this project will be floor coverings, the renovation will include replacement of restroom partitions and upgrading of several light fixtures. To permit continued clinic operations and patient care, the renovation will be conducted in ten phases, much of it outside regular working hours. Some of the cost of this project is attributable to the requirement to work evenings and weekends at premium labor rates

An Invitation to Bid was issued and forwarded to seventeen vendors, and bids were received as follows:

Christian Interests, Tulsa	\$135,994
JL Walker Construction, Inc., Oklahoma City	\$145,703
Flintco, Inc., Tulsa	\$165,700
Hoey Construction Co., Tulsa	\$177,100

Administration requested authorization to issue a purchase order to Christian Interests for the Clinic Renovation Project, Roger C. Good Ambulatory Care Center on the Tulsa Campus in the amount of \$135,994. Funding is available from CLNOP fund, organization CMT320.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order to Christian Interests in the amount of \$135,994 for the Clinic Renovation Project for the Roger C. Good Ambulatory Care Center at the Tulsa Campus.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ARCHITECT SELECTION FOR THE THIRD FLOOR ADDITION TO THE STUDENT CENTER - HSC

At the May 2000 meeting, the Board approved the addition of a third floor to the Student Center to better accommodate student needs and added the project to the Campus Master Plan of Capital Improvement Projects. The project, initiated at students' request, is an outgrowth of efforts to expand the function of the facility to consolidate student support services.

The process to select an architectural consultant began in July 2000. The selected architectural firm will provide the professional services required to confirm the space program, produce the design and construction documents, and administer the construction contract for the project.

The Interview Committee was composed of the following student, faculty and staff:

- Wilton Berry, Associate Campus Architect, Chairman
- Tom Godkins, Assistant Vice President and Director of Capital Planning
- Milan Jain, Student Association Representative, College of Dentistry
- Ray Kling, Ph.D., Vice Provost for Academic Affairs
- Pete Ray, P.E., Assistant Director, Operations

Proposals to provide the needed professional services for the project were received from 14 architectural firms. Based on these proposals, information provided by the State of Oklahoma Department of Central Services and client references, five firms were selected by the interview committee for further evaluation. The committee conducted a detailed review and interview with each of the five firms and rated them from highest to lowest as follows:

1. JHBR Architects, Oklahoma City
2. Glover Smith Bode, Oklahoma City
3. Urban Design Group, Tulsa
4. Allen Brown Architects, Oklahoma City
5. Lotti Krishan & Short, Tulsa

STUDENT CENTER THIRD FLOOR ADDITION EVALUATION SUMMARY

	<u>JHBR OKC</u>	<u>Glover Smith Bode OKC</u>	<u>Urban Design Group Tulsa</u>	<u>Allen Brown Architects OKC</u>	<u>Lotti Krishan & Short Tulsa</u>
Acceptability of Design	82	72	70	72	52
Quality of Engineering	82	60	68	66	66
Adherence to Cost Limits	40	38	34	35	30
Adherence to Time Limits	40	38	37	36	33

Volume of Changes	37	34	31	32	30
Financial Stability	36	40	39	28	31
Total	317	282	279	269	242
Rank	1	2	3	4	5

The firm of JHBR Architects had the best overall qualifications for the project. The team has a strong history of similar vertical additions to facilities and experience with university projects. Funding is provided by revenue bonds supported by an increase in the student activity fee.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above the architectural and engineering firms which are under consideration to provide professional services for the Third Floor Addition to the Student Center; and,
- II. Authorize the administration to negotiate the terms of the contract and fees with the highest ranked firm and execute the contract.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

APPOINTMENT OF BOND COUNSEL AND FINANCIAL ADVISOR – HSC

At the May 2000 meeting, The University of Oklahoma Board of Regents authorized the University administration to propose a Concurrent Resolution to the Oklahoma Legislature allowing for the issuance of revenue bonds for the construction, renovation, remodeling, and expansion of various University facilities, including the HSC Student Center. The State Senate and House of Representatives adopted Concurrent Resolution No. 34 in May 2000.

A Bond Counsel and Financial Advisor are needed to assist with this project. An RFP for Bond Counsel was distributed to seven firms approved by the State Bond Advisor as experienced in the issuance of debt by State institutions. An RFP for Financial Advisor services was distributed to 22 firms that were similarly approved. The responses were reviewed and evaluated by a team consisting of Terry Henson, Controller, Sammy Mayfield, Assistant Controller, and Jean Wilson, Associate Director for Purchasing. The results of this evaluation and the recommendations of the team are as follows:

- I. BOND COUNSEL (Only one proposal was received.)

	<u>Fees</u>	<u>Maximum Expenses</u>	<u>Maximum Total</u>
Floyd Law Firm, P.C.	\$12,500	\$1,000	\$13,500

II. FINANCIAL ADVISOR

	<u>Fees</u>	<u>Maximum Expenses</u>	<u>Maximum Total</u>
Governmental Finance of Oklahoma, Inc.	\$10,000	\$0	\$10,000
Oppenheim, A Division of BOSCO, Inc.	\$15,000	\$0	\$15,000

The evaluation team concluded that the proposals met or exceeded all criteria contained in the RFP and recommended that Floyd Law Firm and Governmental Finance of Oklahoma be appointed as bond counsel and financial advisor, respectively, to the University. Payment of fees will occur only upon the successful closing of the project financing. The University has recent and favorable experience with each firm (1998B Taxable Utility System Revenue Bonds) and the proposed pricing is comparable to past Bond Counsel and Financial Advisor solicitations.

III. PREPARATION OF THE DISCLOSURE STATEMENT & PLAN OF FINANCING

Preparation of the disclosure statement (also referred to as the preliminary Official Statement) will be coordinated by the Financial Advisor with direction and input from the University’s administration, Bond Counsel, and the State Bond Advisor. It will be submitted to the appropriate oversight organizations for approval and utilized by the financing team to determine an appropriate plan of financing. The recommended plan of financing will be brought to the Regents for review and approval prior to execution.

President Boren recommended the Board of Regents:

- I. Appoint the Floyd Law Firm to provide Bond Counsel services for the issuance of debt to finance the project described above at a cost of \$13,500;
- II. Appoint Governmental Finance of Oklahoma to provide Financial Advisor services for the issuance of debt to finance the project described above at a cost of \$10,000; and,
- III. Authorize the University’s administration to prepare and distribute the documents necessary to disclose material information on the purpose of the debt and how it will be repaid. These documents will serve as a basis for determining an appropriate plan of financing.

Regent Siegfried moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NAMING OF A SPECIAL LIBRARY COLLECTION IN BIZZELL MEMORIAL LIBRARY IN HONOR OF JOHN W. AND MARY DAVIS NICHOLS – NC

John Nichols, a 1936 University of Oklahoma business alumnus, and his wife, Mary Nichols, a 1937 alumna, have been among the University's most generous supporters. Their gifts have been wide-ranging, but for many years they have had a special, long-term interest in University Libraries.

Mr. Nichols, who is chairman emeritus of Devon Energy Corporation and director emeritus of Liberty National Bank and Trust Company, and his wife, serve on the Bizzell Library Board of Directors and on the Reach for Excellence National Campaign Committee.

Together, Mr. and Mrs. Nichols have contributed generously to the College of Fine Arts, College of Arts and Sciences, Price College of Business, Health Sciences Center, *World Literature Today*, President's Associates, Athletic Department, Sam Noble Oklahoma Museum of Natural History, and University Libraries.

In honor of their contribution and service to University Libraries, University Libraries Dean Sul Lee proposes naming a rare book collection in English literature at University Libraries the John and Mary Nichols Rare Books and Special Collections.

President Boren recommended the Board of Regents name a special library collection in Bizzell Memorial Library in honor of longtime supporters of The University of Oklahoma and the University Libraries, John W. and Mary Davis Nichols of Oklahoma City.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

NAMING OF A LARGE GROUP STUDY ROOM ON THE FOURTH FLOOR OF THE DORIS W. NEUSTADT WING OF BIZZELL MEMORIAL LIBRARY

John H. Cable Jr., a 1941 University of Oklahoma alumnus, and his wife, Eloise, are longtime generous supporters and friends of the University Libraries. Mr. Cable earned his BBA degree in accounting and, on graduation, was employed by an affiliate of Standard Oil Company of New Jersey. Mrs. Cable, though not an OU alumna, has adopted the University as her own.

After earning his degree, Mr. Cable served four years in the U.S. Army, and then began a career that took him to Aruba; Bombay, India; Manila, Philippines; Saigon, Vietnam; New York City; and Jakarta, Indonesia. His wife accompanied him and supported him in all his assignments. In 1972, Mr. Cable retired from his position as an officer of Exxon and the Cables returned to his hometown of Muskogee.

For many years, Mr. and Mrs. Cable have made gifts in support of University Libraries. In light of their significant and continuing support of and interest in University Libraries, Dean Sul Lee has proposed naming a large group study room in Bizzell Memorial Library the Eloise and John H. Cable Jr. Study Room in their honor.

President Boren recommended that the Board of Regents name a large group study room on the fourth floor of the Doris W. Neustadt Wing of the Bizzell Memorial Library in honor of Eloise and John H. Cable Jr. of Muskogee, Oklahoma.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

INTERNATIONAL EXCHANGE AGREEMENTS

At the Board of Regents' meeting on October 15, 1991, the Regents approved a request that the President of the University be authorized to enter into agreements for educational and scientific cooperation between The University of Oklahoma and universities in other countries without prior approval by the Board.

The following list of Institutional Agreements of Exchange were finalized during the 1999-2000 academic year:

Universidad Privada Boliviana (Cochabamba)	Bolivia
Universidad El Bosque	Colombia
Universite De Limoges	France
Universite De Nice – Sophia Antipolis	France
Kazakh National Technical University (Almaty)	Kazakhstan
Victoria University of Wellington	New Zealand
The Norwegian State Academy of Music (Oslo)	Norway
Yunnan Normal University	People's Republic of China
Middle East Technical University (Ankara)	Turkey

By means of these agreements, the institutions agree to promote (1) collaboration of faculty and staff for research, lectures, discussion, and other academic pursuits; (2) exchange of graduate and undergraduate students for study and research; and (3) exchange of published information.

A complete list of the universities with which The University of Oklahoma has exchange agreements was included in the agenda.

This report was presented for information only. No action was required

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University were included in the agenda. Comparative data for fiscal years 1996 through 2000, and current month and year-to-date, was shown on the graphs and tables.

The Provisions of Goods and Services policy (amended December 4, 1992) provides that new contracts and grants in excess of \$100,000 must be referred to the Board of Regents for ratification. In addition, in those cases where a contract, grant, document, or arrangement

involved would establish or make policy for the University, or otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

President Boren recommended that the Board of Regents ratify the awards and/or modifications for June and July 2000 submitted with this Agenda Item.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

STATE OF OKLAHOMA CAPITAL BOND ISSUE-NC AND HSC

The Chancellor of the Oklahoma State Regents for Higher Education (OSRHE) has requested that each institution in the State System provide information relative to projects proposed to be funded from the State of Oklahoma capital bond issue that was passed during the last legislative session. These funds will be provided to the University through a lease purchase agreement with the Oklahoma Capital Improvement Authority (OCIA). In this regard, the University has been requested by OSRHE to formally request OCIA to grant provisional approval of lease purchase agreements for the capital improvement projects. This request must be authorized by the University’s Board of Regents.

It is anticipated that The University of Oklahoma’s share of the capital funds from the bond issue will total \$7,920,534, which includes \$3,775,000 for Norman Campus projects and \$4,145,534 for Health Sciences Center projects.

It is requested that the Board approve the use of funds from the State capital bond issue and authorize lease purchase agreements for the following projects:

Norman Campus Projects

Meteorological Studies Facility	\$ 3,350,000
Ellison Hall Renovation for College of Arts and Sciences	425,000

Health Sciences Center Projects

College of Allied Health, Phase I	2,045,534
Oklahoma Comprehensive Cancer Center, Phase I, Cancer Research Center	1,100,000
Schusterman Health Sciences Center Renovation, Phase III, Tulsa	1,000,000

President Boren recommended the Board of Regents:

- I. Approve the proposed utilization of State of Oklahoma capital bond funds, which are expected to become available from the Oklahoma State Regents for Higher Education in early 2001, for five high priority capital projects; and
- II. Authorize the University administration to request and enter into lease purchase agreements with the Oklahoma Capital Improvement Authority for the five capital improvement projects.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FRED JONES ART CENTER ADDITION FOR THE MUSEUM OF ART—NC

At the May 2000 meeting, as a part of the overall Campus Master Plan of Capital Improvement Projects for the Norman Campus, the Board of Regents approved a project to construct an addition at the Fred Jones Art Center for the Museum of Art. This project will expand the current gallery space in the museum and in addition will provide new educational and support spaces for museum programs. The estimated project cost is \$6,500,000 to be provided from new revenue bond funds and private funds.

The process to select an architectural consultant began in July. The selected architectural firm will provide the professional services needed for initial space programming and to produce the design and the contract documents and administer the construction contract for the project.

The committee formed to interview and evaluate architectural firms for the project was composed of the following.

- Michael K. Moorman, Director, Architectural and Engineering Services, Chairman
- Nicholas S. Hathaway, Vice President for Executive Affairs
- William T. Henwood, Associate Vice President for Administrative Affairs
- Marvin L. Lamb, Dean, College of Fine Arts
- Eric M. Lee, Director, Fred Jones Jr. Museum of Art
- Gary L. Ward, Director, Physical Plant

Proposals to provide the needed professional services for the project were received from 10 architectural firms. Based on these proposals, information provided by the State of Oklahoma Department of Central Services and client references, three firms were selected by the interview committee for further evaluation. The committee conducted a detailed review and interview with each of the three firms. In accordance with Board of Regents' policy, a five-percent preference was applied to ratings of the in-State firms. The firms were rated from highest to lowest as follows.

1. Hugh Newell Jacobsen, FAIA Architect, Washington, DC
2. The Benham Group, Oklahoma City, Oklahoma
3. J. W. McSorley Architect, P.C., Tulsa, Oklahoma

FRED JONES ART CENTER ADDITION EVALUATION SUMMARY

	Hugh Newell Jacobsen FAIA, Architect*	The Benham Group	J. W. McSorley Architect, P.C.
Acceptability of Design	100	78	69
Quality of Engineering	89	80	65
Adherence to Cost Limits	39	40	33
Adherence to Time Limits	45	33	32
Volume of Changes	45	37	32

Stability of Firm	48	43	33
Total Points	366	311	264
Total Points with 5% Preference	*Out-of-state firm	327	277

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms which are under consideration to provide professional services required for the Fred Jones Art Center Addition project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FIELD HOUSE RENOVATION AND IMPROVEMENTS—NC

At the May 2000 meeting, as a part of the overall Campus Master Plan of Capital Improvements for the Norman Campus, the Board of Regents approved a project to renovate the Field House to provide improved concession areas, spectator seating, and restrooms for those attending events held in the Field House. Also planned as a part of the renovation are life safety improvements and enhancements to the event lighting and sound system. The estimated total project cost is \$2,000,000, to be funded from a combination of private funds and revenue bonds.

The process to select an architectural consultant began in July. The selected architectural firm will provide the professional services required to prepare an initial facility assessment, develop a master plan for improvements to the facility, produce the design and the contract documents, and administer the construction contract(s) for the project.

The committee formed to interview and evaluate architectural firms for the project was composed of the following:

Michael A. Tower, Staff Architect, Architectural and Engineering Services, Chairman
 Brent R. Everett, Mechanical Engineer, Physical Plant
 Gregory D. Kunesh, Regents Professor, Drama, and member of Athletics Council
 Michael K. Moorman, Director, Architectural and Engineering Services
 Larry Naifeh, Executive Associate Director, Athletic Department
 Robert E. Smith, Assistant Director, Athletic Department

Proposals to provide the needed professional services for the project were received from 18 architectural firms. Based on these proposals, information provided by the State of Oklahoma Department of Central Services and client references, five firms were selected by the interview committee for further evaluation. The committee conducted a detailed review and interview with each of the five firms and rated them from highest to lowest as follows:

1. Bockus, Payne and Associates Architects, Oklahoma City
2. Architectural Design Group, Inc., Oklahoma City
3. J. W. McSorley Architect, P.C., Tulsa
4. Glover-Smith-Bode, Inc., Oklahoma City
5. Gary Sparks Companies, Inc., Tulsa

FIELD HOUSE RENOVATION AND IMPROVEMENTS EVALUATION SUMMARY

	Bockus, Payne & Associates Architects	Architectural Design Group, Inc.	J. W. McSorley Architect, P.C.	Glover Smith- Bode, Inc.	Gary Sparks Companies, Inc.
Acceptability of Design	109	95	102	92	89
Quality of Engineering	106	108	93	84	82
Adherence to Cost Limits	50	49	41	42	41
Adherence to Time Limits	48	42	44	43	41
Volume of Changes	51	43	46	42	39
Stability of Firm	50	49	46	46	44
Total Points	414	386	372	349	336

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms which are under consideration to provide professional services required for the Field House Renovation and Improvements project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Bentley moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

GAYLORD HALL—NC

At the May 2000 meeting, the Board of Regents approved a project to construct a facility for the newly created Gaylord College of Journalism and Mass Communications. The building to be constructed was officially named Gaylord Hall. The facility as currently planned will include a large lecture hall, a broadcasting studio, classrooms, computer labs, resource areas, faculty offices, and an administrative suite. The estimated total cost for the project is \$14,000,000, to be funded with a private donation from the Gaylord family.

The process to select an architectural consultant began in July. The selected architectural firm will provide the professional services required to develop a space program, produce the design and construction documents, and administer the construction contract for the project.

The committee to interview and evaluate architectural firms for the project was composed of the following:

- R. David Nordyke, Senior Staff Architect, Architectural and Engineering Services, Chair
- Donald C. Carter, Manager Engineering, Physical Plant
- David Dary, Emeritus Professor in Journalism and Mass Communication
- Nicholas S. Hathaway, Vice President for Executive Affairs
- Brian L. Maddy, Interim Vice President for Administrative Affairs
- Michael M. Moorman, Director, Architectural and Engineering Services
- Shirley A. Ramsey, Interim Director, Gaylord College of Journalism and Mass Communication

Proposals to provide the needed professional services for the project were received from 14 architectural firms. Based on these proposals, information provided by the State of Oklahoma Department of Central Services and client references, five firms were selected by the interview committee for further evaluation. The committee conducted a detailed review and interview with each of the five firms and rated them from highest to lowest as follows.

1. Rees Associates, Inc., Oklahoma City
2. The Benham Group, Oklahoma City;
in association with Perkins & Will, Minneapolis, Minnesota
3. Lotti Krishan & Short, Inc., Tulsa;
in association with Glenn Livingood Penzler Miller Architects (GLPM),
Lawrence, Kansas
4. Architectural Design Group, Inc., Oklahoma City
5. Matrix Architects Engineers Planners, Inc., Tulsa

GAYLORD HALL EVALUATION SUMMARY

	Rees Associates Architects Inc.	The Benham Group, Inc.; in association with Perkins & Will	Lotti Krishan & Short, Inc.; in association with GLPM	Architectural Design Group, Inc.	Matrix Architects Engineers Planners, Inc.
Acceptability of Design	118	105	103	82	67
Quality of Engineering	119	104	104	84	72
Adherence to Cost Limits	57	48	47	43	42
Adherence to Time Limits	54	49	49	42	42
Volume of Changes	55	52	53	47	45
Stability of Firm	57	55	54	48	46
Total Points	460	413	410	346	314

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms which are under consideration to provide professional services required for the Gaylord Hall project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

MAX WESTHEIMER AIRPORT TAXIWAY "A" RECONSTRUCTION—NC

At the February 2000 meeting, the Board of Regents ranked engineering firms and authorized the administration to negotiate the terms of an agreement and fee and to execute a consultant agreement for professional services needed for the Max Westheimer Airport Taxiway "A" Reconstruction project. Subsequently, an Agreement for Engineering Services was executed with Horizon Engineering, Inc. of Tulsa, Oklahoma, the highest ranked firm.

Horizon Engineering, Inc. assisted the University administration in refining the scope of work and developing an estimate of costs. Based on the preliminary estimate of total cost, it was determined that the work and funding request for reconstruction of the apron area adjacent to Runway 3/21 could not be included in the project.

Following approval of a tentative allocation of funds from the FAA, design and construction documents were completed for the reconstruction of approximately 2,100 linear feet of taxiway and associated drainage and storm sewer improvements. With the assistance of the project engineer, the final grant application was prepared and submitted by the University for approval.

I. AWARD CONTRACT FOR BASE BID AND ALTERNATE NO. 1

On August 29, 2000, bids for reconstruction of Taxiway "A" were received from six firms. The bids have been evaluated by the project engineers and representatives of the University administration (Michael Moorman, Director, Architectural and Engineering Services; Tom Knotts, Project Coordinator, Architectural and Engineering Services; and Walt Strong, Administrator, University Airport and North Campus). A complete tabulation of the bids received was included in the agenda.

It is recommended that a contract in the amount of \$380,121 be awarded to Silver Star Construction, Inc. of Moore, Oklahoma the low bidder, as follows:

Base Proposal:	Construct new connecting taxiway and reconstruct existing connecting taxiway	\$ 262,216.50
Alternate No. 1:	Reconstruct 800 feet of Taxiway	117,904.50
Total Proposed Contract Amount		\$ 380,121.00

The tentative allocation of federal funds already received from the FAA will provide 90 percent (90%) of the funding necessary for these project elements.

II. INCLUDE ALTERNATE NO. 2 IN AWARD, CONTINGENT ON FEDERAL FUNDING

The final grant application includes a funding request in an amount adequate to support the addition of the Alternate No. 2 work element. This work includes reconstruction of an additional 1,000 feet of the taxiway. If the final grant amount allows, Alternate No. 2 will be added to the construction contract, and the total contract amount will be \$598,186.25.

III. ACCEPT THE FAA GRANT

A tentative allocation of funds for the project has already been received from the FAA, and the grant application has been finalized. The President recommends that the University formally accept the grant if offered.

IV. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing one million dollars or less. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

The total budget for this project, including the Base Bid and both alternates, is \$700,000 to be funded from the FAA (90% of eligible project costs) and airport funds. The University will also submit a grant application to the Oklahoma Aeronautics and Space Commission requesting funding for five percent (5%) of the eligible project costs. If received, this will further reduce the University's share of the cost.

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$380,121 to Silver Star Construction, Inc. for construction of the Max Westheimer Airport Taxiway "A" Reconstruction project for the Base Bid and Alternate No. 1 work elements;
- II. Authorize the addition of Alternate No. 2 to the contract work and amount if additional federal funding becomes available to support this element of work;
- III. Authorize the administration to accept a grant from the Federal Aviation Administration (FAA) for the project; and

- IV. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations, subject to receipt and acceptance of the FAA grant.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

COLLUMS COMMISSARY ROOF REPLACEMENT-NC

At the March 2000 meeting, the Board of Regents awarded a contract in the amount of \$345,100 to Oklahoma Roofing & Sheet Metal, Inc. for the replacement of the roof on the Collums Commissary.

I. ACCEPT PROJECT AS SUBSTANTIALLY COMPLETE

A substantial completion inspection of the project was held on August 4, 2000. In attendance were representatives of Oklahoma Roofing & Sheet Metal, Inc.; Richard L. Cavin Architect, P.C., the project architects; and the University. The results of the inspection indicated that the project is substantially complete. A punch list of minor work items was developed and given to Oklahoma Roofing & Sheet Metal, Inc. for completion. It is recommended that the Board accept the project as substantially complete as of August 4, 2000.

II. AUTHORIZE FINAL PAYMENT TO CONTRACTOR

It is recommended that the Board authorize final payment to Oklahoma Roofing & Sheet Metal, Inc. following completion of all punch list items.

President Boren recommended the Board of Regents:

- I. Accept the Collums Commissary Roof Replacement project as substantially complete effective August 4, 2000; and
- II. Authorize final payment to Oklahoma Roofing & Sheet Metal, Inc. following completion of all punch list items.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

SOCCER AND TRACK AND FIELD SPORTS COMPLEX, PHASE I—NC

At the March 2000 meeting, the Board of Regents awarded a contract in the amount of \$901,592 to Pope Construction, Inc. for the Soccer and Track and Field Sports Complex, Phase I project. This phase includes the soccer competition pitch with irrigation and drainage; lighting for the pitch; a bridge crossing the drainage channel between the Lloyd Noble Center parking lot and the site; extension of utilities to the now undeveloped site, and perimeter fencing to secure the facility.

I. ACCEPT PROJECT AS SUBSTANTIALLY COMPLETE

A substantial completion inspection of the project was held on August 29, 2000. In attendance were representatives of Pope Construction, Inc., Rees Associates, Inc., the project architects; and the University. The results of the inspection indicated that the project is substantially complete. A punch list of minor work items was developed and given to Pope Construction, Inc. for completion. It is recommended that the Board accept the project as substantially complete as of August 29, 2000.

II. AUTHORIZE FINAL PAYMENT TO CONTRACTOR

It is recommended that the Board authorize final payment to Pope Construction, Inc. following completion of all punch list items.

President Boren recommended the Board of Regents:

- I. Accept the Soccer and Track and Field Sports Complex, Phase I project as substantially complete effective August 29, 2000; and
- II. Authorize final payment to Pope Construction, Inc. following completion of all punch list items.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF CISCO NETWORK SWITCHES

The Department of Telecommunications is upgrading and expanding the campus core network. The addition of new switches and the replacement of older switches will increase the speed and bandwidth of the network creating a faster, more efficient network.

Invitations to Bid were sent to six vendors capable of delivering the product needed. Evaluation criteria included cost and the ability to meet specifications and delivery time constraints.

Responses were received from five companies with results as follows:

<u>Company</u>	<u>Amount</u>
Chickasaw Telecom, Oklahoma City	\$121,296.63
Southwestern Bell, Oklahoma City	\$133,438.57
IBM, Kansas City, Missouri	No Bid
Alltel, Norcross, Georgia	\$149,946.68
PC Connect, Merrimack, New Hampshire	\$155,136.00
Thomas Technologies, Rockwall, Texas	\$208,214.00

The evaluation committee consisted of the following individuals:

Steve Dile, Director, Telecommunications
Marc Johnston, Manager of Network Services, Telecommunications
Steve Patrick, Procurement Specialist, Procurement Services

It was determined that the bid submitted by Chickasaw Telecom met the required specifications and provided the best bid. Funds for this purchase will be provided from the departmental account 134-7310.

President Boren recommended the Board of Regents approve the award of a purchase order to Chickasaw Telecom in the amount of \$ 121,296.63, the low bidder, for Cisco networking equipment.

Regent Blankenship moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

TRAVELING WAVE TUBE AMPLIFIER

The Department of Meteorology would like to purchase a traveling wave tube amplifier to be used on a Rapid Doppler on Wheels (Rapid-DOW) radar vehicle. The vehicle is being constructed to aid in the research of predicting storms.

Meteorology desires to purchase the amplifier on a sole source basis from Applied Systems Engineering (ASE) for the following reason: ASE provided a similar transmitter to the National Center of Atmospheric Research (NCAR) for the Electra Doppler Radar airborne weather radar. The Rapid-DOW will be constructed in close collaboration with NCAR and will, therefore, likely have significant overlapping system designs. As a result, compatibility is key. Funding for the purchase will come from a Department of Meteorology account.

President Boren recommended the Board of Regents approve award of a sole source purchase order in the amount of \$185,500 to Applied Systems Engineering for a traveling wave tube amplifier.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

PURCHASE OF PROPERTY – NC

This item was discussed in executive session. The purchase of this property meets Regents' criteria for acquisition of property. Funding for the purchase will come from University one-time, uncommitted, discretionary, and/or capital funds.

President Boren recommended the Board of Regents authorize the administration to purchase the property.

President Boren stated this property is approximately 7.3 acres adjoining the Biological Station at Lake Texoma and the purchase price is \$50,000 as offered by the present owners. The University's research staff and those involved with the leadership of the Station feel it is very

important for the University to protect itself from possible subdivision-type development of the land. OU has research projects ongoing at Lake Texoma and this property would serve as a buffer for the Biological Station. President Boren said given the current value of lake front property, this seems to be a very reasonable price.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FRINGE BENEFITS CONSULTING – NC, HSC

At the June 2000 meeting, the Board approved the ranking of firms competing for a multi-year engagement for fringe benefit consulting services. The Board also authorized the President or his designee to negotiate with the highest ranked respondent and to enter into a contractual relationship if agreement could be reached. A report was to be returned to the Board at the September meeting, communicating the results of these activities. In order of ranking, the firms were (1) Corporate Health Plans of America, Inc., (2) AON, (3) Price Waterhouse Coopers, and (4) Benefit Partners.

After close discussions with the Vice Presidents for Administrative Affairs, a negotiating team comprised of Bill Henwood, Burr Millsap, Sherwood Washington, Nick Kelly, and Fred Daniel met with Corporate Health Plans of America, Inc (CHPA). The negotiations were successful and an agreement was reached. In consideration for services rendered, the University will pay Corporate Health Plans of America according to the following schedule.

<i>Contractual OU Employee count</i>	<i>6,500</i>				
	Year				
	1	2	3	4	5
OU Fee Per Employee	\$1.92	\$1.50	\$1.25	\$1.00	\$1.00
CHPA At-Risk Per Employee	\$-	\$2.11	\$2.06	\$2.31	\$2.31
Total Target	\$1.92	\$3.61	\$3.31	\$3.31	\$3.31
If CHPA's Total Target is achieved:					
OU Fee	\$150,000	\$117,000	\$97,500	\$78,000	\$78,000
CHPA At-Risk (Bonuses, Share in Special Project Savings)		\$164,580	\$160,680	\$180,180	\$180,180
Total Target	\$150,000	\$281,580	\$258,180	\$258,180	\$258,180
If CHPA's Maximum is achieved:					
Maximum CHPA Can Earn	\$300,000	\$352,000	\$370,000	\$389,000	\$408,000
Sources:					
OU Fee	\$150,000	\$117,000	\$97,500	\$78,000	\$78,000
CHPA At-Risk (Bonuses, Share in Special Project Savings)		\$352,000	\$370,000	\$389,000	\$408,000
Less Return of OU Retainer		\$(117,000)	\$(97,500)	\$(78,000)	\$(78,000)
	\$150,000	\$352,000	\$370,000	\$389,000	\$408,000

Once CHPA has earned enough to achieve the Total Target number plus repay OU its Retainer, CHPA participates in any incremental savings at 25%, subject to a maximum amount that can be earned each year, as indicated above.

The employee count is a contractually agreed upon reference point for purposes of calculating annual fees. It will not change over the life of the agreement, regardless of what the actual count may be.

It is to the University's advantage to allow the Bonus element of CHPA's at-risk compensation. This represents "back-end" compensation to CHPA from carriers, which would otherwise be available to CHPA were it the University's agent of record. Where necessary, the University will allow a carrier to treat CHPA as agent of record only for purposes of taking advantage of these monies, if available. Otherwise, the University makes no general designation of CHPA as its agent of record. CHPA has agreed to fully disclose to the University all such types of compensation in order that the agreement may be monitored fairly and completely.

CHPA's share in savings from special projects will be computed based on actual results rather than hypothetical computations.

No action was required. This item was for information only.

ON-CALL CONSTRUCTION RELATED SERVICES CONTRACT - NC

In March 1998, the Board of Regents authorized the administration to award a contract for on-call construction related services on the Norman Campus to Pi Construction. At that time, it was indicated that the administration would provide to the Board at each of its meetings a report of the work completed since the last report. In addition, it was indicated that the administration would seek prior Board approval for any project that had an estimated cost of \$100,000 or greater.

COMPLETED SINCE LAST REPORT:

<u>Building/Location</u>	<u>Project</u>	<u>Estimated cost of work</u>
Sarkeys Energy Center	Provide Additional Electrical Devices and Install Carpet in Room C216	\$2,959
Fred Jones Art Center	Install Basement Exhaust System	\$37,152
South Campus	Water Well Connections	\$14,413
Richards Hall	Relocate Cabinets in Basement	\$1,186
University Press Book Distribution Center #2 (2800 Venture Dr.)	Modify Ductwork	\$11,100
Sam Noble Oklahoma Museum of Natural History	HVAC Modifications in Rms 169-174	\$22,515
Sam Noble Oklahoma Museum of Natural History	Remodel Room 135	\$10,999
Sam Noble Oklahoma Museum of Natural History	HVAC Modifications in Room 317	\$5,274

This item was reported for information only. No action was required.

HOUSING FACILITIES LIFE SAFETY IMPROVEMENTS, PHASE I-NC

At the June 2000 meeting, the Board of Regents authorized the administration to readvertise the project to install fire sprinklers in the basements and first floors of Adams Center and Walker Center and an associated water distribution loop; and to receive bids and award a construction contract to the firm submitting the lowest and best bid. The Board also authorized the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

On July 6, 2000, bids for construction of the fire sprinkler and water distribution loop project were received from five firms. The bids were evaluated by the project architect, Elliott + Associates Architects, and representatives of the University administration (David Schrage, Associate Vice President for Student Affairs; Michael Moorman, Director, Architectural and Engineering Services; and William Forester, Staff Architect, Architectural and Engineering Services). A complete tabulation of the bids received is shown below.

The bid of Flintco, Inc. of Oklahoma City was determined by the University administration to be the lowest and best bid, and a contract in the amount of \$760,000 was awarded to the firm as follows:

Base Proposal only \$ 760,000

TABULATION OF BIDS

	Flintco, Inc. Oklahoma City	The Quality Plumbing and Heating of Norman, Inc.	United Mechanical, Inc. Oklahoma City	CMPA, Inc. Grapevine, Texas	Pope Contracting, Inc. Oklahoma City
Base Proposal	\$ 760,000	\$ 939,748	\$ 1,019,200	\$ 1,200,000	\$ 1,243,000
Alternate No. 1, Replace Notifier Fire Alarm Devices with Simplex Devices in Adams Tower	236,000	258,000	247,800	275,000	283,000

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS

By request of the Board of Regents, the Quarterly Financial Analysis for the year ended June 30, 2000 was presented. The detailed information upon which the Executive Summary is based was distributed separately to the Regents prior to the September meeting.

The Quarterly Financial Analysis for the year ended June 30, 2000 was presented for information only. No action was required.

REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT

The Regents' Fund financial highlights as of June 30, 2000, and for the year then ended were included in the agenda and are attached hereto as Exhibit A. Financial highlights are provided in accordance with University of Oklahoma Board of Regents policy.

This item was presented for information only. No action was required.

LIMITED LIABILITY COMPANY AGREEMENT FOR NETWORK OF EXCELLENCE IN TRAINING L.L.C. ("NExT") – NC

The University of Oklahoma, in conjunction with Texas A&M University and Hariot-Watt University, has negotiated with Schlumberger Technology Corporation to develop a jointly owned LLC (NExT) which is a collaboration between the above listed parties to offer certified training and re-training for the oil and gas industry. NExT will be owned by Schlumberger and 1/6 by each of the three universities. Schlumberger is a worldwide industry-leading developer and provider to the international oil and gas industry in certain research and education areas related to geosciences, reservoir and petroleum engineering, production, drilling and wellsite engineering services. The three institutions of higher learning are leaders in petroleum engineering education, training and research.

The parties will combine their respective academic excellence, scientific expertise, instructional proficiency and practical experience to create new and innovative offerings of intellectual property and collaborate to develop and to transfer the new technology and other forms of intellectual property so created to the oil and gas industry for its use and benefit.

The University's Legal Counsel has been instrumental in helping develop the LLC and has approved the agreement, a copy of which was distributed to the Regents with their agendas.

President Boren recommended the Board of Regents approve The University of Oklahoma to be an equity owner in the LLC Agreement for the Network of Excellence in Training (NExT) Company, between The University of Oklahoma, Texas A&M University, Hariot-Watt University, and Schlumberger Technology Corporation.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ATHLETIC DEPARTMENT ADVISORY BOARD CHARTER--NC

The proposal for the creation of the Athletic Department Advisory Board was initiated by UOSA President Chris Kannady and Athletic Director Joe Castiglione. The issue was discussed at the Regents' Retreat in July and the matter forwarded to the Board of Regents per Chairman Lewis. The Athletic Department Advisory Board will report directly to the Athletics Council.

Charter
ATHLETIC DEPARTMENT ADVISORY BOARD

Preamble

By authority of the Board of Regents and the President of the University of Oklahoma and on behalf of the University community, the Advisory Board presents this charge representing the general framework of operation of the Advisory Board.

Section I – Advisory Board Authority

The Advisory Board of the University of Oklahoma receives its authority from the University Board of Regents through the President of the University, the Athletics Council and the Vice President for Student Affairs.

Section II – Charge of the Advisory Board

The charge of the Athletic Department Advisory Board is to assist the Athletic Department and Athletics Council on behalf of the University to provide the best means of communication between the Athletic Department and the student body. The Athletic Department or Athletics Council shall submit information to the Board that directly concerns students, and the Board shall make recommendations to the Athletic Department *through the Athletics Council** on behalf of the students. The Board shall be a subcommittee of the Athletic Council.

Section III – Advisory Board Membership

To fully represent the community that it is to serve, the Advisory Board shall be composed of 7 voting members and 5 non-voting members as described below.

<u>VOTING MEMBERSHIP</u>	<u>METHOD OF SELECTION</u>	<u>TERM</u>
UOSA President	<i>By position*</i>	
Student Congress Chair	<i>By position*</i>	
Graduate Student Senate Chair	<i>By position*</i>	
Campus Activities Council Chair	<i>By position*</i>	
Undergraduate appointee	UOSA President	1
Graduate appointee	GSS Chair	1
Student Athlete	Athletic Department	1
<u>NON-VOTING MEMBERSHIP</u>	<u>METHOD OF SELECTION</u>	<u>TERM</u>
Athletic Director	ex-officio	
Athletic Department Representative	Athletic Director	1
Athletic Department Representative	Athletic Director	1
Vice President for Student Affairs	ex-officio	
Faculty/Staff Representative	Vice President for Student Affairs	1

Section IV – Terms of Office

Terms of appointed members of the Advisory Board shall be one year. Appointments may be successive.

Section V – Board Vacancies

If an unexpired term should occur, the chair shall report the vacancy to the appointing authority and request a replacement.

Any Advisory Board member absent three consecutive meetings may be declared ineligible for membership, his/her seat vacated and the appointing authority requested to appoint a replacement. This excludes summer meetings, but attendance is strongly encouraged.

Section VI – Board Chair

The Board Chair shall be the elected Student Body President or his/her chosen Board member designee. In any case, the President will maintain the right to vote on all issues. In the absence of the chair from a meeting of the Board, the chair may delegate powers (except voting) and responsibilities of the chair to any member of the Board.

Section VII – Parliamentary Procedures

The Advisory Board shall establish its own parliamentary procedures accepting quorum rules as follows:

For purposes of Advisory Board meetings, a quorum is one more than one half of the individuals who have been named or elected to the Board, i.e., if there are 6 voting members of the Board, 4 voting members present represent a quorum. In all cases, a majority of the voting members present is required to enact any motion.

Section VIII – Regular Meetings

The Advisory Board shall meet as the chair deems necessary or as requested by a member of the Advisory Board during the academic year. Summer meetings shall be called as necessary. The chair shall regard those who are reasonably accessible to the University as the total membership of the Board and shall alter accordingly the quorum rule during such periods.

Section IX – Amendments to this Charter

Provisions of this charter may be amended by a two-thirds vote of the membership of the Advisory Board.

**Revisions made during discussion by Interim Vice President of Student Affairs, Clarke Stroud.*

President Boren recommended that the Board of Regents approve the Athletic Department Advisory Board Charter.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

FY00 REPORT OF ASSOCIATES FUND AND ACADEMIC EXCELLENCE FUND - NC

ASSOCIATES FUND:

Following is the commitment of funds of The University of Oklahoma Associates Fund:

Commitments	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Intl. Relations, Visitors, Fellowships	\$30,000				\$30,000
National Merit Scholarships	\$470,000				\$470,000

Commitment to address Year-End Academic Programs	\$240,000	\$240,000
DeGolyer Presidential Fellowship	\$15,000	\$15,000
ROTC Scholarships	\$6,000	\$6,000
Alumni Graduate Fellowships	\$125,000	\$125,000
Regents' Professorship	\$12,000	\$12,000
Regents' Awards	\$60,000	\$60,000
Freshman Mentoring Program	\$21,000	\$21,000
PLC Scholarships	\$34,500	\$34,500
Academic Advising Awards	\$12,000	\$12,000
University Choir	\$6,300	\$6,300
Faculty Senate Support	\$1,000	\$1,000
Thomas Carey Study Abroad	\$25,000	\$25,000
Total	\$1,057,800	\$1,057,800

The following are expenditures of Associates funds that were restricted by donors to various colleges on the Norman Campus:

Architecture:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Faculty Development			\$598		\$598
Outreach Activities		\$65	\$1,236		\$1,301
Student Support			\$75		\$75
Total	\$0	\$65	\$1,909	\$0	\$1,974

Arts and Sciences:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors			\$101		\$101
College Development		\$1,138			\$1,138
Faculty Development		\$2,256	\$16,374		\$18,630
Outreach Activities	\$35	\$37	\$8,355		\$8,427
Scholarships	\$665	\$1,365	\$6,000		\$8,030
Staff Development			\$2,599		\$2,599
Student Support			\$705		\$705
Transfers to OU Foundation		\$200	\$370		\$570
Other		\$844			\$844
Total	\$700	\$5,840	\$34,504	\$0	\$41,044

Business Administration:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Faculty Awards	\$4,500				\$4,500
Scholarships	\$4,750		\$5,750		\$10,500
Student Support		\$580	\$5,401		\$5,981
Transfer to OU Foundation		\$14,568	\$220		\$14,788
Other		\$600	\$2,496		\$3,096
Total	\$9,250	\$15,748	\$13,867	\$0	\$38,865

Education:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors	\$340	\$340			\$680
Faculty Development	\$176	\$85			\$261
Scholarships	\$5,000				\$5,000
Other	\$15				\$15
Total	\$5,531	\$425	\$0	\$0	\$5,956

Engineering:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Board of Visitors		\$629	\$1,669	\$2,703	\$5,001
College Development	\$392	\$432	\$1,000	\$5,850	\$7,674
Faculty Development	\$17	\$473	\$1,022		\$1,512
Outreach Activities	\$1,858	\$2,553	\$6,584	\$3,919	\$14,914
Planning Meetings		\$1,639			\$1,639
Scholarships	\$2,500	\$3,550	\$2,000	\$35	\$8,085
Staff Development		\$45	\$334	\$6,545	\$6,924
Student Support	\$1,040	\$2,067	\$9,229	\$10,591	\$22,927
Other	\$484	\$505	\$97	\$31	\$1,117
Total	\$6,291	\$11,893	\$21,935	\$29,674	\$69,793

Fine Arts:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
College Development		\$240	\$5,000	\$1,704	\$6,944
Faculty Development	\$1,762			\$116	\$1,878
Transfers to OU Foundation			\$1,760		\$1,760
Total	\$1,762	\$240	\$6,760	\$1,820	\$10,582

Geosciences:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
"Earth Scientist"	\$374		\$8,331		\$8,705
Outreach Activities	\$4,010	\$128			\$4,138
Other			\$1,328		\$1,328
Total	\$4,384	\$128	\$9,659	\$0	\$14,171

Graduate College:

No expenditures to report.

Law:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Affirmative Action	\$86	\$1,548	\$760		\$2,394
Activities					
Enrichment Activities	\$400	\$1,694	\$732		\$2,826
Faculty Development	\$650	\$2,625	\$365		\$3,640
Staff Development	\$285	\$195			\$480
Student Support	\$603	\$2,697	\$3435		\$6,735
Total	\$2,024	\$8,759	\$5,292	\$0	\$16,075

Liberal Studies:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Scholarships	\$250	\$1,500	\$1,250	\$2,000	\$5,000
Total	\$250	\$1,500	\$1,250	\$2,000	\$5,000

Library:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Transfer to OU Foundation	\$880		\$22	\$1,320	\$2,222
Total	\$880	\$0	\$22	\$1,320	\$2,222

Museum of Art:

No expenditures to report.

Student Affairs:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Staff Development	\$697	\$2,222	\$2,692	\$720	\$6,331
Total	\$697	\$2,222	\$2,692	\$720	\$6,331

University Development:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Outreach Activities	\$0	\$0	\$0	\$4,313	\$4,313
Scholarships	\$0	\$0	\$0	\$3,390	\$3,390
Total	\$0	\$0	\$0	\$7,703	\$7,703

ACADEMIC EXCELLENCE FUND:

Following is the commitment of funds of The University of Oklahoma Academic Excellence Fund:

	First Qtr	Second Qtr	Third Qtr	Fourth Qtr	Yr-To-Date
Crimson Club Support					
Provost Academic Advising Awards					
Retiree Plaques		\$1,624			\$1,624
Regents' Office Support		\$5,000			\$5,000
Scholarships	\$1,000				\$1,000
Staff Week Funding		\$11,120			\$11,120
Total	\$1,000	\$12,745			\$13,745

This report was presented for information only. No action was required.

LAW CENTER FY01 INCREASE SUMMARY

It is recommended to the Board that a 3.1% compensation increase for Law Center faculty and staff on the Norman campus be given. A list of recommended pay increases for faculty, and for staff earning \$60,000 or greater follows:

LAW CENTER
SALARY AND WAGE INCREASE SUMMARY
INCREASES EFFECTIVE 7/1/00
FY 2001

	New Salary and Wages	Fringe Benefits	Total New Funds Needed
<u>Faculty - Tenure/Tenure Track</u>			
3% Average Increase	111,924	31,339	143,263
<u>Faculty - Non Tenure Track</u>			
3.19% Average Increase	10,707	2,998	13,705
<u>Staff Salaries & Wages</u>			
Salaries @ 3%; Wages @ 4%	38,904	10,893	49,797
<u>Total New Funds Required</u>	<u>161,535</u>	<u>45,230</u>	<u>206,764</u>
<u>Total FY01 % Increase</u>	<u>3.1%</u>		

SALARY & WAGE INCREASE WORKSHEET
FY 2001

Name	Prof/Chair Supplement	Current Base Salary	Increase	New Base Salary	% Incr. on Total Salary
FACULTY - TENURE/TENURE TRACK					
Anderson, O	22,500	114,543	3,800	118,343	2.8%
Coats, A	30,000	189,133	6,574	195,707	3.0%
Coyne, R		79,118	3,000	82,118	3.8%
Forman, J		88,828	3,400	92,228	3.8%
Gana, R		80,180	3,800	83,980	4.7%
Gibbens, D	49,848	67,201	3,000	70,201	2.6%
Gillett, M		89,015	3,400	92,415	3.8%
Guzman, K		79,680	3,800	83,480	4.8%
Kershen, D	20,000	107,583	3,800	111,383	3.0%
Knippenberg, F		88,522	3,400	91,922	3.8%
Krug, P		82,118	3,800	85,918	4.6%
Kutner, P	25,000	97,171	3,400	100,571	2.8%
Long, J		101,801	3,000	104,801	2.9%
Maute, J		88,284	3,000	91,284	3.4%
McNichols, W	20,000	98,584	3,400	101,984	2.9%
Miller, F	26,000	130,963	3,800	134,763	2.4%
Palomar, J	20,000	86,850	3,800	90,650	3.6%
Reynolds, O	4,000	106,753	3,000	109,753	2.7%
Richardson, R	25,000	116,781	3,000	119,781	2.1%
Roberts, T		98,407	3,400	101,807	3.5%
Robertson, L		74,000	3,800	77,800	5.1%
Saunders, K		91,666	3,400	95,066	3.7%
Scaperlanda, M	25,000	83,322	3,800	87,122	3.5%

Smith, R		121,000	4,275	125,275	3.5%
Spector, R	20,000	109,313	3,800	113,113	2.9%
Swank, D		117,800	3,400	121,200	2.9%
Tabb, W		117,407	4,275	121,682	3.6%
Tepker, H	25,000	98,193	3,800	101,993	3.1%
Uphoff, R		93,514	3,400	96,914	3.6%
Weston, M		75,000	3,000	78,000	4.0%
Whinery, L	20,000	113,245	3,400	116,645	2.6%
FACULTY - NON TENURE TRACK					
Miley, N		70,250	2,110	72,360	3.00%
Foley, C		39,093	1,172	40,265	3.00%
Hull, T		57,975	1,740	59,715	3.00%
Pepper, A		56,100	1,685	57,785	3.00%
Singleton, A		111,850	4,000	115,850	3.58% Retention*
STAFF SALARIES & WAGES (OVER \$60,000)					
Poarch, D		77,450	2,550	80,000	3.3%

President Boren recommended the Board of Regents approve compensation increases for College of Law faculty and staff as presented.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS

Health Sciences Center:

LEAVES OF ABSENCE:

McFall, Stephanie L., Associate Professor of Health Promotion Sciences, leave of absence without pay, August 1, 2000 through January 2, 2001.

Smith, David W., Associate Professor of Biostatistics and Epidemiology and Associate Professor of Research, Center for American Indian Health Research, College of Public Health, leave of absence without pay, August 1, 2000 through January 1, 2001.

Sabbatical Leave of Absence:

Nanda, Ram S., Professor and Chair of Orthodontics, sabbatical leave of absence with full pay, half time, January 1, 2001 through December 31, 2001. To review the predoctoral and graduate orthodontic curriculum and prepare for the accreditation site visit in 2001. Faculty appointment: 4-1-72. Previous leaves taken: sabbatical with full pay, 1-1-95 through 12-31-95 and 1-1-88 through 12-31-88. An acting chair will be appointed.

APPOINTMENTS OR REAPPOINTMENTS:

Alderman, Jeffrey S., M.D., Assistant Professor of Internal Medicine-Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), January 1, 2001 through June 30, 2001. New consecutive term appointment.

Barnes, Anne C., Assistant Dean for Finance, College of Medicine, and Adjunct Instructor in Family and Preventive Medicine, annualized rate of \$67,804 for 12 months (\$5,650.33 per month), September 1, 2000 through June 30, 2001. Changing from Professional Staff to Faculty.

Barsaloux, Andrew F., M.D., Clinical Instructor in Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 1, 2000 through June 30, 2001.

Bradford, Jr., William C., M.D., Assistant Professor of Radiological Sciences, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), July 17, 2000 through June 30, 2001. New consecutive term appointment.

Curcio, Barbara Mary, David Ross Boyd Professor Emeritus of Allied Health Education, annualized rate of \$10,000 for 12 months (\$1,000.00 per month), .10 time, August 1, 2000 through May 31, 2001.

Dunlap, Marianne, M.D., Clinical Instructor in Pediatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001.

Fumia, Fred D., M.D., Assistant Professor of Obstetrics and Gynecology-Tulsa, annualized rate of \$89,000 for 12 months (\$7,416.66 per month), July 1, 2000 through June 30, 2001. New consecutive term appointment.

Gormley, Andrew K., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001.

Hoppes, Steven Marcus, Ph.D., Assistant Professor of Occupational Therapy, College of Allied Health-Tulsa, FTE: \$82,400, annualized rate of \$62,400 for 12 months (\$5,200.00 per month), August 1, 2000 through June 30, 2001. New tenure track faculty.

John, Robert, Ph.D., Professor and Chair of Health Promotion Sciences, College of Public Health, annualized rate of \$118,000 for 12 months (\$9,833.33 per month), August 11, 2000 through June 30, 2001. Includes \$4,000 administrative supplement while serving as chair. Tenure credentials are under review.

Lenaerts, Marc Eugene, M.D., Assistant Professor of Neurology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), September 1, 2000 through June 30, 2001. New consecutive term appointment.

Levan, Christine Tran, M.D., Clinical Instructor in Pediatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001.

Mustafa, Mahmoud M., M.B.B.S., Associate Professor of Pediatrics, annualized rate of \$66,000 for 12 months (\$5,500.00 per month), July 1, 2000 through June 30, 2001. New tenure track faculty.

Ozer, Howard, M.D., Ph.D., Professor of Medicine, The Eason Chair in Oncology, Chief of Hematology/Oncology, and Director of Cancer Center, Department of Medicine, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2000 through June 30, 2001. Includes \$30,000 supplement while serving as Eason Chair. Tenurable base salary \$90,000. Tenure credentials are under review.

Photiadis, James, M.D., Assistant Professor of Anesthesiology, annualized rate of \$55,000 for 12 months (\$4,583.33 per month), August 1, 2000 through June 30, 2001. New consecutive term appointment.

Schrader, Elizabeth L., Ph.D., Assistant Professor of Nursing, FTE: \$53,040, annualized rate of \$52,000 for 10 months (\$5,200.00 per month), September 15, 2000 through May 31, 2001. New tenure track appointment.

Short, Rande K., M.D., Associate Professor of Family and Preventive Medicine, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), August 1, 2000 through June 30, 2001. New consecutive term appointment.

Stratton, Mark A., Pharm.D., Professor of Pharmacy Clinical Administrative Sciences and The Herb and Dorothy Langsam Endowed Chair in Geriatric Pharmacy, annualized rate of \$135,000 for 12 months (\$11,250.00 per month), November 15, 2000 through June 30, 2001. Tenure credentials are under review.

Whitsel, Amy I., M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), November 1, 2000 through June 30, 2001. New consecutive term appointment.

Witten, Katheryn Elaine, Assistant Professor of Nursing, FTE: \$42,120, annualized rate of \$35,100 for 9 months (\$3,900.00 per month), August 15, 2000 through May 15, 2001. New consecutive term appointment.

Yao, Jorge L., Assistant Professor of Pathology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), September 1, 2000 through June 30, 2001. New consecutive term appointment.
CHANGES:

Acheson, Evelyn L., Assistant Professor of Nursing, title Interim Project Director, American Indian Nursing Student Success Grant deleted, salary changed from FTE: \$63,577.59, annualized rate of \$52,981.32 for 12 months (\$4,415.11 per month) to FTE: \$52,981.92, annualized rate of \$44,151.60 for 10 months (\$4,013.80 per month), August 1, 2000 through June 30, 2001. Changing from 12 months to 10 months.

Anderson, Robert E., Professor and Chair of Cell Biology, Dean A. McGee Chair of Ophthalmology, and Adjunct Professor of Biochemistry and Molecular Biology, salary changed from annualized rate of \$200,436 for 12 months (\$16,702.99 per month) to annualized rate of \$205,436 for 12 months (\$17,119.66 per month), September 1, 2000. Budget correction.

Andrews, Dewayne, Professor of Medicine and Senior Associate Dean for Academic Affairs, College of Medicine, given additional title Interim Senior Associate Dean, College of Medicine-Tulsa, salary changed from annualized rate of \$180,060 for 12 months (\$15,005.00 per month) to annualized rate of \$215,060 for 12 months (\$17,922.00 per month), July 21, 2000. Includes an administrative supplement of \$35,000 while serving as Interim Senior Associate Dean, College of Medicine-Tulsa.

Aspy, Cheryl, Professor of Family and Preventive Medicine, salary changed from annualized rate of \$60,993 for 12 months (\$4,684.71 per month) to annualized rate of \$64,576 for 12 months (\$5,381.33 per month), July 1, 2000. Budget correction.

Beckerley, Joy M., Clinical Assistant Professor of Periodontics, title Preceptor in Dental Services Administration deleted; salary changed from annualized rate of \$7,200 for 12 months (\$600.00 per month), .20 time, to annualized rate of \$35,000 for 12 months (\$2,916.67 per month), .50 time, July 1, 2000 through June 30, 2001.

Berger, Daniel J., title changed from Clinical Assistant Professor to Assistant Professor of Family Medicine-Tulsa and Clinic Director of Family Medicine-Tulsa, salary change from annualized rate of \$6,334 for 12 months (\$527.85 per month), .6 time, to annualized rate of \$77,000 for 12 months (\$6,416.67 per month), full-time, September 1, 2000 through June 30, 2001. New consecutive term appointment.

Blanco, Luis J., Associate Professor of Fixed Prosthodontics, given additional title Director, Dental Support Lab, College of Dentistry, July 1, 2000 through June 30, 2001.

Bronze, Michael Stuart, Professor and Chair of Medicine, appointed Professor of Medicine, with tenure, July 1, 2000.

Coleman, Anton E., Assistant Professor of Neurology and Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$45,000 for 12 months (\$3,750.00 per month) to annualized rate of \$50,000 for 12 months (\$4,166.67 per month), August 1, 2000 through June 30, 2001.

Cummings, Richard, Professor of Biochemistry and Molecular Biology and The Ed Miller Chair in Molecular Biology, salary changed from annualized rate of \$133,311 for 12 months (\$11,109.25 per month) to \$130,810 for 12 months (\$10,900.83 per month), July 1, 2000. Budget correction.

Dmytryk, John J., Assistant Dean for Research, College of Dentistry and Associate Professor of Periodontics, title changed from Assistant Dean to Associate Dean for Research, College of Dentistry, September 1, 2000 through June 30, 2001.

Drake, Lynn A., Professor and Chair of Dermatology, title Chair of Dermatology deleted, June 30, 2000.

Elledge, Brenda L., title changed from Clinical Assistant Professor to Assistant Professor of Radiologic Technology, July 1, 2000 through June 30, 2001. New consecutive term appointment.

Epstein, Robert B., Eason Professor of Medicine, Adjunct Professor of Pathology and Adjunct Professor of Surgery; title changed from Eason Professor to Professor of Medicine, July 1, 2000.

Jarolim, Dala R., Professor of Internal Medicine-Tulsa, salary changed from annualized rate of \$137,089 for 12 months (\$11,424.08 per month) to annualized rate of \$12,480 for 12 months (\$1,040.00 per month), .10 time, July 1, 2000 through June 30, 2001.

Leech, Richard W., Professor of Pathology and Vice Chairman for Administrative Affairs, given additional title The Brumback Family Professorship of Pathology, August 1, 2000.

Logue, Mary Beth, Assistant Professor of Pediatrics and Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$40,600 for 12 months (\$3,383.33 per month), July 1, 2000 through June 30, 2001. Budget correction.

Loving, Gary L., Associate Professor of Nursing, salary changed from FTE: \$75,102, annualized rate of \$62,585 for 12 months (\$5,215.43 per month) to FTE: \$78,702, annualized rate of \$65,585 for 12 months (\$5,465.43 per month), July 1, 2000 through June 30, 2001. Budget correction to reflect promotion.

Machado, Linda J., Assistant Professor of Medicine, July 1, 2000 through June 30, 2001. Change appointment status from tenure track to consecutive term. Correction of previous action.

Martin, Mary E., Assistant Dean for Clinical Affairs, College of Dentistry; Director of Clinics and Associate Professor of Oral Diagnosis and Radiology, title changed from Assistant Dean for Clinical Affairs to Associate Dean for Clinics, College of Dentistry, September 1, 2000.

McGee, J. Michael, Associate Professor of Surgery-Tulsa, title Vice Chair of Surgery-Tulsa deleted, July 4, 2000.

Miller, Robert C., Assistant Dean for Student Affairs, College of Dentistry and Associate Professor of Operative Dentistry, title changed from Assistant Dean for Student Affairs to Associate Dean for Student and Alumni Affairs, College of Dentistry, September 1, 2000.

Miranda, Frank J., Professor of Operative Dentistry, title changed from Associate Dean to Senior Associate Dean, College of Dentistry, September 1, 2000.

Mount, Houston, Clinical Professor of Obstetrics and Gynecology-Tulsa, salary changed from annualized rate of \$13,308 for 12 months (\$1,109.00 per month), .20 time, to without remuneration, July 1, 2000 through June 30, 2001.

Naash, Muna, Associate Professor of Cell Biology, appointed Associate Professor of Cell Biology, with tenure, September 1, 2000.

Naylor, Mark F., Associate Professor of Dermatology, salary changed from annualized rate of \$80,911 for 12 months (\$6,742.58 per month) to annualized rate of \$96,000 for 12 months (\$8,000.00 per month), July 1, 2000. Additional duties and responsibilities for leading clinical research activities.

Nunn, Patricia J., Associate Professor and Chair of Dental Hygiene, salary changed from annualized rate of \$56,447 for 12 months (\$4,703.92 per month) to annualized rate of \$57,382 for 12 months (\$4,781.83 per month), July 1, 2000 through June 30, 2001. Budget correction.

Oommen, K.J., Associate Professor of Neurology, salary changed from annualized rate of \$72,985 for 12 months (\$6,082.05 per month) to annualized \$74,185 for 12 months (\$6,182.05 per month), July 1, 2000. Correction to budget.

Ozor, Francis, title changed from Clinical Assistant Professor to Assistant Professor of Radiologic Technology, July 1, 2000 through June 30, 2001. New consecutive term faculty.

Parke, Julie T., Adjunct Clinical Associate Professor of Pediatrics, title changed from Clinical Associate Professor to Associate Professor of Neurology; given additional title The Chair in Child Neurology, Department of Neurology, salary changed from annualized rate of \$83,833 for 12 months (\$6,986.08 per month) to annualized rate of \$115,000 for 12 months (\$9,583.33 per month), July 1, 2000 through June 30, 2001. Includes an administrative supplement of \$31,167 while serving as The Chair in Neurology. Tenurable base salary \$83,833. New consecutive term faculty.

Robertson, Madeline J., Associate Professor of Health Administration and Policy, salary changed from annualized rate of \$65,000 for 9 months (\$7,222.22 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 15, 2000 through June 30, 2001. Changing from 12 months to 9 months.

Shough, H. Richard, Professor of Pharmaceutical Sciences, title Associate Dean, College of Pharmacy, deleted, July 1, 2000.

Street, Daron Gene, Clinical Assistant Professor of Obstetrics and Gynecology-Tulsa, given additional title Adjunct Assistant Professor of Obstetrics and Gynecology, July 1, 2000 through June 30, 2001.

Tietze, Pamela H., title changed from Clinical Associate Professor to Associate Professor of Family Medicine-Tulsa, salary changed from annualized rate of \$64,800 for 12 months (\$5,400.00 per month) .80 time, to annualized rate of \$91,001 for 12 months (\$7,583.43 per month), full-time, September 1, 2000 through June 30, 2001. New consecutive term appointment.

Tomasek, James, J., Associate Professor of Cell Biology, given additional title Vice Chair for Research, Department of Cell Biology, salary changed from annualized rate of \$61,722 for 12 months (\$5,143.50 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2000. Includes an administrative supplement of \$20,000 while serving as Vice Chair. Tenurable base salary \$80,000.

Yeh, Jeunliang, Associate Professor of Research, Center for American Indian Health Research, College of Public Health and Adjunct Assistant Professor of Health Promotion Sciences, title Associate Professor of Occupational and Environmental Health deleted, August 1, 2000 through June 30, 2000. Changing from consecutive term to temporary.

RESIGNATIONS AND/OR TERMINATIONS:

Ahearn, Pamela E., Assistant Professor of Family Medicine-Tulsa, July 31, 2000.

Bynum, Marlene G., Clinical Associate Professor of Medicine, August 15, 2000 (with accrued vacation through September 28, 2000).

Crane, David L., Associate Professor and Vice Chair of Anesthesiology, July 31, 2000.

Roy, Praveen K., Assistant Professor of Internal medicine-Tulsa, July 1, 2000

Venkatappa, Siddhartha, Assistant Professor of Medicine, July 21, 2000 (with accrued vacation through September 1, 2000).

Wheeler, Seth N., Clinical Instructor in Medicine-Tulsa, June 30, 2000.

RETIREMENTS:

Dlugokinski, Eric, title changed from Professor of Psychiatry and Behavioral Sciences to Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$52,860 for 12 months (\$4,405.00 per month) to without remuneration, November 1, 2000 (with accrued vacation through December 22, 2000).

McKennon, Evelyn, Assistant Professor of Nursing, September 30, 2000.

Quinn, James E., Associate Professor of Dental Services Administration, July 1, 2000; named Professor Emeritus of Dental Services Administration. Retirement previously approved; approval of Emeritus title only.

Norman Campus:

LEAVES OF ABSENCE:

Frech, Roger E., Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay August 16, 2000 through May 15, 2001 changed to sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001.

Greene, John S., Assistant Professor of Geography, leave of absence without pay August 16, 2000 through May 15, 2001 changed to leave of absence without pay July 1, 2000 through June 30, 2001.

Kramer, Eric M., Associate Professor of Communication, leave of absence without pay August 16, 2000 through December 31, 2000 extended January 1, 2001 through May 15, 2001.

Miller, David P., Professor and Wilkonson Professor of Aerospace and Mechanical Engineering, partial leave of absence without pay, August 16, 2000 through May 15, 2001.

Norwood, Stephen H., Professor of History, sabbatical leave of absence with half pay August 16, 2000 through May 15, 2001 changed to sabbatical leave of absence with full pay, August 16, 2000 through December 31, 2000.

Yuan, May, Associate Professor of Geography, sabbatical leave of absence with half pay August 16, 2000 through May 15, 2001, canceled.

Sabbatical Leaves of Absence:

Spring Semester 2001 (with full pay)

Bastian, Joseph A., George Lynn Cross Research Professor of Zoology, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Studies to be conducted include neurophysiological investigations of the descending control of sensory processing with emphasis on computational mechanisms. Faculty appointment: 9-01-74. No previous leaves taken. Teaching load covered by current faculty.

Beasley, William H., Professor of Meteorology, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001, Extensive travel and collaboration at three other institutions related to four grant-funded research projects. Faculty appointment: 1-01-90. No previous leaves taken. Teaching load covered by current faculty and by canceling one elective course.

Butler, Charles E., Director of African and Afro American Studies, Professor of Human Relations, and Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay January 1, 2001 through June 30, 2001. Accumulation of data for editing of books on Educational Leadership and Human Relations issues in education. Faculty appointment: 9-01-72. Previous leaves taken: Leave of absence without pay 1-07-74 to 5-16-75. Teaching load covered by an instructor.

Driver, Russell W., Professor of Management, sabbatical leave of absence with full pay, August 16, 2000 through May 15, 2001. Substantially revise course content and teaching methods/materials; consider and possibly establish a new MBA course; and reestablish research and publication momentum. Faculty appointment: 1-16-79. Previous leaves taken: Partial leave of absence 1-16-83 to 6-1-83; Sabbatical leave of absence with full pay 1-01-86 to 5-16-86. Because of his university administrative duties, no courses had been assigned.

Lester, June, Professor of Library and Information Studies, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Preparation of a work on information policy for information professionals to be published in multimedia format. Faculty appointment: 8-16-93. No previous leaves taken. Teaching load covered by current faculty.

Maletz, Donald J., Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Research and writing on Tocqueville's contributions to a modern political science of democracy. Faculty appointment: 9-01-79. Previous leaves taken: Sabbatical leave with full pay 1-01-86 to 5-16-86; Leave without pay 8-16-86 to 1-01-87; Sabbatical leave with full pay 7-01-94 to 1-01-95. Teaching load covered by current faculty and canceling one theory course.

McQuarrie, Jr., Frank O., Associate Professor of Instructional Leadership and Academic Curriculum, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Develop line of research and produce publications related to professional development and change. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by adjuncts and graduate assistants.

Mullen, Kieran, Associate Professor of Physics and Astronomy, sabbatical leave with full pay, January 1, 2001 through May 15, 2001. Will work with collaborators at the University of Arkansas under the new MRSEC grant and with international collaborators on correlated electron systems. Faculty appointment: 8-16-94. No previous leaves taken. Teaching load covered by temporary faculty.

Osisanya, Samuel O., Associate Professor of Petroleum and Geological Engineering, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. To acquire practical experience on an offshore rig in the area of horizontal/deepwater drilling and completion and share same with undergraduate/graduate students. Faculty appointment: 8-16-92. No previous leaves taken. Teaching load covered by visiting faculty.

Shrock, Dennis R., Professor of Music, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Participate in the revision of the Choral Anthology and prepare a repertoire reference source working in various significant libraries, including Yale University, Westminster Choir College, and the Library of Congress. Faculty appointment: 9-01-78. Previous leaves taken: Sabbatical leave with full pay 8-16-84 to 1-01-85; Sabbatical leave with full pay 1-01-94 to 5-16-94. Teaching load covered by current faculty or graduate assistant.

Taylor, Kenneth L., Professor of History of Science, sabbatical leave of absence with full pay, January 1, 2001 through May 15, 2001. Research and writing on the early history of geology (18th century), in Paris, France. Lecture presentations at Ecole des Hautes Etudes en Sciences Sociales, Paris. Faculty appointment: 9-01-69. Previous leaves taken: Sabbatical leave with half pay 9-01-73 to 6-01-74; Sabbatical leave with full pay 1-16-81 to 6-1-81; Sabbatical leave with half pay 7-01-87 to 7-01-88; Sabbatical leave with full pay 8-16-94 to 1-01-95. Teaching load covered by temporary faculty or graduate assistant and by moving one course to Fall 2000.

Sabbatical Leaves of Absence – spring 2001 and fall 2001 Semester (with half pay)

Badhwar, Neera, Associate Professor of Philosophy, sabbatical leave with half pay, January 1, 2001 through May 15, 2001 and August 16, 2001 through December 31, 2001. Complete a book length manuscript which aims to show that when happiness or well being is conceived as the highest good, it is conceptually and psychologically connected to certain objective moral values. Will conduct research in Norman, Cambridge, MA and Bowling Green, OH (subject to funding). Faculty appointment: 8-16-87. Previous leaves taken: Sabbatical leave with half pay 8-16-93 to 5-16-94; Leave without pay 8-16-99 to 1-01-00. Teaching load covered by visiting faculty and graduate assistants.

Halterman, Ronald L., Professor of Chemistry and Biochemistry, sabbatical leave with half pay, January 1, 2001 through May 15, 2001 and August 16, 2001 through December 31, 2001. DAAD Guest Professor in the Institute of Organic Chemistry Technical University of Berlin and continue collaborative research with Professor H. Schumann. Faculty appointment: 8-16-91. Previous leaves taken: Partial leave of absence 8-16-95 to 5-16-96. Teaching load covered by current faculty.

Huseman, William H., Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical with half pay, January 1, 2001 through May 15, 2001 and August 16, 2001 through December 31, 2001. Finish a book-length study of the (1) metaphorical description and the (2) Iconographic depiction of heretics throughout Christian history. Faculty appointment: 9-01-79. Previous leaves taken: Sabbatical leave with full pay 1-1-87 to 5-16-87; Sabbatical leave with full pay 8-16-93 to 1-01-94. Teaching load covered by current faculty and graduate assistants.

Lai, Fengchuan, Associate Professor of Aerospace and Mechanical Engineering, sabbatical leave with half pay, January 1, 2001 through May 15, 2001 and August 16, 2001 through December 31, 2001. Study of laser-tissue interaction, University of Texas at Austin and study of pulsed laser melting and micromachining, University of California at Berkeley. Faculty appointment: 8-16-92. No previous leaves taken. Teaching load covered by current faculty.

McCann, Patrick, Associate Professor of Electrical and Computer Engineering, sabbatical with half pay January 1, 2001 through May 15, 2001 August 16, 2001 through December 31, 2001. Will work with local venture capital community to launch a start-up company, Ekips Technologies. The University will share in a fair financial return, should the Ekips Technologies prove successful. Faculty appointment: 8-16-90. No previous leaves taken. Teaching load covered by adjunct faculty and alternative course offerings.

Wurman, Joshua, Associate Professor of Meteorology, sabbatical with half pay January 1, 2001 through May 15, 2001 and August 16, 2001 through December 31, 2001. Intensive development of the Rapid-Scan-DOW at the National Center for Atmospheric Research in Boulder, Colorado and focus on analysis of several tornado and hurricane date sets, and submission of publications based on the results, working at NCAR. Faculty appointment: 10-01-94. No previous leaves taken. Teaching load covered by current faculty and postponement of one course until Spring 2002.

APPOINTMENTS OR REAPPOINTMENTS:

Abousleiman, Younane, reappointed Research Associate Professor, Director, Rock Mechanics Institute, and Senior Research Scientist, Sarkeys Energy Center, salary remains at annualized rate of \$120,855 for 12 months (\$10,071.24 per month), September 1, 2000 through December 31, 2000. Paid from grant funds; subject to availability of funds.

Bergey, Elizabeth A., Ph.D., Assistant Professor of Zoology and Assistant Heritage Zoologist in the Oklahoma Biological Survey, annualized rate of \$48,000 for 12 months (\$4,000.00 per month), September 15, 2000 through June 30, 2001. New tenure-track faculty.

Hambright, Karl D., Ph.D., Assistant Professor in the Oklahoma Biological Station and Assistant Professor of Zoology, annualized rate of \$52,000 for 9 months (\$5,777.78 per month), January 1, 2001 through May 15, 2001. New tenure-track faculty.

Kwan, Jonathan T., reappointed Visiting Martin G. Miller Chair in Petroleum and Geological Engineering and Visiting Assistant Professor, Petroleum and Geological Engineering, annualized rate of \$100,000 for 9 months (\$11,111.11 per month), August 16, 2000 through May 15, 2001.

Lamb, William J., reappointed Research Associate in Geology and Geophysics, salary remains at annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

Liu, Hong, Ph.D., Professor of Electrical and Computer Engineering and Charles and Jean Smith Chair in Bioengineering, annualized rate of \$106,875 for 9 months (\$11,875.00 per month), effective October 1, 2000. New tenured faculty.

Lubin, Howard R., Assistant Professor of Music, annualized rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 2000 through May 15, 2001. New tenure-track faculty.

Martin, James E., Ph.D., Professor of Education and Zarrow Family Chair in Learning Enrichment, and Director of the Zarrow Center for Learning Enrichment in the College of Education, annualized rate of \$106,667 for 12 months (\$8,888.92 per month), effective August 28, 2000. New faculty. Tenure under review.

Pope, Myron L., Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$43,000 for 9 months (\$4,777.78 per month), September 15, 2000 through May 15, 2001. New tenure-track faculty.

Walker-Esbaugh, Cheryl A., reappointed Instructor in Classics, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 2000 through May 15, 2001. This is an exception to the Regents' Policy on seven-year limitation for those appointed full-time to a temporary rank.

Watson, James L., reappointed Visiting Scientist, Geology and Geophysics, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2000 through June 30, 2001. Paid from grant funds; subject to availability of funds.

CHANGES:

Broughton, Richard E., Postdoctoral Research Associate, Oklahoma Biological Station, salary changed from annualized rate of \$26,400 for 12 months (\$2,200.00 per month), 0.50 time, to annualized rate of \$35,000 for 12 months (\$2,916.67 per month), 0.50 time, July 1, 2000 through December 31, 2000. Paid from grant funds; subject to availability of funds.

Buchwald, Michael C., Professor of Drama, salary changed from annualized rate of \$53,831 for 9 months (\$5,981.21 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Carte, Traci A., Assistant Professor of Management Information Systems, salary changed from annualized rate of \$77,765 for 9 months (\$8,640.55 per month) to annualized rate of \$82,500 for 9 months (\$9,166.67 per month), August 16, 2000. Inversion/compression increase.

Catlin, John S., Associate Professor and Chair, Department of Classics, salary changed from annualized rate of \$68,504 for 12 months (\$5,708.67 per month), to annualized rate of \$72,428 for 12 months (\$6,035.67 per month), July 1, 2000. Compression increase.

Cuccia, Andrew D., Associate Professor of Accounting, salary changed from annualized rate of \$94,760 for 9 months (\$10,528.88 per month) to annualized rate of \$96,000 for 9 months (\$10,666.67 per month), August 16, 2000. Inversion/compression increase.

Curtis, Steven C., Professor of Music, salary changed from annualized rate of \$57,495 for 9 months (\$6,388.33 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Daniel, Sean, Professor of Music, salary changed from annualized rate of \$56,262 for 9 months (\$6,251.33 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Das, Anindya, Assistant Professor of Computer Science, salary changed from annualized rate of \$56,229 for 9 months (\$6,247.66 per month) to annualized rate of \$60,229 for 9 months (\$6,692.11 per month), August 16, 2000. Equity adjustment.

de Nevers, Renee, Assistant Professor of Political Science and International Academic Programs, start date changed from August 16, 2000 to August 16, 2001.

Dhall, Sudarshan K., Professor of Computer Science, salary changed from annualized rate of \$76,979 for 9 months (\$8,553.22 per month) to annualized rate of \$86,979 for 9 months (\$9,664.33 per month), August 16, 2000. Equity increase.

Dietrich, Joel K., Associate Professor of Architecture, delete title Director of the Division of Architecture, salary changed from annualized rate of \$63,131 for 9 months (\$7,014.54 per month) to annualized rate of \$58,131 for 9 months (\$6,459.00 per month), August 16, 2000. Changing from 9-month academic administrator to 9-month faculty.

Doty, Jr., Ralph E., Associate Professor of Classics, salary changed from annualized rate of \$44,592 for 9 months (\$4,954.67 per month) to annualized rate of \$47,146 for 9 months (\$5,238.44 per month), August 16, 2000. Compression increase.

Etheridge, David E., Professor of Music, salary changed from annualized rate of \$57,447 for 9 months (\$6,383.00 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Faison, Elyssa, Assistant Professor of History, title changed to Acting Assistant Professor, salary changed from annualized rate of \$43,000 for 9 months (\$4,777.78 per month) to annualized rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 2000 through May 15, 2001. Changing from tenure-track to non tenure-track faculty. Did not complete Ph.D.

Faulconer, James H., Professor of Music, salary changed from annualized rate of \$57,376 for 9 months (\$6,375.10 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Flanagan, Patti J., Assistant Professor of Social Work, salary changed from annualized rate of \$53,964 for 12 months (\$4,497.00 per month) to annualized rate of \$44,152 for 9 months (\$4,905.82 per month), July 1, 2000. Changing from 12-month faculty to 9-month faculty. Off payroll July 1, 2000 through August 15, 2000.

Fleener, M. Jayne, Associate Professor of Instructional Leadership and Academic Curriculum and Associate Dean, College of Education, salary changed from annualized rate of \$67,980 for 12 months (\$5,665.00 per month) to annualized rate of \$69,675 for 12 months (\$5,806.25 per month), July 1, 2000. Increasing administrative stipend from \$4,305 to \$6,000.

Fuchs, Kenneth D., Professor of Music and Director, School of Music, salary changed from annualized rate of \$84,872 for 12 months (\$7,072.66 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2000. Compression increase.

Gabert, Trent E., Professor of Health and Sport Sciences, given additional title Associate Dean, College of Liberal Studies, salary changed from \$66,970 for 9 months (\$7,441.11 per month) to annualized rate of \$92,000 for 12 months (\$7,666.66 per month), September 1, 2000. Changing from 9-month faculty to 12-month academic administrator.

Gates, Robert E., Professor of Music, salary changed from annualized rate of \$55,660 for 9 months (\$6,184.44 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Ghosh, Dipankar, Associate Professor of Accounting, base salary changed from annualized rate of \$100,000 for 9 months (\$11,111.11 per month) to annualized rate of \$103,000 for 9 months (\$11,444.44 per month), August 16, 2000. Retention agreement.

Gibbs, Laura K., Assistant Professor of Classics, salary changed from annualized rate of \$42,230 for 9 months (\$4,692.22 per month) to annualized rate of \$44,649 for 9 months (\$4,961.00 per month), August 16, 2000. Compression increase.

Greene, Ellen S., Associate Professor of Classics, salary changed from annualized rate of \$46,350 for 9 months (\$5,150.00 per month) to annualized rate of \$49,000 for 9 months (\$5,444.44 per month), August 16, 2000. Compression increase.

Griffith, David A., Assistant Professor of Marketing, base salary changed from annualized rate of \$72,100 for 9 months (\$8,011.11 per month) to annualized rate of \$77,000 for 9 months (\$8,555.56 per month), August 16, 2000. Inversion/compression increase.

Gruenwald, Gia-Loi L., Associate Professor of Computer Science, salary changed from annualized rate of \$68,135 for 9 months (\$7,570.55 per month) to annualized rate of \$79,135 for 9 months (\$8,792.77 per month), August 16, 2000. Equity adjustment.

Horowitz, Edward, Assistant Professor of Communication, title changed to Acting Assistant Professor, salary changed from annualized rate of \$45,000 for 9 months (\$5,000.00 per month) to annualized rate of \$43,000 for 9 months (\$4,777.78 per month), August 16, 2000 through May 15, 2001. Changing from tenure-track to non tenure-track faculty. Did not complete Ph.D.

Hutchison, Victor H., George Lynn Cross Research Professor of Zoology, letter received of intention to retire effective June 2001, in lieu of completing post-tenure review in Spring 2001.

Jahn, David E., Research Associate and Associate Director, Center for the Analysis and Prediction of Storms, title changed to Research Scientist and Associate Director, salary changed from annualized rate of \$56,000 for 12 months (\$4,666.67 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2000. Paid from grant funds; subject to availability of funds.

Jensen, Kevan L., Assistant Professor of Accounting, salary changed from annualized rate of \$87,550 for 9 months (\$9,727.77 per month) to annualized rate of \$93,000 for 9 months (\$10,333.33 per month), August 16, 2000. Inversion/compression increase.

Kim, Changwook, Associate Professor of Computer Science, salary changed from annualized rate of \$61,429 for 9 months (\$6,825.44 per month) to annualized rate of \$68,429 for 9 months (\$7,603.22 per month), August 16, 2000. Equity adjustment.

Knapp, Michael C., Associate Professor of Accounting, salary changed from annualized rate of \$89,610 for 9 months (\$9,956.66 per month) to annualized rate of \$91,000 for 9 months (\$10,111.11 per month), August 16, 2000. Inversion/compression increase.

Koger, Alicia K., Associate Professor of Drama, salary changed from annualized rate of \$43,630 for 9 months (\$4,847.77 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Kudrna, James L., Associate Professor of Architecture, given additional title Interim Director, Division of Architecture, salary changed from annualized rate of \$58,687 for 9 months (\$6,520.77 per month) to annualized rate of \$63,687 for 9 months (\$7,076.33 per month), August 16, 2000. Changing from 9-month faculty to 9-month academic administrator. Paid \$5,000 administrative stipend while serving as Interim Director.

Lakshmiarahan, Sivaramakrishnan, George Lynn Cross Research Professor of Computer Science, salary changed from annualized rate of \$89,285 for 9 months (\$9,920.55 per month) to annualized rate of \$99,285 for 9 months (\$11,031.66 per month), August 16, 2000. Equity adjustment.

Lee, Eric M., Director and Chief Curator, Fred Jones, Jr. Museum of Art and Assistant Professor of Art, salary changed from annualized rate of \$63,654 for 12 months (\$5,304.50 per month) to annualized rate of \$67,654 for 12 months (\$5,637.83 per month), July 1, 2000. Retention.

Lee, Michael E., Associate Professor of Music, salary changed from annualized rate of \$41,714 for 9 months (\$4,634.88 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Leffingwell, Dolores A., Associate Professor of Music, salary changed from annualized rate of \$42,305 for 9 months (\$4,700.54 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

London, David, Professor of Geology and Geophysics, title Interim Director of Geology and Geophysics deleted, salary changed from annualized rate of \$86,026 for 9 months (\$9,558.44 per month) to annualized rate of \$89,026 for 9 months (\$9,891.78 per month), August 16, 2000. Returning to faculty status. Equity adjustment.

Marshment, Richard S., Professor of Regional and City Planning, given additional title Director, Division of Regional and City Planning, salary changed from annualized rate of \$60,210 for 9 months (\$6,690.00 per month) to annualized rate of \$67,710 for 9 months (\$7,523.30 per month), August 16, 2000. Changing from 9-month faculty to 9-month academic administrator. Equity adjustment. Paid \$3,500 administrative stipend while serving as Director.

Matlick, Eldon R., Associate Professor of Music, salary changed from annualized rate of \$41,737 for 9 months (\$4,637.44 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Morrissey, Mark L., Associate Professor of Geosciences and Associate State Climatologist, Oklahoma Climatological Survey, salary changed from annualized rate of \$51,443 for 9 months (\$5,715.88 per month) to annualized rate of \$52,471 for 9 months (\$5,830.10 per month), August 16, 2000. Merit increase.

Myers, Matthew B., Assistant Professor of Marketing, base salary changed from annualized rate of \$72,100 for 9 months (\$8,011.11 per month) to annualized rate of \$77,000 for 9 months (\$8,555.56 per month), August 16, 2000. Inversion/compression increase.

Nelson, Ella Joy, Professor of Music and Associate Dean, College of Fine Arts, salary changed from annualized rate of \$67,899 for 9 months (\$7,544.33 per month) to annualized rate of \$69,000 for 9 months (\$7,666.66 per month), August 16, 2000. Compression increase. Administrative stipend remains at \$1,000 per month.

Norlin, Julia M., Professor of Social Work, title Director, School of Social Work deleted, July 31, 2000, salary changed from annualized rate of \$73,784 for 12 months (\$6,148.67 per month) to annualized rate of \$57,000 for 9 months (\$6,333.33 per month), August 16, 2000. Changing from 12-month academic administrator to 9-month faculty. Off payroll August 1, 2000 through August 15, 2000.

O'Hair, Henry Dan., Professor of Communication, title Chair, Department of Communication deleted August 31, 2000, salary remains at annualized rate of \$108,548 for 12 months (\$9,045.67 per month), September 1, 2000 through June 30, 2001. Salary changed to annualized rate of \$88,812 for 9 months (\$9,868.00 per month) effective August 16, 2001. Off payroll July 1, 2001 through August 15, 2001.

Oliveira, V'Lou, Associate Professor of Art, salary changed from annualized rate of \$46,331 for 9 months (\$5,147.88 per month) to annualized rate of \$48,931 for 9 months (\$5,436.77 per month), August 16, 2000. Compression increase.

Palmer, Allison L., Assistant Professor of Art, salary changed from annualized rate of \$43,638 for 9 months (\$4,848.66 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Parthasarathy, Ramkumar N., Associate Professor of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$56,131 for 9 months (\$6,236.78 per month) to annualized rate of \$60,000 for 9 months (\$6,666.66 per month), August 16, 2000. Retention.

Payne, Jeff L., Assistant Professor of Accounting, salary changed from annualized rate of \$92,700 for 9 months (\$10,300.00 per month) to annualized rate of \$95,000 for 9 months (\$10,555.56 per month), August 16, 2000. Inversion/compression increase.

Pender, Judith M., Associate Professor of Drama, title corrected to Assistant Professor of Drama, effective August 16, 1999. Regents' action correction.

Radhakrishnan, Sridhar, Associate Professor of Computer Science, salary changed from annualized rate of \$60,837 for 9 months (\$6,759.66 per month) to annualized rate of \$70,837 for 9 months (\$7,870.77 per month), August 16, 2000. Equity increase.

Raiber, Michael A., Assistant Professor of Music, title changed to Acting Assistant Professor, salary changed from annualized rate of \$43,000 for 9 months (\$4,777.77 per month) to annualized rate of \$41,000 for 9 months (\$4,555.55 per month), August 16, 2000. Did not complete Ph.D.

Rath, Carl A., Associate Professor of Music, salary changed from annualized rate of \$45,640 for 9 months (\$5,071.10 per month) to annualized rate of \$46,640 for 9 months (\$5,182.22 per month), August 16, 2000. Compression increase.

Roath, Anthony S., Assistant Professor of Marketing, salary changed from annualized rate of \$75,000 for 9 months (\$8,333.33 per month) to annualized rate of \$76,000 for 9 months (\$8,444.44 per month), January 1, 2001. Inversion/compression increase.

Rogers, Michael R., Professor of Music, salary changed from annualized rate of \$57,852 for 9 months (\$6,428.00 per month) to annualized rate of \$58,900 for 9 months (\$6,544.44 per month), August 16, 2000. Compression increase.

Scaperlanda, Michael A., Professor of Law and Gene and Elaine Edwards Family Chair in Law, given additional title Faculty Administrative Fellow, Office of Senior Vice President and Provost, salary temporarily changed from annualized rate of \$108,322 for 9 months (\$12,035.77 per month) to annualized rate of \$112,824 for 9 months (\$12,536.00 per month), August 16, 2000 through May 15, 2001. Paid \$500 per month while serving as Faculty Administrative Fellow. Temporary title and salary increase.

Shaft, Teresa M., Assistant Professor of Management Information Systems, salary changed from annualized rate of \$79,310 for 9 months (\$8,812.22 per month) to annualized rate of \$82,500 for 9 months (\$9,166.67 per month), August 16, 2000. Inversion/compression increase.

Shaughnessy, Susan U., Associate Professor of Drama, salary changed from annualized rate of \$43,331 for 9 months (\$4,814.54 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Shrock, Dennis R., Professor of Music, salary changed from annualized rate of \$59,694 for 9 months (\$6,632.66 per month) to annualized rate of \$60,694 for 9 months (\$6,743.77 per month), August 16, 2000. Compression increase.

Smith, Chad D., Associate Professor of Art, salary changed from annualized rate of \$41,821 for 9 months (\$4,646.77 per month) to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Spears, Bruce R., Research Associate, Petroleum and Geological Engineering, salary changed from annualized rate of \$69,500 for 12 months (\$5,791.67 per month) to annualized rate of \$71,585 for 12 months (\$5,965.42 per month), July 1, 2000. Annual increase.

Stanley, Jr., Farland N., Associate Professor of Classics, salary changed from annualized rate of \$45,587 for 9 months (\$5,065.22 per month) to annualized rate of \$48,198 for 9 months (\$5,355.33 per month), August 16, 2000. Compression increase.

Stephenson, Kenneth D., Associate Professor of Music, \$43,491 for 9 months (\$4,832.33 per month), to annualized rate of \$44,500 for 9 months (\$4,944.44 per month), August 16, 2000. Compression increase.

Tiab, Djebbar, Professor of Petroleum and Geological Engineering, given additional title Director of Algerian Programs, College of Continuing Education, salary temporarily changed from annualized rate of \$82,887 for 9 months (\$9,209.67 per month) to annualized rate of \$102,414 for 9 months (\$11,379.35 per month), August 16, 2000 through May 15, 2001. Temporary title and salary increase.

Trytten, Deborah A., Associate Professor of Computer Science, salary changed from annualized rate of \$62,666 for 9 months (\$6,962.88 per month) to annualized rate of \$69,666 for 9 months (\$7,740.66 per month), August 16, 2000. Equity increase.

Wagner, Irvin L., David Ross Boyd Professor of Music, salary changed from annualized rate of \$55,322 for 9 months (\$6,146.88 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2000. Compression increase.

Wedel, Kenneth R., Professor of Social Work, given additional title Interim Director, School of Social Work, salary changed from annualized rate of \$66,253 for 9 months (\$7,361.44 per month) to annualized rate of \$94,337 for 12 months (\$7,861.42 per month), August 1, 2000 through June 30, 2001. Changing from 9-month faculty to 12-month academic administrator. Paid \$500 per month administrative stipend while serving as Interim Director.

Wieder, Donald L., Associate Professor of Communication, given additional title Interim Chair, Department of Communication, salary changed from annualized rate of \$48,241 for 9 months (\$5,360.11 per month) to annualized rate of \$79,333 for 12 months (\$6,611.08 per month), September 1, 2000 through June 30, 2001. Changing from 9-month faculty to 12-month academic administrator. Equity increase. Paid \$500 per month administrative stipend while serving as Interim Chair.

Zmud, Robert W., Professor and Michael F. Price Chair in Management Information Systems and Director, Division of Management Information Systems, salary changed from annualized rate of \$234,205 for 12 months (\$19,517.08 per month) to annualized rate of \$175,654 for 9 months (\$19,517.08 per month), August 16, 2000. Changing from 12-month academic administrator to 9-month academic administrator.

RESIGNATIONS AND/OR TERMINATIONS:

Alexander, Charles R., Professor of Music, August 15, 2000.

Canning, John M., Assistant Professor of Computer Science, August 15, 2000.

Keil, Mark, Professor of Physics and Astronomy, August 15, 2000.

Kukreti, Anant R., David Ross Boyd Professor of Civil Engineering and Environmental Science, August 15, 2000.

Lanters, Josepha C, Associate Professor of Classics, August 15, 2000.

Law-Bickham, Louanna, Clinical Associate Professor of Social Work, September 30, 2000.

McInerney, Claire R., Assistant Professor of Library and Information Studies, August 15, 2000.

Schoolcraft III, Ralph W., Assistant Professor of Modern Languages, Literatures and Linguistics, August 15, 2000.

Shove, Christopher, Associate Professor of Regional and City Planning, August 14, 2000.

Wong, Vincent C., Senior Research Scientist, Meteorology, August 1, 2000.

Zhu, Zhen, Assistant Professor of Economics, August 15, 2000.

RETIREMENT:

Canter, Larry W., George Lynn Cross Research Professor, Sun Oil Company Chair and Director of Groundwater Institute, August 15, 2000, named George Lynn Cross Professor Emeritus.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Austin moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

President Boren reported the following deaths:

Eddy, Amos, retired Professor of Meteorology, August 5, 2000

Sutherland, Patrick, Professor Emeritus of Geology, August 8, 2000

Rice, Elroy, David Ross Boyd Professor Emeritus of Botany and Microbiology, August 9, 2000

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Health Sciences Center:

APPOINTMENTS OR REAPPOINTMENTS:

Kimbrough, Tom B., Director of Clinical Patient Accounts, SHSC Office of Clinical Affairs, annualized rate of \$60,000.00 for 12 months (\$5,000.00 per month), August 1, 2000. Managerial Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Britton, Elizabeth, Departmental Business Administrator, Department of Surgery, August 1, 2000. Administrative Staff.

Jantz, Steven, Director of Marketing & Development, Department of University Physicians Medical Group, August 5, 2000. Administrative Staff.

Maddy, Brian, CHP Executive Director, Department of University Physicians Medical Group, July 1, 2000. Administrative Staff.

Meyer, Julayna, Clinical Pharmacist, Department of Administrative Pharmacy Services, August 1, 2000. Professional Staff.

Norman Campus:

LEAVES OF ABSENCE:

Duca-Snowden, Sylvia V., Program Director, NASA Space Consortium Income, leave of absence with pay, May 24, 2000 through July 24, 2000. Administrative Staff.

Dunn, James C., Director of the Lloyd Noble Center, leave of absence with pay August 1, 2000 through November 1, 2000. Short-term disability.

APPOINTMENTS OR REAPPOINTMENTS:

Chisholm, Anita S., reappointed Department Administrator, Center for Continuing Education, American Indian Institute, salary remains annualized rate of \$64,215.00 for 12 months (\$5,351.25 per month), July 1, 2000 through June 30, 2001. Administrative Staff. Paid from grant funds; subject to availability of funds.

Corr, Edwin G., Acting Associate Director, International Programs Center/Acting Director, Energy Institute of the Americas, salary remains annualized rate of \$74,171.97 for 9 months (\$8,241.33 per month), August 16, 2000 through May 15, 2001. Administrative Staff.

Funston, Bob, reappointed Program Director, Center for Continuing Education, Training & Research Center, salary remains annualized rate of \$60,223.92 for 12 months (\$5,018.66 per month), July 1, 2000 through June 30, 2001. Administrative Staff. Paid from grant funds; subject to availability of funds.

Hillis II, James H., Coordinator, Physical Therapy, Athletic General Operations, annualized rate of \$65,000.04 for 12 months (\$5,416.67 per month), July 18, 2000. Professional Staff.

Nunno, Steve, Coach, Women's Gymnastics, Athletic Department, review and consideration of appointment and contract of employment.

CHANGES:

Biscoe, Belinda P., Department Administrator/Program Director, Center for Continuing Education, Public and Community Services, salary changed from annualized rate of \$68,682.96 for 12 months (\$5,723.58 per month) to annualized rate of \$71,500.00 for 12 months (\$5,958.33 per month), July 1, 2000. Administrative Staff.

Kenton, Stephen M., Senior Systems Support Programmer, Chemistry and Biochemistry, salary changed from annualized rate of \$66,408 for 12 months (\$5,534 per month) to annualized rate of \$73,044 for 12 months (\$6,087 per month), September 1, 2000. Managerial Staff.

Stoops, Bob, Head Football Coach, Athletic Department, review of compensation and contract of employment.

Turkington, Terri B., Assistant Controller and Director of Financial Support Services, salary changed from \$68,239 for 12 months (\$5,686.57 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2000. Administrative officer. Equity/performance.

White, James D., Assistant Director, Advanced Center for Genome Technology, Chemistry and Biochemistry, salary changed from annualized rate of \$75,084 for 12 months (\$6,257 per month) to annualized rate of \$78,840 for 12 months (\$6,570 per month), September 1, 2000. Administrative Staff.

RESIGNATIONS AND/OR TERMINATIONS:

Bradford, Mark L., Software Engineer, Cooperative Institute for Mesoscale Meteorological Studies, August 25, 2000.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

This item was discussed in executive session. President Boren stated Athletic Director Castiglione has his and the Board's enthusiastic support to extend Coach Bob Stoops' contract. Coach Stoops has not only proven his abilities as a coach but is also a tremendous role model for our students. President Boren said market conditions and compensation levels in collegiate athletics have changed dramatically over the past decade and OU has to be able to be competitive in terms of compensation. It is important to be open about the amount of the compensation package although it is not possible to put an exact figure on the potential value of the contract due to bonuses for post season play, for conference championships, being named conference coach of the year, or academic performances and graduation rates, etc. President Boren announced Steve Nunno is joining our athletic staff as Women's Gymnastics Assistant Coach on a part-time basis. At the end of this academic year, Coach Buwick, who has done an outstanding job and enthusiastically supports Mr. Nunno's appointment, plans to step down.

Athletic Director Joseph Castiglione reported to the Regents that following an extensive review of what is taking place nationally, our proposal for Coach Stoops needs to be consistent with those contracts held by the top 10-15 football coaches in the country. The administration is proposing increases in compensation that would take Coach Stoops' annual guaranteed amount from \$625,000 to \$705,000. A deferred compensation clause has been added, equal to \$150,000 per year, which can be accessed after Coach Stoops remains at OU through the year 2004. Mr. Castiglione said bonuses have been enhanced and those are consistent with the best contracts in the U.S. The value of the benefits and the bonuses would carry this contract up towards \$1,000,000 per year. Mr. Castiglione said today the University has the opportunity to not only express appreciation, but to affirm the direction of the leadership of one person and demonstrate how strongly we feel about his success to this point.

Regent Everest moved approval of the President's recommendation with the following additions: That the Board of Regents modify the employment contract with Robert Stoops and extend the contract to December 31, 2005; provide deferred compensation benefits in the annual amount of \$150,000, deferred and contingent upon remaining as Head Football Coach through December 31, 2004; increase additional and outside compensation from non-State appropriated funds by an estimated \$80,000 to an estimated \$530,000 annually and increase

performance-based incentive bonuses, including a national championship bonus and other performance bonuses by an estimated \$70,000 to a maximum annual amount of \$200,000; and to authorize President Boren and the Athletic Director, with the assistance of General Counsel, to execute a contract including such terms. Also, to confirm the appointment of Steve Nunno as an Assistant Women's Gymnastics Coach through April 30, 2001; with an annual base salary of \$43,600; authorize the Athletic Director to appoint Steve Nunno as Head Coach for Women's Gymnastics effective May 1, 2001 for a five-year term, with a base salary of \$72,400; with additional and outside income estimated at \$8,600 and incentive bonuses including up to three months' base salary for winning a national championship, and other performance bonuses; and authorize the President and Athletic Director, with the assistance of General Counsel, to execute a contract including such terms.

The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

Chairman Lewis said he would like to reiterate the comments made by President Boren and Mr. Castiglione and the Board wants to send the strongest possible message that we are so pleased with the entire performance of Coach Stoops and his staff and where he has OU headed as far as the football team and we do hope he remains Head Football Coach for a long time.

LITIGATION

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. An executive session was held, but there was no report and no action was taken.

HONORING OUTSTANDING ALUMNI

President Boren recommended that The University of Oklahoma Board of Regents join the Oklahoma Heritage Association in honoring several outstanding alumni of the University on the occasion of their induction into the Oklahoma Hall of Fame by approving and endorsing the following resolutions honoring their outstanding achievements.

RESOLUTION

WHEREAS, University of Oklahoma alumna Hannah Diggs Atkins, whose historic career in public service has spanned more than thirty years, has been selected by the Oklahoma Heritage Association for induction into the Oklahoma Hall of Fame;

WHEREAS, after the assassination of Martin Luther King Jr. on April 4, 1968, she left her work as a doctoral student in education at The University of Oklahoma to pursue a career in public service;

WHEREAS, later that year she became the first black woman elected to the Oklahoma House of Representatives, where she served six terms and authored landmark legislation in the fields of education, mental health and legislative reform;

WHEREAS, as an Oklahoma legislator, she introduced the first bill to ratify the Equal Rights Amendment and was the first woman to lead a House Committee;

WHEREAS, she has served the State both as Secretary of State, the highest state government post ever held by a black woman in Oklahoma, and as Secretary for Human Resources, also overseeing the Aging Services Division of the Department of Human Services, the Department of Mental Health, the Corrections Department, and the Pardon and Parole Board;

WHEREAS, as an undergraduate at The University of Oklahoma she was named to the academic honorary Phi Beta Kappa, earning her master's degree in public administration in 1989, and also is the recipient of an honorary doctoral degree from The University of Oklahoma;

WHEREAS, she has shared her knowledge and experience in the arenas of political science and public administration as a political science professor at The University of Oklahoma;

WHEREAS, she was appointed in 1980 by President Jimmy Carter as delegate to the 35th Assembly of the United Nations, and from 1976 to 1984 served as National Democratic Party committeewoman from the state Democratic Party;

WHEREAS, as a nationally respected advocate for the rights of minorities and the poor, she has served on the boards of the Urban League, the Oklahoma Advisory Committee of the U.S. Commission on Civil Rights, the National Women's Fund, the National Black Child Development Institute and the Joint Center for Political Studies;

WHEREAS, she was inducted into both the Oklahoma Women's Hall of Fame and the Oklahoma Afro-American Hall of Fame in 1983;

WHEREAS, in recognition of her commitment to public service, she was awarded the National Governors' Association Award for Distinguished Service to State Government and the regional National Conference of Christians and Jews Humanitarian Award;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma join the Oklahoma Heritage Association in recognizing Hannah Diggs Atkins for her exceptional contributions to the University and to the State of Oklahoma.

RESOLUTION

WHEREAS, Thomas R. Brett, who received his bachelor of business administration degree in 1953 and his law degree in 1957, both from the University of Oklahoma, has been selected by the Oklahoma Heritage Association for inclusion into the Oklahoma Hall of Fame;

WHEREAS, after graduating from OU, he served his country in the United States Army, reaching the rank of lieutenant colonel;

WHEREAS, he has distinguished himself during a notable career as a practicing attorney in Oklahoma, and, as president of the Oklahoma Bar Association, worked to promote fair judicial practices throughout the state;

WHEREAS, he has continued to serve both the public and the legal profession as Chief Judge of the United States District Court for the Northern District of Oklahoma and as a member of the Tenth Circuit Court of Appeals Judicial Council;

WHEREAS, he was appointed to the OU Board of Regents in 1971 and provided leadership as Chairman of the Board in 1977;

WHEREAS, the University of Oklahoma greatly benefited from his efforts as Chairman of two presidential search committees;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma join the Oklahoma Heritage Association in recognizing Thomas R. Brett for his exceptional contributions to the University and the State of Oklahoma.

RESOLUTION

WHEREAS, Darrell Royal, a 1950 University of Oklahoma business alumnus who was named an All-American quarterback at OU and still holds the university record for career interceptions, has been selected by the Oklahoma Heritage Association for inclusion into the Oklahoma Hall of Fame;

WHEREAS, during his twenty years of distinguished service as the head coach for the University of Texas, he had the highest winning percentage in the nation and never endured a losing season, leading the university to eleven Southwest Conference championships, sixteen bowl games and three national championships, including the university's first in 1963;

WHEREAS, he inspired and encouraged players to succeed not only on the football field, where he coached seventy-seven All-Southwest Conference players and twenty-six All-American players, but also in the classroom, where more than four of every five players graduated;

WHEREAS, he has been honored by the Oklahoma Sports Hall of Fame, the Texas Sports Hall of Fame and the Longhorn Hall of Honor for his gifts to the game both as a player and a coach;

WHEREAS, he shared his talent with the football community by serving as president of the American Football Coaches Association, an organization that twice named him Coach of the Year;

WHEREAS, he was honored as Coach of the Year three times by the Football Writers of America and recognized by ABC-TV as Coach of the Decade of the Sixties;

WHEREAS, in appreciation of his contributions to the State and the University, the football stadium at UT has been renamed The Darrell K. Royal – Texas Memorial Stadium;

WHEREAS, he continues to encourage young people in the State of Texas to better themselves through his support of the Terry Foundation, an organization that assists graduates of Texas high schools to attend the University of Texas at Austin and Texas A&M University;

NOW THEREFORE BE IT RESOLVED that The University of Oklahoma Board of Regents joins the Oklahoma Heritage Association in recognizing Darrell Royal for his outstanding leadership of the nation's youth and for his continuing support of The University of Oklahoma.

RESOLUTION

WHEREAS, 1958 petroleum engineering alumnus Charles Schusterman of Tulsa, one of the University's most distinguished alumni, having achieved tremendous success through Samson Investment Company, an international oil and gas entity that he founded and for which he serves as chairman and co-CEO, has been selected by the Oklahoma Heritage Association for inclusion into the Oklahoma Hall of Fame;

WHEREAS, he contributes much of his time to numerous civic organizations to further causes in which he believes, including OU's Reach for Excellence National Campaign Committee and the boards of such groups as the Partnership for Excellence in Jewish Education, National Conference for Community and Justice, and the Israel Arts and Sciences Academy;

WHEREAS, he and his wife, Lynn, are dedicated philanthropists, deploying both the human and financial resources of their family foundation, the Charles and Lynn Schusterman Family Foundation, to support a wide variety of causes, including education, children and community service projects in Tulsa and throughout Oklahoma as well as a myriad of Jewish organizations on the local, national and international level;

WHEREAS, individually and as a couple, the Schustersmans have been honored many times for their philanthropic leadership and exceptional vision with awards that include the 1996 Maimonides Award from the Jewish Federation of Tulsa, the 1996 Humanitarian Award from the National Jewish Medical and Research Center and the 1998 National Conference for Community and Justice;

WHEREAS, the Charles and Lynn Schusterman Family Foundation has been a major contributor to the University of Oklahoma for many years, making the University a beneficiary of the creative, strategic and entrepreneurial approach to philanthropy for which the Foundation is widely respected;

WHEREAS, among the programs established at OU by the Foundation and which the Foundation continues to play a leadership role are the Schusterman/Josey Chair in Judaic History in the College of Arts and Sciences and the internationally recognized Energy Institute of the Americas at Sarkeys Energy Center;

WHEREAS, the Schusterman Family Foundation recently presented to the University a \$10 million grant – the largest single grant made by the Schusterman Family Foundation and the third largest single grant in OU history -- enabling OU to establish a new community-based campus for the University's Tulsa programs;

NOW THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma join the Oklahoma Heritage Association in recognizing Charles Schusterman and the Charles and Lynn Schusterman Family Foundation for their exceptional contributions to the University and to the State of Oklahoma.

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President Boren said in addition to these outstanding University of Oklahoma alumni, OU salutes the other outstanding leaders with OU affiliations who are being inducted into the Oklahoma Hall of Fame: the late Samuel Lloyd Noble, Ardmore oilman and philanthropist who attended the University and served two terms as a Regent; and Marian P. Opala, Oklahoma Supreme Court Justice, who has held several teaching positions, including at The University of Oklahoma.

Regent Everest moved approval of the recommendation. The following voted yes on the motion: Regents Siegfried, Noble, Blankenship, Bentley, Everest and Austin. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 4:23 p.m.



Chris A. Purcell

Executive Secretary of the Board of Regents