

C O N T E N T S  
MINUTES OF A REGULAR MEETING  
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA  
SEPTEMBER 1, 1983

Minutes of the regular meeting held on July 14, 1983 (17631)

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MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
SEPTEMBER 1, 1983

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 of the Oklahoma Memorial Union on the Norman Campus of the University on Thursday, September 1, 1983 beginning at 11:30 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following Regents were present: Regent Ronald H. White, M.D., President of the Board, presiding; Regents Julian J. Rothbaum, Tom McCurdy, John M. Imel, and Thomas Elwood Kemp.

Absent: Regents Dan Little and Charles F. Sarratt.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice Presidents Anona L. Adair, Arthur J. Elbert, David A. Burr, and R. Gerald Turner, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were Mr. Stanley M. Ward, General Jay T. Edwards, Mr. Larry C. Brawner, Mr. Gary L. Smith, and Mr. Walter O. Mason.

The minutes of the meeting held on July 14, 1983 were approved as printed and distributed prior to the meeting on motion by Regent Rothbaum and with the following affirmative vote: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

I. The University

INVESTMENT POLICY

The following investment policy has been proposed:

Investment Objectives and Policy Considerations

The primary objectives of the Board of Regents' Funds shall be preservation of capital value and, over time, growth of capital value and income to offset the impact of inflation. Income is paid out, and reasonable current income is a secondary, but important, objective. A balancing of current and future income objectives will be reflected in a variable ratio of fixed income securities and equity holdings depending upon economic and market conditions.

Investment Guidelines:

I. Portfolio Balance

The Investment Advisor will balance the various securities in the portfolio so that convertible securities (see Item IV) and common stocks shall represent no more than 65% of the market value of the total fund.

The Investment Advisor is encouraged to establish a bond maturity ladder and to vary the proportion of stocks to bonds, subject to the above limitations, in accordance with his best judgment regarding economic and market conditions and prospects.

II. Short-Term Investments

The policy shall be to invest short-term funds in:

- a. United States Treasury or government agency obligations
- b. Certificates of deposit of commercial banks
- c. Savings accounts in mutual savings banks and/or savings and loan associations and/or savings accounts in commercial banks.
- d. Prime commercial paper
- e. Bankers acceptances
- f. Short-term money funds

In the investment of short-term funds, care shall be exercised so as not to invest undue amounts with any institution relative to the size of such institutions. The objectives of short-term investments shall be minimum risk, marketability and yield, in that order.

III. Medium and Long-Term Debt Investments

The policy shall be to purchase, when appropriate, United States Treasury notes and bonds, government agency obligations and corporate debt whether in the form of notes, mortgage bonds or subordinated debentures. Marketability shall be an important criterion for purchase and no bond below a single A rating by Moody's Investors Service or Standard & Poor's Corporation may be considered.

IV. Convertible Security Investments

Attention shall be given to investments in convertible securities upon analysis of the relationship of the price of such securities to both investment and conversion values. Analysis should encompass the level and trend of coverage ratios and the quality and prospects applicable to the underlying common stock.

V. Common Stock Investments

- a. The Investment Advisor is encouraged to seek out investments in companies of all types, be they large or small, old or new, regulated or unregulated, cyclical or growth. At all times, however, standards of good quality should be adhered to in arriving at a judgment as to the purchase or retention of a particular stock. In the interest of flexibility, no limitations in terms of ratings, price-earnings ratios or yields will be established, although prudent judgment is expected to be exercised.
- b. The policy shall be to limit the purchase of common stock in any one corporation to an initial cost of 5% of the market value of the total Fund. Through capital appreciation, no one holding should exceed 10% of the market value of the total Fund.
- c. The policy shall be to diversify the common stock portfolio through participation in industries and companies with above average growth or recovery prospects and providing sound, fundamental value.
- d. The policy shall be to establish a Special Holdings category equal to no more than 10-15% of the market value of convertible security and common stock holdings. This higher risk category is intended to provide a means of investing in small, well-managed companies whose growth prospects seem to surpass by a significant margin those of American Business generally.

VI. Annual Review

Objectives and policy shall be reviewed at least once a year.

President Banowsky recommended approval of the investment policy shown above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

INVESTMENTS

J. & W. Seligman & Co., investment advisors, have recommended the following changes in Regents' investments:

Sell:

500 shares McGraw-Hill  
1,600 shares Pall  
800 shares Phillip Morris  
1,515 shares Time, Inc.

Buy is

1,300 shares Ford Motor Company  
2,300 shares Masco  
2,000 shares Valero Energy

J. & W. Seligman believe the earnings and overall growth prospects of the recommended buys are outstanding. Ford Motor Company is well positioned in the marketplace with diversification of their plants around the world. They should do well in this near term with increased auto sales. Masco is a large producer of faucets and other cold extruded products which should also benefit favorably from the economic recovery. Valero Energy is a Texas-based gas system operation which J. & W. Seligman feels is well positioned at this time.

These investment changes have been approved by the University Trust Officer and the President of the University.

In addition, the following changes in short-term investments have taken place since the last Regents' meeting:

1. \$100,000 Certificate of Deposit at American Exchange Bank, Norman, due 7/11/83 was renewed at 9 3/4% for \$100,000 to mature 1/9/84.
2. \$200,000 Certificate of Deposit at First National Bank, Norman, due 8/9/83 was renewed at 10% for \$200,000 to mature 2/6/84.
3. \$620,000 U.S. Treasury Bills due 8/18/83 renewed and increased to \$650,000 par due 2/16/84, yield 9.86937%.

President Banowsky recommended confirmation of the above investment transactions.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PAYROLL DEDUCTIONS

Recently, in response to a request from the Department of Human Services, the Attorney General issued an opinion that there is no statutory

authority for Human Services employees to contribute to private charities through payroll deductions. As a result, the Director of State Finance now requires that claims for charitable organizations must have a specific statutory citation. Title 70, O.S. 1981, Section 3905 provides that boards in the Oklahoma State System of Higher Education may withhold from compensation for the employee's services, with the consent of the employee, amounts necessary for participation in various programs. In the past, the Board of Regents has approved a number of such deductions. However, authority is needed for charitable contributions and others.

President Banowsky recommended the Board (1) approve the following current deductions:

- (a) Charitable deductions, e.g., The United Way
- (b) Credit Union
- (c) Teachers' Retirement System of Oklahoma to include tax-deferred contributions
- (d) Tax-deferred annuity payments

and (2) authorize the President of the University to approve future deductions which appear to be in the best interest of the University and its employees.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### DISABILITY INSURANCE PROGRAM

The University provides an optional long-term disability insurance program for its faculty and staff. Premiums are fully paid by those persons electing coverage.

Through the University's Employment Benefits Committee, the faculty and staff in the University's three campuses have expressed a strong desire for an improved insurance program. Following guidelines provided it from a faculty/staff questionnaire, the Committee prepared bid specifications for an improved program. Ninety insurance organizations were invited to bid. Four insurance companies responded with bids. The Committee found three of them to be undesirable because they required minimum enrollments of eligible employees ranging from 65% to 75%. Since the current program has only 36% of eligible faculty and staff enrolled, the Committee believes it would be impossible to approach the enrollment levels required in the bids. The fourth bid, submitted by the American Fidelity Assurance Company (the underwriter of the present insurance plan), was acceptable. The Committee has recommended its acceptance, effective October 1, 1983, with the following features:

1. A 180-day elimination period. (Present plan is 90 days for hourly and 180 days for monthly employees).

- 2 Protection to 66 2/3% of the 1st \$6,000 of monthly salary. (Present protection is to 60% of the 1st \$2,500 for hourly and 60% of 1st \$2,500 and 50% of next \$1,200 for monthly employees).
3. Maximum benefit of \$4,000 per month. (Present maximum benefit is \$1,500 per month).
4. Benefits payable to age 65 or for 5 years but not to exceed age 70. (This is unchanged for monthly employees but present plan provides for a maximum of 39 weeks for hourly).
5. Pays a minimum benefit of \$50 per month. (Since there is no coordination with other disability income benefits for hourly employees, no minimum is specified for them in the current plan--the same minimum benefits are provided monthly employees in present plan).
6. Benefits are to be coordinated with those provided by the Teachers' Retirement System and Social Security including primary and dependent benefits with a 70% of salary limitation placed on combined benefits from all sources. (The 70% combined benefit limitation is an increase from 60% in present plan).
7. Amount used as benefit offset, in initial benefit computation, from Teachers' Retirement System and Social Security will remain frozen for the remainder of the benefit period. (This is unchanged from the present plan).
8. Benefits will be increased 4% each year as a cost-of-living adjustment. (This is a new feature).
9. Contributions to the insured's Retirement Addition plan (TIAA-CREF) will be continued during periods benefits are paid. (This is a new feature).
10. The premium rate is \$.94 per month per \$100 of covered monthly salary. (The current rate is \$.465 per month per \$100 of covered monthly salary).

President Banowsky recommended acceptance of the long-term disability insurance bid presented by the American Fidelity Assurance Company with the features listed above to be made effective October 1, 1983, with the understanding the premiums are fully paid by those persons electing coverage.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.



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II. Health Sciences Center

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Walter H. Massion, Associate Professor of Anesthesiology, sabbatical leave of absence with half pay, April 1, 1984 through March 31, 1985. To spend the time at a medical center in Germany doing research to determine the role of proteolytic enzymes and their inhibitors in the etiology of the "Post-Perfusion-Lung Syndrome", a frequent complication of open-heart surgery.

Leah Eckenwiler, Clinical Assistant Professor of Nursing, leave of absence without pay, August 1, 1983 through January 15, 1984.

APPOINTMENTS:

Roy Earl Camp, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Claudia Gail Loveland, Clinical Assistant Professor of Nursing, without remuneration, June 28, 1983.

Bonnie B. Rawson, Ed.D., Clinical Assistant Professor of Nursing, without remuneration, July 1, 1983.

Linda Lea Taylor Archer, Ph.D., Adjunct Assistant Professor of Pathology, without remuneration, July 1, 1983.

Indira Singh, M.B.B.S., Clinical Assistant Professor of Pediatrics, without remuneration, July 1, 1983.

Rajagopalan Sridhar, Ph.D., reappointed Adjunct Assistant Professor of Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Douglas Alan Smith, M.D., Clinical Instructor in Dermatology, without remuneration, July 1, 1983.

Carl Robert Williams, Clinical Instructor in Family Medicine, Physician's Associate Program, without remuneration, July 2, 1983 through June 30, 1984.

Joyce M. Peters, Clinical Instructor in Nursing, without remuneration, July 1, 1983.

Charles Anthony Leveridge, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1983.

Douglas L. Ethel, Adjunct Instructor in Pharmacy, without remuneration, June 16, 1980.

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L. Garry Parlier, Adjunct Instructor in Pharmacy, without remuneration, August 1, 1981.

Roger Hollister, D.D.S., Instructor in Removable Prosthodontics, \$1,083.33 per month, .50 time, July 1, 1983 through August 31, 1983; \$1,433.33 per month, .70 time, September 1, 1983 through June 30, 1984.

James Leo O-si, Clinical Assistant in Psychiatry and Behavioral Sciences, without remuneration, June 23, 1983.

James Peter Kierl, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 5, 1983.

Chester Wray Beam, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Robyn Leah Birdwell, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Fred M. Brandon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Robert B. Chatfield, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

J. Kent Chesnut, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

H. Grady Daniel, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Donald John Delzer, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Charles Eric Eckman, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Charles G. Elliott, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Gary G. Evans, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

John T. Forsythe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

John H. Gardner, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

John W. Geurkink, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Glenn W. Gordon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Melton B. James, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

George H. Ladd, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Clark C. Lipe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Donald F. Mauritsen, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

James E. Milton, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Lucien M. Pascucci, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Dennis G. Pennington, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

William George Phillips, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Sharon A. Rose, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Michael Allen Sartin, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Carol V. Sheldon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Phillip Hans Stratemeier, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Rebecca W. Tisdal, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Victor C. Tisdal, III, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

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James A. Waltermire, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Donald C. White, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

Cranfill K. Wisdom, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1983 through June 30, 1984.

NAME and TITLES)	ANNUAL FTE CEILING	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE
APPOINTMENTS:				
Robert Evan Hurst, Ph.D., Professor of Urology	\$ 84,000	\$45,000		8-15-83 thru 6-30-84
James H. Beeson, M.D., Ph.D., Associate Professor of Obstetrics and Gyne- cology, Tulsa	115,200	60,000		10-1-83 thru 6-30-84
Ronald L. Shew, Ph.D., Assistant Pro- fessor of Anatomical Sciences	59,000	24,650		7-1-83 thru 6-30-84
Robert M. Mahaffey, M.D., Clinical Assis- tant Professor of Family Practice, Tulsa	62,500	48,000		8-15-83 thru 6-30-84
Ira Nicholas Targoff, M.D., Assistant Professor of Research Medicine	70,000	50,000		7-1-83 thru 6-30-84
Stephen M. Teague, M.D., Assistant Pro- fessor of Medicine	90,000	50,000		11-1-83 thru 6-30-84
Linda Gail Maxwell, Assistant Professor of Nursing	31,450	26,208	5,242	8-1-83 thru 6-30-84
Meredith J. Mann Taylor, Assistant Pro- fessor of Nursing	30,242	25,202	5,040	8-8-83 thru 6-30-84
Gary Richard Thurnau, M.D., Assistant Pro- fessor of Obstetrics and Gynecology	100,800	50,000		8-1-83 thru 6-30-84
William H. Wiist, Dr.H.Sc., Assistant Pro- fessor of Social Sciences and Health Behavior	39,000	29,000	10,000	7-25-83 thru 6-30-84
Raouf Aziz Mikhail, M.B.Ch.B., Assistant Professor of Surgery, Tulsa	-0-	76,800		8-1-83 thru 6-30-84

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Betty Rolling Ferrell, Instructor in Nursing	28,800		24,000	4,800	8-8-83 thru 9-31-84
Rose Ann Crucio Peterson, Instructor in Nursing	28,800		24,000	4,800	8-15-83 thru 5-31-84
Andrea Mercer West, Instructor in Nursing	30,240		25,200	5,040	8-15-83 thru 5-31-84
Gayle Snider, Instructor in Social Sci- ences and Health Behavior	23,000		18,000	5,000	8-1-83 thru 6-30-84

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<b>CHANGES:</b>						
Russell L. Adams, Professor of Psy- chiatry and Behavioral Sciences	FROM: 120,240 TO: 134,640		34,075		7-1-83	
Bhagwat Ahluwalia, Assistant Professor of Radiological Sciences; given addi- tional title of Radiation Safety Officer, Office of the Dean, College of Medicine	100,800		FROM: 39,204 TO: 55,000		7-1-83	
Debra B. Bauer, Assistant Professor of Communication Disorders	FROM: 25,000 TO: 26,000		FROM: 21,000 TO: 22,000	4,000	8-1-83 thru 6-30-84	
Richard L. Bayles, Instructor in Neurology	FROM: 20,000 TO: 86,400		20,000		7-1-83 thru 6-30-84	
George E. Billman, Assistant Professor of Research Physiology and Biophysics	FROM: 19,624 TO: 26,000		FROM: 19,624 TO: 26,000		7-1-83 thru 6-30-84	
Judith W. Black, Assistant Professor of Communication Disorders	FROM: 25,000 TO: 26,000		FROM: 21,000 TO: 22,000	4,000	8-1-83 thru 6-30-84	
Robert T. Buchanan, Associate Professor of Surgery	FROM: 100,800 TO: 115,200		37,089		7-1-83 thru 6-30-84	
J. Christopher Carey, Assistant Profes- sor of Obstetrics and Gynecology	FROM: 67,100 TO: 100,800		34,500		7-1-83 thru 6-30-84	w
Jean E. Carlin, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 110,200 TO: 120,240		FROM: 45,419 TO: 50,000		7-1-83 thru 6-30-84	

NAME and TITLE(S)	ANNUAL		ANNUAL GUARANTEED		ANNUAL	EFFECTIVE DATE	RT; ATARKS ~	En N D
	FTE	CEILING	BASE	SALARY	PPP EARNINGS POTENTIAL			
John M. Carney, Associate Professor of Pharmacology	FROM: 90,000 TO: 100,000		FROM: 33,001 TO: 34,500			7-1-83		n H
Mark W. Cohen, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 100,800 TO: 115,200			36,946		7-1-83 thru 6-30-84		oo W
Jacqueline Cook, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 100,800 TO: 115,200		FROM: 22,999 TO: 23,000			7-1-83		
Dianne Sheets Cooke, Instructor in Family Medicine	FROM: 44,000 TO: 24,000		FROM: 22,889 TO: 12,000			8-1-83 thru 6-30-84	Full time .52 time	
Lawrence E. DeBault, Professor of Pathology and Adjunct Associate Professor of Pediatrics	FROM: 72,000 TO: 84,000		FROM: 50,000 TO: 52,500			7-1-83		
Patricia Mary Dix, Assistant Professor of Obstetrics and Gynecology	FROM: 80,000 TO: 100,800			50,000		7-1-83 thru 6-30-84		
Mary Wanda Draper, Professor of Psychiatry and Behavioral Sciences	FROM: 115,200 TO: 129,600			28,000		7-1-83		
L. Marlene Echohawk, Clinical Assistant Professor of Psychiatry and Behavioral Sciences	FROM: 100,800 TO: WITHOUT		FROM: 31,342 REMUNERATION			7-1-83		
Charles H. Elliott, Associate Professor of Psychiatry and Behavioral Sciences and Clinical Assistant Professor of Pediatrics	FROM: 100,800 TO: 115,200			28,050		7-1-83 thru 6-30-84		
Mary I. Exstrom, Assistant Professor of Communication Disorders	FROM: 24,750 TO: 25,750		FROM: 20,750 TO: 21,750		4,000	8-1-83 thru 12-30-83		



NAME and TITLES)	ANNUAL		ANNUAL GUARANTEED BASE SALARY	PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS	
	FTE	CEILING					
Dan C. Galloway, Professor of Radio- logical Sciences	FROM: 120,240 TO: 134,640		57,531		7-1-83		.d m
Gwen Gindorff, Instructor in Dental Hygiene	FROM: 44,000 TO: 25,530		FROM: 19,690 TO: 20,460	5,070	7-1-83 thru 6-30-84		.00 w
Robert A. Good, Professor of Pediatrics and of Research Medicine, OMRP Pro- fessor of Microbiology and Immuno- logy, and Adjunct Professor of Human Development (Norman Campus)	FROM: 110,000 TO: 130,000		110,000		7-1-83	OMRF	
William Anthony Grana, title changed from Associate Professor to Clinical Associate Professor of Orthopaedic Surgery and Rehabilitation; title of Adjunct Associate Professor of Phy- sical Therapy deleted	FROM: 120,240 TO: WITHOUT		FROM: 39,280 REMUNERATION		9-1-83		
George H. Guthrey, Clinical Professor of Psychiatry and Behavioral Sciences	FROM: -0- TO: 64,800		27,500		7-1-83	.50 time	
Lynn H. Harrison, Jr., Assistant Pro- fessor of Surgery	100,800		FROM: 39,147 TO: 39,711		7-1-83 thru 6-30-84		
Ronald Elliott Hempling, Clinical Instructor in Obstetrics and Gynecology	FROM: 7,920 TO: <b>WITHOUT</b>		FROM: 7,392 REMUNERATION		7-1-83	.20 time	
Nancy A. Honker, Assistant Professor of Pathology and Special Instructor in Clinical Laboratory Sciences	FROM: 59,000 TO: 84,000		FROM: 36,480 TO: 38,304		7-1-83 thru 6-30-84		.5
M. Alex Jacocks, Assistant Professor of Surgery	FROM: 80,000 TO: 100,800		36,815		7-1-83 thru 6-30-84		

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE</u>	<u>CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
David A. Kallenberger, Clinical Instructor in Obstetrics and Gynecology	FROM: 7,920 TO: WITHOUT REMUNERATION		FROM: 7,392		7-1-83	.20 time
Jeanne Ann King, Assistant Professor of Neurology	FROM: -0- TO: 100,800		45,000		7-1-83 thru 6-30-84	
Paula Kowalski-Montgomery, Assistant Professor of Family Medicine	FROM: 70,800 TO: 73,800		23,100		7-1-83 thru 6-30-84	
Joe Carl Leonard, Professor of Radiological Sciences	FROM: 120,240 TO: 134,640		65,464		7-1-83	
Nathan R. Markowitz, Associate Professor of Surgery	FROM: 105,840 TO: 120,240		43,925		7-1-83 thru 6-30-84	
Eldon K. Marshall, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 105,600 TO: 115,200		29,000		7-1-83 thru 6-30-84	
Audrey J.. McMaster, Professor of Obstetrics and Gynecology and Clinical Associate Professor of Family Medicine	FROM: 102,300 TO: 129,600		51,072		7-1-83	
Claude H. Organ, Jr., Professor of Surgery	FROM: 108,000 TO: 129,600		69,965		7-1-83	
Janet Parker, Clinical Assistant Professor of Family Medicine	75,000		FROM: 25,200 TO: 28,200		7-1-83 thru 6-30-84	
K-Lynn Paul, Assistant Professor of Psychiatry and Behavioral Sciences and Adjunct Assistant Professor of Family Practice	100,800		FROM: 42,627 TO: 53,750		7-1-83 thru 1-1-84	

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NAME and TITLE(S)	ANNUAL F're CEILING	ANNUAL GUARANTEED BASE SALARY	ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
Russell G. Postier, Assistant Professor of Surgery	100,800	FROM: 34,551 TO: 35,185		7-1-83 thru 6-30-84	
Donald K. Rahhal, Clinical Associate Pro- fessor of Obstetrics and Gynecology	FROM: 8,250 TO: WITHOUT	FROM: 8,250 REMUNERATION		7-1-83	
Beth H. Resman-Targoff, Visiting Assis- tant Professor of Pharmacy	FROM: 26,500 TO: 19,875	for 12 months TO: 13,250	6,625	7-1-83 thru 6-30-84	.50 time
Arden F. Reynolds, Jr., Associate Pro- fessor of Surgery	FROM: 104,000 TO: 115,200	58,232		7-1-83	
George F. Roble, Jr., Assistant Profes- sor of Obstetrics and Gynecology and Adjunct Assistant Professor of Pedi- atrics	FROM: 75,000 TO: 100,800	50,000		7-1-83 thru 6-30-84	
Johnny B. Roy, Associate Professor of Urology	FROM: 114,000 TO: 118,800	FROM: 66,501 TO: 64,501		7-1-83	
Steven L. Saltzman, promoted from Assistant Professor to Associate Pro- fessor of Obstetrics and Gynecology, Tulsa; retains titles of Vice Chair and Program Director, Department of Obstetrics and Gynecology, Tulsa, and Clinical Assistant Professor of Family Practice, Tulsa	FROM: 100,800 TO: 121,200	64,000		7-1-83 thru 6-30-84	
Esber N. Samara, Clinical Associate Pro- fessor of Urology and of Pediatrics	FROM: 112,200 TO: 117,000	48,168		7-1-83 thru 6-30-84	.88 time

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<u>NAME and TITLES)</u>	<u>ANNUAL FTE</u> <u>CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
H. Richard Shough, Professor and Interim Dean of Pharmacy	FROM: 69,475 TO: 76,674	FROM: 46,600 TO: 53,799	22,875	7-1-83	Salary changes effective while serving as Interim Dean
Lorraine Doris Singer, Interim Dean, College of Nursing, Associate Professor of Nursing, and Director of the Graduate Program, College of Nursing	FROM: 51,941 TO: 59,861	FROM: 47,220 TO: 54,420	FROM: 4,721 TO: 5,442	7-1-83 thru 6-30-84	Salary changes effective while serving as Interim Dean
Jeffrey Joseph Smith, Assistant Professor of Obstetrics and Gynecology	FROM: 85,000 TO: 100,800	50,000		7-1-83 thru 6-30-84	
Teresa M. Stacy, Associate Professor of Radiological Sciences	FROM: 100,800 TO: 115,200	56,509		7-1-83	
Jane M. Sullivan, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 100,800 TO: 115,200	22,000		7-1-83	
Delphi M. Toth, title changed from Assistant Professor to Adjunct Assistant Professor of Anatomical Sciences; title of Adjunct Assistant Professor of Psychiatry and Behavioral Sciences deleted	FROM: 91,200 TO: WITHOUT	29,515 REMUNERATION		7-21-83 to 6-1-84	Correction of termination previously submitted

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CHANGES:

Deborah Leslie Bocar, Instructor in Nursing, salary changed from \$967.50 per month, .30 time, August 1, 1983 through November 30, 1983, to \$580.41 per month, .30 time, August 15, 1983 through December 15, 1983.

Glynnis Gangwer, Clinical Instructor in Dental Hygiene, salary changed from \$677.50 per month, .30 time, to \$335.00 per month, .20 time, August 1, 1983 through December 31, 1983.

Martin Levine, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Biochemistry and Molecular Biology, College of Dentistry, July 1, 1983. Retains title of Associate Professor of Biochemistry and Molecular Biology, College of Medicine.

Mary E. Overall, Clinical Assistant Professor of Nursing, salary changed from without remuneration to \$224 per month, .10 time, August 15, 1983 through June 30, 1984.

Solomon Papper, Distinguished Professor and Head of Medicine; appointed Regents' Professor, September 1, 1983.

Loretta Primosch, Clinical Instructor in Dental Hygiene, salary changed from \$6,384 for 9 months, .20 time, September 1, 1983 to June 1, 1984, to \$813.40 per month, .50 time, August 1, 1983 through December 31, 1983.

Janet Schug, Clinical Assistant Professor of Dental Hygiene, salary changed from \$760 per month, .40 time, to \$970 per month, .50 time, July 1, 1983 through April 30, 1984.

Loretta F. Thompson, Clinical Assistant Professor of Nursing, salary changed from \$560 per month, .25 time, to \$224 per month, .10 time, August 1, 1983 through June 30, 1984.

J. Robert Yohman, title changed from Research Assistant III to Adjunct Instructor in Psychiatry and Behavioral Sciences, June 30, 1983.

TERMINATIONS:

Patricia E. Allen, Instructor in Nursing, July 1, 1983.

Jana Attaway, Clinical Instructor in Continuing Education, College of Dentistry, July 1, 1983.

Danial E. Baker, Assistant Professor of Pharmacy, September 1, 1983.

William L. Baker, Clinical Instructor in Psychiatry and Behavioral Sciences, August 1, 1983.

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Pamela K. Chase, Clinical Instructor in Dental Hygiene, May 16, 1983.

Oscar A. Cordoba, Assistant Professor of Psychiatry and Behavioral Sciences, July 14, 1983.

Nancy C. Hunt Eatmon, Clinical Assistant Professor of Nursing, August 2, 1983.

Michael Keith Fire, Clinical Assistant Professor of Nursing, August 2, 1983.

Lawrence P. Forman, III, Adjunct Assistant Professor of Clinical Dietetics, August 20, 1983.

Patricia A. McKnight, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

Sharon K. Spence Judkins, Clinical Assistant Professor of Nursing, August 2, 1983.

Seung H. Park, Assistant Professor of Anesthesiology, Colleges of Medicine and Dentistry, September 1, 1983.

Marjorie T. Peak, Clinical Assistant Professor of Nursing, August 2, 1983.

Lois Elaine Pickens, Adjunct Instructor in Clinical Dietetics, July 14, 1983.

Stephen M. Spielman, Assistant Professor of Medicine, November 29, 1983.

Steven L. Weiss, Clinical Associate Professor of Psychiatry and Behavioral Sciences, August 1, 1983.

Jack L. Whenry, Coordinator, Oklahoma Rural Infant Care Program, Department of Obstetrics and Gynecology, and Adjunct Assistant Professor of Social Sciences and Health Behavior, August 11, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

##### LEAVE OF ABSENCE:

Tom E. Scott, Special Assistant Vice Provost, Administration and Finance, Health Sciences Center, leave of absence without pay, July 1, 1983 through June 30, 1984.

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APPOINTMENTS:

Susan Carol Dodd-Taylor, Physician Assistant II, Department of Medicine, \$25,000 for 12 months, **July 1, 1983.** Professional Staff.

Shala **Jo** Klutts, reappointed Research Nurse, Department of ?Medicine, \$20,000.04 for 12 months, **July 1, 1983.** Professional Staff.

Beverly G. White, Research Nurse, Department of Medicine, \$22,000 for 12 months, **June 30, 1983.** Professional Staff.

Karen Denise Willbanks, Assistant Director for Budget, Office of the Budget, Health Sciences Center, \$25,000 for 12 months, **August 15, 1983.** Professional Staff.

CHANGES:

Patricia Anne Calabro, title changed from Senior Technical Support Analyst to Senior Systems Analyst, Computing Services, salary increased from \$29,200 to \$30,200 for 12 months, **July 1, 1983.** Professional Staff.

Lynette Richardson, title changed from Staff Pharmacist to Staff Nuclear Pharmacist, College of Pharmacy, salary increased from \$23,650 to \$26,200 for 12 months, **July 1, 1983.** Professional Staff.

Ronald K. Scribner, title changed from Research Assistant II to Research Assistant III, Department of Pediatrics, salary increased from \$20,000 to \$21,000 for 12 months, **July 1, 1983.** Professional Staff.

Carolyn S. Stapp, title changed from Administrative Secretary, Department of Medicine, to Administrative Manager, College of Public Health, salary increased from \$18,720 to \$22,000 for 12 months, **July 5, 1983.** Managerial Staff.

Emily T. White, title changed from Pharmacy Counselor to Pharmacy Counselor/Director of Pharmacy Student Affairs, College of Pharmacy, salary increased from \$24,000 to \$25,200 for 12 months, **July 1, 1983.** Managerial Staff.

TERMINATIONS:

Linda J. Adkins, Research Nurse, Department of Medicine, **July 20, 1983.**

Kathryn J. Laughlin, Research Nurse, Department of Medicine, **July 23, 1983.**

Melvin Dewey Shelton, III, Research Assistant III, Department of Pediatrics, **July 14, 1983.**

Ira M. Steingold, Legal Counsel, **July 2, 1983.**

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### COMPUTERIZED PSYCHOLOGICAL TESTING SYSTEM

In an effort to expand psychological testing services with more detailed information and to assist in the diagnosis and treatment process, the Department of Psychiatry and Behavioral Sciences undertook the task of reviewing their psychological testing procedures. After investigation and careful consideration, the Department has decided that a turn-key computerized system will provide the best results related to psychological testing of patients. The patients, via a computer terminal, will take a battery of tests. The computer administers the tests, scores the tests, and interprets the results. The report generated by the computer then becomes part of the patient's medical record and patients are billed for this service. Terminals are already available at different facilities within the Department of Psychiatry and Behavioral Sciences. The system will pay for itself through the generation of patient fees with a projected payback period of three years.

The turn-key computer system provided by Psych Systems, Inc. is the only system commercially available. Funds are available in Budget Account A0000080 (faculty practice funds) for the acquisition of this system,

President Banowsky recommended approval of the purchase of a computerized psychological testing system from Psych Systems, Inc., Baltimore, Maryland at a total purchase price of \$50,850.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for July and August, 1983, was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.



LEASE WITH OKLAHOMA HEALTH SCIENCES FACILITY, INC.

A continuation of the lease agreement with Oklahoma Health Sciences Facility, Inc. covering a number of different pieces of property on the Oklahoma City Campus with a total square footage of 58,820 has been proposed. The lease includes the following property:

615 and 615<sup>b</sup> N.E. 14th  
619 N.E. 14th  
625 N.E. 14th  
626 and 6262 N.E. 14th  
633 N.E. 14th  
636 and 6362 N.E. 14th  
644 and 6442 N.E. 14th  
645 N.E. 14th  
740 N.E. 14th  
616 and 616<sup>b</sup> N.E. 15th  
618 and 6182 N.E. 15th  
624 N.E. 15th  
626 and 6262 N.E. 15th  
627 and 6272 N.E. 15th  
632 and 6322 N.E. 15th  
633 N.E. 15th  
641 and 6412 N.E. 15th  
808 N.E. 16th

These are the same pieces of property leased last year.

The cost per square foot is \$2 per year for a total cost of \$9,803.33 per month.

The lease also includes the Family Medicine Clinic North, building and equipment, located at 400 N.E. 50th Street at a cost of \$4,163.50 per month.

All of the other terms of the lease are the same as last year's agreement. The term of the lease is July 1, 1983 through June 30, 1984.

President Banowsky recommended approval of the lease agreement between the Regents and Oklahoma Health Sciences Facility, Inc. as explained above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Health Sciences Center campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Malcolm L. Morris, Professor of Business Administration, leave of absence without pay, September 1, 1983 to January 1, 1984, changed to sabbatical leave of absence with half pay, September 1, 1983 to January 16, 1984. To begin writing a text book on Promotion Management, to write several business cases, and to travel to the Far East to observe the marketing process.

Man K. Ho, Professor of Social Work, sabbatical leave of absence with half pay, September 1, 1983 through May 31, 1984. To complete a textbook, Family Therapy with Ethnic Minorities, and to travel to and study at the University of Hong Kong, Center of Asian Studies, as an honorary research fellow.

Bernard R. McDonald, Chair and Professor of Mathematics, leave of absence without pay, September 1, 1983 through August 31, 1984. To accept temporary appointment as Algebra Program Director, Mathematical Sciences Section of the National Science Foundation.

James M. Morrison, Associate Professor of English, leave of absence without pay, September 1, 1983 through May 31, 1984. To accept appointment as National Science Council Visiting Research Professor at National Taiwan University, The Republic of China.

Deirdre Hardy, Assistant Professor of Architecture, leave of absence without pay, September 1, 1983 through May 31, 1984. To teach at the California Polytechnic State University.

Jean G. McDonald, Assistant Professor of Political Science, leave of absence without pay, September 1, 1983 through May 31, 1984. To work with congressional and/or other governmental agencies.

APPOINTMENTS:

Bryan Eugene Stanhouse, Ph.D., Visiting Associate Professor of Business Administration, \$36,000 for 9 months, September 1, 1983 through May 31, 1984.

Basil Garofallos Achilladelis, reappointed Associate Professor of Chemistry and Research Fellow, Science and Public Policy Program, \$28,998 for 9 months, September 1, 1983 through May 31, 1984.

Robert Eugene Busch, reappointed Visiting Associate Professor of Environmental Design, \$8,500 for 9 months, .40 time, September 1, 1983 through May 31, 1984.

Paul Ronald Goodey, Ph.D., Associate Professor of Mathematics with tenure, \$30,000 for 9 months, September 1, 1983.

THE UNIVERSITY OF OKLAHOMA, OKLAHOMA CITY CAMPUS  
MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

ARCHITECTURAL AND ENGINEERING SERVICES  
PROGRESS REPORT - SEPTEMBER, 1983

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	<u>01/05/82</u> 07/01/83	<u>\$2,832,447</u> \$2,847,006	998	Revenue Bond Funds.
Energy Conservation Measures, Biomedical Sciences Building	Collins-Soter Engineering, Inc.	Commercial Mechanical, Inc.	09/17/81	<u>06/13/82</u> 07/15/83	\$ 362,244	998	Department of Energy Grant and Section 13 Funds.
College of Pharmacy Building	Architectural Design Group	Yordi Construction, Inc.	01/14/82	<u>05/23/83</u> 06/17/83	<u>\$6,550,775</u> <b>\$6,314,199</b>	1008	State Building Funds.
College of Health Building Renovation, Phase II	Lawrence, Lawrence and Flesher	Wynn Construction Company Inc.	06/10/82	<u>04/27/83</u> 08/15/83	<u>\$1,396,100</u> \$1,531,438	908	State Building Funds.
College of Health Building Renovation, Phase II, Windows	Lawrence, Lawrence and Flesher	ABCO, Inc.	11/11/82	07/15/83	<u>\$ 164,355</u> \$ 170,819	908	State Building Funds.
Steam and Chilled Water System Expansion, Phase V, Part III, Project 1, <b>Energy Retrofit</b>	Frankfurt-Short-Bruza	<b>Kay</b> Engineering Company	07/22/82	<u>12/24/82</u> 09/01/83	\$ 189,300	988	Revenue Bond Funds.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	NC 1B	Architectural and Engineering Services, OUHSC	---	\$ 411,381	Inactive.
Physical Fitness Center	--	Coleman, Ervin 6 Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Construction has been completed on major portions of this project.
Steam and Chilled Water System Expansion, Phase V, <b>Part</b> III, Project I, Energy Conservation	--	Frankfurt-Short-Bruza	11/30/79	\$ <b>400,000</b>	Part of this project is under construction.
Family Medicine Building, Phase I	NC 2	Architectural and Engineering Services, OUHSC	---	\$ 850,000	Preliminary studies are underway.

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Lawrence Alfred Warzel, Ph.D., Associate Professor of Petroleum and Geological Engineering, \$36,000 for 9 months, September 1, 1983 through May 31, 1984.

Soo-Young Moon, Adjunct Assistant Professor of Business Administration, \$15,000 for 42 months, September 1, 1983 through January 15, 1984.

Greg A. Eichenfeld, reappointed Adjunct Assistant Professor of Education, without remuneration, July 1, 1983 through June 30, 1984. Also Associate Director, Counseling Center.

Linda S. Lepak, Visiting Assistant Professor of Environmental Analysis and Policy, \$10,500 for 42 months, September 1, 1983 through January 15, 1984.

Sara Judith Hess, Visiting Assistant Professor of Environmental Design, \$14,000 for 9 months, .67 time, September 1, 1983 through May 31, 1984.

John Clark Archer, reappointed Visiting Assistant Professor of Geography, \$18,000 for 9 months, .75 time, September 1, 1983 through May 31, 1984.

Eldon Roy Matlick, Assistant Professor of Music, \$22,000 for 9 months, September 1, 1983 through May 31, 1984.

Cleta Deatherage, Visiting Assistant Professor of Political Science, \$18,000 for 9 months, 3/4 time, September 1, 1983 through May 31, 1984. Salary paid from special grant in the University of Oklahoma Foundation.

Susan V. Crosson, Instructor in Accounting, \$12,000 for 42 months, September 1, 1983 through January 15, 1984.

John R. Smith, reappointed Special Lecturer in Law and Psychiatry, College of Law, \$2,730 for 9 months, .13 time, September 1, 1983 through May 31, 1984.

James Russell Chaplin, Geologist II, Oklahoma Geological Survey, \$30,000 for 12 months, September 1, 1983.

Jane Birkhead, Director, Opera/Music Theater, School of Music, \$33,200 for 9 months, September 1, 1983 through May 31, 1984.

Frank M. Kirkland, Research Fellow, Provost's Office, \$27,333 for 12 months, September 1, 1983 through January 15, 1984.

John A. McGinley, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, rate of \$35,000 for 12 months, July 1, 1983; 50% of appointment to end January 31, 1984 and 50% to end June 30, 1984. Paid from grant funds.

Koki Mizuno, reappointed Visiting Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, rate of \$35,000 for 12 months, July 1, 1983 through December 31, 1983. Paid from grant funds.

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Howard L. Johnson, reappointed Research Scientist, Oklahoma Climatological Survey, rate of \$26,700 for 12 months, July 1, 1983 through November 30, 1983. Paid from grant funds.

Edwin Earl Tucker, reappointed Research Associate in Chemistry, rate of \$27,000 for 12 months, August 1, 1983 through March 31, 1984. Paid from grant funds.

CHANGES:

Robert H. Arndt, Geologist IV, Oklahoma Geological Survey, and Director, Oklahoma Mineral and Mining Resources Research Institute, salary changed from \$20,900 for 12 months, .50 time, to \$41,800 for 12 months, full time, July 1, 1983 through June 30, 1984. One-half of salary from grant funds.

Marilynn H. Brown, Visiting Assistant Professor of Accounting, salary changed from \$23,700 for 9 months, full time, to \$17,775 for 9 months, .75 time, September 1, 1983 through May 31, 1984.

Meg B. Carr, title changed from Assistant Professor of Electrical Engineering and Computer Science to Visiting Assistant Professor of Mathematics, salary changed from \$27,400 to \$24,000 for 9 months, September 1, 1983 through May 31, 1984.

Lang-Ping Chang, title changed from Postdoctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, to Research Scientist, School of Meteorology, salary changed from \$23,520 to rate of \$27,000 for 12 months, June 1, 1983 through December 31, 1983. Paid from grant funds.

Wayne A. Chess, Professor of Social Work and Coordinator, Advanced Programs, Social Work Academic Support, salary changed from \$38,200 for 9 months to \$46,689 for 12 months, July 1, 1983.

Harold W. Conner, Associate Professor of Construction Science, of Architecture, and of Civil Engineering; given additional title of Interim Director for Construction Science Program, paid additional \$200 per month as Interim Director, September 1, 1983 through May 31, 1984.

Evelyn L. Curry, Assistant Professor of Library Science, salary increased from \$22,500 to \$23,200 for 9 months, September 1, 1983 through May 31, 1984.

Warren William Fisher, title changed from Acting Assistant Professor to Assistant Professor of Business Administration, September 1, 1983 through May 31, 1984.

Kirby Gilliland, Associate Professor of Psychology; given additional title of Project Director, IPA Assignment, salary changed from \$27,600 for 9 months to \$36,800 for 12 months, August 15, 1983 through August 14, 1984. Paid from grant funds.

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James S. Goerss, reappointed Research Scientist, Postdoctoral Fellow and Computer Systems Manager, School of Meteorology, salary increased from \$33,600 to rate of \$35,000 for 12 months, July 1, 1983; 50% of appointment to end June 30, 1984 and 50% to end December 31, 1983. Paid from grant funds.

Jerlene Hargis, Associate Professor of Interior Architecture and of Human Development; given additional title of Interim Director for Interior Architecture, paid additional \$200 per month as Interim Director, September 1, 1983 through May 31, 1984.

Jimmy F. Harp, Professor of Civil Engineering and Environmental Science; given additional title of Assistant Director of Bureau of Water and Environmental Resources Research, without additional remuneration, July 1, 1983.

Ronald E. Hess, title of Associate Dean, College of Environmental Design, deleted, August 1, 1983. Retains title of Professor of Architecture.

Richard N. Kuhlman, Professor of Architecture and of Regional and City Planning; given additional title of Interim Director, School of Architecture, salary changed from \$43,570 for 9 months to \$58,093 for 12 months plus additional \$500 per month as Interim Director, September 1, 1983 through June 30, 1984.

Chong K. Liew, title of Econometrician for Center of Economic and Management Research deleted, September 1, 1983. Retains title of Professor of Economics.

Loy E. Prickett, title changed from Professor of Education to Professor of Business Administration and Director of the Center for Economic Education, August 15, 1983.

Kermit John Rohrbach, title changed from Acting Assistant Professor to Assistant Professor of Accounting, September 1, 1983 through May 31, 1984.

Leonard R. Rubin, Professor of Mathematics; given additional title of Acting Chair, Department of Mathematics, salary changed from \$34,600 for 9 months to \$46,133 for 12 months, September 1, 1983 through August 31, 1984.

Patricia Ann Self, Director, School of Human Development, and Associate Professor of Human Development, of Women's Studies, and of Psychology, salary increased from \$44,000 to \$45,000 for 12 months, July 1, 1983.

Thomas H. Selland, Associate Professor of Architecture; given additional title of Interim Associate Dean, College of Environmental Design, salary changed from \$28,500 for 9 months to \$38,000 for 12 months plus \$500 per month as Interim Associate Dean, September 1, 1983 through June 30, 1984.

Bettye Womack Smith, title of Instructor, Math/Writing Lab, University College Instruction, deleted, August 1, 1983. Retains title of Director, Math/Writing Lab.

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Irma R. Tomberlin, title of Associate Director, School of Library Science, deleted, November 30, 1982. Retains title of David Ross Boyd Professor of Library Science.

Michael D. Wahl, Associate Professor of Environmental Design; given additional title of Interim Director of Landscape Architecture, paid additional \$200 per month as Interim Director, September 1, 1983 through May 31, 1984.

Sue Lee Wang, reappointed and title changed from Programmer to Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary increased from \$24,000 to \$30,000 for 12 months, July 1, 1983 through June 30, 1984. Changed from Professional Staff to Academic. Paid from grant funds.

RESIGNATIONS:

Pinhas Alpert, Postdoctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, July 6, 1983.

Ramesh Chandra, Assistant Professor of Accounting, August 15, 1983. To enter doctoral program.

John M. Harlin, Assistant Professor of Geography, July 1, 1983.

Shirley Pelley, Assistant Head of Reference Department and Associate Professor of Bibliography, University Libraries, September 1, 1983. Accepted another position.

Philip Andrew Schenewerk, Assistant Professor of Petroleum and Geological Engineering, September 1, 1983. Accepted another position.

Jeyaraj Vadiveloo, Visiting Assistant Professor of Finance, September 1, 1983.

Richard Wisniewski, Dean, College of Education, Professor of Education, and Director, Education Professions Division, October 31, 1983. Accepted position as Dean, College of Education, University of Tennessee.

Robert C. Woodford, Assistant Professor of Health, Physical Education, and Recreation, June 1, 1983.

RETIREMENTS:

Edward F. Crim, Professor of Economics, July 23, 1983; named Professor Emeritus of Economics.

Sam Olkinetzky, Director, Museum of Art, and Professor of Art, January 1, 1984; named Professor Emeritus of Art.

President Banowsky recommended approval of the personnel actions listed above.



Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVES OF ABSENCE :

Richard L. Coberg, Assistant Director, Student Development Programs, Student Affairs and Student Activities, leave of absence without pay, July 13, 1983 through June 30, 1984. To work on a special project for the State.

Maurice J. Schade, Program Manager, Petroleum Safety Program, leave of absence without pay, September 1, 1983 through December 31, 1983.

Paul F. Ziert, Head Gymnastics Coach, Athletic Department, leave of absence with pay, September 1, 1983 through August 31, 1984.

APPOINTMENTS:

Robert Monroe Caywood, Jr., Project Requirements Coordinator, Physical Plant, \$27,000 for 12 months, August 1, 1983. Managerial Staff.

\*Anita S. Chisholm, reappointed Program Development Specialist, Public Responsibility and Community Affairs and American Indian Institute, rate of \$27,932 for 12 months, July 1, 1983 through December 31, 1983. Professional Staff.

Charles Melvin Christian, reappointed Director, Urban and Community Programs, and Program Director, Public Responsibility and Community Affairs, \$35,000 for 12 months, July 1, 1983 through June 30, 1984. Administrative Staff.

\*Josefa Gal-Chen, reappointed Computer Software Research Specialist, Cooperative Institute for Mesoscale Meteorological Studies, \$10,800 for 12 months, .50 time, July 1, 1983 through June 30, 1984. Professional Staff.

\*Stephen Henry Hinkle, reappointed Data Analyst, Information Systems Programs, \$22,000 for 12 months, July 1, 1983 through June 30, 1984. Managerial Staff.

\*Travis Buddy Jackson, reappointed Project Director, Public Responsibility and Community Affairs, rate of \$28,405 for 12 months, July 1, 1983 through December 31, 1983. Administrative Staff.

\*Robert Charles Knox, Environmental Engineering Scientist, School of Civil Engineering and Environmental Science, rate of \$27,000 for 12 months, August 1, 1983. Professional Staff.

\*Subject to the availability of funds.

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\*Barbara Jane Laquer, reappointed Program Specialist, Public Responsibility and Community Affairs, rate of \$26,820 for 12 months, July 1, 1983 through December 31, 1983. Professional Staff.

\*Robert L. Pogorelc, reappointed Assistant Project Director, Rehabilitation Administration and Management Programs, \$35,112 for 12 months, September 1, 1983 through August 31, 1984. Managerial Staff.

\*Diana C. Pucelik, reappointed Assistant to the Director, Information Systems Programs, rate of \$20,700 for 12 months, September 1, 1983 through June 30, 1984. Managerial Staff.

Barbara Lynn Rizzuti, Assistant Director, Student Affairs Research, Student Affairs, \$22,000 for 12 months, August 22, 1983. Managerial Staff.

Glenn Solomon, reappointed Coordinator, American Indian Student Services, Student Affairs, \$22,900 for 12 months, July 1, 1983. Managerial Staff:

\*John E. Steffens, reappointed Executive Director, Public Responsibility and Community Affairs, and Director, American Indian Institute, \$45,240 for 12 months, July 1, 1983 through June 30, 1984. Administrative Officer.

\*Clifford T. Stephens, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, \$21,800 for 12 months, October 1, 1983 to October 1, 1984.

\*Dianna K. Tunnell, reappointed Program Development Specialist, Juvenile Personnel Training Program and Tulsa Continuing Education Office, \$24,578 for 12 months, July 1, 1983 through June 30, 1984. Professional Staff.

William L. Varley, Assistant Director, Office of Research Administration, \$29,000 for 12 months, July 13, 1983. Administrative Staff.

\*James Michael Walker, reappointed Project Director, Juvenile Personnel Training Program and Tulsa Continuing Education Office, \$31,348 for 12 months, July 1, 1983 through June 30, 1984. Professional Staff.

Joe R. Windes, Manager, Engineering Computer Network, \$32,000 for 12 months, August 22, 1983. Managerial Staff.

CHANGES:

\*Donald Charles Arnoldy, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$27,000 to \$25,500 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

\*Subject to the availability of funds.

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\*Lilburn H. Autry, reappointed Program Manager, Public Management Programs, and Project Director, Rehabilitation Administration and Management Programs, \$45,126 for 12 months, September 1, 1983 through August 31, 1984. Administrative Staff.

\*Louis Joseph Baer, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$22,006 to \$22,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

\*Joseph L. Barron, titles changed from Senior Course Moderator and Program Development Specialist to Supervisor of Instruction, FAA Management Training Program, salary increased from \$29,500 to \$31,000 for 12 months, October 1, 1983 to October 1, 1984. Retains title of Adjunct Assistant Professor of Political Science.

\*Paul J. Bennett, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,500 to \$21,200 for 12 months, October 1, 1983 to October 1, 1984.

\*Frank Bordo, Jr., reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$22,006 to \$22,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

Gregory Michael Buwick, title changed from Assistant Gymnastics Coach (Men) to Acting Head Gymnastics Coach, Athletic Department, salary increased from \$14,200 to \$20,000 for 12 months, September 1, 1983 through August 31, 1984.

Rebecca Marie Buwick, Assistant Gymnastics Coach (Women), Athletic Department, salary increased from \$13,500 to \$15,000 for 12 months, September 1, 1983 through August 31, 1984.

\*Nicholas J. Chelenza, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,200 to \$20,300 for 12 months, October 1, 1983 to October 1, 1984.

William F. Chissoe, III, promoted from Electron Microscopist to Electron Microscopist II, Electron Microscopy Laboratory, August 1, 1983. Professional Staff.

\*Vincent Ciancioso, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$24,500 to \$23,500 for 12 months, October 1, 1983 through October 1, 1984. Professional Staff.

Lee Arden Clinkenbeard, Staff Physician, Goddard Health Center; given additional title of Director of Laboratory Services, Goddard Health Center, November 1, 1981.

\*Subject to the availability of funds.

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\*James E. Ellis, reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$34,600 to \$35,800 for 12 months, October 1, 1983 to October 1, 1984.

Phyllis Susan Engh, title changed from Administrative Assistant to Director, Forum Scheduling and Operations, salary increased from \$19,020 to \$21,500 for 12 months, July 1, 1983. Changed from Managerial to Administrative Staff.

\*Kenneth Blair Fleming, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$27,019.20 to \$24,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

Jacob W. Flournoy, promoted from Auditor to Senior Auditor, Internal Auditing, salary increased from \$22,000 to \$24,500 for 12 months, July 1, 1983. Professional Staff.

\*William Paul Fritts, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$22,006 to \$22,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

\*Ardell Cleason Garner, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$27,000 to \$25,350 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

\*Moyer D. Harris, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,100 to \$25,000 for 12 months, October 1, 1983 to October 1, 1984.

\*Ralph R. Holman, reappointed Senior Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$35,900 to \$37,000 for 12 months, October 1, 1983 to October 1, 1984.

\*Jack O. Johnson, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,500 to \$23,400 for 12 months, October 1, 1983 to October 1, 1984.

\*Rex M. Kimmel, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,700 to \$25,800 for 12 months, October 1, 1983 to October 1, 1984.

Donald A. Kunz, title changed from Manager of Audit Operations, Internal Auditing, to Financial and Administrative Manager, University Press, July 1, 1983. Managerial Staff.

\*Subject to the availability of funds.

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- \*Ronald Ray Langdon, reappointed Supervisor of Instruction, FAA Air Traffic Controllers, salary changed from \$35,750 to \$31,500 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
  - \*Jean Raphael Langlois, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$22,006 to \$22,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
  - \*Maris Lynne Long, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$22,200 to \$23,300 for 12 months, October 1, 1983 to October 1, 1984.
  - \*Robert Reynard Long, title changed from Interim Supervisor of Instruction to ATC Instructor, FAA Air Traffic Controllers, salary changed from \$29,500 to \$26,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
  - \*Alfred L. Luning, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$22,006 to \$22,000 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
  - \*Leslie A. Maddox, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary changed from \$19,400 to \$20,400 for 12 months, October 1, 1983 to October 1, 1984.
  - \*Jocelyn P. McCarty, title changed from Secretary II, Student Affairs, to Programmer, Information Systems Programs, salary changed from \$6.24 per hour to rate of \$20,500 for 12 months, August 1, 1983 through June 30, 1984. Changed from Clerical Staff to Professional Staff.
  - \*William R. Merrill, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from 520,000 to \$21,000 for 12 months, October 1, 1983 to October 1, 1984.
  - \*Thomas E. Mullins, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,500 to \$25,700 for 12 months, October 1, 1983 to October 1, 1984.
  - \*Frank W. Nadeau, Jr., reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from 523,050 to \$24,100 for 12 months, October 1, 1983 to October 1, 1984.
- Linda S. Norton, title changed from University Programs Representative at Tulsa to Assistant Director, Special Credit Programs, salary increased from \$11,000 for 12 months, .50 time, to \$26,000 for 12 months, full time, September 1, 1983. Changed from Professional to Managerial Staff.
- \*Subject to the availability of funds.

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- \*Vincent G. Oberg, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$25,200 to \$26,200 for 12 months, October 1, 1983 to October 1, 1984.
- \*Mark A. Rainer, Jr., reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$32,500 to \$33,800 for 12 months, October 1, 1983 to October 1, 1984.
- \*Walter Raymond Renfro, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$27,000 to \$25,350 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
- \*Thomas J. Ross, reappointed Project Director, FAA Air Traffic Controllers, and Director, FAA Training Programs, University Services, and Adjunct Associate Professor of Political Science, salary increased from \$53,000 to \$55,500 for 12 months, October 1, 1983 to October 1, 1984.
- \*Billie W. Russell, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$28,300 to \$29,500 for 12 months, October 1, 1983 to October 1, 1984.
- \*Winona Shilling, Minority Student Counselor/Recruiter, College of Engineering Minority Programs; given additional title of Project Director, CERT-AIBEEC, salary increased from \$14,985 to rate of \$31,485 for 12 months, August 1, 1983. Professional Staff.
- \*Donald Wayne Staden, reappointed ATC Instructor, FAA Air Traffic Controllers, salary changed from \$25,175 to \$23,500 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.
- \*Joseph L. Strelecki, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor-in Political Science, salary increased from \$25,800 to \$26,800 for 12 months, October 1, 1983 to October 1, 1984.
- P. J. Studebaker, title changed from Assistant Director to Associate Director, Field Services, Advanced Programs, July 1, 1983. Retains title of Adjunct Assistant Professor of Human Relations.
- \*Charles A. Teel, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,000 to \$23,000 for 12 months, October 1, 1983 to October 1, 1984.
- \*Subject to the availability of funds.

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\*Kevin W. Thomas, title changed from Graduate Research Assistant to Programmer/Analyst, School of Meteorology and Cooperative Institute for Mesoscale Meteorological Studies, salary increased from \$15,100 per month to rate of \$20,500 for 12 months, August 1, 1983 through December 31, 1983. Changed from Academic to Professional Staff.

\*Robert W. Thomas, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,800 to \$23,800 for 12 months, October 1, 1983 to October 1, 1984.

\*Opal I. Thurman, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$23,200 to \$24,000 for 12 months, October 1, 1983 to October 1, 1984.

\*Randal Lee Tigert, reappointed Program Specialist, Petroleum Safety Program, School of Civil Engineering and Environmental Science and Oklahoma Center for Continuing Education, \$24,000 for 12 months, August 1, 1983 through July 31, 1984. Professional Staff.

\*James Martin Todd, reappointed Interim Supervisor of Instruction, FAA Air Traffic Controllers, salary increased from \$33,790 to \$35,750 for 12 months, October 1, 1983 to October 1, 1984. Professional Staff.

\*Thelma Jo Vickers, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,200 to \$21,200 for 12 months, October 1, 1983 to October 1, 1984.

\*Edwin L. Weber, Jr., reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,600 to \$26,000 for 12 months, October 1, 1983 to October 1, 1984.

Ronald A. Wilson, title changed from Assistant to the Vice President for Student Affairs to Center Coordinator, Housing Programs, salary changed from \$23,500 to \$11,004 for 12 months, July 15, 1983. Managerial Staff.

\*James D. Witherington, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,000 to \$23,000 for 12 months, October 1, 1983 to October 1, 1984.

RESIGNATIONS:

Carla Lynn Cates, Assistant to the Director, Information Systems Programs, September 16, 1983.

Helen Thayer De Bolt, Interim Director and Coordinator, Continuing Legal Education, September 1, 1983.

\*Subject to the availability of funds.

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Leslie A. Fiechtner, Director, Student Programs and Career Development, College of Business, and Adjunct Assistant Professor of Business Administration, September 15, 1983.

Siddiq A. Karim, Staff Architect, Architectural and Engineering Services, August 1, 1983.

Michael Lee, Electronic Instrumentation Specialist, Engineering Computer Network, August 19, 1983.

Marcia A. Morris, Director, Administrative Services, Dean's Office, College of Engineering, September 14, 1983.

Jon Greg Thomason, Project Coordinator, Architectural and Engineering Services, July 6, 1983.

Gene T. Tyner, Jr., Project Requirements Coordinator, Physical Plant, August 20, 1983.

RETIREMENT:

Alice S. Spann, Program Specialist, Program Development Services, September 28, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

~~SYSTEM~~  
PURCHASE OF DATA PROCESSING

Bids were circulated recently for the purchase and installation of a turnkey data processing system for the Athletic Department Business Office. The system consists of both hardware and software. The hardware consists of a complete minicomputer system with tape and disc storage devices, terminals, and printers. The software consists of programs to accomplish ticketing, fund raising, budgeting, accounting (general ledger, accounts receivable and accounts payable), word processing and inventory control. The system bid is primarily designed for University Athletic Department Business Operations but also can be expanded into other software applications such as recruiting, sports information, and student athlete records.

The cost of the purchase will be charged to Athletic Department Account 171-121.

Bids were received as follows:



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1. Paciolan Systems Los Alamitos, California	
Hardware Option Bid D	\$136,455.00
Hardware Option Bid H	\$197,500.00
2. Globe Information Systems Horsham, Pennsylvania	\$209,165.00
3. MID Project Services Seminole, Florida	\$210,650.00
4. CPS Business Systems Tulsa, Oklahoma	\$227,065.00

The bids were evaluated by the Athletic and Purchasing Departments and the option H bid of Paciolan Systems was found to meet bid specifications. The option D bid does not meet the expansion requirements of the specifications. Paciolan has installed similar systems at ten other universities and customer reference checks with the respective Athletic Departments indicate that they are satisfied with Paciolan's performance.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$197,500.00 to Paciolan Systems to provide a Data Processing System for the Athletic Department.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### PURCHASE OF GASOLINE

Bids were recently circulated for the purchase of gasoline for the period October 1, 1983 through December 31, 1983. The estimated requirements are for 34,000 gallons of regular gasoline and 26,000 gallons of unleaded. The specifications include a de-escalation provision so that the University price will reduce as the refinery price reduces.

Payment will be made from Motor Pool Account 147-302.

	<u>Regular</u>	<u>Unleaded</u>
1. Rhodes Oil Company Oklahoma City	\$.9598	\$ .9898
2. Doyle Todd & Son Norman	\$.9603	\$ .9903
3. Mangum Oil & Gas Company Mangum	\$.9616	\$ .9916

	<u>Regular</u>	<u>Unleaded</u>
4. Penley Oil Company Oklahoma City	\$ .962	.992
5. Martin Oil Company Norman	\$.9627	\$ .9952
6. Gilmore, Gardner & Kirk Inc. Oklahoma City	\$.9871	\$1.0171

The low bid of Rhodes Oil Company is acceptable.

President Banowsky recommended the Board of Regents approve the award of a purchase order in the amount of \$58,368.00 to Rhodes Oil Company to provide gasoline for the period October 1, 1983 through December 31, 1983.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### PURCHASE OF OFFSET PRINTING PLATES

Bids were circulated for the purchase of offset printing plates for University Printing Services.

The cost of the purchase will be charged to University Printing Service, Account 147-309.

The following bids were received:

Sooner Graphics Oklahoma City	\$41,568.00
Lawrence Photo Oklahoma City	\$41,578.80

The low bid from Sooner Graphics is acceptable to the University Printing Director.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to Sooner Graphics in the amount of \$41,568.00 to furnish offset printing plates.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

## PURCHASE OF COMPUTER STORAGE AND CONTROL UNITS

Bids were circulated to furnish and install a disc storage device and storage control unit as an addition to the IBM 3081 Computer System. The IBM 3880 Storage Control and 3380 Storage Device are the only units currently available which meet the requirement.

The cost of the purchase will be charged to Accounts 147-110 and 162-001.

The following bids were received:

IBM Corporation Oklahoma City	\$141,075.50
Roselius Computer Corporation Edmond	\$173,890.00

The IBM bid includes their educational allowance discount and is acceptable to the Director of Computing Services.

President Banowsky recommended the Board of Regents approve the award of a purchase order to the IBM Corporation in the amount of \$141,075.50 for the purchase of the disc storage and control units.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

## PURCHASE OF STATIONERY

Bids were circulated for the purchase of envelopes and paper for University Printing Services.

The cost of the purchase will be charged to University Printing Service, Account 147-309.

The following bids were received:

Western Paper Company Oklahoma City Terms: 2% 30	\$52,287.00
Less 2%	1,045.74
	\$51,241.26
Mead Merchants (Capital) Oklahoma City Terms: 1/4 or 1% 10 days	\$55,557.00
Less 4 of 1%	<u>138.89</u>
	\$55,418.11

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Butler Paper Company  
Oklahoma City  
Terms: Net \$57,233.00

The low bid from Western Paper Company is acceptable to the Director of Printing Services.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to Western Paper Company to furnish paper and envelopes in the amount of \$51,241.26.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### PURCHASE OF ROCK CORE ULTRA CENTRIFUGE

Bids were circulated recently for the purchase of a rock core ultra centrifuge system for the School of Petroleum and Geological Engineering. This ultra centrifuge is to be used for fundamental petrophysical research on the behavior of multi-phase fluids in petroleum reservoir rocks. This type of research will be unique to The University of Oklahoma.

Payment will be made from School of Petroleum and Geological Engineering OU Foundation Accounts 3-171 and 3-373.

Bids received were as follows:

Beckman Instruments Inc. Houston, Texas	\$53,170.00
Dupont Instruments, Sorvall Division Wilmington, Delaware	No Bid

The bid of Beckman Instruments is acceptable to the School of Petroleum and Geological Engineering. The price represents a discount of \$3,620.00 and includes freight and installation costs.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$53,170.00 to Beckman Instruments, Inc. for the purchase of a rock core ultra centrifuge system.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF ICE CREAM AND STOREROOM PAPER

President Banowsky reported the following purchase orders were awarded for the fiscal year July 1, 1983 through June 30, 1984 for ice cream for the University Food Services Department and coarse paper products for the University Storeroom. These awards were made in keeping with the Fiscal Management Policy which authorizes the President of the University to approve awards for amounts over \$35,000 for items for resale.

<u>COMPANY</u>	<u>PRODUCT</u>	<u>AMOUNT</u>
Beatrice Foods Co. Tulsa, OK	Ice Cream	\$ 47,631.48
Carpenter Paper Co. Oklahoma City, OK	Coarse Paper Products	12,320.00
Tulsa Paper Co. Tulsa, OK	Coarse Paper Products	10,938.75
Jim Walter Papers Oklahoma City, OK	Coarse Paper Products	23,917.75
Time Chemical Amarillo, Texas	Coarse Paper Products	24,900.00

This was reported for *information*. No action was required.

MAINTENANCE OF MINICOMPUTER SYSTEMS

Bids were circulated to provide maintenance service on 14 separate Digital Equipment (DEC) Minicomputer Equipment Systems. The systems are currently maintained by the DEC Field Service Group, and the bids were initiated to generate competition between DEC and other companies now also performing DEC maintenance service. The bid specified several maintenance plans as well as a maintenance contract period for three years in order to allow sufficient time for bidders to amortize their initial investment in the contract. The three-year contract also allows the University to lock in the pricing over that period of time.

The cost of the *maintenance* will be charged to Computing Services Account 147-110 and four academic department accounts.

Bids were received as follows:

1. Digital Equipment Corporation Oklahoma City	Plan A	Plan A	Plan B	Plan B
	<u>Bid I</u>	<u>Bid II</u>	<u>Bid I</u>	<u>Bid II</u>
	\$372,653	\$450,404	\$484,448	\$585,526

2.	Digicon Geophysical Corporation Houston	<u>Plan A</u>	<u>Plan B</u>
		\$395,064	\$655,806
3.	Control Data Corporation Dallas	<u>Special Pricing on Combination of Plan A &amp; B</u>	
		\$490,541	
4.	General Electric Corporation Dallas	<u>Plan A</u>	<u>Plan B</u>
		\$466,893	\$560,052

The bids were reviewed by representatives of Computing Services and the College of Engineering and the low evaluated bid of Digital Equipment Corporation is acceptable. Five of the systems will be placed under Plan A maintenance and seven will be placed under Plan B maintenance making the total cost of the service for the three years to be approximately \$473,000. Two of the systems will not be included in the contract. This represents an estimated savings of approximately \$170,000 over the next three years versus a continuation of the current DEC maintenance agreements.

The first phase of the three-year contract will be from October 1, 1983, through June 30, 1984.

President Banowsky recommended that the Board of Regents approve the award of a maintenance contract in the approximate amount of \$473,000 to Digital Equipment Corporation to provide computing equipment maintenance service for the next three years. The first purchase order against the contract will be issued in the amount of \$118,301 to cover the October 1, 1983 through June 30, 1984 period.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for July and August, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

## RETROFIT FOR CHILLED WATER PLANT NO. 2

Bids were recently circulated for the purchase of equipment necessary for the conversion of Chilled Water Plant Number 2 (CWP-2) chiller unit from a steam turbine drive to an electric drive.

This project involves the installation of equipment, as recommended in the C. H. Guernsey Utilities Study, to improve the operating simplicity of CWP-2, improve economy of operation, and enhance the practicality and reliability of remote monitoring from the Power Plant.

In terms of energy consumption, the 1,000 ton turbine driven machines located in CWP-2 are the least efficient of all the chillers on campus, consuming more than twice the fuel resources than would a similar electric drive unit. The current year savings in present dollars would be approximately \$25,000.00 after conversion from steam to electric.

The cost of this purchase will be charged to Account Number 166-024 and Physical Plant Account Number 147-202.

Bids were received as follows:

<u>Company</u>	Bid
WESCO, Oklahoma City	\$148,140.00
Southwest Electric Co., Oklahoma City	134,749.66
Carrier Corporation, Oklahoma City	146,673.68
General Electric, Tulsa (Primary Bid)	112,696.00
General Electric (Alternate Bid)	103,057.00
EMICC, Macon, Georgia	153,273.00
Terry Corporation (Gearbox Only)	20,754.00

The bids were reviewed and evaluated by the Power Plant Engineer. The low alternate bid by General Electric does not meet specifications. The bids submitted by General Electric and Southwest Electric were adjusted to make both meet all requirements and then evaluated on a life cycle basis as follows:

Base Bid:	\$134,749.66	\$112,696.00
Add:		
Base Plate	900.00	3,650.00
Terry Gearbox	Included	5,731.00
Freight	Included	3,100.00
Subtract:		
Torsional Analysis	<u>5,000.00</u>	<u>Not Included</u>
Adjusted bid price	\$130,649.66	\$125,177.00

The difference of the two bids is \$5,472.66. The engineer's operational analysis, using standard formulas, shows that the difference in operational cost per year is \$17,835.00 less with the slip recovery system motor bid by Southwest Electric. The pay back period for the \$5,472.66 difference in price is .31 years. Assuming the cost of energy remains fixed at \$.045/KW-HR for the next 10 years, the University will realize a net savings in operational costs of \$172,821.15.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$130,649.66 to Southwest Electric for the purchase of equipment to convert Chilled Water Plant Number 2 chiller unit from steam turbine drive to an electric drive.

Regent Kemp moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### 1983-84 SECTION 13 AND NEW COLLEGE FUNDS

In accordance with the policies and procedures of the State Regents for Higher Education, the University administration has developed a plan for the utilization of Section 13 and New College Funds scheduled to be received during the period from July 1, 1983 to June 30, 1984. When approved, the projects listed below will be added to the Campus Master Plan for Capital Improvement Projects. The Board of Regents is requested to approve the following projects and the plan to use Section 13 and New College Funds:

1. Academic and Computer Equipment: Authorization is requested to use \$1,150,679 to purchase new and replacement fixed and movable instructional and research equipment and furniture for a number of colleges including Arts and Sciences, Business, Education, Engineering, Fine Arts, and Geosciences. This item includes \$500,000 for research and educational computing equipment, \$241,357 for research equipment and \$60,000 for instructional equipment.
2. Land Purchases: The Board of Regents previously has approved the purchase of three parcels of land. This proposal involves the use of \$520,000 to complete the purchase of three key parcels of land included in the University's land acquisition program. When approved, \$100,000 will be used to purchase the final parcel of land needed to provide a site for the first phase of the School of Music building. Approximately \$260,000 will be used to make a final payment for South Campus land included in the NATTC Trust property. When the FAA approved the trade of a portion of the Noble Auxiliary Flying Field Replacement Site for the property located southeast of Lloyd Noble Center near the intersection of Highway 9 and Jenkins Avenue, the University was required to provide \$160,000 of matching funds. The trade has been completed and the University must now provide these matching funds.



3. Carnegie Building Partial Renovation: The College of Environmental Design, which has been growing in size and programs during the past five years, now has a critical shortage of space for faculty and administrative offices, and teaching laboratories. One part of a solution to these space problems includes the renovation of the now vacant third floor of Carnegie Building to provide six faculty offices, teaching laboratory space for advanced undergraduate students and some additional administrative office and work space. The estimated cost of this work is \$150,000.
4. N.E.L. Building Renovation: This renovation project has been approved previously by the Board of Regents as a part of the plan to provide a new telephone system for the campus. The renovation project includes the renovation of two areas in the N.E.L. Building to accommodate elements of the new telecommunications system. The renovation costs and the costs to relocate the current occupant will be \$500,000.

President Banowsky recommended that the Board of Regents approve the following projects and authorize the plan to use a total of \$2,320,679 of Section 13 and New College Funds to pay for them:

1. Academic and Computer Equipment, \$1,150,679.
2. Land Purchases, \$520,000.
3. Carnegie Building Partial Renovation, \$150,000.
4. N.E.L. Building Renovation, \$500,000.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### U.S. POSTAL SERVICE REQUEST

In 1969, the University constructed the Maintenance Technical Support Center (South Campus Building 134) for use by the U.S. Postal Service and entered into a long-term lease. As a result of an evaluation of its current and future program requirements, the U.S. Postal Service now wishes to enter into a new lease and to have the University arrange for the renovation of portions of South Campus Building 134 and the construction of an addition to the structure. The project, which has an estimated cost of approximately \$800,000, involves the renovation of approximately 5,530 square feet in the existing building and the construction of an addition which will have a total building area of approximately 11,300 square feet.

The Postal Service will pay all costs associated with the new construction and renovation work including project administration costs.

The existing lease runs until 1986 and will be modified to add the lease of the new space. The new lease proposes a ten-year term from 1986 with a five-year option to renew. The rental rate will be renegotiated in 1986 and each five years thereafter. The annual rental until 1986 will total \$93,684.

In order to proceed with the project as requested by the U.S. Postal Service, it is necessary to select architects and engineers and begin the development of detailed plans for the proposed modifications. At each key stage of development the plans will be subject to joint review by both the University and the U.S. Postal Service.

President Banowsky recommended that the Board of Regents (1) approve the proposed new lease agreement with the U.S. Postal Service, (2) approve the proposal to modify and add to South Campus Building 134, (3) approve the proposal to begin the selection of project architects, and (4) authorize the President of the Board to execute a supplemental agreement for lessor improvements of approximately \$800,000 subject to USPS and University approval of plans, specifications, and award of a construction contract.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

#### OIL AND GAS LEASE

The University received an offer for an oil and gas lease on the NW14 Section 16, Township 13N, Range 3W, Oklahoma County. This property was bequeathed to the Regents by E. A. and May Walker in the late 1960's. The property consists of 160 acres at the corner of Memorial Road and Western in Oklahoma City. The property has been sold but the mineral rights were retained. In accordance with Regents' policy and State Statute, the lease was advertised for bid.

The following bid was received from the Joseph B. Singer Revocable Trust on August 25:

1. \$50 per acre bonus for 95 acres
2. 3/16 royalty
3. \$5 per acre annual delay rental
4. Two-year lease

President Banowsky recommended the bid be rejected.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

ENGINEERING LIBRARY RENOVATION

Pope and Wilson Construction Company, Inc. has completed the Felgar Hall Engineering Library Renovation Project. This project, which has a budget of \$360,000, increased the available space for the Engineering Library by 77 per cent. A final inspection was completed August 25, 1983 by representatives of Pope and Wilson Construction Company, Inc., the general contractor; Turnbull and Mills, Inc., the project architects; and both Architectural and Engineering Services and the Department of Physical Plant for the University of Oklahoma.

A punch list of incomplete items was developed by the project architects. University staff has reviewed the results of the inspection and recommends that (1) the project be accepted as substantially complete effective August 25, 1983 and (2) final payment be made to the contractor subject to completion of all punch list items.

President Banowsky recommended that the Board of Regents accept the Felgar Hall Engineering Library Renovation Project as substantially complete effective August 25, 1983 and that final payment be made to Pope and Wilson Construction Company, Inc. upon completion of all remaining punch list items.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, Regent White declared the meeting adjourned at 11:50 a.m.

Barbara H. Tuttle  
Executive Secretary of the Board of Regents

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS  
MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

ARCHITECTURAL AND ENGINEERING SERVICES  
PROGRESS REPORT - SEPTEMBER, 1983

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Felgar Hall, Engineering Library Renovation	Turnbull & Mills, Inc.	Pope & Wilson Construction	01/13/83	08/30/83	\$ 194,310 \$ <b>264,006</b>	1008	Section 13/New College Funds.
Jenkins Avenue Parking Area	Lawrence, Lawrence and Flesher	Connelly Paving Company, Inc.	05/13/83	09/15/83	\$ 217,290	958	State Building Funds.
Phi Kappa Psi Fraternity House Reconstruction	---	Physical Plant	---	09/25/83	\$ 487,000	<b>908</b>	Insurance Proceeds/Private Funds.
Campus Lighting Program	Paul Sprehe and Associates, Inc.	Physical Plant	---	12/20/83	\$ 175,000	158	Section 13/New College Funds.
Max Westheimer Runway Taxiway Reconstruction, Phase III	C.H. Guernsey and Company	T.J. Campbell Company	06/30/83	09/03/83	\$ 597,587	<b>958</b>	DOT Grant/University Funds.
Energy Center Building, Phase II	The Benham Group	Harmon Construction	07/14/83	12/31/85	\$9,229,613	<b>48</b>	State Building/Private Funds.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
College of Environmental Design Expansion	M&R 56	Architectural and Engineering Services	---	\$ 800,000	Preliminary studies are underway.
Career Planning and Placement Renovation	M&R 59	Architectural and Engineering Services	---	\$ 200,000	Preliminary plans are complete. The project is inactive.
University Childhood Center	ANC 1	Architectural and Engineering Services	---	\$ 800,000	Design Development Phase plans are underway.
Max Westheimer Field, North Taxiway System Improvements, Phase IV	---	C.H. Guernsey Company, Inc.	04/14/83	\$ 939,600	Preliminary studies are underway. All applications for a DOT Grant have been submitted.

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS  
MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

ARCHITECTURAL AND ENGINEERING SERVICES  
PROGRESS REPORT - SEPTEMBER, 1983

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Gould Hall Renovation, Phase II	M&R 13B	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 1,695,000	This project is inactive.
Gould Hall Renovation, Phase IIA	M&R 13D	Loftis, Bell & Downing Architects and Planners	07/22/82	\$ 250,000	Final plans have been completed.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Expansion of Electric Power, Heating and Cooling System	M&R 42	C.H. Guernsey & Company	04/21/62	\$ 100,000	The final report has been completed.
Energy Center Building, Phases III, IV and V	NC 2	The Benham Group	12/16/81	\$45,000,000	Final plans for Phases IIA and IIIA are completed. Final plans for Phases IIB and IIIB are 908 complete. Design development plans for Phase III and IV are complete.
School of Music Building	NC 3&4	Kaighn Associates Architects, Inc. and Bauer, Stark & Lashbrook (Joint Venture)	04/08/82	\$13,400,000	Contract documents have been completed for Phases IA, IB, IC and ID. Bids for Phase IA are scheduled to be received in November, 1983.
Brooks Street Parking Area	---	Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Inactive. Preliminary plans have been completed.
Copeland Hall Addition	NC 5	Murray-Jones-Murray	03/01/83	\$ 5,000,000	The basic requirements for this project are being reconsidered.