

C O N T E N T S
MINUTES OF A REGULAR MEETING
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
OCTOBER 15, 1981

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
OCTOBER 15, 1981

A regular meeting of the Board of Regents of The University of Oklahoma was held in Dining Room 1 of the Oklahoma Memorial Union on the Norman Campus of the University on Thursday, October 15, 1981 beginning at 9:35 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Dee A. Replogle, Jr., President of the Board, presiding; Regents Charles E. Engleman, Ronald H. White, Dan Little, Julian J. Rothbaum, Tom McCurdy, and John M. Imel.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice Presidents Arthur J. Elbert, Jack Stout, and R. Gerald Turner, Mr. David L. Walters, Mr. Gary L. Smith, and Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the regular meeting held on September 17, 1981 were approved as printed and distributed prior to the meeting on motion by Regent Rothbaum and with the following affirmative vote: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

I. The University

UNIVERSITY OF OKLAHOMA ASSOCIATES

The following report of the commitment of funds of The University of Oklahoma Associates for the period July 1, 1981 through September 30, 1981 was presented:

Graduate College	\$10,000
Assistance to graduate students to cover costs of their dissertation research.	
Student Affairs	4,711
Matching funds for a grant from the National Endowment for the Humanities which combined with a \$17,000 grant	

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from the Oklahoma Humanities Committee enabled the conference on the "The Hispanic Experience in Oklahoma" to be held.

Provost Development Fund - Norman \$20,000

Assistance for small academic needs that arise during the 1981-82 year.

Contemporary Authors Series 6,000

Support for annual programs that bring major writers to campus to discuss their work and meet with students interested in writing careers.

This was reported for information. No action was required.

GROUP HEALTH INSURANCE PROGRAM

Atlas Life Insurance Company of Tulsa, Oklahoma is the carrier for the University's group health insurance policy. The Company projects a loss for the current policy year ending October 31, 1981. They have notified the University of increased premium requirements, to continue the contract for the policy year beginning November 1, 1981, amounting to 25.4%.

A number of meetings have been held between University and Atlas Life representatives. Several objectives were desired by the University: (1) reduce the amount of premium increase; (2) effect cost containment features to the policy to avoid some of the effect of spiraling health care costs; and (3) generate sufficient savings from cost avoidance to make the addition of dental insurance to the health insurance package financially feasible this year.

Positive results were achieved from the meetings with Atlas Life. The Company has agreed to incorporate cost containment features in the health insurance policy changing it from a program described as a basic medical benefit plus supplemental major medical expense plan to a comprehensive major medical insurance plan. A summary of principal benefits was included with the agenda. The plan will continue to provide excellent health care benefits but the premium increase requirement will be reduced from 25.4% to 9.8%. This major decrease in required premium will enable the University to implement the desired dental insurance program since the 1981/82 budget anticipated a health insurance premium increase of up to 18%. In light of these factors, the University's Employment Benefits Committee, comprised of faculty and staff representatives from the three campuses, has recommended the following features for the group health insurance program:

1. Continue the current basic medical benefit plus supplemental major medical expense plan through December 31, 1981.
2. Change the health insurance program to a comprehensive major medical plan effective January 1, 1982 with the policy to run through December 31, 1982.
3. Change the incurred-but-unreported claim reserve formula from an amount equal to 2.08 months average claims to 2.197 months.
4. Apply the balance of the Premium Refund Reserve against next year's premium requirements producing the following monthly premium rate table effective November 1, 1981:

<u>Category</u>	<u>Current Charged Premium</u>	<u>Current Premium</u>	<u>New Premium</u>	<u>Charged Premium (1)</u>
Employee Only	\$37.22	\$38.09	\$41.80	\$40.93
Extra for Spouse Only	49.16	50.51	59.65	58.30
Extra for Minor Deps. Only	28.24	29.00	29.58	28.82
Extra for All Dependents	77.38	79.48	84.72	82.62
Medicare Employee	27.72	29.24	32.19	30.67
Medicare Dependents	21.40	22.91	27.94	26.43

(1) Charged premium equals new premium less contribution from Premium Refund Reserve.

5. Permit reimbursement for substance abuse counseling at a 90% level when accomplished through a University-operated counseling facility rather than the 50% rate applicable to such counseling performed elsewhere.
6. Bid a dental insurance program for eligible employees and their dependents with the University's contribution for employees to be approximately 6% to 7% of the new health insurance premium (i.e. \$2.51 to \$2.93 per month).

President Banowsky recommended approval of the continuation of the University's group health insurance policy with Atlas Life Insurance for the policy period beginning November 1, 1981 through December 31, 1982 under the changed terms and conditions outlined above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

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II. Oklahoma City Campus (Health Sciences Center)

FACULTY PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Rodney D. Ice, Dean and Professor of Pharmacy, sabbatical leave of absence with half pay, January 1, 1982 through December 31, 1982. To complete a project, "The Development of a Two-Semester Nuclear Pharmacy Course with Content and Construct Validity", involving extensive travel to practicing nuclear pharmacies and academic institutions that teach nuclear pharmacy.

APPOINTMENTS:

Jack Thomas Morrison, D.D.S., Clinical Assistant Professor of Fixed Prosthodontics, \$235 per month, .10 time, September 1, 1981 through June 30, 1982.

Linda Sue Moody, Clinical Assistant Professor of Nursing, \$200 per month, .10 time, August 17, 1981 through June 30, 1982.

Jean Ann Seago, Clinical Assistant Professor of Nursing, without remuneration, September 1, 1981.

Robert Carl Steele, D.D.S., Clinical Assistant Professor of Pedodontics, \$175 per month, .10 time, September 1, 1981 through April 30, 1982.

James Douglas Bayless, D.D.S., Clinical Instructor in Endodontics, \$350 per month, .20 time, September 1, 1981 through June 30, 1982.

Roy Eugene Scott, D.D.S., Clinical Instructor in Fixed Prosthodontics and in Occlusion, \$350 per month, .20 time, September 1, 1981 through June 30, 1982.

William Leonard Wildey, D.D.S., Clinical Instructor in Occlusion, \$350 per month, .20 time, September 1, 1981 through May 31, 1982.

Donald Erwin Oxford, D.D.S., Clinical Instructor in Operative Dentistry, \$225 per month, .10 time, August 24, 1981 through June 30, 1982.

William Jack Mann, D.D.S., Clinical Instructor in Orthodontics, \$175 per month, .10 time, August 24, 1981 through December 31, 1981.

Gary S. Trexler, Clinical Instructor in Orthopaedic Surgery, without remuneration, July 1, 1981.

Glen Ray Caldwell, Visiting Lecturer in Community Medicine, without remuneration, August 31, 1981.

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Thomas J. Lemley, Visiting Lecturer in Community Medicine, without remuneration, August 31, 1981.

Chester Wray Beam, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Fred M. Brandon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Robert B. Chatfield, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

J. Kent Chesnut, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

H. Grady Daniel, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1980 through June 30, 1982.

Donald John Delzer, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Charles G. Elliott, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Gary G. Evans, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

John T. Forsythe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

John H. Gardner, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

John W. Geurkink, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Glenn W. Gordon, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

George H. Ladd, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Clark C. Lipe, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Donald F. Mauritson, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

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James E. Milton, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Lucien M. Pascucci, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Dennis G. Pennington, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

William George Phillips, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Sharon A. Rose, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Michael Allen Sartin, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Phillip Hans Stratemeier, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Victor C. Tisdal, III, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

James A. Waltermire, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Donald C. White, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

Cranfill K. Wisdom, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981 through June 30, 1982.

<u>NAME and TITLES</u>	<u>ANNUAL INCOME CEILING</u>	<u>ANNUAL FTE SALARY</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>		<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
			<u>TENURED</u>	<u>NON-TENURED</u>		
APPOINTMENTS:						
Christian Norman Ramsey, Jr., M.D. Professor of Family Practice with tenure, Head of the Department of Family Practice		\$114,600	\$85,000			3-1-82
Glenn Julian Rubin, M.D., Assistant Professor of Anesthesiology	\$130,000	\$76,000		\$33,462	\$96,538	9-1-81 thru 6-30-82
Kenneth Michael Parker, Ph.D., Assistant Professor of Pathology	54,000	54,000		30,000	24,000	11-1-81 thru 6-30-82
Robert Warren Nickeson, Jr., M.D., Assistant Professor of Pedi- atrics	70,000	70,000		35,500	34,500	8-31-81 thru 6-30-82
W. Steve Ammons, Ph.D., Special Instructor in Physiology and Biophysics	14,000	14,000		14,000	-0-	8-1-81 thru 6-30-82

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CHANGES:

Hal D. Balyeat, promoted from Clinical Assistant Professor to Clinical Associate Professor of Ophthalmology, September 10, 1981.

Mark Felton, Clinical Instructor in Endodontics, salary increased from \$350 to \$450 per month, .20 time, September 1, 1981 through June 30, 1982.

Gwen Gindorff, Clinical Instructor in Dental Hygiene, salary increased from \$700 per month, .50 time, to \$1,666.67 per month, full time, August 1, 1981 through June 30, 1982.

Frederick R. Rubin, Clinical Instructor in Oral Surgery, College of Dentistry, and Clinical Assistant in Oral Surgery, College of Medicine, salary changed from without remuneration to \$200 per month, .10 time, September 1, 1981 through December 31, 1981.

Frank William Stewart, Clinical Professor of Oral Surgery, College of Dentistry, and Clinical Professor of Oral Surgery, College of Medicine, salary changed from \$247.50 per month, .10 time, to \$495 per month, .20 time, September 1, 1981 through June 30, 1982.

TERMINATIONS:

Robert Gonce, Clinical Instructor in Orthodontics, July 1, 1981.

James Murtaugh, Clinical Assistant Professor of Pedodontics, July 1, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

ACADEMIC TENURE PROBATIONARY PERIOD

Last spring, at the April meeting, when the Board was acting on most of the tenure recommendations for the year, an action was taken denying academic tenure to Assistant Professor Delphi Toth in the Department of Anatomical Sciences. Dr. Toth subsequently initiated an appeal of this tenure action. In the course of investigating her tenure appeal, Provost Rich has determined that the former chair of her department had agreed on two occasions to extend her probationary period, but did not attempt to do so. In addition, Dr. Rich determined there was a significant question about the correctness of instructions and advice she received from the chair during the period of the tenure review.

Since these two points raise questions of the fairness of the review process in Dr. Toth's tenure case, it appears that an extension of her probationary period would be appropriate.

President Banowsky recommended that the action taken by the Board at the April 16, 1981 meeting denying tenure to Assistant Professor Delphi M. Toth be rescinded and that her probationary period be extended for two years through June 30, 1983.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

CHANGE:

Bill W. Crain, title changed from Public Communications Coordinator to Director of Public Information, salary increased from \$18,000 to \$21,960 for 12 months, July 1, 1981. Changed to Administrative Officer.

President Banowsky recommended approval of the personnel action listed above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

STUDENT ACTIVITY FEE ALLOCATION - 1981-82

Information on the proposed Student Council budgets for the Oklahoma City and Tulsa campuses for the fiscal year 1981-82 from student activity fees is shown on the attached page.

President Banowsky recommended approval of the allocation of the student activity fees for 1981-82 to the individual student government groups as shown and approval in principle of the expenditures as shown.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

STUDENT ACTIVITY FEE AND STUDENT HEALTH FEE INCREASES

Approximately two years ago, the Student Activity Fee at the Norman Campus was increased from \$2.00 to \$3.00 per semester hour. The Health

Sciences Center did not increase the Activity Fee at that time. It is now proposed the Activity Fee be increased as follows, effective the fall semester 1982.

	<u>Current</u>	<u>Proposed</u>
Medical and Dental Students	\$32.00 per Semester	\$42.00 per Semester
Physician Associate Students	\$30.00 per Semester	\$40.00 per Semester
All other Students	\$ 2.00 per Semester hr.	\$ 3.00 per Semester hr.

The Student Health Fee is currently \$6.00 per semester and \$3.00 per summer term. In order to meet the rising cost of health care, it is proposed the Student Health Fee be increased to \$10.00 per semester and \$5.00 per summer term.

President Banowsky recommended that effective the fall semester 1982 the Student Activity fee be increased to \$42.00 per semester for Medical and Dental students, \$40.00 per semester for Physician Associate students and \$3.00 per semester hour for all other students, and that the Student Health Fee be increased to \$10.00 per semester and \$5.00 per summer term.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

COLLEGE OF MEDICINE PROFESSIONAL PRACTICE PLAN POLICY

The "Policy for the Operation and Governance of the Professional Practice Plan of the Geographic Full-Time Faculty of the College of Medicine" provides for an annual review of the upward limits of the Full-Time Equivalent Income Ceiling and the Maximum Income Ceiling. In accordance with this provision, the Executive Committee of the Professional Practice Plan has made recommendations, subsequently approved by the Dean of the College and the Provost, for fiscal year 1981-82 as follows:

1. The full-time equivalent income ceiling ranges for professor, associate professor and assistant professor be increased by 10% and that the administrative supplements for department head, vice head, division and section head be increased by 10%, as shown below:

	<u>F.T.E. Current 1980-81</u>	<u>F.T.E. Proposed 1981-82</u>
Professor	\$76,000 - \$98,000	\$84,000 - \$108,000
Assoc. Professor	65,000 - 87,000	72,000 - 96,000
Asst. Professor	54,000 - 76,000	59,000 - 84,000

	F.T.E. <u>Current 1980-81</u>	F.T.E. <u>Proposed 1981-82</u>
Administrative Supplements:		
Dept. Head	\$6,000	\$6,600
Vice Head	4,500	5,000
Division and Section Head	3,800	4,200

2. The Maximum Income Ceiling be removed.
3. The Dean's Fund tax on amounts paid to the faculty member above the Full-Time Equivalent Income Ceiling will continue to be progressive; that is, for each \$5,000 paid to the faculty member, the tax will increase by 5%, beginning at 15%.

In order to accommodate the above changes, the Professional Practice Plan policy must be amended as follows:

Under Part I, paragraph 4, delete "full-time equivalent income".

Under Part III, item 4, the paragraph entitled Income Ceiling should be deleted.

Under Part IV, item 3, first sentence, delete "and the maximum income ceiling".

Under Part IV, item 6, point c, last sentence, delete "(payments toward the income ceiling)".

Under Part IV, item 6, point d, should be modified in its entirety to read as follows:

"If the Full-Time Equivalent Income Ceiling has been achieved, as well as a, b, and c above, collected income may be distributed as follows:

For each \$5,000 increment paid to the faculty member, the Dean's fund tax will increase by 5%, beginning at 15% for the first \$5,000, 20% for the 2nd, 25% for the 3rd, 30% for the 4th, etc. In addition, for each payment made to the faculty member, the department must retain an amount equal to 25% of the payment in the departmental account(s)."

President Banowsky recommended (1) the Professional Practice Plan Policy for the College of Medicine be amended as shown, (2) that the full-time equivalent income ceiling and administrative supplement ranges be increased by 10%, (3) the Maximum Income Ceiling be removed, (4) the Dean's Fund tax on amounts paid to the faculty member above the FTE Ceiling continue to be progressive (for each \$5,000 increment paid to the faculty member, the tax rate will increase by 5%, beginning at 15%), and the department must retain in its departmental account(s) an amount equal to 25% of the payment made to the faculty member, and (5) that at the end of each year, the Provost provide the Health Sciences Center Committee of the Regents a full report of billings, collections, faculty compensation, and other expenditures of the Professional Practice Plan.

The proposal has been approved by the Health Sciences Center Committee of the Board.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

INSURANCE

The following three bids were received to furnish insurance coverage for the Health Sciences Center Steam and Chilled Water Plant and Central System:

	<u>Morris- Hopson, El Reno</u>	<u>McCullough- Simms, Oklahoma City</u>	<u>Wausau, Oklahoma City</u>
Insurance Premium \$1,000 deductible limit per accident \$5,000,000			
Per 3 Year	\$102,210		\$137,034
Per 1 Year	34,070	52,202	45,678
<u>Alternate 1</u>			
Insurance Premium \$5,000 deductible limit per accident \$5,000,000			
Per 3 Year	99,882		135,069
Per 1 Year	33,294	51,783	45,023
<u>Alternate 2</u>			
Insurance Premium \$1,000 deductible limit per accident \$20,000,000			
Per 3 Year	103,617		139,332
Per 1 Year	34,539	53,402	46,444

Alternate 1 and 2

Insurance Premium \$5,000

deductible limit per accident
\$20,000,000

Per 3 Year	101,289		137,367
Per 1 Year	33,763	52,983	45,789

Earthquake
Deductible:
\$ 25,000

Funds are available in account 9001-9 to cover these premiums.

The bids were evaluated by the Department of Site Support and the recommendation is to accept the Morris-Hopson bid, alternate 2, for a three-year period which will increase the limit per accident from \$5,000,000 to \$20,000,000.

President Banowsky recommended accepting the bid of Morris-Hopson, El Reno, to provide insurance coverage for the Health Sciences Center Steam and Chilled Water Plant and Central System for a three-year period--\$1,000 deductible with a limit per accident of \$20,000,000 for a premium of \$103,617.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College branch, for September, 1981 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

Thomas L. Sorey, Jr., Professor of Architecture, sabbatical leave of absence with full pay, January 16, 1982 through May 31, 1982. To locate in Glenwood Springs, Colorado, because of its accessibility to the museums and galleries of both Denver and Aspen, Colorado, in order to carry out independent study in architectural sculpture developing scale models (maquettes) for large three-dimensional constructions.

Arnold F. Parr, Associate Professor of Finance and Division Director, Division of Finance, sabbatical leave of absence with full pay, January 16, 1982 through May 31, 1982. To assist Bolivia's government-owned oil company by teaching and in preparing a loan application for them to the Export-Import Bank and, most important, to prepare material to be organized into a course that might be called Oil Industry Finance, a compelling need even before the new Energy Center becomes reality.

J. Kirker Stephens, Professor of Economics, sabbatical leave of absence with full pay, January 16, 1982 through May 31, 1982. To continue research on the effects of fiscal and monetary policy on inflation and unemployment and to engage in reading and study in economics designed to facilitate keeping up with the rapidly changing field of macroeconomics.

Carol Beesley, Associate Professor of Art, sabbatical leave of absence with full pay, January 16, 1982 through May 31, 1982. To continue studio work and studies in Art History in New York City and work in color xerox at the Rochester Institute of Technology and to continue work on French folk art during an extended European trip.

Gary B. Cohen, Assistant Professor of History, leave of absence without pay, January 1, 1982 through May 31, 1982. To accept Fulbright-Hays Faculty Research Abroad Grant.

Donald L. Perkins, Associate Professor of Zoology, sick leave of absence with pay, September 1, 1981 through January 15, 1982.

APPOINTMENTS:

Joanne Berg Hendrick, Ph.D., Visiting Professor of Home Economics and of Education, \$35,000 for 9 months, September 1, 1981 through May 31, 1982.

Keith Lane Stanley, Adjunct Assistant Professor of Civil Engineering and Environmental Science, \$3,500 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT -- OCTOBER, 1981

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Landscape Project, Phase VI, Street Trees	Thomas Roberts & Associates	Twam Nurseries	01/17/80	04/26/80	\$ 58,735 \$ 60,973	99%	Bond Funds.
Steam and Chilled Water System Expansion Phase V, Part I, Project 2B, Piping	Frankfurt-Short-Bruza	Kay Engineering Company	08/01/80	03/14/81	\$ 487,900 \$ 521,084	99%	Revenue Bond Funds.
College of Nursing	Murray-Jones-Murray	Shauver & Son, Inc.	10/08/80	03/29/81	\$ 45,468	99%	Bond Funds and Grant Funds.
College of Health Renovation, Part I	Lawrence, Lawrence and Flesher	Delco Construction	02/12/81	03/21/82	\$ 951,649	41%	State Building Bond Funds
Steam and Chilled Water System Expansion Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	01/05/82	\$2,832,447	17%	Revenue Bond Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT -- OCTOBER, 1981

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	1B	Architectural and Engineering Services, OUHSC	---	\$ 411,381	Inactive.
College of Pharmacy Building	4	Architectural Design Group	7/30/81	\$7,500,000	Construction documents phase work is now underway.
Biomedical Sciences Building Site Development	7	Architectural and Engineering Services, OUHSC	---	\$ 263,750	Inactive.
Physical Fitness Center	--	Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Final plans have been completed. Work is underway on portions of the project.
Biomedical Sciences Building Energy Conservation Project	--	Collins-Soter Engineering, Inc.	4/3/81	\$ 515,800	Bid was awarded to Commercial Mechanical Contractors
College of Nursing Building Fixed Equipment	--	Architectural and Engineering Services, OUHSC	05/09/75	\$ 65,000	Inactive.
College of Health Building Renovation, Phase II	1B	Lawrence, Lawrence and Flesher	---	\$2,098,800	

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Walter David Ballew, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Edward J. Berbari, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Jafar T. Hashemi, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Donald W. James, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Jerry Lloyd Ligon, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Monte P. Tull, Adjunct Assistant Professor of Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Carol Ann Hunter, Assistant Professor of English, \$19,000 for 9 months, September 1, 1981 through May 31, 1982.

George E. Humphreys, Instructor in Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Frederick W. Southern, Jr., Instructor in Electrical Engineering and Computer Science, \$3,000 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

James H. Stitt, Visiting Geologist III, Oklahoma Geological Survey, \$13,914 for 9 months, .50 time, September 1, 1981 through May 31, 1982.

Alan Jay Couch, Visiting Lecturer in Environmental Analysis and Policy, \$7,896 for 9 months, .25 time, September 1, 1981 through May 31, 1982.

CHANGES:

Gerald Braver, Professor of Zoology; title of Assistant Chair, Department of Zoology, deleted, September 1, 1981.

William M. Clark, Assistant Professor of Economics, salary increased from \$20,266 to \$21,000 for 9 months, September 1, 1981 through May 31, 1982.

Raymond Dacey, Associate Professor of Business Administration, salary increased from \$31,930 for 9 months to \$39,026 for 12 months, September 1, 1981.

October 15, 1981

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Rollin L. Fernandes, title changed from Graduate Teaching Assistant to Visiting Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, salary increased from \$6,000 for 10 months, .50 time, to rate of \$24,000 for 9 months, September 1, 1981 through December 31, 1981 and rate of \$16,000 for 9 months, .67 time, January 1, 1982 through May 31, 1982.

Robert W. Gentry, Adjunct Associate Professor of Petroleum and Geological Engineering, salary changed from \$8,896 for 9 months, .25 time, to \$17,791.92 for 9 months, .50 time, September 1, 1981 through May 31, 1982.

Elizabeth Ann Holmes, Administrative Associate to Associate Vice Provost for Continuing Education and Public Service; given additional title of Adjunct Associate Professor of Education, without additional remuneration, September 1, 1981 through June 30, 1982.

Harold V. Huneke, David Ross Boyd Professor Emeritus of Mathematics, \$3,060 for 9 months, .25 time, September 1, 1981 through May 31, 1982.

Lawrence S. Larsen, Associate Professor of Modern Languages and Literatures, salary increased from \$20,353 to \$20,800 for 9 months, September 1, 1981.

Pete Kyle McCarter, Provost Emeritus and Regents Professor Emeritus of English, \$5,500 for 4.5 months, .25 time, September 1, 1981 through January 15, 1982.

Philip Alan McDonald, reappointed Research Scientist, Oklahoma Climatological Survey, \$23,184 for 12 months, October 1, 1981 through January 31, 1982.

Gary D. Miller, Assistant Professor of Civil Engineering and Environmental Science, salary increased from \$25,200 to \$27,000 for 12 months, September 1, 1981 through May 31, 1982.

Donald A. Murry, Professor of Economics, \$40,500 for 9 months, September 1, 1981. Has been on leave without pay since January, 1979.

Linda S. Parker, Research Associate in Communication; given additional title of Lecturer in History; salary increased from \$18,182 to rate of \$21,249 for 12 months, September 1, 1981 through January 15, 1982.

Arnold F. Parr, Associate Professor of Finance; title of Director, Division of Finance, deleted; salary changed from \$35,674 for 12 months to \$30,000 for 9 months, September 1, 1981.

James A. Payne, Adjunct Professor of Aerospace, Mechanical, and Nuclear Engineering, changed from without remuneration to rate of \$9,000 for 9 months, .25 time, September 1, 1981 through December 31, 1981.

Raymond B. Phillips, title changed from Assistant Professor to Acting Assistant Professor of Botany and Microbiology, salary changed from \$19,573 to \$15,500 for 9 months, September 1, 1981 through May 31, 1982.

October 15, 1981

16700

Terry Dale Robertson, Associate Professor of Finance; given additional title of Director, Division of Finance, salary changed from \$32,322 for 9 months to \$39,500 for 12 months, September 1, 1981.

Theodore P. Robinson, Assistant Professor of Political Science, salary increased from \$22,047 to \$22,147 for 9 months, September 1, 1981 through May 31, 1982.

Stephen Sloan, Professor of Political Science, salary changed from \$27,578 to \$27,678 for 9 months, September 1, 1981.

James N. Thompson, Jr., Associate Professor of Zoology; given additional title of Assistant Chair, Department of Zoology, without additional remuneration, September 1, 1981.

Irma R. Tomberlin, David Ross Boyd Professor of Library Science; given additional title of Associate Director, School of Library Science, without additional remuneration, September 1, 1981.

Charlie G. Turner, title changed from Acting Assistant Professor to Assistant Professor of Economics, salary increased from \$19,766 to \$21,000 for 9 months, September 1, 1981.

Vytas S. Vardys, Professor of Political Science, salary increased from \$36,275 to \$36,475 for 9 months, September 1, 1981.

Kristen Marie Watts-Penny, title changed from Program Coordinator to Project Coordinator and Lecturer, Women's Studies, salary increased from \$3,000 for 10 months, .25 time, to \$20,306 for 12 months, full time, September 1, 1981 through August 31, 1983. Paid from grant funds.

Richard S. Wells, David Ross Boyd Professor of Political Science, salary increased from \$31,336 to \$31,536 for 9 months, September 1, 1981.

RESIGNATIONS:

Phyllis W. Colyer, Program Development Specialist and Visiting Associate Professor, College of Liberal Studies, September 16, 1981.

Sabetai Unguru, Associate Professor of History of Science, January 31, 1982.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

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ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

*Thomas A. Cox, reappointed Course Moderator, Public Management Programs, \$22,008 for 12 months, October 1, 1981 through June 30, 1982. Professional Staff.

*Roberta B. Kauskay, reappointed Director, Media Resources and Guidance Center, \$33,186 for 12 months, October 1, 1981 through September 30, 1982. Administrative Staff.

Richard M. Schiltz, reappointed Course Moderator, Oil Well Blowout School, \$17,727 for 12 months, .66 time, August 24, 1981. Professional Staff.

CHANGES:

Anona L. Adair, title changed from Associate Vice Provost for Student Affairs to Associate Vice President for Student Affairs, September 18, 1981.

*Donald Charles Arnoldy, reappointed Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$17,700 to \$20,750 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Vincent Ciancioso, reappointed Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$17,500 to \$20,500 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

Richard L. Coberg, Assistant Director, Student Development; given additional title of Adjunct Lecturer in Human Relations, without additional remuneration, September 1, 1981 through May 31, 1982.

*Kenneth Blair Fleming, reappointed Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$19,000 to \$21,300 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Ardell Cleason Garner, reappointed Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$19,500 to \$22,150 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Malley E. N. Howell, Jr., reappointed Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$19,200 to \$21,600 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

Roy M. Isenberg, Staff Psychologist, Goddard Health Center; given additional title of Adjunct Assistant Professor of Education, without additional remuneration, September 1, 1981 through June 30, 1982.

*Subject to the availability of funds.

October 15, 1981

16702

*Ronald Ray Langdon, reappointed Supervisor of Instruction, FAA Air Traffic Controllers Program, salary increased from \$21,000 to \$32,500 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Robert Reynard Long, title changed from Senior Course Moderator, FAA National Pre-Development Training Program, to Interim Supervisor of Instruction, FAA Air Traffic Controllers Program, salary increased from \$19,500 to \$23,000 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

Walter O. Mason, title changed from Special Assistant to the President to Assistant to the President, September 18, 1981. Retains titles of Affirmative Action Officer, Norman, and Adjunct Associate Professor of Human Relations.

Barbara J. Osteen, title changed from Programmer/Analyst to Systems Analyst, University Computing Services, salary increased from \$20,300 to \$22,500 for 12 months, September 1, 1981.

*Walter Raymond Renfro, reappointed Senior Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$19,500 to \$22,000 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Herman Elree Robinson, Jr., reappointed Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$17,500 to \$20,500 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Thomas J. Ross, title changed from Project Director, FAA National Pre-Development Training Program, to Project Director, FAA Air Traffic Controllers Program, salary increased from \$44,440 to \$46,400 for 12 months, October 1, 1981 to October 1, 1982. Retains titles of Director, FAA Training Programs and Adjunct Associate Professor of Political Science.

*Donald Wayne Staden, reappointed Course Moderator, FAA Air Traffic Controllers Program, salary increased from \$17,800 to \$20,750 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Clifford T. Stephens, reappointed Senior Course Moderator, FAA Management Training School, and Adjunct Instructor in Political Science, salary increased from \$19,500 to \$20,670 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

Peter B. Tirrell, title changed from Director of Education to Assistant Director for Public Programs, Stovall Museum, salary increased from \$18,063 to \$23,900 for 12 months, July 27, 1981. Professional Staff.

*James Martin Todd, title changed from Senior Course Moderator, FAA National Pre-Development Training Program, to Interim Supervisor of Instruction, FAA Air Traffic Controllers Program, salary increased from \$19,500 to \$31,000 for 12 months, October 1, 1981 to October 1, 1982. Professional Staff.

*Subject to the availability of funds.

October 15, 1981

10:03

Ronald A. Wilson, title changed from Assistant to Vice Provost for Student Affairs, to Assistant to Vice President for Student Affairs, September 1, 1981.

RESIGNATIONS:

Connie B. Kagan, Project Specialist, Public Responsibility and Community Affairs, August 27, 1981.

H. Maureen Murphy, Director of Institutional Research and Planning, November 16, 1981.

Mary Nichols Parsons, Facilities Renovation Designer, Physical Plant, September 8, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

CONTINUING EDUCATION FEE INCREASES

The following increases in fees in the Continuing Education and Public Service area are proposed:

1. Independent Study Fees

This is the third successive year we have requested an increase in independent study fees. Two years ago our request was inadvertently omitted from the State Regents' request to the Legislature. Last year the Legislature did not act on the request. In the meantime, the State Regents have required that we drop certain individual service charges we had been making. Therefore, a new and increased request is proposed for this year as follows:

	<u>From</u>	<u>To</u>
High School Courses, per credit hour	\$25	\$35
College Courses, per credit hour	20	35

2. Extension Course Fees

An increase in the fee for undergraduate courses at non-military sites is proposed. We are not requesting any

change in fees for military sites. The proposed increases are as follows:

	<u>From</u>	<u>To</u>
Undergraduate Courses, non-military sites	\$30	\$37
Graduate Courses, non-military sites	33	40

3. Advanced Program Fees

An increase in the Advanced Program Fee is proposed as follows:

	<u>From</u>	<u>To</u>
For sites in Oklahoma	\$ 85	\$100 per credit hour
For sites outside of Oklahoma	100	135 per credit hour

4. College of Liberal Studies Fees

The following increase in fees for the Liberal Studies programs was requested last year and not enacted by the State Legislature:

	<u>Resident</u>		<u>Non-Resident</u>	
	<u>Present</u>	<u>Proposed</u>	<u>Present</u>	<u>Proposed</u>
BLS	\$2,160	\$2,590	\$4,275	\$5,130
BLS - Upper Division Option	1,270	1,530	2,500	3,010
MLS	975	1,250	1,900	2,450

This request for increased Liberal Studies Fees will be resubmitted.

President Banowsky recommended approval of the above fees for submission to the Oklahoma State Regents for Higher Education and, if necessary, to the Oklahoma State Legislature. The fees would be effective July 1, 1982.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

STUDENT HEALTH FEE INCREASE

The Student Health Fee established to provide partial funding for Goddard Health Center has not been increased since 1974. The amount allocated to Goddard Health Center from the Student Activity Fee budget was increased

in 1978-79, 1979-80, and 1980-81 to cover increased costs. It was not possible to increase Goddard Health Center income significantly from any source for 1981-82, yet costs of student health care continue to rise dramatically.

Several steps must be taken over the next several years in order to maintain and improve this important and highly utilized student service. Increased income is essential to this goal. Therefore, as recommended by the Goddard Administrative Review Board (consisting of four students, two staff, one faculty member), an increase in the Student Health Fee from \$15.00 per semester to \$31.00 per semester is proposed, effective for the fall semester, 1982-83. Additional cost-saving and income-producing steps will be implemented as well, as outlined in the following supportive information:

The Goddard Health Center Administrative Review Board
Proposed Student Health Fee Increase

The Goddard Health Center Administrative Review Board is requesting an increase in the student health fee of \$16.00 per student per semester. Inflationary pressures in the health care industry which last year were 1.43 times greater than in the rest of the economy; the fact that Goddard did not receive any increase in funding for the 1981-82 fiscal year; and the fact that the student health fee has not been increased in the last seven years have combined to place the Center in an untenable financial position.

In seeking this requested increase, the Goddard Administrative Review Board has identified several areas where income can be increased significantly and costs reduced without unnecessary adverse effect on either students or health services provided:

Goddard Health Center:

Goddard Health Center is one of a very few full-range university health facilities in this region. Among the Big Eight Universities, Texas and Arkansas, only Kansas State University offers a similar range of services to students including physicians, hospital, pharmacists, physical therapists, psychiatrists, psychologists, dieticians, sanitarian, etc. Goddard has been able to expand and improve the quality of services to students over the last several years and wants to continue to improve its services despite rapidly increasing costs in medical care. Beginning this year, Goddard has begun an outreach program which is bringing health professionals into classrooms, dormitories, fraternities, sororities and clubs to provide programs and counseling to students on health related subjects. A hypertension clinic designed to screen and identify hypertensive patients and to treat and monitor their disease has been established. This free service is available to faculty and staff members as well as students. An appointment system has virtually eliminated long waiting times to see a physician. A patient parking lot and private triage offices for nurses have greatly increased student satisfaction and reduced complaints.

Approximately thirteen thousand individual students used Goddard Health Center services during 1980-81. This does not include other students who used pharmacy, x-ray, laboratory or physical therapy services only. Students received a total of over 176,000 distinct health care services last year. All of the basic services of Goddard Health Center are provided at no additional charge to the students through the mechanism of the pre-paid student health fee and a portion of the student activity fee.

Presently students pay a special health fee of \$15.00 per student per semester (\$7.50, summer), plus a portion of the student activity fee. The total of these two fees amounts to less than \$32.50 per student per semester. Throughout the Big Eight Universities fees range from a low of \$44.00 to a high of \$55.00. Additionally, these other university student health services routinely charge students a fee-for-service for health care rendered. Also, many of the other universities maintain the buildings occupied by the health services. Only Goddard Health Center, the largest, most comprehensive, modern facility in the region provides complete care for students at no additional cost other than the fee and maintains its own building. This has been accomplished with the lowest funding rate other than Oklahoma State University which operates a small facility not comparable to ours.

If approved, the \$16.00 student health fee increase will provide the Goddard Health Center with a total fee equivalent of \$48.46 for 1982-83 which is below the average charged by the Big Eight Universities this year. A higher fee has not been proposed only because of limits placed on student fees by the Oklahoma State Legislature. It is hoped that this limit will be raised so that reasonable periodic increases can be planned and future crises avoided. As a guide for planning, the Board recommends consideration of an additional nine dollar increase for fiscal year 1983-84, and a two dollar increase for each of 1984-85 and 1985-86. This schedule should make up the current expected deficit, put the University of Oklahoma in line with other similar institutions and provide adequate funding for the next five years.

The following additional measures are recommended:

A recent survey of students indicates that approximately eighty-three percent have health insurance. To furnish additional income for the Health Center, the Board recommends that inpatient charges for hospital room and board, inpatient laboratory, x-ray, pharmacy and physician visits be reinstated effective with the Spring, 1982 semester. For the most part, these costs will be absorbed by the student's insurance providing an additional \$65,000 to \$75,000 income for Goddard Health Center.

Students who so desire should be permitted to pay an optional hospitalization fee not to exceed 80% of the current daily hospital room charge in addition to the Student Health Fee which will provide coverage for hospitalization, inpatient laboratory, x-ray, pharmacy and physician visits in Goddard Hospital for the semester. This is intended primarily for those students who do not have hospitalization insurance or who have insurance with a large deductible clause.

Beginning with the Spring, 1982 semester, student spouses should be made eligible for care at the Goddard Health Center for either a fee-for-services or pre-paid health fee, or some combination of the two. Details regarding identification of spouses, enrollment and dollar amounts of the fees are to be recommended by the Board after further study.

In addition to the above proposals, the Board is considering other measures to reduce costs and increase income for Goddard. One consideration would require the various proprietary summer camps such as sports camps, cheerleader camps and others to pay a percapita health fee to enable their students to be eligible for care at Goddard. These are now seen on a drop-in basis for a small charge which does not cover expenses.

Cost Reduction Measures:

To reduce costs, the Administrator has directed nursing supervisors to begin replacing Registered Nurses with Licensed Practical Nurses when possible. This will be accomplished through attrition and is predicted to yield a savings of more than \$100,000 annually when completed. The three separate nursing staffs, Outpatient, Hospital and Emergency have been consolidated into one permitting greater flexibility in scheduling, more efficient utilization and a smaller staff of nurses. Additionally, all non-nursing functions have been reassigned to clerical personnel freeing nurses for nursing duties.

Administrative streamlining of reports, forms, files and medical records is reducing costs through eliminating unnecessary or duplicate paperwork. Outdated or needless medical examinations, laboratory tests and x-rays are being modified or eliminated to reduce costs.

A committee of medical, nursing and administrative personnel has been appointed to study methods of more efficient utilization of physicians.

Pharmacy charges for inpatient medications have been resumed. This will produce an estimated \$7,000 the first year.

Departmental charges for services have been revised for the first time in three years to reflect increased costs and pass them along to consumers.

Goddard Health Center is beginning a program in cooperation with Vice President Burr to seek sources of private contributions for the Health Center. This approach has been untried in the past.

Unbudgeted Expenses:

We must face the fact that Goddard has never had a capital budget as such. The building is now ten years old and is in need of repair which has not been previously funded. On the exterior, caulking has dried and cracked permitting rainwater and melting snow to leak into patient rooms. The Physical Plant estimates costs of re-caulking at \$20,000 and repair to damaged rooms at \$10,000. Additionally, high density traffic has worn areas of the

carpet through to the backing necessitating replacement. Estimated costs are approximately \$20,000. These expenses have not been included in previous budgets but must now be considered.

Future Goals:

From the above, it is clear to the Goddard Administrative Review Board and to the Administrator that we are attempting the impossible...to operate one of the largest, most comprehensive, modern student health services in the country on a fraction of the budget of even a mediocre facility. In 1961 the Regents stated that they wanted The University of Oklahoma to have the finest student health service in the country. When the Goddard Health Center opened its doors in April, 1971 it was the finest physical plant on any campus in the nation. It was not until 1974 when the student government, the Administrative Review Board and the student body voted for the \$15.00 student health fee that we were able to fund the necessary staff and programs to meet the Regents' challenge. Goddard was the best...anywhere. Since that time we have operated on a stand-still budget and slowly lost our position of leadership as others passed us by. It is our desire to see Goddard back at the top where we belong. It will not be especially difficult and is a goal that can be attained within the next two years. It requires only a willingness on the part of students and the University to pay the actual costs of maintaining a high level of well being among the student body.

President Banowsky recommended approval of an increase in the Student Health Fee from \$15.00 to \$31.00 per semester, effective for the fall semester, 1982-83, for submission to the Oklahoma State Regents for Higher Education.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

AVIATION FLIGHT FEE INCREASES

In view of the rapidly escalating costs for fuel and other expenses, Aviation course fees must be increased substantially. The proposed increase will result in a fee structure slightly in excess of the current charges by area fix-based operators. However, fix-based operators have the option of adjusting fees upward as costs rise while the OU Aviation program is in somewhat of a "catch 22" situation where fee schedules are considered by the State Regents in November to be effective the following fall semester and must remain constant for the next three-semester sequence.

It is imperative for the fiscal integrity of the program that flight fees be increased.

President Banowsky recommended the Regents approve the following fee schedule for submission to the Oklahoma State Regents for Higher Education and, if necessary, to the State Legislature:

<u>Course Description</u>		<u>Current Rate</u>	<u>Recom. Rate</u>
Aviation 1222	Primary Flying (40 flight hours)	\$1,400	\$1,530
Aviation 2122	Secondary Flying (40 flight hours)	1,400	2,060
Aviation 2232	Advanced Flying (40 flight hours)	1,400	2,210
Aviation 2581	Multi-engine Flying (Ten flight hours)	1,300	1,405
Aviation 3552	Commercial Flying (40 flight hours)	1,575	2,165
Aviation 3563	Flight Instructor (40 flight hours)	1,200	1,515
Aviation 4573	Instrument Flying (30 flight hours)	1,700	2,535
*Aviation 4613	Instrument Flying Instructor (20 flight hours)	NA	1,190
*Aviation 4622	Multi-engine Flight Instructor (20 flight hours)	NA	2,825

*These courses are substitutions for variable credit course #4990 previously utilized for these purposes.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Norman Campus for September, 1981 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Little moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

AGREEMENT FOR OPERATION OF LANGUAGE CENTER

Washington Educational Research Associations, Inc. (WERA) operates centers for the teaching of English as a foreign language to foreign students for or in cooperation with various institutions of higher education in the United States. WERA, an independent contractor, has operated a center for the teaching of English as a foreign language at the University of Oklahoma for over five years. WERA is desirous of renewing its lease agreement with the University for a period of five years for the necessary space to operate its center in Cross Center Dormitory.

Other terms of the lease are as follows:

1. The space to be leased will include the third floor of Cross Center Dormitory Building 3, including classrooms, offices, lounges, and restrooms, and one house of the second floor of Cross Center Dormitory Building 3, including classrooms, offices, lounges, and restrooms.
2. WERA will pay as rental for the space \$56,060.64 per year. This annual rental will include the cost of utilities, normal repairs, and maintenance. The annual rental does not include the costs of telephone services or custodial services. Custodial services will be provided by the University at a cost of \$877.50 per month. This charge for custodial services will include necessary supplies and equipment. After the first year of the lease, the utility cost will be adjusted annually on the sixth day of October with the increase to be borne by WERA. The utility increase to be paid by WERA will be that amount which exceeds the 1981-82 utility rate paid by the University.
3. Parking facilities on campus will be made available to WERA's staff and students in accordance with the same terms and conditions as are then applicable to the University's employees and students.
4. The facilities at Huston Huffman Center and Bizzell Memorial Library will be made available to WERA's employees and students under the same terms and conditions as are applicable to the University's employees and students.
5. Other miscellaneous terms pertaining to communications, equal opportunity, a termination of the lease, etc. are included in the lease agreement.

President Banowsky recommended approval of entering into a lease agreement with Washington Educational Research Associations, Inc. for a period of five years, effective October 6, 1981 as explained above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

ENERGY CENTER BUILDING

At their January, 1981 meeting the Board of Regents approved the development of plans for the funding, design and construction of the Energy Center Building. At that time the project was to contain a total building area of 283,500 square feet and to have an estimated total cost of \$29,767,500. Since January, work has proceeded on all aspects of the project. As a result of these planning efforts, it is now necessary to make a series of adjustments in the scope and cost of the project.

Three important changes are needed at this time:

1. The total size of the project needs to be increased from 283,500 gross square feet to 340,000 gross square feet to provide the space required by the programs to be housed in the facilities.
2. The total project needs to be subdivided and constructed as two structures. The main Energy Center structure, containing approximately 300,000 square feet, is to be located near the intersection of Boyd Street and Jenkins Avenue. A second structure containing approximately 40,000 square feet for the Core and Sample Library is to be located on the South Campus on a site to be selected in the future.
3. The total project budget needs to be increased from \$29,767,500 to \$45,000,000 to provide: \$2,600,000 for land acquisition and to pay the costs associated with the relocation of an electric substation, \$250,000 for site clearance and demolition work, \$100,000 for the relocation of existing utility systems, \$3,000,000 for computer hardware and \$9,282,500 for 56,500 square feet of additional building area and to offset increased construction costs.

President Banowsky recommended that the Board of Regents authorize the following changes in the scope and cost of the Energy Center project; (1) an increase in size of the project from 283,500 square feet to 340,000 square feet, (2) the subdivision of the project to provide a main structure of approximately 300,000 square feet and a Core and Sample Library structure of approximately 40,000 square feet, and (3) an increase in the project budget from \$29,767,500 to \$45,000,000 to provide for the increase in project size, additional project costs and increases in construction costs.

The following item pertaining to the Energy Center Building also was considered at this time:

EXERCISE OF EMINENT DOMAIN IN THE ACQUISITION OF LAND

In order that the University of Oklahoma can meet the rapidly developing energy needs of the State of Oklahoma, the Regents have approved a College of Geosciences and Energy Center to be located on its Norman campus. In connection with this new College of Geosciences and Energy Center, it is necessary that land be either purchased or condemned. The resolution shown below evidences the authority for action of University officers in acquiring necessary land and doing such other things as may be required so that the Regents may proceed with the implementation of the College of Geosciences and construction of the Energy Center.

President Banowsky recommended to the Regents the adoption of the following resolution:

RESOLUTION

WHEREAS, the Regents of the University of Oklahoma, as the constitutional governing body of the University of Oklahoma, have viewed the needs of the University of Oklahoma, and deem it necessary to construct facilities to house its College of Geosciences and Energy Center in order to meet the rapidly expanding energy needs of the State of Oklahoma; and

WHEREAS, in order to construct the facilities to house its College of Geosciences and Energy Center and in the best possible location to complement existing University academic programs and facilities, it will be necessary for the Regents to acquire additional land contiguous to the College of Engineering; and

WHEREAS, the Regents or their authorized agents are negotiating to purchase such land as may be required; and

WHEREAS, the Regents' authorized representatives have made bona fide and reasonable offers to purchase certain parcels of real property, and have given the owners notice of the needs for said land, but they have been unable to purchase this land from the owners thereof, and it now appears that it is necessary to take action to acquire said real property by condemnation proceedings in accordance with its powers as an agency of the State of Oklahoma.

NOW, THEREFORE, BE IT RESOLVED by the Regents of the University of Oklahoma that:

1. It is hereby determined to be necessary in order to construct the facilities to house the College of Geosciences and Energy Center in the best possible location to complement existing academic programs and facilities of the University of Oklahoma, Norman Campus, Norman, Oklahoma, that the real properties described in Exhibit "A" hereto be acquired by the Regents for this purpose; and

2. The properties so described be appraised and a bona fide reasonable offer be made to the owners thereof; and

3. If any owner refuses to accept such reasonable and bona fide offer that condemnation proceedings be instituted forthwith in order to acquire such properties for the purpose herein set forth; and

4. The President of the University of Oklahoma, or the Vice President for Administrative Affairs of the University of Oklahoma, be and they are hereby authorized and directed to take all necessary action to acquire title to said property in the name of the Regents of the University of Oklahoma.

5. In negotiating for said property or prosecuting the action for condemnation, said President or Vice President for Administrative Affairs, shall have authority to set price, exercise options, bring suit, defend, negotiate, settle, appeal or take any steps they deem necessary to acquire title to said property in the name of the Regents of the University of Oklahoma, including taking such action they deem appropriate to close street, alleys, vacate easements, or do any other acts necessary in order that the Regents may proceed with the construction of the facility to house its College of Geosciences and Energy Center.

6. This resolution shall be effective immediately and continue in force and effect until repeal by action of the Board of Regents of the University of Oklahoma.

EXHIBIT "A"

1010 Trout Street -

Lots 5 and 6, Block 3, Second State University Addition to Norman, Oklahoma

1014 Trout Street -

Lots 7 and 8, Block 3, Second State University Addition to Norman, Oklahoma

1020 Trout Street -

Lots 9 and 10, Block 3, Second State University Addition to Norman, Oklahoma

211-213 University Place -

Lot 16 and a parcel of land South of Lot 16 70' x 16.4' and all of alley, Block 3, Second State University Addition to Norman, Oklahoma

203-205 University Place & 1027 Monnett

Lots 1, 2 and 3, and East 19.6' of alley, East University Addition to Norman, Oklahoma

214-214 1/2 E. Boyd -

East 46 2/3' of Lots 25-28, inclusive, Block 3, Second State University Addition to Norman, Oklahoma

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- 210 E. Boyd -
Mid 46 2/3' of Lots 25-28, Block 3, Second State University Addition to
Norman, Oklahoma
- 218-220 E. Boyd -
Lots 1, 2, 3, and 4, Block 3, Second State University Addition to Norman,
Oklahoma
- 1008 Monnett -
Lots 1, 2, 3, and 4, Block 1, Cox Addition to Norman, Oklahoma
- 1016 Monnett -
Lots South 10' of 8, and all of Lots 9, 10, 11, and 12, Block 1, Cox Addition
to Norman, Oklahoma
- 1020 Monnett -
Lots North 70' of 6 and all of Lots 7, 8, 9, 10, and 11 except 4.6' off East
side of 6, Block 2, East University Addition to Norman, Oklahoma
- 202 E. Boyd -
West 46 2/3' of Lots 25-28, Block 3, Second State University Addition to
Norman, Oklahoma
- 1009 Monnett -
Lots 23 and 24, Block 3, Second State University Addition to Norman, Oklahoma
- 1015 Monnett -
Lots 21 and 22, Block 3, Second State University Addition to Norman, Oklahoma
- 1017 Monnett -
Lots 19 and 20, Block 3, Second State University Addition to Norman, Oklahoma
- 1021 Monnett -
Lots 17 and 18, Block 3, Second State University Addition to Norman, Oklahoma
- 219 University Place -
West one-half of Lots 14 and 15, West one-half of parcel of land lying South
of Lot 15, Block 3, Second State University Addition to Norman, Oklahoma
- 1030 Trout -
East one-half of Lots 14 and 15 and 70' x 70' South of East one-half of Lot 15,
Block 3, Second State University Addition to Norman, Oklahoma
- 1024 Trout -
Lots 11, 12, and 13, Block 3, Second State University Addition to Norman,
Oklahoma

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Vice President Elbert made the following statement:

"The action taken today by the University of Oklahoma Board of Regents grants the University the authority to use the law of eminent domain if necessary to conclude negotiations with landowners in the area needed for OU's Energy Center.

Many of the property owners with whom the University is negotiating are persons who own the property as an investment--and not as their principal residence. For the people who view the negotiations as strictly a business transaction, the law of eminent domain, if used by the University as a tool to acquire their property, would provide tax and investment advantages to them. Condemnation authority will help the University to progress more rapidly with the acquisition of these properties.

The resolution approved by the Regents lists all properties in the proposed site for the Energy Center. At this point, however, the University hopes that it will not be necessary to use eminent domain to acquire real property, and that it can acquire all property through the process of negotiation."

Mr. S. W. Ward and Robbie Ward, who own their home at 1015 Monnett, presented the following letter to the Regents:

"Today you are being asked to grant authority to use the law of eminent domain concerning acquisition of private lands for OU's Energy Center.

I urge you not to implement this power as a negotiating tool. For example, it should not be used to entice investment owners to sell. It should only be implemented when and if absolutely warranted! (Don't draw your pistol unless you intend to use it.)

It is quite obvious OU wants the land and it is quite obvious OU doesn't need the land. Fiddling with condemnation only underscores OU's unclear right to the property and does not properly emphasize OU's desire for the land.

Your courtesy and consideration during this matter is appreciated."

Mr. Ward urged the Regents not to take the action authorizing the University to condemn the property. He was of the opinion that the Regents had not been presented with sufficient information about the alternative sites and that the Regents had not seriously considered the alternative sites. He said he has refused to negotiate because he believes alternative sites have not been thoroughly studied.

Regent Replogle said eminent domain would only be used as a last resort, that everyone on the Board and in the administration would prefer that the property be acquired by negotiation. He added that authorizing the administration to use eminent domain wouldn't change anything, as the University has

that right anyway. "The right of eminent domain has been implicit, it's always been there. A prudent person would realize the resolution doesn't change anything."

President Banowsky emphasized that the administration is still negotiating with home owners and he hopes that condemnation will not be necessary unless it is desired by the property owners. He said that the administration's motivation is to treat the property owners in the area as fairly as possible; that home owners are being offered moving expenses and help in meeting high interest mortgage rates and that Mr. Ward's house could be picked up and moved if he so desires.

Following further lengthy discussion Regent Imel moved approval of President Banowsky's recommendation regarding changes in the scope and construction budget of the Energy Center Building. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

Regent Imel moved approval of the resolution regarding the exercise of eminent domain in the acquisition of land for the Energy Center Building. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

RUPEL J. JONES THEATRE LIGHTING SYSTEM

The main theater lighting system, the stage lighting control panel and the dimmer system for the Rupel J. Jones Theater were installed in 1965, are now obsolete and need to be replaced.

Final plans and specifications for a complete new theater lighting system including the following elements: (1) a lighting control system, (2) a stage dimmer system, (3) a houselight dimmer system, (4) a light palette control console, (5) a high speed printer, (6) a voltage regulator and (7) distribution equipment have been prepared.

The estimated cost of the new system is \$250,000. Private funds have been reserved for this purpose.

President Banowsky recommended that the Board of Regents approve the plans for a new theater lighting system for the Rupel J. Jones Theater and authorize the expenditure of approximately \$150,000 in Section 13/New College Funds and approximately \$100,000 in private funds.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

LAW CENTER OFFICES

In 1971, the Legislature created the Oklahoma Center for Criminal Justice. The Center was located at the Law Center of The University of Oklahoma. Since 1971, the Center for Criminal Justice has occupied space in the Law Center. During the 1981 legislative session, the Legislature created the Oklahoma Appellate Public Defender System and assigned it to the Oklahoma Center for Criminal Justice. A \$40,000 appropriation for this fiscal year was authorized to provide for office space. On the third floor of the Law Center, there exists unused space. This space, which is presently an open area, can be remodeled into five offices. Four of these offices would be assigned to the Appellate Public Defender's office and one would be used by the College of Law. This one office is needed by the College of Law as all other office space in the building is being used. The offices presently occupied by the Oklahoma Center for Criminal Justice would be available for use by the College of Law.

The cost of each office is approximately \$10,000. The monies provided by the Legislature will provide all necessary funds to construct that space to be assigned to the Oklahoma Appellate Public Defenders System. An additional \$10,000 is needed from Section 13/New College Funds to construct the fifth office for the Law Center.

President Banowsky recommended that the Board of Regents authorize (1) the preparation of final plans for five new offices to be constructed in the Law Center at a total cost of \$50,000 and (2) the allocation of \$10,000 of Section 13/New College Funds for this purpose.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

CAMPUS LIGHTING PROGRAM

A preliminary study of campus lighting problems and critical needs has been completed. Based on information obtained during a visual survey of the campus and reports received from a number of student groups, the University Police Department, and the Physical Plant Department the major problem areas have been identified.

It is proposed that \$175,000 of Section 13/New College Funds be allocated to implement the first phase of a campus security lighting improvement program.

President Banowsky recommended that the Board of Regents authorize (1) the expenditure of \$175,000 of Section 13/New College Funds for additional campus security lighting and (2) the selection of engineers to prepare plans for this project.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

PIPELINE EASEMENT

The University has received a request from the Sun Gas Company of Oklahoma City for a right-of-way and easement on certain property owned by the Regents in McClain County to construct and maintain a pipeline for the transportation of oil, gas, other petroleum products and by-products, or water. The easement requested is 40 feet wide, being 20 feet on each side of a center line in the NE $\frac{1}{4}$ of Section 19-8N-2W. The easement is through the tract of land owned by the Regents described as Lot 12 and also through the E $\frac{1}{2}$ of the NW $\frac{1}{4}$ of the NE $\frac{1}{4}$. The total length of the pipeline is 1,076 feet and Sun Gas Company is offering \$1.00 per foot or \$1,076 for the easement. The proposed installation of the pipeline does not conflict in any way with any current or contemplated use of this land.

President Banowsky recommended that the Board of Regents authorize an easement and right-of-way with the Sun Gas Company as described above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

AIR FORCE AGREEMENT

A renewal of the agreement between the United States Air Force and the University of Oklahoma for housing and meals for Air Force, Navy, and Coast Guard personnel who will be on campus and enrolled in a communications course has been proposed for the fiscal year 1982. The facilities to be made available in Yorkshire Apartments are as follows: eight two-bedroom, two-bath apartments for the period October 10, 1981 through October 8, 1982.

The University will be paid a maximum of \$28,320 for the apartments plus \$10,332 for maid service and \$5,632 for linen service. In addition, the University will be paid a maximum of \$23,088 for food service (three meals a day, Monday through Saturday) at Couch Center Cafeteria.

President Banowsky recommended approval of entering into an agreement with the United States Air Force as explained above for the period October 10, 1981 through October 8, 1982 for a maximum amount of \$67,372.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Little, Rothbaum, McCurdy, and Imel. The Chair declared the motion unanimously approved.

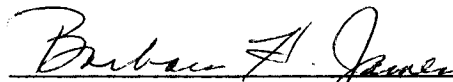
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REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:15 a.m.



Barbara H. James

Executive Secretary of the Board of Regents

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - OCTOBER, 1981

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Huston Huffman Center, Parking	Noftsgar, Lawrence, Lawrence, & Flesher	Burns Paving Company, Inc.	05/14/81	11/15/81	\$ 223,045	85%	Private Funds, Bond Funds & State Building Bond Funds.
Bizzell Library Expansion, Phase IIB	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	02/12/81	01/15/82 02/25/82	\$ 3,631,490 3,935,024	57%	State Building Bond Funds, Private Funds.
Bizzell Library Expansion, Library Stacks	Hellmuth, Obata & Kassabaum, Inc.	Andrew Wilson Company, Inc.	05/14/81	01/15/82 02/25/82	\$ 279,118	0%	State Building Bond Funds, Private Funds.
Gymnastics Indoor Practice Facility	Kaighn Associates, Architects, Inc.	G & V Enterprises, Inc.	02/12/81	11/10/81	\$ 683,364 712,277	54%	Private Funds and Athletic Department.
Nuclear Engineering Laboratory Renovation	Architectural and Engineering Services	Physical Plant	---	06/30/81 07/30/81	\$ 230,000	100%	Section 13/New College Funds.
Fred Jones Art Center Building Mechanical Improvements	MRNA Engineering Corporation	Wynn Construction Company, Inc.	04/16/81	08/16/81	\$ 107,000 113,378	100%	Section 13/New College Funds
OCCE Forum Building, Carpeting	Architectural and Engineering Services	Bentley's	05/14/81	09/01/81	\$ 81,496 78,096	100%	Section 13/New College Funds, OCCE Funds.
DeBarr Hall and DeBarr Hall Annex Renovation, Part A	Turnbull and Mills, Inc.	Wynn Construction Company, Inc.	05/14/81	02/09/82	\$ 810,400 869,410	32%	State Building Bond Funds, Section 13/New College Funds.
DeBarr Hall and DeBarr Hall Annex Fixed Equipment, Part B	Turnbull and Mills, Inc.	Best Architectural Products, Inc.	05/14/81	02/09/82	\$ 93,090 216,790	0%	State Building Bond Funds, Section 13/New College Funds.
DeBarr Hall and DeBarr Hall Annex Renovation, Part C	Turnbull and Mills, Inc.	Wynn Construction Company, Inc.	09/17/81	---	\$ 36,920	0%	State Building Bond Funds, Section 13/New College Funds.
DeBarr Hall and DeBarr Hall Annex Fixed Equipment, Part D	Turnbull and Mills, Inc.	Best Architectural Products, Inc.	09/17/81	---	\$ 231,675	0%	State Building Bond Fund, Section 13/New College Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - OCTOBER, 1981

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Engineering Laboratory and Felgar Hall Office Renovation	Architectural and Engineering Services	Physical Plant	---	---	\$ 425,000	90%	Section 13/New College Funds.
Jefferson House Renovation	Architectural Associates of Meyer/Brown	Barbour and Short, Inc.	06/18/81	01/14/82	\$ 693,828	24%	Bond Funds, Athletic Department Funds.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	Architectural and Engineering Services	Cactus Construction Company	09/17/81	---	\$ 236,180	0%	Private Funds.
Botany-Microbiology Greenhouse Renovation	Architectural and Engineering Services	Physical Plant	---	---	\$ 55,000	35%	Section 13/New College Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - OCTOBER, 1981

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Max Westheimer Taxiway Reconstruction, Phase II	---	C.H. Guernsey & Company	05/24/79	\$ 558,315	Master planning is nearing completion.
Bizzell Memorial Library Expansion, Movable Equipment	NC 1	Architectural and Engineering Services	---	\$ 1,000,000	Final plans are complete.
Gould Hall, Total Renovation	M&R 13A, 13B, & 13C	Loftis, Bell, & Downing Architects and Planners	---	\$ 3,000,000	Project is inactive.
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 400,000	Final plans are being completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Energy Conservation Study	---	C.H. Guernsey & Company	---	\$ 100,000	Engineers have been selected.
Energy Center Building	NC 2	The Benham Group	---	\$29,767,500	Land acquisition is underway. Preliminary studies have been started.
Music Building	---	Kalghn Associates Architects, Inc./Bauer, Stark & Lashbrook	---	\$11,000,000	Architects have been selected. Preliminary studies are underway.
Chaucer Society Project, Bizzell Library	M&R 39	Architectural and Engineering Services	---	\$ 70,000	Preliminary design is underway.
Couch Tower Renovation	---	Ben Graves and Associates	---	\$ 700,000	Architects have been selected. Preliminary studies of project are underway.
Burton Hall Renovation	M&R 12	Gralla and Associates	---	\$ 1,250,000	Preliminary studies are underway.
Fred Jones, Jr. Memorial Art Center Elevator	M&R 19a	Architectural and Engineering Services	---	\$ 100,000	Private funds are being raised to supplement \$35,000 Section 13/New College Funds.
Energy Conservation Improvements (Partial)	M&R 7	Architectural and Engineering Services	---	\$ 251,200	Preliminary studies are underway.