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MINUTES OF A REGULAR MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS MAY 12, 1983

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Auditorium of the Administration Building on the campus of The University of Oklahoma Tulsa Medical College on Thursday, May 12, 1983 beginning at 9:30 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Ronald H. White, M.D., President of the Board, presiding; Regents Dan Little, Julian J. Rothbaum, Tom McCurdy, John M. Imel, Thomas Elwood Kemp, and Charles F. Sarratt. (Mr. Sarratt's appointment was confirmed by the State Senate on Thursday, April 28.)

The following also were present: Dr. William S. Banowsky, President of the University; Provosts John R. Morris and Clayton Rich, Vice Presidents Anona L. Adair, David A. Burr, Arthur J. Elbert, and R. Gerald Turner, and Barbara H. Tuttle, Executive Secretary of the Board of Regents. Other executive officers present were Mr. Stanley M. Ward, General Jay T. Edwards, Mr. Larry C. Brawner, Mr. Ron D. Burton, Mr. Gary L. Smith, and Mr. Walter O. Mason.

The minutes of the meeting held on April 14 , 1983 were approved as printed and distributed prior to the meeting on motion by Regent McCurdy and with the following affirmative vote: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

On behalf of the Regents and the executive staff, President Banowsky expressed delight at being in Tulsa for this once-a-year meeting. He said the hospitality of Regents Imel and Rothbaum and the City of Tulsa has been outstanding.

President Banowsky announced that Mr. Stanton L. Young of Oklahoma City has established a $\$ 10,000$ annual award for an outstanding teacher in the College of Medicine. This award will be called the Stanton L. Young Master Teacher Award and is the largest such teaching award in the University's history.

President Banowsky said Mr. Young's purpose in establishing this award is to single out and reward the truly inspiring teacher. "His generous initiative will enable us not only to recognize and reward the very highest teaching standards in the College of Medicine but also to maintain our momentum in attracting nationally distinguished faculty to our Health Sciences Center."

Regent White also expressed his pleasure at being in Tulsa. He reminded those present that on Friday, May 13, there will be a dinner for University of Oklahoma Associates in Oklahoma City, at which time The Honorable Jeane Kirkpatrick, United States Ambassador to the United Nations, will be the speaker. Dr. Kirkpatrick also will be the main speaker at the University commencement on Saturday afternoon in Norman. Regent White announced the following will receive the Distinguished Service Citation at commencement ceremonies on Saturday:

Dr. David A. Burr
The Honorable Henry Bellmon
Ms. Angie Debo
Mr. Edward L. Gaylord
Mr. J. Lynn Helms

## Health Sciences Center Committee

Regent White reminded the Board that it has been desirable and necessary for several years to have a separate committee to review matters pertaining to the Health Sciences Center. He said it is also desirable that the members of the Board who serve on this committee serve on a voluntary basis for a period of one year. In order to have an official record of this committee and its membership, Regent White moved approval of a Health Sciences Center Committee as stated. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

In response to Regent White's request for Board members to serve on the Committee, the following volunteered: Regents White, Little, McCurdy, Kemp, and Sarratt.

## Administrative Search Committees

Early in 1980 the Norman Campus Faculty Senate began reviewing the University policy on administrative search committees. A new policy, as developed by a committee of the Senate, was approved by the Norman Campus Faculty Senate on March 30, 1981. During President Banowsky's review of the proposed new policy he discussed the matter informally with several members of the Board. Since the Regents had some concerns about the proposed new policy, it was referred by the President of the Board to Regent Little. Regent Little met with a Norman Campus Faculty Senate ad hoc committee during the balance of 1981 and early in 1982 with drafts of a policy being submitted informally to the Regents from time to time. The policy developed by Regent Little and the Faculty Senate ad hoc committee was approved by the Norman Campus Faculty Senate in June, 1982. This policy was reviewed by the Executive Committee of the Health Sciences Center Faculty Senate and approved with one slight modification. The 1982 Faculty Senate action was distributed by Regent Little to Regents and discussed at one or two committee meetings. He now presented the following policy, which is a slight modification of the policy proposed by the Faculty Senate, for action of the Board and moved approval:

The selection of the president and other administrators is the responsibility of the Board of Regents, and any process leading to that selection is the prerogative of the particular Board in office at the time the selection process is to be initiated. It is suggested that administrative search committees make nominations and recommendations concerning candidates and that the President of the University and the Board of Regents be guided by them in most instances, but it is understood that the President and the Board of Regents shall not be bound by nor limited to nominations and recommendations of administrative search committees. The Faculty Senates shall be informed of all faculty nominations before the committee is finally constituted.

The spirit and letter of all applicable affirmative action regulations shall be followed.

1. President of the University

It is recommended that the presidential search committee have representation by the faculty from the Norman Campus, the Health Sciences Center, student(s), and staff. The Board of Regents would appoint these members from nominees selected by the following organizations: faculty members by the appropriate Faculty Senate; student member(s) by The University of Oklahoma Student Association or the Health Sciences Center Student Association; and staff member(s) by the Employee Executive Council or the Employee Liaison Council. Faculty members shall constitute a majority. There shall be twice as many nominees as there are positions. The Board of Regents shall designate other members as deemed appropriate.

## 2. Provosts and academic Vice Provosts

The committee shall have faculty, student, and staff representation. The President of the University shall appoint these members from nominees selected by the following organizations: faculty members, by the appropriate Faculty Senate; student member(s), by The University of Oklahoma Student Association or the Health Sciences Center Student Association; and staff member(s), by the Employee Executive Council or the Employee Liaison Council. Faculty members shall constitute a majority. There shall be twice as many nominees as there are positions. The President of the University may designate other members as deemed appropriate.

## 3. Vice Presidents and non-academic Vice Provosts

The committee shall have faculty, student, and staff representation. The same procedure for selecting committee members as outlined in Section 2 will be followed. Because the degree of faculty and staff participation should vary in accordance with the duties of the administrative official being sought, faculty need not constitute the majority of a committee composed to search for an administrative official whose duties are primarily non-academic.

## 4. Deans

The committee shall have faculty, student, and staff representation. The procedure for selecting student and staff representation shall be as outlined in Section 2. Upon requesting nominations by faculty members, the President of the University shall designate the number of positions to be filled from (a) the general faculty of the particular college or unit involved and (b) the University faculty at large. The former shall constitute a majority of committee positions and shall be nominated by the general faculty of the college or unit involved. There shall be at least one position filled from the University faculty at large from nominations made by the Faculty Senate. In all cases, there shall be twice as many nominees as there are positions. The President of the University shall make all appointments.

The following voted yes on Regent Little's motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

Regent Rothbaum congratulated and thanked Regent Little for the many, many hours of work he spent in developing this policy.

## Energy Center

As a follow-up to discussion which began at the Committee Meeting yesterday, Regent White asked Jay Edwards, Executive Director of the Energy Center, for a report on the organizational structure of the Energy Center. General Edwards presented the following report:
"The three major functions of the Energy Center are instruction, research, and administration. Sitting over all three of these major functions is an Energy Center Executive Committee, which I chair. Other members of that Committee are the deans of the College of Engineering, the College of Geosciences, the College of Arts and Sciences, the Graduate College, and the Executive Director of the major research arm, the Energy Resources Institute. We meet on call of any of the members to discuss policy, regulations, procedures, direction, and any other matters that are pertinent to the major operations of the Energy Center, whether they be academic, research, or administration.
"In terms of the academic chain of command, the deans are responsible for the academic content of the programs that are a part of the Energy Center. They are also responsible for faculty development and faculty selection and in meeting those responsibilities they report to the Provost, J. R. Morris. The deans are also responsible for research as they make their faculty selections and as they approve the interest and the expertise and capability of the faculty within their schools to pursue research. In that regard, they report to Dean Kenneth Hoving, who is the Vice Provost for Research Administration. It
is Dean Hoving's responsibility to insure that our policy relative to the conduct of research and seeking research support is uniform. He plays a very major role in our research program in the Energy Center.
"Administrative matters such as contacts with industry, contacts with the public, the conduct of lecture series, the promotion of information to the general public are my responsibility and in fulfilling those $I$ report directly to the President.
"It is certainly a team effort and a point that needs to be made is that the Energy Center exists today. We are waiting on a building; when the building comes we will be able to do our job much better because it will centralize all of our activities, but in the meantime we want to be sure that when the building is built we have worthwhile research programs, that we have worthwhile academic content to go into the building. So we're in a building phase on a foundation that already exists at the present."

## I. The University

## LITIGATION

A dispute has arisen with reference to the entitlement of football donor tickets which needs to be resolved in a judicial forum. It is necessary for the Board of Regents to authorize the Office of Legal Counsel to bring such an action.

President Banowsky recommended the Office of Legal Counsel be authorized to file an interpleader action to determine the ticket entitlement in this situation.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

AFFIRMATIVE ACTION COMPLIANCE PROGRAMS
The Affirmative Action Compliance Programs are the institutional programs submitted to the Oklahoma State Regents for Higher Education as a fulfillment of part of this institution's compliance responsibilities to the Revised State Plan for compliance with Title VI of the Civil Rights Act of 1964. Each institution in the State System is required to submit an institutional Affirmative Action Compliance Program. The University of Oklahoma submits a Program for each campus. The institution is then held responsible for monitoring the progress toward achievement of its participation goals and the implementation of programs as presented in the Programs.

It should be noted that the institutional responsibilities to this Program are reported only to the Oklahoma State Regents for Higher Education. This body assumes the responsibility for reporting and defending compliance activities to the Office for Civil Rights, Department of Education.

A copy of the Norman Campus Program was distributed to each Regent at the April Committee meeting and it was reviewed by Mr. Walter Mason. The Health Sci ances Center Program wist distributed and reviewed by Ms. Beth Wilson at the Committee of the Whole meeting.

President Banowsky recommended approval of the Title VI Affirmative Action Compliance Programs for both campuses of the University. The Programs will be transmitted to the Oklahoma State Regents for Higher Education after approval.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## II. Health Sciences Center

FACULTY PERSONNEL ACTIONS

## APPOINTMENTS:

George R. Krietmeyer, M.D., Clinical Associate Professor of Pediatrics, Tulsa, without remuneration, March 1, 1983.

Thomas Russell Snow, Ph.D., OMRF Associate Professor of Physiology and Biophysics, without remuneration, March 18, 1983 through June 30, 1983.

Jean-Marie Denis Girardot, Ph.D., OMRF Assistant Professor of Biochemistry and Molecular Biology, without remuneration, April 1, 1983.

William Hugh Anderson, Ph.D., Adjunct Assistant Professor of Clinical Laboratory Sciences, without remuneration, April 6, 1983.

Dwight Julius Korgan, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, February 17, 1983.

Douglas Kip Brown, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Qhang Bao Bui, ECFMG, Clinical Assistant Professor of Family Medicine, without remuneration, March 22, 1983.

Wilson Jewett Buvinger, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Richard L. Hromas, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Joe Bob Jarman, Jr., M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Donald Edwin Johnson, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July $1,1982$.

Narendra Mohan Kotecha, M.B.B.S., Clinical Assistant Professor of Family Medicine, without remuneration, March 24, 1983.

David Matousek, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Roger Alan Rabold, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Greer Homer Ricketson, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Michael Z. Rickman, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Shrikant K. Rishi, M.B.B.S., Clinical Assistant Professor of Family Medicine, without remuneration, March 22, 1983.

David J. Shepherd, Jr., M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

Dennis Lynn Walker, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July 1, 1982.

John Henry Walsh, M.D., Clinical Assistant Professor of Family Medicine, without remuneration, July l, 1982.

Sujatha K. Reddy, Clinical Assistant Professor of Nursing, without remuneration, April 19, 1983.

Richard S. C. Grisham, M.D., Clinical Assistant Professor of Ophthalmology, Tulsa and of Family Practice, Tulsa, without remuneration, January 1, 1983.

Larry G. Markel, M.D., Clinical Assistant Professor of Urology, Tulsa and of Family Practice, Tulsa, without remuneration, January 1, 1983.

John Wayne Bagwell, M.D., Clinical Instructor in Anesthesiology, Tulsa, without remuneration, February 1, 1983.

Brad Alan Marion, M.D., Clinical Instructor in Medicine, without remuneration, March 22, 1983.

Maryanne J. Probst, Adjunct Instructor in Nursing, without remuneration, April 6, 1983.

Janet Dee Williams, Adjunct Instructor in Nursing, without remuneration, April 1, 1983.

Michael DeVito Brooks, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, witiout remuneration, February $14,1983$.

Randolph Charles Elliott, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, February 14, 1983.

Keith Jerome Ledford, M.D., Clinical Instructor in Obstetrics and Gynecology, Tulsa, without remuneration, March 1, 1983.

Jill Marie Tepker, Adjunct Instructor in Physical Therapy, without remuneration, May l, 1983.

Janita M. Ardis, Clinical Instructor in Psychiatry and Behavioral Sciences, without remuneration, February 7, 1983.

Eugene Alan Mickey, D.M.D., Preceptor in Dental Services Administration, without remuneration, March 10, 1983.

Tonie Martin Waller, D.D.S., Preceptor in Dental Services Administration, without remuneration, March 4, 1983.

| NAME and TITLE(S) | ANNUAL FTE CEILING | $\begin{gathered} \text { ANNUAL } \\ \text { BASE } \\ \hline \end{gathered}$ | GUARANTEED SALARY | ANNUAL <br> PPP EARNINGS POTENTIAL | $\begin{aligned} & \text { EFFECTIVE } \\ & \text { DATE } \\ & \hline \end{aligned}$ | 宕 - - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| APPOINTMENTS: |  |  |  |  |  | $\stackrel{\leftarrow}{\circ}$ |
| Thomas William McDonald, M.D., Associate Professor of Obstetrics and Gynecology, Tulsa | \$120,240 |  | \$80,000 |  | $\begin{aligned} & 6-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| George Fielding Robie, Jr., M.D., Assistant Professor of Gynecology and Obstetrics and Adjunct Assistant Professor of Pediatrics | 75,000 |  | 50,000 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Paul Vore Carlile, Jr., M.D., Assistant Professor of Medicine | 75,000 |  | 50,000 |  | $\begin{aligned} & 7-1-83 \text { thru } \\ & 6-30-84 \end{aligned}$ |  |
| Carolyn Ruth Corn, M.D., Assistant Professor of Medicine | 90,000 |  | 50,000 |  | $\begin{aligned} & 7-1-83 \text { thru } \\ & 6-30-84 \end{aligned}$ |  |
| James Dennis Fortenberry, M.D., Assistant Professor of Medicine | 70,000 |  | 47,500 |  | $\begin{aligned} & 7-1-83 \text { thru } \\ & 6-30-84 \end{aligned}$ |  |
| John Philip Kuebler, M.D., Assistant Professor of Medicine | 75,000 |  | 52,500 |  | $\begin{aligned} & 7-1-83 \text { thru } \\ & 6-30-84 \end{aligned}$ |  |
| Scott K. Lucas, M.D., Assistant Professor of Surgery | 100,800 |  | 40,000 |  | $\begin{aligned} & 7-1-83 \text { thru } \\ & 6-30-84 \end{aligned}$ |  |
| CHANGES : |  |  |  |  |  |  |
| E. William Allen, Professor of Radiological Sciences and Adjunct Associate Professor of Medicine | 134,640 | FROM: TO: | $\begin{aligned} & 65,414 \\ & 67,379 \end{aligned}$ |  | 12-18-82 | F |
| M. DeWayne Andrews, Associate Professor of Medicine and Chief, General Internal Medicine, Department of Medicine | 77,800 | FROM TO: | $\begin{aligned} & 55,000 \\ & 56,900 \end{aligned}$ |  | 4-1-83 |  |
| Carman B. Bahr, Associate Professor of Medicine | 80,000 | FROM TO: | $\begin{aligned} & 70,518 \\ & 78,433 \end{aligned}$ |  | 4-1-83 |  |


| NAME and TITLE(S) | $\begin{gathered} \mathrm{AN} \\ \mathrm{FTE} \\ \hline \end{gathered}$ | NUAL <br> CEILING | $\begin{array}{r} \text { ANNUAL } \\ \text { BASE } \\ \hline \end{array}$ | JARANTEED SALARY | ANNUAL <br> PPP EARNINGS <br> POTENTIAL | EFFECTIVE <br> DATE | $\stackrel{3}{3}$ |
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| Edward J. Berbari, Assistant Professor of Research Medicine |  | 59,000 | FROM: TO: | $\begin{aligned} & 33,586 \\ & 34,930 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | $\stackrel{\rightharpoonup}{\circ}$ |
| Sylvia S. Bottomley, Professor of Medicine and Adjunct Associate Professor of Pathology |  | 93,700 | $\begin{array}{r} \text { FROM: } \\ \text { TO: } \end{array}$ | $\begin{aligned} & 63,174 \\ & 65,074 \end{aligned}$ |  | 4-1-83 |  |
| Ronald D. Brown, Professor of Medicine |  | 90,700 | $\begin{array}{r} \text { FROM: } \\ \text { TO: } \end{array}$ | $\begin{aligned} & 62,657 \\ & 62,550 \end{aligned}$ |  | 4-1-83 |  |
| Robert D. Burow, Assistant Professor of Research Medicine |  | 59,000 | FROM: TO: | $\begin{aligned} & 40,321 \\ & 41,074 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Mervin L. Clark, Professor of Medicine and Adjunct Professor of Psychiatry and Behavioral Sciences |  | 95,000 | FROM: TO: | $\begin{aligned} & 76,000 \\ & 77,900 \end{aligned}$ |  | 4-1-83 |  |
| Philip C. Comp, Associate Professor of Medicine and Clinical Assistant Professor of Pathology |  | 70,000 | $\begin{array}{r} \text { FROM: } \\ \text { TO: } \end{array}$ | $\begin{aligned} & 47,300 \\ & 49,200 \end{aligned}$ |  | 4-1-83 |  |
| R. Timothy Coussons, David Ross Boyd Professor and Vice Head of Medicine |  | 110,200 | FROM: <br> TO: | $\begin{aligned} & 82,692 \\ & 84,592 \end{aligned}$ |  | 4-1-83 |  |
| Charles P. Cox, Assistant Professor of Research Medicine | FROM: TO: | $\begin{aligned} & 26,066 \\ & 27,008 \end{aligned}$ | $\begin{array}{r} \text { FROM: } \\ \text { TO: } \end{array}$ | $\begin{aligned} & 26,066 \\ & 27,008 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Kurt M. Dubowski, George Lynn Cross Research Professor of Medicine, Adjunct Professor of Pathology and of Biochemistry and Molecular Biology |  | 90,700 | FROM: <br> TO: | $\begin{aligned} & 37,000 \\ & 38,900 \end{aligned}$ |  | 4-1-83 | - |
| Edward R. Eichner, Professor of Medicine and Clinical Professor of Pathology |  | 95,000 | FROM: TO: | $\begin{aligned} & 63,923 \\ & 65,823 \end{aligned}$ |  | 4-1-83 |  |


| NAME and TITLE(S) | ANNUAL <br> FTE CEILING | $\begin{array}{r} \text { ANNUAL } \\ \text { BASE } \\ \hline \end{array}$ | UARANTEED <br> SALARY | ANNUAL <br> PPP EARNINGS <br> POTENTIAL | $\begin{gathered} \text { EFFECTIVE } \\ \text { DATE } \\ \hline \end{gathered}$ | 苞 |
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| Robert B. Epstein, Eason Professor of Medicine and Adjunct Professor of Pathology | 105,600 | FROM: <br> TO: | $\begin{aligned} & 70,000 \\ & 71,900 \end{aligned}$ |  | 4-1-83 | - |
| Arnold J. Felsenfeld, Assistant Professor of Medicine | 80,000 | FROM: TO: | $\begin{aligned} & 57,998 \\ & 58,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Douglas P. Fine, Professor of Medicine and Chief of Infectious Disease, Department of Medicine | 88,000 | FROM: <br> TO: | $\begin{aligned} & 67,500 \\ & 69,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Karen J. Friday, Assistant Professor of Medicine | 77,500 | FROM: TO: | $\begin{aligned} & 49,289 \\ & 49,399 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Barry A. Gray, Associate Professor of Medicine | 84,500 | FROM: TO: | $\begin{aligned} & 58,458 \\ & 61,281 \end{aligned}$ |  | 4-1-83 |  |
| Ronald A. Greenfield, Assistant Professor of Medicine | 59,000 | FROM: TO: | $\begin{aligned} & 45,000 \\ & 46,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Chesterfield G. Gunn, Professor of Medicine | 97,000 | FROM: TO: | $\begin{aligned} & 61,750 \\ & 63,650 \end{aligned}$ |  | 4-1-83 |  |
| John B. Harley, Assistant Professor of Medicine and Adjunct Assistant Professor of Microbiology and Immunology | 70,000 | FROM: <br> TO: | $\begin{aligned} & 52,763 \\ & 54,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Lura A. Harrison, Assistant Professor of Research Medicine | 59,000 | FROM: TO: | $\begin{aligned} & 33,586 \\ & 34,930 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | U <br>  <br>  <br> $N$ |
| Warren M. Jackman, Assistant Professor of Medicine | 79,400 | FROM: TO: | $\begin{aligned} & 48,880 \\ & 49,750 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |


| NAME and TITLE(S) | ANNUAL FIE CEILING | ANNUAL BASE | GUARANTEED SALARY | ANNUAL <br> PPP EARNINGS POTENTIAL | EFFECTIVE DATE | 宕 |
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| Elizabeth R. Jacobs, Assistant Professor of Medicine | 60,000 | FROM: TO: | $\begin{aligned} & 47,500 \\ & 49,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | $\stackrel{\sim}{\infty}$ |
| Christian E. Kaufman, Associate Professor of Medicine | 88,500 | FROM: T0: | $\begin{aligned} & 60,850 \\ & 62,750 \end{aligned}$ |  | 4-1-83 |  |
| David C. Kem, Professor of Medicine | 97,200 | FROM : TO: | $\begin{aligned} & 71,654 \\ & 70,216 \end{aligned}$ |  | 4-1-83 |  |
| Hans-Ulrich B. Kloer, Associate Professor of Medicine | 81,000 | FROM: <br> TO: | $\begin{aligned} & 65,000 \\ & 65,541 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Ralph Lazzara, Professor of Medicine | 112,000 | FROM: TO: | $\begin{aligned} & 77,000 \\ & 78,901 \end{aligned}$ |  | 4-1-83 |  |
| Joe Car1 Leonard, Associate Professor of Radiological Sciences | 120,240 | FROM: TO: | $\begin{aligned} & 64,692 \\ & 65,464 \end{aligned}$ |  | 12-18-82 |  |
| David C. Levin, Associate Professor of Medicine | 82,100 | FROM: TO: | $\begin{aligned} & 56,276 \\ & 58,176 \end{aligned}$ |  | 4-1-83 |  |
| Francisco Llach, Professor of Medicine | 97,200 | FROM: TO: | $\begin{aligned} & 71,600 \\ & 73,500 \end{aligned}$ |  | 4-1-83 |  |
| Donald R. McCaffree, Associate Professor of Medicine | 77,800 | FROM: TO: | $\begin{aligned} & 56,000 \\ & 57,899 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| John A. Mitas, II, Assistant Professor of Medicine | 70,000 | FROM: TO: | $\begin{aligned} & 52,500 \\ & 54,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | H U U d |
| John A. Mohr, Professor of Medicine and - Adjunct Associate Professor of Microbiology and Immunology | 95,000 | FROM: <br> TO: | $\begin{aligned} & 76,770 \\ & 78,717 \end{aligned}$ |  | 4-1-83 |  |


| NAME and TITLE(S) | ANNUAL FTE CEILING | ANNUAL BASE | GUARANTEED SALARY | ANNUAL <br> PPP EARNINGS POTENTIAL | EFFECTIVE DATE | 3 $\stackrel{y y}{0}$ $\stackrel{\rightharpoonup}{*}$ $\sim$ |
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| Mohammad Mojarad, Assistant Professor of Medicine | 66,000 | FROM: TO: | $\begin{aligned} & 50,000 \\ & 51,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | $\stackrel{\sim}{\circ}$ |
| Harold G. Muchmore, Professor of Medicine and Adjunct Professor of Microbiology and Immunology | 84,000 | FROM: <br> TO: | $\begin{aligned} & 70,518 \\ & 78,433 \end{aligned}$ |  | 4-1-83 |  |
| Don P. Murray, Assistant Professor of Medicine | 65,000 | FROM : TO: | $\begin{aligned} & 45,000 \\ & 46,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Leann Olansky, Assistant Professor of Medicine | 65,000 | FROM: <br> TO: | $\begin{aligned} & 45,000 \\ & 46,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Samuel Oleinlek, Professor of Medicine and Adjunct Professor of Microbiology and Immunology | 91,800 | $\begin{array}{r} \text { FROM: } \\ \text { TO: } \end{array}$ | $\begin{aligned} & 62,903 \\ & 64,804 \end{aligned}$ |  | 4-1-83 |  |
| Edwin G. Olson, Assistant Professor of Medicine | 77,500 | FROM: TO: | $\begin{aligned} & 47,500 \\ & 49,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Solomon Papper, Distinguished Professor and Head of Medicine | 114,000 | FROM: TO: | $\begin{aligned} & 102,414 \\ & 104,308 \end{aligned}$ |  | $4-1-83$ |  |
| James A. Pederson, Professor of Medicine | 87,500 | FROM: TO: | $\begin{aligned} & 65,450 \\ & 67,350 \end{aligned}$ |  | 4-1-83 |  |
| Laura I. Rankin, Assistant Professor of Medicine | 77,000 | FROM: <br> TO: | $\begin{aligned} & 52,581 \\ & 53,400 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | ل̌ |
| Robert A. Rankin, Assistant Professor of Medicine | 77,000 | FROM: TO: | $\begin{aligned} & 51,500 \\ & 53,401 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |

NAME and TITLE(S)

Dwight W. Reynolds, Assistant Professor of Medicine

Charles R. Rost, Assistant Professor of Medicine

Robert H. Roswell, Assistant Professor of Medicine

Sami I. Said, Professor of Medicine

Eliot Schechter, Professor of Medicine

Benjamin J. Scherlag, Professor of Medicine and Adjunct Professor of Physiology and Biophysics

Rick J. Schiebinger, Assistant Professor of Medicine

James H. Schmidt, Assistant Professor of of Medicine

Russell T. Schultz, Professor of Medicine Dolores Sicheri, Assistant Professor of Medicine

| ANNUAL FTE CEILING | ANNUAL BASE | GUARANTEED SALARY | ANNUAL PPP EARNINGS POTENTIAL | EFFECTIVE <br> DATE |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 80,000 | FROM: | 52,921 |  |  | $\stackrel{\rightharpoonup}{0}$ |
|  | TO: | 54,821 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | $\stackrel{\infty}{\omega}$ |
| 65,000 | FROM: | 47,500 |  |  |  |
|  | TO: | 49,400 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| 65,000 | FROM: | 45,000 |  |  |  |
|  | TO: | 46,900 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| 105,800 | FROM: | 77,000 |  |  |  |
|  | TO: | 78,901 |  | 4-1-83 |  |
| 99,400 | FROM: | 66,124 |  |  |  |
|  | T0: | 68,023 |  | 4-1-83 |  |
| 90,700 | FROM: | 54,746 |  |  |  |
|  | TO: | 56,646 |  | 4-1-83 |  |
| 70,000 | FROM: | 50,000 |  |  |  |
|  | TO: | 51,900 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| 75,000 | FROM: | 50,000 |  |  |  |
|  | TO: | 51,900 |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| 91,800 | FROM: | 54,896 |  |  | $\xrightarrow{3}$ |
|  | TO: | 56,796 |  | 4-1-83 | $\bigcirc$ |
| 60,000 | FROM: | 47,500 |  |  |  |
|  | T0: | 49,400 |  | $4-1-83 \text { thru }$ |  |


| NAME and TITLE(S) | $\begin{array}{r} \mathrm{AN} \\ \mathrm{FTE} \end{array}$ | NUAL CEILING | ANNUAL BASE | UARANTEED <br> SALARY | ANNUAL <br> pPP EARNTNGS <br> POTENTIAL | EFFECTIVE <br> DATE | 嵒 $\sim$ $\sim$ $\sim$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Robert B. Slease, Associate Professor of Medicine |  | 77,800 | FROM: TO: | $\begin{aligned} & 53,346 \\ & 55,246 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | ம |
| Carl W. Smith, Jr., Professor of Radiological Sciences and Adjunct Associate Professor of Medicine |  | 129,600 | FROM: <br> TO: | $\begin{aligned} & 65,288 \\ & 68,406 \end{aligned}$ |  | 12-18-82 |  |
| Charles E. Smith, title changed from Clinical Professor to Professor of Psychiatry and Behavioral Sciences; given additional title of Assistant Dean for VA Medical Center Affairs, College of Medicine | FROM: TO: | WITHOUT $129,600$ | EMUNERAT TO: | $\begin{aligned} & \text { ON } \\ & \quad 94,618 \end{aligned}$ |  | $\begin{aligned} & 2-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| William 0. Smith, Professor of Medicine |  | 84,000 | FROM: <br> TO: | $\begin{aligned} & 41,557 \\ & 43,457 \end{aligned}$ |  | 4-1-83 |  |
| Dilipsinh L. Solanki, Associate Professor of Medicine |  | 77,800 | FROM: TO: | $\begin{aligned} & 51,106 \\ & 53,005 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Stephen M. Spielman, Assistant Professor of Medicine |  | 75,000 | FROM: TO: | $\begin{aligned} & 45,000 \\ & 46,901 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Udho Thadani, Associate Professor of Medicine |  | 95,000 | FROM: TO: | $\begin{aligned} & 63,007 \\ & 62,900 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ |  |
| Tran Quoc Toan, Assistant Professor of Medicine | FROM: TO: | $\begin{aligned} & 80,000 \\ & 85,000 \end{aligned}$ | FROM: TO: | $\begin{aligned} & 72,612 \\ & 82,933 \end{aligned}$ |  | $\begin{aligned} & 4-1-83 \text { thru } \\ & 6-30-83 \end{aligned}$ | U18 |
| Daniel Trachewsky, Professor of Medicine and Adjunct Associate Professor of |  | 90,700 | FROM: <br> TO: | $\begin{aligned} & 36,300 \\ & 38,200 \end{aligned}$ |  | 4-1-83 |  |

NAME and TITLE $(S)$

CHANGES :

Rebecca Blackstock, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Microbiology and Immunology, July 1, 1983.

John R. Bozalis, promoted from Clinical Assistant Professor to Clinical Associate Professor of Medicine, July l, 1983.

Peter Brumbaugh, promoted from Clinical Assistant to Clinical Instructor in Pathology, July 1, 1983.

Daniel Carmichael, promoted from Clinical Assistant Professor to Clinical Associate Professor of Surgery, July 1, 1983.

James A. Cox, Jr., promoted from Clinical Associate Professor to Clinical Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

Glenn P. Dewberry, promoted from Clinical Instructor to Clinical Assistant Professor of Medicine, July 1, 1983.

Earl S. Elliott, promoted from Clinical Instructor to Clinical Assistant Professor of Medicine, July 1, 1983.

Royice B. Everett, promoted from Clinical Assistant Professor to Clinical Associate Professor of Gynecology and Obstetrics, July 1, 1983.

Dick Gregory, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

Nancy K. Hall, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Microbiology and Immunology, July 1, 1983.

Jess Hensley, promoted from Clinical Associate Professor to Clinical Professor of Pathology, July 1, 1983.

Richard J. Hess, promoted from Clinical Instructor to Clinical Assistant Professor of Medicine, July 1, 1983.

Frederick B. Jordan, promoted from Clinical Associate Professor to Clinical Professor of Pathology, July 1, 1983.

Michael C. Koss, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Ophthalmology, July 1, 1983.

James D. Lakin, promoted from Clinical Assistant Professor to Clinical Associate Professor of Medicine, July 1, 1983.

Edward McCune, promoted from Clinical Instructor to Clinical Assistant Professor of Surgery, July 1, 1983.

Jorge A. Miranda-Vargas, promoted from Clinical Assistant Professor to Clinical Associate Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

William S. Myers, promoted from Clinical Assistant Professor to Clinical Associate Professor of Medicine, July 1, 1983.

Nga A. Nguyen, promoted from Clinical Assistant to Clinical Instructor in Psychiatry and Behavioral Sciences, July 1, 1983.
J. Thomas Pento, promoted from Adjunct Assistant Professor to Adjunct Professor of Pharmacology, July 1, 1983.

Donald G. Preuss, promoted from Clinical Assistant Professor to Clinical Associate Professor of Medicine, July 1, 1983.

Tony Puckett, promoted from Clinical Assistant Professor to Clinical Associate Professor of Gynecology and Obstetrics, July 1, 1983.

Alvin M. Revzin, promoted from Adjunct Associate Professor to Adjunct Professor of Research Pharmacology, July 1, 1983.

Casey P. Robinson, promoted from Adjunct Assistant Professor to Adjunct Professor of Pharmacology, July 1, 1983.

Michael D. Rohrer, promoted from Adjunct Assistant Professor to Adjunct Associate Professor of Pathology, July 1, 1983.

Fenton Sanger, promoted from Clinical Instructor to Clinical Assistant Professor of Gynecology and Obstetrics, July 1, 1983.

Vernon Sisney, promoted from Clinical Associate Professor to Clinical Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

Daniel Trachewsky, promoted from Adjunct Associate Professor to Adjunct Professor of Biochemistry and Molecular Biology, July 1, 1983.

Dale Van Wormer, promoted from Clinical Assistant Professor to Clinical Associate Professor of Pathology, July l, 1983.

Jimmy B. Wallace, promoted from Clinical Assistant Professor to Clinical Associate Professor of Gynecology and Obstetrics, July 1, 1983.

Thomas L. Whitsett, promoted from Adjunct Associate Professor to Adjunct Professor of Pharmacology, July 1, 1983.

Diane J. Willis, promoted from Clinical Associate Professor to Clinical Professor of Psychiatry and Behavioral Sciences, July 1, 1983.

## TERMINATIONS:

William Jacobs, M.D., Clinical Associate Professor of Medicine, Tulsa, March 30, 1983.

Margaret P. Miller, Adjunct Instructor in Radiologic Technology, April 7, 1983.

Hugh Ann Snyder, Instructor in Removable ?rosthodontics, July $26,1983$.
President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS
LEAVE OF ABSENCE:

Fran S. Watkins, Coordinator, Continuing Education, College of Dentistry, leave of absence without pay, July 7, 1983 to December 30, 1983.

APPOINTMENTS:
Robert Lee Motley, Programmer Analyst, Computing Services, Health Sciences Center, $\$ 21,500$ for 12 months, April 25, 1983. Professional Staff.

Frank T. Yao, Systems Analyst, Computing Services, Health Sciences Center, $\$ 24,900$ for 12 months, May 12, 1983. Professional Staff.

TERMINATIONS:
David Lee Branson, Programmer Analyst, Research and Educational Systems, April 16, 1983.

Ralph R. Holmes, Director, Operations, Space, Leases, Rentals, Tulsa, July l, 1983.

Richard Terwilliger, Database Analyst, Corputing Services, Health Sciences Center, May 6, 1983.

Frances L. Walters, Clinic Nurse Supervisor, Obstetrics-Gynecology Center, Tulsa, May 7, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

STUDENT APPEAL - MR. ENIOLA JOHNSON OLOMIYE
f.t the April meeting (pp. 17458-62), the Board voted to remand the appeal of Mr. Eniola Johnson Olomiye back to the faculty dissertation committee, in consultation with the Dean of the Graduate College and the Graduate Council, to determine if extraordinary circumstances existed to allow an exception of a second oral defense of Mr. Olomiye's dissertation.

The following report of the doctoral dissertation committee under date of May 3, 1983 was distributed to the Regents along with the agenda for this meeting:
"Dear Dean Hoving:
"In accordance with the Resolution of the University of Oklahoma Regents which in essence remanded to the Doctoral Committee of Eniola Johnson Olomiye for consideration of the possibility of recommending a second opportunity for the defense of his dissertation, the committee consisting of the undersigned met on April 20, 1983 at 8:30 a.m. to establish the procedures to be used and to consider if areas should be excluded from consideration. The format was established and used in the subsequent meeting. It was also decided that no areas should be excluded from consideration as 'extraordinary circumstances.'
"On April 24, 1983 at 4:00 p.m. the committee met to discharge its duty in this regard. Following the format established in the April 20th meeting the normal procedures for a doctoral program were reviewed. The specific circumstances of Eniola Johnson Olomiye's progress were then reviewed as compared to the so called normal process.
"Following are the unanimous opinions of the committee:

1. The committee considered extraordinary circumstances which might have limited the candidate in the demonstration of his abilities. These limitations would have been temporary in nature but none appeared to be present beyond the range expected in any candidate.
2. Language skills did not present a problem in communications. Communication in the sense of comprehension did present a problem but this was a part of the proper evaluation of all doctoral candidates and was a part of the inability of this candidate to successfully defend his dissertation. This is not an extraordinary circumstance.
3. In view of the fact that the student had not successfully made the improvements requested in the past as evidenced by the three previous attempts to present a reading copy and was unable to defend the document, further improvement in the document or the student's ability to defend the document did not seem likely. Therefore, additional delay was not warranted.
4. The judgement, made at the time of the July 1,1982 defense, was rendered by a committee of experienced faculty and the decision was unanimous. It is the duty of the faculty to preserve the quality of its graduates and inherent in this obligation is the necessity to recognize ability limitations as early as possible. Following this reasoning it would be a disservice to the student and the University to prolong the process.
"The faculty members closest to and most knowledgeable of all the circumstances, having examined all those circumstances which might be considered truly extraordinary and having found none, therefore recommend that Eniola Johnson Olomiye not be accorded another chance by the Graduate Faculty of the University of Oklahoma to defend his dissertation.
/s/ Raymond A. Mill
Raymond A. Mill, Ph.D., Chairman
/s/ Robert Y. Nelson
Robert Y. Nelson, Ph.D.

$$
\begin{aligned}
& \frac{/ s / \text { R. B. Deal, Jr. }}{\text { Roy B. Deal, Jr., Ph.D. }} \\
& \frac{/ s / \text { J. Patrick Hart }}{\text { J. Patrick Hart, Ph.D." }}
\end{aligned}
$$

/s/ Ernest D. King
Ernest D. King, Dr. P.H.
The following letter under date of May 4, 1983 from Dean Hoving to Regent Little was also distributed to each member of the Board:
"Dear Regent Little:
"I want you to be aware of how much the faculty and I appreciate your interest and concern for the University and its students. The case of Mr. Johnson Olomiye is a tragic one and I think you now have some feel for the struggle the faculty went through in reaching their decision. Unfortunately, the doctoral dissertation committee reluctantly came to the conclusion that he lacks the ability to do a satisfactory dissertation. They feel that additional time and work would not change the basic inadequacy found in the student. They also find it extremely difficult to compromise their standards on what a dissertation should be. Their discussions with me have indicated that they, on occasions, do use slightly different standards for international students than they do for domestic students. However, international students must also demonstrate at a certain level the ability to do an acceptable dissertation. In the committee's judgment Mr. Olomiye failed to meet that standard and is
judged to be unable to meet that standard. The disservice done academic standards as well as the disservice which would be done other students who have been dropped from programs for reasons similar to those found in Mr. Olomiye has resulted, in my judgment, in the faculty's decision not to feel that an additional exam would be appropriate or helpful.
"The committee does not feel that the student was in any way disadvantagec by the Graduate College rule which permits the student only one attempt at successfully completing the oral defense. The present rules do allow for the defense to be terminated if a dissertation is not felt to be ready for formal examination. The dissertation can also be suspended if it is felt that the student, for emotional or other reasons, is unable to perform to their capacity. The present procedure is one in which the major professor and committee do not go forward with a defense unless they feel that the student lacks the ability to do and defend a dissertation and that further additional work would not enable the student to do so. That is a very difficult decision to arrive at but, unfortunately, our procedures do not allow us to select and admit only those students who possess all of the abilities required for the doctoral degree. Our current procedures are designed to inform the student as early in his/her career as possible of deficiencies and problems. Unfortunately, it is not always possible to detect all of the deficiencies as early as would be desirable.
"In Mr. Johnson Olomiye's case, I think it is important that we at the University do all we can to assist him in obtaining appropriate employment in his home country. I am very willing to attempt to do so. I hope you can also appreciate the genuine sadness each of us has in reaching the conclusion that the ability to do and defend an acceptable dissertation is not present.
"I sincerely appreciate your interest and am saddened by the personal tragedy experienced by Mr. Olomiye.

Sincerely,
/s/ Kenneth L. Hoving
Kenneth L. Hoving
Dean"
Mr. Olomiye and his attorney, Mr. Robert Alexander, were present at the Committee Meeting on Wednesday and a lengthy discussion took place at that time.

Regent Little presented the following statement and motion:
"The appeal of Mr. Olomiye to be allowed a second chance to defend orally his thesis has certainly presented a terribly difficult and painful dilemma. On the one hand, a former missionary who knew him as a child in Nigeria has stated that he may be one of the first members of his tribe to have progressed this far in the educational process. He has invested 11 years in getting his education in America. Likewise, our country has invested much in educating him. At the very end of the process, just when he was about to complete his Ph.D. degree and return to his country where he will have tremendous opportunity to improve the lives of many people, especially children, he has failed. According to our procedure, this failure is final unless we as Regents are willing to take extraordinary action.
"On the other hand, the faculty aembers in the College of Public Health have worked nearly 4 years with Mr. Olomiye. They should know his strengths and weaknesses much better than we. After working with him for an extended period of time, the faculty members have reached the conclusion that Mr. Olomiye does not have the capability to defend his thesis. We place the duty and responsibility of maintaining academic standards on our faculty. If academic standards are to be maintained and strengthened, then the standards must be met. If the standards are not met, then failure, however painful, must be the consequence.
"Thus, in short, we have the dilemma of a personal tragedy to one individual who has come so far to fail at the very end and who, as a result, may miss the opportunity to make a much greater contribution to the quality of life of a large number of humans than possibly all of the rest of us in this room may be able to make. This versus the academic standards and institutional integrity and a willingness on our part as Regents to back up the faculty and administrators who have to make the tough decisions and who have to call a failure when there has been a failure.
"In resolving this dilemma I think we should accept the determination by the dissertation comnittee that there has been a failure in this case and that Mr. Olomiye does not have the necessary strengths to defend the thesis, at least at this time. But $I$ also think this case does present extraordinary circumstances and that this University and this Board should have and should exercise the flexibility to allow Mr. Olomiye a second chance under certain conditions.
"It appears that Mr. Olomiye does not have the necessary strengths and capabilities in statistics and research methodology, but if he is willing to work and study further, I believe our University can strengthen these weaknesses, perhaps through independent work with tutorial guidance or additional course work, which in fact may be available only through the Norman Campus.
"Hopefully, if Mr. Olomiye would be willing to perform this additional work to strengthen his basic skills and analytical reasoning ability, he would then have the capability to rework and to improve his written thesis and then to defend it orally.
"There are many details and possible problems with such an alternate plan which we can not work out today, but $I$ would ask Provost Rich to undertake the task of trying to work out an alternate program which would allow an eventual second defense after Mr. Olomiye has strengthened the areas of weakness which caused the first failure.
"Hopefully, our course of action will not weaken academic standards because we are not asking in any way that the standards be lowered, only that another chance to meet the standards be allowed after additional work has been completed. It has been said that with enough perseverance, what may appear to be a certain and gloomy failure will turn out to be a wonderful and most satisfying success. Hopefully, such will happen with Mr. Olomiye.
"This case does present another dilemma-how can we as a Board with the responsibility of administering a budget of some 300 million dollars, nearly 1,500 faculty members, and 25,000 students spend so much time on one student. Perhaps the answer is that nothing we do is more important in the long run to this University than wrestling with these difficult problems on an individual basis.
"In conclusion, with appreciation for the work the faculty has already done and with much uncertainty and misgivings about the wisdom of the motion, I would move that the Board request Provost Rich to undertake the task of working out an alternate plan which would allow an eventual second defense and to postpone further consideration and final decision until Provost Rich has made his recommendations on an alternate plan to the Regents' at the June meeting."

The following voted yes on Regent Little's motion: Regents White, Little, McCurdy, Kemp, and Sarratt. Regent Rothbaum voted no. Regent Imel abstained for the same reason as stated at the April meeting. The Chair declared the motion approved.

## MICROCOMPUTER SYSTEM

Invitations to bid were sent to 13 vendors to provide the computer hardware and software requirements for the College of Pharmacy in the new building. The following bids were received:

|  | Deans <br> Computers | Computer <br> Design, Inc. | Computer <br> Room, Inc. |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 11 Epson QX-10 Microcomputer | $\$ 28,974.00$ |  | $\$ 27,344.35$ | $\$ 27,532.45$ |  |
| 5 Printers, FX-80 | $3,240.00$ |  | $2,800.00$ | $2,750.00$ |  |
| 1 Printer, MX-100 | 738.00 |  | 679.20 | 725.00 |  |
| 6 Comrex Daisy Wheel w/Tractor |  |  |  |  |  |
| Printers, CR-1 |  |  |  |  |  |


|  | Deans Computers | Computer <br> Design, Inc. | Computer <br> Room, Inc. |
| :---: | :---: | :---: | :---: |
| 12 Modems | 3,120.00 | 2,832.00 | 2,605.80 |
| 3 Interface and Software |  | 3,840.00 |  |
| 1 Graphics Printer Plotter |  | 639.20 | 695.00 |
| 11 RS-232C Cables | 550.00 | 255.20 | 220.00 |
| 12 Printer Cables | 600.00 | 288.00 | 564.00 |
| Total | \$43,072.00 | \$45,325.95 | \$40,867.25 |

Computer Design, Inc. was the oniy vendor submitting a bid on all requirements requested for this system. The College of Pharmacy review committee recommends that this purchase be made from Computer Design, Inc. which best meets their requirements providing all components, training, and full service.

Funds are available in Budget Account 96910090.
President Banowsky recommended the award of a purchase order to Computer Design, Inc. to provide this microcomputer system for the College of Pharmacy at a cost of $\$ 45,325.95$.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## COMPUTER SERVICE AGREEMENT

The Department of Anesthesiology Professional Practice Plan has extensively evaluated billing systems throughout the market.

Among the final companies considered were the following:
Fiscal Information, Inc.
Conomikes Associates, Inc.
CyCare
Management Systems of Wausau
EDP System Clinic Manager
Myriad Computers
IDS Interpretive Data Systems
In the evaluation of these companies, it was found that IDS Interpretive Data Systems surpassed the others in both software and hardware. In the interest of future enhancement and future capabilities, IDS Interpretive Data Systems was found to be superior. Criteria were based on line item entry,
insurance control, insurance tracer programs, automatic contractual adjustments, automatic collection system, control devices for legal and collection agency, as well as many other features.

Based on the itemized monthly charges, it is estimated that the cost will average $\$ 39,600.00$ per year. A Non-Appropriation Agreement has been signed by the vendor.

Funds are available in Budget Accounts A0000071 and A0000171.

President Banowsky recommended approval of entering into a contract with IDS Interpretive Data Systems to provide a computer billing system based on the following monthly charges plus a one-time charge of $\$ 2,750$ for installation and IDS training:

| Basic Monthly Service Charge | $\$ 600.00$ per month |
| :--- | :---: |
| Accesses | 250.00 per month |
| Line Items on File | .009 each $/$ month |
| Registrants on File | .025 each $/$ month |
| Transactions | .04 each |
| "Prime-Time" Printouts | .02 each |

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT
A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for April, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Health Sciences Center campus. No action was required.

| Project | Architects or Engineers | Contractors | Contract <br> Award <br> Date | $\begin{aligned} & \text { Original } \\ & \text { Adjusted } \\ & \text { Comple-- } \\ & \text { tion Date } \end{aligned}$ | $\begin{aligned} & \text { Original } \\ & \hline \text { Current } \\ & \text { Contract } \\ & \text { Amount } \end{aligned}$ | Status <br> Percent <br> Complete | Source of Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Steam and Chilled <br> Water System <br> Expansion, Phase V, <br> Part II, Project 3 | Frankfurt-Short-Bruza | Kay Engineering Company | 04/16/81 | 01/05/82 | $\frac{\$ 2,832,447}{\$ 2,847,008}$ | 99\% | Revenue Bond Funds. |
| Energy Conservation Measures, Biomedical Sciences Building | Collins-Soter Engineering, Inc. | Commercial Mechanical, Inc. | 09/17/81 | 06/13/82 | \$ 362,244 | 998 | Department of Energy Grant and Section 13 Funds. |
| College of Pharmacy Building | Architectural Design Group | Yordi Construction, Inc. | 01/14/82 | $\frac{05 / 23 / 83}{06 / 17 / 83}$ | $\frac{\$ 6,550,775}{\$ 6,314,199}$ | 75\% | State Building Funds. |
| Steam and Chilled <br> Water System <br> Expansion, Phase $V$, <br> Part I, Project 3A <br> and 3B, Pharmacy <br> Building Tunnel <br> and piping | Frankfurt-Short-Bruza | Wynn Construction Company, Inc. | 01/14/82 | $\frac{06 / 24 / 82}{01 / 01 / 83}$ | $\begin{array}{ll} \$ & 292,000 \\ \hline \$ 291,289 \end{array}$ | $99 \%$ | Revenue Bond Funds. |
| Steam and Chilled <br> Water System <br> Expansion, Phase $V$, <br> Part I, Project 4A, <br> Tunnel | Frankfurt-Short-Bruza | Gilbert Ingle dba Ingle Construction Company | 06/10/82 | 12/17/82 | \$ 298,700 | 998 | Revenue Bond Funds. |
| Steam and Chilled Water System Expansion Phase V, Part I, Project 4B, Piping | Frankfurt-Short-Bruza | Kay Engineering Company | 06/10/82 | 01/21/83 | \$ 199,647 | 998 | Revenue Bond Funds. |
| College of Health Building Renovation, Phase II | Lawrence, Lawrence and Plesher | Wynn Construction Company Inc. | 06/10/82 | 04/27/83 | $\frac{\$ 1,396,100}{\$ 1,474,561}$ | 688 | State Building Funds. |
| College of Health Building Renovation, Phase II, Windows | Lawrence, Lawrence and Flesher | ABCO, Inc. | 11/11/82 | --- | \$ 164,355 | $65 \%$ | State Building Funds. |
| Steam and Chilled <br> Water System <br> Expansion, Phase V, <br> Part III, Project 1, <br> Energy Retrofit | Frankfurt-Short-Bruza | Kay Engineering Company | 07/22/82 | 12/24/82 | \$ 189,300 | 558 | Revenue Bond Funds. |


| Project | CMP <br> Priority <br> Number | Architects or Engineers | Contract or Letter | Estimated Cost | Status |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Health Sciences Library Equipment | NC 1B | Architectural and Engineering Services, OUHSC | --- | \$ 411,381 | Inactive. |
| Physical Fitness Center | -- | Coleman, Ervin \& Associates | 09/11/80 | \$3,000,000 | Inactive. |
| Steam and Chilled Water <br> System Expansion, Phase V | -- | Frankfurt-Short-Bruza | 11/30/79 | \$4,700,000 | Final plans have been completed for portions of this project. Construction has been started and completed on portions of this project. |
| Steam and Chilled Water <br> System Expansion, Phase V, <br> Part III, Project I, <br> Energy Conservation | -- | Frankfurt-Short-Bruza | 11/30/79 | \$ 400,000 | part of this project is under construction. |
| Family Medicine Building, Phase I | NC 2 | Architectural and Engineering | --- | \$ 850,000 | Preliminary studies are underway. |

## III. Norman Campus

## FACULTY PERSONNEL ACTIONS

## LEAVES OF ABSENCE:

Richard S. Wells, David Ross Boyd Professor of Political Science, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To conduct research in Oxford, England on the English public and political reaction to the American Constitutional Convention of 1787, to begin a book on this subject, and to participate in programs of education in Oxford University that will bring understanding and skill in their tutorial approach to teaching and learning.

Jane B. Lancaster, Professor of Anthropology, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To write a book.

John G. Burr, Professor of Chemistry, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To do research in the laboratory of Dr. Brian Thrush in the Chemistry Department of Cambridge University on the free radical processes related to coal liquefaction.

Henry J. Tobias, Professor of History, sabbatical leave of absence with half pay, September 1, 1983 to June 1, 1984. To complete two projects, the first being to research and write a manuscript tentatively entitled A History of the Jews in New Mexico and the second being a project entitled The Jewish Bund and the Revolution of 1905-07.

Richard V. Andree, Professor of Mathematics and of Electrical Engineering and Computer Science, sabbatical leave of absence with half pay, September l, 1983 to June 1, 1984. To devote the time to mathematical computer investigation and writing of a text on Computer Assisted Problem Solving.

Andy Magid, Professor of Mathematics, sabbatical leave of absence with half pay, September 1, 1983 to January 16, 1984. To carry out research investigating representation theory of discrete groups under a grant from the IsraelU.S. Binational Science Foundation and to be a Visiting Professor at Hebrew University, Jerusalem.

Guido Chincarini, Professor of Physics and Astronomy, sabbatical leave of absence with half pay, September 1, 1983 to June 1, 1984. To do research at European Southern Observatory in Garching bei Munchen Germany in extragalactic astronomy.

David E. Golden, Professor and Chair, Department of Physics and Astronomy, sabbatical leave of absence with full pay, July 1, 1983 to January 1, 1984. To work on new experimental projects in the laboratory of Atomic and Molecular Physics at The University of Oklahoma and a new project at the University of California in Berkeley at the HILAC accelerator.

Tibor Herczeg, Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To do research in France mainly at the Observatoire de Toulouse and to visit several astronomical institutions in France.

David R. Morgan, Professor of Political Science and Director, Bureau of Government Research, sabbatical leave of absence with full pay, January 1, 1984 to July 1, 1984. To take short courses and to engage in self-study designed to substantially improve capacity to use the computer.

Roger L. Mellgren, Professor of Psychology, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To visit the University of New Hampshire and do some research and writing on the operant and maze approaches to psychology.

Robert C. Goins, Professor of Regional and City Planning, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To study and do research on housing and neighborhood environments in the U.S. and Europe through travel to England, West Germany, France and Sweden as well as various sites in Texas, New Mexico, Arizona, and Colorado.

Richard E. Hilbert, Professor of Sociology, sabbatical leave of absence with full pay, January 16,1984 to June 1, 1984. To prepare for teaching two new courses and to travel in Europe and Asia.

William Watson, Professor of Sociology, sabbatical leave of absence with full pay, September l, 1983 to January 16, 1984. To research in the archives of the former Colonial Office (United Kingdom) in London for material to be used in Volume II of a history of the Lungu peoples of Zambia and to be a Visiting Professor of Anthropology at the University of Sussex, which specializes in African studies. Also, sick leave of absence with pay, February 23, 1983 to June 1, 1983.

Michael R. Abraham, Associate Professor of Chemistry, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To write articles for professional journals and a book.

John S. Catlin, Associate Professor and Chair of Classics, sabbatical leave of absence with full pay, January 1, 1984 through June 30, 1984. To devote time to research and travel in Italy and Greece.
H. Wayland Cummings, Associate Professor of Communication, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To spend two weeks observing the communication behavior of an organization, after which time a case study will be performed and, based on this case study, an article will be written concerning the distribution of symbol-using skills required of people who specialize in organizational communication.

Gary B. Cohen, Associate Professor of History and of Women's Studies, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To do research, analysis of data, and initial writing on a large-scale research project dealing with the recruitzent and social mobility of the educated in Austria and the Bohemian Lands, 1860-1910.

Andrew J. Heisserer, Associate Professor of History, sabbatical leave of absence with full pay, January 16,1984 to June 1, 1984. To do research on three Greek inscriptions from the fourth and third centuries B.C. and to study the over 100 ancient Greek coins thet are currently on indefinite loan to the Stovall Museum, and to write about these projects.

David H. Miller, Associate Professor of History, sabbatical leave of absence with full pay, January 16, 1984 to June 1, 1984. To work toward the completion of several manuscripts.

Paula Englander-Golden, Associate Professor of Human Relations, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To strengthen professional knowledge in the zield of chemical dependency through travel to several treatment facilities and to write.

Charles R. McClure, Associate Professor o₹ Library Science, sabbatical leave of absence with full pay, September 1,1983 to January 16, 1984. To upgrade computer skills for library/information science, to do research and continue writing a monograph on organizational information processing, and to travel to the School of Information Studies at Syracuse University.

Luther W. White, Associate Professor of MEthematics, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To spend the time at the Cooperative Institute for Mesoscale Meteorological Studies to pursue investigation of the application of mathematical methods to predictions of future weather behavior.

Thomas M. Miller, Associate Professor of Psychology, sabbatical leave of absence with full pay, September 1, 1983 to January 16, 1984. To conduct two research programs at Central State Griffia Memorial Hospital.

Barbara Hillyer Davis, Associate Professor of Women's Studies, of Human Relations, and of English, and Director of Woaen's Studies, sabbatical leave of absence with full pay, January 1, 1984 through June 30, 1984. To work on a book on the relationship between feminist theory and the experience of disabled people and the women who care for them.

Bedford M. Vestal, Associate Professor of Zoology, sabbatical leave of absence with half pay, September 1, 1983 to June 1, 1984. To do research in the Department of Zoology, Monash University in Australia, to attend two international meetings in Australia; to travel, and to write.

Mary Susan Vehik, Assistant Professor of Anthropology, sabbatical leave of absence with half pay, September 1, 1983 to June 1, 1984. To be a visiting scholar in eastern U.S. archaeology at Southern Illinois University.

Paul E. Minnis, Assistant Professor of Anthropology, leave of absence without pay, September 1, 1983 through May 31, 1984. To complete a major research project.

APPOINTMENTS:
Erle Conrad Donaldson, Ph.D., Associate Professor of Petroleum and Geological Engineering, $\$ 40,000$ for 9 months, January 1, 1984 through May 31, 1984.

Robert W. Gentry, reappointed Adjunct Associate Professor of Petroleum and Geological Engineering, \$9,810 for 9 months, . 25 time, September 1, 1983 through May 31, 1984.

Jeyaraj Vadiveloo, reappointed Visiting Assistant Professor of Business Administration, $\$ 22,800$ for 9 months, September 1, 1983 through May 31, 1984.

Donna Jean Nelson, Ph.D., Assistant Professor of Chemistry, \$24,000 for 9 months, September 1, 1983 through May 31, 1984.

Gregory Duncan Reinhart, Ph.D., Assistant Professor of Chemistry, $\$ 26,000$ for 9 months, September 1, 1983 through May 31, 1984.

Jon Frederick Nussbaum, Ph.D., Assistant Professor of Communication, \$22,000 for 9 months, September 1, 1983 through May 31, 1984.

Thais Elizabeth Morgan, Ph.D., Assistant Professor of English, $\$ 21,000$ for 9 months, September 1, 1983 through May 31, 1984.

Jerome Vincent Ward, Visiting Assistant Professor of Geology and Geophysics, $\$ 23,000$ for 9 months, September 1, 1983 through May 31, 1984.

Yoichi Matsumoto, Assistant Professor of Industrial Engineering, $\$ 28,500$ for 9 months, September 1, 1983 through May 31, 1984.
L. Dee Fink, reappointed Visiting Assistant Professor of Liberal Studies, \$7,562 for 9 months, . 33 time, September 1, 1983 through May 31, 1984.

Kyung-Bai Lee, Ph.D., Assistant Professor of Mathematics, $\$ 22,000$ for 9 months, September 1, 1983 through May 31, 1984.

Ulrich Oertel, Ph.D., Assistant Professor of Mathematics, $\$ 22,000$ for 9 months, September 1, 1983 through May 31, 1984.

Faruk Civan, Ph.D., Assistant Professor of Petroleum and Geological Engineering, $\$ 30,000$ for 9 months, September 1, 1983 through May 31, 1984.

## CHANGES:

Israel R. Bonnell, promoted from Instructor to Assistant Professor of Chemistry, April 1, 1983. Retains title of Instrumentation Specialist, Department of Chemistry.

Larry W. Canter, Professor of Civil Engineering and Environmental Science and Director, Ground Water Institute, salary changed from $\$ 61,066.56$ for 12 months to $\$ 45,800$ for 9 months, July 1,1983 .

Eric L. Enwall, promoted from Instructor to Assistant Professor of Chemistry, April 1, 1983. Retains title of Director, Analytic Services Laboratory, Department of Chemistry.

Tommy K. Karns, promoted from Instructor to Assistant Professor of Chemistry, April 1, 1983. Retains title of Mass Spectrometry Specialist, Department of Chemistry.

Joakim G. Laguros, David Ross Boyd Professor of Civil Engineering and Environmental Science and Academic Counselor, Dean's Office, College of Engineering, salary changed from $\$ 58,000$ for 12 months to $\$ 43,500$ for 9 months, July 1, 1983.

Robert F. Lusch, Associate Professor of Business Administration; given additional title of Director, Division of Marketing, salary changed from $\$ 40,700$ for 9 months to $\$ 52,200$ for 12 months, September 1, 1983.

Malcolm L. Morris, title of Director of Marketing deleted, salary changed from $\$ 47,850$ for 12 months to $\$ 39,150$ for 9 months, September 1, 1983. Retains title of Professor of Marketing.

Edwin Earl Tucker, reappointed Research Associate, Department of Chemistry, salary changed from $\$ 24,000$ to rate of $\$ 27,000$ for 12 months, June 1,1983 through July 31, 1983. Paid from grant funds.

## RETIREMENTS:

Howard Paul Clemens, Professor of Zoology, June 1, 1983; named Professor Emeritus of Zoology.

Billie D. Holcomb, Professor of Education, June 1, 1983; named Professor Emeritus of Education.

Robert D. Van Auken, Assistant Professor of Business Administration, June 1, 1983; named Professor Emeritus of Business Administration.

William Watson, Professor of Sociology, June 1, 1984; named Professor Emeritus of Sociology.

Simon H. Wender, George Lynn Cross Research Professor of Chemistry, June 1, 1983; named George Lynn Cross Research Professor Emeritus of Chemistry.

President Banowsky recommended approval of the personnel actions listed above.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty member:

Sarah Helen Edwards, Assistant Professor Emeritus of English, on April 18, 1983.

## MASTER OF LANDSCAPE ARCHITECTURE DEGREE

The Graduate College and the Academic Program Council have approved a proposal from the College of Environmental Design for a new program leading to the degree Master of Landscape Architecture.

Although landscape architecture is an art as old as human existence, it has only been an established profession for a little over a century. The profession is the art and science of modifying land, including the spaces and elements on it, for safe, efficient, healthful and pleasant human use. The landscape architect is a generalist who must integrate skills from the disciplines of planning, engineering, art and horticulture. As a member of the sixth fastest-growing profession in the United States, the landscape architect finds his ability to integrate these skills and to bring them to bear on the design of outdoor elements and spaces to be in great demand in both the commercial and governmental sector. Landscape architects are taking an important research and design role in such emerging areas as mine and oil field reclamation, preservation of historic landscapes, the management of the landscape as a visual resource, transportation systems, outdoor recreation, commercial and industrial development.

Landscape architecture is an established curriculum at more than 40 major universities in the United States. Since most of these curricula are located on either the east coast or west coast, there is a paucity of programs in the central United States. According to the U.S. Department of Labor, Bureau of Labor Statistics, economic and demographic changes in the sunbelt region indicate this area will have rapidly expanding opportunities for the employment of landscape architect graduates.

A graduate program in landscape architecture has been in the developing stages within our College of Environmental Design for over a decade. As a design profession, landscape architecture provides our architecture program
with instructional skills in site technology, landscape management, and planting design. In return, the architecture and interior design programs offer a breadth in the design emphasis which is essential to the landscape architect.

This program can be initiated and sustained for several years with no increase in faculty or state funding. Four faculty members currently carry credentials in this area.

This new program has been approved by the Dean-Designate of the College of Environmental Design and by the Provost.

President Banowsky recommended approval of a new program leading to the degree Master of Landscape Architecture subject to approval of the Oklahoma State Regents for Higher Education.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## STUDENT CODE REVISIONS

University Legal Counsel has advised that in order to be in total compliance with the State Administrative Procedures Act, the Board of Regents should reconfirm actions taken at the October and December, 1982, meetings and the February and April, 1983, meetings regarding revisions in sections of the Student Code that apply to suspension or expulsion from the University.

President Banowsky recommended reconfirmation of the following paragraphs of the Norman Campus Student Code:

## Title 13, Section 1.2

The Vice President for Student Affairs and other appropriate persons in authority may take immediate administrative or disciplinary action which is deemed necessary for the welfare or safety of the university community. Any student so affected must be granted due process including a proper hearing within 15 days following the summary action. Any hearing involving disciplinary suspension or expulsion shall be scheduled with a campus disciplinary council. Lesser direct administrative actions will be scheduled by the Judicial Coordinator with one of the campus disciplinary boards, whose decision shall be final.

Title 13, Section 3.2 (e)
Students shall be given written notice of the charge(s) against them at least ten (10) days prior to the hearing unless the student requests an earlier hearing. The notice shall include:
(4) A short and plain statement of matters asserted, detailed enough to provide the average person a clear understanding of the origin and nature of the incident alleged.

Title 13, Section 3.2 (g)
The burden of proof shall be upon the complaining party. The council shall make its dəcision based upon a fair, careful and objective consideration of the information presented by both parties. Clear and convincing evidence is required in cases which result in suspension or expulsion.

Title 13, Section 3.2 (i)
Hearings shall be open to the public. Prospective witnesses other than the complainant and the respondent may be excluded from the hearing during the testimony of other witnesses. All parties other than CDC members shall be excluded during board deliberations, at the CDC's discretion.

Title 13 , Section 3.3 (b)
The grounds for appeal to the President shall be:
(1) Insufficient evidence to support the decision;
(2) The sanction imposed is too harsh;
(3) An error that significantly prejudiced the rights of the defendant;
(4) Significant new information which has been disclosed within 60 days.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

## APPOINTMENTS:

*Ross D. Montgomery, Assistant Director, ISP Support Services, Information Systems Programs, rate of $\$ 30,000$ for 12 months, April 18, 1983 through June 30, 1983. Managerial Staff.

Joe Ann Utsler, Programmer/Analyst, University Computing Services, \$23,400 for 12 months, May 2, 1983. Professional Staff.

CHANGES:
Vera Lee Armstrong, title changed from Accountant III to Staff Accountant, Housing Accounting Office and OCCE Housing, April 4, 1983. Professional Staff.
*Subject to the availability of funds.
*Cecil G. Barlow, Jr., title changed from Associate Director, ISP, to Associate Director, ISP Administration, Planning and Evaluation, Information Systems Programs and Energy Resources Institute, April 18, 1983 through June 30, 1983. Administrative Staff.
*Mary Fleming Brockway, title changed from Assistant Director, ISP, Survey Coordination and Analysis, to Associate Director, ISP Analysis and Technical Management, Information Systems Programs and Energy Resources Institute, April 18, 1983 through June 30 , 1983. Changed from Managerial Staff to Administrative Staff.

Doris Donwerth, title changed from Accountant III to Staff Accountant, Accounting Services, April 4, 1983. Professional Staff.

Gregg A. Eichenfield, title changed from Assistant Director to Associate Director, Counseling Center, April 15, 1983. Administrative Staff.
*Charlotte Buck Knowles, title changed from Personnel Analyst, Personnel Services, to TPC/Data Analyst, Information Systems Programs, salary increased from $\$ 18,000$ to rate of $\$ 22,000$ for 12 months, April 18,1983 through June 30, 1983. Managerial Staff.
J. Bryce McDade, title changed from Accountant III to Staff Accountant, Housing Accounting Office, April 4, 1983. Professional Staff.

Glenn Miller, title changed from Accountant III to Senior Staff Accountant, Accounting Services, April 4, 1983. Professional Staff.

Charley F. North, title changed from Assistant Football Coach and Visiting Instructor in Health, Physical Education, and Recreation to Assistant Football Coach, salary changed from $\$ 9,250$ for 12 months, 69 time, to $\$ 30,000$ for 12 months, full time, August 1, 1983. Professional Staff.

Richard D. Skeel, promoted from Assistant Director to Director of Academic Records, Admissions and Records, salary increased from $\$ 20,000$ to $\$ 30,000$ for 12 months, May 2, 1983. Changed from Managerial to Administrative Staff.
*Dianna K. Tunnell, Program Development Specialist, Juvenile Personnel Training Program and Tulsa Continuing Education Office, salary increased from $\$ 23,078$ to rate of $\$ 24,578$ for 12 months, April 1, 1983 through June 30, 1983.
*Thelma Jo Vickers, Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,300 to rate of $\$ 20,200$ for 12 months, April 1, 1983 to October 1, 1983.

RESIGNATION:

Robert Wayne Hartley, Executive Director, Special Projects, October 1, 1983; on leave of absence with pay, April 1, 1983 through September 30, 1983.
*Subject to the availability of funds

## RETIREMENTS:

Leona R. Hammond, Administrative Assistant, Public Responsibility and Community Affairs, July 14, 1983.

Ethylene Ala Parker, Accountant II, University Book Exchange, July 15, 1983.
Willie Lee Stapp, Accountant II, Athletic Department, August 4, 1983.
T. E. Taber, Jr., Chief Operating Engineer, Physical Plant Utilities Systems, July 29, 1983.

President Banowsky recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT
A summary of proposals for contracts and grants for the Norman Campus for April, 1983 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## REPAIR OF TURBINE GENERATOR

A major overhaul/inspection of the University's main generator is required at this time to perform specific maintenance functions and to repair problems which would lead to major equipment failure. Single bid negotiations with General Electric Company have been completed for the purpose of overhauling and inspecting the University Power Plant 7500 KW main generator.

The bid provides for job management, labor, supervision, materials, tools and field engineering to conduct a major overhaul and inspection of unit number 1, turbine 164051. The overhaul/inspection will involve the disassembly
of the turbine, removal of generator field and inspection of control, lubrication and steam seal systems and steam valves. It also provides for a DC Test and Inspection consisting of a visual inspection of the generator windings and support system, a complete series of analytical electrical tests and a comprehensive written report. In the event extra work, not covered in the scope of work, is required and authorized by the University, such work will be performed in accordance with the rate schedule provided in the bid.

Funding has been approved for this project by the University Regents and State Regents as part of the Section 13 capital improvements list for 1982-83.

Complete price as specified: $\$ 78,675.00$
The materials and services required relate directly to a General Electric turbine generator \#164051 which provides $60 \%$ of the power for the Norman Main Campus. General Electric is the original manufacturer of the equipment and has the original drawings and data on its construction. In addition, it has all of the reports related to the condition at the time of the last overhaul/inspection. If an unforeseen problem should occur, the original manufacturer would be in a better position to address and correct it. In addition, General Electric will be able to complete the job faster because of specialized equipment and expertise.

Electricity is purchased from OG\&E during periods when we cannot generate our own. OG\&E will have the transformers that supply the Main Campus (through the Power Plant) down in late July or early August of this year to reroute power lines and move the sub-station for the Energy Center construction project. The overhaul/inspection must be complete prior to that time. The overhaul must be done at this time to insure continued operation of the generator.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of $\$ 78,675.00$ to General Electric Company for the purpose of performing a complete overhaul/inspection of the University Power Plant main generator.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## SCHOOL OF MUSIC BUILDING

Bauer, Stark and Lashbrook and Kaighn Associates Architects, Incorporated, a Joint Venture, architects for the School of Music Building, have completed the final plans and specifications for the project. The plans and specifications have been reviewed by the University staff.

The new facility is planned and the plans have been prepared so that it can be constructed in a series of phases. Phase IA includes space
for the Fine Arts Library, band, choral and orchestra rehearsal halls, small and medium size classrooms, faculty studios, and offices. Also included in the initial phase is an extension of the University's utility tunnel system. Estimated to cost approximately $\$ 750,000$, the utility tunnel extension has been designed and included in the documents as an alternate to the base bid for Phase IA. The budget for the initial phase is $\$ 7,000,000$. The allowance for construction of Phase IA is $\$ 5,474,000$.

The second set of documents includes plans for Phases IB, IC (Gothic Hall) and ID: Phase ID has been developed as an alternate which may be accepted if the bids are favorable and the bids lower than the architect's estimates.

The budget for the second construction phase is $\$ 6,400,000$ and includes funds for the construction of Gothic Hali, the concert hall, the recital hall, a series of practice rooms, faculty offices, studios, medium and large classrooms, and the administrative offices for the School of Music. The allowance for construction of Phases IB and IC is $\$ 4,754,000$. The total project budget for Phases IA, IB, and IC is $\$ 13,400,000$.

President Banowsky recommended that the Board of Regents: (1) approve the construction documents, the final plans and specifications, for Phases IA, IB, IC and ID of the School of Music Building project subject to the incorporation of all final corrections to the plans and specifications, and (2) authorize advertisement for bids for construction of Phase IA of the project.

Regent Sarratt moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## WESTHEIMER FIELD IMPROVEMENTS - PHASE III

Final plans for the Phase III improvements to Runway 17-35 and to the taxiway parallel to Runway 03-2l have been completed by C. H. Guernsey and Company, Inc., the project engineers. These plans have been reviewed by University staff and by representatives of FAA. During the planning and review process the two original projects were combined to form a single project and the total budget for the combined project was adjusted from $\$ 699,250$ to $\$ 700,000$. The adjusted grant amount is $\$ 630,000$ and the University's matching funds have been increased from $\$ 69,925$ to $\$ 70,000$. These funds will be generated by the airport. The actual amount of the FAA grant will be determined at the time bids are received.

The total project involves the following elements of work:

1. Improvements to Runway 17-35 - This element of the total project includes the reconstruction of portions of the runway, drainage improvements, resurfacing of the runway, and runway markings.
2. Improvements to the taxiway parallel to Runway 03-21 - The reconstruction of portions of the taxiway presently closed due to settlement problems, resurfacing of the taxiway, drainage improvements and new markings are included in the project.

Under the current contract, the project engineers also are at work on the preparation of plans for the reconstruction of the north taxiway to both Runway 03-21 and Runway 17-35. The plans for this project, which will be funded with a separate grant, will be presented at a later time.

President Banowsky recommended that the Board of Regents (1) approve the final plans and specifications for the Phase III improvements to Runway 17-35 and to the taxiway parallel to Runway 03-21, (2) accept the increase in the project budget to $\$ 700,000$, and (3) authorize advertising the project for bids all subject to FAA approval.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## CAMPUS LIGHTING PROGRAM

On April 12 the following bids for construction of the Campus Lighting Program projects were received:

|  | Wise Lighting <br> Company | Thompson <br> Electric, <br> Inc. |  <br> Associates | Baker <br> Electric <br> Co., Inc. |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Base Bid | $\$ 64,900$ |  | $\$ 65,835$ |  | $\$ 79,766$ |

Final plans for the project are being re-examined. In view of the limited funds now available, it is judged advisable to reject all bids.

President Banowsky recommended that the Board of Regents reject all bids for the Campus Lighting Program projects.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Little, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

## ACQUISITION OF LAND - MUSIC BUILDING

In order that The University of Oklahoma can meet the expanding needs of the School of Music, the Regents have approved a new School of Music Building to be located on the Norman Campus. In connection with this new building, it is necessary that land be either purchased or condemned. The resolution shown below evidences the authority for action of University officers in acquiring necessary land and doing such other things as may be required so that the Regents may proceed with the implementation of the construction of the School of Music Building.

President Banowsky recommended the adoption of the following resolution:

WHEREAS, the Regents of The University of Oklahoma, as the constitutional governing body of The University of Oklahoma, have viewed the needs of The University of Oklahoma, and deem it necessary to construct facilities to house its School of Music; and

WHEREAS, in order to construct the facilities to house its School of Music and in the best possible location to complement existing University academic programs and facilities, it will be necessary for the Regents to acquire additional land contiguous to Rupel Jones Theater Building; and

WHEREAS, the Regents or their authorized agents are negotiating to purchase such land as may be required; and

WHEREAS, the Regents' authorized representatives have made bona fide and reasonable offers to purchase certain parcels of real property, and have given the owners notice of the needs for said land, but they have been unable to purchase this land from the owners thereof, and it now appears that it may be necessary to take action to acquire said real property by condemnation proceedings in accordance with its powers as an agency of the State of Oklahoma.

NOW, THEREFORE, BE IT RESOLVED by the Regents of The University of Okla-- homa that:

1. It is hereby determined to be necessary in order to construct the facilities to house the School of Music in the best possible location to complement existing academic programs and facilities of The University of Oklahoma, Norman Campus, Norman, Oklahoma, that the real properties described in Exhibit "A" hereto be acquired by the Regents for this purpose; and
2. The properties so described te appraised and a bona fide reasonable offer be made to the owners thereof; and
3. If any owner refuses to accept such reasonable and bona fide offer that condemnation proceedings be instituted forthwith in order to acquire such properties for the purpose herein set forti; and
4. The President of The University of Oklahoma, or the Vice President for Administrative Affairs of The University of Oklahoma, be and they are hereby authorized and directed to take all necessary action to acquire title to said property in the name of the Regents of The University of Oklahoma; and
5. In negotiating for said property or prosecuting the action for condemnation, said President or Vice President for Administrative Affairs, shall have authority to set price, exercise options, bring suit, defend, negotiate, settle, appeal or take any steps they deem necessary to acquire title to said property in the name of the Regents of The University of Oklahoma, including taking such action they deem appropriate to close streets, alleys, vacate easements, or do any other acts necessary in order that the Regents may proceed with the construction of the facility to house its School of Music; and
6. This resolution shall be effective immediately and continue in force and effect until repeal by action of the Board of Regents of The University of Oklahoma.

> EXHIBIT "A"

525 College Street -
The North 20' of Lot Thirty-eight (38) and all of Thirty-nine (39) and South $5^{\prime}$ of Lot Forty (40), Block (1) of Bessent Addition to the City of Norman, Cleveland County, Oklahoma.

524-528 Boyd Street -
Lots $44,45,46,47,48$ all in Block (1) of Bessent Addition to the City of Norman, Cleveland County, Oklahoma.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents White, Iittle, Rothbaum, McCurdy, Imel, Kemp, and Sarratt. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:15 a.m.



| Project | CMP <br> Priority <br> Number | Architects or Engineers | Contract <br> or <br> Letter | Estimated Cost | Status |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Science Hall Renovation | M\&R 28 | Shaw Associates, Inc. | 01/22/76 | \$ 886,201 | Schematic plans tave ¿zen approved. Project is inactive. |
| Gould Hall Renovation, Phase II | M\&R 13B | Loftis, Bell \& Downing Architects and Planners | 07/22/82 | \$ 1,695,000 | This project is inactive. |
| Gould Hall Renovation, Phase IIA | M\&R 13D | Loftis, Bell \& Downing Architects and Planners | 07/22/82 | \$ 250,000 | Final plans have been completed. |
| Golf Course Improvement Program, Dam, Lake, and Pumping System, Part l | --- | Associated Engineers, Inc. | 12/10/80 | \$ 450,000 | Final plans have been completed. |
| Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2 | - | Architectural and Engineering Services | --- | \$ 300,000 | Final plans have been completed. |
| Golf Course Improvement Program, Landscaping and Other Improvements, Part 3 | --- | Architectural and Engineering Services | - | \$ 250,000 | Preliminary studies are in process. |
| Golf Course Improvement Program, Effluent Line, Part 4 | --- | Associated Engineers, Inc. | 12/10/80 | \$ 150,000 | Final plans have been completed. |
| Expansion of Electric Power, Heating and Cooling System | MER 42 | C.H. Guernsey \& Company | 04/21/82 | \$ 100,000 | The final report is being completed. |
| Energy Center Building | NC 2 | The Benham Group | 12/16/81 | \$45,000,000 | Final plans for Phases II, III and IIIA have been completed. |
| School of Music Building | NC 384 | Kaighn Associates Architects, Inc./Bauer, Stark Lashbrook | 04/08/82 | \$13,400,000 | Contract documents have been completed. |
| Campus Lighting Program | NI 9 | Paul Sprehe and Associates, Incorporated | 06/18/82 | \$ 175,000 | Bids were received on April 12, 1983 |
| Brooks Street Parking Area | --- | Lawrence, Lawrence, and Flesher | 07/27/79 | \$ 750,000 | Inactive. Preliminary plans have been completed. |
| North Oval Campus Improvements | NI 2 | Hellmuth, Obata, Kassabaum, Inc. | 10/27/79 | \$ 200,000 | Landscape plans are being prepared. |
| Copeland Hall Addition | NC 5 | Murray-Jones-Murray | 03/01/83 | \$ 5,000,000 | Schematic Design plans are being completed. |
| College of Environmental Design Expansion | M6R 56 | Architectural and Engineering Services | -- | \$ 800,000 | Preliminary studies are underway. The architectural firm selection process has been initiated. |

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS MAJOR CAPITAL IMPROVEMENTS PROGRAM

| Project | CMP <br> Priority <br> Number | Architects or Engineers | Contract or Letter | Estimated Cost | Status |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Career Planning and Placement Renovation | M\&R 59 | Architectural and Engineering Services | --- | \$ 200,000 | Plans are being prepared. |
| Max Westheimer Runway and Taxiway Reconstruction, Phase III | NI 18 | C.H. Guernsey and Company | 04/14/83 | \$ 699,250 | Final plans are being completed. |
| Academic Research and Instructional Equipment | ME 8 | --- | --- | \$ 175,000 | Final selections are being made. |
| University Childhood Center | ANC 1 | Architectural and Engineering | --- | \$ 800,000 | Preliminary studies are underway. |

