

C O N T E N T S
MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
SEPTEMBER 9, 1982

Minutes of the regular meeting held on July 22, 1982 (17163)

Minutes of the special meeting held on August 5, 1982 (17163)

REPORT OF THE INTERIM PRESIDENT OF THE UNIVERSITY (17163)

	<u>Page</u>
I. The University	
Presidential Search and the Presidency	17164
Investments.	17165
II. Oklahoma City Campus (Health Sciences Center)	
Faculty Personnel Actions.	17166
Administrative and Professional Personnel Actions.	17179
College of Medicine FTE Ceiling Increases.	17181
Sabbatical Leave Policy.	17181
Faculty Personnel Policy Changes	17182
Purchase of Office Furniture	17202
Purchase of Computer Equipment	17203
Proposal, Contract, and Grant Report	17203
Major Capital Improvement Projects Report.	17204
III. Norman Campus	
Faculty Personnel Actions.	17204
Administrative and Professional Personnel Actions.	17210
Ph.D. in Meteorology	17216
New Educational Programs	17217
UOSA Constitution.	17217
Student Code Revisions	17218
DeBarr Hall Issue Special Committee Report	17221

III. Norman Campus (continued)	<u>Page</u>
Faculty Appeals Board Revisions.	17224
Facilities Security Clearance.	17228
Matching Funds for National Science Foundation Grant	17229
Purchase of a Sequential X Ray Spectrometer System	17229
Purchase of Gasoline	17230
Purchase of Equipment for KGOU	17232
Purchase of Offset Press	17233
Proposal, Contract, and Grant Report	17233
Norman Y.M.C.A. Lease Agreement.	17233
School of Music Building Plans	17234
Jenkins Avenue Parking Area.	17235
Max Westheimer Field Runway and Taxiway Reconstruction	17235
Plans for Utilization of Section 13 and New College Funds.	17237
Bizzell Memorial Library Landscaping - Phase II.	17241
Completed Construction Projects.	17241
Report on Major Capital Improvement Projects	17243

MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 9, 1982

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 1 of the Oklahoma Memorial Union on the Norman Campus of The University of Oklahoma on Thursday, September 9, 1982 beginning at 9:10 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Charles E. Engleman, President of the Board, presiding; Regents Ronald H. White, M.D., Dan Little, Julian J. Rothbaum, Tom McCurdy, John M. Imel, and Thomas Elwood Kemp.

The following also were present: Dr. J. R. Morris, Interim President of the University, Provost Clayton Rich, Acting Provost R. Gerald Turner, Vice Presidents David A. Burr, Arthur J. Elbert, and Jack H. Stout, and Barbara H. James, Executive Secretary of the Board of Regents. Other Executive Officers present were Mr. Gary L. Smith, Mr. Larry C. Brawner, Mr. Walter O. Mason, Mr. Stanley M. Ward, Mr. Ron D. Burton, and General Jay Edwards.

The minutes of the regular meeting held on July 22, 1982 were approved as printed and distributed prior to the meeting on motion by Regent McCurdy and with the following affirmative vote: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

The minutes of the special meeting held on August 5, 1982 were approved as printed and distributed prior to the meeting on motion by Regent McCurdy and with the following affirmative vote: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Interim President Morris announced a new program initiated by the University which he believes in the coming years will be as important to the University as the OU Associates program has been over these past three years. He said President's Partners, a support group whose members contribute \$100 annually to the University, has been created to be used where the need is the greatest or, if the donor desires, for a particular college, school, department, or program. Persons who contribute during the first year of the program will be charter members of President's Partners. A \$100 gift makes a person a partner for one year, during which time they will receive a special Partnership card and a subscription to Sooner magazine. Dr. Morris reported that

already 1,000 persons have become Partners, providing \$100,000 in private support to enrich OU's academic programs. He said he is pleased to note that many of the President's Partners are members of the faculty and staff of The University of Oklahoma. Dr. Morris said the University will be entertaining President's Partners later in the year and expressing appreciation to them.

President Morris said, "I am excited about the President's Partners program, and I hope it excites others. It will enable many of our most loyal, dedicated friends to step forward and show their pride in The University of Oklahoma while helping it grow stronger and better every year."

I. The University

PRESIDENTIAL SEARCH AND THE PRESIDENCY

Regent Engleman stated that nominations were requested from the various University constituent groups for the positions established by the Regents on the Presidential Search Committee. He entertained a motion for the appointment of Committee members.

Regent Little moved that the following be appointed to the Presidential Search Committee:

Donald T. Counihan, Professor of Communication Disorders
A. Kurt Weiss, Professor of Physiology and Biophysics
Laura N. Gasaway, Professor of Law and Director of the Law Library
Arrell M. Gibson, George Lynn Cross Research Professor of History
James F. Kimpel, Associate Professor and Director of Meteorology
Carl E. Locke, Professor and Director of Chemical Engineering and
Materials Science
David Barrett, Associate Director of Financial Aids, Health Sciences
Center
Leonard D. Harper, Director of Personnel, Norman Campus
Greg Kubiak, President, UOSA
Carl Clark, President, Health Sciences Center Student Association
Thomas R. Brett, Tulsa
James G. Harlow, Jr., Oklahoma City
Jack A. Maurer, Duncan
Regent Ronald H. White

The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Regent Little announced the last member of the Search Committee would be named at a later date.

Regent Little moved that the officers of the Search Committee be as follows:

September 9, 1982

17165

Chair: Professor James F. Kimpel
Vice Chair: Judge Thomas R. Brett
Secretary: Barbara H. James, Executive Secretary of the Board of Regents

The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Mr. Little indicated that all members of the Board of Regents will be ex officio members of the Search Committee.

Regent Engleman proposed that as Interim President Dr. J. R. Morris be provided a \$1,000 per month expense allowance, use of the President's home as desirable for entertaining, and use of an automobile. Regent Imel moved approval of these provisions for the Interim President. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Regent Little moved approval of an amendment to the third paragraph of the Charge to the Search Committee approved at the August 5 special meeting (p. 17161) by adding the following sentence:

If there are more than five truly outstanding, highly qualified candidates, additional nominations may be made.

The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Regent McCurdy moved that Dr. William S. Banowsky be provided four complimentary home football game season tickets for as long as he and his immediate family have use of them. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

INVESTMENTS

J. & W. Seligman & Co. have recommended the following changes in Regents' investments:

Sell: 200 shs. AMP
1500 shs. Computervision
515 shs. Digital Equipment
1000 shs. E.G.& G.
500 shs. Humana
900 shs. Cray Research
432 shs. Warner Communications

September 9, 1982

17166

Buy: 1000 shs. Bristol-Myers
1300 shs. Kroger
1100 shs. Southwest Airlines
1000 shs. Bergen Brunswig

These changes have been approved by the University Trust Officer and by the President of the University.

Interim President Morris recommended confirmation of the investment changes as shown above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

II. Health Sciences Center Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Solomon Papper, Distinguished Professor and Head of Medicine, sabbatical leave of absence with full pay, September 1, 1982 to March 1, 1983 cancelled.

Steven Fishkin, Associate Professor of Psychiatry and Behavioral Sciences, leave of absence without pay, August 31, 1981 to August 28, 1982.

APPOINTMENTS:

Stanley Marshall Kemler, M.D., Clinical Professor of Psychiatry and Behavioral Sciences, without remuneration, July 6, 1982.

Charles M. Cameron, Jr., M.D., Adjunct Professor of Public Health, \$32,000 for 12 months, .55 time, July 1, 1982 through June 30, 1983.

Dan Edward Brannin, D.D.S., Clinical Professor of Surgery, without remuneration, August 1, 1982.

James Kalmakoff, Ph.D., Visiting Associate Professor of Microbiology and Immunology, without remuneration, July 1, 1982 through December 31, 1982.

Felicia Gaskin, Ph.D., Adjunct Assistant Professor of Biochemistry and Molecular Biology, without remuneration, July 1, 1982 through June 30, 1983.

Martin Geoffrey Low, Ph.D., O.M.R.F. Assistant Professor of Biochemistry and Molecular Biology, without remuneration, July 1, 1982 through June 30, 1983.

September 9, 1982

17167

Ellison Harold Wittels, M.D., Clinical Assistant Professor of Medicine, without remuneration, July 1, 1982.

Marcia Elaine Collins, Ph.D., Clinical Assistant Professor of Ophthalmology, without remuneration, August 1, 1982.

Azza Hassan Ayad, M.D., Clinical Assistant Professor of Pediatrics, without remuneration, July 15, 1982.

Jose Luis Pineda, M.D., Clinical Assistant Professor of Pediatrics, without remuneration, July 15, 1982.

Joel Morris Linden, Ph.D., Adjunct Assistant Professor of Pharmacology, without remuneration, July 1, 1982.

Barbara Ann Crabb, Adjunct Assistant Professor of Physical Therapy, without remuneration, September 1, 1982.

David Paul Crass, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1982.

Meredith Lee Culp, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1982.

Nancy J. Toombs, Ed.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1982.

Mary M. Blanks, Adjunct Assistant Professor of Public Health, \$600 per month, .10 time, August 1, 1982 through December 31, 1982.

John Skelly Watson, M.D., Clinical Assistant Professor of Surgery, Tulsa, without remuneration, July 1, 1982.

Jana Attaway, reappointed Clinical Instructor in Continuing Education, College of Dentistry, \$350 per month, .20 time, July 1, 1982 through June 30, 1983.

Thomas Jeffrey Emel, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, September 1, 1982.

Robert Carl Ingram, M.D., Clinical Instructor in Family Practice, Tulsa, without remuneration, September 1, 1982.

Deborah Leslie Bocar, Instructor in Nursing, \$967.35 per month, .50 time, August 15, 1982 through May 31, 1983.

Mike Snowbarger, Clinical Instructor in Oral Diagnosis, \$175 per month, .10 time, September 1, 1982 through June 30, 1983.

September 9, 1982

17168

Stephen Bruce Conner, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, July 27, 1982.

James Edwin Fields, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1982.

Eileen Marie Fox, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1982.

Vickie Jo Anderson, Adjunct Instructor in Physical Therapy, without remuneration, September 1, 1982.

Debora Marie Cook, Adjunct Instructor in Physical Therapy, without remuneration, September 1, 1982.

Nancy Irene Attebery, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1982.

James Albert Johnson, Jr., M.D., Clinical Instructor in Surgery, Tulsa, without remuneration, July 1, 1982.

Michael Leonard Meistrell, M.D., Clinical Instructor in Surgery, Tulsa, without remuneration, August 10, 1982.

Mary Pepping, Ph.D., Adjunct Instructor in Surgery, without remuneration, August 1, 1982.

Mary Lynne Vickers, Ph.D., Research Associate (Postdoctoral Fellow), Department of Microbiology and Immunology, without remuneration, July 1, 1982 through June 30, 1984. Paid by OMRF.

Laura Lorraine Mackie, M.D., Clinical Assistant in Gynecology and Obstetrics, without remuneration, July 1, 1982.

Chester Wray Beam, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Fred M. Brandon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Robert B. Chatfield, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

J. Kent Chesnut, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

H. Grady Daniel, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

September 9, 1982

17169

Donald John Delzer, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Charles Eric Eckman, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, August 1, 1982 through June 30, 1983.

Charles C. Elliot, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Gary G. Evans, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

John T. Forsythe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

John H. Gardner, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

John W. Geurkink, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Glenn W. Gordon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Melton B. James, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

George H. Ladd, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Clark C. Lipe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Donald F. Mauritsen, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

James E. Milton, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Lucien M. Pascucci, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Dennis J. Pennington, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

William George Phillips, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Sharon A. Rose, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

September 9, 1982

17170

Michael Allen Sartin, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Phillip Hans Stratemeier, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Victor C. Tisdal, III, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

James A. Waltermire, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Donald C. White, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

Cranfill K. Wisdom, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1982 through June 30, 1983.

LeRoy Justice, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 28, 1982.

Francis Manuel Montemayor, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 10, 1982.

Douglas Dean Whistler, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 27, 1982.

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
Lennart Fagraeus, M.D., Ph.D., Professor with tenure and Head of Anesthesiology	\$137,500	\$80,000		1-1-83
Sharol Faye Plooster Jacobson, Ph.D., Associate Professor of Nursing and Director of Nursing Research	50,400	42,000	8,400	8-23-82 thru 6-30-83
Debra Lynn Morgan, M.D., Assistant Professor of Anesthesiology	105,840	42,772		7-7-82 thru 6-30-83
Seung H. Park, M.D., Assistant Pro- fessor of Anesthesiology, Colleges of Medicine and Dentistry	100,800	43,486		7-1-82 thru 6-30-83
Rachel Simpson Barkley, Assistant Pro- fessor of Clinical Dietetics	29,000	26,000	3,000	8-16-82 thru 6-30-83
Andra Kay Bell, Assistant Professor of Dental Hygiene	44,000	22,000	22,000	8-1-82 thru 6-30-83
James M. Pontious, M.D., Assistant Pro- fessor of Family Medicine	100,800	50,000		8-1-82 thru 6-30-83
Landon Dewey Price, M.D., Assistant Pro- fessor of Family Practice, Tulsa	52,000	40,000		7-1-82 thru 6-30-83
Karen Jean Friday, M.D., Assistant Pro- fessor of Medicine	77,500	47,500		7-1-82 thru 6-30-83
Ronald Alan Greenfield, M.D., Assistant Professor of Medicine	59,000	45,000		7-1-82 thru 6-30-83
Randolph James Pitts, M.D., Clinical Instructor in Family Practice, Tulsa	45,000	35,000		7-1-82 thru 6-30-83
David L. Berman, M.D., Instructor in Internal Medicine, Tulsa	40,000	33,000		7-1-82 thru 6-30-83

September 9, 1982

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Patricia Lou Johnson, Instructor in Nursing	29,227	24,356	4,871	8-1-82 thru 6-30-83	
Jeanne Lowell, Instructor in Nursing	29,227	24,356	4,871	8-1-82 thru 6-30-83	
Andrea Mercer West, Instructor in Nursing	30,240	25,200	5,040	8-1-82 thru 5-31-83	
CHANGES:					
James R. Allen, Professor and Chair of Psychiatry and Behavioral Sciences, Tulsa, Clinical Professor of Psychiatry and Behavioral Sciences, and Adjunct Professor of Human Ecology and of Environmental Health	126,100	FROM: 73,500 TO: 75,000		7-1-82	
W. Steve Ammons, Special Instructor and Postdoctoral Fellow in Physiology and Biophysics	FROM: 14,000 TO: 14,660	FROM: 14,000 TO: 14,660		8-1-82 thru 6-30-83	
Robert W. Block, Associate Professor and Vice Chair of Pediatrics, Tulsa	111,100	FROM: 63,000 TO: 65,000		7-1-82 thru 3-30-83	
Jerry E. Brinker, Clinical Assistant Professor of Pathology	FROM: 60,000 TO: WITHOUT REMUNERATION	FROM: 54,122		7-1-82	
William Joseph Carter, Associate Professor of Family Practice, Tulsa (Bartlesville)	FROM: 28,000 TO: 31,500	FROM: 28,000 TO: 31,500		7-1-82 thru 6-30-83	.50 time .50 time
Anthony W. Czerwinski, title changed from Professor to Clinical Professor of Medicine	FROM: 94,000 TO: WITHOUT REMUNERATION	FROM: 55,368		7-1-82	
Gerard Kevin Donovan, Assistant Professor of Pediatrics, Tulsa	FROM: 84,000 TO: 80,000	44,000		7-1-82 thru 6-30-83	

17172

September 9, 1982

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Francis Daniel Duffy, Chair and Associate Professor of Medicine, Tulsa, and Project Director of Robert Wood Johnson Grant	112,900	FROM: 90,000 TO: 94,000		7-1-82	
Joe Marvin Dugger, Adjunct Assistant Professor of Pedodontics and Director, Children's Memorial Hospital Dental Clinic	TO: 52,000	FROM: 41,000 TO: 42,900	TO: 9,100	7-1-82 thru 6-30-83	
Seshachalam Dutta, Associate Professor of Research Pediatrics	FROM: 30,648 TO: 30,084	FROM: 30,648 TO: 30,084		7-1-82 thru 6-30-83	
Leora Marlene Echohawk, Clinical Assistant Professor of Psychiatry and Behavioral Sciences; title of Clinical Assistant Professor of Pediatrics deleted	FROM: 17,250 TO: 92,400 TO: 100,800	FROM: 17,250 TO: 31,342 31,342		3-30-80 7-1-82 thru 6-30-83	
Steven Fishkin, Associate Professor of Psychiatry and Behavioral Sciences	FROM: 70,000 TO: 115,200	FROM: 37,388 TO: 40,306		8-29-82	
Fred Garfinkel, title changed from Assistant Professor to Clinical Assistant Professor of Internal Medicine, Tulsa	FROM: 97,000 TO: WITHOUT	FROM: 52,440 REMUNERATION		6-30-82	
Gwen Gindorff, title changed from Clinical Instructor to Instructor in Dental Hygiene	TO: 44,000	FROM: 20,000 TO: 22,000	TO: 22,000	8-1-82 thru 6-30-83	
Robert A. Good, Professor of Pediatrics and of Research Medicine and OMRF Professor of Microbiology and Immunology	110,000	110,000		7-1-82	Omitted from Budget
Janet E. Kristic, Assistant Professor of Nursing	FROM: 27,763 TO: 29,443	FROM: 23,136 TO: 24,536	FROM: 4,627 TO: 4,907	7-1-82 thru 5-31-83	

17173

September 9, 1982

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Harald S. Kruegar, Clinical Instructor in Psychiatry and Behavioral Sciences	FROM: 79,200 TO: 68,400	FROM: 40,000 TO: 30,000		7-1-82 thru 6-30-83	Full time .75 time
Phyllis S. Lansing, Assistant Professor of Medical Library Science and Refer- ence Librarian, Health Sciences Center Library	FROM: 19,845 TO: 21,500	FROM: 18,900 TO: 20,500	FROM: 945 TO: 1,000	8-15-82 thru 6-30-83	
Jary S. Mayes, Associate Professor of Biochemistry and Molecular Biology	96,000	FROM: 36,480 TO: 37,480		7-1-82	
Siavash Nael, title changed from Assis- tant Professor to Clinical Assistant Professor of Psychiatry and Behav- ioral Sciences	FROM: 84,000 TO: 12,600	FROM: 40,000 TO: 5,600		7-1-82 thru 6-30-83	Full time .125 time Correction of termination
Stephen Rosenman Newmark, Associate Professor of Medicine, Tulsa	FROM: 110,200 TO: 120,240	FROM: 95,200 TO: 90,800		7-1-82 thru 6-30-83	
Arthur W. Nunnery, title changed from Adjunct Associate Professor of Bio- statistics and Epidemiology to Adjunct Associate Professor of Public Health; retains title of Associate Professor of Pediatrics	FROM: 39,500 TO: 42,745	FROM: 29,500 TO: 32,745		7-1-82	Omitted from budget
Daniel C. Plunket, Professor and Chair of Pediatrics, Tulsa	126,100	FROM: 73,500 TO: 78,500		7-1-82 thru 6-30-83	
Donald K. Rahhal, Clinical Associate Professor of Gynecology and Ob- stetrics.	FROM: WITHOUT REMUNERATION TO: 8,250	TO: 8,250		8-1-82 thru 6-30-83	.20 time
Thomas Trevor Reiley, Assistant Pro- fessor of Pediatrics, Tulsa	FROM: 92,400 TO: 84,000	49,250		7-1-82 thru 6-30-83	

17174

September 9, 1982

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Miriam M. Richardson, Assistant Professor of Pediatrics, Tulsa	FROM: 92,400 TO: 84,000	45,500		7-1-82 thru 6-30-83	
J. James Rowsey, Clinical Associate Professor of Ophthalmology	FROM: WITHOUT REMUNERATION TO: 24,000	TO: 24,000		8-1-82 thru 6-30-83	.25 time
Steven L. Saltzman, Assistant Professor and Interim Chair of Obstetrics and Gynecology, Tulsa and Clinical Assis- tant Professor of Family Practice, Tulsa	FROM: 92,400 TO: 100,800	FROM: 62,000 TO: 64,000		7-1-82 thru 6-30-83	
Marie L. Shaw, Associate Professor of Pathology	96,000	FROM: 72,568 TO: 73,853		7-11-82 thru 6-30-83	
H. Richard Shough, Professor and Acting Dean of Pharmacy	FROM: 68,625 TO: 76,765	FROM: 45,750 TO: 53,800	22,875	7-1-82 thru 12-31-82	
Lorraine D. Singer, Associate Dean and Associate Professor of Nursing and Director of the Graduate Program, College of Nursing	51,941	FROM: 45,008 TO: 47,219	4,722	7-1-82	
Lesley Lafane Walls, Professor and Chair of Family Practice, Tulsa	96,000	FROM: 73,500 TO: 75,000		7-1-82 thru 6-30-83	
Francene Weatherby, Assistant Professor of Nursing	32,896	FROM: 25,129 TO: 27,413	5,483	8-1-82 thru 6-30-83	

17175

September 9, 1982

17176

CHANGES:

Jenny Adams, Clinical Instructor in Dental Hygiene, salary increased from \$777 per month, .50 time, to \$952 per month, .60 time, August 1, 1982 through June 30, 1983.

Frank L. Adelman, Clinical Associate Professor of Family Medicine; given additional title of Clinical Assistant Professor of Psychiatry and Behavioral Sciences, November 1, 1981.

Donna Sue Bacon, Adjunct Assistant Professor of Clinical Dietetics, salary changed from \$1,330.60 per month to \$1,108.80 per month, .50 time, August 1, 1982 through May 31, 1983.

Ray W. Broadfoot, Clinical Assistant Professor of Endodontics, salary changed from \$370 per month, .20 time, to \$185 per month, .10 time, September 1, 1982 through June 30, 1983.

Pamela Chase, Clinical Instructor in Dental Hygiene, salary changed from \$1,208 per month, .80 time, to \$858 per month, August 1, 1982 through April 30, 1983 and \$175 per month, August 1, 1982 through June 30, 1983, .70 time.

C. Kendrick Doran, Clinical Associate Professor of Medicine, Tulsa; given additional title of Clinical Professor of Dermatology, without remuneration, July 1, 1982.

Carol B. Faulk, Clinical Instructor in Dental Hygiene, salary changed from \$1,317.60 per month, .60 time, to \$175 per month, August 1, 1982 through June 30, 1983, and \$897.60 per month, August 1, 1982 through April 30, 1983, .70 time.

Jeffry W. Gauthier, Adjunct Assistant Professor of Public Health, salary changed from without remuneration to \$400 per month, .07 time, August 1, 1982 through December 31, 1982.

Greg Hardman, Clinical Instructor in Operative Dentistry, salary changed from \$350 per month, .20 time, to \$175 per month, .10 time, August 23, 1982 through June 30, 1983.

Caryn S. Hess, Clinical Assistant Professor of Nursing, salary changed from \$218 per month, .10 time, to \$1,088.75 per month, .50 time, August 1, 1982 through May 31, 1983.

William C. Hopkins, Clinical Assistant Professor of Operative Dentistry, salary changed from \$180 per month, .10 time, to without remuneration, August 23, 1982.

Jay Lea, Clinical Instructor in Operative Dentistry, salary changed from \$350 per month, .20 time, to \$175 per month, .10 time, August 23, 1982 through June 30, 1983.

September 9, 1982

17177

Peter J. Levin, Dean, College of Public Health, Professor of Health Administration, and Acting Chair of Environmental Health; given additional title of Interim Chair of Health Administration, without additional remuneration, July 1, 1982.

Isabella Y. S. Liang, Postdoctoral Trainee and Research Associate in Physiology and Biophysics, salary changed from \$14,620 for 12 months to \$1,170 per month, July 1, 1982 through June 30, 1983.

Dan J. Macer, Adjunct Professor of Public Health; title of Interim Chair, Department of Health Administration, deleted; salary changed from \$19,300 for 12 months, .40 time, to without remuneration, June 30, 1982.

David W. Matteson, Instructor in Pedodontics, Administrator, Children's Memorial Hospital Dental Clinic, and Preceptor in Dental Services Administration, salary increased from \$25,000 to \$31,500 for 12 months, .50 time, July 1, 1982 through June 30, 1983.

Gerald F. Pribil, promoted from Clinical Instructor to Clinical Assistant Professor of Family Practice, Tulsa, September 1, 1982.

Loretta Primosch, reappointed Clinical Instructor in Dental Hygiene, \$175 per month, August 1, 1982 through June 30, 1983, and \$798 per month, August 1, 1982 through April 30, 1983, .60 time.

Dolores Faye Reynolds, Clinical Assistant Professor of Nursing, salary changed from \$541.67 per month, .25 time, to \$242.67 per month, .10 time, August 1, 1982 through June 30, 1983.

Julius L. Scates, title changed from Associate Professor to Clinical Associate Professor of Anesthesiology, salary changed from \$23,278 for 12 months to without remuneration, June 1, 1982.

Loretta Trimmerger, Clinical Associate Professor of Nursing; title of Director, Clinical Practice, deleted; salary changed from \$36,229 for 12 months to without remuneration, August 20, 1982.

Janet S. Wilson, Assistant Professor of Nursing, \$1,412.90 per month, .60 time, August 16, 1982 through May 13, 1983.

Shee-Hay Gladys Wu, Instructor in Radiologic Technology, salary changed from \$21,840 to \$26,350 for 12 months, July 1, 1982 through June 30, 1983.

Robert B. Zumwalt, Clinical Associate Professor of Family Medicine, salary changed from \$28,600 for 12 months, .40 time, to without remuneration, July 1, 1982.

TERMINATIONS:

Robert Adair, Clinical Instructor in Endodontics, July 1, 1982.

September 9, 1982

17178

Fredda Carol Bayless, Instructor and Counselor in Nursing, September 11, 1982.

Gary Kent Borrell, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, July 2, 1982.

Leon Bragg, Clinical Instructor in Oral Diagnosis, July 1, 1982.

Terry Eugene Burris, Clinical Instructor in Ophthalmology, July 17, 1982.

Linda Chapin, Preceptor in Dental Services Administration, July 1, 1982.

Alan D. Cox, Assistant Professor of Pediatrics, September 11, 1982. Accepted position with The University of Texas at San Antonio.

Bryce Dorrough, Clinical Instructor in Removable Prosthodontics, July 1, 1982.

Deborah Anne Ehlers, Clinical Assistant Professor of Nursing, July 1, 1982.

Mark Felton, Clinical Instructor in Endodontics, July 1, 1982.

Yuhei Hamasaki, Assistant Professor of Research Medicine, July 1, 1982.

Gary Lynn Holtz, Assistant Professor of Gynecology and Obstetrics, July 1, 1982.

Jimmie T. Johnston, Assistant Professor of Pharmacy, August 14, 1982.

Allen M. Jones, Clinical Assistant Professor of Pathology, April 2, 1982.

Beth Kaelson, Clinical Instructor in Operative Dentistry, July 1, 1982.

Pushkar N. Kaul, Professor of Pharmacy, September 23, 1982.

L. Morris McEwen, Special Assistant Professor of Otorhinolaryngology, July 31, 1982.

Doris McGuire, Adjunct Assistant Professor of Clinical Dietetics, July 31, 1982.

James O. Morse, Associate Professor of Medicine, Tulsa, August 1, 1982.

Lee P. Pedersen, Assistant Professor of Medical Library Science and Head of Reference, Health Sciences Center Library, August 15, 1982.

Pamela Pierson, Clinical Instructor in Operative Dentistry, July 1, 1982.

Thomas C. Pratt, Assistant Professor of Anesthesiology, July 15, 1982.

Glenn J. Rubin, Assistant Professor of Anesthesiology, August 22, 1982.

Randy Venk, Clinical Instructor in Occlusion, July 1, 1982.

Yu-Yum Xu, Visiting Associate Professor of Pediatrics, June 5, 1982.

September 9, 1982

17179

Interim President Morris recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVE OF ABSENCE:

James E. Swain, Director of Public Information, leave of absence without pay extended from September 1, 1982 to June 30, 1983.

APPOINTMENTS:

Deborah A. Boswell, Senior Auditor, Internal Auditing, Health Sciences Center, \$26,000 for 12 months, September 1, 1982. Professional Staff.

Victor Wayne Carruthers, Coordinator, Minority Student Affairs, \$26,000 for 12 months, July 1, 1982. Professional Staff.

Debra J. Martin, Medical Technologist, Department of Family Medicine, \$21,000 for 12 months, July 19, 1982. Professional Staff.

Ira Michael Steingold, Legal Counsel, University Counsel, \$25,000 for 12 months, August 9, 1982. Professional Staff.

CHANGES:

Danny L. Barnard, Senior Administrative Manager, Department of Dermatology, salary increased from \$21,830 to \$23,300 for 12 months, July 1, 1982.

D. Boatright, Specialist, Resident Program, Department of Family Medicine, salary increased from \$20,200 to \$21,400 for 12 months, July 1, 1982.

Bettye S. Briggs, Research Nurse, Department of Medicine, salary increased from \$20,000 to \$22,000 for 12 months, June 14, 1982.

Stephen F. Danis, title changed from Technical Support Programmer/Analyst to Technical Support Analyst, Computing Services, Health Sciences Center, July 1, 1982. Professional Staff.

Lanny J. David, Manager, Photographic Services, Photography Department, Health Sciences Center, salary increased from \$22,288 to \$23,000 for 12 months, July 1, 1982.

Keith M. Frank, Director of Administrative Services, Administration and Finance, Tulsa, salary increased from \$29,500 to \$30,000 for 12 months, July 1, 1982.

September 9, 1982

17180

Charles E. Franklin, Medical Technologist, Department of Family Medicine, salary increased from \$19,500 to \$22,000 for 12 months, July 1, 1982.

Roger H. French, Director, Academic Counseling, Health Sciences Center, salary increased from \$27,131 to \$28,000 for 12 months, July 1, 1982.

A. J. Hardesty, Manager, Laboratory Animal Facility, Animal Resources, Health Sciences Center, salary increased from \$24,780 to \$26,000 for 12 months, July 1, 1982.

Mary Jo Knecht, Accountant II, Administration and Finance, Tulsa, salary increased from \$23,600 to \$23,750 for 12 months, July 1, 1982.

W. Hershel Lamirand, III, Executive Director of Development, Health Sciences Center, salary increased from \$44,000 to \$46,000 for 12 months, July 1, 1982.

Carolyn M. Laumann, Staff Medical Illustrator and Communicator, Department of Radiological Sciences, salary changed from \$21,308 to \$19,371 for 12 months, July 1, 1982.

Marion N. Mackey, Senior Administrative Manager, Department of Biochemistry and Molecular Biology, salary increased from \$27,313 to \$28,025 for 12 months, July 1, 1982.

Tom E. McKay, promoted from Data Communication Specialist to Supervisor, Production Control, Computing Services, Health Sciences Center, salary increased from \$19,760 to \$21,000 for 12 months, July 12, 1982. Professional Staff.

T. L. Morris, Social Worker, Department of Otorhinolaryngology, salary changed from \$14,224 to \$20,227 for 12 months, July 1, 1982. Professional Staff.

M. F. Rust, Centrex Communications Specialist, Site Support, salary increased from \$22,281 to \$22,800 for 12 months, July 1, 1982.

Carolyn S. Stapp, title changed from Senior Administrative Manager to Administrative Secretary, Department of Medicine, salary changed from \$20,460 to \$18,720 for 12 months, July 5, 1982. Changed to Clerical Staff.

Ruth C. Stewart, promoted from Accounting Specialist to Departmental Business Manager I, Department of Family Medicine, salary increased from \$19,420 to \$22,500 for 12 months, August 1, 1982. Changed from Professional to Managerial Staff.

Jennie Wood, Clinic Nurse Supervisor, Department of Family Medicine, salary increased from \$21,288 to \$22,000 for 12 months, July 1, 1982.

TERMINATIONS:

S. B. Allen, Foreman, Landscape Shop, Site Support, March 5, 1982.

September 9, 1982

17181

Robert Alvin Butler, Senior Auditor, Internal Audit, Health Sciences Center, November 3, 1981.

Cung H. Nguyen, Data Base Analyst, Computing Services, Health Sciences Center, August 11, 1982.

Clara Nell Nighswonger, Clinical Nurse Specialist, Department of Gynecology and Obstetrics, October 1, 1981.

Wennette West Pegues, Placement Officer, Physician Placement Department, Tulsa, July 28, 1982.

Roy F. True, Institute Administrator, Department of Pediatrics, Tulsa, March 2, 1982.

Interim President Morris recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COLLEGE OF MEDICINE FTE CEILING INCREASES

At the July 22 meeting, the Board approved an increase in the upper levels of the FTE Ceiling and administrative supplements for faculty participating in the College of Medicine Professional Practice Plan (see page 17114 of July 22 Minutes).

The FTE Ceiling of each member of the faculty in the College of Medicine has been reviewed by the department, dean, and Provost. The recommendations for increases are shown on the attached pages.

Interim President Morris recommended approval of the FTE Ceilings for faculty members in the College of Medicine for 1982-83 as shown to be retro-active to July 1, 1982.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

SABBATICAL LEAVE POLICY

An amendment to the sabbatical leave policy has been proposed for the Health Sciences Center faculty. Now that the consecutive term appointment provision is in place at the Health Sciences Center, it seems appropriate to revise the sabbatical leave policy to allow faculty who have held a regular

September 9, 1982

17182

faculty appointment for six continuous years, regardless of whether or not they have tenure, to be eligible for a sabbatical leave.

In order to accomplish this change in the sabbatical leave policy, the first paragraph of Section (b), Conditions of Award, will be changed by adding the phrase underlined below:

A sabbatical leave of absence may be granted to any tenure-holding faculty member on the Norman Campus or to any regular faculty member on the Health Sciences Center Campus by the President of the University with the approval of the Regents of the University, provided that the time shall be applied to study and travel approved by the President, and provided further that the applicant meets the conditions for a regular sabbatical or a mini-sabbatical as set forth below.

This change in the sabbatical leave policy was reviewed by the Health Sciences Center Committee at the July 29 meeting.

Interim President Morris recommended that the sabbatical leave policy be amended as shown above in order to accommodate faculty on the Health Sciences Center Campus with consecutive term appointments. This change will be effective immediately.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

FACULTY PERSONNEL POLICY CHANGES

A number of changes in the Health Sciences Center Faculty Personnel Policy have been proposed.

The ad hoc Joint Faculty Senate - Administration Committee to review the Health Sciences Center Faculty Handbook has proposed a revision in the consecutive term appointment portion of the Faculty Personnel Policy (the second paragraph of Section 3.5.3(c)) which would allow faculty members at the rank of assistant professor to transfer from the tenure track to a renewable term appointment. The Faculty Senate has reviewed and approved this change. To accomplish the change, the current policy is shown below with words to be deleted dashed out and new words underlined:

With the approval of the academic unit, the Dean, and the Provost, faculty members receiving renewable term appointments may, at any time after the third year, elect to be placed in the tenure track in which case all University policies relating

<u>DEPARTMENT OF ANATOMICAL SCIENCES</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Allison, John E.	Professor	\$ 42,255	\$118,800	\$129,600	100
Andrezik, Joseph Albert, Jr.	Assistant Professor	\$ 28,336	\$ 83,600	\$ 91,200	100
Chung, Kyung Won	Associate Professor	\$ 32,348	\$ 95,700	\$104,400	100
Coalson, Robert E.	Professor	\$ 41,250	\$118,800	\$129,600	100
Dugan, Kimiko H.	Associate Professor	\$ 31,031	\$ 95,700	\$104,400	100
Faulkner, Kenneth K.	Professor and Interim Head	\$ 46,620	\$126,100	\$137,520	100
Felts, William J. L.	Professor	\$ 39,168	\$118,800	\$129,600	100
Grubb, Randall B.	Assistant Professor	\$ 30,893	\$ 83,600	\$ 91,200	100
Howes, Robert I., Jr.	Associate Professor	\$ 34,131	\$ 95,700	\$104,400	100
Knisely, William Hagerman	Prof & Exec Asoc Dean	\$ 60,000	\$ 78,000	\$109,100	100
Lhotka, John F.	Professor	\$ 37,099	\$118,800	\$129,600	100
Roberts, Philip A.	Professor	\$ 37,099	\$118,800	\$129,600	100
Toth, Delphi Melinda	Assistant Professor	\$ 29,515	\$ 83,600	\$ 91,200	100

DEPARTMENT OF ANESTHESIOLOGY

Bjork, Barbara R.	Associate	\$ 37,796	\$ 49,500	\$ 54,000	100
Carmack, Charles A.	Professor and Vice Head	\$ 96,556	\$124,300	\$135,600	100
Correa, Juan F.	Associate Professor	\$ 92,336	\$105,600	\$115,200	100
Deutsch, Stanley	Professor and Head	\$ 60,844	\$118,800	\$137,520	100

<u>DEPARTMENT OF ANESTHESIOLOGY</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Dudley, Karen L.	Associate	\$ 33,300	\$ 49,500	\$ 54,000	100
Edde, Sandra Lee	Associate	\$ 31,136	\$ 49,500	\$ 54,000	100
Harlan, Imogene	Associate	\$ 41,272	\$ 49,500	\$ 54,000	100
Huh, Chan Woo	Assistant Professor	\$ 49,262	\$ 92,400	\$100,800	100
Hunter, Virginia K.	Associate	\$ 30,120	\$ 49,500	\$ 54,000	100
Kosinsky, Frances C.	Associate	\$ 30,120	\$ 49,500	\$ 54,000	100
Macaulay, Katharine R.	Associate	\$ 30,120	\$ 30,120	\$ 54,000	100
Massion, Walter H.	Professor	\$ 45,736	\$118,800	\$129,600	100
Miller, Walter L.	Associate	\$ 41,443	\$ 49,500	\$ 54,000	100
Morgan, Debra H.	Assistant Professor	\$ 42,772	\$ 97,000	\$105,840	100 On Agenda
Penland, William Alfred	Assistant Professor	\$ 77,841	\$ 92,400	\$100,800	100
Rubin, Glenn J.	Assistant Professor	\$ 40,154	\$ 92,400	\$100,800	100
Schaefer, Carl F., Jr.	Associate Professor	\$ 42,180	\$105,600	\$115,200	100
Sears, Bertram E.	Professor & Interim Head	\$ 66,951	\$123,400	\$137,520	100
Shakir, Amathul A.	Assistant Professor	\$ 58,518	\$ 92,400	\$100,800	100
Tapuz, Jaime T.	Assistant Professor	\$ 58,518	\$ 92,400	\$100,800	100
Wood, Dprothy J.	Associate	\$ 38,822	\$ 49,500	\$ 54,000	100
Yurdakul, Mete M.	Assistant Professor	\$ 45,304	\$ 97,000	\$100,800	100

<u>DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Chandler, Albert M.	Professor & Interim Head	\$ 38,160	\$108,000	\$137,520	100
Levine, Martin	Associate Professor	\$ 32,220	\$ 84,000	\$ 96,000	100

DEPARTMENT OF DERMATOLOGY

Burgdorf, Walter H. C.	Associate Professor	\$ 50,113	\$ 84,000	\$100,000	100
Everett, Mark A.	Regents Professor, Hd	\$ 48,950	\$126,100	\$137,520	100
McMillan, Euan M.	Assistant Professor	\$ 33,996	\$ 84,000	\$ 85,000	100
Weigand, Dennis A.	Professor and Vice Head	\$ 54,606	\$113,000	\$125,000	100
Wheeland, Ronald George	Assistant Professor	\$ 46,094	\$ 84,000	\$ 85,000	100

DEPARTMENT OF FAMILY MEDICINE

Adelman, Frank	Clinical Associate Professor	\$ 2,750	\$ 5,700	\$ 5,760	5
Baker, Lisa C.	Assistant Professor	\$ 27,500	\$ 66,000	\$ 72,000	100
Burge, Terry E.	Associate Professor	\$ 55,000	\$110,200	\$120,240	100
Crawford, Steven A.	Assistant Professor	\$ 50,000	\$ 92,400	\$100,800	100
Durrett, Jackie P.	Instructor	\$ 45,000	\$ 60,500	\$ 66,000	100
Fox, Danny P.	Assistant Professor	\$ 36,111	\$ 63,000	\$ 70,800	100
Frantz, Kurt S.	Clinical Assistant Professor	\$ 25,000	\$ 50,000	\$ 50,400	50

<u>DEPARTMENT OF FAMILY MEDICINE</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Kowalski-Montgomery, Paula	Assistant Professor	\$ 23,100	\$ 59,000	\$ 70,800	100
Maxwell, Alan J.	Associate Professor	\$ 55,000	\$110,200	\$120,240	100
Patzkowsky, Lawrence Willis	Professor	\$ 60,000	\$123,400	\$134,640	100
Rains, Daniel P.	Assistant Professor	\$ 50,000	\$ 97,000	\$105,840	100
Ramsey, Christian N., Jr.	Professor and Head	\$ 85,000	\$126,100	\$137,520	100
Samaras, Joanne M.	Special Instructor	\$ 10,010	\$ 22,000	\$ 24,000	50
Smith, William Robert	Clinical Associate Professor	\$ 7,500	\$ 10,500	\$ 15,000	15
Spann, Stephen J.	Assistant Professor	\$ 50,000	\$ 90,000	\$100,800	100
Tarter, Gary E.	Special Instructor	\$ 38,500	\$ 55,000	\$ 60,000	100
Tietze, Paul E.	Assistant Professor	\$ 50,000	\$ 92,400	\$110,800	100

DEPARTMENT OF GYNECOLOGY & OBSTETRICS

Crosby, Warren M.	Professor and Vice Head	\$ 57,065	\$122,100	\$135,600	100
Merrill, James A.	Professor	\$ 61,600	\$123,400	\$129,600	100
Smith, McClure L.	Asoc Professor & Int Head	\$ 50,730	\$105,600	\$123,120	100

<u>DEPARTMENT OF MICROBIOLOGY & IMMUNOLOGY</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Bulmer, Glenn S.	Professor	\$ 40,404	\$118,800	\$129,600	100
Cain, William A.	Associate Professor	\$ 30,132	\$105,600	\$115,200	100
Cunningham, Phina Madeline	Assistant Professor	\$ 29,415	\$ 92,400	\$100,800	100
Ferretti, Joseph J.	Professor	\$ 40,554	\$118,400	\$129,600	100
Graves, Donald C.	Assistant Professor	\$ 30,630	\$ 92,400	\$100,800	100
Hyde, Richard M.	Professor	\$ 49,880	\$118,800	\$129,600	100
Ivey, Michael H.	Professor	\$ 43,597	\$118,800	\$129,600	100
Lerner, Michael P.	Associate Professor	\$ 34,000	\$105,600	\$115,200	100
McCallum, Roderick E.	Associate Professor	\$ 37,316	\$105,600	\$115,200	100
Patnode, Robert A.	Professor and Vice Head	\$ 50,835	\$124,300	\$135,600	100
Scott, L. Vernon	Professor and Head	\$ 56,056	\$126,100	\$137,520	100
Sokatch, John R.	Professor	\$ 55,234	\$118,800	\$129,600	100
<u>DEPARTMENT OF NEUROLOGY</u>					
Bodensteiner, John B.	Associate Professor	\$ 60,560	\$105,600	\$115,200	100
King, Jeanne Ann	Assistant Professor	\$ 45,000	\$ 84,000	\$100,800	100
Miner, Philip Terry	Assistant Professor	\$ 50,000	\$ 84,000	\$100,800	100
Morgan, Charles H.	Assistant Professor	\$ 65,741	\$ 92,400	\$100,800	100
Nelson, John W.	Professor and Head	\$ 89,040	\$126,100	\$137,520	100
Thong, Nguyen N.	Assistant Professor	\$ 51,751	\$ 92,400	\$100,800	100
Wisdom, Peggy J.	Assistant Professor & V Head	\$ 42,900	\$ 97,900	\$106,800	100

<u>DEPARTMENT OF OPHTHALMOLOGY</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Acers, Thomas E.	Professor and Head	\$ 72,188	\$126,100	\$137,520	100
March, Wayne F.	Associate Professor & V Head	\$ 58,743	\$111,100	\$121,200	100
Shaver, Robert P.	Professor	\$ 50,000	\$123,400	\$134,640	100
Small, Robert G.	Clinical Professor	\$ 65,842	\$123,400	\$134,640	100

DEPARTMENT OF ORTHOPEADIC SURGERY

Grana, William A.	Associate Professor	\$ 39,560	\$110,200	\$120,240	100
Hunter, John R.	Assistant Professor	\$ 43,458	\$ 97,000	\$105,840	100
Kopta, Joseph A.	Professor and Head	\$ 55,120	\$126,100	\$137,520	100
Rayan, Ghazi M.	Assistant Professor	\$ 36,614	\$ 97,000	\$105,840	100
Sullivan, J. Andrew	Associate Professor	\$ 42,043	\$110,200	\$120,240	100

DEPARTMENT OF OTORHINOLARYNGOLOGY

Dennis, John Michael	Associate Professor & V Head	\$ 46,293	\$111,100	\$121,200	100
Lippe, William R.	Assistant Professor	\$ 30,000	\$ 92,400	\$100,800	100
McEwen, L. Morris	Special Assistant Professor	\$ 30,000	\$ 92,400	\$100,800	100
Neely, John Gail	Professor and Head	\$ 70,000	\$126,100	\$137,520	100
Sobel, Steven M.	Associate Professor	\$ 65,000	\$105,600	\$115,200	100

<u>DEPARTMENT OF PATHOLOGY</u>		<u>1982-83</u> <u>Base Salary</u>	<u>Current</u> <u>1982-83</u> <u>Ceiling</u>	<u>Proposed</u> <u>Ceiling</u>	<u>FTE</u> <u>%</u>
Blick, Kenneth E.	Assistant Professor	\$ 34,720	\$ 54,000	\$ 59,000	100
Gillum, Ronald L.	Associate Professor	\$ 56,802	\$110,200	\$115,200	100
<u>DEPARTMENT OF PEDIATRICS</u>					
Blackstock, Rebecca	Associate Professor	\$ 34,742	\$ 78,000	\$ 80,000	100
Cox, Alan D.	Assistant Professor	\$ 44,629	\$ 82,000	\$ 92,000	100
Demetrious, Efstratios	Assistant Professor	\$ 39,050	\$ 82,000	\$ 92,000	100
Duncan, Kenneth P.	Assistant Professor	\$ 43,680	\$ 75,000	\$ 80,000	100
Grunow, John Edward	Assistant Professor	\$ 46,805	\$ 82,000	\$ 91,000	100
Holcombe, John H.	Assistant Professor	\$ 49,600	\$ 82,000	\$ 92,000	100
Humphrey, G. Bennett	Professor	\$ 75,900	\$ 95,000	\$100,000	100
Kaplan, David W.	Associate Professor	\$ 51,702	\$ 90,000	\$ 94,000	100
Kittredge, Diane	Clinical Assistant Professor	\$ 42,000	\$ 82,000	\$ 85,000	80
Marks, Melvin I.	Professor	\$ 60,000	\$ 95,000	\$100,000	100
McCaffree, Mary A.	Associate Professor	\$ 36,955	\$ 95,000	\$100,000	100
Nickeson, Robert W., Jr.	Assistant Professor	\$ 39,760	\$ 80,000	\$ 85,000	100
Nitschke, Ruprecht	Professor	\$ 50,000	\$ 80,000	\$ 88,000	100
Olson, Allan D.	Assistant Professor	\$ 42,000	\$ 80,000	\$ 83,000	100
Osburn, Alven Eugene	Associate Professor	\$ 68,376	\$ 85,000	\$ 88,000	100
Perez, Mary C.	Assistant Professor	\$ 46,500	\$ 82,000	\$ 84,000	100
Razook, Jerry D.	Assistant Professor	\$ 34,770	\$ 88,000	\$ 89,000	100

DEPARTMENT OF PEDIATRICS

		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Rennert, Owen M.	Professor and Head	\$ 88,920	\$126,100	\$137,520	100
Rettig, Philip James	Assistant Professor	\$ 48,294	\$ 84,000	\$ 85,000	100
Reyes de la Rocha, Santiago	Assistant Professor	\$ 53,838	\$ 82,000	\$ 84,000	100
San Joaquin, Venusto H.	Assistant Professor	\$ 44,251	\$ 82,000	\$ 84,000	100
Sheldon, Roger Eugene	Associate Professor	\$ 51,929	\$101,000	\$105,000	100
Thomas, Ellidee D.	Professor	\$ 59,508	\$ 98,000	\$100,000	100
Wenzl, James E.	Professor and Vice Head	\$ 60,302	\$105,000	\$107,000	100
Willis, Diane J.	Professor	\$ 46,200	\$ 88,000	\$ 90,000	100

DEPARTMENT OF PHARMACOLOGY

Carney, John Michael	Assistant Professor	\$ 33,000	\$ 86,000	\$ 90,000	100
Chiu, Andrew T.	Assistant Professor	\$ 32,250	\$ 86,000	\$ 90,000	100
Christensen, H. Dix	Associate Professor	\$ 39,750	\$100,000	\$110,000	100
Hornbrook, K. Roger	Professor	\$ 48,500	\$110,000	\$125,000	100
Koss, Michael C.	Professor	\$ 47,900	\$110,000	\$125,000	100
Meier, Charles F., Jr.	Assistant Professor	\$ 30,250	\$ 86,000	\$ 90,000	100
Moore, Joanne I.	Professor and Head	\$ 55,440	\$120,000	\$137,520	100
Reinke, Lester A.	Assistant Professor	\$ 29,500	\$ 86,000	\$ 90,000	100
Rikans, Lora E.	Assistant Professor	\$ 32,500	\$ 86,000	\$ 90,000	100

<u>DEPARTMENT OF PHYSIOLOGY AND BIOPHYSICS</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Stone, Hubert Lowell	Professor	\$ 62,720	\$ 90,600	\$137,520	100
<u>DEPARTMENT OF PSYCHIATRY & BEHAVIORAL SCIENCES</u>					
Adams, Russell L.	Associate Professor	\$ 34,075	\$110,200	\$120,240	100
Beasley, Robert H., Jr.	Assistant Professor	\$ 46,000	\$ 92,400	\$100,800	100
Beckham, Ernest Edward	Assistant Professor	\$ 25,360	\$ 79,200	\$100,800	100
Bendell, R. Debra	Assistant Professor	\$ 26,200	\$ 92,400	\$100,800	100
Boyer, Jenny Lee	Assistant Professor	\$ 27,500	\$ 92,400	\$100,800	100
Buck, Paul S.	Assistant Professor	\$ 28,000	\$ 92,400	\$100,800	100
Cohen, Mark W.	Assistant Professor	\$ 35,826	\$ 92,400	\$100,800	100
Cook, Jacqueline B.	Assistant Professor	\$ 23,000	\$ 92,400	\$100,800	100
Cordoba, Oscar A.	Assistant Professor	\$ 46,750	\$ 92,400	\$100,800	100
Deckert, Gordon H.	Professor and Head	\$ 65,490	\$126,100	\$137,520	100
Dlugokinski, Eric L.	Associate Professor	\$ 33,330	\$105,600	\$115,200	100
Draper, Mary Wanda	Associate Professor	\$ 28,000	\$105,600	\$115,200	100
Eckohawk, Marlene	Clinical Assistant Professor	\$ 31,342	\$ 92,400	\$100,800	100 On Agenda
Elliott, Charles H.	Assistant Professor	\$ 28,050	\$ 92,400	\$100,800	100
Fishkin, Steven M.	Associate Professor	\$ 40,306	\$ 40,306	\$115,200	100 On Agenda
Gathman, Leroy T.	Professor	\$ 61,000	\$123,400	\$134,640	100
Grace, Kay Linda	Assistant Professor	\$ 57,181	\$ 92,400	\$100,800	100

<u>DEPARTMENT OF PSYCHIATRY & BEHAVIORAL SCIENCES</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>	
Harris, John Randall, IV	Assistant Professor	\$ 40,000	\$ 92,400	\$100,800	100	
Holloway, Frank A., Jr.	Professor	\$ 33,100	\$123,400	\$134,640	100	
Holloway, Joan A.	Adjunct Associate Professor	\$ 13,915	\$ 46,200	\$ 57,600	50	
Houston, Hyder J.	Assistant Professor	\$ 25,100	\$ 92,400	\$100,800	100	
Kane, Robert L.	Assistant Professor	\$ 39,186	\$ 92,400	\$100,800	100	
Krueger, Harald S.	Clinical Instructor	\$ 30,000	\$ 79,200	\$ 64,800	75	On Agenda
Krug, Ronald S.	Professor	\$ 39,300	\$123,400	\$134,640	100	
Kuekes, Edward G.	Associate Professor	\$ 49,414	\$105,600	\$115,200	100	
Leber, William R.	Assistant Professor	\$ 27,500	\$ 92,400	\$100,800	100	
Lopez, Agustin D.	Professor	\$ 70,518	\$118,800	\$129,600	100	
Lovallo, William Robert	Assistant Professor	\$ 33,586	\$ 92,400	\$100,800	100	
Masters, Jean S.	Assistant Professor	\$ 29,187	\$ 92,400	\$100,800	100	
McKnight, Patricia	Clinical Assistant Professor	\$ 23,100	\$ 46,200	\$ 50,400	50	
Miller, Frank D.	Associate Professor	\$ 32,460	\$105,600	\$115,200	100	
Morris, Frances L.	Assistant Professor	\$ 21,500	\$ 92,400	\$100,800	100	
Olson, Roberta	Assistant Professor	\$ 25,450	\$ 79,200	\$100,800	100	
Orten, James D.	Associate Professor	\$ 29,600	\$110,200	\$120,240	100	

<u>DEPARTMENT OF PSYCHIATRY & BEHAVIORAL SCIENCES</u>		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Parrish, Pamela	Associate Professor	\$ 68,518	\$105,600	\$115,200	100
Parsons, Oscar A.	G L C Res Professor & V Head	\$ 46,631	\$124,300	\$135,600	100
Paul, K-Lynn	Assistant Professor	\$ 52,346	\$ 92,400	\$100,800	100
Phillips, D. W.	Instructor	\$ 23,566	\$ 45,000	\$ 86,400	100
Pishkin, Vladimir	Professor	\$ 57,500	\$118,800	\$129,600	100
Prabhavathi, Gude	Assistant Professor	\$ 59,705	\$ 92,400	\$100,800	100
Roberts, Barbara	Assistant Professor	\$ 33,586	\$ 92,400	\$100,800	100
Robertson, Gerald G.	Assistant Professor	\$ 68,518	\$ 92,400	\$100,800	100
Shaffer, Lawrence B., III	Assistant Professor	\$ 46,000	\$ 92,400	\$100,800	100
Shaw, William J.	Assistant Professor	\$ 31,344	\$ 92,400	\$100,800	100
Simon, Stuart B.	Assistant Professor	\$ 42,900	\$ 92,400	\$100,800	100
Sullivan, Jane M.	Assistant Professor	\$ 22,000	\$ 92,400	\$100,800	100
Tapia, Fernando	Professor	\$ 50,000	\$123,400	\$134,640	100
Toussieng, Povl W.	Professor	\$ 60,000	\$123,400	\$134,640	100
von Brauchitsch, Hans K.	Professor	\$ 47,500	\$118,800	\$134,640	100
Walker, C. Eugene	Professor	\$ 36,200	\$118,800	\$129,600	100
Watkins, John T.	Professor	\$ 35,700	\$118,800	\$129,600	100

<u>DEPARTMENT OF PSYCHIATRY & BEHAVIORAL SCIENCES</u>		<u>1982-83</u> <u>Base Salary</u>	<u>Current</u> <u>1982-83</u> <u>Ceiling</u>	<u>Proposed</u> <u>Ceiling</u>	<u>FTE</u> <u>%</u>
Webb, Joan L.	Associate Professor	\$ 67,518	\$110,200	\$120,240	100
Whittlesey, Suzanne W.	Clinical Assistant Professor	\$ 10,150	\$ 46,200	\$ 50,400	50
Williams, Harold L.	Distinguished Professor	\$ 39,500	\$118,800	\$134,640	100
Wilson, Wade E.	Assistant Professor	\$ 22,235	\$ 92,400	\$100,800	100
Young, Earl R.	Assistant Professor	\$ 34,002	\$ 92,400	\$100,800	100
Zeiner, Arthur R.	Professor	\$ 31,400	\$118,800	\$129,600	100
Zimmerman, Jeffrey L.	Instructor	\$ 26,000	\$ 79,200	\$100,800	100

DEPARTMENT OF RADIOLOGICAL SCIENCES

Acker, Stephen E.	Professor	\$ 37,243	\$118,800	\$129,600	100
Adams, Gail D.	Professor and Vice Head	\$ 45,260	\$124,300	\$135,600	100
Ahluwalia, Bhagwat D.	Assistant Professor	\$ 38,313	\$ 92,400	\$100,800	100
Allen, E. William	Professor	\$ 65,414	\$123,400	\$134,640	100
Barnes, Patrick D.	Associate Professor	\$ 48,715	\$110,200	\$120,240	100
Bogardus, Carl R., Jr.	Professor & Vice Head	\$ 71,795	\$124,300	\$135,600	100
Carlin, James A.	Assistant Professor	\$ 51,057	\$ 97,000	\$105,840	100
DeCarlo, Leonard J.	Assistant Professor	\$ 50,000	\$ 92,400	\$100,800	100
Eaton, Bob G.	Professor, Vice Head	\$ 71,754	\$124,300	\$135,600	100
Ficken, Vernon J.	Assistant Professor	\$ 24,717	\$ 92,400	\$100,800	100

DEPARTMENT OF RADIOLOGICAL SCIENCES

		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Galloway, Dan C.	Associate Professor	\$ 57,531	\$110,200	\$120,240	100
Graham, William J.	Associate Professor	\$ 53,041	\$105,600	\$115,200	100
Haberman, JoAnn D.	Professor	\$ 75,000	\$123,400	\$134,640	100
Johnson, Thomas H., Jr.	Professor	\$ 61,900	\$123,400	\$134,640	100
Kollmorgen, G. Mark	Professor	\$ 33,075	\$123,400	\$134,640	100
Leonard, Joe C.	Associate Professor	\$ 64,692	\$110,200	\$120,240	100
Nguyen, Dan Luong	Assistant Professor	\$ 40,000	\$ 92,400	\$100,800	100
Papper, Renee W.	Clinical Associate Professor	\$ 26,866	\$ 63,360	\$ 69,120	60
Raeseide, David E.	Professor	\$ 40,029	\$123,400	\$134,640	100
Rauliuk, John W.	Adjunct Associate Professor	\$ 32,564	\$105,600	\$115,200	100
Seshachalam, Dutta S.	Assistant Professor	\$ 30,000	\$ 66,000	\$100,800	100
Smith, Carl W., Jr.	Professor	\$ 65,288	\$118,800	\$129,600	100
Stacy, Teresa M.	Assistant Professor	\$ 56,509	\$ 92,400	\$100,800	100
Taylor, Thomas J.	Assistant Professor	\$ 56,000	\$ 92,400	\$115,200	100
Traub, Sidney P.	Professor and Head	\$ 75,235	\$126,100	\$137,520	100
Tytle, Timothy Lawrence	Assistant Professor	\$ 45,000	\$ 92,400	\$105,840	100
Vanhoutte, Jean J.	Professor and Vice Head	\$ 72,015	\$124,300	\$135,600	100
Wegner, Kenneth F., Jr.	Associate in Research	\$ 40,355	\$ 78,650	\$ 86,515	100
Wilson, Don A.	Associate Professor	\$ 59,463	\$110,200	\$120,240	100

DEPARTMENT OF SURGERY

		<u>1982-83 Base Salary</u>	<u>1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Williams, G. Rainey	John A. Schil Prof & Head	\$ 98,663	\$126,100	\$137,520	100
Buchanan, Robert T.	Assistant Professor	\$ 37,686	\$ 92,400	\$100,800	100
Cannon, Jay P.	Associate Professor	\$ 47,100	\$102,850	\$115,200	100
Carson, James A.	Assistant Professor	\$ 33,000	\$ 77,000	\$ 96,000	100
Craig, Nancy R.	Assistant Professor	\$ 66,000	\$ 71,500	\$ 80,000	100
Elkins, Ronald C.	Professor and Vice Head	\$ 58,954	\$124,300	\$135,600	100
Harrison, Lynn H., Jr.	Assistant Professor	\$ 38,925	\$ 92,400	\$100,800	100
Levine, Norman S.	Associate Professor	\$ 46,712	\$110,200	\$120,240	100
Markowitz, Nathan Robert	Asst Prof & Chief, Oral Surg	\$ 43,298	\$ 97,000	\$105,840	100
Organ, Claude H., Jr.	Professor	\$ 65,000	\$108,000	\$120,000	100
Pollay, Michael	Professor	\$ 56,422	\$123,400	\$134,640	100
Postier, Russell G.	Assistant Professor	\$ 34,662	\$ 84,700	\$100,800	100
Smith, E. Ide	Professor	\$ 51,973	\$123,400	\$134,640	100
Tunell, William P.	Professor	\$ 49,401	\$118,800	\$129,600	100

<u>DEPARTMENT OF UROLOGY</u>		<u>1982-83</u> <u>Base Salary</u>	<u>Current</u> <u>1982-83</u> <u>Ceiling</u>	<u>Proposed</u> <u>Ceiling</u>	<u>FTE</u> <u>%</u>
Barnes, William F.	Clinical Assistant Professor	\$ 33,300	\$ 66,000	\$ 72,000	50
Geyer, James R.	Professor	\$ 62,331	\$118,800	\$129,600	100
Mosca, Philip	Assistant Professor	\$ 36,894	\$ 82,500	\$ 90,750	100
Parry, William L.	Professor and Head	\$ 81,460	\$126,060	\$137,520	100
Roy, Johnny B.	Associate Professor	\$ 64,501	\$ 99,880	\$114,000	100
Samara, Esber S.	Clinical Associate Professor	\$ 48,168	\$102,850	\$112,200	88

TULSA MED COL - DEPT OF OB-GYN

Bundren, John Clark	Assistant Professor	\$ 80,000	\$ 85,000	\$ 90,000	100
D'Angelo, Larry Joe	Associate Professor	\$ 62,410	\$105,600	\$115,200	100
Gideon, William P.	Assistant Professor	\$ 40,146	\$ 92,400	\$100,800	100
Nettles, John B.	Professor	\$ 67,500	\$118,800	\$129,600	100
Saltzman, Steven Lloyd	Assistant Professor	\$ 64,000	\$ 92,400	\$100,800	100 On Agenda
Wortham, J. W.	Associate Professor	\$ 60,000	\$ 80,000	\$ 95,000	100

TULSA MEDICAL COLLEGE OFFICE OF THE DEAN

		<u>1982-83 Base Salary</u>	<u>Current 1982-83 Ceiling</u>	<u>Proposed Ceiling</u>	<u>FTE %</u>
Tomsovic, Edward J.	Dean, TMC and Professor	\$ 65,340	\$118,800	\$137,520	100

TULSA MED COL - DEPT OF PSYCHIATRY

Allen, James R.	Professor and Chair	\$ 75,000	\$126,100	\$137,520	100
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TULSA MED COL - DEPT OF SURGERY

Norberg, H. P. F.	Associate Professor	\$ 63,500	\$105,600	\$115,200	100
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TULSA MED COL - DEPT OF MEDICINE

Duffy, F. Daniel	Associate Professor	\$ 94,000	\$112,900	\$123,120	100
Jarolim, Dala J.	Assistant Professor	\$ 57,614	\$ 97,000	\$105,840	100
Katz, Arnold Leslie	Assistant Professor	\$ 68,250	\$ 97,900	\$106,800	100
Newmark, Stephen Roseman	Associate Professor	\$ 90,800	\$110,000	\$120,240	100 On Agenda
Shelton, Richard Allen	Instructor	\$ 33,000	\$ 33,000	\$ 40,000	100

to tenure shall apply. With the approval of the academic unit, Dean, and the Provost, up to three (3) years of academic service in a renewable term appointment may be credited toward the tenure probationary period. ~~Faculty members eligible for tenure (See 3.7.2-(a)) may not elect a change to a renewable term appointment.~~ Faculty members at the rank of Assistant Professor who are in the tenure track may elect with the approval of the academic unit, Dean, and Provost, a change to a renewable term appointment up to four years before the end of their tenure probationary period; thereafter, a change to a renewable term appointment will not be permitted.

Section 3.14(d)(5) of the Faculty Personnel Policy deals with costs of the appearance of witnesses at hearings held by the Committee on Discrimination. It is proposed this policy be revised so that it is consistent with a revision proposed for the faculty appeals process. This change has been discussed with the leadership of the Faculty Senate and they concur with the change. Words to be deleted are dashed out and new words are underlined:

The administration shall ~~bear the~~ reimburse the faculty member for any reasonable cost attendant upon the appearance of percipient witnesses, ~~shall bear the cost of~~ the preparation of transcripts of the hearings and shall use such authority as it possesses to require the presence of witnesses.

An editorial change for clarification is desirable in paragraph 4 of Section 3.7.4 as follows:

Each academic unit, with the participation and approval of the Dean and the Provost, shall establish and publish specific criteria for evaluating faculty performance in that unit. These criteria must be in accord and do not supercede ~~this policy~~ the criteria described in this section. The criteria for tenure will be in full force unless an exception is specified in the contract.

The Provost has recommended that Section 3.5.7(d) be modified as follows:

All notifications of non-reappointment shall be given in writing by the ~~President of the University~~ Provost.

It is desirable that certain changes in the faculty appeals process be approved. The changes in Section 3.11.4 and Section 3.13 shown on the following pages have been approved by the Faculty Senate, University Legal Counsel, and the Provost:

~~3.11.4~~----Initial Procedures: (This section is replaced by Section 3.13.2)

~~(a)---When reason arises to dismiss a faculty member who has tenure or whose term appointment has not expired or to impose a severe sanction, the appropriate administrative officer(s) shall discuss the matter with the faculty member in personal conference, at which time the matter may be disposed of by mutual consent.---This might occur because no severe sanction, abrogation of tenure or dismissal was imposed or because the faculty member may accept the recommended action.---If a mutually acceptable result is not forthcoming, and if the President decides that there still is reason to question the faculty member's fitness or professional behavior, the President shall so inform the Chair of the Faculty Appeals Board (See Section 3.13.1):~~

~~The Chair shall then, following consultation with the individual, academic unit(s), and administrators concerned, and acting with the advice of the Faculty Appeals Board, appoint an ad hoc Committee of Inquiry composed of five members of the Faculty Appeals Board.---The Committee of Inquiry shall informally and confidentially inquire into the situation to effect a possible adjustment.---If they fail in this, the Committee of Inquiry shall advise the President whether in its view formal proceedings should be instituted.---~~

~~(b) If the Committee of Inquiry recommends formal proceedings, or if the President favors such proceedings despite a contrary recommendation from the Committee, the President or the President's delegate shall frame with reasonable particularity a statement of charges. The President may ask the aid or advice of the Committee of Inquiry in framing the charges.~~

~~(c) The faculty member in question shall then be informed in writing by the President of the commencement of formal dismissal or sanction proceedings and of the alleged grounds for the proposed action. The hearing shall take place before the Faculty Hearing Committee, consisting of seven members chosen by lot from the Faculty Appeals Board.~~

3.13 ALLEGED VIOLATION OF ACADEMIC FREEDOM OR ACADEMIC DUE PROCESS OR OTHER GRIEVANCES

All faculty members whether tenured or not, are entitled to academic freedom as set forth in Section 3.2.1 and academic due process. (The remaining part of this section is moved to 3.13.2.)

3.13.1 The Faculty Appeals Board

(a) The Faculty Appeals Board is a standing body which responds to matters of tenure abrogation, dismissal, severe sanctions, alleged violations of academic freedom or academic due process, and other grievances unresolved through administrative

procedures. ~~Because of the extraordinary importance and the range of such issues, the Faculty Appeals Board shall be empowered to appoint ad hoc hearing committees to assist in the conduct of its affairs.~~ The Faculty Appeals Board considers all matters brought before it by individual faculty members, academic units or the President. ~~administrative units, or other duly constituted bodies within the University community.~~

(b) The Faculty Appeals Board of the Health Sciences Center shall consist of forty (40) tenured faculty members representing fairly the existing colleges on the Health Sciences Center campus. The members shall be elected from among all full-time faculty whose duties are primarily non-administrative. All terms shall be four years. Membership on the Board is not a disqualification for service on other University councils or committees.

(c) Each Faculty Appeals Board shall annually elect its own chair and vice chair from among those whose terms are nearest expiration. ~~Membership on the Board is not a disqualification for service on University Councils.~~

(d) All members of the Board are eligible for re-election. Terms of service shall begin July 1 and end June 30 except that, if a hearing is in progress at this time, any retiring member of the Board who is on the Hearing Committee shall be continued on the committee until the case in process is closed.

(e) If a member of the Board, not serving on a hearing committee, ceases to be a full-time member of the faculty, or if his or her duties become primarily administrative, the Senate shall elect a replacement to complete the term. ~~but-if-the change-in-the-Board-member's-status-occurs-while-serving-on-a Hearing-Committee,-the-remainder-of-the-Board-shall-decide-by-a majority-vote-whether-he-or-she-shall-continue-to-serve-on-the Hearing-Committee-until-the-conclusion-of-the-case-or-shall-be replaced-by-another-member-of-the-Board-chosen-by-the-procedure prescribed-in-the-next-paragraph-for-the-original-selection-of the-Committee-~~

(f) Members of the Board who have an appeal pending before the Board shall be suspended from all Board activities until the appeal is resolved.

3.13.2 Request for a Hearing

(a) Any faculty member or academic unit ~~administrative-unit,-or other-duly-constituted-body-within-the-University-community~~ who believes that either academic freedom or academic due process has been violated or alleges other grievances should first seek prompt redress through regular administrative channels. If this fails to produce a satisfactory result, the faculty member or academic unit ~~or-body~~ may submit a written complaint outlining the specific points of appeal and requesting a formal hearing to the Chair of the Faculty Appeals Board no later than 30 45 calendar days after becoming aware of the alleged violation.

~~The Chair of the Faculty Appeals Board shall supervise the drawing of seven names from the Board to form an ad-hoc Committee to hear the case in the manner prescribed in Sections 3.13.2, 3.13.3, 3.13.4, and 3.13.5, but with suitable adjustments to the circumstance that individuals, rather than the institution, bring grievances of this kind. The complainant is responsible for stating the grounds upon which the allegations are based and the complainant shall bear the burden of proof.~~

b) When reason arises to question the fitness of a faculty member whose conduct may warrant dismissal or the imposition of a severe sanction and when attempts to resolve the matter by the appropriate administrative officer(s) have not yielded an acceptable result, the President shall submit a written complaint outlining the specific charges and requesting a hearing to the Chair of the Faculty Appeals Board.

~~The Committee shall communicate its decision in writing to the parties involved and the President. If the Committee finds that academic freedom or academic due process has in fact been violated, any professional or personnel decision affected by the violation must be initiated anew. The Committee may also recommend necessary remedies appropriate to the case.~~

(c)(1) Upon receipt of the written complaint and prior to initiating the formal hearing process, the Chair of the Faculty Appeals Board shall ask the respondent to submit a statement in writing outlining the specific points of defense. Upon receipt of this statement, the Chair of the Faculty Appeals Board shall convene the complainant, the respondent, and two members of the Faculty Appeals Board, who shall be selected by the Chair in same manner as members and alternates (Section 3.13.3) and shall be ineligible to serve on the Hearing Committee for that particular case, to discuss the points of the complaint, to resolve differences, where possible, and to seek resolution of the matters at issue. Formal minutes of these discussions will not be taken, and no data, findings, or recommendations from these discussions will be forwarded to the Hearing Committee except as provided in Section 3.14.4.

(2) An informal discussion of the complaint will take place and, if a satisfactory resolution can be reached, the Chair of the Faculty Appeals Board will summarize and forward the facts of the case in writing to the Provost, President, and faculty member.

(3) If the issues involved in the complaint cannot be resolved within 45 calendar days from receipt of the formal request for hearing, the Chair of the Faculty Appeals Board will initiate formal procedures (See Section 3.13.3).

~~3-13-2~~ 3.13.3 Formal Procedure

(a) The list of names of eligible Board members shall be given to both parties prior to the selection of hearing committee members and alternate members. This list shall not include a member of the same academic unit or one who is related by consanguinity or affinity to the respondent or complainant. Members and alternates currently serving on another hearing shall also be ineligible.

~~(a)~~ (b) The Chair of the Faculty Appeals Board, upon notification of impending proceedings by the complainant President and after preliminary discussion has not resolved the matter (3.13.2(c)), shall select seven members of the Board to constitute the Hearing Committee and three (3) members to serve as alternates for these proceedings. These shall be selected from the entire membership of the Board, unless another hearing is in progress, in which case the selection may be made from the members not involved in that hearing. The selection of members and alternate members of the Hearing Committee shall be by lot, and it shall be made in the presence of the Chair of the Senate or a designated representative. ~~and a representative of the University administration;~~ The complainant and the respondent in the hearing shall ~~also~~ be invited to be present or to send a representative.

~~(b) Any member of the Faculty Appeals Board selected to serve on a Hearing Committee who is a member of the same academic unit or related by consanguinity or affinity to the respondent or to an administrative officer who is a complainant, in the case shall be disqualified from serving on the Committee.~~

(c) The complainant and the respondent in the case may each, by written request to the Chair of the Faculty Appeals Board, ask that members or alternates members of the Hearing Committee be disqualified on grounds of bias or personal interest in the case. ~~(d)~~ A member or alternate of the Hearing Committee may disqualify himself or herself on personal initiative or in response to such challenge for cause as is provided for in the ~~immediately-preceding-paragraph.~~ this section. If, however, a challenge for cause is disputed, the whole Faculty Appeals Board (including the members selected for the Hearing Committee, except for those challenged) shall decide by majority vote whether cause has been shown.

(d) ~~(e)~~ The complainant and the respondent, additionally, shall each have a maximum of two peremptory challenges of members or alternates selected for the Hearing Committee.

(e) A list of hearing committee members and alternates shall be given to all parties and, unless a written objection is lodged within ten (10) days, the list shall stand as chosen.

(f) All decisions regarding initial disqualifications shall be made prior to the first meeting of the Committee to elect its own chair (3.13.3 (k)).

(g) ~~(f)~~ Members of a Hearing Committee who have been disqualified, and any members who, by reason of illness or absence from the campus, are unable to serve, shall be replaced immediately from among the alternate members by the Chair of the Faculty Appeals Board. ~~and-The-replacement-shall-be-determined-by-lot-in-the-manner-prescribed-for-the-original-selections.~~

(h) If a member of a Hearing Committee ceases to be a tenured, full-time member of the faculty, he or she shall be replaced from among the alternates.

(i) If the duties of the Hearing Committee member become primarily administrative, the remainder of the Board shall decide by a majority vote whether such member shall continue to serve on the Hearing Committee until the conclusion of the case or shall be replaced from among the alternates.

(j) The pool of three (3) alternate members shall be maintained according to selection procedures in Section 3.13.3(b). Alternate members shall attend all meetings of the Hearing Committee.

(k) ~~(g)~~ The Hearing Committee shall elect its own chair and set the date of ~~its initial~~ the hearing. ~~which shall be not less than twenty nor more than thirty days after the delivery to the respondent of the materials discussed in Section 3.13.3, Handling of Charges.~~

~~3-13-3~~ 3.13.4 Handling of Charges

All matters brought to the Faculty Appeals Board shall be handled according to the following procedures, which are designed to ensure fairness and academic due process.

(a) At least twenty days before the hearing, the complainant ~~President's Office~~ shall present to the respondent ~~faculty member~~ a written statement embodying:

(1) Relevant policies ~~legislation of the Faculty Senate, and the policies of President's Office and the Board of Regents.~~ in effect in the University.

(2) The written complaint ~~(3.13.2(a)). charges in the case in full particularity.~~

(3) A summary of the evidence upon which the complaint is ~~charges are~~ based.

(4) A ~~first~~ list of witnesses to be called and a brief summary of their testimony.

~~(4)---A list of the member of the Faculty Appeals Board and of the Hearing Committee,---selected for the particular case.~~

~~(b)---The faculty member may select from among his or her colleagues a person to act as advisor, or he or she may select counsel for advice on legal matters.---At his or her discretion, the faculty member may be assisted by both an advisor and a legal counselor.~~

~~(1)---The faculty member shall inform the President's Office in writing of the identity of any advisor and/or counsel.~~

~~(2)---The following procedure assumes that the faculty member will use his or her own judgment in acting upon any advice or deciding when to be represented by counsel.~~

~~(e)---Faculty members who serve on the Faculty Appeals Board may call on the Office of the Chief Legal Counsel for procedural advice concerning the case in question,---but the University's legal Counsel,---depending on the involvement of that office in the proceeding,---must determine the most appropriate manner of providing the requested legal advice.~~

(b) ~~(d)~~ The respondent faculty member shall review the statement tendered by the administration and present a written reply with a statement including:

(1) ~~The reply shall include any modifications the faculty member may wish to suggest regarding either the charges or the procedures.~~ The written response outlining the specific points of defense (3.13.2(c)(1)).

(2) ~~The reply shall also indicate~~ A summary of the evidence to be used in refutation of the charges. ~~and shall include~~

(3) A first list of witnesses to be called and a brief summary of their testimony.

(c) ~~(e) At this point,~~ The complainant and respondent, President's Office and the faculty member with the Chairs of the Faculty Appeals Board and the Hearing Committee, shall attempt to agree in writing upon the procedures and other matters concerning the case. In the absence of an agreement on procedures, the Chair of the Faculty Appeals Board shall determine hearing procedures. shall, as completely as possible, arrive at agreement on procedures and the formulation of charges.---Communications shall be in writing with copies retained.---Oral discussion shall be followed by an exchange of memoranda indicating the understanding which each party has of the conversation.

(d) The faculty member and President may resolve the matter by agreement at any time.

(e) Before the hearing proceeds, the Chair of the Faculty Appeals Board shall meet with the parties involved, as appropriate, and attempt to solicit an agreement which can be put into writing in an effort to resolve the matter at this point.

(f) If the faculty member ~~waives a hearing but~~ denies the charges but wishes to waive a hearing, he or she may do so. ~~or asserts that the charges do not support a finding of adequate cause,~~ In such event, the Hearing Committee will evaluate all available evidence and rest its recommendations upon the evidence in the record agreed upon by the stipulation of the parties. If such agreement cannot be reached within thirty (30) days, the matter will be set down for hearing before the committee.

The parties may agree to waive a hearing and submit the case to the Hearing Committee on an agreed stipulation. The Hearing Committee will rest its recommendations upon evidence contained in or referred to in the stipulation.

~~3.13.4~~ 3.13.5 Hearing Regulations

The following regulations shall apply: ~~to the hearing for a faculty member before the Hearing Committee.~~

(a) The faculty member shall have the right to be present and to be accompanied by a colleague person-adviser or counsel, or by both, to advise him or her. The names of such persons, when identified, shall be provided to the President prior to the ~~throughout--the--hearing.~~ Costs for such counsel representation are borne by the faculty member. ~~The Faculty Appeals Board shall also have the right to have its counsel present throughout the hearing.~~

(b) The President or his designee may attend the hearing and may have a representative or counsel, or both, to assist in developing the case.

(c) The Faculty Appeals Board may seek advice from the University Legal Counsel or select counsel from a panel of three or more names developed by the Dean of the University's College of Law. The panel will be made up of professors from the College of Law who are available to provide procedural advice or be present at the Hearing.

(d) The Chair of the Hearing Committee shall serve as liaison for communication to and from the complainant or respondent and the Hearing Committee. Neither party shall communicate with individual committee members during the Hearing Procedure. To

ensure that information provided to the Hearing Committee by either party is part of the official documentation of the proceedings each party is provided with a copy.

(e) The Chair of the Hearing Committee is responsible for maintaining an accurate and careful record of the proceedings.

(f) (b) The hearing shall be closed unless the faculty member requests it be open. If the hearing is closed, such information and facts as are made public shall be released only by the ~~Hearing-Committee,-or-by~~ permission of the Hearing Committee.

(g) (e) The Committee shall proceed by considering the statements of ~~grounds-for-grievances-already-formulated-and-the faculty-member's-response~~ both parties written before the time of the hearing. If any facts are in dispute, the testimony of witnesses and other evidence concerning the matter shall be received. All evidence taken or considered beyond the written statements described in Section 3.13.4 shall be received by the entire Committee.

(h) (d) Both parties to the contention shall have the right to present, examine, and cross-examine witnesses.

(i) (f) The principles of confrontation shall apply throughout the hearing.

(j) ~~(e)~~ The President's Office shall make available to the faculty member such authority as it possesses to require the presence of witnesses and ~~it shall bear~~ reimburse the faculty member for any reasonable cost attendant upon the appearance of percipient witnesses at the hearing.

(k) ~~(g)~~ A full transcript shall be taken at the hearing; it shall be made available in identical form and at the same time to the Hearing Committee, the President's Office, and the faculty member. The full cost shall be borne by the University.

(l) ~~(h)~~ The full text of the findings and the recommendations ~~conclusions~~ of the Hearing Committee shall be made available at the same time to both parties. ~~in-identical-form-and-at-the same-time-to-the-President's-Office-and-the-faculty-member.--The full-cost-shall-be-borne-by-the-University.~~

(m) The Board of Regents of the University of Oklahoma shall not be liable for any costs whatsoever incurred by the faculty member except as are set forth in this section (Hearing Regulations).

(n) ~~(i)~~ The Committee may proceed to its findings and recommendations ~~decision~~ without having the record of the hearings transcribed; or it may await the availability of a transcript of the hearings if it feels its recommendations ~~decision~~ would be aided thereby.

~~(j) The President may attend the hearing and may designate a representative to assist in developing the case.~~

~~3-13-5~~ 3.13.6 Disposition of Charges

The President shall transmit to the Board of Regents the full record of the hearing and the findings ~~conclusions~~ and recommendations of the Hearing Committee, together with presidential recommendations. The Board of Regents shall come to a decision in the case based upon the materials submitted plus any additional information which they wish to consider, or return the matter to the Hearing Committee with written directions as to how to proceed.

~~(a) In the event that~~ When the Board of Regents ~~chooses to~~ reviews the matter ~~case itself, its review shall be based on the record of the formal hearings, plus additional information which they wish to consider, accompanied by the opportunity for written argument by~~ the principals shall have the opportunity to present written argument ~~in the case or their representatives.~~

Oral arguments will be presented only upon request by the Regents.

(b) If the Board of Regents ~~is disinclined to sustain the decisions of the Hearing Committee, it may return the proceedings to the latter, specifying its objections.~~ In this event, chooses to return the matter to the Hearing Committee, the hearing committee shall review the matter in light of the Regents' directions and receive new evidence or information, if necessary, and submit a final report of its findings and recommendations to the President for transmittal to the Board of Regents, as before. ~~reconsider, taking account of the stated objections, receiving new evidence and testimony, if necessary, and reporting its final conclusions to the President for transmittal to the Board of Regents as before.~~ The work of the Hearing Committee is finished when the President communicates the final decision of the Regents to the principals in the case. ~~respondent and to the chairs of the faculty groups involved.~~

(c) The full record including transcript ~~transcript of the hearings~~ shall finally be deposited in the office of the Executive Secretary of the Board of Regents. Any copies or excerpts made from it after the completion of the Committee's work shall be done at the expense of the party to the case so desiring.

Words to be deleted have been dashed through and new words are underlined. Significant changes between the policy being recommended and the current policy include the following:

1. Faculty members serving on the Faculty Appeals Board must be tenured.
2. Alternate members are selected for the Hearing Committee.
3. The Chair of the Faculty Appeals Board shall determine the hearing procedures if the complainant and respondent cannot agree on the hearing process.
4. The Faculty Appeals Board may seek advice from the University Legal Counsel or from a panel of names developed by the Dean of the College of Law.
5. The administration's responsibility for costs related to the hearing is clarified.

Interim President Morris recommended approval of the changes shown above in the Health Sciences Center Faculty Personnel Policy. All changes will be effective immediately.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF OFFICE FURNITURE

Invitations to bid were solicited recently for 23 line items of office furniture for the College of Medicine.

Funds are available in budget account A0000091 to make this purchase.

The following bids were received:

Fields-Downs Randolph Company Tulsa	\$53,069.93
Southwestern Interior Contracting Company, Inc. Oklahoma City	\$56,529.05
Dan P. Scott & Sons, Inc. Tulsa	\$56,794.50
Today's Office, Inc. Oklahoma City	\$60,345.48
Tab Products Company Oklahoma City	
Bidding one item only	\$ 5,100.80

These bids were evaluated by the faculty of the College of Medicine and the low complete bid is acceptable.

Interim President Morris recommended the Regents approve the award of a purchase order in the amount of \$53,069.93 to Fields-Downs Randolph Company, Tulsa, for the purchase of office furniture for the College of Medicine.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF COMPUTER EQUIPMENT

Only one firm submitted a bid to supply computer hardware and software to accommodate the Professional Practice Plan accounting and records retention system in the office of Administration and Finance. Similar equipment has been under lease for 16 months and it has been determined that the purchase of an upgraded system is more economical.

Funds are available in budget account A0003470 to cover this purchase.

Interim President Morris recommended the award of a purchase order to Turner Computer Systems, Edmond, covering the purchase of computer hardware and software in the amount of \$59,733.33.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Health Sciences Center, including the Tulsa Medical College branch, for July and August, 1982 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

Interim President Morris recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Larry B. Hill, Professor of Political Science, sabbatical leave with half pay, September 1, 1982 to June 1, 1983, changed to sabbatical leave with full pay, January 15, 1983 to June 1, 1983.

Richard A. Pailes, Associate Professor of Anthropology, sabbatical leave of absence with full pay, January 16, 1983 through May 31, 1983. To complete the data analysis and the final report of monograph length on an archaeological project in Sonora, Mexico.

B. G. Schumacher, Professor of Business Administration, leave of absence without pay, September 1, 1982 through May 31, 1983. To do privately funded research.

Collin J. Watson, Associate Professor of Management, leave of absence without pay, September 1, 1982 through May 31, 1983. To serve as Visiting Professor at the University of Utah.

Chun-Ping E. Tsai, Assistant Professor of Mathematics, leave of absence without pay, September 1, 1982 through May 31, 1983. To fulfill teaching/research appointment in Taiwan.

Robert Lee Curry, Professor of Education, sick leave of absence with pay, September 16, 1982 through March 15, 1983.

APPOINTMENTS:

Paul Albert Varg, Ph.D., Visiting Distinguished Professor of History, \$6,000 for 4.5 months, .25 time, September 1, 1982 through January 15, 1983.

Sylvia G. Faibisoff, Ph.D., Director, School of Library Science, and Professor of Library Science with tenure, \$45,000 for 12 months, September 1, 1982.

Wayne Crouse, Visiting Professor of Music, \$10,000 for 9 months, .33 time, September 1, 1982 through May 31, 1983.

Rajendra Singh, Ph.D., Associate Professor of Electrical Engineering and Computer Science, \$36,000 for 9 months, September 1, 1982 through May 31, 1983.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - SEPTEMBER, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
College of Health Renovation, Phase I	Lawrence, Lawrence and Flesher	Delco Construction, Inc.	02/12/81	03/21/82 05/15/82	\$ 935,070 \$ 972,060	99%	State Building Bond Funds.
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	01/05/82	\$2,832,447	95%	Revenue Bond Funds.
Energy Conservation Measures, Biomedical Sciences Building	Collins-Soter Engineering, Inc.	Commercial Mechanical, Inc.	09/17/81	06/13/82	\$ 362,244	93%	Department of Energy Grant and Section 13 Funds.
College of Pharmacy Building	Architectural Design Group	Yordi Construction, Inc.	01/14/82	05/23/83	\$6,550,775 \$6,286,927	20%	State Building Funds.
Steam and Chilled Water System Expansion, Phase V, Part I, Project 3A and 3B, Pharmacy Building Tunnel and Piping	Frankfurt-Short-Bruza	Wynn Construction Company, Inc.	01/14/82	06/24/82	\$ 292,000	98%	Revenue Bond Funds.
Steam and Chilled Water System Expansion, Phase V, Part I, Project 4A, Tunnel	Frankfurt-Short-Bruza	Gilbert Ingle dba Ingle Construction Company	06/10/82	12/17/82	\$ 298,700	5%	Revenue Bond Funds.
Steam and Chilled Water System Expansion, Phase V, Part I, Project 4B, Piping	Frankfurt-Short-Bruza	Kay Engineering Company	06/10/82	---	\$ 196,647	0%	Revenue Bond Funds.
College of Health Building Renovation, Phase II	Lawrence, Lawrence and Flesher	Wynn Construction Company, Inc.	06/10/82	04/27/83	\$1,396,100	1%	State Building Funds.
Steam and Chilled Water System Expansion, Phase V, Part III, Project 1	Frankfurt-Short-Bruza	Kay Engineering Company	07/22/82	12/24/82	\$ 189,300	0%	Revenue Bond Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - SEPTEMBER, 1982

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	NC 1B	Architectural and Engineering Services, OUHSC	---	\$ 411,381	Inactive.
Physical Fitness Center	--	Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Final plans have been completed for portions of this project. Construction has been started and completed on portions of this project.
College of Health Building Renovation, Phase II	M&R 1B	Lawrence, Lawrence and Flesher	10/21/81	\$2,348,800	Additional work associated with this project has been approved.
Steam and Chilled Water System Expansion, Phase V, Part III, Project I, Energy Conservation	---	Frankfurt-Short-Bruza	11/30/79	\$ 400,000	Part of this project is under construction.
Family Medicine Building, Phase I	NC 2	Architectural and Engineering Services, OUHSC	---	\$ 850,000	Preliminary studies are underway.

September 9, 1982

17205

W. Haskell Olivo, Visiting Associate Professor of Environmental Design, \$3,500 for 4.5 months, .30 time, September 1, 1982 through January 15, 1983.

Joanne B. Hendrick, Ph.D., Associate Professor of Human Development with tenure and Director, The Institute for Child Development, \$33,000 for 12 months, August 1, 1982.

Sean Daniel, Associate Professor of Music, \$28,000 for 9 months, September 1, 1982 through May 31, 1983.

Tom Elmer Morton, Adjunct Associate Professor of Petroleum and Geological Engineering, \$18,000 for 9 months, .50 time, September 1, 1982 through May 31, 1983.

William Lee Shelton, Ph.D., Associate Professor of Zoology and Co-Principal Investigator, Peace Corps Training Program, \$25,000 for 9 months, August 23, 1982 through December 31, 1982. Paid from grant funds.

David Richards McCarthy, Ph.D., Assistant Professor of Botany and Microbiology, \$21,000 for 9 months, September 1, 1982 through May 31, 1983.

Joseph Michael Suflita, Ph.D., Assistant Professor of Botany and Microbiology, \$20,500 for 9 months, September 1, 1982.

Clifford Clotney, Visiting Assistant Professor of Civil Engineering and Environmental Science, \$28,000 for 9 months, September 1, 1982 through May 31, 1983.

Wen-Chang Hsu, Assistant Professor of Electrical Engineering and Computer Science, \$29,000 for 9 months, September 1, 1982 through May 31, 1983.

Charles Wayne Unsell, Assistant Professor of Environmental Design, \$26,000 for 9 months, September 1, 1982 through May 31, 1983.

Ardavan Nozari, Ph.D., Assistant Professor of Industrial Engineering, \$27,000 for 9 months, September 1, 1982 through May 31, 1983.

Howard Evan Abrams, J.D., Visiting Assistant Professor of Law, \$31,000 for 9 months, September 1, 1982 through May 31, 1983.

William Kurt Morgan, Visiting Assistant Professor of Law, \$32,000 for 9 months, September 1, 1982 through May 31, 1983.

Ira Don Wilson, Visiting Assistant Professor of Management, \$12,500 for 9 months, .50 time, September 1, 1982 through May 31, 1983.

Brian Henry Samaroo, Ph.D., Visiting Assistant Professor of Petroleum and Geological Engineering, \$26,000 for 9 months, September 1, 1982 through May 31, 1983.

David Louis Horner, Instructor in Accounting, \$12,500 for 9 months, .50 time, September 1, 1982 through May 31, 1983.

September 9, 1982

17206

Jonathan C. Twichell, Instructor in Aerospace, Mechanical, and Nuclear Engineering, rate of \$5,625 for 4.5 months, .50 time, September 1, 1982 through December 31, 1982.

Earl Vincent Schuster, Visiting Instructor in Music, \$22,000 for 9 months, September 1, 1982 through May 31, 1983.

Pinhas Alpert, Ph.D., Postdoctoral Fellow, Cooperative Institute for Mesoscale and Meteorological Studies, rate of \$23,000 for 12 months, December 1, 1982 through August 31, 1983. Paid from grant funds.

Lang-Ping Chang, reappointed Postdoctoral Fellow, Cooperative Institute for Mesoscale and Meteorological Studies, \$21,000 for 12 months, $\frac{1}{2}$ of appointment extended, September 1, 1982 through June 30, 1983, and $\frac{1}{2}$ through August 31, 1983. Paid from grant funds.

Michael P. Madden, Visiting Lecturer in Chemical Engineering and Materials Science, \$5,400 for 4.5 months, .50 time, September 1, 1982 through January 15, 1983.

John R. Smith, Special Lecturer in Law and Psychiatry, College of Law, \$2,730 for 9 months, .13 time, September 1, 1982 through May 31, 1983.

CHANGES:

Thomas W. Amsden, Geologist IV, Oklahoma Geological Survey, salary changed from \$48,000 for 12 months, full time, to \$43,200 for 12 months, .90 time, July 1, 1982.

Timothy G. Baugh, Ethnohistorian, Oklahoma Archaeological Survey, and Adjunct Assistant Professor of Anthropology; title of Historical Archaeologist, Oklahoma Archaeological Survey, deleted, July 1, 1982.

Bruce M. Bell, title changed from Director and Curator of Invertebrate Paleontology to Consultant, Stovall Museum, salary changed from \$44,316 to rate of \$42,206 for 12 months, July 1, 1982 through October 31, 1982.

Paul A. Brinker, Professor of Economics, salary increased from \$37,850 to \$38,350 for 9 months, September 1, 1982.

Homer A. Brown, Jr., Professor of Accounting, salary increased from \$39,800 to \$40,300 for 9 months, September 1, 1982.

Jeffrey L. Brudney, Assistant Professor of Political Science, salary increased from \$25,000 to \$26,000 for 9 months, September 1, 1982.

Bob Carrell, Jr., Professor of Journalism and Mass Communication, salary increased from \$35,000 to \$38,000 for 9 months, September 1, 1982.

Frederick C. Champlin, title changed from Acting Assistant Professor to Assistant Professor of Management, June 2, 1982.

Ting-Horng Chung, Research Associate, Chemical Engineering and Materials Science (State Study for Polar Fluids and Coal Conversion grants), salary increased from \$21,000 to \$23,500 for 12 months, September 1, 1982 through August 31, 1983. Paid from grant funds.

Gary Wayne Copeland, Assistant Director of Political Science, salary changed from \$20,346 for 12 months to \$20,346 for 9 months, September 1, 1982 through May 31, 1983.

Alan Jay Couch, title changed from Visiting Lecturer to Adjunct Assistant Professor of Business Administration, salary changed from \$8,800 for 9 months, .25 time, to without remuneration, September 1, 1982.

Gregg A. Eichenfield, Assistant Director, Counseling Center; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, July 1, 1982 through June 30, 1983.

Michael Harris Engel, Assistant Professor of Geology and Geophysics, salary increased from \$24,428 to \$27,143 for 9 months, January 16, 1983.

David P. French, Professor of English; given additional title of Interim Chair, Department of English; salary increased from \$32,000 for 9 months to \$43,120 for 12 months, August 1, 1982 through June 30, 1983.

Robert W. Gentry, Adjunct Associate Professor of Petroleum and Geological Engineering, salary changed from \$9,810 for 9 months, .25 time, to \$9,810 for 4.5 months, .50 time, September 1, 1982 through January 15, 1983.

Carole Ann Hardeman, Director, Southwest Center for Human Relations; given additional title of Adjunct Assistant Professor of Human Relations, without additional remuneration, July 1, 1982.

Deirdre Hardy, Assistant Professor of Architecture, salary changed from \$24,100 for 9 months, full time, to \$12,050 for 9 months, .50 time, September 1, 1982 through January 15, 1983.

Frank E. Heaston, titles changed from Assistant Director for Student Development and Interim Director to Assistant Director for Administration, School of Journalism and Mass Communication, September 1, 1982. Retains title of Associate Professor of Journalism and Mass Communication.

Kesavalu Hemanth-Kumar, Research Associate, Chemical Engineering and Materials Science (Gas Supercompressibility and Coal Conversion grants), salary increased from \$21,000 to rate of \$23,500 for 12 months, September 1, 1982 through March 31, 1983.

September 9, 1982

17208

George Henderson, S.N. Goldman Professor of Human Relations, salary increased from \$46,500 to \$50,800 for 9 months, September 1, 1982.

Thomas Jay Hill, promoted from Associate Professor of Education and Counselor in Mathematics Education to Adjunct Professor of Education, July 1, 1982 through June 30, 1983. Retains title of David Ross Boyd Professor of Mathematics.

Elizabeth Ann Holmes, Administrative Associate to Vice President for Continuing Education and Public Service; given additional title of Adjunct Associate Professor of Human Relations, July 1, 1982.

Roxanne B. Hykes, Assistant Chief Flight Instructor and Acting Director of Department of Aviation, salary changed from \$16,038 for 9 months to \$21,382 for 12 months, July 1, 1982 through June 30, 1983.

Joakim G. Laguros, Professor of Civil Engineering and Environmental Science and Academic Counselor, Engineering Dean's Office, salary changed from \$43,500 for 9 months to \$58,000 for 12 months, July 1, 1982.

John C. Lehner, Instructor in Accounting, salary changed from \$12,500 for 9 months, full time, to \$12,500 for 9 months, .50 time, September 1, 1982 through May 31, 1983.

Judith Maute, Assistant Professor of Law, salary increased from \$30,000 to \$32,000 for 9 months, September 1, 1982.

William C. McGrew, Professor of Accounting, salary increased from \$40,100 to \$40,600 for 9 months, September 1, 1982.

Paul E. Potter, Associate Professor of Journalism and Mass Communication; given additional title of Assistant Director for Student Development, School of Journalism and Mass Communication, salary changed from \$27,000 for 9 months to \$33,000 for 12 months, September 1, 1982 through June 30, 1983.

Burt K. Scanlan, Professor of Management and Director of Petroleum Land Management; salary increased from \$42,600 for 9 months to \$46,150 for 12 months, July 1, 1981; salary increased from \$48,400 to \$52,450 for 12 months, July 1, 1982.

Gary D. Schnell, Director, Oklahoma Biological Survey, Associate Professor of Zoology, and Curator of Birds and Head Curator of Life Sciences, Stovall Museum; given additional title of Interim Director, Stovall Museum; paid additional \$250 per month while serving as Interim Director, July 1, 1982 through June 30, 1983.

David W. Stearns, Monnett Professor of Energy Resources; title of Interim Dean, College of Geosciences, and interim stipend of \$250 per month deleted, September 1, 1982.

September 9, 1982

17209

F. C. Swoyer, Associate Professor of Philosophy, salary increased from \$26,400 to \$27,500 for 9 months, September 1, 1982.

Gene P. Thrailkill, Director of Bands and Associate Professor of Music, salary increased from \$30,000 to \$36,600 for 12 months, July 1, 1982.

R. Gerald Turner, Acting Provost, Norman Campus, Vice President for Executive Affairs, and Associate Professor of Psychology, paid additional \$500 per month while serving as Acting Provost, September 1, 1982.

Alan R. Velie, Professor of English; title of Chair, Department of English, deleted; salary changed from \$40,400 for 12 months to \$33,100 for 9 months, August 1, 1982.

Stanley M. Ward, Chief Legal Counsel, Office of Legal Counsel; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, July 1, 1982 through June 30, 1983.

Kristen Marie Watts-Penny, reappointed Project Coordinator and Lecturer in Women's Studies, salary increased from \$20,306 to \$22,336 for 12 months, September 1, 1982 through August 31, 1983.

RESIGNATIONS:

James Gordon Christy, Associate Professor of Law, May 31, 1982. To return to private practice.

Mark James Dubberstein, Visiting Assistant Professor of Business Administration, June 1, 1982.

Charles L. Gallegos, Research Associate, Biological Station, July 12, 1982. To take new position with U.S. Government.

Daniel B. Kohlhepp, Visiting Associate Professor of Business Administration, June 1, 1982.

Clyde T. Jacob, Jr., Assistant Dean, College of Arts and Sciences, and Assistant Professor of Communication, September 1, 1982. To accept position as Assistant Vice President of Academic Affairs at Central State University.

Barbara B. Lewis, Professor of Law, May 31, 1982. To accept position as Dean of the University of Louisville Law School.

Alan P. Marchand, Professor of Chemistry, August 1, 1982; named Adjunct Professor of Chemistry. To accept position of Professor of Chemistry at North Texas State University.

Peggy C. Smith, Assistant Professor of Library Science, August 1, 1982; named Adjunct Assistant Professor of Library Science. To accept position at the University of Tulsa.

September 9, 1982

17210

Interim President Morris recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

Interim President Morris reported the death of the following faculty members:

Bruce Houston, Professor Emeritus of Chemistry, on August 13, 1982.

Franklin C. Morris, Professor Emeritus of Engineering, on July 8, 1982.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Estelle C. Waintroob, Training Coordinator, Personnel Services, sick leave of absence with \$100 per month, August 21, 1982 through February 21, 1983; retirement deferred to February 21, 1983.

APPOINTMENTS:

Jay Dee Chase, Director, Special Development Programs, University Affairs, \$50,000 for 12 months, September 7, 1982. Administrative Staff.

Boyd Dee Dodson, Assistant Manager, Custodial Services, Physical Plant, \$21,500 for 12 months, September 1, 1982. Managerial Staff.

*Charles William Dunn, Jr., Marketing Specialist, Energy Resources Center, rate of \$21,000 for 12 months, August 16, 1982 through June 30, 1983. Professional Staff.

Jacob W. Flournoy, Auditor, Internal Auditing, \$22,000 for 12 months, September 1, 1982. Professional Staff.

Richard Ernest Grayson, Course Moderator, Oil Well Blowout Prevention School, \$23,000 for 12 months, August 16, 1982. Professional Staff.

Betty Kathryn Jenneman, Auditor, Internal Auditing, \$20,300 for 12 months, September 1, 1982. Professional Staff.

*Larry Glen Shearer, Programmer, Information Systems Programs, rate of \$21,000 for 12 months, July 12, 1982 through June 30, 1983. Professional Staff.

*Subject to the availability of funds.

September 9, 1982

17211

Jon Greg Thomason, Project Coordinator, Architectural and Engineering Services, \$20,500 for 12 months, August 2, 1982. Professional Staff.

*Randal Lee Tigert, reappointed Program Specialist, School of Civil Engineering and Environmental Science grant, rate of \$24,000 for 12 months, July 12, 1982 through April 30, 1983. Professional Staff.

John A. Trent, Programmer/Analyst, University Computing Services, \$22,500 for 12 months, August 9, 1982. Professional Staff.

Robert Glen Wanzer, Course Moderator, Oil Well Blowout Prevention School, \$23,000 for 12 months, June 7, 1982. Professional Staff.

Donald M. Yamashita, Construction Administrator, Architectural and Engineering Services, \$31,000 for 12 months, August 30, 1982. Managerial Staff.

CHANGES:

Stanley J. Abel, Wrestling Coach, Athletic Department, salary increased from \$30,600 to \$39,000 for 12 months, August 1, 1982.

*Lilburn H. Autry, reappointed Program Manager, Public Management Programs, and Project Director, Rehabilitation Administration and Management Programs, \$45,126 for 12 months, September 1, 1982 through August 31, 1983. Administrative Staff.

*Joseph L. Barron, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$27,200 to \$29,500 for 12 months, October 1, 1982 to October 1, 1983.

*Rebecca Ben-Shalom-Jaffe, Programmer/Analyst, Information Systems Programs, salary increased from \$13,790 for 12 months, .70 time, to rate of \$20,700 for 12 months, full time, August 2, 1982 through June 30, 1983.

Glenn Chavis, Associate Director, Financial Aids, salary increased from \$31,860 to \$32,578 for 12 months, July 1, 1982.

*Vincent Ciancioso, reappointed and title changed from Course Moderator to ATC Instructor, FAA Air Traffic Controllers, salary increased from \$23,500 to \$24,500 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

*Dale R. Claiborne, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,250 to \$21,550 for 12 months, October 1, 1982 to October 1, 1983.

*Subject to the availability of funds.

September 9, 1982

17212

*James E. Ellis, reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$32,025 to \$34,600 for 12 months, October 1, 1982 to October 1, 1983.

*Richard C. Gardner, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$26,000 to \$27,500 for 12 months, October 1, 1982 to October 1, 1983.

*Ardell Cleason Garner, reappointed and title changed from Senior Course Moderator to ATC Instructor, FAA Air Traffic Controllers, salary increased from \$25,300 to \$27,000 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

*Herschell G. Gordon, reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$26,500 to \$28,000 for 12 months, October 1, 1982 to October 1, 1983.

Rayma Jean Hailey, Cafeteria Manager, Couch Dining Hall, salary increased from \$19,665 to \$20,700 for 12 months, August 1, 1982. Managerial Staff.

Bonnie R. Hammett, title changed from Assistant Director, Intersession, to Assistant Director, Special Programs, August 1, 1982.

Kip O'Neil Harbert, title changed from Auditor to Senior Auditor, Internal Auditing, salary increased from \$21,300 to \$25,000 for 12 months, August 1, 1982. Professional Staff.

*Moyer D. Harris, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,700 to \$24,100 for 12 months, October 1, 1982 to October 1, 1983.

*Ralph R. Holman, reappointed Senior Supervisor, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$32,050 to \$35,900 for 12 months, October 1, 1982 to October 1, 1983.

*Malley E. N. Howell, Jr., reappointed and title changed from Course Moderator to ATC Instructor, FAA Air Traffic Controllers, salary increased from \$21,600 to \$27,000 for 12 months, September 1, 1982 to October 1, 1983. Professional Staff.

Barry Neal Hurley, title changed from Administrative Assistant, Athletic Promotion Program, to Coordinator Sports Promotion Programs, Athletic Department, August 1, 1982. Managerial Staff.

*Subject to the availability of funds

September 9, 1982

17213

Johnny D. James, Health Physicist/Nuclear Reactor Supervisor, Schools of Aerospace, Mechanical, and Nuclear Engineering and Civil Engineering and Environmental Science, salary increased from \$22,000 to \$22,834 for 12 months, July 1, 1982.

*Jack O. Johnson, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,000 to \$21,700 for 12 months, October 1, 1982 to October 1, 1983.

*Rex M. Kirmel, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,100 to \$23,900 for 12 months, October 1, 1982 to October 1, 1983.

*Ronald Ray Langdon, reappointed Supervisor of Instruction, FAA Air Traffic Controllers, salary increased from \$32,500 to \$35,750 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

*William Milo Leal, title changed from Report Analyst to Supervisor, Systems Analysis, Information Systems Programs, salary increased from \$28,700 to rate of \$30,300 for 12 months, September 1, 1982 through June 30, 1983. Changed from Professional to Managerial Staff.

*Maris Lynne Long, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,400 to \$21,200 for 12 months, October 1, 1982 to October 1, 1983.

*Robert Reynard Long, reappointed Interim Supervisor of Instruction, FAA Air Traffic Controllers, salary increased from \$27,500 to \$29,500 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

Anita Marie Mann, title changed from Auditor to Senior Auditor, Internal Auditing, salary increased from \$22,000 to \$25,000 for 12 months, July 20, 1982. Professional Staff.

*Thomas E. Mullins, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,000 to \$24,500 for 12 months, October 1, 1982 to October 1, 1983.

Lari Leaver Murry, title changed from Program Development Specialist, Professional Development, to Program Manager, Business Programs, salary increased from \$10,000 to \$15,714 for 12 months, .50 time, July 1, 1982.

*Frank W. Nadeau, Jr., reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,500 to \$22,250 for 12 months, October 1, 1982 to October 1, 1983.

*Subject to the availability of funds.

September 9, 1982

17214

*Vincent G. Oberg, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$23,250 to \$25,200 for 12 months, October 1, 1982 to October 1, 1983.

Camille Pinion, Chief X-ray Technologist, Goddard Health Center, salary increased from \$12,576 for 12 months, .60 time, to \$16,768 for 12 months, .80 time, August 1, 1982.

*Robert L. Pogorelc, reappointed Assistant Project Director, Public Management Programs and Rehabilitation Administration and Management Programs, \$35,112 for 12 months, September 1, 1982 through August 31, 1983.

Stanley D. Praytor, title changed from EDP Auditor, Internal Auditing, to Programmer Analyst, University Computing Services, salary changed from \$26,450 to \$22,500 for 12 months, August 1, 1982. Professional Staff.

*Mark A. Rainer, Jr., reappointed Supervisor of Instruction, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$28,675 to \$32,500 for 12 months, October 1, 1982 to October 1, 1983.

*William Perry Reid, reappointed Programmer/Analyst, Information Systems Programs, salary increased from \$13,200 to \$15,375 for 12 months, .75 time, July 1, 1982 through June 30, 1983.

*Walter Raymond Renfro, reappointed and title changed from Senior Course Moderator to ATC Instructor, FAA Air Traffic Controllers, salary increased from \$25,000 to \$27,000 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

Charles A. Rice, II, title changed from Systems Analyst to Systems Programmer, University Computing Services, August 1, 1982. Professional Staff.

William Edward Riggan, Jr., Associate Editor and Assistant Director, World Literature Today, \$23,000 for 12 months, paid additional \$200 per month, August 1, 1982 through December 31, 1982 while Director on sabbatical leave.

Gerald Emmett Ruffin, Program Manager, Economic Development Programs, and Adjunct Assistant Professor of Business Law; title of Program Development Specialist, Advanced Programs, deleted, July 1, 1981; title of Coordinator, Advanced Programs in Business Administration, deleted, July 1, 1982.

*Billie W. Russell, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, salary increased from \$26,200 to \$28,300 for 12 months, October 1, 1982 to October 1, 1983.

*Subject to the availability of funds.

September 9, 1982

17215

*Maurice J. Schade, reappointed Program Manager, Petroleum Drilling Safety, Civil Engineering and Environmental Science, Oklahoma Center for Continuing Education, salary increased from \$26,000 to rate of \$28,000 for 12 months, August 1, 1982 through April 30, 1983. Administrative Staff.

John E. Sexton, title changed from Director of Field Services, Alumni Affairs and Development, to Director of Real Estate Development, Real Estate Development Office, salary increased from \$31,400 to \$37,000 for 12 months, September 1, 1982. Changed to Administrative Officer.

*Donald Wayne Staden, reappointed and title changed from Course Moderator to ATC Instructor, FAA Air Traffic Controllers, salary increased from \$23,750 to \$25,175 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

*Clifford T. Stephens, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,670 to \$21,800 for 12 months, October 1, 1982 to October 1, 1983.

*Joseph L. Strelecki, reappointed Senior Course Moderator and Program Development Specialist, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$24,300 to \$25,800 for 12 months, October 1, 1982 to October 1, 1983.

Floyd L. Taylor, title changed from Director, Off-Campus Classes and Inter-session, to Director, Special Programs, August 1, 1982. Administrative Staff.

*Charles A. Teel, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,500 to \$21,200 for 12 months, October 1, 1982 to October 1, 1983.

*Robert W. Thomas, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$20,300 to \$22,000 for 12 months, October 1, 1982 to October 1, 1983.

*Opal I. Thurman, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$21,700 to \$23,200 for 12 months, October 1, 1982 to October 1, 1983.

*James Martin Todd, reappointed Interim Supervisor of Instruction, FAA Air Traffic Controllers, salary increased from \$31,000 to \$33,790 for 12 months, October 1, 1982 to October 1, 1983. Professional Staff.

*Peter C. Vail, reappointed Program Development Specialist, Public Management Programs and Rehabilitation Administration and Management Programs, \$31,188 for 12 months, September 1, 1982 through August 31, 1983. Professional Staff.

*Subject to the availability of funds.

September 9, 1982

17216

*Edwin L. Weber, Jr., reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$22,000 to \$23,800 for 12 months, October 1, 1982 to October 1, 1983.

Earl Whitman, Director of Purchasing; title of Acting Director of Auxiliary Services deleted; temporary payment of \$250 per month while Acting Director deleted; September 1, 1982.

Josephine L. Wilke, title changed from Director of Special Programs to Director of Research Development Programs, Energy Resources Center, July 1, 1982. Administrative Staff.

*James D. Witherington, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,500 to \$21,200 for 12 months, October 1, 1982 to October 1, 1983.

RESIGNATIONS:

Phyllis Dorman, Administrative Assistant to the President, October 15, 1982.

James L. Humphrey, Assistant Wrestling Coach, Athletic Department, August 9, 1982.

Steve Ramsey, Course Moderator, Oil Well Blowout Prevention School, August 16, 1982.

Walter Sheffield, Course Moderator, Oil Well Blowout Prevention School, August 16, 1982.

Interim President Morris recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy Imel and Kemp. The Chair declared the motion unanimously approved.

PH.D. IN METEOROLOGY

A Ph.D. program in the School of Meteorology has been proposed.

The School of Meteorology became a part of the College of Geosciences when that College was created. While this change took place organizationally, academic programs did not move from one college to another at that time. It was understood that any changes in academic programs would be considered through the regular administrative and approval channels. This has created a problem for doctoral students in the School of Meteorology. Up to now they have been doing their work under the Ph.D. program in Engineering. With the move of the School of Meteorology out of the College of Engineering, the Engineering degree

*Subject to the availability of funds.

is no longer appropriate. Consequently, a Ph.D. program in Meteorology is proposed which technically is new, although it actually is a program being transferred from the College of Engineering to the College of Geosciences.

Interim President Morris recommended approval of a Ph.D. program in Meteorology subject to approval by the Oklahoma State Regents for Higher Education.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

NEW EDUCATIONAL PROGRAMS

President Banowsky was notified on July 14, 1982 that at a meeting on June 30, 1982 the Oklahoma State Regents for Higher Education gave final approval to the University of Oklahoma to implement the following new educational programs and to award the academic degrees indicated:

<u>Program</u>	<u>Degree</u>
Public Administration	Doctor of Public Administration
Physics (Emphasis in Astronomy and Physics Education)	Doctor of Philosophy
Dance (General Fine Arts)	Bachelor of Fine Arts
Advanced Study Program in Library Science	Certificate (Post Master's)

These programs are effective with the beginning of the 1982 fall semester.

This was reported for information. No action was required.

UOSA CONSTITUTION

At the July meeting, the Board approved several amendments to the UOSA Constitution. Two additional changes are desirable as follows:

1. Clauses 1 through 3 in Section 4 of Article IV should be deleted and the balance of the sections in Article IV renumbered accordingly. Information included in these clauses has been included in a revised Section 3 of Article IV which was approved by the Board at the July meeting.

2. Section 1, Article V, should be amended

FROM:

Section 1: The judicial power of the University of Oklahoma Student Association shall be vested in one Student Superior Court and such inferior courts as the Student Congress may from time to time establish. The judges, both of the Superior and inferior courts, shall be regularly enrolled students at the time of their appointment and confirmation. Members of the Student Superior Court shall serve until they resign or cease to be regularly enrolled students at the University of Oklahoma or shall be impeached and convicted for cause upon a two-thirds vote of the Student Congress.

TO:

Section 1: The judicial power of the University of Oklahoma Student Association shall be vested in one Student Court and such inferior courts as the Student Congress may from time to time establish. The judges of the Superior Court shall be regularly enrolled students. Of the Superior Court justices, a majority must have completed at least one year of law school at the time of their appointment and confirmation. Members of the inferior courts must be regularly enrolled students. The chief judges of the inferior courts must have completed 2 semesters as a full time student at the University of Oklahoma at the time of this appointment and confirmation. Members of the inferior court shall serve for one year terms. Members of the Superior Court shall serve until they resign or cease to be regularly enrolled students at the University of Oklahoma or shall be impeached and convicted for cause upon a two-thirds (2/3) vote of the Judicial Tribunal.

Interim President Morris recommended approval of these changes to the UOSA Constitution to be effective immediately.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

STUDENT CODE REVISIONS

Interim President Morris reported the Norman Campus Student Code has been under review by a Student Code Committee for several months and an extensive revision of the document is proposed. The Student Code Committee was

composed of Terry Newkumet, Director of Special Student Services, Craig Pulliam, Assistant Director of Housing Programs, and two students, Anne Moore and Hal Woodrow.

The following documents were distributed to each Regent with the agenda for this meeting:

1. A Code Revision Committee report giving the background and rationale for the Committee recommendations of July 12, 1982.
2. A complete new Student Code with all recommended changes incorporated.
3. The current Student Code with sections to be revised underlined or otherwise marked.
4. A statement of two members of the Code Revision Committee.
5. A statement from the Vice President for Student Affairs explaining the need for the changes proposed in the new Student Code.

Dr. Morris said the revisions proposed by the Student Code Revision Committee (two voting yes, two not voting) have been considered by the Summer Legislative Council of the Student Congress and the Fall Student Congress and approved by the UOSA President, the University Legal Counsel, and the Vice President for Student Affairs.

Dr. Morris recommended approval of the new Student Code, a copy of which is attached hereto as Exhibit A, to be effective immediately. Any discipline cases pending, either for hearing or appeal, will be transferred to the appropriate body for disposition as designated by these revisions. The Vice President for Student Affairs will make any other adjustments necessary for full implementation of these revisions and an orderly transition period.

Regent Engleman commented that the Student Code revisions were discussed at length at the Committee meeting yesterday afternoon with a number of administrators and students presenting the recommendation that the Student Code be approved. In addition, a number of students voiced opposition to the changes at this time.

Mr. Engleman said Vice President Jack Stout, Student President Greg Kubiak, and a few other students had asked for permission to speak at this meeting also.

Vice President Stout said there was a lengthy discussion at the Committee meeting yesterday and he does not wish to repeat what was said then.

He did say, however, that he strongly recommends approval of these revisions; they are very important, they have been studied over a long period of time, and they provide a positive change.

Student President Greg Kubiak explained to the Regents the reasons he favors the passage of the Student Code changes at this time. He said he is personally committed to the fact that the changes proposed by the students now protesting will be reviewed and those approved will be presented to the Regents at a future date.

Byron Yee, a member of Student Congress, explained the circumstances surrounding the Student Code problem. He believes the debate is centering around procedure rather than substance; he urged the Regents to go ahead and pass the Code as presented; he believes the amendments can be considered and acted upon at a later date.

Beth Garrett, Vice Chair of the Congressional Administration Committee of Student Congress, presented the following petition to the Regents, which was signed by 31 members of Student Congress:

- "1. Our views were not accurately represented in the Regent Committee meeting of September 8, 1982.
2. Title 21 (3), page 10, of the Student Code says we have 15 school days to review and recommend before the Regents act.
3. Given the importance of the changes being considered, Student Congress needs the time provided to consider the amendments and the entire Code before passing it on.
4. The vote to table the motion to consider the Code revision was based on this need for time.

We regret the confusion and thank the Regents for the opportunity to set the record straight. Please give us the opportunity to review and make recommendations on this proposal as Regent policy provides."

Miss Garrett said that the 31 members of Congress who signed this petition represent 60% of Congress; she urged the Regents to postpone acting on the Code until Congress can complete this review of the changes.

John Raley, a law student, explained his opposition to the Board acting on the Code changes at this time.

Regent Imel said he is convinced by the statements made before the Board today and the Committee yesterday that the changes proposed are needed. He believes appropriate amendments can be presented at a later date and acted

on by the Board at that time. Therefore, Regent Imel moved approval of the Student Code as presented. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

DEBARR HALL ISSUE SPECIAL COMMITTEE REPORT

The Task:

1. To recommend an appropriate way to place the DeBarr Hall issue into its proper historical perspective.
2. To support a means by which the University may formally and publicly reaffirm its commitment to affirmative action and equality for all.

On January 26, 1917, the University of Oklahoma recognized the outstanding contributions made by Edwin C. DeBarr to the development of the University as one of the four founding faculty members by the naming of the newly constructed chemistry building as DeBarr Hall. The outstanding record of Dr. Edwin C. DeBarr as a teacher and administrator is tarnished by the subsequent record that proves conclusively he was a member of the Ku Klux Klan. He also, apparently, served as the Grand Dragon of the Ku Klux Klan for Oklahoma.

The University of Oklahoma through actions of the Board of Regents in April 1922, disassociated the University from the activities of the Ku Klux Klan by directing faculty and employees to avoid placing themselves in a position where they would need to take an active part in such activities. Failing to honor that directive, Dr. Edwin C. DeBarr was removed from his tenured position and given a leave of absence without pay for one year. He never returned to the service of the University.

In view of the actions taken by the University of Oklahoma Board of Regents on June 10, 1982, to retain the name of the chemistry building as DeBarr Hall, this special committee has considered these historical facts, has conferred with various members of the faculty, staff, student body, and community, and has reviewed the task assigned by President William S. Banowsky. We believe that upon adoption and implementation of the recommendations from the committee that follow, not only will the DeBarr Hall issue be placed into its proper historical perspective, but also the University will have demonstrated the reaffirmation of its commitment to affirmative action and equality for all.

Throughout our deliberations, it has been our intent to create a positive resolution to this issue and one that speaks to the future of the University rather than the past. We strongly believe that our recommendations have achieved that goal.

Recommendation No. 1

It is recommended by this Special Committee that the University of Oklahoma Board of Regents formally adopt the following resolution:

September 9, 1982

17222

"The University of Oklahoma would have it known that it does not condone or support the views of the Ku Klux Klan as reported in 1922, nor does it support the activities of the Klan in 1982. The University will avoid any and all expressions of support, symbolically and behaviorally, of the Klan. The University will not extend honor or pay homage to any persons, by expression or behavior, who support or participate in illegal acts of discrimination, bigotry, racism, and nativism. The Board of Regents for the University of Oklahoma, on this date, July 22, 1982, reaffirm the directive of the Board of Regents in April 1922, by directing all faculty and employees to avoid placing themselves in a position where they would need to take an active part in illegal acts of discrimination, bigotry, racism, nativism, sexism, and religious persecution."

Recommendation No. 2

The task is to find a way to publicly demonstrate in an academically constructive manner the University of Oklahoma's commitment to equal opportunity. Ideally, this affirmation of egalitarian doctrine should transcend the present generation of faculty, staff, and students. When considering the many options available, it seems most appropriate to embody this commitment in a University Center specifically created to pursue knowledge and behaviors that may improve intergroup relationships. Indeed, the University of Oklahoma's moral and academic commitment to equal opportunity in general and to the enhancement of opportunities for ethnic minorities in particular can be symbolized and crystalized in such an institute.

It is recommended that the University of Oklahoma establish and implement the Martin Luther King, Jr. Research Institute for Cultural and Social Relations.

This will not be an esoteric center divorced from the people and communities it will study. Nor will it be merely a collection of faculty. Rather, it will be a closely knit research oriented institute comprised of talented faculty, staff and students. While the primary focus of the institute will be on research, its other activities will include teaching and service. Thus, it will incorporate the major missions of the University of Oklahoma: teaching, research, and service. Special attention will be given to research focusing on Black Americans and other ethnic minorities, ethnic studies curricula development, and the dissemination of intergroup relations research findings and strategies for nonviolent change.

For example, Black Oklahomans have made substantial contributions to the State of Oklahoma and the nation but most of their contributions have remained unknown because of the paucity of oral and written historical research. Nor do we have in Oklahoma a central depository for the writings and memorabilia of Black Oklahoma scholars such as Ralph Ellison, John Hope Franklin, F. D. Moon, Willa A. Strong, and Roscoe Dunjee. The institute can be that depository and much more. It also can be the central and authoritative source for conducting, disseminating, and preserving Oklahoma minority

oriented research. It is important to emphasize that the institute should include materials pertaining to Native Americans, Hispanic Americans, and other ethnic minority groups too.

Currently, there are several University personnel involved in minority group related research, ethnic studies curriculum design, and organization consultation. However, these efforts are uncoordinated and frequently denigrated by academicians in "traditional" disciplines who devalue knowledge for the sake of social change. Academically, the institute will be a conduit of transcultural people and seminal ideas. Initially, the institute could consist of existing departments and programs. Administratively, the institute could be headed by an associate dean of an existing college. Ten to twelve senior University faculty members and established community leaders could serve as the institute's advisory board.

With such an institute, the University can recruit interdisciplinary teams of minority researchers and assign them jointly to the institute and appropriate academic departments. This would allow the institute and various academic units to recruit, nurture and retain top quality minority faculty. It is not recommended that the institute become a warehouse for ethnic minorities. Rather, it should be a place for all persons interested in the institute's research, teaching, and service activities. The Martin Luther King, Jr. Research Institute for Cultural and Social Relations will both supplement and complement existing University departments and colleges.

Finally, the institute will attract minority group and majority group students who desire to conduct research and have field experiences supervised by dedicated and knowledgeable faculty members. In summary, the Martin Luther King, Jr. Research Institute for Cultural and Social Relations will be a living affirmation of the University of Oklahoma's commitment to equal opportunity.

/s/ Hiwatha Towers
Hiwatha Towers, Chair

Rodney McCowan

/s/ Walter O. Mason
Walter Mason

/s/ Norris G. Williams
Norris Williams

Anona Adair

Interim President Morris recommended adoption of the following statement:

The Board of Regents of the University of Oklahoma is committed to the doctrine of equal opportunity and equal rights for all. It does not condone or support the views of the Ku Klux Klan or other racist organizations, and will not extend honor or pay homage to those who engage in or espouse illegal acts of discrimination, bigotry, racism, and nativism.

The Board of Regents, on this date, September 9, 1982, reaffirms the view of the Board sixty years ago when it declared that it was unwise for faculty and other University employees to place themselves in a position of active participation in organizations such as the Ku Klux Klan. It is certainly our hope and our expectation that no one associated with the University of Oklahoma will participate in any expression of discrimination, bigotry, or racism.

Interim President Morris recommended also that the Institute for Social and Cultural Relations proposed in the DeBarr Hall Committee Report be submitted to an academic study committee for development prior to being submitted to the Academic Program Council, with the understanding that recommendations will come to the Board of Regents no later than the December, 1982 meeting.

Regent Rothbaum moved approval of the recommendations. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

FACULTY APPEALS BOARD REVISIONS

Several cases handled recently by the Norman Campus Faculty Appeals Board raised issues concerning the fairness and workability of the current procedures governing these hearings. Specific issues brought to the attention of the Faculty Senate included (a) whether a legal advisor independent of the Office of University Legal Counsel should be furnished to a hearing panel and if so, by what means such legal advice should be procured, (b) whether legal counsel representing witnesses before a hearing panel should be permitted to be present while the witness testifies, (c) whether the existing method for choosing panel members and/or chairs should be modified to assure development of some continuity in Appeals Board procedures, and (d) whether the character of the current campus process should be modified so as to become more informal, like an arbitration proceeding, or more formal, like a trial proceeding.

An ad hoc Faculty Senate committee was appointed to inquire into procedures governing the Faculty Appeals Board and to make recommendations regarding these issues. The ad hoc committee made an in-depth study of this matter and presented a number of recommendations to the Faculty Senate to refine the existing procedures in order to enhance the fairness and utility of the procedures. The committee recommendations and conclusions were approved by the Faculty Senate last spring. They have been reviewed by University Legal Counsel and the Office of the Provost and approved by the Interim President.

In order to implement these changes in the faculty appeals process, action by the Board of Regents is necessary to change a number of sections in the Norman Campus Faculty Personnel Policy.

The sections to be changed and the rationale covering the changes are as follows:

1. Development of procedural guidelines. The total absence of continuity from one Faculty Appeals Board proceeding to the next has resulted in each hearing panel "reinventing the wheel" by fashioning its own procedural and evidentiary rules from whole cloth. An informal book of procedural guidelines separate from the formal Faculty Personnel Policy is, therefore, desirable. Procedural guidelines will be developed by an ad hoc committee appointed by the President with representation from the Office of University Legal Counsel. Once developed, the book will be available to panel members and to participants as cases arise. The contents of this book, which are merely advisory and subject to annual modification, will not appear in the Faculty Personnel Policy or in the Faculty Handbook. A reference to the existence of the Book of Procedural Guidelines should be made, however, by revising Section 3.10.2(e) by adding a last sentence so the entire subsection will read as follows:

At this point, the complainant and the respondent, working with the Chair of the Hearing Committee, shall, as completely as possible, arrive at agreement on procedures and the formulation of charges. The parties may refer to the current Book of Procedural Guidelines in formulating the agreement on procedures.

2. Preservation of procedural agreements. The maintenance and preservation of agreements reached on procedures for each hearing will be useful to future hearing panels. Therefore, Section 3.10.3 of the Faculty Personnel Policy should be modified by the addition of a subsection (k) which provides:

Upon conclusion of the hearing, the Chair of the Hearing Committee shall remove all identifying characteristics from the agreement on procedures and shall forward this document to the Office of the Provost. Agreements on procedures will be maintained in a file in the Office of the Provost and will be available to panel members and participants in future cases upon request.

3. Legal advisor to the hearing panel. The current Faculty Personnel Policy contemplates the necessity of providing legal and procedural advice to a hearing panel. However, the Office of University Legal Counsel often cannot perform this function due to a conflict of interest. The establishment of a panel of legal advisors, therefore, is proposed to be available for the use of the Hearing Committee in that Committee's discretion. The addition of a subsection (d) to Section 3.10.2 of the Faculty Personnel Policy and relettering of subsequent subsections of Section 3.10.2 will provide this panel of legal advisors as follows:

Where participation of the University's Legal Counsel is deemed inappropriate, the Chair of the Faculty Appeals Board, at the request of the Chair of the Hearing Committee, may select by lot a legal advisor from a duly constituted panel of legal advisors. This panel, consisting of not more than six University faculty and staff who are lawyers each serving a three-year term with terms being staggered, is appointed by the President from recommendations made by the Faculty Senate.

4. Attorneys representing participants. In order to clarify the roles played and functions served by attorneys representing participants, the following modifications are proposed:

At Section 3.10.3 preceding the introductory sentence, the following should be added:

The Faculty Appeals Board process is a lay process relying on peer review. The intent of this process is to avoid excessive legalism in deference to the common sense, sound judgment, good character, and sense of fairness of each Hearing Committee. The Faculty Appeals Board procedures should strive to diminish formality and rigidity and avoid emulation of a trial in a courtroom. The purpose for a system of internal review is to effect a just and fair disposition of a grievance.

The Hearing Committee may avail itself of the Book of Procedural Guidelines; however, since each instance of internal review is unique and procedures for resolving it must be tailored to satisfy specific objectives, the Committee should not deem itself bound by anything contained in that book.

Section 3.10.3(a) also should be changed by the addition of a last sentence, so that the revised section would be as follows:

(a) Both complainant and respondent shall have the right to be present and be accompanied by a personal advisor or counsel, or by both, throughout the hearing. The Faculty Appeals Board shall also have the right to have its counsel present throughout the hearing. However, attorneys should facilitate, and not control, the process.

Section 3.10.3(b) should be changed by the addition of two concluding sentences, so that the revised section would read as follows:

(b) The hearing shall be closed unless the faculty member who is a principal in the case requests it be open. If the hearing is closed, such information and facts as are made public shall be released only by the Hearing Committee or by permission of the Hearing Committee. However, the fact that a hearing is closed does not preclude, in extraordinary circumstances, as determined by the Chair of the Hearing Committee, an attorney to advise witnesses before the Committee from being present. But in no case will the attorney representing a witness participate in the case.

5. Conduct of hearing committees. The general rule should disfavor utilization of alternates after a hearing has begun, but still reserve the question to the discretion of the Chair of the Faculty Appeals Board in each case. 3.10.1(f) should be modified, therefore, by the addition of an initial clause and of a last sentence so that the revised section would be as follows:

(f) Prior to the commencement of a hearing, members of a Hearing Committee who have been disqualified and any members who, by reason of illness or absence from campus, are unable to serve, shall be replaced immediately by the Chair of the Faculty Appeals Board, and the replacement shall be determined by lot in the manner prescribed for the original selection. If a member of the Hearing Committee becomes incapacitated or otherwise unable to serve once the hearing has commenced, the Hearing Committee may proceed with the hearing deliberation and resolution of the case with a reduced membership.

September 9, 1982

17228

Interim President Morris recommended approval of the changes in the Norman Campus Faculty Personnel Policy as explained above. The changes will be effective immediately.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

FACILITIES SECURITY CLEARANCE

In November, 1977 the Board of Regents appointed individuals occupying certain administrative positions on the Norman Campus as the Managerial Group for purposes of securing a facilities security clearance.

The action has been modified several times because of changes in personnel and changes in the Board of Regents. It is appropriate that the action be modified again at this time.

Interim President Morris recommended approval of the following:

That those persons occupying the following positions among the officers and members of The University of Oklahoma shall be known as the Managerial Group as described in the Industrial Security Manual for Safeguarding Classified Information:

John R. Morris, Jr., Interim President
Kenneth L. Hoving, Vice Provost for Research
Administration and Dean, Graduate College
Gordon Atkinson, Professor, Department of
Chemistry

That the Interim President and other members of the Managerial Group have been processed for personnel clearances for access to classified information to the level of the facility clearance granted to The University of Oklahoma as provided for in the aforementioned Industrial Security Manual.

That the said Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies of its Industrial Security Program awarded to the University of Oklahoma.

That the following named members of the Board of Regents of The University of Oklahoma (unless they apply and are approved for security clearance) shall not have and will be effectively excluded from access to all classified information in the possession of The University of Oklahoma and shall not affect adversely the procedures established and approved under the Department of Defense Industrial Security Program for safeguarding of classified information that may be received at The University of Oklahoma:

Charles E. Engleman, President, Board of Regents
Ronald H. White, Regent
Dan Little, Regent
Julian J. Rothbaum, Regent
Thomas M. McCurdy, Regent
John M. Imel, Regent
Thomas Elwood Kemp, Regent

The authority and responsibilities of any individual named herein shall cease immediately upon cessation of his appointment to and service in the position designated herein.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

MATCHING FUNDS FOR NATIONAL SCIENCE FOUNDATION GRANT

Dr. Roger Frech, Professor of Chemistry, has received a National Science Foundation grant for the purchase of a Fourier transformer infrared spectrophotometer. This instrument will permit studies of fast ion conducting materials which are crucial for the development of new generations of batteries for electric power generating systems such as required for electric vehicles.

Interim President Morris recommended that the Regents approve the expenditure of \$50,000 in University of Oklahoma Associates Funds to match this instrument grant from the National Science Foundation.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF SEQUENTIAL X RAY SPECTROMETER SYSTEM

Bids were requested to furnish and install a highly specialized analytical X ray spectrometer with microprocessor control and end window X ray tube, and computer configuration.

Payment will be from the School of Geology and Geophysics account 127-442, which will be reimbursed from O.U. Foundation funds.

Bids were received as follows:

Phillips Electronics Instruments, Inc. Mahwah, New Jersey	\$179,487.00
Rigaku/USA, Incorporated Danvers, Massachusetts	\$197,576.25

The Phillips Electronics System is not acceptable because it does not have a carbon analyzer which is a major requirement of the specifications. Siemens Corporation did not bid because their system would not include a carbon analyzer either. An evaluation of both bids was made by the School of Geology and Geophysics and the Rigaku/USA bid meets all specifications and is acceptable.

Interim President Morris recommended that the Board of Regents approve the award of a purchase order to Rigaku/USA, Incorporated in the amount of \$197,276.25 for the purchase and installation of a sequential X ray spectrometer system.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF GASOLINE

Bids were recently circulated for a purchase of regular gasoline and unleaded gasoline for the period October 1, 1982 through December 31, 1982. The estimated quantity is 54,000 gallons.

The cost of this purchase will be charged to Auxiliary Services Motor Pool Account 147-302.

These specifications incorporated an escalation/de-escalation requirement for incremental price changes for each 5¢ change in distribution cost.

Bids were as follows:

1. Martin Oil Company
Norman

Regular	1.0549	\$ 34,811.70
Unleaded	1.0899	<u>22,887.90</u>
		\$ 57,699.60

Increment change for each 5¢ refinery change .05

2. T&L Oil Company
Purcell

Regular	1.055	\$ 34,815.00
Unleaded or gasohol	1.095	<u>22,995.00</u>
		\$ 57,810.00

Increment change for each 5¢ refinery change .03

September 9, 1982

17231

3. L.D. Rhodes Oil Company
Oklahoma City

Regular	1.0658	\$ 35,171.40
Unleaded/gasohol	1.1058	<u>23,221.80</u>
		\$ 58,393.20

Increment change for each 5¢ refinery change .05

4. Paul Penley Oil Company
Oklahoma City

Regular	1.0793	\$ 35,616.90
Unleaded/gasohol	1.1119	<u>\$ 23,349.90</u>
		\$ 58,966.80

Increment change for each 5¢ refinery change .0025

5. Sun Belt Petroleum Products
Oklahoma City

Regular	1.075	\$ 35,475.00
Unleaded/gasohol	1.111	<u>23,331.00</u>
		\$ 58,806.00

Increment change for each 5¢ refinery change .05

6. Gilmore Gardener & Kirk Inc.
Oklahoma City

Regular	1.0765	\$ 35,524.50
Unleaded/gasohol	1.1197	<u>23,513.70</u>
		\$ 59,038.20

Increment change for each 5¢ refinery change .05

7. Mangum Oil & Gas Company
Mangum

Regular	1.0505	\$ 34,666.50
Unleaded/gasohol	1.0848	<u>22,700.80</u>
		\$ 57,334.70

Bid took exception to specification requiring
5¢ incremental changes and therefore cannot be
considered.

8. Doyle Todd & Son
Norman

Regular	1.109	\$ 36,597.00
Unleaded/gasohol	1.1149	<u>24,129.00</u>
		\$ 60,726.00

No reply to incremental change provision.

Prices include State Tax of .0658

September 9, 1982

17232

Interim President Morris recommended that the Board of Regents approve the award of a purchase order in the amount of \$57,699.60 to Martin Oil Company for the purchase of 33,000 gallons of regular gasoline and 21,000 gallons of unleaded gasoline.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF EQUIPMENT FOR KGOU

Bids were recently circulated for the purchase of an FM radio broadcast transmitter system and associated equipment for Radio Station KGOU. This purchase will replace obsolete equipment resulting in enhanced signal and area coverage. The existing equipment will be retained and used as auxiliary back up.

The cost of this purchase will be charged to KGOU Studio Equipment account number 166-019.

Two bids were received as follows:

Harris Corporation, Broadcast Division
Quincy, Illinois

All equipment furnished and installed	\$49,034.00
Furnish equipment only	\$45,010.00

McMartin Industries, Inc.
Omaha, Nebraska

Bidding partial requirements	\$19,493.00
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The bids were reviewed and evaluated by the KGOU General Manager. The partial bid for items number 1, 2, 3, and 4 by McMartin Industries does not meet specifications and will not satisfactorily interface with recently purchased or existing equipment and is not acceptable. The complete bid by Harris Corporation, Broadcast Division for \$45,010.00 to furnish equipment only is acceptable. Installation and check out will be deleted since the KGOU engineer is qualified to install and check out the new equipment.

Interim President Morris recommended that the Board of Regents approve the award of a purchase order in the amount of \$45,010.00 to Harris Corporation, Broadcast Division to furnish equipment for Station KGOU.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF OFFSET PRESS

The University has an opportunity to purchase a used four-color perfecting offset press from Miller Press Company for University Printing Services. This press would be used to produce books, brochures, and other literature which requires more than two colors on one side.

The price for the 13 year old press is \$190,000 (cost new today would be approximately \$500,000). A trade-in allowance on a 20 year old two-color press will amount to \$65,000, so the net cost to the University will be \$125,000 installed.

Payment for the press will be financed internally and will be paid from University Printing Services account 147-309.

Interim President Morris recommended that the Board of Regents authorize the purchase of the used four-color press from Miller Press Company at a net cost of \$125,000.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PROPOSAL CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for July and August, 1982 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

Interim President Morris recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

NORMAN Y.M.C.A. LEASE AGREEMENT

The University has an opportunity to enter into a North Campus lease agreement with the Norman Y.M.C.A. The Norman Y.M.C.A. intends to construct a recreation facility for the Norman community. The proposed site is compatible with other North Campus recreational development and will not interfere with the future office and industrial development plans.

A land lease similar to others used for development on North Campus has been prepared. The following lease terms are proposed:

1. The term of the lease is 40 years beginning September 1, 1982 and ending August 31, 2022.
2. The lease is for approximately five (5) acres, with a 10-year option to lease the adjacent 5.82 acres.
3. For the first 10 years of the lease the developer will pay \$1,200 per acre per year. During the second 10 years of the lease (years 11-20) the rent will be based upon actual cost of living index (CPI) increase during the preceding 10 years not to exceed 50% of the cumulative CPI. The rental rate for each subsequent 10-year term of the lease will be based upon the cost of living index (CPI) increase during the preceding 10 years not to exceed 50% of the cumulative CPI. Details are provided in the lease for determining the cost of living increase for each 10-year period.
4. The University has reserved the right to review and approve construction documents and construction financing. The developer will have the obligation to make all necessary improvements to streets, drives and utilities on the property.
5. All improvements on the land will become the property of the University at the termination of the lease.
6. All oil, gas and mineral rights are expressly reserved from the lease.
7. The construction is to begin within 18 months of the signing of the lease.

Interim President Morris recommended that the Board of Regents approve entering into a lease agreement with the Norman Y.M.C.A. as explained above.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

SCHOOL OF MUSIC BUILDING PLANS

Bauer, Stark and Lashbrook and Kaighn Associates Architect, Incorporated, a Joint Venture, architects for the School of Music Building, have completed the design development phase of the project. The new

facility is planned so that it can be constructed in two phases. It is estimated that the first phase will cost \$7,000,000 and the second phase will cost \$6,400,000. The total new structure will contain a building area of 99,600 square feet which will provide approximately 71,600 square feet of assignable area. It is estimated that the proposed new facility will cost \$13,400,000.

The new School of Music Building will provide the additional space needed for faculty and staff offices, studios, and work areas, classrooms, special practice and performance studios, study areas and other educational support activities. The new building also will provide special practice and performance areas for band, orchestra, choruses and ensemble groups.

Interim President Morris recommended that the Board of Regents approve the design development phase plans for the School of Music Building and authorize the project architects to proceed with the final contract documents phase of the project.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

JENKINS AVENUE PARKING AREA

As a part of the ongoing effort to solve campus parking problems, preliminary plans for a new parking area containing approximately 230 spaces have been completed. This project involves the construction of additional parking spaces in an area east of Jenkins Avenue near Jacobs Field and includes paved areas, sidewalks, security lighting and landscaping. The new parking facilities will be designed to interconnect with existing and future parking areas. This project is to be constructed using \$312,000 of State Capital Improvement Funds.

Interim President Morris recommended that the Board of Regents approve: (1) the use of \$312,000 in capital improvement funds for the proposed Jenkins Avenue area; (2) the preliminary plans for the project; and (3) authorize the preparation of final plans for the new facility.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

MAX WESTHEIMER FIELD RUNWAY AND TAXIWAY RECONSTRUCTION

The planning and development of runways, taxiways, and runway drainage systems was initiated by the Board of Regents at the meeting on April 13, 1978 when authorization was given to begin the selection of consultant engineers to

prepare plans and specifications for a \$160,000 taxiway and apron repair project. Initial investigation by the consulting engineers identified the need to reconstruct rather than to repair the taxiways.

On June 15, 1978, the Board of Regents divided the project into two phases with Phase I including the construction of a parallel taxiway for temporary service until the taxiway reconstruction program could be accomplished and the apron repair work. The Phase I work was to be funded with \$65,000 of University funds and \$15,000 of Oklahoma Aeronautics Commission funds for a total project budget of \$80,000. This portion of construction work was completed in 1979.

Phase II studies identified the need for taxiway reconstruction at an estimated total project cost of \$520,000 and included the filing of Federal grant applications. On December 14, 1978, the Board of Regents selected C. H. Guernsey Company to serve as engineers for the Phase II construction work. Their initial work identified the FAA requirement that an airport master plan be developed and approved. To meet FAA standards, the master plan needed to include the following elements: (1) master planning studies; (2) a master drainage plan; (3) an environmental impact assessment; and (4) a record of public hearings. On March 8, 1979, the Board of Regents increased the scope of services to be provided by the engineers to include the additional master planning work and authorized the preparation of an application for a Federal planning grant. A final draft of the airport master plan is currently being reviewed by University staff.

Although Federal funds are not yet available for the Phase II taxiway reconstruction project, it is expected that a high priority will be given to this project when funds become available. When allocating funds in the past, the FAA has given high priority and preference to projects with plans and specifications completed and ready to bid. C. H. Guernsey Co. has completed plans for reconstruction of runway 3/21.

This project is consistent with all of the alternative runway configurations in the master plan selected by the airport staff, the technical advisory committee, and the consultants for further analysis and review.

Interim President Morris recommended that the Board of Regents (1) approve the final plans and specifications for the reconstruction of runway 3/21; (2) authorize the expenditure from North Campus revenues to be used to match Federal funding for the project; and (3) authorize the bidding of the project when the Federal grant is approved and the Federal funds are available.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PLANS FOR THE UTILIZATION OF SECTION 13 AND NEW COLLEGE FUNDS

At the request of the State Regents for Higher Education, the University has developed a plan for the utilization of Section 13 and New College Funds during the period July 1, 1982 through June 30, 1983. These projects are to be added to the Campus Master Plan for Capital Improvement Projects. The Board of Regents is requested to approve the following projects and the plan to use Section 13 and New College Funds:

<u>Project</u>	<u>Amount</u>
1. University Boulevard Parking Area	\$ 65,000
2. KGOU Building Modifications and Tower Relocation	36,000
3. Lake Texoma Biological Station Repairs	50,000
4. Land Acquisition and Development	800,000
5. Carpenter Hall Basement and DeBarr Hall Fourth Floor Renovation	74,000
6. North Campus Building 603 Renovation	44,000
7. Renovation of Carson Engineering Center, Room 205 and Computer Connections	36,300
8. College of Environmental Design Expansion	800,000
9. Engineering Library Renovation	225,000
10. Main Generator Reconstruction	85,000
11. Career Planning and Placement Renovation	100,000
12. Carnegie Building Partial Renovation	40,000
13. Animal House Equipment and Renovation	45,000
14. Gittinger Hall Conference Room Renovation	18,700
15. Stovall Museum Renovation, Archaeological Survey	33,600
16. Chilled Water Plant Number Two Tower Reconstruction	165,000
17. Academic Movable Equipment	<u>100,000</u>
Total	\$ 2,717,600

1. University Boulevard Parking Area: This project has been approved by the Board of Regents with a budget of \$350,000 and is now under construction. At the time construction was started, it was discovered that the existing storm water drainage system is inadequate and that in order to protect adjacent residential property from excessive amounts of storm water runoff from the expanded parking area, it is necessary to construct a retaining wall along the shared property lines and to add substantial amounts of fill dirt so that surface storm water will flow away from the houses and toward University Boulevard. As a result, the budget for the project needs to be increased by \$65,000 to cover the cost of the additional work.

2. KGOU Building Modifications and Tower Relocation: Authorization is requested to utilize \$36,000 of Section 13 and New College Funds to relocate the radio tower and to make modifications to the transmitter building used by KGOU.

3. Lake Texoma Biological Station Repairs: The sum of \$50,000 is needed to undertake building and road repair projects at the Lake Texoma Biological Station.

4. Land Acquisition and Development: For a number of years the University has been acquiring individual pieces of property which surround the campus for use as future building sites. The Board of Regents is requested to approve a plan to use \$800,000 of Section 13 and New College Funds to acquire a series of pieces of property adjacent to the campus as the properties become available. Several properties in key locations are available at this time.

5. Carpenter Hall Basement and DeBarr Hall Fourth Floor Renovation: This project, with an estimated cost of \$74,000, involves: (1) the renovation of a part of the fourth floor of DeBarr Hall as a new site for a preserved fish collection now housed in the basement of Carpenter Hall, (2) the relocation of the collection to DeBarr Hall and (3) the renovation of the present storage area in Carpenter Hall to provide space for the percussion division of the School of Music.

6. North Campus Building 603 Renovation: The Peace Corps Project needs additional office and classroom space and additional space is needed for storage of academic equipment, furniture and materials. This project involves the partial renovation of Building 603 at a total cost of \$44,000.

7. Renovation of Carson Engineering Center Room 205 and Computer Connections: This project, with an estimated cost of \$36,300, involves: (1) the installation of 90 computer connections in faculty offices in three buildings, (2) the renovation of room 205 in Carson Engineering Center, and (3) the purchase of 32 chairs and tables for students.

8. College of Environmental Design Expansion: The College of Environmental Design, which has grown rapidly during the past several years, now has a critical shortage of space used for teaching laboratories, studios and faculty offices. These problems have been compounded by the relocation

of the interior design programs from the School of Home Economics to the College of Environmental Design. A study of these space problems has been completed and a plan has been developed to solve the most critical current problems by renovating an area in the Stadium previously used for handball courts. This project involves the demolition of existing handball courts and the construction of new studios, teaching laboratories and faculty offices. The estimated cost of this project is \$800,000.

9. Engineering Library Renovation: The approved budget for this project is \$300,000. In March of 1982, the Board of Regents authorized this project with the understanding that it would be funded with a combination of a private gift of \$75,000 and \$225,000 in Section 13 and New College Funds. Plans for this project are being prepared and the University is ready to proceed.

10. Main Generator Reconstruction: The University's main 7,500 KW electrical generator needs to be reconstructed. This work, which will cost approximately \$85,000, involves a contract with a major electrical equipment manufacturer. The manufacturer's service department will send a team of technicians to the campus to perform the required inspection, modifications and reconstruction work.

11. Career Planning and Placement Renovation: Plans have been developed to renovate an area on the fourth floor in the Oklahoma Memorial Union building to provide the additional space needed by Career Planning and Placement. The estimated cost of this project is \$200,000. Of this total, \$100,000 is to be private gifts and \$100,000 is to be Section 13 and New College Funds.

12. Carnegie Building Partial Renovation: The Department of Regional and City Planning needs an area on the second floor of Carnegie Building renovated and \$12,000 for new equipment. The budget for this project is \$40,000.

13. Animal House Equipment and Renovation: This project involves the purchase of a new cage washer, six stainless steel tables, and other items of equipment for the Animal House and the renovation of the room to be used for the cage washer. The estimated cost of this project is \$45,000.

14. Gittinger Hall Conference Room Renovation: The English Department needs to have room 109 in Gittinger Hall renovated and provided with new furniture and equipment. The estimated cost of this work is \$18,700.

15. Stovall Museum Renovation, Archaeological Survey: A part of the Stovall Museum Building needs to be renovated to provide a collections office, an office for the Curator of Vertebrate Paleontology and a laboratory. The estimated cost of this renovation work is \$33,600.

16. Chilled Water Plant Number Two Cooling Tower Reconstruction: The interior cells in the three cooling towers located at Chilled Water Plant Number Two were constructed more than twenty years ago and now need to be reconstructed.

September 9, 1982

17240

This project, which has an estimated cost of \$165,000, needs to be completed during the winter of 1982-83.

17. Academic Movable Equipment: Authorization is requested to use \$100,000 to purchase new and replacement furniture and equipment for faculty offices and classrooms in existing academic buildings.

Interim President Morris recommended that the Board of Regents approve the following capital improvement projects and the plan to utilize \$2,717,600 in Section 13 and New College Funds:

1. University Boulevard Parking Area, \$65,000.
2. KGOU Building Modifications and Tower Relocation, \$36,000.
3. Lake Texoma Biological Station Repairs, \$50,000.
4. Land Acquisition and Development, \$800,000.
5. Carpenter Hall Basement and DeBarr Hall Fourth Floor Renovation, \$74,000.
6. North Campus Building 603 Renovation, \$44,000.
7. Renovation of Carson Engineering Center Room 205 and Computer Connections, \$36,300.
8. College of Environmental Design Expansion, \$800,000.
9. Engineering Library Renovation, \$225,000.
10. Main Generator Reconstruction, \$85,000.
11. Career Planning and Placement Renovation, \$100,000.
12. Carnegie Building Partial Renovation, \$40,000.
13. Animal House Equipment and Renovation, \$45,000.
14. Gittinger Hall Conference Room Renovation, \$18,700.
15. Stovall Museum Renovation, Archaeological Survey, \$33,600.
16. Chilled Water Plant Number Two Cooling Tower Reconstruction, \$165,000.
17. Academic Movable Equipment, \$100,000.

In addition, Interim President Morris recommended that the Board of Regents authorize the University administration to begin the architectural

firm selection process for the College of Environmental Design Expansion project with a budget of \$800,000.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

BIZZELL MEMORIAL LIBRARY LANDSCAPING, PHASE II

Three bids for the trees, grass, and other plant materials included in the plans for the Bizzell Memorial Library Expansion Site Development and Landscaping, Phase II project were received on August 26, 1982. A tabulation of the bids is as follows:

	<u>Twam Nurseries, Inc.</u>	<u>Country Fair Lawns, Inc.</u>	<u>Farm and Garden Landscape</u>
Base Bid	\$42,000	\$51,990	\$98,500
Sales Tax Savings on Base Bid	0	570	0
Sales Tax Savings/\$1,000	0	40	0

The low base bid of \$42,000 was submitted by Twam Nurseries, Inc. The low bid is less than the landscape architect's estimate and the funds needed for this work are available in the project landscaping budget. The total budget for the project, including work covered by other contracts, is \$1,050,000.

Interim President Morris recommended the Board of Regents accept the low bid of \$42,000 for the installation of trees and plant materials included in the Bizzell Memorial Library Expansion Site Development and Landscaping, Phase II project and award a contract to Twam Nurseries, Inc.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel and Kemp. The Chair declared the motion unanimously approved.

COMPLETED CONSTRUCTION PROJECTS

Bizzell Library Expansion, Phase IIA: Harmon Construction Company, Incorporated has completed construction of the exterior site development work done under this portion of the overall building construction project. This part of the project included sidewalks, paved areas, retaining walls, and sprinkler systems. Final acceptance of the main building, the tower and the plaza by the Board of Regents took place in September of 1981. A final inspection of the additional work was held on April 23, 1982 by representatives

of Harmon Construction Company, Incorporated, the contractor; Hellmuth, Obata, & Kassabaum, Incorporated, the project architects; and Physical Plant and Architectural and Engineering Services for the University. A combined punch list of incomplete items was provided to the contractor.

Bizzell Library Expansion, Phase IIB: Harmon Construction Company, Incorporated, contractor for Phase IIB of the Bizzell Library Expansion, has completed the work covered by this contract. The Board of Regents accepted the main building portion of this contract in May, 1982. The balance of the work, which includes initial landscape work around the building and clock tower, is now completed. A final inspection was held on April 23, 1982 by representatives of Harmon Construction Company, Incorporated, the contractor; Hellmuth, Obata, & Kassabaum, Incorporated, the project architects; and Physical Plant and Architectural and Engineering Services for the University. Following the inspection, a combined punch list was provided to the contractor.

Bizzell Library Expansion Library Stacks: Andrew Wilson Company, Incorporated has completed installation of book stacks in the Library. The completed work was inspected on April 23, 1982 by representatives of the contractor; Hellmuth, Obata, & Kassabaum, Incorporated, the project architects; and Architectural and Engineering Services for the University. A punch list was made and given to the contractor. The total contract amount was \$279,118.

Bizzell Library Expansion Compact Shelving: Business and Institutional Interiors, the contractors for the compact shelving in the Library, have completed the work covered by their contract. A final inspection was held on August 9, 1982 with representatives present from Business and Institutional Interiors; Hellmuth, Obata, & Kassabaum, Incorporated, the project architects; and Architectural and Engineering Services for the University. A combined punch list was developed and provided to the contractor. The final installation cost was \$161,724.

Bizzell Library Expansion Mechanical Control System: Installation of the mechanical control system in the Library has been completed by Johnson Controls, Incorporated, the contractor for the work. The completed work was inspected on August 17, 1982 by representatives of Johnson Controls, Incorporated, the contractor, and Physical Plant and Architectural and Engineering Services for the University. A combined punch list was given to the contractor for completion. The completed work cost a total of \$62,164.

Fears Structural Engineering Laboratory Expansion: Accent Building Systems, Incorporated has completed work on the Fears Structural Engineering Laboratory Expansion. The 2,400 square foot addition had a construction cost of \$63,674. A final inspection was concluded on August 6, 1982 by representatives of the contractor; and Architectural and Engineering Services, Physical Plant, and the College of Engineering for the University. Punch list items have been combined and provided to the contractor.

September 9, 1982

17243

Interim President Morris recommended that the Board of Regents accept the following projects as substantially complete on the dates indicated and authorize final payments to the contractor upon the completion of all punch list items:

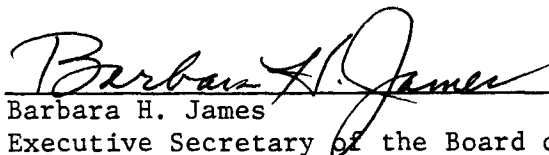
<u>Project</u>	<u>Date</u>
Bizzell Library Expansion, Phase IIA	April 23, 1982
Bizzell Library Expansion, Phase IIB	April 23, 1982
Bizzell Library Expansion Library Stacks	April 23, 1982
Bizzell Library Expansion Compact Shelving	August 9, 1982
Bizzell Library Expansion Mechanical Control Systems	August 17, 1982
Fears Structural Engineering Laboratory Expansion	August 6, 1982

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, White, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:07 a.m.



Barbara H. James
Executive Secretary of the Board of Regents

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - SEPTEMBER, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Bizzell Library Expansion, Phase IIA	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	07/31/80	08/22/82	\$ 2,789,800 \$ 2,938,573	100%	State Building Funds, Private Funds.
Bizzell Library Expansion, Phase IIB	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	02/12/81	01/15/82 04/23/82	\$ 3,631,490 \$ 4,077,646	100%	State Building Funds, Private Funds.
Bizzell Library Expansion, Library Stacks	Hellmuth, Obata & Kassabaum, Inc.	Andrew Wilson Company, Inc.	05/14/81	01/15/82 04/23/82	\$ 279,118	100%	State Building Funds, Private Funds.
Bizzell Library Expansion, Compact Shelving	Hellmuth, Obata & Kassabaum, Inc.	Business and Institutional Interiors	12/10/81	04/15/82	\$ 152,819 \$ 161,724	100%	State Building Funds, Private Funds.
Bizzell Library Expansion, Mechanical Control System	Architectural and Engineering Services	Johnson Controls, Inc.	02/11/82	08/15/82	\$ 62,164	100%	State Building Funds, Private Funds.
Bizzell Library Expansion, Landscaping, Phase II	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	06/10/82	---	\$ 825,640	0%	State Building Funds.
Botany-Microbiology Greenhouse Renovation	Architectural and Engineering Services	Physical Plant	---	06/01/82 09/15/82	\$ 55,000	98%	Section 13/New College Funds.
Rupel J. Jones Theater Lighting System	Architectural and Engineering Services	Oklahoma City Scenic Company, Inc.	11/12/81	06/30/82 09/15/82	\$ 204,379 \$ 211,379	95%	Section 13/New College Funds and Private Funds.
Rhyne Hall Repairs	---	Physical Plant	---	09/15/82	\$ 112,000	95%	Section 13/New College Funds.
Burton Hall Renovation	Gralla and Associates	Delco Construction Inc.	02/11/82	12/10/82	\$ 907,215 \$ 915,116	39%	State Building Funds.
Burton Hall Mechanical Control System	Architectural and Engineering Services	Johnson Controls, Inc.	04/08/82	12/10/82	\$ 42,262	25%	State Building Funds.
Couch Tower Renovation	Graves-Williams and Associates	Constructors Company, Inc.	03/18/82	11/06/82	\$ 892,114 \$1,004,904	53%	United States Postal Service Funds.
Merrick Computer Center Roof	---	Physical Plant	03/18/82	05/15/82	\$ 46,000	100%	Section 13/New College Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - SEPTEMBER, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Fears Structural Engineering Laboratory Expansion	Architectural and Engineering Services	Accent Building Systems, Inc.	03/18/82	08/08/82	\$ 64,634 \$ 63,674	100%	Section 13/New College Funds.
Carson Engineering Center, Engineering Laboratory, and Felgar Hall, Partial Renovation	Architectural and Engineering Services	Physical Plant	---	09/30/82	\$ 127,037	85%	Section 13/New College Funds
Gould Hall Renovation, Phase I	Loftis, Bell, Downing Architects and Planners	Pope and Wilson Construction, Inc.	05/13/82	12/01/82	\$ 193,219	28%	State Building Funds.
University Boulevard Parking Area	Lawrence, Lawrence, and Flesher	Hopo Paving Company	06/10/82	12/01/82	\$ 279,777 \$ 291,732	30%	Section 13/New College Funds.
Chaucer Society Project, Bizzell Library	Architectural and Engineering Services	Physical Plant	---	09/10/82	\$ 36,820	90%	Section 13/New College Funds.
Energy Conservation Improvements (Partial)	Architectural and Engineering Services	Physical Plant	---	12/01/82	\$ 251,200	80%	State Building Funds.
Fred Jones, Jr. Memorial Art Center Elevator	Architectural and Engineering Services	Esco Elevators, Inc.	07/22/82	---	\$ 56,824	0%	Section 13/New College Funds and Private Funds.
Varsity Tennis Courts	Architectural and Engineering Services	Ritchie Tennis	08/05/82	09/15/82	\$ 54,462	0%	Private Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - SEPTEMBER, 1982

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Max Westheimer Taxiway Reconstruction, Phase II	---	C.H. Guernsey & Company	05/24/79	\$ 558,315	Final plans and specifications are being prepared.
Bizzell Memorial Library Expansion, Movable Equipment	NC 1	Architectural and Engineering Services	---	\$ 1,000,000	A majority of the contracts have been awarded and furniture and equipment is being delivered.
Gould Hall Renovation, Phase II	M&R 13B & 13C	Loftis, Bell, & Downing Architects and Planners	07/22/82	\$ 2,600,000	Unfunded and inactive.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been prepared for rebidding.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Expansion of Electric Power, Heating and Cooling System	M&R 42	C.H. Guernsey & Company	04/21/82	\$ 100,000	The study is approximately 95% complete.
Energy Center Building	NC 2	The Benham Group	12/16/81	\$45,000,000	Land acquisition is being completed. Schematic design has been completed.
Music Building	NC 3&4	Raighn Associates Architects, Inc./Bauer, Stark & Lashbrook	04/08/82	\$11,000,000	Design Development Phase plans are being completed.
Campus Lighting Program	NS 9	Paul Sprehe and Associates, Incorporated	06/18/82	\$ 175,000	Preliminary studies are underway.
Felgar Hall Engineering Library Renovation	M&R 52	Turnbull & Mills, Inc.	---	\$ 300,000	The Architect's contract is being prepared.
Brooks Street Parking Area	---	Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Preliminary plans have been completed.
North Oval Campus Improvements	NS 2	Hellmuth, Obata, & Kassabaum, Inc.	10/27/79	\$ 550,000	New plans are being prepared.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
KGOU Radio Station Improvements	ERB 6	Architectural and Engineering Services	---	\$ 175,000	Preliminary studies are in process.
Couch South Dormitory Renovation	AEP M&R 1	Architectural and Engineering Services	---	\$ 122,500	Preliminary studies are in process.
Copeland Hall Addition	NC 5	---	---	\$ 5,000,000	Architectural selection process is underway.
Jenkins Avenue Parking Area	NS 4	Lawrence, Lawrence, and Flesher	07/27/79	\$ 750,000	Preliminary studies are underway.

The Student Code
Of Responsibility and Conduct
Table of Contents

TITLE

- 1 Short Title
- 2 Student Rights, Responsibilities
- 3 Right of Privacy
 1. Student Right of Privacy
 2. Room Access
 3. Inspections
 4. Search and Seizure Warrants
- 4 Definitions
- 5 Student Records and Information
 1. Directory Information
 2. Confidential Information
 3. Access to Records
 4. Restrictions to Access
 5. Access after Graduation or Withdrawal
 6. Disciplinary records
- 6 Campus Expression
 1. Defined
 2. Discussion and Expression
 3. Picketing and Peaceful Protest
 4. Speakers
 5. Equipment Use in Outdoor Activities
 6. Maintenance of Order
- 7 Publications
 1. Registration of Publications
 2. Conforming to Regulations
 3. Use of Institution Name
- 8 Distribution of Information, Solicitation, Proselytism
 1. Distribution of Free Literature
 2. Solicitation Limitations
 3. Oklahoma Memorial Union
 4. Posted Materials
 5. Sound Equipment
 6. Door to Door Proselytizing
 7. Legal Limitations
- 9 Campaign Activities
- 10 Student Activities
 1. Student Activity Fee Funds
 2. Membership in Registered Student Organizations
 3. Membership Lists
 4. Use of University Name

5. Registration of Student Organization
6. Use of University Facilities
- 11 Housing
 1. University Policy
 2. Special Regulations
 3. Citation System
 4. Private Housing
 5. Summer Session Housing
 6. Security Hours
 7. Enforcement of Regulations
 8. Guests
 9. Social Events
- 12 UOSA General Counsel
 1. Duties
 2. Qualifications
 3. Appointment
 4. Staff
- 13 University Discipline System
 1. Administration of System
 2. Campus Disciplinary Boards
 3. Campus Disciplinary Councils
 4. Student Traffic Courts
- 14 Academic Appeals
- 15 University Tribunal
- 16 Violation in Law in University Regulations
 1. Off-campus Violations
 2. University Action on Violations
 3. Institution Proceedings
- 17 Prohibited Conduct
 1. Dishonesty
 2. Intentional Disruption of University Activities
 3. Abuse of Persons
 4. Failure to Comply with Official Directions
 5. Violation of Residence Hall Rules
 6. Alcoholic Beverages
 7. Bribery
 8. Intentional Misuse of Property
 9. Malicious Mischief
 10. Theft
 11. Littering
 12. Firearms
 13. Hazing
 14. Unauthorized Entry
 15. Narcotics and Dangerous Drugs

16. Building Defacement
 17. Disturbance of Public Peace
 18. Violation of University Regulations
 19. Vehicle Decal Alteration
 20. Payment of Debts
 21. Attempts and Assisting
 22. Current Address
 23. Other Applicable Laws
 24. Mental Harassment
 25. Arson
- 18 Sanctions
1. Disciplinary Sanctions
 2. Presidential Sanctions
 3. Records of Sanctions
- 19 Procedure for Amending the Student Code

APPENDIX

- A. Norman Campus Academic Misconduct Code
- B. Student Grievance Procedure
- C. Obligation and Collection of Student Debt
- D. Parking and Traffic Rules and Regulations

DIVISION OF STUDENT AFFAIRS
THE UNIVERSITY OF OKLAHOMA
STUDENT CODE
OF RESPONSIBILITIES
AND CONDUCT
FOR THE NORMAN CAMPUS

THE REGENTS
OF THE UNIVERSITY OF OKLAHOMA

The Regents of the University of Oklahoma are charged in the Constitution of the State of Oklahoma with the government of the University of Oklahoma and nothing in this Code shall ever be construed so as to prevent the Regents from establishing or amending rules or procedures in order to fulfill such responsibility. In such an event, however, the Regents shall officially notify the Student Congress as soon as possible and seek their opinion regarding the action taken.

TITLE 1 SHORT TITLE

These rules shall be known as the University of Oklahoma Student Code and shall apply to individual students, student groups, organizations, and University operated or approved living units.

TITLE 2 STUDENT RIGHTS AND RESPONSIBILITIES

Students of the University of Oklahoma are guaranteed certain rights by the Constitutions of the United States, Oklahoma and the University of Oklahoma Student Association. Those documents are controlling and any questions of student rights must be decided on the language contained in those documents. Among other rights, the following apply:

1. The student has the right to be considered for membership in any student organization or group without regard to race, color, place of national origin, religious creed, or political belief.
2. The student has the right to petition the government for redress of grievance.
3. The student has the right to judicial due process, including a speedy trial, confrontation of plaintiff or his witness, counsel, presumption of innocence, protection against cruel punishment, and appeal.
4. The student has the right to bring suit within the regular judiciary structure for any violation of right guaranteed by the Student Bill of Rights or student regulations.
5. The student has the right not to be twice put in jeopardy for the same offense.
6. The student has the right to establish and/or disseminate publications free from any censorship or other official action controlling editorial policy or content.
7. The student has the right to invite and hear any person of his choice on any subject of his choice subject to regulations in this code.
8. The student has the right to form, join, and participate in any organization for any lawful purpose.
9. The student has the right to use campus facilities, subject to uniform regulations governing the facility.
10. The student has the right of assembly to demonstrate, inform, or protest, so long as the normal workings of the university are not disrupted.
11. The student has the right to be secure in his possessions, against invasion of privacy, and unreasonable search and seizure.

Enrollment in the University creates special obligations beyond those attendant upon membership in the general society. In addition to the requirement of compliance with the general law, the student assumes the obligation to comply with all University policies and campus regulations.

TITLE 3 RIGHT OF PRIVACY

1. Students have the same rights of privacy as any other citizens and surrender none of these rights by becoming members of the academic community. These rights of privacy extend to residence hall living. Nothing in the institutional relationship or residence hall contract gives the institution or residence hall officials authority to consent to a search of a student's room by police or other government officials, except when such a search is duly authorized by a search warrant.
2. When the institution seeks access to a student's room in a residence hall to determine compliance with provisions of applicable multiple dwelling unit laws or for improvement or repairs, the institution shall in all cases give as early as practicable advance notice to the occupant. There may be entry without notice in emergencies where immediate danger to life, safety, health or property is reasonably feared or during fire drills.

3. Limited inspections of residence hall rooms may be performed to determine compliance with regulations concerning the use of institutional furniture, provided the institution gives advance notice as early as practicable to the occupant(s).
4. A search may not be conducted of a student's room in a University housing unit to determine compliance with federal, state, or local criminal law or University regulations unless authorized by a valid authorization for search based upon probable cause to believe that a violation has occurred or is taking place. "Probable cause" exists where the facts and circumstances within the knowledge of the body issuing the authorization for search and of which it has reasonable trustworthy information are sufficient in themselves to warrant a person of reasonable caution in the belief that an offense has been or is being committed.
The Vice President for Student Affairs or his/her delegate may issue such authorizations for search as may be properly authorized by them as appropriate administrative officials. Nothing in this section shall be construed as an attempt to limit the ability of police officials to seek and secure or federal court search warrants.

TITLE 4 DEFINITIONS

When used in this Code...

1. The term "institution" as used in this Code means the University of Oklahoma, Norman Campus, and collectively, those responsible for its control and operation, including the University of Oklahoma Student Association.
2. The term "student" includes all persons taking courses at the institution both full-time and part-time.
3. The term "instructor" means any person hired by the institution to conduct classroom activities. In certain situations a person may be both "student" and "instructor". Determination of his or her status in a particular situation shall be controlled by the surrounding facts.
4. The term "registered" used in conjunction with student organization refers to compliance with the registration process outlined in IOSC.
5. The term "publication" means any printed, written, typewritten, or duplicated material published or disseminated, whether by students or non-students, which consists of other than primarily promotional or advertising content, though publications may contain some advertising.
6. The term "shall" is used in the imperative sense.
7. The term "may" is used in the permissive sense.
8. The term "public place" for the purpose of restricting distribution and solicitation shall apply generally to all areas of campus except the interiors of buildings and areas used for instructional purposes. The stadium shall be considered a building. The Oklahoma Memorial Union, a private corporation, shall designate certain areas of the Union building as public places. Housing governmental units may designate further public places within their respective housing areas at their discretion.
9. The term "day" for the purposes of this code and in accordance with Regents' Policy shall be limited to any day, Monday through Friday, on which the University of Oklahoma holds regularly scheduled class(es). Regularly scheduled shall include intersession (if any), the regular summer school period, and regularly scheduled final examination days. This provision does not apply to the College of Law.
10. All other terms have their natural meaning unless the context dictates otherwise.

TITLE 5 STUDENT RECORDS AND INFORMATION

1. Directory Information:
 - Student's Classification
 - Student's Current Name
 - Campus and Local Address
 - Campus or Local Telephone Number
 - Student's Major
 - Student's College
 - Student's Permanent Address
 - Current Enrollment (verify or deny only)
 - Dates of Attendance
 - Expected Date of Graduation Based on Course Work Completed to Date
 - Degree(s) Conferred and Date(s) of Graduation
 - Data to Verify Identification such as Date and Place of Birth
 - University Honors
 - Student's Participation in Recognized Student Activities and Sports

Upon written request to the Admission and Records Office, by the Student, the above information will be treated as confidential and released only with the student's consent.
2. Confidential: All other information not contained in Title 5 above will be released only upon written consent of the student. In implementing this policy it is recognized that:
 - .1 Parents and guardians of dependent students have a legitimate interest in the progress of their sons and daughters, and information contained in the student's record may be released to them, consistent with the Right To Privacy Law.
 - .2 The information contained in the student's record is his or hers and he or she may by proper authorization allow others to use it.
 - .3 When a student requests that his or her transcript be sent to another educational institution the University shall have the right to supply such other academic information as may be requested by that institution. No information concerning disciplinary action will be released unless such action is currently active at the time of inquiry, or unless specific inquiry is made about disciplinary action.
 - .4 The University is responsible for determining a student's athletic eligibility, and in compliance with appropriate conference rules, must supply certain student information to the Athletic Department, The Big Eight Conference, and the National Collegiate Athletic Association.
 - .5 Certain college, departmental and administrative officers of the University have a legitimate interest and need for information contained in the student's records and are authorized access to this information on a "need to know" basis.
 - .6 Records maintained by a physician, psychiatrist, psychologist, or other recognized professionals are not open for parents' or students' inspection. Students or parents may, however, have an appropriate professional of their choosing inspect such records.
 - .7 Records of instructional, supervisory and administrative personnel and educational personnel ancillary thereto which are in the sole possession of the maker and which are not accessible or revealed to any other person except a substitute need not be made available for inspection.

- .8 Information may be released from a student's record to appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of a student or the University Community. The following factors should be taken into consideration in determining whether records may be released under this section.
 - a. The seriousness of the threat to the health or safety of a student of the University Community.
 - b. The need for such records to meet the emergency.
 - c. Whether the persons to whom such records are released are in a position to deal with the emergency, and
 - d. The extent to which time is of the essence in dealing with the emergency.
- .9 Records and documents of the University Police Department, which are kept apart from all other student records and are maintained solely for law enforcement purposes, are not available to persons other than law enforcement officials of the same jurisdiction and the appropriate University disciplinary officials.
- 3. Access to any of his or her records and files is guaranteed every student subject only to reasonable regulation as to time, place, and supervision.
- 4. No record may be made on the official transcript in relation to any of the following matters except upon the express written request of the student.
 - .1 Race
 - .2 Religion
 - .3 Political or Social Views: and
 - .4 Membership in any organization other than honorary and professional organizations directly related to the educational process.
- 5. Upon graduation or withdrawal from the institution the records and files of former students shall continue to be subject to the provisions of this Code.
- 6. Maintenance and disposition of disciplinary records may be found in Title 18.

TITLE 6 CAMPUS EXPRESSION

- 1. Campus expression shall be understood to mean any communication of attitudes or opinions on any subject by any student by any means: Such expression shall not be limited, registered, restricted or require any official approval with the following exceptions:
 - .1 Where that form of expression might include individuals from outside the University Community.
 - .2 Where the method of communication might violate this title of the Student Code.
 - .3 Any form of political activity will be subject to the provisions of 9SC.
- 2. Discussion and expression of all lawful views is permitted within the institution in public places subject to requirements for the maintenance of order, and to applicable state, federal, and local laws. The institution retains the right to assure the safety of individuals, the protection of property, and the continuity of the educational process.

3. Orderly picketing and other forms of peaceful protest are permitted in public places on institution premises so long as there is no interference with ingress or egress from institution facilities, interruption of classes, damage to property, or disruption of the operation of the institution, nor blocking vehicular or pedestrian traffic, unless such traffic is by previous arrangement diverted by the Campus Security Department.
4. Registered student organizations and groups may invite and hear any persons of their own choosing subject to requirements for use of institutional facilities and subject to the Oklahoma University speakers policy.
5. All outdoor activities where individuals or groups plan to use a public address system or equipment such as tables, booths, or vehicles, must be scheduled with the Student Affairs Office and must follow the policies applicable to use of University facilities.
6. The institution shall assume initial responsibility for maintaining order by using its internal enforcement agencies, although the institution recognizes that city, county, and state enforcement bodies are available.

TITLE 7 PUBLICATIONS

1. Prior to dissemination, each publication shall register with the Office of the Vice President of Student Affairs the name of the publication, its place of publication, name(s) of its principal agent(s) and his or her (their) address(es) and whether the publication is to be distributed free of charge or sold and, if sold, the price per issue or other rate established; provided, however, that this section not apply to publications containing the above information in each issue for the purpose of recording.
2. All publications disseminated on or broadcast from the campus shall conform to the applicable regulations of the Federal Communications Commission and/or to applicable laws. The institution shall not by previous restraint forbid the distribution of a publication, but the publishers will be legally responsible for the contents of their publications.
3. All communications using: either explicitly or implicitly, the name of the institution or any of its divisions shall explicitly state on the editorial page or in the broadcast that the opinions expressed are not necessarily those of the institution or its student body.

TITLE 8 DISTRIBUTION OF INFORMATION, SOLICITATION, PROSELYTISM

1. Distribution of free literature which does not occur in conjunction with solicitation shall be permitted in such public places as specified by the Vice President for Student Affairs. Said distribution of literature must be registered with the Office of the Vice President for Student Affairs. Said restrictions and registration do not apply to students, student organizations, staff, or faculty members. It is the responsibility of the individual or organization to rid the campus of debris caused by the distribution of such materials.
2. Solicitation shall be prohibited on campus except:
 - .1 Solicitation by registered student organizations or branches of the UOSA which occurs in conjunction with regular student activities and campus events, as defined by the Campus Activities Council with the concurrence of the Student Affairs Office.
 - .2 Commercial groups or individuals wishing to solicit on campus shall contact and receive approval from the Office of the Vice President for Student Affairs.
 - .3 Areas for solicitation must be approved by the Vice President for Student Affairs or his/her designated representatives.
3. The Oklahoma Memorial Union, a private corporation, shall determine its own policy on distribution and solicitation within the Union building. Distribution and solicitation permitted under this Article shall not necessarily be permitted inside the Oklahoma Memorial Union unless approved in each case by the Union management.
4. All advertising, promotional or informational material designed for display on any surface is restricted to permanent bulletin boards inside or outside University buildings unless there is prior approval of the Student Affairs Office.
5. Permission to operate a sound truck or a public address system at any time on the University campus or adjacent streets must be secured from the Student Affairs Office. The use of loudspeakers on the University campus and near student residences is prohibited from 7:30 am to 3:00 pm, Monday through Friday and 8:00 am to noon Saturday, except as authorized by the Student Affairs Office.
6. Door-to-door proselytizing in University approved or operated housing is prohibited during established quiet hours and during those hours when house visiting is not permitted. Quiet hours and visiting hours are posted in each house, and may vary somewhat from house to house. Minimally, quiet hours extend from 9:00 pm to 7:00 am Sunday through Thursday and midnight to 7:00 am Friday and Saturday. Visiting is not permitted prior to 11:00 each morning. Therefore, in general, the times for door-to-door visiting for religious, political or social causes shall be from 11:00 am to 9:00 pm Sunday through Thursday, and 11:00 am to midnight Friday and Saturday.
7. Any person distributing or soliciting on campus except as provided by this Article is liable to prosecution: students may be prosecuted under authority of this code; other persons may be prosecuted in state courts.

TITLE 9 CAMPAIGN ACTIVITIES

1. Campaign activity for individuals or organizations in conjunction with campus, local, state, or national elections shall be permitted on the campus in public places. However, this action shall not authorize variance with the other provisions of this Code.
2. The Office of Student Affairs must be notified of all UOSA campaign activity prior to any campaigning. All other local, state, or national political campaigning or election activity must be registered with the Office of Student Affairs.
3. Registered student organizations may schedule rooms in University facilities for organized campaign meetings.
4. Campaigning in University operated or approved Housing.
 - .1 Distribution of printed literature under doors without knocking is permitted.
 - .2 Between the hours of noon and 10:30 pm, door-to-door campaigning may be regulated or prescribed by the Student Affairs Office and/or house vote.
 - .3 The right of privacy of those individuals who indicate a desire not to be disturbed by door-to-door campaigning shall be respected. These individuals must indicate such a desire by placing a sign or sticker in a prominent display on their doors.
 - .4 Lounges may be regulated in a manner prescribed by house or floor vote. If no such procedures are established, campaigners will have free use of the lounge within visitation hours unless a majority of the residents present express their objections.
 - .5 The above policy applies except where visitation restrictions prohibit access.
 - .6 Any student participating in a UOSA conducted election is subject to all Student Congress legislation concerning elections, campaign rules and decision of the UOSA election boards.

TITLE 10 STUDENT ACTIVITIES

1. Student Activity Fee Funds

The Student Activity Fee is that portion of the University's budget which is set aside to be utilized for nonacademic programs and services for students. The President of the University, as its chief executive officer, presents recommendations to the Regents on the distribution of all University funds, including the Student Activity Fee, according to policies established by the Regents. The Regents of the University have delegated to the Student Association the Authority to recommend appropriation of a portion of the Student Activity Fee, subject to the following conditions:

- .1 Funds may be appropriated to the established executive, legislative, and judicial branches of the UOSA.
- .2 Funds may be appropriated to registered student organizations which have complied with the registration requirements and funding criteria established by this title.
 - a. Registered student organizations will be considered eligible to apply for student activity fee funds. Student Activity Fee funds may be appropriated to registered organizations for projects or programs which have substantial campus-wide interest, but not for political or religious purposes.
- .3 The University of Oklahoma Student Association has adopted the following additional policies regarding registered student organizations which may receive appropriations from the Student Activity Fee.
 - a. A written constitution consistent with the provisions of 10SC a copy to be filed for record with the UOSA General Counsel.
 - b. At least a membership of ten Student Association members, verified to be bona fide students by the UOSA General Counsel. Upon such verification of the UOSA General Counsel shall substitute the membership list with his subscribed statement that this requirement has been fulfilled.
 - c. The University of Oklahoma Student Association shall not be held responsible for any debt incurred by a registered organization without the proper written permission of the University of Oklahoma Student Association and will not be obligated to pay such debts.
 - d. Each registered organization which receives funds from Student Congress shall submit its account, listing all income and expenditures from and to all agencies, business, or individuals to the University Internal Auditing Office for an annual audit.
 - e. Any appropriation can be spent only on the activity for which it was appropriated.
 - f. The registered student organization's chairperson must sign a statement of financial responsibility before any appropriation is transferred to that organization's account.
 - g. Any other requirements duly enacted by the University of Oklahoma Student Association which are not inconsistent with the provisions of the Student Code.

- .4 Regulations of the Board of Regents make it mandatory for branches of UOSA and registered student organizations receiving student activity funds to keep their acc unts in the Bursar's Office of the University. All money received must be deposited in the University acc unt, and all expenditures must be supported by written vouchers and made by University check after approval of the faculty or staff advisor.
 - .5 At the discretion of the UOSA, appropriated monies may be denied or withdrawn from any registered student organization that has an overdrawn University account.
2. Membership in registered student organizations shall not be denied any person on the basis of race, creed, religion, national origin, or disability nor shall membership be denied on the basis of sex, unless the very purpose of the organization would be defeated if sex discrimination were not allowed, provided however, that the purpose of the organization must be consistent with public policy as established by prevailing University Community standards, and that the person be willing to subscribe to the stated aims and meet the stated obligations of the organization.
 3. Membership lists are confidential and solely for the use of registered student organizations, except that names and addresses of current student officers, and a sponsor who is a full-time member of the faculty or staff shall be required.
 4. No individual or student organization may use the name of the institution without the expressed authorization of the institution. Institution approval or disapproval of any policy may not be stated or implied by any individual, or registered student organization.
 5. Organizations may be formed for any lawful purpose in accord with the established regulations, guidelines, and policies of the University. However, registration does not imply University endorsement of the purposes of an organization.
 - .1 All student organizations functioning on the campus are required to register with the Office of Student Activities (315 Hester Hall). Registration provides for use of designated University facilities and services, the coordination of Campus activities, and the opportunity to apply for student activity fee funds through UOSA.
 - .2 The requirements for registration are as follows:
 - a. Any student organization must register annually by completing the Student Organization Registration Form. Registration renewal of Student Organizations must be completed within the first four weeks of classes.
 - b. A current constitution including a statement of purpose must be submitted along with the signature of ten charter student members and registration form.

If a registered student organization is affiliated with a national or regional organization, a copy of that constitution must be submitted also. If this constitution contains clauses which are not in agreement with established University policies or other governing regulations, the organization will not be registered until the national or regional organization agrees to waive such clauses.

- c. At least fifty percent of the membership of the registered student organization must be of University of Oklahoma students.
 - d. Each organization must have an advisor who is a full-time member of the University faculty or staff.
 - e. A current listing of the officers of registered student organizations must be on file with the Office of Student Activities.
 - .3 Registration of student organizations are subject to the provisions of this code and related established University policy, as well as local, state, and federal law.
 - .4 All organizations registered with the Office of Student Activities for the preceding academic year must renew their registration annually.
6. Use of University Facilities
- .1 Official branches of UOSA and registered student organizations determined eligible for funds may reserve University facilities, including designated outdoor areas. The reservation of facilities is subject to established policies governing the use of facilities. To obtain further information on use of a facility, contact the Director of Student Activities, 315 Hester Hall.
 - .2 A registered student organization may reserve designated meeting rooms in the Oklahoma Memorial Union with no rental charge or arrange for other Union facilities or services subject to established Union policies.
 - .3 No individual or registered student organization may use or rent University facilities for a fund raising event without the prior approval of the Student Affairs Office.

Approved with the clarification that the provision of the Regent's Policy of March 8, 1973, and as amended, related to the Student Activity Fee, remain in effect, although not restated in the Student Code.

TITLE 11 HOUSING

1. University Housing

- .1 In all institution student residence halls including fraternity and sorority houses, the disciplinary boards have the authority to adjudicate violations of stated norms of conduct as set by the house or by this code. This provision does not deny the right of appeal to the appropriate body within or outside the university. Neither does it preclude administrative actions being taken by the proper university official to insure the safety or welfare of the university community.
- .2 Regents policy provides that certain students are required to live in University housing. All single freshmen students who are not 20 years of age, who do not have at least 24 hours of college credit, or who have not lived in University residence halls for at least two semesters must live in a University residence hall or in University-approved fraternity or sorority housing for the academic year. Exception from this policy is by special permission only, granted in writing by the Vice President for Student Affairs, or his/her delegate(s). Application for special permission must be made to the Housing Programs Office, Room 126, Walker Tower, prior to the beginning of each semester. Special permissions are granted for a period of one semester only and are subject to review prior to renewal.
- .3 Regents' policy requires that all students living in Cate Center, Cross Center, Adams Center, and Walker Tower, board at their place of residence.
 - a. Meal tickets are not transferable. The use of a meal ticket card by any person other than the one identified on the card is prohibited and may result in disciplinary action.
 - b. Students living in University housing who find it necessary to work for board may secure permission to board at their place of employment from the Office of Housing Programs.
- .4 Before a student moves from the place of residence for which approval was given during the enrollment period, clearance through the Office of Housing Programs must be obtained. Failure to comply with this regulation may result in disciplinary action.
- .5 Fraternity and sorority residences are considered voluntary living organizations subject to the same health, safety, and conduct standards required for University-operated housing. Fraternity and sorority residents are subject to all provisions of this Code.
- .6 Pledges and members above the freshman level may live in fraternity or sorority residences with which they are affiliated.

2. Special Regulations:

- .1 Registered student organizations using University facilities (lounges, cafeterias, etc.) are responsible for arranging furniture to their own desires. Furniture may not be moved from the premises. Upon completion of the event, students

- shall return all furniture to its original place, pick up all refuse, and leave the facility clean.
- .2 Open-flame devices or combustibles: The possession or use of any open flame device, except matches or cigarette lighters, such as candles, or any instrument of a similar nature including lamps or lanterns, using combustible chemicals or fuels are strictly forbidden in the living space of University housing, or in any organized student residence. Any student violating the regulation may be subject to disciplinary action.
 - .3 Animals or pets: Keeping animals or pets in University housing, including apartments and adult housing, is prohibited.
3. Citation System: The following minor offenses may be removed from the discipline process and handled via a citation system. Repetition of the offenses within one year of imposition of the first sanction may be dealt with by graduated increases. (See Table .1 below)
- .2 Fines: If fines are not paid or alternative arrangements approved in a period of five (5) days then the fines will be doubled and placed on the student's University account. If a student is unable to pay the fine or it is determined the fine would result in an unreasonable hardship, then a work program can be imposed in lieu of the fine. The in-lieu work program must be approved by the Office of Housing Programs.
 - .3 Appeals of Citation: The student will have three (3) days (72 hours) to appeal in writing to the Center Coordinator of the Center in which the violation occurred. An Appeal Board made up of two (2) students appointed by the Center president and one (1) staff member appointed by the Director of Housing Programs will vote on the written appeal. Appointments to the Appeal Board shall be for one academic year. The Appeal Board shall hear the appeal in person upon request by the student. The Center Coordinator will then write the student a letter stating the outcome.
4. Private Housing:
- .1 Regent's policies require that when vacancies exist in University housing after any enrollment period, single undergraduates under 21 years of age may be required to reside in such University housing. Recall from other housing to fill vacancies shall be by classes, freshmen first, and by grade average within the class, the lower grade average first.
 - .2 Students living in private housing by virtue of special permit of any type from the Housing Programs Office must secure clearance from that office before moving to a residence other than that for which approval was given during enrollment period.
5. Summer Session Housing: Students enrolled in the Spring Session who plan to attend Summer Session must secure approval from the Housing Programs Office if they desire housing arrangements for the Summer Session. Housing regulations apply to the Summer Session as well as the Fall and Spring Session.
6. Security Hours: The hours during which the residence halls shall be locked:
- .1 On Sunday through Thursday nights houses will be locked at 12 midnight.

- .2 On Friday and Saturday morning houses will be locked at 2 a.m.
 - .3 A house should be locked and should remain locked until 6 a.m. Only residents, guests of residents, (where visitation is authorized) and authorized University personnel may enter during these hours.
 - .4 Unauthorized entrance into or exit (the use of back doors, windows, fire escapes, etc.) from a student residence after established closing hours is prohibited.
7. Housing units are responsible for enforcement of visitation and quiet hours as established by the Student Affairs Office. Each housing government unit may establish additional hours with the concurrence of the Student Affairs Office.
 8. The guests of Oklahoma University students are expected to observe the University regulations for students, and the rules of the residence where they are visitors.
 9. Social events in residential units are limited to public lounge and recreation areas.
 - .1 Residents of individual housing units may pass, publish and enforce additional rules through their house governments, so long as such rules do not conflict with this Code or enactments of the Student Congress.

TABLE.1

Proscribed Conduct	1st Offense	2nd Offense	3rd Offense
Visiting/Unauthorized entry	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Littering	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Removal of Furniture/Fixture	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Open Flame Devices	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Pets	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Propping Open Security Doors	\$30.00	Disciplinary Process	
Possession of Alcohol	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Noise	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Failure to comply	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Violation of Published Residence Hall Rules	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Misuse of Institution			

Property	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process
Defacement of University Property	\$10.00	\$20.00	Fine up to \$30.00 or disciplinary process

TITLE 12 UOSA GENERAL COUNSEL

1. The UOSA general counsel is the chief legal counsel of the University of Oklahoma Student Association, and is responsible for enforcing the provisions of the UOSA Constitution, and enactments of Student Congress. The general counsel shall represent the interests of the UOSA in any matter pending in any forum of the University in which the interests of the Student Association are concerned.
 - .1 The functions and duties of the general counsel shall include, but not be limited to the following:
 - a. General counsel is charged with contesting and endeavoring to defeat any claim against any student for violating any University regulation. General counsel shall fulfill any request for student defense. Student defense may be provided by general counsel personally, with a staff assistant, or any other appropriate counsel.
 - b. General counsel may file a complaint in behalf of any student who appears to possess a cause of action.
 - c. General counsel shall investigate any subject, body, organization, etc. on order of Congress or the UOSA President.
 - d. General counsel may investigate any subject, body, etc., on his or her own motion.
 - e. Upon a proper request, general counsel may issue advisory opinions as to the effect of any University policy, rule, or regulation affecting a student organization. Such opinions shall be binding in all UOSA internal matters unless overturned on appeal.
 - .2 General counsel shall be at least a second year law student, with preference given by the selection committee in its deliberations to past legal counsel experience.
 - .3 General counsel shall be appointed by the UOSA President, with the advice and consent of Congress. General counsel shall be recommended to the UOSA President by a committee composed of: the outgoing general counsel; a representative named by Student Congress; and a representative named by the Vice President for Student Affairs.
 - .4 General counsel shall appoint at least two associates whose duties shall be established by the general counsel. Additional staff may be appointed by the general counsel.

TITLE 13 THE UNIVERSITY DISCIPLINE SYSTEM

University disciplinary authority ultimately is vested by the Oklahoma Constitution and State Statutes in the University Board of Regents, a corporate body. This authority includes control and regulation of student problems and behavior through adjudication and disciplinary means, consistent with the educational purposes of the University. Responsibility for proper administration of the university disciplinary system is vested in the University President. Accordingly, the University President and/or the University Board of Regents may at any time and at their sole discretion issue an interpretation of any University policy, rule or regulation which shall be the final and official interpretation. Generally original adjudicatory and disciplinary authority--and the inherent judicial latitude necessary for their promulgation--is delegated on a collateral basis to the Vice President for Student Affairs and to the University of Oklahoma Student Association and such boards as they shall establish under the authority of this code. Any action taken under the authority of this title must be done so within 30 days of the date of the discovery of the alleged violation. A signed written order by a chair of a Judicial Council granting an exception for reasonable grounds to the time specified in this title shall toll this statute. Such orders shall specify the time at which the statute shall again begin to run.

1. Administration of the University Discipline System

- .1 The Vice President for Student Affairs or his/her delegate has the day-to-day responsibility for disciplinary matters and maintenance of records of all disciplinary actions taken, whether through direct administrative action or through the disciplinary board system. The Judicial Coordinator shall be responsible to the Vice President for Student Affairs for the operation of the discipline system. The Judicial Coordinator shall insure that the procedures established by each board and the Judicial Coordinator's office comply with the applicable provisions of this code.
- .2 The Vice President for Student Affairs and other appropriate persons in authority may take immediate administrative or disciplinary action which is deemed necessary for the welfare or safety of the university community. Any student so affected must be granted due process including a proper hearing within 10 days following the summary action. Any hearing involving disciplinary suspension or expulsion shall be scheduled with a campus disciplinary council. Lesser direct administrative actions will be scheduled by the Judicial Coordinator with one of the campus disciplinary boards, whose decision shall be final.
- .3 During periods between semesters or during holidays violations may be handled administratively at the student's request, provided that no more than thirty (30) days have elapsed since the processing of the alleged violation. Final appeal will be to a campus disciplinary board. No sanction greater than disciplinary probation may be imposed under the authority of this subsection.
- .4 An Administrative advocate may be appointed to represent the university in presenting cases before the appropriate

disciplinary body. The administrative advocate should be at least a second year student in the College of Law, and shall be appointed by the Vice President for Student Affairs with the concurrence of the UOSA President.

2. Campus Disciplinary Boards

.1 Organization/Jurisdiction

- a. In accordance with this code, campus disciplinary boards shall be established which shall act on authority delegated by the University Regents through the President. Although these boards shall perform a function which is adjudicative in nature they are not within the superstructure of any federal, state, county, or local judicial system.
- b. Five CDB's shall be established. Three of the CDB's shall consist of three (3) students appointed by the UOSA President with the advice and consent of the UOSA Congress, and two (2) non-student faculty or staff members appointed by the Vice President for Student Affairs. Two CDB's shall consist of two (2) students appointed by the UOSA president with the advice and consent of the UOSA Congress, and three (3) non-student faculty or staff members appointed by the Vice President for Student Affairs. Student members on two (2) of the boards with 3 student members and one (1) of the boards with 2 student members shall be chosen from those students living in the residence halls. No two (2) or more student members shall reside in the same residential 'center' at the time of their appointment. Those boards listed above whose student representation is from the residence halls shall handle those violations occurring in housing, provided that scheduling and time permits.
- c. Each CDB shall select a presiding officer, who shall exercise control over the hearing to avoid needless consumption of time and to prevent the harassment or intimidation of anyone participating in the hearing. Any person including the respondent, who disrupts a hearing or fails to adhere to the rulings of the presiding officer or the board, may be excluded from the proceedings. The board shall have the power to compel student witnesses to appear. In addition, the board shall have the power to cite students for contempt of board proceedings.
- d. Charges of violation of university policies, rules and regulations shall be filed with the University Judicial Coordinator's Office, according to rules of procedures established by that office and this code. Any action must be filed by the complaining party within 30 days of discovery of the alleged violation. The CDB's shall have the authority to impose sanctions up to and including disciplinary probation as described by this code.

.2 Procedures

- a. The CDB's shall set up rules of procedure for conducting hearings consistent with the guidelines established by this code. The proceedings shall include in order:

1. Identification of the student prior to the proceeding.
 2. Verification of adequate notice.
 3. The opportunity for a brief opening statement.
 4. Evidence and reports and/or presentation of the case against the student.
 5. The opportunity for rebuttal by the student.
 6. Presentation by the student of his/her representation of relevant evidence and information.
 7. The opportunity for rebuttal by the representative of the university.
 8. The opportunity for a brief closing statement if requested by either party.
- b. A quorum shall exist for a hearing before a CDB when: (1) at least one (1) student and non-student representatives are present, and (2) at least three members of the board are present. Decisions shall be made by majority vote, either open or by secret ballot. A tie vote shall result in acquittal by the board.
 - c. Students shall be given written notice of the time, place and nature of the hearing, including a short and plain statement explaining the alleged violation, at least five (5) days prior to the hearing. The student and/or his authorized representative shall be accorded reasonable access to the case file, which will be retained in the Judicial Coordinator's Office.
 - d. Each defendant in a disciplinary action will be asked to sign a statement that he or she has received a copy of the rules, regulations, policies and procedures of the University Discipline System. Copies of such policy and procedure statements shall be available in the Judicial Coordinator's Office, the UOSA General Counsel's Office, and the office of the Vice President for Student Affairs.
 - e. The burden of proof shall be upon the complaining party, who must establish the guilt of the student by a preponderance of the evidence.
 - f. A student defendant having a hearing before a CDB may be accompanied by a representative who may be an attorney. Free assistance is available from the UOSA General Counsel's Office located in Room 114 of Ellison Hall (325-5474). A representative shall not appear in lieu of the student defendant.
 - g. Students and/or their authorized representatives shall be accorded the opportunity to respond to evidence against them, question adverse witnesses, call appropriate witnesses in their behalf, object to actions inconsistent with this code, and present any other evidence relevant to the proceedings at hand.
 - h. Hearings will be closed to the public except for the student's representative. The hearing may be open only if requested by the student and if the CDB approves. Prospective witnesses other than the complainant and the respondent may be excluded from the hearing during the testimony of other witnesses. All parties other than the

board members shall be excluded during board deliberations.

- i. A hearing may proceed with a decision rendered in the absence of a student who fails to appear after proper notice. The board may reconsider its decision if the student contacts the Judicial Coordinator's office within 2 days of the end of the hearing and demonstrates good cause for his/her absence to the board.
 - j. Formal rules of evidence shall not be applicable in disciplinary proceedings conducted before the CDB's. The board may consider any matter as evidence which has value in determining the facts of the case before them, limited only by the rules of confidentiality and privilege. Unduly repetitious or irrelevant evidence may be excluded. Improperly obtained evidence may be excluded at the discretion of the board when requested.
 - k. Harmless deviations from prescribed procedures may not be used to invalidate a decision or proceeding before the campus disciplinary board.
 - l. Nothing herein shall be construed in any way to prevent any member of the student body from questioning any rule or regulation to the appropriate administrative official or after administrative channels have been exhausted, to the Board of Regents.
 - m. The final decision of the CDB's shall be in writing. It shall include at a minimum the sanction imposed and the rationale by which the board arrived at its decision. This written decision shall be forwarded to the Judicial Coordinator's office within two (2) days of the conclusion of the hearing. The student and/or their authorized representative shall be entitled to a copy of the decision for appeal purposes.
 - n. Voluntary written agreements between represented parties affected by an impending hearing that are approved by the Judicial Coordinator, shall be honored by the CDB provided such agreements are consistent with this code.
 - o. Any board member scheduled to hear a case where a conflict of interest exists shall disqualify himself/herself from hearing that case. In the event that disqualifications make a quorum impossible, the Judicial Coordinator shall reschedule the hearing with another CDB.
- .3 Appeals
- a. Appeal of a decision of the CDB shall be to the Campus Disciplinary Council. This appeal shall be scheduled before the council by the Judicial Coordinator's Office. Any appeal must be made in writing to the Judicial Coordinator's office within ten (10) days of the decision rendered by the CDB.
 - b. The grounds for appeal to a Campus Disciplinary Council shall be:
 1. Insufficient evidence to support the decision,
 2. The sanction imposed was too harsh.
 3. Procedural error of such magnitude that it had a significant effect on the CDB decision.

3. Campus Disciplinary Councils

.1 Organization/Jurisdiction

- a. In accordance with this code, campus disciplinary councils shall be established which shall act on authority delegated by the University Regents through the President. Although these councils shall perform a function which is adjudicative in nature, they are not within the superstructure of any federal, state, county, or local judicial system.
- b. Two (2) CDC's shall be established. Each shall be composed of seven (7) members appointed by the President of the University. Three (3) nominated by the faculty senate, one of whom shall be a qualified attorney; three students nominated by the UOSA President; and one (1) full-time University Staff member nominated by the Vice-President for Student Affairs. All appointments shall be for a term of two (2) years. Terms will be staggered.
- c. Each CDC shall select a presiding officer at the beginning of each academic year.
- d. The CDC's shall have:
 - (1) Original Jurisdiction over disciplinary cases scheduled before them by the Judicial Coordinator's Office which may result in a sanction of suspension or expulsion. Any case scheduled must have been filed with the Judicial Coordinator's office within 30 days of discovery of the alleged violation.
 - (2) Appellate jurisdiction of cases heard originally by the CDB's consistent with Title 13, section 1.2.
 - (3) Appellate jurisdiction of cases heard originally by the CDB's consistent with Title 13, Section 2.3.
 - (4) Oversight authority over the functions of the Student Traffic Courts.
- e. Disciplinary matters over which the CDC's have jurisdiction shall be scheduled before an appropriate CDC by the Judicial Coordinator according to time and scheduling constraints.

.2 Procedures

- a. The CDC's shall establish and publish rules of procedure for conducting hearings consistent with the guidelines established by this code. The rules shall be identical for both CDC's.
- b. A quorum shall consist of five (5) members. When determined necessary by the campus disciplinary council chair, an ad hoc appointment for a particular case may be requested of the President's office.
- c. Cases appealed from the CDB's shall follow those procedures established in Title 13, Section 2.2.
- d. Cases involving an alleged violation so severe that suspension or expulsion may be contemplated shall be heard before an appropriate CDC. The CDC's shall be the only hearing body with the authority to recommend suspension or expulsion to the President of the University. Procedural safeguards as established by the Oklahoma Administrative

Procedures Act (75 O.S. 301 et seq.) shall be followed by the CDC assuming original jurisdiction in these cases. Generally students charged will be assured of, but not limited to, the following:

- e. Students shall be given written notice of the charge(s) against them at least five (5) days prior to the hearing. The notice shall include
 - (1) A statement of the time, place, and nature of the hearing;
 - (2) A statement of the legal authority and jurisdiction under which the hearing is to be held;
 - (3) A reference to the particular sections of the statutes and rules involved;
 - (4) A short and plain statement of the matters asserted. If the complaining party is unable to state the matters in detail at the time the notice is served, the initial notice may be limited to a statement of the issues involved. Thereafter upon application a more definite and detailed statement shall be furnished.
- f. Each defendant in a disciplinary action will be asked to sign a statement that he or she has received a copy of the rules, regulations, policies and procedures of the University Discipline System. Copies of such policies and procedures shall be available in the Judicial Coordinator's Office, the UOSA General Counsel's Office, and the Office of the Vice President for Student Affairs.
- g. The burden of proof shall be upon the complaining party, who must establish the guilt of the student by a preponderance of the evidence.
- h. Students and/or their authorized representatives shall be accorded the opportunity to respond to evidence against them, question adverse witnesses, call appropriate witnesses in their behalf, and present any other evidence relevant to the proceedings at hand. In any hearing conducted before the appropriate Campus Disciplinary Council under the provisions of this section the student defendant shall be present at the hearing.
- i. Hearings shall be closed to the public except for the student's representative. The hearing may be open only if requested by the student and if the CDC approves. Prospective witnesses other than the complainant and the respondent may be excluded from the hearing during the testimony of other witnesses. All parties other than CDC members shall be excluded during board deliberations.
- j. CDC's may admit and give probative value to evidence commonly accepted by reasonable people. They shall give effect to the rules of privilege recognized by law. No greater exclusionary effect shall be given any such rule or privilege than would obtain in an action in court. They may exclude incompetent, irrelevant, immaterial and unduly repetitious evidence. Objections to evidentiary offers may be made and shall be noted in the record. The council shall have the power to compel student witnesses

to appear. In addition, the board shall have the power to cite students for contempt of council proceedings.

k. The record in a disciplinary proceeding before a CDC shall include:

- (1) All pleadings, motions and intermediate rulings;
- (2) evidence received or considered;
- (3) a statement of matters officially noticed;
- (4) questions and offers of proof, objections, and rulings thereon;
- (5) proposed findings and exceptions;
- (6) any decision, opinion, or report by the officer presiding at the hearing
- (7) all staff memoranda or data submitted to the CDC in connection with their consideration of the case;
- (8) oral proceedings or any part thereof which a party requests to be transcribed.

l. A final order in a CDC hearing shall be in writing or stated in the record. It shall include findings of fact and conclusions of law, separately stated. Findings of fact shall be accompanied by a concise and explicit statement of the underlying facts supporting the findings. Parties shall be notified either personally or by mail of any order. Upon request, a copy of the order shall be delivered or mailed forthwith to each party and to his attorney of record.

m. For questions of rehearing see the Okla. Admin. Proc. Act Sec. 317.

.3 Appeals

a. Appeal of cases in which the CDC has assumed original jurisdiction pursuant to Section 3.1,d(1) of this title, and those cases under (2) which resulted in a sanction of suspension or expulsion may be made to the President of the University. A written appeal must be filed within ten (10) days of the decision by the CDC with the Judicial Coordinator.

b. The grounds for appeal to the President shall be:
(1) Insufficient evidence to support the decision,
(2) the sanction imposed is too harsh;
(3) procedural error which had a significant effect on the CDC decision,
(4) validity of any rule or regulation under the U.S. Constitution or the Constitution of the State of Oklahoma.
(5) significant new information which has been disclosed.

c. The decision of a CDC in cases heard pursuant to their appellate jurisdiction of CDB cases are final and may not be appealed.

.4 Joint Meetings

Each chair of the Campus Disciplinary Councils shall periodically hold joint meetings as they or the Judicial Coordinator determine are necessary. Generally, such meetings shall have three purposes:

a. To insure consistency of procedures under which hearings are conducted before each council.

- b. To insure general consistency of sanctions imposed by each council
- c. To determine if a joint session should be held as a court on the judiciary. In the event that a member of a student traffic court or campus disciplinary board's fitness to serve is called into question by the chairs of the CDC's, a hearing to determine the question shall be arranged by the Judicial Coordinator. The board shall be composed of five (5) members, one of whom shall be a chair of either CDC, at least two (2) students from either CDC, and at least two (2) members from each CDC. After the hearing decision is made, the board shall forward the finding in writing to the individual(s) who appointed the member for action in keeping with the finding of the board.

4. Student Traffic Courts

- 1. The Traffic Courts shall consist of three University of Oklahoma Student Association members each, two of whom shall constitute a quorum, appointed by the UOSA President with the advice and consent of the Student Congress for terms of one year. Removal for a cause shall be by normal removal process.
 - a. The UOSA President may appoint to interim terms Student Traffic Judges who shall serve for one year unless rejected by the UOSA Congress, after which such interim appointees may no longer sit as members of the Traffic Courts to which they were named.
 - b. The Traffic Courts shall have original jurisdiction in all cases in which students are charged with violating University traffic regulations. If a student chooses to plead "not guilty" to such a charge, the case must be docketed for trial by the Parking and Traffic Department. In no case shall the right of the student to plead "not guilty" be abrogated. Rules of procedure followed by the Traffic Courts shall be approved by a Campus Disciplinary Council.
 - c. Upon recommendation by the UOSA President, the members of one Campus Disciplinary Council Court shall select a Chief Traffic Courts Judge.
 - d. Adjudication and processing of traffic violation citations shall be in the Parking and Traffic Office which shall handle faculty, staff and visitor cases; and in the Student Traffic Courts, under the supervision of one Campus Disciplinary Council.
 - e. A copy of complete parking and traffic rules and regulations is contained in Appendix D.

TITLE 14 ACADEMIC APPEALS

- 1. ACADEMIC APPEALS: In each college of the University there shall be established an academic appeals board consisting of an equal number of student and faculty. (1) Faculty members of the board will be chosen by the faculty of the college for a term determined by the faculty. (2) Student members of the board will be appointed for a term of one year by the dean of the college upon recommendations from the Student President. Each academic appeals board will hear cases in which the issue to be resolved is that of prejudiced or capricious evaluation, or alleged inability to communicate course content.

- .1 A board will hear a case only after an attempt has been made by the student and the instructor to resolve their differences, if necessary, in consultation with the departmental chairperson. If in the judgment of the board the case has already been satisfactorily resolved in the department, it may refuse the student a further hearing.
- .2 To avoid a jurisdictional impasse, the appeal shall be heard by the appeals board in the undergraduate college in which both the course and the instructor are located. Any thesis and dissertation appeals shall be heard by the Graduate College appeals board.
- .3 It shall be the primary function of a board to mediate or adjudicate disputes which have not been satisfactorily resolved on the department level.
- .4 Each board shall be given the responsibility of establishing its own rules of procedure. Such rules as it establishes must be consistent with the full protection of the rights of all parties involved.
- .5 Meetings of a board may be closed to the public.
- .6 If a board fails to achieve a settlement mutually satisfactory to the parties involved, it will recommend a means of settling the dispute to the executive committee (or comparable body) of the college, where final disposition of the case will be made. The decision shall ultimately rest with the faculty of the degree-granting college concerned.

TITLE 15 THE UNIVERSITY TRIBUNAL

Some issues concerning the university community have substantial campus-wide interest or a great impact on members of the university community. The University Tribunal has the purpose of addressing these issues.

Any member of the university community may upon showing substantial interest in or great impact by a particular statute, rule, regulation, policy or interpretation thereof, may petition for a review of this issue. The request for review must be made in writing to the Office of the Vice President for Student Affairs and addressed to the President of the University. At a minimum, the written request shall include the issue to be considered and the reasons why the issue is of campus-wide interest or could have great impact on members of the university community. Before the tribunal addresses any issue brought before them, the following three criteria must be met: (1) any other body with the authority to dispose of the issue must have completed its actions regarding the issue, (2) the President has not made a decision on the issue in question within the academic session that the petition was presented, and (3) the issue is not a direct appeal of a case from the university discipline system.

The request for the review shall be made in writing to the Office of the Vice President for Student Affairs. This shall be forwarded to the Office of the President of the University. Upon receipt of this written request, the President or his delegate shall convene the University Tribunal within ten (10) days of his/her receipt of the request. The University Tribunal shall be made up of three (3) faculty members selected from nominations submitted by the Faculty Senate, three (3) students selected from nominations by the UOSA President with the advice and consent of congress, and one (1) staff member selected from nominations by the Vice President for Student Affairs.

The tribunal's consideration of the issue(s) shall be informal, flexible and shall allow for the opportunity for all those having an interest in the issue to provide input as to their viewpoints limited only by tribunal procedures concerning redundancy, irrelevancy, or time constraints. The tribunal shall not be bound by formal or technical procedures of law and shall strive to provide as wide an opportunity as possible for all viewpoints to be heard.

The tribunal shall provide a recommendation to the president in writing within ten (10) days of the completion of the input concerning the issue. This recommendation shall include: the proposed action to resolve the issue, the tribunal's rationale for that action, and a summary of the differing views surrounding the issue.

The recommendation shall be submitted through the Vice President for Student Affairs. He shall review the recommendation and forward it to the President with his concurrence or recommended modifications for final action. The president shall notify the principal parties of his decision within ten (10) days of receipt of the recommendation.

TITLE 16 VIOLATION OF LAW AND UNIVERSITY REGULATIONS

1. If a student is charged with, or convicted of, an off-campus violation of law, the matter is of no disciplinary concern to the institution unless the student is incarcerated and unable to comply with academic requirements, except:
 - .1 The institution may impose sanctions for grave misconduct demonstrating flagrant disregard for the rights of others. In such cases, expulsion is not permitted until the student has been adjudged guilty by final judgment in a court of law.
 - .2 Once a student is adjudged guilty in a court of law, the institution may impose, upon proper hearing, sanctions if it considers the misconduct to be so grave as to demonstrate flagrant disregard for the rights of others.
 - .3 Nothing in this section shall be construed to prevent University from implementing disciplinary proceedings pending final adjudication in a competent court of law.
2. Under authority of this code, if the student is acquitted or the charges withdrawn, the institution shall review any previous action against the student, and may, after fair hearing in the judicial system of the University, impose further sanctions if the student is considered to have so shown a flagrant disregard for the rights of others that the safety and well-being of individuals in the University Community may be threatened.
3. The institution may institute its own proceedings against a student who violates a law which is also a violation of a published institution regulation.

TITLE 17 PROHIBITED CONDUCT

Generally, institutional discipline shall be limited to conduct which adversely affects the institutional community's pursuit of its educational objectives, violates or shows disregard for the rights of individuals within the University Community, or damages property. University officials charged with enforcement of these regulations shall have the authority in execution of such enforcement duties, to perform such acts as are required to maintain the security, well-being, safety, or tranquility of the University Community or any of its members.

The following prohibited conduct may be punishable by suspension or expulsion: Arson; Malicious Mischief where the damage is over \$250; Physical Abuse where there is the infliction of trauma, the use of a deadly weapon or the victim was a policeman; Intentional Disruption or Obstruction of teaching, research, administration, disciplinary proceedings, or other institution activities; Theft where the value is over \$250; Possession or use of firearms, fireworks, explosives or incendiary devices of any description including air rifles and pistols, on the University campus or in University housing; the use, possession, sale or distribution of narcotics, marijuana, or dangerous drugs.

Other conduct may be punishable by suspension or expulsion when; the conduct shows a wanton disregard for human life, the person is already on disciplinary probation and commits a second offense which may result directly in disciplinary probation or more severe sanctions; or continuing repeated offenses. Where applicable some of the violations may apply to groups.

The following misconduct is subject to disciplinary action:

1. All forms of dishonesty such as cheating, plagiarism, knowingly furnishing false information to the institution, forgery, alteration or misuses or being a part to the forgery, alteration or misuse of institution records or documents, including University identification cards. When dishonesty is primarily related to an academic matter such as cheating or plagiarism, the provisions of the Norman Campus Academic Misconduct Code shall apply. (see Appendix A.)
2. Intentional disruption or obstruction of teaching, research, administration, disciplinary proceedings, or other institution activities, characterized by noise, blocking access or egress, property damage, or other actions of a similar nature.
3. Physical abuse of any person on institution premises or at institution-sponsored or supervised functions. Physical abuse is not limited to those actions causing personal injury. It may also include physically restraining somebody against their will, holding or transporting an individual against their will, or other similar actions.
4. Failure to comply with lawful directions of institution officials acting in performance of their duties.
5. Violation of published rules governing residence halls enacted in accordance with the residence hall and University of Oklahoma Student Association.
6. Alcoholic Beverages.

- .1 Possession of alcoholic beverages (over 3.2% alcohol) by any person under the age of 21 is prohibited both by state law and by this Code.
- .2 Furnishing false identification for the purpose of obtaining beverages with any alcoholic content is prohibited both by state law and by this Code.
- .3 Transportation of open alcoholic beverages (including 3.2% alcoholic content) in the passenger section of a vehicle is prohibited by state law and by this Code.
- .4 Misconduct in connection with drinking that occurs at any event sponsored by an organization, or for the organization by its alumni.
- .5 Public drunkenness whether it occurs at scheduled social affairs or in informal unscheduled social situations.
- .6 Possession and consumption of alcoholic beverages (including 3.2% beer) on University property outdoors, such as housing center lawns and the duck pond, or in other public areas on the campus is prohibited. Requests for exceptions to permit 3.2 beer only must be approved by the Vice President for Student Affairs subject to state and local laws, and to rules and regulations mutually established by the Vice President for Student Affairs and the UOSA.
7. Bribery, attempted bribery, acceptance of a bribe, or failure to report a bribe on the part of any player, participant, coach, referee, umpire, official, or any other person having authority in connection with any University of Oklahoma or National Collegiate Athletic Association athletic contest.
8. Intentional misuse of institution property to include but not limited to fire alarms, fire equipment, and elevators.
9. Malicious mischief is either the injury or destruction of property of another with malice. Malice in this instance shall be injury done wantonly and without justification.
10. Theft is the unauthorized taking of property of another with the intent to permanently deprive the owner of it; whether the property was obtained by false pretenses or from the person of another by force. Theft shall also include the severance of real property subsequently carried away.
11. Littering of University property.
12. Possession or use of firearms, fireworks, explosives or incendiary devices of any description including air rifles and pistols, on the University campus or in University housing.
13. Hazing is an activity participated in or encouraged by student groups, its members, or associates, in which prospective members or pledges are subjected or imposed upon to do onerous, denigrating or hazardous tasks. Student groups shall be assumed to be responsible for the actions of its members or associates for hazing violations. The university or prospective members may file a complaint of hazing against all parties as individuals and against the student groups.
14. Unauthorized entry, attempted entry into, or use of a University building or room, including fraternities, sororities, and all other approved housing.
15. The use, possession, sale or distribution of narcotics, marijuana, or dangerous drugs is prohibited by this Code.

16. Defacement by writing, drawing, or marking of any kind upon any permanent interior or exterior wall, or sign, or similar vertical surface, in any medium, including chalk, paint, felt marker, etc., or any writing, drawing, or marking of any kind in any permanent medium, such as paint, upon any sidewalk, mall, patio, terrace, or street, except as authorized.
17. Disturbance of the public peace.
18. Violation of published institutional regulations, including those relating to entry and use of institutional facilities, the rules in this Code of Conduct, and any other regulations which may be enacted in accordance with the Constitution of the University of Oklahoma Student Association.
19. Alteration or defacement of current motor vehicle registration decals or parking permits.
20. Failing or refusing to pay upon demand by the University official the amount of any dishonored check given to the University or any organization for any consideration, including but not limited to, cash, books, tuition, fine arts tickets, or given in connection with enrollment for the purpose of being allowed to participate in any event, shall be prima facie evidence of an intent to defraud and shall be a violation of this Code.
21. Attempts to commit acts prohibited by this title shall also be a violation of this title. Assisting in the commission of acts prohibited by this title shall also be a violation of this title.
22. Every student shall keep Admissions and Records notified of his/her current school and permanent home address. Failure to comply with this regulation may result in disciplinary action.
23. Students are also subject to applicable Local, State and Federal laws.
24. Mental harassment - intentional conduct which is extreme or outrageous, calculated to cause severe embarrassment, humiliation, shame, fright or grief. For the conduct to be severe enough as to constitute mental harassment it must be of such a nature that a reasonable person would not tolerate the conduct.
25. Arson is the burning of a building or dwelling of another, which is willful and malicious.

TITLE 18 SANCTIONS

1. The following sanctions may be imposed upon students or student groups by the appropriate disciplinary body or administrative official. Information about a sanction imposed or any disciplinary record will be released only upon written consent of the student or in accordance with the guidelines established by Title 5 and this Title.
 - .1 Admonition: An oral statement to a student that he or she is violating or has violated institutional rules.
 - .2 Warning: Notice, orally or in writing, that continuation or repetition of conduct found wrongful may be cause for more severe disciplinary action. It becomes a matter of record in the Student Affairs Office but it is not entered on the official University transcript.
 - .3 Censure: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a

violation of any institution regulation within a stated period of time. This type of action does not restrict the student in any way. It has two important implications: It means he or she is being given a chance to show he or she is capable and willing to live according to the rules without being penalized too severely, but in case he or she errs again he or she knows subsequent action will be more severe. The second implication is that it does become a matter of record in the Student Affairs Office but it is not entered on the official University transcript. While the fact that he or she was under censure will not be made known voluntarily, if a specific question is asked whether the student has been involved in any discipline situations, there is no alternative but to give an accurate answer to the question.

- .4 Disciplinary Probation: Exclusion from participation in privileged or extracurricular institution activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the student in the University Community, except those which would affect his or her academic pursuits. This sanction becomes a matter of official transcript record. If, during the specified time of his or her probationary status, he or she requests a copy of his or her transcript, a letter will accompany the transcript. On the other hand, if the student has successfully fulfilled his or her probationary status, no letter will accompany the transcript and the fact that the student was on probation will not be made known voluntarily. However, if a specific question is asked whether the student has been involved in any discipline situations, there is no alternative but to give an accurate answer to the question.
 - .5 Restitution: Reimbursement for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
 - .6 Fines: In addition to or in lieu of other sanctions, courts may impose fines in accordance with the following maximums: Campus Disciplinary Boards-\$50.00; Direct Administrative Action-\$150.00; Campus Disciplinary Councils-\$150.00. Should the hearing body or appropriate administrative official determine a fine would result in an unreasonable hardship on the defendant, a work program can be imposed in lieu of a fine. The in-lieu work program shall be jointly approved by the hearing board and the Vice President for Student Affairs or his/her delegate.
 - .7 Educational alternatives: Where a punitive sanction may not be appropriate or sufficient by itself, the student may be required to participate in educational programs designed or selected by the hearing boards or proper administrative officials. The program the student is required to complete is subject to review or modification by the Vice President for Student Affairs or his/her delegate.
2. The following sanctions may be recommended to the University President for imposition on students by the appropriate Campus Disciplinary Council or the proper administrative official:

- .1 Suspension: Exclusion from classes and other privileges or activities as set forth in the notice for a definite period of time not to exceed two years or until the conditions which may be set forth are met. The provisions related to record keeping shall be the same as described under the Disciplinary Probation category above.
 - .2 Expulsion: Termination of student status for an indefinite period. The conditions of readmission, if any, shall be stated in the order of expulsion. When an offense is so severe that the University will not allow the student to re-enroll, the student will be expelled. Expulsion is not a permanent separation, but neither is a definite time set when return is expected. If a student is reinstated after an expulsion, it is only after a complete consideration of his or her case.
 - a. When a student has been expelled from the University for disciplinary reasons, this expulsion will be recorded on his or her academic record and will not be removed even if he or she should be reinstated. It is as permanent a part of his or her academic record as are the grades he or she has earned at the University.
3. Records of sanctions shall be maintained in the Student Affairs Office.
- .1 Records of the sanctions of Suspension and Expulsion shall be maintained permanently, subject to review as outlined in Section 4 of this paragraph.
 - .2 Records of Disciplinary Probation shall be maintained for 4 years, subject to review as outlined in Section 4 of this paragraph.
 - .3 Records of all other lesser sanctions shall be maintained for 1 year from the last day of the academic year in which the incident occurred or 15 months, whichever is shorter.
 - .4 Students and former students who were sanctioned with Disciplinary Probation or Suspension for disciplinary reasons may request a hearing for expungement of record of sanctions two years after expiration of the sanction. This request must be submitted in writing to the Vice President for Student Affairs. The Vice President shall appoint an ad hoc committee of 2 students and 3 administrative staff members to review the request and make a recommendation. In cases of expungement of Disciplinary Probation, the Vice President shall approve or disapprove the request. In cases of expungement of suspension, the Vice President shall forward recommendations he/she approves to the Provost for final approval.

TITLE 19 PROCEDURE FOR AMENDING THE STUDENT CODE

1. All amendments and revisions to the Student Code must be approved by the Regents of the University of Oklahoma.
2. Any member of the University Community (students, faculty, and staff) may recommend a change in the Student Code. To do so, all such recommendations must be typed, giving reasons for the change, then submitted to the Office of the UOSA President or the Office of the Vice President for Student Affairs. Unless unusual circumstances exist, which may be determined by the Revision Committee, the Vice President for Student Affairs, or UOSA Congress, all code changes shall be proposed, considered, and acted upon during the regular fall and spring academic periods. All proposed changes to the Student Code, whether proposed by the Student Association, University Administration, or other members of the University Community, must be submitted in accordance with the procedures set forth within this article.
3. Proposals shall be submitted to the Student Code Revision Committee. After review and/or recommendations, the committee shall forward the final proposed changes to the UOSA Student Congress. The Congress, after review and/or recommendations, shall within 15 days after receipt of said proposed changes, forward all proposed changes to the President of the University who will present them to the Regents, with his/her recommendations. Any committee member may submit a dissenting opinion with alternative recommendations to the Congress and President for consideration.
4. "Upon approval by the Regents, the amendments and/or revisions will be adopted into the student code. Publication in this document or publication in the Oklahoma Daily for five consecutive issues shall constitute notice of approved amendments and/or revisions."
 - .1 The Revision Committee shall consist of 2 students appointed by the UOSA President, 2 faculty or staff persons appointed by the Vice President for Student Affairs, the UOSA President, the Associate Vice President for Student Affairs, the Chair of UOSA Congress, and the Director of Housing Programs. The appointments to the Committee by the UOSA President and Vice-President for Student Affairs shall be for one academic year. The UOSA President and Vice President for Student Affairs may remove their appointees for repeated absences at committee meetings and appoint another person to complete an unexpired term.
 - .2 The Revision Committee shall establish its own rules of procedure. At a minimum, it shall include:
 - any proposal forwarded shall be typed
 - any proposal forwarded shall be accompanied by a typed rationale for the revision.
 - any proposal forwarded shall include the final votes in writing of those committee members voting. At least 4 committee members must vote for a proposal before it can be considered an official revision recommendation.
 - .3 Any member of the Revision Committee may request its convening.
 - .4 If the Code Revision Committee determines an emergency exists that makes it necessary to consider and act upon code change proposals in the summer interim period, the UOSA Summer Legislative Council shall make the recommendation on the proposals in lieu of Student Congress.

APPENDIX

- A. Norman Campus Academic Misconduct Code
- B. Student Discrimination Grievance Procedure
- C. Obligation and Collection of Student Debt
- D. Parking and Traffic Rules and Regulations