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BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA
JULY 22, 1981

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REPORT OF THE PRESIDENT OF THE UNIVERSITY

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JULY 22, 1981

A regular meeting of the Board of Regents of The University of Oklahoma was held in the auditorium of the Health Sciences Library on the Oklahoma City Campus of the University on Wednesday, July 22, 1981 beginning at 9:50 a.m.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State as required by Enrolled House Bill 1416 (1977 Oklahoma Legislature).

The following were present: Regent Dee A. Replogle, Jr., President of the Board, presiding; Regents Charles E. Engleman, Ronald H. White, M.D., Julian J. Rothbaum, and Tom McCurdy.

Absent: Regents Dan Little and John M. Imel.

The following also were present: Dr. William S. Banowsky, President of the University, Provosts John R. Morris and Clayton Rich, Vice President Arthur J. Elbert, Dr. R. Gerald Turner, Executive Assistant to the President, Mr. Stanley M. Ward, Chief Legal Counsel, Vice Provost Jack H. Stout, and Barbara H. James, Executive Secretary of the Board of Regents.

The minutes of the meeting held on June 18, 1981 were approved as printed and distributed prior to the meeting on motion by Mr. Rothbaum and with the following affirmative vote: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

The minutes of the special meeting held on June 26, 1981 were approved as printed and distributed prior to the meeting on motion by Regent McCurdy and with the following affirmative vote: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

President Banowsky announced an expansion of The University of Oklahoma Associates Program. He reminded the Regents that the Associates Program made available \$1½ million in unrestricted support during the past year with \$1,000 a year memberships. This donor program, which was initiated in 1979, has grown to 1600 members. He said new opportunities have now been created in the Associates Program: life memberships, endowed memberships, corporate memberships, and deferred gift memberships will be available in addition to the annual memberships. Donors making a lifetime gift of \$15,000 are entitled to life membership in the organization. A one-time gift of \$25,000 will establish a living endowment permitting the donor to establish a permanent memorial. An annual gift of \$5,000 or more from a corporation, partnership, business firm, or foundation constitutes a corporate membership; such a gift may or may not

be restricted by the donor. Arrangements for a deferred gift of \$100,000 or more entitles the donor to a deferred gift membership, insuring that his or her name will be carried on the active list forever.

I. The University

FUNDING FOR UNIVERSITY CAPITAL IMPROVEMENT PROJECTS

Information has been received indicating that the State Regents for Higher Education have allocated \$6,150,000 to the University of Oklahoma for the following projects:

<u>CIP No.</u>	<u>Project</u>	<u>Amount</u>
NC-1d	Bizzell Library Expansion, Phase IV Movable Equipment	\$1,000,000
NC-2	Energy Center Building, (Partial funding)	\$1,000,000
OUHSC 1-b	College of Health Renovation, (OUHSC Project)	\$2,098,800
M&R-6a	DeBarr Hall and Annex Renovation and Fixed Equipment	\$ 550,000
M&R-7	Retrofit Buildings, Partial @ \$251,200, Total Project, \$1,888,878	\$ 251,200
M&R-12	Burton Hall Renovation	\$1,250,000
	Total	<u>\$6,150,000</u>

In order to proceed with the development of plans for these projects a number of actions are needed:

Bizzell Library Expansion, Phase IV, Movable Equipment: The Board of Regents needs to approve this phase of the project and to authorize an increase of \$1,000,000 in the project budget from \$12,000,000 to \$13,000,000.

DeBarr Hall and Annex Renovation and Fixed Equipment: Approval is needed of (1) the proposal to spend \$550,000 for additional casework and fixed equipment, a distilled water and piping system and a group of new fume hoods for DeBarr Hall and Annex and (2) a plan to place this additional work under contract by accepting previously bid alternates to existing contracts by adding work by means of a series of change orders to the existing contracts and by having Turnbull and Mills, the project architects, prepare new plans so that additional work can be bid.

Burton Hall Renovation: As a result of inflation in construction costs and major changes in the scope of this project including the repair of structural problems, the replacement of ceilings, the reconstruction of exterior window walls and the inclusion of other minor items it is necessary to increase the budget of this project from \$666,964 to \$1,250,000. Approval of the plan to proceed with the selection of architects for this project is also needed.

College of Health Building Renovation, Phase II: Authorization to begin the architectural selection process is needed.

President Banowsky recommended that the Board of Regents approve: (1) an increase of \$1,000,000 in the budget for the Bizzell Library Expansion project to \$13,000,000 to provide funds for movable equipment; (2) a project involving the expenditure of \$550,000 to provide additional laboratory casework, fume hoods and a distilled water system for the DeBarr Hall and Annex Renovation project; (3) a proposal to increase the budget of the Burton Hall Renovation project to \$1,250,000 and authorize proceeding with the selection of architects to prepare plans for this project; and (4) the University administration beginning the architectural selection process for the College of Health Building Renovation, Phase II.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

LITIGATION

It recently came to the attention of the University that a large number of business machines were converted by a former employee for his own use and benefit. Chief Legal Counsel has requested authority to pursue all appropriate legal remedies against the person involved in the conversion of the University's property.

President Banowsky recommended that the University's Chief Legal Counsel be authorized to pursue all appropriate legal remedies against the person involved in the conversion of the University's property.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

MURRAY CASE SELLS FUND

The will of Murray Case Sells provided that the University set aside 70% of the amount received into a fund to be known as "Murray Case Sells Foundation". Subsequent to the establishment of the fund, the University Regents

authorized the funds from Murray Case Sells Estate to be used to provide the University's matching share for the National Defense/Direct Student Loan Fund (NDSL). For over twenty years the Murray Case Sells funds have been used to provide the University's matching contribution. The use of these funds to provide the NDSL match made it possible for the NDSL to grow so that the June 30, 1980 fund balance exceeded 8.6 million dollars. Without Murray Case Sells matching funds, the NDSL Loan Fund could not have been utilized to this extent.

After careful review of the precise provisions and terms of the codicil, it is the opinion of Legal Counsel that a "Cy pres" action should be initiated to change the method of the administration of the fund to specifically authorize the past and future use of Murray Case Sells Funds to provide matching funds for the NDSL Program.

President Banowsky recommended that the Regents authorize Legal Counsel to pursue the necessary legal remedies to amend the terms of the Murray Case Sells Will so that these funds may be used to provide matching funds for the National Defense/Direct Student Loan Program.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

LEW WENTZ FOUNDATION TRUSTEE

The Trust Agreement of the Lew Wentz Foundation provides for a Regents' Trustee who is a member of and selected by the Board of Regents of the University of Oklahoma. The term of the Regents' Trustee of the Lew Wentz Foundation is three years. Regent Charles E. Engleman currently is the Regents' Trustee. His term expires on October 1, 1981.

President Banowsky recommended that Regent Charles E. Engleman be reappointed Regents' Trustee of the Lew Wentz Foundation for a three-year term effective October 1, 1981.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

NATTC DEVELOPMENT AUTHORITY

The NATTC Development Authority is a public trust which looks after certain property on the South Campus for the University of Oklahoma. The Authority is operated by a Board of Trustees appointed by the Regents of the University of Oklahoma.

The term of Mr. R. Boyd Gunning as a Trustee of the NATTC Development Authority will expire on October 1, 1981.

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President Banowsky recommended that Mr. R. Boyd Gunning be reappointed as a Trustee of the NATTC Development Authority for a seven-year term expiring on October 1, 1988.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA ASSOCIATES

The following is a report of the commitment of funds of The University of Oklahoma Associates for the period from April 1, 1981 through June 30, 1981:

Department of Family Practice \$2,800 used to upgrade medical libraries at the Central and North Clinics. \$2,311 used to purchase audiovisual equipment for patient, student and resident education.	\$ 5,000
Southwest Journal of Philosophy Publication support for this journal published at the University of Oklahoma. Support continuous since 1970.	12,000
Carl Albert Congressional Research and Studies Center and Political Science Department Funding of a conference on the Congressional Budget Process to be held this fall.	10,000
Department of History Support for the Comparative Frontiers 1981 Spring Symposium held on the Norman campus.	6,000
Student Affairs Funding of the 1980-81 Black Student Academic Awards program. This annual program was established to reward academic excellence of our black students.	1,000
History of Science Purchase of books in the History of Science Collection. Expenditure approved by Regents at the May, 1981, meeting.	75,000
College of Engineering Award accompanying the appointment of William R. Upthegrove as Regents' Professor of Engineering effective July 1, 1981.	5,000
College of Law Transfer to the Monnet Fund to support academic enrichment programs of the College of Law.	20,000

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Department of Zoology	\$ 1,200
Funds used to complete the \$11,000 required to fund Scholarships for the Biological Station Summer Session.	
Department of Chemistry	20,000
Support for the Sixth Annual Summer Minority Student Research Program in Chemistry.	
College of Engineering	100,000
Second of a three year commitment to the College of Engineering Research and Instructional Equipment Fund. The College provides matching funds from grants and other outside sources. Expenditure approved at the June, 1981, Regents' meeting.	
College of Engineering	18,000
Purchase of software for use in the laboratories of the School of Electrical Engineering and Computer Sciences.	

This was reported for information. No action was required.

II. Oklahoma City Campus (Health Sciences Center)

FACULTY PERSONNEL ACTIONS

LEAVE OF ABSENCE:

Donna Nell Thomas, Assistant Professor of Nursing, leave of absence without pay, September 1, 1981 through August 31, 1982. To study Primary Care at the University of Colorado School of Nursing in Denver under the auspices of the Robert Wood Johnson Foundation Nurse Faculty Fellowship.

APPOINTMENTS:

Barbara Ann Hastings, Clinical Assistant Professor of Neurology and of Internal Medicine, Tulsa, without remuneration, July 1, 1981.

George Marshall Beasley, Adjunct Assistant Professor of Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Charles Roger Cobb, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1981.

Glen R. Williamson, Visiting Instructor in Environmental Health, without remuneration, July 1, 1981; promoted to Adjunct Assistant Professor of Public Health, July 12, 1981 through June 30, 1982.

Wayne Lee Wasemiller, M.D., Clinical Instructor in Neurology, without remuneration, July 1, 1981.

Wazir Saleem Ahmad, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1981.

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Steven Gregory Krause, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1981.

Barbara Jean Law, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1981 through June 30, 1982.

Merl Wayne Simmons, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1981.

Don Lane Wilber, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1981.

Larry Marvin Adams, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Patricia B. Cantrell, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Katharine Ann Carter, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Daniel Brice Casey, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Gary Paul Clinton, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Jack L. Coffey, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Leon Conley, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

W. Gerald Faubion, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Dennis Ray Gillham, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Judy Kreplin Greider, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

James M. Hethcox, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Lester Doyle Jensen, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Carla Fay McCart Koontz, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

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H. Duane Lawrence, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Don L. Loula, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Orville Waco Lucas, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Roy Allen Martin, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Henry Louis McCarty, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Joe Edward McDonald, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Daryl L. McKeown, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Jay Lynn Orr, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Joel A. Osborne, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Miral Hugh Parker, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Jane Biles Rich, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Mark Allen Strimple, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Kathy R. Threlkeld, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Harold James Webb, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Rhonda Susan Wilds, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Shirley Wunder, Adjunct Instructor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Janet McCarter McDonald, Clinical Instructor in Psychiatry and Behavioral Sciences, Tulsa, without remuneration, July 1, 1981.

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Christopher Patrick Sullivan, M.D., Visiting Lecturer in Community Medicine, without remuneration, June 25, 1981.

Robyn Leah Birdwell, M.D., Visiting Lecturer in Radiological Sciences, without remuneration, July 1, 1981.

Garland Norman Porterfield, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1981.

Wayne Ritchie Tilson, M.D., Clinical Assistant in Surgery, without remuneration, July 1, 1981.

James Wallace Boone, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

Eric Gordon Bruce, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 31, 1981.

Marianne Ruth Day, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 31, 1981.

Antonio Torres dela Paz, D.M.D., Preceptor in Dental Services Administration, without remuneration, July 15, 1981.

Gary L. Kuenning, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

Robert Blaine Mongrain, D.M.D., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

H. Grant Ritchey, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

David C. Schrupp, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 15, 1981.

Buddy Albert Shadid, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

Leopold Joe Sollazzo, D.D.S., Preceptor in Dental Services Administration, without remuneration, July 31, 1981.

John L. Stark, D.D.S., Preceptor in Dental Services Administration, without remuneration, June 30, 1981.

Davie Z. Gilson, Adjunct Preceptor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

Douglas B. Kaye, Adjunct Preceptor in Pharmacy, without remuneration, July 1, 1981 through June 30, 1982.

NAME and TITLES	ANNUAL INCOME CEILING	ANNUAL FTE SALARY	ANNUAL GUARANTEED BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS
			TENURED	NON-TENURED			
APPOINTMENTS:							
Harry Perlstadt, Ph.D., Associate Professor of Health Administration		\$36,000		\$31,000	\$ 5,000	8-1-81 thru 6-30-82	VA-\$34,151
Marie Louise Shaw, M.D., Associate Professor of Pathology	\$78,000	78,000		55,575	22,425	7-1-81 thru 6-30-82	
Arthur Robert Vernino, D.D.S., Associate Professor of Periodontics		80,000		40,000	40,000	7-1-81 thru 6-30-82	
John Thomas Biggs, D.D.S., Assistant Professor of Endodontics		64,000		32,000	32,000	6-18-81 thru 6-30-82	
Paul William Heath, M.D., Assistant Professor of Medicine	92,000	72,000		42,500	49,500	7-1-81 thru 6-30-82	VA-\$28,756
Warren Maurice Jackman, M.D., Assistant Professor of Medicine	93,500	73,500		43,500	50,000	1-1-82 thru 6-30-82	
Kenneth Paul Duncan, M.D., Assistant Professor of Pediatrics	68,000	68,000		42,000	26,000	7-1-81 thru 6-30-82	
James E. Dice, Pharm.D., Assistant Professor of Pharmacy		28,000		23,000	5,000	7-1-81 thru 6-30-82	
Gude Prabhavathi, M.D., Assistant Professor of Psychiatry and Behavioral Sciences	76,000	76,000		59,705	16,295	8-3-81 thru 6-30-82	VA
Thomas Wilson Jones, Instructor in Internal Medicine, Tulsa	30,000	30,000		25,000	5,000	7-1-81 thru 6-30-82	Muskogee VA
Shadrach Smith, Instructor in Internal Medicine, Tulsa	30,000	30,000		25,000	5,000	7-1-81 thru 6-30-82	
Betty Sue Smith, Instructor and Counselor in Nursing		12,969.67		10,800.06	2,161.61	7-6-81 thru 2-28-82	
Karen Lee Dudley, Associate in Anesthesiology	45,000	45,000		30,000	15,000	6-1-81 thru 6-30-82	
CHANGES:							
Kathie L. Adams, Instructor in Nursing		FROM: 23,256 TO: 969.00 per month		FROM: 19,380	FROM: 3,876	8-1-81 thru 5-31-82	.60 time
Richard Lee Austin, Clinical Professor of Pediatrics	FROM: 5,604 TO: WITHOUT REMUNERATION	5,604		5,604	-0-	7-1-81	.25 time
Robert C. Beesley, Associate Professor of Physiology and Biophysics	FROM: 50,000 TO: 65,000	FROM: 50,000 TO: 65,000		32,000	FROM: 18,000 TO: 33,000	7-1-81 thru 6-30-82	Budget Correction

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NAME and TITLES	ANNUAL INCOME CEILING		ANNUAL FTE SALARY		ANNUAL GUARANTEED BASE SALARY		ANNUAL PPP EARNINGS POTENTIAL	EFFECTIVE DATE	REMARKS	
	FROM:	TO:	FROM:	TO:	TENURED	NON-TENURED				
Rebecca Blackstock, Assistant Professor of Pediatrics and Adjunct Assistant Professor of Microbiology and Immunology	FROM: 55,000	TO: 60,000	FROM: 55,000	TO: 60,000		28,952	FROM: 26,048	TO: 31,048	7-1-81 thru 6-30-82	Budget Correction
Robert E. Brooks, Clinical Assistant Professor of Community Medicine	FROM: 32,324	TO: WITHOUT	FROM: 32,324	TO: REMUNERATION		FROM: 26,937	FROM: 5,387		6-1-81	
Diane Sheets Cooke, Instructor in Community Medicine	FROM: 40,000	TO: 45,000	FROM: 40,000	TO: 45,000		FROM: 14,000	FROM: 26,000	TO: 26,300	7-1-81 thru 6-30-82	Budget Correction
Peter W. Eckhardt, Special Instructor in Community Medicine	FROM: 20,807	TO: WITHOUT	FROM: 20,807	TO: REMUNERATION		FROM: 17,339	FROM: 3,468		6-9-81	
Robert D. Foreman, Associate Professor of Physiology and Biophysics and Adjunct Assistant Professor of Dentistry	FROM: 57,780	TO: 65,000	FROM: 57,780	TO: 65,000	35,500		FROM: 22,280	TO: 29,500	7-1-81	Budget Correction
Michael W. Fowler, title changed from Instructor to Adjunct Instructor in Pathology. Retains title of Special Instructor in Clinical Laboratory Sciences	FROM: 40,000	TO: WITHOUT	FROM: 40,000	TO: REMUNERATION		FROM: 28,468	FROM: 11,532		6-30-81	
Lazaro Gonzales, Special Instructor in Community Medicine. Title of Assistant in Medicine deleted	FROM: 24,814	TO: WITHOUT	FROM: 24,814	TO: REMUNERATION		FROM: 20,678	FROM: 4,136		6-9-81	
J. Frank James, Clinical Associate Professor of Psychiatry and Behavioral Sciences, Adjunct Professor of Public Health, and Clinical Associate Professor of Psychiatry, Tulsa	FROM: 32,500	TO: WITHOUT	FROM: 32,500	TO: REMUNERATION		FROM: 29,682	FROM: 2,818		7-1-81	.50 time
Joseph A. Kopta, Professor and Head of Orthopaedic Surgery and Rehabilitation		130,000		104,500	FROM: 27,000		FROM: 103,000	TO: 78,000	7-1-81	Budget Correction
Michael David Kuns, titles changed from Clinical Assistant Professor of Community Medicine and Instructor in Dental Services Administration to Special Instructor in Community Medicine	FROM: 40,000	TO: WITHOUT	FROM: 40,000	TO: REMUNERATION		FROM: 30,141	FROM: 9,859		7-1-81	
Joseph E. Leonard, Clinical Professor of Otorhinolaryngology. Title of Interim Head of Otorhinolaryngology deleted.	FROM: 39,000	TO: WITHOUT	FROM: 39,000	TO: REMUNERATION		FROM: 39,000	FROM: -0-		6-1-81	.50 time
Jean Masters, Assistant Professor of Psychiatry and Behavioral Sciences	FROM: 50,000	TO: 76,000	FROM: 50,000	TO: 76,000		22,486	FROM: 27,514	TO: 53,415	7-1-81 thru 6-30-82	Budget Correction VA

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	CEILING				TENURED	NON-TENURED			
Nelson E. Myers, Special Instructor in Community Medicine	FROM: 24,814 TO: WITHOUT		FROM: 24,814 REMUNERATION		FROM: 20,678		FROM: 4,136	6-9-81	
Jack W. Parrish, title changed from Professor and Head of Family Practice to Clinical Professor of Family Practice. Retains title of Clinical Professor of Community Medicine.	FROM: 120,000 TO: WITHOUT		FROM: 95,000 REMUNERATION		FROM: 63,000		FROM: 57,000	6-30-81	
Steven D. Peak, Special Instructor in Community Medicine	FROM: 21,457 TO: WITHOUT		FROM: 21,457 REMUNERATION		FROM: 17,881		FROM: 3,576	6-9-81	
Ronald L. Peterson, Clinical Assistant Professor of Community Medicine	FROM: 36,020 TO: WITHOUT		FROM: 36,020 REMUNERATION		FROM: 30,017		FROM: 6,003	6-9-81	
Marilyn Gregory Porter, Clinical Assistant Professor of Pediatrics	FROM: 15,000 TO: WITHOUT		FROM: 9,000 REMUNERATION		FROM: 9,000		FROM: 6,000	7-1-81	.20 time
Dolores Faye Reynolds, title changed from Clinical Assistant Professor to Assistant Professor of Nursing			FROM: 230.67 per month TO: 27,300.11		TO: 22,750.09		TO: 4,550.02	8-17-81 thru 6-30-82	.10 time Full time
Janet Hooy Robinson, Assistant Professor of Nursing			FROM: 20,282 TO: 1,571.25 per month		FROM: 23,568		FROM: 4,714	7-1-81 thru 6-30-82	.80 time
David Ross Rumph, Clinical Assistant Professor of Family Practice	FROM: WITHOUT TO: 4,800		REMUNERATION TO: 4,800		TO: 2,400		TO: 2,400	7-1-81 thru 6-30-82	.05 time
William Hale Simon, Clinical Assistant Professor of Family Practice and Visiting Lecturer in Pediatrics	FROM: WITHOUT TO: 4,800		REMUNERATION TO: 4,800		TO: 2,400		TO: 2,400	7-1-81 thru 6-30-82	.05 time
Robert G. Small, Clinical Associate Professor of Ophthalmology		130,000	77,000		FROM: 64,377 TO: 62,986		FROM: 65,623 TO: 67,014	7-1-81 thru 6-30-82	Budget Correction VA-\$53,582
Loretta Trimberger, Clinical Associate Professor of Nursing and Director of Clinical Practice, College of Nursing			44,660		FROM: 25,520 TO: 31,900		FROM: 19,140 TO: 12,760	7-1-81 thru 6-30-82	Budget Correction
Frank Wiebelt, title changed from Assistant Professor of Removable Prosthodontics and Continuing Education to Assistant Professor of Removable Prosthodontics			FROM: 67,348.00 TO: 58,545.12		FROM: 35,272.00 TO: 29,272.56		FROM: 32,076.00 TO: 29,272.56	10-1-81 thru 6-30-82	

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CHANGES:

Darrell D. Bobinet, Adjunct Assistant Professor of Pharmacy, changed from \$100 per month, .10 time, to without remuneration, July 1, 1981 through June 30, 1982.

Joanne C. Callard, Assistant Professor of Medical Library Science; given additional title of Adjunct Instructor in Pharmacy, without additional remuneration, July 1, 1981 through June 30, 1982.

Barbara A. Crabb, promoted from Special Instructor to Assistant Professor of Physical Therapy, July 1, 1981 through June 30, 1982.

William J. Craig, promoted from Clinical Associate Professor to Clinical Professor of Pediatrics, June 1, 1981.

Carol B. Faulk, Clinical Instructor in Dental Hygiene, salary changed from \$11,124 for 12 months, .60 time, July 1, 1981 through June 30, 1982, to \$7,344 for 9 months, August 1, 1981 through April 30, 1982 and \$5,040 for 12 months, July 1, 1981 through June 30, 1982, .60 time.

William L. Fesler, Clinical Associate Professor of Family Practice, Tulsa, salary changed from \$958.33 per month, .25 time, to without remuneration, July 1, 1981.

Thomas J. Guthrie, title changed from Clinical Instructor to Clinical Associate Professor of Pedodontics, January 1, 1981.

Ronald La Vern Hay, title changed from Assistant Professor to Clinical Assistant Professor of Family Practice, Tulsa (Bartlesville), salary changed from \$958.33 per month, .25 time, to without remuneration, July 1, 1981.

Alan Philip Marchand, Professor of Chemistry, Norman Campus; given additional title of Adjunct Professor of Pharmacy, without additional remuneration, July 1, 1981 through June 30, 1982.

Cheryl Anne Outland, promoted from Instructor to Assistant Professor of Pediatrics, Tulsa, July 1, 1981.

Steven L. Swales, Adjunct Instructor in Pharmacy, changed from \$100 per month, .10 time, to without remuneration, July 1, 1981 through June 30, 1982.

Carl S. Whittle, Administrator, Goddard Health Center; given additional title of Adjunct Instructor in Pharmacy, without additional remuneration, July 1, 1981 through June 30, 1982.

Ronald K. Womack, Chief Pharmacist, Goddard Health Center; given additional title of Adjunct Instructor in Pharmacy, without additional remuneration, July 1, 1981 through June 30, 1982.

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TERMINATIONS:

Vivian Anderson, Clinical Assistant Professor of Dental Hygiene, July 7, 1981. To stay home.

Carol A. Banister, Assistant Professor of Clinical Dietetics, July 22, 1981. Accepted other employment.

Robert Frank Bell, Visiting Lecturer in Dermatology, June 30, 1981.

Fred W. Benenati, Assistant Professor of Endodontics, July 21, 1981. Went to California for graduate program.

Randall Lee Bivens, Visiting Lecturer in Community Medicine and in Family Practice, June 26, 1981.

Steven G. Chrysant, Associate Professor of Medicine, July 1, 1981. Accepted a position as Professor of Medicine and Director of the Division of Hypertension at the University of Kansas Health Sciences Center, Kansas City.

James Paul DeSantis, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, June 26, 1981.

Lynn D. Devenport, Associate Professor of Psychiatry and Behavioral Sciences, September 1, 1981. Accepted full time position on Norman Campus.

Robert Warren Feldtman, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, June 26, 1981.

John Sean Fennell, Assistant Professor of Pediatrics, Tulsa, July 1, 1981.

Stanley H. Ferguson, Special Instructor in Radiologic Technology, July 1, 1981.

Michael D. Furgeson, Adjunct Assistant Professor of Allied Health Education, July 1, 1981.

Robert M. Gibula, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, June 26, 1981.

Richard S. Gilman, Clinical Assistant Professor of Orthodontics, July 1, 1981.

Ross Charles Hensley, Clinical Instructor in Dermatology, July 1, 1981.

Robert E. Hess, Clinical Assistant Professor of Removable Prosthodontics, July 1, 1981.

David C. Hitch, Assistant Professor of Surgery, August 14, 1981. Transferred to OMRF.

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Larry Hochhaus, Visiting Associate Professor of Psychiatry and Behavioral Sciences, September 1, 1981.

Daniel S. Hodgins, Associate Professor of Biochemistry and Molecular Biology, July 1, 1981.

Francis Adelbert Kett, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, June 26, 1981.

Karen Kay Knutson, Instructor in Pharmacy, July 1, 1981.

Alfred Last, Clinical Instructor in Dermatology, July 1, 1981.

William R. R. Loney, Visiting Lecturer in Dermatology, July 1, 1981.

Thomas L. Murphy, Jr., Assistant Professor of Medicine, July 17, 1981. Moved to Gastonia.

Edwin C. Nalagan, Assistant Professor of Anesthesiology, July 1, 1981. For reasons of health.

Frederick C. Oakes, Assistant Professor of Anesthesiology, July 1, 1981.

David Joseph O'Mara, Visiting Lecturer in Community Medicine and in Family Practice, June 26, 1981.

Robert Phillips, Clinical Associate Professor of Psychiatry and Behavioral Sciences, July 2, 1981.

Gary Charles Prechter, Visiting Lecturer in Family Practice and Community Medicine and Dentistry, June 26, 1981.

Steven D. Richards, Assistant Professor of Anesthesiology, July 1, 1981.

Sydney S. Schochet, Jr., Professor of Pathology, Clinical Professor of Neurosurgery, and Adjunct Professor of Neurology, July 17, 1981. Accepted a position in West Virginia.

Kenny K. Teoh, Research Associate in Physiology and Biophysics, July 1, 1981.

Bruce W. Vash, Clinical Instructor in Pedodontics, July 1, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

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PHYSICIAN'S ASSOCIATE PROGRAM

The Dean of the College of Medicine and the Provost, Health Sciences Center, have recommended that the academic prerequisites for the Physician's Associate Program be changed effective for the July, 1982 entering class.

The academic prerequisites for the program as approved by the University Regents and the State Regents in 1979 are indicated below with words to be omitted lined through and additions underlined:

To be considered for admission, the applicant must have at least 60 hours of transferable credit from an accredited college or university, with a minimum grade point average of 2.0 (on a 4.0 system). This must include at least:

Six hours of English composition
Six hours of U.S. History and U.S. Government

In addition, the program has selected the following six-areas-of-emphasis requirements in the sciences: ~~Any-four-of-the-following-six-areas-are-required.~~

Two semesters of Physics
One semester of Anatomy
One semester of Physiology
One semester of Microbiology (with lab)
One semester of Zoology
~~One~~ Two semesters of General or Inorganic Chemistry
Two semesters of any combination of Sociology,
Psychology or Anthropology

Two semesters of combined anatomy/physiology fulfill ~~two-science prerequisites~~ the Anatomy and Physiology prerequisites. Electives are preferred in the behavioral, biological, physical and social sciences or humanities.

President Banowsky recommended approval of the changes in the academic prerequisites for the Physician's Associate Program to be effective with the entering class of July, 1982.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

FACULTY PERSONNEL POLICY - HEALTH SCIENCES CENTER

A number of changes in the Faculty Personnel Policy as it applies to the Health Sciences Center had been included in the Agenda for this meeting. Regent Replogle said that in reviewing the proposed changes last night and

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this morning he found a couple of very minor changes which need to be made. He proposed that this matter be deferred and presented to the Health Sciences Center Committee for consideration and then presented to the full Board at the September meeting. There was no objection on the part of the other Board members to this proposal.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENT:

Allen J. Hardesty, Manager, Animal Resources, \$21,000 for 12 months, July 1, 1981. Managerial Staff.

CHANGES:

Alvin K. Chang, Research Assistant II, Department of Medicine, salary increased from \$20,382 to \$21,468 for 12 months, July 1, 1981.

L. E. Edmonston, Electric Shop Foreman, Site Support, salary increased from \$24,876 to \$25,584 for 12 months, July 1, 1981.

Parke H. Largent, title changed from Pharmacy Counselor to Business Manager, Pharmacy, salary increased from \$22,300 to \$25,000 for 12 months, July 1, 1981. Changed from Professional to Managerial Staff. Also appointed Adjunct Assistant Professor of Pharmacy, without additional remuneration, July 1, 1981 through June 30, 1982.

Thomas W. Meidl, title changed from Departmental Business Manager to Departmental Business Manager II, Department of Medicine, salary increased from \$27,720 to \$29,106 for 12 months, July 1, 1981. Managerial Staff.

E. June Parks, Physician Placement Officer, Dean's Office, College of Medicine, salary increased from \$22,000 to \$25,000 for 12 months, July 1, 1981.

TERMINATIONS:

Richard Anderson, Assistant Director for Appropriation Accounting, Administration and Finance, August 11, 1981.

Jeannette Bond, Senior Systems Analyst, Computing Services, January 23, 1981.

Mary Fran Edge, Quality Assurance Analyst, Computing Services, February 3, 1981.

R. James Goodman, Associate Director, Computing Services, July 1, 1981.

Michael B. Jackson, Director of Health Professions Counseling Center, July 1, 1981.

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Mary Claire Monfore Lane, Research Mathematician, Department of Surgery, February 8, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

PROFESSIONAL PRACTICE PLAN - COLLEGES OF PUBLIC HEALTH AND ALLIED HEALTH

A Professional Practice Plan was adopted by the Regents in 1976 for the faculty of the College of Health. This College has now been divided into two colleges: the College of Public Health and the College of Allied Health, effective July 1, 1981. Each College now proposes that the same Professional Practice Plan be continued but with the document modified in each case to indicate the appropriate name of the College.

President Banowsky recommended that effective July 1, 1981 the Professional Practice Plan adopted by the University Regents on September 2, 1976 be continued for the College of Public Health and the College of Allied Health but with the document for each College modified to insert the appropriate college name as required.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

COMPUTER SYSTEM

The Department of Family Practice, Shawnee, has requested the purchase of a computer system. Only one bid was received for this system due to the sole source nature of the purchase. Myriad Computer Systems, Inc., Oklahoma City, has submitted a bid of \$46,990 for a Data General Nova 3 64k Central Processing Unit plus disc drive, 300-line per minute printer, video display terminal, acoustic coupler, and an isolation transformer. This bid includes the cost of installation of the equipment at the Family Practice Clinic in Shawnee.

Funds are available in Budget Account 3510-2 and A0002090 to cover the cost of this purchase.

President Banowsky recommended approval of the purchase of the Data General Nova 3 Computer System from Myriad Computer Systems, Inc. in the amount of \$46,990.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of proposals for contracts and grants for the Oklahoma City Campus, including the Tulsa Medical College branch, for June, 1981 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

LEASE WITH THE OKLAHOMA HEALTH SCIENCE FACILITY, INC.

A continuation of the lease agreement with Oklahoma Health Science Facility, Inc. covering a number of different pieces of property on the Oklahoma City Campus with a total square footage of 57,756 has been proposed. The lease includes the following property:

615 and 615½ N.E. 14th
619 N.E. 14th
625 N.E. 14th
626 and 626½ N.E. 14th
633 N.W. 14th
636 and 636½ N.E. 14th
644 and 644½ N.E. 14th
645 N.E. 14th
616 and 616½ N.E. 15th
618 and 618½ N.E. 15th
619 N.E. 15th
624 N.E. 15th
626 and 626½ N.E. 15th
627 and 627½ N.E. 15th
632 and 632½ N.E. 15th
633 N.E. 15th
641 and 641½ N.E. 15th
808 N.E. 16th

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The cost per square foot is \$2.25 per year for a total cost of \$9,626 per month.

The lease also includes the Family Medicine Clinic North building and equipment located at 400 N.E. 50th Street at a cost of \$4,163.50 per month.

All of the terms of the lease are the same as last year's agreement. The term of the lease is July 1, 1981 through June 30, 1982.

President Banowsky recommended approval of the lease agreement between the Regents and Oklahoma Health Science Facility, Inc. as explained above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

BIOMEDICAL SCIENCES BUILDING ENERGY CONSERVATION PROJECT

Bids were opened on July 14 covering the Biomedical Sciences Building Energy Conservation Project. A tabulation of the bids is as follows:

	<u>T. J. Boismier Company</u>	<u>Commercial Mechanical Contractors</u>	<u>Matherly Mechanical Contractors</u>
Base Bid	\$615,928	\$594,200	\$579,745
Add Alternate No. 1	30,150	34,400	29,400
Add Alternate No. 2	7,500	9,400	7,652
Sales Tax Savings	-0-	(3,280)	(3,210)

The low bid is considerably over the funds available for the project, as the estimated project expenditures shown below will indicate:

Fees and other allowances	\$ 38,695
Equipment already purchased:	
Heat recovery pump	868
Heat recovery coils and AHO	55,774
Heat recovery fans	27,574
Matherly low base bid	<u>579,745</u>
	702,656
Funds available	<u>515,800</u>
Shortfall	\$186,856

The project has been studied in some detail and certain deduct items identified. Deduction of any or all of the following items from the low bid

will not affect the primary energy conservation retrofit, and utility savings under the reduced configuration should be at least \$100,000 per year.

<u>Deduct Items</u>	<u>Estimated</u>	<u>Probably</u>	<u>Cumulative</u>
Optimum Reset	\$38,500	\$50,000	\$ 50,000
AHU Shut-Down	5,000	8,000	58,000
Pump Shut-Down	750	1,000	59,000
Lighting	51,860	52,000	111,000
Control Cable	-	8,000	119,000
AHU #2 Changes	12,000	20,000	139,000
ADON of AHU #12	30,000	50,000	189,000

President Banowsky recommended that all of the bids be rejected and the project be reconfigured and rebid.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

STEAM AND CHILLED WATER SYSTEM EXPANSION

In accordance with the terms of the construction contract for the Steam and Chilled Water System Expansion Phase V, Part I, Project 2A, Tunnel, representatives of Frank-Short-Bruza, the project architects, Commander Construction Company, Inc., the general contractor, and the University of Oklahoma have completed a final inspection of the tunnel system portion of this project. A punch list of incomplete items was provided.

The staff of Architectural and Engineering Services has reviewed the results of the inspection and recommends that the project be accepted subject to the completion of all punch list items.

President Banowsky recommended that the Board of Regents accept the tunnel portion of this project as complete and that the final payment be made to Commander Construction Company, Inc. upon completion of all punch list items.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

DERMATOLOGY BUILDING ADDITION

In accordance with the the terms of the construction contract for the Dermatology Building Addition, representatives of Architectural and Engineering Services and Charles M. Dunning Company, the general contractor, completed a

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final inspection on the Dermatology Building Addition on February 11. A punch list of incomplete items was prepared.

The staff of Architectural and Engineering Services has inspected the items of correction and/or completion on the punch list and recommends acceptance of the project as complete.

President Banowsky recommended that the Board of Regents accept the Dermatology Building Addition as totally completed and that final payment be made to Charles M. Dunning Company.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

COLLEGE OF PHARMACY BUILDING

The Legislature appropriated, and the State Regents have allocated to the University of Oklahoma Health Sciences Center, \$6 million in State capital improvement funds for the construction of a Pharmacy Building.

The architect for this project was appointed by the Regents at the June 18 meeting and has substantially completed the schematic design plans. These plans were presented at the Committee meeting on Tuesday.

President Banowsky recommended the Regents approve the schematic design plans, subject to final approval by the President of the University, and authorize the architect to proceed with the design development plans.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following page, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Oklahoma City Campus. No action was required.

III. Norman Campus

FACULTY PERSONNEL ACTIONS

LEAVES OF ABSENCE:

George W. Reid, Regents Professor of Civil Engineering and Environmental Science and Director, Bureau of Water and Environmental Resources Research, sabbatical leave of absence with half pay, September 1, 1981 through May 31, 1982, cancelled.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JULY, 1981

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Landscape Project, Phase VI, Street Trees	Thomas Roberts & Associates	Twam Nurseries	01/17/80	04/26/80	\$ 58,735 \$ 60,973	99%	Bond Funds.
Steam and Chilled Water System Expansion Phase V, Part I, Project 2A, Tunnel	Frankfurt-Short-Bruza	Commander Construction Company, Inc.	05/08/80	01/26/81	\$ 607,048	100%	Revenue Bond Funds.
Dermatology Building Addition	Architectural and Engineering Services	Charles M. Dunning Company	06/11/80	01/20/81	\$ 182,567 \$ 190,168	100%	Construction Funds.
Steam and Chilled Water System Expansion Phase V, Part I, Project 2B, Piping	Frankfurt-Short-Bruza	Kay Engineering Company	08/01/80	03/14/81	\$ 487,900 \$ 521,084	99%	Revenue Bond Funds.
College of Nursing	Murray-Jones-Murray	Shawver & Son, Inc.	10/08/80	03/29/81	\$ 45,468	99%	Bond Funds and Grant Funds.
College of Health Renovation, Part I	Lawrence, Lawrence and Flesher	Delco Construction, Inc.	02/12/81	03/21/82	\$ 935,000	10%	State Building Bond Funds
Steam and Chilled Water System Expansion Phase V, Part II, Project 3	Frankfurt-Short-Bruza	Kay Engineering Company	04/16/81	01/05/82	\$2,832,447	10%	Revenue Bond Funds.

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Health Sciences Library Equipment	1B	Architectural and Engineering Services	----	\$ 411,381	Inactive.
College of Pharmacy Building	4	Architectural Design Group	----	\$7,500,000	Schematic design phase is now underway.
Biomedical Sciences Building Site Development	7	Architectural and Engineering Services, OUHSC	----	\$ 263,750	Architects are in process of program refinement and schematic design.
Physical Fitness Center	--	Coleman, Ervin & Associates	09/11/80	\$3,000,000	Inactive.
Steam and Chilled Water System Expansion, Phase V	--	Frankfurt-Short-Bruza	11/30/79	\$4,700,000	Final plans have been completed. Work is underway on portions of the project.
Biomedical Sciences Building Energy Conservation Project	--	Collins-Soter Engineering, Inc.	----	\$ 515,800	Bids are due July 14, 1981.
College of Nursing Building Fixed Equipment	--	Architectural and Engineering Services, OUHSC	05/09/75	\$ 65,000	Completion of this project is underway.
College of Health Building Renovation, Phase II	1B	Architectural and Engineering Services, OUHSC	----	\$2,098,800	Preliminary studies are underway on Part II.

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Charles C. Carpenter, Professor of Zoology, sabbatical leave of absence with full pay, January 16, 1982 through May 31, 1982. To do research in Puerto Rico relating to the behavior of reptiles.

James Bennett Clark, Professor of Botany and Microbiology, leave of absence without pay, September 1, 1981 through May 31, 1982. To conduct full time research at Phillips Petroleum Co. laboratories.

Ancil N. Payne, Jr., Assistant Professor of Classics, leave of absence without pay extended, September 1, 1981 through May 31, 1982.

Jerry Purswell, Professor of Industrial Engineering, leave of absence without pay, August 1, 1981 through August 31, 1983. To accept an appointment as Director of Safety and Health for the International Labor Organization in Geneva, Switzerland.

APPOINTMENTS:

Abraham Isaac Beltzer, Ph.D., Visiting Professor of Aerospace, Mechanical, and Nuclear Engineering, \$25,000 for 9 months, September 1, 1981 through May 31, 1982.

Thomas Jewell Freeman, Jr., Ph.D., Visiting Joe and Robert Klabzuba Professor of Geology and Geophysics, \$21,150 for 4½ months, January 16, 1982 through May 31, 1982.

William Edmond Galloway, Ph.D., Visiting Joe and Robert Klabzuba Professor of Geology and Geophysics, \$16,650 for 4½ months, September 1, 1981 through January 15, 1982.

Thomas L. Thompson, reappointed Professor of Geology and Geophysics, \$12,370 for 4½ months, ½ time, September 1, 1981 through January 15, 1982.

Paavo Sepri, Ph.D., Associate Professor of Aerospace, Mechanical, and Nuclear Engineering, \$29,000 for 9 months, September 1, 1981 through May 31, 1982.

John Collier Haggard, Associate Professor of Architecture, \$23,300 for 9 months, September 1, 1981 through May 31, 1982.

William Charles Schillig, Associate Professor of Architecture, \$25,000 for 9 months, September 1, 1981 through May 31, 1982.

Kerry Scott Grant, Ph.D., Associate Professor of Music and Assistant Director, School of Music, \$26,000 for 12 months, July 1, 1981 through June 30, 1982.

Michael A. Mares, Ph.D., Associate Professor of Zoology with tenure and Associate Curator of Zoology, Stovall Museum, \$30,000 for 12 months, September 1, 1981.

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Omer Savas, Ph.D., Visiting Assistant Professor of Aerospace, Mechanical, and Nuclear Engineering, \$24,000 for 9 months, September 1, 1981 through May 31, 1982.

Nickolas Lowell Harm, Assistant Professor of Architecture, \$19,000 for 9 months, September 1, 1981 through May 31, 1982.

Patricia Lynn Weaver-Meyers, Head, Access Services, and Assistant Professor of Bibliography, University Libraries, rate of \$18,000 for 12 months, July 27, 1981 through June 30, 1982.

Jeffrey Harry Harwell, Assistant Professor of Chemical Engineering and Materials Science, \$25,000 for 9 months, January 1, 1982 through May 31, 1982.

John Frederick Scamehorn, Ph.D., Assistant Professor of Chemical Engineering and Materials Science, \$27,500 for 9 months, September 1, 1981 through May 31, 1982.

Meg Brady Carr, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, \$24,000 for 9 months, September 1, 1981 through May 31, 1982.

Alireza Hurson, Ph.D., Assistant Professor of Electrical Engineering and Computer Science, \$27,000 for 9 months, September 1, 1981 through May 31, 1982.

Rebecca S. Roberts, Ph.D., Assistant Professor of Geography and Research Fellow, Science and Public Policy Program, \$20,000 for 9 months, September 1, 1981 through May 31, 1982.

Robert Edward Schlegel, Ph.D., Assistant Professor of Industrial Engineering, \$24,000 for 9 months, September 1, 1981 through May 31, 1982.

Paul Frederick Du Mont, Visiting Assistant Professor of Management, \$26,500 for 9 months, September 1, 1981 through May 31, 1982.

Pierre L. d'Archambeau, Assistant Professor of Music, \$21,000 for 9 months, September 1, 1981 through May 31, 1982.

William P. Siard, Visiting Instructor in Geology and Geophysics, \$3,000 for 4½ months, ¼ time, September 1, 1981 through January 15, 1982.

James S. Goerss, Research Associate, Meteorology (3-D Satellite Assimilation grant), \$600 per month, ¼ time, June 15 to August 31, 1981; title changed to Research Scientist, salary changed to \$28,800 for 12 months, full time, August 1, 1981 to August 1, 1982. Subject to the availability of funds.

CHANGES:

Adel A. Aly, Professor of Industrial Engineering; given additional title of Interim Director, School of Industrial Engineering, salary increased from \$33,133 for 9 months to \$45,966 for 12 months, July 1, 1981 through June 30, 1982 (includes \$150 per month supplemental stipend as Interim Director).

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Thomas W. Amsden, Geologist IV, Oklahoma Geological Survey, salary changed from \$43,000 for 12 months, full time, to \$38,700 for 12 months, .90 time, July 1, 1981.

Phyllis W. Colyer, Program Development Specialist and Visiting Associate Professor, College of Liberal Studies, salary changed from \$25,000 for 12 months, full time, to rate of \$15,000 for 12 months, .60 time, July 1, 1981 through August 31, 1981.

Ellen J. Cooter, Assistant State Climatologist, Oklahoma Climatological Survey, salary changed from \$12,540 to \$13,296 for 12 months, .50 time, August 1, 1981. Paid \$2,216, full time, for July, 1981.

Robert L. DuBois, Professor of Geology and Geophysics; given additional title of Assistant Director, School of Geology and Geophysics, without additional remuneration, July 1, 1981.

Lawrence D. Fisher, Lecturer, College of Business Administration and Director, Institute for Managerial Development, salary increased from \$31,800 to \$34,900 for 12 months, July 1, 1981.

John E. Francis, Professor of Aerospace, Mechanical, and Nuclear Engineering; given additional title of Associate Dean of Academic Programs, College of Engineering, salary increased from \$30,300 for 9 months to rate of \$48,000 for 12 months, July 1, 1981.

Helen Ann Hamilton, title changed from Assistant Professor of Bibliography and Business-Economics Librarian, University Libraries, to Visiting Assistant Professor of Accounting, salary increased from \$14,120 for 12 months to \$15,000 for 9 months, September 1, 1981 through May 31, 1982.

David C. Mair, promoted from Instructor to Assistant Professor of English, salary increased from \$14,015 to \$17,500 for 9 months, September 1, 1981 through May 31, 1982.

Philip Alan McDonald, reappointed Research Scientist, Oklahoma Climatological Survey, salary increased from \$20,700 to rate of \$23,184 for 12 months, July 1, 1981 through August 31, 1981. Paid from Statewide Dissemination of Climatological Information Grant.

Ralph L. Sewell, Visiting Professor of Journalism and Mass Communication and Editor-in-Residence, School of Journalism and Mass Communication, salary increased from \$4,400 for 9 months, .25 time, to \$10,500 for 9 months, .50 time, September 1, 1981 through May 31, 1982.

RESIGNATIONS:

Linda F. Cooper, Assistant Professor of Modern Languages and Literatures, June 1, 1982.

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Richard D. Rose, Assistant Professor of Architecture, July 1, 1981. Accepted position as architect in New York City.

Roy R. Wilson, Jr., Assistant Professor of Education, June 30, 1981. Accepted position with Aramco in Saudi Arabia.

President Banowsky recommended approval of the personnel actions listed above.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

APPEAL OF FACULTY MEMBERS IN THE DIVISION OF GENERAL SOCIOLOGY

In the Spring of 1980, months of increasingly serious divisiveness within the Department of Sociology had resulted in the development of two polarized faculty groups. One group of six can be described as applied sociologists; the other group of seven are described as qualitative or theoretical sociologists. The former group strongly supported the then Chair, while the latter group strongly opposed him. There was a great deal of discontent within the Department and almost every issue was a 7-6 vote, with the Dean generally supporting the minority (led by the Chair).

The Provost asked Deans Burwell, Hoving, and Weber to work with him and the Department to try to find some solution to the problem. After meeting with each group and seeing little hope of reconciling the differences, it was decided to organize the Department into two divisions, each with a chair and each reporting directly to the Dean. The group of seven became the Division of General Sociology and the group of six became the Division of Sociological Research.

In the next several months, the one who had served as Chair of the Department resigned as Chair and two faculty members of the General Sociology group resigned from the faculty. These changes made it seem possible, by the Spring of 1981, to try to reunite the Department. It had also become obvious that the two-division approach was not in the best long term interest of the institution; it was awkward, inconvenient, and not appropriate to building strong instructional programs.

The Provost again asked the three deans to meet with the divisions and orchestrate the reunification move. The Division of General Sociology, having lost two of its faculty members, believed that these two vacant positions should be filled by the Division prior to reunification. The Dean indicated that this would not be done and moved forward with reunification. The Division appealed to the Faculty Appeals Board on the grounds that there was a violation of academic due process as set forth in the Faculty Handbook.

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Section 3.8.9 of the Faculty Personnel Policy provides that after the Hearing Committee of the Faculty Appeals Board has submitted a report to the President, "the President shall transmit to the Board of Regents the full record of the hearing and the conclusions and recommendations of the Hearing Committee, together with presidential recommendations." A copy of the report of the Hearing Committee was sent to each Regent with the agenda for this meeting.

The faculty of the Division of General Sociology had three charges. The Hearing Committee concluded that complainants' contentions regarding the first charge and second charge are without foundation, and the appeal under those allegations was dismissed. However, the Hearing Committee concluded that complainants' contention regarding their third charge has merit. The Committee found that a violation of academic due process did occur. Specifically, that the Dean failed to "...fully inform and consult with the faculty of the units affected". President Banowsky supported this recommendation of the Hearing Committee.

The Faculty Personnel Policy also provides that "if the (Hearing) Committee finds that academic freedom or academic due process has in fact been violated, any professional or personnel decision affected by the violation must be initiated anew". Therefore, President Banowsky asked Dean James Burwell to reopen his discussions with faculty in the Division of General Sociology to hear their recommendations concerning the reunification of the department.

The result of these further discussions is included in the following letter dated July 16 from Dean Burwell to Provost Morris:

"I want to report to you and President Banowsky what I have done in regard to the Department of Sociology after the report of the Faculty Appeals Board and its acceptance by the President. I immediately notified the faculty that I had set aside the earlier decisions and invited all members of the department to consult with me about the possibility of reunifying the department. I talked to all members of the Division of Sociological Research except Professor Watson who is out of town. I talked collectively with the four members of the Division of General Sociology on Friday, July 10, and then I received correspondence from them on Wednesday, July 15. I have had at least three meetings with Deans Hoving and Weber to discuss the suggestions and proposals made by members of the faculty of both divisions.

"This new consultation and request for recommendations has really produced nothing new. The members of the Division of Sociological Research uniformly wish to have the department recombined and returned to normal. Their concerns about not doing this are primarily the effect that the split has on students, on the departmental faculty generally, and on the reputation of the department in the profession and in the University. The members of the Division of General Sociology oppose reunification as we have discussed it--because they will be a minority group within the department. They believe that not

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being a majority (or at least equal in size to the other group) dooms them to failure, that sociology at OU will not be academically respectable, that they individually and collectively will not be able to pursue their work, and that the hostility of the other group will ultimately destroy qualitative, historical, theoretical sociology at OU.

"The Division of General Sociology has indicated that they are agreeable to reunification in which we select an internal chair for a period of two years with a review after that period; with all members of the faculty committing themselves to cooperation with each other and with the chair; with a two-track graduate program; with a committee of two deans and two faculty (one from each division) to formulate a set of by-laws for the operation of the department; with the department being run democratically, without interference by the dean; and with permission to proceed to fill the two faculty vacancies that occurred by resignation earlier this year; with the choice of the candidates interviewed to be determined by the Division of General Sociology; and with the decision to hire at least one candidate to be made exclusively by the Division of General Sociology. I attach a copy of their letter.

"After considering the views of all of the faculty, I propose the following: that I immediately notify the faculty of the department that we will reunify the department. I believe that this is the only reasonable course of action as far as students are concerned, and I believe that postponing the reunification will benefit neither the faculty of the department, nor the University. I know that the faculty who are now the Division of General Sociology will be a minority of the recombined department, but I do not believe that that will mean they will not be able to function. We have assured everyone in the department that we intend for qualitative, historical, theoretical sociology to continue at the University of Oklahoma.

"Because the Division of General Sociology recommends it, and because most members of the Division of Sociological Research feel that getting an appropriate external chair immediately is likely not to be successful, I propose that a chair be appointed from within the department to be reviewed no later than the end of the second year. However, I am unwilling to proceed to recruit for two faculty positions within the department, because I believe that it may still be necessary in the long run to appoint an external chair, and I believe that the department can function for a two-year period without filling these positions.

"The second point recommended by the Division of General Sociology (that all members commit themselves to cooperation with each other and the chair) I intend to ask all faculty to do. The third request, (a two-track graduate program) is something that I feel the faculty has the option to recommend to the Graduate College. Approval of such requests would be the responsibility of the graduate faculty and graduate dean not the Dean of the College of Arts and Sciences. The fourth item suggests a committee of two deans and two faculty to formulate a set of by-laws for the operation of the department.

I believe that a decision on whether a formal set of by-laws is important should be (and is by the Faculty Handbook) left to the discretion of the department and should not be a condition of reunification. I would have no hesitation in suggesting to the department that they consider whether they wish to do this, but I don't believe that a set of by-laws should be mandated to the department by the administration. They ask that the department be run democratically without interference by the dean. Nothing would please me more than to have this department operate in such a fashion that I would have to pay no more attention to it than I do other departments.

"Therefore, after full consultation with the faculty of both divisions, I recommend that the divisions be discontinued, that the department be reunified and returned to normal, that we appoint a chair (not an interim chair) from within the department to be reviewed within two years, that we not fill the vacant positions but that we wait to see how successfully the department has been reunified.

"I intend to charge all faculty in the department and the new chair with responsibility of cooperating and minimizing the conflict that has existed for so long. I intend that all members of the faculty have full opportunity to pursue the kind of sociology that they believe important, and I intend to see that rewards and privileges are administered based upon productivity and not such circumstances as to which group an individual may or may not belong. I believe that we are in a position to move forward in a constructive way, and that this change is in the best interest of the students, the faculty, the College, and the University."

President Banowsky recommended that the divisions be discontinued and that the department be reunified effective immediately.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

FACULTY PERSONNEL POLICY - NORMAN CAMPUS

Some revisions have been proposed in the Faculty Personnel Policy as it applies to the Norman Campus. A summary of the changes is as follows:

1. A revised order of certain sections to make reading of the policy easier and to incorporate the Sexual Harassment Policy for the Norman Campus. An existing outline and a proposed outline of Sections 3.7, 3.8, and 3.9 are provided for easy comparison.
2. The 30-day waiting period in old 3.9.2 (new 3.9.1) and 3.7.5(p) is changed to 45 days.

3. Since the Faculty Personnel Policy will now be written to concentrate the wording for the particular campus, a few housekeeping changes are required for the Norman Campus Policy.

All the proposed changes are as follows with words to be deleted lined through and additions underlined:

Current Order

3.7 Faculty Tenure

- 3.7.1 Definitions
- 3.7.2 Eligibility for Tenure
- 3.7.3 Probationary Periods
- 3.7.4 Criteria for the Tenure Decision
- 3.7.5 Procedures for the Tenure Decision

3.8 Abrogation of Tenure, Dismissal Before Expiration of a Term Appointment, and Severe Sanctions

- 3.8.1 Termination of Continuous Appointment on Grounds of Financial Exigency
- 3.8.2 Grounds for Abrogation of Tenure, Dismissal, and Severe Sanctions
- 3.8.3 Grounds for Summary Suspension
- 3.8.4 Initial Procedures
- 3.8.5 The Faculty Appeals Board
- 3.8.6 Formal Procedure
- 3.8.7 Handling of Charges
- 3.8.8 Hearing Regulations
- 3.8.9 Disposition of Charges

3.9 Appeals and Grievances

- 3.9.1 Alleged Discrimination
- 3.9.2 Alleged Violation of Academic Freedom or Academic Due Process or Other Grievances

Recommended Order

3.7 Faculty Tenure

- 3.7.1 Definitions
- 3.7.2 Eligibility for Tenure
- 3.7.3 Probationary Periods
- 3.7.4 Criteria for the Tenure Decision
- 3.7.5 Procedures for the Tenure Decision

3.8 Abrogation of Tenure, Dismissal Before Expiration of a Term Appointment, and Severe Sanctions

- 3.8.1 Termination of Continuous Appointment on Grounds of Financial Exigency
- 3.8.2 Grounds for Abrogation of Tenure, Dismissal, and Severe Sanctions
- 3.8.3 Grounds for Summary Suspension
- 3.8.4 Initial Procedures

3.9 Appeals and Grievances

- 3.9.1 Alleged Violation of Academic Freedom or Academic Due Process or Other Grievances
- 3.9.2 Alleged Discrimination (Other than Sexual Harassment)
- 3.9.3 Sexual Harassment

3.10 The Faculty Appeals Board

- 3.10.1 Formal Procedures
- 3.10.2 Handling of Charges
- 3.10.3 Hearing Regulations
- 3.10.4 Disposition of Charges

(Renumber the remainder of the Faculty Personnel Policy so that old Section 3.10 becomes 3.11, old 3.10.1 becomes 3.11.1, etc.)

3.5.7. (d) All notifications of non-reappointment shall be given in writing by the Provost. ~~President-of-the-University.~~

3.7.5. (p) At any stage of the tenure review process, the concerned faculty member may appeal to the Faculty Appeals Board if it is believed that procedural violations of academic freedom have occurred. If it is believed that there has been discrimination on the basis of race, sex, age, creed, or ethnic or national origin, the faculty member may appeal to the Committee on Discrimination. Such appeals must be made within ~~30~~ 45 calendar days after discovery of the alleged violation, and the review process will be suspended until a resolution is effected. Such an appeal shall not have the effect of extending the faculty member's terminal year, should tenure be denied.

3.8.4. Initial Procedures. This section remains unchanged except that the section reference at the end of the first paragraph of paragraph 3.8.4(a) changes from 3.8.5 to 3.10 and the following reference is added at the end of paragraph 3.8.4(c) as a part of that paragraph:

(For a description of the Faculty Appeals Board and its procedures and processes, see Sections 3.10 through 3.10.4)

3.9. Appeals and Grievances*

There is no change in Section 3.9 except for the addition of the following footnote:

*The provisions of the faculty personnel policy pertaining to a faculty member's right to appeal grievances to the Faculty Appeals Board does not apply to faculty members serving as chairs, directors, deans or in other administrative positions, when the grievance is based upon actions related to their administrative performance.

The appeals process for administrators will be:

Whenever an academic unit chair or director is relieved of administrative responsibilities before his or her term expires, or is not reappointed for another term, the administrator and/or affected faculty member(s) can appeal the decision to the Provost. If a satisfactory resolution of the appeal is not obtained at the Provost level, the affected individual(s) may appeal to the President.

In the case of a dean's dismissal from the position of dean, the individual or faculty members affected may appeal the decision to the President.

~~3-9-2~~ 3.9.1. Alleged Violation of Academic Freedom or Academic Due Process or Other Grievances. All faculty, whether tenured or not, are entitled to academic freedom as set forth in Section 3.2.1 and academic due process.

Except in the case of alleged discrimination or alleged sexual harassment, the following policy shall apply. Any faculty member, academic unit, administrative unit, or other duly constituted body within the University community who believes that either academic freedom or academic due process has been violated or alleges other grievances should first seek prompt redress through regular administrative channels. If this fails to produce a satisfactory result, the faculty member, unit, or body may submit a written complaint to the Chair of the Faculty Appeals Board.* ~~no later than 30 calendar days after becoming aware of the violation.~~ The complaint to the Faculty Appeals Board must be made within forty-five calendar days of the date on which the faculty member, unit, or body becomes aware of the alleged violation or incident giving rise to a grievance. The Chair of the Faculty Appeals Board shall ~~supervise the drawing of 7 names from the Board~~ form an ad hoc Hearing Committee to hear the case in the manner prescribed in Sections ~~3-8-6, 3-8-7, 3-8-8, and 3-10 through 3-8-9~~ 3.10.4. ~~but with suitable adjustments to the fact that individuals, rather than the institution, bring grievances of this kind.~~ The complainant is responsible for stating the grounds upon which the allegations are based and the complainant shall bear the burden of proof.

*See Section 3.9 footnote.

3.9.3. Sexual Harassment

The recently approved policy on sexual harrassment to be inserted here.

~~3-8-5~~ 3.10. The Faculty Appeals Board*

Paragraph (a) - same except for Section number change and addition of footnote same as Section 3.9.

*See Section 3.9 footnote.

~~(b) -- The Faculty Appeals Board of the Health Sciences Center shall consist of forty (40) members representing fairly the existing colleges on the Health Sciences Center Campus. -- The members shall be elected from among all full-time faculty whose duties are primarily non-administrative. -- For the first Board, six (6) members shall be selected for a two-year term; six (6) for a three-year term; and eight (8) for a four-year term. -- Thereafter, all terms shall be for four years.~~

(b) ~~(e)~~ The Faculty Appeals Board on the Norman Campus shall consist of forty (40) members, ten of whom shall be elected each year for four-year terms by the Faculty Senate from among all full-time tenured faculty whose duties are primarily non-administrative.

(c) ~~(d)~~ Each Faculty Appeals Board shall annually elect its own chair from among those whose terms are nearest expiration. Membership on the Board is not a disqualification for service on University Councils.

~~3-8-6~~ 3.10.1. Formal Procedure*

(a) The Chair of the Faculty Appeals Board, upon notification of impending proceedings, ~~by the President~~ shall select seven members of the Board to constitute the Hearing Committee for these proceedings. These shall be selected from the entire membership of the Board, unless another hearing is in progress, in which case the selection may be made from the members not involved in that hearing. Prior to the selection of the Hearing Committee, the Chair of the Faculty Appeals Board will provide the parties with a current roster of the Faculty Appeals Board members. The selection of the Hearing Committee shall be by lot, and it shall be made in the presence of the Chair of the Senate or a designated representative, ~~and a representative of the University Administration.~~ The Complainant and the respondent in the hearing shall also be invited to be present or to send a representative.

(b) Any member of the Faculty Appeals Board selected to serve on a Hearing Committee who is a member of the same academic unit or related by consanguinity or affinity to the respondent or ~~to an administrative officer who is a~~ the complainant shall be disqualified from serving on the Committee.

*See footnote with Section 3.9.

(Second sentence moved from "d" to "c") (c) The complainant and the respondent in the case may each, by written request to the Chair of the Faculty Appeals Board, ask that a member or members of the Hearing Committee be disqualified on grounds of bias or personal interest in the case. If, however, a challenge for cause is disputed, by either party, the whole Faculty Appeals Board (including the members selected for the Hearing Committee, except for those challenged) shall decide by majority vote whether cause has been shown.

Paragraphs (d), (e), (f) - same

(g) The Hearing Committee shall elect its own chair and set the date of its initial hearing, which shall be not less than twenty nor more than ~~thirty~~ forty-five days after the organizational meeting of the Hearing Committee. In setting the hearing date, the Hearing Committee shall take into account the time limit for delivery to the respondent of the materials discussed in Section 3-8-7, 3.10.2, Handling of Charges.

(h) At least twenty days before the hearing, the Chair of the Hearing Committee will present to the complainant and respondent a list of the Hearing Committee selected for the particular case.

~~3-8-7~~ 3.10.2. Handling of Charges. All matters brought to the Faculty Appeals Board shall be handled according to the following procedures, which are designed to ensure fairness and academic due process:

(a) At least twenty days before the hearings, the ~~President's-Office~~ complainant shall present to the ~~faculty-member~~ respondent and the Chair of the Hearing Committee a written statement embodying:

- (1) Relevant legislation of the Faculty Senate and policies of the President's Office and the Board of Regents.
- (2) The charges or complaint in the case in full particularity.
- (3) A summary of the evidence upon which the charges or complaint are based and a first list of witnesses to be called.
- ~~(4) A list of the members of the Faculty Appeals Board and of the Hearing Committee selected for the particular case.~~

(b) The faculty member, whether complainant or respondent, may select from among his or her colleagues a person to act as adviser, or he or she may select counsel for advice on legal matters. At his or her discretion, the faculty member may be assisted by both an adviser and a legal counselor.

- (1) ~~The-faculty-member~~ Both the complainant and respondent shall inform the ~~President's-Office~~ Chair of the Hearing Committee in writing of the identity of any adviser and/or counsel.

(2) The following procedure assumes that ~~the~~ a faculty member will use his or her own judgment in acting upon any advice or deciding when to be represented by counsel.

(c) Faculty members who serve on the Faculty Appeals Board may call on the Office of the Chief Legal Counsel for procedural advice concerning the case in question, but the University's Legal Counsel, depending on the involvement of that office in the proceedings, must determine the most appropriate manner of providing the requested legal advice.

(d) The ~~faculty-member~~ respondent shall review the statement tendered by the administration complainant and present a written reply within ten days of delivery of the statement.

(1) The reply shall include any modifications the ~~faculty-member~~ respondent may wish to suggest regarding either the charges or the procedures.

(2) The reply shall also ~~indicate~~ summarize the evidence to be used in refutation of the charges and shall include a first list of witnesses to be called.

(e) At this point, the ~~President's-Office~~ complainant and the ~~faculty-member~~ respondent, working with the Chair of the Hearing Committee, shall, as completely as possible, arrive at agreement on procedures and the formulation of charges. Communications shall be in writing with copies ~~retained~~ sent to the Chair of the Hearing Committee. Oral discussion shall be followed by an exchange of memoranda indicating the understanding which each party has of the conversation.

(f) If the ~~faculty-member~~ respondent is a faculty member and waives a hearing but denies the charges or asserts that the charges do not support a finding of adequate cause, the Hearing Committee will evaluate all available evidence and rest its recommendation upon the evidence in the record.

~~3-8-8~~ 3.10.3. Hearing Regulations.

The following regulations shall apply to the hearing ~~for-a-faculty-member~~ before the Hearing Committee:

(a) ~~The-faculty-member~~ Both complainant and respondent shall have the right to be present and be accompanied by a personal adviser or counsel, or by both, throughout the hearing. The Faculty Appeals Board shall also have the right to have its counsel present throughout the hearing.

(b) The hearing shall be closed unless the faculty member who is a principal in the case requests it be open. If the hearing is closed, such information and facts as are made public shall be released only by the Hearing Committee or by permission of the Hearing Committee.

- (c) The Committee shall proceed by considering the statement of grounds for grievances already formulated and the ~~faculty-member's~~ response written before the time of the hearing. If any facts are in dispute, the testimony of witnesses and other evidence concerning the matter shall be received.
- (d) Both parties to the contention shall have the right to present, examine, and cross-examine witnesses.
- (e) The President's Office shall make available to the ~~faculty-member~~ principals in the case such authority as it possesses to require the presence of witnesses, and it shall bear any reasonable cost attendant upon the appearance of witnesses at the hearing.
- (f) The principle of confrontation shall apply throughout the hearing.
- (g) A full transcript shall be taken at the hearing; it shall be made available in identical form and at the same time to the Hearing Committee, the President's Office, and the ~~faculty-member~~ principals in the case.
- (h) The full text of the findings and the conclusions of the Hearing Committee shall be made available in identical form and at the same time to the President's Office and the ~~faculty-member~~ principals in the case. The full cost shall be borne by the University.
- (i) The Committee may proceed to ~~decide~~ its findings, conclusions, and recommendations without having the record of the hearings transcribed; or it may await the availability of a transcript of the hearings if it feels its decision would be aided thereby.
- (j) The President may attend the hearing and may designate a representative to assist in developing the case.

President Banowsky recommended approval of the changes in the Norman Campus Faculty Personnel Policy as shown on the following pages and approval to remove from the policy all sections or phrases referring to the Health Sciences Center faculty, except in the third paragraph of Section 3.1.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

APPOINTMENTS:

*Anthony V. Bluitt, reappointed Director, Project Threshold, \$30,607 for 12 months, June 1, 1981 through May 31, 1982. Administrative Staff.

*Subject to the availability of funds.

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*Joe M. Garrison, reappointed Director, Public Responsibility and Community Affairs, rate of \$39,300 for 12 months, July 1, 1981 to October 1, 1981. Administrative Staff.

June Ellen Tyhurst, Director, Continuing Legal Education, \$27,500 for 12 months, July 13, 1981. Administrative Staff.

David M. Yates, Golf Coach, Athletic Department, \$25,000 for 12 months, July 15, 1981. Professional Staff.

CHANGES:

*Shaheen Ayub, reappointed Associate Petroleum Engineer, Information Systems Programs, salary increased from \$23,000 to \$26,200 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Cecil G. Barlow, Jr., reappointed Associate Director, Information Systems Programs, salary increased from \$35,500 to \$39,000 for 12 months, July 1, 1981 to July 1, 1982. Administrative Staff.

*Tom L. Bingham, reappointed Associate Petroleum Geologist, Information Systems Programs, salary increased from \$23,000 to \$25,750 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Joe A. Boone, reappointed Assistant Director, ISP Administration, Information Systems Programs, salary increased from \$27,000 to \$29,700 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*Jerlene A. Bright, reappointed Director, Information Systems Programs, salary increased from \$36,000 to \$39,600 for 12 months, July 1, 1981 to July 1, 1982. Administrative Staff.

*Mary Fleming Brockway, reappointed Assistant Director, Survey Coordination and Analysis, Information Systems Programs, salary increased from \$35,300 to \$38,800 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

Michael A. Burt, Swimming Coach and Academic Advisor, Athletic Department, salary increased from \$17,500 to \$20,500 for 12 months, July 1, 1981.

*Philip Carl Carlson, reappointed Programmer/Analyst, Information Systems Programs, salary increased from \$19,400 to \$20,950 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Anita S. Chisholm, reappointed Program Specialist, Public Responsibility and Community Affairs, salary increased from \$19,768 to rate of \$22,140 for 12 months, July 1, 1981 to July 31, 1981. Professional Staff.

*Subject to the availability of funds.

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*Joseph Michael Chism, reappointed Associate Petroleum Geologist, Information Systems Programs, salary increased from \$23,000 to \$26,200 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

Thomas A. Cox, title changed from Interim Course Moderator, Professional Development, to Course Moderator, Management Development Program, salary increased from \$20,900 to rate of \$22,008 for 12 months, July 1, 1981 through September 30, 1981. Professional Staff.

Helen Thayer De Bolt, title changed from Director, Continuing Legal Education, to Coordinator, Continuing Legal Education Publications, salary changed from \$26,450 for 12 months, full time, to \$10,000 for 12 months, .50 time, August 12, 1981. Professional Staff.

*Olen Travis Duncan, reappointed Program Development Specialist, Public Responsibility and Community Affairs, salary increased from \$25,639 to rate of \$27,776 for 12 months, July 1, 1981 to January 1, 1982. Professional Staff.

*Deborah Fairchild, Environmental Scientist, Civil Engineering and Environmental Science (grant), salary increased from \$18,600 to rate of \$21,000 for 12 months, July 1, 1981 to October 1, 1981.

*Reginald H. Frank, reappointed Petroleum Geologist, Information Systems Programs, salary increased from \$28,100 to \$29,796 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Eugene Garove, reappointed Assistant Director, Data Evaluation and Analysis, Information Systems Programs, salary increased from \$33,000 to \$36,000 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*Mary K. Grasmick, reappointed Manager, Respondent Control, Information Systems Programs, salary increased from \$22,000 to \$24,900 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*Louisa Joy Hampton, reappointed Petroleum Geologist, Information Systems Programs, salary increased from \$27,000 to \$29,200 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Carole Anitrice Hardeman, reappointed Project Director, Public Responsibility and Community Affairs, salary increased from \$28,000 to rate of \$32,200 for 12 months, July 1, 1981 to June 1, 1982. Administrative Staff.

*Diana Carol Hill, reappointed Manager, Financial and Administrative Operations, Information Systems Programs, salary increased from \$22,800 to \$25,200 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*Subject to the availability of funds.

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*Stephen Henry Hinkle, reappointed Geological Data Coordinator, Information Systems Programs, salary increased from \$19,800 to \$21,900 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Dick Hsieh, reappointed Program Development Specialist, Public Responsibility and Community Affairs, salary increased from \$22,523 to rate of \$25,226 for 12 months, July 1, 1981 to January 1, 1982. Professional Staff.

*Patrick H. Keating, Assistant Director for Systems Development, Information Systems Programs, salary increased from \$30,700 to \$33,200 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*Pamela Sue Koscinski, reappointed Financial Analyst, Information Systems Programs, salary increased from \$20,000 to \$22,400 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Deborah Jean Martin, reappointed Programmer/Analyst, Information Systems Programs, salary increased from \$19,700 to \$21,275 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Ardoth L. Meek, reappointed Systems Analyst, Information Systems Programs, salary increased from \$25,000 to \$27,800 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

Annette Hooper Prince, Assistant Director, Continuing Legal Education, \$9,164 for 12 months, $\frac{1}{2}$ time; given additional title of Special Lecturer in Law, \$8,400 for 9 months, .33 time, September 1, 1981 through May 31, 1982.

*Ramana B. V. Rao, reappointed Petroleum Engineer, Information Systems Programs, salary increased from \$31,000 to \$32,860 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Barbara Lynn Rizzuti, reappointed Operations Analyst, Information Systems Programs, salary increased from \$19,000 to \$20,900 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Thomas J. Ross, reappointed Project Director, FAA National Pre-development Training Program, and Director, FAA Training Program, and Adjunct Associate Professor of Political Science, salary increased from \$39,760 to rate of \$44,440 for 12 months, July 1, 1981 to October 1, 1981. Administrative Staff.

*Dennis Leon Rowe, reappointed Manager, Computer Production Services, Information Systems Programs, salary increased from \$20,000 to \$21,900 for 12 months, July 1, 1981 to July 1, 1982. Administrative Staff.

Henry G. Ryan, II, Staff Physician, Goddard Health Center, and Acting Team Physician, Athletic Department, salary increased from \$45,128 to \$51,064 for 12 months, July 1, 1981. Budget correction.

*Subject to the availability of funds.

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*David M. Sturm, title changed from Petroleum Geologist to Senior Petroleum Geologist, Information Systems Programs, June 1, 1981. Reappointed and salary increased from \$29,000 to \$32,900 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*Patricia Ann Tracy, reappointed Supervisor, Systems Analysis, Information Systems Programs, salary increased from \$27,000 to \$29,400 for 12 months, July 1, 1981 to July 1, 1982. Managerial Staff.

*David Scott Vincent, reappointed Programmer/Analyst, Information Systems Programs, salary increased from \$19,700 to \$22,700 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

*James Michael Walker, reappointed Program Specialist, Juvenile Personnel Training, Urban and Community Development, salary increased from \$22,000 to rate of \$24,640 for 12 months, July 1, 1981 to September 1, 1981. Professional Staff.

*Thomas Jay Weaver, reappointed Systems Analyst, Information Systems Programs, salary increased from \$24,000 to \$26,000 for 12 months, July 1, 1981 to July 1, 1982. Professional Staff.

David W. White, title changed from Assistant Director, Short Courses and Conferences, to Director, OCCE Pre-Collegiate Training Programs, July 1, 1981. Administrative Staff.

RESIGNATIONS:

Linda C. Leclaire, Program Development Specialist, Rehabilitation Administration and Management Programs, June 30, 1981.

Charles E. Nevitt, Program Development Specialist, FAA Management Training School, and Adjunct Assistant Professor of Political Science, July 29, 1981.

President Banowsky recommended approval of the personnel actions listed above.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

President Banowsky reported the death of the following staff member:

Quentin M. Spradling, Controller Emeritus, on July 12, 1981.

*Subject to the availability of funds.

INTERNATIONAL STUDENT STATUS MAINTENANCE FEE

Section 18 of House Bill No. 1140 of the 1981 Oklahoma Legislature authorized a fee to be charged nonresident alien students for specific administrative services involving immigration status, in the amount of \$15.00 per semester, \$10.00 per summer session. The University of Oklahoma requests approval to institute this authorized fee beginning with the fall of 1981.

An international student immigration status maintenance charge, collectable each academic session through normal channels, is needed. Over and above services the Student Affairs Office provides any student (U.S. or International), there are exclusive services that must be provided to maintain status for international students. These exclusive services usually involve the Immigration and Naturalization Service, Department of State, foreign governments/agencies, and verifying student status to allow monetary transfers. Status maintenance services are countable, verifiable, costly, and exclusive to this group of students.

International Services Cost Analysis

- A. In 1980-81, fall and spring, the Norman Campus of the University of Oklahoma averaged 1,688 international students each semester. The summer enrollment is 1,005 students.
- B. During the year, the International Office of Student Affairs completed and issued the following:
- | | | |
|--|---|-------|
| 1. I-20 and IAP66 | = | 929 |
| (for Immigration and Naturalization Service and Department of State) | | |
| 2. Student Status Letters | = | 7,100 |
| (for all kinds of agencies, purpose ranging from funds transfers to government monitoring) | | |
| 3. I-538 Forms | = | 1,200 |
| (for Immigration and Naturalization Service) | | |
| 4. Work Permits (both on and off campus) | = | 544 |
| 5. Applications for Practical Training | = | 88 |
- C. Currently the International Office bears the cost for the forms, letterhead, postage, machine rental, wages, etc., from general budget sources. Since the volume of status maintenance communications for Fall 1980 and Spring 1981 totaled 9,861, we estimate our cost in this limited area alone at \$34,513 for Fall and Spring 1980-81.
- D. We also anticipate that inflation rates will increase these costs at least 12% next year.
- E. Additional considerations include the required preparation of academic semester reports for Immigration and Naturalization Service and the implementation of insurance requirements as mandated by the I-20 for each international student. Also, our International Office has been informed that

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Immigration and Naturalization Service status interviews may be required for all international students in 1981-82. We estimate 1,500 clerical and staff hours went into these endeavors during the Iranian crisis in 1979-80, at an estimated cost to the University of \$13,500.

President Banowsky recommended approval of instituting a \$15 per semester international student status maintenance fee effective with the fall semester, 1981.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

SUMMER INSTITUTE OF LINGUISTICS AGREEMENT

The University of Oklahoma has been contracting with the Summer Institute of Linguistics for a number of years for the use of space during the summer to conduct a language instruction program. Students enrolled in this quality program receive regular academic credit and pay the standard fees. The University reimburses the Institute for the cost of instruction according to a schedule which amounts to slightly less than the revolving fund income generated by the student fees. A new agreement has been proposed for the summer of 1981.

A thorough audit of the 1980 operation by Internal Auditing determined that rates existing at that time were fair both to the University and the Institute. The 1981 proposed contract reflects an 18% increase in the housing charge to the Institute and a 10% increase in instructional costs to keep pace with inflation.

President Banowsky recommended approval of entering into an agreement with the Summer Institute of Linguistics for the summer of 1981 as outlined above.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

PURCHASE OF OIL WELL BLOWOUT SIMULATORS

A single bid was circulated to IMCO Services Company of Houston, Texas for the purchase of two oil well blowout simulators. IMCO is the only source for the simulators used in the University Oilwell Blowout School.

The cost of this purchase will be charged to the Blowout School Account 127-581.

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The equipment for purchase is as follows:

2 each IMCO Model 50 Simulators	\$24,123.00
2 each TEI Boss Disk Drives #8564	<u>\$13,650.00</u>
	\$37,773.00

This bid represents a 20% discount off list price and is acceptable to the Director of the Blowout School.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to IMCO Services in the amount of \$37,773.00 for purchase of two oil well simulators.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

EXPANSION OF JC-80 BUILDING AUTOMATION SYSTEM

Negotiations with Johnson Controls, Inc. have been completed to expand the JC-80 Building Automation System to incorporate Cross Center Main Building and Couch Tower South. The purchase will include material, technical engineering, checkout labor, and software. All installation labor will be provided by the University Physical Plant. Johnson Controls complete bid as specified: \$48,305.00.

This purchase will be charged to Physical Plant account 147-201. Upon completion and acceptance of the project the University will be reimbursed by the United States Postal Service in the amount of \$56,433.00.

The bid has been reviewed and is acceptable to the Physical Plant Director.

The material and services contained in this bid relate directly to the expansion of the University's JC-80 Computerized Building Automation System designed and manufactured by Johnson Controls, Inc. This single source purchase is the only alternative available to gain the maximum benefit of the energy management features of the system and the essential criteria of maintaining the total compatibility of the system field hardware and computer software.

President Banowsky recommended that the Board of Regents approve the award of a purchase order to Johnson Controls, Inc. in the amount of \$48,305.00 to provide hardware, software, technical engineering, and checkout labor to incorporate Cross Center Main Building and Couch Tower South into the JC-80 Building Automation System.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

PROPOSAL, CONTRACT, AND GRANT REPORT

A summary of the proposals for contracts and grants for the Norman Campus for June, 1981 was included in the agenda for this meeting. A list of all contracts executed during the same period of time on proposals previously reported was also included.

President Banowsky recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. It is understood that contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

SCHOOL OF MUSIC BUILDING - ARCHITECTURAL SELECTION

Interviews were conducted on July 15 and 16 to consider the qualifications of five architectural firms selected from a total list of 22 that had indicated an interest in providing the professional architectural services required for the School of Music Building. Following an interview and before the rating of the firms had been completed, Imel and Graber Architects withdrew from consideration. The interviews and the preliminary review process were conducted in accord with the provisions of the State law and policies of the Board of Regents. The following qualifications of each firm were considered:

1. Professional reputation
2. Experience with this type of project
3. Available professional staff
4. Scope of services offered
5. Amount of work in progress
6. Other University projects completed
7. Financial standing and stability
8. Size of firm
9. Amount of State work completed
10. Location of firm

The following summary of basic information on the architectural firms that indicated an interest in this project was distributed:

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<u>FIRM</u>	Total Employees	Registered Architects	Registered Engineers	Project Type Preference Number of Previous Similar Projects		Amount of State Work	Percent of State Work
1. Ball, Soter, Blair & Associates Oklahoma City, Oklahoma	78	16	12	1	0	0	0
2. Benham Blair & Affiliates, Inc. Oklahoma City, Oklahoma	200	16	45	1	1	762,649	14.3%
3. Binnicker Associates, Inc. Oklahoma City, Oklahoma (Joint/MESA - Oklahoma City, Oklahoma)	37	5	7	1	1	404,335	7.6%
4. Black & Veatch Kansas City, Missouri	2,798	51	1,259	2	0	34,698	0.7%
5. Bozalis & Roloff Oklahoma City, Oklahoma	4	3	0	10	3	69,732	1.3%
6. Davies & Poe, Inc. Enid, Oklahoma	16	5	1	1	0	99,540	1.9%
7. Frankfurt-Short-Bruza Oklahoma City, Oklahoma	51	12	11	1	0	92,315	1.7%
8. Howard & Porch, Inc., Architects Oklahoma City, Oklahoma	18	3	0	1	0	158,556	3.0%
9. Imel & Graber, Architects Tulsa, Oklahoma	5	2	0	-	2	0	0
10. J.H.B.R. Oklahoma City, Oklahoma	21	8	0	1	1	385,059	7.3%
11. Kaighn Associates Architects, Inc. Norman, Oklahoma (Joint/Bauer, Stark & Lashbrook - Toledo, Ohio)	55	4	3	1	4	24,552	0.5%
12. Loftis-Bell & Downing Oklahoma City, Oklahoma	10	6	0	1	0	17,100	0.3%
13. McCune, McCune & Associates, Inc. Tulsa, Oklahoma	43	11	7	1	1	639,294	12.1%
14. Russell L. Magee & Associates, Inc. Tulsa, Oklahoma	10	3	0	2	0	84,000	1.6%
15. Miner-Gerardy Inc. Oklahoma City, Oklahoma (Joint/Tredway Associates - Oklahoma City, Oklahoma)	8	3	0	1/6	0	12,715	0.2%

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<u>FIRM</u>	Total Employees	Registered Architects	Registered Engineers	Project Type Preference Number of Previous Similar Projects	Amount of State Work	Percent of State Work
16. Noftsger, Lawrence, Lawrence & Flesher Oklahoma City, Oklahoma	10	4	1	1 3	839,816	15.9%
17. RGDC, Inc. Oklahoma City, Oklahoma	30	4	4	1 1	500,521	9.5%
18. Rees Associates Oklahoma City, Oklahoma	40	7	0	1 0	949,883	17.9%
19. Reid-Cunningham, Duncan, Moore Oklahoma City, Oklahoma	9	2	2	1 1	0	0
20. Sverdrup & Parcel & Associates St. Louis, Missouri	1,640	2	9	1 3	0	0
21. Turnbull & Mills, Inc. Oklahoma City, Oklahoma (Joint/Glover-Smith-Nixon Bode, Inc. Oklahoma City, Oklahoma)	22	7	1	1 1	168,506	3.2%
22. Wozencraft-Mowery & Associates Tulsa, Oklahoma	6	5	1	1 1	50,822	1.0%

A summary of the preliminary review of the qualifications of these architectural firms was also distributed to the Regents as follows:

<u>FIRM</u>	Out of State Location	High Percentage of Work	Low Stated Preference for Type of Work	Small Professional Staff	Current OU Design Contract	Limited Experience	Selected for Interview
1. Ball, Soter, Blair & Associates						X	
2. Benham Blair & Affiliates, Inc.		X			X		
3. Binnicker Associates, Inc. (Joint/MESA)		X					
4. Black & Veatch	X		X			X	
5. Bozalis & Roloff			X	X			
6. Davies & Poe, Inc.						X	
7. Frankfurt-Short-Bruza					X	X	
8. Howard & Porch, Inc. Architects				X		X	
9. Imel & Graber Architects				X			X
10. J.H.B.R.							X
11. Kaighn Associates Architects, Inc. (Joint/Bauer, Stark & Lashbrook)					X		X
12. Loftis-Bell & Downing					X	X	
13. McCune, McCune & Associates, Inc.		X					
14. Russell L. Magee & Associates, Inc.			X	X		X	
15. Miner-Gerardy Inc. (Joint/Tredway Associates)			X	X		X	
16. Noftsger, Lawrence, Lawrence & Flesher		X			X		
17. RGDC, Inc.		X			X		
18. Rees Associates		X				X	
19. Reid-Cunningham, Duncan, Moore				X			
20. Sverdrup & Parcel & Associates	X						X
21. Turnbull & Mills, Inc. (Joint/Glover-Smith-Nixon-Bode, Inc.)					X		
22. Wozencraft-Mowery & Associates							X

Members of the faculty and staff Interview Committee were as follows:

- Dr. Nathaniel S. Eek, Dean, College of Fine Arts
- Dr. Eugene J. Enrico, Associate Professor of Music
- Dr. Richard C. Gipson, formerly Interim Director and Associate Professor of Music
- Dr. Kerry Grant, Assistant Director and Associate Professor of Music

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Professor Michael Hennagin, Professor of Music
 Mr. R. David Nordyke, Staff Architect, Architectural and
 Engineering Services
 Mr. Jerry C. Osterhaus, Energy Conservation Engineer,
 Physical Plant
 Dr. Allan A. Ross, Director and Professor, School of Music

The interview group obtained information from the files of the State Board of Public Affairs, the consultants, and other sources. Based upon the interviews and a review of each firm's qualifications, the Interview Committee rated the firms in the following way:

	<u>Sverdrup and Parcel</u>	<u>JHBR</u>	<u>Wozencraft Mowery and Assoc.</u>	<u>Kaighn Assoc. Arch., Inc./ Bauer, Stark and Lashbrook</u>
Acceptability of Design	63	57	38	75
Quality of Engineering	64	61	45	73
Adherence to Cost Limits	57	56	47	74
Adherence to Time Limits	55	56	48	70
Volume of Changes	57	56	47	68
Financial Stability	<u>59</u>	<u>54</u>	<u>47</u>	<u>68</u>
Total Points	355	340	272	428

All members of the interview group ranked Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook (Joint Venture) first in terms of overall qualifications. Four members of the interview group ranked Sverdrup and Parcel second and four members of the interview group ranked them third. Also, four members of the interview group ranked JHBR second and four members ranked them third. All members of the interview group ranked Wozencraft Mowery and Associates fourth.

The following information on proposed fees and prior State and University work was also presented:

	<u>Sverdrup and Parcel</u>	<u>JHBR</u>	<u>Wozencraft Mowery and Assoc.</u>	<u>Kaighn Assoc. Arch., Inc./ Bauer, Stark and Lashbrook</u>
Proposed Fee	5.60%	4.50%	7.00%	5.75%
Percent State Work	0	7.3	1.0	0.5
Dollar Value of State Work	0	\$385,059	\$50,822	\$24,552
University Projects in the Last 5 Years	0	0	0	1

This matter had been discussed in detail at the Committee Meeting on Tuesday. Regent Rothbaum moved that Kaighn Associates Architects Inc. in association with Bauer, Stark, and Lashbrook be appointed architects for the School of Music Building at a fee of 5.75 percent. Regent Rothbaum said that in taking this action the Regents recognize that these architects have less State work than any of the other firms who were under consideration whose principal office is in the State of Oklahoma.

The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

RENOVATION OF DEBARR HALL AND ANNEX

On May 14, 1981 the Board of Regents accepted bids and approved the award of two contracts for the renovation of DeBarr Hall and Annex and the installation of associated laboratory casework.

At that time the funds available for the project were not sufficient to permit the acceptance of a number of alternate items needed to complete both the renovation work and the casework and equipment installation. The State Regents for Higher Education now have authorized \$550,000 in additional funds to complete the project. With these additional funds available it now is possible to add the following items to the contracts:

Contract "A", Renovation Contract

<u>Item</u>	<u>Cost</u>
Alternate No. 1, Window Blinds	\$ 2,956
Alternate No. 10, Epoxy Paint, all corridors	7,400
Alternate No. 11, Distilled Water System	15,000
Alternate No. 13, Casework Rough-In	3,100
Alternate No. 14, Casework Rough-In	1,600
Less Sales Tax Savings	- (210)
	<hr/>
Net Cost	\$ 29,846

Contract "B", Casework Contract

<u>Item</u>	<u>Cost</u>
Alternate No. 1, Metal Shelving Units	\$ 2,068
Alternate No. 2, Wall Shelf Units	1,133
Alternate No. 3, Safety Cabinets	1,657
Alternate No. 4, Electric Ovens	1,455
Alternate No. 7, Work Station	1,872
Alternate No. 8, Safety Cabinet	552

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Alternate No. 11, Safety Cabinet	552
Alternate No. 15, Casework	7,890
Alternate No. 16, Casework	107,872
Less Sales Tax Savings	-(1,876)
	<hr/>
Net Cost	\$123,175

Others items of work will be added to the project in the future by change order and under separate contracts.

President Banowsky recommended that the Board of Regents: (1) approve the selection of additional alternates with a combined cost of \$29,846 and the addition of these items to the contract with Wynn Construction Company, Incorporated for the renovation of DeBarr Hall and Annex and (2) approve the selection of additional alternates with a combined cost of \$123,175 and the addition of these items to the contract with Best Architectural Products, Incorporated for laboratory casework for the DeBarr Hall and Annex project.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

BOTANY-MICROBIOLOGY GREENHOUSE RENOVATION

On February 12 the Board of Regents approved the expenditure of \$30,000 in Section 13/New College Funds for the renovation of approximately 1,300 square feet of space in the Botany-Microbiology Greenhouse.

During the preparation of plans for the renovation work, it has been determined that additional repairs are needed to the ventilating system and to the roof of the building. The estimated cost of this work is \$25,000. If the additional work is undertaken the total project cost would be \$55,000.

President Banowsky recommended that the Board of Regents approve an expenditure of \$25,000 in Section 13/New College Funds to enlarge the scope of work of the Botany-Microbiology Greenhouse Renovation project.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

PURCHASE OF PROPERTY

In order to provide (1) an adequate site for the Energy Center Building, (2) area for related parking facilities, and (3) space for the expansion of recreation fields the University needs to undertake a land acquisition

program. Authorization is needed to acquire a number of properties located east of Carson Engineering Center for the Energy Center Building site. The initial elements of the program include parcels of land which comprise approximately an 11 acre area. Funds for this land would be obtained from both public and private sources identified for the Energy Center Building project.

Authorization is also needed to purchase a two-thirds acre of property located near the northeast corner of Jenkins Avenue and Timberdell Road which is for sale at a price of \$40,000. This land is bounded on two sides by property already owned by the University. At the request of the University, the University Foundation will purchase this property with the agreement that the University will repay the Foundation for the purchase costs plus interest during the 1982 Fiscal Year. The purchase costs and interest would be funded by Section 13/New College Funds.

President Banowsky recommended that the Board of Regents authorize (1) the University to proceed with the purchase of land for the Energy Center Building site and for related parking, (2) the purchase through the University Foundation of a two-thirds acre of property near the intersection of Jenkins Avenue and Timberdell Road, and (3) that \$40,000 plus interest of Section 13/New College Funds be identified as the source of funds to be paid to the University Foundation for the purchase of the land near Jenkins Avenue and Timberdell Road.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

CLOCK FOR THE BIZZELL LIBRARY EXPANSION PROJECT

Preliminary plans for a clock and a carillon system were considered at the time the design for the Bizzell Library Clock Tower was prepared by the project architects and space was provided for the clock and carillon mechanisms. A number of different clock mechanisms are available.

After a review of a series of options, it is recommended that a clock mechanism which will provide a backlighted clock face on all four sides of the tower and a heavy duty mechanism be selected. The approximate cost of this equipment is \$30,000. The installation of a carillon will be considered at a later time.

Additional costs of \$5,000 associated with the clock include fees and the installation of a power source. Thus, the total cost of this additional work is approximately \$35,000.

President Banowsky recommended that the Board of Regents authorize an additional expenditure of approximately \$35,000 for the installation of a clock mechanism in the E. T. Dunlap Library Tower.

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Regent Rothbaum moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

FRED JONES, JR. MEMORIAL ART CENTER ELEVATOR

When the Fred Jones, Jr. Memorial Art Center was designed, provision was made for both passenger and services elevators. At the time the building was bid, funds were not available to install the passenger elevator needed to serve the Art Museum. With the future in mind, the elevator shaft was constructed and the space reserved for the installation of the elevator cab and mechanisms.

It is now proposed to install the elevator using a combination of \$35,000 in Section 13/New College Funds and approximately \$65,000 in private gifts. The total cost of the project is estimated at approximately \$100,000.

President Banowsky recommended that the Board of Regents approve the plan to install an elevator in the Fred Jones, Jr. Memorial Art Center at a cost of approximately \$100,000 and authorize the expenditure of \$35,000 in Section 13/New College funds for this purpose.

Regent Engleman moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

AGREEMENT AND PARTIAL RELEASE - NOBLE AUXILIARY FLYING FIELD

The University has received a request to enter into an "Agreement and Partial Release" which will modify an existing pipeline easement, restricting this easement to a sixty-six (66) foot strip, running the length of the Noble Flying Field Replacement Tract on Southeast 24th in the City of Norman. The blanket easement covers the West Half (W 1/2) of Section 13, Township 8 North, Range 2 West. The pipeline is installed within the western most eight hundred (800) feet of this tract, the bulk of which tract is held by the Regents of the University of Oklahoma.

The "Agreement and Partial Release" is prepared for execution by City Services Gas Company, Security National Bank and Trust Company of Norman, and the University of Oklahoma.

The subject property has been previously declared excess to aviation needs of the community and a portion sold as a future school site. Restriction of the blanket easement to a defined strip will facilitate future development of both University and private holdings in the subject tract.

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President Banowsky recommended that the Regents authorize entering into the requested "Agreement and Partial Release" as outlined above.

Regent White moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

UNIVERSITY GOLF COURSE IRRIGATION SYSTEM

Architectural and Engineering Services has completed work on the plans and specifications for construction of a golf course irrigation system. The complete irrigation system includes: (1) a pumping station, (2) a water distribution piping network, and (3) a sprinkler system for the fairways and greens. This golf course irrigation system will be connected to the dam and lake that is being designed under a contract with Associated Engineers, Inc., the firm that prepared the basic golf course water supply source study.

This portion of the University Golf Course Irrigation System and Improvements Program is estimated to have a project cost of approximately \$350,000.

Bids for the system are scheduled to be received in September.

President Banowsky recommended that the plans and the budget of \$350,000, completely from private sources, for the golf course irrigation system be approved and that the project be advertised for bids.

Regent McCurdy moved approval of the recommendation. The following voted yes on the motion: Regents Replogle, Engleman, White, Rothbaum, and McCurdy. The Chair declared the motion unanimously approved.

REPORT ON MAJOR CAPITAL IMPROVEMENT PROJECTS

As shown on the following pages, a report was presented to the Regents on major capital improvement projects now under construction and in various stages of planning on the Norman Campus. No action was required.

There being no further business, the meeting adjourned at 10:05 a.m.

Barbara H. James
Executive Secretary of the Board of Regents

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JULY, 1981

Project	Architects and Engineers	Contractors	Contract Award Date	Original Adjusted Comple- tion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Hunton Huffman Center, Parking	Noftager, Lawrence, Lawrence, & Flesher	Burns Paving Company, Inc.	05/14/81	---	\$ 223,045	0%	Private Funds, Bond Funds & State Building Bond Funds.
Bizzell Library Expansion, Phase IIA	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	07/31/80	<u>03/21/81</u> 07/15/81	<u>\$2,789,800</u> \$2,735,898	86%	State Building Bond Funds, Private Funds.
Bizzell Library Expansion, Phase IIB	Hellmuth, Obata & Kassabaum, Inc.	Harmon Construction Company, Inc.	02/12/81	01/15/82	\$ 3,631,490	28%	State Building Bond Funds, Private Funds.
Bizzell Library Expansion, Library Stacks	Hellmuth, Obata & Kassabaum, Inc.	Andrew Wilson Company, Inc.	05/14/81	01/15/82	\$ 279,118	0%	State Building Bond Funds, Private Funds.
L. Dale Mitchell Baseball Park, Phase II	RGDC, Inc.	Wynn Construction Company, Inc.	11/31/80	08/10/81	<u>\$ 609,455</u> \$ 723,631	95%	Private Funds and Athletic Department.
Campus Street and Parking Area Repair and Construction, Street Repairs	Architectural and Engineering Services	Physical Plant	---	05/30/81	\$ 66,000	100%	Section 13/New College Funds.
Gymnastics Indoor Practice Facility	Kaighn Associates, Architects, Inc.	G & V Enterprises, Inc.	02/12/81	11/10/81	<u>\$ 683,364</u> 712,277	9%	Private Funds and Athletic Department.
Nuclear Engineering Laboratory Renovation	Architectural and Engineering Services	Physical Plant	---	<u>06/30/81</u> 07/30/81	\$ 230,000	85%	Section 13/New College Funds.
Fred Jones Art Center Building Mechanical Improve- ments	MESA Engineering Corporation	Wynn Construction Company, Inc.	04/16/81	08/16/81	\$ 107,800	5%	Section 13/New College Funds
DeBarr Hall and DeBarr Hall Annex Renovation	Turnbull and Mills, Inc.	Wynn Construction Company, Inc.	05/14/81	02/09/82	\$ 810,400	3%	State Building Bond Funds, Section 13/New College Funds.
DeBarr Hall and DeBarr Hall Annex Fixed Equipment	Turnbull and Mills, Inc.	Best Architectural Products, Inc.	05/14/81	02/09/82	\$ 93,090	0%	State Building Bond Funds, Section 13/New College Funds.
OCCE Forum Building, Carpeting	Architectural and Engineering Services	Bentley's	05/14/81	09/01/81	<u>\$ 81,496</u> 78,096	0%	Section 13/New College Funds, OCCE Funds.

THE UNIVERSITY OF OKLAHOMA, NORMAN CAMPUS

ARCHITECTURAL AND ENGINEERING SERVICES

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS UNDER CONSTRUCTION

PROGRESS REPORT - JULY, 1981

<u>Project</u>	<u>Architects and Engineers</u>	<u>Contractors</u>	<u>Contract Award Date</u>	<u>Original Adjusted Comple- tion Date</u>	<u>Original Current Contract Amount</u>	<u>Status Percent Complete</u>	<u>Source of Funds</u>
Engineering Laboratory and Felgar Hall Office Renovation	Architectural and Engineering Services	Physical Plant	---	---	\$ 425,000	15%	Section 13/New College Funds.
Jefferson House Renovation	Architectural Associates of Meyer/Brown	Barbour and Short, Inc.	06/18/81	---	\$ 693,828	0%	Bond Funds, Athletic Depart- ment Funds.

MAJOR CAPITAL IMPROVEMENTS PROGRAM

PROJECTS IN VARIOUS STAGES OF PLANNING

PROGRESS REPORT - JULY, 1981

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 28	Shaw Associates, Inc.	01/22/76	\$ 886,201	Schematic plans have been approved. Project is inactive.
Max Westheimer Taxiway Reconstruction, Phase II	---	C.H. Guernsey & Company	05/24/79	\$ 558,315	Master planning is nearing completion.
Bizzell Memorial Library Expansion, Movable Equipment	NC 1	Architectural and Engineering Services	---	\$ 1,000,000	Planning is underway. Work is proceeding on final plans.
L. Dale Mitchell Baseball Park	---	RGDC, Inc.	11/26/79	\$ 1,350,000	Phase I is complete. Phase II is under construction. Phase III landscape plan has been prepared.
Gould Hall, Total Renovation	M&R 13A, 13B, & 13C	Loftis, Bell, & Downing Architects and Planners	---	\$ 3,000,000	Preliminary studies are underway.
Golf Course Improvement Program	---	Associated Engineers, Inc.	12/10/80	\$ 1,000,000	Work is proceeding on plans for improvement.
Energy Conservation Study	---	C.H. Guernsey & Company	---	\$ 100,000	Engineers have been selected.
Energy Center Building	NC 2	The Benham Group	---	\$29,767,500	Architectural contracts are being prepared. Preliminary studies are underway.
Music Building	---	---	---	\$11,000,000	Selection of architects is underway.
Chaucer Society Project, Bizzell Library	---	Architectural and Engineering Services	---	\$ 70,000	Preliminary design is underway.
Couch Tower Renovation	---	Ben Graves and Associates	---	\$ 700,000	Architects have been selected. Preliminary studies of project are underway.