C O N T E N T S MINUTES OF A REGULAR MEETING BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA SEPTEMBER 6, 1984

Minutes of the regular meeting held on July 11, 1984 (18064)
Minutes of the special meeting held on July 25, 1984 (18064)

Minute	es of the special meeting held on July 25, 1984 (18064)	
I.	The University	Page
	Investments	18065
II.	Health Sciences Center	
	Faculty Personnel Actions	18065
	Administrative and Professional Personnel Actions	18085
	Lease-Purchase of Computer System	18094
	Proposal, Contract, and Grant Report	18095
	Project Completion	18095
	Report on Major Capital Improvement Projects	18095
III.	Norman Campus	
	Faculty Personnel Actions	18096
	Faculty Salary Adjustments - Arts and Sciences	18103
	Associates Distinguished Lectureships	18107
	Bachelor of Musical Arts Degree	18110
	Discontinuance of Degree	18111
	Administrative and Professional Personnel Actions	18112
	Petroleum Data System	18120
	Additions to the IBM 3081 Main Frame Computer	18120
	Purchase of Stock Forms for Computing Services	18121
	Purchase of Student Housing Appliances and Televisions	18122

	III.	Norman Campus (Continued)	Page
		Purchase of Spectrofluorometer	18125
·		Automobile Fleet Liability Insurance	18126
		United States Postal Service Agreements	18126
		Proposal, Contract, and Grant Report	18127
		Naming of Rooms	18127
		On-Call Land Surveyor	18128
4 .		Maintenance Technical Support Center	18129
		Max Westheimer Field Improvements	18129
·		Utility Systems Improvement Project	18130
		Report on Major Capital Improvement Projects	18131

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MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS SEPTEMBER 6, 1984

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room of The University of Oklahoma Foundation Building on the Norman Campus on Thursday, September 6, 1984 beginning at 9:35 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following Regents were present: Regent Dan Little, Chairman of the Board, presiding; Regents John M. Imel, Thomas Elwood Kemp, and Charles F. Sarratt.

Absent: Regents Julian J. Rothbaum, Tom McCurdy, and Ronald H. White, M.D.

The following also were present: Dr. William S. Banowsky, President of the University, Senior Vice President and Provost J. R. Morris, Provost Clayton Rich, Vice Presidents Anona L. Adair, David A. Burr, and Arthur J. Elbert, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were Mr. Larry Brawner, Mr. Walter O. Mason, Mr. Ron D. Burton, and Mr. Stanley M. Ward.

The minutes of the regular meeting held on July 11, 1984 and the special meeting held on July 25, 1984 were approved as printed and distributed prior to the meeting on motion by Regent Imel and with the following affirmative vote: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky called attention to the absence of Regent Tom McCurdy, who he said is preparing for the memorial service in Purcell for his grandfather, James C. Nance. President Banowsky said the University recognizes the contributions that Mr. Nance has made to the State and to the University and to higher education. He was a great booster of higher education and the University and was involved in conspicuous legislation to advance the cause of higher education during his long career in the Legislature. President Banowsky said our thoughts and prayers today are with the Nance family and particularly with Regent Tom McCurdy. At the suggestion of Regent Imel it was agreed that a resolution recognizing Mr. Nance's contributions will be prepared and presented for action of the Board at the next meeting.

I. The University

INVESTMENTS

J. & W. Seligman & Co., investment advisors, recently recommended the following changes in Regents' endowments:

Sell:

346 shares American International Group 115 shares Masco Industries 250 shares Servicemaster 1500 shares Tie Communications \$130,000 par value U.S. Treasury Bills due 7-26-84

Buy:

1400 shares Boeing 500 shares Intergraph \$100,000 par value U.S. Treasury Notes, 12 3/4% due February 1987

The sale of the American International Group was recommended to reduce this particular stock's percentage of the portfolio. Masco Industries is a spin-off from Masco and does not represent an attractive part of the company. Most of the Servicemaster was sold in February and these shares represent a stock split which came in after the sale. The Tie Communications purchase did not work out and was recommended for sale to limit our loss. The sale of the Treasury Bills and the purchase of the Treasury Notes was recommended to extend maturity and lock in a fairly high rate of return, inasmuch as they were selling under par at the time of recommendation. Boeing has a strong potential for capital appreciation and appears to offer a good yield. Intergraph was purchased in June, and this is an addition to the holding.

The University Trust Officer and President of the University approved these changes.

President Banowsky recommended confirmation of these investment transactions.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

II. Health Sciences Center

FACULTY PERSONNEL ACTIONS

Regent Kemp moved the Board meet in executive session to discuss faculty salary increases for both the Health Sciences Center and the Norman

Campus. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved. The Board met in executive session with President Banowsky, Provost Rich, Vice President Elbert and Mrs. Tuttle from 9:40 until 10:25 a.m., at which time the Board reconvened in regular session.

LEAVES OF ABSENCE:

Donald T. Counihan, Professor and Chair of Communication Disorders, sabbatical leave of absence with full pay, February 15, 1985 to August 15, 1985. To update, reorganize, and increase the quality of courses taught through intensive library research, supplemented by visits to other university laboratories; to become familiar with the research, clinical, and administrative uses of computers; and to oversee the revision of national accreditation standards for graduate education programs in the areas of speech-language pathology and audiology for the Standards Council of the American Speech-Language Hearing Association.

Earl W. Collard, Professor and Chair of Operative Dentistry, sabbatical leave of absence with full pay, January 1, 1985 through June 30, 1985. To study the use of the scanning electron microscope and to attend basic classes in computer science with a primary focus on data management.

Ellidee Dotson Thomas, Professor of Pediatrics, sabbatical leave of absence with full pay, January 1, 1985 to July 1, 1985. To spend half of the time in the Philippines studying the development of motor and language skills in infants and children who are being or have been raised in a private nursery from birth and to make a survey of services for children and young adults with handicapping conditions and the other half of the time to be spent at the Barrow Neurological Institute, Phoenix, Arizona, participating in newborn neurology acute care cases and follow-up.

Robert J. Person, Associate Professor of Physiology and Biophysics, sabbatical leave of absence with half pay, January 1, 1985 through December 31, 1985. To spend the time in (1) teaching an interdisciplinary course in neuroscience at the University of Montana, (2) making extended visits to the Department of Biological Structure and Ophthalmology, School of Medicine, University of Washington, Seattle, as a visiting fellow to learn advanced neuroanatomical techniques, and (3) to apply these neuroanatomical techniques during an extended visit as a visiting scientist in the Biomedical Sciences Division, NASA-Ames Research Center, Moffett Field, California.

John M. Carney, Associate Professor of Pharmacology, College of Medicine, Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, and Assistant Professor of Pharmacology, College of Dentistry, sabbatical leave of absence with full pay changed from September 1, 1984 to March 1, 1985 to January 21, 1985 to May 30, 1985.

Martha Tarpay, Associate Professor of Pediatrics, leave of absence without pay, July 1, 1984 through June 30, 1985.

Christina A. Kasprisin, Clinical Assistant Professor of Nursing, leave of absence without pay, August 6, 1984 through January 13, 1985.

Mary E. Overall, Clinical Assistant Professor of Nursing, leave of absence without pay, August 15, 1984 through January 13, 1985.

Dolores Faye Reynolds, Clinical Assistant Professor of Nursing, leave of absence without pay, August 15, 1984 through January 13, 1985.

Constance McBee Thompson, Clinical Assistant Professor of Nursing, leave of absence without pay, August 15, 1984 through January 13, 1985.

Loretta F. Thompson, Clinical Assistant Professor of Nursing, leave of absence without pay, August 6, 1984 through January 13, 1985.

Charles B. McCall, Executive Dean, College of Medicine, and Professor of Medicine, sick leave of absence with full pay, April 20, 1984 through September 21, 1984.

APPOINTMENTS:

Thomas Jay Love, Ph.D., reappointed Adjunct Professor of Radiological Sciences, without remuneration, July 1, 1978. Also Halliburton Professor of Engineering and George Lynn Cross Research Professor of Aerospace, Mechanical, and Nuclear Engineering, Norman Campus.

Snorri Olafsson, M.D., Associate Professor of Internal Medicine, Tulsa, \$80,145 for 12 months, June 11, 1984 through June 30, 1985. Paid by Muskogee VA Hospital.

James Neal Thompson, Jr., Ph.D., Adjunct Associate Professor of Pediatrics, without remuneration, July 1, 1984. Also Associate Professor and Chair of Zoology, Norman Campus.

Thomas Russell Snow, Ph.D., OMRF Associate Professor of Physiology and Biophysics, without remuneration, July 1, 1984.

Martin G. Low, OMRF Assistant Professor of Biochemistry and Molecular Biology, without remuneration, July 1, 1984.

William Curtis Barkley, Adjunct Assistant Professor of Clinical Dietetics, without remuneration, August 1, 1984.

Jack L. Painter, Adjunct Assistant Professor of Clinical Laboratory Sciences, without remuneration, June 27, 1984.

Jerry Ben Blankenship, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Patricia W. Irby, Clinical Assistant Professor of Nursing, without remuneration, July 1, 1984.

Jeffrey Markham Felton, D.D.S., Clinical Assistant Professor of Orthodontics, \$175 per month, .10 time, August 28, 1984 through June 30, 1985.

Julia Mary Norris, D.D.S., Clinical Assistant Professor of Orthodontics, \$350 per month, .20 time, August 1, 1984 through June 30, 1985.

Lawrence K. L. Jung, M.D., Clinical Assistant Professor of Pediatrics, without remuneration, August 1, 1984.

Kim Riley Hanson, Adjunct Assistant Professor of Physiology and Biophysics, without remuneration, July 1, 1984.

Robert Eugene Hess, D.D.S., Clinical Assistant Professor of Removable Prosthodontics, without remuneration, January 1, 1985.

Thomas Joseph McGarry, D.D.S., Clinical Assistant Professor of Removable Prosthodontics, without remuneration, July 1, 1984.

Dana Marie Burnett, Adjunct Instructor in Clinical Dietetics, without remuneration, July 16, 1984.

Kari Gould, Clinical Instructor in Dental Hygiene, \$900 per month, August 1, 1984 through April 30, 1985 and \$800 per month, August 1, 1984 through June 30, 1985.

Dianna Jean Seals, Clinical Instructor in Dental Hygiene, \$1,250 per month, August 1, 1984 through April 30, 1985 and \$500 per month, August 1, 1984 through June 30, 1985.

James Mattison Blalock, M.D., Clinical Instructor in Medicine, without remuneration, July 1, 1984.

Maureen Klein Lundergan, M.D., Clinical Instructor in Ophthalmology, without remuneration, July 1, 1984.

Steven Waldo Newell, M.D., Clinical Instructor in Ophthalmology, without remuneration, August 1, 1984.

John B. Gruel, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, July 1, 1984.

David Lee Holden, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, July 16, 1984.

R. G. Schlesinger, M.D., Clinical Instructor in Pathology, without remuneration, July 1, 1981.

Clell Vaughn Todd, M.D., Instructor in Pediatrics, Tulsa, \$31,600 for 12 months, July 1, 1984 through June 30, 1985.

Peter P. Chow, Adjunct Instructor in Physical Therapy, without remuneration, August 1, 1984.

Madeleine E. Raffler, Adjunct Instructor in Physical Therapy, without remuneration, August 1, 1984.

Donelle Eliza S. Cook, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1984.

Keith Leon Gerrels, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1983.

Jay Alan Harolds, M.D., Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1984.

Deborah Lynn Walker, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1984.

John Christopher Andrus, M.D., Clinical Assistant in Psychiatry, without remuneration, July 1, 1984.

James Eugene Cheatham, Jr., M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1984.

Charles Berry Fullenwider, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1984.

Teresa Marie Shavney, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1984.

Chester Wray Beam, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Robyn Leah Birdwell, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Fred M. Brandon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Robert B. Chatfield, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

J. Kent Chesnut, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

H. Grady Daniel, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Harold D. Davidson, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Donald John Delzer, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

- Charles Eric Eckman, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Charles C. Elliott, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Gary G. Evans, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- John T. Forsythe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- John H. Gardner, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- John W. Geurkink, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Glenn W. Gordon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Melton B. James, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- George H. Ladd, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Clark C. Lipe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Donald F. Mauritson, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- James E. Milton, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Lucien M. Pascucci, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Dennis J. Pennington, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- William George Phillips, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Sharon A. Rose, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.
- Michael Allen Sartin, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Carol V. Sheldon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Phillip Hans Stratemeier, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Rebecca W. Tisdal, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Victor C. Tisdal, III, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

James A. Waltermire, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Donald C. White, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Cranfill K. Wisdom, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1984 through June 30, 1985.

Raymond D. Barnum, D.M.D., Preceptor in Dental Services Administration, without remuneration, June 7, 1984.

Glenn L. Cheung, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 17, 1984.

John Walton Crowder, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 9, 1984.

Cathy L. Haden, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1984.

Gary Neil Livingston, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 1, 1984.

Paul Wayne Sockey, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 20, 1984.

NAME and TITLE(S)	ANNUAL FTE INCOME	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	septe REMARKS te
APPOINTMENTS:					REMARKS C
Victor Yanchick, Ph.D., Dean, College of Pharmacy, Professor of Pharmacy with tenure	\$ 82,000	\$ 66,000		1-1-85	6, 1984
Frank Adelman, M.D., reappointed Clinical Associate Professor of Family Medicine	\$ 5,760	\$ 2,750		7-1-84 thru 6-30-85	.05 time
W. R. Smith, M.D., reappointed Clinical Associate Professor of Family Medicine	15,000	5,500		7-1-84 thru 6-30-85	.10 time
Bela Szabo, Associate Professor of Research Medicine	40,000	40,000		6-1-84 thru 6-30-85	
Yew-Cheong Choo, Associate Professor of Obstetrics and Gynecology, Tulsa	115,200	60,000		8-1-84 thru 6-30-85	
Judy Hamra Bodenhamer, Assistant Professor of Communication Disorders	29,489	25,489	4,000	7-15-84 thru 6-30-85	
Euan M. McMillan, M.D., Clinical Assistant tant Professor of Dermatology	14,400	14,400		7-1-84 thru 6-30-85	.36 time
Joan Patterson, Ph.D., Assistant Professor of Family Medicine	72,000	32,000		9-1-84 thru 6-30-85	
William Hale Simon, M.D., Clinical Assistant Professor of Family Medicine and of Pediatrics	5,200	2,500		7-1-84 thru 6-30-85	.05 time
Dorothy Charlene Mickschl, Assistant Pro- fessor of Nursing	36,000	26,729	9,271	8-13-84 thru 6-30-85	18072
Mary Martin Lare, D.D.S., Assistant Pro- fessor of Oral Diagnosis	40,681	26,681	14,000	7-1-84 thru 6-30-85	

NAME and TITLE(S)	ANNUAL FTE INCOME	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
Mohinder Pal Singh Oberoi, M.D., Instructor in Anesthesiology	85,800	50,000		8-1-84 thru 6-30-85	
Richard W. Smarinsky, M.D., Instruc- tor in Anesthesiology	85,800	42,500		7-1-84 thru 6-30-85	, ,
Reta Kyral Cutter, Adjunct Instructor in Clinical Dietetics	35,000	25,000	10,000	8-1-84 thru 6-30-85	
Stacy Vallier Terrell, Clinical Instructor in Family Medicine	35,000	18,500		8-1-84 thru 6-30-85	
Marjorie Albright Bennett, M.D., Instruc- tor/Chief Resident in Medicine, Tulsa	45,000	31,600		7-1-84 thru 6-30-85	
Deborah A. Booton, Instructor in Nursing	28,800	19,364	9,436	8-13-84 thru 5-31-85	
Dena Nichols Yngve, Instructor in Nursing	28,800	19,364	9,436	8-13-84 thru 5-31-85	
Harris Ronald Stutman, M.D., Special Instructor in Pediatrics	59,000	27,000		7-1-84 thru 6-30-85	
Cliff Acuff, D.D.S., reappointed Instructor in Removable Prosthodontics	33,000	13,000	20,000	7-1-84 thru 6-30-85	
Carol Ann Orrell, Associate in Anesthesiology	45,000	33,000		6-4-84 thru 6-30-85	
Eugene S. Patterson, Ph.D., Research Associate in Medicine	20,000	20,000		7-1-84 thru 6-30-85	100/3

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NAME and TITLE(S)		ANNUAL FTE INCOME		ANNUAL GUARANTEED BASE SALARY		NUAL ARNINGS NTIAL	EFFECTIVE DATE	REMARKS E	
CHANGES:								mber	
Gwen Alexander, Instructor in Dental Hygiene	FROM: TO:	\$1,063.34 25,260	per mont	h 21,260	•	4,000	8-1-84 thru 6-30-85	.50 time* 1984	
Carlos U. Arancibia, Associate Pro- fessor of Anesthesiology		115,200 120,240		50,000			7-1-84 thru 6-30-85		
Carol F. Baker, Assistant Professor of Nursing		33,766	FROM: TO:	24,901 24,529	то:	9,237	8-20-84 thru 6-30-85		
Lisa C. Baker, Assistant Professor of Family Medicine and Family Studies Coordinator, Department of Family Medicine		72,000	FROM: TO:	27,500 33,000			7-1-84 thru 6-30-85		
Rachel S. Barkley, Assistant Professor of Clinical Dietetics	FROM: TO:	29,000 31,000		26,000	FROM: TO:	3,000 5,000	7-17-84 thru 6-30-85		
William J. Barringer, Clinical Instruc- tor in Orthopaedic Surgery and Rehabilitation	FROM: TO:	38,115 54,115		38,115			7-1-84 thru 6-30-85		
Jeffrey A. Beal, title changed from Instructor in Internal Medicine, Tulsa, to Clinical Instructor in Family Practice, Tulsa, and in Internal Medicine, Tulsa	FROM: TO:	38,000 65,000	FROM: TO:	31,600 36,000			7-1-84 thru 6-30-85	18074	
Edward J. Berbari, Assistant Professor of Medicine	,	59,000	FROM: TO:	36,152 47,000			7-1-84 thru 6-30-85		

NAME and TITLE(S)	ANNUAL FTE INCOME		ANNUAL GUARANTEED BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS ember	
Judith L. Blackwell, Instructor in Internal Medicine, Tulsa		60,000	FROM: TO:	40,000 45,000		9-1-84 thru 6-30-85	6,	
Timber C. Pereller title changed from	FROM:	- WITHOUT R	EMIINEDATI	ON			1984	
Linda S. Bowlby, title changed from Preceptor to Instructor in Pathology	то:	60,000	TO:	30,000		7-1-84 thru 6-30-85	•	
John Clark Bundren, Assistant Profes- sor of Obstetrics and Gynecology, Tulsa		100,800 115,200		96,000 115,200		7-1-84 thru 6-30-85		
Charlanda D. Burna Instructor in	FROM:	\$21,656 f	for 12 mor	nthe				
Stephanie D. Burns, Instructor in Physical Therapy	TO:	•		24,127.75	. TO: 5,000	7-1-84 thru 6-30-85		
Joanne C. Callard, Associate Professor of Medical Library Sciences, Adjunct Associate Professor of Tharmacy, and Adjunct Assistant Professor of Library Sciences	FROM: TO:	23,803 23,804	FROM: TO:	22,670 23,804		9-1-84		
Charles P. Cox, Assistant Professor	FROM: TO:	•	FROM: TO:	30,871 36,340		7-1-84 thru 6-30-85	·	
Bruce A. Crosson, Assistant Professor of Psychiatry and Behavioral Sciences		100,800	FROM: TO:	37,258 39,960		7-1-84 thru 6-30-85		
Jan L. Culbertson, Assistant Professor of Pediatrics		65,720	FROM: TO:	33,852 32,852		8-15-84 thru 6-30-85	18075	
Kola Danisa, Associate Professor of Internal Medicine, Tulsa	FROM: TO:		FROM: TO:	75,314 80,314		7-1-84		

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NAME and TITLE(S)		ANNUAL FTE INCOME		GUARANTEED SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	September
My Lien Dao, Research Associate in Microbiology and Immunology	FROM: TO:	22,000 25,000	FROM: TO:	22,000 25,000		7-1-84 thru 6-30-85	6,
David Dautenhahn, Instructor in Anes- thesiology	FROM: TO:	97,000 85,800		41,812		7-1-84 thru 6-30-85	1984
Steven Fishkin, Associate Professor of Psychiatry and Behavioral Sciences		115,200	FROM: TO:	40,306 44,506		7-1-84	
Kurt S. Frantz, Clinical Assistant Professor of Family Medicine	FROM: TO:	24,500 50,400	FROM: TO:	12,250 25,000		7-1-84 thru 6-30-85	.25 time .50 time
Kathleen Gerrity, Assistant Professor of Pediatrics		82,700	FROM: TO:	28,464 29,304		8-15-84 thru 6-30-85	
Robert A. Good, Professor of Pediatrics and of Research Medicine, OMRF Pro- fessor of Microbiology and Immunol- ogy, and Adjunct Professor of Human Development, Norman Campus		130,000		110,000		7-1-84	Omitted from 84-85 Budget. Paid by OMRF
Gloria B. Green, Associate Professor of Psychiatry and Behavioral Sciences		115,200	FROM: TO:	69,634 71,836		5-23-84 thru 6-30-85	
Randall B. Grubb, Associate Professor of Anatomical Sciences		100,800	FROM: TO:	30,893 33,893		7-1-84	18076
Prabhavathi Gude, Assistant Professor of Psychiatry and Behavioral Sciences	<u>.</u>	100,800	FROM: TO:	64,909 69,806		5-23-84 thru 6-30-85	76

NAME and TITLE(S)		NNUAL INCOME	Ann		UARANTEED SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS ember
Nancy K. Hall, Associate Professor of Pathology, Adjunct Associate Professor of Dermatology, of Allied Health Edu- cation, and of Microbiology and Immu- nology; given additional title of Assistant Dean for Admissions, Office of the Dean, College of Medicine		72,000	1	FROM: TO:	47,025 52,025		7-1-84 thru 6-30-85	er 6, 1984
John R. Higgins, Associate Professor of Medicine and Assistant Dean for Graduate Medical Education, College of Medicine		90,000	1	FROM: TO:	85,145 85,460		7-1-84 thru 6-30-85	
Molly Reid Hill, title changed from Research Assistant II, Department of Urology, to Research Associate in Microbiology and Immunology	FROM: TO:	\$20,000 20,000	for I		ths 20,000		8-1-84 thru 6-30-85	
John R. Hunter, Assistant Professor of Orthopaedic Surgery and Rehabilita- tion		105,840]	FROM: TO:	45,310.00 45,458.80		6-1-84 thru 6-30-85	
Donald C. Karns, Clinical Associate Professor of Family Medicine	FROM: TO:	30,000 63,500]	FROM: TO:	15,000 27,500		7-1-84 thru 6-30-85	.27 time .50 time
Edward Kuekes, Associate Professor of Psychiatry and Behavioral Sciences		115,200 .]	FROM: TO:	52,413 55,620		7-1-84	
Phyllis J. Lansing, Assistant Profes- sor of Medical Library Science and Reference Librarian, Health Sciences Center Library	FROM: TO:	21,500 21,730	:	FROM: TO:	20,500 21,730		9-1-84	18077
Laurent S. Lehmann, Associate Profes- sor of Psychiatry and Behavioral Sciences		120,240 115,200		FROM: TO:	63,115 85,460		5-23-84 thru 6-30-85	

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NAME and TITLE(S)	ANNUAL FTE INCOME	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	September	
Agustin D. Lopez, Professor of Psychi- atry and Behavioral Sciences	129,600	FROM: 78,433 TO: 80,960		5-23-84 thru 6-30-85	6,	
William R. Lovallo, Assistant Professor of Psychiatry and Behavioral Sciences	100,800	FROM: 34,930 TO: 36,327		7-1-84 thru 6-30-85	1984	
Ronald B. Low, Assistant Professor of Surgery	FROM: 70,000 TO: 71,500	66,000		7-1-84 thru 6-30-85		
Scott K. Lucas, title changed from Assistant Professor to Clinical Assistant Professor of Surgery	FROM: 108,000 TO: WITHOUT R	FROM: 40,001 EMUNERATION		8-1-84		
Conrad Lundeen, Assistant Professor of Communication Disorders	FROM: 29,250 TO: 31,250	25,250	6,000	7-1-84 thru 6-30-85		
Jean Masters, Assistant Professor of Psychiatry and Behavioral Sciences	100,800	FROM: 34,930 TO: 39,960		7-1-84 thru 6-30-85		
Patricia Scott Michael, title changed from Adjunct Instructor to Adjunct Assistant Professor of Occupational Therapy	FROM: WITHOUT TO: 27,500	REMUNERATION TO: 25,500	TO: 2,000	7-1-84 thru 6-30-85		
Pamela Parrish, Associate Professor of Psychiatry and Behavioral Sciences and Adjunct Associate Professor of Medicine	115,200	FROM: 76,433 TO: 78,960		5-23-84	18078	
William A. Penland, Assistant Professor of Anesthesiology	100,800	FROM: 81,795 TO: 82,096		7-1-84 thru 6-30-85		

NAME and TITLE(S)	ANNUAL ANNUAL GUARANTEED FTE INCOME BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS ep		
Barbara B. Peshel, Assistant Professor of Medical Library Science	FROM:	22,225 22,119	FROM: TO:	21,225 22,119		9-1-84	ember 6,
David Wayne J. Phillips, Instructor in Psychiatry and Behavioral Sciences		86,400	FROM: TO:	24,508 36,327		7-1-84 thru 6-30-85	1984
Vladimir Pishkin, Professor of Psy- chiatry and Behavioral Sciences		129,600	FROM: TO:	57,500 65,642		7-1-84	
George W. Prothro, title in Family	FROM:	UTTHOUT	REMUNERATI	ON			
Practice, Tulsa, changed from Asso- ciate Professor to Clinical Asso- ciate Professor; retains titles of	TO:	75,000		27,533		7-1-84 thru 6-30-85	.50 time
Director, Community Medicine, Tulsa, and Adjunct Associate Professor of Health Administration							
Robert Wilton Pryor, title changed	FROM:	WITHOUT F	REMUNERATIO	ON			
from Clinical Instructor to Assistant Professor of Pediatrics	-	100,000		55,000		8-1-84 thru 6-30-85	
Theodore J. Pysher, Associate Profes-	FROM.	92,400	FROM:	42,560			
sor of Pathology and Adjunct Assistant Professor of Pediatrics; given additional title of Adjunct Associate Professor of Clinical Laboratory Sciences		100,800	TO:	45,060		7-1-84 thru 6-30-85	
Ghazi Rayan, Assistant Professor of Orthopaedic Surgery and Rehabilita- tion		105,840	FROM: TO:	38,780.00 38,920.60		6-1-84 thru 6-30-85	18079
Barbara Roberts, Assistant Professor of Psychiatry and Behavioral Sciences		100,800	FROM: TO:	36,378 39,960		7-1-84 thru 6-30-85	

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NAME and TITLE(S)		ANNUAL ANNUAL GUARANT FTE INCOME BASE SALARY		-	ANNUAL PPP EARNINGS POTENTIAL		EFFECTIVE DATE	REMARKS REMARKS
Gerald Robertson, Assistant Professor of Psychiatry and Behavioral Sciences		100,800	FROM: TO:	76,433 78,960			5-23-84 thru 6-30-85	6,
Terri Finnegan Robertson, Assistant Professor of Clinical Dietetics	FROM: TO:	28,000 30,000		25,000	FROM: TO:	3,000 5,000	7-17-84 thru 6-30-85	1984
John William Ronck, Clinical Assistant Professor of Family Medicine	FROM: TO:	24,500 50,800	FROM: TO:	12,250 25,000			7-1-84 thru 6-30-85	.25 time .50 time
David Ross Rumph, Clinical Assistant Professor of Family Medicine	FROM: TO:	5,200 WITHOUT	FROM: REMUNERAT	2,500 TION			8-1-84	.05 time
Bharat B. Sharma, Clinical Assistant Frofessor of Pediatrics, Tulsa	FROM: TO:	WITHOUT 52,000	REMUNERATI TO:	ON 42,000			7-1-84 thru 6-30-85	
Sally J. Shrout, Head of Serial Services, Health Sciences Library and Assistant Professor of Medical Library Sciences	FROM: TO:	20,800 20,790	FROM: TO:	19,800 20,790			9-1-84	
Lorraine D. Singer, appointed Dean, College of Nursing, effective immediately, for a term ending June 30, 1987; promoted from Associate Professor to Professor of Nursing; title changed from Director to Interim Director, Nursing Graduate Program	FROM: TO:	59,862 62,150	FROM: TO:	54,420 56,500	FROM: TO:	5,442 5,650	9-6-84	18080
John Robert Sokatch, George Lynn Cross Research Professor of Microbiology and Immunology; given additional title of Professor and Chair of Bio- chemistry and Molecular Biology		129,600 137,520	FROM: TO:	55,234 62,500			7-1-84 thru 6-30-89	õ

NAME and TITLE(S)		NNUAL INCOME	- · · · · · · · · · · · · · · · · · · ·		ÄNNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	September
C. Martin Thompson, Director, Health Sciences Library, and Associate Pro- fessor and Chair of Medical Library Sciences	FROM: TO:	41,000 42,000	FROM: TO:	40,000 42,000		9-1-84	mber 6, 1984
Walter Thomas Traxler, Assistant Pro- fessor of Psychiatry and Behavioral Sciences		100,800	FROM: TO:	67,634 70,836		5-23-84 thru 6-30-85	+
Ruth Wender, Librarian, College of Medicine, Professor of Medical Library Science, and Adjunct Profes- sor of Library Science	FROM: TO:	32,661 32,350	FROM: TO:	31,106 32,350		9-1-84	
J. W. Edward Wortham, Jr., Associate Professor of Obstetrics and Gyne- cology		115,200	FROM: TO:	72,000 86,400	·	7-1-84 thru 6-30-85	
James C. Wright, Associate Professor of Internal Medicine, Tulsa	FROM: TO:	72,696 74,696	FROM: TO:	72,696 74,696		7-1-84 thru 6-30-85	
Shee-Hay Gladys Wu, Instructor in Radiologic Technology	FROM: TO:	23,840 26,340		21,840	FROM: 2,000 TO: 4,500		
Earl R. Young, Assistant Professor of Psychiatry and Behavioral Sciences		100,800	FROM: TO:	36,458 38,839		7-1-84 thru 6-30-85	
Ruth E. Young, Assistant Professor of Nursing	FROM: TO:	33,108 35,108		29,257	5,851	7-1-84	18081

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CHANGES:

Louis Bollenbach, Clinical Assistant Professor of Orthodontics, salary changed from \$175 per month, .10 time, to \$87.50 per month, .05 time, September 1, 1984 through June 30, 1985.

Bonnie S. Bruerd, title changed from Adjunct Assistant Professor to Clinical Instructor in Dental Hygiene, salary changed from without remuneration to \$380 per month, .20 time, August 1, 1984 through April 30, 1985.

Stephen K. Cagle, Clinical Assistant Professor of Surgery, salary changed from \$10,512 to \$10,874 for 12 months, .20 time, July 1, 1984 through June 30, 1985. Paid by Veterans Administration Medical Center.

Charles M. Cameron, Jr., Professor of Health Administration; appointed Dean, College of Public Health, for a four-year term ending June 30, 1988, title of Chair of Health Administration deleted, salary increased from \$67,000 to \$75,480 for 12 months, September 6, 1984.

Albert M. Chandler, title of Interim Head, Department of Biochemistry and Molecular Biology, deleted, July 1, 1984. Retains title of Professor of Biochemistry and Molecular Biology.

Roger A. Elliott, Clinical Assistant Professor of Family Medicine; given additional title of Associate Director, Graduate Program in Occupational Health for Physician Associates, without additional remuneration, July 1, 1984.

Carol Faulk, Clinical Instructor in Dental Hygiene, salary changed from \$420 per month, .40 time, to \$250 per month, August 1, 1984 through June 30, 1985, and \$748 per month, August 1, 1984 through April 30, 1985, .60 time.

Ivan R. Hanson, title changed from Interim Dean to Assistant Dean, College of Public Health, appointed Chair of Health Administration, September 6, 1984. Retains title Professor of Health Administration.

Barbara Hill, Instructor in Pedodontics, salary changed from \$1,088.75 per month to \$1,198.75 per month, .60 time, July 1, 1984 through June 30, 1985.

Robert F. Hill, title changed from Adjunct Assistant Professor of Public Health to Adjunct Associate Professor of Social Sciences and Health Behavior, June 1, 1984. Retains titles of Associate Professor of Family Medicine and Adjunct Associate Professor of Pediatrics and of Anthropology.

Vernon C. Hofmann, title changed from Assistant Professor to Associate Professor of Anesthesiology, September 1, 1984 through June 30, 1985.

Roger Hollister, Clinical Instructor in Removable Prosthodontics, salary changed from \$350 per month, .20 time, to \$175 per month, .10 time, September 1, 1984 through June 30, 1985.

P. David Hunter, promoted from Clinical Instructor to Clinical Assistant Professor of Otorhinolaryngology; given additional title of Adjunct Clinical Assistant Professor of Dermatology, July 1, 1984.

William Knisely, title changed from Executive Associate Dean to Acting Dean, College of Medicine, April 20, 1984 through September 21, 1984. Retains titles of Associate Dean, Graduate College, and Professor of Anatomical Sciences.

James C. Mayoza, promoted from Clinical Assistant Professor to Clinical Associate Professor of Surgery, Tulsa, July 1, 1984.

Janelle Sloan, title changed from Clinical Assistant Professor to Visiting Lecturer in Pathology, July 1, 1984.

James Somers, Clinical Assistant Professor of Family Medicine; given additional title of Associate Director, Physician's Associate Program, without additional remuneration, July 1, 1984.

Tony Stretesky, Clinical Assistant Professor of Orthodontics, salary changed from \$350 per month, .20 time, to \$175 per month, .10 time, September 1, 1984 through June 30, 1985.

TERMINATIONS:

M. DeWayne Andrews, Associate Professor of Medicine and Chief, General Internal Medicine, November 14, 1984. To assume the posts of Vice Chair of the Department of Medicine and Chief of the Medical Service at the Regional Medical Center in the University of Tennessee Health Sciences Center.

R. Debra Bendell, Assistant Professor of Psychiatry and Behavioral Sciences, July 16, 1984. Accepted position in Florida.

George E. Billman, Assistant Professor of Research Physiology and Biophysics, July 1, 1984.

Diana L. Blackmon, Clinical Assistant Professor of Nursing, June 28, 1984.

Lyle E. Bourne, Jr., Visiting Professor of Psychiatry and Behavioral Sciences, June 1, 1981.

William E. Britz, Jr., Director, Animal Resources, and Professor of Pathology, August 11, 1984.

Sharon K. Brown, Clinical Assistant Professor of Nursing, July 1, 1984.

Laura Y. Cross, Clinical Assistant Professor of Nursing, July 1, 1984.

Johnnie L. Emerson, Clinical Assistant Professor of Nursing, July 1, 1984.

Wanda Patrick Fisher, Clinical Instructor in Nursing, July 1, 1984.

Susan E. Mosman Heitzman, Adjunct Instructor in Nursing, July 1, 1984.

Joseph Holtzman, Director, Gerontology Center, Associate Professor of Health Administration, and Adjunct Associate Professor of Medicine, November 17, 1984.

Gertrude Hotaling, Clinical Assistant Professor of Nursing, July 1, 1984.

Steven C. Janos, Adjunct Assistant Professor of Physical Therapy, August 2, 1984.

Claudia G. Loveland, Clinical Assistant Professor of Nursing, July 1, 1984.

Horst Malke, Research Associate in Microbiology and Immunology, July 1, 1984.

Alan J. Maxwell, Director, Family Practice Residency Program, Associate Professor of Family Practice, and Adjunct Associate Professor of Pharmacy, August 22, 1984. For personal and family reasons.

James A. Merrill, Professor of Obstetrics and Gynecology, Clinical Professor of Pathology, and Adjunct Professor of Cytotechnology, July 1, 1984.

Maye Etta Griffin Nolen, Clinical Assistant Professor of Nursing, July 1, 1984.

Richard C. Reed, Assistant Professor of Nursing, August 1, 1984. For personal reasons.

Stephen G. ReMine, Clinical Assistant Professor of Surgery, August 2, 1984.

Howard K. Scott, Clinical Associate Professor of Pediatrics, Tulsa, June 16, 1984.

Betty Sue Smith, Instructor and Counselor in Nursing, July 1, 1984.

Dana Davis Testa, Assistant Professor of Medical Library Science, August 11, 1984. Will be getting married and moving to New Jersey.

Janet D. Williams, Adjunct Instructor in Nursing, July 1, 1984.

RETIREMENTS:

William A. Betts, Jr., Clinical Associate Professor of Pediatrics, Tulsa, June 15, 1984; named Clinical Associate Professor Emeritus of Pediatrics.

Ernest D. King, Assistant Professor of Environmental Health, September 4, 1984.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty member:

Solomon Papper, Regents' Professor of Medicine, on August 19, 1984.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

Janet Rose Beavers, Nurse Clinician, Department of Obstetrics and Gynecology, \$26,500 for 12 months, June 25, 1984. Professional Staff.

Debra R. Goins, Research Nurse, Department of Medicine, \$22,000 for 12 months, June 13, 1984. Professional Staff.

Sarah Herstand, Director, Infant Center, Department of Family Medicine, \$23,000 for 12 months, June 22, 1984. Managerial Staff.

Anna Mae Jacobi, Clinical Nursing Specialist, Department of Obstetrics and Gynecology, \$26,500 for 12 months, July 30, 1984. Professional Staff.

CHANGES:

Leeland N. Alexander, Director, Administration and Finance, Tulsa, salary increased from \$50,000 to \$53,000 for 12 months, September 1, 1984.

- D. Susan Akland, Clinic Nurse Supervisor, Tulsa Family Medicine Center, Marina Two, salary increased from \$20,500 to \$21,730 for 12 months, September 1, 1984.
- J. Wayne Beal, Associate Director of Operations, Operations Management, salary increased from \$40,069 to \$42,072 for 12 months, September 1, 1984.
- D. Michael Bellgardt, Staff Cost Analyst, Administration and Finance, salary increased from \$29,848 to \$32,300 for 12 months, September 1, 1984.
- Larry C. Brawner, Associate Provost, Office of the Provost, salary increased from \$57,200 to \$60,000 for 12 months, September 1, 1984.

Mary W. Brewer, Clinic Nursing Supervisor, Obstetrics/Gynecology Center, Tulsa, salary increased from \$19,700 to \$20,880 for 12 months, September 1, 1984.

Gayle Lynn Brown, Project Coordinator, Educational Services, salary increased from \$24,000 to \$24,960 for 12 months, September 1, 1984.

James Browning, Assistant Director for General Services, Health Sciences Custodial Services, salary increased from \$27,197 to \$28,557 for 12 months, September 1, 1984.

Willie Bryan, Vice Provost for Educational Services and Registrar and Associate Professor of Social Sciences and Health Behavior, salary increased from \$45,600 to \$50,160 for 12 months, September 1, 1984.

Janet K. Bull, Patient Education Nurse, Tulsa Community Internal Medicine Clinic, salary increased from \$23,500 to \$24,910 for 12 months, September 1, 1984.

Jene M. Busch, Community Relations Specialist, Office of the Dean, Tulsa Medical College, salary increased from \$19,500 to \$21,100 for 12 months, September 1, 1984. Professional Staff.

Constance G. Buthod, title changed from Coordinator to Assistant Director of Personnel, Tulsa, Office of Personnel Services, salary increased from \$21,500 to \$26,500 for 12 months, September 1, 1984. Managerial Staff.

Carol S. Butler, Staff Assistant, Department of Medicine, Tulsa, salary increased from \$18,900 to \$20,800 for 12 months, September 1, 1984. Professional Staff.

Shirley M. Cantrell, Staff Assistant, Office of the Dean, Tulsa Medical College, salary increased from \$19,700 to \$21,700 for 12 months, September 1, 1984. Professional Staff.

Linda S. Carpenter, Staff Assistant, Department of Family Practice, Tulsa, salary increased from \$19,984 to \$21,600 for 12 months, September 1, 1984. Professional Staff.

Robert Checorski, Director of Graphic Services, salary increased from \$39,200 to \$41,160 for 12 months, September 1, 1984.

Billy G. Chenoweth, Utilities Engineer, Site Support, salary increased from \$40,140 to \$41,144 for 12 months, September 1, 1984.

Sandra H. Childress, Nurse Coordinator, Department of Obstetrics and Gyne-cology, salary increased from \$26,282 to \$29,636 for 12 months, July 1, 1984 through September 30, 1984.

Katherine A. Choate, Clinic Nursing Specialist, Department of Obstetrics and Gynecology, salary increased from \$24,118 to \$27,912 for 12 months, July 1, 1984.

Nolan E. Christian, Social Worker, Department of Family Practice, Tulsa, salary increased from \$22,000 to \$23,800 for 12 months, September 1, 1984.

V. Paul Covalt, Director, Budgets and Purchasing, salary increased from \$50,000 to \$53,000 for 12 months, September 1, 1984.

Donna Kay Cunningham, Clinic Administrative Specialist, Department of Radiological Sciences, salary increased from \$18,100 to \$20,272 for 12 months, July 1, 1984. Professional Staff.

John A. Cusic, Work Control Supervisor, Site Support, salary increased from \$28,572 to \$29,286 for 12 months, September 1, 1984.

Theo E. Custer, Mechanical Supervisor, Site Support, salary increased from \$31,616 to \$32,406 for 12 months, September 1, 1984.

Lanny David, Manager of Photographic Services, Media Productions and Television Services, salary increased from \$23,004 to \$24,154 for 12 months, September 1, 1984.

Connie T. Davis, Assistant Director, Resident and Student Affairs, Tulsa, salary increased from \$21,000 to \$23,100 for 12 months, September 1, 1984. Managerial Staff.

Ed Dimson, Project Coordinator, Architectural and Engineering Services, salary increased from \$20,000 to \$21,000 for 12 months, September 1, 1984. Professional Staff.

Lillian Dixon, Buyer, Purchasing Department, salary increased from \$25,000 to \$26,250 for 12 months, September 1, 1984.

Therese Dodson, Nutritionist, Tulsa Community Internal Medicine Clinic, salary increased from \$21,201 to \$22,479 for 12 months, September 1, 1984.

Lynn Dollar, Accountant II, Administration and Finance, salary increased from \$20,000 to \$21,100 for 12 months, September 1, 1984. Professional Staff.

Sherry Sue Doty, Clinic Nursing Supervisor, Family Medicine Program-Bartlesville, salary increased from \$19,000 to \$20,520 for 12 months, September 1, 1984. Professional Staff.

Vernon J. Edmond, Chief Engineer, Steam and Chilled Water Plant, Site Support, salary increased from \$30,000 to \$31,500 for 12 months, September 1, 1984.

Larry E. Edmonston, Foreman, Electrical Shop, Site Support, salary increased from \$28,413 to \$29,550 for 12 months, September 1, 1984.

Janet S. Edwards, Senior Medical Technologist, Tulsa Community Internal Medicine Center, salary increased from \$21,400 to \$22,680 for 12 months, September 1, 1984. Professional Staff.

Ray G. Ellis, Director, Professional Practice Plan, salary increased from \$45,000 to \$47,500 for 12 months, September 1, 1984.

Shirley D. Ferguson, Assistant Director, Grants and Contracts Administration, salary increased from \$29,500 to \$30,975 for 12 months, September 1, 1984.

Keith Frank, Director of Administrative Services, Tulsa, salary increased from \$30,000 to \$32,000 for 12 months, September 1, 1984.

William Fuller, Manager, Service Unit Accounting, Administration and Finance, salary increased from \$27,672 to \$29,055 for 12 months, September 1, 1984.

Walter J. Funches, Personnel Specialist, Personnel Services, salary increased from \$18,150 to \$21,000 for 12 months, September 1, 1984. Professional Staff.

Thomas R. Godkins, Assistant to the Provost for Administration and Finance, Office of the Provost, salary increased from \$37,890 to \$40,000 for 12 months, September 1, 1984.

Richard W. Green, Assistant Director of Public Information, Office of Public Information, salary increased from \$24,000 to \$26,000 for 12 months, September 1, 1984.

Judith N. Greer, Nurse Clinician, Obstetrics/Gynecology Center, Tulsa, salary increased from \$24,000 to \$25,440 for 12 months, September 1, 1984.

Bernard Grider, Foreman, Refrigeration Shop, Site Support, salary increased from \$28,038 to \$28,739 for 12 months, September 1, 1984.

Timothy R. Grundy, Supervisor, Steam and Chilled Water Plant, Site Support, salary increased from \$31,032 to \$31,808 for 12 months, September 1, 1984.

Judith L. Harris, Nurse Coordinator, Department of Obstetrics and Gynecology, salary increased from \$26,282 to \$28,596 for 12 months, July 1, 1984.

Mary E. Haynie, Patient Education Nurse, Tulsa Community Internal Medicine Clinic, salary increased from \$22,000 to \$23,320 for 12 months, September 1, 1984.

June E. Holmes, Coordinator, Counseling and Academic Services, Office of Resident and Student Affairs, Tulsa, salary increased from \$33,500 to \$35,500 for 12 months, September 1, 1984.

Rhonda D. Holt, Clinic Nursing Specialist, Department of Obstetrics and Gyne-cology, salary increased from \$23,892 to \$25,418, July 1, 1984 through September 30, 1984.

Anita Hood, Assistant Director for Purchasing, Purchasing Department, salary increased from \$25,725 to \$27,011 for 12 months, September 1, 1984.

E. M. Hulse, Clinic Manager, Tulsa Ambulatory Pediatric Center, salary increased from \$20,600 to \$22,870 for 12 months, September 1, 1984.

Jin-Hwa Hwang, promoted from Programmer to Programmer/Analyst, Computing Services, Health Sciences Center, salary increased from \$18,000 to \$21,250.08 for 12 months, July 1, 1984. Professional Staff.

Patty Jacobs, Physician Placement Officer, Office of the Dean, College of Medicine, salary increased from \$25,000 to \$27,500 for 12 months, September 1, 1984.

F. Dale Josey, Director of Operations, Tulsa Medical College, salary increased from \$30,000 to \$32,000 for 12 months, September 1, 1984.

James H. Kirby, Writer/Producer, Broadcast Services, Media Productions and Television Services, salary increased from \$19,670 to \$20,653 for 12 months, September 1, 1984. Professional Staff.

Mary Jo Knecht, Accountant II, Administration and Finance, Tulsa, salary increased from \$23,750 to \$26,125 for 12 months, September 1, 1984.

George Korakas, Manager of Media Productions and Television Services, salary increased from \$23,000 to \$24,150 for 12 months, September 1, 1984.

Michael P. LaPolla, Clinics Administrator, Clinics Administration, salary increased from \$48,000 to \$51,000 for 12 months, September 1, 1984. Managerial Staff.

Kathryn J. Laughlin, Research Nurse, Department of Medicine, salary increased from \$22,000 to \$23,320 for 12 months, July 1, 1984.

Pam S. Lawson, Director, Educational Space and Support Services, salary increased from \$27,500 to \$29,000 for 12 months, September 1, 1984.

Carl Lee, Assistant Director for General Services, salary increased from \$27,196 to \$28,556 for 12 months, September 1, 1984.

Mark E. Lemons, Controller, Administration and Finance, salary increased from \$50,000 to \$53,000 for 12 months, September 1, 1984.

James A. Lippert, Interim Director of Personnel Services, salary increased from \$38,500 to \$40,600 for 12 months, September 1, 1984. Administrative Officer.

Bruce Love, Director of Operations, salary increased from \$51,000 to \$54,000 for 12 months, September 1, 1984.

Bill E. McCabe, Director of Alumni, Alumni Development, salary increased from \$40,000 to \$42,400 for 12 months, September 1, 1984.

Krystyna McCombs, Clinic Manager, Obstetrics/Gynecology Center, Tulsa, salary increased from \$20,600 to \$22,870 for 12 months, September 1, 1984.

Danna J. McKay, title changed from Administrative Secretary to Staff Assistant, Administration and Finance, salary increased from \$18,583 to \$20,000 for 12 months, September 1, 1984. Professional Staff.

Glenda G. McKinney, Nurse Clinician, Department of Obstetrics and Gynecology, Tulsa, salary increased from \$24,960 to \$26,950 for 12 months, September 1, 1984.

- John R. Malone, Manager of Printing Services, Media Productions and Television Services, salary increased from \$23,000 to \$23,690 for 12 months, September 1, 1984.
- A. L. (Oscar) Masoner, Construction Supervisor, Site Support, salary increased from \$31,616 to \$33,000 for 12 months, September 1, 1984. Managerial Staff.
- O. Sammy Mayfield, Accountant III, Administration and Finance, salary increased from \$29,892 to \$32,300 for 12 months, September 1, 1984.

Rita Melugin, Manager, Appropriations Accounting, Administration and Finance, salary increased from \$29,900 to \$32,300 for 12 months, September 1, 1984.

Deborah A. Miller, Physician Placement Officer, Office of Resident and Student Affairs, Tulsa, salary increased from \$25,000 to \$27,500 for 12 months, September 1, 1984.

Byron Burr Millsap, Assistant Controller, Service Unit Accounting, Administration and Finance, salary increased from \$30,000 to \$33,500 for 12 months, September 1, 1984.

Janet L. Minnerath, Head Librarian, Tulsa, and Associate Professor of Medical Library Science, salary increased from \$33,500 to \$35,500 for 12 months, September 1, 1984.

Mel Minty, Assistant Director, General Accounting, Administration and Finance, salary increased from \$35,820 to \$37,600 for 12 months, September 1, 1984.

Michael E. Newman, Director of Resident and Student Affairs, Tulsa, and Associate Registrar, Health Sciences Center, salary increased from \$38,500 to \$41,000 for 12 months, September 1, 1984.

Burrell Joe Nunnally, Manager, Property Accounting, Site Support, salary increased from \$23,404 to \$24,574 for 12 months, September 1, 1984.

Marilyn Oster, Assistant to Vice Provost for Administration and Finance, salary increased from \$30,000 to \$31,800 for 12 months, September 1, 1984.

Bob L. Paris, Foreman, Plumbing Shop, Site Support, salary increased from \$29,474 to \$30,653 for 12 months, September 1, 1984.

Donna K. Pitts, Medical Technologist, Tulsa Ambulatory Pediatric Center, salary increased from \$19,000 to \$20,140 for 12 months, September 1, 1984. Professional Staff.

Juanita I. Polge, Clinic Nursing Supervisor, Tulsa Family Practice Center, Sheridan One, salary increased from \$20,500 to \$21,730 for 12 months, September 1, 1984.

Dorothy E. Polk, Staff Assistant, Department of Surgery, Tulsa, salary increased from \$18,696 to \$20,200 for 12 months, September 1, 1984. Professional Staff.

Darrell Raney, Assistant Director, Payroll Services, Administration and Finance, salary increased from \$29,900 to \$32,300 for 12 months, September 1, 1984.

Shirley M. Ratcliff, Clinic Manager, Tulsa Family Practice Center, Sheridan One, salary increased from \$27,500 to \$29,150 for 12 months, September 1, 1984.

Judith A. Rickman, Social Worker, Tulsa Ambulatory Pediatric Center, salary increased from \$18,900 to \$20,049 for 12 months, September 1, 1984. Professional Staff.

Bonnie L. Rudy, Clinic Manager, Tulsa Family Medicine Center, Marina Two, salary increased from \$21,300 to \$22,580 for 12 months, September 1, 1984.

Mary F. Rust, Supervisor, Centrex Communications, Site Support, salary increased from \$25,500 to \$26,775 for 12 months, September 1, 1984.

Debbie F. Sanders, Secretary to the Provost, Office of the Provost, salary increased from \$21,278 to \$22,565 for 12 months, September 1, 1984.

Tonia Schipull, Nurse Clinician, Obstetrics/Gynecology Center, Tulsa, salary increased from \$24,000 to \$25,440 for 12 months, September 1, 1984.

Charles L. Seekings, Foreman, Biomedical Equipment Shop, Site Support, salary increased from \$30,534 to \$31,755 for 12 months, September 1, 1984.

James H. Sharp, title changed from Manager, Compensation and Employment, Personnel Services, to Assistant Director of Personnel Services, salary increased from \$26,000 to \$30,000 for 12 months, September 1, 1984. Administrative Staff.

Emely S. Shepard, Clinic Manager, Family Medicine Program-Bartlesville, salary increased from \$20,600 to \$21,840 for 12 months, September 1, 1984.

B. F. Seibert, Foreman, Landscape Shop, Site Support, salary increased from \$21,800 to \$22,563 for 12 months, September 1, 1984.

Hoyt Allen Smith, Manager, Medical Graphics, Tulsa, salary increased from \$30,000 to \$32,000 for 12 months, September 1, 1984.

Linda K. Smith, Assistant Clinics Administrator, Clinics Administration, salary increased from \$29,300 to \$31,100 for 12 months, September 1, 1984.

Phillip Smith, Buyer, Purchasing Department, salary increased from \$24,500 to \$25,725 for 12 months, September 1, 1984.

Mary E. Starin, Assistant Director of Site Support, salary increased from \$36,864 to \$38,707 for 12 months, September 1, 1984.

Geraldine Stephens, Telecommunications Manager, Site Support, salary increased from \$35,000 to \$36,750 for 12 months, September 1, 1984.

Sandra K. Stiger, Staff Assistant, Department of Obstetrics and Gynecology, Tulsa, salary increased from \$19,669 to \$20,300 for 12 months, September 1, 1984. Professional Staff.

Gail B. Stiner, Clinic Nursing Supervisor, Tulsa Community Internal Medicine Center, salary increased from \$20,500 to \$21,730 for 12 months, September 1, 1984.

Clifford Stodghill, Director of Food Services and Club Facilities, Operations Management, salary increased from \$36,934 to \$38,780 for 12 months, September 1, 1984.

James E. Stuart, Foreman, Carpenter Shop, Site Support, salary increased from \$27,359 to \$28,727 for 12 months, September 1, 1984.

Jacque E. Sumner, Clinic Manager, Tulsa Community Internal Medicine Center, salary increased from \$21,300 to \$22,580 for 12 months, September 1, 1984.

L. Bud Tatum, Chief, Campus Police, Fire and Safety, salary increased from \$30,330 to \$31,850 for 12 months, September 1, 1984.

Patricia W. Thorpe, Clinic Nursing Supervisor, Tulsa Ambulatory Pediatric Center, salary increased from \$20,000 to \$21,200 for 12 months, September 1, 1984. Professional Staff.

H. Nadeen Todd, Staff Assistant, Department of Psychiatry, Tulsa, salary increased from \$19,984 to \$21,600 for 12 months, September 1, 1984. Professional Staff.

Eddie C. Vandenburg, Foreman, Paint Shop, Site Support, salary increased from \$27,359 to \$28,317 for 12 months, September 1, 1984.

Kathy C. Walker, Staff Assistant, Office of the Provost, salary increased from \$21,275 to \$22,560 for 12 months, September 1, 1984.

S. Wayne Watson, Director, Grants and Contracts Administration, salary increased from \$37,000 to \$38,850 for 12 months, September 1, 1984.

Ronald G. Wilkerson, Research Assistant II, Department of Pediatrics, salary increased from \$19,712 to \$20,895 for 12 months, July 1, 1984. Professional Staff.

Karen Willbanks, Assistant Director for Budget, Office of the Budget, salary increased from \$25,000 to \$26,700 for 12 months, September 1, 1984.

Beth Wilson, Affirmative Action Officer, Health Sciences Center, salary increased from \$39,020 to \$41,200 for 12 months, September 1, 1984.

Julene (Jean) Wilson, Buyer, Purchasing Department, salary increased from \$24,000 to \$25,200 for 12 months, September 1, 1984.

Alonzo Winston, Accountant II, Administration and Finance, salary increased from \$26,500 to \$28,000 for 12 months, September 1, 1984.

Jan G. Womack, Assistant to the Provost for Academic Affairs, Office of the Provost, salary increased from \$38,850 to \$40,000 for 12 months, September 1, 1984.

Herbert H. Wood, Director of Computing Services, Health Sciences Center, salary increased from \$47,600 to \$50,000 for 12 months, September 1, 1984.

Charles York, Director of Site Support, salary increased from \$44,555 to \$46,783 for 12 months, September 1, 1984.

Kerry J. Zehr, Social Worker, Obstetrics/Gynecology Center, Tulsa, salary increased from \$18,700 to \$20,200 for 12 months, September 1, 1984. Professional Staff.

TERMINATIONS:

Pam Bales, Research Nurse, Department of Medicine, August 3, 1984.

Tonya Keith, Senior Clinic Manager, Department of Family Medicine, September 29, 1984.

Constance Killam, Nurse Clinician, Obstetrics/Gynecology Center, Tulsa, August 7, 1984.

Gary G. Lyon, Systems Analyst, Computing Services, Health Sciences Center, August 1, 1984.

Curtis R. Park, Senior Auditor, Internal Audit, Health Sciences Center, November 1, 1983.

Richard Rudoph Roth, Department Liaison Officer, Department of Psychiatry and Behavioral Sciences, June 23, 1984.

Jennie Wood, Clinic Nurse Supervisor, Department of Family Medicine, August 1, 1984.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

LEASE PURCHASE OF COMPUTER SYSTEM

The College of Dentistry Faculty Practice generates an annual gross income in excess of \$1,000,000. A manual accounting system is currently utilized to account for these funds. The manual system requires an inordinate amount of man hours to produce an aged accounts receivable listing as well as various inventory and other management reports.

In order to address problems related to the accounting system, the Faculty Practice Council appointed a committee of three faculty members to review available automated systems and recommend a system to meet requirements of the Faculty Practice. The committee found two automated systems currently available which would meet basic requirements. The systems are available from Prodata Computer Systems, Inc. and EDP Systems.

It was the consensus opinion of the committee that the system marketed by Prodata Systems, Inc. would better meet their requirements because of greater compatibility of software with existing patient accounting procedures. In addition, the flexibility of the Prodata system allows for minor changes to be made quickly and without additional cost. The proposed system will reduce personnel time by 25 to 50%, resulting in a reduction of one position as well as expediting accounting procedures.

The system contains a Texas Instruments Business System 690, which includes a 990/10A Processor with one megabyte, a WD800 disk drive with 138 megabytes, printers, terminals and modems. The software is the MEDIC Package which includes Auxiliary File Maintenance, Appointment Scheduling, Billing System, Charge Entry, Month and Year End Close, Insurance Processing Module (Multiple forms), Accounts and Patients Systems, Accounts Receivable System, Receipts and Adjustments Module, Report Printing Module, Report Writer-Inquiry Module, Word Processing and Inventory.

It is proposed that the system be lease-purchased over a 5-year period at an annual cost of \$17,126.64. Funds have been budgeted in the Dentistry Faculty Practice budget for the lease of this system.

President Banowsky recommended the Health Sciences Center be authorized to enter into a 5-year lease-purchase agreement with Prodata Computer Systems, Inc. for a computer hardware/software system at an annual cost of \$17,126.64.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for July and August, 1984, was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROJECT COMPLETION

Kay Engineering Company has completed construction on Phase V, Part II, Project 3 of the Steam and Chilled Water System Expansion which includes the installation of a Carrier 6000 ton chiller. In accordance with the terms of the construction contract, representatives of Frankfurt-Short-Bruza Associates, the project engineers; Kay Engineering Company, the contractor; and The University of Oklahoma have completed a final inspection of this project. The construction cost of the project was \$2,837,275. A punch list of incomplete items was provided to the contractor. The staff of Architectural and Engineering Services have reviewed the results of the inspection and recommend that the project be accepted subject to the completion of all punch list items.

President Banowsky recommended that the Board of Regents accept as substantially complete Steam and Chilled Water System Expansion, Phase V, Part II, Project 3 and authorize final payment to the contractor subject to the completion of all punch list items.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

THE UNIVERSITY OF OKLAHOMA MAJOR CAPITAL IMPROVEMENTS PROGRAM

ARCHITECTURAL AND ENGINEERING SERVICES
PROGRESS REPORT - SEPTEMBER 1984

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	01/05/82 09/06/84	\$2,832,447 \$2,837,275	100%	Revenue Bond Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Physical Fitness Center		Coleman, Ervin & Associates	09/11/80	\$6,783,500	Inactive.
Steam and Chilled Water System Expansion, Phase V		Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Construction has been completed on major portions of this project and planning is underway on other elements.
Family Medicine Building	NC 2	Architectural and Engineering Services	~~~	\$8,268,515	Planning studies are underway.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

George Bogart, Professor of Art, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To do research in the making of oil paint by hand and to apply that knowledge to the grinding and mixing of his own pigments and also to travel to visit the museums, galleries, and art markets in the largest U.S. cities in order to re-establish contacts for exhibition opportunities.

Digby B. Bell, Professor of Music, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To coach some piano literature with several outstanding pianists in the United States, to give performances and possibly master classes on several college campuses in a number of neighboring states.

W. Alan Nicewander, Professor of Psychology, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To write and/or rewrite three manuscripts for publication and to serve as the Acting Director of the Statistical Consulting Lab.

Maggie P. Hayes, Associate Professor of Human Development and of Women's Studies, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To finish a book on Midlife Marriages and Divorces and to do other writing.

Janet L. Mills, Associate Professor of Human Relations, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To do research and to write a book on care ministry training programs.

Julia M. Norlin, Associate Professor of Social Work, sabbatical leave of absence with full pay, January 1, 1985 to May 16, 1985. To prepare a manuscript and two articles for publication.

Jeanne G. Howard, Chemistry-Mathematics Librarian and Assistant Professor of Bibliography, sabbatical leave of absence with full pay, January 1, 1985 to July 1, 1985. To provide renewed intellectual and professional growth through cultural experience and travel to the Barr Smith Library at the University of Adelaide in Adelaide, South Australia, as well as a number of academic libraries in that country.

Alexis J. Walker, Assistant Professor of Human Development and of Women's Studies, sabbatical leave of absence with full pay, August 16, 1984 to January 1, 1985. To develop a paper for presentation and manuscript for publication.

Ronald D. Sylvia, Associate Professor of Political Science, sabbatical leave of absence with full pay, August 16, 1984 to January 1, 1985, cancelled.

Karl H. Bergey, Professor of Aerospace, Mechanical, and Nuclear Engineering, .50 time leave of absence without pay, August 16, 1984 through May 15, 1985.

Robert L. Shambaugh, Associate Professor of Chemical Engineering and Materials Science, leave of absence without pay, August 16, 1984 through January 15, 1985, cancelled.

Nickolas L. Harm, Assistant Professor of Architecture, leave of absence without pay, August 16, 1984 through May 15, 1985. To teach at the University of Petroleum and Minerals at Dhahran, Saudi Arabia.

John A. Harrington, Jr., Assistant Professor of Geography, leave of absence without pay, August 16, 1984 through December 31, 1984. To accept a visiting appointment at the University of Nebraska.

John Worobey, Assistant Professor of Human Development, leave of absence without pay, August 16, 1984 through May 15, 1985. To accept a visiting appointment at Rutgers University.

Dorothy K. Davidson, Assistant Professor of Political Science, leave of absence without pay, August 16, 1984 through May 15, 1985. To conduct research at the Institute for Social Research, Northern Illinois University at DeKalb.

Richard A. Davis, Assistant Professor of Sociology, leave of absence with pay, August 16, 1984 through December 31, 1984.

APPOINTMENTS:

George B. Fraser, David Ross Boyd Professor Emeritus of Law, \$31,010 for 4.5 months, August 16, 1984 through December 31, 1984.

Robert Lawton Jones, Visiting Professor of Architecture, \$12,000 for 4.5 months, .40 time, August 16, 1984 through December 31, 1984.

Edwin Earl Tucker, reappointed Research Associate in Chemistry, rate of \$30,000 for 12 months, October 1, 1984 through April 30, 1985; given additional title of Adjunct Professor of Chemistry, without additional remuneration, July 1, 1984. Paid from grant funds.

Vijay B. Aggarwal, Ph.D., Visiting Professor of Electrical Engineering and Computer Science, \$31,000 for 9 months, August 16, 1984 through May 15, 1985.

Jerome Dennis Rothenberg, Visiting Professor of English, \$20,000 for 4.5 months, January 1, 1985 through May 15, 1985.

Jerome A. Eyer, Visiting Professor of Geology and Geophysics, \$5,000 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Bobby R. Hunter, Visiting Associate Professor of Construction Science, \$3,200 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Hermann Wilfried Weis, Visiting Associate Professor of Landscape Architecture, \$27,000 for 9 months, August 16, 1984 through May 15, 1985.

Basil Garofallos Achilladelis, Associate Professor of Chemistry and Research Fellow, Science and Public Policy, \$15,000 for 4.5 months, August 16, 1984 through December 31, 1984.

Julio Cesar Diaz, Ph.D., Associate Professor of Electrical Engineering and Computer Science, \$40,000 for 9 months, August 16, 1984 through May 15, 1985.

Fred Vincent Brock, Ph.D., Associate Professor of Meteorology with tenure, \$42,600 for 9 months, August 16, 1985.

N. Ross Bell, Visiting Assistant Professor of Architecture, \$7,500 for 4½ months, .40 time, August 16, 1984 through December 31, 1984.

Judith N. Hess, Visiting Assistant Professor of Interior Architecture, \$3,500 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

John Scott Downard, Ph.D., Assistant Professor of Botany and Microbiology, \$22,000 for 9 months, August 16, 1984 through May 15, 1985.

Benjamin John Wallace, Visiting Assistant Professor of Construction Science and of Civil Engineering, \$14,000 for 4.5 months, January 1, 1985 through May 15, 1985.

Michele Faith Wallace, Visiting Assistant Professor of English, \$25,000 for 9 months, August 16, 1984 through May 15, 1985.

Kathryn L. Jenson, Acting Assistant Professor of Environmental Analysis and Policy, \$22,000 for 9 months, August 16, 1984 through May 15, 1985.

Linda S. Lepak, Visiting Assistant Professor of Environmental Analysis and Policy, \$21,000 for 9 months, August 16, 1984 through May 15, 1985.

James H. Cauraugh, Ph.D., Assistant Professor of Health, Physical Education, and Recreation, \$21,500 for 9 months, August 16, 1984 through May 15, 1985.

Lawrence Mark Leemis, Ph.D., Visiting Assistant Professor of Industrial Engineering, \$30,000 for 9 months, August 16, 1984 through May 15, 1985.

Steven Charles Curtis, Assistant Professor of Music, \$26,000 for 9 months, August 16, 1984 through May 15, 1985.

John Martin Feierabend, Ph.D., Assistant Professor of Music, \$24,000 for 9 months, August 16, 1984 through May 15, 1985.

Fredric Carl Arnold, Ph.D., Assistant Professor of Petroleum and Geological Engineering, \$28,000 for 9 months, August 16, 1984 through May 15, 1985.

Jean G. McDonald, Assistant Professor of Political Science, \$12,500 for 9 months, .50 time, August 16, 1984 through May 15, 1985.

Emmett Wayne Busby, Visiting Assistant Professor of Social Work, \$28,000 for 9 months, August 16, 1984 through May 15, 1985.

Ralph Stanley Crabtree, Visiting Instructor in Accounting, \$2,750 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Barry Allan Knight, D.B.A., Visiting Instructor in Accounting, \$3,000 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

John A. Hawley, Instructor in Electrical Engineering and Computer Science, \$3,500 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Linda Laravea Benear, Visiting Instructor in Interior Architecture, \$4,000 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Charles Gelder Corken, Visiting Instructor in Interior Architecture, \$4,000 for 4.5 months, .25 time, August 16, 1984 through December 31, 1984.

Michele G. Tersine, Visiting Instructor in Management, \$12,000 for 9 months, .50 time, August 16, 1984 through May 15, 1985.

John Cochenour, Visiting Instructor in Library Science, \$22,500 for 9 months, August 16, 1984 through May 15, 1985.

John R. Smith, Special Lecturer in Law and Psychiatry, \$2,730 for 9 months, .13 time, August 16, 1984 through May 15, 1985.

Robert H. Arndt, reappointed as Director, Oklahoma Mineral and Mining Resources Research Institute, \$20,900 for 12 months, .50 time, July 1, 1984 through June 30, 1985; paid by grant funds. Also Geologist IV, Oklahoma Geological Survey, .50 time.

Forrest L. Johnson, reappointed Research Associate, Oklahoma Biological Survey, \$20,237 for 12 months, July 1, 1984 through June 30, 1985. Also Adjunct Assistant Professor of Botany and Microbiology.

Koki Mizuno, reappointed Visiting Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, \$35,000 for 12 months, July 1, 1984 through June 30, 1985. Paid from grant funds.

CHANGES:

James R. Burwell, resignation as Dean, College of Arts and Sciences, effective October 1, 1984; retains title Professor of Physics; granted administrative leave with pay, October 1, 1984 to January 1, 1985; sabbatical leave of absence with pay, January 1, 1985 to July 1, 1985.

Carl Bush, Assistant Director, University Computing Services; given additional title of Instructor, Electrical Engineering and Computer Science, \$777.77 per month, August 16, 1984 through December 31, 1984.

Wayne A. Chess, Professor of Social Work and Coordinator, Advanced Programs, salary changed from \$38,200 for 9 months to \$46,689 for 12 months, July 1, 1984.

Gary W. Copeland, title changed from Graduate Program Coordinator to Assistant Director, Carl Albert Congressional Research and Studies Center, salary changed from \$22,607 for 9 months to \$28,116 for 12 months, September 1, 1984. Retains titles of Assistant Professor, Carl Albert Congressional Research and Studies Center, and Assistant Professor of Political Science.

Rosemary R. DuMont, title of Assistant Director, School of Library Science, deleted; salary changed from \$33,000 for 12 months to \$27,000 for 9 months, August 16, 1984. Retains title of Associate Professor of Library Science.

William D. Grant, Assistant Professor of Family Medicine; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, July 1, 1984 through June 30, 1985.

Jerlene Hargis, Associate Professor of Interior Architecture; given additional stipend of \$200 per month, August 16, 1984 through May 15, 1985.

Sue A. Harrington, Head, Serials Department, and Associate Professor of Bibliography, University Libraries, given additional title of Acting Director, Library Technical Services, paid additional \$200 per month for administrative duties, July 1, 1984 through June 30, 1985.

Donald L. Hotz, Director, Lloyd Noble Center; given additional title of Lecturer, Department of Health, Physical Education, and Recreation, paid additional \$1,000 for 4½ months, August 16, 1984 through December 31, 1984.

Arthur E. Johnson, Associate Professor of Chemistry and Adjunct Assistant Professor of Biochemistry and Molecular Biology; given additional title of Principal Investigator, Department of Chemistry grant, rate of \$15,800 for 9 months, .50 time, August 16, 1984 through December 31, 1984. Paid from grant funds. Sabbatical leave of absence with full pay, August 16, 1984 to January 1, 1985, changed to sabbatical leave of absence with half pay, August 16, 1984 to May 16, 1985.

Jack J. Kasulis, title changed from Director of MBA Programs to Associate Dean, College of Business Administration, salary increased from \$45,750 to \$47,500 for 12 months, July 1, 1984. Retains title of Associate Professor of Business Administration.

Nancy Langton, titles changed from Acting Assistant Professor to Assistant Professor of Sociology and of Women's Studies, salary changed from \$17,000 to \$20,500 for 9 months, August 16, 1984 through May 15, 1985.

Kathryn G. Lehner, Visiting Instructor in Accounting, salary changed from \$11,000 for 9 months, .50 time, to \$16,500 for 9 months, .75 time, August 16, 1984 through May 15, 1985.

Din Pow Ma, reappointed and title changed from Visiting Postdoctoral Fellow to Senior Research Associate, Department of Chemistry, salary increased from \$25,000 to \$27,500 for 12 months, September 1, 1984 through August 31, 1985. Paid from grant funds.

Morris L. Marx, Associate Dean, College of Arts and Sciences, and Professor of Mathematics; appointed Interim Dean, College of Arts and Sciences, paid additional \$500 per month during interim, October 1, 1984.

Bernard R. McDonald, title of Chair, Department of Mathematics, deleted, salary changed from \$48,000 for 12 months to \$39,273 for 9 months, September 1, 1984. Retains title Professor of Mathematics. Leave of absence without pay extended, September 1, 1984 to May 16, 1985.

Milford D. Messer, Registrar, Admissions and Records; given additional title of Adjunct Associate Professor of Education, without additional remuneration, July 1, 1984 through June 30, 1985.

Janet L. Mills, Associate Professor of Human Relations; given additional title of Acting Chair, Department of Human Relations, paid additional \$100 per month, August 16, 1984 through December 31, 1984.

Leonard R. Rubin, Professor of Mathematics; given additional title of Interim Chair, Department of Mathematics, salary changed from \$34,600 for 9 months to \$46,133 for 12 months, August 16, 1984 through June 30, 1985.

Susan E. Sasso, Manager, Student Publications; given additional title of Lecturer, School of Journalism and Mass Communication, without additional remuneration, August 16, 1984 through May 15, 1985.

David N. Sorenson, title of Director, Speech and Hearing Clinic, deleted, August 16, 1984. Retains title of Assistant Professor of Communication.

John E. Steffens, Executive Director, Public Responsibility and Community Affairs, and Director, American Indian Institute; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, July 1, 1984 through June 30, 1985.

Stanley M. Ward, Chief Legal Counsel; given additional title of Adjunct Associate Professor of Education, without additional remuneration, July 1, 1984 through June 30, 1985.

William F. Weitzel, Professor of Management; given additional title of Director of Executive Programs, College of Business Administration, salary changed from \$43,000 for 9 months to \$52,555 for 12 months, July 1, 1984.

James Fuk King Wong, reappointed and title changed from Visiting Postdoctoral Fellow to Senior Research Associate, Department of Chemistry, salary changed from \$25,000 to rate of \$27,500 for 12 months, September 1, 1984 through December 31, 1984. Paid from grant funds.

RESIGNATIONS:

Sherry Blankenship, Visiting Assistant Professor of Environmental Analysis and Policy, August 16, 1984.

Donis Ann Casey, Government Documents Reference Librarian and Assistant Professor of Bibliography, University Libraries, July 31, 1984. Is leaving Oklahoma for a new position.

Raymond Dacey, Professor of Business Administration, Director, Ph.D. Program, College of Business Administration, and Adjunct Associate Professor of Philosophy, September 1, 1984. Has accepted a position at another university.

Ted Englebrecht, Professor of Accounting, May 31, 1984. Has accepted Peat, Marwick, Mitchell and Company Professor of Taxation Chair at Georgia State University.

Robert Hauptman, Humanities Reference Librarian and Assistant Professor of Bibliography, University Libraries, September 8, 1984. Has accepted a position at St. Cloud State University.

Rodney M. Hersberger, Assistant to the Dean for Administrative Services and Associate Professor of Bibliography, University Libraries, September 1, 1984. Has accepted a position in California.

Deborah J. Karpuk, Serials Cataloger and Assistant Professor of Bibliography, University Libraries, September 1, 1984. Has accepted position in Arlington, Texas.

Michael Kilmartin, Assistant Professor of Industrial Engineering, August 1, 1984. Is entering private business.

O. Dale Kunkel, Assistant Professor of Social Work, August 1, 1984. Has accepted a position at New Mexico State University, Las Cruces.

Gabriel Andrew Marquis, Postdoctoral Fellow, Department of Botany and Microbiology, July 1, 1984.

Robert J. Murphy, Associate Professor of Civil Engineering and Environmental Science, August 11, 1984. Is leaving the State for another position.

Robert Owens, Assistant Professor of Accounting, August 1, 1984.

Ronald M. Raetzman, Associate Professor of Interior Architecture, August 2, 1984. Has accepted teaching position at Montana State.

Karempudi V. Ramarao, Assistant Professor of Electrical Engineering and Computer Science, August 1, 1984. Has accepted another position.

Richard L. Simms, Assistant Professor of Education, September 7, 1984. Has accepted the position of Coordinator of Clinical Experiences for Elementary Education at The University of Minnesota.

James D. Stevens, Associate Professor of Civil Engineering and Environmental Science, August 1, 1984. Has left the State for another position.

Charlie G. Turner, Assistant Professor of Economics, August 13, 1984. Has accepted a position with Old Dominion University.

William T. Wander, Assistant Director, Carl Albert Research and Congressional Studies Center, and Assistant Professor of Political Science, October 2, 1984. Has relocated in Washington, D.C.

Leon R. L. Wang, Professor of Civil Engineering and Environmental Science, August 16, 1984. Has accepted a position at Old Dominion University.

Wen-Chang Hsu, Assistant Professor of Electrical Engineering and Computer Science, July 1, 1984. Has accepted a position with General Electric Company.

NOT REAPPOINTED:

Stewart P. Umphrey, Assistant Professor of Philosophy, June 1, 1984.

RETIREMENT:

Richard E. Hilbert, Professor of Sociology, December 31, 1984; named Professor Emeritus of Sociology.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

FACULTY SALARY ADJUSTMENTS

President Banowsky proposed salary adjustments for certain faculty in the College of Arts and Sciences. These faculty salary adjustments, he said, are recommended within the following policy guidelines: There was no general merit increase program this year and no new funds were provided in the budget for salary increases. Each dean was advised that salary adjustments could be made to address problems of equity, serious market imbalances, expanded responsibilities, and unfulfilled commitments, if funds could be reallocated within the college. Salary adjustments for monthly and classified staff have been permitted on the same basis.

President Banowsky recommended approval of the faculty salary adjustments shown below:

Name	Rank	Current 84-85 Salary	Proposed 84-85 Salary	Mos.	Effective Date
Anthropology					
Lancaster, Jane B. Minnis, Paul E.	Prof. Asst.Prof.	\$30,000 20,000	\$33,000 20,500	9 9	8-16-84 8-16-84*
Botany and Microbiology					
McCarthy, David R. McInerney, Michael J. Nagle, David P. Suflita, Joseph M. Uno, Gordon E. Wallace, Linda L.	Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	21,000 24,400 22,000 20,500 23,700 22,900	23,000 26,000 24,000 23,000 24,500 23,700	9 9 9 9	8-16-84* 8-16-84* 8-16-84* 9-1-84 thru 5-31-85 8-16-84* 8-16-84*
Chemistry					
Christian, Sherril D. van der Helm, Dick Zuckerman, Jerold J. Johnson, Arthur E. Enwall, Eric L. Karns, Tommy K.	GLC Res.Prof. GLC Res.Prof. GLC Res.Prof. Assoc.Prof. Asst.Prof.	46,400 44,800 47,100 31,600 28,400 23,200	50,000 48,000 50,000 34,000 30,000 24,000	9 9 9 9 12 12	9-1-84 8-16-84 8-16-84 9-1-84 8-1-84
Communication					
Kaid, Lynda Dudczak, Craig A. Nussbaum, Jon F. Ragan, Sandra L.	Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	27,700 19,000 22,000 22,000	29,200 20,000 22,500 22,500	9 9 9 9	8-16-84 8-16-84* 8-16-84*
English					
Davis, Robert M. French, David P. Davis, Robert C. Diehl, Huston Frank, Lawrence D. Liesenfeld, Vincent J. Rapf, Joanna E. Schleifer, Ronald Hunter, Carol A. Morgan, Thais E. Reising, Russell J. Welch, Kathleen E.	Prof. Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	30,500 32,000 21,700 24,000 22,400 21,700 22,200 25,400 21,300 21,000 18,500 18,300	32,500 33,200 24,600 24,700 24,000 23,500 22,600 26,000 21,800 21,500 19,500 21,100	9999999999	8-16-84 8-16-84 8-16-84 8-16-84 8-16-84 8-16-84 8-16-84* 8-16-84* 8-16-84*

^{*}through May 15, 1985

<u>Name</u>	Rank	Current 84-85 Salary	Proposed 84-85 Salary	Mos.	Effective Date
Health, Physical Educa- tion, and Recreation					
Cleaver, Vicki L. Eisenhart, Henry A.	Assoc.Prof. Asst.Prof.	\$22,400 19,900	\$23,000 21,500	9 9	8-16-84 8-16-84*
History					
Drummond, Gordon D. Gilje, Paul A. Griswold, Robert L. Lewis, Judith S. Ng, Vivien W. Snell, Daniel C.	Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	25,600 20,700 24,300 22,800 18,000 19,300	27,100 21,700 25,300 23,800 19,000 20,300	9 9 9 9 9	8-16-84 8-16-84* 8-16-84* 8-16-84* 8-16-84*
History of Science					
Livesey, Steven J.	Asst.Prof.	19,500	21,000	9	8-16-84*
Human Development					
Knehans, Allen W. Rowe, David C. Worobey, John Yee, Barbara W.	Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	19,000 22,500 19,300 18,500	20,000 23,000 20,500 19,500	9 9 9 9	8-16-84* 8-16-84* 8-16-84*
Human Relations		,			
Van Gundy, Arthur B.	Assoc.Prof.	30,800	32,800	12	8-16-84
Journalism and Mass Communication		:			
Hockman, Charles Ned Heaston, Frank E. Richstad, Jim A. Hart, Carolyn G.	DRB Prof. Prof. Prof. Asst.Prof.	28,500 32,400 29,000 19,000	29,500 33,400 31,000 21,000	9 9 9 9	8-16-84 8-16-84 8-16-84 8-16-84*
Mathematics					
Hill, Thomas J. Ancel, Fredric D. McCullough, Darryl J. Ray, William O. Resco, Richard D. *through May 15, 1985	DRB Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof. Assoc.Prof.	33,800 24,200 26,900 25,300 24,700	36,000 26,000 28,000 27,000 26,000	9 9 9 9	8-16-84 8-16-84 8-16-84 8-16-84 8-16-84

*through May 15, 1985

<u>Name</u>	Rank	Current 84-85 Salary	Proposed 84-85 Salary	Mos.	Effective Date
Mathematics (continued)					
White, Luther W. Coombes, Kevin R. Grasse, Kevin A. Lee, Kyung-Bai Massatt, Paul D. McKnight, Curtis C. Oertel, Ulrich	Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	\$27,500 22,000 23,500 22,000 20,900 24,500 22,000	\$29,000 24,000 25,000 24,000 23,400 25,500 24,000	9 9 9 9 9 9	8-16-84 8-16-84* 8-16-84* 8-16-84* 8-16-84* 8-16-84*
Modern Languages and Literatures					
Davis, Mary E. Grimbert, Joan T. Huseman, William H. Madland, Helga S.	Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	37,870 18,000 19,500 19,000	40,000 20,000 21,500 21,000	12 9 9 9	8-1-84 8-16-84* 8-16-84* 8-16-84*
Physics and Astronomy					
Cowan, John J. Morrison, Michael A. Parker, Gregory A. Skubic, Patrick L. Watson, Deborah K. Willis, Suzanne E.	Assoc.Prof. Assoc.Prof. Assoc.Prof. Asst.Prof. Asst.Prof.	25,800 33,100 26,800 23,600 21,500 22,000	27,000 35,000 28,000 25,000 24,500 24,500	9 9 9 9 9	8-16-84 8-16-84 8-16-84* 8-16-84* 8-16-84*
Political Science		•			
Peters, Ronald M., Jr. Davidson, Dorothy K. De Ridder, Martine M. Fraga, Luis R. Tamashiro, Howard	Assoc.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	42,000 20,000 20,500 19,500 19,800	45,000 20,500 21,000 20,000 20,500	12 9 9 9	7-1-84 8-16-84* 8-16-84* 8-16-84*
Philosophy					
Mundy, Brent H.	Asst.Prof.	20,500	23,000	9	8-16-84*
<u>Psychology</u>					
Durso, Francis T. Reardon, Richard Rodgers, Joseph L., III Schwagmeyer, Patricia L. Ward, Wanda E.	Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof. Asst.Prof.	20,000 20,600 20,400 20,500 23,900	21,400 21,400 21,200 21,300 24,500	9 9 9 9	8-16-84* 8-16-84* 8-16-84* 8-16-84*

Name	Rank	Current 84-85 Salary	Proposed 84-85 Salary	Mos.	Effective Date
Regional and City Planning					
Caldwell, Sally	Asst.Prof.	\$22,800	\$23,500	9	8-16-84*
Sociology					
Bursik, Robert J., Jr. Hall, Thomas D. Morgan, Carolyn S. St. John, Craig A.	Asst.Prof. Asst.Prof. Asst.Prof.	18,500 19,500 23,500 21,300	20,500 21,500 24,000 23,300	9 9 9 9	8-16-84* 8-16-84* 8-16-84*
Social Work					
Gunther, John J. Twichell, Kristi B.	Asst.Prof. Asst.Prof.	21,500 20,000	22,000 21,000	9 9	8-16-84* 8-16-84*
Biological Station					
Matthews, William J.	Asst.Prof.	21,000	23,000	9**	7-1-84 thru 6-30-85
Stewart, Arthur J.	Asst.Prof.	18,000	20,000	9**	7-1-84 thru 6-30-85
Threlkeld, Stephen T.	Asst.Prof.	21,000	23,000	9**	7-1-84 thru 6-30-85

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ASSOCIATES DISTINGUISHED LECTURESHIPS

Last spring the Board approved the establishment of the University of Oklahoma Associates Distinguished Lectureships to be funded from gifts from annual members of the Associates. The lectureship program is divided into two categories: (1) those appointed to the distinguished lectureship for a five-year period with an annual supplement of \$5,000, and (2) awards ranging from \$1,000 to \$5,000, generally on a one-time basis, as either direct grants to members of the faculty to be used at their own discretion or specified for certain research or other academic support.

The 1984-85 awards to faculty are as follows:

^{*}through May 15, 1985
**Off payroll, February, March, April

Arts and Sciences

Anthropology Botany-Microbiology	\$ 1,500 \$ 7,500	John Moore (\$1,500) John Fletcher (\$2,500), Juneanne Murphy (\$2,500), Jacobsky (\$3,500)
Chemistry	\$18,500	(\$2,500), Leonard Beevers (\$2,500) Bruce Roe (\$2,500), Francis Schmitz (\$2,500), Roland Lehr (\$2,500), Roger Frech (\$2,500), Gordon Atkinson (\$2,500), Bing-Man Fung (\$2,500), Glenn Dryhurst (\$2,500), Arthur Johnson (\$1,000)
Communication	\$ 8,000	Sandra Ragan (\$1,500), Jon Nussbaum (\$1,500), Lynda Kaid (\$1,000), Bill Carmack (\$1,000), Brooks Hill (\$1,000), Wayland Cummings (\$1,000), Gus Friedrich (\$1,000)
English	\$ 2,500	Huston Diehl (\$2,500)
History	\$ 5,000	Robert Nye (\$2,500), A.J. Heisserer (\$2,500)
History of Science	\$ 4,000	Mary Jo Nye (\$2,500), Steven Livesey (\$1,500)
Human Development	\$ 3,000	Allen Knehans (\$1,500), Alexis Walker (\$1,500)
Human Relations	\$ 2,500	George Henderson (\$2,500)
Journalism and		
Mass Communication	\$ 3,000	Jack Bickham (\$1,500), Ernest Larkin (\$1,500)
Library Science	\$ 5,000	Charles McClure (\$2,500), Rosemary DuMont (\$2,500)
Mathematics	\$ 5,000	Bruce Magurn (\$2,000), Roger Alperin (\$2,000), Walt Kelley (\$1,000)
Modern Languages and		
Literatures	\$ 1,000	Helga Madland (\$1,000)
Philosophy	\$ 5,000	Chris Swoyer (\$2,500), John Biro (\$2,500)
Physics and Astronomy	\$16,500	George Kalbfleisch (\$2,500), Guido Chincarini (\$2,500), David Branch (\$2,500), Thomas Miller (\$2,500), David Golden (\$2,500), Michael Morrison (\$2,000), Gregory Parker (\$2,000)
Political Science	\$ 3,500	Larry Hill (\$1,000), Donald Maletz (\$1,000), David Morgan (\$1,000)*, Gary Copeland (\$1,000)**, Kenneth Meier (\$1,000)
Psychology	\$ 6,000	Charles Gettys (\$2,500), Lynn Devenport (\$2,500), Kirby Gilliland (\$1,000)
Social Work	\$ 2,500	Stephen Anderson (\$2,500)
Sociology	\$ 5,500	Harold Grasmick (\$2,500), Craig St. John (\$1,500), Robert Bursik (\$1,500)
Zoology	\$ 7,500	Alan Covich (\$2,500), Joseph Bastian (\$2,500), James Thompson, Jr. (\$2,500)
TOTAL	\$113,000	

^{*\$500} provided from other sources.
**Funded from other sources.

Business Administration

Accounting	\$ 7,500	Homer A. Brown, Jr. (\$2,500), Travis P. Goggans (\$2,500), Shane Moriarity (\$2,500)
Environmental Analysis	3	
and Policy	\$ 2,500	Nim Razook (\$2,500)
Economics	\$ 5,000	William H. Clark (\$2,500), Alexander B. Holmes (\$2,500)
Finance	\$ 2,500	Robert A. Ford (\$2,500)
Management	\$12,500	Larry K. Michaelsen (\$2,500), R. Leon Price (\$2,500), Burt K. Scanlan (\$2,500), Richard J. Tersine (\$2,500), Daniel A. Wren (\$2,500)
Marketing	\$ 7,500	James A. Constantin (\$2,500), Robert S. Lusch (\$2,500), Burt C. McCammon, Jr. (\$2,500)
TOTAL	\$37,500	
Engineering		
AMNE	\$ 8,000	William H. Sutton (\$2,000), Omer Savas (\$2,000), Alfred G. Striz (\$2,000), Ronald A. Kline (\$2,000)
CEMS	\$ 6,000	Edgar A. O'Rear (\$2,000), Jeffrey H. Harwell (\$2,000), John F. Scamehorn (\$2,000)
CEES	\$12,000	Anant K. Kukreti (\$2,000), Abolhassan H. Astaneh-Asl (\$2,000), Md. M. Zaman (\$2,000), Paul T. Bowen (\$2,000), Stephen G. McLin (\$2,000), Thomas H. Maze (\$2,000)
EECS	\$ 8,000	Sudarshan K. Dhall (\$2,000), Alireza Hurson (\$2,000), Joao R. Cruz (\$2,000), Rajendra Singh (\$2,000)
IE	\$ 2,000	Robert E. Schlegel (\$2,000)
PGE	\$ 4,000	Faruk Civan (\$2,000), Djebbar Tiab (\$2,000)
TOTAL	\$40,000	
Architecture		
Architecture	\$ 6,000	Bradley G. Black (\$1,000), Arnold G. Henderson (\$1,000), James L. Kudrna (\$1,000), Terry L. Patterson (\$2,000), Thomas L. Sorey (\$1,000)
Construction Science Interior Architecture		Harold W. Conner (\$1,000) Wayland W. Bowser (\$1,000)
Landscape Architecture	\$ 2,000	Robert J. Hogan (\$1,000), Michael D. Wahl (\$1,000)
TOTAL	\$10,000	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\

Fine Arts		
Art	\$ 8,000	Bob Barker* (\$5,000), Andrew Strout (\$2,000), Susan Caldwell (\$1,000)
Dance	\$ 2,000	Kozaburo Yukihiro (\$2,000)
Drama	\$ 6,000	Jerry Lewis* (\$5,000), David Rinear (\$1,000)
Music	\$10,000	Dennis Shrock* (\$5,000), Sean Daniel (\$2,000), Jane Magrath (\$2,000), Alice Lanning (\$1,000)
TOTAL	\$26,000	
Geosciences		
Geography	\$ 3,000	Fred Shelley (\$1,500), Hans Spaeth (\$1,500)
Geology and		
Geophysics •	\$ 3,000	Doug Elmore (\$1,000), David London (\$1,000), John Wickham (\$1,000)
Meterology	\$ 4,000	Jeff Kimpel (\$1,500), Doug Lilly (\$2,500)
TOTAL	\$10,000	
Law**		
TOTAL	\$15,000	Fred H. Miller (\$5,000), Jeffrey H. Pennell (\$5,000), Michael P. Cox (\$5,000)

This was reported for information. No action was required.

BACHELOR OF MUSICAL ARTS DEGREE

A new Bachelor of Musical Arts (BMA) degree has been proposed by the School of Music and approved by the Dean of the College of Fine Arts, the Academic Program Council, and the Norman Campus Provost for implementation in the Fall of 1986.

This new program is designed to respond to a significant unmet student need and is different in content from the current Bachelor of Fine Arts (BFA) degree, which will be continued. The existing BFA has a sizable enrollment and is designed for those interested in Liberal Arts education. The new BMA is also designed for those interested in combining the Fine Arts discipline with a discipline outside Fine Arts, but the BMA requires a larger component of music, significant enough to allow preparation for graduate school in music and at the same time is not as rigorous in its professional discipline in music as the other undergraduate music degrees. The alternative opportunities presented by the BMA are designed to meet a significant need identified by the School of Music of students who need more music while still doing work in the Liberal Arts.

^{*}Annual award for three years.

^{**}Annual awards for two years.

The proposed BMA can and will be provided within existing resources; no new courses are involved. It is a matter of permitting already offered courses to be arranged in a different curriculum leading to the new degree that more closely meets the needs of some students. The program will be taught by already budgeted faculty using already allocated resources. By meeting student demands it should provide a better enrollment balance among the existing students rather than creating a significant increase in the total number of students.

President Banowsky recommended approval of the new Bachelor of Musical Arts degree to be implemented in the Fall of 1986. This proposal is subject to consideration by the Oklahoma State Regents for Higher Education.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

DISCONTINUANCE OF DEGREE

The College of Arts and Sciences proposes the elimination of the computer science program in the College of Arts and Sciences leading to the standard Bachelor of Science degree. The School of Electrical Engineering and Computer Science has strongly recommended this, too, because of the strained resources available for the teaching of Computer Science. The degree would be phased out by removing it as a possibility for those not yet enrolled while continuing it for a reasonable time until those currently enrolled in the program can complete their studies.

The University will continue to offer major computer science programs. Eliminating this particular program will leave four others in computer science: two in the College of Arts and Sciences and two in the College of Engineering. The two remaining in the College of Arts and Sciences will be the professional degree program leading to the Bachelor of Science in Computer Science degree and the Computer Science Option in Mathematics leading to the standard B.S. degree. The two continuing in the College of Engineering will be the professional program leading to the Bachelor of Science in Computer Science degree and the Computer Science plan leading to the Bachelor of Science in Engineering degree. In addition, the College of Business Administration offers a Management Information Systems Program in Management leading to the Bachelor of Business Administration degree. Because of the variety of computer science programs still remaining, we do not believe future students will be severely limited in their opportunities by this move.

The elimination of this one degree program has been approved by the Dean of the College of Arts and Sciences, the Academic Program Council, and the Norman Campus Provost.

President Banowsky recommended elimination of the Computer Science Program in the College of Arts and Sciences leading to the standard Bachelor of Science degree. Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Richard L. Coberg, Assistant Director, Student Development Program and Adjunct Assistant Professor of Human Relations, leave of absence without pay, July 1, 1984 through December 31, 1984.

APPOINTMENTS:

- *Donald C. Arnoldy, reappointed ATC Instructor, FAA Air Traffic Controllers, \$25,500 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- *Garland Renee Carley, Program Specialist, Tulsa Continuing Education Office, \$22,000 for 12 months, July 2, 1984 through June 30, 1985. Professional Staff.
- Mary Ann Cathcart, Programmer/Analyst, University Computing Services, \$22,500 for 12 months, August 31, 1984. Professional Staff.
- *Anita S. Chisholm, reappointed Program Development Specialist, Public Responsibility and Community Affairs and American Indian Institute, \$27,932 for 12 months, July 1, 1984 through June 30, 1985. Professional Staff. 90% of salary paid from grant funds.
- *Vincent Ciancioso, reappointed ATC Instructor, FAA Air Traffic Controllers, \$23,500 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- *Josefa Gal-Chen, reappointed Computer Software Research Specialist, Cooperative Institute for Mesoscale Meteorological Studies, \$11,400 for 12 months. .50 time, July 1, 1984 through June 30, 1985. Professional Staff.
- *Ardell C. Garner, reappointed ATC Instructor, FAA Air Traffic Controllers, \$25,350 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- Ernest B. Helin, Payroll Manager, Personnel Services, \$24,100 for 12 months, August 27, 1984. Managerial Staff.
- *Travis Buddy Jackson, reappointed Project Director, Public Responsibility and Community Affairs, rate of \$28,405 for 12 months, July 1, 1984 through December 31, 1984 (80%) and June 30, 1985 (20%). Administrative Staff.
- Peter Greg Johnson, Assistant Director, Career Planning and Placement Service, and Adjunct Instructor in Business. \$24,000 for 12 months, August 20, 1984. Administrative Staff.

^{*}Paid from grant funds; subject to the availability of funds.

- Kenneth L. Jorgenson, Assistant Director, Physical Plant, \$42,000 for 12 months, September 1, 1984. Administrative Staff.
- *Gary Michael Kramer, reappointed Program Development Specialist, Tulsa Continuing Education Office, rate of \$22,000 for 12 months, July 1, 1984 through October 31, 1984. Professional Staff.
- *Ronald Ray Langdon, reappointed Supervisor of Instruction, FAA Air Traffic Controllers, \$31,500 for 12 months, October 1, 1984 to October 1, 1985.

 Professional Staff.
- *Barbara Jane Laquer, reappointed Program Specialist, Public Responsibility and Community Affairs, rate of \$26,820 for 12 months, July 1, 1984 through December 31, 1984 (25%) and June 30, 1985 (65%). Professional Staff. 90% of salary paid from grant funds.
- *Robert R. Long, reappointed ATC Instructor, FAA Air Traffic Controllers, \$26,000 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
 - A. Neal Mangham, Executive Director, Professional Development, OCCE, \$45,000 for 12 months, October 1, 1984. Administrative Officer.
 - W. E. Pack, Electrical Engineer, Physical Plant, \$30,000 for 12 months, September 1, 1984. Professional Staff.
 - *Gay Elizabeth Phillips, reappointed Program Specialist, Juvenile Personnel Training Program, \$22,000 for 12 months, July 1, 1984 through June 30, 1985. Professional Staff.
 - *Randal Lee Tigert, reappointed Program Specialist, Petroleum Safety Program, School of Civil Engineering and Environmental Science and OCCE, \$24,000 for 12 months, August 1, 1984 through July 31, 1985. Administrative Staff.
 - *Beverly Ann Uhlar, Program Specialist, Tulsa Continuing Education Office, rate of \$22,000 for 12 months, July 9, 1984 through June 30, 1985. Professional Staff.
 - *James Michael Walker, reappointed Project Director, Juvenile Personnel Training Program and Tulsa Continuing Education Office, \$31,348 for 12 months, July 1, 1984 through June 30, 1985. Professional Staff. 80% of salary paid from grant funds.
 - *Eddie W. Wood, reappointed Project Director, Public Responsibility and Community Affairs, and Program Director, Institute for Employment and Career Planning, \$31,932 for 12 months, July 1, 1984 through June 30, 1985. Administrative Staff. 90% of salary paid from grant funds.
 - *Paid from grant funds; subject to the availability of funds.

CHANGES:

- *Lou J. Baer, reappointed ATC Instructor, FAA Air Traffic Controllers, salary increased from \$22,000 to \$23,000 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- *Joseph L. Barron, reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$31,000 to \$32,500 for 12 months, October 1, 1984 to October 1, 1985.

Harmon A. Bloye, Jr., promoted from Construction Mechanic I to Superintendent, Building Maintenance Trades, Physical Plant, salary increased from \$22,880 to \$26,800 for 12 months, August 1, 1984. Changed from hourly to Managerial Staff.

*Frank Bordo, reappointed ATC Instructor, FAA Air Traffic Controllers, salary increased from \$22,000 to \$23,000 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.

Madelon Elaine Carmack, title changed from Program Specialist to Program Development Specialist, Southwest Center for Human Relations Studies, salary increased from \$9,568 for 12 months, .50 time, to \$23,850 for 12 months, full time, July 1, 1984. Professional Staff.

*Nicholas J. Chelenza, reappointed Senior Course Moderator, FAA Management Training School and Adjunct Instructor in Political Science, salary increased from \$20,300 to \$21,500 for 12 months, October 1, 1984 to October 1, 1985.

Leon Cross, Associate Director of Athletics, Athletic Department, salary increased from \$34,000 to \$40,000 for 12 months, July 1, 1984.

*George A. Deslongchamp, reappointed ATC Instructor, FAA Air Traffic Controllers, salary increased from \$27,000 to \$29,515 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.

Melanie DoRemus, title changed from Programmer to Programmer II, Information Systems Programs, Energy Resources Institute, August 1, 1984 through June 30, 1985. Professional Staff.

*Anita Sue Fream, reappointed and title changed from Program Specialist to Program Development Specialist, Juvenile Personnel Training Program, salary increased from \$20,073 to \$23,000 for 12 months, July 1, 1984 through June 30, 1985. Professional Staff.

Judith K. Freyer, Director of Public Relations, University Affairs; given additional title of Acting Executive Assistant to the President, salary increased from \$29,100 to \$34,000 for 12 months, April 1, 1984 through December 31, 1984.

*Paid from grant funds; subject to the availability of funds.

- *Paul Fritts, reappointed ATC Instructor, FAA Air Traffic Controllers, salary increased from \$22,000 to \$23,000 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- Gary L. Gibbs, Defensive Coordinator, Athletic Department, salary increased from \$39,000 to \$45,000 for 12 months, July 1, 1984.
- Ann Glenn, Administrative Assistant to the Provost, Provost's Office, salary changed from \$31,000 for 12 months, full time, to \$23,250 for 12 months, .75 time, September 1, 1984.
- *Judith Ann Hammer, reappointed Project Director, Center for Child and Family Development, salary changed from \$13,320 for 12 months, .50 time, to \$26,640 for 12 months, full time, July 1, 1984 through June 30, 1985. Administrative Staff. 50% of salary paid from grant funds.
- Jennifer L. Hanscom, Administrative Assistant to the Dean, College of Geosciences, salary increased from \$19,000 to \$20,700 for 12 months, August 1, 1984. Managerial Staff.
- *Moyer D. Harris, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$25,000 to \$26,000 for 12 months, October 1, 1984 to October 1, 1985.
- L. Scott Hill, Assistant Football Coach, Athletic Department, salary increased from \$30,000 to \$35,000 for 12 months, July 1, 1984.
- *Ralph R. Holman, reappointed Senior Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$37,000 to \$38,500 for 12 months, October 1, 1984 to October 1, 1985.
- *Malley E. N. Howell, Jr., title changed from Interim Supervisor to Supervisor, ATC Computer Based Instruction, FAA Air Traffic Controllers, salary increased from \$31,000 to \$33,480 for 12 months, October 1, 1984 to October 1, 1985. Professional Staff.
- Donald Charles Hudson, title changed from Manager, Payroll Services, Personnel Services, to Manager, Administrative Services, University Libraries, salary increased from \$24,100 to \$30,000 for 12 months, August 1, 1984. Managerial Staff.
- Bill R. Hutcheson, title changed from Supervisor, Electrical and Mechanical Systems to Superintendent, Technical Trades, Physical Plant, salary increased from \$24,669 to \$27,600 for 12 months, September 1, 1984. Changed from hourly to Managerial Staff.
- *Paid from grant funds; subject to the availability of funds.

Dennis Ray Hutchison, title changed from Systems Analyst Trainee to Systems Programmer (Trainee), University Computing Services, August 1, 1984. Professional Staff.

- *Jack O. Johnson, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary changed from \$23,400 to \$24,600 for 12 months, October 1, 1984 to October 1, 1985.
- Mervin L. Johnson, Assistant Head Football Coach, Athletic Department, changed from \$42,000 to \$50,000 for 12 months, July 1, 1984.
- Marc C. Johnston, title changed from Senior Electronics Repairperson to Small Computer Consultant, Machine Rental, salary changed from \$18,803 to \$21,500 for 12 months, July 1, 1984. Changed from hourly to Professional Staff.
- James E. Jones, title changed from Supervisor, Carpenter Shop, to Superintendent, Building Maintenance Trades, Physical Plant, salary changed from \$23,650 to \$27,500 for 12 months, October 1, 1984. Changed from hourly to Managerial Staff.
- Michael David Jones, Assistant Football Coach, Athletic Department, salary increased from \$30,000 to \$35,000 for 12 months, July 1, 1984.
- Reba Z. Jones, title changed from Assistant Director for Finance, Lloyd Noble Center, to Director, OK Ticket Service, salary increased from \$30,344 to \$35,000 for 12 months, July 1, 1984. Managerial Staff.
- *Rex M. Kimmel, reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$27,800 to \$30,100 for 12 months, October 1, 1984 to October 1, 1985.
- *Maris Lynne Long, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$23,300 to \$24,500 for 12 months, October 1, 1984 to October 1, 1985.
- *Leslie A. Maddox, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,400 to \$23,500 to 12 months, October 1, 1984 to October 1, 1985.
- Peter Paul Martinelli, Weight Trainer, Athletic Department, salary increased from \$27,000 to \$32,000 for 12 months, July 1, 1984.
- Ralph E. McFarland, title changed from Manager, Parking and Transportation Systems, to Assistant Director of Auxiliary Services and Manager of Parking and Transportation Systems, salary increased from \$30,000 to \$33,600 for 12 months, September 1, 1984. Changed from Managerial Staff to Administrative Staff.
- *Paid from grant funds; subject to the availability of funds.

- Stanley J. Meek, Assistant Baseball Coach, Athletic Department, salary increased from \$14,400 to rate of \$22,500 for 12 months, July 1, 1984 through December 31, 1984.
- *William R. Merrill, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$21,000 to \$24,000 for 12 months, October 1, 1984 to October 1, 1985.
- Michael L. Mims, Assistant Basketball Coach (Men), Athletic Department, salary increased from \$30,000 to \$34,000 for 12 months, July 1, 1984.
- *Thomas E. Mullins, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$25,700 to \$28,000 for 12 months, October 1, 1984 to October 1, 1985.
- *Frank W. Nadeau, Jr., reappointed and titles changed from Senior Course Moderator/Program Development Specialist, to Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,100 to \$28,300 for 12 months, October 1, 1984 to October 1, 1985.
 - Charley F. North, Assistant Football Coach, Athletic Department, salary increased from \$30,000 to \$35,000 for 12 months, July 1, 1984.
 - Karen M. Petry, Proposal Development Specialist, Office of Research Administration, salary increased from \$18,000 to \$21,000 for 12 months, July 1, 1984. Professional Staff.
 - Robert E. Proctor, Assistant Football Coach, Athletic Department, salary increased from \$37,000 to \$43,000 for 12 months, July 1, 1984.
 - Arthur D. (Butch) Roberts, Assistant Baseball Coach, Athletic Department, salary increased from \$14,400 to rate of \$22,500 for 12 months, July 1, 1984 through December 31, 1984.
 - Charles Vern Robertson, Program Development Specialist, Chemical Dependency Studies and Urban and Community Programs, salary changed from \$15,675 for 12 months, .50 time, to \$31,350 for 12 months, full time, July 1, 1984.
 - *Thomas J. Ross, reappointed Project Director, FAA Air Traffic Controllers, Director, FAA Training Programs, and Adjunct Associate Professor of Political Science, salary increased from \$55,500 to \$58,755 for 12 months, October 1, 1984 to October 1, 1985.
 - *Billie W. Russell, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$29,500 to \$30,700 for 12 months, October 1, 1984 to October 1, 1985.
 - *Paid from grant funds; subject to the availability of funds.

- Richard M. Schiltz, title changed from Program Manager to Program Director, Oilwell Blowout Prevention School, July 1, 1984. Administrative Staff.
- Lucious Selmon, Assistant Football Coach, Athletic Department, salary increased from \$37,000 to \$43,000 for 12 months, July 1, 1984.
- *Clifford T. Stephens, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$21,800 to \$23,000 for 12 months, October 1, 1984 to October 1, 1985.
- *Joseph L. Strelecki, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$26,800 to \$28,000 for 12 months, October 1, 1984 to October 1, 1985.
- *Charles A. Teel, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$23,000 to \$24,200 for 12 months, October 1, 1984 to October 1, 1985.
- *Robert W. Thomas, reappointed Senior Course Moderator/Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$23,800 to \$25,000 for 12 months, October 1, 1984 to October 1, 1985.
- *Opal I. Thurman, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,000 to \$25,000 for 12 months, October 1, 1984 to October 1, 1985.
- *James Martin Todd, title changed from Interim Supervisor of Instruction to Supervisor of Instruction, FAA Air Traffic Controllers, salary increased from \$35,750 to \$37,180 for 12 months, October 1, 1984 to October 1, 1985.

 Professional Staff.
- *Dianna K. Tunnell, reappointed Assistant Project Director, Juvenile Personnel Training Program and Tulsa Continuing Education Office, salary increased from \$24,578 to \$26,578 for 12 months, July 1, 1984 through June 30, 1985. Professional Staff. 90% of salary paid by grant funds.
- William L. Varley, promoted from Assistant Director to Director, Office of Research Administration, salary increased from \$29,000 to \$39,000 for 12 months, August 16, 1984. Changed from Administrative Staff to Administrative Officer.
- Shirley W. Vaughan, Coordinator, Athletic Recruiting, Athletic Department, salary increased from \$21,600 to \$25,000 for 12 months, July 1, 1984.
- *Thelma J. Vickers, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$21,200 to \$23,600 for 12 months, October 1, 1984 to October 1, 1985.
- *Paid from grant funds; subject to the availability of funds.

*Sue-Lee Wang, reappointed and title changed from Research Associate to Programmer, Cooperative Institute for Mesoscale Meteorological Studies, \$30,000 for 12 months, July 1, 1984 through June 30, 1985. Changed from academic to Professional Staff.

Kenneth Ray Watson, Jr., title changed from Police Administrative Services Sergeant to Police Lieutenant, Police Services, Fire and Police Protection, salary increased from \$19,157 to \$21,600 for 12 months, September 1, 1984. Changed from Supervisory to Managerial Staff.

William R. Wayne, title changed from Staff Psychologist Intern to Staff Psychologist, Goddard Health Center, salary changed from \$9,006 to \$23,000 for 12 months, August 20, 1984. Changed from hourly to Professional Staff.

*Edwin L. Weber, Jr., reappointed Supervisior of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$27,000 to \$30,100 for 12 months, October 1, 1984 to October 1, 1985.

Dona R. West, title changed from Staff Assistant to Assistant Risk Manager, University Risk Management, salary increased from \$18,262 to \$22,300 for 12 months, September 1, 1984. Changed from hourly to Managerial Staff.

Gwen M. Wilburn, title changed from Minority Staff Recruiter, Personnel Services, to Assistant Affirmative Action Officer, Affirmative Action Office, salary increased from \$17,700 to \$23,730 for 12 months, September 1, 1984. Changed from Professional to Administrative Staff.

*James D. Witherington, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$23,000 to \$24,200 for 12 months, October 1, 1984 to October 1, 1985.

RESIGNATIONS:

Susan C. Hersberger, Associate Director, Career Planning and Placement Services, September 26, 1984.

Richard L. Johnson, Police Lieutenant, Police Services, Fire and Police Protection, September 1, 1984.

Robert C. Knox, Environmental Engineering Scientist, Ground Water Institute, August 21, 1984.

V. Kaye Selby, Programmer/Analyst, University Computing Services, August 20, 1984.

RETIREMENT:

James E. Ellis, Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, November 6, 1984.

*Paid from grant funds; subject to the availability of funds.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PETROLEUM DATA SYSTEM

Information was presented at the Committee meeting on Wednesday on the need to sell the Petroleum Data System.

President Banowsky recommended that taped copies of the Petroleum Data System be sold for unrestricted use by any purchasers for \$250,000, provided that offers are received prior to December 1, 1984.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADDITIONS TO IBM 3081 MAIN FRAME COMPUTER

As part of the University's five-year computer plan, the administration anticipated that this year it would be necessary to make certain additions to the IBM 3081 main frame computer. The required items consist of additional disc storage and controllers, additional processor memory, and a number of added communication features. All of the upgrading must be compatible with the IBM 3081 computer and IBM Corporation is the only source which can provide the items. The cost of the purchase of the controller equipment and all shipping will be charged to University Computing Services account 147-110, and the disc storage and additional memory will be paid from previously approved Section 13 and New College Funds.

IBM's bid was as follows:

1.	2 Disc Storage Units	\$120,288.00
2.	3274-31 Controller Upgrade	3,276.75
3.	3705 Communications Controller Upgrade	20,820.75
4.	Add 8 megabytes of memory to 3081	136,000.00
5.	Shipping Charges	442.00
		\$280,827.50

All of the above bid prices provide for a 15% educational discount and are acceptable to the Director of Computing Services.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$280,827.50 to IBM for the additions to the IBM 3081 computer system.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PURCHASE OF STOCK FORMS FOR COMPUTING SERVICES

Bids were circulated to furnish estimated quantities of 18 stock forms for the University Computing Services for the period September 15, 1984 through December 30, 1984 and September 15, 1984 through June 30, 1985. Funds are available in Computing Services Account 147-110 for this purchase.

An itemized summary of the bids was distributed to the Regents.

The following low bid awards are acceptable:

Vendor	Items	Amount
Uarco Business Systems	1	\$28,852.60
Oklahoma City	2 3	5,723.20
·	3	6,353.20
	6	2, 273.60
	10	294.00
		\$43,496.60
Origami, Inc.	4	\$ 5,134.60
Oklahoma City	7	905.80
,	8	1,024.40
	11	642.20
•	14	250.25
	15	160.30
		\$ 8,117.55
Data Documents	9	\$ 651.70
Oklahoma City	18	698.60
oktanoma ozuj		\$ 1,350.30
		·
Thompson Company	16	\$ 913.75
Norman	17	264.12
-1		\$ 1,177.87

No award on items 5, 12, 13. The award on the above items will be for the three-month period September 15, 1984 through December 30, 1984.

President Banowsky recommended that the Board of Regents approve the award of purchase orders to the following vendors for the period September 15, 1984 through December 30, 1984: Uarco Business Systems, \$43,496.60; Origami, Inc., \$8,117.55; Data Documents, \$1,350.30 and Thompson Company, \$1,177.87 for computer stock paper.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PURCHASE OF STUDENT HOUSING APPLIANCES AND TELEVISIONS

Bids were circulated for the purchase of appliances, mattress sets and televisions to replace non-repairable units for various housing facilities. Bids will be recirculated for the mattress sets because no acceptable bids were received.

The cost of the purchase will be charged to Physical Plant Housing Maintenance Account 147-201.

The following bids were received:

 General Electric Company Oklahoma City Net, FOB Destination

Dishwasher, 36 each	\$ 7,020.00
Dishwasher (alternate), 36 each	8,100.00
Electric Range, 30", 26 each	6,032.00
Refrigerator/Freezer, 28 each	10,640.00
Refrigerator/Freezer (alternate), 28 each	11,760.00
Waste Disposer, 50 each	1,850.00
Television, 12 each	5,988.00

2. Gas & Electrical Equipment Company Oklahoma City Net, FOB Destination

Dishwasher, 36 each	\$ 8,985.60
Electric Range, 24", 32 each	8,896.00
Electric Range, 30", 26 each	6,435.00
Refrigerator/Freezer, 28 each	10,656.80
Refrigerator, 69 each	25,116.00
Waste Disposer, 50 each	1,750.00
Television, 12 each	5,394.84

 Public Supply Company Oklahoma City Net, FOB Destination

Dishwasher, 36 each	\$ 8,114.40
Gas Range, 45 each	12,678.75
Electric Range, 24", 32 each	8,022.40
Electric Range, 30", 26 each	6,279.00

	Refrigerator/Freezer, 28 each Refrigerator, 69 each Waste Disposer, 50 each	\$11,753.00 25,788.75 1,800.00
4.	Dulaneys, Inc. Oklahoma City Net 10, FOB Destination	
	Dishwasher, 36 each Electric Range, 24", 32 each Electric Range, 30", 26 each Refrigerator/Freezer, 28 each Refrigerator, 69 each Waste Disposer, 50 each Television, 12 each	\$ 9,576.00 7,808.00 6,630.00 11,368.00 23,805.00 2,500.00 6,192.00
5.	Nebraska Furniture Mart, Inc. Omaha Net, FOB Destination	
	Dishwasher, 36 each Gas Range, 45 each Electric Range, 24", 32 each Electric Range, 30", 26 each Refrigerator/Freezer, 28 each Refrigerator, 69 each Waste Disposer, 50 each Television, 12 each	\$ 7,920.00 11,745.00 7,424.00 6,006.00 11,200.00 21,804.00 2,200.00 5,292.00
6.	Krueger Electric Service Oklahoma City Net 30, FOB Destination	
	Dishwasher, 36 each Electric Range, 30", 26 each Waste Disposer, 50 each	\$15,821.64 7,265.44 2,275.00
7.	Century Distributing Company Oklahoma City Net 10th, FOB Destination	
	Dishwasher, 36 each Electric Range, 30", 26 each Refrigerator/Freezer, 28 each Refrigerator, 69 each	\$ 8,244.00 7,150.00 11,676.00 19,665.00
8.	Sears Contract Sales Oklahoma City Net 30, FOB Destination	

	Dishwasher, 36 each Mattresses, 200 each Box Springs, 100 each Gas Range, 45 each Electric Range, 24", 32 each Electric Range, 30", 26 each Refrigerator/Freezer, 28 each Refrigerator, 69 each Waste Disposer, 50 each		\$ 7,380.00 15,000.00 6,350.00 11,565.00 7,232.00 5,954.00 10,752.00 21,045.00 1,750.00	
9.	Oklahoma State Industries Oklahoma City Net, FOB Destination			
	Mattresses, 200 each Box Springs, 100 each		\$18,538.00 6,822.00	
10.	Liberty Distributors, Inc. Oklahoma City Net 10th Prox., FOB Destination			
	Dishwasher, 36 each Dishwasher (alternate), 36 each Gas Range, 45 each Electric Range, 24", 32 each Electric Range, 30", 26 each Electric Range, 30" (alternate), Refrigerator/Freezer, 28 each Refrigerator, 69 each Waste Disposer, 50 each	26 each	\$10,368.00 12,420.00 11,925.00 7,840.00 6,760.00 6,370.00 10,640.00 18,561.00 1,900.00	
	Listed below is a summary of the	recommended awards,	all based on	low bid:
1.	General Electric Company Oklahoma City			
	36 Dishwashers	:	\$ 7,020.00	
2.	Nebraska Furniture Mart, Inc. Omaha			
	12 Televisions		\$ 5,292.00	
3.	Sears Contract Sales Oklahoma City			
	Gas and Electric Ranges (24" and 50 Waste Disposers	30") TOTAL	\$24,571.00 1,750.00 \$26,501.00	

4. Liberty Distributors, Inc. .Oklahoma City

28 Refrigerator/Freezers 69 Refrigerators		\$10,640.00 18,561.00
o, kerrigerators	TOTAL	\$29,201.00
	GRAND TOTAL	\$68,014,00

Representatives from the Physical Plant Department have reviewed all bids received and concur with the recommended awards.

President Banowsky recommended that the Board of Regents approve the award of purchase orders to the companies listed below to furnish the appliances and televisions for the Housing Maintenance program

General Electric Company Nebraska Furniture Mart, Inc Sears Contract Sales Liberty Distributors, Inc.		\$ 7,020.00 5,292.00 26,501.00 29,201.00
	TOTAL	\$68,014.00

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PURCHASE OF SPECTROFLUOROMETER

The Board of Regents authorized the award of a purchase order for a spectrofluorometer for the Chemistry Department at the July meeting requesting that an information item on the award action be submitted at the September meeting.

The following bids were received:

SLM Instruments \$41,250.00 Urbana, Illinois

Spex Industries Metrichen, New Jersey

> Alternate A \$36,053.00 Alternate B \$44,051.00

The Spex Industries Alternate A offer did not meet specifications relative to double holographic gratings and photomultiplier requirement.

The bid of \$41,250.00 from SLM Instruments met all specifications and was acceptable to the Chemistry Department.

Award was made to SLM Instruments, the lowest acceptable bidder, in the amount of \$41,250.00 to furnish a Spectrofluorometer for the Chemistry Department.

Funding for the purchase was from Section 13 Funds and Chemistry Account 155-573.

This was reported for information. No action was required.

AUTOMOBILE FLEET LIABILITY INSURANCE

Bids were recently circulated to obtain Automotive Fleet Liability coverage on University owned, leased or hired vehicles.

Bids were requested on an annual basis, with an annual renewal option for a total of three years. The premium will be adjusted with changes in the number and type of vehicles covered.

Payment will be made by the various departments renting or owning vehicles, and the Motor Pool Account 147-302.

The following bids were received:

		One Year	Three Years
North American Oklahoma City	Insurance Agency	\$44,995.00	\$134,985.00
Morris-Hopson, El Reno	A James Company	\$71,000.00	\$213,000.00

The bid of North American Insurance for the three years is acceptable to the Department of Risk Management.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to North American Insurance Agency in the amount of \$44,995.00 to provide Automobile Fleet Liability Insurance for the first year of the three-year policy coverage.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

UNITED STATES POSTAL SERVICE AGREEMENTS

The University of Oklahoma entered into a lease dated March 19, 1974 with the United States Postal Service (USPS), to permit their use of Couch

Center South Tower and Cross Center Building on the Norman Campus. This lease has been amended each year on July 1 to provide housekeeping, custodial, security, and scheduling services for the United States Postal Service.

After analysis of associated costs to the University, appropriate negotiations were entered into with the USPS and a charge of \$744,864.36 and \$50,600.40 for Couch Center South Tower and Cross Center Main Building respectively has been arrived at for the period July 1, 1984 through June 30, 1985. This is a cost increase of \$26,503.04.

President Banowsky recommended that the Board of Regents authorize the execution of the necessary agreement for the provision of services to the United States Postal Service as outlined above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for July and August, 1984 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

NAMING OF ROOMS

Room 8 in Adams Hall, which is the building housing our College of Business Administration, has been renovated and refurbished with funds provided by Mr. Thomas D. Goodner of Duncan. Mr. Goodner was a member of the University's class of 1958. It is appropriate that the room be named in his honor.

Seminar Room 225 in the College of Law Building has recently been remodeled and refurnished with funds provided by the parents and friends of Robert Lee Choate, who graduated with a Juris Doctor degree in December 1981. Mr. Choate was killed in January 1983 when his single aircraft crashed on the banks of the Cimarron River. The room will be used as a second moot courtroom for use in forensic training. It is designed so that it can also be used as a seminar room or small classroom.

President Banowsky recommended (1) that Room 8 in Adams Hall be named the Goodner Conference Center, and (2) that the second moot courtroom in the College of Law Building be named the Robert Lee Choate Room.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ON-CALL LAND SURVEYOR

Under the provisions of Oklahoma State Law, registered professional land surveyors now must be selected in the same manner as architectural and engineering consultants. Since the University needs the services of land surveyors for a variety of small construction and land acquisition projects, it is necessary to appoint a civil engineer and land surveyor as an on-call consultant.

As is the case with other on-call consultants, the following conditions would apply to this appointment:

- 1. The on-call consultants will be selected in accordance with the requirements of the normal selection procedure and interview process.
- 2. The on-call consultants will be selected for service during a two-year long period of time. The fact that a firm has been selected for on-call work will not eliminate it from consideration for major projects.
- 3. The work of the on-call consultants will be administered by the Department of Architectural and Engineering Services.
- 4. The on-call consultants will be compensated based upon a standard hourly rate schedule for principals and other personnel, plus reimbursement for expenses using the terms of the normal contract for professional services. The hourly rate schedule will be established at the time the selections are made.
- 5. The use of on-call consultants will be limited to projects which have a total fee for professional services of \$25,000 or less. All consultants and contracts will require the approval of the President of the University.

President Banowsky recommended that the Board of Regents authorize (1) the administration to proceed with the selection of a civil engineer and land surveyor to serve as an on-call consultant for a two-year period, and (2) the President of the University to approve the contracts for these on-call consulting services.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

MAINTENANCE TECHNICAL SUPPORT CENTER RENOVATION AND ADDITION

The U.S. Postal Service has requested that the current lease agreement with the University be modified to include additional work with a total cost of \$44,924.65 to be accomplished as a part of the Maintenance Technical Support Center (Building 134) addition and renovation program.

Under the terms of the lease agreement, the University is having a 12,000 square foot addition to the Maintenance Technical Support Center (Building 134) constructed at a total project cost of \$798,350. Included in this work is the partial renovation of several areas in the existing building.

The U.S. Postal Service now wishes to enlarge the scope of the project and to have additional renovation work in the existing building completed. This work includes the installation of new ceiling tile, minor modifications to the heating and air conditioning systems, new light fixtures, new carpet and painting. The U.S. Postal Service has agreed to pay \$44,924.65, the total cost of this work including all fees.

President Banowsky recommended that the Board of Regents accept the U.S. Postal Service requests and approve a change order to the construction contract for the addition and renovation of the Maintenance Technical Support Center (Building 134) and a modification of the agreement to lease Building 134 to provide for the additional work which has a total cost of \$44,924.65.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

MAX WESTHEIMER FIELD IMPROVEMENTS

In November of 1982 the Board of Regents accepted the Max Westheimer Field Master Plan. Since that time the following projects have been completed:

- 1. Reconstruction of Runway 03-21 at a total cost of \$391,890.
- 2. Reconstruction of Runway 17-35 and the taxiway parallel to Runway 03-21 at a cost of \$626,101.

At the present time T. J. Campbell Construction Company is completing work on Parts "A" and "B", the first two parts of the North Taxiway reconstruction project. This project, which has a cost of \$544,444, is scheduled to be completed within 60 days.

C. H. Guernsey and Company, Inc. has completed the initial plans for Parts "C", "D" and "E" of the North Taxiway reconstruction project. This project includes (1) construction of a new taxiway parallel to Runway 03-21, (2) relocation of taxiway lighting, (3) drainage improvements, and (4) reconstruction of a taxiway and apron to Runway 17-35. The estimated total cost of this work is \$681,021. The University requested a grant of \$612,918 from the Department of Transportation. On August 21, 1984, the Department of Transportation informed the University that an allocation of \$500,000 has been approved for the project at this time. Additional funds may be available at the time bids for work on the project are received. A series of alternates have been developed that will permit adjustments in project cost. The project plans have been reviewed by the University staff and are ready for approval.

The next project needed at this time is identified in the master plan as the reconstruction, repaving and extension of the airport ramp areas. This project includes (1) the repair and replacement of deteriorated concrete ramp slabs, (2) the repair and replacement of drainage structures, inlet boxes and drains, (3) the resealing of all expansion joints, (4) the renovation of under slab electrical lines, (5) the installation of new transformers and electrical system extensions and (6) the construction of a new north extension to the main airport ramp. The total cost of this work is approximately \$2,000,000. It is anticipated that the FAA will pay at least 90 percent of the allowable costs. In order to proceed with this project, it will be necessary to select a project engineer. Funds to pay for professional services are available from airport accounts.

President Banowsky recommended that the Board of Regents (1) approve the plans for Parts "C", "D", and "E" of the North Taxiway System and authorize the administration to advertise the project for bids, (2) accept the allocation of \$500,000 from the Department of Transportation, and (3) approve the plan to reconstruct the airport ramp areas at a total cost of \$2,000,000 and authorize the administration to begin the selection of engineers for the airport ramp areas project.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

UTILITY SYSTEMS IMPROVEMENTS

Bids for the construction of the Interconnect and Power Plant Substations, a part of the Utility Systems Improvement Project, were received on August 23. Bids were received from six contractors as follows:

		Sales Tax	
Bidder	Base Bid	Savings	Net Bid
Addison Construction Company Cheyenne, Wyoming	\$2,668,597	\$16,000	\$2,652,597

Bidder	Base Bid	Sales Tax Savings	Net Bid
ESS Corporation Phoenix, Arizona	2,620,299	20,000	2,600,299
The L. E. Myers Longview, Texas	2,979,374	-0-	2,979,374
*Oklahoma Electrical Supply Company (OESCO) Oklahoma City	1,554,800	40,000	1,514,800
Re-Con Company, Inc. Oklahoma City	2,593,300	19,260	2,574,040
Richards & Associates, Inc. Carrollton, Georgia	2,820,839.64	42,000	2,778,839.64

*The cost of owner furnished equipment, \$1,193,414, was not included in this bid. If this cost is added, this company's bid is \$2,708,214.

Apparently ambiguity existed in certain provisions of the bid specifications regarding owner furnished equipment and whether the cost of the equipment should be included or excluded in the contract bid price. As a result, bids which were not completely comparable were received and disputes have arisen as to who is the lowest bidder.

President Banowsky recommended that the Board of Regents reject all bids, that the bid specifications be clarified to remove ambiguity and that the project be rebid immediately.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Little, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:37 a.m.

Bárbara H. Tuttle

Executive Secretary of the Board of Regents

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS MAJOR CAPITAL IMPROVEMENTS PROGRAM

ARCHITECTURAL AND ENGINEERING SERVICES PROGRESS REPORT - SEPTEMBER 1984

PROJECTS UNDER CONSTRUCTION

			· · · · · · · · · · · · · · · · · · ·	Original	Original		
		•	Contract Award	Adjusted Comple-	Current Contract	Status Percent	
Project	Architects or Engineers	Contractors	Date	tion Date	Amount	Complete	Source of Funds
Energy Center Building, Phase IIA	The Benham Group	Harmon Construction	07/14/83	12/31/85 05/14/86	\$9,229,613 \$9,151,728	43%	State Building Funds and private funds.
Energy Center Building, Phase IIIA	The Benham Group	Harmon Construction	01/13/84	12/31/85 05/24/86	\$3,788,914 \$3,920,414	30%	State Building Funds and private funds.
School of Music Building, Phase lA	Kaighn Associates Architects Inc. and Bauer, Stark & Lashbrook, A Joint Venture	Flintcó, Inc.	02/08/84	01/27/86	\$4,368,000 \$5,303,238	15%	State Building Funds and private funds.
Maintenance Technical Support Center Renovation and Addition	Meyer/Brown, Inc.	Lambrecht Construction, Inc.	02/03/84	08/31/84	\$ 720,265 \$ 725,415	98%	Federal Funds.
Chiller Drive Energy Conservation Project		Physical Plant		08/30/84	\$ 105,500	100%	Section 13 and New College Funds, and Federal Funds.
Gould Hall Renovation, Phase IIA	Loftis, Bell & Downing, Architects and Engineers	Physical Plant		10/30/84	\$ 250,000	93%	State Building Funds.
Carnegie Building	Architectural and Engineering Services	Physical Plant	***	09/17/84	\$ 121,065	70%	Section 13 and New College Funds.
Max Westheimer Field North Taxiway System, Parts A and B	C.H. Guernsey Company, Inc.	T.J. Campbell Company			\$ 481,710 \$ 478,330	95%	DOT Grant and University Funds.

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

ARCHITECTURAL AND ENGINEERING SERVICES
PROGRESS REPORT - SEPTEMBER 1984

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 1,695,000	This project is inactive.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1		Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2		Architectural and Engineering Services	****	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3		Architectural and Engineering Services		\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4		Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building, Phases IIB, IIIB, IV and V	NC 2	The Benham Group	12/16/81	\$45,000,000	Final plans for Phases IIB and IIIB are being completed. Design development plans for Phases IIB, IIIB and IV are complete. Phase IA is complete. Phase IIA and IIIA are under construction.
School of Music Building, Phase 1B, 1C and 1D	NC 364	Raighn Associates Architects, Inc. and Bauer, Stark & Lashbrook A Joint Venture	04/08/82	\$13,400,000	Contract documents have been completed for Phanen IB, IC and ID. Phase IA is under construction.
Brooks Street Parking Area		Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Inactive. Preliminary plans have been completed
Copeland Hall Addition	NC 5	Murray-Jones-Murray	03/01/83	\$ 5,000,000	The basic requirements for this project are being reconsidered.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
College of Environmental Design Expansion	M&R 56	Architectural and Engineering Services		\$ 800,000	Inactive.
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services		\$ 200,000	Preliminary plans are complete. The project is inactive.
University Childhood Center	ANC 1	Architectural and Engineering Services		\$ 800,000	This project is inactive.
Max Westheimer Field, North Taxiway System Improvements, Phase IV	NSI 19	C.H. Guernsey Company, Inc.	04/14/83	\$ 939,600	Final plans for the second phase of work (Parts C, D and E) are underway. Applications for DOT Grants have been submitted.
N.E.L. Building Renovation	M&R 73	Architectural and Engineering Services		\$ 500,000	The telecommunications section of this project is complete. Plans for the second floor area are in the process.
Utility Systems Improvements	NC	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Initial studies are complete. Bonds have been sold. Engineers have been selected and are at work on preliminary plans. Plans for two substations have been completed and bids were received on August 23, 1984.
Chilled Water Plant No. 1 Modifications	M&R 73A		01/15/85	\$ 458,000	A grant of \$210,000 has been received from DOE.
U.S. Postal Service Technical Training Center	40 € 45	Architectural and Engineering Services			A proposal has been developed and submitted to the U.S. Postal Service.