

C O N T E N T S
MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
NOVEMBER 12, 1981

Minutes of the special meeting held on October 3, 1981 (16720)

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
NOVEMBER 12, 1981

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Auditorium of the Health Sciences Library on the Oklahoma City Campus of the University on Thursday, November 12, 1981 beginning at 9:50 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Dee A. Replogle, Jr., President of the Board, presiding; Regents Charles E. Engleman, Ronald H. White, Dan Little, Julian J. Rothbaum, and John M. Imel.

Absent: Regent Tom McCurdy.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, and Vice Presidents Arthur J. Elbert, Jack Stout, and R. Gerald Turner. Other executive officers present were Mr. Walter O. Mason, Mr. David L. Walters, Mr. Gary L. Smith, and Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the special meeting held on October 3, 1981 were approved as printed and distributed prior to the meeting on motion by Regent Rothbaum and with the following affirmative vote: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

The minutes of the regular meeting held on October 15, 1981 were approved as printed and distributed prior to the meeting on motion by Regent Engleman and with the following affirmative vote: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

I. The University

INVESTMENTS

J. & W. Seligman & Co., investment advisors, have recommended some investment changes. They suggested building up the Regents' investment in companies likely to do well during this weak economic period and beyond, using as sources of funds a portion of the Computervision holding, two energy issues and one problem stock whose earnings have not lived up to expectations. J. & W. Seligman & Co. recommend the following investment changes:

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| <u>Amount</u> | <u>Security</u> | <u>Balance Left</u> | <u>Cost</u> | <u>Market Price</u> | <u>Market Value</u> | <u>Est'd. Income</u> |
|-----------------------|---------------------|-------------------------|------------------|-------------------------|-------------------------|--------------------------|
| <u>PROPOSED SALES</u> | | | | | | |
| 500 Shs. | Computervision | 1,500 | \$ 6,903 | 31 | \$ 15,500 | \$ -- |
| 1,300 " | Materials Research | -0- | 32,842 | 15 | 19,500 | 156 |
| 1,500 " | Gearhart Industries | -0- | 33,015 | 30 | 45,000 | 420 |
| 2,000 " | Petrolite | -0- | 44,940 | 27 | 54,000 | 1,600 |
| | | | <u>\$117,700</u> | | <u>\$134,000</u> | <u>\$2,176</u> |

PROPOSED PURCHASES

| | | | | | | |
|----------|--------------------|--|--|----|------------------|----------------|
| 700 Shs. | Cray Research | | | 35 | \$ 24,500 | \$ -- |
| 400 " | Cullinane Database | | | 58 | 23,200 | -- |
| 800 " | Philip Morris | | | 50 | 40,000 | 1,600 |
| 1,200 " | Sysco | | | 37 | 44,400 | 480 |
| | | | | | <u>\$132,100</u> | <u>\$2,080</u> |

In addition, J. & W. Seligman & Co. recommended extending U.S. Treasury Bills due October 29 into \$85,000 U.S. Treasury Notes 16 1/4% due August 1983 at 101 to yield 15.61% to maturity and \$80,000 Federal Farm Credit Bank Notes 15.80% due January 1986 at 100.

The University Trust Officer and the President of the University have approved the J. & W. Seligman recommendations and the transactions have been completed.

President Banowsky recommended confirmation of the above investment transactions.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

FEE AND TUITION INCREASES

At the budget hearing with the Oklahoma State Regents for Higher Education and their staff on October 26, representatives of The University of Oklahoma discussed with the State Regents and their staff a fee and tuition increase for the Oklahoma State System which would require students to pay a more appropriate share of their educational costs. The University of Oklahoma is in agreement with the view that, in general, students should pay about 25% to 30% of the cost of their education. Income generated from student fees is less than 25% now, so an increase is in order.

The medical and dental programs of the University are among the most expensive. There is a large number of applicants for the medical program, although a much lower number for the dental program, and a manpower shortage is

not anticipated in either. The most recent information about the mean and median tuition rates for medical and dental programs in public universities is as follows:

| | <u>Mean</u> | <u>Median</u> |
|-------------------|-------------|---------------|
| Medical (1981-82) | \$2,400 | \$2,267 |
| Dental (1980-81) | \$1,761 | \$1,650 |

President Banowsky recommended approval of the following changes in fees:

| <u>Resident Enrollment Fees</u> | <u>Current Rate</u> | <u>Proposed Rate</u> |
|------------------------------------|---------------------|----------------------|
| Lower Division (per credit hour) | \$ 14.50 | \$ 19.00 |
| Upper Division (per credit hour) | 17.00 | 22.00 |
| Graduate and Law (per credit hour) | 20.50 | 27.00 |
| Medical and Dental (per semester) | 862.50 | 1,250.00 |
| Physician Associate (per semester) | 460.00 | 598.00 |
| <u>Non-Resident Tuition</u> | | |
| Lower Division (per credit hour) | 33.00 | 43.00 |
| Upper Division (per credit hour) | 38.25 | 50.00 |
| Graduate and Law (per credit hour) | 46.00 | 60.00 |
| Medical and Dental (per semester) | 1,136.00 | 1,647.00 |
| Physician Associate (per semester) | 840.00 | 1,092.00 |

Mr. Carter Bradley, Executive Director of the Higher Education Alumni Council, was recognized. Mr. Bradley made a statement on behalf of the Executive Committee of HEACO supporting the policy of the State Regents calling for students to pay an average of 25% of program costs. He said this is a worthwhile goal of all higher education to look toward because of the need for improved quality on all of the campuses. Mr. Bradley said HEACO will do its best to support the reasonable fee and tuition increases proposed by The University of Oklahoma which must, of course, be forwarded to the State Regents and then to the Legislature.

Regent Imel moved approval of President Banowsky's recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

ON-CALL PROFESSIONAL CONSULTANTS

The University is in the midst of an extremely active period of physical development which includes both renovation and new construction projects. In addition to the Energy Center and other major projects, there

are a large number of smaller projects. The plans and specifications for some of these smaller projects are prepared by the professional staff of Architectural and Engineering Services. In other cases, it is necessary to have the plans and specifications for projects prepared by consultants.

Several years ago the University had a practice of appointing professional consultants on an annual basis for use in providing services for smaller projects on an on-call basis. It is proposed that this practice, which is used at the present time by Oklahoma State University, be reinstated with the following conditions:

1. The on-call consultants will be selected in accordance with the requirements of the normal selection procedure and interview process.
2. The on-call consultants will be selected for service during a two year long period of time. The fact that a firm has been selected for on-call work will not eliminate it from consideration for major projects.
3. As is the case with other consultants, the work of the on-call consultants will be administered by the Department of Architectural and Engineering Services.
4. The on-call consultants will be compensated based upon a standard hourly rate schedule for principals and other personnel, plus reimbursement for expenses using the normal contract form and terms for each type of work. The hourly rate schedules will be established at the time the selections are made.
5. The use of on-call consultants will be limited to projects which have a total fee for professional services of \$25,000 or less. All consultants and contracts will require the approval of the President of the University.

At the present time it is proposed that the list of on-call consultants will include an architect, a mechanical engineer, an electrical engineer, a structural engineer, a civil engineer, and a landscape architect.

President Banowsky recommended that the Board of Regents authorize (1) the administration to reinstate the practice of selecting and utilizing on-call consultants for projects in those instances when the scope of the project is small and the total fee for consulting services for the project is less than \$25,000, and (2) the President of the University to approve these consultants and contracts.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

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II. Oklahoma City Campus (Health Sciences Center)

FACULTY PERSONNEL ACTIONS

APPOINTMENTS:

Robert Wesley Daniels, M.D., Clinical Assistant Professor of Family Practice, without remuneration, November 1, 1981.

John Christopher Martin, M.D., Clinical Assistant Professor of Family Practice, without remuneration, November 1, 1981.

Timothy David Siler, M.D., Clinical Assistant Professor of Family Practice, without remuneration, November 1, 1981.

Ted Eugene Webb, M.D., Clinical Assistant Professor of Family Practice, without remuneration, November 1, 1981.

Vincent M. Kelly, D.D.S., Clinical Assistant Professor of Orthodontics, \$175 per month, .10 time, August 24, 1981 through May 31, 1982.

Carl D. Lyons, reappointed Adjunct Assistant Professor of Pharmacy, \$900 per month, .25 time, September 1, 1981 through December 31, 1981.

Deborah Yamamoto Talbot, Special Instructor in Clinical Laboratory Sciences, without remuneration, September 18, 1981.

Janet Schug, Special Instructor in Dental Hygiene, \$755 per month, .60 time, August 1, 1981 through December 31, 1981.

Kevin Bradley Kulick, M.D., Clinical Instructor in Dermatology, without remuneration, September 18, 1981.

William Allen Kent, D.D.S., Clinical Instructor in Fixed Prosthodontics, \$175 per month, .10 time, September 1, 1981 through June 30, 1982.

Toby Ballou Hamilton, Special Instructor in Occupational Therapy, without remuneration, October 1, 1981 through June 30, 1982.

William Leroy Baker, M.D., Clinical Instructor in Psychiatry and Behavioral Sciences, without remuneration, September 1, 1981.

Peter Flory Brumbaugh, M.D., Clinical Assistant in Pathology, without remuneration, October 1, 1981.

Clifford D. McEntire, D.P.M., Clinical Assistant in Surgery, without remuneration, September 30, 1981.

Harold Dennis Feagans, Visiting Lecturer in Community Medicine, without remuneration, September 17, 1981.

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James Kent Callahan, D.D.S., Preceptor in Dental Services Administration, without remuneration, November 1, 1981.

Mary Elizabeth Kann, D.D.S., Preceptor in Dental Services Administration, without remuneration, November 1, 1981.

| <u>NAME and TITLES</u> | <u>ANNUAL FTE SALARY</u> | <u>ANNUAL GUARANTEED BASE SALARY</u> | | <u>ANNUAL PPP EARNINGS POTENTIAL</u> | <u>EFFECTIVE DATE</u> |
|--|------------------------------|--|--------------------|--|---------------------------|
| | | <u>TENURED</u> | <u>NON-TENURED</u> | | |
| APPOINTMENTS: | | | | | |
| Walter H. Whitcomb, M.D., Professor of Medicine | \$72,112 | | \$72,112 | | 7-1-81 thru 6-30-82 |
| Virginia Haynes Aspy, Ed.D., Pro- fessor of Nursing | 40,882 | | 34,068 | \$6,814 | 9-1-81 thru 6-30-82 |
| Akhtar Mahmood, Ph.D., Visiting Research Professor of Pediatrics | 30,000 | | 30,000 | | 9-1-81 thru 6-30-82 |
| Christopher James Voegeli, Pharm.D., Visiting Professor of Pharmacy | 28,000 | | 23,000 | 5,000 | 9-1-81 thru 6-30-82 |
| Fe V. Loo, Ph.D., Associate Pro- fessor of Nursing | 36,366 | | 30,305 | 6,061 | 10-19-81 thru 6-30-82 |
| Ruth M. Leidig, Assistant Professor of Nursing | 28,282 | | 23,568 | 4,714 | 9-3-81 thru 5-31-82 |
| Beth Holly Resman-Targoff, Pharm.D., Visiting Assistant Professor of Pharmacy | 29,000 | | 24,000 | 5,000 | 10-1-81 thru 6-30-82 |
| Steven Mark Barrett, M.D., Assis- tant Professor of Surgery | 60,000 | | 30,000 | | 9-1-81 thru 6-30-82 |
| Mary Ann Pascucci, Instructor in Nursing | 22,310 | | 18,592 | 3,718 | 9-8-81 thru 6-30-82 |
| Susan K. Thomas, Clinical Instructor in Pediatrics, Tulsa, and Speech/ Language Pathologist, Oklahoma Child Development Institute | 33,000 | | 33,000 | -0- | 10-1-81 thru 6-30-82 |
| Ann E. Weatherly, Clinical Instructor in Pediatrics, Tulsa | 20,000 | | 20,000 | -0- | 10-1-81 thru 6-30-82 |

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| <u>NAME and TITLES</u> | <u>ANNUAL</u> | | <u>ANNUAL</u> | <u>EFFECTIVE</u> |
|---|-------------------|--|----------------------------|-------------------------------|
| | <u>FTE SALARY</u> | <u>GUARANTEED</u> | | |
| | | <u>TENURED</u> | <u>NON-TENURED</u> | <u>DATE</u> |
| CHANGES: | | | | |
| Gene H. Harrison, Associate Professor of Family Practice, Tulsa | 84,000 | | FROM: 54,000 TO: 55,500 | 7-1-81 thru 6-30-82 |
| Norman L. Haug, title changed from Associate Professor to Clinical Associate Professor of Family Practice | | FROM: 90,800 TO: WITHOUT REMUNERATION | FROM: 48,950 | 1-7-82 |
| James M. Lee, Assistant Professor of Pediatrics, Tulsa | | FROM: 54,000 TO: 45,000 | FROM: 31,500 TO: 45,000 | 9-1-81 thru 6-30-82 |
| Stephen Rosenman Newmark, Associate Professor of Medicine, Tulsa | | FROM: 90,800 TO: 99,200 | FROM: 60,000 TO: 85,000 | 9-1-81 thru 6-30-82 |
| Earlene H. Smith, title changed from Counselor to Coordinator, Health Professions Counseling Center; retains title of Instructor in Nursing | | FROM: 17,620 TO: 19,200 | FROM: 17,620 TO: 19,200 | -0- 7-1-81 thru 6-30-82 |
| Tran Quoc Toan, title changed from Clinical Assistant Professor to Assistant Professor of Medicine | | FROM: WITHOUT REMUNERATION TO: 72,612 | TO: 72,612 | 7-1-81 thru 6-30-82 |

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CHANGES:

Julia A. Nunemaker Eggert, title changed from Clinical Instructor to Assistant Professor of Nursing, August 17, 1981 through May 31, 1982.

Richard E. Jennings, Preceptor in Community Dentistry; title of Clinical Professor of Pedodontics deleted, June 30, 1981.

Arnold Leslie Katz, Assistant Professor of Medicine, Tulsa; given additional title of Vice-Chair, Department of Medicine, Tulsa, without additional remuneration, July 1, 1981.

Zahęa Nappa, Adjunct Assistant Professor of Public Health, salary changed from without remuneration to \$450 per month, .15 time, September 1, 1981 through December 31, 1981.

Steven L. Saltzman, Assistant Professor of Obstetrics and Gynecology, Tulsa, and Clinical Assistant Professor of Family Practice, Tulsa; given additional title of Vice-Chair, Department of Obstetrics and Gynecology, Tulsa, without additional remuneration, October 12, 1981.

Gary L. White, Associate Professor of Pathology and Adjunct Assistant Professor of Allied Health Education; title changed from Assistant Director of Comparative Medicine to Assistant Director of Clinical Services, Animal Resources and Facilities, October 1, 1981.

TERMINATIONS:

Walter Daniel Atkins, Clinical Assistant Professor of Dental Services Administration, July 1, 1981.

William F. Blank, Assistant Professor of Surgery, November 1, 1981. For personal reasons.

Bryce Owen Bliss, Clinical Assistant Professor of Pathology and Clinical Instructor in Medicine, Tulsa, October 2, 1981.

James V. Dindot, Assistant Professor of Anesthesiology, October 2, 1981.

Patricia A. Gwartz, Special Instructor in Physiology and Biophysics, October 1, 1981.

Deanna Louise Hutchins, Clinical Assistant in Gynecology and Obstetrics, October 2, 1981.

William E. Ishmael, Clinical Instructor in Pedodontics, July 1, 1981.

Thasana Nivatpumin, Associate Professor of Medicine, December 8, 1981. To accept position as Director of the Catheterization Laboratory at Cedars-Sinai Medical Center, Los Angeles, California.

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Michael S. O'Donnell, Special Instructor in Clinical Laboratory Sciences, September 23, 1981.

Richard Thomas Oliver, Clinical Instructor in Pedodontics, July 1, 1981.

Michael J. Parkhurst, Visiting Lecturer in Community Medicine, September 18, 1981.

Janet Hoey Robinson, Assistant Professor of Nursing, October 29, 1981. To move to Detroit, Michigan.

Olivia Rodrigues, Clinical Instructor in Dental Materials, October 31, 1981.

Vicky L. Vineyard, Special Instructor in Otorhinolaryngology, November 4, 1981.

Wavel Wells, Clinical Instructor in Pedodontics, July 1, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

COLLEGE OF MEDICINE - NEW FTE CEILINGS

At the October 15 meeting the Board of Regents approved changes in the policy governing the Professional Practice Plan of the College of Medicine which provided for an elimination of the maximum income ceiling for each faculty member and authorized increases in the FTE Ceilings. FTE Ceilings for members of the faculty were reviewed by the various departments and recommendations for increases submitted through the appropriate administrative channels with the following results:

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|------------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Anatomical Sciences.</u> | | | | |
| Allison, John E. | \$37,728 | \$ 90,000 | \$108,000 | 100 |
| Andrezik, Joseph Albert, Jr. | 25,303 | 60,000 | 76,000 | 100 |
| Chung, Kyung Won | 28,883 | 70,000 | 87,000 | 100 |
| Coalson, Robert E. | 36,830 | 90,000 | 108,000 | 100 |
| Dugan, Kimiko H. | 28,210 | 70,000 | 87,000 | 100 |
| Faulkner, Kenneth K. | 42,000 | 90,000 | 108,000 | 100 |
| Felts, William J. L. | 35,607 | 90,000 | 108,000 | 100 |
| Grubb, Randall B. | 27,583 | 65,000 | 76,000 | 100 |
| Howes, Robert I., Jr. | 30,749 | 70,000 | 87,000 | 100 |
| Lhotka, John F. | 33,980 | 90,000 | 108,000 | 100 |

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| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|---|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Anatomical Sciences (Cont.)</u> | | | | |
| Nordquist, Robert E. | \$33,452 | \$ 70,000 | \$ 87,000 | 100 |
| Roberts, Philip A. | 33,124 | 80,000 | 108,000 | 100 |
| Toth, Delphi Melinda | 26,832 | 60,000 | 76,000 | 100 |
| <u>Anesthesiology</u> | | | | |
| Bjork, Barbara R. | 33,746 | 45,000 | 45,000 | 100 |
| Carmack, Charles A. | 92,057 | 102,500 | 113,000 | 100 |
| Correa, Juan F. | 85,937 | 87,000 | 96,000 | 100 |
| Deutsch, Stanley | 75,463 | 104,500 | 114,600 | 100 |
| Dindot, James V. | 35,839 | 76,000 | 84,000 | 100* |
| Dudley, Karen | 30,000 | 45,000 | 45,000 | 100 |
| Edde, Robert R. | 44,451 | 79,800 | 96,000 | 100 |
| Edde, Sandra Lee | 28,050 | 32,110 | 45,000 | 100 |
| Harlan, Imogene | 36,850 | 45,000 | 45,000 | 100 |
| Huh, Chang W. | 37,951 | 76,000 | 84,000 | 100 |
| Massion, Walter H. | 43,558 | 98,000 | 108,000 | 100 |
| Penland, William Alfred | 71,075 | 76,000 | 84,000 | 100 |
| Pratt, Thomas Covington | 42,772 | 76,000 | 88,200 | 100 |
| Rubin, Glenn | 33,462 | 76,000 | 84,000 | 100** |
| Scates, Julius L. | 23,278 | 90,800 | 100,200 | 100 |
| Schaefer, Carl F., Jr. | 30,319 | 87,000 | 96,000 | 100 |
| Sears, Bertram E. | 63,928 | 101,800 | 112,200 | 100 |
| Shakir, Amathul A. | 52,719 | 76,000 | 84,000 | 100 |
| Wood, Dorothy J. | 34,975 | 45,000 | 45,000 | 100 |
| Yurdakul, Mete M. | 40,856 | 76,000 | 84,000 | 100 |
| <u>Biochemistry and Molecular Biology</u> | | | | |
| Anglin, J. Hill, Jr. | 27,400 | 87,000 | 96,000 | 100 |
| Briggs, Thomas | 23,500 | 87,000 | 96,000 | 100 |
| Broyles, Robert H. | 32,000 | 87,000 | 96,000 | 100 |
| Carroll, Roger Clinton | 19,504 | 28,000 | 84,000 | 100 |
| Chandler, Albert M. | 35,000 | 98,000 | 108,000 | 100 |
| Cox, Andrew C. | 29,500 | 87,000 | 96,000 | 100 |
| Delaney, Robert | 36,500 | 98,000 | 108,000 | 100 |
| Gray, Peter N. | 39,600 | 87,000 | 102,600 | 100 |
| Larsen, Earl G. | 13,500 | 87,000 | 72,000 | 100 |
| Levine, Martin | 28,000 | 76,000 | 84,000 | 100 |
| Mayes, Jary S. | 33,000 | 87,000 | 96,000 | 100 |
| Unger, Leon | 32,000 | 98,000 | 108,000 | 100 |

*Resigned October 2, 1981

**Effective September 1, 1981

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| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|----------------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Community Medicine</u> | | | | |
| Cooke, Diane Sheets | \$18,700 | \$ 45,000 | \$ 40,000 | 100 |
| Fox, Danny P. | 34,400 | 54,320 | 59,000 | 100 |
| Godkins, Thomas R. | 38,996 | 76,200 | 80,000 | 100 |
| Grubb, Alan S. | 33,000 | 80,000 | 88,000 | 100 |
| Hill, Robert Fred | 28,871 | 65,000 | 72,000 | 100 |
| Stanhope, William D. | 39,814 | 81,526 | 90,000 | 100 |
| Steen Wilson D. | 43,000 | 96,000 | 106,000 | 100 |
| Stein, Howard F. | 31,172 | 68,000 | 72,000 | 100 |
| Young Janet E. | 24,000 | 54,000 | 40,000 | 100 |
| <u>Dermatology</u> | | | | |
| Burgdorf, Walter H. | 49,148 | 75,000 | 84,000 | 100 |
| Everett, Mark A. | 44,500 | 104,000 | 114,600 | 100 |
| McMillan, Euan M. | 30,996 | 35,500 | 84,000 | 100 |
| Weigand, Dennis A. | 53,952 | 95,000 | 113,000 | 100 |
| Wheeland, Ronald George | 41,904 | 65,000 | 84,000 | 100 |
| <u>Family Practice</u> | | | | |
| Adelman, Frank | 2,600 | 5,200 | 5,200 | 6 |
| Atkins, Charles N. | 15,435 | 32,500 | 32,500 | 26 |
| Combs, Leon Doyle | 15,400 | 56,000 | 56,000 | 25 |
| Frantz, Kurt S. | 24,000 | 46,200 | 48,000 | 50 |
| Haug, Norman L. | 48,950 | 90,800 | 90,800 | 100 |
| Holman, Karen G. | 56,000 | 75,000 | 75,000 | 100 |
| Karns, Donald C. | 26,000 | 57,750 | 57,750 | 50 |
| Kowalski-Montgomery, Paula Jean | 22,000 | 60,000 | 59,000 | 100 |
| Nasr, Faysal Loutfallah | 50,000 | 60,000 | 70,000 | 100 |
| Patzkowsky, Lawrence Willis | 56,000 | 90,000 | 95,000 | 100 |
| Ronck, John William | 29,000 | 46,200 | 46,200 | 50 |
| Rumph, David Ross | 2,400 | 4,800 | 4,800 | 5 |
| Samaras, Joanne M. | 9,100 | 20,000 | 20,000 | 50 |
| Simon, William Hale | 2,400 | 4,800 | 4,800 | 5 |
| Tietze, Paul Elliott | 50,000 | 66,000 | 62,000 | 100* |
| Zumwalt, Robert M. | 28,600 | 52,200 | 52,200 | 50 |
| <u>Gynecology and Obstetrics</u> | | | | |
| Block, Mary F. | 38,000 | 66,000 | 77,000 | 100 |
| Crosby, Warren M. | 50,500 | 98,000 | 111,000 | 100 |
| Hempling, Ronald Elliott | 6,600 | 6,600 | 7,200 | 20 |

*Effective August 1, 1981

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|--|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Gynecology and Obstetrics (Cont.)</u> | | | | |
| Holtz, Gary L. | \$34,750 | \$ 60,000 | \$ 75,000 | 100 |
| Kallenberger, David A. | 6,600 | 13,200 | 7,200 | 20* |
| Kling, Ozro R. | 35,000 | 64,000 | 71,500 | 100 |
| Leslie, Norma J. | 28,000 | 40,000 | 56,000 | 100 |
| McMaster, Audrey J. | 45,600 | 84,000 | 93,000 | 100 |
| Merrill, James A. | 55,000 | 104,500 | 114,000 | 100 |
| Rahhal, Donald K. | 42,500 | 78,000 | 87,000 | 100 |
| Smith, McClure L. | 44,500 | 85,000 | 96,000 | 100 |
| <u>Medicine</u> | | | | |
| Andrews, M. Dewayne | 46,500 | 64,400 | 72,000 | 100 |
| Bahr, Carman E. | 69,112 | 77,000 | 80,000 | 100 |
| Beckett, R. C. | 40,000 | 54,000 | 59,000 | 100 |
| Berberi, Edward Joseph | 32,048 | 50,000 | 59,000 | 100 |
| Bottomley, Sylvia S. | 58,631 | 86,800 | 86,800 | 100 |
| Brown, Ronald Delano | 55,000 | 70,000 | 84,000 | 100 |
| Burow, Robert D. | 35,831 | 54,000 | 59,000 | 100 |
| Clark, Mervin L. | 71,775 | 80,000 | 88,000 | 100 |
| Comp, Philip C. | 43,000 | 61,500 | 67,600 | 100 |
| Coniglione, Thomas C. | 62,378 | 82,000 | 90,000 | 100 |
| Coussons, Richard T. | 75,000 | 94,000 | 102,000 | 100 |
| Czerwinski, Anthony W. | 53,735 | 85,850 | 94,000 | 100 |
| Dubowski, Kurt M. | 33,000 | 78,900 | 84,000 | 100 |
| Eichner, Edward R. | 58,000 | 92,750 | 95,000 | 100 |
| Epstein, Robert B. | 70,000 | 96,000 | 96,000 | 100 |
| Etling, Roger Lee | 38,500 | 54,000 | 63,000 | 100 |
| Ezekowitz, Michael D. | 47,500 | 70,000 | 76,000 | 100 |
| Felsenfeld, A. J. | 51,646 | 54,000 | 72,000 | 100 |
| Gray, Barry A. | 53,000 | 72,500 | 78,300 | 100 |
| Grozea, Petre N. | 70,000 | 90,000 | 95,000 | 100 |
| Gunn, Chesterfield G. | 56,000 | 90,000 | 90,000 | 100 |
| Harrison, Lura Ann | 32,048 | 54,000 | 59,000 | 100 |
| Heath, Paul W. | 42,500 | 72,000 | 72,000 | 100 |
| Howard, R. Palmer | 37,932 | 98,000 | 84,000 | 100 |
| Jackman, Warren M. | 43,500 | 73,500 | 73,500 | 100** |
| Johnson, Mark R. | 60,335 | 93,500 | 95,000 | 100 |
| Karasek, David James | 40,000 | 55,000 | 65,000 | 100 |
| Kaufman, Christian E. | 55,000 | 74,500 | 82,000 | 100 |
| Kem, David C. | 62,000 | 82,600 | 90,000 | 100 |
| Lazzara, Ralph | 70,000 | 93,500 | 102,000 | 100 |

*Effective August 1, 1981

**Effective January 1, 1982

November 12, 1981

16733

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|------------------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Medicine (Cont.)</u> | | | | |
| Levin, David C. | \$51,000 | \$ 70,000 | \$ 76,000 | 100 |
| Llach, Francisco | 65,000 | 82,300 | 90,000 | 100 |
| Mandal, Anil K. | 57,340 | 73,300 | 78,000 | 100 |
| McCaffree, D. Robert | 50,000 | 61,000 | 72,000 | 100 |
| McCall, Charles B. | 89,112 | 98,000 | 99,000 | 100 |
| Mock, David C. | 48,000 | 76,000 | 84,000 | 100 |
| Mohr, John A. | 69,682 | 80,000 | 88,000 | 100 |
| Muchmore, Harold G. | 68,112 | 80,000 | 84,000 | 100 |
| Murray, James L. | 60,000 | 70,000 | 76,000 | 100 |
| Nivatpumin, Thasana | 53,000 | 80,000 | 88,000 | 100* |
| Oleinick, Samuel R. | 57,000 | 80,000 | 85,000 | 100 |
| Papper, Solomon | 98,000 | 96,000 | 98,000 | 100 |
| Pederson, James A. | 59,500 | 75,000 | 81,000 | 100 |
| Rankin, Laura Isaacs | 46,000 | 55,000 | 70,000 | 100 |
| Rankin, Robert Allyn | 46,000 | 60,000 | 70,000 | 100 |
| Reichlin, Morris | 70,000 | 90,000 | 90,000 | 100 |
| Reynolds, Dwight Wells | 47,500 | 65,000 | 72,500 | 100 |
| Rhoades, Everett R. | 54,113 | 93,500 | 98,000 | 100 |
| Rich, Clayton | 92,500 | 101,750 | 101,750 | 100 |
| Said, Sami I. | 66,000 | 98,000 | 98,000 | 100 |
| Schechter, Eliot | 60,000 | 85,000 | 92,000 | 100 |
| Scherlag, Benjamin J. | 53,000 | 75,000 | 84,000 | 100 |
| Schmidt, James Henry | 43,000 | 64,000 | 68,000 | 100 |
| Schneider, Robert A. | 52,000 | 80,000 | 85,000 | 100 |
| Schultz, Russell T. | 51,000 | 83,500 | 85,000 | 100 |
| Slease, Robert Bradley | 47,500 | 65,000 | 72,000 | 100 |
| Smith, William O. | 60,347 | 80,000 | 84,000 | 100 |
| Solanki, Dilipsinh Lalsinh | 47,500 | 65,000 | 72,000 | 100 |
| Thadani, Udho | 52,000 | 80,000 | 88,000 | 100 |
| Trachewsky, Daniel | 33,000 | 61,000 | 84,000 | 100 |
| Vannatta, Jerry Burr | 34,775 | 60,000 | 66,000 | 100 |
| Welsh, Jack D. | 56,500 | 93,500 | 94,000 | 100 |
| Whang, Robert | 75,000 | 94,000 | 102,000 | 100 |
| Whitsett, Thomas L. | 54,735 | 91,500 | 94,000 | 100 |
| Wilson, David Heaton | 58,667 | 60,000 | 70,000 | 100 |
| Wilson, Michael F. | 60,238 | 90,000 | 95,000 | 100 |
| Young, Edgar W., Jr. | 53,500 | 98,000 | 89,000 | 100 |
| <u>Microbiology and Immunology</u> | | | | |
| Bulmer Glenn S. | 36,400 | 88,000 | 90,000 | 100 |
| Cain, William A. | 29,482 | 80,000 | 80,000 | 100 |
| Cunningham, Phina Madeline | 26,500 | 54,000 | 70,000 | 100 |

*Resigned December 7, 1981

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|---|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Microbiology and Immunology (Cont.)</u> | | | | |
| Ferretti, Joseph J. | \$36,535 | \$ 86,000 | \$ 90,000 | 100 |
| Graves, Donald C. | 27,595 | 60,000 | 70,000 | 100 |
| Hyde, Richard M. | 44,937 | 92,000 | 96,000 | 100 |
| Ivey, Michael H. | 39,277 | 96,000 | 96,000 | 100 |
| Lerner, Michael P. | 30,093 | 69,000 | 80,000 | 100 |
| McCallum, Roderick E. | 33,618 | 72,000 | 80,000 | 100 |
| Patnode, Robert A. | 45,797 | 102,000 | 110,000 | 100 |
| Scott, L. Vernon | 50,050 | 104,000 | 111,000 | 100 |
| Sokatch, John R. | 49,760 | 98,000 | 108,000 | 100 |
| <u>Neurology</u> | | | | |
| Bodensteiner, John B. | 51,600 | 87,000 | 96,000 | 100 |
| Morgan, Charles H. | 44,785 | 76,000 | 84,000 | 100 |
| Nelson, John W. | 78,003 | 104,500 | 114,600 | 100 |
| Thong, Nguyen N. | 46,152 | 76,000 | 84,000 | 100 |
| Wisdom, Peggy J. | 37,500 | 80,500 | 89,000 | 100 |
| <u>Ophthalmology</u> | | | | |
| Acers, Thomas E. | 67,489 | 104,500 | 114,600 | 100 |
| March, Wayne F. | 53,352 | 76,000 | 101,000 | 100 |
| Rabinovitch, Bernard | 35,200 | 98,000 | 98,000 | 100 |
| Shaver, Robert P. | 50,000 | 90,000 | 112,200 | 100 |
| Small, Robert G. | 62,986 | 77,000 | 100,200 | 100 |
| <u>Orthopaedic Surgery and Rehabilitation</u> | | | | |
| Grana, William A. | 35,640 | 87,000 | 100,200 | 100 |
| Gross, Richard H. | 37,565 | 91,500 | 101,000 | 100 |
| Hunter, John R. | 40,369 | 76,000 | 88,200 | 100 |
| Kopta, Joseph A. | 52,000 | 104,500 | 114,600 | 100 |
| Rayan, Ghazi M. | 33,591 | 70,000 | 88,200 | 100 |
| Sullivan, James A. | 38,189 | 79,800 | 100,200 | 100 |
| <u>Otorhinolaryngology</u> | | | | |
| Dennis, John Michael | 41,293 | 87,000 | 100,200 | 100 |
| Neely, John Gail | 70,000 | 104,500 | 114,600 | 100 |
| <u>Pathology</u> | | | | |
| Altmiller, Dale H. | 38,115 | 65,000 | 72,000 | 100 |
| Altshuler, Geoffrey P. | 49,005 | 96,000 | 107,000 | 100 |
| Britz, William E., Jr. | 53,900 | 85,000 | 100,000 | 100 |

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|--------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Pathology (Cont.)</u> | | | | |
| Brubaker, Daniel B. | \$36,300 | \$ 54,000 | \$ 60,000 | 100 |
| Debault, Lawrence Edward | 48,400 | 48,400 | 72,000 | 100 |
| Esmon, Charles T. | 37,453 | 54,000 | 72,000 | 100 |
| Fahmy, Aly | 72,612 | 76,000 | 84,000 | 100 |
| Flournoy, Dayl J. | 35,252 | 54,000 | 72,000 | 100 |
| Frederick, Donald Lee | 32,000 | 40,000 | 40,000 | 100 |
| Gillum, Ronald L. | 50,000 | 90,800 | 100,000 | 100 |
| Hall, Nancy Kay | 37,582 | 54,000 | 59,000 | 100 |
| Holliman, John Howard | 36,000 | 54,000 | 60,000 | 100 |
| Honker, Nancy A. | 30,000 | 43,000 | 45,000 | 100 |
| Kosanke, Stanley D. | 43,817 | 75,000 | 80,000 | 100 |
| Krous, Henry F. | 33,000 | 83,000 | 92,000 | 100 |
| McClellan, Betty J. | 50,215 | 76,000 | 84,000 | 100 |
| McDowell, Terence L. | 28,747 | 40,000 | 59,000 | 100 |
| Parker, Kenneth M. | 30,000 | 54,000 | 54,000 | 100* |
| Passey, Richard B. | 39,600 | 65,000 | 72,000 | 100 |
| Pitha, Jan V. | 72,612 | 75,000 | 80,000 | 100 |
| Pysher, Theodore James | 36,300 | 63,000 | 72,000 | 100 |
| Qadri, Sayed M. | 37,254 | 65,000 | 72,000 | 100 |
| Shaw, Marie L. | 55,575 | 78,000 | 78,000 | 100 |
| Taylor, Fletcher B. | 61,634 | 76,000 | 108,000 | 100 |
| White, Gary L. | 45,046 | 65,000 | 85,000 | 100 |

Pediatrics

| | | | | |
|--------------------------|--------|--------|--------|-----|
| Blackett, Piers R. | 28,948 | 63,000 | 73,000 | 100 |
| Blackstock, Rebecca | 28,952 | 60,000 | 65,000 | 100 |
| Chan, Wai Yee | 38,500 | 50,000 | 60,000 | 100 |
| Cox, Alan D. | 38,808 | 57,000 | 66,000 | 100 |
| Demetriou, Efstratios | 35,500 | 68,000 | 75,000 | 100 |
| Donaldson, David L. | 42,000 | 68,000 | 68,000 | 100 |
| Duncan, Kenneth Paul | 42,000 | 68,000 | 68,000 | 100 |
| Dutta, Seshachalam | 28,380 | 28,380 | 28,380 | 100 |
| Elbert, Jean C. | 25,440 | 55,000 | 62,000 | 100 |
| Gerrity, Kathleen Marie | 24,000 | 55,000 | 62,000 | 100 |
| Grunow, John Edward | 40,700 | 60,000 | 70,000 | 100 |
| Holcombe, John Hutchings | 43,120 | 61,000 | 72,000 | 100 |
| Humphrey, G. Bennett | 66,000 | 82,500 | 92,200 | 100 |
| Jones, Freda A. | 21,450 | 55,000 | 63,000 | 100 |
| Kaplan, David W. | 44,958 | 75,000 | 84,000 | 100 |
| Luckstead, Eugene F. | 35,482 | 80,000 | 88,000 | 100 |
| Marks, Melvin I. | 54,208 | 85,000 | 92,000 | 100 |

*Effective November 1, 1981

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|-----------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Pediatrics (Cont.)</u> | | | | |
| Matson, James Reese | \$38,499 | \$ 70,000 | \$ 75,000 | 100 |
| McCaffree, Mary A. | 30,796 | 63,000 | 78,000 | 100 |
| Metcoff, Jack | 66,807 | 80,000 | 86,000 | 100 |
| Nickeson, Robert | 35,500 | 70,000 | 70,000 | 100 |
| Nitschke, Ruprecht | 41,657 | 73,000 | 78,500 | 100* |
| Olson, Allan David | 38,000 | 68,000 | 68,000 | 100 |
| Osburn, Alvin Eugene | 61,600 | 70,000 | 75,000 | 100 |
| Razook, Jerry D. | 31,609 | 75,000 | 82,000 | 100 |
| Rennert, Owen M. | 85,500 | 104,500 | 114,600 | 100 |
| Rettig, Diane K. | 28,600 | 30,000 | 40,000 | 65 |
| Rettig, Philip James | 43,120 | 65,000 | 74,000 | 100 |
| Reyes de la Rocha, Santiago | 46,816 | 65,000 | 72,000 | 100 |
| Riley, Harris D. | 69,317 | 80,000 | 80,000 | 100 |
| Rodriguez, Humberto | 38,500 | 61,000 | 68,000 | 100 |
| San Joaquin, Venusto H. | 40,050 | 62,000 | 70,000 | 100 |
| Seale, Thomas W. | 40,150 | 57,000 | 62,000 | 100 |
| Sexauer, Charles L. | 32,303 | 67,000 | 75,000 | 100 |
| Sheldon, Roger Eugene | 47,432 | 78,000 | 85,200 | 100 |
| Shissler, G. Edward | 45,173 | 60,000 | 60,000 | 80 |
| Srouji, Elias J. | 43,243 | 75,000 | 82,000 | 100 |
| Stuemky, John H. | 25,416 | 55,000 | 84,200 | 100 |
| Surpure, Jagannath S. | 44,352 | 60,000 | 70,000 | 100 |
| Tarpay, Martha M. | 35,732 | 66,000 | 76,000 | 100 |
| Thomas, Ellidee D. | 41,800 | 80,000 | 91,200 | 100 |
| Thompson, Webb M. | 35,728 | 88,000 | 91,200 | 100 |
| Torres-Pinedo, Ramon B. | 55,396 | 85,000 | 91,200 | 100 |
| Toubas, Paul Louis | 41,800 | 71,000 | 83,000 | 100 |
| Waner, Joseph L. | 36,300 | 67,000 | 73,000 | 100 |
| Welch, David Franklin | 36,960 | 55,000 | 62,000 | 100 |
| Wenzl, James E. | 54,820 | 88,000 | 96,000 | 100 |
| Willis, Diane J. | 33,770 | 67,000 | 77,000 | 100 |
| <u>Pharmacology</u> | | | | |
| Carney, John Michael | 29,000 | 64,000 | 80,000 | 100 |
| Chiu, Andrew T. | 29,000 | 64,000 | 80,000 | 100 |
| Christensen, H. Dix | 36,000 | 85,000 | 90,000 | 100 |
| Hornbrook, K. Roger | 44,000 | 95,000 | 100,000 | 100 |
| Koss, Michael C. | 43,400 | 85,000 | 100,000 | 100 |
| Meier, C. F. | 27,000 | 60,000 | 80,000 | 100 |
| Moore, Joanne I. | 49,500 | 102,000 | 114,600 | 100 |

*Effective August 31, 1981

November 12, 1981

16737

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|---|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Pharmacology (Cont.)</u> | | | | |
| Reinke, Lester A. | \$26,000 | \$ 60,000 | \$ 80,000 | 100 |
| Rikans, Lora E. | 29,000 | 64,000 | 80,000 | 100 |
| <u>Physiology and Biophysics</u> | | | | |
| Ammons, W. Steve | 14,000 | 14,000 | 14,000 | 100* |
| Beesley, Robert C. | 32,000 | 65,000 | 71,500 | 100 |
| Dormer, Kenneth John | 27,500 | 54,000 | 59,400 | 100 |
| Farber, Jay Paul | 34,100 | 68,580 | 75,500 | 100 |
| Foreman, Robert D. | 35,500 | 65,000 | 71,500 | 100 |
| Hinshaw, Lerner B. | 51,112 | 75,600 | 83,600 | 100 |
| Keyl, M. Jack | 39,055 | 79,920 | 88,000 | 100 |
| Mobley, Bert A. | 36,720 | 64,800 | 71,500 | 100 |
| Person, Robert J. | 25,353 | 54,000 | 59,400 | 100 |
| Reddy, Yerradhoddik S. | 36,180 | 64,800 | 71,500 | 100 |
| Stith, Rex D. | 31,320 | 68,580 | 71,500 | 100 |
| Stone, Hubert Lowell | 56,000 | 82,080 | 90,600 | 100 |
| Thies, Roger E. | 32,120 | 64,800 | 71,500 | 100 |
| Weiss, A. Kurt | 38,880 | 64,800 | 88,550 | 100 |
| Yunice, A. Aniece | 36,280 | 64,800 | 71,500 | 100 |
| <u>Psychiatry and Behavioral Sciences</u> | | | | |
| Adams, Russell L. | 34,075 | 65,000 | 90,000 | 100 |
| Beasley, Robert H., Jr. | 45,000 | 76,000 | 84,000 | 100** |
| Beckham, Ernest Edward | 23,540 | 54,000 | 75,000 | 100 |
| Bendell, R. Debra | 24,200 | 54,000 | 75,000 | 100 |
| Boyer, Jenny Lee | 25,680 | 54,000 | 75,000 | 100 |
| Buck, Paul S. | 23,000 | 54,000 | 75,000 | 100 |
| Cohen, Mark W. | 33,116 | 54,000 | 70,000 | 100 |
| Cook, Jacqueline B. | 23,000 | 54,000 | 75,000 | 100 |
| Cordoba, Oscar A. | 46,750 | 66,000 | 84,000 | 100 |
| Deckert, Gordon H. | 59,000 | 104,500 | 114,600 | 100 |
| Dlugokinski, Eric L. | 33,330 | 65,000 | 85,000 | 100 |
| Draper, Mary Wanda | 28,000 | 65,000 | 85,000 | 100 |
| Elliott, Charles H. | 28,050 | 54,000 | 80,000 | 100 |
| Fishkin, Steven M. | 37,388 | 65,000 | 70,000 | 100 |
| Gathman, Leroy T. | 60,000 | 85,000 | 112,200 | 100 |
| Grace, Kay Linda | 57,181 | 62,000 | 80,000 | 100 |
| Harris, John Randall, IV | 40,000 | 65,000 | 84,000 | 100 |
| Holloway, Frank A., Jr. | 33,100 | 76,000 | 98,000 | 100 |
| Holloway, Joan | 13,915 | 32,500 | 37,500 | 50 |
| Houston, Hyder J. | 25,100 | 54,000 | 75,000 | 100 |

*Effective August 1, 1981

**Effective August 15, 1981

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|---|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Psychiatry and Behavioral Sciences (Cont.)</u> | | | | |
| Kane, Robert L. | \$36,320 | \$ 54,000 | \$ 70,000 | 100 |
| Krug, Ronald S. | 39,300 | 76,300 | 98,000 | 100 |
| Kuekes, Edward G. | 46,705 | 65,000 | 75,000 | 100 |
| Leber, William R. | 25,680 | 55,000 | 75,000 | 100 |
| Lopez, Agustin D. | 68,112 | 81,000 | 98,000 | 100 |
| Lovallo, William Robert | 26,951 | 54,000 | 70,000 | 100 |
| Masters, Jean S. | 22,486 | 76,000 | 70,000 | 100 |
| McKnight, Patricia | 23,100 | 32,500 | 42,000 | 50 |
| Miller, Frank D. | 31,460 | 65,000 | 85,000 | 100 |
| Morris, Frances L. | 21,500 | 54,000 | 75,000 | 100 |
| Nael, Siavash | 40,000 | 66,000 | 84,000 | 100 |
| Olson, Roberta | 21,450 | 50,000 | 75,000 | 100 |
| Orten, James D. | 28,600 | 58,000 | 85,000 | 100 |
| Parrish, Pamela | 66,112 | 70,000 | 90,000 | 100 |
| Parsons, Oscar A. | 46,631 | 90,000 | 103,000 | 100 |
| Paul, K-Lynn | 50,500 | 70,000 | 84,000 | 100 |
| Pishkin, Vladimir | 50,112 | 76,000 | 98,000 | 100 |
| Prabhavathi, Gude | 59,705 | 76,000 | 80,000 | 100* |
| Roberts, Barbara | 27,849 | 54,000 | 70,000 | 100 |
| Robertson, Gerald G. | 66,112 | 70,000 | 82,000 | 100 |
| Rundell, O. H., Jr. | 26,950 | 54,000 | 75,000 | 100 |
| Shaffer, Lawrence B., III | 43,000 | 65,000 | 84,000 | 100 |
| Shaw, William J. | 26,664 | 76,000 | 75,000 | 100 |
| Simon, Stuart B. | 42,900 | 65,000 | 84,000 | 100 |
| Sullivan, Jane M. | 22,000 | 54,000 | 75,000 | 100 |
| Tapia, Fernando | 50,000 | 98,000 | 112,200 | 100 |
| Toussieng, Povl W. | 59,000 | 98,000 | 112,200 | 100 |
| von Brauchitsch, Hans K. | 47,500 | 90,000 | 112,200 | 100 |
| Walker, C. Eugene | 36,200 | 76,000 | 102,200 | 100 |
| Watkins, John T. | 35,700 | 76,000 | 102,200 | 100 |
| Webb, Joan L. | 65,112 | 70,000 | 82,000 | 100 |
| Whittlesey, Suzanne W. | 10,150 | 27,000 | 37,500 | 50 |
| Williams, Harold L. | 39,500 | 80,000 | 98,000 | 100 |
| Wilson, Wade E. | 29,000 | 54,000 | 80,000 | 100 |
| Young, Earl R. | 27,849 | 54,000 | 70,000 | 100 |
| Zeiner, Arthur R. | 31,400 | 76,000 | 98,000 | 100 |
| Zimmerman, Jeffrey L. | 22,000 | 50,000 | 75,000 | 100 |
| <u>Radiological Sciences</u> | | | | |
| Acker, Stephen E. | 37,243 | 98,000 | 108,000 | 100 |
| Adams, Gail D. | 41,260 | 102,500 | 113,000 | 100 |

*Effective August 3, 1981

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|--------------------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Radiological Sciences (Cont.)</u> | | | | |
| Ahluwalia, Bhagwat D. | \$34,980 | \$ 76,000 | \$ 84,000 | 100 |
| Allen, E. William | 54,966 | 87,000 | 108,000 | 100 |
| Anderson, David W. | 28,540 | 98,000 | 108,000 | 100 |
| Barnes, Patrick D. | 44,463 | 79,800 | 88,200 | 100 |
| Bogardus, Carl R., Jr. | 65,485 | 102,500 | 113,000 | 100 |
| Carlin, James A. | 40,781 | 79,800 | 88,200 | 100 |
| DeCarlo, Leonard J. | 40,000 | 76,000 | 84,000 | 100 |
| Goen (Donahoe), Rebecca G. | 37,846 | 76,000 | 84,000 | 100 |
| Eaton, Bob G. | 64,754 | 102,500 | 113,000 | 100 |
| Ficken, Vernon J. | 24,717 | 76,000 | 84,000 | 100 |
| Galloway, Dan C. | 47,531 | 90,800 | 100,200 | 100 |
| Graham, William J. | 41,736 | 76,000 | 84,000 | 100 |
| Haberman, JoAnn D. | 75,000 | 101,800 | 112,200 | 100 |
| Johnson, Thomas H., Jr. | 46,900 | 101,800 | 112,200 | 100 |
| Kollmorgen, G. Mark | 33,075 | 101,800 | 112,200 | 100 |
| Lemon, Willis E. | 26,383 | 50,900 | 54,000 | 50 |
| Leonard, Joe C. | 69,532 | 90,800 | 100,200 | 100 |
| Nguyen, Dan Luong | 35,000 | 76,000 | 84,000 | 100 |
| Papper, Renee W. | 15,000 | 52,200 | 57,600 | 60 |
| Raeseide, David E. | 31,891 | 101,800 | 112,200 | 100 |
| Rauliuk, John W. | 32,564 | 87,000 | 96,000 | 100 |
| Reisig, Jon L. | 19,938 | 76,000 | 84,000 | 100 |
| Rosin, David F. | 41,800 | 79,800 | 88,200 | 100 |
| Seshachalam, Dutta S. | 30,000 | 50,000 | 60,000 | 100 |
| Smith, Carl W., Jr. | 50,162 | 101,800 | 112,200 | 100 |
| Stacy, Teresa M. | 50,509 | 76,000 | 84,000 | 100 |
| Taylor, Thomas J. | 48,000 | 76,000 | 84,000 | 100 |
| Traub, Sidney P. | 74,235 | 104,500 | 114,600 | 100 |
| Tytle, Timothy Lawrence | 35,000 | 76,000 | 84,000 | 100 |
| Vanhoutte, Jean J. | 68,015 | 102,500 | 113,000 | 100 |
| Wegner, Kenneth F., Jr. | 39,490 | 65,000 | 71,500 | 100 |
| Wilson, Don A. | 54,463 | 90,800 | 100,200 | 100 |

Surgery

| | | | | |
|-------------------------|--------|---------|---------|-----|
| Blank, William Frances | 42,000 | 65,000 | 66,000 | 100 |
| Brown, I. H. | 18,043 | 18,043 | 71,500 | 50 |
| Buchanan, Robert T. | 35,065 | 76,000 | 84,000 | 100 |
| Cannon, Jay P. | 45,894 | 80,000 | 93,500 | 100 |
| Carson, James A. | 30,000 | 70,000 | 77,000 | 100 |
| Cheatham, James E., Jr. | 24,960 | 65,000 | 71,500 | 100 |
| Craig, Nancy R. | 42,000 | 65,000 | 71,500 | 100 |
| Elkins, Ronald C. | 55,997 | 102,500 | 113,000 | 100 |
| Harrison, Lynn Henry | 34,616 | 76,000 | 84,000 | 100 |
| Kaplan, Ralph J. | 49,063 | 98,000 | 108,000 | 100 |

November 12, 1981

16740

| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|------------------------|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Surgery (Cont.)</u> | | | | |
| Levine, Norman S. | \$38,255 | \$ 90,800 | \$ 100,200 | 100 |
| Markowitz, N. Robert | 40,000 | 79,500 | 88,200 | 100 |
| Peyton, Marvin D. | 41,175 | 76,000 | 84,000 | 100 |
| Pollay, Michael | 50,082 | 101,800 | 112,200 | 100 |
| Postier, Russell G. | 30,000 | 70,000 | 77,000 | 100 |
| Smith, Edwin I. | 47,249 | 101,800 | 112,200 | 100 |
| Tunell, William P. | 44,910 | 98,000 | 108,000 | 100 |
| Wilder, Robert J. | 46,800 | 82,000 | 90,200 | 100 |
| Williams, G. Rainey | 89,694 | 104,500 | 114,600 | 100 |

Urology

| | | | | |
|--------------------|--------|---------|---------|-----|
| Barnes, William F. | 30,000 | 54,600 | 60,000 | 50 |
| Geyer, James R. | 52,334 | 98,000 | 108,000 | 100 |
| Mosca, Philip | 33,237 | 58,600 | 75,000 | 100 |
| Parry, William L. | 79,186 | 104,500 | 114,600 | 100 |
| Roy, Johnny B. | 58,109 | 76,133 | 90,800 | 100 |
| Samara, Esber S. | 43,395 | 66,617 | 93,500 | 88 |

TULSA MEDICAL COLLEGE

Office of the Dean

| | | | | |
|---------------------|--------|---------|---------|-----|
| Tomsovic, Edward J. | 59,400 | 130,000 | 108,000 | 100 |
|---------------------|--------|---------|---------|-----|

Department of Family Practice

| | | | | |
|---------------------|--------|--------|--------|------|
| Alfonso, Silvie L. | 58,400 | 84,000 | 84,000 | 100 |
| Gastorf, John W. | 35,000 | 40,000 | 40,000 | 100* |
| Harrison, Gene H. | 55,500 | 84,000 | 84,000 | 100 |
| Krenning, Lester E. | 55,500 | 76,000 | 76,000 | 100 |
| Roemer, Howard | 29,900 | 29,900 | 29,900 | 40 |
| Singer, Susan | 37,500 | 56,000 | 59,000 | 100 |

Department of Medicine

| | | | | |
|------------------------|--------|--------|---------|-----|
| Danisa, Kola | 59,217 | 59,217 | 59,217 | 100 |
| Duffy, F. Daniel | 78,000 | 93,500 | 102,600 | 100 |
| Fiorica, Vincent | 69,112 | 69,112 | 69,112 | 100 |
| Fitzpatrick, Martin J. | 82,712 | 82,712 | 82,712 | 100 |
| Garfinkel, Fred | 52,440 | 79,800 | 88,200 | 100 |
| Gise, Frederick M. | 69,612 | 69,612 | 69,612 | 100 |

*Effective August 15, 1981

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| <u>Name</u> | <u>Current Base Salary</u> | <u>Current FTE</u> | <u>Proposed FTE Ceiling</u> | <u>FTE %</u> |
|--|--------------------------------|------------------------|---------------------------------|--------------|
| <u>Department of Medicine (Cont.)</u> | | | | |
| Greene, James Neal | \$70,612 | \$ 70,612 | \$ 70,612 | 100 |
| Jarolim, Dala J. | 44,275 | 75,000 | 77,000 | 100 |
| Jones, Thomas Wilson | 25,000 | 30,000 | 30,000 | 100 |
| Katz, Arnold Leslie | 61,640 | 80,500 | 89,000 | 100 |
| Morse, James O. | 68,612 | 68,612 | 68,612 | 100 |
| Nichols, Ned B. | 81,612 | 81,612 | 81,612 | 100 |
| Redmond, Daniel Pierson | 69,612 | 69,612 | 69,612 | 100 |
| Smith, Shadrach | 25,000 | 30,000 | 30,000 | 100 |
| <u>Department of Obstetrics and Gynecology</u> | | | | |
| Bethea, Ralph Chambers | 51,075 | 85,000 | 108,000 | 100 |
| D'Angelo, Larry Joe | 57,460 | 87,000 | 96,000 | 100 |
| Gideon, William P. | 27,172 | 76,000 | 84,000 | 100 |
| Kiekhofer, William H. | 54,820 | 92,000 | 108,000 | 100 |
| Nettles, John B. | 64,000 | 104,500 | 114,600 | 100 |
| Saltzman, Steven Lloyd | 36,000 | 72,000 | 89,000 | 100 |
| <u>Department of Pediatrics</u> | | | | |
| Block, Robert W. | 56,500 | 91,500 | 101,000 | 100 |
| Boutwell, Walter G. | 58,850 | 76,000 | 84,000 | 100 |
| Farrell, Susan E. | 51,575 | 76,000 | 84,000 | 100 |
| Giaccoia, George P. | 83,695 | 87,000 | 96,000 | 100 |
| Outland, Cheryl Anne | 37,500 | 54,000 | 84,000 | 100 |
| Plunket, Daniel C. | 70,000 | 104,500 | 114,600 | 100 |
| Reiley, Thomas Trevor | 44,000 | 76,000 | 84,000 | 100 |
| Richardson, Miriam Mills | 20,250 | 66,000 | 84,000 | 50 |
| <u>Department of Psychiatry</u> | | | | |
| Allen, James R. | 65,000 | 104,500 | 114,600 | 100 |
| <u>Department of Surgery</u> | | | | |
| Brown, Merril W. | 78,612 | 78,612 | 78,612 | 100 |
| Clingan, Frank A. | 12,500 | 12,500 | 36,000 | 25 |
| Guernsey, James M. | 81,000 | 104,500 | 114,600 | 100* |
| Kilbury, Merlin J. | 9,000 | 9,000 | 9,000 | 25 |
| Norberg, H. P. F. | 57,500 | 87,000 | 96,000 | 100 |
| Wood, Charles Douglas | 75,612 | 75,612 | 75,612 | 100 |

*Resigned September 22, 1981

President Banowsky recommended approval of the new FTE Ceilings and the removal of the maximum income ceiling for members of the faculty in the College of Medicine as shown above with the changes retroactive to July 1, 1981.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

PHYSICIAN'S ASSOCIATE PROGRAM

President Banowsky said he has been notified that the Oklahoma State Regents for Higher Education on October 27 approved the University's request for changes in the requirements for admission to the Physician's Associate Program.

The new policy for admissions to the Physician's Associate Program as approved by the State Regents is as follows:

To be considered for admission, an applicant must:

1. Have at least two years of health-related experience which may be in a hospital or clinic, the military, nursing, or technical aide roles where patient contact is emphasized;
2. Have a minimum of 60 semester hours of credit from an accredited college or university;
3. Have a minimum grade point average of 2.0 on a 4.0 scale;
4. Be in good standing with the college or university currently enrolled in or last attended;
5. Submit a completed Physician Associate supplement;
6. Submit the names and addresses of three references (at least one should be a physician);
7. Submit a statement on "Why I Wish to Become a Physician's Associate";
8. Have prerequisite courses as listed below. The course name and number is that of the University of Oklahoma.

Any exceptions or substitutions must be approved by the program director.

| | |
|-----------|-----------------------------------|
| ENGL 1113 | Principles of English Composition |
| ENGL 1213 | Principles of English Composition |
| HIST 1483 | U.S. 1492-1865 OR |
| HIST 1493 | U.S. 1896-Present |
| PSC 1113 | Government of U.S. |

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In addition, an applicant must have completed the following requirements in the sciences:

- Two semesters of Physics
- One semester of Anatomy
- One semester of Physiology
- One semester of Microbiology (with lab)
- One semester of Zoology
- Two semesters of General and Inorganic Chemistry
- Two semesters of any combination of Sociology, Psychology or Anthropology

Two semesters of combined anatomy/physiology fulfill the Anatomy and Physiology prerequisites. Electives are preferred in the behavioral, biological, physical and social sciences or humanities.

An application must be complete before it will be considered by the selection committee. Applicants who meet these requirements and have a completed application on file may be invited for a personal interview. This does not indicate acceptance. All expenses incurred will be the responsibility of the applicant.

This policy will be effective with the 1983 entering class.

This was reported for information. No action was required.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

Stephen F. Danis, Technical Support Programmer/Analyst, Computing Services, \$21,000 for 12 months, November 16, 1981. Professional Staff.

Susan A. Day, Pharmacist Counselor/Recruiter, College of Pharmacy, \$20,400 for 12 months, September 28, 1981. Professional Staff.

Jon Richard Johnson, Assistant Director, Systems and Programming, Computing Services, \$32,000 for 12 months, November 1, 1981. Managerial Staff.

Otie Ann Patton, Manager, Special Programs, University Development, Health Sciences Center, \$25,000 for 12 months, September 10, 1981. Managerial Staff.

CHANGES:

Margaret M. Brosey, Data Base Administrator, Computing Services, salary increased from \$29,800 to \$31,100 for 12 months, November 1, 1981.

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Ray L. Busick, Senior Systems Analyst, Computing Services, salary increased from \$30,708 to \$31,800 for 12 months, November 1, 1981.

Melody Jane Carlton, Departmental Business Manager, Department of Psychiatry and Behavioral Sciences, salary increased from \$21,231 to \$22,000 for 12 months, October 1, 1981.

S. H. Childress, Nurse Coordinator, Department of Gynecology and Obstetrics, salary increased from \$22,540 to \$24,520 for 12 months, October 1, 1981.

J. Paul Costiloe, Associate Director, Computing Services (Research and Education) and Adjunct Assistant Professor of Public Health and of Medicine, salary increased from \$31,500 to \$33,000 for 12 months, November 1, 1981.

Judith K. Guerinni, Programmer/Analyst, Computing Services, salary increased from \$19,610 to \$20,300 for 12 months, November 1, 1981.

Judith L. Harris, Obstetric Nurse Coordinator, Department of Gynecology and Obstetrics, salary increased from \$22,540 to \$24,120 for 12 months, October 1, 1981.

June E. Holmes, title changed from Education Specialist, Department of Pediatrics, Tulsa, to Education Specialist, Department of Medicine, Tulsa, salary changed from \$28,435 to \$32,500 for 12 months, October 1, 1981.

R. D. Holt, Clinic Nurse Specialist, Department of Gynecology and Obstetrics, salary increased from \$20,490 to \$21,930 for 12 months, October 1, 1981.

Gary G. Lyon, Programmer/Analyst, Computing Services, salary increased from \$19,800 to \$20,500 for 12 months, November 1, 1981.

J. Randal Poe, Assistant Director, Technical Support, Computing Services, salary increased from \$29,700 to \$31,000 for 12 months, November 1, 1981.

Lester D. Van Norman, Assistant Director, Operations, Computing Services, salary increased from \$30,900 to \$32,000 for 12 months, November 1, 1981.

TERMINATION:

Martha E. Wooton, Assistant to the Provost, Health Sciences Center, October 6, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College branch, for October, 1981, was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

COLLEGE OF PHARMACY BUILDING

As the College of Pharmacy Project progressed through the details of schematic and design development drawings, it was determined that the facility that could be provided within the original project budget could not meet the minimum program needs of the College of Pharmacy. The specific area having the largest discrepancy between budget and need was in the area of laboratory equipment. A series of budget cuts have been made in this project and it is believed that further cuts would negatively affect the College of Pharmacy programs. Therefore, it is proposed that in addition to the budget cuts the project budget be increased from \$7,500,000 to \$7,750,000. This would be accomplished by increasing the private fund raising goal for this project from \$1,500,000 to \$1,750,000.

President Banowsky recommended the total project budget for the College of Pharmacy Building be increased from \$7,500,000 to \$7,750,000 by increasing the private funds goal from \$1,500,000 to \$1,750,000.

He recommended also that the President of the University be authorized to approve the construction documents for this project and authorize advertising for bids at the appropriate time.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - NOVEMBER, 1981

| Project | Architects or Engineers | Contractors | Contract Award Date | Original Adjusted Completion Date | Original Current Contract Amount | Status Percent Complete | Source of Funds |
|--|---------------------------------|-------------------------|---------------------|-----------------------------------|----------------------------------|-------------------------|--|
| Landscape Project, Phase VI, Street Trees | Thomas Roberts & Associates | Twam Nurseries | 01/17/80 | 04/26/80 | \$ 58,735 \$ 60,973 | 99% | Bond Funds. |
| Steam and Chilled Water System Expansion Phase V, Part I, Project 2B, Piping | Frankfurt-Short-Bruza | Kay Engineering Company | 08/01/80 | 03/14/81 | \$ 487,900 \$ 521,084 | 99% | Revenue Bond Funds. |
| College of Nursing | Murray-Jones-Murray | Shauver & Son, Inc. | 10/08/80 | 03/29/81 | \$ 45,468 | 100% | Bond Funds and Grant Funds. |
| College of Health Renovation, Part I | Lawrence, Lawrence and Flesher | Delco Construction | 02/12/81 | 03/21/82 | \$ 935,070 972,060 | 60% | State Building Bond Funds |
| Steam and Chilled Water System Expansion Phase V, Part II, Project 3 | Frankfurt-Short-Bruza | Kay Engineering Company | 04/16/81 | 01/05/82 | \$2,832,447 | 25% | Revenue Bond Funds. |
| Energy Conservation Measures, Biomedical Sciences Building | Collins-Soter Engineering, Inc. | Commercial Mechanical | 09/17/81 | ---- | \$ 362,244 | --- | Department of Energy Grant and Section 13 Funds. |

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - NOVEMBER, 1981

| Project | CMP Priority Number | Architects or Engineers | Contract or Letter | Estimated Cost | Status |
|---|---------------------------|--|--------------------------|-------------------|---|
| Health Sciences Library Equipment | 1B | Architectural and Engineering Services, OUHSC | --- | \$ 411,381 | This project is being completed. |
| College of Pharmacy Building | 4 | Architectural Design Group | 07/30/81 | \$7,500,000 | Final plans and specifications are being prepared. |
| Biomedical Sciences Building Site Development | 7 | Architectural and Engineering Services, OUHSC | --- | \$ 263,750 | Inactive. |
| Physical Fitness Center | -- | Coleman, Ervin & Associates | 09/11/80 | \$3,000,000 | Inactive. |
| Steam and Chilled Water System Expansion, Phase V | -- | Frankfurt-Short-Bruza | 11/30/79 | \$4,700,000 | Final plans have been completed. Construction has been started and completed on portions of this project |
| College of Nursing Building Fixed Equipment | -- | Architectural and Engineering Services, OUHSC | 05/09/75 | \$ 65,000 | Inactive. |
| College of Health Building Renovation, Phase II | 1B | Lawrence, Lawrence and Flesher | 10/21/81 | \$2,098,800 | Preliminary studies are underway. |

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III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

G. Amos Eddy, Professor of Meteorology and of Environmental Design, sabbatical leave of absence with full pay, January 1, 1983 through June 30, 1983. To spend time in New Zealand with Dr. John Maunder, a world leader in the field of the economic impact of climate, continuing to develop the work concerning modeling of the impact of climate on the Oklahoma economy.

N. Jack Kanak, Professor of Psychology, sabbatical leave of absence with full pay, January 1, 1982 through June 30, 1982. To enhance his professional and scholarly development in research, teaching, and in departmental/administrative governance.

Robert M. Davis, Professor of English, leave of absence without pay, September 1, 1981 through January 15, 1982. To accept Fulbright Hays Fellowship for study in Hungary.

Collin J. Watson, Associate Professor of Management, leave of absence without pay, September 1, 1981 through May 31, 1982. To serve as Visiting Professor at the University of Utah.

APPOINTMENTS:

S. Norman Domenico, Frank and Betty Schultz Visiting Professor of Exploration Geophysics, School of Geology and Geophysics, \$30,000 for 4.5 months, January 16, 1982 through May 31, 1982.

Guy Fraser Harrison, Visiting Professor of Music, \$11,548 for 4.5 months, January 16, 1982 through May 31, 1982.

Scott D. Russell, Acting Assistant Professor of Botany and Microbiology, \$16,000 for 9 months, September 1, 1981 through May 31, 1982.

Charles L. Gallegos, Research Associate, Biological Station, rate of \$23,000 for 12 months, September 21, 1981 through September 30, 1982. Salary from grant.

Ananth Sundararajan, reappointed Post Doctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, \$26,400 for 12 months, September 1, 1981 through September 30, 1982. Paid from grant funds.

CHANGES:

Adel A. Aly, Professor and Interim Director, School of Industrial Engineering, salary changed from \$45,966 to \$47,197 for 12 months, July 1, 1981 through June 30, 1982.

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Clyde Arnold, reappointed Visiting Research Scientist, Bureau of Water and Environmental Resources Research, salary increased from \$20,000 to \$25,923 for 12 months, October 1, 1981 through September 30, 1982. Paid from grant funds.

Roger M. Babich, Associate Professor and Chair, Committee A, Department of Communication, paid \$100 per month while serving as Chair of Committee A, September 1, 1981 through January 15, 1982. (Correction of action taken at September meeting)

Carol Bass, title changed from Research Assistant I to Visiting Research Scientist, Bureau of Water and Environmental Resources Research, salary increased from \$24,736 to \$26,709 for 12 months, October 1, 1981 through September 30, 1982.

Lang-Ping Chang, Post Doctoral Fellow, Cooperative Institute for Mesoscale Meteorological Studies, salary increased from \$19,000 to \$21,000 for 12 months, October 1, 1981 through February 28, 1982.

Stanley B. Eliason, Associate Professor of Mathematics; given additional title of Associate Chair, Department of Mathematics, salary increased from \$27,778 to \$28,678 for 9 months, October 1, 1981.

Margaret Erin Fitch Hauser, title changed from Assistant Professor to Acting Assistant Professor of Business Administration, September 1, 1981 through May 31, 1982.

James S. Goerss, Research Scientist, 3-Dimensional Satellite Data Assimilation Grant; given additional title of Post Doctoral Fellow and Computer Systems Manager, Cooperative Institute for Mesoscale Meteorological Studies, salary increased from \$28,800 to rate of \$30,000 for 12 months, October 16, 1981 through June 30, 1982. Paid from grant funds.

Louisa Joy Hampton, title changed from Petroleum Geologist, Information Systems Programs, to (Petroleum) Geologist III, Oklahoma Geological Survey and Energy Resources Center, October 1, 1981. Changed from Professional Staff to Academic.

Kathryn Louise Jenson, title changed from Assistant Professor to Acting Assistant Professor of Business Administration, September 1, 1981 through May 31, 1982.

Susan Elizabeth Landon-Arnold, reappointed Visiting Research Scientist, Botany and Microbiology, salary increased from \$20,000 to \$25,137 for 12 months, October 1, 1981 through September 30, 1982. Paid from grant funds.

Morris L. Marx, Professor of Mathematics, title changed from Chair, Department of Mathematics, to Associate Dean, College of Arts and Sciences, salary increased from \$47,151 to \$50,000 for 12 months, October 1, 1981.

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Bernard R. McDonald, Professor of Mathematics; given additional title of Chair, Department of Mathematics, salary changed from \$30,348 for 9 months to \$42,000 for 12 months, October 1, 1981.

M. Lynn Prater, title changed from Minerals Geologist to Geologist II, Oklahoma Geological Survey, October 1, 1981 through December 31, 1981. Changed from Professional Staff to Academic.

Mary Jo Ruggles, Music Listening Lab Attendant, School of Music; given additional title of Adjunct Instructor in Music, without additional remuneration, September 1, 1981 through May 31, 1982.

RESIGNATION:

Ahmad A. Hamid, Assistant Professor of Civil Engineering and Environmental Science, January 1, 1982. To advance his professional career and for personal family reasons.

President Banowsky recommended approval of the personnel actions listed above.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following faculty member:

Stanley E. Babb, Jr., Professor of Physics and Astronomy, on October 14, 1981.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENT:

*Leroy Johnson, Course Moderator, FAA Air Traffic Controllers Program, rate of \$22,750 for 12 months, November 1, 1981 through September 30, 1982. Professional Staff.

CHANGES:

*Donald Charles Arnoldy, Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$20,750 to \$23,750 for 12 months, October 1, 1981 to October 1, 1982.

*Joe A. Boone, Assistant Director, ISP Administration, Information Systems Programs and Energy Resources Center, salary increased from \$29,700 to rate of \$31,200 for 12 months, October 1, 1981 through June 30, 1982.

*Subject to the availability of funds.

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Virginia M. Boyd, title changed from Administrative Assistant, Dean's Office, College of Business Administration, to Director of Gifts and Assistant to the Dean, College of Business Administration, September 29, 1981. Managerial Staff.

*Bill D. Brackett, reappointed Program Development Specialist, Public Responsibility and Community Affairs, salary increased from \$23,760 to rate of \$26,611.20 for 12 months, October 1, 1981 through October 31, 1981.

Chris L. Brown, title changed from Assistant Vice President to Associate Vice President for University Affairs, salary increased from \$37,000 to \$45,000 for 12 months, November 1, 1981. Administrative Officer.

Ron D. Burton, University Trust Officer, salary increased from \$8,600 to \$14,600 for 12 months, changed from Administrative Officer to Executive Officer, November 12, 1981.

*Vincent Ciancioso, Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$20,500 to \$23,500 for 12 months, October 1, 1981 to October 1, 1982.

*Anita S. Chisholm, title changed from Program Specialist to Program Development Specialist, Public Responsibility and Community Affairs and American Indian Institute, salary increased from \$22,140 to rate of \$24,940 for 12 months, October 1, 1981 through June 30, 1982. Professional Staff.

*Kenneth Blair Fleming, Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$21,300 to \$24,300 for 12 months, October 1, 1981 to October 1, 1982.

*Ardell Cleason Garner, Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$22,150 to \$25,300 for 12 months, October 1, 1981 to October 1, 1982.

Joe M. Garrison, title changed from Director, Public Affairs, Public Responsibility and Community Affairs, to Program Development Specialist, Business Management Programs, salary changed from \$39,300 to \$31,000 for 12 months, October 1, 1981. Changed to Professional Staff.

Leona R. Hammond, Administrative Assistant, Public Responsibility and Community Affairs, salary increased from \$17,688 to \$20,885 for 12 months, October 1, 1981. Managerial Staff.

*Malley E. N. Howell, Jr., Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$21,600 to \$24,600 for 12 months, October 1, 1981 to October 1, 1982.

*Subject to the availability of funds.

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*Leona G. Huffaker, Technical Writer/Editor, Civil Engineering and Environmental Science, salary increased from \$9,845 to rate of \$11,148 for 12 months, .50 time, July 1, 1981 through December 31, 1981. Professional Staff.

Bela Karolyi, Assistant Gymnastics Coach and Adjunct Instructor in Health, Physical Education, and Recreation, salary changed from \$20,000 for 12 months, .50 time, to \$20,000 for 9 months, .50 time, September 1, 1981.

*Barbara Jane Laquer, reappointed Program Specialist, Public Responsibility and Community Affairs, salary increased from \$17,010 to \$19,051 for 12 months, .90 time, July 1, 1981; increased to \$21,551 for 12 months, .90 time, October 1, 1981 through June 30, 1982. Professional Staff.

*Robert Reynard Long, Interim Supervisor of Instruction, FAA Air Traffic Controllers Program, salary increased from \$23,000 to \$27,500 for 12 months, October 1, 1981 to October 1, 1982.

*Deborah Jean Martin, Programmer/Analyst, Information Systems Programs, salary changed from \$21,275 for 12 months, full time, to rate of \$17,023 for 12 months, .80 time, October 1, 1981 through June 30, 1982.

Donna Murphy, title changed from Director, News Services, to Assistant Vice President for Media Services, salary increased from \$26,000 to \$35,000 for 12 months, November 1, 1981. Changed from Administrative Staff to Administrative Officer.

*Mae Frances Nolan, title changed from Chief Field Consultant to Program Development Specialist, Public Responsibility and Community Affairs and Visiting Assistant Professor of Education, salary changed from \$30,000 to rate of \$27,500 for 12 months, October 1, 1981 through June 30, 1982. Professional Staff.

*Walter Raymond Renfro, Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$22,000 to \$25,000 for 12 months, October 1, 1981 to October 1, 1982.

*Dennis Leon Rowe, Manager, Computer Production Services, Information Systems Programs, salary increased from \$21,900 to rate of \$22,500 for 12 months, October 1, 1981 through June 30, 1982.

*Herman Elree Robinson, Jr., Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$20,500 to \$23,500 for 12 months, October 1, 1981 to October 1, 1982.

*Donald Wayne Staden, Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$20,750 to \$23,750 for 12 months, October 1, 1981 to October 1, 1982.

*Subject to the availability of funds

November 12, 1981

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Earl Neal Stone, II, title changed from Police Lieutenant, Environmental Safety Services, to Police Captain, Operations, Fire and Police Protection, salary increased from \$22,055 to \$25,000 for 12 months, October 19, 1981. Administrative Staff.

*Eddie W. Wood, Project Director, Public Responsibility and Community Affairs, salary increased from \$25,920 to rate of \$29,030.40 for 12 months, October 1, 1981 to October 31, 1981.

RESIGNATION:

Barbara Lynn Rizzuti, Operations Analyst, Information Systems Programs, October 5, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

BILL D. AND WYLODEAN CORNELISON SAXON GIFT

As has been announced, Bill D. and Wylodean Cornelison Saxon have presented a gift in the amount of \$30,000,000 to The University of Oklahoma for the Energy Center Building and an endowment of the Energy Center programs.

The Saxon Energy Center Gift Agreement dated October 7, 1981, between the Saxons, the Regents, The University of Oklahoma, and The University of Oklahoma Foundation, Inc. generally includes the following:

1. That Bill D. Saxon and Wylodean Cornelison Saxon have agreed in principle to make a gift to The University of Oklahoma Foundation, Inc. of cash or other assets having a value equal to \$30,000,000, which gift shall be given in installments and shall be allocated into three separate funds as follows: \$15,000,000 to the Saxon Energy Center Building Fund for the construction of and the land acquisition for the Energy Center Buildings on the grounds of The University of Oklahoma; \$10,000,000 to the Saxon Energy Endowment Fund as an endowment for research equipment, research grants, and scholarships in the fields of energy education and research; and \$5,000,000 to the Energy Teaching Endowment Fund to be used together with matching monies as an endowment for professorship and academic chairs in energy education and research.

2. Any gift installment due after December 31, 1981 is expressly made conditional upon the appropriation by the State of Oklahoma of \$15,000,000 for construction of the Energy Center Buildings and related land acquisition

*Subject to the availability of funds

at the University, and the receipt by the University and/or the Foundation from other private donors of cash, other properties, or pledges to contribute cash or other properties having a fair market value of not less than \$15,000,000 for the construction of the Energy Center Buildings and related land acquisition at the University, and having a fair market value of not less than \$5,000,000 for the Energy Teaching Endowment Fund. All of these appropriations, gifts, and pledges must be obtained not later than June 30, 1982.

3. The monies in the Saxon Energy Endowment Fund will be considered as an endowment for the Energy Center Education Components, the income from which may be used for any of the following purposes:

- (a) Academic Scholarships. At the discretion of the Trustees of the Foundation, up to 10% of such income may be used in any one calendar year to create any number of academic scholarships for full-time regularly enrolled students in good standing in any field included in energy education and research having an overall grade average of 3.0 on a 4.0 scale or its equivalent, who are U.S. citizens and are junior or senior level undergraduate students or graduate students. Such students shall be selected for such scholarships by a Selection Committee which shall have full discretion to determine the number and amount of scholarships to be granted, and which shall have full discretion to award such scholarships without a requirement of equitable distribution among the schools or colleges or other divisions represented in the Energy Center Education Components. Such Selection Committee shall be appointed by the Board of Trustees of the Foundation, with the advice and consent of the President of the University. The Foundation Executive Director shall serve as Chairperson of such committee.
- (b) Equipment. At the request of the person appointed by the Board of Regents who is the chief administrative officer primarily responsible to the President of the University for the administration of the Energy Center (hereafter called Administrator), or upon request of the President of the University during such period of time as there is no Administrator, and with the approval of the Trustees of the Foundation and the President of the University, any amount of income may be used to build, make, purchase or lease research equipment and machinery and to install, remodel, or modify such equipment and the facilities immediately surrounding same, to pay the expenses of purchasing the supplies, tools, chemicals, raw materials, etc., required to carry out research projects and to otherwise provide support for such research, such as library acquisitions in the field of energy, and staff assistance.

- (c) Research Grants. At the request of the Administrator with the approval of the President of the University, or at the request of the President of the University when no Administrator is serving, and with the approval of the Trustees of the Foundation, up to 25% of such income may be used for research grants in fields comprising energy education and research conducted by branches of the University within the Energy Center Education Components.
- (d) Salary Supplement for Administrator. At the request of the President of the University and with the approval of the Trustees of the Foundation, income may be used to provide an annual salary supplement for the Administrator; provided, however, no more than 10% of such income may be used in any one calendar year for this purpose.
- (e) Library Materials. At the request of the Administrator, and with the approval of the President of the University, or at the request of the President of the University when no Administrator is serving, and with the approval of the Trustees of the Foundation, any amount of income may be used to provide furnishings, library materials and equipment for a library to be housed in the Energy Center specializing in energy related subjects.

4. The monies and properties contributed by the Saxons to the Energy Teaching Endowment Fund will be considered primarily as an academic chair or professorship endowment, the income from which, together with other income from other gifts to this fund, shall be used to create academic chairs or professorships (\$300,000 is presently required to endow a professorship and \$750,000 is presently required to endow an academic chair) or teacher supplemental income awards in the disciplines of geology, geophysics, geochemistry, meteorology, geography, petroleum engineering, geological engineering, civil engineering (hydrology), chemical engineering, mechanical engineering, chemistry, mathematics, physics, petroleum land management, oil and gas law, energy economics, and such other energy, education and research-related fields as may be approved, from time to time, by the Board of Regents of the University. It is anticipated monies will be available in the Saxon fund and from others to endow approximately 25 academic chairs and professorships.

5. The University and the Foundation are specifically prohibited from using any of the gift or income of the gift for purposes of fund raising or capital fund drives conducted by the University or the Foundation or for the purpose of paying for maintenance or expense of operating the Energy Center Buildings except as may be necessary for the operation of the research equipment.

6. The University and the Foundation will agree that all press releases concerning this matter will be made only with the advice and consent of the Saxons. The University and the Foundation also will agree that they shall keep all matters

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regarding these gifts to the Foundation and all of the information pertaining thereto confidential and shall not disclose same to any third parties without the written consent of the Saxons unless legally required to do so.

President Banowsky recommended approval of the Saxon Energy Center Gift Agreement dated October 7, 1981, and adoption of the following Resolution:

WHEREAS, The University of Oklahoma has embarked on a mission to build on its strong academic programs in geology, geophysics, petroleum engineering and related fields to establish a world class center for energy studies and research; and

WHEREAS, The University's mission is to work hand-in-hand with the State of Oklahoma, whose economy relies heavily on energy resources, and with private citizens whose professional expertise or interests lie in the energy areas, to build and endow this center; and

WHEREAS, the fund raising efforts and planning for the Energy Center were advanced greatly by the \$30 million gift - the largest in the history of the State - from Bill D. Saxon and Wylodean Cornelison Saxon, who presented the gift because of a desire to return some of their resources to the University and the State that laid the foundation for their success; and

WHEREAS, their gift will provide one-third of the funding for the construction of the Energy Center and provide a living endowment that will assure perpetual support for academic programs in the Energy Center and other energy-related disciplines;

LET IT THEREFORE BE RESOLVED that The University of Oklahoma Board of Regents commends Bill D. Saxon and Wylodean Cornelison Saxon for their foresight in helping to establish an Energy Center that will work to solve the energy problems of this nation and expresses heartfelt appreciation to the Saxons for their magnificent generosity.

FURTHER RESOLVED that the Board of Regents of The University of Oklahoma hereby authorize, empower and direct, for and on behalf of and in the name of the Regents to authorize, empower and direct the President of the Board of Regents and the President of the University of Oklahoma to negotiate, execute and deliver and the Executive Secretary of the Regents to attest such signatures in agreement encompassing the terms and conditions of the gift.

FURTHER RESOLVED that the President of the Board of Regents and the President of The University of Oklahoma be, and they hereby are, authorized, empowered and directed for and on behalf and in the name of The Board of Regents of The University of Oklahoma, to execute and deliver such instruments and documents and to perform such acts and deeds as may be reasonably necessary to consummate the gift and to carry out and comply with the terms and provisions of this resolution.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

STUDENT ASSOCIATION BUDGET

The UOSA Omnibus Appropriations Act for November 1, 1981 through October 31, 1982 was distributed to each Regent with the agenda for this meeting. Also distributed to the Regents was a budget summary and a line item budget comparison with the 1980-81 budget. The student leadership was present at the Regents' Committee Meeting on Wednesday and the budget proposal was discussed in detail with them and with Vice President Stout.

President Banowsky recommended approval of the lump-sum UOSA appropriations for 1981-82 as shown below:

Funds Available

| | |
|---|------------------|
| Lump Sum from Regents | \$247,091.00 |
| Estimated Funds Reverting from FY 80-81 | <u>10,000.00</u> |
| Total | \$257,091.00 |

Appropriations

| | |
|-------------------------------------|------------------|
| Omnibus | \$232,472.94 |
| Student Organizations and Reserve | 14,618.06 |
| Supplemental Appropriations Reserve | <u>10,000.00</u> |
| Total | \$257,091.00 |

1981-82

| | |
|-------------------------------|-------------|
| UOSA Legislative Branch | \$ 8,240.00 |
| Ellison Operating Account | 23,316.80 |
| UOSA Student Courts | 24,882.25 |
| Student Assistant Center | 10,244.95 |
| Resident's Action | 4,300.00 |
| UOSA Executive Branch | 15,039.00 |
| UOSA Contingency | 4,000.00 |
| Campus Activities Council | 596.85 |
| Model United Nations | 3,217.89 |
| Homecoming | 998.70 |
| Panhellenic | 7,182.50 |
| Interfraternity Council | 6,312.50 |
| UOSA Lloyd Noble Ticket Sales | 45.65 |
| Howdy Week | 1,106.00 |
| UOSA Commuter | 13,503.00 |
| Cate/Wilson/Whitehand Center | 7,074.00 |

| | <u>1981-82</u> |
|------------------------------------|----------------|
| Cross Center | 5,388.60 |
| Adams Center | 6,034.45 |
| Walker Center | 6,925.00 |
| Sooner Rally Council | 485.40 |
| Dad's Day | 1,743.50 |
| Campus Film Series | 9,859.10 |
| Campus Activities Council (Office) | 1,205.40 |
| Speakers Bureau | 48,742.00 |
| Mom's Day | 1,825.00 |
| LOCUS - OU Chapter | 3,000.00 |
| University Apartment Center | 3,716.00 |
| Athletic Housing | 3,341.00 |
| Campus Chest | 411.80 |
| Winter Welcome Week | 691.80 |
| Summer Activities Council | 617.80 |
| Student Organization Allocation | 14,300.00 |
| Accounting Services | 8,441.00 |
| Reserve Fund | <u>303.06</u> |
| | 247,091.00 |

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

ELECTRONIC GAME VENDING SERVICES

Bids were recently circulated to provide electronic game vending services for Cate, Walker, Adams and Cross Center Housing areas. The period will be for one year with an option to extend for an additional year.

Bids were received as follows:

| | <u>Percentage of Gross Sales</u> |
|--|----------------------------------|
| Noble Vending Company | 55% |
| Noble, Oklahoma | |
| Minimum of \$50,000 per year or 55% of gross sales whichever is greater | |
| Cooper Vending | 53% |
| Norman | |

Since all proceeds of the bid will accrue directly to the student housing centers, the bids were reviewed by a panel of the presidents of the four centers. The evaluation criteria for the bid was as follows:

- a. percentage of gross sales bid
- b. results of customer survey
- c. capability to perform the contract
- d. responsiveness to terms and conditions of bid

The presidents of the housing centers were unanimous in determining that the Noble Vending bid was not acceptable for the following reasons:

1. The quality of the references provided was not consistent with the requirements of the bid.
 - a. Reference #1 was not at the address indicated and was unknown.
 - b. Reference #2 had only had several machines in service for a period of less than one year.
 - c. Reference #3 had only four machines installed.
2. No evidence was provided that Noble Vending has provided comparable service for at least one year to other customers. This was a requirement of the bid. There will be a requirement to place at least 27 machines in the housing areas. Noble Vending's total business consists of only 23 machine placements, 7 of which are located in their own recreation center in Noble.
3. In view of the above, Noble's capability to perform the contract and generate the highest gross sales was evaluated to be significantly less than that of Cooper Vending. The long experience and excellent professional reputation of Cooper was considered to be capable of generating a higher gross sales which would more than offset the 2% differential in gross sales commission percentage. Thus 53% of the higher gross would result in a greater income for the housing centers and easily exceed the \$50,000 minimum offered by Noble Vending.
4. The machine placement recommended in the Noble bid was not consistent with achieving a maximum sales potential because of the duplication of machines in three of the areas.

The evaluation of the Cooper Vending bid determined that the bid was acceptable and met all of the terms, conditions, and specifications. All of the Cooper references were favorable.

The Director of Housing Programs and the Purchasing Director concur in the evaluation.

President Banowsky recommended that the Board of Regents approve the award of a contract to Cooper Vending to provide game vending services to the Housing Centers.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

LIGHTING FOR RUPEL J. JONES THEATER

Bids were recently circulated to furnish and install a new stage lighting system in the Rupel J. Jones Theater. The contract will provide for all labor, material, equipment, and superintendence necessary for complete installation and testing prior to acceptance by the University.

Section 13 funds and private funds are available for this purchase and installation.

Two bids were received as follows:

Kliegl Bros. Lighting, Inc.
Long Island City, New York

| | |
|------------------------------------|--------------|
| Primary Bid: Performer II.2 | \$199,870.00 |
| Alternate Bid: Command Performance | 234,815.00 |

Oklahoma City Scenic Co., Inc.
Oklahoma City

| | |
|---------------|--------------|
| Light Palette | \$204,000.00 |
|---------------|--------------|

The Director and Lighting Director, School of Drama, have examined the equipment bid by both suppliers in relation to the specifications circulated to several agents and recommend that the University accept the "Light Palette" lighting system offered by Oklahoma City Scenic Company, Inc. for \$204,000.00. The recommendation is based on both quantitative and qualitative judgments as follows:

1. The Light Palette contains two visual computer displays rather than one as found on the Performer II.2. Such a system provides the operator with more information in a readable form.
2. The Light Palette provides a total of six faders instead of three as found on the Performer II.2.
 - a. Two of these are split cross faders compared to one on the Performer II.2.
 - b. Four of these are manual/time faders compared to two on the Performer II.2.
3. The Light Palette is capable of programming up to nine non-linear fade profiles compared to no such capability on the Performer II.2.
4. The Light Palette's Designer's Remote is designed to interface with the console visual display unit. While this is not a standard feature of the Performer II.2, the Uni-

iversity has verbal assurance by their Austin representative that such a unit could and would be included as part of the Kliegl package. This is not a design feature of their unit, however, and presents some concern.

5. Comparative instrumentation weight between the two suppliers represents a small concern for in-house designer and student workers who must carry each of these up and down A-frame ladders and stairs throughout our building. Ellipsoidal instruments associated with the Light Palette system weigh 16 pounds each while those with the Performer system are 20 pounds or more each.
6. The Performer II.2, as a unit, has no "proven track record" of performance at the moment. One is presently being installed at the Sands Hotel in Las Vegas. In our specifications we asked for "written proof of having supplied operational systems of similar size and type to at least fifteen other theatrical users". Light Palette systems, like the one bid, have had over 100 installations. The Light Palette is in its seventh generation as a system and makes systematic software modifications. While under warranty, Strand-Century will provide, free of charge, any software modifications made on the Light Palette system. There is no such assurance from Kliegl Bros.
7. Kliegl Bros. Company, Inc. has a long history of producing quality products. The system and model they have bid, however, has not proven itself in the field yet. The School of Drama is more interested in a proven product that is state-of-the-art than in associating itself with a prototype which we consider to be the case with both Kliegl's Performer II.2 and Command Systems.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$204,000.00 to Oklahoma City Scenic Company, Inc. to furnish all labor, material, equipment and superintendence to install a new stage light system in the Rupel J. Jones Theater.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

REPLACEMENT OF WINDOW BLINDS

The window blinds and blackout curtains in Kaufman Hall and Gittinger Hall, two main classroom buildings, and in the portion of the Stadium used as

academic space by the College of Environmental Design are unworkable in their present condition and need to be replaced. The estimated cost of this work is \$49,900.

President Banowsky recommended that the Board of Regents authorize the expenditure of \$49,900 in Section 13/New College Funds for the replacement of blinds in Kaufman Hall and Gittinger Hall and in the portion of the Stadium used by the College of Environmental Design.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

OKLAHOMA CENTER FOR CONTINUING EDUCATION FIRE SAFETY IMPROVEMENTS

A project is necessary to improve fire safety in the OCCE complex. The work will involve the purchase and installation of (1) smoke detectors and emergency lighting in the basement of the OCCE Administration Building, (2) emergency lighting in the forum room and basement area of the Forum Building, and (3) smoke detectors in the basement of the OCCE Forum Building.

The estimated cost of this work is \$13,500. It is proposed that Section 13/New College Funds be used for the project.

President Banowsky recommended that the Board of Regents authorize \$13,500 of Section 13/New College Funds to be used to improve fire safety in the OCCE complex.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

RENOVATION IN COLLINGS HALL

The ceilings in major portions of Collings Hall need to be replaced with drop ceilings to include the replacement of existing surface mount light fixtures with recessed, energy efficient light fixtures. The existing ceiling tiles are not fire resistant and do not meet the requirements of current fire codes. In many rooms the tile has become detached from the supporting structure and has fallen to the floor. Replacement tile is no longer available to continue to repair the existing ceilings. The estimated cost for this work is \$104,000.

President Banowsky recommended that the Board of Regents authorize the expenditure of \$104,000 in Section 13/New College Funds to replace ceiling tile and light fixtures in Collings Hall.

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Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

PURCHASE OF MINICOMPUTER SYSTEM

Bids were recently solicited for a Digital Equipment Corporation VAX 11/780 minicomputer system for the College of Engineering.

Bids were received as follows:

| | |
|--|--------------|
| UpTime Systems Oklahoma City | \$403,000.00 |
| Digital Equipment Corporation Tulsa | \$426,109.77 |

The Digital Equipment Corp. bid did not include bids on Items 4 and 5 which would total approximately \$19,000.00. Had these items been included, Digital's bid would have been increased by this amount.

The UpTime bid is acceptable to the Dean of the College of Engineering.

The first year's payment of \$50,000.00 will be charged to Computing Services account 147-110. The balance of the total payment will be spread over four equal payments and will be funded out of new funds allocated for computing services. The exact amount of these payments will be determined as a result of a competitive bid for financing the purchase among third party leasing firms who specialize in state and municipal tax-exempt financing. This bid will be circulated just prior to the delivery of the system in January with the expectation of achieving a lower interest rate.

President Banowsky recommended that the Board of Regents approve the award of a purchase order in the amount of \$403,000.00 to UpTime Systems for the VAX 11-780 minicomputer system with the financing plan to be determined by means of a competitive bid in January, 1982.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

PURCHASE OF FURNITURE FOR BIZZELL LIBRARY ADDITION

Bids were recently circulated for over 200 line items of furniture for the new library addition. The bids will be opened on November 24 and approximately 15 to 20 different purchase awards are anticipated. The bid estimate approximates \$750,000.

It is desired that all furniture be delivered by May 1, 1982. There are some long lead time furniture items on the bid such as study carrels and special tables. In order to ensure an on-time delivery for these long lead time items, purchase orders should be issued as soon as possible after the bids are opened rather than delaying the awards until the December 10 Regents' meeting. Any line item with a delivery of greater than 120 days would fall in this category. The remaining majority of the items will be presented for approval at the December meeting. A recap of purchase orders placed for any long lead time items will also be provided. All awards for long lead time items will be made to the lowest qualified bidder who meets the specifications.

President Banowsky recommended that the President of the University be authorized to award the bid for any items with a delivery in excess of 120 days as soon as possible after the November 24 bid opening, with the understanding a report on the awards will be presented at the December Regents' meeting.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of the proposals for contracts and grants for the Norman Campus for October, 1981 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

RENOVATION OF BURTON HALL

The project architects, Gralla Associates, Inc., have completed initial studies and schematic plans for the renovation of Burton Hall. The scope of work for this project includes the installation of a new air conditioning system and the general interior renovation of the building to modify and adapt the spaces to meet the current and projected future needs of the School of Home Economics. The project also includes the installation of new electrical, lighting and fire alarm systems; the modification of interior spaces to meet current fire and life safety codes; the completion of exterior

and interior work to make the building more energy efficient; and the connection of the new mechanical and electrical system to the central systems serving the campus.

The total budget for this work including construction work, fees, other project costs and a contingency allowance is \$1,250,000. The estimated construction cost is approximately \$1,050,000. State Bond funds are available for this project.

President Banowsky recommended that the Board of Regents approve the schematic plans for the renovation of Burton Hall prepared by Gralla Associates, Inc., and authorize the architectural firm to proceed with the preparation of final plans and specifications for the project.

Regent Imel moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

TRAFFIC, TRANSPORTATION, AND PARKING PLAN

For more than a year representatives of the faculty, staff and administration of the University have been at work on a master plan for the future development of the main campus of the University and closely related adjacent streets and areas. A major element of this effort has been the consideration of problems associated with campus parking facilities, streets and campus transportation. At the conclusion of their year long period of review of the campus planning problems, the members of the Physical Resources and Campus Planning Council recommended that a study of campus traffic, transportation and parking problems and needs be undertaken with the aid of a nationally recognized professional traffic and transportation consultant.

Three outstanding traffic and transportation consulting firms were selected from a group of firms that all have substantial records of experience with the preparation of plans for the solution of campus traffic, transportation and parking problems. Each firm was asked to review the report of the Physical Resources and Campus Planning Council and to prepare a proposal for the preparation of traffic, parking and transportation plans for the University.

Representatives of all the firms visited the campus, reviewed existing plans and data, and submitted proposals. The proposals and the qualifications of each firm were reviewed by faculty and staff members who concluded that Harland Bartholomew & Associates are the best qualified firm and should be selected.

The scope of the proposed study as outlined by the consultants and University representatives includes the following items of work:

1. A careful, objective review of the Comprehensive Plan for the City of Norman with respect to recommendations on the University of Oklahoma campus and adjacent areas, especially with respect to street improvements.
2. An overall assessment of the need for additional parking space for the University of Oklahoma in terms of quantity, location, and type of facilities to serve both existing and expected future campus populations.
3. Investigation of alternative ways to provide additional parking, including use of parking structures and the timing of development of additional facilities.
4. Development of sound recommendations for street improvements with adequate supporting data to permit the University to work with the City of Norman and the Oklahoma Department of Transportation in obtaining the necessary street improvements.
5. Development of a traffic plan designed to serve the parking system and other University access needs, including the reduction of points of conflict and the enhancement of pedestrian circulation.
6. Delineation of an improved campus transit system including levels of service and routes to properly accommodate needs.
7. Providing the University with adequate documentation of the study to permit the continued use of its results as well as the monitoring of conditions in the future. This documentation will include both a technical report and a summary report for broader distribution.

The overall results to be expected from the traffic, transportation and parking study will be a workable solution to improve conditions compatible with other goals and plans of the University.

The estimated cost of this project is \$40,000 for professional fees and reimbursable expenses and \$16,000 for mapping and other related costs. Thus, the total cost for this work is estimated at \$56,000.

President Banowsky recommended that the Board of Regents authorize the selection of Harland Bartholomew & Associates, Inc., Memphis, Tennessee, as traffic and transportation planning consultants to prepare a traffic, transportation and parking plan for the University of Oklahoma at a total project cost of \$56,000.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

SOUTH END ZONE PROJECT

Noftsgger-Lawrence-Lawrence-Flesher, architects and engineers for the South End Zone Project, have completed final plans and specifications for a new exterior stairwell to be located on the east end of the facility. When completed, this new stairwell will provide a direct means of access to the second level concourse and the main entrance of the Intercollegiate Football offices from the football practice fields, the parking facilities located east of the South End Zone structure.

The estimated cost of this project is approximately \$50,000. Funds for this work are to be obtained from the budget for the South End Zone Project.

The following bids were received on November 5:

| | <u>Base Bid</u> | <u>Sales Tax Savings</u> |
|-------------------------------------|-----------------|--------------------------|
| Norman General Contractors Inc. | \$22,925 | (\$320) |
| Harmon Construction Company, Inc. | 32,500 | (199) |
| Joe Wells & Sons Construction, Inc. | 35,931 | (200) |
| The Constructors Company, Inc. | 36,520 | (265) |
| Wynn Construction Company, Inc. | 41,400 | -0- |
| L. F. Downey Construction, Inc. | 49,031 | (360) |

President Banowsky recommended that (1) the Board of Regents approve the final plans and specifications for construction of an exterior stairwell to be located on the east end of the South End Zone Project, and (2) award a contract to Norman General Contractors, Inc. for this project in the amount of \$22,925.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

HUSTON HUFFMAN CENTER PARKING AREA

A final inspection of the Huston Huffman Center Parking Area was held by representatives of Burns Paving Company, Incorporated, the general contractor; Noftsgger-Lawrence-Lawrence-Flesher, the project architects and engineers, and the University. A punch list of all remaining minor items of work was prepared and sent to the contractor. Work is now underway on these items.

The project includes: (1) the construction of 257 parking spaces in the area east and north of the Huston Huffman Center; (2) the construction of new sidewalks along the south side of the Huston Huffman Center, on both the east and west sides of the new parking lot and along the south side of Lindsey Street between Jenkins Avenue and Asp Avenue and (3) the installation of new security lighting for the parking area and the areas adjacent to the new walks.

Additional items of work related to this project including landscaping, sidewalks, lighting and paving will be completed following acceptance of the parking area.

The total budget for the project is \$300,000. Funds for this work were included as a part of the budget for the Huston Huffman Center project.

President Banowsky recommended that the Board of Regents accept the Huston Huffman Center Parking Area as completed and that final payments be made to Burns Paving Company, Incorporated, the general contractor, upon completion of all remaining punch list items.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

AGRICULTURAL LAND LEASES

Invitations to bid recently were circulated covering the lease of five separate tracts of University land to be used for agricultural purposes only as follows:

Tract A - approximately 327 acres lying north of the runways at Max Westheimer Field

Tract B - approximately 188 acres lying west of the runways at Max Westheimer Field

Tract E - approximately 66 acres lying directly north of Max Westheimer Field

Tract F - approximately 70 acres lying between Imhoff Road and Highway 9 and west of 24th Avenue S.E.

Tract G - approximately 76 acres lying between Imhoff Road and Lindsey Street and east of 24th Avenue S.E.

The term of each lease will be January 1, 1982 through June 30, 1984. Receipts will be deposited in the North Campus Operations account 171-103.

The following bids were received (the amount shown is the proposed annual rental payment):

| | <u>C. Dean</u> | <u>R. Heitz</u> | <u>R. Wyatt</u> | <u>W. Fox</u> | <u>J. Madole</u> | <u>J. Adair</u> |
|---------|----------------|-----------------|-----------------|---------------|------------------|-----------------|
| Tract A | \$13,573.77 | | | | | |
| Tract B | \$ 4,951.80 | | | | | |
| Tract E | \$ 2,739.66 | \$1,320.00 | | | | |
| Tract F | \$ 1,925.70 | | \$1,350.00 | \$2,675.00 | \$2,170.00 | |
| Tract G | | | | | \$1,596.00 | \$1,906.00 |

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President Banowsky recommended approval of entering into lease agreements as follows:

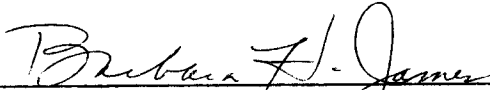
1. With Mr. Clifford Dean for Tracts A, B, and E in return for a total payment over the life of the lease of \$53,163.08 with the first annual payment of \$21,265.23 to be made in advance.
2. With Mr. Willard Fox for Tract F in return for a total payment over the life of the lease of \$6,687.50 and with the first annual payment of \$2,625.00 to be made in advance.
3. With Mr. James Adair for Tract G in return for a total rental over the life of the lease of \$4,765.00 and the first payment of \$1,906.00 to be made in advance.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, and Imel. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:05 a.m.



Barbara H. James
Executive Secretary of the Board of Regents

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - NOVEMBER, 1981

| Project | Architects or Engineers | Contractors | Contract Award Date | Original Adjusted Completion Date | Original Current Contract Amount | Status Percent Complete | Source of Funds |
|---|---|-----------------------------------|---------------------|-----------------------------------|----------------------------------|-------------------------|--|
| Huston Huffman Center, Parking | Noftzger, Lawrence, Lawrence, & Flesher | Burns Paving Company, Inc. | 05/14/81 | 11/15/81 | \$ 223,045 | 100% | Private Funds, Bond Funds & State Building Bond Funds. |
| Bizzell Library Expansion, Phase IIB | Hellmuth, Obata & Kassabaum, Inc. | Harmon Construction Company, Inc. | 02/12/81 | <u>01/15/82</u> 02/25/82 | <u>\$ 3,631,490</u> 3,977,581 | 73% | State Building Bond Funds, Private Funds. |
| Bizzell Library Expansion, Library Stacks | Hellmuth, Obata & Kassabaum, Inc. | Andrew Wilson Company, Inc. | 05/14/81 | <u>01/15/82</u> 02/25/82 | \$ 279,118 | 0% | State Building Bond Funds, Private Funds. |
| Gymnastics Indoor Practice Facility | Raighn Associates, Architects, Inc. | G & V Enterprises, Inc. | 02/12/81 | 11/10/81 | <u>\$ 683,364</u> 712,277 | 75% | Private Funds and Athletic Department. |
| DeBarr Hall and DeBarr Hall Annex Renovation, Part A | Turnbull and Mills, Inc. | Wynn Construction Company, Inc. | 05/14/81 | 02/09/82 | <u>\$ 810,400</u> 885,468 | 46% | State Building Bond Funds, Section 13/New College Funds. |
| DeBarr Hall and DeBarr Hall Annex Fixed Equipment, Part B | Turnbull and Mills, Inc. | Best Architectural Products, Inc. | 05/14/81 | 02/09/82 | <u>\$ 93,090</u> 216,790 | 29% | State Building Bond Funds, Section 13/New College Funds. |
| DeBarr Hall and DeBarr Hall Annex Renovation, Part C | Turnbull and Mills, Inc. | Wynn Construction Company, Inc. | 09/17/81 | --- | \$ 36,920 | 0% | State Building Bond Funds, Section 13/New College Funds. |
| DeBarr Hall and DeBarr Hall Annex Fixed Equipment, Part D | Turnbull and Mills, Inc. | Best Architectural Products, Inc. | 09/17/81 | --- | \$ 231,675 | 0% | State Building Bond Fund, Section 13/New College Funds. |
| Engineering Laboratory and Felgar Hall Office Renovation | Architectural and Engineering Services | Physical Plant | --- | --- | \$ 425,000 | 97% | Section 13/New College Funds. |
| Jefferson House Renovation | Architectural Associates of Meyer/Brown | Barbour and Short, Inc. | 06/18/81 | <u>01/14/82</u> 04/05/82 | <u>\$ 693,828</u> 737,216 | 35% | Bond Funds, Athletic Department Funds. |
| Stadium South End Zone, Parking Area Lighting | Noftzger, Lawrence, Lawrence, & Flesher | Thompson Electric Company, Inc. | 10/23/81 | 02/23/82 | \$ 30,331 | 0% | Bond Funds |

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - NOVEMBER, 1981

| Project | Architects or Engineers | Contractors | Contract Award Date | Original Adjusted Completion Date | Original Current Contract Amount | Status Percent Complete | Source of Funds |
|--|--|-----------------------------|---------------------|-----------------------------------|----------------------------------|-------------------------|-------------------------------|
| Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2 | Architectural and Engineering Services | Cactus Construction Company | 09/17/81 | --- | \$ 236,180 | 0% | Private Funds. |
| Botany-Microbiology Greenhouse Renovation | Architectural and Engineering Services | Physical Plant | --- | --- | \$ 55,000 | 45% | Section 13/New College Funds. |
| Copeland Hall Renovation | ---- | Physical Plant | --- | --- | \$ 40,000 | 10% | Section 13/New College Funds |

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - NOVEMBER, 1981

| Project | CMP Priority Number | Architects or Engineers | Contract or Letter | Estimated Cost | Status |
|---|---------------------------|---|--------------------------|-------------------|---|
| Science Hall Renovation | M&R 28 | Shaw Associates, Inc. | 01/22/76 | \$ 886,201 | Schematic plans have been approved. Project is inactive. |
| Max Westheimer Taxiway Reconstruction, Phase II | --- | C.H. Guernsey & Company | 05/24/79 | \$ 558,315 | Final studies are undergoing review. |
| Bizzell Memorial Library Expansion, Movable Equipment | NC 1 | Architectural and Engineering Services | --- | \$ 1,000,000 | Final plans are complete. Bids are to be received in November. |
| Gould Hall Renovation, Phase I | M&R 13A | Loftis, Bell, & Downing Architects and Planners | --- | \$ 480,000 | Preliminary studies are underway. |
| Gould Hall Renovation, Phase II | M&R 13B & 13C | Loftis, Bell, & Downing Architects and Planners | --- | \$ 2,600,000 | Unfunded and inactive. |
| Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1 | --- | Associated Engineers, Inc. | 12/10/80 | \$ 400,000 | Final plans are undergoing review. |
| Golf Course Improvement Program, Landscaping and Other Improvements, Part 3 | --- | Architectural and Engineering Services | --- | \$ 250,000 | Preliminary studies are in process. |
| Energy Conservation Study | --- | C.H. Guernsey & Company | --- | \$ 100,000 | Engineers have been selected. Funds have been approved. Initial studies are underway. |
| Energy Center Building | NC 2 | The Benham Group | --- | \$45,000,000 | Land acquisition and preliminary planning are underway. |
| Music Building | --- | Kaighn Associates Architects, Inc./Bauer, Stark & Lashbrook | --- | \$11,000,000 | Architects have been selected. Preliminary design is underway. |
| Chaucer Society Project, Bizzell Library | M&R 39 | Architectural and Engineering Services | --- | \$ 70,000 | Preliminary design is underway. |
| Couch Tower Renovation | --- | Ben Graves and Associates | --- | \$ 700,000 | Architects have been selected. Preliminary studies of the project scope are underway. |
| Burton Hall Renovation | M&R 12 | Gralla and Associates | --- | \$ 1,250,000 | Schematic plans have been completed. |
| Fred Jones, Jr. Memorial Art Center Elevator | M&R 19a | Architectural and Engineering Services | --- | \$ 100,000 | Preliminary studies are underway. |
| Energy Conservation Improvements (Partial) | M&R 7 | Architectural and Engineering Services | --- | \$ 251,200 | Preliminary studies are underway. |
| Campus Lighting Program | --- | Architectural and Engineering Services | --- | \$ 175,000 | Preliminary studies are underway. The engineer selection process is underway. |

| Project | CMP Priority Number | Architects or Engineers | Contract or Letter | Estimated Cost | Status |
|---|---------------------------|---|--------------------------|-------------------|--|
| Rupel J. Jones Theater Lighting System | | Architectural and Engineering Services | --- | \$ 250,000 | Final plans and specifications for a new main stage lighting system have been prepared. Bids have been received. |
| Law Center Offices | --- | Architectural and Engineering Services | --- | \$ 50,000 | Preliminary plans have been completed. |
| Stadium South End Zone, Staircase | --- | Noftsgar, Lawrence, Lawrence and Flesher | 11/08/79 | \$ 50,000 | Final plans have been completed. |