

C O N T E N T S
MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
OCTOBER 13, 1983

Minutes of the regular meeting held on September 1, 1983 (17678)

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Julian J. Rothbaum Distinguished Lecture Series (17678)

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 13, 1983

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 of the Oklahoma Memorial Union on the Norman Campus of the University on Thursday, October 13, 1983 beginning at 9:32 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following Regents were present: Regent Ronald H. White, M.D., President of the Board, presiding; Regents Dan Little, Julian J. Rothbaum, Tom McCurdy, John M. Imel, Thomas Elwood Kemp, and Charles F. Sarratt.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice Presidents Anona L. Adair, Arthur J. Elbert, David A. Burr, and R. Gerald Turner, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were: Mr. Stanley M. Ward, General Jay T. Edwards, Mr. Larry C. Brawner, and Mr. Walter O. Mason.

The minutes of the meeting held on September 1, 1983 were approved as printed and distributed prior to the meeting on motion by Regent Sarratt and with the following affirmative vote: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky reported the Julian J. Rothbaum Distinguished Lecture Series in Representative Government was inaugurated on the campus on Wednesday evening. The lecture series was established by Regent Rothbaum's wife, Irene, and son and daughter-in-law, Mr. and Mrs. Joel Jankowsky. It is designed to show the relationship between education and public service in representative democracy. President Banowsky said John Brademas, President of New York University, is the keynote speaker for the inaugural series this week. He is a former majority whip of the U.S. House of Representatives and a Rhodes Scholar. President Banowsky congratulated Regent Rothbaum and members of the Rothbaum family who have made possible this important academic event on the campus.

President Banowsky reported also that on October 22 the groundbreaking ceremony for the School of Music Building will be held and that it will be a very festive occasion.

I. The University

INVESTMENTS

Two issues of U.S. Treasury Bills matured on September 29. One was a \$225,000 par value investment of the Consolidated Investment Fund and the other was a \$205,000 par value investment of the Energy Center Fund. The Energy Center Fund investment is on deposit with the State Treasurer for the benefit of the Energy Center project.

Both investments were renewed in U.S. Treasury Bills to mature February 16, 1984 at 9.18404% interest rate on the recommendation of the Trust Officer with the approval of the President of the University.

President Banowsky recommended confirmation of the investments listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ACQUISITION OF FEDERAL SURPLUS PROPERTY

For many years the Board of Regents has authorized the President and the purchasing director on each campus to take the necessary actions to acquire federal surplus property from the Oklahoma State Agency for Surplus Property as appropriate. The most recent resolution was adopted on September 1, 1977 and granted authorization to the individuals who occupied those positions at that time.

It is appropriate now that the September 1, 1977 resolution be rescinded and new authorization granted.

President Banowsky recommended that the September 1, 1977 resolution be rescinded and that the individuals occupying the following positions be authorized to sign all instruments and to enter into such negotiations as may be necessary in the acquisition of federal surplus property from the Oklahoma State Agency for Surplus Property:

For the University

President of The University of Oklahoma

For the Norman Campus

Vice President for Administrative Affairs
Purchasing Director

For the Health Sciences Center

Vice Provost for Administration and Finance
Purchasing Director

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

RESOLUTION - CHARLES E. ENGLEMAN

WHEREAS, Mr. Charles E. Engleman served with dedication and devotion as a member of the Board of Regents of The University of Oklahoma from 1976 to 1983 and as President of the Board during 1982-83; and

WHEREAS, despite his responsibilities as a leading state publisher and his numerous civic duties he gave willingly of his time and abilities to promote the University; and

WHEREAS, his association with other members of the Board and the faculty and staff of the University reflected his integrity, courtesy, candor, and sound judgment; and

WHEREAS, he continued to be a prominent spokesman for the School of Journalism and Mass Communication; and

WHEREAS, during his service on the Board of Regents, the University experienced a historic period of growth. Bizzell Memorial Library was doubled in size, the research and instructional capacity of the main computer system was more than quadrupled, and the College of Geosciences was established. The Health Sciences Center Campus in Oklahoma City became one of the nation's most impressive medical complexes, the College of Pharmacy Building was constructed, and the new campus in Tulsa for medical programs was dedicated. During his presidency, ground was broken for the Energy Center, and plans for a new School of Music Building and expansion of Copeland Hall were announced.

NOW, THEREFORE BE IT RESOLVED that the Regents of The University of Oklahoma express deepest appreciation to Mr. Charles E. Engleman for his contributions to the University and to the State of Oklahoma and look forward to his continuing interest in The University of Oklahoma.

Regent Little moved approval of the resolution. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

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THE UNIVERSITY OF OKLAHOMA ASSOCIATES

Following is the commitment of funds of The University of Oklahoma Associates for the period July 1 through September 30, 1983:

Department of Physics and Astronomy Partial support for a graduate research associate in physics.	\$ 2,000
Provost Development Fund - Norman Campus Funds provided annually to cover small academic expenses on the Norman campus.	30,000
Norman Campus Research/Creative Activity Support An advisory committee of faculty under the direction of Vice Provost Ken Hoving reviewed \$1.4 million in requests and recommended the following be funded:	200,000
Aerospace, Mechanical, and Nuclear Engineering Purchase of a computer controlled automated ultrasonic scanning system used to test the internal integrity of solid structures.	\$10,250
Biological Station Equipment linking the Biological Station with the Merrick Center to improve research and instruction at the Station.	10,930
Chemical Engineering and Materials Science Purchase of an electro dialysis unit to remove ionic compounds from water.	18,500
Chemistry Purchase of a flashlamp-pumped dye laser used in research on photoactive chemicals.	20,230
Chemistry Purchase of a new probe to the NMR spectrometer to expand its capacity to assist in studies of the structures and dynamics of molecules.	10,000
Chemistry Design and construct a microwave unit for use in research on the chemical events associated with information transfer in the brain.	32,000
Civil Engineering and Environmental Science Purchase instruments and equipment to evaluate wastewater sludges.	13,000

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Education		
Support for a research program in cognitive processing in retarded children.	\$ 6,420	
Industrial Engineering	6,302	
Purchase computer equipment and software to aid research in the analysis of manufacturing systems.		
Meteorology	16,750	
Purchase an automatic atmospheric data acquisition system.		
Music	10,680	
Publication of works commissioned by the OU Percussion Ensemble.		
Physics/Geology and Geophysics	14,390	
Purchase turbic pump system to be used in research involving the anaysis of crude oils.		
Physics and Astronomy	9,250	
Instruments for analysis of the distribution of clusters of galaxies.		
Psychology	10,980	
Equipment for research in age and native language differences in cognitive processing.		
Psychology	7,483	
Purchase microprocessor for use in a research program concerning reliable individual differences in eyewitness memory.		
College of Medicine		5,000
Regents' Professorship award to Dr. Solomon Papper.		
Department of Classics		5,000
Matching funds for a National Endowment for the Humanities grant to support an International Conference on Neoplatonism and Gnosticism.		
Provost Development Fund - HSC		30,000
Funds provided annually to cover small academic expenses on the Oklahoma City campus.		

This was reported for information. No action was required.

II. Health Sciences Center

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Rosemary K. Harkins, Associate Dean, College of Allied Health, Professor and Chair of Allied Health Education, Associate Professor of Clinical Laboratory Sciences, and Adjunct Assistant Professor of Anatomical Sciences, sabbatical leave of absence with full pay, January 1, 1984 through June 30, 1984. To complete writing section of a book for the National Center for Allied Health Leadership which will describe recent allied health leadership initiatives and will incorporate all project activities since the establishment of the Center in 1981.

Bob Gene Eaton, Professor of Radiological Sciences, sabbatical leave of absence with full pay, January 1, 1984 to April 1, 1984 and October 1, 1984 to January 1, 1985. To produce a computer based x-ray report generation system which will allow a radiologist to produce an immediate report without requiring a transcriptionist.

Stephen K. Young, Associate Professor of Oral Pathology and Adjunct Associate Professor of Medicine, sabbatical leave of absence with full pay, January 1, 1984 through June 30, 1984. To study the clinical and histologic manifestations of dermatologic diseases that frequently have oral manifestations.

Bill D. Elam, Associate Professor and Vice Chair of Physical Therapy, sabbatical leave of absence with full pay, January 1, 1984 through June 30, 1984. To visit Schools of Physiotherapy in Australia and New Zealand.

APPOINTMENTS:

George Dellaportas, M.D., Clinical Professor of Family Medicine and Adjunct Professor of Public Health, without remuneration, September 1, 1983.

Mark Harris Mellow, M.D., Clinical Associate Professor of Medicine, without remuneration, July 1, 1983.

Ronald Mark Kingsley, M.D., Clinical Associate Professor of Ophthalmology, without remuneration, September 1, 1983.

William A. Grana, M.D., reappointed Adjunct Associate Professor of Physical Therapy, without remuneration, September 1, 1983.

Jean-Pierre Gagnol, M.D., Visiting Associate Professor of Physiology and Biophysics, without remuneration, July 1, 1983.

Fred W. Benenati, D.D.S., reappointed Clinical Assistant Professor of Endodontics, \$400 per month, .20 time, September 1, 1983 through June 30, 1984.

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Thomas L. Peek, D.D.S., reappointed Clinical Assistant Professor of Endodontics, \$175 per month, .10 time, September 1, 1983 through June 30, 1984.

George Bryant Boyd, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, July 1, 1983.

Aletha Cress Oglesby, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, August 1, 1983.

Tirunelveli V. Venkataraman, M.B.B.S., Clinical Assistant Professor of Medicine, without remuneration, July 1, 1983.

Rebecca Ellen Deaton, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, August 15, 1983.

Ellen Beth Fitzgerald, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, August 1, 1983.

Mark Irwin Frost, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, August 1, 1983.

William Jack Mann, D.D.S., reappointed Clinical Assistant Professor of Orthodontics, \$175 per month, .10 time, September 1, 1983 through December 31, 1983.

Mona Reveri, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, without remuneration, August 1, 1983.

Karen Cody Maluf, Adjunct Instructor in Clinical Laboratory Sciences, without remuneration, September 16, 1983.

James Douglas Bayless, D.D.S., reappointed Clinical Instructor in Endodontics, without remuneration, September 1, 1983 through June 30, 1984.

James Clifton King, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, July 1, 1983.

Brent Walker Laughlin, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, August 1, 1983.

Carl Robert Williams, Clinical Instructor in Family Medicine, Physician's Associate Program, without remuneration, July 1, 1976.

Robert Mel Clark, M.D., Clinical Instructor in Medicine, without remuneration, July 1, 1983.

Chet Houston Jameson, III, M.D., Clinical Instructor in Medicine, without remuneration, July 1, 1983.

Clifford G. Wlodaver, M.D., Clinical Instructor in Medicine, without remuneration, July 1, 1983.

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Charlotte Denece Gish, Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, August 1, 1983.

Lynne A. Dunham, D.D.S., reappointed Clinical Instructor in Occlusion, \$175 per month, .10 time, August 22, 1983 through December 31, 1983.

Clara Ellen Tao, D.D.S., reappointed Clinical Instructor in Occlusion, \$175 per month, .10 time, August 22, 1983 through December 31, 1983.

Donald E. Oxford, D.D.S., reappointed Clinical Instructor in Operative Dentistry, without remuneration, August 24, 1983 through June 30, 1984.

Carol Golden Blackwell, M.D., Clinical Instructor in Ophthalmology, without remuneration, September 1, 1983.

Jeffrey Harold Cohen, M.D., Clinical Instructor in Ophthalmology, without remuneration, September 1, 1983.

Gordon F. Calhoun, D.D.S., reappointed Clinical Instructor in Oral Diagnosis, without remuneration, August 24, 1983 through June 30, 1984.

Ronald James Biscopink, M.D., Clinical Instructor in Pathology, without remuneration, September 1, 1983.

Chai Suck Choi, M.D., Clinical Instructor in Pathology, without remuneration, September 1, 1983.

Phillip M. Hartgraves, D.D.S., Clinical Instructor in Periodontics, \$350 per month, .20 time, September 15, 1983 through June 30, 1984.

Hugh Ann Snyder, reappointed Clinical Instructor in Removable Prosthodontics, \$350 per month, .20 time, September 1, 1983 through December 31, 1983.

Peter Anthony Accetta, M.D., Clinical Assistant in Pathology, without remuneration, September 1, 1983.

Joe F. Swink, Preceptor in Dental Services Administration, without remuneration, September 7, 1983.

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<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
APPOINTMENTS:					
Lorne Arthur Becker, M.D., Associate Professor of Family Medicine and Director of Family Health Program	\$115,200	\$55,000		9-1-83 thru 6-30-84	
Laurent Slater Lehmann, M.D., Associate Professor of Psychiatry and Behavioral Sciences	115,200	50,000		7-18-83 thru 6-30-84	VA-\$63,115; FTE includes supplement of \$13,115 from VA salary
George Bernard Kemper, Ph.D., Assistant Professor of Anatomical Sciences	59,000	29,000		10-1-83 thru 6-30-84	
Macaran Alexander Baird, M.D., Assistant Professor of Family Medicine	100,800	50,000		12-1-83 thru 6-30-84	
Sudhir Paul, Ph.D., Assistant Professor of Research Medicine	30,000	30,000		8-1-83 thru 6-30-84	
Krishnamurthy Chandra Sekar, M.B.B.S., Assistant Professor of Pediatrics	75,000	59,000		9-1-83 thru 6-30-84	
Bruce A. Crosson, Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences	100,800	37,258		10-3-83 thru 6-30-84	
Ronald Bruce Low, M.D., Assistant Professor of Surgery	71,500	66,000		9-1-83 thru 6-30-84	
Lois Elaine Pickens, reappointed Adjunct Instructor in Clinical Dietetics	46,000	24,000	22,000	8-15-83 thru 6-30-84	
Betty Anne Pool Garvey, Instructor in Nursing	28,800	24,000	4,800	9-12-83 thru 5-31-84	
Jean Sanchez, M.D., Instructor in Psychiatry and Behavioral Sciences	80,000	40,000		7-11-83 thru 6-30-84	

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<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Kathleen K. Britton, Associate in Obstetrics and Gynecology	30,500	30,500		9-1-83 thru 6-30-84	
Judith Horwedel Clark, Associate in Obstetrics and Gynecology	30,500	30,500		9-1-83 thru 6-30-84	
Asma Safiyah Hanif, Associate in Obstetrics and Gynecology	30,500	30,500		9-1-83 thru 6-30-84	
Roberta Plenge Henry, Associate in Obstetrics and Gynecology	34,000	34,000		9-1-83 thru 6-30-84	
CHANGES:					
Joseph A. Andrezik, Jr., Assistant Professor of Anatomical Sciences	FROM: 91,200	FROM: 28,336		8-15-83 thru 8-31-83 9-1-83 thru 6-30-84	Full time .50 time .50 time
	TO: 45,600	TO: 14,168			
	91,200	14,168			
Danny P. Fox, Assistant Professor of Family Medicine and Adjunct Assistant Professor of Public Health; given additional title of Director of Physician's Associate Program	70,800	FROM: 36,111 TO: 37,816		10-1-83 thru 6-30-84	
Norman S. Levine, Professor of Surgery	FROM: 120,240 TO: 134,640	47,870		7-1-83	
Jerry B. Vannatta, Assistant Professor of Medicine	72,600	FROM: 39,975 TO: 57,300		8-1-83 thru 6-30-84	

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Paula Kowalski-Montgomery, Assistant Professor of Family Medicine, Physician's Associate Program, October 1, 1983.

Michael T. Lategola, Adjunct Professor of Physiology and Biophysics, September 1, 1983.

Henry I. Levine, Clinical Instructor in Pediatrics, Tulsa, July 2, 1983.

Richard A. Marshall, Clinical Professor of Medicine, July 2, 1983.

David W. Matteson, Instructor in Pedodontics, Administrator, Children's Memorial Hospital Dental Clinic, and Preceptor in Community Dentistry, July 2, 1983.

Patricia Lou Johnson Miner, Instructor in Nursing, September 1, 1983.

Randolph James Pitts, Clinical Instructor in Family Practice, Tulsa, September 1, 1983.

Mary E. Puntenney, Clinical Assistant Professor of Medicine, September 2, 1983.

Joyce A. Reed, Clinical Assistant Professor of Nursing, June 1, 1983.

Gerald Reinersman, Clinical Assistant Professor of Pediatrics, Tulsa, July 2, 1983.

Miriam M. Richardson, Assistant Professor of Pediatrics, Tulsa, October 15, 1983.

Johnny Roby, Clinical Instructor in Removable Prosthodontics, September 15, 1983.

Richard Allen Shelton, Instructor in Medicine, Tulsa, July 1, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

AMENDMENTS TO FACULTY PERSONNEL POLICY

The ad hoc Joint Faculty Senate-Administration Committee which has been reviewing the Faculty Personnel Policy and other changes in the Health Sciences Center Faculty Handbook has proposed changes in the Faculty Personnel Policy as shown below. The words to be deleted are dashed out and new words are underlined.

These changes have the approval of the Faculty Senate and the Provost.

3.7.2 (c)

When an initial appointment is made to a position which is primarily administrative but carries with it academic rank of assistant professor or above, specific understanding should be reached at the time of offer with the individual concerned and agreed to in writing by the provost, the dean, and the academic unit as to whether the individual will be reviewed for tenure at the proper time and what conditions must be met before there is tenure eligibility. the criteria, conditions, and timing of tenure eligibility.

3.7.4 (fourth paragraph)

Each ~~academic unit~~ college, with the participation and approval of the dean and the provost, shall establish and publish specific criteria for evaluating faculty performance in that unit. These criteria must be in accord with and do not supersede the criteria described in this section. The criteria for tenure will be in full force unless an exception is specified in the contract.

3.7.5 Procedures for Tenure Decision

(e) All ~~voting~~ tenured faculty who are available shall meet for a discussion of the candidate's qualifications for tenure. The candidate shall not be present during the discussion of his or her qualifications but shall be available to enter the meeting on invitation to answer questions or clarify circumstances relevant to the qualifications.

(h) All recommendations shall be in writing and, with exception of the faculty recommendation resulting from the ~~secret~~ confidential poll, reasons for the recommendation must be stated at the time recommendations are made. ~~Each recommendation at any stage of the review process must be provided promptly to the chair and the individual candidate. It shall be the responsibility of the chair to inform the faculty member concerned about recommendations made at the various stages of the review process. Each tenure candidate currently in the faculty and his or her chair will be notified promptly by the chair, Campus Tenure Committee, dean, provost, and President of the recommendation at that stage in the review process.~~

3.10.1 Criteria for Promotion

Decisions to promote a faculty member must be made in light of a thorough evaluation of his or her performance in all the areas of faculty activity (Sections 3.6.1, 3.6.2, and 3.6.3).

~~The candidate's performance is judged by all recommending parties against the academic unit's written statement of criteria for promotion to the rank in question; the approved written assignment for the candidate; and any special conditions pertaining to the candidate's appointment (Section 3-5-1 (a)).~~

Each academic unit, in concert with the dean and the Provost, shall establish and publish specific criteria for promotion in that unit. These statements of criteria determine the emphasis placed on the various areas of faculty activity, subject to the following conditions: (a) Qualifications for promotion in all units should include attainment of high standards in teaching, research or creative achievement, and service. The evaluation should be substantially the same process as followed in tenure considerations (Section 3.7.4).

The candidate's performance should be measured against the following criteria:

(a) Appointment as assistant professor is usually based on an advanced degree, appropriate experience, and promise for academic accomplishment;

(b) Promotion to associate professor usually is based on a minimum of 5 years as assistant professor, strong academic performance and promise, and local and regional recognition in chosen field. Ordinarily, promotion to associate professor will precede or be concurrent with tenure consideration for a tenure-line appointee;

(c) Promotion to professor usually is based on a minimum of 5 years as associate professor and sustained strong academic accomplishment. Tenure line faculty should be regionally or nationally recognized authorities in their discipline and have major responsibilities for teaching, service, research, and/or administration for or within department or college programs.

(d) Promotion to the rank of associate professor or professor will usually be considered during the sixth year of service at the present academic rank.

(e) (b) Service in a given rank for any number of years is not in itself a sufficient reason for promotion.

(f) (e) Promotion should indicate that the faculty member is of comparable stature with others in the same rank and field outside the University.

Each college shall develop specific criteria for promotion in that unit with participation and approval by the dean and provost. Such criteria for promotion must be in accord with and do not supersede the criteria set forth above in this section.

3.12 Appeals and Grievances (second paragraph)

There are three appeal processes. The appropriate grievance process for faculty of alleged unjust discrimination or sexual harassment is the Committee on Discrimination (Section 3.14). The appropriate faculty appeal process for alleged violations of due process, academic freedom, or other grievances which have not been resolved administratively is the Faculty Appeals Board (Section 3.13.1). Appeals of a decision about the administrative position held by the faculty member are made to the Provost and, if unresolved, to the President (Section 3.12.1).

3.14 Alleged Discrimination (first paragraph)

The University has a policy of internal adjudication in matters relating to alleged discrimination. Any faculty member, including those on temporary or part-time appointment, who believes that he or she has been discriminated against because of race, ethnic or national origin, sex, creed, color, or age or alleges that he or she has been a victim of sexual harassment should give the University's Affirmative Action Officer a written account of the alleged act of discrimination no later than 30 calendar days after becoming aware of its occurrence. The Affirmative Action Officer shall investigate the alleged discriminatory act and attempt to effect an informal settlement between the parties involved.

5.3 Sexual Harassment (third paragraph)

Faculty, staff, or students who believe they have been subjected to sexual harassment may report such to their dean or supervisor, or the Affirmative Action Officer. All complaints will be thoroughly reviewed and, if a conclusion is reached that sexual harassment has occurred, appropriate disciplinary action will be taken. The individual may file a grievance under the appropriate discrimination grievance procedure.

President Banowsky recommended approval of the amendments to the Health Sciences Center Faculty Personnel Policy as shown above to be effective immediately.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Lillian B. Dixon, Buyer, Purchasing Department, Health Sciences Center, sick leave of absence with pay, September 6, 1983 through December 31, 1983.

Brenda N. Jaye, Nurse Coordinator, Department of Medicine, leave of absence without pay, September 12, 1983 through December 31, 1983.

May Della Swing, Departmental Business Manager, Department of Surgery, sick leave of absence with pay, July 21, 1983 to December 7, 1983.

APPOINTMENTS:

Carla Cariker Blackshaw, Clinical Nurse Specialist, Department of Obstetrics and Gynecology, \$25,000 for 12 months, September 19, 1983. Professional Staff.

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Norma Jean Goodwin, Coordinator, Infant Center, Department of Family Medicine, \$21,800 for 12 months, September 15, 1983. Managerial Staff.

Mary LoRain Hiatt, Nurse Clinician, Department of Obstetrics and Gynecology, Tulsa, \$24,960 for 12 months, September 12, 1983. Professional Staff.

Larry Eugene Presley, Systems Analyst, Computing Services, Health Sciences Center, \$24,900 for 12 months, September 1, 1983. Professional Staff.

Susan C. Strum, Director, Infant Center, Department of Family Medicine, \$23,520 for 12 months, September 1, 1983. Managerial Staff.

Patricia Marsh Yanda, Clinic Nursing Specialist, Department of Pediatrics, \$28,600 for 12 months, August 8, 1983. Professional Staff.

CHANGES:

Ray G. Ellis, Director, Professional Practice Plan, salary increased from \$39,996 to \$45,000 for 12 months, July 1, 1983.

A. J. Hardesty, Manager, Lab Animal Facility, salary increased from \$26,000 to \$27,300 for 12 months, July 1, 1983.

Mary F. Rust, promoted from Centrex Communications Specialist to Supervisor, Centrex Communications, Site Support, salary increased from \$22,800 to \$25,500 for 12 months, October 1, 1983. Changed from Professional to Managerial Staff.

Geraldine G. Stephens, promoted from Supervisor, Centrex Communications, to Telecommunications Manager, Site Support, salary increased from \$29,500 to \$35,000 for 12 months, October 1, 1983. Changed from Managerial to Administrative Staff.

Ruth C. Stewart, Departmental Business Manager I, Department of Family Medicine, salary increased from \$22,500 to \$23,625 for 12 months, August 1, 1983.

Neala J. (Dodie) Thompson, title changed from Staff Nurse to Research Nurse, Department of Medicine, salary increased from \$20,000 to \$21,000 for 12 months, June 1, 1983. Professional Staff.

Byron Williams, Oklahoma Adolescent Health Care Project Coordinator, salary increased from \$30,800 to \$32,340 for 12 months, August 1, 1983.

TERMINATIONS:

Tamara Y. Glenn, Nurse Clinician, Department of Medicine, May 27, 1983.

Gary Hampton, Technical Support Analyst, Computing Services, Health Sciences Center, October 20, 1983.

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Susan Jane Hollingsworth, Nurse Clinician, Department of Orthopaedic Surgery and Rehabilitation, September 3, 1983.

Sarah R. Keithley, Staff Assistant, Department of Medicine, September 1, 1983.

Martha J. Phillips, Medical Technologist, Family Medicine Center, Tulsa, September 13, 1983.

James E. Swain, Director of Public Information, Office of Public Information, September 1, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

FACILITIES FEE

The University currently has authorization for a \$15 per semester per student facilities fee on the Health Sciences Center campus. The authorization for this fee provides that a student activities facility must be available for student use before the fee may be collected. Efforts are currently underway to raise private funds for such a facility on the Health Sciences Center campus and it is the opinion of the administration that the fee authorization should be increased to \$20 per student per semester.

President Banowsky recommended the Oklahoma State Regents for Higher Education be requested to increase the facilities fee at the Health Sciences Center from \$15 to \$20 per student per semester with the understanding the fee would not be levied until the student facility is constructed and available for student use at the Health Sciences Center.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

CONTRACT WITH TULSA MEDICAL EDUCATION FOUNDATION

Effective July 1, 1983 the Department of Human Services was authorized by the Legislature (Senate Bill 46, Section 20) to expend certain State funds during this fiscal year for the purpose of expanding comprehensive outpatient medical and social services to low income families and other low income persons. The Department of Human Services determined that \$500,000 of the amount to be expended through this fiscal year should be made immediately available in the greater Tulsa area. The Department of Human Services has asked the Tulsa Medical Education Foundation to administer and to monitor the use of these funds.

They hope to achieve the maximum beneficial impact on the medical and social needs of low income families and generally raise the level of health care services available in the greater Tulsa area.

The Tulsa Medical Education Foundation and DHS have agreed that these funds will be utilized through agencies with which TMEF will contract. Since the Tulsa Medical College could effectively utilize these funds immediately, TMEF and DHS have contacted the University about expanding comprehensive outpatient medical and social services available in the Tulsa Medical College outpatient clinics in order to provide these services.

University administrators and TMEF have negotiated a contract covering these services for the period September 1, 1983 through June 30, 1984. The contract includes the following agreements:

1. Immediate expansion of and enhanced accessibility to the outpatient medical and social services available to low income families and other medically indigent persons in the community. In this regard, TMC shall propose the enlargement of the services available to patients in the TMC Obstetrics and Gynecology Clinic and in such other TMC outpatient clinics and patient care functions as are deemed appropriate by TMEF so as to serve more low income patients and to reduce the number of walk-in patients entering local hospitals.

2. Development of and expansion of comprehensive outpatient medical and social services for improved maternal, child and infant care in the ambulatory setting in the Tulsa area. This item would include the development of coordinated health education programs for low income families and other low income persons under the sponsorship of the TMC patient education center.

3. TMC may propose additional support and funding for other programs which provide (a) direct outpatient services for low income families and other low income persons; and (b) direct services for the enhancement of a broader spectrum of ambulatory care such as home visits, transportation to outpatient clinics, and social services.

4. TMEF will approve in advance of initiation only those items which will demonstrably achieve the dual objectives of expanding outpatient medical and social services available to low income families and other low income persons and of raising the level of available health care in the greater Tulsa area in the ambulatory setting.

5. Eligibility for the provision of outpatient medical and social services by TMC to low income families and other low income persons under the contract will be based on criteria to be established and approved by TMEF in consultation with TMC. The eligibility criteria to be established shall emphasize the provision of expanded services to low income families and other low income persons as mandated by the Oklahoma Legislature in Senate Bill No. 46, Section 20.

6. In order to fulfill the mandate of DHS, TMEF intends that the funds disbursed to TMC shall be closely monitored and that the funds be utilized only for those activities which demonstrably achieve an expansion of outpatient medical and social services for low income families and other medically indigent persons. Accordingly, TMC shall report in writing to TMEF on a monthly basis the uses and purposes for which the funds disbursed are made and the extent to which the accessibility and availability to services has been demonstrably enlarged. TMC will provide such other and further reports and information as may be reasonably requested by TMEF from time to time.

7. In the event funding by DHS for these expanded services is discontinued or is inadequate, TMC will be relieved of its obligations under the terms and conditions of this contract.

President Banowsky recommended approval of entering into a contract with TMEF as described above for the period September 1, 1983 through June 30, 1984.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for September, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PHARMACY BUILDING

Yordi Construction, Inc. has completed the College of Pharmacy Building. In accordance with the terms of the construction contract, representatives of the Architectural Design Group, the project architects; Yordi Construction, Inc., the general contractor; and the University of Oklahoma have completed a final inspection of the Pharmacy Building project. The construction cost of this project was \$6,363,927. A punch list of incomplete items was provided to the contractor. The staff of Architectural

and Engineering Services has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items.

President Banowsky recommended that the Board of Regents accept as substantially complete effective July 25, 1983 and authorize final payment to the contractor for work on the College of Pharmacy Building subject to the completion of all punch list items.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Health Sciences Center campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Kenneth E. Starling, George Lynn Cross Research Professor of Chemical Engineering and Materials Science, sabbatical leave of absence with full pay, January 16, 1984 through May 31, 1984. To perform research on the properties of fluids, to carry out some work on the development of more efficient methods for making properties calculations using iterative methods, and to write.

William C. McGrew, Professor of Accounting, sabbatical leave of absence with full pay, January 16, 1984 through May 31, 1984. To conduct research into the differences in the taxation of income under the laws of the State of Oklahoma and the Internal Revenue Code.

Paul A. Brinker, Professor of Economics, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To do a study on migratory farm labor.

Thomas Wiggins, Professor of Education and of Human Relations, sabbatical leave of absence with full pay, January 1, 1984 to July 1, 1984. To work with the National Institute of Education in Washington, D.C., to carry out responsibilities for the II Congreso of the Interamerican Society for Educational Administration to be held in June 1984, and to continue research on the manifestations of occupational stress upon educational executives.

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	<u>01/05/82</u> 07/01/83	<u>\$2,832,447</u> \$2,847,008	99%	Revenue Bond Funds.
Energy Conservation Measures, Biomedical Sciences Building	Collins-Soter Engineering, Inc.	Commercial Mechanical, Inc.	09/17/81	<u>06/13/82</u> 07/15/83	\$ 362,244	99%	Department of Energy Grant and Section 13 Funds.
College of Pharmacy Building	Architectural Design Group	Yordi Construction, Inc.	01/14/82	<u>05/23/83</u> 06/17/83	<u>\$6,550,775</u> \$6,363,927	100%	State Building Funds.
College of Health Building Renovation, Phase II	Lawrence, Lawrence and Flesher	Wynn Construction Company Inc.	06/10/82	<u>04/27/83</u> 08/15/83	<u>\$1,396,100</u> \$1,531,438	98%	State Building Funds.
College of Health Building Renovation, Phase II, Windows	Lawrence, Lawrence and Flesher	ABCO, Inc.	11/11/82	07/15/83	<u>\$ 164,355</u> \$ 170,819	97%	State Building Funds.
Steam and Chilled Water System Expansion, Phase V, Part III, Project 1, Energy Retrofit	Frankfurt-Short-Bruza	Kay Engineering Company	07/22/82	<u>12/24/82</u> 09/01/83	\$ 189,300	99%	Revenue Bond Funds.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	NC 1B	Architectural and Engineering Services, OUHSC	---	\$ 411,381	Inactive.
Physical Fitness Center	--	Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Construction has been completed on major portions of this project and is underway on other elements.
Steam and Chilled Water System Expansion, Phase V, Part III, Project I, Energy Conservation	--	Frankfurt-Short-Bruza	11/30/79	\$ 400,000	Part of this project is under construction.
Family Medicine Building, Phase I	NC 2	Architectural and Engineering Services, OUHSC	---	\$ 850,000	Preliminary studies are underway.

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Irvin L. Wagner, Professor of Music, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To travel around the world for the purpose of holding trombone conventions, clinics and workshops on behalf of the International Trombone Association, for which he is the President.

Susan Caldwell, Associate Professor of Art, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To write at least three articles on medieval art.

V'Lou Oliveira, Associate Professor of Art, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To be an artist in residence at the Kottler Factory in Sheboygan, Wisconsin, or to spend the time in New York City working on sculpture.

Nim M. Razook, Jr., Assistant Professor of Business Law, sabbatical leave of absence with full pay, January 16, 1984 through May 31, 1984. To complete four research and teaching activities in business law at the Law Center here at the University.

Karl H. Bergey, Professor of Aerospace, Mechanical, and Nuclear Engineering, 50% leave of absence without pay, September 1, 1983 through May 31, 1984.

Harry W. Fierbaugh, Associate Professor of Music, leave of absence with pay, September 1, 1983 through May 31, 1984.

Janet L. Mills, Associate Professor of Human Relations, leave of absence without pay, January 16, 1984 through May 31, 1984. To accept appointment as Visiting Professor of Women's Studies at the University of Cincinnati.

APPOINTMENTS:

Harold V. Huneke, David Ross Boyd Professor Emeritus of Mathematics, \$7,000 for 9 months, .25 time, September 1, 1983 through May 31, 1984.

Albert B. Schwarzkopf, reappointed Associate Professor of Mathematics and Information Systems Programs, \$25,400 for 9 months, September 1, 1983 through May 31, 1984. 35% of salary paid from Information Systems Programs grant funds.

Michael A. Chartock, Associate Professor of Zoology and Research Fellow, Science and Public Policy, \$31,293 for 9 months, September 1, 1983 through May 31, 1984. 40% of salary September through April paid from grant funds.

Suraj C. Kothari, Visiting Assistant Professor of Electrical Engineering and Computer Science, \$24,000 for 9 months, September 1, 1983 through May 31, 1984.

Karempudi V. Ramarao, Acting Assistant Professor of Electrical Engineering and Computer Science, \$31,000 for 9 months, September 1, 1983 through May 31, 1984.

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Brian Henry Samaroo, reappointed Visiting Assistant Professor of Petroleum and Geological Engineering, \$26,000 for 9 months, September 1, 1983 through May 31, 1984.

Thomas E. James, reappointed Assistant Professor of Political Science and Research Fellow, Science and Public Policy, \$26,143 for 9 months, September 1, 1983 through May 31, 1984. 40% of salary September through December paid from grant funds.

Ralph O. Howenstine, Instructor in Electrical Engineering and Computer Science, \$14,000 for 9 months, .50 time, September 1, 1983 through May 31, 1984. Resigned as Manager, Engineering Computer Network, September 16, 1983 (includes accrued vacation).

John B. Williams, reappointed Special Instructor in Music, \$1,900 for 4½ months, .15 time, September 1, 1983 through January 15, 1984.

Christopher Ray Lintz, Acting Director, Archaeological Research and Management Center, July 31, 1983 through July 31, 1984.

Kesavalu Hemanth-Kumar, reappointed Research Associate, School of Chemical Engineering and Materials Science, rate of \$23,500 for 12 months, .80 time, September 1, 1983 through June 30, 1984. Paid from grant funds.

Suphat Watanasiri, reappointed Research Associate, School of Chemical Engineering and Materials Science, \$21,000 for 12 months, September 1, 1983 through August 31, 1984. Paid from grant funds.

CHANGES:

Keith Neville Bystrom, Associate Professor of Law; promoted from Assistant Director to Associate Director, Clinical Legal Education, September 1, 1983.

Richard L. Coberg, Assistant Director, Student Development Programs, on leave of absence without pay, July 13, 1983 through June 30, 1984; title changed from Adjunct Assistant Professor to Visiting Assistant Professor of Human Relations, \$1,700 for 4½ months, .25 time, January 16, 1984 through May 31, 1984.

Dale V. Crawford, Project Coordinator, Architectural and Engineering Services; given additional title of Visiting Instructor in Environmental Design, \$2,200 for 4½ months, .15 time, September 1, 1983 through January 15, 1984; salary in Architectural and Engineering Services changed from \$24,000 for 12 months, full time, to \$20,400 for 12 months, .85 time, September 1, 1983 through January 15, 1984.

Craig A. Dudczak, title changed from Assistant Professor to Acting Assistant Professor of Communication, salary changed from \$19,000 to \$18,000 for 9 months, September 1, 1983 through May 31, 1984.

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Rex T. Ellington, Professor of Chemical Engineering and Materials Science, salary changed from \$27,000 to \$36,000 for 9 months, September 1, 1983 through May 31, 1984.

Paula Englander-Golden, Associate Professor of Human Relations, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984, changed to sabbatical leave of absence with half pay, September 1, 1983 to June 1, 1984; paid \$12,500 for 9 months, .50 time, as Project Director during sabbatical, September 1, 1983 through May 31, 1984.

Luis R. Fraga, title changed from Assistant Professor to Acting Assistant Professor of Political Science, salary changed from \$19,500 to \$18,000 for 9 months, September 1, 1983 through May 31, 1984.

Judith N. Hess, Visiting Assistant Professor of Environmental Design; given additional title of Visiting Instructor in Human Development, salary changed from \$14,000 for 9 months, .67 time, to \$18,050 for 9 months, .92 time, September 1, 1983 through May 31, 1984.

Ronald E. Hess, Professor of Architecture; given additional title of Special Advisor to the Dean, College of Environmental Design, August 1, 1983 through May 31, 1984.

Donald J. Hotz, Director, Lloyd Noble Center, changed from 100 FTE to .95 time; given additional title of Lecturer in Health, Physical Education, and Recreation, \$1,000 for 4.5 months, .05 time, September 1, 1983 through January 15, 1984.

John H. Lancaster, Professor of Botany and Microbiology and Premedical Professions Adviser; given additional title of Director of Medical Technology, without additional remuneration, September 1, 1983.

Nancy Langton, title changed from Assistant Professor to Acting Assistant Professor of Sociology, salary changed from \$18,500 to \$17,000 for 9 months, September 1, 1983 through May 31, 1984.

Maris L. Long, promoted from Adjunct Instructor to Adjunct Assistant Professor of Political Science, April 1, 1983.

Din Pow Ma, reappointed Visiting Postdoctoral Fellow, Department of Chemistry, salary changed from \$22,500 to rate of \$25,000 for 12 months, September 1, 1983 through December 31, 1983. Paid from grant funds.

Soo-Young Moon, title changed from Adjunct Assistant Professor to Visiting Assistant Professor of Business Administration, September 1, 1983 through January 15, 1984.

Juneann W. Murphy, title of Director of Medical Technology deleted, September 1, 1983. Retains title of Associate Professor of Botany and Microbiology.

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Jack F. Parker, Professor of Education and Regents Professor; given additional title of Interim Dean, College of Education, to be paid additional \$500 per month administrative supplement while Interim Dean, October 1, 1983 through June 30, 1984.

James Fuk King Wong, reappointed Visiting Postdoctoral Fellow, Department of Chemistry, salary increased from \$22,500 to rate of \$25,000 for 12 months, September 1, 1983 through December 31, 1983. Paid from grant funds.

RETIREMENT:

Pilar Liria, Associate Professor of Modern Languages and Literatures, September 1, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regent White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty member:

William R. Fulton, Professor Emeritus of Education, on September 19, 1983.

DEGREE PROGRAM APPROVALS

President Banowsky has been notified that the Oklahoma State Regents for Higher Education have given final approval to the following new degree programs:

<u>Programs</u>	<u>Degree</u>
Community Counseling	Master of Education
Construction Science	Bachelor of Science
Fisheries Biology	Master of Science
Physics with Astronomy Emphasis	Master of Science
Physics with Astronomy Emphasis	Doctor of Philosophy
Piano Pedagogy	Bachelor of Music in Piano Pedagogy
School Counseling	Master of Education

These programs were approved by The University of Oklahoma Board of Regents in the spring of 1982 and were given conditional approval by the Oklahoma State Regents for Higher Education in October, 1982. The programs are effective with the 1983-84 academic year.

This was reported for information. No action was required.

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ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Amelia Ann Glenn, Administrative Assistant to the Provost, Provost's Office, sick leave of absence with pay, October 1, 1983 through January 31, 1984.

APPOINTMENTS:

*Anita Sue Fream, reappointed Program Specialist, Juvenile Personnel Training Program, rate of \$20,073 for 12 months, September 1, 1983 through June 30, 1984. Professional Staff.

William F. Munson, Assistant Director, Student Development, Student Affairs, \$24,000 for 12 months, October 3, 1983. Managerial Staff.

Duane L. Olson, Manager, Telecommunications, Telephone Centrex, \$36,000 for 12 months, October 17, 1983. Managerial Staff.

*Dianna K. Tunnell, reappointed Program Development Specialist, Juvenile Personnel Training Program and Tulsa Continuing Education Office, \$24,578 for 12 months, July 1, 1983 through June 30, 1984. Professional Staff.

*James Michael Walker, reappointed Project Director, Juvenile Personnel Training Program and Tulsa Continuing Education Office, \$31,348 for 12 months, July 1, 1983 through June 30, 1984. Professional Staff.

CHANGES:

Deborah A. Boswell, title changed from Senior Auditor, Internal Audit, Health Sciences Center, to Financial Administrator, College of Engineering Dean's Office, salary increased from \$26,000 to \$28,000 for 12 months, September 21, 1983. Changed from Professional to Managerial Staff.

*George A. Deslongchamp, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$27,019.20 to \$27,000 for 12 months, October 1, 1983 to October 1, 1984.

Bonnie R. Hammett, Assistant Director, Special Credit Programs, Continuing Education Services, salary increased from \$23,172 to \$25,000 for 12 months, July 1, 1983.

Susan C. Hersberger, title changed from Assistant Director to Associate Director, Career Planning and Placement Services, September 1, 1983. Retains title of Adjunct Assistant Professor of Business Administration.

Allene R. Hone, title changed from Project Specialist, International Training Programs, to Program Specialist, Program Development Services, salary increased from \$19,354 to \$24,000 for 12 months, July 1, 1983. Professional Staff.

*Subject to the availability of funds.

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*Malley E. N. Howell, Jr., reappointed Interim Supervisor, ATC Computer Based Instrumentation, FAA Air Traffic Controllers, salary increased from \$29,000 to \$31,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

Bruce Arthur Jenkins, promoted from Power Plant Mechanic to Chief Operating Engineer, Power Plant-Physical Plant, salary increased from \$22,464 to \$26,000 for 12 months, October 1, 1983. Managerial Staff.

Stanley J. Meek, Assistant Baseball Coach, Athletic Department, salary increased from \$14,400 to \$21,040 for 12 months, July 1, 1983 through June 30, 1984.

Arthur D. Roberts, Jr., Assistant Baseball Coach, Athletic Department, salary increased from \$14,400 to \$21,040 for 12 months, July 1, 1983 through June 30, 1984.

*Winona Shilling, Minority Student Counselor/Recruiter, CoE Minority Programs, and Project Director, CERT-AIBEEC, salary changed from \$31,485 to \$15,742.50 for 12 months, August 1, 1983 through August 31, 1983. 50% of appointment paid by grant funds.

Robert W. Sharp, promoted from Project Coordinator to Manager, Production Scheduling, Physical Plant, salary increased from \$25,200 to \$29,000 for 12 months, October 1, 1983. Managerial Staff.

*Peter C. Vail, reappointed and title changed from Program Development Specialist to Assistant Project Director, Rehabilitation Administration and Management Programs, salary increased from \$31,188 to \$35,132 for 12 months, September 1, 1983 through August 31, 1984. Professional Staff.

Sue T. Velie, title changed from Assistant Director, Law Center External Relations, to Assistant Director, Law Center Placement and Public Affairs, Law Center Administration, September 1, 1983. Changed from Professional to Administrative Staff.

Gail L. Wettstein, Assistant Affirmative Action Officer, Affirmative Action Office, salary changed from \$23,730 for 12 months, full time, to \$11,865 for 12 months, .50 time, August 22, 1983.

RESIGNATIONS:

Charles Melvin Christian, Program Director, Urban and Community Programs, August 1, 1983.

Donald Stuart Ham, Assistant Director, Student Development, October 14, 1983.

Rob G. Stafford, Environmental Scientist, School of Chemical Engineering and Environmental Science and National Center for Ground Water Research, August 25, 1983.

*Subject to the availability of funds.

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John M. Zilliox, Manager, Telecommunications, Telephone Centrex, October 17, 1983.

RETIREMENT:

Luther G. Merritt, Manager, Leasing and Maintenance, Swearingen Research Park, North Campus Operations, January 1, 1984.

President Banowsky recommended approval of the personnel actions listed above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following staff members:

Elizabeth Ann Holmes, Administrative Associate to the Vice Provost, Continuing Education and Public Service, on August 25, 1983.

James T. Woods, Assistant Director, Auxiliary Accounting, on September 13, 1983.

STUDENT ASSOCIATION BUDGET

The UOSA Omnibus Appropriations Act for November 1, 1983 through October 31, 1984 was distributed to each Regent with the agenda for this meeting. A budget summary and a line-item budget comparison is as follows:

FUNDS AVAILABLE

Lump Sum from Regents \$300,000.00

APPROPRIATIONS

Omnibus 270,000.00
Student Organizations 30,000.00

TOTAL \$300,000.00

UOSA OMNIBUS APPROPRIATIONS ACT

<u>Organization</u>	<u>1982-83</u>	<u>1983-84</u>	<u>Difference</u>
UOSA Legislative Branch	9,540.00	9,755.00	+ 215.00
UOSA Judicial Branch	15,405.50	23,108.00	+7,702.50
Student Assistance Center	9,315.03	13,240.44	+3,925.41
Housing Center Association	7,837.48	10,760.00	+2,922.52

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<u>Organization</u>	<u>1982-83</u>	<u>1983-84</u>	<u>Difference</u>
UOSA Faculty Evaluation	3,490.00	-0-	-3,490.00
UOSA Executive Branch	21,246.00	20,179.80	-1,067.00
UOSA Contingency Fund	3,500.00	3,000.00	- 500.00
Campus Activity Council	928.75	-0-	- 928.75
Model United Nations	3,656.69	2,935.00	- 721.69
Homecoming	972.40	535.50	- 436.90
Ellison Operating Account	31,328.00	35,035.00	+3,707.00
Panhellenic	7,507.43	7,111.50	- 395.93
Interfraternity Council	7,021.43	6,585.50	- 435.93
Howdy Week	1,027.00	1,023.35	- 3.75
UOSA Commuter Center	14,000.68	14,455.00	+ 454.32
Cate/Wilson/Whitehand Center	6,608.83	6,996.00	+ 387.17
Cross Center	4,913.33	4,737.00	- 176.33
Adams Center	5,859.50	5,653.50	- 206.00
Walker Center	6,590.00	6,863.00	+ 273.00
Sooner Rally Council	350.00	1,020.00	+ 670.00
Dad's Day	2,057.50	1,952.50	- 105.00
Campus Film Services	13,100.00	14,800.00	+1,700.00
CAC Office Account	2,459.00	2,256.00	- 203.00
Speakers Bureau	54,715.00	54,735.72	+ 20.72
Mom's Day	2,452.50	2,792.50	- 340.00
University Apartment Center	2,708.68	3,625.44	+ 916.76
Athletic Housing	1,889.68	3,331.70	+1,442.02
Campus Chest	482.00	938.70	+ 456.70
Winter Welcome Week	811.50	1,685.00	+ 873.50
Summer Activities Council	770.00	547.00	- 223.00
UOSA Publications	-0-	335.00	+ 335.00
College Bowl	-0-	698.75	+ 698.75
Accounting Services	8,441.00	8,441.00	-0-
Reserve Fund	1,500.00	867.20	- 632.80
	<u>252,485.71</u>	<u>270,000.00</u>	<u>+17,514.29</u>
Student Organization Allocation	<u>25,370.29</u>	<u>30,000.00</u>	<u>+ 4,629.71</u>
	277,856.00	300,000.00	+22,144.00

The student leadership was present at the Regents' Committee Meeting on Wednesday and additional information was presented on each item of appropriation.

President Banowsky recommended approval of the lump-sum UOSA appropriations for 1983-84 as shown above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PURCHASE OF AIRCRAFT

The University has had three aircraft under a rental program from Piper Aircraft Corporation since July of 1980. The aircraft are used by the Aviation Department to conduct flight instruction for students.

The annual rental for the three aircraft is \$20,508. In an effort to reduce the cost of the Aviation instructional program and to obtain equity from past rental payments, negotiations are being conducted to purchase the aircraft and terminate the rental agreement. The purchase price target for the three aircraft is \$40,000 compared with a new purchase price in 1980 of approximately \$86,500.

The purchase would result in immediate savings to the Aviation Department through a significant decrease in the cost of aviation instruction. The cost of purchase would be charged to the Aviation Flight Department Account 179-169.

President Banowsky recommended the Board of Regents approve a purchase in the approximate amount of \$40,000 for three aircraft from Piper Aircraft Corporation.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PURCHASE AND FINANCING OF DIFFRACTOMETER SYSTEM

Bids were recently circulated to furnish and install an automated horizontal X-Ray Diffractometer System for the School of Geology and Geophysics. A separate bid was also circulated to finance the purchase of the system over a five-year period.

This instrument will be installed in the Texaco, Inc. X-Ray Laboratory in the School of Geology and Geophysics and will be used in combination with a Rigaku X-Ray fluorescence unit and data acquisition computer purchased in 1982 to provide a comprehensive "state-of-the-art" analytical facility for teaching and research.

The cost of the purchase will be financed by a five-year Third Party Lease/Purchase Agreement. The payments under the Lease/Purchase Agreement will be funded by a five-year donation program of \$40,000 per year from Texaco through the University Foundation.

The following bids were received on the Diffractometer System:

Rigaku, USA	
Danvers, Massachusetts	\$126,205.00

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Camberra Industries
Meriden, Connecticut

No Bid

Siemens-Allis Inc.
Cherry Hill, New Jersey

No Bid

The bid from Rigaku, USA includes educational and research discounts and is acceptable to the Director of the School of Geology and Geophysics.

The following bids were received for the five-year Lease/Purchase Agreement:

	<u>Annual Payment</u>	<u>Total Cost</u>
Municipal Leasing Corp. Bonita, California	\$30,786.00	\$153,930.00
Fiscal Funding Inc. San Francisco	31,500.00	157,500.00
Woolsey & Company Oklahoma City	35,109.12	175,545.60

The bid of Municipal Leasing Corporation is in accordance with the conditions and specifications and is acceptable to the Director of the School of Geology and Geophysics.

President Banowsky recommended that the Board of Regents approve the award of purchase orders:

1. To Rigaku, USA in the amount of \$126,205.00 for the automated horizontal X-Ray Diffractometer System, and
2. To Municipal Leasing Corporation for a five-year Lease/Purchase Agreement with payments of \$30,786.00 per year making a total payment of \$153,930.00.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for September, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

MAINTENANCE TECHNICAL SUPPORT CENTER

On Monday, October 3, interviews were conducted to consider the qualifications of five architectural firms that had indicated an interest in providing the professional architectural services required for the renovation and addition to the Postal Service Maintenance Technical Support Center. The preliminary review process and the interviews were conducted in accord with the provisions of the State law and policies of the Board of Regents. The following qualifications of each firm were considered:

1. Professional reputation
2. Experience with this type of project
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Amount of State work completed
10. Location of firm

The interview group obtained information from the consultants, the files of the State Board of Public Affairs and other sources. Selected facts about each firm are included in the following summary of basic information on architectural firms considered for this renovation and addition project:

<u>FIRM</u>	Total Employees	Number of Registered Architects	Number of Registered Engineers	Project Type Preference	Number of Previous Similar Projects
1. Ammerman/Thomas and Associates, Inc.	6	3		1	
2. Baumeister, Craig, Mankin & Cox	9	2		2	
3. Bruton Knowles & Love, Inc.	11	2	3	1	
4. Bullard & Associates, Inc.	5	2		7	
5. Glover-Smith-Nixon-Bode, Inc.	11	5		2	
6. Gralla Associates, Inc.	8	3		1	
7. Graves Williams and Associates	12	4		1	1
8. Harvey G. Gulley, AIA	6	2		1	
9. Harold A. Hite	3	1		0	
10. David Hornbeck	5	1		1	
11. Howard & Porch, Inc.	25	2		1	2
12. Jones Hester Bates Riek - Architects, AIA	18	6		1	1
13. Kester Architects	10	3		6	
14. Locke-Wright-Foster, Inc.	19	6			1
15. Russell L. Magee & Associates, Inc.	12	2		1	1
16. Mansur Daubert Williams, Inc.	40	2	5	1	
17. Meyer/Brown, Inc.	9	2		1	1
18. Netherton & Associates	28	4		1	
19. Olivo & Associates, Architects	4	1		1	1
20. Olsen-Coffey, Architects	10	3		1	1
21. Quinn & Associates	17	3	1	1	3
22. Redden & Associates	5	2		1	
23. Turnbull & Mills, Inc.	9	3		1	1
24. Wozencraft Mowery and Hawkins	7	3	1	1	
25. Frederick E. Zaroor, AIA	3	2		2	

The following summary of the preliminary review of the qualifications of the architectural firms was also distributed:

<u>FIRM</u>	Out of State Location	Low Stated Preference for Type of Work	Small Professional Staff	Current OU Design Contract	Limited Experience	Selected for Interview
1. Ammerman/Thomas and Associates, Inc.					*	
2. Baumeister, Craig, Mankin & Cox					*	
3. Bruton Knowles & Love, Inc.					*	
4. Bullard & Associates, Inc.		*	*		*	
5. Glover-Smith-Nixon-Bode, Inc.					*	
6. Gralla Associates, Inc.					*	
7. Graves Williams and Associates					*	*
8. Harvey G. Gulley, AIA					*	
9. Harold A. Hite		*	*		*	
10. David Hornbeck			*		*	
11. Howard & Porch, Inc.						*
12. Jones Hester Bates Riek - Architects, AIA					*	
13. Kester Architects		*			*	
14. Locke-Wright-Foster, Inc.						
15. Russell L. Magee & Associates, Inc.					*	
16. Mansur Daubert Williams, Inc.					*	
17. Meyer/Brown, Inc.						*
18. Netherton & Associates					*	
19. Olivo & Associates, Architects			*			*
20. Olsen-Coffey, Architects						
21. Quinn & Associates						
22. Redden & Associates			*		*	
23. Turnbull & Mills, Inc.				*		*
24. Wozencraft Mowery and Hawkins					*	
25. Frederick E. Zaroor, AIA			*		*	

Members of the Interview Committee were as follows:

Mr. John Grady, Assistant Director, Maintenance Technical Support Center

Mr. Robert Triplett, U.S. Postal Service Consultant

Mr. Bob Caywood, Project Requirements Coordinator, Physical Plant

Mr. David Stapleton, Staff Architect, Architectural and Engineering Services

Based upon the interviews and a review of each firm's qualifications the Interview Committee rated the firms in the following way:

	<u>Graves Williams & Associates</u>	<u>Howard & Porch, Inc.</u>	<u>Meyer/ Brown, Inc.</u>	<u>Olivo & Associates Architects</u>	<u>Turnbull & Mills, Inc.</u>
Acceptability of Design	35	36	37	29	35
Quality of Engineering	28	26	31	29	31
Adherence to Time Limits	32	32	39	33	35
Volume of Changes	31	32	34	31	36
Financial Stability	37	39	37	32	38
TOTAL POINTS	191	201	215	186	211

The following summary of proposed fees was also presented:

	<u>Graves Williams & Associates</u>	<u>Howard & Porch, Inc.</u>	<u>Meyer/ Brown, Inc.</u>	<u>Olivo & Associates Architects</u>	<u>Turnbull & Mills, Inc.</u>
	7%	5.25%	5.25%	6%	6%

Regent Little said the highest rated firm with the lowest fee is Meyer/Brown, Inc. Regent Little moved Meyer/Brown, Inc. be appointed to provide the professional services for the renovation and addition to the Postal Service Maintenance Technical Support Center at a fee of 5.25%.

The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

UTILITY EASEMENTS

Southwestern Bell Telephone Company has requested two easements for underground facilities for telephone installations along the north sides of Imhoff Road and Timberdell Road between Jenkins Avenue and Chautauqua Avenue. The legal descriptions are as follows:

One foot (1) North and nine feet (9) South each side of a certain telephone cable as now installed on the North side of Timberdell Road between Jenkins Avenue and Chautauqua Avenue in the South half of the South half

of the Northeast Quarter (S/2 S/2 NE/4) of Section 6, Township 8 north, Range 2 West, except: beginning at the Southwest Corner of the Northeast Quarter, thence East 800 feet; thence North 293½ feet; thence West 800 feet; thence South 293½ feet to the Point of Beginning.

Immediately North of the sidewalk and any extension thereof along the North side of Imhoff Road between Jenkins Avenue and Chautauqua Avenue as now located in the South half of the South half of the Southeast Quarter (S/2 S/2 SE/4) of Section 6, Township 8 North, Range 2 West.

These easements are consistent with easements we have provided in the past and will not interfere with the planned operations of the University.

President Banowsky recommended approval of the easements as described above requested by Southwestern Bell Telephone Company.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ACCEPTANCE OF PROJECTS

A final inspection of the reconstruction of Runway 17-35 and the south taxiway parallel to Runway 03-21 at Max Westheimer Field was held September 2 by representatives of T. J. Campbell Construction Company, Inc., the contractor; C. H. Geurnsey and Company, Inc., the project engineer; and the University of Oklahoma. This is the second major airport reconstruction project to be completed this year.

With the exception of punch list items, the work is complete. The project includes: (1) the reconstruction of Runway 17-35, (2) reconstruction of the south taxiway parallel to Runway 03-21, (3) drainage improvements, and (4) runway and taxiway markings. The total project budget is \$700,000. This project was accomplished using funds from a Department of Transportation grant of \$630,000 and \$70,000 from airport accounts.

Connelly Paving Company, Incorporated has completed work on the Jenkins Avenue Parking Facility. The project provides 227 new parking spaces. A final inspection of the new facility was held on September 15 by representatives of Connelly Paving Company, Incorporated, the contractor; Lawrence, Lawrence and Flesher, the project architects; and the Physical Plant and Architectural and Engineering Services for the University. A combined punch list of incomplete items was provided to the contractor.

President Banowsky recommended that the Board of Regents:

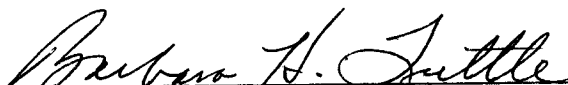
1. Accept the Max Westheimer Field Runway and Taxiway Improvements, Phase III project as substantially complete and authorize final payment to T. J. Campbell Construction Company, Inc. upon completion of all remaining punch list items, subject to FAA approval.
2. Accept the Jenkins Avenue Parking Facility as substantially complete as of September 15, 1983 and authorize final payment to Connelly Paving Company, Incorporated upon completion of all punch list items.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, Regent White adjourned the meeting at 9:52 a.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Jenkins Avenue Parking Area	Lawrence, Lawrence and Flesher	Connelly Paving Company, Inc.	05/13/83	09/15/83	\$ 217,290 \$ 246,539	100%	State Building Funds.
Phi Kappa Psi Fraternity House Reconstruction	---	Physical Plant	---	09/25/83	\$ 487,000	100%	Insurance Proceeds/Private Funds.
Campus Lighting Program	Paul Sprehe and Associates, Inc.	Physical Plant	---	12/20/83	\$ 175,000	45%	Section 13/New College Funds.
Max Westheimer Runway Taxiway Reconstruction, Phase III	C.H. Guernsey and Company	T.J. Campbell Company	06/30/83	09/03/83	\$ 597,587 \$ 610,584	100%	DOT Grant/University Funds.
Energy Center Building, Phase IIA	The Benham Group	Harmon Construction	07/14/83	12/31/85	\$9,229,613 \$9,212,140	5%	State Building/Private Funds.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 1,695,000	This project is inactive.
Gould Hall Renovation, Phase IIA	M&R 13D	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 250,000	Final plans have been completed.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Expansion of Electric Power, Heating and Cooling System	M&R 42	C.H. Guernsey & Company	04/21/82	\$ 100,000	The final report has been completed.
Energy Center Building, Phases II, III, IV and V	NC 2	The Benham Group	12/16/81	\$45,000,000	Final plans for Phases IIB and IIIB are 90% complete. Design development plans for Phases III and IV are complete.
School of Music Building	NC 3&4	Kaighn Associates Architects, Inc. and Bauer, Stark & Lashbrook (Joint Venture)	04/08/82	\$13,400,000	Contract documents have been completed for Phases IA, IB, IC and ID. Bids for Phase IA are scheduled to be received in November, 1983.
Brooks Street Parking Area	---	Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Inactive. Preliminary plans have been completed.
Copeland Hall Addition	NC 5	Murray-Jones-Murray	03/01/83	\$ 5,000,000	The basic requirements for this project are being reconsidered.
College of Environmental Design Expansion	M&R 56	Architectural and Engineering Services	---	\$ 800,000	Preliminary studies are underway.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services	---	\$ 200,000	Preliminary plans are complete. The project is inactive.
University Childhood Center	ANC 1	Architectural and Engineering Services	---	\$ 800,000	Design Development Phase plans are underway.
Max Westheimer Field, North Taxiway System Improvements, Phase IV	---	C.H. Guernsey Company, Inc.	04/14/83	\$ 939,600	Preliminary studies are underway. An application for a DOT Grant has been submitted.
Building 134 Renovation and Addition	---	Architectural and Engineering Services	---	\$ 800,000	Preliminary studies are underway.
N.E.L. Building Renovation	---	Architectural and Engineering Services	---	\$ 500,000	Final plans have been completed for the telephone switch gear section of this project.