

MINUTES OF A SPECIAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JANUARY 26, 1985

A special meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 3 of the Commons Restaurant at the Oklahoma Center for Continuing Education on the Norman Campus of the University on Saturday, January 26, 1985, beginning at 4:15 p.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Dan Little, Chairman of the Board, presiding, Regents Julian J. Rothbaum, John M. Imel, Thomas Elwood Kemp, and Charles F. Sarratt.

Absent: Regents Tom McCurdy and Ronald H. White, M.D.

Also present were the following members of the Presidential Search Committee: Judge Thomas R. Brett, Chair, James F. Kimpel, Vice Chair, Loyd Allen, Gerald Asin, Donald Counihan, Katie Davis, George Economou, Barbara Jones, Mary Frances Maurer, Ruth McKinnis, Brian O'Brien, John Reskovic, Donald Simonson, and G. Rainey Williams. Barbara H. Tuttle, Executive Secretary of the Board of Regents and Secretary of the Search Committee, was also present.

Regent Little welcomed the members of the Search Committee and expressed appreciation from the Regents for their willingness to serve. Regent Little asked each person to introduce and to tell a little about themselves.

Regent Little announced that the Board had changed the original composition of the Search Committee, which was 13 members, in order to provide for a staff position from each campus and a student position from each campus. Each of the four individuals appointed to those positions have a half vote. He announced also that Judge Thomas R. Brett will serve as Chair of the Committee, Professor Jeff Kimpel as Vice Chair, and that Barbara Tuttle, Executive Secretary of the Board of Regents, will serve as Secretary of the Committee.

Regent Little called attention to the Charge to the Search Committee, the Criteria for the Selection of a President, and the ad which is currently running in The Chronicle of Higher Education, which had been placed in each Search Committee member's folder. He said these items were all approved by the Regents at a special meeting on December 18, 1984. Regent Little asked each committee member to read these items and he then responded to questions.

Professor Economou raised a question over wording of the advertisement. He distributed copies of an ad placed by the University of Texas that is running in the Chronicle during this month also. He was specifically concerned about the lack of stress the OU ad places on an academic administrative background and an advanced degree.

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Regent Little indicated the ad was worded so as not to exclude someone who might be exceptionally well qualified except they might not have an advanced degree or have had academic administration.

The schedule for Presidential Search Activities, which had also been adopted by the Board on December 18, was discussed. Regent Little called attention to the fact that all Committee members need to be prepared to continue activities of the search during the spring break and after the spring semester, if necessary.

Regent Little reported briefly on other outreach activities and letters that had been sent requesting nominations for the position. Regent Little indicated the Search Committee can have other outreach activities and that this might be something the Committee will want to address immediately.

Regent Little announced that University Legal Counsel has determined that with the present structure of the Search Committee it will not be required to comply with the Open Meeting Law.

Regent Brett addressed the importance of the confidentiality of the Search and asked that the names of potential candidates not be released to the press or public. He suggested that, as stated in the Charge to the Committee, it is a good policy for the Chairman of the Board to handle any notifications regarding the search activities. Regent Brett quoted from "Leadership Begins with your President" by Clark Kerr:

"There is hardly any better way of reducing the pool of first-rate candidates than to make the names public because of law or Board policy. No person in a job they now value and would otherwise like to keep can afford to have his or her name on a public list of candidates. The public and the campus community have a perfect right to know who is on the selection committee, the procedures and criteria being used, and so forth, but to attract the best leadership in American higher education requires looking for people who cannot afford to have their names publicized in advance."

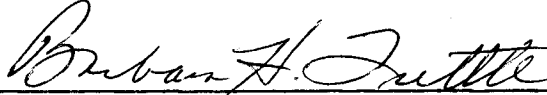
Regent Little announced that a budget has been established for the Search Committee in the amount of \$20,000. This amount will cover the operation of the Search Committee office, communications, part-time secretarial assistance, travel expenses of the candidates, interview expenses, and other miscellaneous expenditures. He said expenses of any applicant invited for interview will be paid unless not requested by the applicant.

Regent Little also reported the current salary range and benefits budgeted for the President but indicated these might be negotiable.

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There being no further business, the meeting of the Board of Regents adjourned at 4:55 p.m.

A handwritten signature in cursive script, reading "Barbara H. Tuttle". The signature is written in dark ink and is positioned above a horizontal line.

Barbara H. Tuttle

Executive Secretary of the Board of Regents