C O N T E N T S MINUTES OF A REGULAR MEETING BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA JANUARY 12, 1984

Minutes of the regular meeting held on December 15, 1983 (17784)

I.	The University	Page
	Resolution - Need for Increased Financial Support of Education	17784
	The University of Oklahoma Associates	17785
	Report on Commitment of Associates' Funds	17786
	Bylaws	17786
	Group Health Insurance	17787
	Furlough Implementation Plan	17788
II.	Health Sciences Center	
	Faculty Personnel Actions	17790
	Administrative and Professional Personnel Actions	17794
	Proposal, Contract, and Grant Report	17794
	Report on Major Capital Improvement Projects	17795
III.	Norman Campus	
	Faculty Personnel Actions	17795
	Administrative and Professional Personnel Actions	17796
	Fee Increases	17797
	Lease/Purchase of Computers	17797
	Proposal, Contract, and Grant Report	17798
	School of Music Building, Phase IA	17798
	Energy Center Building, Phase IIIA	17799
	Report on Major Capital Improvement Projects	17799

MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS JANUARY 12, 1984

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 in the Oklahoma Memorial Union on the Norman Campus of the University on Thursday, January 12, 1984 beginning at 10:00 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following Regents were present: Regent Ronald H. White, M.D., President of the Board, presiding; Regents Dan Little, Julian J. Rothbaum, Tom McCurdy, John M. Imel, Thomas Elwood Kemp, and Charles F. Sarratt.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice Presidents Anona L. Adair, David A. Burr, Arthur J. Elbert, and R. Gerald Turner, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were: Mr. Stanley M. Ward, General Jay T. Edwards, Mr. Walter O. Mason, Mr. Larry C. Brawner, and Mr. Ron D. Burton.

The minutes of the meeting held on December 15, 1983 were approved as printed and distributed prior to the meeting on motion by Regent Sarratt and with the following affirmative vote: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

I. The University

RESOLUTION

Regent White read the following proposed resolution:

WHEREAS, The University of Oklahoma has made great strides in the past five years, improving the quality of its academic programs and attracting distinguished professors, talented staff, and outstanding students; and

WHEREAS, The University of Oklahoma has strengthened its research and graduate programs in working toward the attainment of membership in the Association of American Universities, where Oklahoma remains the only state in the Big Eight unrepresented; and

WHEREAS, these accomplishments were made possible because of the significant improvements in state funding for Oklahoma higher education in recent years, helping to overcome the devastating effects of years of inadequate funding, which is evident in OU's ranking of 85th of 105 doctoral-degree granting universities in per student revenue in 1982; and

WHEREAS, budget cutbacks already are eroding the gains Oklahoma higher education has made, including a \$4.3 million cut out of the total University budget last year and an estimated \$8.2 million for this year requiring a reduction of approximately 400 positions and a salary reduction of up to six furlough days, two of which have already been taken; and

WHEREAS, the state stands to lose some of its best faculty and students to universities outside its boundaries;

NOW, THEREFORE, BE IT RESOLVED that The University of Oklahoma Board of Regents believes Oklahoma is facing a crisis in education and that the economic and social growth of the state will be adversely affected for years to come if funding is unavailable to enable the University to compete on a national level; and

BE IT FURTHER RESOLVED by this Board of Regents that it supports the Governor of Oklahoma and members of the Oklahoma Legislature in leading the drive toward academic excellence through increased financial support of education in Oklahoma, and in seeking means to increase state revenues to accomplish this important objective.

Regent Little moved approval of the resolution. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA ASSOCIATES

Approximately 1,800 alumni and friends participated in The University of Oklahoma Associates Program in 1983.

To encourage other alumni and friends to join the Associates and to permit the academic deans to participate more fully with the Associates, the Vice President for University Affairs has proposed the following modifications in the program:

- In 1984 an Associate may elect to restrict one-half his/her gift to the college, school, department, or program of the donor's choice. The restricted gifts will be administered by the appropriate dean.
- 2. Unrestricted gifts will continue to be encouraged.
- 3. Recommendation for expenditure of restricted funds will be made by the appropriate academic dean who then recommends suitable action to the President through the Provost. Expenditure of unrestricted gifts will be made at the discretion of the President.
- 4. Gifts to the Associates program must be spent for academic purposes.

- 5. Any recommended expenditure of \$35,000 or more must be approved by the University Regents. All expenditures will be reported quarterly to the Regents.
- 6. Five percent of Associates gifts, both restricted and unrestricted, may be used to defray costs of administration of the program.

The only significant change in existing policy of the Associates Program is the provision for a portion of the Associates gift to be restricted.

President Banowsky recommended approval of this modification in The University of Oklahoma Associates Program as recommended by the Vice President for University Affairs.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON COMMITMENT OF ASSOCIATES' FUNDS

Following is the commitment of funds of The University of Oklahoma Associates for the period October 1 through December 31, 1983:

Genre \$ 3,000

Annual support for the printing costs of this journal housed at the University

Graduate College

10,000

Annual assistance provided for the use of graduate students in completing their dissertation research.

This was reported for information. No action was required.

BYLAWS OF THE BOARD OF REGENTS

The bylaws of the Board of Regents (Article 2) provide that "The officers of the Board shall consist of a President, a Vice-President, and an Executive Secretary". In order to avoid confusion between the titles President of the University and President of the Board of Regents, it is desirable that the officers of the Board be changed to Chairman/Chairwoman and Vice Chairman/Vice Chairwoman.

Regent Little moved that the bylaws of the Board of Regents be amended to provide that "The officers of the Board shall consist of a Chairman/

Chairwoman, a Vice Chairman/Vice Chairwoman, and an Executive Secretary", with this change to be effective March 21, 1984. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

GROUP HEALTH INSURANCE

In response to the University's invitation to 61 companies to bid on its group health insurance program, bids were received from eight companies. They include (1) Aetna, (2) American Fidelity, (3) Atlas Life, (4) Blue Cross/Blue Shield, (5) Philadelphia American Life, (6) Provident Life & Accident, (7) Prudential, and (8) Trans-American Occidental Life.

Insurance companies were asked to bid on the current insurance program using three funding approaches: (1) conventionally insured plan on a retention basis (this is our current type of contract with Atlas Life); (2) administrative services only (this is a self-funding program); and (3) minimum premium plan (an option having cash-flow incentives). Companies were also asked to bid these funding approaches using (1) full-funding of incurred and unreported claims reserve requirements and (2) without funding the reserve requirements (in which case the University would incur an unfunded runoff claim liability). The companies were selective in their bidding with three bidding on each of the six funding options specified. A summary of the key elements involved in the consideration of the bids was distributed to each Regent.

The Employment Benefits Committee reviewed the bids during their December 19, 1983 meeting. They recommend the conventionally insured plan with full funding of the reserve for incurred-but-unreported claims. There are five reasons for selecting the conventionally-insured-plan approach: (1) it assures the continuation of the current health insurance plan for faculty and staff; (2) the projected funding is the lowest of the several options and best meets the University's need to minimize commitment of current and future funds; (3) it precludes the University's exposure to insurance risk; (4) it assures full funding of the University group's incurred claim liability for the covered period; and (5) the premium increase is within the University's 1983/84 budget for health insurance premiums.

President Banowsky recommended awarding the University's health insurance contract to Blue Cross/Blue Shield under the conditions summarized above. The contract is to be effective February 1, 1984 through December 31, 1984 and will produce the following changes in monthly premium rates:

Category	Current Rate	New Rate
Employee Only	\$49.78	\$ 61.00
Spouse Only	82.14	72.85
Dependent Children Only	38.78	60.75
Spouse & Children	98.54	109.35
Medicare - Employee Only	43.18	48.85
Medicare - Spouse Only	39.96	48.60

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

FURLOUGH IMPLEMENTATION PLAN

Regent White read a statement which he said is the plan proposed for the final furlough days by the Board as a follow-up to the discussions at the December meeting. He asked for discussion among the Regents or from the audience.

Provost Rich requested and the Regents agreed to some minor modifications in Paragraph 3 to cover the furlough days required for the Health Sciences Center.

Professor Kerry Grant, School of Music and a member of the Faculty Senate and the Budget Council, expressed his surprise at the proposed action. He believes this action will only increase the discontent of the faculty. He does not believe the faculty or the Regents have had time to consider this matter. He called attention to the fact that at their December meeting the Faculty Senate had authorized appointment of an ad hoc committee to prepare alternative furlough plans. He said the committee will not meet until Friday of this week with the Faculty Senate meeting on Monday to consider the report of the committee. A meeting of the General Faculty on the Norman Campus has been called for later in the month. He called the attention of the Regents to the fact that in a survey conducted by the Budget Council late in November an overwhelming majority of faculty favored cancelling classes as a means of demonstrating to legislators and others the severity of budget cuts at OU.

Professor Grant raised questions because the matter was not included on the agenda which was mailed to the Regents a week in advance of the meeting, nor was it included in any media reports on the meeting. Mrs. Tuttle called attention to the fact that a discussion of the furlough implementation plan was included in the agenda which was posted in the Regents' office 24 hours in advance of the meeting as required by State Law. President Banowsky called attention to the fact that it is not unusual for the agenda for a Regents' meeting to be added to or revised after the initial mailing. Professor Grant said he was not questioning the legality of the proposed action but only the appearance of this action since it was not included on the agenda printed one week ahead of the meeting.

Attention was called to the fact that the Chair of the Faculty Senate had been provided a copy of the proposed Furlough Implementation Plan in advance of the meeting and that the Board had, in fact, had breakfast with the Executive Committee of the Faculty Senate, the Chair of the Norman Campus Budget Council, and the Ad Hoc Committee of the Faculty Senate to study the furloughs and that furloughs were discussed in some detail.

Regent White assured those present that the Regents did not try to "sandbag" the faculty and that the Board wants input from the faculty and they will do everything they can to allow the faculty to have input in this matter.

After a lengthy discussion Regent Rothbaum moved approval of the following Furlough Implementation Plan:

On December 15, 1983 the Board of Regents approved necessary budget reductions for fiscal year 1984 of 7.4% for both the Norman and Oklahoma City campuses. Those reductions total \$8,177,000.

In addition to other cuts, the plan approved by the Regents could require as many as 6 furlough days for the Norman Campus and as many as 5 furlough days for the Oklahoma City Campus. On December 15, the Regents announced that specific dates for the first two furlough days would coincide with the semester shutdown for both campuses. Those dates were December 23 at the Oklahoma City Campus, December 29 at the Norman Campus, and January 3 for both campuses.

Procedures are now in place to implement the remaining monthly furlough days should the state funding shortfall continue along current projections. The purpose of the plan is to give maximum convenience and flexibility of choice to employees. Accordingly, for the months of February, March, April and May no specific university-wide furlough dates for all employees will be stipulated by the Regents. Employees, themselves, in conjunction with their department heads, will be permitted to select one day each month to designate as a furlough day. If they wish to combine more than one day's leave, employees may, with the approval of their department heads, accrue furlough days at the rate of one day per month. All days, however, must be taken prior to May 31, 1984 for the Norman Campus and prior to June 30, 1984 for the Health Sciences Center. Regardless of when the days are actually taken, the salary reductions will be effected during the months of February through May for the Norman Campus and April through June for the Health Sciences Center, one day per month.

In addition to the approval of department heads, the only other restriction on the selection of furlough days will be that classes shall not be cancelled. The Regents are fully aware of the strongly held views among the faculty concerning this matter. There is considerable sentiment within the faculty that in order to reflect the severity of the situation classes should be cancelled on some or all of the furlough days, and the Faculty Senate has formally expressed this view; however, it is the firm belief of the Regents that it is in the best interest of the institution for classes to be conducted as scheduled. In addition to the State Regents' requirement for 80 days of instruction, the Regents believe that any shutdown in classes would have an adverse impact on public opinion and legislative support.

Some faculty are concerned that to focus this restriction on the cancelling of classes gives the appearance of subordinating other important responsibilities, particularly research and creative activity. This is a regrettable

appearance, but the truth is that there is simply more flexibility and discretionary scheduling in handling other responsibilities than there is in meeting a fixed class schedule involving over 20,000 students.

However, while classes will not be cancelled, plans are being made to devote special time and attention to make the media and public more fully aware of the detrimental effects of the budget reductions.

While it is the hope of the Regents that the maximum number of furlough days will not be necessary, fiscal prudence demands that we be prepared to take them. Should the state revenue condition improve significantly during this legislative session, the number of furlough days will be reduced accordingly.

The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

In order to provide faculty input to this plan, Regent Little moved the matter be placed on the agenda for discussion at the February meeting and that the Faculty Senates be given the opportunity to prepare written responses and that informal comments be allowed at the meeting also. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

II. Health Sciences Center

FACULTY PERSONNEL ACTIONS

LEAVE OF ABSENCE:

H. Lowell Stone, Professor and Head of Physiology and Biophysics, sabbatical leave of absence with full pay changed from February 1, 1984 through July 31, 1984 to February 1, 1985 through July 31, 1985.

APPOINTMENTS:

Mason Walter Robison, M.D., Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, November 1, 1983.

Robert Charles Bowman, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, December 1, 1983.

Daniel A. Pummill, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, January 1, 1984.

Duane Arthur Schultz, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, January 1, 1984.

Wesley Dean Hinz, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, January 1, 1984.

Thomas L. Ward, D.D.S., Clinical Assistant Professor of Oral Diagnosis, without remuneration, October 1, 1983.

Suresh Aildas Bharani, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, without remuneration, October 1, 1983.

Miriam M. Richardson, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, without remuneration, August 31, 1983.

Bharat Bhushan Sharma, M.B.B.S., Clinical Assistant Professor of Pediatrics, Tulsa, without remuneration, December 1, 1983.

Chester Cordell Wilks, D.D.S., Adjunct Assistant Professor of Periodontics, without remuneration, November 1, 1983.

John C. McCormack, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, November 1, 1983.

Marcia Lacher Gaiser, Adjunct Instructor in Clinical Laboratory Sciences, without remuneration, December 7, 1983.

William Carey Hall, Adjunct Instructor in Family Medicine, without remuneration, November 1, 1983.

Jerry L. Gray, M.D., Clinical Instructor in Family Medicine, without remuneration, September 1, 1983.

Robert James Koogler, M.D., Clinical Instructor in Family Medicine, without remuneration, September 1, 1983.

Kimberly A. Logan, Clinical Instructor in Nursing, without remuneration, November 29, 1983.

Doris Jean Baker, Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, November 10, 1983.

Mary Condon Mahony, Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, November 10, 1983.

Donald Ewing Beahm, M.D., Clinical Instructor in Ophthalmology, without remuneration, November 1, 1983.

Roy Lynn Stevens, D.D.S., Clinical Instructor in Oral Surgery, without remuneration, September 1, 1983.

Gary Lynn Gaston, M.D., Clinical Instructor in Pediatrics, Tulsa, without remuneration, November 1, 1983.

Beth Ann Kaelson, D.D.S., Preceptor in Dental Services Administration, without remuneration, December 12, 1983.

Samuel Max Barrett, D.D.S., Preceptor in Dental Services Administration, without remuneration, November 11, 1983.

NAME and TITLE(S)	ANNUAL FTE INCOME	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	January REMARKS
APPOINTMENTS:					y 12
Thomas B. Caldwell, III, M.D., Associate Professor of Anesthesiology	\$115,200	\$45,000		1-16-84 thru 6-30-84	, 1984
John R. Higgins, M.D., Associate Professor of Medicine	83,000	63,115		8-7-83 thru 6-30-84	VA-\$82,933 FTE includes supplement of \$19,818 from VA salary
Terri Louise Finnegan, Assistant Pro- fessor of Clinical Dietetics	28,000	25,000	3,000	11-15-83 thru 6-30-84	
Kimball Austin Miller, M.D., Assistant Professor of Pediatrics, Tulsa	60,000	45,500		3-1-84 thru 6-30-84	
Charles Mackey Swaney, M.D., Instructor in Radiological Sciences	35,000	25,000		7-1-84 thru 6-30-85	
CHANGES:					
Larry J. D'Angelo, Associate Professor and Section Chief - Maternal Fetal Medicine, Department of Obstetrics and Gynecology, Tulsa	FROM: 115,200 TO: 120,240	62,410		7-1-83 thru 6-30-84	·
Polly E. Patrick, Special Instructor	FROM: \$25,898				
in Otorhinolaryngology	TO: 25,898	25,898		7-1-83 thru 6-30-84	
Lois Elaine Pickens, title changed from Adjunct Instructor to Instructor in Clinical Dietetics	FROM: 46,000 TO: 47,000	24,000 25,000	22,000	11-15-83 thru 6-30-84	17792

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CHANGES:

Charles M. Cameron, Professor of Health Administration; granted tenure and appointed Chair of Health Administration, January 12, 1984.

Ronald M. Kingsley, Clinical Associate Professor of Ophthalmology, salary changed from \$14,400 for 12 months, .20 time, to \$21,223 for 12 months, .30 time, January 1, 1984 through June 30, 1984.

TERMINATIONS:

- S. D. Cude, Special Instructor in Family Medicine, July 2, 1983.
- B. Dillard, Special Instructor in Family Medicine, July 2, 1983.

Caroline Eggerding, Assistant Professor of Pediatrics, January 17, 1984.

Thomas Henry Garrett, Clinical Instructor in Surgery, December 2, 1983.

- Bill Gladd, Preceptor in Dental Services Administration, November 2, 1983.
- M. S. Jaffe, Visiting Lecturer in Family Medicine, July 2, 1983.
- S. E. Japar, Visiting Lecturer in Family Medicine, July 2, 1983.
- R. D. Kabo, Visiting Lecturer in Family Medicine, September 1, 1983.
- J. R. Kelly, Clinical Assistant Professor of Family Medicine, July 2, 1983.
- F. A. Kett, Special Instructor in Family Medicine, July 2, 1983.
- P. A. Klassen, Clinical Assistant Professor of Family Medicine, July 2, 1983.
- C. Wayne Littlefield, Clinical Instructor in Oral Surgery, November 2, 1983.

Daniel Maddox, Clinical Instructor in Operative Dentistry, November 2, 1983.

W. L. McGuire, Visiting Lecturer in Family Medicine, July 2, 1983.

Raouf A. Mikhail, Assistant Professor of Surgery, Tulsa, September 18, 1983.

M. P. Pagano, Visiting Lecturer in Family Medicine, July 2, 1983.

Rose Ann Peterson, Instructor in Nursing, December 24, 1983.

R. A. Poel, Visiting Lecturer in Family Medicine, August 2, 1983.

Barbara Smith, Clinical Instructor in Dental Services Administration, November 2, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

John Thomas Braggio, Research Assistant III, Department of Family Medicine, \$23,000 for 12 months, November 28, 1983. Professional Staff.

Teresa M. Henson, Senior Auditor, Office of Internal Audit, Health Sciences Center, \$26,000 for 12 months, December 12, 1983. Professional Staff.

Sandia K. Love, Nurse Clinician, Obstetrics/Gynecology Center, Tulsa, \$24,000 for 12 months, November 28, 1983. Professional Staff.

Donald P. Revene, Assistant Director of Computer Operations, Computing Services, Health Sciences Center, \$29,500 for 12 months, January 3, 1984. Managerial Staff.

Camisa Stewart, Physicians Assistant II, Department of Medicine, \$21,600 for 12 months, November 14, 1983. Professional Staff.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for December, 1983, was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Robert L. Shambaugh, Associate Professor of Chemical Engineering and Materials Science, leave of absence without pay, January 16, 1984 through January 15, 1985. For personal reasons.

APPOINTMENTS:

Jerry Eyer, Ph.D., Visiting Professor of Geology and Geophysics, \$10,000 for 9 months, .25 time, September 1, 1983 through January 15, 1984.

Ting-Horng Chung, reappointed Research Associate, School of Chemical Engineering and Materials Science, rate of \$23,500 for 12 months, January 1, 1984 through October 31, 1984. Paid from grant funds.

Joel M. Snow, Postdoctoral Research Associate in Physics and Astronomy, rate of \$24,000 for 12 months, January 1, 1984 through March 31, 1984. Paid from grant funds.

CHANGES:

Helmut Fischbeck, Professor of Physics; reappointed Chair, Engineering Physics Program, without additional remuneration, September 1, 1983 through July 31, 1987.

James A. Muncy, title changed from Acting Assistant Professor to Assistant Professor of Marketing, November 28, 1983 through May 31, 1984.

Chris A. Purcell, Assistant Vice President for Student Affairs and Director of Student Development; given additional title of Adjunct Assistant Professor of Human Relations, without additional remuneration, January 16, 1984 through May 31, 1984.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	01/05/82 07/01/83	\$2,832,447 \$2,847,008	998	Revenue Bond Funds.
College of Health Building Renovation, Phase II. Windows	Lawrence, Lawrence and Flesher	ABCO, Inc.	11/11/82	07/15/83	\$ 164,355 \$ 170,819	99%	State Building Funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

	CMP Priority		Contract	Estimated	
Project	Number	Architects or Engineers	Letter	Cost	Status
Health Sciences Library Equipment	NC 1B	Architectural and Engineering Services, OUHSC		\$ 411,381	Inactive.
Physical Fitness Center		Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V		Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Construction has been completed on major portions of this project and is underway on other elements.
Steam and Chilled Water System Expansion, Phase V, Part III, Project I, Energy Conservation		Frankfurt-Short-Bruza	11/30/79	\$ 400,000	Part of this project is under construction.
Family Medicine Building, Phase I	NC 2	Architectural and Engineering Services, OUHSC		\$ 850,000	Preliminary studies are underway.

January 12, 1984 17796

Susan Sasso, Manager, Student Publications, Oklahoma Daily; given additional title of Lecturer in Journalism and Mass Communication, without additional remuneration, January 16, 1984 through May 31, 1984.

President Banowsky recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Ronald L. Stafford, Associate Provost and Adjunct Associate Professor of Education, sick leave of absence with pay, January 1, 1984 to July 1, 1984.

CHANGES:

Edwin James Deighton, title changed from Assistant Director and Curator of Collections to Interim Director and Curator of Collections, Art Museum, salary increased from \$21,500 to \$23,900 for 12 months, January 1, 1984 through June 30, 1984.

Michael K. Moorman, Staff Architect, Architectural and Engineering Services, salary changed from \$30,965 to \$28,100 for 12 months, December 1, 1983.

R. David Shirley, title changed from Assistant Bursar and Operations Manager, Bursar's Office, to Acting Bursar, salary temporarily increased from \$33,500 to \$34,500 for 12 months while serving in the position of Acting Bursar, January 1, 1984. Administrative Staff.

RESIGNATION:

Ronald D. Low, Assistant Director of Housing Programs, February 22, 1984.

RETIREMENTS:

John B. Freeman, Bursar and Assistant Controller, December 31, 1983.

J. Bryce McDade, Staff Accountant, Housing Accounting, December 31, 1983.

M. Glen Pool, Director, Advanced Programs, December 31, 1983; accrued vacation through February 15, 1984.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

FEE INCREASES

The following increases in fees in the College of Liberal Studies and Continuing Education have been proposed:

College of Liberal Studies:

	Present		Prop	osed	% of Increase		
	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	
BLS 4-year Program	\$2590	\$5130	\$2850	\$5650	10.03%	10.13%	
BLS Upper Division	\$1530	\$3010	\$1685	\$3320	10.13%	10.29%	
Master of Liberal Studies	\$1250	\$2450	\$1375	\$2710	10.00%	10.60%	

Continuing Education:

	Present	Proposed	% of Increase
Advanced Programs: Course fee, per credit hour Supplementary fee for out-	\$100	\$110	10%
of-state additional costs per credit hour	\$ 35	\$ 90*	157%

^{*} This increase is necessitated by policy changes within the Air Force (the principal contractor for the Advanced Programs) in transferring more of the logistical costs associated with instruction to the individual student.

President Banowsky recommended approval of the fee increases shown above to be effective July 1, 1984.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

LEASE/PURCHASE OF COMPUTERS

Bids were recently circulated for the lease/purchase of 20 IBM personal computers for use by OCCE in continuing education courses and programs. The cost of the lease/purchase will be funded by tuition and fees collected from the participants and client groups in the courses and programs. The purchase will be made from CE&PS account 127-505.

Bids were received as follows:

Three-Year Lease Purchase

1. Computerland South Oklahoma City

\$ 1,697.89 per month \$61,124.04 total

2. IBM Oklahoma City

\$ 1,739.25 per month \$62,613.00 total

The Computerland South bid is acceptable to the Vice Provost for Continuing Education and Public Service.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to Computerland South in the amount of \$8,489.45 for the first five-month increment of the three-year lease/purchase of the 20 IBM personal computers.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for December, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

SCHOOL OF MUSIC BUILDING

President Banowsky reported that bids for construction of Phase IA of the School of Music Building were received on January 5. Ten general contractors submitted bids and a complete tabulation of the bids was distributed to each Regent and is attached hereto as Exhibit A.

President Banowsky said bids were reviewed by Kaighn and Associates, Architects, Inc., the project architects and engineers, and the University administration. The low net base bid of \$4,368,000 (base bid of \$4,428,000

less \$60,000 sales tax savings) was submitted by Flintco, Inc. In addition, each company bid on 25 alternates, the cost of which is \$1,026,927.

President Banowsky recommended that the Board of Regents (1) accept the net base bid of \$4,368,000 for Phase IA of the School of Music Building, (2) award a contract to Flintco, Inc., and (3) authorize the President of the University to develop the exact contract amounts and award a contract for alternates or change orders not to exceed \$1,026,927.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ENERGY CENTER BUILDING, PHASE IIIA

On June 7, 1983 the Board of Regents received bids for the construction of both Phases IIA and IIIA (formerly called Phases II and III) of the Energy Center Building. At the June meeting, a contract in the amount of \$9,229,613 was awarded to Harmon Construction Company, Inc. for construction of Phase IIA. At that time, the Board reserved the right to award contracts to Harmon Construction Company prior to January 15, 1984 for Phase IIIA, and for Phase IIIA and Phase IIIA alternates. To take advantage of this favorable bid, it is necessary to award a contract for Phase IIIA in the amount of \$3,788,914.

In addition, alternates amounting to \$283,727.20 are required to complete Phase IIIA. It is requested that the President of the University or his designee be authorized to develop contract amounts for these alternates and award contracts or change orders not to exceed \$283,727.20. This \$283,727.20, added to the combined bid of \$3,788,914 makes the construction contract for Phase IIIA \$4,072,641.20. Fees bring the total to \$4,230,387.

President Banowsky recommended that the Board of Regents (1) accept the combined bid of \$3,788,914 for Phase IIIA of the Energy Center Building, (2) award a contract to Harmon Construction Company, Inc., and (3) authorize the President of the University or his designee to develop contract amounts and to award contracts or change orders for portions of alternates with a cost not to exceed \$283,727.20 for work needed to complete Phase IIIA.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

MUSIC BUILDING BIDS

				MUSIC BUILD	ING BIDS					
Item	Dow Construction	E.A. Cowen Construction	Derrick Construction	Flintco Inc.	Roy J. Hanna- ford Co.	Harmon Con- struction Co.	Lev Construction	Lippert Bros. Inc.	Waldrop Bros.	Wynn Construction
Base Bid, Phase IA	\$4,900,000	\$4,500,000	\$4,640,000	\$4,428,000	\$4,977,000 -	\$5,156,000	\$4,837,000	\$4,968,000	\$4,974,500	\$4,985,000
Less Sales Tax Savings	75,000	70,000	46,000	60,000	75,000	109,800	48,000	42,000	122,500	37,500
Net Base Bid	4,825,000	4,430,000	4,594,000	4,368,000	4,902,000	5,046,200	4,789,000	4,926,000	4,852,000	4,947,500
Alt. No. 1 - Complete Medium Classrooms	57,900	59,000	62,500	60,000	66,000	60,900	55,290	59,200	59,800	58,600
Alt. No. 2 - Complete Small Classrooms	74,600	84,750	83,000	80,500	81,000	81,700	82,253	78,300	89,800	86,000
Alt. No. 3 - Add Freight Elevator	57,300	57,500	60,200	53,000	64,500	58,590	58,250	58,300	59,800	57 ,90 0
Alt. No. 4 - Complete Band Rehearsal Hall	141,500	146,000	167,800	164,000	169,000	156,100	210,000	137,000	171,400	181,000
Alt. No. 5 - Add Roofing Upgrade	2,000	2,500	9,600	9,200	128,500	No Change	10,750	9,500	No Change	9,400
Alt. No. 6 - Add Fire Exit Stair	12,300	38,500	37,400	40,500	38,000	39,900	31,000	40,300	38,000	38,600
Alt. No. 7 - Add Brick Surfacing	10,000	26,750	10,900	19,000	15,000	18,000	12,570	19,000	11,200	10,500
Alt. No. 8 - Add Brick Surfacing	20,800	17,000	20,300	11,500	17,000	19,000	24,820	16,750	20,500	19,500
Alt. No. 9 - Add Building Controls	140,300	143,000	143,800	136,900	155,500	138,900	153,000	139,000	140,000	139,000
Alt. No. 10 - Add Landscaping	13,000	18,000	. 8,400	5,900	8,100	8,100	13,000	25,700	8,900	8,100
Alt. No. 11 - Install Utility Tunnel	580,600	500,000	461,800	440,000	607,000	519,000	525,000	487,400	538,000	499,000
Alt. No. 12 - Sound System	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid
Alt. No. 13 - Complete Percussion Offices	92,000	104,000	104,330	96,700	88,000	99,000	275,000	94,600	108,600	103,000
Alt. No. 14 - Complete Band Library and Storage	46,500	58,000	86,000	58,000	60,000	58,300	57,400	67,000	60,500	58,000
Alt. No. 15 - Construct Entrance Bridge	93,600	48,500	70,200	34,500	27,000	51,200	50,567	39,500	60,000	52,200
Alt. No. 16 - Install Student Lockers	13,300	12,100	13,300	11,350	13,250	11,100	11,643	12,150	12,300	12,800
Alt. No. 17 - Install Rehearsal Hall Seating	11,000	11,500	10,250	10,400	11,800	10,200	11,320	10,600	11,300	10,600
Alt. No. 18 - Downgrade Skylighting at Library	(42,700)	(60,000)	(62,700)	(66,900)	(64,500)	(36,000)	(69,000)	64,500	(37,000)	(36,000)
Alt. No. 19 - Install Sidewalks 4 Driveways	28,500	73,000	70,900	67,700	108,500	64,600	65,000	80,500	66,500	111,000
Alt. No. 20 - Apply Concrete Coating	25,000	14,000	16,250	2,750	14,500	5,100	10,271	5,000	24,400	2,000
Alt. No. 21 - Install Direct Buried Utilities	310,000	185,000	192,400	178,000	215,500	187,700	190,000	181,800	194,000	180,000
Alt. No. 22 - Install Return Air Ductwork	11,500	12,500	12,500	10,600	5,000	11,900	4,822	11,300	10,800	11,000
Alt. No. 23 - Downgrade Hechanical to Inlet Vanes	(14,000)	o	(14,000)	(14,015)	4,500	(14,000)	(7,600)	(10,500)	(14,000)	{14,000}
Alt. No. 24 - Install Brick Paving	9,900	10,000	10,400	9,300	10,300	9,500	9,700	10,000	10,700	9,400
Alt. No. 25 - Install Improved Lighting	2,500	3,150	3,100	3,800	4,300	3,500	768	3.950	3,500	3,000
Alt. No. 26 - Install Improved Lighting	2,000	2,200	2,180	2,600	3,000	2,600	1,946	2,700	2,600	2,100
Sales Tax Sevings on all Alternates	\$25.00/\$1000	\$1.00/\$1000	\$10.00/\$1000	\$10.00/\$1000	\$30.00/\$1000	\$5.00/\$1000	\$40.00/\$1000	\$20.00/\$1000	\$6.25/\$1000	\$5.00/\$1000

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Campus Lighting Program	Paul Sprehe and Associates, Inc.	Physical Plant		12/20/83	\$ 175,000 \$ 119,000	98%	Section 13/New College Funds.
Energy Center Building, Phase IIA	The Benham Group	Harmon Construction	07-14-83	$\frac{12/31/85}{1/17/86}$	\$9,229,613 \$9,197,927	14%	State Building/ Private Funds.
N.E.L. Building Renovation	Architectural and Engineering Services	Physical Plant			\$ 500,000	70%	Section 13/New College Funds

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 1,695,000	This project is inactive.
Gould Hall Renovation, Phase IIA	M&R 13D	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 250,000	Final plans have been completed.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1		Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Prògram, Water Distribution and Sprinkler System, Part 2		Architectural and Engineering Services		\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3		Architectural and Engineering Services		\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4		Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Expansion of Electric Power, Heating and Cooling System	M&R 42	C.H. Guernsey & Company	04/21/82	\$ 100,000	The final report has been completed.
Energy Center Building, Phases IIB, III, IV and V	NC 2	The Benham Group	12/16/81	\$45,000,000	Final plans for Phases IIB and IIIB are 90% complete. Design development plans for Phase III and IV are complete.
School of Music Building	NC 384	Kaighn Associates Architects, Inc. and Bauer, Stark & Lashbrook (Joint Venture)	04/08/82	\$13,400,000	Contract documents have been completed for Phases IA, IB, IC and ID. Bids for Phase IA, which has a budget of \$7,000,000, are now scheduled to be received in January, 1984.
Brooks Street Parking Area		Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Inactive. Preliminary plans have been completed.
Copeland Hall Addition	NC 5	Murray-Jones-Murray	03/01/83	\$ 5,000,000	The basic requirements for this project are being reconsidered.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter		stimated ost	Status
College of Environmental Design Expansion	M&R 56	Architectural and Engineering Services		\$	800,000	Preliminary studies and the architectural selection process are underway.
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services		\$	200,000	Preliminary plans are complete. The project is inactive.
University Childhood Center	ANC 1	Architectural and Engineering Services		\$	800,000	Design Development Phase plans are underway.
Max Westheimer Field, North Taxiway System Improvements, Phase IV	NSI 19	C.H. Guernsey Company, Inc.	04/14/83	\$	939,600	Final plans for the first phase of work are being completed. Applications for DOT Grants have been submitted.
Chiller Drive Energy Conservation Project	M&R 68			\$	105,500	Preliminary studies have been completed.
Carnegie Building Third Floor Renovation	M&R 72	Architectural and Engineering Services		\$	150,000	Preliminary plans are complete.
N.E.L. Building Renovation	M&R 73	Architectural and Engineering Services		\$	500,000	Final plans have been completed for the telephone switch gear-section of this project. Plans for the second floor area are in process.
Maintenance Technical Support Center Renovation and Addition	M&R 72A	Meyer/Brown, Inc.		\$	800,000	Architects have been selected. Final plans are complete. Bids were received in December 1983. An award is to be made as soon as the necessary approvals are received.
Utility Systems Improvements		Architectural and Engineering Services	***	\$ 9	9,986,000	Initial studies are complete. A plan to sell bonds has been approved. The selection of engineers is in process.
Chilled Water Plant No. 1 Modifications	M&R 73A			\$	458,000	A grant of \$210,000 has been received from DOE.

There being no further business, the meeting adjourned at 10:55 a.m.

Barbara H. Tuttle

Executive Secretary of the Board of Regents