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 MINUTES OF A REGULAR MEETING
 BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
 JUNE 10, 1982

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 10, 1982

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 5 of the Oklahoma Memorial Union on the Norman Campus of the University on Thursday, June 10, 1982 beginning at 9:05 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Charles E. Engleman, President of the Board, presiding; Regents Dan Little, Julian J. Rothbaum, Tom McCurdy, John M. Imel, and Thomas Elwood Kemp.

Absent: Regent Ronald H. White, M.D.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice Presidents David A. Burr, Arthur J. Elbert, R. Gerald Turner, and Jack H. Stout, and Barbara H. James, Executive Secretary of the Board of Regents. Other executive officers present were: Mr. Gary L. Smith, Mr. Larry Brawner, and Mr. Walter O. Mason.

The minutes of the regular meeting held on May 13, 1982 were approved as printed and distributed prior to the meeting on motion by Regent Imel and with the following affirmative vote: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

The minutes of the special meeting held on May 27, 1982 were approved as printed and distributed prior to the meeting on motion by Regent McCurdy and with the following affirmative vote: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

President Banowsky took the occasion to congratulate Regent Engleman who received the H. Milt Phillips Award from the Oklahoma Press Association this week. The Directors of the Association selected Mr. Engleman "in recognition of excellence in newspaper journalism and for public service to his community, State, and nation -- and his dedication to his family." President Banowsky said this is the highest award given by the press association and is not given annually. All those present joined President Banowsky in congratulating Regent Engleman. Regent Engleman expressed appreciation for President Banowsky's comments.

President Banowsky announced the first official activity of our new Energy Center is a seminar on deep drilling, completion, and production in the Anadarko Basin which has been announced for June 30, July 14, July 28, and

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August 11. The Seminar is designed to present state-of-the-art information to people interested in developing the Anadarko Basin; it is targeted at those who are actually doing the job. Nationally recognized experts will present practically oriented descriptions of their topics. President Banowsky said he believes this will be a very practical and important contribution to the industry and illustrates what we will be able to do with the Energy Center.

DEBARR HALL ISSUE

Regent Engleman said that since a number of people have asked to address the Board regarding the DeBarr Hall issue and there appears to be a great deal of interest in this matter that it will be the first item discussed. Regent Engleman said the students have been allotted 20 minutes in which to address the Regents and that two students, Mr. William Stanhope and Mr. Rodney McGowan, have been designated as the student representatives to make presentations.

Mr. William Stanhope explained to the Regents how Dr. Edwin DeBarr's membership and activity in the Ku Klux Klan came to his attention this past spring. He said he was concerned that a former Grand Dragon of the Oklahoma Ku Klux Klan would be honored by having his name memorialized on a building at The University of Oklahoma. He presented a resolution to Student Congress this spring that his name be removed from the building. This resolution was not adopted by Student Congress but when the issue became public knowledge a great deal of controversy arose. Mr. Stanhope urged that Dr. DeBarr's name be deleted from the building.

Mr. Rodney McGowan introduced himself as the spokesperson for a number of concerned students and student organizations that are interested in the DeBarr Hall matter, including the Black People's Union. During his lengthy presentation Mr. McGowan asked the Regents to remove Dr. DeBarr's name from the building, to place a plaque upon the building recognizing Dr. DeBarr's achievements at The University of Oklahoma and explaining why the name of the building was changed in 1982, and to make a public statement regarding the University's position at this time on equal opportunity for all students.

Mr. Engleman said that community leaders had been allotted ten minutes to make their presentation. Mr. Richard Thompson, chaplain at Presbyterian Hospital in Oklahoma City and President of the Interdenominational Ministerial Alliance, was the first one to speak. Mr. Thompson asked that the name of the building be changed and said he believes it is in the best interest of the University to do this. He asked to appear before the Board, he said, to show support for such an action and to indicate that this issue is larger than a student issue. He expressed appreciation to the Board for its willingness to listen to the concerns of the students and others.

Mr. Leonard Benton of the Oklahoma City Urban League also expressed support of the position of the students regarding renaming the building.

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Representatives Freddye Williams and Kevin Cox also spoke briefly supporting a change in the name of the building.

Regent Little commented briefly on his background and experiences with the Ku Klux Klan and with prejudice. He called attention to the fact that Dr. DeBarr is not here to defend himself. He talked about taking a more positive action rather than reopening an old wound, which might be difficult to heal. Mr. Little said he is not sure that renaming the building would be any assistance to the Black students today and thinks that it would be a mistake. There was other discussion.

President Banowsky said he has considered this issue deeply, that he has spent more time on this issue with students than any other matter since he has been at The University of Oklahoma. He regards this as a sensitive, crucial, and moral issue. Dr. Banowsky presented the following statement, which he asked to be a part of the record and indicated would be available for the press:

"Frequently, the University confronts ethical dilemmas. The DeBarr controversy is such a dilemma.

"In 1892, Edwin C. DeBarr became one of the four founding faculty members of the University of Oklahoma. President David Ross Boyd, William N. Rice, and French S. E. Amos were his founding colleagues.

"A graduate of the University of Michigan, Dr. DeBarr was teaching at Albion College when he accepted Boyd's invitation as Professor of Chemistry and Physics. He also taught mathematics, biology, pharmacy and was one of the first six faculty members in medicine. During his 31-year-tenure -- from 1892 to 1923 -- he taught virtually every student who took any kind of a science class. Beloved by his students, he was known affectionately as 'Daddy' DeBarr.

"Dr. DeBarr also led in the administration and development of the entire University. In addition to serving from 1892 until 1923 as Chair of the Department of Chemistry, he established the School of Chemical Engineering in 1911 and was its director until 1923. In 1908, Governor Charles N. Haskell appointed him Oklahoma's state chemist. In 1909, he became the University's first Vice President and served in that capacity until 1923. In the chapel services held daily on the campus, it was Professor DeBarr who played the organ.

"During those early years, Dr. DeBarr also led the campaign for a new chemistry building. The State Legislature appropriated the funds in 1915 and the building was completed in September 1916. In appreciation for his service to the University, dedication ceremonies were held on January 26, 1917, and the building was named "DeBarr Hall." During these sixty-six years, the solemn gray gothic structure has stood on the North Oval as a campus landmark. There was a major addition to the building in 1952-53. The original building and the addition were recently renovated at a cost of \$2,880,000 and are in better shape than ever.

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"Sadly, the subsequent record also proves conclusively that Dr. DeBarr was a member of the Ku Klux Klan. For a time, he apparently served as the Grand Dragon for Oklahoma. Since we live by symbols, the entire university community readily appreciates what the continuing presence of this building symbolizes to our black students and other minorities. 'How can a great public university committed to truth, justice and equality,' many are asking 'perpetuate this living monument to racism, discrimination, and violence?' While the sensibilities of blacks and other minorities may be the most seriously offended, the issue itself runs to the very soul of the University. The question cannot be avoided.

"Historical perspective is helpful.

"Although organized somewhat earlier, the first reported activities of the Ku Klux Klan in Oklahoma were, apparently, in Muskogee in July, 1921. Soon chapters were established in Muskogee, Oklahoma City, Tulsa, Lawton, Enid and many other towns. By some estimates, in 1923 there were 150,000 Oklahoma members, one out of every ten adult males. Its membership was larger than organized labor and second only to business as a political force.

"By the 1922 and 1924 elections, the Klan had evolved into a state-wide political machine. With members voting as blocks for slates of candidates, every branch of state government, county courthouses, and both major political parties were influenced. In this development, Oklahoma was not unique. A member of the Klan was elected Governor of Maine; state government in Colorado was reportedly Klan-controlled; political parties in Kansas were taken over; and the Klan issue distorted Presidential elections of 1924 and 1928. Eventually, the Klan elected or controlled the majority in the Oklahoma State Legislature and their leadership led to the impeachment of Governor Jack Walton in 1923.

"The history of the period suggests that the Klan was not a small, clandestine organization held in absolute public contempt. It seems to have seen itself as an instrument for restoring law, order, and Victorian morality. Alarmed by a rapidly changing social order and a rising crime rate, many Oklahomans seemed to have extended a degree of social approval to the Klan. However, it was the feared enemy of blacks, of Catholics, Jews and immigrants. Unquestionably, the Klan promoted bigotry, discrimination, racism, and nativism and some of its members participated in acts of violence and lawlessness of the most reprehensible sort.

"Dr. James Ralph Scales wrote in his 1949 dissertation, 'Political History of Oklahoma, 1907-1949': 'It was not surprising that the Klan with its mysteries and ceremonial titles had much the same appeal as a lodge, nor that many pious gentlemen found their church duties almost indistinguishable from those of the Klan, which professed to stand for civic virtue and social righteousness. It was not true that the Masonic Lodges and Protestant churches became adjuncts of the Klan; it was only that their memberships were overlapping and many individuals were confused by their allegiances.'

"During this period, the Klan was a divisive issue at the University of Oklahoma. In April, 1922, because of growing controversy between the pro and anti-Klan forces, the Board of Regents adopted this resolution: 'We believe it is unwise for members of the faculty or employees of the University of Oklahoma to place themselves in a position where they will need to take active part in such controversy.'

"Although there is no evidence that this warning was aimed at Dr. DeBarr, he apparently paid it little heed. In June, 1922, during a commencement address at Okmulgee High School, he made inflammatory comments about Catholics and Catholic education. This ignited a controversy which simmered through the summer, resulting in a special meeting of the Board on August 15, 1922. A committee of citizens from Okmulgee and Tulsa attended and criticized DeBarr's commencement speech. In response, the President of the Board issued a five-paragraph statement, recalling the Board's earlier April resolution and referring to Dr. DeBarr's 'alleged activity in the recent Democratic primary in connection with the Ku Klux Klan. No member of the Board of Regents,' the statement continued, 'had any knowledge that Dr. DeBarr had continued active connections with the Ku Klux Klan until a few days ago.'

"The Board next adopted a resolution indicating that 'it is generally reported' that Dr. DeBarr had been 'aggressively engaged in political activity.' They condemned that activity and again requested that no teacher or employee of the University should engage in such political activity; and, 'in so doing shall be subject to dismissal from the service of the institution.' Five Regents voted for the resolution. The two who opposed it were not DeBarr supporters but preferred to go even further and dismiss him as Vice President of the University.

"Dr. DeBarr's response to this censure, as reported in newspapers of the time, was that 'he had been greatly misrepresented. If 30 years living and doing in Norman and in Oklahoma is not sufficient defense, then I have none other to make.'

"The controversy continued to boil. The following year, at its meeting of June 5, 1923, the Board took the following actions:

'It was moved and unanimously carried that Dr. Edwin DeBarr, Vice President, Director of the School of Chemical Engineering, Professor of Chemistry, be and is hereby removed from tenure appointment and that he be given leave of absence without pay for the term of one year from July 1, 1923. It was moved and unanimously carried that the office of Vice President of the University be abolished as of this date, June 5, 1923.'

"The Board did not remove Dr. DeBarr's name from the Chemistry building but he never again returned to service at the University.

"He continued, however, to be held in high regard by many. In September, 1942, at the public celebration of the first fifty years of the

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University of Oklahoma, Dr. DeBarr was honored along with other early-day faculty members. He died in Norman in 1950 at the age of 91.

"Today, I will recommend to the Board of Regents that the chemistry building at the University of Oklahoma continue to be known as 'DeBarr Hall.' Perhaps it was not completely wise for the building to have been so named in the first place, nor is it completely wise for us to leave the name on it. Our choice today is between two evils. I am recommending what I believe to be the lesser of those.

"Within the context of our state's history, I do not believe that Dr. DeBarr's sins were so exceptional as to merit such an extreme act of institutional disgrace and denial. However, I am not recommending as I do merely by appeal to historical context. We resist efforts to justify Dr. DeBarr's views, or the University's recognition of him, by saying simply that times have changed. Blacks know well enough the history of that era. That is primarily why they have urged that this name be changed and I understand completely why they feel the way they do.

"We do not know if those who named the building were aware at the time of Dr. DeBarr's views. Arguably, they should have been. But record shows that they were aware of his controversial associations; they punished him publicly. But the people who knew him best, those who hired and honored and fired him, did not remove his name from the building.

"Should he be tried twice for the same shortcoming? After the passing of a half century, it is inappropriate to attempt to re-write history. 'The moving finger writes, and having writ moves on; nor all piety nor wit can lure it back to cancel half a line, nor all your tears wash out a word of it.'

"What is at stake is the integrity of the institution's history, however imperfect it may be. How many other honorees should we scrutinize? Should the City of Norman rename DeBarr Street? Should names like Washington and Jefferson be removed from our athletic dormitories? More than three hundred men and women have facilities named for them at the University. Each, presumably, has weaknesses and shortcomings of some kind. As Christ taught in the parable of the Tares, the problem in pulling out weeds is not where to start but where to stop.

"This episode recalls the reprehensible treatment of many of our citizens during an extended period in the history of this state and country.

"I know I speak for all of the University community in expressing our recommitment to the fundamental rights of human beings, to the equality of opportunity for all citizens, and to the final defeat of the last vestiges of prejudice and discrimination. We all value minority students, faculty, and staff and want to continue making progress toward equality we have made in recent years.

"Therefore, today I wish to appoint a special committee whose task will be to recommend an appropriate way to place this issue into its proper historical perspective and to support a means by which the University may formally and publicly reaffirm its commitment to affirmative action and equality for all without regard to race, color, or creed. This committee will work closely with Vice President Jack Stout and will make its recommendation to the Board of Regents at its next meeting."

Regent Imel moved approval of President Banowsky's recommendations. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

President Banowsky announced the composition of the committee as follows: Hiwatha Towers, Chair, President of Black People's Union, Rodney McGowan, President of the Student Chapter of the National Association for the Advancement of Colored People, Norris Williams, Coordinator of Black Student Services, Walter O. Mason, Assistant to the President and Affirmative Action Officer, Norman, Anona Adair, Associate Vice President for Student Affairs.

Regent Engleman expressed appreciation to all who appeared and made presentations to the Regents.

I. The University

UNIVERSITY RETIREMENT PLAN

The University of Oklahoma Retirement Plan has grown piecemeal over many years. A number of documents on the separate campuses are currently used to communicate the provisions of the total plan. In recent months, the University Employment Benefits Committee has worked on a Retirement Plan document, a copy of which follows:

- I. EFFECTIVE DATE: The provisions of this Retirement Plan become effective June 30, 1982.
- II. SUPERSEDURE: From the effective date, all previously published retirement plans for the Norman Campus and Health Sciences Center are hereby superseded.
- III. GENERAL: Regular employees of the University of Oklahoma are entitled to certain retirement benefits following the completion of a designated number of years of employment, the attainment of specified ages and satisfaction of other requirements as set forth in this plan.
- IV. DEFINITIONS: Unless a different meaning is clearly indicated by the context, certain terms used in this retirement plan will have the following meanings:

- A. "Employee" refers to individuals actively appointed by the University to be paid on a continuous basis for half-time or more.
- B. "Retirement" applies to the termination of employment of employees satisfying certain criteria of length of service, age, and employment status as indicated below entitling them to retirement benefits.
- C. The abbreviation "TRS" means the Teachers' Retirement System of Oklahoma.
- D. "Social Security" means the Federal Social Security Benefits Program.
- E. "Retirement Addition" refers to the fully funded annuity program through TIAA-CREF made available to employees who are members of TRS and earning in excess of \$9,000 per year.
- F. "Supplement" means a monetary retirement benefit paid to a member of TRS from the current operating funds of the University subject to the statutes of the State of Oklahoma as a supplement to benefits from TRS, Social Security, and the Retirement Addition.
- G. "Member" refers to an employee who is a member of TRS on an optional or mandatory basis. Eligibility for membership is defined by the Board of Trustees of TRS.
- H. "Annual Salary Rate" is the annual appointed rate of an employee appointed on a 12 or 11-month basis. In the case of an individual employed regularly on a 9-month academic year basis it means the full-time salary for the 9 months employment period plus two-ninths to convert the 9-month rate to a 12-month equivalent rate. The full-time salary for an employee on sabbatical is the rate that would have been paid had the sabbatical leave not been granted. A member who is employed regularly on a part-time basis may be eligible for the Supplemental Benefit, but his/her annual salary rate as defined above will be limited to his/her part-time rate for the 9-month employment period plus the amount sufficient to convert the 9-month rate to a 12-month equivalent rate. The annual salary rate for a member who is employed full-time on an hourly rate will be computed by multiplying the hourly rate by 2080 hours. At the Health Sciences Center salary for the purpose of determining current fringe benefits and for the establishment of retirement benefits shall consist only of those stipends paid from funds allocated to or collected by The University of Oklahoma Health Sciences Center (OUHSC), and expended through regular payroll procedures established by the Office of Administration and Finance of the OUHSC.
- I. "Years of Service", for the purpose of calculating a Supplement, shall include only those years the employee has been a member of TRS and those years for which the employee shall have received prior service credit, in accordance with paragraph "J" below, and all time

on sabbatical and military leave from the University of Oklahoma and the first year of any other year of leave of absence from the University of Oklahoma.

J. "Prior Service Credit" shall be granted for:

1. Those years for which the employee was employed by the University of Oklahoma prior to July 1, 1943, and for which the employee has received prior service credit with TRS, and
2. A maximum of five years of prior service credit may be granted on the basis of one year's credit for each four full years (nine or more months) of full-time service at any accredited institution of higher education. Credit for service of fractions of less than four full years of service will not be given.

V. RETIREMENT AGES:

- A. Mandatory Retirement: Any person employed by the University who has not retired earlier will retire at the end of the fiscal year (July 1 - June 30) during which age 70 is reached. Exceptions may be approved on a year to year basis by the President, or his/her designee.
- B. Normal Retirement: Normal retirement age is 65.
- C. Optional Retirement: A person can retire at age 62 with as few as ten years of service.
- D. Disability Retirement: There is no minimum age.
- E. Phased Retirement: A person may begin phased retirement on the first of any month after having attained age 58, subject to meeting other eligibility requirements.
- F. Minimum Retirement: Any age after 25 or 30 years of University of Oklahoma service. However, an individual retiring after 25 years of service is not eligible for consideration for a supplement until the month after achieving age 62, and an individual retiring after 30 years of service is not eligible for consideration for a supplement until the month after achieving age 60.

VI. MINIMUM QUALIFICATIONS:

- A. Age and Service: Age 62 with a minimum of 10 years of University of Oklahoma service. Any age after 25 years of University of Oklahoma service.
- B. Disability: Any time the individual is totally disabled after 10 years of University of Oklahoma service.

VII. RETIREMENT DATE: For normal and optional retirement, the effective date will be the first of any month following the attainment of the age and service requirements.

VIII. BENEFITS SOURCES:

A. Monetary:

1. Social Security: Among benefits available for those fully insured and eligible under Social Security is a monthly retirement amount.
 - a. Participation. All University employees, irrespective of age, except students and non-resident aliens, are mandatory contributors to the Social Security System.
 - b. Contributions. Contributions are made by payroll deduction. Each eligible employee is taxed as a fixed percentage on all salary/wages received up to a fixed base on a calendar year basis. The rate and base are subject to annual increases as determined by the Social Security Administration. The University matches these contributions on a 1:1 ratio.
 - c. Benefit. Responsibility for the calculation of the exact benefit to be paid rests with Social Security officials.
2. Oklahoma Teachers' Retirement System (TRS):
 - a. Participation. Membership is mandatory for all faculty, executive officers, administrative officers, and all administrative, professional and managerial staff employees who work half-time or more. Enrollment is automatic the month after the individual achieves eligibility. However, individuals need to enroll formally in order to designate a beneficiary. Supervisory and service and operations staff have the option to join.
 - b. Contributions. Five percent of salary/wages up to an amount determined by the TRS trustees and announced each fiscal year is collected through payroll deductions. The amounts must be matched by the paying account for each person paid through a grant.
 - c. Benefit. For a member who has ten or more years of contributory service the annual benefit is computed by multiplying the average salary for the five highest years on which TRS contributions were made times 2% times number of creditable years of TRS service. The result is the age 62 benefit for a normal TRS retirement. Actuarial reductions are made for earlier retirement. Special TRS rules exist for 30-year

retirements. Also, special provisions exist for purchasing credit for out-of-state and military service.

3. TIAA-CREF Retirement Addition:

- a. Participation. Every TRS member of age 30 and older, or who has 3 or more years of University service and whose base salary exceeds \$9,000 per year, participates in this program. The age 30/3 year rule will be waived for any individual entering University employment from another institution in which he/she participated in TIAA-CREF. Waivers are also granted for those individuals who cannot qualify for Teachers Retirement System membership because of age.
- b. Contributions. 15% of salary/wages on amounts over \$9,000 will be contributed by the University to purchase a vested annuity with TIAA-CREF. Maximum salary level on which contributions by OUHSC will be made is \$33,000 per year. No contributions are made for Norman Campus employees after the fiscal year in which they achieve age 65. Salary at OUHSC used for basis of such contributions is as defined in IV.H. (above). Contributions are made monthly based on salary rate (i.e., for 12-month appointees, 15% of salary over \$750 per month is contributed; for 9-month appointees, 15% of salary over \$1,000 is contributed). However, no contribution will be made for \$1.00 or less per month. Contingent upon availability of funds and Regential discretion, contributions will be made on full summer salary for faculty and staff on 9-month appointments. However, no contribution will be made for special payments, overtime, housing or expense allowances.
- c. Benefits. The retirement benefit accruing from the contributions will be as determined by TIAA-CREF authorities.

4. Supplement:

- a. Eligibility. The following general rules are used to establish eligibility for a Supplement.
 - (1) Must be a member of TRS.
 - (2) Must meet minimum age and service requirements.
- b. Computation. The Total Retirement Salary is determined as follows:
 - (1) The salary used is based upon an average of the five consecutive years for which the "contract" salary rate is highest, excluding summer session or summer grants.

9-month salaries will be converted to their 12-month salary equivalents by adding 2/9ths.

- (2) Determine years of service, crediting to a maximum of five years, on the basis of 1 year for each 4 full years (9 or more months) of full-time service at any other accredited institution of higher education. Total the years internal and service elsewhere.
- (3) Calculate the percentage factor by allowing 2% for each year of service up to and including 25 and $\frac{1}{2}$ of 1% for each year over 25.
- (4) Calculate the Total Retirement Stipend by multiplying the Total Retirement Salary (1) by the percentage factor (3).
- (5) Determine the entitlements from each of the respective agencies using criteria in effect as of the time of retirement:
 - (a) The Social Security entitlement is the benefit available at the time of retirement or earliest date of eligibility, whichever is later, not including any spouse payment and prior to any reduction to pay a Medicare premium.
 - (b) The Maximum for Life TRS benefit entitlement, irrespective of the option the individual selects.
 - (c) The Single Life Annuity entitlement from TIAA-CREF on the assumption all funds were applied to TIAA, again without regard to the actual option the individual may select.
- (6) Determine the annual Supplement by subtracting the amounts for Social Security, TRS and TIAA-CREF (5) from the Total Retirement Stipend (4).

When a member retires with 30 years or more of creditable service, and the member's age does not yet qualify him/her for Social Security benefits, the Supplement will include that portion of the Social Security entitlement required to satisfy the Retirement Stipend formula; this increment will be part of the supplement from the date of retirement until the earliest date that the member is eligible to receive Social Security retirement benefits. At that time, the increment of the supplement attributable to Social Security pay will be dropped from the supplement. The calculation

of this Social Security increment will be based on what the member's entitlement would be if he/she were 62 years of age on date of retirement.

(7) Additional restrictions on the Supplement:

- (a) The earliest age it can be available is the month after the individual attains age 60, but only in case of an individual with 30 years or more of service.
- (b) For those retiring with less than 30 years of service, the earliest a Supplement can be available is the month after the individual attains age 62, providing they have completed 10 years of service.
- (c) The calculation is made using rules and other agency entitlements applicable at the time of retirement or at the earliest time the individual is eligible for a benefit from the other agencies.
- (d) An individual retiring for disability after 10 or more years of service will have a Supplement calculated on the basis of all sources contributing an age 65 benefit (i.e., without actuarial reduction).
- (e) Once the benefits have been calculated the resultant supplement, if any, will be neither increased nor decreased as a result of changes in benefits from the other sources. (e.g., Social Security, TRS and TIAA-CREF).

5. Increases: Supplements for eligible retirees will be increased annually by whatever average percentage increase is provided for active employees in the respective agencies.

B. Additional Benefits: Aside from monetary compensation, other benefits which will accrue to a retiree whether or not a Supplement is involved include the benefits described below. University retirees, including employees who otherwise meet the age and service requirements of this policy but who are not members of the Teachers Retirement System, are entitled to receive and participate in these additional benefits.

1. Health Insurance and Dental Insurance: University-paid health insurance and dental insurance is provided for all retirees meeting the specified age and service requirements, and they will continue to be eligible to insure bona fide dependents by paying their premium. After retirees/dependents become eligible for

Medicare primary coverage, University insurance continues in a secondary role. At age 65, there is no requirement for insureds to enroll in Part B of Medicare (doctor's portion) since coverage for this category is provided through the University plan.

2. Life Insurance Conversion: All other insurance ceases upon retirement. However, retirees who apply within 30 days of retirement are entitled to convert to a whole life policy for coverage up to the amount of final life insurance by paying a premium which is based on the attained age.
3. Parking: Retirees are entitled to fee-free decals and gate cards enabling them to park in campus lots.
4. ID Cards: Retirees are issued identification cards to identify themselves for the various retirement privileges.
5. Athletic Tickets: Retirees who retain residence in the state of Oklahoma are entitled to continue purchasing tickets to athletic events at reduced rates.
6. Library: Use of University Libraries can be continued in retirement.
7. Course Enrollment: Retirees may participate subject to the fee waiver rules applicable to the active workforce.
8. University Club/Faculty House: Eligibility for membership remains.
9. Employee Seminars/Functions: Continued participation is available.
10. Recreational Facilities: University-operated recreational facilities are available to retirees on a fee-free basis.

IX. Phased Retirement:

- A. General. This is a program which, with administrative approval, may be made available to any University employee with 10 or more years of service effective the month after the individual achieves age 58. Benefits cease on the June 30 following age 65. Its objective is to provide decreasing teaching/work responsibilities as the individual approaches full retirement while providing insurance and other benefits at attractive levels. The individual may be phasing into another career or into full retirement.
- B. Application. An individual who wishes to participate in such a program will be required to sign an agreement acknowledging the terms of the phasing. The agreement also will be signed by Chair/Account Sponsor of the paying account(s) and will include the negotiated FTE

and rate for the first and each ensuing year of the phasing. It will detail if and when the individual would be eligible to retire if he/she did not continue through the entire phasing.

C. Benefits.

Effective Year	Maximum that may be Negotiated		Health Ins. & Dental Ins.	AD&D Ins.	Life Ins.*	TIAA*
	FTE*	Salary*				
First Year	80%	80%	100% by Univ.	\$20,000 by Univ.	1.5	100%
Second Year	75%	75%	"	"	1.5	100%
Third Year	60%	60%	"	"	1.5	100%
Fourth Year	50%	50%	"	"	1.5	100%
Fifth Year	50%	50%	"	"	1.5	100%
Sixth Year	35%	35%	"	"	1.5	70%
Seventh Year	35%	35%	"	"	1.5	70%

*Notes: A person can enter the matrix at the beginning of any month after becoming eligible and attaining age 58. The FTE and the salary for the years indicated above are the maximums authorized for these respective years and are to be the results of the negotiation between employee and the account sponsor or committee "A" concerned and will be reflected in the Phased Retirement agreement. Under no circumstances will Phased Retirement be continued beyond June 30th of the fiscal year in which the member attains age 65. In the event of withdrawal, no retirement benefits would be available unless the individual has attained age 62, has 25 years of service, or is eligible for disability retirement.

Salary: For the purpose of this plan % is applied against the individual's last contract salary prior to entering the phased program as adjusted by the average percent increase given active employees in the respective agencies since phasing began.

Note: For TRS members, it is assumed that TRS contributions will continue until FTE drops below 50%. Beyond that point no further credit is given for years of service for computation of Retirement Supplement. Actual salary based upon merit considerations may exceed the salary as defined by this plan, except that any additional salary increment above that described in table above will not be considered for benefits computations.

Life Insurance: 1.5 times actual annual salary rounded to nearest thousand.

TIAA: Applicable only to TRS members. % is percent of the final full work year TIAA-CREF contribution is made for the individual, adjusted by the average percent increase given active employees since individual began phased program. When the FTE is .50 FTE, or more, the TIAA-CREF contribution is 100%. When the appointment FTE is less than .50 FTE, the percentage of the TIAA-CREF contribution is proportional to the appointment FTE.

LTD: Salary continuance insurance, if elected, will be at the rate actually being paid, not to exceed policy limitations.

Sick Leave: A member participating in the Phased Retirement Program will remain eligible and entitled to University sick leave benefits at the pro-rata level related to FTE which existed when the member was in full-time status (1.0 FTE).

Vacation Benefits: Eligibility for maximum vacation accumulation will not be reduced as a result of entering into this plan.

If approved, this document will accomplish the following:

1. Combine a number of separate documents describing pieces of the Retirement Plan into a single plan description.
2. Provide an identical retirement plan description for all University campuses with remaining campus differences spelled out in the plan text.
3. Implement a provision permitting phased retirement with benefits incentives.
4. Streamline the processes for approving disability retirements and year-to-year exceptions to mandatory retirement.
5. Extend the use of University operated recreational facilities to retirees on a fee-free basis.
6. Clarify the eligibility of retirees for certain additional retirement benefits whether or not eligible for Supplemental benefits.

7. Increase the maximum salary level on which contributions will be made for Health Sciences Center employees from \$30,000 to \$33,000 per year.
8. Remove the \$15,000 maximum retirement stipend for Health Sciences Center employees.

President Banowsky recommended approval of the University of Oklahoma Retirement Plan to be effective June 30, 1982.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

WORKERS' COMPENSATION

The Oklahoma Workers' Compensation Law provides authority for the University to self-insure its liability risk through the State Insurance Fund. University officials have analyzed a proposal for self-insurance from the State Insurance Fund and have found it to be financially advantageous to the University under the following conditions:

1. The Health Sciences Center and Norman Campus combine to form a single insured group.
2. Costs to the respective campuses shall be pro-rated based on the application of "normal" premium rates to the numbers of employees and categories of risks insured.
3. Savings will be shared by the campuses on the same pro-rated basis as costs.
4. Normal premium rates will be paid to the State Insurance Fund to permit the building of a reserve adequate to meet projected deferred claims costs in the future. The State Insurance Fund has agreed to declare an annual dividend on the reserve equal to the full interest earnings on the investment of the reserve funds.
5. Once an adequate reserve is built, savings to the institution will be shared with budget units through reduced insurance charges.

A cash-flow analysis for a five-year period indicates a savings to the Health Sciences Center of \$182,000 and to the Norman Campus of \$364,000; a combined five-year savings of approximately \$546,000.

President Banowsky recommended approval of a self-insurance agreement with the State Insurance Fund effective July 1, 1982.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

INVESTMENT POLICY

The current investment policy of the Board of Regents was adopted by the Board in 1973 (pp. 11980-81) when the University was organized so that the Vice President for Administration and Finance was responsible for financial matters on all campuses of the University. It is desirable at this time to modify the policy.

The objective of the investment policy is to maximize earnings of temporarily idle cash funds with The University of Oklahoma while ensuring an adequate cash balance to provide the secure operation of the University and all of its business enterprises. Examples of such idle cash funds are in the agency special accounts such as Housing, Athletic Department, Professional Practice Plan and other auxiliary enterprises. Unrestricted loan funds, scholarship funds, and Regents' Endowment Funds should also be invested as cash flow permits.

Investments will be made in the name of the Regents of The University of Oklahoma and should permit maximum security and allow maximum interest earnings. For example, appropriate investments would include, but not be limited to, U.S. Government Obligations, Certificates of Deposit, high grade Commercial Paper, Repurchase Agreements, or high grade Money Market Funds.

President Banowsky recommended that the Board of Regents approve the above investment policy and authorize the Vice President for Administrative Affairs or his designees for the Norman Campus and the Vice Provost for Administration and Finance or his designees for the Health Sciences Center to make investments of certain idle cash balances in accordance with the policy.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

II. Oklahoma City Campus (Health Sciences Center)

FACULTY PERSONNEL ACTIONS

APPOINTMENTS:

Julie C. Hodges, Ph.D., Adjunct Assistant Professor of Clinical Dietetics, without remuneration, May 2, 1982.

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Gordon Frank Calhoun, D.D.S., Clinical Instructor in Oral Diagnosis, \$350 per month, .20 time, April 12, 1982 through June 30, 1982.

Curtis Robert Gruel, M.D., Clinical Instructor in Orthopaedic Surgery and Rehabilitation, without remuneration, July 1, 1982.

Timothy John Hill, M.D., Clinical Instructor in Psychiatry and Behavioral Sciences, without remuneration, September 1, 1981.

Randal Alan Sengel, Ph.D., Adjunct Instructor in Psychiatry and Behavioral Sciences, without remuneration, April 12, 1982.

Harrison James Brownlee, Jr., M.D., Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Murphy Alvis Chesney, III, M.D., Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Robert Roscoe Harrison, Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

John Robert Hyatt, Jr., M.D., Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Gail Norma Liberty, Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Rodney Thomas Lutes, Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Richard Arthur Speedlin, M.D., Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

Jonathan Peter Weston, M.D., Visiting Lecturer in Family Medicine, without remuneration, April 1, 1982.

William More Hodgson, D.D.S., Preceptor in Dental Services Administration, without remuneration, February 15, 1982.

<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:				
William H. Knisely, Ph.D., Executive Associate Dean, College of Medicine, and Professor of Anatomical Sciences with tenure	\$78,000	60,000		7-1-82
Janet Louise Earnshaw Minnerath, Associate Professor of Medical Library Sciences and Head Librarian, Tulsa Medical College	29,000	29,000		4-1-82 thru 6-30-82
CHANGES:				
Sylvia S. Bottomley, Professor of Medicine and Adjunct Associate Professor of Pathology	86,800	FROM: 58,631 TO: 61,488		1-1-82
Edward R. Eichner, Professor of Medicine and Clinical Professor of Pathology	95,000	FROM: 58,000 TO: 58,923		1-1-82
Agustin Lopez, Professor of Psychiatry and Behavioral Sciences	98,000	FROM: 68,112 TO: 70,518		3-1-82
John A. Mohr, Professor of Medicine and Adjunct Associate Professor of Microbiology and Immunology	88,000	FROM: 69,682 TO: 72,251		1-1-82
Harold G. Muchmore, Professor of Medicine and Adjunct Professor of Microbiology and Immunology	84,000	FROM: 68,112 TO: 70,518		1-1-82
Samuel R. Oleinick, Professor of Medicine and Adjunct Professor of Microbiology and Immunology	85,000	FROM: 57,000 59,418		1-1-82

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<u>NAME and TITLE(S)</u>	<u>ANNUAL FTE CEILING</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
Gerald Robertson, Assistant Professor of Psychiatry and Behavioral Sciences	82,000	FROM: 66,112 TO: 68,518		3-1-82 thru 6-30-82
Joan L. Webb, Associate Professor of Psychiatry and Behavioral Sciences	82,000	FROM: 65,112 TO: 67,518		3-1-82 thru 6-30-82
Thomas L. Whitsett, Professor of Medi- cine and Adjunct Associate Professor of Pharmacology	94,000	FROM: 54,735 TO: 56,955		1-1-82
Michael F. Wilson, Professor of Medi- cine and Clinical Associate Professor of Radiological Sciences	95,000	FROM: 60,238 TO: 62,331		1-1-82

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CHANGES:

Robert G. Hirschi, title changed from Clinical Instructor to Clinical Professor of Oral Surgery, College of Dentistry, May 1, 1982.

Norman K. Imes, Adjunct Assistant Professor of Cardiorespiratory Science deleted, May 2, 1982. Retains title of Clinical Instructor in Medicine.

Robert W. Ketner, Professor of Social Sciences and Health Behavior, changed from full-time to 60% part-time on a tenured basis, effective immediately.

Philip E. Smith, changed from Dean to Dean Emeritus, College of Allied Health, July 1, 1982. Retains titles Regents Professor, Professor and Chair of Clinical Laboratory Sciences, Adjunct Professor of Public Health.

James H. Wells, Associate Professor of Medicine and Adjunct Associate Professor of Microbiology and Immunology, salary increased from \$28,000 to \$30,833 for 12 months, .50 time, January 1, 1982 through June 30, 1982.

TERMINATIONS:

Jan P. Abshire, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Paul I. Arabie, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Charles Bechtel, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Kenneth W. Brooks, Special Instructor in Cardiorespiratory Science, May 2, 1982.

William W. Cook, Adjunct Assistant Professor of Cardiorespiratory Science, May 2, 1982.

Arnold A. Cooperman, Adjunct Assistant Professor of Cardiorespiratory Science, May 2, 1982.

Valerie Adelaide Day, Clinical Assistant Professor of Nursing, April 30, 1982.

Marinus Flux, Adjunct Associate Professor of Cardiorespiratory Science, May 2, 1982.

David L. Gordon, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Deanna M. Graves, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Bobby L. Hardcastle, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Steve Huffine, Special Instructor in Cardiorespiratory Science, May 2, 1982.

Cassandra Paulette Ingram, Special Instructor in Cardiorespiratory Science, May 2, 1982.

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Michael L. Jordon, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Adam Frank Kempa, Special Instructor in Radiologic Technology, May 11, 1982.
Sheryl Bradley Kidd, Visiting Instructor in Nursing, May 9, 1982.
Mike Masopust, Instructor in Graduate College, June 1, 1982.
Linda Gail Maxwell, Instructor in Nursing, July 1, 1982.
Bette R. McAdams, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Carol K. Mears, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Judy A. Mendenhall, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Nelson P. Moyer, Adjunct Assistant Professor of Microbiology and Immunology, May 2, 1982.
Siavash Nael, Assistant Professor of Psychiatry and Behavioral Sciences, July 2, 1982.
Gary L. Pearson, Special Instructor in Cardiorespiratory Science, May 2, 1982.
C. Richard Powell, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Opal L. Rorabaugh, Special Instructor in Cardiorespiratory Science, May 2, 1982.
O. H. Rundell, Assistant Professor of Psychiatry and Behavioral Sciences, July 2, 1982.
Linda G. Stine, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Lloyd N. Thorsen, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Karen S. Utter, Special Instructor in Cardiorespiratory Science, May 2, 1982.
Christopher J. Voegeli, Visiting Assistant Professor of Pharmacy, May 18, 1982.
Jerry Lee Walker, Special Instructor in Cardiorespiratory Science, May 2, 1982.
L. Jane Weisbender, Instructor in Physical Therapy, May 16, 1982.
Barbara C. Widman, Special Instructor in Cardiorespiratory Science, May 2, 1982.

President Banowsky recommended approval of the personnel actions listed above.

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Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty member:

Joseph F. Messenbaugh, Professor Emeritus of Surgery, on March 12, 1982.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

Elizabeth Ann Reifsnider, Clinical Nurse Specialist, Department of Gynecology and Obstetrics, \$23,000 for 12 months, May 10, 1982. Professional Staff.

Byron Williams, Project Coordinator, Oklahoma Adolescent Health Care Project, Department of Pediatrics, \$28,000 for 12 months, April 1, 1982. Managerial Staff.

CHANGE:

June E. Holmes, Education Specialist II, Department of Medicine, Tulsa, salary corrected from \$32,500 to \$28,435 for 12 months, October 1, 1981; transferred to Residents and Student Affairs and Medicine, Tulsa, March 1, 1982; salary increased to \$30,000 for 12 months, June 1, 1982.

TERMINATIONS:

Barbara Baumann, Accountant III, Administration and Finance, February 27, 1982.

Warren Kent Elkins, Assistant Director, Internal Audit, Health Sciences Center, July 27, 1982.

Larry R. Phipps, Senior Systems Analyst, Computing Services, April 6, 1982.

President Banowsky recommended approval of the personnel actions listed above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

MEDICAL STUDENT APPEAL - MELISSA SMITH

The following letters and memoranda concerning the appeal of Melissa Smith are included in the record as background information:

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1. A memorandum from Provost Rich to the file dated June 4, 1982.
2. An unsigned, undated letter from Miss Smith to Dr. Rich which was received in his office on May 28, 1982.
3. A letter from Provost Rich to Miss Smith dated June 2, 1982 indicating his decision that she will not graduate this academic year, a decision in which President Banowsky concurred.
4. A letter from Miss Smith to the members of the Board of Regents dated June 2, 1982, containing her appeal to the decision of the Provost and the President.
5. A letter from Provost Rich to Miss Smith dated June 7, 1982 providing additional information.

"June 4, 1982

"TO: File

"FROM: Clayton Rich, M.D. (/s/C. Rich)
Provost

"SUBJECT: Appeal of Melissa Smith

"Ms. Smith is a fourth-year medical student. On May 28, 1982 she was informed by Dean McCall that she was being dropped from the rolls of the College of Medicine. She wrote me (unsigned and undated, but received on May 28th) to appeal that decision and was seen by me on June 1, 1982.

"Questions were raised about Ms. Smith's behavior and professional integrity during her third-year clerkship. A medicine-directed sub-internship in the fourth year was recommended to allow re-evaluation after some corrective steps had been accomplished.

"The fourth-year sub-internship was divided into two sections. She received a B+ in the first section. In the course of the second section, it was concluded that Ms. Smith had fabricated information about a patient's blood pressure when she had not taken the blood pressure, reported abdominal exam findings after an improper and cursory examination through bedding and clothing, and stated that she had dictated a patient's record when she had not done so. The misrepresentation and, particularly, the reporting of false information about a patient was considered incompatible with professional standards for a medical student and she was given an F.

"The Fourth-Year Promotions Committee met on May 4, 1982 and recommended that she repeat the fourth year on probation, with courses assigned and directed from the Dean's Office, and that she obtain psychiatric care under the direction of the Department of Psychiatry.

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"Ms. Smith appealed this decision to the Student Appeals Board of the college. That board met on May 13th and recommended that the B+ mark received in the first part of her medicine sub-internship be averaged with the F given for dishonesty in the second part.

"On May 20th, the Department of Medicine indicated a unified mark for the entire sub-internship of F. On May 26th the Faculty Board recommended expulsion and the Dean concurred on May 28th.

"Ms. Smith appealed to me on that date and indicated that she should not be expelled and should graduate with her class. She admitted the dishonesty but indicated that it occurred because she was intimidated by her attending physician. She feels that she has already been punished as a result of the procedures of the last month, repents and would not repeat such behavior.

"Dr. Hugh Conner, her psychiatrist, feels that Ms. Smith is an able and competent person who would function well as a physician. He feels that she had some anxiety at one time when her engagement broke up but is all right now.

"Dr. Elkins says that neither he nor the resident gave Ms. Smith permission to care for patients or write orders at the VA Hospital following her clerkship.

"Dr. Gunn was her attending physician during the third-year clerkship. He was alerted to the possibility that Ms. Smith had copied the write-up of a patient from notes by a resident and an intern. Later, Ms. Smith gave Dr. Gunn history and physical findings of patients on two occasions which differed so much from his findings that he asked the patients if they had been examined by Ms. Smith and was informed by them that they had not. Dr. Gunn states that Ms. Smith explained this by saying she was depressed over an illness her mother was having.

"Dr. Mohr was her attending physician during the first part of the sub-internship and a subsequent outpatient clerkship. He supervised her closely and felt she did a good job, giving a mark of B+. He feels that she is a quiet person who could be panicked by an aggressive, high-intensity physician.

"Dr. Vannatta confirms that Ms. Smith reported blood pressures on a patient who denied that her blood pressure had been taken and later misrepresented having dictated the history and physical examination of a patient.

"Dr. Papper indicated that he felt Ms. Smith should repeat the fourth year rather than be expelled."

"Dear Dr. Rich,

"I am appealing to you, Dr. McCall, the decision of the Dean of the College of Medicine to drop me from the rolls of the college. His decision

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was based on the Faculty Board decision which I feel showed total disregard for the findings of the Appeals Board and the Promotions committee, and even the physician himself who gave me the grade that started this process by giving me an F in his course.

"All of this began during my third year on my medicine clerkship. My attending for the first half was Dr. C. G. Gunn, a notoriously hard grader. I had been under his direction during the ICM course of the second year. I had done very well with him. But during third year at about this time I had a series of difficulties in my life. My mother became seriously ill and I was carrying bedpans and vomit at home at night. I broke up with the young man I had been dating for 5 years. The ceiling was rotting out and growing mold on 3 Everrett; I am very allergic to mold. The drainage was making me nauseated and I often dashed from rounds with Dr. Gunn to vomit. I became depressed and had difficulty completing (sic) my work on time. I also had trouble remembering to do some of it, (sic) I talked with Dr. Gunn but he felt the change in performance was too great. He gave me an F. My final grade for the clerkship was a C (sic). Dr. Schmidt, course coordinator felt I should still do something to make up for the F, so it was decided I would do a subinternship in medicine in my fourth year. I enrolled in the subinternship at Presbyterian Hosp. with Dr. Vannatta. He said he had another student the first three weeks and that I should spend that time at OMH. I did; receiving a B+ from Dr. Mohr. My resident felt I did very well also. What happened with Dr. Vannatta is a matter of record. I must add that I have worked with Dr. Hugh Conner during my time at medical school to help with these periods of stress. We have discussed this incident and I believe that what happened was either an impulsive attempt to persuade Dr. (sic) Vannatta to be appeased so that my grade would not suffer in a situation that appeared not to be harmful to a patient (sic). I feel that I would not have done so had there been risk to a patient. The other possibility is that I had that fourth year disease of internship dread and tried to undermine myself. At the time Dr. Vannatta said he thought it was ok to average the evaluations since they were each for half of the rotation or to enter them as separate (sic) three week rotations. He did not think anyone would try to stop me from graduating. Whatever (sic) the case I feel I made a mistake that any human being could have made (sic) and one that I am sure very few have never made in this type of schooling. I do not feel that it is totally unexcusable (sic) to be human. I think I have proven that I can survive stress without this type of incident again. Because I have endured excruciating stress during the last six weeks, when I thought the worse (sic) even being considered we (sic) repeating the fourth year, but was able to perform (sic) very well on Outpatient (sic) Medicine a rotation where (sic) they pride themselves (sic) on evaluating you clinically and your integrity. Whatever the problem was I seem to have been able to overcome (sic) it.

"The appeals Board recommended (sic) that the two grades be averaged for a six week grade of C-. This would have allowed me to graduate. I think my previous record of good work and high performance (sic) shows I deserve this. The other possibilities could be entering a 3 week grade from (sic) OMH and one from PH. Then allowing me to repeat the PH period. Either way I might be able to salvage my residency. I have given eight years of my life to this

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goal. I have done very well on most of my courses including an elective at Johns Hopkins where I worked mostly in the SICU. I feel that OU can be proud of my performance.

"I feel that all of this should give my (sic) the right for some consideration. I feel that I have at least earned another chance for myself. Four years of good grades should not be discarded. I have been punished a great deal all ready (sic) by the suffering of the last six weeks.

"I have a surgery residency waiting in Philadelphia. This is something I have wanted for a very long time. It is a dream that will be destroyed even by repeating the fourth year but might be saved by other options. There are many difficulties in receiving a surgery position and repeating the fourth year I'm sure would make this nearly impossible. Please let that have some affect on your position. I admit that redoing the fourth year is much less life-shattering than total dismissal. I am begging you to let my previous good record carry enough weight that I may repeat a part or all of the fourth year. Dismissal is a very harsh punishment, one that I feel far out weighs (sic) the problem. Total destruction of my future should not be dealt with so lightly. I feel that Dean McCall was in the unfortunate postion (sic) of being the new dean which made it difficult to override the faculty board. I am sure it would have made an awkward begining (sic) for his time here.

"When I learned about this problem I had already sent out my graduation announcements, ordered my class ring and (sic) signed my contract with Philadelphia. Please don't cast all of this aside as unimportant. If while considering this you would like to discuss it with Dr. Conner to possibly gain some insight or with my self (sic) or my father we would all be happy to some (sic) to see you. Dr. conner's (sic) number is 232-9895 and my number is 1-454-3189. Please help me continue my medical career. Thank you.

"Sincerely,

Melissa C. Smith"

"June 2, 1982

"Ms. Melissa Smith
1011 Hampton Road
Harrah, OK 73045

"Dear Ms. Smith:

"At your request, I am in the course of reviewing the decision of the Dean of the College of Medicine to expel you from the college. My review is in two parts:

- a) That you be allowed to graduate with your class, and

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b) That, if you are not allowed to graduate this academic year, you be allowed to do remedial work rather than be expelled.

"In order to complete my review and arrive at a decision in respect to the second part, I will have to talk to an individual who is not available at this time. However, I can inform you now that I take the decision of the Dean and Faculty Board very seriously and will not overrule them in respect to graduation. Therefore, I rule that you do not graduate this academic year. I will inform you later when I have completed my review whether I will sustain the Dean's decision about expulsion or recommend some other course.

"You have indicated your desire to appeal this decision to the Regents, and the President has agreed to that. Therefore, I have forwarded your file to them for review.

"Sincerely,

/s/Clayton Rich

Clayton Rich, M.D.
Provost"

"June 2, 1982

"To the members of the Board of Regents:

"I am making this appeal to you concerning the decision of the provost that prohibits me from graduating before the fifteenth of June. That date is very important to me since it is the date that I am supposed to leave for a surgery residency in Philadelphia. I am appealing to you because I feel that my case was not handled justly, fairly or with any human compassion whatsoever.

"I was given the grade (sic) of F for three weeks of a six week course and a B+ for the other six weeks. I was flunked for lying to the attending physician. I did not endanger anyones (sic) life. I had become extremely intimidated by this physician since I knew I needed a good grade in this course. I, foolishly thought I could divert his wrath. I feel that I will be better able to explain this part of the problem in person at the meeting. Since Dr. Vannatta, the attending, was also the course coordinator, he should have averaged the two grades. He refused. He did not feel it was his problem. This is further explained in the minutes of the Appeals board meeting, (sic) His attitude at the time was, I'm going to give you an F." (sic) No one is going to stop you from graduating (sic) for it. It will probably be overturned by the appeals board.

"I took my case to the board. They ruled that indeed, it should have been averaged and I should have received a C- as my final grade. I thought that the only place the decision had to go from there was to the Dean. However it went to the faculty board. I was never told that I could have a faculty member there to defend me; much less that it was a hopeless situation if I did

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not. There was a faculty member who would have been willing to go, my attending from the first three weeks of said clerkship. Various items from past problems that should not even be in my records were apparently (sic) brought up at the meeting. I have not been given access to those minutes, by the way. Based on their conversation at the meeting they decided I should be dropped from the roles of the college of medicine. I was informed TWO DAYS before I thought I was finishing my senior year.

"Gentlemen, this means that I had sent out announcements to everyone I know. I have already signed a contract for my surgery residency. I am extremely distraught over this situation. I suffered through six weeks of delays before and after my appeal and was then hit with a bombshell out of the blue. I don't need to tell you of the suffering my family and I have gone through. I (sic) sure most of you have children who have made at least some kind of mistake before. I feel that my punishment far out weighs (sic) the crime. Even if I am allowed to repeat the fourth year, a very real possibility, I will loose (sic) my residency. Surgery residencies are extremely difficult to come by and with the record of having repeated a year (sic) I sure it will be next to impossible.

"Let me assure you that I am extremely sorry for anything I have done. I have worked with a psychiatrist to help me through much of the grueling path of medical school and will continue to do so. I have also spent a good deal of my time on my knees asking for forgiveness and I am sure I have received it. Please review my case and find that I will indeed make a good physician and that I deserve at least the chance to pursue my chosen career.

"sincerely, (sic)

/s/Melissa C. Smith

"P.S. I was ranked 15 in my class after second year and 34 after third year in case you were concerned about my ability."

"June 7, 1982

"Ms. Melissa Smith
1011 Hampton Road
Harrah, OK 73045

"Dear Ms. Smith:

"At your request, I am reviewing the decision of the Dean of the College of Medicine to drop you from the roles of the college. Because of the seriousness of that decision and because you asked me to do so, I am conducting the review very carefully and in detail.

"An important aspect of this review is to determine whether your behavior reported during the fourth year clerkship was an isolated incident. That is because the basic issue is your suitability to practice medicine as a

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physician, and because my judgment about that would be different in the case of an isolated incident than if there were a pattern of such behavior.

"Therefore, I looked into the circumstances which resulted in a question about your professional integrity during your third year, as identified in Dr. Schmidt's letter to Dr. Young of July 29, 1981. I enclose the records of the Department of Medicine relative to this incident and, also, some documents about an incident at the VA Hospital, which are from the Dean's office files. I also enclose a summary of my review so far in connection with your appeal.

"Some of the information in this enclosed material is very disturbing to me, and could have a significant impact upon my decision about your appeal unless you have a satisfactory explanation. The purpose of this letter is to provide you with this information and to ask you for your written or verbal comments or explanation.

"My particular concerns are as follows:

1. The incident reported from the VA Hospital in September, 1981, as set forth in the enclosed documents. I have called Dr. Elkins, who states that neither he nor the resident gave you permission to care for patients or write orders following your clerkship.
2. Reported fabrication of patient data and reported misrepresentation during the third-year clerkship. I met with Dr. Gunn, who was your attending physician. His report to me and the Department of Medicine's records concerning that clerkship are attached.
3. Reported fabrication of patient information and reported misrepresentation during a fourth-year clerkship. Details are attached and are described in my memorandum of June 4, 1982.

"I will be glad to meet with you or your representative at any convenient time this week. If you should want more time, please call or write me so that we can agree about that. If I do not hear from you, I will expect to decide your appeal on or after Monday, June 14, 1982.

"There is one other point that you should be aware of. I consider this letter and the attachments all necessary information for the Regents to review in order to be able to decide about your appeal to them that you be allowed to graduate this academic year. This correspondence will be part of the record of that appeal. Therefore, you should be prepared to respond to this information, as well as to that provided in my letter of June 2, 1982. If you need more time to prepare for your appeal before the Regents, you should let Barbara James know.

"Sincerely,

/s/Clayton Rich

Clayton Rich, M.D.
Provost"

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All of this correspondence plus accompanying additional documentation was available to each member of the Board prior to this meeting. In addition Miss Smith and her attorney, Mr. Larry Derryberry, Dean Charles McCall, Dr. Chesterfield Gunn, and Dr. Jerry Vannatta, were present at the Regents' Committee Meeting on June 9 for an extensive discussion of this issue.

The Board has the final authority in this matter to accept or reject the decision of the President that Miss Smith not be allowed to graduate with her class this academic year. Regent Little moved that, since Provost Rich has not had an opportunity to complete his review of Miss Smith's case, that the matter be postponed until the investigation can be completed with the understanding that, if the investigation can be completed quickly, the Regents will consider the matter at the time of the June 24 Health Sciences Center Committee Meeting or at the July 22 Regents' meeting. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER BUDGET

The preliminary 1982-83 budget for the Health Sciences Center, including the preliminary Professional Practice Plan Faculty Remuneration Summary, was mailed to each Regent with the agenda for this meeting.

President Banowsky recommended approval of the 1982-83 Health Sciences Center budget with \$216,891 removed from the fringe benefit line in all functions and with the following changes:

CHANGES MADE TO THE PRELIMINARY 1982-83 BUDGET

Dept. 0121-1	Pos. 0002	Oster, M. G.	Changed Title from Director to Assistant Director for Budgets
Dept. 2130-2	Pos. 0001	Young, E. W.	Changed FTE from 19% to 75%
2208-2	Pos. 0024		Changed FTE from 6% to 25%
	Pos. 0187	Stapp, C. S.	Changed FTE from 50% to 100%
Dept. 2214-2	Pos. 0002	Dennis, J. M.	Changed Title from Associate Professor to Associate Professor and Vice Head
Dept. 2220-2	Pos. 0067	Lovallo, J. M.	Changed Title from Adjunct Assistant Professor to Assistant Professor
Dept. 3530-2	Pos. 0005	Franklin, C. E.	Changed Rate from \$1,833.33 to \$1,618.34, Annual Amount from \$22,000 to \$19,420

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Dept. 1036-3	Pos. 0001	McCullough, S. K.	Changed Title from Academic Appt. Pending to Assistant Professor
Dept. 2006-4	Pos. 0005	Singer, L.	Changed Rate from \$3,655.66 to \$3,750.69, Annual Amount from \$43,868 to \$45,008.
Dept. 2816-5	Pos. 0101	Holmes, J. E.	Changed Annual Amount from \$19,282 to \$33,500.

CHANGES MADE TO THE
PRELIMINARY 1982-83 PPP FACULTY REMUNERATION SUMMARY

Dept. of Medicine	Muchmore, H. G.	Changed Base Salary from \$70,530 to \$70,518.
	Toan, T. Q.	Added to PPP Budget as Assistant Professor, \$72,612 Base, \$80,000 FTE Ceiling.
	Weglicki, W. B.	Added to PPP Budget as Academic Pending, \$75,000 Base, \$90,000 FTE Ceiling.
	Whitcomb, W. H.	Added to PPP Budget as Professor, \$72,112 Base, \$84,000 FTE Ceiling.
Dept. of Family Medicine	Combs, L. D.	Changed FTE Ceiling from \$14,000 to \$56,000.
	Kowalski-Montgomery, P.	Changed FTE Ceiling from \$89,000 to \$59,000.
Dept. of Psychiatry and Behavioral Sciences	Eckohawk, L. M.	Changed Title from Assistant Clinical Professor to Academic Pending.
	Nael, S.	Deleted from PPP Budget - Terminated June 30, 1982.
Dept. of OB-Gyn, Tulsa	Wortham, J. W.	Added to PPP Budget as Academic Pending, \$60,000 Base, \$80,000 FTE Ceiling.
Div. of Restorative Dentistry	Stratton, R. J.	Changed FTE Ceiling from \$43,206 to \$86,412.

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Div. of Developmental
Dentistry

McCullough S. K.

Changed Tenure Status from
blank to NT.

HEALTH SCIENCES CENTER BUDGET TITLE CHANGES

M. DeWayne Andrews, Associate Professor of Medicine; given additional title of Assistant Dean for Graduate Medical Education, College of Medicine, June 1, 1982.

O. Caylon Coleman, title changed from Assistant Dean to Manager for Administration and Finance, College of Medicine.

Edgar W. Young, title changed from Associate Dean, Predoctoral Education, to Associate Dean for Student Affairs and Director of Admissions, College of Medicine, June 1, 1982.

President Banowsky said the 1982-83 Health Sciences Center Budget includes the following academic promotions:

COLLEGE OF ALLIED HEALTH

Department of Clinical Laboratory Sciences

Betty J. Lloyd to Adjunct Associate Professor

Department of Communication Disorders

Gloria A. Bozarth to Assistant Professor
Faye L. Donalson to Assistant Professor
John M. May to Assistant Professor
Susan K. Neislar to Assistant Professor
Michele Schicht to Assistant Professor

Department of Medical Library Science

Joanne C. Callard to Associate Professor

Department of Occupational Therapy

Cecelia A. Connelly to Associate Professor
Terry R. Hawkins to Assistant Professor

COLLEGE OF DENTISTRY

Department of Dental Hygiene

Dolores M. Malvitz to Professor
Bengtha A. DeSpain to Assistant Professor

Department of Dental Services Administration

James E. Quinn to Assistant Professor

Department of Endodontics

Ray W. Broadfoot, Jr. to Clinical Assistant Professor

Department of Fixed Prosthodontics

Jack E. Willoughby to Assistant Professor

Department of Operative Dentistry

David C. Mier to Clinical Assistant Professor

Department of Pedodontics

J. Dean Robertson to Professor

Department of Periodontics

M. Elaine Nash to Clinical Assistant Professor
William G. Reeves to Clinical Assistant Professor

Department of Removable Prosthodontics

Frank J. Wiebelt to Associate Professor

COLLEGE OF MEDICINE

Department of Biochemistry and Molecular Biology

Martin Levine to Associate Professor

Department of Dermatology

Walter H. C. Burgdorf to Associate Professor

Department of Medicine

James A. Pederson to Professor
Philip C. Comp to Associate Professor
Michael D. Ezekowitz to Associate Professor

Department of Pathology

Donald L. Frederick to Assistant Professor
Nancy K. Hall to Associate Professor

Department of Pediatrics

Ruprecht Nitschke to Professor
Diane J. Willis to Professor
Rebecca Blackstock to Associate Professor
Wai-Yee Chan to Associate Professor

Department of Physiology and Biophysics

Robert J. Person to Associate Professor

Department of Radiological Sciences

Patrick D. Barnes to Associate Professor
William J. Graham to Associate Professor

COLLEGE OF NURSING

J. Patricia Dolphin to Associate Professor
Jess Celia Nunley to Associate Professor
Evelyn E. Ramming to Associate Professor (Maternal-Child)
Ruth E. Young to Associate Professor
Neva M. Lewis to Assistant Professor
Theresa M. Smiley to Assistant Professor

COLLEGE OF PHARMACY

Lloyd V. Allen, Jr., to Professor

COLLEGE OF PUBLIC HEALTH

Department of Social Sciences and Health Behavior

Jude Thomas May to Professor

Regent McCurdy moved approval of the 1982-83 Health Sciences Center budget as explained above. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COLLEGE OF MEDICINE PROFESSIONAL PRACTICE PLAN

The College of Medicine Professional Practice Plan provides for an annual review of the full-time equivalent (FTE) income ceiling ranges for faculty in the College of Medicine. For fiscal year 1982-83, the Executive and Advisory Committees of the Professional Practice Plan have recommended a 20% increase in the upper limit of the FTE income ceiling ranges. This recommendation was forwarded to the Dean of the College of Medicine, the Provost of the Health Sciences Center, and the President of the University.

An increase in the FTE income ceiling affects a change in the assessment rates of the Dean's Fund. The Dean's Fund assessment calculation was changed during fiscal year 1981-82; therefore, historical data is not available to make a determination of the effect an increase in the FTE ceiling would have on the total annual Dean's Fund revenue. It is imperative that the amount of funds going into the Dean's Fund stay at least at the same current level since these funds are vital to the College of Medicine budget. While it is believed the removal last year of the Maximum Income Ceiling will compensate for an increase in the FTE ceiling, the data is not available to determine the amount of increase necessary to maintain this balance.

Because it is not possible at this time to accurately gauge the impact an increase in the FTE Income Ceiling would have on the Dean's Fund, both the Dean of the College of Medicine and the Provost for the Health Sciences recommend and support an increase in the upper ranges of the FTE Income Ceiling of 10% rather than 20% as recommended by the Executive and Advisory Committees. The proposed FTE changes are reflected as follows:

	<u>Current 1981-82</u>	<u>Proposed 1982-83</u>
Professor	\$84,000 - \$108,000	\$84,000 - \$118,800
Associate Professor	72,000 - 96,000	72,000 - 105,600
Assistant Professor	59,000 - 84,000	59,000 - 92,400

Administrative Supplements:

Department Head	\$6,600	\$7,300
Vice Head	5,000	5,500
Division and Section Head	4,200	4,600

This proposal has been approved by the Health Sciences Center Committee of the Board with the provision that discussions would be continued with representatives of the Professional Practice Plan about the additional increase. Representatives of the PPP Executive and Advisory Committees will meet with the Health Sciences Center Committee on June 24.

President Banowsky recommended the upper limits of the full-time equivalent income ceiling and administrative supplements be increased by 10% as shown above for fiscal year 1982-83.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

MONTGOMERY ELEVATOR MAINTENANCE

Only one firm responded to an invitation to bid on the inspection, maintenance, and repairs for 14 Montgomery elevators in various buildings on

the Oklahoma City Campus for 1982-83. This maintenance service proposal is acceptable to the Department of Site Support and meets their specifications.

Funds are available in budget account 70108380 to cover the cost.

President Banowsky recommended a purchase order be awarded to Montgomery Elevator Company, Oklahoma City, for maintenance service for 14 Health Sciences Center elevators for the period July 1, 1982 through June 30, 1983 at a cost of \$40,897.20.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College branch, for May, 1982 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COLLEGE OF HEALTH BUILDING RENOVATION - PHASE II

A tabulation of the bids received on June 3 for construction of College of Health Building Renovation, Phase II is attached.

This project includes:

1. Completion of the building's air conditioning system,
2. Modernization of the auditorium, with carpeting, new ceiling, new lighting, wall finishes, etc.,
3. Renovation of re-assigned spaces for the Colleges of Allied Health and Public Health,
4. Replacement of one building elevator,

and other items of work necessary to complete the modernization of the building's interior.

COLLEGE OF HEALTH BUILDING RENOVATION - PHASE II

---- Description-----	Bidders-----					
	NOVAK & LACKEY	STOLDT/STOTTS	UNITED BUILDERS	WALDROP BROS.	WYNN CONST.	YORDI CONST.
BID SECURITY						
BASE PROPOSAL	1,220,000	1,435,000	1,315,000	1,332,000	1,182,000	1,375,000
ALTERNATE #1A	+14,500	+15,300	+17,300	+16,000	+14,500	+16,400
ALTERNATE #1B	+13,900	+14,200	+17,000	+15,000	+13,600	+16,000
ALTERNATE #1C	+25,500	+26,600	+31,100	+28,600	+25,500	+29,500
ALTERNATE #1D	+45,000	+47,000	+53,600	+50,500	+44,500	+53,000
ALTERNATE #1E	+36,000	+38,000	+44,100	+41,000	+36,500	+40,800
ALTERNATE #1F	+ 8,000	+ 9,600	+11,100	+ 9,800	+ 8,200	+10,500
ALTERNATE #1G	+ 1,300	+ 3,800	+ 4,900	+ 4,400	+ 1,300	+ 4,850
ALTERNATE #2A	+ 9,000	+ 8,600	+ 8,900	+10,200	+10,000	+11,000
ALTERNATE #2B	+ 8,800	+ 8,600	+ 8,900	+ 8,900	+ 9,000	+ 8,800
ALTERNATE #2C	+18,800	+19,500	+20,300	+20,200	+14,500	+22,000
ALTERNATE #2D	+20,200	+21,500	+22,300	+20,800	+17,500	+20,500
ALTERNATE #2E	+21,500	+24,400	+25,300	+22,200	+19,000	+23,000
ALTERNATE #2F	+ 5,400	+ 7,400	+ 7,600	+ 5,500	+ 5,000	+ 5,900
TANGIBLE PERSONAL PROPERTY						
SALES TAX SAVINGS	9,000	14,500	16,000	8,000	5,000	12,000
UNIT PRICE TAX CREDIT	\$4.00/1000	\$10.00/1000	\$20.00/1000	No bid	\$5.00/1000	- 0 -
DAYS	300	180	365	365	280	395

Adding floor covering in certain rooms

Repainting in certain rooms

The total budget for the project is \$2,198,800, which includes cost of construction, architectural/engineering fees and a contingency allowance. The low bid for construction, including the addition of 13 alternates, with deduction of a sales tax savings, is \$1,396,100.

Other items of work contemplated by additional bidding on this project are:

1. Replacement of all window frames and glass throughout the building.
2. Sandblasting and re-pointing of all exterior stonework and brick masonry.

President Banowsky recommended acceptance of the low bid of Wynn Construction Co., including all alternates and the sales tax savings, for a construction contract in the amount of \$1,396,100.

President Banowsky further recommended authority to advertise for bids on the replacement of all window frames and glass and the sandblasting and repointing of the exterior masonry and stonework of the College of Health Building.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

STEAM AND CHILLED WATER PLANT EXPANSION - PHASE V, PART ONE, PROJECTS 4A and 4B

The following bids were received on June 3 covering construction of a utility tunnel and piping north from the old tunnel under 13th Street between the College of Health Building and the Oklahoma Medical Research Foundation to the new Cardiovascular Building:

Piping Bids

Kay Engineering Company	\$202,947.00
Natkin & Company	252,000.00
Spaeth, Inc.	268,600.00
Industrial Mechanical Contractors	307,010.00

Tunnel Bids

Ingle Construction, Inc.	\$299,700.00
Lippert Brothers, Inc.	302,000.00
Wynn Construction Co.	346,000.00
Yordi Construction, Inc.	356,000.00
Harmon Construction, Inc.	395,000.00

Bids are within the engineer's estimate and money is available through the Utility System Revenue Bonds, Series 1979.

President Banowsky recommended the acceptance of the low bids and the awarding of construction contracts to:

1. Ingle Construction Co. for the tunnel in the amount of \$298,700 (base bid minus the sales tax savings)
2. Kay Engineering for the piping in the amount of \$199,647 (base bid less the sales tax savings)

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

STEAM AND CHILLED WATER PLANT EXPANSION - PHASE V, PART THREE, PROJECT ONE

In January, 1979, the University of Oklahoma Board of Regents approved an Official Statement for the \$7.6 million Utility System Revenue Bonds. Bonds were sold and closed on July 23, 1979. To properly manage the various contracts for this project, it was divided into three parts:

Part One - Tunnel System and Piping Extension.
(Approximately \$3,500,000 estimated construction cost, prepared in three packages.)

Part Two - Plant Expansion. (Approximately \$1,500,000 estimated construction cost.)
6,000 Ton chilled water capacity expansion and related piping prepared in two bid packages.

Part Three - Energy Conservation Work.
(Approximately \$1,000,000 estimated construction cost), free cooling system and interlocking supply headers, steam drive pump, stack economizers, blow down heat recovery, and metering revisions prepared in one bid package.

In March, 1979, the Board of Regents selected Frankfurt-Short-Bruza as Project Engineers, and the initial portions of the work are now under construction and being installed, and several others are being prepared for bidding.

The contract documents for Part Three, Project One, have now been completed and are prepared to be advertised for bids. Work includes the purchase and installation of boiler stack economizers on five 60,000 lb. boilers,

a heat recovery system through a tube bundle heat exchanger of the boiler's blowdown.

The project engineers, Frankfurt-Short-Bruza, estimate the cost as:

Stack Economizers	\$250,000
Boiler Blowdown	<u>60,000</u>
	\$310,000

The work set forth for this project meets matching fund requirements and is eligible for U.S. Department of Energy participation to the extent of 50% of the total project.

The Health Sciences Center was awarded DOE grant #80.R611898 for this project.

President Banowsky recommended approval of this project and authorization to bid.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

OKLAHOMA HEALTH SCIENCES FACILITY, INC.

For some time the Oklahoma Health Sciences Facility, Inc., a nonprofit corporation, has engaged in assisting and supporting the University of Oklahoma Health Sciences Center by acquiring and leasing to the Regents of the University of Oklahoma certain properties adjacent to or near the University of Oklahoma Health Sciences Center. The Oklahoma Health Sciences Facility, Inc. currently has financing pending through The Oklahoma Development Authority for the purpose of funding a loan to the Oklahoma Health Sciences Facility, Inc. to be used (1) for repayment of existing indebtedness to Fidelity Bank, N.A. and (2) to purchase certain properties, to refurbish certain properties, and to construct certain parking facilities all for the benefit of faculty, staff, and students of the University of Oklahoma Health Sciences Center to be owned by Oklahoma Health Sciences Facility, Inc. and leased to and operated by the Board of Regents of the University of Oklahoma.

The terms of the transaction are to finance \$1,700,000 over a 20-year term at a tax exempt rate of 55% of Fidelity Bank, N.A. Prime. Fidelity Bank will purchase the tax exempt revenue note of The Oklahoma Development Authority.

President Banowsky recommended approval of tax exempt financing through The Oklahoma Development Authority as explained above and in addition recommended that the Board of Regents enter into a lease with Oklahoma Health Sciences Facility, Inc. for a term of one year and subject to a series of 19 annual renewal options with payments under the lease to be sufficient to provide for the amortization of the indebtedness.

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Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Ivar Ivask, Professor of Modern Languages and Literatures and Director, World Literature Today, sabbatical leave of absence with full pay, September 1, 1982 to January 16, 1983. To do research for articles and future special issues of World Literature Today and to visit writers, critics, and publishers in West and East Europe.

Lawrence S. Larsen, Associate Professor of Modern Languages and Literatures, sabbatical leave of absence with full pay, January 16, 1983 to June 1, 1983. To do research.

Clarence L. Blank, Associate Professor of Chemistry, sabbatical leave of absence with full pay, September 1, 1982 through January 15, 1983 changed to sabbatical leave of absence with half pay, September 1, 1982 through May 31, 1983.

Bruce A. Magurn, Associate Professor of Mathematics, sabbatical leave of absence with half pay, September 1, 1982 through May 31, 1983 changed to sabbatical leave of absence with full pay, September 1, 1982 through January 15, 1983.

William Frederick Weitzel, Jr., Professor of Management, leave of absence without pay extended, September 1, 1982 to June 1, 1983.

APPOINTMENTS:

Donald Grant Simonson, Ph.D., Oklahoma Bankers Professor of Finance and Professor of Finance with tenure, \$27,000 for 4½ months, January 16, 1983.

Jack J. Jorgens, Ph.D., Visiting Professor of English, \$37,636 for 9 months, September 1, 1982 through May 31, 1983; also \$4,181.82 per month for June and July, 1983.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JUNE, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Steam and Chilled Water System Expansion, Phase V, Part I, Project 2B, Piping	Frankfurt-Short-Druza	Kay Engineering Company	08/01/80	03/14/81	\$ 487,900 \$ 521,084	100%	Revenue Bond Funds.
College of Health Renovation, Phase I	Lawrence, Lawrence and Flesher	Delco Construction, Inc.	02/12/81	03/21/82 05/15/82	\$ 935,070 \$ 972,060	99%	State Building Bond Funds.
Steam and Chilled Water System Expansion, Phase V, Part II, Project 3	Frankfurt-Short-Druza	Kay Engineering Company	04/16/81	01/05/82	\$2,832,447	94%	Revenue Bond Funds.
Energy Conservation Measures, Biomedical Sciences Building	Collins-Soter Engineering, Inc.	Commercial Mechanical, Inc.	09/17/81	06/13/82	\$ 362,244	85%	Department of Energy Grant and Section 13 Funds.
College of Pharmacy Building	Architectural Design Group	Yordl Construction, Inc.	01/14/82	05/23/82	\$6,550,775 \$6,286,927	9%	State Building Funds.
Steam and Chilled Water System Expansion, Phase V, Part I, Project 3A and 3B, Pharmacy Building Tunnel and Piping	Frankfurt-Short-Druza	Wynn Construction Company, Inc.	01/14/82	06/24/82	\$ 292,000	40%	State Building Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - JUNE, 1982

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	1B	Architectural and Engineering Services, OUIISC	---	\$ 411,381	Inactive.
Physical Fitness Center	--	Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Final plans have been completed for portions of this project. Construction has been started and completed on portions of this project.
College of Health Building Renovation, Phase II	1B	Lawrence, Lawrence and Flesher	10/21/81	\$2,198,800	Final plans are being completed. Bids will be received on June 3, 1982.
Steam and Chilled Water System Expansion, Phase V, Part I, Project 4A and 4B	---	Frankfurt-Short-Bruza	11/30/79	\$ 550,000	Bids were received on June 3, 1982.

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Paul Eugene Potter, Ph.D., Associate Professor of Journalism and Mass Communication, \$27,000 for 9 months, September 1, 1982 through May 31, 1983.

Tzvi Gal-Chen, Ph.D., Associate Professor of Meteorology, \$32,000 for 9 months, September 1, 1982 through May 31, 1983.

Thomas Joseph Berndt, Ph.D., Associate Professor of Psychology with tenure, \$29,500 for 9 months, July 1, 1982 (appointment effective July 1, 1982, salary begins September 1, 1982).

Fred Batt, Assistant Professor of Bibliography and Head, Reference Department, University Libraries, \$27,500 for 12 months, August 1, 1982 through June 30, 1983.

Arthur Jay Stewart, Ph.D., Assistant Professor of Botany and Microbiology, \$18,000 for 9 months, September 1, 1982 through May 31, 1983.

Craig Alan Dudczak, Assistant Professor of Communication, \$19,000 for 9 months, September 1, 1982 through May 31, 1983. If Ph.D. not complete by September 1, 1982, appointment will be changed to Acting Assistant Professor at \$17,000.

Marilyn Friend, Ph.D., Assistant Professor of Education, \$24,000 for 12 months, August 1, 1982 through June 30, 1983.

Gail Elaine Tompkins, Ed.D., Assistant Professor of Education, \$25,200 for 12 months, August 15, 1982 through June 30, 1983.

Patricia Lucille Smith, Assistant Professor of Education, \$22,500 for 12 months, August 15, 1982 through June 30, 1983.

David London, Ph.D., Assistant Professor of Geology and Geophysics, \$27,000 for 9 months, January 16, 1983 through May 31, 1983.

Ralph David Rogers, Assistant Professor of Geology and Geophysics, \$26,000 for 9 months, September 1, 1982 through May 31, 1983.

Steven John Livesey, Assistant Professor of History of Science, \$19,500 for 9 months, September 1, 1982 through May 31, 1983. If Ph.D. not complete by September 1, 1982, appointment will be changed to Acting Assistant Professor at \$18,000.

David Christian Rowe, Ph.D., Assistant Professor of Human Development, \$22,500 for 9 months, September 1, 1982 through May 31, 1983.

Suzanne Eileen Willis, Ph.D., Assistant Professor of Physics and Astronomy, \$22,000 for 9 months, September 1, 1982 through May 31, 1983.

Luis Ricardo Fraga, Assistant Professor of Political Science, \$19,500 for 9 months, September 1, 1982 through May 31, 1983. If Ph.D. not complete by September 1, 1982, appointment will be changed to Acting Assistant Professor at \$18,000.

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CHANGES:

William F. Bentz, Professor of Accounting; given additional title of Director, Division of Accounting, July 1, 1982.

Daniel G. Gibbens, Professor of Law; given additional title of NCAA Faculty Representative, Office of the President, July 1, 1982.

George Henderson, S. N. Goldman Professor of Human Relations, Associate Professor of Sociology, and Professor of Education; title of Chair, Department of Human Relations, deleted, September 1, 1982.

Theodore P. Herrick, Jr., Professor of Accounting; title of Director, Division of Accounting, deleted, July 1, 1982.

Bruce H. Hinson, Associate Professor of Journalism and Mass Communication, title changed from Faculty Adviser to Interim General Manager, KGOU, May 1, 1982.

Miguel Terekhov, Professor and Chair of Dance, changed from \$30,982 for 9 months to \$44,400 for 12 months, September 1, 1982.

George B. Fraser, David Ross Boyd Professor of Law, extend appointment as Alfred P. Murrah Professor of Law for four years, salary supplement each year will be \$10,000, effective September 1, 1982.

William J. Matthews, Assistant Professor of Zoology, Biological Station; title of Research Associate, Biological Station, deleted; salary increased from \$18,485 to \$21,000 for 9 months, September 1, 1982 through May 31, 1983.

Edmund C. Nuttall, Professor of Communication; title of Academic Coordinator, Advanced Programs Professional Communication Programs, deleted, July 1, 1982.

Jerry W. Sylvester, Acting Assistant Professor of Human Relations and Coordinator of Advanced Programs, salary increased from \$22,100 to rate of \$24,400 for 12 months, July 1, 1982 through December 31, 1982.

Edwin Earl Tucker, Research Associate in Chemistry, salary increased from \$21,000 to rate of \$24,000 for 12 months, June 1, 1982 through August 31, 1982. Paid from grant account.

Arthur B. Van Gundy, Assistant Professor of Human Relations; given additional title of Interim Chair, Department of Human Relations, September 1, 1982.

Bernard J. Van Wie, title changed from Visiting Lecturer to Visiting Research Associate, Chemical Engineering and Materials Science, salary increased from \$6,750 for 4½ months, ¾ time, to rate of \$22,500 for 12 months, ¾ time, June 1, 1982 to April 1, 1983. Paid from grant funds.

RETIREMENT:

William Nelson Peach, George Lynn Cross Professor of Economics, named George Lynn Cross Research Professor Emeritus of Economics, June 1, 1982.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

Michael J. Lee, Electronic Instrumentation Specialist, Engineering Computer Network, \$21,700 for 12 months, May 10, 1982. Professional Staff.

*Kenneth G. MacDonald, reappointed Director of Marketing, Energy Resources Center, \$50,000 for 12 months, July 1, 1982 through June 30, 1983.

Anthony Ford Roesch, Architectural Project Coordinator, Architectural and Engineering Services, \$21,500 for 12 months, May 17, 1982. Professional Staff.

CHANGES:

*Linda Ellen Armstrong, Data Analyst, Information Systems Programs, salary increased from \$19,000 to \$21,500 for 12 months, July 1, 1982 through June 30, 1983.

*Shaheen Ayub, Associate Petroleum Engineer, Information Systems Programs, salary increased from \$26,200 to \$30,400 for 12 months, July 1, 1982 through June 30, 1983.

*Bill D. Brackett, reappointed Program Development Specialist, Public Responsibility and Community Affairs, Human Service Programs, and Governmental and Municipal Programs, salary increased from \$26,611.20 to rate of \$29,272 for 12 months, July 1, 1982 through September 30, 1982. Professional Staff.

*Carla Lynn Cates, Assistant to the Director, Information Systems Programs, salary increased from \$18,150 to \$20,700 for 12 months, July 1, 1982 through June 30, 1983.

*Anita S. Chisholm, reappointed Program Development Specialist, Public Responsibility and Community Affairs and American Indian Institute, salary increased from \$24,940 to \$27,932 for 12 months, July 1, 1982 through June 30, 1983. Professional Staff.

*Subject to the availability of funds.

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*Joseph Michael Chism, Associate Petroleum Geologist, Information Systems Programs, salary increased from \$26,200 to \$29,750 for 12 months, July 1, 1982 through June 30, 1983.

*Toni Anne Clark, Project Specialist, Information Systems Programs, salary increased from \$18,900 to \$20,800 for 12 months, July 1, 1982 through June 30, 1983.

Leon Cross, title changed from Assistant Director to Associate Director of Athletics, July 1, 1982.

*Reginald H. Frank, Petroleum Geologist, Information Systems Programs, salary increased from \$29,796 to \$33,400 for 12 months, July 1, 1982 through June 30, 1983.

*Eugene Garove, Assistant Director for Data Evaluation and Analysis, Information Systems Programs, salary increased from \$36,000 to \$40,000 for 12 months, July 1, 1982 through June 30, 1983.

*Mary K. Grasmick, EIA Technical Project Coordinator, Information Systems Programs, salary increased from \$26,500 to \$30,600 for 12 months, July 1, 1982 through June 30, 1983.

Louisa Joy Hampton, Petroleum Geologist, Oklahoma Geological Survey, salary increased from \$29,200 to \$32,500 for 12 months, July 1, 1982 through June 30, 1983.

*Stephen Henry Hinkle, Geological Data Coordinator, Information Systems Programs, salary increased from \$21,900 to \$23,800 for 12 months, July 1, 1982 through June 30, 1983.

Roberta B. Kauskay, Director, Media Resources and Guidance Center, salary increased from \$33,186 to \$37,500 for 12 months, July 1, 1982 through June 30, 1983.

*Patrick H. Keating, title changed from Assistant Director, Systems Development, Information Systems Programs, to Assistant Director, Marketing, Energy Resources Center, Data Base Marketing, March 1, 1982; salary increased from \$33,200 to \$37,000 for 12 months, July 1, 1982 to July 1, 1983. Managerial Staff.

*William Milo Leal, Report Analyst, Systems Cost Center, Information Systems Programs, salary increased from \$23,408 to rate of \$25,408 for 12 months, May 10, 1982; salary increased to \$28,700 for 12 months, July 1, 1982 through June 30, 1983.

*Deborah J. Martin, title changed from Programmer/Analyst, Information Systems Programs, to Senior Marketing Specialist, Data Base Marketing, salary increased from \$21,275 to \$24,750 for 12 months, March 1, 1982; salary increased to \$26,000 for 12 months, July 1, 1982 to July 1, 1983.

*Subject to the availability of funds.

June 10, 1982

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*Anthony Bernard Mooreland, Data Analyst, Information Systems Programs, salary increased from \$19,250 to \$21,450 for 12 months, July 1, 1982 through June 30, 1983.

*Anne Celeste Mycek-Memoli, Programmer/Analyst, Systems Cost Center, Information Systems Programs, salary increased from \$20,300 to \$23,000 for 12 months, July 1, 1982 through June 30, 1983.

*Robert Pogorelc, Assistant Project Director, Public Management Programs and Rehabilitation Administration and Management Programs, salary increased from \$31,920 to rate of \$35,112 for 12 months, July 1, 1982 through August 31, 1982.

*Ramana B. V. Rao, title changed from Associate Petroleum Engineer to Petroleum Engineer, Information Systems Programs, August 27, 1979; salary increased from \$32,860 to \$37,500 for 12 months, July 1, 1982 through June 30, 1983.

Steve Ramsey, Course Moderator, Oil Well Blowout Prevention School, salary changed from \$22,220 for 12 months, full time, to \$14,665.20 for 12 months, .66 time, June 1, 1982.

*William Perry Reid, Programmer/Analyst, Information Systems Programs, salary increased from \$17,600 to \$20,150 for 12 months, July 1, 1982 through June 30, 1983.

*Terry Philip Rizzuti, Manager, ISP Publications, Information Systems Programs, salary increased from \$19,500 to \$22,000 for 12 months, July 1, 1982 through June 30, 1983.

*Robert E. Rood, Associate Petroleum Geologist, Information Systems Programs, salary increased from \$26,000 to \$27,300 for 12 months, July 1, 1982 through June 30, 1983.

*Thomas J. Ross, reappointed Project Director, FAA Air Traffic Controllers and University Services, and Adjunct Associate Professor of Political Science, salary increased from \$46,400 to \$53,000 for 12 months, July 1, 1982 through September 30, 1983.

*Dennis Leon Rowe, Manager, Computer Production Services, Information Systems Programs, salary increased from \$22,500 to \$25,000 for 12 months, July 1, 1982 through June 30, 1983.

Richard M. Schiltz, Course Moderator, Oil Well Blowout Prevention School, salary changed from \$17,727 for 12 months, .66 time, to \$26,860 for 12 months, full time, May 10, 1982.

*Bonnie Fair Scott, Manager, Document/Respondent Control, Information Systems Programs, salary increased from \$21,000 to \$24,150 for 12 months, July 1, 1982 through June 30, 1983.

*Subject to the availability of funds.

June 10, 1982

17061

*Patricia Ann Tracy, Supervisor, Systems Analysis, Information Systems Programs, salary changed from \$29,400 for 12 months, full time, to rate of \$17,640 for 12 months, .60 time, May 1, 1982 through June 30, 1982; title changed to Senior Systems Analyst, May 10, 1982; salary increased to \$19,920 for 12 months, .60 time, July 1, 1982 through June 30, 1983.

*Dianna K. Tunnell, reappointed Program Development Specialist, Public Responsibility and Community Affairs and Tulsa Continuing Education Office, salary increased from \$20,980 to \$23,078 for 12 months, July 1, 1982 through June 30, 1983. Professional Staff.

*Peter Vail, Program Development Specialist, Public Management Programs and Rehabilitation Administration and Management Programs, salary increased from \$27,840 to rate of \$31,188 for 12 months, July 1, 1982 to September 1, 1982.

*David Scott Vincent, Systems Analyst, Systems Cost Center, Information Systems Programs, salary increased from \$23,400 to \$26,800 for 12 months, July 1, 1982 through June 30, 1983.

*James Michael Walker, Project Director, Public Responsibility and Community Affairs and Urban and Community Development, salary increased from \$27,140 to \$29,855 for 12 months, July 1, 1982 through June 30, 1983.

*Thomas Jay Weaver, Systems Analyst, Systems Cost Center, Information Systems Programs, salary increased from \$26,000 to \$28,350 for 12 months, July 1, 1982 through June 30, 1983.

*Eddie W. Wood, reappointed Project Director, Public Responsibility and Community Affairs, and Program Director, Human Service Programs and Governmental and Municipal Programs, salary increased from \$29,030.40 to rate of \$31,932 for 12 months, July 1, 1982 through September 30, 1982.

RESIGNATIONS:

J. D. Cheek, Program Manager, Urban and Community Development Programs, July 1, 1982.

Webster H. Hill, Program Manager, Oil Well Blowout Prevention School, August 10, 1982.

Leona G. Huffaker, Technical Writer, Microbial Health Considerations Grant, April 13, 1982.

Lonnie Jackson Moore, Assistant Director, Auxiliary Accounting, April 16, 1982.

Barbara J. Osteen, Systems Analyst, University Computing Services, June 4, 1982.

Francis L. Tyner, General Duty Nurse, Goddard Health Center, June 24, 1982.

*Subject to the availability of funds.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

BASKETBALL COACH

The following has been proposed regarding Coach Billy Tubbs' salary and letter of intent for 1982-83:

1. Annual salary - \$55,000 (an increase from \$49,000)
2. Annual Expense Allowance of \$3,000
3. A current commitment to retain Coach Tubbs as Head Basketball Coach for five years beginning July 1, 1982
4. An annual review with regard to salary and the other terms of his letter of intent

President Banowsky recommended approval of a letter of intent for Coach Tubbs as shown above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COLLEGE OF BUSINESS ADMINISTRATION

The College of Business Administration budget for 1981-82 includes private funds for graduate teaching assistantships in the amount of \$50,000. While this was approved by the Board of Regents as part of the regular budget approval, special authorization is now needed to transfer University of Oklahoma Associates funds from the University of Oklahoma Foundation to the budget of the College of Business Administration prior to June 30, as we close the 1982 fiscal year.

President Banowsky recommended approval to transfer \$50,000 from the Associates funds in the Foundation to Business Administration for graduate teaching assistantships.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

NORMAN CAMPUS BUDGET

The Norman Campus preliminary budget for 1982-83, which includes the Law Center and the Oklahoma Geological Survey, was presented to the Regents at a Committee Meeting on May 27 along with the following adjustments to that budget:

Norman Campus

Academic Program Reductions	
Arts & Sciences	\$78,000
Engineering	45,000
Environmental Design	25,000
Fine Arts	6,000
Libraries	20,000
Admissions & Records	10,000
Provost Direct	55,000
Geosciences	6,000
Business	5,000
Subtotal	\$250,000
Non-Academic Program Reductions	277,847
Fringe Benefits Cost Containment Efforts	<u>372,026</u>
TOTAL	\$899,873

Law Center

College of Law	\$ 40,507
Law Review	1,000
Law Library-Operations	<u>3,000</u>
TOTAL	\$ 44,507

Oklahoma Geological Survey

Petrol Investigations-Mineral	\$ 38,900
Basic Research	<u>11,100</u>
TOTAL	\$ 50,000

Additional adjustments as shown below were included in the agenda and were presented at the Committee Meeting on June 9:

1. Final State funds allocation from the State Regents is reduced slightly from the University's preliminary estimate for all Norman Campus units except SLEP.

	<u>Change</u>	<u>New Funds</u>
Norman Campus	-51,006	11,848,110
Law Center	- 2,263	525,637
Oklahoma Geological Survey	- 1,299	301,967
SLEP	+25,000	-0-

The reduction on the Norman Campus will be achieved through further cost containment efforts in fringe benefits. The reductions in the Law Center and Oklahoma Geological Survey can be absorbed in their maintenance and operations budgets.

2. The State Regents also reduced the projected increase in tuition and fee revenue by an amount equal to the additional 0.5% tuition and fee waiver.

Reduction For Fee Waiver

Norman Campus	\$374,874
Law Center	16,837

3. The allocation to several special programs (Energy Resources Center, Oklahoma Archaeological Survey, Oklahoma Climatological Survey and Carl Albert Congressional Research and Studies Center) were increased by the State Regents above the amount finally budgeted by the University by \$47,558. The increases in these special programs must come from the total Norman Campus allocation, thus necessitating further adjustments in the remaining Norman Campus budget.
4. The University plans to offset the increase in Special Programs and the fee waiver on the Norman Campus next year with an increase in indirect cost recoveries and possibly a greater than anticipated tuition collection amount.

The Law Center will adjust its budget for the increased fee waiver by reducing its expenditures in Administration, Physical Plant Maintenance and the College of Law.

PROPOSED STUDENT ACTIVITY FEE DISTRIBUTION
1982-83

	<u>1981-82</u>	<u>1982-83</u>	<u>Increase</u>
Goddard Health Center	\$ 630,000	\$ 680,000	\$ -0-
Oklahoma Daily	50,000	67,000	7,000
Intramurals and Recreation			
Swim Complex Allocation	148,395	159,390	10,995
Student Affairs	79,322	94,777	15,455
Facilities Bond System	150,000	150,000	-0-
Campus Area Rapid Transit	62,000	87,000	25,000
UOSA	247,091	277,856	30,765
Reserve	<u>73,192</u>	<u>33,977</u>	<u>-39,215</u>
Total	\$1,500,000	\$1,550,000	\$ 50,000

PERSONNEL CHANGES TO THE 1982-83 PRELIMINARY BUDGET

Page 1 127-002 #001.65 Barbara H. James, salary increased from \$45,000 to \$50,900, 12 months at 1.00 FTE, 7-1-82.

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Page 2	127-002	#001.65	William S. Banowsky, salary increased from \$75,000 to \$84,750, 12 months at 1.00 FTE, 7-1-82.
Page 2	127-002	#002.65	Robert G. Turner, salary increased from \$53,000 to \$59,900, 12 months at 1.00 FTE, 7-1-82.
Page 2	127-002	#005.65	Daniel G. Gibbons, given title of NCAA Faculty Representative.
Page 14	127-012	#001.65	Arthur J. Elbert, salary increased from \$62,000 to \$70,100, 12 months at 1.00 FTE, 7-1-82.
Page 15	127-015	#001.65	Stanley M. Ward, salary increased from \$62,000 to \$70,100, 12 months at 1.00 FTE, 7-1-82.
Page 30	127-135	#001.65	Walter O. Mason, Jr., salary increased from \$46,120 to \$52,100, 12 months at 1.00 FTE, 7-1-82.
Page 32 and 553	127-140	#001.65	Jack H. Stout II, salary increased from \$53,500 to \$60,500, 12 months at 1.00 FTE, 7-1-82.
Page 39	127-171	#001.65	David A. Burr, salary increased from \$62,720 to \$70,800, 12 months at 1.00 FTE, 7-1-82.
Page 75	127-213	#004.60	Theodore P. Herrick, delete title of Director, Division of Accounting
Page 75	127-213	#008.60	William F. Bentz, named Director, Division of Accounting/Professor, change from 9 to 12 months salary, change from \$44,000 to \$49,450.
Page 75	127-213	#010.60	Shane R. Moriarity, promoted from Associate Professor to Professor, retains title Director of Accounting Research, 9-1-82.
Page 75	127-213	#013.60	Richard G. File, change from leave without pay, 1-16-83 to 6-1-83, to leave without pay, 1-16-82 to 1-15-83.
Page 79	127-213	#008.60	Edward L. Schrens, salary changed from \$31,230 to \$35,550, 9 months at 1.00 FTE, 7-1-82.
Page 80	127-213	#104.60	Roger W. Atherton, Jr., delete title of Director, Management, changed from 12 to 9 months.
Page 82	127-213	#139.60	James M. Kenderdine, salary increased from \$28,763 to \$32,750, 9 months at 1.00 FTE, 7-1-82.
Page 377	127-563	#004.65	Larry D. Fisher, leave without pay, 7-1-82 to 7-1-83.

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Page 390	127-592	#001.65	Ivar V. Ivask, sabbatical leave with pay, 9-1-82 to 1-16-83.
	127-718	#998.65	President's Maintenance and expenses, amount increased from \$9,300 to \$25,250, 12 months, 7-1-82.
Page 207	127-283	#004.60	William B. Lemmon, correct total FTE from .50 to 1.00 for \$31,800, 9 months, 9-1-82.
Page 159	127-256	#175.65	Bruce Henson, include title of Interim General Manager KGOU.
Page 257	127-384	#001.65	John R. Morris, Jr., salary increased from \$65,629 to \$74,100, 12 months, 1.00 FTE, 7-1-82.
Page 620	179-149	#001.65	Ronnie D. Burton, salary increased from \$52,000 to \$60,000, 12 months, 1.00 FTE, 7-1-82.
Page 35	127-146	#001.65	Doris L. Cagle, title changed to Director, Special Events.
Page 121	127-234	#025.60	Michael C. Flanigan, correct title from Visiting Professor/Earl and Betty Brown Acting Director of Composition to Professor/Earl and Betty Brown Director of Composition
Page 122	127-234	#800.60	Barbara H. Davis, correct title to Assistant Professor of English.
Page 130	127-241	#010.60	Michael J. Libbee, resignation effective 6-1-82.
Page 157	127-256	#014.60	Frank E. Heaston, continue additional \$100 per month while acting in the capacity of Interim Director of Journalism and Mass Communication.
Page 214	127-286	#820.60	Joe M. Garrison, delete title of Adjunct Associate Professor of Human Relations.
Page 237	127-295	#001.60	L. Dee Fink II, salary increased from \$20,458 to \$22,914, 9 months, 1.00 FTE, 9-1-82.
Page 258	127-384	#005.65	Bonnie J. Jones, salary increased from \$17,792 to \$22,000, 12 months, 1.00 FTE, 7-1-82.
Page 401	127-622	#003.65	Gary W. Copeland, correction in appointment dates from 9-1-82 to 6-1-83 <u>to</u> 7-1-82 to 7-1-83.
Page 409	127-708	#001.65	George B. Hawkins, correction in title to Manager, Custodial Services.

Page 193	171-121	#035.65	Danny E. Pickett, salary increased from \$23,500 to \$26,300, 12 months, 1.00 FTE, 7-1-82.
Page 608	179-107	#045.65	Francis L. Tyner, resignation effective 6-24-82.
Page 641	227-201	#017.65	Daniel G. Gibbens, correction in contract months from 9 to 12, 7-1-82.
Page 251	127-379	#002.65	Ronald E. Hess, correction in additional payment shown from \$100 to \$250 per month while continuing to act in the capacity of Interim Dean.
Page 362	127-531	#001.65	Carole A. Hardeman, correction in title to Director, Southwest Center for Human Relations Studies.
Page 5	127-004	#001.65	Earl K. Whitman, continues to receive an additional \$250 per month while acting in the capacity of Acting Director of Auxiliary Services.
Page 133	127-242	#022.60	David W. Stearns, continues to receive an additional \$250 per month while acting in the capacity of Interim Dean, College of Geosciences.

The academic promotions included in the budget are as follows:

COLLEGE OF ARTS AND SCIENCES

Department of Anthropology

Jane B. Lancaster to Professor

Department of Botany and Microbiology

James R. Estes to Professor of Botany
John S. Fletcher to Professor

Department of Chemistry

Richard W. Taylor to Associate Professor

Department of English

Huston Diehl to Associate Professor
David S. Gross to Associate Professor

Department of History

Gary B. Cohen to Associate Professor

School of Human Development

Maggie P. Hayes to Associate Professor

Department of Human Relations

Barbara H. Davis to Associate Professor

Paula Englander-Golden to Associate Professor

Judy H. Katz to Associate Professor (also promoted to
Associate Professor of Education)

Janet M. Ragan to Associate Professor

Arthur B. Van Gundy, Jr. to Associate Professor

Department of Mathematics

Marilyn J. Breen to Professor

Department of Modern Languages and Literatures

Rosetta D. Jordan to Associate Professor

Department of Philosophy

F. Christopher Swoyer to Associate Professor

Department of Physics and Astronomy

Steward R. Ryan to Associate Professor

Department of Political Science

Steven C. Ballard to Associate Professor

Ronald D. Sylvia to Associate Professor

Department of Psychology

Kirby Gilliland to Associate Professor

School of Social Work

Julia M. Norlin to Associate Professor

Department of Sociology

Wilbur J. Scott to Associate Professor

COLLEGE OF BUSINESS ADMINISTRATION

Division of Accounting

Ted D. Englebrecht to Professor
Shane R. Moriarity to Professor

Division of Economics

David A. Huettner to Professor

Division of Management

Raymond Dacey to Professor

Division of Marketing

Marie A. Humphreys to Associate Professor
Paul H. Zinszer to Associate Professor

COLLEGE OF EDUCATION

Donald S. Udell to Associate Professor

COLLEGE OF FINE ARTS

School of Art

Andrew H. Strout to Assistant Professor

School of Music

Legh W. Burns to Professor
David E. Etheridge to Professor
Robert E. Gates to Associate Professor

COLLEGE OF ENGINEERING

School of Civil Engineering and Environmental Science

James M. Robertson to Professor

School of Electrical Engineering and Computer Science

John E. Fagan to Associate Professor

COLLEGE OF ENVIRONMENTAL DESIGN

R. John Hogan to Associate Professor

COLLEGE OF GEOSCIENCES

Department of Geography

Richard L. Nostrand to Professor

COLLEGE OF LAW

Keith Bystrom to Associate Professor

UNIVERSITY LIBRARIES

Rodney M. Hersberger to Associate Professor of Bibliography
Beverly A. Joyce to Associate Professor of Bibliography

President Banowsky recommended approval of the 1982-83 Norman Campus budget as presented at the Committee Meeting on May 27 with the adjustments shown above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION BUDGET

The proposed budget for the Oklahoma Memorial Union for 1982-83 was distributed to each Regent with the agenda for this meeting and was discussed at the Committee Meeting on June 9. The lease for the Union Building provides that the Board of Regents must approve the Union operating budget each year.

President Banowsky recommended approval of the 1982-83 Oklahoma Memorial Union budget as presented.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REFRIGERATOR LEASING PROGRAM

Bids were circulated to secure a contract to furnish refrigerators so that Vending Services can establish a Refrigerator Leasing Program in the event that this service does not continue to be provided by the Student Services Corporation. An estimated 1,200 units per year would be required. The bid provided for pricing for one year.

The cost of the program will be charged to the Vending Services account 172-112.

The following bids were received:

	<u>Annual Lease Rate</u>
Collegiate Products, Inc. (CPI) Tulsa	\$32.00 per unit
University Programs Corp. (UPC) Des Moines	\$32.00 per unit

The bids are essentially equal. However the Collegiate Products Inc. bid is determined to be more advantageous for the following reasons:

1. CPI is providing service at this time (units now on campus).
2. CPI offers 2% of total units rent free versus UPC's 1% offer.
3. CPI will pick up and deliver units as requested versus UPC's units must be returned C.O.D. after first four weeks following initial delivery.

President Banowsky recommended the award of a purchase order in the amount of \$38,400.00 to Collegiate Products, Inc. to lease refrigerators in the event that Student Services Corporation does not continue to provide this service for fiscal year 1982-83.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF GASOLINE AND GASOHOL

Bids were recently circulated for a combined purchase of an estimated 54,000 gallons of regular gasoline and unleaded gasohol. This purchase will cover the period July 1, 1982 through September 30, 1982, and is for the University Motor Pool.

The cost of this purchase will be charged to Auxiliary Services Motor Pool account number 147-302.

Bids were received as follows:

L. D. Rhodes Oil Company		
33,000 gal. Regular Gasoline	@ .9808	\$32,366.40
21,000 gal. Unleaded Gasohol	@ 1.045	<u>21,945.00</u>
		\$54,311.40
Martin Oil Company		
33,000 gal. Regular Gasoline	@ 1.0149	\$33,491.70
21,000 gal. Unleaded Gasohol	@ 1.0599	<u>22,257.90</u>
		\$55,749.60

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The low bid is acceptable to the Acting Director of Auxiliary Services.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$54,311.40 to L. D. Rhodes Oil Company for the purchase of 33,000 gallons of regular gasoline and 21,000 gallons of unleaded gasohol.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF DATA TERMINALS

Bids were recently circulated for the purchase of 110 data terminals for the College of Engineering. The cost of the purchase will be charged to Engineering Computer Network, account 127-239.

Nine bids were received as follows:

1. Computer Systems Corp. Indianapolis, Indiana	\$64,790.00
2. Teaching Systems Inc. Dallas, Texas	\$68,860.00
3. P.K. Systems Bloomington, Illinois	\$70,015.00
4. A.B. Computer Colman, Pennsylvania	\$70,840.00
5. Inland Associates Inc. Olathe, Kansas	\$74,360.00
6. Heath Company Benton Harbor, Michigan	\$74,547.00
7. Heathkit Overland Park, Kansas	\$74,727.00
8. Computerland Oklahoma City, Oklahoma	\$75,570.00
9. Microage Computer Shop Oklahoma City, Oklahoma	\$79,090.00

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The low bid of Computer Systems Corp. is acceptable to the College of Engineering. Two individual units from other departments will be added to the award for a total of 112 units at \$589.00 each.

President Banowsky recommended that the Board of Regents award a purchase order in the amount of \$65,968.00 to Computer Systems Corp. for the purchase of 112 data terminals.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF OFFSET NEWSPRINT

Bids were circulated recently for the purchase of offset newsprint for the fiscal year ending June 30, 1983.

This purchase will be charged to Journalism Press account 147-316.

The following bids were received for approximately 400,000 pounds of newsprint:

Bowater Sales Company Dallas	\$453.50/ton	\$90,700.00
St. Regis Paper Company Dallas	\$475.00/ton	\$95,000.00
Jim Walters Papers, Graham Division Oklahoma City	\$476.00/ton	\$95,200.00

Bowater Sales Company stipulated in a letter accompanying their bid that their price would be subject to any future price increases which might occur. However, the University would receive a minimum of 30 days' notice of any price increases and would have the option of cancelling the contract if the price increases were not acceptable. The prices of the other bidders were based on current market levels and subject to change to the price prevailing at the time of shipment. The price per ton for the newsprint from Bowater is acceptable to the Director of Student Publications.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$90,700.00 to Bowater Sales Company to provide offset newsprint for the Journalism Press for the period July 1, 1982 through June 30, 1983.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PURCHASE OF AVIATION GASOLINE

Bids were recently circulated for the purchase of an estimated 30,000 gallons of aviation gasoline to be used by University Aircraft Services and Aviation Flight Training for the period July 1, 1982 through June 30, 1983.

The cost of this purchase will be charged to University Aircraft Services account number 147-350 and Aviation Flight Training account number 179-103.

Bids were received as follows:

The Airmen, Inc.	@1.48	\$44,400.00
Aero Flite, Inc.	@1.54	\$46,200.00

The low bid is acceptable to the Acting Director of Auxiliary Services and the Director of Flight Training.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$44,400.00 to The Airmen, Inc. for the purchase of an estimated 30,000 gallons of aviation gasoline for fiscal year 1982-83.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

UNITED STATES POSTAL SERVICE AGREEMENTS

The University of Oklahoma entered into a lease dated March 19, 1974 with the United States Postal Service to permit their use of Couch Center South Tower and Cross Center Building on the Norman Campus. This lease has been amended each year on July 1 to provide for increased payroll charges to the United States Postal Service for provision of housekeeping, custodial, security, and scheduling services.

After analysis of associated costs to the University, appropriate negotiations were entered into with the United States Postal Service and a charge of \$754,911.72 has been arrived at for the period July 1, 1982 through June 30, 1983. This is an increase of 11.8 percent over last year's contract.

President Banowsky recommended that the Regents authorize the execution of the necessary agreement for the provision of services to the United States Postal Service as outlined above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for May, 1982 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

SCHOOL OF MUSIC BUILDING

Bauer, Stark and Lashbrook and Kaighn Associates Architects, Incorporated, architects for the School of Music Building, have completed the schematic design for the project. The new facility is planned so that it can be developed in two phases. Each phase will contain approximately 45,000 square feet of area. It is estimated that the first phase will cost \$6,000,000 and the second phase will cost \$5,000,000. The total new structure will contain a building area of 90,000 square feet which will provide approximately 67,500 square feet of assignable area. It is estimated that the proposed new facility will cost \$11,000,000.

In addition to the first two phases, a space to be known as Gothic Hall is proposed. Containing approximately 10,000 square feet, this space would serve as an exhibition hall and special performance area and would also serve as a common lobby area for the major performance halls. It is estimated that this proposed space will cost an additional \$1,400,000 of private funds.

This important new Music Building will provide the additional space needed for faculty and staff offices and work areas, classrooms, special practice and performance studios, study areas and other educational support activities. The new building also will provide special practice and performance areas for band, orchestra, choruses and ensemble groups.

President Banowsky recommended that the Board of Regents approve the schematic design plans for the School of Music Building and authorize the project architects to proceed with the design development phase of the project with a budget of \$11,000,000 for the first two phases, and an additional \$1,400,000 for Gothic Hall for a combined total budget of \$12,400,000.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

UNIVERSITY BOULEVARD PARKING AREA

The tabulation of the bids for the construction of the University Boulevard Parking Area which were received on June 8 is as follows:

	<u>South Prairie Constr.</u>	<u>Burns Paving</u>	<u>Hopo Paving</u>	<u>Connelly Paving</u>
Base Proposal	\$218,400	\$282,000	\$197,000	\$251,470
Alt. 1 - North Entrance Paving	+ 13,560	+ 14,125	+ 7,800	+ 8,338
Alt. 2 - Church Paving	+ 69,400	+ 90,770	+ 69,000	+ 62,790
Alt. 3 - Parking Lot Lighting	+ 22,800	+ 28,270	+ 27,000	+ 23,880
Alt. 4 - Walkway Lighting	+ 14,175	+ 21,450	+ 20,000	+ 14,850
Alt. 5 - Church Lighting	+ 7,740	+ 9,900	+ 10,000	+ 8,350
Alt. 6 - Walkways	+ 15,275	+ 18,990	+ 23,500	+ 20,680
Alt. 7 - Irrigation System	+ 4,400	+ 3,900	+ 9,000	+ 4,830
Sales Tax Savings: Base Proposal	4,005	1,692	3,146	3,330
Alt. 1	230	85	151	156
Alt. 2	1,500	610	1,300	1,312
Alt. 3	670	169.62	481	669
Alt. 4	430	128.70	430	431
Alt. 5	235	56	240	236
Alt. 6	275	115	215	270
Alt. 7	125	24	100	105
Unit Price Credit	10/1,000	6/1,000	50/1,000	25/1,000

This project includes construction of 278 parking spaces, security lighting, trees, plant materials, storm drains and walkways.

The budget for this project, including construction work, landscaping, fees, other project costs and a contingency allowance is \$350,000. Section 13 and New College Funds are recommended for this work.

All of the bids received were reviewed by Lawrence, Lawrence, and Flesher, Incorporated, the project architects and University staff. The low combined bid of \$279,777 was submitted by Hopo Paving Company. A summary of the recommended contract amount is:

<u>Item</u>	<u>Amount</u>
Base Bid	\$197,000
Add Alternate 1 - North Entrance	7,800
Add Alternate 3 - Parking Lot Lighting	27,000
Add Alternate 4 - Walkway Lighting	20,000
Add Alternate 6 - All Walkways	23,500
Add Alternate 7 - Irrigation System	9,000
Less Sales Tax Savings on Base Bid	(3,146)
Less Sales Tax Savings on Add Alternates	<u>(1,377)</u>
Recommended Contract Amount	\$279,777

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President Banowsky recommended that the Board of Regents accept the combined bid of \$279,777 for the construction of the University Boulevard Parking Area and award a construction contract to Hopo Paving Company subject to the availability of Section 13 and New College Funds.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

BIZZELL LIBRARY EXPANSION LANDSCAPING - PHASE II

A single bid for the work included in the second phase of the Bizzell Library Expansion Landscaping project was received on June 3. This bid was submitted by Harmon Construction Company, Incorporated. A complete tabulation of the bid, including unit prices, is as follows:

<u>Item</u>	<u>Normal Completion</u> <u>Schedule</u>	<u>Rapid Completion</u> <u>Schedule</u>
Base Bid	\$ 316,000	\$ 422,000
ADD ALTERNATES:		
No. 1 6" concrete	22,700	31,100
No. 2 4" concrete	31,900	42,900
No. 3 6" concrete	29,000	38,900
No. 4 6" concrete	47,600	64,500
No. 5 4" concrete	26,100	34,200
No. 6 6" concrete & wall	37,400	50,100
No. 7 6" concrete	16,400	22,100
No. 8 6" concrete & bike racks	20,700	26,000
No. 9 Fountain	185,200	213,700
No. 10 All Lighting	186,500	204,200
DEDUCT ALTERNATES:		
No. 11 Lighting	(10,300)	(10,600)
No. 12 Lighting	(4,900)	(5,300)
No. 13 Lighting	(5,300)	(5,600)
No. 15 Lighting	(6,900)	(7,300)
No. 16 Lighting	(5,200)	(5,400)
ADD ALTERNATE:		
No. 17 Irrigation	20,200	20,200
UNIT PRICES:		
Concrete Benches	422 ea	460 ea
Bike Racks	746 ea	760 ea
Tree Grates	787 ea	800 ea
Trash Receptacles	426 ea	450 ea
Bollards	331 ea	360 ea
Kiosk	3,530 ea	4,000 ea
4" concrete walk	3.56 s.f.	3.80 s.f.
6" concrete walk	3.62 s.f.	4.00 s.f.

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<u>Item</u>	<u>Normal Completion Schedule</u>	<u>Rapid Completion Schedule</u>
6" concrete exp. agg. walk	4.25 s.f.	4.60 s.f.
Sidewalk lights	1,900 ea	2,000 ea
Sales Tax Savings - Base Proposal	1,850	1,850
Sales Tax Savings/\$1,000	5.85	4.38

The final plans for this project were prepared by Hellmuth, Obata and Kassabaum, Incorporated. The plans call for the installation of the following items of work: (1) trees, (2) plant materials, (3) walkways, (4) service drives, (5) storm drains, (6) retaining walls, (7) accent and security lighting, (8) a fountain, and (9) a campus directory in the areas west of the clock tower, north of the main entrance to Evans Hall and south of the original Bizzell Library structure.

The bid was reviewed by Hellmuth, Obata and Kassabaum, Incorporated and the staff of Architectural and Engineering Services. The bid was found to be in order and in line with the project budget. The budget for the project is \$1,308,000.

In an effort to have the project completed prior to the start of the fall semester of this year, the project was bid in two ways: (1) with a reduced construction time period and an early completion date involving overtime work and extra costs and (2) with a normal construction time period and completion date. The premium of 25% of construction cost and the \$197,756 in extra costs associated with the early completion date was considered excessive. Therefore, it is recommended that a bid award based on the normal completion time and the lower costs be accepted.

The recommended contract amount is a combination of the following items:

<u>Item</u>	<u>Amount</u>
Base Bid	\$316,000
Add Alternate 3 - Nielsen Hall Paving	29,000
Add Alternate 4 - South of Bizzell Library	47,600
Add Alternate 5 - North of Bizzell Library	26,100
Add Alternate 7 - Science Hall Paving	16,400
Add Alternate 8 - Physical Sciences Paving	20,700
Add Alternate 9 - Fountain	185,200
Add Alternate 10 - Lighting	186,500
Add Alternate 17 - Irrigation System	20,200
Deduct Alternate 11 - Omit Burton Hall Lighting	(10,300)
Deduct Alternate 15 - Omit North of Evans Hall Lighting	(6,900)
Less Sales Tax Savings on Base Bid	(1,850)
Less Sales Tax Savings on Alternates	(3,010)
Recommended Contract Amount	\$825,640

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President Banowsky recommended that the Board of Regents accept the combined bid of \$825,640 for the second phase of the Bizzell Library Expansion Landscaping project and award a contract to Harmon Construction Company, Incorporated subject to the availability of State funds for this project.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Englemen, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

BROOKS STREET PARKING AREA

Preliminary plans for a new 750 space parking lot to be constructed on the east side of the campus south of Brooks Street and north of Jacobs Field have been completed. The project has a budget of \$750,000 and includes (1) approximately 750 paved parking spaces, (2) security lighting, (3) trees and plant materials, and (4) walkways. The final plans will be prepared by Lawrence-Lawrence and Flesher. Since the Capital budget has not been completed, funding for this project will be identified prior to the awarding of a contract at the July meeting.

President Banowsky recommended that the Board of Regents (1) approve the plans for the Brooks Street Parking Area project, and (2) authorize bidding of the project.

A number of students and others interested in the OU Rugby team appeared before the Regents and expressed concerns about the development of this parking area which is the location of the current Rugby field.

Vice President Elbert reported he has explained to the Rugby team representatives that this parking lot probably will not be constructed until this fall and the field can be used until that time. He emphasized that the University is not trying to do away with the Rugby team and that he has told them their field will be replaced with another one which is at least as good as the current one or perhaps even better. A definite location has not been determined at this time, but a location will be found that is satisfactory to them and the turf they have developed on the current field will be moved for them.

Professor Trent Gabert, Chair of the Department of Health, Physical Education, and Recreation, also presented information on the classes that are taught at that site. He said he has not yet been informed of a replacement site. President Banowsky emphasized that alternative locations will be provided. He explained the plans for relocation of all athletic facilities (except the Stadium) in the Lloyd Noble Center area. The pressure for space near the academic heart of the campus is severe, he said, and attempts are being made to develop the core of the campus as a pedestrian area with parking moved to the periphery.

After lengthy discussion Regent Little moved approval of the plans for the Brooks Street Parking Area and that authorization be granted to bid the project subject to the administration providing an alternative site for the Rugby field and with the understanding the construction of the parking lot will not begin until after the September Rugby Tournament. The following voted yes on the motion: Regents Little, Rothbaum, McCurdy, Imel, and Kemp. Regent Engleman voted no. The Chair declared the motion approved.

NORTH OVAL RECONSTRUCTION

A preliminary plan for the reconstruction of the Parrington Oval has been completed. This project involves the removal of the existing driveway and the installation of the following items of work: (1) new sidewalks and pedestrian ways, (2) new campus lighting, (3) trees, (4) plant materials, (5) storm drains, (6) sprinkler systems, (7) earth berms and other landscape features. Final plans will be prepared by Hellmuth, Obata and Kassabaum.

The estimated cost of this work is approximately \$500,000. The source of funds will be identified prior to the awarding of a contract. This project needs to be added to the Campus Master Plan for Capital Improvement Projects.

President Banowsky recommended that the Board of Regents (1) approve the plan for reconstruction of the North Oval, (2) authorize the addition of this project with a budget of \$500,000 to the Campus Master Plan of Capital Improvement Projects, and (3) authorize the development of final plans for this work.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

FRED JONES, JR. ART CENTER ELEVATOR

The staff of Architectural and Engineering Services has completed plans and specifications for installation of a passenger elevator in the existing elevator shaft in the Fred Jones, Jr. Art Center. A budget of \$100,000 has been approved for the project by a previous action by the Board of Regents. \$35,000 will come from Section 13/New College funds and \$65,000 from private funds.

President Banowsky recommended that the Board of Regents approve the final plans for the installation of an elevator in the Fred Jones, Jr. Art Center and authorize bidding of the project.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

LAW CENTER OFFICE RENOVATION

In order to provide additional faculty office and work space needed in the Law Center it is necessary to undertake two interior renovation projects. One project involves the construction of five offices on the third level in the center of the building. The estimated cost of this work is \$52,000.

The second project involves renovation work in the Law Library needed to provide office space for two librarians. The estimated cost of this work is approximately \$6,000. Plans for this work will be prepared by the staff of Architectural and Engineering Services. As soon as the plans are complete, the University will advertise the project for bids.

Section 13/New College funds will be used for this project.

President Banowsky recommended that the Board of Regents (1) approve the final plans for five new offices to be constructed in the Law Center at a total cost of \$52,000 and the renovation of an area in the Law Library to provide two staff offices at a cost of \$6,000, (2) authorize bidding the project, and (3) authorize the allocation of Section 13/New College funds to be used for these projects.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REFURBISHMENT OF OKLAHOMA CENTER FOR CONTINUING EDUCATION

The OCCE Sooner House and Commons Restaurant are over 20 years old and in need of refurbishment. This action is essential in order to help OCCE to continue to attract major conferences and programs.

The refurbishment project will include replacement of carpeting, repainting, replacement of furniture and drapes for both individual rooms and lobby areas in Sooner House and Commons Restaurant. The estimated cost is \$280,000 and funds will be available from current income in fiscal years 1981-82 and 1982-83. Current income each year will be increased by \$98,000 commencing in fiscal year 1982-83 because the bond debt service payments are no longer required. This amount will help finance refurbishment programs in subsequent years. Each purchase and contracting action greater than \$35,000 will be submitted to the Regents for approval.

President Banowsky recommended that the Board of Regents approve the OCCE refurbishment program in the amount of \$280,000 for 1982-83.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COUCH TOWER RENOVATION

The United States Postal Service has requested that urgent modifications be made in their Maintenance Technical Support Center building. The modifications would convert vehicle maintenance training spaces to office and classroom uses. The modifications would include new air conditioning, lighting, ceilings, and floors.

The Constructors Company, Incorporated, existing contractor for the Postal Service's Couch Tower Renovation, estimates that modification of the approximately 7,500 square feet of space will cost \$112,790.45. The United States Postal Service will provide necessary funds to cover all costs of the proposed change order.

President Banowsky recommended that the Board of Regents approve the Maintenance Technical Support Center modification plans and authorize a change order to The Constructors Company, Incorporated for a total of \$112,790.45 for the work.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

COMPLETED CONSTRUCTION PROJECTS

Contractors have completed work on the following projects:

1. Gymnastics Practice Facility - G & V Enterprises, Incorporated has completed construction of the Gymnastics Practice Facility. A final inspection of the new facility was held on April 5, 1982 by representatives of G & V Enterprises, Incorporated, the contractor; Kaighn Associates Architects, Incorporated, the project architects; and from Physical Plant and Architectural and Engineering Services for the University. A combined punch list of incomplete items was provided to the contractor.
2. Jefferson House Renovation - Barbour and Short, Incorporated, contractors for the Jefferson House Renovation Project, have completed the renovation and reconstruction work covered by their contract. A final inspection was held on May 5, 1982 with representatives present from Barbour and Short, Incorporated; Architectural Associates of Meyer/Brown, the project architects; and the Physical Plant and Architectural and Engineering Services. The contract amount was \$752,212. Following the inspection, a combined punch list was developed and provided to the contractor by the project architects.

3. DeBarr Hall Annex Renovation and Fixed Equipment - Best Architectural Products has completed installation of casework in the DeBarr Hall Annex. The completed work was inspected on May 10, 1982, by representatives of the contractor; Turnbull and Mills, Incorporated, the project architects; and Physical Plant and Architectural and Engineering Services for the University. A punch list was made and given to the contractor for completion. The total contract price, including change orders, was \$232,981.

President Banowsky recommended that the Board of Regents: (1) accept the Gymnastics Practice Facility as substantially complete as of April 5, 1982, and authorize final payment to G & V Enterprises, Incorporated, upon completion of all punch list items; (2) accept the Jefferson House Renovation project as substantially complete effective May 5, 1982, and authorize final payment to Barbour and Short, Incorporated, upon completion of all punch list items and (3) accept the DeBarr Hall Annex Fixed Equipment installation as substantially complete as of May 10, 1982, and authorize final payment to Best Architectural Products upon completion of all punch list items.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

UTILITY EASEMENT

The University has received a request for a water line easement across a portion of the land owned by the University in Tulsa County which is occupied by the Oklahoma Geophysical Observatory.

Subject to the following terms and conditions, it has been determined that such an easement can be granted to the City of Bixby without causing damage to the equipment at the Observatory.

1. No blasting is to be done during the construction of the water service line.
2. The water line shall be constructed of PVC Schedule 40 plastic pipe or other non-magnetic material, excluding meter connections.
3. Only rubber tired vehicles and equipment will be used during construction of the water service line.
4. The easement shall be used solely and exclusively for the City of Bixby to construct and maintain one water service line.

The utility easement also provides that the University is reserving the right to require relocation of all or part of the water line if further development of this property becomes desirable or necessary. It is understood the University will bear the cost of any and all such relocations.

President Banowsky recommended approval of a utility easement to the City of Bixby to construct, maintain, and operate a single water line across the following described property in Tulsa County:

The northerly 20 ft. of the NW $\frac{1}{4}$, sec. 35, T. 17 N, R14 E, Tulsa County, State of Oklahoma, less a tract of land containing .9469 acres, more or less, in the SE $\frac{1}{4}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ sec. 35, T. 17 N, R. 14 E, Tulsa County, State of Oklahoma, more particularly described as follows: Beginning at a point on the 1/4 section line 200.00 feet north of the Southeast corner of the NW $\frac{1}{4}$ of sec. 35, T. 17 N, R. 14 E, thence 275.00 feet West along a line parallel to the South line of the SE $\frac{1}{4}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ sec. 35, thence 150.00 feet North along a line parallel to the East line of the SE $\frac{1}{4}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ sec. 35, thence 275.00 feet East along a line parallel to the South line of the SE $\frac{1}{4}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ sec. 35, thence 150.00 feet South along the East line of the SE $\frac{1}{4}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ sec. 35, to the point of beginning, containing 159 acres, more or less.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

HIGHER EDUCATION ALUMNI ASSOCIATION

President Banowsky called attention to the attendance at this meeting of Mr. Carter Bradley, Executive Director of the Higher Education Alumni Association. President Banowsky suggested a resolution commending Mr. Bradley and HEACO. He said they have really been very effective in the legislative process and are the only statewide lobby group for higher education.

Mr. Bradley expressed appreciation for President Banowsky's commendation. He said it is important now to see that the State Regents ask for enough additional funds for higher education in the next legislative session; the amount of the request will determine the amount higher education receives.

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Regent Rothbaum commented on the efforts of Mr. Carter Bradley on behalf of higher education and the important contributions of the Higher Education Alumni Association. He moved approval of the following resolution:

RESOLUTION

WHEREAS, The Oklahoma State Legislature has allocated \$71,750,000 new funds for higher education in 1982-83; and

WHEREAS, this is the largest legislative appropriation for higher education in the history of the State; and

WHEREAS, The University of Oklahoma will receive an increase of \$12.7 million for its Norman Campus and \$7.5 million for the Health Sciences Center and Tulsa Medical College; and

WHEREAS, this will provide a substantial increase for faculty salaries; fund new faculty positions; fund a new computer system; and enrich the library program; and

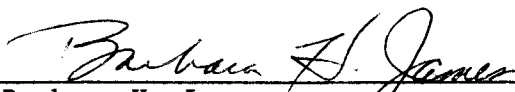
WHEREAS, this level of funding brings the University's goal of national academic greatness closer to reality;

BE IT THEREFORE RESOLVED that the Regents of The University of Oklahoma, on behalf of the students, faculty and staff, express sincere appreciation to the leadership of The Higher Education Alumni Council of Oklahoma for its successful efforts in presenting higher education's needs to the State Legislature.

BE IT FURTHER RESOLVED that Mr. Carter Bradley and The Higher Education Alumni Council Board of Directors deserve the gratitude of students, faculty and staff throughout the State System for their dedication to making Oklahoma a national leader in higher education.

The following voted yes on the motion: Regents Engleman, Little, Rothbaum, McCurdy, Imel, and Kemp. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 11:40 a.m.



Barbara H. James
Executive Secretary of the Board of Regents

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JUNE, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Bizzell Library Expansion, Phase IIA	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	07/31/80	08/22/82	\$ 2,789,800 \$ 2,919,864	96%	State Building Funds, Private Funds.
Bizzell Library Expansion, Phase IIB	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	02/12/81	01/15/82 04/23/82	\$ 3,631,490 \$ 4,053,124	99%	State Building Funds, Private Funds.
Bizzell Library Expansion, Library Stacks	Hellmuth, Obata & Kassabaum, Inc.	Andrew Wilson Company, Inc.	05/14/81	01/15/82 04/23/82	\$ 279,118	97%	State Building Funds, Private Funds.
Bizzell Library Expansion, Compact Shelving	Hellmuth, Obata & Kassabaum, Inc.	Business and Institutional Interiors	12/10/81	04/15/82	\$ 152,819	0%	State Building Funds, Private Funds.
Bizzell Library Expansion, Mechanical Control System	Architectural and Engineering Services	Johnson Controls, Inc.	02/11/82	08/15/82	\$ 62,164	15%	State Building Funds, Private Funds.
Gymnastics Indoor Practice Facility	Kaighn Associates, Architects, Inc.	G & V Enterprises, Inc.	02/12/81	11/10/81	\$ 683,364 \$ 712,277	100%	Private Funds and Athletic Department Funds.
DeBarr Hall and DeBarr Hall Annex Fixed Equipment, Part D	Turnbull and Mills, Inc.	Best Architectural Products, Inc.	09/17/81	05/08/82	\$ 231,675 \$ 232,981	100%	State Building Funds, Section 13/New College Funds.
Engineering Laboratory and Felgar Hall Office Renovation	Architectural and Engineering Services	Physical Plant	---	09/01/82	\$ 425,000	99%	Section 13/New College Funds.
Jefferson House Renovation	Architectural Associates of Meyer/Brown	Barbour and Short, Inc.	06/18/81	01/14/82 05/10/82	\$ 693,828 \$ 752,212	100%	Bond Funds, Athletic Department Funds.
Dotany-Microbiology Greenhouse Renovation	Architectural and Engineering Services	Physical Plant	---	06/01/82	\$ 55,000	98%	Section 13/New College Funds.
Rupel J. Jones Theater Lighting System	Architectural and Engineering Services	Oklahoma City Scenic Company, Inc.	11/12/81	06/30/82	\$ 204,379 \$ 211,379	92%	Section 13/New College Funds and Private Funds.
Collings Hall, Ceiling Replacement	---	Physical Plant	11/12/81	04/01/82	\$ 104,000	100%	Section 13/New College Funds.
Rhynce Hall Repairs	---	Physical Plant	---	---	\$ 112,000	85%	Section 13/New College Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JUNE, 1982

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Burton Hall Renovation	Gralla and Associates	Delco Construction Inc.	02/11/82	12/10/82	\$ 907,215	21%	State Building Funds.
Burton Hall Mechanical Control System	Architectural and Engineering Services	Johnson Controls, Inc.	04/08/82	12/10/82	\$ 42,262	0%	State Building Funds.
Couch Tower Renovation	Graves-Williams and Associates	Constructors Company, Inc.	03/18/82	11/06/82	\$ 892,114	10%	United States Postal Service Funds.
Merrick Computer Center Roof	---	Physical Plant	03/18/82	05/15/82	\$ 46,000	60%	Section 13/New College Fundn.
Fears Structural Engineering Laboratory Expansion	Architectural and Engineering Services	Accent Building Systems, Inc.	03/10/82	08/08/82	\$ 64,634 \$ 63,674	68%	Section 13/New College Fundn.
Cannon Engineering Center, Engineering Laboratory, and Felgar Hall, Partial Renovation	Architectural and Engineering Services	Physical Plant	---	---	\$ 127,037	30%	Section 11/New College Fundn

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - JUNE, 1982

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Max Westheimer Taxiway Reconstruction, Phase II	---	C.H. Guernsey & Company	05/24/79	\$ 558,315	Final studies are incomplete pending approval of Federal Funds.
Bizzell Memorial Library Expansion, Movable Equipment	NC 1	Architectural and Engineering Services	---	\$ 1,000,000	Initial contracts have been awarded.
Bizzell Memorial Library Expansion, Landscaping, Phase II	NC 1	Helimuth, Obata & Kassabaum, Inc.	---	\$ 1,308,000	Bids will be received on June 3, 1982.
Gould Hall Renovation, Phase I	M&R 13A	Loftis, Bell, & Downing Architects and Planners	---	\$ 480,000	Bids were received on April 29, 1982. The project is undergoing review.
Gould Hall Renovation, Phase II	M&R 13B & 13C	Loftis, Bell, & Downing Architects and Planners	---	\$ 2,600,000	Unfunded and inactive.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/00	\$ 450,000	Final plans are being prepared.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been prepared for rebidding.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Energy Conservation Study	---	C.H. Guernsey & Company	04/21/82	\$ 100,000	The study is approximately 90% complete.
Energy Center Building	NC 2	The Benham Group	12/16/81	\$45,000,000	Land acquisition is being completed. Schematic design has been completed.
Munic Building	NC 3&4	Raighn Associates Architects, Inc./Bauer, Stark & Lambbrook	04/08/82	\$11,000,000	Schematic plans are being completed.
Chaucer Society Project, Bizzell Library	M&R 39	Architectural and Engineering Services	---	\$ 70,000	Final plans have been completed.
Fred Jones, Jr. Memorial Art Center Elevator	M&R 19a	Architectural and Engineering Services	---	\$ 100,000	Final plans and specifications have been completed.
Energy Conservation Improvements (Partial)	M&R 7	Architectural and Engineering Services	---	\$ 251,200	Initial equipment orders have been made.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - JUNE, 1982

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Campus Lighting Program	NS 9	Paul Sprehe and Associates, Incorporated	---	\$ 175,000	Preliminary studies are underway.
Felgar Hall Engineering Library Renovation	---	---	---	\$ 300,000	Architectural firm selection process has been initiated.
University Boulevard Parking Lot	---	Architectural and Engineering Services	---	\$ 350,000	Bids are scheduled to be received on June 8, 1982.
