

MINUTES OF A SPECIAL (OR EMERGENCY) MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
DECEMBER 18, 1984

A special (or emergency) meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of the OU Foundation Building on the Norman Campus of the University on Tuesday, December 18, 1984, beginning at 7:42 p.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature) and in accordance with instructions from Secretary of State Jeannette Edmondson. President Banowsky had announced his resignation from the University on Sunday, December 16, 1984, and it was deemed necessary by the Board that a special or emergency meeting be called as quickly as possible in order to take action on the appointment of an Interim President.

The following Regents were present: Regent Dan Little, Chairman of the Board, presiding; Regents Julian J. Rothbaum, Tom McCurdy, John M. Imel, Thomas Elwood Kemp, Charles F. Sarratt, and Ronald H. White, M.D.

The following also were present: Dr. William S. Banowsky, President of the University, Senior Vice President and Provost J. R. Morris, Provost Clayton Rich, Vice Presidents Anona L. Adair, David A. Burr, and Arthur J. Elbert, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were: Mr. Gary L. Smith, Mr. Stanley M. Ward, and Mr. Walter O. Mason.

On motion by Regent McCurdy, consideration of the minutes of the regular meeting held on December 13 was waived with the following affirmative vote: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

Regent Rothbaum moved the Board meet in executive session for the purpose of discussing personnel. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

The Board met in executive session with President Banowsky and Mrs. Tuttle until 9:38 p.m., at which time the special meeting reconvened.

Regent McCurdy moved that the Board accept the resignation of President William S. Banowsky effective February 1, 1985 with regret. Regent McCurdy said he feels that President Banowsky has done a fabulous job at the University and he anticipates great success for him in his new job at Gaylord Broadcasting Company. "I feel the University and the State of Oklahoma have

been blessed with President Banowsky and his wife Gay. I think he is to be commended for the job he has done." Regent Rothbaum and others expressed similar sentiments and there was a round of applause.

The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

Regent Little reported the next item of business to be the appointment of an Interim President. Regent Imel moved that the Board appoint Dr. Martin C. Jischke, Dean of the College of Engineering, as Interim President, effective February 1, 1985. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

Regent Little presented information on Dr. Jischke's background. He then asked Dr. Jischke if he wished to make any comments. Dean Jischke said, "This is an honor I have not sought but is an honor I gladly accept. I am flattered by the opportunity. I hope that in this interim period as we search for a permanent president that I can continue to keep the University moving forward. With the help of the faculty and staff and the Board of Regents, I will do all that I can to return the confidence you show in me tonight. I am very grateful."

Regent Little also asked Dr. Tom Love, Chair of the Norman Campus Faculty Senate, to make a few comments. Dr. Love said that he was very surprised but that he probably has known Dr. Jischke longer than anyone since he had the honor of recruiting him to this University. He said he has done a great job, both as a faculty member in and Director of the School of Aerospace, Mechanical, and Nuclear Engineering and as Dean of Engineering. Dr. Love said he is very pleased at the appointment and he knows Dr. Jischke will do an excellent job. He also commented that Dr. Jischke has served as Chair of the Faculty Senate and he believes he understands the faculty. Dr. Love said he knows the faculty of the College of Engineering have been 100% behind him and he is sure the faculty of the University will rally behind him during this difficult time.

Regent Little suggested the Board now consider various matters pertaining to the establishment of the Search Committee to assist the Board in identifying candidates for the presidency, and other matters pertaining to the search.

The first item to come before the Board was the composition of the Search Committee. Regent Little proposed the following:

December 18, 1984

18232

- 7 faculty - four Norman Campus and three Health Sciences Center - to be selected from eight nominations from the Norman Campus Faculty Senate and six nominations from the Health Sciences Center Faculty Senate.
- 1 staff - to be selected from two nominations each from the Employee Executive Council and the Employee Liaison Council.
- 1 student - to be selected from two nominations each from The University of Oklahoma Student Association and the Health Sciences Center Student Government.
- 4 At-Large - to be selected by Board of Regents.

All Regents are ex officio.

Other notes regarding the Search Committee:

1. Regents' Executive Secretary (Ex officio) - Secretary of Search Committee.
2. In submitting nominations, each constituent group will be asked to give consideration to the representation of minorities.
3. The Regents will designate the Search Committee officers.
4. The Regents will make the ultimate selection of the Search Committee.

Regent McCurdy moved approval of the above regarding the composition of the Search Committee. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

The next item for consideration was the Criteria for the Selection of a President, as follows:

The University of Oklahoma is seeking a President for the University. The President serves as the Chief Executive Officer of the institution. Such a person should possess the exceptional drive and stamina needed to lead a major University. An earned advanced degree is preferable. There are certain other personal and professional characteristics deemed preferable.

The next President should be a person who is progressive and sensitive to the changing needs and aspirations of the various groups which comprise the University community and one who will be articulate and effective in expressing these needs to others both within and without the University. The President must be able to see that the rules of the University are enforced and, at the same time, strive to insure free expression and the basic principles of academic freedom.

The next President should understand and be able to articulate the institution in all of its aspects, including but not necessarily limited to academics, financial, social, political, student, faculty, alumni, and public relations. The President should recognize the roles and responsibilities of the Faculty Senates, The University of Oklahoma Student Association, the Employee Executive Council, and the Employee Liaison Council in the governance of the University, in accordance with procedures approved by The University of Oklahoma Board of Regents.

Finally, the President should be a person who is decisive in nature with integrity, dignity, compassion, and has the ability to enhance both the external and internal image of the University.

Several years of successful administration in a position involving broad responsibilities, which should but need not include academic administration and teaching in a college faculty, is necessary.

Regent Imel moved approval of the Criteria for the Selection of a President. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

The following calendar of presidential search activities was presented:

- December 16 - Resignation announced.
- December 18 - Board approves process for search and structure of Search Committee; approves criteria for selection of a President, advertisement, and charge to Search Committee.
- December 19 - Chairman of Board requests appropriate nominations for Search Committee positions.
- December 20
to
- January 11 - Send letters from Chairman of Board to alumni, to presidents of selected major universities, and others to identify names of promising candidates.
- January 15 - Deadline for receipt of nominations for Search Committee positions.
- January 17 - Meeting of Board at which time the selection and announcement of the Search Committee will be made.
- January 26 - Board meet with Search Committee; designation of officers of committee; present criteria for selection of the President; discussion of procedures and plans for search process; review timetable for the search; meet with Affirmative Action Officer.
- December 20
to
- March 1 - Applications and nominations arrive; preliminary sorting by Search Committee (or sub-committee).

December 18, 1984

18234

- March 1 - Deadline for receiving applications or nominations.
- January
to
March 10 - Review of applicants by full committee; rejecting some; sending for references and other materials for potentially strong candidates.
- March 10 - Establish strong candidates; arrange interviews.
- April 15
to
May 15 - Search Committee selects final candidates for presentation to the Board (from three to five without ranking).
- May 15
to
June 15 - Regents obtain further information on top candidate(s) by additional communications on part of Chairman of Board (or other Regent not on Search Committee), and perhaps further interview sessions with Regents only, etc.
- June 1
to
July 1 - Executive session(s) of Board to discuss selection (vote would have to be in open meeting).
- September 1 - To have a new President installed.

Regent White moved approval of the calendar of presidential search activities. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

The next item for consideration was the advertisement to be placed in The Chronicle of Higher Education for publication four times during the month of January, 1985:

President
The University of Oklahoma

The University of Oklahoma is seeking a vigorous, creative leader with exceptional drive and stamina as its next president. Closing date for applications or nominations is March 1, 1985, or until the position is filled.

The president is the chief executive officer and presides over four educational agencies: the Norman Campus with 11 colleges, the Law Center, the Oklahoma Geological Survey, and a Health Sciences Center with seven colleges in Oklahoma City and a medical college in Tulsa, Oklahoma. The Norman Campus, Law Center and Oklahoma Geological Survey have a combined budget of more than \$210 million, and the Health Sciences Center has a budget of approximately \$127 million.

December 18, 1984

18235

The University of Oklahoma has an enrollment of approximately 25,000 students and a faculty of approximately 1,600. It emphasizes instruction, research, and continuing education and public service.

Qualifications sought in the next president include several years of successful administration in a position involving broad responsibilities, which should but need not include academic administration and teaching in a college faculty. The person should also be decisive in nature with integrity, dignity, compassion, and the ability to enhance both the external and internal image of the University. An earned advanced degree is preferable.

Nominations, or letters of application including biographical data, should be sent to:

Presidential Search Committee
c/o Mrs. Barbara Tuttle
Executive Secretary, OU Board of Regents
Norman, Oklahoma 73019

An Equal Opportunity Affirmative Action Employer

Regent Rothbaum moved approval of the advertisement to be placed in The Chronicle of Higher Education for publication four times during the month of January, 1985. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

Regent Little proposed that \$20,000 be established at the present time as the budget for the search.

Regent McCurdy moved approval of the proposal that \$20,000 be established at the present time as the budget for the search. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

The following Charge to the Search Committee was considered:

1. The Search Committee shall identify candidates for the position of President of the University. In the identification process it is understood the Search Committee will conduct interviews and collect other data. However, it should be clearly understood the decision to select and hire a president, or reject all candidates, or to open up the search for further consideration shall at all times remain vested solely in the Board of Regents.
2. The committee has the freedom to go where it must to find the best person.
3. The Regents will appreciate receiving from the Search Committee three to five nominees and the Regents would prefer that these not be formally ranked. If there are more than five truly outstanding, highly qualified candidates, additional nominations may be made.

December 18, 1984

18236


4. Any report of Search Committee activities in progress will be made only through the Chairman of the Board of Regents.

5. No member of the committee or immediate relative of a committee member should have an interest in the office of the presidency.

6. The Presidential Search Committee comes under the requirements of the Open Meeting Law. It is contemplated and it is the judgment of University Counsel that the meetings of the Search Committee will be confidential and in executive session. In order to protect the integrity of the search as well as to assure that the search is an extensive one, it is believed that the search process must be confidential. University Counsel has assured that this is within the spirit and intent of the Open Meeting Law.

Regent White moved approval of the Charge to the Search Committee. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, Kemp, Sarratt, and White. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 9:45 p.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents